1 2 3 4	Sam McGhee, an African American, discusses his career as UAW production worker and plant security officer at the Fisher Body plant in Lansing, MI
5 6Cheryl McQuaid: 7 8 9 10	[clicking] This is Cheryl McQuaid. I'm with the Lansing Fisher Body Historical Team. We're at the UAW 602 Local Hall in the conference room. Today is December 12th, 2005. It's approximately 12 noon. We're preparing to interview Sam McGhee. First, let's, uh, s-, state the names of everybody else that's present in the room.
11 12Marilyn Coulter: 13	Marilyn Coulter.
14Jerri Smith: 15	Jerri Smith.
16John Fedewa: 17	[throat clearing] John Fedewa.
18Michael Fleming:	Mike Fleming.
20Cheryl McQuaid: 21	[0:31] Sam, could you state your name and spell your last name please?
22Sam McGhee: 23 24	[tsk] My name is Sam McGhee. Last name spelling M-C capital G-H-E-E.
25Cheryl McQuaid: 26	[0:41] And what is your address?
27Sam McGhee: 28	[tsk] 4000 Churchill Avenue, Lansing, Michigan, 48911.
29Cheryl McQuaid: 30	[0:47] And are you married? Do you have children?
31Sam McGhee: 32 33 34	Presently married my first wife [who 0:53] I have 2 children, a boy and a girl. Now I have a second wife who has a daughter, 3 grandchildren, and my first wife, we have 6 grandchildren.
35Cheryl McQuaid: 36	[1:06] And could you give us a little bit on your educational background?
37Sam McGhee: 38 39 40 41	Graduated from high school. From high school, I think the rest a my educa-, well, I spent 2 years, uh, junior college in Florida. Johnson Junior College. Then I went into the military and basically everything else in education was through the military.
42Cheryl McQuaid: 43	[1:26] And where did you go to high school?
44Sam McGhee: 45 46	Uh, first it was in, uh, [Inaudible 1:30], Arkansas. I spent 11½ years there. I finished up my 12th grade year in Leesburg, Florida. And that was it.

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1Cheryl McQuaid: [1:44] Um, could you tell us what your seniority date is at Fisher Body

and if you remember the first day you walked into the plant. [coughing]

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4Sam McGhee: My seniority date at General Motors was 19th a May, 1971. The day I

walked into that plant, I thought it was a total disaster. I could not believe what I'd walked into and once I entertained my first job there, I knew I

was into something that I really wasn't gonna stay in too long.

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9Cheryl McQuaid: [2:22] And why did you walk into that plant?

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11Sam McGhee: Better job.

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13Cheryl McQuaid: [2:27] Better than – where did you used to work?

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15Sam McGhee: Prior to that, I worked at [John Bean 2:31] at a machin-, I was a machinist.

And the reason that I left there is because they folded and moved outta

And the reason that I left there is because they folded and moved outta town to Arkansas, so I felt now is my chance to get in General Motors, so

I better go for it now and I did. And that's why I ended up there.

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20Cheryl McQuaid: [2:47] How long did it take you to get into General Motors? Was it a long

wait or were you hired immediately?

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23Sam McGhee: Three days.

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25Cheryl McQuaid: Three days. [2:58] And what department and what shift did you hire into?

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27Sam McGhee: I hired into the Body Shop on the afternoon shift.

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29Cheryl McQuaid: [3:08] And how old were you?

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31Sam McGhee: At that time, I was, oh, 26. Twenty-six years old.

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33Cheryl McQuaid: [3:17] And what job did they put you in?

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35Sam McGhee: [laughter] Wheel housing. [laughter] Worse job they had down there.
36 [throat clearing] And I know it was the worst job they had down there
37 because that's what they told me. It was the worst job [coughing] that
38 they had down there. Nobody wanted that job but I hate to say it, I

39 mastered that job.

40

41Cheryl McQuaid: [3:36] And what did that job consist of, Sam?

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43Sam McGhee: Uh. Welding the fender onto the body and also weldin' the back of – then, th-, when they was building the station wagons, we had to weld the back [throat clearing] of the station wagons and the gun that you used to weld

46 the back a the station wagon was almost bigger than me.

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2Cheryl McQuaid: Wow.

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4Sam McGhee: It was very heavy. It was held up by hydraulics but more so by cable

spring where you can handle it but once you got started with it, it, it pretty much handled you and you just hung on to it 'cause quite a few times, I

was drug down the line behind station wagons.

7 8

9Cheryl McQuaid: Mm-hm.

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11Sam McGhee: Sometimes you just had to reach over and shut off the emergency button

because you couldn't finish the job before it got outta the pit area.

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14Cheryl McQuaid: [4:33] So did you work in a pit?

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16Sam McGhee: Yes. It was down in a pit up under the cars.

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18Cheryl McQuaid: [4:39] What size would you say this pit was that you worked in?

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20Sam McGhee: I would say maybe 10 foot long, maybe 6 to 8 foot wide.

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22Cheryl McQuaid: So you had 10 feet to complete this task.

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24Sam McGhee: Right.

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26Cheryl McQuaid: [4:59] And how long did you do this job?

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28Sam McGhee: Seven months.

29

30Cheryl McQuaid: [5:04] And did you go on to another job in the Body [inaudible 5:06]?

31

32Sam McGhee: Well,  $I - a_{-}$ , after the end a the 7 months, I went to my general supervisor

33 and I told him, I said I can't do this any longer. I got to find something 34 else that I can do. And that was durin' the Christmas [throat clearing] 35 break and I don't know whether – to this day whether he had anything to do with it or whether Security personnel were lookin' for people and my 36 37 name came up 'cause when I came back [after 5:36] Christmas break, I 38 was called down to the front office to the security chief, who was then 39 Dick [Rosen 5:43], and he called me in and talked to me, gave me an 40 interview. And he just basically asked me how would you like to work security? And I said yes. He said okay. Monday mornin' report to 41 42 Security. And nobody in the plant could believe it. 'Cause everybody 43 then wanted to get on Security. That was the job that everybody wanted.

They wanna get on Security and – but my – I never went and talked to'm and I think then it was a thing of they went into records and files and they

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1 2 3	looked for certain people [coughing] and because I had a strong military background, my name came to the top a the list.
4Cheryl McQuaid: 5	Marilyn Coulter.
6Marilyn Coulter: 7 8 9	[6:31] So at that time, then you went from bein' an hourly employee in the pit to being a s-, uh, then what was considered s-, a salaried person on Security.
10Sam McGhee: 11 12 13	Well, we really – I went from bein' a hourly person in the Body Shop to an – at that time, Security was hourly. We weren't salaried then. We were still hourly. But basically, we worked more under [coughing] salary.
14Marilyn Coulter: 15 16	Okay. [6:59] So, um, was there any type of training process that you had to do once [you] [inaudible 7:04]?
17Sam McGhee: 18 19 20 21 22 23 24	I spent 2 weeks – you did 2 weeks of training. And basically, your training consist of – they would put you with one a the older, experienced Security people and you would go with them all day and work the gates, work the plant, be with them. They would show you how to do the job, how to work the gates, different gates. You'd go from gate to gate with this guy until you complete your 2 weeks. And each day, you would get a different person.
25Marilyn Coulter: 26 27	Sam, you said work the floor and work the gate. [7:36] Could you please, um, define what that meant to work the gate or to work the plant please?
28Sam McGhee: 29 30 31 32 33 34 35	Okay, workin', workin' the gates was like – uh, for instance, if you work a body hauling gate where y-, all ya had to do was pull tickets off the body haulin' trucks takin' bodies from Fisher to Oldsmobile plant. Or pedestrian gates where people would come in and out and you would check'm in or out. Workin' the plant was – basically all you did is patrol the plant. Look for fire hazards, look for things out of ordinary, and basically just a presence of being in the plant.
36Marilyn Coulter: 37	[8:17] How many Security would you say were on staff back then?
38Sam McGhee:	At that time, I think there was about 31 or 32 people.
40Marilyn Coulter: 41 42	[8:27] Out of those 31 or 32 people, how many of those were minorities or women?
43Sam McGhee: 44	At the time I hired in [throat clearing] I can say it was 5. There were 5.

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1Marilyn Coulter: [8:47] Once you made the transition from working on the floor to, uh, bein' a Security personnel checking people in, how did your past fellow 3 coworkers treat you or was there any difference at all? 4 5Sam McGhee: Hm, no. Because a my short time that I had worked in the Body Shop [throat clearing] for only 7 months, nobody really knew me as per se – 7 because I hadn't been here long enough for everybody to really know me. So it was just like hey, who is this guy that just showed up? He – did thev 8 9 hire'm off the streets or what? Because that question was asked. Because 10 other than the people who worked around me in the Body Show, they were the ones that knew me. Now, the ones who worked with me in the Body 11 Shop, they were in total disbelief because every time they saw me at the 12 13 gate, they'd say how did you get that job? [laughter] And I says hey, my 14 name came up on the list, guys. 15 16Marilyn Coulter: [9:44] Now, was there a financial difference between what you were 17 makin' on the line versus what you made as a Security personnel? 18 19Sam McGhee: Hm, yes, quite a [big 9:52] difference. 20 21Marilyn Coulter: [9:55] Was it... 23Sam McGhee: Considerable... 24 25Marilyn Coulter: ...considerably... 26 27Sam McGhee: ...difference. 29Marilyn Coulter: ...more or considerably... 30 31Sam McGhee: More. 33Marilyn Coulter: ...less? [Considerably 9:59]... 34 35Sam McGhee: More. More on Security. More on Security. 37Marilyn Coulter: [Inaudible 10:05]. Better job and pay. [laughter] 39Sam McGhee: Better job and pay. 40 41Cheryl McQuaid: [throat clearing] Cheryl McQuaid. [10:13] Sam, did you have any, uh, 42 family that worked in the plant? 43 44Sam McGhee: Prior to me comin' to Fisher Body, I had 3 cousins who worked in Fisher 45 Body. But other than that, I never had no real close relatives. I had

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cousins who worked here but that's about it.

