

Connecticut Clippings



Volume 41, No 3

September 2007

CAGCS LOOSES TWO LONGTIME MEMBERS

BOB TOSH

Robert Sawers Tosh, Sr. (Bob), 72, of Sunapee, New Hampshire, passed away on Friday, June 29, 2007 in his home, surrounded by his family, following a courageous battle with cancer.

He was born on August 17, 1934 in Evanston, Illinois, to the late David Alexander Smith Tosh, Sr. & Catherine Swan Sawers Tosh. He attended Lone Oak High School in Paducah, Kentucky. Robert received his formal education at the Stockbridge School of Agriculture at the University of Massachusetts, Amherst, Massachusetts. Robert enlisted in the U.S. Navy in December 1951. He received the National

Defense Service Medal – Navy Occupation (European Clasp). He was honorably discharged in 1955 in Brooklyn, New York. While serving in the Navy, he met his wife Helen through her brother, Woody Christopher - a fellow "Seabee". They were married in Brooklyn on June 15, 1957.

Robert began his career in 1956 working for his father, the golf pro at Litchfield Country Club, Litchfield, Connecticut. In 1957, he became the Assistant Superintendent at Wallingford Country Club, Wallingford, Connecticut, moving to Superintendent in 1958. Robert held that position for eleven years before moving on to become the Superintendent at Rockrimmon Country Club, Stamford, Connecticut, where he held that position for over 20 years.

Robert was a golf course superintendent most recently at Bayberry Hills Golf Course in West Yarmouth, Massachusetts and throughout his career at John C. Cain Golf Club, Newport, New Hampshire, SuperClubs Golf Club, Runaway Bay, Jamaica West Indies, Hollywood Golf Club, Deal New Jersey and Manchester Country Club, Bedford, New Hampshire.

While at SuperClubs, he hosted the World Cup Western Hemisphere Open in 1995. At the Hollywood Golf Course, he hosted the MET Open in 1991 and the course was rated one of the top ten in New Jersey during his tenure. During his time at Manchester Country Club, the course was rated 4th in the state. His rep-

utation as a leader in turf management became evident by maintaining excellent playing conditions at Rockrimmon year after year.

Robert was a member of the Golf Course Superintendents Association of America since 1960. As a member of the Connecticut Association of Golf Course Superintendents, he was awarded Superintendent of the Year in 1988. Robert was also a member of the Metropolitan (New York) Golf Course Superintendents Association and the Golf Course Superintendents Association of New Jersey and served as Chairman and President of various golf associations over the years. He cherished his profession and the people he worked with during his career.

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Keith Angilly, President

The President's Message

meet many people along the way, become comfortable with public speaking, and most importantly become a better Superintendent in the process.

Our Association remains very healthy, thanks to the efforts of the many committee chairs with whom I have served. Our meetings have been well attended and reasonably priced, thanks to the many fine Superintendents who have stepped up and provided their facilities for our use. Many thanks go out

to Mary Jo Kennedy for all of her efforts. She made my tenure an easy one. I hope that my legacy will be improved relations with our Allied Associations here in CT, and will continue do whatever is necessary to keep that going. It is very important to how we are perceived in our day-to-day positions. Once again, thanks to all members, past and present, who have contributed to the success of our Association.

Good luck,
Keith Angilly

Well, how time flies. As my term as your President is nearly complete, this will be my last President's message. It has been an honor to serve this fine Association for the last seven years. Board service is something that I highly recommend all members try at some point in their career. I have had the opportunity to



Keith Angilly and family enjoying a day at Lake Compounce.

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Continued from page 1...

He is survived by his wife Helen of Sunapee, New Hampshire, a brother David A. S. Tosh, Jr. of Bedford, New Hampshire, sister Catherine Sawers Tosh of Manchester, New Hampshire, three daughters, Susan E. Tosh-Rocha of Sunapee, New Hampshire, Laura Tosh-Curt of Sunapee, New Hampshire, Deborah Tosh-Fejes of Fairfield, Connecticut and two sons Robert S. Tosh, Jr. of Sunapee, New Hampshire and Stewart S. Tosh of Milford, Connecticut and three grandchildren, Jackie, Jerry and Steven.

