```
1
        Jose (Joe) Rodriguez, a Hispanic American, discusses his career as a production
 2
              worker and UAW member at the Fisher Body plant in Lansing, MI
 3
 4
 5Marilyn Coulter:
                       [Inaudible 0:00]. Fisher Body Historical Team Interview. [throat clearing]
                        Uh, the date is Tuesday, January 24th, 2006. Uh, we're here in the UAW
 7
                       [sighing] Local 602 Frank Dryer Greenhouse. Uh, first we'll interview –
 8
                       we'll introduce the interviewers.
10Cheryl McQuaid:
                       Cheryl McQuaid.
11
12John Fedewa:
                       John Fedewa.
13
14Marilyn Coulter:
                       And Marilyn Coulter. Today we're here with Joe Rodriguez. [0:26] Joe,
                       would you please say and spell your last name for us?
15
16
17Jose Rodriguez:
                       Last name?
19Marilyn Coulter:
                       Mm-hm.
20
                       Okay. R-O-D-R-I-G-U-E-Z. Rodriguez, [veah 0:36].
21Jose Rodriguez:
23Marilyn Coulter:
                       [0:37] And your address, please.
25Jose Rodriguez:
                       Uh, 16104 Brook.
26
27Marilyn Coulter:
                       [0:42] And that is that in...
29Jose Rodriguez:
                       Brook Road...
30
31Marilyn Coulter:
                       ...Lansing?
32
33Jose Rodriguez:
                       ... yeah. Um, yeah, Lansing.
34
35Marilyn Coulter:
                       And you're a male. [0:48] And are you married?
37Jose Rodriguez:
                       Yes, mm-hm.
39Marilyn Coulter:
                       [0:51] Do you have any children?
40
41Jose Rodriguez:
                       Oh yeah.
42
43Marilyn Coulter:
                       [0:54] Uh, one? Boys? Girls?
45Jose Rodriguez:
                       I got, uh, uh, lemme see here, um, uh, 5 boys and, uh, 2 girls.
46
```

Page 1 of 31

1Marilyn Coulter: Okay. [1:06] Um, now, where were you born?

2

3Jose Rodriguez: Galveston, Texas.

4

5Marilyn Coulter: [1:10] And your education?

6

7Jose Rodriguez: [Yeah 1:12], uh, high school, graduated.

8

9Marilyn Coulter: [1:15] Any military service?

10

11Jose Rodriguez: No.

12

13Marilyn Coulter: [1:17] What did your parents do?

14

15Jose Rodriguez: Uh, my dad worked for, uh, [papers shuffling] Lindell Drop Forge and my

mother worked for, um, uh, a Holiday Inn; she cleaned – cleaned in there.

17 [papers shuffling] She cleaned [loud click] [inaudible 1:31].

18

19Marilyn Coulter: [1:33] So...

20

21Jose Rodriguez: Mm-hm.

22

23Marilyn Coulter: ...you were born, um, Galveston, Texas...

24

25Jose Rodriguez: Right.

26

27Marilyn Coulter: ...but your father worked at Lindell Drop Forge [here 1:38].

28

29Jose Rodriguez: Right.

30

31Marilyn Coulter: [1:39] Um, you – how old were you when you came to Lansing?

32

33Jose Rodriguez: I was 14...

34

35Marilyn Coulter: So...

36

37Jose Rodriguez: ...14 years old, something like that.

38

39Marilyn Coulter: [1:45] So did you live in Lansing?

40

41Jose Rodriguez: Uh, yeah – well, I stayed in Mason, Michigan, and, uh, my dad had a

brother here already. And there was a like, a pickle factory. My dad was a driver for this company, you know. So I lived in Mason for a while

44 while my dad drove truck and stuff.

45

Page 2 of 31

1Marilyn Coulter: Mm-hm. [2:07] So, um, what did you do before you hired into Fisher

2 Body?

3

4Jose Rodriguez: I worked, um – well, I went to high school, graduated, but, um, I worked,

uh, construction for Kesler Construction, and, um, like I report to my job about 7. I didn't get to go where I was goin', and, uh, it'd be about 12, time

to eat lunch, and then I'd go to work, couple hours.

7 8

6

9Marilyn Coulter: [2:39] What – now, um, before you came into Fisher Body, did you know

anything about Fisher Body, Lansing?

11

12Jose Rodriguez: No, nuttin'. I didn't know...

13

14Marilyn Coulter: What...

15

16Jose Rodriguez: ...any-...

17

18Marilyn Coulter: [2:48] Well, what brought you to Lansing?

19

20Jose Rodriguez: Well, because, uh – oh, we had to move to Lansing, yeah, 'cause, uh, my

dad had got a job at Lindell. So I came to Lansing. My dad says, "You better go find a job," you know, 'cause I had a job at a gas station and I was let go and, uh, he said, "Well you better go find a job." And so that's the first place I came was Fisher Body. I was about – I just graduated high

25 school – 18 years old and I got the job. They just called [and 3:16]...

26

27Marilyn Coulter: [3:18] So you went to high school in Lansing?

28

29Jose Rodriguez: No, I went to high school in, uh, Eastern.

30

31Marilyn Coulter: [3:22] At Eastern?

32

33Jose Rodriguez: Mm-hm.

34

35Marilyn Coulter: [3:23] At Eastern here in Lansing?

36

37Jose Rodriguez: Right.

38

39Marilyn Coulter: So, and [then 3:25]...

40

41Jose Rodriguez: I moved, yeah, after that, yeah.

42

43Marilyn Coulter: [3:27] But you, you didn't have any dealings with Fisher Body or knew

44 anybody from...

45

46Jose Rodriguez: No.

1 Page 3 of 31

2Marilyn Coulter: Fisher Body. 4Jose Rodriguez: No, no. I knew some a the guys, uh – well, once I got in, I knew, uh, uh, two a the guys that worked there. You know Sugar. 7Marilyn Coulter: Mm-hm. I knew Sug-, uh, Sugar, I worked with him at a gas station. 9Jose Rodriguez: 11Marilyn Coulter: [3:45] Oh really? 12 13Jose Rodriguez: Yeah. Sugar. And [Duke 3:47]. 14 15Marilyn Coulter: So... 16 17Jose Rodriguez: [Yeah 3:49]. 19Marilyn Coulter: [3:50] So now, what year did you come in to Fisher Body? 20 21Jose Rodriguez: Uh, '64. 23Marilyn Coulter: '64. [3:55] So what was the hire-in process for you? 25Jose Rodriguez: What was the hire-in process? 26 27Marilyn Coulter: Uh-huh. [4:00] Did you stay – I mean, did... 29Jose Rodriguez: No, uh... 30 31Marilyn Coulter: ...did you go through a unemployment agency? Did you... 32 33Jose Rodriguez: No, I just... 34 ...[collect unemployment 4:03]? 35Marilyn Coulter: 37Jose Rodriguez: ...I just came right here and they had applications and, uh, I filled them out and, uh – you remember, I think his name was John? He got long 38 39 sideburns and he's the one that did the hiring. So I just came in and saw 40 him and he told me to come to work. 42Marilyn Coulter: [4:21] How long did it take you to get hired in? 43 44Jose Rodriguez: Uh, a day or two. 45

1

Page 4 of 31

1Marilyn Coulter: [4:24] And do remember what – what was your first day like? Do you

2 remember that?