46

1 2Michael Fleming: Mike Fleming, Sam. [throat clearing] [10:38] When you talk about some a the changes that had happened when you went on Security in '71... 3 4 5Sam McGhee: [Seventy-one 10:44]. ...until now as far as safety [and the 10:49] issues that you had to deal 7Michael Fleming: with because I-, I'm assuming that you had to, uh, write, um, permits to 9 have certain things welded, you had to, uh, make sure that areas were 10 secure. I don't know if you went through lock boxes or whatever the case is but, uh, certain stuff that had to be done safety-wise within the plant. 11 12 Talk about some a those changes if you would. 13 14Sam McGhee: Okay, back when – uh, when I first come on Security, uh, back then, as a Security person, you did not write [burning 11:22] permits. That was 15 16 taken care of by the fire inspector. Then, there was a fire inspector and the 17 fire inspector handled all fire procedures, everything. He writ reports, checked jobs before [inaudible 11:37] for safety. We, as Security, didn't 18 have anything to do with that then. 19 20 21Michael Fleming: [11:44] It evolved into that later? 23Sam McGhee: Eventually as, as, as it went along, I think they picked up that thing from Oldsmobile because the Security people at Oldsmobile did write permits 24 25 but they didn't in Fisher Body building. 26 27Michael Fleming: Mm-hm. But we did eventually adopt that thing and they did start to let us write 29Sam McGhee: 30 permits and that's when – then when we g-, [throat clearing] it really got off into the safety aspects of doin' burning permits, doin' standby jobs for, 31 32 um – [inaudible 12:14] what they call emergency cut-and-weld jobs or stuff like that. 33 34 35Michael Fleming: When you, um, [tsk] went into a department – let's say you got a call for a discharge, employee being discharged. [12:28] Talk about some a those 36 37 situations [throat clearing] that you were in, handling those individuals. 38 39Sam McGhee: Oh, boy. I – uh, yes, quite a few times. [throat clearing] And, and I don't 40 - I think it was - a lotta times it was I was picked to do that because I, I spent a lotta my time on midnight shift and at that time, the dispatcher 41 42 would always seemingly find me no matter where I was. Whether I be at the gate, [laughter] he would send somebody [laughter] out to relieve me. 43 If I was in the plant, [throat clearing] I definitely was dispatched to that 44 45 area. And if there's a fight, [throat clearing] I mean, th-, they sent me.

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And a lot-, lot of it had to do with size. My size and appearance showin'

1 2 3 4 5 6 7	up. And back then, Security was recognized as Security. When they show up, whatever you're doin', you better stop. Because back then, you could lose your job for – anything Security wrote you up for, you could lose your job. And even the people in the plant were – I don't wanna use being afraid but yes, I have to say they were afraid of Security. Because they knew that hey, even though it was just a job you had to do but they were afraid if they get wrote up by Security for maybe smokin' in a no smokin'
8 9	area, sneakin' outta the plant and gettin' caught, drinking, stuff like that, they would get time off. And possibly could relate to being fired.
10 11Marilyn Coulter: 12 13	Uh. Marilyn Coulter. [14:11] Sa-, Sam, can you tell us how tall you are please?
14Sam McGhee: 15	Six foot two.
16Marilyn Coulter: 17	You're 6 foot 2 and
18Sam McGhee: 19 20	And back then, I was weighin' about 235, 240, which I pretty much [maintain] [inaudible 14:20].
21Marilyn Coulter: 22	[14:21] Because you were a body builder, [correct] [inaudible 14:23]?
23Sam McGhee: 24	I, I did work out. Yes.
25Marilyn Coulter: 26	So just so I can get an idea of how big [you were 14:28].
27Michael Fleming: 28	L-, let's go back to, uh, the discharges and
29Jerri Smith: 30	Mike.
31Michael Fleming: 32 33 34	the, the impor-, Michael Fleming. And the [throat clearing] importance of, um, uh, being able to listen to Security because they had authority back then. You can
35Sam McGhee: 36	Mm-hm.
37Michael Fleming: 38 39 40	write'm up. Uh. [14:43] Were there any abuses by Security officers that you know of, uh, b-, because of that? Because certainly that is power. And I, I'm certain that there may have been some instances.
41Sam McGhee: 42 43 44 45 46	Other than just dislike because we were Security. I think that was the only thing. Everybody disliked Security because they were Security. And they knew – say hey, wait a minute, these guys can write me up. I can lose my job, so therefore, I just don't [throat clearing] like Security. Personally, I never had a problem with anybody's, per se, disliking me. They probably disliked the job that I did but I, I guess I tried myself – within myself, I

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1 tried to carry that rapport between myself and the hourly people who 2 worked on the line because those are the people that I had to basically – I 3 was put here to watch them...

4

[Inaudible 15:38]. 5Michael Fleming:

7Sam McGhee: ...so I tried my best to get along with those people and do my job at the

same time.

10Michael Fleming: [15:42] More so than that, what I meant was there any Security guards that

abused their power because they could do these things?

11 12

13Sam McGhee: I would say some did. There were some that used their power and they w-, I, I felt they would go overboard sometime in some a the things that 14 they do and like [as far as 16:04] consideration for something that a guy 15 16 did or, or if he's fightin', I mean, they would hey, write it up, throw the book at the guy and says hey, shouldn't a been doin' it. But we had some 17

that were pretty power struck.

18 19

20Michael Fleming: Now, you said Arkansas. Um. [16:24] When you lived in Arkansas or just

21 whenever you went back, talk about, uh, the channel cats in Ark-,

22 Arkansas. [laughter] I've heard a lot about that.

23

24Sam McGhee: Oh, that, that is a true statement because I [throat clearing] remember back

when – a-, and y-, bein', bein' a young teenager back then, I, I was a 25 26 fisherman. I loved to go fishin' and my parents at the time used to do 27 what they – they used to go what they call mudding and that'll be when 28 the water would get low in the summer, it would dry up and it would go to 29 a lowest point around the river or lakes and that's where all the fish would congregate at and they couldn't get outta there. So all you'd have to do is 30 just go walkin' in there and get'm and as you walk in there, the water 31 32 would get real muddy. So then you just basically go on a blind search and hunt. You just stick your hand down in the mud and whenever you feel 33 34

one, you just come up with a fish.

35

36Marilyn Coulter: [17:26] So did any a those cats ever make it bet-, back to Fisher Body?

38Sam McGhee: None. [laughter]

40Marilyn Coulter: You never brought them back to the people at Fisher Body.

42Sam McGhee: No. [laughter]

43

44Marilyn Coulter: Oh, my goodness.

46Sam McGhee: No. [laughter]

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2Cheryl McQuaid: 3 Speaking of that, Sam – Cheryl [throat clearing] McQuaid. [17:38] Were you – did you ever, um, participate in any a the dinners at Fisher Body? 4 Frequently. I was always invited to dinners in Fisher Body. No matter – even as a Security person, definitely. [coughing] I was a-, and, and basically back then, all of us were. All of Security. But more so Security had a more special relationship with Maintenance Department because back then, we probably – especially on midnight shift, we spent more time in the plant with the Maintenance people than we did anybody because once the line went down, that left Security and Maintenance Department pretty much stronger than anybody in the plant.  S-, Marilyn Coulter: [18:27] Sam, being, um, [tsk] [sighing] a Security person who has gone through many of the changes, um, with the different companies, did you find that the relationship between those people changed as the companies' Securities changed at all and more people started coming in?  Hm. Per se, the relationship with me didn't change because I started here and I probably had been here [longer 19:03] than a lotta the people who were, at that time, still workin' on the line. I was already [established 19:09]. With the new people who came in with the security force, there was a lot of dislike, there was a lotta doubt of, say, job responsibility or just basically did not know, so therefore, I don't trust you. You're not nothing like the old guy. You're not nothing like the other Security people. And we got that a lot.  [19:36] Did you feel that the respect level was different for Securitas and Pinkertons versus the old General Motors s-, plant security?
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34
35Cheryl McQuaid: Cheryl McQuaid. I just wanna say that I was one a those people and I
didn't like them coming in and doing our guys' work.
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38Marilyn Coulter: Mm-hm.
39
40Cheryl McQuaid: I – so I [would like 20:03] – yes, definitely. There was
41
42Marilyn Coulter: Mm-hm.
43
44Cheryl McQuaid:lack a respect and
45
46Marilyn Coulter: Hm.