Donations can be made in his name to the following:

• Pediatric Hematology and Oncology, Children's Hospital at Dartmouth (CHaD), Dartmouth-Hitchcock Medical Center:

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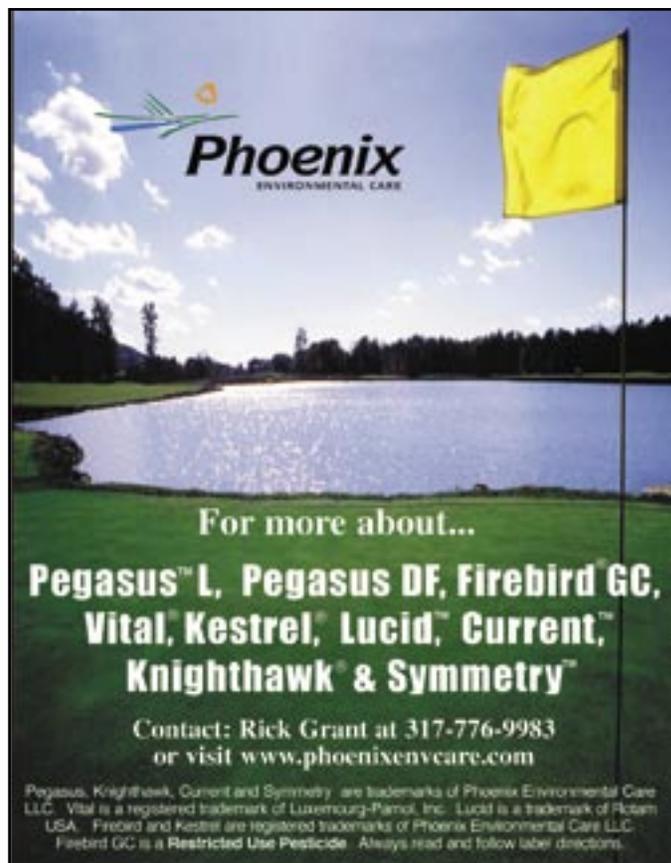
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For more information, contact Mary Hawkins at 603-653-3615.

JESSE J. ANDERSON JR.

Jesse J. Anderson, Jr., 67, beloved husband of Peggy (Gaioni) Anderson died Thursday, (August 9, 2007) at Hartford Hospital. He was born September 17, 1939 in Hartford, son of the late Jesse J. Anderson, Sr. and Ann (Mac Pherson) Anderson and had lived in Avon for most of his life and was a graduate of Canton High School, class of 1957. Mr. Anderson owned Anderson Turf Irrigation, Inc. in Plainville for many years. He was a member of the Avon Congregational Church, past president and current co-president of the Connecticut Irrigation Contractors Assoc., the Irrigation Assoc., and a lifetime member of the Connecticut Association of Golf Course Superintendents. Besides his wife he is survived by two sons and

daughters-in-law, Jesse J. Anderson, III and Wendy Anderson of Guilford, Curtis F. and Julie Anderson of Canton; a daughter and son-in-law, Elizabeth and Todd Harrington of Simsbury, formerly East Granby; seven grandchildren, Austin, Jesse Seth and Faith Anderson, Samantha and Hilary Anderson, Jesse and Isabella Harrington; his mother-in-law, Louise Gaioni and two nieces and a nephew. Private burial will be in Cider Brook Cemetery, Avon. In lieu of flowers memorial donation may be made to the Juvenile Diabetes Research Foundation International, 120 Wall Street, 19th Floor, New York, NY 10005.