3

4Jose Rodriguez: My first day on the job?

5

6Marilyn Coulter: Mm-hm.

7

8Jose Rodriguez: Well, when I first got here, I come in the front door and as you walk in,

downstairs it was all Body Shop, you know, and...

10

11Marilyn Coulter: [4:40] Hm. And this is on Verlinden? You came in the...

12

13Jose Rodriguez: Yeah, Verlinden.

14

15Marilyn Coulter:Verlinden entry?

16

17Jose Rodriguez: Right through the front door, you go downstairs and as you come in and

all you see is Body Shop workers and all that. And I said, "Geez, I hope I don't have to come in here," you know, "work in a Body Shop," this and that, and, uh, a guy say, "No Joe, you're lucky. You go up in 3X upstairs."

And, uh, so I went to 3X and I been there ever since.

22

23Marilyn Coulter: [5:04] So what was 3X?

24

25Jose Rodriguez: Trim. You know where you used to work?

26

27Marilyn Coulter: Yeah I know where I used to work.

28

29Jose Rodriguez: Off the ramp?

30

31Marilyn Coulter: [5:11] The ramp? So...

32

33Jose Rodriguez: Yeah. That's 3X right there.

34

35Marilyn Coulter: [5:13] Okay, so it was upstairs on the 2nd floor of the building?

30

37Jose Rodriguez: Yeah, mm-hm. That's 3X.

38

39Marilyn Coulter: And, um...

40

41Jose Rodriguez: Oh. [Inaudible 5:24].

42

43 [loud click]

44

45Marilyn Coulter: So up at 3X in trim. [5:27] Um, d-, do – what, what were you doing up

46 there? What'd you think when...

1 Page 5 of 31

1 2Jose Rodriguez: Well, when I first went up there I, like I said, I did lotta jobs and, uh, they put, you know, seatbelts in; I did that. They put rear backs; I did that. 3 4 Cushions; I did that. I did steel plates. I did all them jobs up in there. 5 And, uh, and, and I just hung out for a long time and then the guy 6 says, "You wanna go in Utility?" And I says, "Yeah, okay." So I went on 7 Utility and, uh, and, and some days I wanna go in, some days I didn't 8 know, you know, who's working, who wasn't. I didn't feel like goin' in 9 that day, you know... 10 11Marilyn Coulter: [chuckling] 12 13Jose Rodriguez: ...do them jobs. So, uh, but I did go in and, um, and after that I became, um, uh, a relief man. I did all the jobs, trunk trim and, you know, all the 14 jobs that they had there, you know? 15 16 17Marilyn Coulter: [6:24] So you knew a lotta different jobs... Uh-huh. 19Jose Rodriguez: 20 21Marilyn Coulter: ...but for those people who don't un-, what, what is a – what does a utility 22 person do? 23 24Jose Rodriguez: Utility person is, uh, a extra man that, uh, if somebody don't show up, I gotta go do that job. 25 26 27Marilyn Coulter: Yeah. [6:35] So you hadda learn a lotta jobs. 29Jose Rodriguez: Oh yeah, I got on all the jobs... 30 31Marilyn Coulter: [6:39] About how... 32 33Jose Rodriguez: ...just about. 34 35Marilyn Coulter: ...big was the department just about? 37Jose Rodriguez: Uh, well I worked, I just worked in 3X all my life, you know. 39Marilyn Coulter: [6:47] So how many, well, like how many jobs... 40 41Jose Rodriguez: How many? 42 43Marilyn Coulter: ...did you have to learn about? 45Jose Rodriguez: Oh, okay. I had... 46

Page 6 of 31

1Marilyn Coulter: 5?

2

3Jose Rodriguez: ... I had...

4

5Marilyn Coulter: 6?

6

7Jose Rodriguez: ... to learn about, oh, about, now, I knew about 15 or more.

8

9Marilyn Coulter: [6:59] 15 or more jobs?

10

11Jose Rodriguez: Yeah.

12

13Marilyn Coulter: Wow. [7:01] So then after you did Utility, you said you went into relief.

14 And what's Relief?

15

16Jose Rodriguez: Uh, relief is, uh, you got, uh, I think it's, uh, 6 people, uh, less than that,

and you give'm, uh, relief, like a – I don't, I don't know if it is now, but I

18 used to give'm like 15 minutes, you know?

19

20Marilyn Coulter: Mm-hm.

21

23

22Jose Rodriguez: Each one 15 minutes. First time around. Everybody 15 minutes, first time

around, and then you come back after lunch and you give'm another break,

you know? And they go do what they had to do.

2425

26Marilyn Coulter: [7:35] So in 1964...

27

28Jose Rodriguez: Mm-hm.

29

30Marilyn Coulter: ...what was it like for um, a His-, a Hispanic man to work? Were there

31 many Hispanics in the plant when you came in?

32

33Jose Rodriguez: Oh, yeah. Well, on my side, I worked at 3X and very few there, you

34 know? But on the other side a the plant, there was a lotta Mexicans, you

35 know.

36

37Marilyn Coulter: [Inaudible 7:57].

38

39Jose Rodriguez: Lot, lotta guys.

40

41Marilyn Coulter: [7:58] So what was it like for you? Were there any new-hire initiations?

How did people treat you when you came in?

42 43

44Jose Rodriguez: Uh, well they were all crazy [inaudible 8:07] you know, they, they did a

lotta stuff, and, uh, you know, I had good times and I had some bad times

46 with some people up in there and, um, yeah, so.

1 Page 7 of 31

2Marilyn Coulter: [8:21] Can you tell us about some a the good times? 4Jose Rodriguez: Oh the good times? 6Marilyn Coulter: Yeah. Can you remember any of the... 8Jose Rodriguez: Uh. 10Marilyn Coulter: ...good times? 11 Yeah, just, you know, I – some days I didn't have to work, you know? I 12Jose Rodriguez: just took it easy, sat around, watch everybody else do their jobs. And the 13 guy says, "Just hang around and just be extra. If I need ya, I'll call ya." 14 You know? So that's what I [did 8:42], you know. 15 16 17Marilyn Coulter: [8:42] So you just went and visited. 19Jose Rodriguez: I just hung around and if you need me, I go do somethin'. You know, go 20 pick up this part and take it over there and, you know. I've had some good 21 bosses up in there [though, uh 8:55]. 22 23Marilyn Coulter: What... Except for, you know, [inaudible 8:58]. 25Jose Rodriguez: 26 27Marilyn Coulter: Uh-huh. [8:59] What made a good boss? 29Jose Rodriguez: Well, uh, well, I've had like, uh, [Jerry Knight 9:05] and, uh, um – oh, I 30 can't remember their names, but they're all good, they treat me right, you know. And I – when I, when I hired in at first, I – and I was wow, I guess, 31 32 you know, 'cause I used to like to mess around. I'd take a guy's driver bit 33 out and, you know, the boss is [like 9:24] "I know you did it, Joe. Give it 34 back to'm." You know? So I said, "Okay, I will." And, uh... 35 36Marilyn Coulter: Well... 37 38Jose Rodriguez ...so I, I gave him his driver bit and, uh, – you know, everybody come in 39 and have problems and stuff and they would tell ya about'm. You know, 40 sometimes you ignore'm and sometimes you get on'm and, you know, it 41 was a little crazy in there. 42

1 Page 8 of 31

[driver 9:45] bits sometimes, so there was...

