

SURVEY OF PRESENT AND POTENTIAL RESOURCES
FOR OLDER PEOPLE IN LANSING, MICHIGAN

BY

Asse Sternfeldt





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Asse Størnfeldt

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A PROJECT REPORT

Submitted to the School of Graduate
Studies of Michigan State College of
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THESIS

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She is also greatly indebted to Mr. Peretz Katz and Miss Esther Anson for their valuable help with the project.

INTRODUCTION

Statement of Problem

The present study is a survey of the existing and potential resources for the group activities of the older people in the city of Lansing, Ingham County, Michigan.

The Ingham County Council of Social Welfare in order to meet the needs of the aging population in the local community planning, organized in February 1950 the Committee on Older People.

The problem of the aged has recently become very acute. The percentage of the persons over 60 years in the United States is rapidly increasing. At the beginning of this century, there were about 3,000,000 persons 65 and over in the United States. This was 4.1 per cent of the total population. Looking at the 45 through 64 years group, these constituted 13.7 per cent of the population, totaling 10.4 millions. By 1950, the total population of this country, aged 45 and over, had increased from 13.48 millions to 42.5 millions -- an absolute increase of 29.02 million persons. The 45 to 64 group now makes up 20.5 per cent of the total population and the 65 plus group equals 7.6 per cent of the total.¹ It is estimated that by

¹

Fact Book on the Employment Problems of Older Workers, (U.S. Bureau of Labor Statistics, August 1950), p.1.

1975 there will be 20 millions over 65, or 11.0 per cent of po-
¹
 pulation.

With the constant increase in numbers, the needs and problems of the older people have attained almost primary status in the focus of social planning. Many communities have recognized the various problems affecting the aged and have started to organize community programs, in order to meet these needs. The aging is a biological, psychological, and sociological process and all the problems are closely interrelated. The communities have used an overall approach in studying the particular needs of the older people in their communities and explored the available resources in all aspects. A comprehensive community planning for the aged encloses most of the major fields in social welfare.

A basic philosophy, which was felt by the Lansing committee to be imperative in the development of any program, was the idea, that older people should be the ones to determine, what they need. Also, the older people should be asked to assume leadership roles in the actual development and presentation of program and in initiating a study of the local situation. It was also agreed, that there would be a definite need for volunteer leadership, both from the lay group and from the professional group, to help give guidance and direction to the program.

It seemed to the committee that a starting point should be a program, which would provide for constructive use of time by older

1

Philip Hauser - Committee Report. National Conference on Aging, Washington, D.C. August 12 - 15, 1950.

people. In other words, it seemed that a recreational program might be a logical starting point, before getting into other areas of concern, such as health, housing and other kindred problems. A pilot-type of program was agreed upon, an evaluation of the experience of this pilot program should be made as guide for future expansion of the program. According to the plan of action, first, a study was initiated to determine the needs of the older people in the community. As second step, it was determined, to explore the present and potential resources to meet the needs and as third, to improve, promote and initiate the existing and new necessary and more adequate programs for the older people.

Review of a Previous Study

It is interesting to note from the conclusions and summary of the pilot-study "A Survey of the Needs, Interests and Backgrounds of a Representative Sampling of Elderly Persons in the Fourth Ward in the City of Lansing, Michigan", a study made in 1950, certain attitudes, which were entirely congruent with the data from the various studies done in other cities.

A majority of the persons in the group considered their health fair or better, and none felt, that their health was "very poor". A majority of the people interviewed had no gainful employment. Fifty per cent of the group quit working full time either, because they could not find work, could not work, because of age and health, or

because they were retired by their employer.

The attendance at group activities, as well as at religious services was infrequent by most, due to difficulty in walking and lack of transportation; infrequent attendance at religious services tended to be caused much more by the previously mentioned reasons than in a decline of interest. Although a few actively participated in organizational activities, more tended to belong to organizations and not participate; even more did not belong to any type of organization. There was also a very noticeable decrease in the number of persons holding offices. A preference was shown for mixed groups of all ages. It was found, that transportation was a problem of most, as noted before, since walking was difficult for some and public transportation was often expensive.

The conclusion of the study was, that in this group as in other similar groups, not only were the unity and intensity of family life changed and diminished, but the companionship of friends also decreased with increasing age; a strong emotional need for companionship was prevalent. It was concluded, that since many of the studied group knew no others of the same age and with similar interest, that community programs were needed to meet the needs, interest, and backgrounds of elderly people.

Definition of terms

Since the needs of the older people have been explored by various studies and presented in the current literature, the needs of the older people have been determined to certain extent, however, there is a necessity to examine the available resources and interests in the community, as to be able in a realistic way to initiate some of the pilot program. It was also felt, that the community needed a widespread community education program, interpretation and preparation in understanding the volume of the problem.

The Committee had no data about the Lansing community concerning the present participation of older people in the activities of the civic organizations. As a second step toward the set goal, the committee started the present survey "Survey of Present and Potential Resources for Older People".

In defining the term "older people", one has difficulty in attempting to confine the period of old age. The older person in this culture is lacking a definite well-defined social role and a concept of the possible expected age level marking the boundary between adulthood and old age. In many instances women over 35 and men over 40, are unable to find work, since they are considered too old to be employed on certain jobs. The employers are hesitant to employ persons of 35 and over, although a refusal usually has no justification. The present survey does not concern with the later years of the middle age from forty to sixty, which already have the typical

anxieties and frustrations of the older years. During this period the adjustment to the older years may be gradual, the person still feels himself able to work, is active, however, it is already a period, where certain changes may occur very suddenly, a loss of a job may often result in a permanent unemployment. During this period of time usually the individual still is, or is gaining, the peak of his social status. He is surrounded by his family, friends, is active in his job, clubs, church and has accepted and achieved the according roles. It is actually a misconception in defining the old age as starting at 60, since the change to old age is varying from individual to individual and from situation to situation. In this study, it was felt that the popular term "older people" should be used with the designation of an age group of 60 years and over.

Methods and techniques

The indirect method through a questionnaire which was sent to the leaders of various civic and religious organizations was chosen as a method to secure data.

The aim was to send the questionnaires to all organizations which had recreation, leisure time, or other social functions as their primary program, and were generally recognized as organizations with constructive community activities.

The first draft of the questionnaire was elaborate and lengthy, but was later reduced to a smaller form of two pages. The reason of decreasing the number of questions was the calculation, that a long list of questions probably would not interest and tempt the majority of the organizations to answer it. It was an attempt to make the questionnaire as clear and brief as possible, in order to receive the best number of responses for the specific questions which were essential for the study. The questionnaire is composed of 3 major parts:

- 1) data about the organization (type, membership, number of older members)
- 2) data about the present services and activities for the older members
- 3) data about the potential programs for older people and existing interests.

The questionnaires were sent to the organizations, which were listed with the Ingham County Council of Social Welfare, Chamber of Commerce and the local newspaper "State Journal". The lists were compiled and finally consisted of 466 organizations. The questionnaires were sent to the presidents of the organizations, since many organizations did not have any clubrooms and their meetings were held at various different places in town. The lists were not entirely reliable, since some of them dated even more than a year ago. It was felt, that although the lists came from three different sour-

ces, they might not have the entire coverage of Lansing organizations. The number of the organizations included, however, seemed to be entirely satisfactory for a reliable sample.

II. PRESENTATION AND ANALYSIS OF DATA

A. Data about the Organization

1. Type of organization. Table 1 presents the distribution of the organizations according to the type of activities. Distribution to the listed groups, however, was tentative, since there was no reliable information on hand about the objectives of the organizations.

The total of the questionnaires, which were sent out, was 466 and the returns were 169, which is 37.6 per cent of the total.

The largest groups, to which the questionnaires were sent, were the Religious Organizations with 151 represented, and the Social, Business and Service Clubs with 146 organizations. These two groups form 63.7 per cent of the total number of the questionnaires which were sent out.

The highest return of 66.7 per cent was received from the Business Associations, from the 24 questionnaires which were sent out, 16 were returned. The next highest group was the Youth Organizations and Child Study Groups, from the 24 replied 13, which forms a return of 54.1 per cent.

The lowest return was from the Fraternal Orders; compared

TABLE 1
ORGANIZATIONS TO WHICH QUESTIONNAIRES WERE SENT,
BY CONTENT AND REPLIES

Type of Organization	Questionnaires sent		Replies		Per cent replies
	Number	Per cent Distribution	Number	Per cent Distribution	
Total	466	100.0	169	100.0	37.6
Religious Organizations	151	32.4	47	27.8	33.1
Social, Business & Service Clubs	146	31.3	58	34.3	32.9
American Legion Posts & Vet. Org.	40	8.6	14	8.3	35.0
Fraternal Orders	25	5.4	2	1.2	8.0
P.T.A.	25	5.4	9	5.4	36.0
Business Associations	24	5.1	16	9.4	66.7
Youth Org. & Child Study Groups	24	5.1	13	7.7	54.1
Academical Organizations	12	2.6	4	2.3	33.3
Labor Unions	11	2.4	3	1.8	27.2
Social Welfare Organizations	8	1.7	3	1.8	37.5