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**JUNE MEETING GOLF RESULTS
ROCKLEDGE COUNTRY CLUB
TUESDAY, JUNE 12, 2007**

LOW GROSS/LOW NET BY FLIGHT:

1st Flight:

- 1st Gross Peter Bacon, Wyantenuck CC
- 1st Net Peter Sermini, Rock Ridge CC
- 2nd Net Les Kennedy, Blind Brook Club
- 3rd Net John Callahan, The Cardinals

2nd Flight:

- 1st Gross Brian Pope, Turf Products
- 1st Net Chris Mauro, Highfield CC
- 2nd Net Tim O'Neill, CC of Darien
- 3rd Net Dennis Petruzzelli, Metro Turf Specialists

3rd Flight:

- 1st Gross Scott Ramsay, The Course at Yale
- 1st Net Kevin Jaracy, Pequabuck GC

2nd Net

Joe Malay, Hopbrook GC
James Stafstrom, Club Car

3rd Net

4th Flight:

- 1st Gross Mike Streckfus, Rolling Greens GC
- 1st Net Al Adaskaveg, Rockledge CC
- 2nd Net Scott Gennings, Wallingford CC
- 3rd Net Rob Good, Leggette, Brashears & Graham

Senior Flight:

- 1st Gross Joe Trosky, Valley Green, Inc.

1st Net

Mike McDermott, Twin Hills CC

2nd Net

Charles Babcock, Tunxis Plantation
Bob Chalifour, Holliston Sand Co.

3rd Net

Closest to line

Brett Armstrong, Steven Willand Inc.

Long Drive

Todd Olovson, Sleeping Giant GC

Long Putt #9

Lynn Engler

Long Putt #10

Ed Downing, A. A. Will Materials Corp.

Closest to the Pin #8

Tim Gerzabek, Blackledge CC

Closest to the Pin #16

Mike Streckfus, Rolling Hills CC

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| • Redding C.C. | • Fishers Island | • Nassau C.C. | • Century G.C. |
| • Glen Arbor C.C. | • Round Hill Club | • Marthas Vineyard | • Bonnie Briar |
| • Quaker Ridge C.C. | • Hudson Hills | • Old Oaks C.C. | • Westchester Hills |
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George Harris; Class SM
Lake of Isles-Troon Golf

Michael Lorch; Class C
Golf Club of Avon

Shawn O'Sullivan; Commercial
Metro Turf Specialists

Daniel St. Laurent; Class A
Falls Creek Farm

Chris & Daena Mikita on the birth of their baby boy, Logan Christopher, born on June 12, 2007 weighting in at 6 lbs. 4 ozs.

Eric & Tara Kundal on the birth of their baby boy, Tanner Jack, born on July 20, 2007 weighting in at 10 lbs. 7 ozs.

Paul & Christine Bonini on the birth of there baby girl Allison born on June 11th, weighing in at 6lbs.

Congrats to George & Darcee Harris on the birth of their son George David Harris Jr, Born July 24th 2007 @ 11:53am 8lb 5oz 21 inches long.

Bennett Ramsay, son of Scott Ramsay, CGCS, in receiving a CSGA Scholarship.

GCSAA Room Block Reminder!

2008 GCSAA Education Conference & Golf Industry Show in Orlando, FL. Housing forms are now available. Please call the office or email a request. Deadline for forms to be returned to office is November 2nd.

UConn looking for a Verator GA24

Jason Henderson, Ph.D., Assistant Professor - Turfgrass and Soil Sciences, University of Connecticut is looking for a used Jacobson Verator GA 24 to convert it into an athletic field traffic simulator. If anyone has one to sell or donate, please call Jason at 860-486-0189.

CAGCS Awards Annual Scholarships

The following are recipients of the 2007 CAGCS scholarships, which are awarded annually to immediate CAGCS family members and to employees of members who are majoring in turf management.

Dr. Richard Skogley Scholarship recipient: Natalie E. Dukette, daughter of Michael Dukette.

