

12-7-05 Quirino Salazar 9:15 AM

Cheryl McQuaid, Marilyn Coulter, Doreen Howard
Hue - Oct 15, 68

Why - Out of Army - needed a job

1st Day - Physical, started next day, trim dept - door handle
built 88 Toronado's, New Meat, scary
Field laborer as a child, GM - Hard work,
day shift 90 days then bumped to nights - door moldings
then to Utility (Absentee Replacement)

Difference in day vs nights - old vs young, louder

Prank - ^{new office} Initiation - Free Turkey, Jokes -

Sleeping - tape feet together, lunch buckets

Family - Manuel - 3 kids - son at UGR

Moved @ 6 yrs old migrant worker

Car Pool - Yes - Brother in-law worked here,

7 brothers worked @ Fisher

3 Brother in law @ Fisher

1 - Sister in law - Fisher

1 - nephew - Fisher

Cousins - Fisher

Drive G.M.

Hispanic decent

Brothers worked here first.

Worked in Cafeteria at Fisher body before hiring in
as a GM person. Did dishes + Wagon -

Wagon - sold snacks to employees.

transition was easier because had many
friends. New his way around.

Wagon break - employees looked forward to this break.
pranks - poke you, whistle.

Brothers never gave any advice.

2 years training + 20 Guards Drafted

Strikes - yes - a long time, pay,

Laid off 3 ~~months~~ months - oil embargo - Family not too bad, got sub pay, like a vacation

Working Conditions - dirty floors vs clean, heavy tool vs ergonomic friendly tools, ~~Hard~~ Hard to get something to help with job vs now, Not a lot of protective ~~equip~~ equipment
Now sleeves, gloves, apron, ~~eye~~ eyewear, sound.
Minorities in team - some minorities now more diversity.

Fisher Body changed to LCA - Will always be Fisher Body
Supervision changes

Employees - more input from employees, teams vs separate employees, no communication between employees & supervisor.

EPG - Employee Participation Group - relay information to the employee

Supervision Changes - many didn't like the changes, didn't want employee input. Set in their way.

GM vs Contract supervisors didn't see a difference.

Capital of Quality - Older work force better parts quality, more employee training.
Typical Day - punch time card, wash up time.
10-10½ hour days.

Wash up time - 6 minutes to clean up before going home

lunch time - read paper, played cards - checker
Check Pool - Football pools -

Favorite memory - Jim Swayne - ^{aka} Cowboy -
play ringers - donuts on to ringers - between breaks.

Music - Country, Rock - radio wars - nights

Rock Candy - Peanut Brittle - purchased @ work

Sports - Softball team, bowling team - 602 Leagues

Family members made up teams - 300 ^{game} bowling rings

Many ~~people~~ ^{family member} got these rings.

Benefits - 30+ out, COLA, Health Care.

Plant Closing - thought would never close.

GM Opportunities for family members. - Sad

Worked on many different jobs in many
different areas. Best dept - trim - door line

Least - cushion room

Team leader on door line - took care of 10 employees -
give a break, get needed items.

Toronado Speakers - lay in trunk to do job

^{cruzer} Vista Wagons - headliners. climb in and out of car

No sick leaves, no days off only vacation days.

Family life - nights hard, day shift better

day - 6:30 - changed to 6:48

Windows in trim dept - everyone like looking them

Many friendships made at the plant.

Side Job - work at Golf Course.