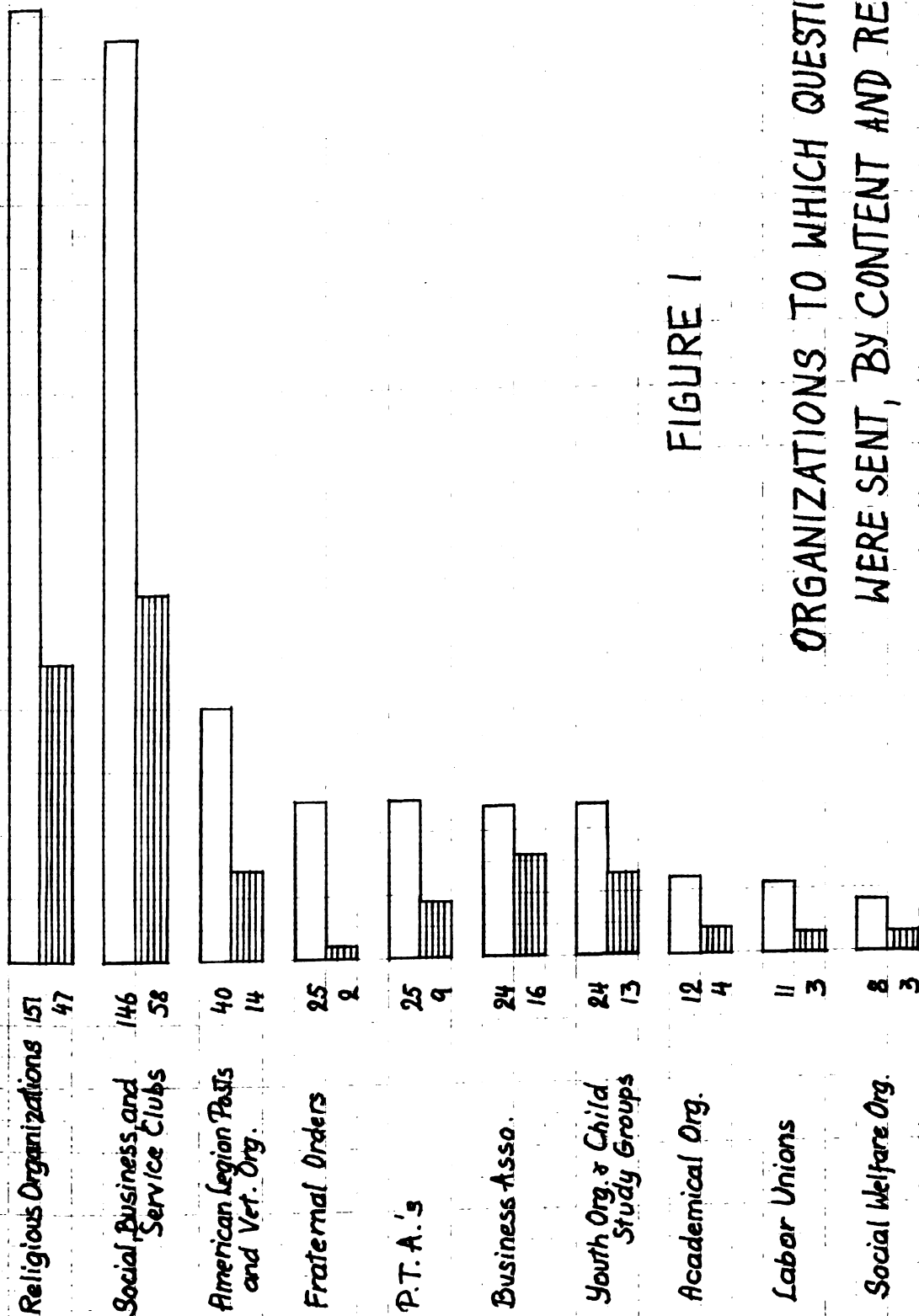


FIGURE 1

ORGANIZATIONS TO WHICH QUESTIONNAIRES
WERE SENT, BY CONTENT AND REPLIES

to the 25 questionnaires, which were sent, there were only 2 replies, which form a return percentage of 8.0.

One-third of the Religious Organizations and Social, Business and Service Clubs returned their questionnaires, the per cent replies for the first organizations were 33.1 per cent and for the second 32.9 per cent. Although the return percentages were considerably smaller by these organizations, they still present the two dominant groups to be studied. The Religious Organizations with 47 represented is 27.8 per cent of the 169 returns and the Social, Business and Service Clubs returned the questionnaires in 58 instances, thus forming 34.3 per cent of the total. The smallest group studied, will be the Fraternal Orders with 2 organizations forming 1.2 per cent of the total study group.

2. The number of the members. Table 2 shows the classification of the 169 organizations, which returned the questionnaires, by the number of their members. Taking the number of the members as basis in classifying the organizations, seemed to be a more reliable factor, since the size of the organizations was indicated on the returned questionnaires.

Twenty-nine organizations, which is 17.2 per cent of the total returns, did not give the size of their membership.

The organizations were grouped by size, in one hundred groups, until to the level of one thousand. It seemed to be clearer to have

TABLE 2
ORGANIZATIONS WHICH REPLIED, BY SIZE OF MEMBERSHIP

Number of Members	Number of Organizations	Per Cent Distribution
Total	169	100.0
0 - 100	65	38.5
100 - 200	23	13.6
200 - 300	12	7.1
300 - 400	8	4.7
400 - 500	4	2.4
500 - 600	6	3.5
600 - 700	3	1.8
700 - 800	1	0.6
800 - 900	2	1.1
900 - 1000	1	0.6
1000 - 2000	6	3.6
2000 and over	9	5.3
Item unchecked	29	17.2

the 6 organizations, which membership was between 1000 to 2000 in one group, and 9 organizations between 2000 to 52,000 , in the group 2000 and over. The divisions of these organizations by size was as follows:

1000 - 1100	1	2100 - 2200	1
1100 - 1200	1	2400 - 2500	1
1400 - 1500	1	3400 - 3500	1
1600 - 1700	2	4000	1
1900 - 2000	1	5000	1
		6875	1
Total	6	11,000	1
		47,500	1
		52,000	1
		Total	9

Some of the organizations over 2000 were national organizations with statewide coverage and membership. The active membership in Lansing had not been indicated. The organizations with membership from 0 to 100 showed a number of 65 and from 100 to 200 a number of twenty-three replies. These both groups together are 52.1 per cent of the total replies of 169.

The smallest groups are the groups from 700 to 800 and 900 to 1000, both with one organization represented, thus forming the lowest rate of 0.6 per cent.

3. The Number of Older Members in the Organization. The Table 3 shows the percentage of older members in the organizations. It

is interesting to note, that the smaller organizations had checked the number of their old people more carefully than bigger organizations. The organizations, which have a membership of 400 and over, had in many cases marked 50.0 per cent of answers as "not known" or had left the item unchecked.

A total of 30 organizations did not have older members. Twelve organizations did not know about the number of the older people in their organizations and 39 organizations had left the item unchecked. Those 3 groups totalled to 81 organizations, which was about one-half of the entire group to be studied. In addition to this, 24 organizations were listed as having less than 10.0 per cent of members in the old age category. Many had noted: "we have only a few in this group", or "two or three". According to the data 64 organizations had 10.0 to 100.0 per cent of their members in age categories over sixty.

In five organizations the membership consisted 100.0 per cent of older people. The groups, however, had not been founded as "old age groups", but they had had a membership, which hardly perpetuates and the older people had been almost "lifelong" members. Most of these organizations belonged to the smaller organizations, having been classified in Table 3 to the group of 0 to 100.

B. Data about the Present Services and Activities

1. Groups for primarily older people. Table 4 shows the number of organizations, which have already organized or sponsored groups exclusively for older people.

Among the organizations or groups sponsored by smaller organizations with 0 to 100 of membership, three organizations were active in the Old Women' Home in Lansing, entertaining and visiting the Home. One church group had a group called "Beacon Club". Every member of the "Beacon Club" had to serve on a potluck committee and plan an evening program one month out of a year. The club had one monthly meeting.

One academical organization was a co-sponsor to a Woman's Home at Kansas City. Six of the clubs were consisting entirely or mostly of elderly people and considered their organization under this category.

Two of the Child Study clubs had organized each a "Grandmother's Club", however, the grandmothers were not yet 60 years of age.

Eleven churches had Sunday School classes or groups for elderly people. Golden Age Groups and Townsend Clubs were sponsored by the Salvation Army.

2. Participation in Group activities. Table 6 shows the data about the ways in which the older people participate in the activi-

TABLE 4
ORGANIZATIONS WHICH HAVE SPONSORED OR ESTABLISHED
AN OLD-AGE GROUP

Number of Members	Number of Organizations
Total	25
0 - 100	11
100 - 200	3
200 - 300	3
300 - 400	3
400 - 500	1
500 - 600	-
600 - 700	-
700 - 800	-
800 - 900	-
900 - 1000	-
1000 - 2000	2
2000 and over	2
Not known	-

TABLE 5

ORGANIZATIONS WHICH HAVE PREVIOUSLY CONSIDERED ORGANIZING A GROUP FOR
OLDER PEOPLE, BY AVAILABLE RESOURCES AND INTEREST

Number of Members	Number of org. with pre- vious plans	Available Resources					Pre- vailing Interest
		None	Phys. fa- cilities	Leader- ship	Fin. support	Other	
Total	15	3	7	9	5	4	15
0 - 100	4	1	-	2	3	1	4
100 - 200	4	-	3	2	-	-	4
200 - 300	2	-	-	2	-	-	2
300 - 400	1	1	-	-	-	-	1
400 - 500	-	-	-	-	-	-	-
500 - 600	-	-	-	-	-	-	-
600 - 700	1	-	1	1	1	1	1
700 - 800	-	-	-	-	-	-	-
800 - 900	-	-	-	-	-	-	-
900 - 1000	-	-	-	-	-	-	-
1000 - 2000	-	-	-	-	-	-	-
2000 and over	-	-	-	-	-	-	-
Not known	3	1	1	2	1	2	3

ties of the organizations. A total of 108 organizations reported their older members attending the meetings. In analyzing the answers of the organizations about the attendance at the meetings, many have reported older members present, although they did not list older persons among their membership. Many youth groups have older people attending their meetings, although not having any older members in their organizations.

In the last column "other", the organizations have been asked about the other group activities in which the older members have been participating. These activities are listed as follows : amateur shows, preparing for churchwork, programs in Old People's Home, sewing for hospital, preparing "Papers" and materials for it, and counselling and instruction.

The figures might show, that the older people, who are very well integrated with the entire group and their presence, and participation in activities is understood and expected by the organizations on the same basis with young people. On the other hand, since the figures for the older people as members, were generally given as approximate figures and in many instances a hesitancy or not knowing the right answer was apparent, one might well deduct that the answers for this particular set of figures should be considered with care and caution.

TABLE 6
PARTICIPATION OF OLDER PEOPLE IN THE ACTIVITIES OF
THEIR ORGANIZATIONS

Number of Members	Participation in Group Activities					
	Attend Meetings	Serve on Committees	Attend Programs as:			
			Specta- tors	Leaders	Perfor- mers	Other
Total	108	95	85	61	50	6
0 - 100	43	37	30	24	19	4
100 - 200	18	16	13	9	6	1
200 - 300	8	8	7	5	5	-
300 - 400	6	6	7	6	6	-
400 - 500	4	4	4	3	3	-
500 - 600	4	2	2	-	-	-
600 - 700	3	2	2	2	2	-
700 - 800	1	-	1	-	-	-
800 - 900	1	1	1	-	-	-
900 - 1000	-	-	-	-	-	-
1000 - 2000	6	6	5	4	3	1
2000 and over	6	6	6	5	4	-
Not known	8	7	7	3	2	-

3. Individual services. The Individual services rendered to the older people are shown on the Tables 7 and 8.

The total of the individual services is 54, which means that it is the concern of about one-third of the studied organizations. The major interest lies in "friendly visiting" and counselling service.

Ten other individual services listed, include : preparing bandages to hospitals, Christmas Gifts to Old People's homes and hospitals, serving the blind, pastoral care, individual health services and arranging parties and entertainment for older people.

The individual services were provided 59.3 per cent by the Religious Organizations, with the special interest on Friendly visiting by 32 units and on counselling by 25 units, which form 67.4 and 79.3 per cent respectively from the total.

C. Data about the Potential Programs for Older People

1. Previous plans. Table 5 consists of data about the plans and considerations, which the organizations might have had concerning the programs for older people.

From the total of 169, fifteen organizations, which is 8.9 per cent, had considered organizing a group for older people. Although the organizations had not realized these plans, they had maintained their interest and expressed it under the comments with different vitality and emphasis.