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2Cheryl McQuaid: ...they were taking our jobs. [throat clearing] 4Marilyn Coulter: I think too it seemed like – it's like you said. There was a difference between you and [Tater 20:17] and [KB 20:18] or other... 7Sam McGhee: Mm-hm. 9Marilyn Coulter: ...coworkers and the little kids that they brought in that were smaller... 11Sam McGhee: [True 20:23]. 13Marilyn Coulter: ...because you guys did hold a presence. [throat clearing] I agree with that. [20:27] Now, with that presence, and you were big, were there any 14 kind of – when you came in on the line or when you went into Security, 15 16 were there any kind of new-hire initiations or pranks or anything that got 17 played to pass the time along? 18 19Sam McGhee: Hm. No. 20 21Marilyn Coulter: Okay. 23Sam McGhee: O-, other than – uh, within the department, there were. Within the Security department. Like a new person on Security, there were things 24 done to you but it was within the Security ranks. 25 26 27Marilyn Coulter: [20:55] What types of things were done? 29Sam McGhee: [laughter] Because th-, that, that was a thing that – I guess they – I, I was a 30 sorta jumpy fellow... 31 32Marilyn Coulter: Mm-hm. 33 34Sam McGhee: ...and they used to pull pranks on me. Like guys used to beat me in the locker room to change clothes at night and somebody would take all my 35 clothes outta my locker and get in my locker. [laughter] 36 37 38Cheryl McQuaid: Ah. 40Sam McGhee: And when I opened the door, they would come outta my locker. [laughter] 42Cheryl McQuaid: Hm. 43

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They would put bells and attach'm to the electricity and take the bell and

slide it up under the locker to where my locker is and soon as I opened that door, they would cut the lights out and plug in that bell. [laughter] Those

44Sam McGhee:

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1 2 3 4 5 6 7	type things but n-, nothing physical but just things that – [laughter] walkin' through the plant at night, they used to – guys used to catch you in one part a the plant and they'd be another part a the plant what you thought. They'd run over to your area and hide and make weird sounds as you walked down in the dark hallways and stuff like that. [laughter] Sure, there were pranks played.
8Marilyn Coulter: 9	Oh. [Inaudible 22:01].
10Michael Fleming: 11 12 13	Mike, Mike Fleming, Sam. Um. [22:04] W-, when you talk about, um, your job and how difficult it could've gotten, sh-, talk about when, when the strikes happened within the facility, what, what responsibility you had and what did you have to do for that?
15Sam McGhee: 16 17 18 19 20 21	The main thing we had to do whenever a strike or somethin' like that happens, safety, fire protection, patrols [heightened 22:31] outside, inside. We were more aware of what was going on with the strikers as to – at – durin' daytime, durin' nighttime. What they activity was at all times. And because a the fact that there weren't anyone in the plant, we had regular patrols more so than normal.
22Michael Fleming:	[23:00] So – and is there a difference in a strike and a lockout?
23 24Sam McGhee: 25 26 27	[tsk] Uh, basically we do the same thing for both. Basically, we do the same thing. But if it's a lockout, then all we do is just close up the doors and probably we had 1 entrance and 1 exit.
28Michael Fleming: 29	[23:17] Have you ever been through a lockout?
30Sam McGhee:	Yes.
32Michael Fleming: 33	[Inaudible 23:20].
34Sam McGhee: 35	One.
36Michael Fleming: 37	[Inaudible 23:21] talk about the lockout [inaudible 23:22].
38Sam McGhee: 39 40 41 42 43 44	But, but I, uh, l-, lockouts are – [throat clearing] uh, and i-, and i-, I think [throat clearing] it, it, it lasts probably – they, they call it a lockout and I think it only lasted about 2 or 3 days. And there were nothing we did differently than what we would normally do for a strike other than the fact with a lockout, you secure gates. But with a strike, you leave the gates open but you man those gates to make sure nobody enter in. But that was about the only difference.

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1Michael Fleming: Okay. [24:02] So, um, y-, you, uh, stayed in Security until you retired,

2 right?

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4Sam McGhee: Right.

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6Michael Fleming: There was, there was, uh, plenty of name changes in Security and through

the facility. Um. And I'm sure with that came policy change for you all and certainly possibly economic changes for you. [24:31] Talk about some a the changes that you went through from '71 till you retired and, and, uh,

the differences [inaudible 24:38] if ya can.

1011

12Sam McGhee: Hm.

13

14Michael Fleming: A lot of'm [wasn't 24:42].

15

16Sam McGhee: Q-, quite a few changes.

17

18Michael Fleming: Yeah.

19

20Sam McGhee: Quite a few changes. F-, uh, starting with maybe plant-wide, uh, changes

in structure in the plant itself as far as upgrading from the old plant to new system to the robotic systems and stuff like that. And each time that would change, our job would change and it be-, began to elevate to another level. And it would always entail us doing something else or doing something different or getting something else added to our job at Security as the plant changes or – you know, they would, they would –

every time they did something different, we did something different along

with our normal operations.

29

27

30Marilyn Coulter: How did th-...

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32Cheryl McQuaid: Marilyn Coulter.

33

34Marilyn Coulter: Marilyn Coulter. [25:34] How did the, how did the changes happen [throat

35 clearing] for you in terms of your realm of Security going from General 36 Motors [coughing] to Pinkerton to Securitas? How did that change for

37 you?

38

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39Sam McGhee: For me, it changed in the fact – I think I b-, I, I went from being just a

Security person to being – my title changed, number 1. I became a sergeant in Security but not at a supervisory status. I became sergeant because I was the dispatch operator and that time, they elevated the job to – as a sergeant, so. But my status changed because a the fact that I think I was the only Security person here when they made the switch to Pinkerton in '93. I was the only regular, full-time Security person who stayed here.

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Everybody else either left, transitioned out somewhere else. Lot of'm just

1 2 3 4 5 6 7 8

said no, I'm not gonna work for Pinkerton, so I'll quit before I do that, so they left. But – so there were 3 of us stayed along with myself, [Leonard Jones 26:57] and Lyle McFadden. And later on, Lyle McFadden left and went to Plant 2. [Lennie 27:04] Jones took over as fire inspector and I was still left the only Security guy still left. So therefore, I became the – how do you wanna say? I think I became the information person for Pinkerton Security operatin' in Fisher Body.

9Michael Fleming:

Mike Fleming. Um. [Inaudible 27:30] you guys had, uh, cameras and s-, and, uh, a station where you could view the exterior of the building. As time went on, those cameras got more and more sophisticated, if I'm not mistaken. Uh. [27:44] What are some a the things [laughter] that you could see and have seen with those cameras?

14

15Sam McGhee:

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Cameras. Uh. Once we did start to get cameras and a-, as, as – basically what cameras does is cameras normally take the place of a person, which they started to use that as that because cameras then became our pr-, some of our parkin' lot patrols instead a havin' to l-, go out there and walk the parkin' lot, all we had to do was take the cameras and – yes, the cameras were sophisticated. They were powerful and strong enough that we could see at night inside of a vehicle. They were that sophisticated. And we could – uh, if, if, if – you could almost identify people. You – and basically in my situation, I could just about look and see people walkin' across the parkin' lot and I could tell you who they were by the camera. But everybody couldn't do that because nobody had the knowledge of the

people in the plant as I did.

28Michael Fleming:

[28:43] W-, was there ever any situation where the camera would compromise someone to be in a disciplinary action, uh, because of camera? Because of camera?

30 31

33

29

32Sam McGhee: A, a lotta times, there were things that, uh, we used the camera for. You, you see people go out with bags or somethin' and you become suspicious and you watch them. A lotta times it would be shop trucks would exit the plant and sometimes people would take stuff outta the plant on a shop truck, take it to they truck, and put it in they truck. And you become very

34 35 36 37 suspicious when you see this, so you take the camera and follow'm and 38 when they go back up to the gate, you just call out to the gate house, have 39 the security guards stop'm, hold'm there, and the sergeant will go out and says okay, take me back to your truck 'cause I wanna see what you put in 40 41 your truck. So there were instances that yes, the cameras were used to – 42 and a lotta times, it was a situation where people outside General Motors 43 system that would come into the lot to vandalize peoples' cars and stuff

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1 Page 13 of 37

and we've caught people that way with the cameras.

1Michael Fleming: Uh, while we're on that – um, I'm gonna skip from that and go way off the

track. [30:03] You – [sighing] um, next door to, uh, Fisher Body is Sexton High School. And it has been said that quite a few members will go on the roof and watch the football games on Friday nights. Um. Explain

5 some a that. I'm sure [inaudible 30:20].

6

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7Sam McGhee: Oh, that, that did happen. And mostly it was the Maintenance people.

People who did not have on-line jobs. Yes, it was the Maintenance people and Security people 'cause we always had that option. [laughter] Yeah, hey, you go up on the roof and basically our job was to go up there and get those guys off the roof. So therefore, you know, we knew they was up there and we knew what they were doin' but hey, our thing was okay, guys, you know you're not supposed to be up here on the roof. Now, I'm

gonna tell ya get off the roof and I'm gone.

15

16Michael Fleming: [30:57] Was it – did it ever get so good to where they would even bring

food or popcorn or whatever?

18

19Sam McGhee: [laughter] Sure! [laughter] They, they – th-, the guys – hey, they was goin'

up there to watch a football game and they had pop, they had, you know...

2021

22Marilyn Coulter: Everything.

23

24Sam McGhee: ....sandwiches, whatever it took. But yes, it happened.

25

26Marilyn Coulter: What...

27

28Cheryl McQuaid: Marilyn Coulter.

29

30Marilyn Coulter: Marilyn Coulter. [31:20] What would you say would be your best memory

of working in the plant here?

31 32

33Sam McGhee: My...

34

35Marilyn Coulter: Just one of your best memories.

36

38

37Sam McGhee: There's too many to try to nail down [throat clearing] one. [coughing] I

think my best memory of workin' in the plant was my rapport with the

39 people in the plant.