CAGCS Scholarships were awarded to: Ryan R. Beaudry, son of Ray Beaudry; Adam L. Burnham, son of Peter Burnham, CGCS; Ryan Chalifour, son of Robert Chalifour, CGCS; Emily DeVaux, daughter of Gary DeVaux; Laura Ann Donovan daughter of Shawn Donovan; Patrick & Todd Gennings, sons of Scott Gennings, CGCS; Caleb M. Goodhouse, son of Edward Goodhouse; Amy Laverty, daughter of Adam Laverty; Thomas Lund, son of Peter Lund, CGCS; Kevin R. Moore, son of Glen Moore; David, Michael & Robert Neaton, sons of Philip Neaton; Justin H. O'Neill, son of Timothy O'Neill, CGCS; Sarah Petruzzelli, daughter of Dennis Petruzzelli, CGCS; Rachel Pope, daughter of Brian Pope; Kevin & Tyler Rackliffe, sons of Dan Rackliffe, CGCS; Bennett Ramsay, son of Scott Ramsay, CGCS; Brittany J. Staszowski, daughter of James Staszowski.

Condolences

Robert Tosh, Sr. passed away on 6/29/07 at the age of 72. He was a member since 1958. He was a past Superintendent of Rockrimmon Country Club in Stamford, CT for over 20 years.

On the passing of Barbara Gauvain on 7/23/07 she was the mother of Larry Gauvain.

Jesse J. Anderson Jr. passed away on 8/9/07 at the age of 67. He was a member since 1969. He owned Anderson Turf Irrigation, Inc. in Plainville for many years.

Congratulations

Dennis Petruzzelli, CGCS on his new position of Golf Course Superintendent at Putnam National Golf Club.

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A Memorial Scholarship was awarded to Alexander R. Brooks, who is employed at Suffield Country Club, Peter Gorman, Golf Course Superintendent.

The Board of Directors and members of the Connecticut Association of Golf Course Superintendents want to congratulate all recipients, and wish them the best in their scholastic endeavors.

Calendar

The Fourth Annual Joseph Troll Turf Classic is scheduled for Monday, October 1, 2007 at the International Golf Club in Bolton, MA. The 2007 honoree for this event is Mr. Geoffrey Cornish, acclaimed golf course architect and great supporter of turf education and research at the University of Massachusetts. Contact Sharon Brownell at 508-758-6474.

October 9, 2007 Watertown GC Paul Bonini, CGCS Superintendent/ Assistant Tournament.

October 16 - Class C Tournament - Rockledge CC.

October 27, 2007 Rentschler Field, UCONN vs. South Florida Football Tailgate.

November 5, 2007, Annual Meeting, The Club at River Oaks, Charles Walnoha, GCS.



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**2007 CAGCS INVITATIONAL
RESULTS GREAT RIVER GOLF CLUB**

August 15, 2007

1st Gross:

Woodbridge Country - 64
Jason Booth
Randy Hoder
Jared Shure
John Steffen

Closest to the Pin #1:

5'4" Pat Flynn, Great River Golf Club

2nd Gross:

The Patterson Club - 66
John Garcia
Mark Kutner
Don Tanana
Chris Kenney

Closest to the Pin #6:

6'2" Pat Aldrich, Sharon Country Club

3rd Gross:

Shuttle Meadow Country Club - 68
Keith Kraus
Gary Lukens
Howard Dyson
Tim Gavronski

Closest to the Pin #11:

6'9" Joe Begnal, East Mountain Golf Course

Closest to the Pin #17:

6'7" John Garcia, The Patterson Club

1st Net:

Mohegan Golf, llc - 56
Anthony Grosso
Fred Martinelli
Sander Binderman
Mike Svab

Long Drive: hole #15:

Jason Zaniewski,
Wintonbury Hills Golf Course

2nd Net:

Orange Hills Country Club - 59
Jud Smith
Doug Danaher
David Belowsky
Kevin Mahaffy

3rd Net:

Sharon Country Club - 59
William Goewey
Pat Aldrich
Neil McCarthy
Bill Tingley



2007 CAGCS Invitational winners - Woodbridge Country Club. Right - John Steffen, Golf Pro. Center - Jason Booth, Golf Course Superintendent. Left - Randy Hoder, Green Chairman. Not pictured - Jared Shure, Golf Committee Chairperson.