TABLE 7
INDIVIDUAL SERVICES PROVIDED BY THE ORGANIZATIONS
TO THE OLDER PEOPLE

Number of Members	Individual Services						
	Provided:		Friendly	Nursing	Counselling	Referral to	Other
	yes	no	Visiting	Service	Service	Other Org.	
Total	54	115	46	6	29	18	10
0 - 100	18	47	14	2	6	4	7
100 - 200	11	12	10	-	5	3	1
200 - 300	6	6	6	1	4	2	1
300 - 400	5	3	4	-	3	2	1
400 - 500	-	4	-	-	-	-	-
500 - 600	-	6	-	-	-	-	-
600 - 700	3	-	3	-	2	1	-
700 - 800	-	1	-	-	-	-	-
800 - 900	-	2	-	-	-	-	-
900 - 1000	-	1	-	-	-	-	-
1000 - 2000	3	3	3	-	3	2	-
2000 and over	3	6	2	3	3	1	-
Not known	5	24	4	-	3	3	1

TABLE 8
INDIVIDUAL SERVICES PROVIDED TO OLDER PEOPLE

Type of Organization	Individual Services Provided		Friendly Visiting	Nursing	Counseling	Referral to Other Agencies	Other
	yes	no					
Total	54	115	46	6	29	18	10
Religious Organizations	32	16	32	4	23	10	3
Social, Business & Service Clubs	11	47	8	2	2	2	4
Business Associations	2	14	1	-	1	1	-
American Legion Posts & Vet.Org.	4	9	3	-	1	2	-
Youth Organizations & Child Study Groups	2	11	-	-	-	1	2
P.T.A.	-	9	-	-	-	-	-
Academical Organizations	-	4	-	-	-	-	-
Social Welfare Org.	3	-	2	-	2	2	1
Labor Unions	-	3	-	-	-	-	-
Fraternal Orders	-	2	-	-	-	-	-

Twelve of the organizations have indicated their willingness to support the old age programs through offering physical facilities, leadership, and financial means. Under the column "other" are listed: 1) Providing of clothing and furniture, 2) arranging of shows, 3) guidance for hobby programs, 4) help with special study groups. The organizations are divided by their objectives as follows:

Religious Organizations	6
Social, Business and Service Clubs	5
American Legion Posts and Vet.Org.	1
Parent-Teachers Associations	1
Social Welfare Organizations	2
<hr/>	
Total	9

2. Resources. The material on Tables 9 and 10 was collected to answer the question as to whether the organizations would indicate their interest for a program of older people with a willingness to participate in the program and program planning. The larger proportion of the organizations is not able to offer any help, 79 organizations answered the question negatively and 32 did not check the item. The remaining 58 organizations form one third of the entire number.

The physical facilities by 42 and leadership by 30 organi-

TABLE 9

RESOURCES WHICH COULD BE MADE AVAILABLE BY ORGANIZATIONS
FOR GROUP ACTIVITIES OF OLDER PEOPLE

Number of Members	Resources available for Future Programs						
	Yes	No	Item un- checked	Specified			
				Physical Facilities	Leader- ship	Financial Support	Other
Total	58	79	32	42	30	15	6
0 - 100	15	45	5	6	6	6	3
100 - 200	8	15	-	6	5	2	-
200 - 300	8	3	1	6	4	-	-
300 - 400	4	4	-	4	4	3	-
400 - 500	3	-	1	3	1	-	-
500 - 600	1	4	1	1	-	-	-
600 - 700	3	-	-	2	2	2	1
700 - 800	-	1	-	-	-	-	-
800 - 900	1	-	1	1	-	-	-
900 - 1000	1	-	-	1	-	-	-
1000 - 2000	4	-	2	4	4	-	-
2000 and over	6	1	2	5	2	1	1
Not known	4	6	19	3	2	1	1

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TABLE 10
RESOURCES WHICH COULD BE MADE AVAILABLE FOR
GROUP ACTIVITIES

Type of Organization	Resources available for Future Programs						
	Yes	No	Item un-checked	Specified			
				Physical Facilities	Leadership	Financial Support	Other
Total	58	79	32	42	30	15	6
Religious Organizations	33	10	4	30	19	8	3
Social, Business and Service Clubs	10	32	16	2	7	4	2
Business Associations	3	8	5	1	2	1	-
American Legions and Vet.Org.	3	9	2	2	-	1	-
Youth Organizations and Child Study Groups	2	9	2	1	-	-	-
P.T.A.	2	6	1	2	-	-	-
Academical Organizations	1	3	-	1	-	-	-
Social Welfare Org.	2	1	-	1	2	1	1
Labor Unions	1	-	2	1	-	-	-
Fraternal Orders	1	1	-	1	-	-	-

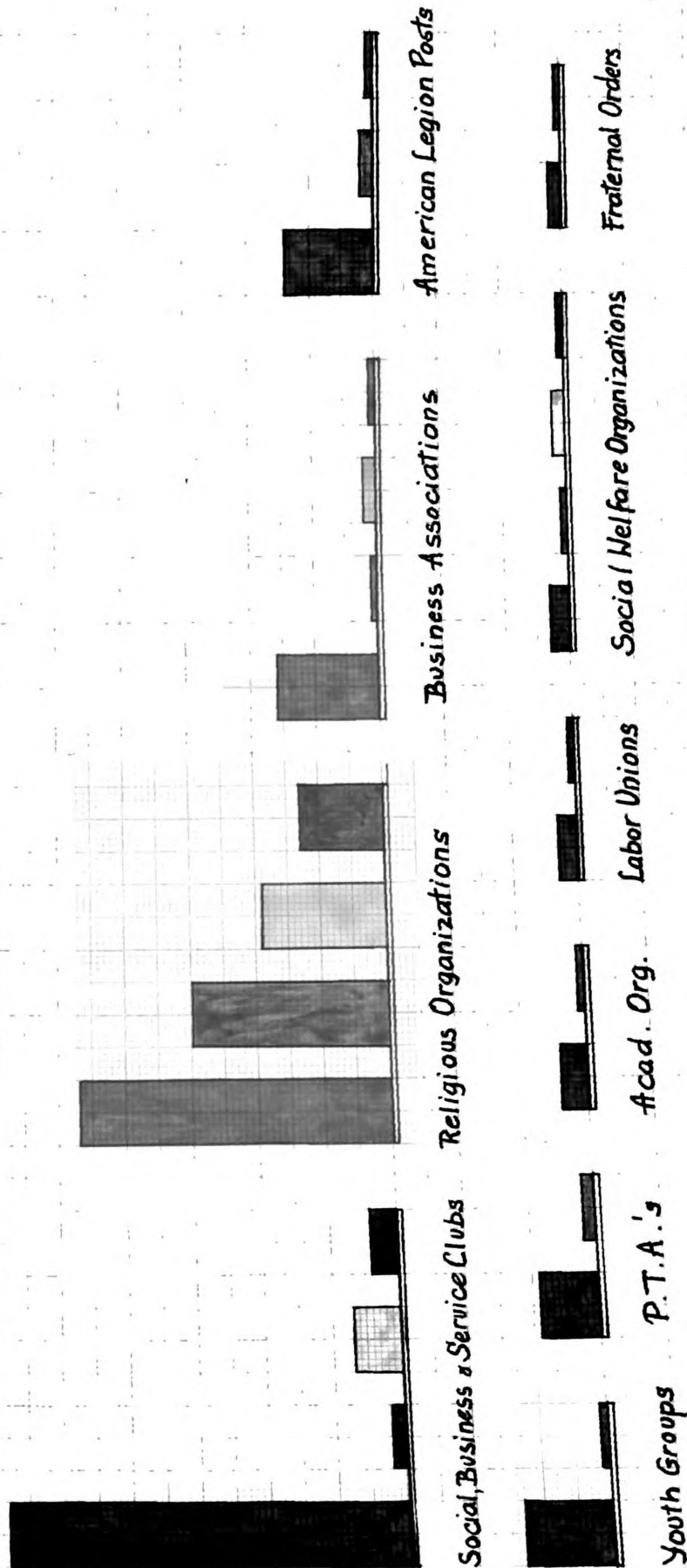


Figure 2

RESOURCES, WHICH COULD BE MADE AVAILABLE
BY ORGANIZATIONS

zations could be made available, if necessary.

The rendering of financial support was considered by 15 organizations. The majority of the organizations did not indicate under what conditions these resources could be made available. Under the various conditions listed, are the requirements of the approval of the governing body of the organization, boards and trustee boards. Group work and community services, also spiritual, religious and cultural activities have been listed as approved programs. In one instance, the resources would be available, if no mixed racial groups would be considered.

The Table 10 shows the distribution by the organization according to the tentative objectives of the organization. The religious organizations offered support on 33 cases, which is 70.2 per cent of the total of the Religious Organizations and 56.8 per cent of all available resources offered. The physical facilities offered by the 30 Religious Organizations form 71.4 per cent of all the available physical facilities; leadership possibilities exist by 19 Religious Organizations with 63.3 per cent from the total.

Financial support could be granted by 8 organizations of religious nature, which with its 53.3 per cent is also more than a half of the total.

4. Interest in program. Table 11 shows a definite difference between the organizations, which have listed their members for securing information about the problems and services for older people and the organizations, which wished to receive a copy of the results of the questionnaire. The first group of 55 organizations consisting of 32.4 per cent and the second group of 95 organizations with 56.2 per cent of the total. The organizations, which listed their members, are more or less congruent with the group, which was able to make available some resources to support the future programs. The organizations, which were interested only in receiving a copy reporting about the results of the study, may gain more interest with the received information.

TABLE 11

INTEREST IN MEMBERSHIP OF ORGANIZATIONS FOR THE PLANNING
OF OLD AGE PROGRAMS

Number of Members	Interest for Programs			Interest for Survey Results		
	Yes	No	Unchecked	Yes	No	Unchecked
Total	55	55	59	95	35	39
0 - 100	20	34	11	39	17	9
100 - 200	8	6	9	16	6	1
200 - 300	6	3	3	9	3	-
300 - 400	3	2	3	6	2	-
400 - 500	-	1	3	2	-	2
500 - 600	-	2	4	1	3	2
600 - 700	3	-	-	2	-	1
700 - 800	-	-	1	-	-	1
800 - 900	-	1	1	1	-	1
900 - 1000	-	-	1	-	-	1
1000 - 2000	5	1	-	5	-	1
2000 and over	5	1	3	7	1	1
Not known	5	4	20	7	3	19

III. SUMMARY, CONCLUSIONS, AND RECOMMENDATIONS

1. Summary

The study is a survey of present and potential resources for older people in Lansing Area. It is a study of 169 organizations in reference to the programs and services for older people.

The group of 169 organizations represents the 466 Greater-Lansing civic organizations to which in February 1951 were sent the questionnaires inquiring about their present and future potential programs.

It was assumed, that in an heterogenous urban society such as Lansing, the different types of civic organizations would have a wide experience in working with all age groups, including the age groups over 60. Their experiences, problems, and interests would reflect in their present programs and future planning.

In order to gain a full knowledge of the actual situation, the questionnaires were sent to all those organizations, which were known to the Greater-Lansing Community Chest, Chamber of Commerce and the local newspaper "State Journal".

