1 Gayle Gooslin discusses her career as the UAW 2 Local 602 secretary and bookkeeper 3 5Marilyn Coulter: Lansing Fisher Body Historical Team interview. Today is March 9, 2006. The time is approximately 1:30 p.m. We're in UAW Local 602's Frank 7 Dryer's Greenhouse. First we'll introduce the team. 8 9Gary Judy: Gary Judy. 11Earl Nicholson: Earl Nicholson. 13Marilyn Coulter: And I'm Marilyn Coulter. Today we're here with Gayle Gooslin. [00:22] 14 Gayle, will you please state and spell your name for us? 15 16Gayle Gooslin: Gayle Gooslin. G-A-Y-L-E G-O-O-S-L-I-N. 17 18Marilyn Coulter: [00:31] Um, and your address please? 20Gayle Gooslin: 215 North Canal Road, Lansing, Michigan. 21 22Marilyn Coulter: Mm-hm. Okay. First, we're gonna [do 0:39] a few things about Gayle. 23 [00:40] Now Gayle, are you married? 24 25Gayle Gooslin: I'm a widow, have been for several years. 27Marilyn Coulter: [00:44] Uh, do you have children? 29Gayle Gooslin: I have 4 children, 1 is deceased. 31Marilyn Coulter: [00:49] And, um, were you born and raised in Lansing? 33Gayle Gooslin: I was born and raised in Lansing. Lived about 4 years in the 70s in California, in San Diego, California. 34 35 36Marilyn Coulter: Okay. [1:00] And what side of town did you grow up on? 37 38Gayle Gooslin: East side. 40Marilyn Coulter: [01:02] On the east side? 42Gayle Gooslin: Uh-huh. 44Marilyn Coulter: [01:04] And, um, uh, what's your education level? 46Gayle Gooslin: Some college. Took some computer classes and such. 47Marilyn Coulter: [01:12] Um, were you ever in the military?

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2Gayle Gooslin: No. 4Marilyn Coulter: [01:15] Um, what did your parents do for a living? 6Gayle Gooslin: Uh, my mother was a homemaker and my father was a printer. He worked at the state journal and, uh, some various other places before then. He 8 worked at Fisher Body while he was getting his education, in the payroll 9 department as an accountant and, uh, that was back in the 40s. And then 10 he ended up having his own newspaper, uh, the inter – *Typographical Union* newspaper it was called. 11 12 13Marilyn Coulter: Now, um, [01:44] what was your connection with Fisher Body? 14 15Gayle Gooslin: My connection with Fisher Body was, uh, primarily just knowing it from being a small child picking up my father after work at night and then, uh, 16 17 going to work for UAW Local 602 in 1985. 18 19Marilyn Coulter: Okay. So you worked at the union but prior to growing up into, um,— in 20 Lansing... 21 22Gayle Gooslin: Mm-hm. 24Marilyn Coulter: ...where Fisher Body was and your father worked there, [02:13] what did you remember about Fisher Body? 25 26 27Gayle Gooslin: What did I remember about Fisher Body was the gardens. The beautiful gardens and the big coach in the, in the lobby. Uh, I was I think 5 or 6 28 29 years old when he was going to college and, and, um, somehow I was 30 taken into the plant so I, I got to see the, [engine noise in background] the big coach in there. And, uh, but, um, my mother and I used to pick him up 31 32 after work every night. And, uh, I always admired the beautiful gardens, 33 which were primarily the whole front yard of the [Verlinden 02:50] Plant. And they were beautifully landscaped, and it was the coach and then there 34 35 were all different kinds of flowers and shrubs forming this, this coach and, 36 and, uh – you know, the symbol of Fisher Body? 37 38Marilyn Coulter: Hm. 40Gayle Gooslin: The coach with the circle around, that was all done in flowers and it was just magnificent. 41 42

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father talk about Fisher Body or...

Not really.

[03:11] Um, did your father ever – do you ever remember hearing your

43Marilyn Coulter:

46Gayle Gooslin:

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2Marilyn Coulter: ...anything? 4Gayle Gooslin: Huh-uh, no. 6Marilyn Coulter: Okay. [03:22] So then as you were growing up as a teenager, did you have any dealings with Fisher Body? Did you know anything about the 8 plant? 10Gayle Gooslin: No, I just knew it was there because a Sexton being right across the street from it and, uh, y-, there – I really didn't have any association with it at all 11 12 at that time. 13 14Marilyn Coulter: [03:35] So, now did you go to Sexton High School? 16Gayle Gooslin: No, I went to Eastern but we had joint football games at Sexton often. 17 They were our archrivals. [laughter] 18 19Marilyn Coulter: Oh. 20 21Gayle Gooslin: So I was there. [laughter] 23Marilyn Coulter: So you were there [inaudible 3:45]... I knew a lot of kids at Sexton. 25Gayle Gooslin: 26 27Marilyn Coulter: So you saw the plant from there. 29Gayle Gooslin: Saw the plant from there, yeah. It's just always been there my whole 30 entire life. 31 32Marilyn Coulter: [03:55] So, now in 1985 you say? 34Gayle Gooslin: Mm-hm. 36Marilyn Coulter: You started working at Fish-, UAW Local 602. 38Gayle Gooslin: Right. 40Marilyn Coulter: And that was the union for Fisher Body. 42Gayle Gooslin: Exactly. 43 44Marilyn Coulter: [04:03] So what were, what were your duties?

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1Gayle Gooslin: Hm, my duties? I was secretary to the bookkeeper and my, my duties, um, basically were, uh, keeping membership records, doing the bookkeeping 3 [throat clearing]. Back when I started, we typed all the checks by hand 4 and all the membership cards were all done by hand. We didn't have computers at that time and, uh, everything was done by hand. So I did 5 6 that, and all the membership records were kept by hand. All the address 7 changes were on cards and we hand wrote everything on these little index 8 cards. And, um, being in the front office, of course, I handled phones and, 9 and, acted as a receptionist as well. Uh, guiding people to whomever they 10 needed to see and answered questions to the best of my ability. [laughter] 11 12Marilyn Coulter: So as, uh, the financial secretary's, um, assistant, um, [05:03] what impact did you have or what do you remember about those times? Can you just 13 14 tell us about the time when you worked there and your impact with the people in the plant? 15 16 17Gayle Gooslin: I think the biggest change was, um, getting the computers and as far as my 18 impact with the people in the plant, uh, is concerned we worked closely with, uh, the, uh, committee people and, uh, the benefit reps and, um, shop 19 20 committee. Shop committeeman was, um, primarily his office was in UAW Local 602 building at that time, where now he's there very rarely. 21 22 And, uh, then, uh, we did, um, communications and such for the 23 committee people and for the shop chairman and for the president. That 24 was done primarily upstairs but, uh, in – by Marilyn Poland, and – but it, it 25 trickled down. If she was on overload, then I'd get some of them 26 downstairs. 27 28Marilyn Coulter: And so you helped with that. 29 30Gayle Gooslin: Yeah. 32Marilyn Coulter: So oftentimes the membership in the plant didn't even know all that you 33 did. Now I know that you also had something to do in terms of the in-34 plant elections that we had. The plant elections that we had for our, um, 35 union representatives, [06:26] correct? 36 37Gayle Gooslin: Right, yeah. We did the flyers and, and, uh, I had the, uh– they filled out the, the, uh, nomination forms in my office; that went through my office. 38 39 And, uh, we kept all those records and worked closely with the elections 40 committee on the results and everything that was going on during the 41 elections before, during and after. 42 43Marilyn Coulter: Mm-hm. So after you became a [talking over intercom] [clicking] Gayle, as a secretary for 602 [07:02] did you ever have the opportunity to, as an 44 45 adult, go into the Fisher Body facility? 46

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1Gayle Gooslin: 2 3 4 5 6 7	Yes, I finally did. It was [laughter] many, many years. It was just like, I think 2 years before I retired that, uh, Garry got us over there and, and we had a tour and I had asked over and over again every president, please take me in the plant. Because there was—after I saw it, it was much easier to relate to, uh, what people were talking about in the different areas and, and such and yes, I found it very interesting.
8Marilyn Coulter: 9	[07:34] So did you get to tour the entire plant?
10Gayle Gooslin: 11	Um, I believe so. Yeah, I think it was pretty much the entire plant.
12Marilyn Coutler: 13 14 15	[07:42] So what were some of the things about the inside of the building that you, maybe, thought would be different or what were some of the things that shocked you [inaudible 07:52] ] about it?
16Gayle Gooslin: 17 18 19 20 21 22	The biggest thing that shocked me when I went in there was the cleanliness of the plant. It really shocked me. Uh, the floors were shiny and everything was very well organized. I don't know what I expected but that did surprise me. And, um, the workers were all—you know everything was in progress when I was going through and, uh, it just, uh, it, it was just a much—for as old as the building was, uh, it was very much of a surprise at how good it looked when I got in there.
24Marilyn Coulter: 25	Mm-hm. [08:25] What about the processes? The [inaudible]
26Gayle Gooslin: 27 28 29 30 31	The processes, yes that still amazes me. 'Course, I saw the robots but, more importantly, I saw the people that I see every day working at their real jobs. You know? And, uh, with their safety glasses and, and their equipment doing what they do every day. And, uh, not just working on the committees here and there. And, and I, I enjoyed seeing them very much. Yeah.
33Marilyn Coulter: 34 35 36	Hm. [08:55] So, um, do you think that there were some perceptions and/or stereotypes that maybe even you, as an office worker, might have had
37Gayle Gooslin: 38	I think so. Yeah, uh.
39Marilyn Coulter:	outside of, outside of being dirty, that were different?
41Gayle Gooslin: 42 43 44 45 46	Yeah, it wasn't, uh $-$ I just, I was very much surprised at how light it was in there and, and just the cleanliness and the orderliness of everything. I, I, I just had a, a picture in my mind that was much different than that. I don't know exactly what it was $-$ what I expected to see but was very pleasantly surprised what I did see.