Oh yeah.

[9:46] So you said you used to take people's drive-, you tooks people's

43Marilyn Coulter:

46Jose Rodriguez:

44 45

1 2Marilyn Coulter: ...[inaudible 9:50]. [9:50] So what k-, what other kinda pranks were 3 played or did you play? 4 5Jose Rodriguez: Oh did I play? Mm-hm. 7Marilyn Coulter: [coughing] Uh, let me think. I had some wild stories up in there but... 9Jose Rodriguez: 11Marilyn Coulter: [10:06] Can you share one with us? 12 13Jose Rodriguez: [chuckling] Uh, I was, uh, [chuckling], I don't know, it's kinda [wild 10:14] to tell you. Um, I worked up in, uh, 3X... 14 15 Mm-hm. 16Marilyn Coulter: 17 18Jose Rodriguez: ...and I was all by myself up in there, and, uh, cars are going out, you know, and, uh, I-, it's like I had a – my stomach was upset and stuff, and I 19 20 had to go to the restroom, you know, and my relief man, he was way at the 21 other end of [inaudible 10:41]. 22 23Marilyn Coulter: [coughing] 25Jose Rodriguez: I'm the only guy up in there. People come up there and see stuff, but I was 26 the only one working up in that 3X, and I had to go to the restroom that 27 day real bad, and, uh – but my relief man, he worked, uh – you know the 28 plant... 29 30Marilyn Coulter: [sniffling] ...as you get here, uh, but, uh, like I said, he worked about, uh, way on the 32Jose Rodriguez: 33 other side of the plant and I had to call him to, to come take my place, and 34 that took, uh, at least 20 minutes, you know. 35 36Marilyn Coulter: [11:09] So you had to call him on the phone? 37 38Jose Rodriguez: Call him on the phone to come take my place, and I think I left the job or 39 somethin'. I had to go to the restroom, and, [chuckling] and the restroom's 40 on the 1st floor and up on a second floor. And, uh, I mean, my stomach was real bad or somethin', I, I didn't feel right and, uh, as I was strollin', 41 42 uh, I don't know if I waited for him or not, but I took off and then he come 43 up, bought me some coveralls and stuff, I didn't know that but – anyway, I 44 took off and, uh, um, the restroom's on the 1st floor, so, now, like I said,

1 Page 9 of 31

my stomach is really upset [chuckling] and...

45

46

1Marilyn Coulter: [11:50] So you walked off the line?

2

3Jose Rodriguez: Yeah, I went, I went – the restroom was on the 1st – you had to go all the

way downstairs...

5

6Marilyn Coulter: Uh-huh.

7

8Jose Rodriguez: ...to the Body Shop. That's where the...

9

10Marilyn Coulter: [throat clearing]

11

12Jose Rodriguez: ... restroom was.

13

14Marilyn Coulter: Mm-hm.

15

16Jose Rodriguez: And I'm up on the 2nd floor, and I had to get down to downstairs, and, and

as I was goin', I had a little accident, you know.

17 18

19Marilyn Coulter: Oh no.

20

2223

21Jose Rodriguez: I was, you know, goin' to the restroom, [chuckling] you know, I was goin'

down the stairs – I don't know if I should tell you this, but, you know, um, I had a little accident, and then I said, "Oh my God. Oh it's comin'." You

24 know, "It's comin" – you know, whatever it is.

25

26Marilyn Coulter: [12:27] You had to go to the bathroom.

27

28Jose Rodriguez: Bathroom, [inaudible 12:29].

29

30Marilyn Coulter: [laughter]

31

32Jose Rodriguez: Yeah. Yeah, uh, anyway, I got all the way down there and, uh, and, uh, I

said, "God, this is" – and I was – I mean, I just went all over myself and
"This is crazy," and, uh, so I, I made it downstairs, sit down, and I, I just
pooped all over me – you know, myself; I was sick, you know. And I
said, "God, I'm like" – now I had to go all the way back up and tell my
relief man that, uh, you know, I had problems, you know, and that...

38

39Marilyn Coulter: You needed to go home. [laughter]

40

41Jose Rodriguez: ...I needed to go home. Well, he, uh, he – I think he bought me some

coveralls, you know.

42 43

44Marilyn Coulter: Uh-huh.

45

1 Page 10 of 31

1Jose Rodriguez: So I had to put them on, you know? So that was one, one of my stories

2 [<mark>you know</mark> 13:13].

3

4Marilyn Coulter: [13:14] So the bathrooms were very far....

5

6Jose Rodriguez: Very far away.

7

8Marilyn Coulter: ...away.

9

10Jose Rodriguez: Yeah.

11

12Marilyn Coulter: [inaudible 13:17].

13

14Jose Rodriguez: Mm-hm. Yeah I worked on the 2nd floor, and...

15

16Marilyn Coulter: [13:20] And sometimes that was difficult.

17

18Jose Rodriguez: But they had a women's restroom on the 2nd floor, but I couldn't go there.

9 Maybe I should have, huh?

20

21Marilyn Coulter: Yeah, you should have.

22

23Jose Rodriguez: Yeah.

24

25John Fedewa: [chuckling]

26

27Marilyn Coulter: [laughter]

28

29Jose Rodriguez: It said women. You know, I should went. But mine...

30

31Marilyn Coulter: But some...

32

33Jose Rodriguez: ...mine said men, so I had to go all the way down.

34

35Marilyn Coulter: [13:34] So sometimes the bathrooms were really, really far apart, and...

36

37Jose Rodriguez: Yeah.

38

39Marilyn Coulter: ...and give yourself time.

40

41Jose Rodriguez: Mm-hm.

42

43Marilyn Coulter: And it's hard to get reliefs and stuff.

44

45Jose Rodriguez: Oh yeah.

46

Page 11 of 31

1Marilyn Coulter: [13:43] So, um, did you f-, work day shift? Night shift?

3Jose Rodriguez: Yeah, I hired in, uh, on nights. Let me see, hired – no, hired in on days. I was there for maybe 3 three months and somebody on nights bumped me, 5

so I had to go nights, and I did some jobs there, but I think most of the

6 time I spent on the day shift.

8Marilyn Coulter: [14:04] What was the d-, was the – what types of differences did you

notice between working day shift and night shift?

10

11Jose Rodriguez: Well, just the people. There wasn't no difference [inaudible 14:12].

12

13Marilyn Coulter: [14:14] When you say just the people, just...

14

15Jose Rodriguez: Yeah.

16

17Marilyn Coulter: ...were they older people? Were they younger people?

Um. well... 19Jose Rodriguez:

20

21Marilyn Coulter: Men? Women?

... they were all – like I hired in – well, there was – yeah, there was all 23Jose Rodriguez:

24 kinds a people, yeah.

25

26Marilyn Coulter: [14:26] So when you were in the plant and then you're on a line, what

types of jobs did you build? 27

28

29Jose Rodriguez: Uh, okay...

30

31Marilyn Coulter: Do you...