The Ingham County Council of Social Welfare in order to meet the needs of the aging population in the local community planning,

organized in February 1950 the Committee on Older People.

This study was made in order to secure for the committee more information about the interests and facilities of already existing groups and organizations with regard to the programs and services to the older people. Based on the facts of a former study, which was concerned with the needs of the older people and this survey, the committee will be able to recognize the problem and services, which have the highest priority.

The purpose of this study was to explore the existing group activities and services rendered to individuals, as well as the interest and resources for future development of programs.

From the 169 organizations the two most dominant groups were the Religious Organizations with 47 replies and Social, Business, and Service Clubs with 58 replies.

Eighty two replies came from smaller organizations with the membership not over 200.

Some organizations with a large membership were statewide organizations and did not indicate the number of their Lansing members. Twenty-nine organizations failed to check the number of their older members.

The number of members over 60 years of age, was higher than 10.0 per cent in 64 organizations. In five organizations the entire membership consisted of persons 60 years of age and over.

In Lansing Area twenty-five organizations had established special

interest groups for older people. Of those, 1w were Sunday School classes at different churches; six organizations, which had membership consisting entirely or mostly of persons 60 years of age and over, considered themselves as an already organized group for older people.

In organizations of mixed age groups, older people participated largely by coming to meeting, by serving on a few committees, and by attending programs as spectators. Definite program interests at present had been mostly limited to preparing birthday or Christmas packages for older people.

Fifty-four of the replies indicated, that individual services on a limited scale were already being provided, such as friendly visiting and counselling by the churches. Thirty-two churches had rendered those services for the older members of their congregations. Some of the Social Welfare Agencies and Social, Business and Service Clubs had also established different individual services.

Fifteen organizations had encountered the problem of organizing or sponsoring a group for older people, in which they might be able to participate in group discussions, tours and trips, arts and crafts, and other activities. Those organizations had maintained their interest and commented very favorably about this study, which would give an opportunity for the further development of the necessary services.

Fifty eight organizations had resources, which they could easily make available for group activities of older people. Forty-

two have physical facilities for a meeting place, thirty can provide leadership, and fifteen can give financial support. In general, the only restrictions upon such help were the need for approval by the governing board. Many replies specified that the activities be of a community nature.

In the 169 replies, fifty-five listed the names of members within their own organizations, who would be interested in securing more information concerning the problems and services for older people. The organizations, which showed an interest in offering physical facilities, leadership, and financial support have also mostly listed the names of members interested in helping to develop such programs.

2. Conclusions and Recommendations on the Basis of the Returned Questionnaires

The analysis of the 169 organizations suggests that there is rather a limited view in the civic organizations of the needs of the older person. Various comments prove, that the organizations were not aware, whether they had older members or not. The high percentage of failure and undecidedness in checking the number of older members is an indication, that the older members usually withdraw unobserved from the active participation.

The figures, which show the ways, in which the older people participate in the activities of the organization, are relatively

high. It leads to an assumption, that the figures are more a reflection of an expectancy of the behavior ascribed to the old age group, as concrete figures, which indicate an active participation of programs.

The problems of the older people has been given considerable thought and publicity in recent years, however the majority of the population still has deep-rooted opinions, distorted cultural attitudes and misconceptions about the aging process and behavior in later maturity.

Throughout the replies, one can observe an inconsistency and a confusion about the problem. Many voice this and ask for direct help and information. Some organizations doubtfully question, whether their organization should be concerned with the problem. Old age has been a shameful stage in human life. The change for the organizations from the days, when no member was asked her age, if she was over 35 (as indicated in one of the questionnaires), to the active vital community planning for the aged, is a drastic step. No such change can be executed in a short time. And no community project and planning can be successful, unless the community itself sincerely wishes a change.

A need of a wide-spread community education program, interpretation to help the community understand the size of the problem, as assumed at the outset of the study, could easily be concluded from the present study.

Through the questionnaires 466 organizations have been made

aware, that there is a problem of old age in Lansing. From these organizations 69 indicated curiosity, listing the names of their members, who would be interested in securing more information concerning problems and services about older people.

These persons could form the initial body for planning programs for older people. The organizations, which will be represented, have also indicated their willingness to support the old age programs, through offering physical facilities, leadership and financial means.

The study has been a small step forward in the community planning for the aged in Lansing. The problem as indicated before, is many-sided and deserves a more thorough investigation. The attempt to establish a recreational and leisure time program for the older people has an objective to facilitate the process of social adjustment of individual people through the constructive use of social relationships. The old person, like a young person, desires social recognition, relaxation and new experiences. Although the intensity of those wishes may be decreased to a certain extent, they seem not to be completely lost. The social world of an old person is constantly shrinking. The daily interdependence with other individuals, which is important in human life, decreases, bringing with it frustration and anxiety.

The program for the leisure time activities has not been considered by the committee as a final answer to the problem. The provision of recreation, especially recreation of the passive type, would not yet meet the basic needs of the older people.

At the present stage of planning the older people are considered as a group only, but in the effort to meet their needs, they should not remain a stigmatized group, but individual human beings who have dignity and integrity. The local casework agencies have to play an essential role in working with the older people. The approach of the casework is not based on preconceived notions, but on seeking to find out what the individual wants, what his problems are and what the individual can do himself in the process of helping.

A individualized program as one of the first ones was started in California by Lillian J. Martin in rehabilitating older persons about ten years ago. Recent well-developed programs have been established by the University of Michigan, Institute of Human Adjustment in interpreting the aging and the individual needs of older people.

The research done in the field has mostly been concerned with the adjustment and behavior problems of the older people through direct method in interviewing different groups of people. The samples have been sufficient to draw generalizations on the basic characteristics of the old age.

An interesting and almost unique study has been completed at the present by the Welfare Council of the Metropolitan Chicago. They have ventured to the fields of economics, sociology, housing and community organization to a greater extent than it is usually done from the social service base. They were concerned with the needs of all people for whom aging created problems. They included in their

program not only those who were dependent, but the prevention of dependency and rehabilitation of the older people. The study which was started 1947, had been divided in different sub-studies.

In order to gain a picture of the problems from the standpoint of the social agencies and how the needs of the older people were met, case records of 502 older people in the four major private family welfare agencies and two major public agencies in Chicago were studied.

The study is very interesting from the casework point of view in evaluating the services which are being rendered to the older clients. Although the study was not intended to be an evaluation of the adequacy of the agency programs, or the quality of work, it has led the investigators to raise many questions which are important to further improvement of community services to older people.

Since the planning of community programs and services requires a close cooperation of the professional and lay-groups, it seems to be recommendable to raise interest and understanding among the professional social workers toward the problem. Work with the older people could be interesting and productive, if the caseworkers could exert their knowledge of the values of diagnosis and the necessity for differential treatment in the program. They could be the group which would be able to interpret the feelings and behavior patterns of the old people to the interested lay group.

The total area of need is immense and a community planning to meet these needs, will not be an easy accomplishment, because of the general indifference and the lack of identification with the problem.

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APPENDIX

ORGANIZATIONS WHICH CAN MAKE AVAILABLE RESOURCES FOR GROUP
ACTIVITIES OF OLDER PEOPLE, BUT DID NOT LIST INTERESTED
MEMBERS

Organization	President	Address	Tele- phone	Resources			
				Phys. Facil.	Leader- ship	Fin. Support	Other
Holt Presbyterian Church	Rev. V. T. Smith	Holt	44451	1	1	1	2
Judson Mem. Baptist Church	Gilbert A. Miles	700 Vernon	23565	1	-	-	-
Sisterhood of Congregation Shaarey Zedek	Mrs. D. Kahn	1519 Pershing	47846	1	1	1	-
Mich. Bankers Asso.	Ralph L. Stick- le	1812 Olds Tower	55810	1	1	-	-
Second Free Meth. Church	R. E. Stone	429 S. Mag- nolia	49894	1	1	-	3
Central Free Meth. Church	A. W. Pickard	108 N. Pine	29857	-	1	1	3
Bretton Woods Gar- den Club	Mrs. Kenneth Bohnet	425 Richard	94358	1	-	-	1
Congregation Shaa- rey Zedek	Rabbi A. L. Friedman	409 west	50070	1	-	-	-
Church of the Re- surrection	Rev. John A. Gabriels	1531 E. Mich.	24749	1	-	-	-
First Church of Christ	J. Clyde Lawder	1312 Eureka	26063	1	-	-	-
Lansing Lodge #288 Order of Moose	H. Kirkpatrick	1403 Ballard	41883	1	-	-	-
Mich. Ave. P. T. A.	L. S. Smith	1120 Kalamazoo	59619	1	-	-	-
Sigma Chapt. Beta Sigma Phi	Mary F. Pearu	411 W. Lenawee	46490	1	-	-	-
South Church of the Nazarene	J. A. Weeks	605 W. Mt. Hope	51592	1	-	-	2
Valley Farms Bap- tist Church	M. R. Peterson	221 E. State Road	40425	1	-	-	1
Walnut St. P. T. A.	E. L. Stephens	410 W. Jeffer- son	40054	1	-	-	-
A. A. U. W.	Mrs. L. D. Childs	409 Park Lane	85782	-	1	-	-
Lansing Speech Club	Mrs. R. I. Jefris	933 N. Capitol Ave.	47058	-	1	-	-
League of Women Voters E. Lansing	Mrs. R. A. Fennell	641 Division	81900	-	1	-	-
Sparrow Hosp. Aux.	Mrs. Dorothy Hoffmeyer	305 S. Penn.	25491	-	-	-	1
Total				15	8	3	13

LIST OF ORGANIZATIONS AND INDIVIDUALS WHO ARE INTERESTED
TO RECEIVE MORE INFORMATION ABOUT THE PROBLEMS AND
SERVICES FOR THE OLDER PEOPLE

Name of Organization	Names of members interested	Address	Telephone
Altrusa Club	Pauline J. Austin	411 N. Penn. Ave.	56267
Auxiliary to the Ingham County Med. Soc.	Mrs. J. S. Rozan	4702 Woodcraft Rd., Okemos	83832
College Women' Volunteer Society	Mrs. R. D. McDonald	2500 Arrowhead, Okemos	85695
	Mrs. Munson	2604 Clefton	
East Side Commercial Cl.	Eno Helms	525 N. Fairview	27524
Ingham Co Federation of Women's Clubs	Mrs. Clarence Reynolds	Webberville, Mich.	77
	Mrs. J. C. McDougall	442 M. A. C. Ave., E. L.	
	Mrs. John Peterson	Haslett, Mich.	
	Mrs. John Schramek	1308 Pico, Lansing	
Ingham Co Home Asso.	Mrs. Frank L. Young	526 S. Capitol Ave.,	43104
Junior League of Lansing	Mrs. H. E. Rissell	1025 Cresentwood, E. L.	82144
Kiwanis Club, Lansing	Robert W. Richards	3729 Lilar Ave., Rt. 2	85734
Pinetum Literary Club	Mrs. Earl Seger	340 Evergreen, E. L.	81391
	Mrs. John Hope	533 Abbott Rd., E. L.	
	Mrs. H. A. Clemetsen	426 M. A. C., E. L.	
Unity Literary Club	Mrs. Wm. J. Baumgras	RR. 4, Box 471	58987
	Mrs. J. H. Stanaway	713 Cooper St.	
	Mrs. Roy Puluer	1406 Clifton St.	
West Side Literary Club	Mrs. J. N. German	1224 Pine	27372
	Mrs. L. E. Edgerton	911 Middle	
	Mrs. J. O. Hogan	1713 Davis	
	Miss Isabel Findlay	928 Pacific	