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1Gary Judy: Gayle, I – Gary Judy. Uh, uh, you stated that you worked at Michigan

State.

3

4Gayle Gooslin: Yes.

6Gary Judy: [09:35] Was it before you came to the, uh, Local and worked for the, uh,

union?

8

Uh-huh. Yeah. 9Gayle Gooslin:

11Gary Judy: After meeting the people working in the plant, and – [09:46] did your 12 perception of the auto worker change at all, from, from the time before

13 you hired in at the Local and after you got to know the people?

14

15Gayle Gooslin: Absolutely. Absolutely. I worked in the computer science department at

Michigan State – that's a wonderful question – and I worked with 14 16 17 professors, at that time. And when I came to, uh, Local 602 and as I got to 18 know people and I got to see the workings of the people at Fisher Body, I 19 was shocked. I mean they are the most giving people that I have ever met, 20 collectively, the most caring people. They care for each other. The 21 charitable organizations that they, that they help out and the things that 22 they do for our community was just overwhelming. And yes it definitely 23 did change my perception of – to me the, the factory worker, so to 24 speak, is the heart of our community and that is how I felt after I worked 25 there for just a few weeks. And I saw how everything, [engine noise in 26 background] how everything worked and, uh, as far as personalities and 27 people and, and uh – yeah, I was very pleasantly surprised. It was quite an

education for me.

28 29

> 30Gary Judy: That's great, yeah.

31

32Marilyn Coulter: That's good. Um, can you tell us, um, who went through different 33

financial secretaries and things like that. And did – [11:25] Can you tell me that – how – with the, um, in-plant population changes, how that

35 effected your job?

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37Gayle Gooslin: Oh, wow. When I came there, uh, when I started in '85, I think there was

about 3,000 and there were some people that were laid off at that time 39 [throat clearing] and then – they were in the jobs bay and then they brought the jobs bankers back. So we had over 6,000 people working at 40 41 one time. And yes, it impacted us tremendously and, uh, it was kind of a 42 slow pace when I first started there and, uh, and it just increasingly got 43 busier and busier over the years. Until now, we have 7 phone

lines, phone lines, where we had 2 back then. And, and of course, the 44 45 front office you have a zillion people stopping by and a zillion people calling and, and, uh, asking questions. But, the union has a lot to do with 46

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1 2 3 4 5	this because our union, I think, as opposed to many unions, want to be there and service their membership, more so than a lot of other locals that I know of. And, uh, so, therefore, you know, the more members we had the busier we, we have gotten. And now, even though the membership is lower, we're still super busy over there. It's just astronomically busy.
7Marilyn Coulter: 8 9	[12:54] Uh, Gayle when you say, "service the membership," what do you mean by that?
10Gayle Gooslin: 11 12 13 14 15 16 17 18 19 20	People come in and ask a question and if, if you don't know the answer, you find out the answer. You don't just say, "Well I'm sorry, I can't help you." You know? You dig until you find out. You keep asking. You, you call people. You, you try to get the answer to their questions. If they come in and they want to see somebody, you call that person. We, as the secretaries, would call this person and hook'm up and say, "Okay this is so and so. He has a question and he needs to talk to you." We'd either put him on the phone, sometimes we'd [engine noise in background] call the committee people; have'm come over and meet with these people if they couldn't go in the plant.
21 22 23 24 25 26 27 28 29 30 31	And, uh, you'd be surprised the, the variety of questions that come through. Benefits questions by the zillions come through, and at that time, we didn't have a benefit rep in the plant, er, in the, the hall full time. And, uh, so we would have to answer questions and, and, um, get, get them in contact with the appropriate people. And, uh, oh gosh, it just goes on and on and on. All the different ways, um, all the activities that go on there, the hall rentals, the union activities that go on there, that all went through the front office. And, uh, selling of the tickets. And, uh, giving out information on, on, uh, when, where and how much and those kind of things.
32Marilyn Coulter: 33	Um, Gayle you talk about hall rentals.
34Gayle Gooslin: 35	Mm-hm.
36Marilyn Coulter: 37 38	And $652 - 602$ , um, is it $-[14:36]$ was it a hall that was rented only to the members?
39Gayle Gooslin: 40	We only re, rent to the membership, yes, yeah.
41Marilyn Coulter: 42 43	[14:42] And what type of – was it rented of, often? Can you tell us a little bit about that?
44Gayle Gooslin: 45 46	It's rented out all the time. Yeah. There's very rarely a weekend it isn't either union business or a hall rental. It's booked usually, um, most of the time, a year in advance. And it's to the Local 602 membership only;