32

33Jose Rodriguez: ...like...

34

35Marilyn Coulter: [14:39] Do you know what kind of vehicles were you...

37Jose Rodriguez: Yeah, I was...

...[inaudible 14:41]? 39Marilyn Coulter:

40

...building, uh, Ninety-Eights, Cutlasses, and all them cars, and 41Jose Rodriguez:

42 convertibles, station wagons, I had to built, uh, Ninety-Eights. And, uh,

43 like I said, I did everything in there.

44

45Marilyn Coulter: [14:56] So now did you real-, I mean, w-, was it hot in there, was it, was it

dirty work? Was it hard work? 46

1 Page 12 of 31 1 Yeah, it was, uh – back in the days when I hired in, people smoked. Uh, 3 they smoke anywhere, you know. Cigarette's gone, smoke more. And at that time, I smoked too, you know, so.

5

6Marilyn Coulter: Mm-hm.

7

8Jose Rodriguez: I was younger.

9

10Marilyn Coulter: [15:17] So you were allowed to smoke and you...

11

12Jose Rodriguez: Yup.

13

14Marilyn Coulter: ...had time to smoke while you were working?

16Jose Rodriguez: Oh yeah, you just [blowing sound] put it down, grab it up.

17

18Marilyn Coulter: Yeah.

19

20Jose Rodriguez: Mm-hm.

21

22Marilyn Coulter: [15:25] Well what types of things did you do for lunch?

23

24Jose Rodriguez: Oh for lunch? I'd go to Harry's.

25

26Marilyn Coulter: [15:30] And what's Harry's?

27

28Jose Rodriguez: [Inaudible 15:32] – you know Harry-, uh, Harry's Bar? Across the street?

29

30Marilyn Coulter: [15:37] Oh, so was it just a bar? Was it a place to – you could eat also, or?

32Jose Rodriguez: Yeah, you could eat, and, uh, and, uh, have lunch there and everything,

33 yeah.

34

35Marilyn Coulter: So that's...

36

37Jose Rodriguez: This, this is when, uh, I'm getting a relief man, then I could stay a little bit

longer.

38 39

40Marilyn Coulter: Uh-huh. [15:52] And so you could go there and have lunch or...

41

42Jose Rodriguez: Mm-hm.

43

44Marilyn Coulter: ...have a beverage?

45

Page 13 of 31

1Jose Rodriguez: Yeah, have a beverage, and people go back to work, and, uh, and, uh, you

2 know.

3

4Marilyn Coulter: [Inaudible 16:04]. Cheryl.

5

6Cheryl McQuaid: Cheryl McQuaid. [16:07] Joe, there's stories that there's a underground

tunnel to Harry's from Fisher Body. Have you ever heard that? Do you

8 know if that's true?

9

10Jose Rodriguez: Never heard of it.

11

12Cheryl McQuaid: Never heard that one?

13

14Jose Rodriguez: No.

15

16Cheryl McQuaid: [16:17] Another thing, you said that when you first hired in...

17

18Jose Rodriguez: Uh-huh.

19

20Cheryl McQuaid: ...there were Hispanics working across the plant from you.

21

22Jose Rodriguez: Uh, the other end of the plant.

23

24Cheryl McQuaid: The other end of the plant? [16:26] What was...

25

26Jose Rodriguez: Yeah.

27

28Cheryl McQuaid: ...at the other end of the plant?

29

30Jose Rodriguez: Uh, they did – I did soft trim, they did hard trim. You know, put the

31 windshields in, they put the moldings in; all the hard stuff, you know, they

32 did over there.

33

34Cheryl McQuaid: [16:39] But there were no other Hispanics working in...

35

36Jose Rodriguez: Well, there was a...

37

38Cheryl McQuaid: ...soft trim?

40Jose Rodriguez: ...there was a few where I worked. Not, not many.

41

42Cheryl McQuaid: [16:44] Not many?

43

44Jose Rodriguez: [Nah 16:45], but then, you know what, [inaudible 16:47] – yeah, it was

most of'm were at the hard, hard trim. I think a lot of M-, Mexicans. I

Page 14 of 31

1 think they had al-, they were there – well, all more seniority than I had,

2 you know, so.

3

4Cheryl McQuaid: [16:58] Did you ever see any kind of racial or harassing-type situations in

the plant?

6

7Jose Rodriguez: Oh yeah.

8

9Cheryl McQuaid: [17:07] Could you share s-, a for-instance...

10

11Jose Rodriguez: Um.

12

13Cheryl McQuaid: ...with us?

14

16 17

18

19

15Jose Rodriguez: Uh, yeah, I worked with a guy and, uh, you know, and, uh, uh, well, he's

my friend and all, you know, but, uh, I worked with him, and, uh, I says, uh — he wanted to do a job, and I said, "Well the last guy they sent down here" — he was a brother, black dude — said "the last guy they sent down here, uh, they told me he, he, he didn't have to work here, you know? He

said, "What?" I said...

21

22 [coughing]

23

24Jose Rodriguez: ... "The last guess who worked here, he told me he didn't have to his job,"

you know, so, uh, he just took off. He didn't want to do anything. So,

yeah. But, uh, yeah, there was a lot of racial stuff goin' on.

27

28Marilyn Coulter: How did you – Marilyn Coulter. [17:53] How did you deal with that?

29

30Jose Rodriguez: Well, I, you know, like me, I, I get along with everybody, so, you know, I,

I mean, I didn't have no, no, no, uh, enemies or anything like that. Just all the brothers, all the Chicano and white guys get along. We all hung out.

32 33

31

34Marilyn Coulter: You all hung out. [18:14] So...

35

36Jose Rodriguez: Mm-hm.

37

38Marilyn Coulter: ...so you basically hung out with like a multicultural group.

39

40Jose Rodriguez: Yeah.

41

42 [cough]

43

44Marilyn Coulter: [18:19] Were there many Hispanic/Latino supervisors...

45

46Jose Rodriguez: Uh.

1 Page 15 of 31

2Marilyn Coulter: ...when you were hired in? 4Jose Rodriguez: Matter of fact, I was supposed to be one when – 'member when paint come up? 7Marilyn Coulter: Mm-hm. That new paint department? Uh, uh, what was his name? Uh, I can't 9Jose Rodriguez: remember the boss's name, but, uh, at that time, paint department come up, 10 11 and, uh, he asked me, "Joe, uh, would you like to be, uh, a Spanish, uh, speaking foreman" or whatever, and I was nervous at the time, and I didn't 12 really – I wanted to do it but I didn't want to do it because, um, you know, 13 I was nervous and scared or somethin', and, uh, he said, "Well, we're 14 looking for somebody who can talk Spanish," you know, go up in paint 15 16 and do all that stuff. Anyway, I didn't do it, so. 17 18Marilyn Coulter: [19:06] So now, in '64 when you came in, were there many Hispanic supervisors? 20 21Jose Rodriguez: Was there what now? 23Marilyn Coulter: Many Hispanic supervisors in '64... Oh. 25Jose Rodriguez: 26 ...when you came in? Or were [there any 19:18]? 27Marilyn Coulter: Not, not, not where I worked, [inaudible 19:20]. I think, uh, [Herada 29Jose Rodriguez: 30 19:22] was. 31 32Marilyn Coulter: Okay. 33 [inaudible 19:24]. I... 34Jose Rodriguez: 36Marilyn Coulter: Oh. 37 38Jose Rodriguez: ...I think he was... 40Marilyn Coulter: [19:29] If-, if I may, um, for – you obviously speak perfect English. Do you know what it was like for those who maybe didn't speak English? 41 42 43Jose Rodriguez: [scoffing] 45Marilyn Coulter: Did you ever have to translate for co-workers or... 46

1

Page 16 of 31

1Jose Rodriguez: Uh.