40

41Marilyn Coulter: Hm.

42

43Sam McGhee: I always had a good rapport with everybody in the plant [throat clearing]

and, you know, sure, I had altercations with people in that plant, especially on some disciplinary cases or late comin' into work, bringin' alcohol into

1 Page 14 of 37

1 the plant, and stuff like that but as far as my memory of being – goin'

2 against somebody or havin' a – uh, just people in general.

3

4Marilyn Coulter: Um. [32:19] Now, did you not meet your second wife here in the plant?

5

6Sam McGhee: Yes, I did. [On 32:23] Security.

7

8Marilyn Coulter: [Inaudible 32:24] Security.

9

10Sam McGhee: Yep. She worked Security on night shift and yeah, that's how we met.

11

12Marilyn Coulter: So – alright, so that was a good memory. [laughter] Let's continue.

13 [laughter] I know [inaudible 32:35].

14

15Sam McGhee: If, if you wanna say it's a good memory, okay, that's a good memory.

16

17Marilyn Coulter: I know your [inaudible 32:38]. [laughter]

18

19Michael Fleming: M-, Mike Fleming.

20

21Marilyn Coulter: [Inaudible 32:40].

22

23Michael Fleming: [32:41] Who was your second, second – what's her name? And you said

she worked security for General Motors?

25

26Sam McGhee: A-, a-, then, it was – her name was [Annette Beard 32:46].

27

28Michael Fleming: Mm-hm.

29

30Sam McGhee: And, uh, we met here in the plant [inaudible 32:51] and she was workin'
31 [inaudible 32:52] b-, matter a fact, she came on as a summer replacement.
32 And that's how we met 'cause General M-, uh, they used to bring in
33 summer replacements durin' the summer and she came in as a summer

34 replacement.

35

36Michael Fleming: [33:03] Any other relatives that worked for GM or Security for GM?

37

38Sam McGhee: Hm, no, other than some cousins that worked here prior to my coming

39 here but other than that, no.

40

41Cheryl McQuaid: Jerri Smith.

42

43Jerri Smith: Yes. [throat clearing] You were talking about when you first worked here

that people feared you because you had their jobs in your hand and that. [33:16] As you went through the different companies, like you went

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1 through Pinkerton and Securitas and all that, do you think the power

2 changed in the different companies you went through?

3

4Sam McGhee: Oh, yes. Definitely.

6Jerri Smith: [33:37] Did it increase...

8Sam McGhee: D-.

10Jerri Smith: ...decrease?

11

12Sam McGhee: The power decreased. And the reason why I know it decreased because

the difference of sending Pinkerton Security person to handle a 13

14 disciplinary case anywhere in the plant or the difference of comin' down

and relievin' Sam at the desk and sending him.

15 16

17Jerri Smith: Hm.

20

21 22

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25

19Sam McGhee: Because the minute the supervisor saw me, they relaxed because it's oh,

> we got Sam. I'm not worried. But when they send the Pinkerton security person up there, because #1, this guy's gonna have a tough time finding the place anyway. Number 2, once he get there, he's not gonna know what to do. The advantage that I held over him was I probably knew who the person was and where they worked at and I knew his supervisor. So it

> > was easier for me to do that but for Pinkerton Security personnel, it never

26 happened. As long as they worked [inaudible 34:43], th-, it never

happened. They still never gained a power, they never gained the trust of 27

28

doin' the job. Uh, they never gained the trust of respondin' to 29 emergencies because there were many times that we had complaints that would come back to the office that – what took'm so long. Uh, they was 30 way over here in the Body Shop when they should been upstairs in Trim. 31

Things like that.

32 33

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34Cheryl McQuaid: Cheryl McQuaid. [35:15] Now that you're speaking about the layout of

the plant and the Pinkertons and Securitas gettin' lost, how is – how did

you get around the plant?

36 37

38Sam McGhee: It d-, we went from a walkin' status to a scooter status. At first, with the

39 old security guards, we walked everywhere except on weekends and then we s-, would use the scooters to do what we call security [winds 35:42]. 40 Security winds was when we would walk through the plant and punch the 41 42 little fire boxes to let the guy at the dispatch desk know that yes, we did go through the Paint area, we did go through Body Shop, we did go through 43 Trim, and we did check all the necessary emergency areas by hittin' those 44

45 boxes in those locations. But, uh, other than the getting around – and that was something that was part of your 2-week break-in training is how you 46

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1 learned the plant because you had to learn every building in the plant a-, 2 and which way the line went. Just in case you did have to run an 3 emergency, you would know where to go, the shortest way to get there, 4 and not get locked up and get caught in any break in the line where they would have crosswalks. 5 6 7Cheryl McQuaid: [36:40] So why do you think Securitas and Pinkertons had such – did they not get a 2-week break-in like you did? Why did they have a, a hard time 9 getting to know the layout of the plant? 10 11Sam McGhee: Because at the t-, when, when General Motors made the change, it was done, bang [clapping], quickly. And all of a sudden, Pinkerton people 12 showed up and then it was left up to the people who were here, including 13 14 myself, to teach these new people comin' in. And it was kinda difficult doin' that because a the fact that #1, they were brought straight from the 15 16 streets. The majority of'm had never worked in a factory before. They 17 did not know what to expect, what they were supposed to do, and like from the Pinkerton top level, they were told this is what you gotta do. 18 These people do not do this, these people do not do that. And the General 19 Motors people here just looked at these people and said you must be outta 20 your mind. You don't know nothing about what's goin' on around here. 21 22 You don't even know how to get [inaudible 37:54] – most a time, they would have to stop and ask people on the line how to get from the office to 23 the gate. And that's understandable because that was a big plant and you 24 25 could get lost. And they got lost quite a few times. 26 27Cheryl McQuaid: So they didn't get the 2-week break-in. 29Sam McGhee: They, they didn't - not - no, not, not like the regular Security people got. [throat clearing] 30 31 32Cheryl McQuaid: Nor... 33 34Sam McGhee: No. 36Cheryl McQuaid: ...did they have the [throat clearing] respect a the people on the line. 38Marilyn Coulter: Mm-hm. 40Cheryl McQuaid: So and then they were walkin' into a factory just like you and I when – our first day walkin' in there. This huge building. So they, they were in a 41 lose-lose situation. 42 43 44Sam McGhee: I, I think so. They were in a lose-lose situation because it, it, it even made 45 it kinda tough for me because I had to answer a lotta questions for the things that they did wrong. And the reason I had to answer those 46

1 Page 17 of 37

1 questions because I was the dispatcher. People knew where to find me. 2 All they had to do was jump on the phone and call Sam at the desk and ask 3 why is these guys up here? Why is these guys out here? Why aren't these 4 guys up here? I called for a lock to be opened 2 hours ago. Why aren't 5 they here? I had to answer all those questions. 6 Mike Fleming, Sam. [throat clearing] Um. Through the transitions and all 7Michael Fleming: that and you said it kinda went down, uh, and I'm sure that, uh, w-, when 9 you meant that, [coughing] economically as well. Uh. [39:23] Uniforms, 10 uh, and the cost incurred with your uniforms, was it ever a time where the company took care a that or were you always responsible for your own 11 12 uniforms? 13 14Sam McGhee: With General Motors, they took care of our uniforms. They bought all our uniforms, they had them cleaned, pressed. [throat clearing] The only thing 15 16 that we had to buy were shoes. They bought winter coats, they bought, uh, 17 outdoor winter gear if we had to go outside. But that was for General Motors. When Pinkerton came on the scene, Pinkerton furnished, uh, I 18 think 4 sets shirts, pants, jacket but you had to have your own stuff 19 20 cleaned. They didn't – after they gave it to ya, that was it. So that did change that status. Uh. And it, it pretty much showed because in the dress 21 22 of the people that came in with Pinkerton, there were no pride in how you 23 wear the uniform, how you present yourself. But it stuck with me. 24 25Marilyn Coulter: Hm. 26 27Sam McGhee: People used to always come in, hey, Sam, oh y-, how c-, how come you always look like you do in your uniform and the other guys look so tacky 28 29 [inaudible 40:57]? I keep tryin' to tell ya I come from the old school. 30 31Marilyn Coulter: Hm. 32 33Cheryl McQuaid: Marilyn Coulter. 34 S-, uh, Sam, you told us there were a lot of best days. [41:09] Could you 35Marilyn Coulter: tell us about any of the worst days? Or was there a worst day? One that 36 37 just st-, stood out in your mind that you just can't seem to shake? 38 39Sam McGhee: Hm. Quite a few. Quite a few. And they had to do with – maybe I would say m-, probably the one that sticks out the most with me was the day – 40 night that the gentlemans died up there in the pit. 41 42 43Marilyn Coulter: [41:38] Can you tell us about that? 45Sam McGhee: Hm.

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46

1Marilyn Coulter: [41:40] Were you involved that day?