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1 2	primarily for weddings, graduation parties, family reunions, things like this. Primarily for weddings.
3	this. Primarily for weddings.
4Marilyn Coulter: 5 6	Now di $-$ was, [15:14] was that something that the, the members $-$ was, was it a cheap expense for them as the service?
7Gayle Gooslin: 8 9 10 11 12 13	Much cheaper, from what I understand, uh, much cheaper than what they could get any place else. Actually, we're non-profit. UAW Local 602 can't make money and, so we figured out how much it costs for, uh, the custodial services for the light, heat, everything, all the equipment that they use. And, uh, and they, they, uh, boiled it down to a set price and that's what the, the member paid and they paid, uh – it used to be, I don't know how it works now but, um, David would come in on Sunday
15Marilyn Coulter: 16	Mm-hm.
17Gayle Gooslin: 18 19	clean the hall and we had to pay him, um, for that. So that was included in the hall rental fee
20Marilyn Coulter:	Hm.
21 22Gayle Gooslin: 23	as well as the utilities
24 25	[sniffing]
26Gayle Gooslin: 27 28	and, and, uh, what have you. But, uh, yeah it was – is very reasonable compared going any
29Marilyn Coulter: 30	Mm-hm.
31Gayle Gooslin:	place else.
32 33Marilyn Coulter: 34 35	So [service the 16:09] Fisher Body employees and the UAW membership
36Gayle Gooslin:	Yes.
38Marilyn Coulter: 39	that way even for members who may not have came to union meetings.
40Gayle Gooslin: 41 42	Right, oh yeah, it was open to anyone. You didn't have to be an officer. You didn't have to come to a union meeting. All you had to do was call and make a reservation.
43 44Marilyn Coulter: 45 46	Now, [16:27] did you have many, um – how did, how did, how did that work for you as a person working in that office, when they had media events, when they had the big programs, how did that effect your job?

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2Gayle Gooslin:	Well, take the classes in there for instance, now twice a week. You have
3	constant people coming in wanting more copies. They get phone calls and
4	you have to take messages for them 'cause you don't interrupt the
5	meetings. Uh, they want this done for them, they want that done, like
6	pencil sharpener – I'm going – just what happened today, stapling,
7	copying, pencil sharpening, answering questions [laugher] you know.
8	And that's just routine with any meeting it would be going on there.
9	There's always things that they, that they need to have you do in the front
10 11	office.
	Okay, IIm [17:15] is there anything about the Eigher Body employees
12Marilyn Coulter: 13	Okay. Um, [17:15] is there anything about the Fisher Body employees
14	and/or the workings of 602 that you'd like to share with us that we may not know?
15	KHOW:
16Gayle Gooslin:	That you may not know? Gosh.
17	That you may not know: Gosh.
18Marilyn Coulter:	[17:31] Or about the history that helped what types of things have changed
19	during your time working there?
20	daming your time worming merev
21Gayle Gooslin:	Well, the main thing was computers and the, and the, uh, the next thing is
22	just the volume of work now that is involved there and the additional
23	things that, that the secretaries have to do. Uh, because of the changing of
24	the guard here, so to speak, the, the plant, the new plant and, uh,
25	everything that's going on, um, it has – oh the workload has just increased
26	tre, tremendously. Um, thinks you may not know, um, gosh I don't know.
27	Like I said earlier, the biggest impact was, was, um, the kind of people and
28	the wonderful people that I have met through the years going through
29	there and, uh And 99.9 percent, I worked in the front office, a lot of
30	people would come in angry because they had a problem in the plant or
31	some, something that really upset them. And they would just suck it up
32	until [laughter] I got them the appropriate person. And they would move
33	away from my window. As you know, back then they had the double
34	window. So you, you were wide open into that front hallway. And they
35	would go around the corner, even though you could hear every blue word
36	that they said. [laughter]
37	
38Gary Judy:	[laughter].
39	[]aughtor]
40Marilyn Coulter: 41	[laughter].
42Gayle Gooslin:	As long as you couldn't see'm. [laughter] But they would, they were just –
43	until [inaudible 18:56] face, until I could get'm some place and they
44	showed a great deal of respect for whomever was in the front office. And
45	a lot of'm, you know, not a lot, a lot but, uh, the ones that did come in that
46	were really mad, they really controlled it until they could get
	e.e really mad, arey really conditioned it differ they could getter