2

3Marilyn Coulter: ...were you ever called upon to do that for co-workers or anything like that

who couldn't speak Sp-, English?

5

6Jose Rodriguez: Oh, there – no, I just remember working with one guy, he was from

Mexico, and he couldn't really speak that good English, but I did help him out [a little 19:56]. But that was a long time ago, yeah. [inaudible 20:00]

wanted to know where the restroom was and all this stuff, and...

9 10

8

11Marilyn Coulter: But...

12

13Jose Rodriguez: But as far as where I worked, um, there were not many Mexicans, just

[<mark>inaudible</mark> 20:12].

1415

16Marilyn Coulter: Okay. [20:13] So, um, what did, um, they do for, um, like breaks? I mean,

what, what kinda...

17 18

19Jose Rodriguez: Okay...

20

21Marilyn Coulter: ...things did...

22

23Jose Rodriguez: Oh yeah.

24

25Marilyn Coulter: ... you guys do, though?

26

27Jose Rodriguez: Alright, we had, uh...

28

29Marilyn Coulter: To pass the time.

30

32

31Jose Rodriguez: We had, uh – okay, I work, I worked on the line, and then we had a

wagon, people come with a wag-, push a wagon and they'd give you

coffee or you could buy coffee, buy [inaudible 20:41]...

34

35Marilyn Coulter: [inaudible 20:41].

36

37Jose Rodriguez: ...you know? And, uh, that's was one of my breaks. 6 minutes. The

wagon would come and we'd take a break for 6 minutes. You go get your coffee, whatever you wanted to eat or whatever, and then the line would start, start back up and, and then I would give them relief, you know, so.

41

42Marilyn Coulter: [21:01] So did that wagon come...

43

44 [sniffling]

45

46Marilyn Coulter: ... once a day?

Page 17 of 31

2Jose Rodriguez: Um. 4Marilyn Coulter: [inaudible 21:04]? 6Jose Rodriguez: Twice a day. Once, once in the morning and once in the afternoon. 8Marilyn Coulter: [21:09] Now, is that something that they still have... 10Jose Rodriguez: Yeah. 11 12Marilyn Coulter: ...today or? 13 14Jose Rodriguez: No, that, that's be gone... 16[throat clearing] 17 ...a long time. The new contracts [and they 21:16] eliminated them; the 18Jose Rodriguez: wagons and all that. 20 21Marilyn Coulter: [21:19] Now, there was one thing that you said, you had gave me the names of some people. I'm going to digress a little bit. You said that 22 23 there were some names of some people who made good supervisors. 24 What made a good supervisor or a bad supervisor? What did you look into people to see what a good supervisor... 25 26 27Jose Rodriguez: Well... ...[was 21:37]? 29Marilyn Coulter: 30 31Jose Rodriguez: ...all I looked at is, um, how you treat me, you know? If they work with me good, I treat'm good, and if they were kinda bad, I'd – to me, I, vou 32 33 know, I would [chuckling] do bad things to them, you know? But, you 34 know, a good boss, you gotta treat'm right. 35 36Marilyn Coulter: Mm-hm. 38Jose Rodriguez: And I've had most of'm been real good, but, uh, I had a few bad ones. 40Cheryl McQuaid: Cheryl McQuaid. [22:01] Joe, could you give me a for-instance? What, what kind of things could you do to retaliate to a bad boss? 41 42 43Jose Rodriguez: Oh, um, you had to do your job, so I couldn't really mess up on the job,

1 Page 18 of 31

but, you know, like, uh, Herada. We've talked about Herada. He was

kinda bad and, uh, he told me to do some things and, uh, you know, uh, like, uh, "Go cover that job over there." So I went and covered it, you

44

45

46

1 2 3 4 5 6 7 8 9	know, I had to do the job because, you know, he was my boss, but still, uh, you know, I – he was tellin' me some things, and I dunno, he said something to me one time, and I forget what we's talkin' about, and I grabbed him by his tie, and he had a tie, you know, and I grabbed it like that, and the tie came off, because it was one a those clips, clip-ons, you know. So I couldn't do nuttin' to'm. You know, I didn't want to do anything to'm because he's my boss, but, uh, he got me so fired up and, uh, you know, I just-, I wanted to retolerate, but I, I, I really didn't want to touch him because he's my boss. But yeah, he had one a those fake ties, and I'm glad it was fake 'cause, uh, [chuckling] [inaudible 23:21].
11 12Marilyn Coulter: 13	[23:22] Did anything happen to you after pulling your supervisor's tie off?
14Jose Rodriguez: 15 16 17 18 19 20 21	Oh yeah, he went and told my head boss and, uh, head boss come over and talk to me, said, "Joe," uh, uh, "there's some things goin' on here. You're not," uh, "You haven't been," uh, "acting right" or something. The boss tell you do somethin', then you go do your job, but then again he tell you somethin' else that you're not acting right. So, uh, he told me somethin'—uh, I forg-, he, he just come up with a buncha lies and stuff, you know, that I knew wasn't true, but [inaudible 23:55].
22Marilyn Coulter: 23 24	[23:59] So, um, you, um, said that you had – so did you look at the people that you worked with as family?
25Jose Rodriguez: 26 27 28 29	Okay, I-, like I said, I been there 38 years. I've met lots a guys, lots a people, and there's – there've been some good buddies and bad buddies and – you know, not really bad, but just good people and some [inaudible 24:30].
30Marilyn Coulter:	Mm-hm.
32Jose Rodriguez: 33 34 35	But, uh, well, yeah, some guys that I really got close to, you know. Uh, you know, [I asked 24:45] for, uh – they helped me out a little bit when I was, you know, caught up at some jobs and stuff.
36Marilyn Coulter: 37 38	[24:53] So now, did these relationships – I know they helped you when you were working, but did any of these friendships that you had, did any of them go outside of the plant?
40Jose Rodriguez: 41 42 43	Yes, I had, uh, uh, [Delbert Cook 24:53]. Uh, he'd come to my house. You know, he, he would come over, and we'd play some cards and stuff. And guess who he came with? Herada.
44Marilyn Coulter: 45	Oh.
46John Fedewa:	[chuckling] Oh no.

Page 19 of 31

1

2Jose Rodriguez: Yeah, he sure did.

3

4John Fedewa: [laughter]

5

6Jose Rodriguez: [Inaudible 25:21]...

7

8Marilyn Coulter: [25:21] He brought Herada to your house?

9

10John Fedewa: [laughter]

11

12Jose Rodriguez: Yeah.

13

14Marilyn Coulter: [25:23] How'd that make you feel?

15

16Jose Rodriguez: And he was goin' with, uh, a [woman 25:29] boss.