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ANOTHER YEAR OF SUCCESS 76TH URI FIELD DAY

On a near perfect day (cloudy and cool) for getting away from your daily turf management responsibilities, the URI field day hosted more than 200 turf managers and exhibitors from around New England. Associate Dean Rick Rhodes kicked things off at the 76th Field Day by thanking & congratulating all attendees for pursuing more knowledge in a competitive industry and supporting the universities efforts. New valuable Deer-tick /Lyme Disease avoidance methods were shared by researchers of the Center of Vector-Borne Disease at URI.

Turf plot tours were given by the URI Turf Team that included product testing, turfgrass variety evaluation, insect, disease, weed, and nutritional management techniques were all discussed. Department head Dr. Steve Alm shared insect status and new control product evaluations with attendees. Newly hired Facility Manager Brian Boesch shared future research plans for the C.R. Skogley Research Center. One of the newer ideas will be evaluating velvet bentgrasses for use on sports fields. New fungicides were discussed by Pathologist Dr. Nathaniel Mitkowski, who summarized efforts to study enhanced disease controls that also

protect the environment and people on the golf course. Though somewhat frustrated by the fact that it was a tough year to inoculate or grow pathogens on grasses with non-favorable disease development conditions that have occurred over this summer. Dr. Rebecca Brown shared turf species evaluations of many new turf type trials some created since her arrival to the university.

Valuable research activity continues to be the focus of the countries oldest turf research facility in Kingston, RI. Jim Medeiros of Thorney Lea Country Club in Brockton, MA commented that, "in all the years spent coming to field-days, I have never gotten such great information before." Many new techniques and products tested were capable of taking different unwanted grasses out lawns without hurting desirable species. It is new products such as these that will

enhance turf managers ability to provide superior conditions as demands continue to remain on the rise! Please support your turf programs at the New England Universities for new and approved turf tips and techniques. It is there and at the field days where the "new" rubber meets the road!

Gary Sykes, Executive Director,
New England Regional
Turfgrass Foundation



Dr. Nathaniel Mitowski reviewing turf fungicide trials at 76th Annual URI Turf Field Day.

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<p>Brett Armstrong 203-240-1064</p>		<p>George Wise 508-274-7445</p>	

GCSAA News

Since the most recent strategic update, 11 GCSAA committees have met, and the board and senior leadership team participated in a two-day meeting reviewing the association's strategic indicators and developing targets for 2008. The board discussed and approved the 2008 indicators at the Summer Board Meeting in Round Rock, Texas, in early August. The indicators provide the goals and guidance for developing the business plan and budget for the next calendar year.

One of the board's goals this year is to improve our communication about why we make the decisions we do. If you find yourself asking, "Why?" as you read this update, please let us know so that we can do a better job of answering that question for everyone. We appreciate your feedback.

For your convenience, this strategic update is provided in its entirety in this e-mail. Just scroll down to read more about:

1. President's Award for Environmental Stewardship
2. Membership Dues Proposal
3. Chapter Relations and Delegates Meeting
4. Web Forum Policy and Enforcement
5. Governance Policies
6. Regularly Scheduled Audits
7. Other Board Actions
8. Board Travel and Representation

The next strategic update is scheduled after the Fall Board Meeting in Nashville. In the meantime, please let us know your questions and/or comments via reply e-mail, or by phone if you prefer.