3Sam McGhee: I was o-, I was at work that night and by – when I arrived on the scene, it was pretty much just about all over but I was in the plant that night. And, 5 uh, that was probably the, the worst experience that I had in Fisher Body 6 as far as loss of life. And because a the fact of the number and how it 7 happened. It was, it was sorta like the, the whole plant went numb 8 that night. Everybody just stopped. It was like I don't know what to do. 9 And I think it probably was, [sighing] was at that time was when safety 10 started to escalate itself a-, after that incident because I think they found out that there were some things that they could've done safety-wise that 11 woulda prevented some a those deaths. Or some test equipment that they 12 13 could've used prior to going in there. And after that, they did come up 14 with test equipment because after that time, you weren't allowed to go in a pit nowhere in that plant unless it had been cleared by Safety and Security. 15 16 And that's what derived outta that. And it became – I mean, it didn't 17 make no difference if it was only 3 feet deep and you could stand up in there. You weren't allowed to go in there until it was completely cleared, 18 ventilated, checked, rechecked, safety equipment on scene in case there 19

22 Security.

23

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24Michael Fleming: M-, Mike Fleming, Sam. [43:52] While you're talking about that, can you 25

think of any other fatal or tragic accidents within the plant that you were

was an incident. So it, it, it – that incident brought on a lotta changes

within that plant as far as safety, security, and changes within Safety and

aware of?

26 27

28Sam McGhee: We had another one up in Trim where the gentleman got, uh, caught in the

29 conveyer line and got killed up there. Uh. Other than that, we, we did 30 have incidents with guys, you know, havin' heart attacks and dving in the plant. Um. [sighing] But nothing other than those. We've – some bad 31 32 fights. Some that people got a little c-, carried away and some people

33 were hurt and incidents like that but not as many.

34

35Marilyn Coulter: Sam...

37Cheryl McQuaid: Marilyn Coulter.

39Marilyn Coulter: Marilyn Coulter. [laughter] [44:40] Can you remember what was maybe

40 one a the funniest [coughing] calls you got called out on?

41

42Sam McGhee: I had a funny – uh, y-, I, I d-, I, I don't say it was funny [throat clearing]

but we had this one guy in the plant. Every Friday night [thumping], he 43 would get drunk. [thumping] [throat clearing] He worked on the Wet 44 45 Deck. He would get drunk and we would have to go up there and get him

and take him outta the plant. And the reason why -i, it, it really wasn't 46

1 Page 19 of 37 1 funny but it got to be a funny thing because it happened every week and it was the [thumping] same [thumping] guy. And it seemed like every time 2 3 it [thumping] happened, they would figure out a way somehow to get 4 [thumping] me. [laughter] And I think the funniest thing about it is one night, we went up there to get him and he – somehow, he had gotten into 5 6 some grease [laughter] and we went up there to get him and he was gonna 7 run. He took off running down the hallway and, you know, drunk person 8 tryin' to run through Fisher Body is dangerous. 9

10Cheryl McQuaid: Very dangerous.

11

12Sam McGhee: Very dangerous. Well, we was tryin' to get to him before he hurt himself. Well, I caught him. And I didn't realize he had all this grease [inaudible 13 14 45:58]. That guy rubbed grease all over me. [laughter] And my coworkers literally laughed at me when I walked the guy out. My, my sergeant and I 15 16 walked the guy outta the [coughing] plant. Matter a fact, we called the police on him that night and they took him downtown. But he put grease 17 18 all over me. After I come back, I had to go change clothes and my 19 coworkers laughed at me.

20

21Michael Fleming: Mike...

23Sam McGhee: [Inaudible 46:24].

25Michael Fleming: Mike Fleming, Sam.

26

[Inaudible 46:27]. 27Marilyn Coulter:

29Michael Fleming: Um. [throat clearing] There was – uh, I'm, I'm sure quite a few, um,

30 covert operations within this plant. Undercover drug busts and those types 31 of things. [46:40] Can you talk about some a those incidents that had o-,

32 occurred here?

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35

34Sam McGhee: Uh. N-, until late but normally – drug interventions were normally not

36 somebody else, maybe from Oldsmobile. They'll bring over Security 37 people within – at staff level over there who were in Security and they 38 would do all the investigation. They'd always bring in somebody who 39 nobody in Fisher Body basically knew. You didn't know who these people were. And sometimes we didn't know who they were. But that 40

done by Security personnel within the plant. They would always go get

41 was something that we normally never had anything to do with because it 42 was always done at a level either outside a the plant or above us.

43

44Michael Fleming: [47:34] Did you ever see any drug busts in the actual plant go on as far as,

45 uh, the outside agencies coming in, taking people out?

46

1 Page 20 of 37 1Sam McGhee: Quite a few.

2

3Michael Fleming: [47:45] Well, can you talk about [inaudible 47:47]?

4

Well, b-, basically what happened is, uh, they – after they would – they would bring in a surveillance team that nobody knew anything about and they'd surveillance for a while and once they determined who was doin' it, where it was happenin' at, probably one Friday night, all of a sudden you would see outside agency show up and here comes 4 or 5 guys gettin' marched outta the plant. And – but that was from long-term surveillance and like you didn't know nothin' about it because [inaudible 48:20] what happened is the se-, police would just show up at the front door, walk right

happened is the se-, police would just show up at the front door, walk righ by the desk, and they knew exactly where they were goin' and they knew

exactly who they were goin' after.

15

13

16Michael Fleming: There was one recently. Uh, within the last 5 years if I'm not mistaken.

17

18Sam McGhee: Right. The b-, pretty good-sized one 'cause...

19

20Michael Fleming: Y-...

21

22Sam McGhee: ...they marched...

23

24Michael Fleming: [48:39] Tell us about that.

25

26Sam McGhee: ...[laughter] they m-... [laughter]

27

28Michael Fleming: Tell us about that one.

29

30Sam McGhee:
...they marched quite a few people outta here that night. [laughter] Th-,
that was [one] [inaudible 48:45] because I think drugs had gotten to be a
big thing in the plant and they were – they knew it was happenin', they
knew who were doin' it, but they didn't realize it was as big as it was until
they got [inaudible 49:00] in it. And the night that they pulled that one
off, they brought quite a few people in here and they took quite a few

36 people outta here.

37

38Cheryl McQuaid: [49:08] What is quite a few?

39

40Sam McGhee: [laughter] [When 49:10] – I would say close to about 20 people.

41

42Jerri Smith: [Inaudible 49:16].

43

44Cheryl McQuaid: Wow.

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46Sam McGhee: It was close to about 20 people.

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2Michael Fleming: Mike Fleming. [49:19] Were they – they weren't – they di-, they didn't

show their faces either, did they, Sam?

3 4

5Sam McGhee: No.

6

7Michael Fleming: [49:23] Talk about that, Sam.

8

9Sam McGhee: [laughter] They tried to get the people [inaudible 49:29] because they d-,
10 they really didn't want it to be known that – you know, they didn't want
11 nobody to know who it was or nothin' and they didn't wanna know who it
12 was. But basically, everybody knew who it was. Everybody knew who

these people were. They knew who they were.

13 14

15Marilyn Coulter: Oh. Had a dragnet inside Fisher Body. [laughter]

16

17Cheryl McQuaid: Cheryl McQuaid. [49:54] So there was, in your opinion, a lot of substance

abuse? Drug and alcohol? You saw a lot of it or...?

18 19

20Sam McGhee: On a daily basis, yes. Within the plant, alcohol, uh, especially on night

shift. Night shift was always worser at these things than it were on day 21 22 shift. I don't know whether because – I, I, I think it had to do with 23 [thumping] y-, your old-timers, supervisors and everything were on day 24 shift. And they pretty much knew their people and the people who were 25 on day shift were the older seniority people. On night shift, you had the 26 younger new hires. You had younger supervisors. So a lotta stuff that went on on night shift – and plus, it – I'd say about the last 15 years, they 27 hired a lotta young people in off the street and with them came drugs, 28 29 alcohol, um, all kinda different stuff. And that's when it got to-, got into this thing of savin' okay, how do we stop it? And that's when they'd start 30 bringin' in surveillances and goin' through the whole routine of bustin' 31

people and stuff like that.

32 33

34Cheryl McQuaid: [51:22] So GM did put forth effort to try to stop...

35

36Sam McGhee: Right. Th-, yes, they did.

3/

38Cheryl McQuaid: ...that behavior.

39

40Sam McGhee: Yes, they did. Because, because a the fact that a lot of the General Motors

people themselves started to complain.

41 42

43Marilyn Coulter: Mm-hm.

44

45Sam McGhee: Because they knew it was going on and they just didn't – they didn't want

it around them because it created a bad atmosphere for the people

1 Page 22 of 37

1 themselves workin' around these people. And they said they know it's 2 goin' on. And so they started to complain about it and says wait a minute, 3 somebody gotta do somethin' about this. Every night this guy's walkin' 4 up and down the line and I know what he's doin' and there ain't nobody up there checkin' it out. Little did they know. 5

[Somebody] [inaudible 52:04]. 7Marilyn Coulter:

9Cheryl McQuaid: Um. [52:06] Sam, what, what did you see in employees and theft? Did

you see much theft and if so, what kind of theft did you see?

11

[Inaudible 52:18]. 12Marilyn Coulter:

14Sam McGhee: Uh, yes, there were theft within the plant and – but basically, it was petty stuff. Uh. Gloves, tape, uh, screws, bolts, nuts. Uh. As far as car parts, 15 16 small things that they could get in they pocket, like maybe, uh, [sniffing] 17

knobs that come off a interior, w-, or a-, a-, any small objects that they could get in either in they lunch buckets or in they pocket or people used 18 to take stuff and wrap it around they body on the inside and put on the 19 shop coat and walk out with it. But I don't think – s-, some – it did 20 develop into some major stuff because that's when people started, uh, 21 22 puttin' stuff on shop trucks and takin' it out to they trucks. Stuff like that

23 did happen. [throat clearing]

24

25Cheryl McQuaid: [53:25] Well, I remember years ago hearing about a car theft ring within

26 the, the plant.