Name of Organization	Names of Members interested	Address	Telephone
Woman's Advance Club	Clara P. Crossley	319 S. Summit, Webberville	1913
	Mrs. Kenneth Cool	Webberville	
Women's Historical Club	Mrs. S. L. Durham	520 Linden, E. L.	
Women's Inter-Club Council	Miss Dorothy Mull	820 Beech St., E. L.	83936
Zonta Club	Elizabeth Palm	207 Burcham Dr.	85656
The Asso. of Catholic Business Women	Miss Flora Harriman	1441 E. Michigan Ave.	48970
Woman's Christian Tem- perance Union	Mrs. S. S. VanWagenen	336 N. Clemens	26095
	Miss Florine Smith	1018 E. Michigan	
	Mrs. Lydia Pierce	113 N. Penn. Ave.	
Penn. Ave. Baptist Church	Lester W. Boyd	1130 N. Penn. Ave.	42641
	Mrs. Barney Fisher	637 Edison St.	
Maple Grove Bible Church	Rev. Calvin Thorpe	3189 Valencia Blvd.	
Calvary Ev. United Brethe- ren Church	Norman W. Klump	1620 Schubel	29589
First Church of the Bretheren	Rev. Perry R. Hoover	554 E. Cavanaugh Rd.	23757
	Mrs. J. A. Pino	P. O. Box 206, Lansing	
	Mrs. Chestina Mason	1420 Foxton Ave.,	
	Mr. & Mrs. Earl Cheal	R # 1, Box 577 A, E. L.	
St. Paul Ev. & Ref. Church	Rev. R. J. Baumann	319 W. Genesee	29788
St. Thomas Aquinas, Altar Society	Father Mac Eachein	601 Abbott, E. L.	85911
	Mrs. William Meade	520 Ann Street	

Name of Organization	Names of Members Interested	Address	Telephone
Maylower Congregational Church	Rev.Wm.Hainsworth	1315 W.Hillsdale	52108
	Mrs. Roy Balcam	1306 W.Kalamazoo	
Plymouth Congregational Church	Robert M.Burtlett	213 W.Allegan	49495
Gr.Lansing Council of Churches	J.Allen Canby	349 University Dr., E.L.	84324 99359
Christ Chapel	Rev.Gordon M.Jones Jr.	514 Park Lane	89131
St.Paul's Episcopal Church	Dr.George R.Selway	214 Seymour Ave.	29454
College Lutheran Church	Herbert C.Wolf	510 Linden , E.L.	82735
Central Methodist Church	Rev.D.Stanley Coore	210 W.Ottawa	46142
	Miss Mary Kingsbury	Centr.Temple Hansa	59477
	Mr.Robert Smith	309 W.Saginaw	
Faith Haven Methodist Ch.	Donald G.Carpenter	935 S.Holmes	56086
First Methodist Church	William A.Blanding	732 Clark	25388
	Mrs.George Redburn	1200 Maryland	
Main St.Methodist Church	Scott D.MacDonald	811 S.Chestnut	23103
	Mr.Harvey Allen	1824 Comfort St.	
	Mrs.Charles Wise	1231 W.Kalamazoo	
Mt.Hope Ave.Methodist Church	Warren E.Brown	1821 S.Cedar	50230
	Mr.John Bell	225 W.Barnes	
	Mr.Frank Cobb	2001 Sterling	
Potter Park Methodist Church	Rev.Dorr Garrett	1011 Dakin St.	27891
	Mrs.R.C.Millard	1101 Lathrop St.	
North St.Church of the Nazarene	H.U.Thomas	1011 Seymour	59202
	Mrs.Zoah Thomas	529 Ash St.	
Peoples Church	Dale E.Gibson	200 W.Grand River, E.L.	85073
	Mr.Hubert Brown	531 Linden , E.L.	

Name of Organization	Names of Members Interested	Address	Telephone
Westminster Presbyterian Church	C.M.Minlenburg	743 N.Logan St.	23117
The Salvation Army	Hugh Turner	117 E.Allegan	24414 97401
First Universalist Church	Morley R.Hartley	831 N.Washington	93055
Mich.Nursing Ceter Asso.	Christy Harskine	470 Hollister Bldg.	54176
Lan.Chapt.Nat.Office Mgt. Asso.	W.Voctor Bielinski	P.O.Box 960	21272
American Legion Post 530	Joseph P.Thompson	1917 William St.	58121 Ext.19
American Legion Post 205	L.N.Jones	532 Hillcrest Av. E.L.	82132
	Joe G.Lill	326 M.A.C. Ave., E.L.	
Amvets	Harold Humphrey	718 Verlinden Ave.	50564
Veteran of Foreign Wars	J.J.Kenney	924 N.Washington	59456
	Howard J.Martin	13196 Turner, Detroit	
Navy Mother's Club # 89	Mrs.Marguerit Merrill	1805 Herbert St.	22269
	Annie roote	1007 W.Lapeer	
	Ethel Spillette	1417 Reo Ave.	
	Nellie Marshal	6 Savoy Court	
Unit 193, Aux. Tuobor Post	Louise M.Lyons	303 Bailey St.	82043
East Lansing Child Study Club	Mrs.Gerald Knapp	923 Linden, E.L.	82889
Junior Y-Teens	Florence M.Findley	304 Abbot Apt., E.L.	83245
	Hanna Bohnstedt	209 Cedar, E.L.	
	Janice Van Der Jagt	719 Ann, E.L.	
	Madelyn McCray	309 Center, E.L.	

Name of Organization	Name of Members Interested	Address	Telephone
Lansing YMCA	Earl T. Cruthis	301 W. Lenawee	96501
J.H. Sexton Y-Teens Club	Mary Neller	400 Carey	23331
Willow P.T.A.	Mrs. Lyle M. Smith	1111 N. Logan St.	40104
	Mrs. Fred La Pratt	1441 Alice	
	Mrs. Chris Harton	1336 Jenison	
	Mrs. Wm. Hamilton	1128 Hyland	
Alpha Iota Sorority	Sophie S. Kasel	112 S. Holmes St.	27644
Sigma Chapt. Phi Chi Epsilon Sorority	Mildred H. Hutchens	1021 E. Kalamazoo	25246
Family Service Agency	Mrs. Gladys Spaulding	573 Hollister Bldg.	20651
Lincoln Center	Morrison L. Ryder	806 Birch St.	27554
	Dr. Clinton Canady, Jr.	832 W. Main St.	
	Dorothy A. Strothers	1023 William	
	Herbert E. Kipke	900 Cleo	
Volunteers of America	Lt. Major Newton Haney	307 Jones	29440
Fisher Local # 602 UAW-CIO	R. Lyle Stone	1111 W. St. Joseph	20477
	Arch Perry	905 Sheridan St	

MICHIGAN STATE COLLEGE
EAST LANSING

CONTINUING EDUCATION SERVICE

February 28, 1951

Dear Club President:

As chairman of the Committee on Older People of the Ingham County Council of Social Welfare I am writing to you for your help and advice.

Many organizations in Ingham County have indicated an interest in sponsoring programs for older people or in expanding their own programs to include more people in the older age groups. Because of this concern many persons are asking questions about the kinds of programs which are already being carried on, or which might be developed, for, with, and by older people in Ingham County. The purpose of this survey is to find the answers to such questions. Perhaps within your own organization you are now sponsoring special programs including older people. Whether or not you are, will you please fill out the enclosed questionnaire and try to return it by March 30. In general, the questionnaire can be answered easily and in a few minutes by checking the answers which apply to your own organization.

Thank you for your help in filling out and returning the questionnaire. Please feel free to add those comments which you feel might be helpful to the Committee on Older People.

Sincerely,

Esther Anson

Esther Anson, Associate Professor
Continuing Education and Research

EA:dk
Enclosure

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February, 1951

Ingham County Council of Social Welfare
Committee for Older People

SURVEY OF PRESENT AND POTENTIAL RESOURCES FOR OLDER PEOPLE

Name of organization _____

Number of members _____

Meeting place _____

Your name _____

Your address _____

Your telephone number _____

1. Do you have within your organization, or sponsored by your organization, a group made up primarily or exclusively of persons 60 years of age or over?

Yes _____ No _____

a. If "Yes", what is the name of the group? _____

b. If "No", have you ever considered organizing or sponsoring a group for older people in which they might be able to participate in group discussions, tours and trips, arts and crafts, and other activities?

Yes _____ No _____

2. Approximately how many of your members are 60 years of age or over?

3. Check the ways in which the older people participate in the activities of your organization?

___ Attend meetings

___ Other (specify)

___ Serve on committees

Attend programs

___ a. as spectators

___ b. as leaders

___ c. as performers

4. Do you
older

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4. Do you have resources that could be made available for group activities of older people?

Yes _____ No _____

- a. If "Yes", what kinds:

____ Physical facilities for a meeting place ____ Other (specify) _____
 ____ Leadership _____
 ____ Financial support _____

- b. Under what conditions? _____

5. Does your organization provide individual services to older people?

Yes _____ No _____

- a. If "Yes", check as many as apply:

____ Friendly visiting ____ Other (specify) _____
 ____ Nursing service _____
 ____ Counselling service _____
 ____ Referral to other agencies _____

6. Are there members in your organization who would be interested in securing more information concerning problems and services about older people?