17

18Marilyn Coulter: The head boss?

19

20Jose Rodriguez: Uh, head boss, yup. And, uh, so she came over, too, and, uh, and, uh, my

21 wife didn't like that too well, 'cause, uh, I told her she was married or 22 something, I don't remember. Yeah, Delbert Cook, Herada, his lady 23 [inaudible 25:48] at my house. Not just once, two or three times they 24 come over, play cards, what have ya, and, uh, he was kinda loud. "Who 25 runs this place?" And I said, "Well, I'm married, I got a family, and I like 26 to keep my stereo down 'cause my wife's sleepin', and the kids, and the" – "No, this is my house. I run this place." I said, "Sit down. I'm tryin' to be, 27 28 you know, respectful here. I got a family goin'." Ya know. But that's the

29 way he was.

30

31Marilyn Coulter: [26:18] So you played cards...

32

33Jose Rodriguez: Yup.

34

35Marilyn Coulter: ...outside or did you play...

36

37Jose Rodriguez: Outside...

38

39Marilyn Coulter: ...[inaudible 26:21]?

40

42

41Jose Rodriguez: Yeah, well that'd work, too, ya know. Oh yeah, that's another thing I did.

I played a lotta cards. Uh, matter of fact, on my relief, I was a euchre

43 player. I played euchre all the time.

44

45Marilyn Coulter: [26:31] Played euchre?

46

Page 20 of 31

1Jose Rodriguez: Mm-hm, mm-hm.

2

3Marilyn Coulter: Oh.

4

5Jose Rodriguez: Euchre, yeah.

6

7Cheryl McQuaid: Cheryl McQuaid. [26:35] In '64 when you hired in, were there a lot of

women in 3X that worked on the line? Or, uh, just a couple? Do you

9 remember when...

10

11 [throat clearing]

12

13Cheryl McQuaid ...the masses of women hired in?

14

16 17

18

15Jose Rodriguez: Okay. Um, yeah, up in 3X where I come from, uh, there was, uh, I think,

uh, Mary – her name was Mary. I can't remember the last name. Yeah, she worked there, and there was about three or four up in there. There weren't that many, but later on they started hiring on women, [you know

19 27:11].

20

21Marilyn Coulter: [27:11] How did you feel about the women that came in?

22

23Jose Rodriguez: Oh, it didn't bother me. Uh, there's another one there. She smoked – I

24 mean, she didn't like cigarettes. She worked down there with, uh – I can't

25 remember these people's names [inaudible 27:30].

26

27John Fedewa: [laughter]

28

29Jose Rodriguez: You know? Uh...

30

31Cheryl McQuaid: That's okay.

32

33Jose Rodriguez: I keep forgetting.

34

35 [throat clearing]

36

37Jose Rodriguez: Um, she didn't like cigarettes [inaudible 27:36] – or she smoked a lot, and

the other guy that worked – I used to relieve her and the other guy, and I go to relieve, uh, relieve her, she'd light up a cigarette, and my buddy, he, he didn't like that, you know? He complained to the boss that she would, you know, light up a cigarette, come back s-, be smokin' and stuff, and he put a complaint against her and stuff for, for him not smokin' at all and she

smoked, so he didn't like that, and...

44

45Marilyn Coulter: [28:03] Was that [Vicky Burton 28:04]?

46

1 Page 21 of 31

1Jose Rodriguez: Huh?

2

3Marilyn Coulter: Vicky Burton?

4

5Jose Rodriguez: Yeah. There you go.

6

7Marilyn Coulter: In fact, she smoked 2 different types...

8

9Jose Rodriguez: Yeah.

10

11Marilyn Coulter: ...of cigarettes; she smoked Vantage...

12

13Jose Rodriguez: Mm-hm.

14

15Marilyn Coulter: ...and she smoked...

16

17Jose Rodriguez: [Right 28:13].

18

19Marilyn Coulter: ... Winstons.

20

21Jose Rodriguez: Vicky Burton. [inaudible 28:14].

22

23Marilyn Coulter: She smoked two different type a cigarettes.

24

25Jose Rodriguez: Yeah.

26

27Marilyn Coulter: [Inaudible 28:17].

28

29Jose Rodriguez: Yup, she – yeah, you, you – she's knows who I'm talking about. Yeah...

30

31Marilyn Coulter: Yeah, I...

32

33Jose Rodriguez: ...it's Vicky Burton.

34

35Marilyn Coulter: ... remember Vicky Burton.

36

37Cheryl McQuaid: [28:22] So what happened with that?

38

39Jose Rodriguez: Uh, well he, uh, he called, uh, he called one-, my-, he called one of the head supervisors and he somethin' he, he didn't appreciate her smokin',

this and that, so the boss just told her, ya know, "You gotta-, if you go on your break you can smoke, but if you come on the line, you can't smoke."

That's before we non-smoking [inaudible 28:43]. So, he told her that she

couldn't smoke while she was working, this and that.

45

46Cheryl McQuaid: [28:48] Because it was offensive to her partner?

Page 22 of 31

1 2Jose Rodriguez: Yeah. 4Cheryl McQuaid: [28:51] Otherwise she'd been able to... 6Jose Rodriguez: Yeah, to smoke... 8Cheryl McQuaid: ... smoke? ...but they, they done away with all that cigarette stuff. Yeah, but he, she 10Jose Rodriguez: 11 was smokin', yeah. 12 13Cheryl McQuaid: [28:57] And that was probably, what, in the late '70s? 14 15Jose Rodriguez: Uh, yeah. 16 17 [sniffling] 18 Early '70s. Vicky. Mm-hm. 19Jose Rodriguez: 20 21Cheryl McQuaid: [29:04] Did you ever see anybody in the plant get hurt? Did you ever see 22 any accidents happen or... 23 24Jose Rodriguez: Um, I know some guys, you know, that – well, see, I hurt myself. You know? Uh, I got a cut on my leg and it wouldn't stop bleedin', and, uh... 25 26 27Cheryl McQuaid: [29:23] How did that happen? 29Jose Rodriguez: Uh, I, I banged it on a - oh, yeah. Cars were comin' down the line like 30 that and, uh, I think I was crossing the line and I bumped it on, uh, one of 31 the rails that carried the cars, and it cut my leg, and I have a bad right leg, 32 and, uh, it just wouldn't stop bleedin', so I go to hospital, and, uh, they 33 couldn't stop it neither. So they sent me to emergency, downtown. And, 34 uh, I forgot what it's called; it's something that doesn't start bleeding for a 35 while and then you – it does quick. 36 37Marilyn Coulter: Hemorrhage. 39Jose Rodriguez: Yeah, somethin' like that. And so, uh, I stayed there for 2 or 3 hours and 40 quit. 42Marilyn Coulter: Marilyn Coulter. [30:09] So you told us before about how far you had to

1 Page 23 of 31

they come and get you...