27

28Sam McGhee: I don't think there was a car theft ring because we – that...

30Marilyn Coulter: Thought it was a chassis. [throat clearing]

32Sam McGhee: ...that couldn't happen in our plant because we only did the body.

33

34Cheryl McQuaid: Okay.

36Marilyn Coulter: Thought it was a chassis.

38Sam McGhee: So that had to be over at Chassis.

40Marilyn Coulter: Um.

42Cheryl McQuaid: Okay. Marilyn Coulter. [throat clearing]

43

44Marilyn Coulter: [53:45] What – if some person was to wrap somethin' around their body

45 or have something in their pocket, what would cause a Security person to

go into their pocket or to check out their body? 46

1 Page 23 of 37

1 2Sam McGhee: Suspicion or another worker saw this person do this on the line and called 3 down to the gate and says hey, you need to check out so-and-so. And, and 4 per se, we did have a lotta people in that plant that would call down and 5 tell Security hey, this guy's up here, I saw him puttin' a whole handful a 6 screws in his pocket. And he later identified the clothing that he had on, 7 what they look like and everything. And the guys used to be surprised, 8 said wait a minute, how did you know that? Your own people told on ya. 9 10Marilyn Coulter: Mm-hm. 11 12Michael Fleming: M-, Mike Fleming, Sam. Um. [laughter] Uh. Th-, you talk about the people tellin' on each other. Um. [54:47] What, what are some of the, the 13 14 bigger things that you can attest to that, that you all caught before it got 15 outta the plant? I mean, was there anything large? 16 17Sam McGhee: Parts. Car parts that was possibly s-... 19Michael Fleming: Radios... 20 21Sam McGhee: ...stored... 23Michael Fleming: ...[anything] [inaudible 55:09]. 25Sam McGhee: ...somewhere until a later date or maybe till the weekend when ain't 26 nobody's in here and then we can take it out. Radios. We found, uh, 27 places where different car parts was stored in a box to later be taken out 28 and stuff like that. But all you do is you just put a surveillance on it and 29 wait for somebody to come pick it up. And that's how they got caught. 30 But that happened in different occasions where people would stash stuff 31 somewhere to be taken out at a later date. Or a lotta people would just 32 come out – bring it out with the crowd because there was just only so 33 many people you can check at that gate house when they comin' out goin' 34 home. When you lookin' at a hundred people, you can stand on each side 35 of'm and that guy that's standin' in the middle, if he flashes his lunch 36 bucket, I did my job. Nothing says that – you know, and it always was a 37 standard thing in Security. You didn't put your hand on nobody. 38 39Michael Fleming: Yeah. 40 41Sam McGhee: You did not put your hand on nobody. And – because if you put your 42 hand on'm, you just, you just lost. Now, you could stand in front of'm 43 and the thing about it is, they knew they had lost if they put they hand on 44 you.

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45

46Marilyn Coulter:

Hm.

1 2Sam McGhee: But like I say, if you knew somebody had something like they say and you knew it, you could restrain'm. But you better make sure they got it. You 4 better make sure they got it. [Inaudible 56:48]. 6Michael Fleming: 8Sam McGhee: And that did happen a lotta times. 10Michael Fleming: Sam, I got one for ya. And just do the best ya can with this one. [clicking] [56:59] How many locks have you popped in your tenure at Fisher Body? 11 12 13Sam McGhee: None. I never had to. 15Michael Fleming: Okay. 16 17Sam McGhee: I n-, uh, that was done because anytime you pop a lock, it was either done by a sergeant or a supervisor. But Security was always there to witness it. 18 [coughing] The only way you would pop a lock, even if you know 19 20 something was in it... 21 [57:32] Have you witnessed [inaudible 57:33]? 22Michael Fleming: 23 24Sam McGhee: I wit-, I witnessed a bunch of'm. [laughter] 26Michael Fleming: [Inaudible 57:35]. 27 28Sam McGhee: I witnessed a bunch of'm... 30Michael Fleming: [Inaudible 57:37]. 31 32Sam McGhee: ...bein' popped. [laughter] 33 34Michael Fleming: I, I asked if [inaudible 57:39]. 36Sam McGhee: But I never had to do it myself. 38Michael Fleming: Yeah. 40Sam McGhee: But I witnessed a bunch of'm bein' popped. 42Cheryl McQuaid: [I wanna] [inaudible 57:43].

it. And most times, they would find what they were lookin' for.

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44Sam McGhee:

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Because they, they had – it was, it was on a suspect or [throat

clearing something was told or something that was seen and they go pop

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2Cheryl McQuaid: Um. Cheryl McQuaid. [57:59] Could you explain what pop a lock means?

3

4Sam McGhee: That means cuttin' somebody's lock off with them not there.

5

6Cheryl McQuaid: Oh. [laughter] Marilyn Coulter.

7

8Marilyn Coulter: [58:10] When you pop a lock, who are the individuals that have to be

present when you do that?

10

11Sam McGhee: Hm, most times, it's only a, a, a supervisor of that area...

12

13Michael Fleming: Committeeman.

14

15Sam McGhee: ...and a committeeman and Security.

16

17Marilyn Coulter: Security. Okay.

18

19Cheryl McQuaid: Cheryl McQuaid. [58:33] What types a things are they looking for when

20 they pop the lock?

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23

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22Sam McGhee: Lotta [inaudible 58:37] drugs, alcohol, uh, things – uh, drill motors that

they use on the line. People would put'm in they lockers. And, and that was part of a theft because people used to steal drill motors. The, the drill motors that they used on they jobs, they used to come up gone all the

26 time.

27

28Michael Fleming: M-, Mike Fleming.

29

30Sam McGhee: And a lotta times, they were in lockers.

31

32Michael Fleming: Mike Fleming, Sam. [59:03] Can you remember any large amount of

33 substance or anything illegal found in a locker, uh, that, that was, uh,

34 brought to, to you guys' attention that ya had to go and get?

35

36Sam McGhee: I wouldn't say a large amount. And when you say large amount, but, uh,

small amounts, yes. And normally when it's found, it's normally taken down, tagged, kept in Security locked area until that person shows up back to work and then he was called in by his supervisor, committeeman, and Security and they sit down and they discussed it as to why it was in there, what was the purpose of it. And lotta times, y-, you either got fired or you

42 got time off...

43

44Marilyn Coulter: Marilyn...

45

46Cheryl McQuaid: Marilyn Coulter.

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1 2Sam McGhee: ...depending on what it was. 4Marilyn Coulter: Um, Sam, you said that oft times, you found more drugs on the second shift. [1:00:05] Was there any department that you found it was more 6 prevalent to have to have locks popped than others or any particular time 7 s-, spring – frame? 8 9Sam McGhee: No. 11Marilyn Coulter: It's just pretty much random. 12 13Sam McGhee: Pretty much random but more so on night shift than on day shift. 14 15Marilyn Coulter: Mm-hm. 16 17Cheryl McQuaid: [1:00:21] Was is mostly on Friday night compared to Monday night? Cheryl McQuaid. Sorry. 18 19 20Sam McGhee: Uh. Monday nights were always a bad night because comin' back off the weekends, people were a little bit sluggish, they a little bit out of it. 21 22 They've been out on the weekend. Thursday nights, pay night, Friday 23 nights, pay night, and basically Thursday nights and Friday nights was 24 when they would go across the street to Harry's Bar and have a few drinks 25 too many and come back and we – then we s-, we could almost look 26 forward to on Thursday nights and Friday night, we would be takin' somebody outta the plant. Whether they be drunk, whether they be 27 28 fighting, or what. 29 30Cheryl McQuaid: [1:01:10] Did you ever just not allow the employees to come back into the 31 plant? 32 33Sam McGhee: A lotta times. If we felt that they were too drunk to perform their jobs on the line, we could make that decision and all you'd do is call the 34 35 supervisor down to the gate and says I'm sorry, we're not gonna let him back in 'cause he's too drunk. But then they would – then we would leave 36 37 – either leave it up to the committeeman or Labor Relations or Security. 38 Before they would turn him loose out on the road, they would try to find 39 him a ride home. 40 Mm-hm. 42

41Marilyn Coulter:

45

43Sam McGhee: Call his – some – his folks, his wife, husband, whatever; somebody to

44 come pick him up.

46Cheryl McQuaid: Michael Fleming.

1 Page 27 of 37 1

2Michael Fleming: Sam, I'm gonna take ya back a ways. 1971. [1:01:59] And in the '70s and very early '80s, there was a lotta stock in this plant, which created a lot of

very early '80s, there was a lotta stock in this plant, which created a lot of probably, uh, vermin as well as people that lived in this plant in beds and

whatnot.

5 6

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7Marilyn Coulter: [Inaudible 1:02:16].

8

9Michael Fleming: [1:02:16] Talk about some a those, uh [inaudible 1:02:18].