Yes _____ No _____

Name

Address

7. Does your organization wish to receive a copy of the results of this questionnaire?

Yes _____ No _____

8. Comments:

Please return by March 30 to
 Miss Esther Anson
 Continuing Education Service
 Michigan State College

LIST OF ORGANIZATIONS IN LANSING TO WHICH
QUESTIONNAIRES WERE SENT

Name of Organization	President	Address
Allison L. Bryant Aux. WRC #32	Cora Cross	125 E. Lenawee
Alpha Epsilon Chapt., Epsilon Sigma Alpha	Mrs. Ralph Payne	3905 W. Willow
Alpha Iota	Mrs. William Racine	130 W. Ionia
Altrusa Club of Greater Lansing	Mrs. Eva B. Wilton	Grand Ledge
American Asso. of University Women	Mrs. Laurence Childs	125 Burcham, E. L.
American Business Club	James H. Emerson	Charles A. Bowser Co.
American Bus Club	Helen Baker	617 W. Ottawa
American Dairy Asso. of Mich.	-	916 Olds Tower Bldg.
Maurice Harvey Dixon Post 12, Aux.	Mrs. Owen Gleason	2759 Rosedale Rd.
Maurice Harvey Dixon Post 12	William E. Wotring	203 Kipling
Capitol City Post #116	Leslie Moore	1335 N. Walnut
Capitol City Post 116 Am. Legion Aux.	Mrs. Albert Branch	1225 Grand River
Fisher Body Post #183 Am. Legion Aux.	Mrs. Carl Miller	321 W. Madison
American Legion Post #183 Fisher Body	Mr. Chas Brandell	1114 Camp St.
American Legion Post #188	Mr. D. C. Gady	213 S. Capitol St.
Tuebor Post Legion # 193	Ralph Blanchard	605 Clement Rd.
American Legion Tuebor Post Aux. #193	Mrs. Peggy Blanchard	603 Clement
Wm. Riker Johnson Post 205	Mrs. Allen Smith	71 University Dr. E. L.
East Lansing Am. Legion #205	Allen J Smith	71 University Dr. E. L.
American Legion, Oldsmobile Aux. #237	Gertrude Peacock	913 Oakland
American Legion Post #237	Mr. Richard Peacock	1011½ Princeton

Name of Organization	President	Address
American Legion Post # 269	-	Haslett, Mich
American Legion Post #397	Mr. Max Crandell	1112 Prospect
Edw. W. Steickland Unit 397 Aux.	Mrs. Wilbur Grams	743 E. Cavanaugh
American Legion Post # 402	-	East Lansing
American Legion Post # 425	Mr. Clarence Taylor	1211 Olds Ave.
American Legion Post # 460	Mr. Wells Brockway	1110 W. Kalamazoo
American Legion Post # 462	H. D. Bruce	408 W. Lenawee
Bell Telephone Post #517	Dorsey Dodson	337 Gier
Business & Professional Post #530	Casper Kosis	507 N. Logan
Nuwarine Post # 535	Mrs. Ethel Arlene Niles	1220 Mass.
Jesse E. Jordan Post, Amer. Legion	Edwin K. Block	821 Robbins Rd.
Capital Post # 32, Amvets	Harold Humphrey	718 Verlinden
American War Mothers	Mrs. Alice Rice	106½ N. Cedar
First Assembly of God	Rev. L. A. Thompson	910 N. Cedar
English-Hungarian Assembly of God	Rev. Elsie V. Petro	2216½ Teel Ave.
Apostolic Tabernacle	Rev. Herbert Starr	522 South Francis
Italian Assembly of God	Rev. Frank Antonia	540 N. Cedar
Assoc. Gen. Contractors of America	Michigan Chapt.	127 N. Cedar
Asso. of Catholic Business Women	Miss Flora Harriman	1441 E. Mich.
Aux. to Central Dist. Dental Society	Mrs. Charles Baribeau	Grand Ledge
Baptist Convention Michigan	-	210 Holliste Bldg.
Calvary Church	Rev. Rex Lamoreaux	Holt, Mich
First Baptist Church	Rev. Julius Fischbach	211 W. Ionia
Friendship Church	Rev. Gladstone Scott	925 W. Main
Haslett Baptist Church	Rev. Davis E. Evans	Haslett Rd., Haslett
Holmes Street Church	Rev. Herman H. Riffel	1231 Prospect

Name of Organization	President	Address
Judson Memorial Baptist Church	-	530 Vernon
Mt. Zion Church	Rev. James Norwood	1219 Case St.
Olivet Church	Rev. Harry E. Harfst	205 N. Hayford
Prker Memorial Baptist Church	Rev. Elmer P. Marquardt	1902 Cavanaugh St.
Pennsylvania Ave. Baptist Church	Rev. Lester Boyd	1130 N. Penn.
South Baptist Church	Rev. Malcolm Cronk	114 Moores River Dr.
Union Baptist Church	Rev. N. J. Jackson	523 S. Logan
Valley Farm Baptist Church	Rev. Maurice R. Peterson	221 E. State Rd.
Grand Ledge Baptist Church	Harold Watson	Grand Ledge
Beacon Light	117 W. South	Lansing
Beta Phi Literary Club	Mrs. Loy LaSalle	1113 W. Mich.
Beta Sigma Phi, City Council	Miss Mary F. Pierce	411 W. Lenawee
Bethlehem Temple	-	827 W. St Joe
Blue Star Mothers	Mrs. Edna DuBreuil	1319 N. Larch
Boy Scouts Of America	C. A. Neitz	323 Tussing Bldg.
Boys Vocational School	George Percival	225 Rumsey St
Bretton Woods Garden Club	Mrs. Ernest Waldofsky	4618 Elisabeth Rd.
Aux. to B'nai B'rith	Mrs. H. Greenberg	528 E. Oakwood Dr.
Builders & Traders Exchange	-	519½ E. Mich.
Business Girl's League	Jeannette Brown	5 Savoy Ct.
Business & Professional Women's Club	Mrs. Hugh Turner	117 E. Allegan
Catholic Women's Club	Mrs. Harold W. Henniger	301 N. Walnut
Central Dist. Dent. Assistant Society	Mrs. Grace Decker	541 River
Chamber of Commerce	202 S. Walnut	Lansing

Name of Organization	President	Address
Children of American Revolution	Marylyn Schneider	1519 Kalamazoo St.
Child Study Club	Mrs. John Vernor	Haslett, Mich.
Lansing Child Guidance Club	Mrs. Howard Gee	511 N. Clemens Ave.
Christian Crusaders	Glenn VanCleve	3330 N. East St.
Wesley Holiness	Rev. Wiley D. Smith	225 Detroit
Church of Christ	Rev. J. Curtis Manor	742 Banghart
Church of Christ Disciples	Rev. S. V. Mattson	209 S. Holmes
Church of Christ Disciples	Rev. J. Clyde Lawder	1300 Eureka
Second Christian Science	-	900 E. Mt. Hope
First Christian Science	-	314 MAC Ave, E. L.
Christian Reformed Church	Rev. Herman Dykhous	1216 W. Mich. Ave.
First Christian Science	-	120 S. Walnut
Church of Divine Truth	108 S. Cedar	Lansing
High Street Church of God	Rev. D. L. Wright	2326 N. High St.
South Street Church of God	Rev. V. J. Gritzmacher	832 E. St. Joseph
Jenison Street Church of God	Rev. Emery C. Williams	1222 W. Washtenaw
Church of God in Christ	-	1025 Birch St.
Sheridan Avenue Church of God	Mrs. Arla Cummings	606 Meadowlawn
Church of the Resurrection	-	1531 E. Mich.
Civic Benefit League	Miss Mabel Come	1320 Kingsley Ct.
Civitan Club of Lansing	John O'Brien	Hotel Porter
College Women's Volunteer Service	Mrs. Ronald McDonald	2500 Arrowhead Rd. Okemos
East Side Commercial Club	Mr. Eno Helms	525 Fairview
North Side Commercial Club	Ronald Brodberg	1035 N. Washington
Community Tabernacle	Rev. J. Beverly	3335 Eaton Rapids Rd.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the transparency and accountability of the organization. This section also outlines the various methods used to collect and analyze data, ensuring that the information is reliable and up-to-date.

2. The second part of the document focuses on the financial aspects of the organization. It provides a detailed overview of the budget, including the projected income and expenses for the upcoming year. This section also discusses the various financial risks that the organization may face and the strategies used to mitigate these risks.

3. The third part of the document addresses the human resources of the organization. It discusses the current state of the workforce, including the number of employees, their qualifications, and their performance. This section also outlines the various initiatives used to attract and retain top talent, such as training and development programs.

4. The fourth part of the document discusses the organization's marketing and sales efforts. It provides a detailed overview of the marketing strategy, including the various channels used to reach the target audience. This section also discusses the sales performance and the various initiatives used to increase sales, such as promotional campaigns and partnerships.

5. The fifth part of the document discusses the organization's legal and regulatory compliance. It provides a detailed overview of the various laws and regulations that the organization must comply with, such as the General Data Protection Regulation (GDPR) and the Anti-Money Laundering (AML) regulations. This section also discusses the various measures used to ensure compliance, such as regular audits and training programs.

6. The sixth part of the document discusses the organization's environmental and social responsibilities. It provides a detailed overview of the various initiatives used to reduce the organization's carbon footprint and improve its social performance. This section also discusses the various measures used to ensure that the organization is compliant with the relevant laws and regulations.

7. The seventh part of the document discusses the organization's overall performance and the various initiatives used to improve it. It provides a detailed overview of the various key performance indicators (KPIs) used to measure the organization's performance, such as revenue, profit, and customer satisfaction. This section also discusses the various measures used to improve performance, such as process optimization and innovation.

8. The eighth part of the document discusses the organization's future plans and the various initiatives used to achieve them. It provides a detailed overview of the various strategic goals and the various initiatives used to achieve them, such as new product development and market expansion. This section also discusses the various measures used to ensure that the organization is prepared for the future, such as risk management and contingency planning.

9. The ninth part of the document discusses the organization's governance and the various initiatives used to improve it. It provides a detailed overview of the various governance structures and the various initiatives used to improve them, such as the establishment of a board of directors and the implementation of a code of conduct. This section also discusses the various measures used to ensure that the organization is compliant with the relevant laws and regulations.

10. The tenth part of the document discusses the organization's overall impact on society and the various initiatives used to improve it. It provides a detailed overview of the various social and environmental initiatives used to improve the organization's impact, such as the establishment of a social responsibility committee and the implementation of a sustainability strategy. This section also discusses the various measures used to ensure that the organization is compliant with the relevant laws and regulations.