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1	
1 2Gary Judy:	You were kinda on the front lines. Yeah.
3	Tou were kinda on the front filles. Team.
4Gayle Gooslin:	I was on the front lines and they would come in and they'd be pretty mad
5	sometimes and, and there again you, you have to listen to them because
6	they're upset and they need to talk. They need to get it out. And you sit
7	there, and you listen to'm and you keep you mouth shut. You don't voice
8	an opinion. You just listen and you let'm get it out and then you know
9	who to direct'm to. And then, when that person becomes available to
10	them, then all, you know, all hell breaks loose. [laughter] That was very
11	interesting for me and, and, and, um, this happened many, many times
12	over the years.
13	
14Marilyn Coulter:	[19:51] Over the years, how many different local union presidents did you
15	work under?
16	
17Gayle Gooslin:	Okay, let's see. Terry Ward hired me. Uh, Al Pressley and then he went
18	to international and then Ted Hartman because president. And then, was it
19	[Matt Strickley 20:14], was he next?
20 21 Marilyn Coulton	Mm-hm.
21Marilyn Coulter: 22	141111-111111.
23Gayle Gooslin:	And – no, Garry Bernath was next.
24	That ho, Gurry Dernam was next.
25Marilyn Coulter:	Yes.
26	
27Gayle Gooslin:	Garry Bernath was next and then [Matt 20:24] and then Mark.
28	<u></u>
29Marilyn Coulter:	So after working under all those presidents, [20:31] is there any particular
30	president that had a big impact on you and/or 602?
31	
32Gayle Gooslin:	Oh, I think Garry Bernath, without a doubt, had the largest impact as far as
33	I'm concerned. Um, he was a great administrator, number 1. He was a, a
34	great union man as far as, um, working with Local 652, there's always
35	been kind of a rivalry there. And during Garry's regime, I think there was
36	less, because he was willing to, to go that extra mile. And, uh, he was, as I
37 38	used to say, uh, Garry put us on the map. He made Local 602 shine.
39Marilyn Coutler:	Mm-hm.
40	141111-111111,
41Gayle Gooslin:	In more ways than 1. Um, he was very political, but he never let his
42	politics get in the way of what was the best for the union and for the union
43	members. He would stick his neck out in, in staff meetings. He would
44	say, "No this isn't the best thing to do politically but it's the best thing for
45	the membership." And, uh, he got people to volunteer their time and
46	efforts during the time where he was saving money to do all the

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1 2 3 4 5 6 7 8	renovations in the union hall, which was huge, and it was long overdue. And, uh, that made a huge impact on all of us working there because it was, it was just really in dire need of, of redoing. And, uh, and he did all that. [engine noise in background] But I think the biggest thing though he, he just – 602 became noticed because of all the good things that were going on there and his willingness to work with other unions and other people.
9Marilyn Coulter: 10 11 12 13	Mm-hm. Um, during, um, your time under Garry Bernath, um, and you got a, a, uh – the building upkeep and things like that, that was a good time. [22:42] Did you ever work there during any strikes or things like that?
14Gayle Gooslin: 15	I, I think we had 1 short, very short strike.
16Marilyn Coulter: 17	[22:53] How would a strike impact you?
18Gayle Gooslin: 19 20	Oh, I think there was just a lot of people, I remember, just a lot of people in the hall.
21Marilyn Coutler: 22	So didn't do any change to your job.
23Gayle Gooslin: 24 25 26 27 28 29	It didn't — well, when you've got people, it, it impacts what you do because you've got all these things going on there. And there, again, more questions, more, um, phone calls and all this type of thing. When it was going on, we had a lot of phone calls, uh, wondering, you know, what, what's going on? And, uh, what do I have to do? And, uh, um, how am I going to get paid? [laughter] And, you know, basically all these things.
30Marilyn Coulter:	Okay, um, Earl.
32Earl Nicholson: 33 34 35 36 37	Earl Nicholson. I know, uh, uh, that, uh – I spent a lot of time, uh, with the secretaries over there and you guys are all like real serious, uh, most of the time. [23:45] Uh, are there, are there, are there any secretary pranks that, that went on with [laughter] [inaudible 23:50] to the other secretaries at 602?
38Gayle Gooslin: 39 40 41 42 43 44 45	Got Garry a good one. Yeah, oh yeah. We're – women are always serious. [laughter] Yeah, um, Garry was gone. Uh, Mike Bennett I think was acting president. I think this was the biggest one. And, uh, Connie Swander was acting financial secretary. So all the guys were gone, somewhere. And, uh, and there again Garry watched his pennies and he was, he was always kidding us about whenever he left, we seemed to order a bunch of stuff. And, um, "don't do a lot of shopping while I'm gone," he says. So Connie and I got our heads together, along with Mike Bennett and we made out vouchers for some things and, uh, [laughter] and, uh, and