Um.

go to the restroom. Did you have to walk yourself to the hospital? Did

43

44

45

46Jose Rodriguez:

2Marilyn Coulter: ...when you cut your leg? How did you get to the hospital? 4Jose Rodriguez: Okay, uh, yeah, at that time, a relief man called, uh, called this guy, uh -Idon't know who he called, but they come and got me on a, like a buggy or 6 somethin' and took me down to the hospital. Yeah. 8Marilyn Coulter: [30:32] Do you remember about what year that was? 10Jose Rodriguez: Oh. [chuckling] That was, that was about – [inaudible 30:40] that's just recently, uh, just before I retired. Uh, it's been about 3 – maybe about 7 11 12 years ago. 13 14Marilyn Coulter: [30:50] So late '90s? Yeah. Yeah. 16Jose Rodriguez: 17 18Marilyn Coulter: So Joe – [Marigold 30:55] Joe, you hired in in 1964. 20Jose Rodriguez: Mm-hm. 21 22Marilyn Coulter: [30:59] So I take it, um, you know, you – did you ever go through any strikes and how was that... 23 24 25Jose Rodriguez: Oh yeah. 26 27Marilyn Coulter: ...for you? Do you remember anything about the strikes? 28 29Jose Rodriguez: Yup. So, uh, yeah, strike time, uh, there was some people out, outside 30 and, uh, interviewers, like CB-, well not CBS, but... 31 32Marilyn Coulter: [Channel 10 31:17]? 33 34 [throat clearing] 35 36Jose Rodriguez: Channel 10, Channel 6. "Well, how's the, how's the strike affect you?" I said, "It don't bother me." I said, "I don't own a house, I ain't got no boat 37 38 to pay for. I ain't got nuttin'... 39 40John Fedewa: [laughter] 42Jose Rodriguez: ...to work for 'round here, just my check, paycheck. That's all I'm worried 43 about. 44 45Marilyn Coulter: [chuckling] 46

1

1 Page 24 of 31

1Jose Rodriguez: "Why'd you" – "what about a check?" I said, "Well I got gets," "I get a little bit of somethin' but not much," but "What about your house?" I said, 3 "I ain't got no house, I ain't got," you know, "I ain't no land or anything to 4 pay for. You know, you could put me on a strike [inaudible 31:43]. Yeah, I got nuttin' there. 5 [31:46] Do you remember how long you were on strike? 7Marilyn Coulter: Uh, let's see, I think we went on strike in, uh, way back in the '70s or 9Jose Rodriguez: somethin' like that. Probably a month or two or somethin'. 11 12Marilyn Coulter: [32:01] Um, what did you during the strike? 13 14Jose Rodriguez: Um, I just stayed home – uh, I had to come, come up front, and I had to picket. I'd picket out front [inaudible 32:13] you know all these gates you 15 16 got, you gotta – some of the guys gotta picket and, you know, just stand 17 there and carry a sign and stuff. Play cards. You know. 18 19Marilyn Coulter: Hm. [32:24] So, question: So, um, did you ever get involved – outside of 20 your striking, did you ever get involved with your union? 21 Uh, I just, uh, just my union [band 32:36] and, you know, I had got a lotta 22Jose Rodriguez: guys come and [inaudible 32:41] but I just don't – just a union guy 23 24 [inaudible 32:45] union. 25 26Marilyn Coulter: [inaudible 32:47]? 27 The safety [inaudible 32:49] strike guy or somethin'. 28Jose Rodriguez: 29 Oh yeah. 30Marilyn Coulter: 31 Yeah. [He'd come up 32:52]. Other than that, though. 32Jose Rodriguez: 33 [loud click] 34 35 36Marilyn Coulter: [32:56] Joe, you... 37 38Jose Rodriguez: Mm. 40Marilyn Coulter: ...you, you've been as, uh, trim, in 3X trim... 42Jose Rodriguez: Right. 43 44Marilyn Coulter: ...for your whole time. 1964. 46Jose Rodriguez: Right.

Page 25 of 31

1 2Marilyn Coulter: Now, I know that there's some changes that you notice. What are some of those changes that you notice from 1964 to 2005? What are some of those 3 4 changes you notice? 5 6Jose Rodriguez: Well, as I, uh, walk into Fisher Body, I went downstairs – this early '60s – and, uh, the Body Shop was right there, and I said, "God, I hope I don't 8 have to go in there," 'cause all the jobs were, you know, real nasty. Guys 9 would come out and, and, uh, you know, I just didn't want to work in 10 there, and, uh, so, uh, the boss, he moved me to 3X because it was nasty 11 and stuff, and there was hoses hangin' all over the place, and – but today it 12 – the Body Shop is a preferred place to work, you know, 'cause lotta, lotta guys work in there, and, and I had some good friends in the Body Shop 13 that worked there, and one of m used to come up and grab my paper I used 14 to read all the time and, uh, he's "I ain't got nuttin' to do. I just want to 15 16 read your paper and stuff." So he'd come up and – yeah, but that Body 17 Shop was one a the nastiest places. I didn't wanna work there. 18 19Marilyn Coulter: [34:12] What were some of the other things about, like, 3X? Um... 20 21Jose Rodriguez: Oh, okay. Uh, yeah, it was – working up in 3X, like I said, I did a lot of jobs. Um, uh, there was a place up in there where you could, uh, go up on 22 23 the roof and, uh, and, uh, across the street'd be football games goin' on, I'd 24 check a game out here and there, and then I'd have to get back to work, 25 but, uh, I could see the game goin' on, and, and, uh, you know, and 26 watched a game or two. 27 28Marilyn Coulter: [34:46] So and that was at Sexton High School? 29 30Jose Rodriguez: Yeah, Sexton. 31 32Marilyn Coulter: [34:49] Now, um, where – I know that you say that the B Line. 33 Mm. 34Jose Rodriguez: 36Marilyn Coulter: Was there an A Line? A C Line? 37 38Jose Rodriguez: Yeah. 40Marilyn Coulter: A D Line? How many vehicles were... 42Jose Rodriguez: Okay... 43 ...[inaudible 35:00]...

1 Page 26 of 31

44Marilyn Coulter:

1Jose Rodriguez: When I, when I hired in there, there was a A Line was the Cutlass line, and, uh, it was, uh, some other car that ran down there, and the B Line 3 was, uh, the Ninety-Eights and the station wagons and, uh, you know, and 4 then they, they got together – this was early '60s and '70s and '80s, and, 5 uh, and then they hooked up together and they were side-by-side, you know. But, um, yeah. 6 8Marilyn Coulter: [35:26] At s-, at one point, did they not take the one and put the A Line and put it downstairs, yes? 10 11Jose Rodriguez: Y-, uh, that was – yeah, that's right. After that, they, uh, they took the A Line and sent that downstairs. 12 13 14Marilyn Coulter: Mm-hm. Cutlass and – I forget what other car [inaudible 35:47]. 16Jose Rodriguez: 17 18Cheryl McQuaid: Cheryl McQuaid. [35:50] Joe, can you tell us any other things you used to do just to pass the time to have – to get through the n-, the jobs were so 20 monotonous. What'd you do for run? 21 22Jose Rodriguez: Okay. Well, like I said, while I worked there and stuff, I played lotta 23 cards. Lotta euchre. 24 25Cheryl McQuaid: Any money on those card games? 26 Oh, yeah, [papers shuffling] [we-, yeah 36:11]. Have money, you know, a 27Jose Rodriguez: dollar dollar or whatever, and, uh, lotta guys wouldn't pay anyway, but, 28 29 uh... 30 31John Fedewa: [laughter] 32 33Jose Rodriguez: ...we still had bets and stuff, you know. But yeah, that's while I worked there, just every day I, I think I – on my breaks, I played cards. Euchre. 34 35 Yeah. That's all you could do in there, yeah, play euchre, and, uh, some 36 guys would take a break, go to sleep, but I, I played lotta [papers 37 shuffling] cards and, uh, matter of fact, all them, all them days I went 38 there, that's all I did was play cards and, and, uh, you know. 39 40Marilyn Coulter: [36:46] Joe... 42Jose Rodriguez: Hm? 43 44Marilyn Coulter: ... I know – and he sat there and – this is Marilyn Coulter – and I could to

Page 27 of 31

Jose 'cause I know, he doesn't remember, we used to dance on the line

when the line broke down, too. When the line would break down, we

2 would do that.