Name of Organization	President	Address
Mayflower Congregational Church	Rev.Wm Hainsworth	1315 W.Hillsdale
Plymouth Congregational Church	Dr.R.M.Bartlett	213 W.Allegan
Greater Lansing Council of Churches	Mrs.Alvin Hannah	1000 Mahlon
County Chiropractic Soc.Aux.	Mrs.H.H.Roder	1401 E.Michigan
Country Club of Lansing Women's Act.	Mrs.Harold H.Hager	620 Rosewood, E.L.
Capitol City Council # 40 DAR	Mrs.Pearl Smallen- berger	909 N.Larch
Junior D.A.R.	Mrs.Kim Jepson	324 N.Pine
Delta Theta Chi	Mrs.Arneith Christen- sen	1411 E.Mt.Hope
Lansing Chapter D.A.R.	Mrs.Fred Shaver	420 Linden, E.L.
Capitol City Chapt. #8, Disabled Am. Vets.	Lawrence Apple	423 Beaver
Capitol City Chapt # Disab.Vets.Aux.	Majel Apple	423 Beaver
Druggist Association Aux.	Mrs.Donald Casper	606 W.Lenawee
Eagles Lodge	R.W. Updyke	621 W.Lapeer
East Lansing League of Women Voters	Mrs.Richard Fennell	641 Division ,E.L.
East Lansing Child Study Club	Mrs.Geral F.Knapp	923 Linden, E.L.
East Lansing Women's Club	Mrs.F.C.McDougall	442 MAC Ave, E.L.
East Side Garden Club	Mrs.H.J.Gray	1130 Parkdale
Edward W.Sparrow Hospital Aux.	Mrs.Darvin Hoffmeyer	305 S.Penn.
Edward Sparrow Hosipital Guild	Mrs.Bruce Anderson	Hotel Olds
Edward W.Sparrow Hospital Jr.Div.	Mrs.Ron Weger	1410 W.Washtenaw
Edward W.Sparrow Hosp.Bd of Control	Mrs.Bessie Geagley	723 Seymour
Eleanor Roosevelt League, Ingham Co.	Mrs.Elizabeth Belen	626 W.Kalamazoo
Elks Lodge	Lynn Griswold	120 W.Allegan
EMB Club	Mrs.John S.Carter	330 E.St.Joseph
Entre Nous Club	Mrs.D.P.Robinson	1810 W.Hillsdale
E.O.T.C. Club	Mrs.R.O.Edwards	Leslie, Mich

Name of Organization	President	Address
East Lansing Episcopal Church	Rev. Wm A.Clebsch	1021 Prospect, E.L.
Episcopal Spiritualist	Rev.John W.Bunker	815 N.Washington
St.Paul's Episcopal Church	Rev.George Selway	214 Seymour
Christ Chapel	Rev.Gordon Jones	514 Park Lane, E.L.
United Brethren	Gordon Overholt	731 Clark St.
First Church of Brethren	Rev.Wayne E.Wheeler	218 S.Holmes St.
Evangelical United Brethren	Rev.Norman W.Klump	1620 Shubel
Evangelical and Reformed Church	Rev.Robert Baumann	319 W.Genessee
Exchange Club	Mr.Jack VanBeenan	127 E.Michigan
Faculty Folk Club	Mrs.L.C.Emmons	651 Hillcrest ,E.L.
Faculty Folk Newcomers Club	Mrs.Thomas Cowden	801 Cherry Lane, E.L
Family Service Agency	Mrs.Gladys Spaukding	573 Hollister Bldg.
Federated Polish Home	Mr.Stanley Gajewski	1319 Berten
First Pilgrim Holiness	Rev.Lawrence R.Neff	1122 N.Chestnut
First Universalist	Rev.Morley R.Hartley	831 N.Washington
Fisher Body Girls' Club	Mrs.Jackie Appleyard	Fisher Body Co.
Floral Arts Club	Mrs.George Wyllie	8 Teel Court
Fortnightly Literary Club	Mrs.R.L.Griffith	1605 Ridgewood, E.L.
Ft.Custer Military Service Club	Mrs.Lee Thomas	2235 Strathmore Rd.
Gamma Rho Club	Mrs.Elaine Mosher	1141 N.Pine
Girl Scouts Council	Miss Shirley Anderson	105 Hollister Bldg.
Girl Scout Board	Mrs.Donald Douglass	328 Charles St.E.L.
Glad Tidings Pentecostal	Rev.A.A.Dudash	1522 Bailey St.
God's Gospel Tabernacle	-	108 W.Rockford Rd.
Gold Star Mothers, Chapter 2	Mrs.Janie Bacon	610 N.Penn.
Gospel Hall	-	731 N.Chestnut

Name Of Organization	President	Address
Grace Pilgrim Holiness	Rev.Milton Schweitzer	2910 W.Ionia
Greek Ladies Society	-	Washington Apts.
Greek Orthodox Church	Rev.Samuel Vlahusis	109 E.Elm
Guard Club	Mrs.Edna Dillenbeck	346 E.State Rd.
Hadassah, Lansing Chapter	Mrs.Samuel Fox	706 Cowley, E.L.
Hi-Y Club, Technical High	-	Lansing
Holy Cross Rectory	Rev.Pascal Murray	734 Clayton
Home Garden Club	Mrs.J.F.Dunnigan	609 N.Jenison
Home Sewing Club	Mrs.Walter Northcott	217 E.Main St.
Home Study Club	Mrs.Clyde Howlett	Stockbridge
House and Senate Club	Mrs.Robert Montgomery	3001 Greenoak
I am Sanctuary	-	303 ½ S.Washington
Immaculate Conception Club	Mrs.C.J.Pizzo	424 N.Logan
Immaculate Heart of Mary Rectory	Rev.Joseph Wieber	3829 S.Cedar
Industrial Executives	O.E.Hartley	Hartley Printing Co.
Ingham County Bar Asso. Aux.	Mrs.Franklin Butler	205 W.Shiawassee
Ingham County Democratic Women	Mrs.John Bowersox	1512 Pershing Dr.
Past Presidents of Ingham Co.Fed.	Mrs.E.M.Refor	610 University Dr.,E.L.
Ingham County Fed. of Women's Clubs	Mrs.Clarence Reynolds	Webberville
Ingham County Home Association	Mrs.Frank L.Young	526 S.Capitol
Ingham County Humane Society	Mrs.Warren Hosmer	1823 W.St.Joseph
Ingham Co.Medical Assist.Society	Mrs.Leah Rohdes	617 E.Greenlawn
Ingham Co Medical Society Aux.	Mrs.Joseph Rozan	4702 Woodcraft, Rd., Okemos
Ingham Co. Polio Chapter,Nat. Found. for Infantile Paralysis	Mr.Charles Strong	602 W.Mich.Ave.
Inter-City Tabernacle	Rev.Ralph L.Need	2827 E.Mich.
IOOF	-	105 W.Hillsdale

Name of Organization	President	Address
IOOF	534 E. Michigan	Lansing
IOOF	1815 S. Washington	Lansing
Harmony Theta Rho Girls	-	1815 S. Washington
Rebekah Lodge # 74, IOOF	Mrs. Gwendolyn Walker	934 N. Capitol
Post Noble Grand Club of Bride of Ingham, Rebekah Lodge # 497	-	1815 S. Washington
Capitol Lodge # 45, IIOF	Mr. Fox	113 $\frac{1}{2}$ E. Ottawa
Canton IOOF Aux.	Mrs. William Austin	805 N. Logan
Ladies Aux. # 2 IIOF	Mrs. Ernie Bishop	1206 $\frac{1}{2}$ Glenn
Protection Lodge No 321-IOOF	-	1100 N. Washington
Italian Woman's Club	Mrs. C. J. Pizzo	424 N. Logan
Jehovah Witness	-	1717 New York Ave.
Jewish Women's Aid Society	Mrs. Sam Edelson	935 Huntington Rd. E. L.
Jewish War Vets. Post #559	Jack Shanner	2115 Roberts
Junior League of Lansing	Mrs. Herbert Bissell	1025 Cresenwood, E. L.
Kappa Sigma	-	224 W. Mich., E. L.
Kiwanis Club	Robert Richard	633 Sheridan
Knights of Columbus	W. H. Marks	925 Wisconsin
Knights of Round Table	Ohio Tantiional Life Insurance	Lansing
Knowledge Seekers of Onondaga	Mrs. Harry Ferris	R. F. D. Eaton Rapids
Ladies Liederkrantz	Mrs. Eric Bannasch	602 N. Larch
Lads & Lassies Guidance Club	Mrs. Robert Sarge	518 W. Washtenaw
Aux. to Lansing Boat Club	Mrs. John Arbaugh	144 Leslie
Lansing Child Study Club	Mrs. Calvin Waldron	620 W. Allegan
Lansing Civic Players Guild	202 S. Walnut	Lansing
Lansing Council of Church Women	Mrs. Thomas Osgood	720 N. Harrison, E. L.
Lansing Country Club Women's Bd.	Mrs. Dave Ralston	925 Glenhaven, E. L.

Name of Organization	President	Address
Lansing District Nurses	Catherine Keating	1315 Center
Lansing Dugout 82, Nat. Order of Trench Rats	E. J. Bofysil	921 S. Butler
Lansing-E. Lansing Music Teachers Asso.	Mrs. Walter Maner	927 N. Capitol
Lansing Federation of Musicians	-	117 S. Holmes
Lansing Gospel Temple	Rev. James C. Lambert	217 Leslie
Lansing Jr. Child Study Club	Mrs. L. G. Richards	517 LaSalle Blvd.
Lansing League of Women Voters	Mrs. Orville Atwood	730 N. Washington
Lansing Liederkranz, Inc.	Mr. Eugene Leyer	Holt, Mich.
Lansing Metropolitan Club Aux.	Mrs. Harvey Bassett	1008 N. Jenison
Lansing Ministerial Asso.	Rev. William Blanding	732 Clark
Lansing Mother's Circle	Mrs. Wm S. Bennett	811 N. Chestnut
Lansing Poetry Club	Mrs. Ella Davis Castle	1519 Berkley
Lansing Senior Child Study Club	Mrs. Russell Cardy	W. Saginaw
Lansing Speech Club	Mrs. Betty Jerves	Capital Sttel Co.
Lansing Symphony Asso.	Mrs. H. S. Cole	1528 Drexel Rd.
Lansing Women's Club	Mrs. R. N. Gibson, Jr.	1302 Pershing
LaSociete Des 40 Hommes Et 84 Ing. Voiture Locale 9	Mr. James Wallace	824 W. Shiawassee
Latter Rain	Rev. Wesley Russell	827 Vine St.
League of Catholic Women	Mrs. Lela Monks	230 N. Clemens
Legionnaire Club	Mr. Loren Ruggles	2035 Mary Avenue
Lily White Pentecostal	Rev. G. W. Parks	1512 Olds Ave.
Lincoln Community Center	Morrison L. Ryder	1023 William St.
Lions Club Aux.	Mrs. M. K. Alexanian	328 N. Walnut
Lions Club	Harold C. Brogan	708 Olds Tower

Name of Organization	President	Address
Literary Club of Haslett	Mrs.Dorothy Schaibly	Haslett, Mich.
Bethlehem Lutheran Church	Rev.Walter F.Koepplin	549 E.Mt.Hope
Christ Lutheran Church	Rev.E.L.Woldt	116 S.Pennsylvania
College Lutheran Church	Rev.Herbert C.Wolf	500 Ann St., E.L.
Grace Lutheran Church	Rev.John.E.Breck	1017 W.Lapeer
Immanuel Lutheran Church	Rev.Karl Krauss	226 W.Kilborn
Redeemer Lutheran Church	Rev.Glen W.Sachs	213 Virginia
Trinity Lutheran Church	Rev.Phillip Schroeder	423 W.Saginaw
Zion Lutheran Church	Rev.P.F.Zimmerman	601 E.Mt.Hope
Maccabees # 162	Mrs.Doris Shirey	2725 Turner
Maccabees # 164	Mrs.Sylvia Neller	1409 E.Michigan
Maple Grove Bible	Eaton Rapids Rd.	Selfridge
Marine Post	M.Winokur	612 N.Pine
Masonic Temple	-	217 S.Capital
Masonic Temple	-	314 M.A.C., E.L.
Amity Chapter # 490 O.E.S.	Mrs.Margaret Johnston	326 S.Holmes
Arbutus Chapter # 45 O.E.S.	Mrs.Leon Herven	10 University Dr., E.L.
East Lansing No 480 F & A.M.	-	East Lansing
Matinee Musicals	Mrs.Forrest Musselman	140 Oakhill, E.L.
Aux. to McLaughlin Hospital	Mrs.L.M.Jarrett	R # 1, Lansing
Free Methodist Church ²	Rev.A.D.Hockaday	125 Randolph
Central Free Methodist Church	Rev.A.W.Pickard	108 N.Pine
Second Free Methodist Church	Rev.R.E.Stone	420 S.Magnolia
South Lansing Free Methodist Church	Rev.Thurman Fraley	615 Samantha
Bethel Methodist Church	Donald G.Carpenter	935 S.Holmes
Central Methodist Church	Rev.D.Stanley Coors	210 W.Ottawa