10

11Sam McGhee: We've alw-, I think – back, back then, in the '70s, yes, we did have people

who literally lived in this plant. And I don't n-, I don't think it was 12 13 because a the fact that they did not have a place. It was the fact that they 14 chose to live here in this plant for some reason. I don't know why. [laughter] But, uh, yes, we used to, we used to walk through the plant at 15 16 night on winds and we knew that we could go up in certain – go up in the 17 [inaudible 1:02:52] area up in those roof area and you could always find somebody layin' up there in a bed. Because it, it became somethin' like a 18 sa-, a safety matter because we had people in the plant who, say, per se, 19 20 worked in Maintenance or worked in [Booth 1:03:09] Cleaners, that they time start did not start until the line went down. So these people had to go 21 22 somewhere until maybe – if they come in at 10:00 at night and the line

don't shut down till 1 or 2, these people are [stationaried 1:03:26] in that
plant somewhere, so they go anywhere in the plant and go to sleep. But
still, even on weekends, there were people that never left this plant on
weekends. No more than just g-, maybe [laughter] go out and get'm
somethin' to eat and, and, you know, and they would c-, always come
back in before the lines went down or they would – when the line went

down, they go out, get'm somethin' to eat, come back in the plant. And

30 you knew it. You knew it.

31

29

32Cheryl McQuaid: Cheryl McQuaid.

33

34Sam McGhee: And when they did catch'm, they would [inaudible 1:04:05] okay, you gotta get outta here. [laughter] You gotta get outta here. And they would

leave for a while but they would find a way to get back in.

37

38Cheryl McQuaid: Jerri Smith.

39

40Jerri Smith: [1:04:15] Were these employees?

41

42Sam McGhee: Employees. They were employees. They were employees that worked

[laughter] on the line literally. [throat clearing] And I c-, I, I n-, we could –
never could understand it either. Good workers on the line. [coughing]
But for some reason, they just [thumping] [couldn't find] [inaudible]

46 1:04:32].

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2Michael Fleming: Uh. Mike Fleming. One more, uh, asset – facet to that. [1:04:39] What

was the largest animal you ever found within this facility?

3 4

5Marilyn Coulter: [Inaudible 1:04:43].

6

7Sam McGhee: Largest?

8

9Michael Fleming: You know, be it a cat, uh, you know, [inaudible 1:04:50].

10

11Sam McGhee: Deer.

12

13Michael Fleming: Okay.

14

15Sam McGhee: We had a deer up in here once.

16

17Michael Fleming: Okay.

18

19Sam McGhee: We [definitely] [inaudible 1:04:55]. Raccoons lived in here.

20

21Marilyn Coulter: Mm-hm.

22

23Sam McGhee: Pigeons lived in here.

24

25Marilyn Coulter: Rats. [laughter]

26

27Sam McGhee: Cats. Rats lived in that plant.

28

29Michael Fleming: [1:05:05] How big [are 1:05:05] the rats [inaudible 1:05:06].

30

31Sam McGhee: Now, now, the rats, uh, I'm a tell you. There were some big rats in this

32 plant. [laughter] There were some big rats in Fisher Body.

33

34Marilyn Coulter: Mm-hm.

35

36Sam McGhee: 'Cause I'm tellin' you, when you walkin' around here at 3 and 4:00 in the

mornin' and you walk by a barrel and all of a sudden, something come up outta [throat clearing] that barrel, you don't ask questions. Security or no Security, lights [laughter] [a stick 1:05:31], whatever. Uh-huh, you don't ask questions. [laughter] You just [thumping] – you run down the aisle a ways [laughter] and try to find you a light and turn it on because you're not goin' back [inaudible 1:05:39]. [laughter] It, i-, it w-, it was kinda scary sometimes to walk through this p-, walk through that plant at night.

44

45Marilyn Coulter: Mm-hm.

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1Sam McGhee: It was really scary because when they shut off all them lights, that place

2 becomes dark...

3

4Michael Fleming: Hm.

5

8

6Sam McGhee: ...and if you don't know where you goin', you, you could [get] [inaudible

1:05:56]. Matter a fact, I s-, I, I still got that scar today [laughter] on my finger where I crossed a line in the Body Shop one night walkin' the winds

and I crossed a line and if you know anything about the Body Shop...

9 10

11Michael Fleming: [Inaudible 1:06:10].

12

13Sam McGhee: ...the metal before it is, uh, grind down or prepped for, for the work bein'

done on it, that metal is razor sharp...

15

16Marilyn Coulter: Mm-hm.

17

18Sam McGhee: ...and I stepped across the line one night and I sorta got off balance and I

reach over and grab the car to balance myself and I sliced my finger.

20

21Marilyn Coulter: [Inaudible 1:06:31].

22

23Sam McGhee: I mean, that, that was – I mean, people used to be walkin' through the

plant and just walk up against stuff and, and get a nasty cut from things

25 like that.

26

27Marilyn Coulter: [Inaudible 1:06:41].

28

29Sam McGhee: But yes, animals – but the deer was the biggest animal that we [thumping]

30 had up in the plant.

31

32Cheryl McQuaid: [1:06:47] And where was the deer? I'm sorry. Cheryl McQuaid.

33

38

34Sam McGhee: It ca-, if you were – the gate 4 area. I don't know if you're aware of the

gate [4 area 1:06:57] but it was at the southwest corner of the plant. And somehow – that was where the trucks would come in and out for body shippin'. And those gates normally stayed open till 3, 4:00 in the mornin'.

And even after that, they never got closed, so a deer just somehow got –

wandered up in there and once he got inside a that fence, he couldn't figure out how to get out and he ran straight up that ramp up in the plant down through the Body Shop. [laughter] And we just knew that by the time he got outta there, he was gonna be dead. But finally, he d-, they –

43 we got around in there and kind of guided him back to the outside.

44

45Jerri Smith: Jerri Smith. [1:07:41] Was this during working hours or at...

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1Sam McGhee: No.

3Jerri Smith: ...night?

5Sam McGhee: The plant was down.

7Jerri Smith: Whew.

9Sam McGhee: It was after, [laughter] it was after the line had [laughter] shut down.

11Marilyn Coulter: [Inaudible 1:07:50].

Mike Fleming, Sam. Y-, you worked with a lotta people in your tenure 13Michael Fleming: 14

here. [1:07:57] Do you remember a guy named [Jeff Boldrich 1:07:58]?

15

16Sam McGhee: [laughter] Yes, I do.

17

18Michael Fleming: [1:08:02] You wanna talk [laughter] a little bit about Jeff Boldrich?

20Sam McGhee: Oh, Jeff, Jeff came here as a new hire but Jeff was very, very high-

strung person and he was, he was true Security. He had a thing for people 21

22 who drank alcohol and people who did drugs. And Jeff would do 23 everything in his power to make sure that you didn't do that with him 24 around. And he would go out of his way to catch you. Drugs or alcohol, he had a thing. Now, they thought maybe – some people thought he might 25 - w-, he overdid his job. To this day, I don't think he was - he overdid his 26

job but he was just a little bit more high-strung at it than others were. 27

28

[1:08:57] Did he actually get on top a the roof to watch people as they 29Michael Fleming:

crossed the street that you can remember?

30 31

32Sam McGhee: All Security people did that.

33

34Michael Fleming: Okav.

36Sam McGhee: All of us at some time or another was placed in a situation on the roof to

actually watch somebody... 37

38

39Michael Fleming: But [inaudible 1:09:13]...

40

41Sam McGhee: ...or placed in a p-, specific spot to watch a certain person...

42

43Michael Fleming: Okay.

45Sam McGhee: ...within the plant.

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1Michael Fleming: Sure. Well, here's a question and [inaudible 1:09:24]. [clicking] 3Marilyn Coulter: Um. Sam, Marilyn Coulter. [sniffing] There was a lot of changes that happened in Fisher Body and, um, you talked about, um, some a the other 5 contrabands. Um. Smoking, once again, became contraband in the plant. 6 There was designated areas. [1:09:44] How did that work for Security? 8Sam McGhee: Basically, it worked for s-, Security the same as it worked for anybody else 'cause what-, whatever decision that they came out with for the s-, no 10 smokin', it became the same thing to us because it, it stopped us from smokin' in the gate houses. We couldn't smoke in the gate houses no 11 more. And basically, our thing – well, we really couldn't smoke around 12 13 the gates period after they went to that thing. They just said no, you're not 14 gonna smoke anywhere unless you're on break, in the cafeteria, or you would be – go to the designated smokin' areas around the plant. Because 15 16 if we didn't, then we couldn't enforce it. 17 18Marilyn Coulter: So... 20Sam McGhee: So we had to be the first ones that abide by it. 21 22Marilyn Coulter: [1:10:30] Did you have to enforce it a lot on the floor? 23 24Sam McGhee: It was kinda tough for a lotta people who, who were – who had been smokin' probably all they life that just [coughing] says hey, [throat 25 clearing] I'm not goin' outside in the cold just to smoke a cigarette. And 26 27 the l-, and, you know, it became – you know, once they couldn't smoke 28 inside a the plant anywhere, some people did brave the cold and go out 29 there and smoke. Th-, you know, they, they had to have it. But we tried to enforce it wherever we saw someone smokin'. [Inaudible 1:11:00] hey, 30 you gotta [throat clearing] put it out. [throat clearing] 31 33Marilyn Coulter: Mm-hm. 34 35Sam McGhee: But I don't think it came down to the fact that you actually had – we 36 actually wrote anybody up for smokin'. [coughing] It was just a warning. 37 38Marilyn Coulter: Okay. Another thing – some things that people don't know about 39 Security. I know Security, um – well, even before I go there. [1:11:20] Do you keep in touch with any of your other fellow Security guys that have 40 41 retired? 42 43Sam McGhee: Sure. Since, uh, [since we retired 1:11:25] every, every – I think every – once a month, I think it's now on a first Thursday or third, third Thursday 44 45 a the month, some a the older guys still get together a-, at one a the restaurants here in town and they have breakfast together. But it's not but 46