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1 2 3 4 5 6 7 8 9 10	Mike signed'm but he didn't – he signed the vouchers but he signed it differently. So it was not a legal document. Well, Garry came down and, and, uh, we had ordered – it was funny because we ordered like a shredder. This was before we had a shredder; some really expensive stuff going on. And, uh, but it was the file cabinet that got'm. And he came down and he had this voucher in his hand and he came into my office and he's just furious. And he's slammin' this piece of paper and he said, "When I want a goddamn file cabinet for my office," he says, "I'll order one. It's not up to you girls when I'm away to do all this stuff." And I'm sittin' there just lookin at'm
12Gary Judy: 13	[laughter]
14Marilyn Coulter: 15	[laughter]
16Earl Nicholson: 17	[laughter]
18Gayle Gooslin: 19 20	not sayin' a word. Just letting him go on and he starts to leave and walk out the door and I said, "Gotcha." [laughter]
21Gary Judy: 22	[laughter]
23Gayle Gooslin: 24	And he turned around [laughter]
25Marilyn Coulter: 26	[inaudible]
27Gayle Gooslin: 28	"Can't leave you alone for 2 minutes." He says. [laughter]
29Marilyn Coulter: 30	Mr. Fiscal Responsibility was Garry Bernath. He
31Gayle Gooslin: 32	Yes.
33Marilyn Coulter: 34	every penny had to be accounted for.
35Gayle Gooslin: 36	Oh, every penny had to be accounted for yes, yes.
37Marilyn Coulter: 38 39 40	Um, working at the pl-, at 602 and having your relationship with them, [25:55] did you develop or have any friendships with employees inside the plant?
41Gayle Gooslin: 42	Yeah.
43Marilyn Coulter: 44	And they went on, and
45Gayle Gooslin: 46	Yeah. Are you talking about my dating life? [laughter]

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1Marilyn Coulter: Oh, no, no. I forgot about that. [laughter] Yeah, I completely forgot.

[laughter] I was thinking of you and Connie. If you guys still continued

3 [inaudible]...

4

5Gayle Gooslin: Oh yeah, we're still friends.

6

7Marilyn Coulter: But I forgot about you dating...

8

9Gayle Gooslin: Yeah.

10

11Marilyn Coulter: Yeah. I forgot, um, ...

12

13Gayle Gooslin: Yeah, I still have a lot of friends that, that we're still friends to this day.

Terry and Mary Ellen for one.

1415

16Marilyn Coulter: Uh-huh.

17

18Gayle Gooslin: Yeah. And we've remained friends all through the years. And [Ron and

19 Carol Ullman 26:30].

20

21Marilyn Coulter: Mm-hm.

22

23Gayle Gooslin: And Judy and, and Curly.

24

25Marilyn Coulter: Mm-hm. So you've had friendships that developed with them and

[<mark>impacted</mark> 26:37].

2627

28Gayle Gooslin: Oh yeah, yeah.

29

30Marilyn Coulter: I forgot about that.

31

32Gayle Gooslin: [laughter].

33

34Marilyn Coulter: I truly forgot about him. Um, and so, and so you did – they did affect your

life that way. [laughter]

35 36

37Gayle Gooslin: Oh absolutely.

38

39Marilyn Coulter: You got me on that one. I forgot about that.