Sincerely,
Ricky D. Heine, CGCS, President

Stephen F. Mona, CAE, Chief Executive Officer

1. President's Award for Environmental Stewardship

Jeff Carlson, CGCS, will receive the 2008 President's Award for Environmental Stewardship at the GCSAA Education Conference and Golf Industry Show in Orlando next February. Throughout a golf course management career spanning nearly four decades, Carlson has demonstrated consistent leadership in applying and creating greater awareness of environmental principles and practices.

Carlson's career has included 30 years at Cape Cod at Brewster Golf Course (now known as Ocean Edge), working with golf course architect Mike Hurdzan to build Widow's Walk in Scituate, Mass., and at Vineyard Golf Club near Edgartown, Mass., on Martha's Vineyard.

A news release is being developed with more details for distribution to chapter editors and other media.

2. Membership Dues Proposal

As mentioned in an earlier update, the board established a policy to review membership dues pricing every two years. A majority of chapter delegates had supported an indexed dues pricing strategy on a two-year cycle as a means to ensure that future dues increases would be smaller than the typical 20% increases of the past, and therefore have less negative impact on membership retention and growth.

The board committed to the self-discipline of looking at dues so frequently in part because the 2003 implementation of membership standards significantly heightens the personal negative impact of allowing membership to lapse. It is in everyone's best interest - GCSAA, the chapter, the individual member, the golf facility and the golf industry - to keep membership benefits flowing without interruption. That is easier to accomplish when dues are a predictably priced item, with increases compatible with the rate of inflation members see in their other purchases. These facts are just as true for members who are among the 3 percent who pay their dues out of their own pocket as those among the 97 percent whose employers pay their dues.

At the Summer Board Meeting, the board voted to recommend that the membership approve dues increases of \$20 for Classes A and SM and \$10 for Class C (both based on the two-year CPI of 6%, rounded to the nearest \$5) at the 2008 annual meeting. (In comparison, GCSAA's most recent dues increases for Class A were \$50 in 2003, \$40 in 1998 and \$35 in 1991.)

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Key factors in the board's support for the proposed dues increase are:

*** Costs of doing business have gone up. Using the Bureau of Labor Statistics inflation calculator (<http://data.bls.gov/cgi-bin/cpi-calc.pl>), we find that it takes \$339.62 today to equal the buying power of \$300 in 2003, when the membership adopted the current dues level.

*** The use of the strategic indicators in governance forces strict scrutiny of programs, services and expenses in allocating scarce resources, which has resulted in some programs being discontinued or recast.

*** Association reserves exceeding the reserve target were used to launch the field staffing and brand marketing initiatives. The reserve target is intact, but funding for all 2008 programs and services must come from operations.

*** Industry support in the form of exhibit space sales, sponsorships, advertising, etc., has rebounded and is consistently reaching goals.

*** Comprehensive member retention efforts have cut attrition by about 40%, yielding significantly higher renewal rates. The board does not want to jeopardize this trend with a future 15% or 20% dues increase.

3. Chapter Relations and Delegates Meeting

During the Summer Board Meeting, the board approved a change to the Chapter Affiliation Agreement to clarify the role of the chapter delegate. The change, which chapters will have the opportunity to ratify, encourages chapters to send their voting delegate in order to meet with the candidates. It also highlights the importance of the delegate's role as the key communication link between GCSAA and the chapter.

The Summer Board Meeting also included participation from representatives of five Texas chapters. In conjunction with the Chapter Relations Committee's work, the chapter representatives discussed their thoughts regarding six key questions:

1. Does GCSAA need chapters to successfully serve members?
2. Do the chapters need GCSAA to successfully serve members?
3. Should the GCSAA work in unison or collaboration with the chapters to serve members?
4. Would professional management help chapters successfully serve members?
5. Should all chapters and GCSAA share the same mission, vision and goals?
6. Would your chapter be willing to enhance the partnership with GCSAA to more effectively serve members?