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1 2 3	about, uh, less than 10, I would say, that I know [throat clearing] of that's [around here 1:11:52].
4Marilyn Coulter: 5 6 7	[Really 1:11:53]? Okay, um, you – there were some other things that the Security did for the community. [1:12:00] D-, th-, um, do you remember any a types a things that you did for some a the neighboring schools?
8Sam McGhee: 9 10 11	Hm. I think d-, d-, d-, durin', durin' the Christmas holidays, I think we used to do – we did, we did fruit baskets and stuff like that. We would get together as a Security force and we'd do fruit baskets and stuff like that
12Marilyn Coulter: 13	Mm-hm.
14Sam McGhee: 15 16 17 18	for Christmas or [throat clearing] Thanksgiving, we'd do — we'd pick out, uh, maybe 2 or 3 different families and we'd buy Thanksgivin' dinners for. That was some a the things. And that was things that w-, we did within ourselves on Security or we would do it in conjunction with, maybe, Labor Relations or with Safety or some other group
20Marilyn Coulter: 21	Hm.
22Sam McGhee: 23	that we'd be a part of in doin' things.
24Marilyn Coulter: 25 26	[1:12:48] Did you guys also help the Verlinden children in terms of getting
27Sam McGhee: 28	We, we did the
29Marilyn Coulter: 30	[inaudible 1:12:52]?
31Sam McGhee: 32 33	we did the crosswalk for the Verlinden children. That was a [coughing] – that was one of our jobs.
34Marilyn Coulter: 35 36 37	[1:12:58] Now, I noticed that there was a red sign that said stop and go. Was that something that was made by Secu-, by skilled trades people here in the plant? Was it something that was purchased?
38Sam McGhee: 39 40	I think it made by the skilled trades people within the plant for – specifically for Security.
41Marilyn Coulter: 42 43	Hm. [1:13:15] And how long – when did that practice start and how long did it continue?
44Sam McGhee: 45 46	Oh. [sighing] They were doin' that when I hired in. And they did it [throat clearing] right up until probably '93 just before Pink-, I mean, [inaudible 1:13:33] Pinkerton came in.

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1 2Marilyn Coulter: Okay. Um. There's a lotta things that people do in the community. I know that you're very community oriented. [1:13:41] Can you tell us 3 4 some a the things that Sam McGhee does for the community outside of 5 Fisher Body? 6 7Sam McGhee: [laughter] [tsk] Other than – I guess if you say – if you include my coachin' aspects, I [coached 1:13:55] [coughing] in the city of Lansing for 9 the last 30-some-odd years and I'm very much inclined dealing with 10 young people in football, baseball, softball. I [had 1:14:11] my own 11 womens' softball team in Lansing. I played on various mens' baseball, softball teams in Lansing. I work – I'm a member of the Capitol Lodge #8 12 13 Masonics, member of the Trinity ME Church and the Sons of Allen there. 14 I also [coached 1:14:34] basketball at Trinity Church. Uh. I'm involved with the – I'm on the education and issue team for the mayor's race and 15 16 diversity program. Uh. Other than that, it's about it. [Yeah 1:14:58]. 17 18Cheryl McQuaid: That's a lot. 20Marilyn Coulter: That's quite a bit. [Inaudible] [someone 1:15:00]. [laughter] [throat 21 clearing] So – and you said you were retired. 22 23Sam McGhee: I am retired. Only from Fisher Body. Um. Sam, you worked here for over 30 years 25Marilyn Coulter: 26 and, um, [coughing] now Fisher Body is getting ready to close. It s-, went 27 through a lot of name changes and, um, it's closing now. [1:15:22] What 28 do you feel about that? 29 30Sam McGhee: Being retired, it does not affect me but I think because of the many [throat 31 clearing] people that I met throughout my 30-some-odd years, I think I 32 have a somewhat down feeling about some a the people that are still here 33 that possibly could maybe lose their jobs or get displaced somewhere else 34 and I, I guess even since I retired or since the last 10 years that I spent in 35 Fisher Body, I saw a lot of displacement. I saw a lotta people leave here, 36 go to other cities, go to other states, [throat clearing] and I guess I s-, I 37 sorta felt bad for those people because I, I think I sorta thought the same 38 situation would happen to Security when General Motors got rid of their 39 security force and then brought Pinkerton in. I – we had mixed feelings 40 when that happened to us, so I guess I sorta had a feeling for – now for the people now who are goin' through this transition of, saying – havin' a 41 42 plant shut down [coughing] up under you and you got to get displaced.

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General Motors Security to Pinkerton Security.

It's an adjustment and it's same adjustment I had to make comin' from

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45

1	But thank goodness [coughing] I was still protected by GM, so therefore,
2	it – the reason why it didn't bother me, 'cause my pay status didn't
3	change. My pay status escalated when Pinkerton came in because a the
4	position that I was in and because of who I was comin' from where I was.
5	That's how General Motors protected me. And they protected me for
6	those 10 years and says hey, he might work for you but we gonna pay him.
7	He will have the authority and when they first come in, I did have the
8	opportunity to pick my own job because of who I was and where I came
9	from and that's how I ended up as a dispatcher. That was – I chose that
10	job. Matter a fact, that's what brought me off a midnight shift 'cause I had
11	worked midnights for 22 years. And my last 10 years in there, I worked
12	dispatch. [coughing]
13	disputeii. [couginiig]
14Michael Fleming:	Mike Fleming, S-, Sam. [throat clearing] You worked dispatch down by
15	the main gate. Um. I, I, I wanted to ask about after 9/11, certainly we, we
16	all had, uh, a lot more awareness of, of our, uh, our patriotism and where
17	we were in this world and security got tighter. I don't know – there were
18	some flower pots out in front of the building. [1:18:34] Were those there
19	before 9/11?
20	
21Sam McGhee:	No.
22	
23Michael Fleming:	[1:18:38] Can you talk about that?
24	
25Sam McGhee:	Those flower pots were put there to [throat clearing] stop anybody from
26	running a car [inaudible] [down 1:18:44] them steps into s-, that buildin'.
27	That was exactly reason why they were put there.
28	
29Marilyn Coulter:	Hm.
30	
31Sam McGhee:	For that specific reason. And, you know, I, I th-, everybody on Security
32	knew why those flower pots were put there.
33	
34Marilyn Coulter:	Hm.
35	
36Sam McGhee:	And, you know, I, I guess in my wildest dreams, I never thought about a
37	car running down those steps but I guess, hey, th-, nobody ever thought of
38	9/11 either but who knows. But that was one a the security measures that
39	was taken as far as a security measure a people runnin' something up
40	those steps or in that front door [inaudible 1:19:22].
41	[1.10.22] Wind of amplain have him there note where he was I I for the
42Michael Fleming:	[1:19:23] Kind of explain how big those pots were because I, I found it
43 44	one day. I just noticed when I came in, I could hardly walk by them.
45	[ <mark>Inaudible</mark> 1:19:30].
<b></b>	

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 1Sam McGhee: I think them pots was about [throat clearing] 3 to 4 foot tall and about 5 to

2 6 foot in diameter. They were big.

3

4Michael Fleming: [1:19:40] What other security...

5

6Marilyn Coulter: [Inaudible 1:19:42].

7

8Michael Fleming: ...uh, precautions were taken in the building for n-, f-, since 9/11?

9

10Sam McGhee: Uh. Back then, the lunch box checks got – we b-, they, they – we were

told that we would go on a 100-percent check of lunch buckets. We were 11 told that. But, uh, [throat clearing] like I always said, to check 100 percent 12 13 of, say, thousands a people comin' outta the plant at night goin' home, 14 who's – half of'm are walkin' real fast, some's are running, some's just takin' they time. But that was the thing that we were told after 9/11 is that 15 16 hey, everything is 100-percent check. Even our checks of vehicles coming 17 in and outta the plant, at random time, we can randomly anytime stop any truck comin' in there and do a 100-percent check of that truck, which 18 19 means the driver comes out, we go through the cab completely, look in 20 every box, we open the back door, go through the material before it gets on the dock. And a lotta times, the stuff – [inaudible 1:20:59] we do t-, 21 22 random checks of stuff comin' outta the plant. Stuff comin' outta the 23 plant we do [inaudible 1:20:04]. Af-, after 9/11, it was – I mean, e-, even 24 th-, when they put the revolvin' d-, gates in there, that's when they went 25 with the thing of checkin' peoples' [cards 1:21:15], uh, you had to give 26 your social security number, where you worked at, and tell all a this before you could get in. Or you'd gimme your name and I'd have to go through 27 28 the computer and bring you up on the computer and identify you [throat 29 clearing] before I could let you in. That became – that was after 9/11. So

it, uh, it changed considerably.

30 31

32Cheryl McQuaid: [1:21:39] Sam, is there anything that you'd like to share with us that we've

not asked you?

33 34

35Sam McGhee: I think you just about covered everything. [laughter]

36

37Cheryl McQuaid: Well, then, we'd like to say thank you...

38

39Marilyn Coulter: Thank you.

40

41Cheryl McQuaid: ...so much.

42

43Michael Fleming: Thank you, Sam.

44

45Jerri Smith: Yes...

46

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1Marilyn Coulter: Thank you.

2

3Jerri Smith: ...thank you.

4

5Sam McGhee: Sure. [clicking]

6 7 8/ad

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