3

4Cheryl McQuaid: [37:00] Do you remember that, Joe?

5

6Jose Rodriguez: Oh yeah.

7

8Cheryl McQuaid: You do?

9

10Jose Rodriguez: I remember her, yeah.

11

12Cheryl McQuaid: [37:00] Were there radio wars? I'm sorry. Cheryl McQuaid.

13

14Jose Rodriguez: Yeah. Yeah, we had radios up in there, and they play a song now and then

and you got to movin', get to move, you know, bump, bump along and,

heh, yeah, we did it, yup.

17

18Marilyn Coulter: [37:18] Um, you talked about cards. Did they have check pool – did you

participate in the check pools? The football pools?

20

21Jose Rodriguez: Oh yeah, that's another thing. Yeah. Sure did. I, uh, went to Harry's for

lunch and, uh, there was a fella inside the shop that, uh – there was 2 or 2 of'm that had card games, uh, pool games, squares; you buy a square, you put money in it, and if you hit, you win. You know, so, that – you have to pay that off at lunchtime, then we go to Harry's Bar, you pay that off at lunch and, uh, if you win, you get your money; if you didn't, you had to

pay the man. Yeah.

27 28

29Marilyn Coulter: Okay. [37:54] Did you ever win the check pool?

30

31Jose Rodriguez: Oh yeah.

32

33Marilyn Coulter: The football pools?

35Jose Rodriguez: Oh yeah. Yeah, I won.

36

37Cheryl McQuaid: [37:58] Was it good money?

38

39Jose Rodriguez: Yeah, in the 100s, 200s, yeah.

40

41Cheryl McQuaid: Oh wow.

42

43Marilyn Coulter: So, now...

44

45Jose Rodriguez: Now everything quits. I don't...

46

Page 28 of 31

1 2	[laughter]
3Jose Rodriguez: 4 5	You know, I, I retired. Ain't no games goin'. Ain't nothin' goin' on no more.
6Marilyn Coulter: 7	[38:12] Um, when did you retire, Joe?
8Jose Rodriguez: 9	2003.
10Marilyn Coulter: 11	2003.
12Jose Rodriguez: 13	Mm-hm.
14Marilyn Coulter: 15 16	[38:17] So, um, what's one of the things – is, or is there anything that you miss about working? Outside of doing the check pools.
17 18	[paper shuffling]
19Jose Rodriguez: 20	Yeah, I, I just miss, uh, I miss my friends goin' in, you know.
21Marilyn Coulter: 22	Have you ch
23Jose Rodriguez: 24	I – oh, go ahead.
25Marilyn Coulter: 26	[38:31] Have you kept in touch with any of those friends?
27Jose Rodriguez: 28 29 30 31 32 33 34 35 36 37 38Marilyn Coulter:	Oh yeah, I, I, I – yeah, I got – I call [inaudible 38:38] – now that I retired, uh, we have a party at, uh, Rookies. [Danny Bell 38:44]? You know Danny Bell? And, uh, and it's about – we started about, like, 5, that was a good meet. Now we got, like, almost 30 that we'd hang out once a year, we'd get together and we eat dinner and drank beer and, you know, just talk about this and that, and then I go to breakfast with, uh, well, you know, over at Harry's with some of the fellas, you know, have a little breakfast and stuff. Other than that, though, I, I miss, you know, I miss goin' in and – I don't mind being retired, but I miss the fellas I worked with, you know. Mm. [39:22] While you were here, um, they used to call Lansing the
39 40 41	Capitol of Quality? What do you think that they – why do they call it the Capitol of Quality? What made us special?
42Jose Rodriguez: 43 44	What, what make it special, huh? I guess good quality work. I, I mean, you know, I, I, like

Page 29 of 31

[papers shuffling]

45 46

1Jose Rodriguez: 2 3 4 5	way back in the days Fisher Body, you know? It's – when I heard it was Fisher Body and, to me, that's, that's all I know it by is Fisher Body, but, uh, know how you say quality, I guess the work that we do, [we 39:57] put out good work or somethin'.
6Marilyn Coulter: 7 8 9	So the workers put – you did good work. [40:01] Now you said you were always known as Fisher Body. While you were there, Fisher Body had a lot of name changes. How do you feel about that?
10Jose Rodriguez: 11 12 13 14	Uh, well one guy – I mean, far as-, I, I just hear that they gonna change the name, so I never really go beyond thinkin' anything else. I mean, they change the name to somethin' else, you know? I always call it Fisher Body. It's always been
15Marilyn Coulter: 16	Fisher Body for you.
17Jose Rodriguez: 18	Mm-hm.
19Marilyn Coulter: 20 21	[40:25] So, um, as we come to a close, you worked there for 38 years. Uh
22Jose Rodriguez: 23	And I coulda went [inaudible 40:33]
24Marilyn Coulter: 25 26	You lived in Lansing, and, um, now the plant is closed they're getting ready to tear it down.
27Jose Rodriguez: 28	Mm-hm.
29Marilyn Coulter: 30	[40:38] How do you feel about that?
31Jose Rodriguez: 32 33	Well, it – you know, you walk in there and, uh, kinda – I kinda hate to see it go down 'cause I have a lot of memories in there.
34 35	[cough]
36Jose Rodriguez: 37 38 39	You know, lotta memories in there, lotta fellas I work with, you know, and I just hate to see it torn down. But hey, I guess you gotta move on, you know?
40Marilyn Coulter: 41 42	[41:08] Well, uh, is there anything that you'd like to share with us that we haven't touched on?
43Jose Rodriguez: 44 45 46	No, and like I said, it's $-$ I mean, I can't say everything I want to say, but, uh, uh, you know, I $-$ 38 years in there is a long, long time, and, um, uh, it's a lot of people I've met, you know, and, and lotta $-$ you know, I mean, I go dif-, I, I played cards with a lot of people and I smoked back in there,

Page 30 of 31

1 2	smoked back then, drank a lot, and, and, uh, just can't see those people no more. I mean, you know, they – I retired and they retired and just can't
3 4	see'm no more, I mean, you know.
5Marilyn Coulter: 6 7	Okay. Well, Joe, thank you for giving us your time and sharing your memories with us.
8Cheryl McQuaid: 9	Thank you, Jose.
10Jose Rodriguez: 11	Mm-hm.
12John Fedewa: 13	Thank you, Joe.
14Jose Rodriguez: 15 16 17/rt	Uh-huh, thank you, yeah.

Page 31 of 31