40

41Gary Judy: I have a question. You mentioned pay and you was worried about getting

42 paid, uh, during the strike or the hard times. The job you had a Michigan

43 State, [26:59] was that a union job?

44

45Gayle Gooslin: Yes. Yes, I was a, a, a cl-, it was the CT union, the clerical union.

46

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1Gary Judy: Okay.

2

3Gayle Gooslin: Yeah.

4

5Gary Judy: I was just wonderin' if, if there was a difference coming to work for a

union.

7

8Gayle Gooslin: For a union? As opposed to being a [inaudible] member? Yeah.

9

10Gary Judy: ... and if they stood up to the – if their slogan of "A Fair Day's Work for a

11 Fair Day's Pay," uh, uh, applied.

12

13Gayle Gooslin: Well out there, and that was primarily one of the reasons that I changed

jobs is because, uh, when I went to work for Michigan State I − it was 14 every mother's dream job. I worked part time. I had a 28-hour week, 15 16 worked 8-3:30, had Wednesdays off and had summers off. And, uh, I 17 went to work when my youngest child was a junior in high school, so I 18 had been out of the work force a long time. And, uh, during that time, 19 they were trying to get very low wages, very low wages. And they were 20 trying – the union was trying to get the wages up in par with, in parity 21 with, uh, the state of Michigan. And of course, it was a slow process but 22 we, we, uh, had a strike vote and we were gonna go out. And, uh, then 23 they, they did come to an agreement but it was a long, tough battle during 24 that time. But yeah, when this job offer came to my attention, um, as it 25 turned out it really was a godsend for me. Because, uh, I was gonna have 26 to start working full time there anyway because the department had

grown...

2728

29Gary Judy: Mm-hm.

30

32

31Gayle Gooslin: ... and, uh, the wages were just a little more than half of what I was

brought the job to my attention 'cause everything was kinda internal back then. [Ralph Morrison 28:46] was the vice president. His wife worked with my sister at, uh, the pediatric clinic and, uh, I had had bookkeeping experience because I had worked for my father at his newspaper and, uh,

making here [laughter] would be making here. And, um, my sister

he had kept his books and I also, working in the computer science
department, had a little computer experience as well. And, uh, so my
sister called and asked me if I would be interested in this job. And, uh,
she said something like 12, I don't know what it was; I don't remember
what is was. And I said – I thought it was – she was talking about yearly

and I said, "No." I said, "I'm making more than that now." She said,

43 "Gayle, that's per hour." [laughter]

44

45 [laughter]

46

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1Gary Judy: So the union practices what they preach.

2

3Gayle Gooslin: You betcha.

4

5Gary Judy: And that's, that's nice to know that. Yeah.

6

7Gayle Gooslin: Yeah.

8

9Marilyn Coutler: [29:41] Uh, Gayle, working for 602, you yourself are a member of the

0 union too, aren't you?

11

12Gayle Gooslin: Yes. We're AFL-CIO because it's a conflict of interest.

13

14Marilyn Coutler: Mm-hm.

15

16Gayle Gooslin: We can't be a UAW, uh, member...

17

18Marilyn Coutler: Mm-hm.

19

20Gayle Gooslin: ...and so we are AFL-CIO. Uh, and they have different units for the

21 clerical and technical workers and that's O- OPEIU...

22

23Marilyn Coutler: Mm-hm.

24

25Gayle Gooslin: ...Local 42 here in Lansing.

26

27Marilyn Coutler: Mm-hm. And that's it's. So they hire union, union – hiring union

workers also.

28 29

30Gayle Gooslin: Right, yeah.

31

32Marilyn Coulter: Um, the question was oft times, as you said, that you worked with a lot of

different committees and they had a – and 602 had a long history of holding different, um, functions for the community in that. Did, um, [30:23] how did that effect your job and did you participate in any of those

36 programs?

37

38Gayle Gooslin: Did I participate in the programs? Um, probably not that much. Because

at that time, we had a place up north and we were gone all the – on the weekends and no I didn't participate in the programs. I went to a couple of

41 the functions but, uh, overall, no because I wasn't home.

42

43Marilyn Coulter: Mm-hm.

44

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1Gayle Gooslin: And, um, then, uh, – as far as how did it impact my job, a lot more work.

I mean i-, for instance, the recreation committee started out – when I

3 started there, they had like 2 or 3 functions a year.

4

5Marilyn Coulter: Mm-hm.

6

7Gayle Gooslin: And now there's 1 a month, at least, sometimes more. Your Black History

Program was nonexistent when I started.

9

10Marilyn Coulter: That's true.

