

Mark Van Epps

7-24-06

Seniority - 8-23-1984

Married - 3 daughters - Born Calif. raised in Es. Hedge - mother home maker - father engineer ^{Powertrain} olds - worked Lindell drop Forge - went to Fisher in 1984. Learned trade at Lindell. 1st day was hired as tool maker - didn't know what job would be - Sup. Pat Link (scouter) dropped him off middle of body shop and left - Left him with 3 guys who taught him the job. 25 years old had a lot of inner action with line workers - most of his time was spent in body shop - Small time in trim.

Typical day 2nd shift - 4:48p.m. check out what happened on days then waited for problems to happen and fix them. Lunch usually stayed in own area brought lunch. Friendships that extended outside plant - Bowling, golf and so on.

If there was nothing to fix, clean area, stock parts, make parts & tools, stay after to fix patched jobs.

Government projects - courtesy thing early days - help people out because worked so many hours. Hand fixtures modifying more user friendlier. Friends who have gotten to know family well.

Workers were considered brothers & sisters

Dept. dinners - door shuttle - tool for putting header on the doors - production, skilled trades, would have a dinner at least once a week. Each area would have dinners at Holidays - Management usually participated.

Vendors - sold gum - pop - one man would make pop corn on Fri give it away - and also would donate money to Charity.

Good or bad supervisor - good - trust best Don Davis - would do a good job for him because he would trust you.

Bad - expectations - look busy not be busy - write people up just because - would always blame other people for everything.

Best Memory - Really liked job & people who worked with - Bowling league - Post, Campbell & Red Wing, Scott Bates - fun guys - retirees fun activities outside of plant.

Quality - work force really does a great job - Hourly ready to change, but management not so willing.

Joint Training - (1990) Suggestion Analyst couple years, then went to work practice Comm. couple years Needs Analysis - Kevin Doeff - Joint Training - been doing it for 2 years

Lines of demarcations - rules for job assignments
who should do what work - what & who should
do what work.

Needs analysis - tool makers job - skills &
tools and knowledge needed to do this
job. And the skills testing for the job.

Injuries - Elec. pinch hand on lift.

Elec. caught on underbody press -

elec. where board hit him on the head.

Lindell drop forge had better safety
rules than Fisher body in 1984.

1987 - Robo gate took 7 locks to lock out machines.
So many locks - so didn't use alot - Area controlled
by computers, so couldn't shut them down &
re program.

Hired at Fisher, proud to be hired on our
really glad to advance family income. Proud
of job, company and Union. Glad to be here.

Jobs interview tool makers Jerry Waters
talked about his kids & Vietnam war
and the other guy never showed up - brought in
Hammer, Chisel, Allen Wrenches - Crescent Wrench