Discussion of these six questions will be part of the agenda for the Oct. 12-14 Chapter Delegates Meeting. The agenda also includes:

*** New delegates orientation

*** CEO Steve Mona on "What GCSAA Is Doing for You"

*** Update of the GCSAA branding campaign

*** Discussion of a proposed dues increase

*** Review of the committee selection

process and plans for term limits

*** President Ricky Heine on the strategic indicators and the state of the association

*** Delegates executive session with the board

*** Candidates' presentations & breakouts

*** Review of information that GCSAA needs from members, & why it's needed

*** Update on state economic impact

studies

*** Open discussion on topics raised by the delegates

4. Web Forum Policy and Enforcement

The board adopted a more strict Web forum policy designed to improve the professionalism and usefulness of the forums as tools for members to exchange information. Specifically, the policy clarifies that "hijacking" a thread to an unrelated topic will not be permitted.

All members who wish to view or use any of the forums will be required to agree to abide by the policy in conjunction with the launch of the redesigned website, and semiannually thereafter.

Enforcement of the policy, including the prohibition on "hijackings" and inappropriate or offensive postings, is being stepped up. Consequences for violating the policy range up to the loss of forum access for one year or more. In some cases, the member may be subject to additional discipline under the GCSAA Code of Ethics.

5. Governance Policies

Since we established the policy requiring a review of dues pricing every two years, the board has found additional areas where they want to impose greater self-discipline. At the Summer Board Meeting, the board made headway on policies governing:

*** Committee term limits. We are drafting a policy that would require committee members to take at least one year off after serving five consecutive years. The policy would still provide for continuity on committees. However, it also would push chapter leaders and current committee members to actively identify and encourage future leaders to volunteer for national committee service.

The recent member needs assessment vividly documented what most of us already believed: that committee service dramatically increases a member's attachment to the organization.

With this fact in mind, the board believes that it is in the best interest of GCSAA and chapters to increase the number of members who serve on GCSAA committees. We have learned through trial and error that simply carving committee work up into smaller pieces to involve more people dilutes the experience too much to forge the level of attachment we desire. Therefore, we intend to

establish a discipline that forces us to reach beyond "the usual suspects" and our own friends and acquaintances in appointing committees.

*** Selection of board meeting locations. We are developing criteria for selecting sites to achieve our goals for chapter engagement and building golf industry relationships, including allied organizations, industry partners and university programs.

6. Regularly Scheduled Audits

Board reviewed the results of the 2007 HR audit, conducted by Tandehill Human Capital Consulting, during executive session. The audit gave the organization a clean bill of health for its strong HR programs. Suggestions for improvement are being processed and implemented as appropriate.

GCSAA also conducts periodic audits of overall organizational effectiveness, with the next one scheduled in 2009.

Finances are audited annually. The 2006 annual report was published in the June Golf Course Management magazine and is available online at <http://www.gcsaa.org/about/governance/AR2006.pdf>.

7. Other Board Actions

During the Summer Board Meeting, the board also:

*** Approved revisions to the Class A Code of Standards based on experience administering the code during the completion of the initial three-year Class A renewal cycle. Review the updated code at www.gcsaa.org/about/governance/classacode.asp.

*** Approved officer and travel reports and the Spring Board Meeting minutes.

8. Board Travel and Representation

GCSAA board members and CEO Steve Mona have represented the association at the U.S. Open Championship, the PGA Championship, the John Deere Classic and the American Society of Golf Course Architects annual meeting, as well as the Illinois Golf Summit and chapter events in Texas, New Hampshire, California and Oregon.

At the Open, board members and Mona met with officers of the American Society of Golf Course Architects, the Golf Course Builders Association and the Greater Pittsburgh GCSA, and had informal conversations with numerous USGA and PGA of America leaders, state golf association executives, golf industry media representatives and industry partners.

As the guest of the New Zealand GCSA, President Heine gave three presentations at the New Zealand Sports Turf Conference and Show in Wellington in mid-July.

The Environmental Institute for Golf board of trustees met in conjunction with the PGA Championship.

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