11

12Gayle Gooslin: The Hispanic Program was nonexistent. And these are big programs that

require a lot of work, more upstairs secretarial work than mine.

13 14

15Marilyn Coulter: Mm-hm.

16

17Gayle Gooslin: Um, but, uh, an, and Sam did a marvelous job in, in getting all these, uh,

activities coordinated and organized and, and, uh, and they'll continue on

for years I'm sure.

20

21Marilyn Coulter: Oh sure.

22

23Gayle Gooslin: And, uh, yeah and that brings a lot through there because of the money.

The ticket sales and, and, uh, um, taking the information that you need to have, people's names and phone numbers and making the reservations and

stuff for different trips and, uh...

27

28Marilyn Coulter: Now, uh, and it came to me, now [31:56] did you buy GM products?

When you...

30

31Gayle Gooslin: Always.

32

33Marilyn Coulter: Always.

34

36

35Gayle Gooslin: See I was brought up in a union family. My father was staunchy. I mean

he was the financial secretary for the international – the typographical, uh,

37 international union.

38

39Marilyn Coulter: Mm-hm.

40

41Gayle Gooslin: And, uh – for years. Yeah and so I was brought up union. And, uh,

42 absolutely. Yeah, we always had American cars, and – still to this day.

43 [throat clearing]

44

45Marilyn Coulter: [32:24] Um, Gayle being a f-, are you still a resident of Lansing?

46

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1Gayle Gooslin: Yeah.

2

3Marilyn Coutler: Okay.

4

5Gayle Gooslin: Mm-hm.

6

7Marilyn Coutler: Being a resident of Lansing, um, growing up here, and Lansing was

known as the Capital of Quality...

9

10Gayle Gooslin: Mm-hm.

11

12Marilyn Coulter: Um, [32:36] what do you think about Fisher Body in connection with that,

um, that title for Lansing?

14

17

18

15Gayle Gooslin: The, the Capital of Quality? Um, I think it was. I think there was a period of time where we got a little sloppy and that's when the, the foreign car

markets became – got it's foot in the door and I think it hurt us there for a, awhile and now I don't think you can, you can beat the Lansing built cars.

19 I think they're just fantastic.

20

21Marilyn Coulter: And then, once again, being a resident of Lansing, growing up with

Lansing, your father having worked at Fisher Body, um, Lansing is going through a big transition right now with plant closings. As we're speaking here right now, the Fisher Body Lansing that was across the street from Local 602, across the parking lot actually of 602, is being torn down.

26

27Gayle Gooslin: Oh, that's so sad.

28

29Marilyn Coulter: Being a Lansing resident, [33:39] how does that make you feel?

30

31Gayle Gooslin: Oh, there's a hole in my heart. You know, it, its – I know you have to, um,

32 go with the times and, and that was a very, very old plant and the new 33 plant is just beautiful and all that, but it's a part of Lansing history. I wish 34 they could have, instead of tearing it down, could, could have put another 35 factory or something in there, um, because of our unemployment factor, 36 number 1. And, uh, uh, it, it's just very, very sad. I can't tell you it, it -I37 was working and [Bruce McCown 34:15] came in and, and when they 38 start – the first day that they started tearing it down and that, that was, I 39 think last Wednesday, Tuesday or Wednesday. And we went out and took

pictures and then I came in today and then I saw, oh my gosh, what they've done. And, uh, oh it, it's just, it's just very, very sad and I think people will miss it. It, it's just been a part of my life for my whole entire

43 life.

44

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1Marilyn Coulter: So for the people who are going to hear your story, [34:50] what message

would you like to leave them with or what memory would you like to

leave them with about Fisher Body Lansing?

3 4

7

8

5Gayle Gooslin: Oh, gosh I have so many fond memories. Um, mostly of the people, the

quality of people that I have worked with over the 20 years now, that, that I worked there. And, uh, I can't express that enough because it's — we are the heart of Lansing and, and when I see the numbers dwindling and our, our middle class shrinking, it makes me very, very sad but the gifts that I

our middle class shrinking, it makes me very, very sad but the gifts th have taken away from seeing, uh, the generosity of our Fisher Body workers, uh, is just overwhelming and they are the heart of Lansing,

[engine noise in background] absolutely, without a doubt.

12 13

14Marilyn Coulter: Gayle, thank you for your time.

15

16Gayle Gooslin: Your welcome.

17

18Marilyn Coulter: And thank you for sharing your memories.

19

20Earl Nicholson: Thank you Gayle.

21

22Gary Judy: Thank you Gayle.

23

24Gayle Gooslin: Thank you.

25 26 27/fp

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