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Name of Organization	President	Address
Collins Memorial Church	Walter A. Crider	107 N. Pine
Faith Haven	Rev. Donald Carpenter	935 S. Holmes
First Methodist Church	Rev. William Blanding	732 Clark
Holt Methodist Church	Rev. Wilson Tennant	2267 N. Cedar
Main St. Methodist Church	Rev. Scott D. MacDonald	811 S. Chestnut
Michigan Ave. Methodist Church	Rev. L. B. Niles	1327 E. Mich.
Mt. Hope Methodist Church	Rev. Harry L. Maunder	1821 S. Cedar
Okemos Community Methodist Church	Rev. Davis Evans	Okemos, Mich.
Potter Park Methodist Church	Rev. Dorr Garrett	11011 Dakin
Seymour Ave. Methodist Church	Rev. Bruce Lawrason	618 Seymour
Wesleyan Methodist Church	Rev. Kenneth E. Eyler	201 N. Magnolia
Michigan Allied Dairy Asso.	2010 Olds Tower	Lansing
Michigan Asso. of Insurance Agents	516 Tussing Bldg.	Lansing
Michigan Asso. of Automobile Dealers	516 Olds Tower	Lansing
Michigan Bankers Association	1812 Olds Tower	Lansing
Michigan Builders Supply Asso.	519 $\frac{1}{2}$ E. Michigan	Lansing
Michigan's Children's Aid Society	565 Hollister Bldg.	Lansing
Michigan Congress of Parents & Teachers -		510 N. Washington
Michigan Consumer Finance Asso. -		1912 Olds Tower
Mich. Council of Churches and Christian Education -		42 Mich. Arcade
Michigan Farm Bureau -		221 N. Cedar
Mich. Funeral Directors & Embalmers Asso. -		750 E. Main
Michigan Hospital Asso. -		306 Bauch Bldg.
Mich. Milk Dealers Association -		2010 Olds Tower
Mich. Motor Bus Association -		403 Hollister Bldg.

Name of Organization	President	Address
Mich.Movers & Warehousemen's Asso.	-	506 N.Washington
Michigan National Guard	-	Elvin Court
Mich.Nursing Center Asso.	-	750 E.Main St.
Mich.Petroleum Industries Comm.	-	1614 Olds Tower
Mich.Real Estate Association	-	702 Olds Tower
Mich.Retail Clothiers & Furhishers Asso.	-	1504 Olds Tower
Mich.Retail Dry Goods & Apparel Asso.	-	1504 Olds Tower
Mich.Retail Furniture Asso.	-	1504 Olds Tower
Mich.Retail Grocers & Meat Dlrs.Asso	-	404 Tussing Bldg.
Mich.Ret.Hardware Asso.	-	1112 Olds Tower
Mich.Ret.Jewelers Asso.	-	1504 Olds Tower
Mich.Ret.Lumber Dlrs.Asso.	-	1009 Bank of Lansing
Mich.Savings & Loan League	-	312 Cap.Svgs & Loan Bldg.
Mich Shoe Retailers Asso.	-	1504 Olds Tower
Mich.State Apple Commission	-	309 Seymour
Mich.State Chiropractic Society	-	408 Busch Bldg.
Michigan State Club	Mrs.E.S.Gleason	1622 W.Shiawassee
Michigan State Medical Society	-	2020 Olds Tower
Michigan State Pharm.Asso.	-	1510 Olds Tower
Mich.Table Top Congress	-	111½ E.Michigan
Michigan Temperance Foundation	-	215 S.Grand Ave.
Modern Woodmen of America	Allan K.Youngs	1124 W.Main
Moose Lodge	-	115 E.Grand River
Moose Lodge # 338	Wm.Landells	116 E.Grand River
Motor Wheel Girls' Club	Mrs.Jack Covert	c/o 1010 Porter
Mu Phi Epsilon	Mrs.Paul Freeland	1445 Vine

Name of Organization	President	Address
National Secretaries Association, Tuebor Chapter	Miss Janice Merrill	211 Lapeer
Navy Mothers Club	Mrs. Anna Hewson	936 McCullough
First Church of the Nazarene	Rev. Bennie T. Morgan	501 N. Butler
Frederick Ave. Nazarene Church	Rev. Herbert Eastman	Holt, Mich.
Mifflin St. Nazarene Church	Rev. Roy Sheehy	304 S. Mifflin
Mt. Hope Nazarene Church	Mrs. Madge Posey	1223 Climax
North St. Nazarene Church	Rev. Herbert Thomas	1011 Seymour
Pleasant Grove Nazarene Church	Rev. Drell Allen	4711 Pleasant
S. Lansing Nazarene Church	Rev. E. T. Hodwin	605 W. Mt. Hope
Tower Gardens Nazarene Church	Rev. John G. Cole	6078 Porter R # 1 E. L.
Needlework Guild	Mrs. Plummer Snyder	1412 Harvard Rd., E. L.
New Home Missionary	Rev. Earl Kinney	1033 Hickory
Oil and Gas Asso. of Michigan	-	1614 Olds Tower
Optimist Club	Mrs. Clark Ackley	217 S. Sycamore
Optimist Club	Mr. Donald G. Fox	708 Linden, E. L.
Outlook Club of Leslie	Mrs. Vern Clover	Leslie, Mich.
Panhellenic Asso. Lansing- E. Landing	Mrs. John W. Hughes	1442 Pettis, Lansing
Parent Guidance Club	Mrs. Robert Krebs	2105 Ray St.
Pentecostal	515 Charles Street	Lansing
P E O Sisterhood	Mrs. I. B. Baccus	407 Marshall
Peoples Church	Rev. C. B. Tefft	200 W. Grand River, E. L.
P G T Club	Mrs. Ethel Miller	606 ¹ / ₂ W. Shiawassee
Phi Chi Epsilon	Margaret Shepard	1622 Blair
Pi Beta Phi Alumnae	Mrs. Sprigg Jacob	500 Rosewood Ave., E. L.

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Name of Organization	President	Address
Pilot Club	Mrs.J.Stanley Nixon	Morgan's Jewelry
Pinetum Literary Club	Mrs.Earl Seger	340 Evergreen
Planned Parenthood	Mrs.Robert Breakey	520 Westmoreland
Portland Cement Association	-	2108 Olds Tower
Dimondale Presbyterian Church	Mr.Paul M.Hurrel	Dimondale
First Presbyterian Church	Rev.John M.VanderMeulen	608 W.St.Joseph
Presbyterian Church	Rev.Vernon Smith	Holt, Mich.
Mt.Hope Presbyterian Church	Rev.Martin Fouts	1815 Irvington
North Presbyterian Church	Rev.N.T.Keizer	108 W.Grand River
Westminster Presbyterian Church	Rev.C.M.Muilenburg	801 Durant
Progressive Club	Mrs.Harold Artmann	2323 Kensington Rd.
Progressive Child Study Club	Mrs.Archie Taylor	719 Bretton Rd.
Progressive Study Club	Mrs.Omri Jones	929 Nipp
Pro-Symphony	Mrs.Lee C.Richardson	1014 W.Ottawa
Allan P.T.A.	Mr.Donald Hearl	237 Allan
Bailey School P.T.A.	Mrs.C.C.Hamilton	416 Park Lane, E.L.
Barnes P.T.A.	Mrs.Delose Bauerle	1403 Kelsey
Binham R.T.A.	Mr.Evart Smith	1107 Bement
Cedar P.T.A.	Mrs.Chester Cutshall	740 $\frac{1}{2}$ N.Cedar
Christianity P.T.A.	Mrs.Paul Bement	1528 Nells Ct.
Eastern High P.T.A.	Mrs.Floyd Curtis	118 N.Holmes
Foster P.T.A.	Mr.Allan Scoggins	611 Kipling Blvd.
Genesee P.T.A.	Mrs.Wm A.Cook	525 N.Sycamore
Grand River P.T.A.	Mr.Ted Mowry	1544 S.Grand River
High P.T.A.	Mrs.Kenneth Wilbur	1511 New York
Holmes P.T.A.	Mr.Atle Hardy	1217 Parkview

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Name of Organization	President	Address
Lansing Council P.T.A.	Mrs.R.T.Jervis	933 N.Capitol
Larch P.T.A.	Mrs.Andrew Brija	615 E.Kalamazoo
Lincoln P.T.A.	Mr.Hugh D.Bronson	1317 Albert
Main P.T.A.	Mrs.John Nelligan	608 Everett
Marplewood P.T.A.	Mr.Ward Pifer	405 Riley
Michigan P.T.A.	Mrs.John Dudley	602 W.Ottawa
Moore's Park P.T.A.	Mrs.DeVon Putnam	114 Smith
Mr.Hope P.T.A.	Mrs.Graeme Black	1921 Devonshire
Oak Park P.T.A.	Mrs.Perry Converse	1021 Orchard
J.W.Sexton High P.T.A.	Mr.Dorr Hathaway	925 W.Michigan
Thomas P.T.A.	Mrs.H.A.Remington	2334 N.East
Verlinden P.T.A.	Mr.Claude Pope	1001 Verlinden
Walnut P.T.A.	Mrs.Clyde K.Stephens	410 W.Jefferson
Walter French P.T.A.	Mrs.Homer U.Skillcorn	533 Pacific Pkwy.
West Junior High P.T.A.	Mrs.George Arbaugh	R # 3, Lansing
Willow P.T.A.	Mrs.Lyle Smith	1111 N.Logan
Railroad Co-operative League of Am.	-	916 Prudden Bldg.
Red Cross	Miss Josephine Davis	137 N.Larch
Reorganized Latter Day Saints	Rev.F.H.Boman	1028 Clear
Rescue Mission	-	611 E.Michigan
Reserve Officers' Wives' Club	Mrs.Allen J.Smith	71 University Dr.E.L.
Richardson Club	Mrs.Frederick Rillingham	154 N.Jefferson
R.T.H. Club	Mrs.Gladys Wit	1215 Massachusetts
Rural Missionary Society	Mrs.Carl Keyes	R # , Lansing
Salvation Army	Hugh Turner	117 E.Allegan
Service Aides	Mrs.John Berg	Bx 112, R # 1
Seventh Day Adventists	Rev.R.K.Krick	608 W.Washtenaw
Michigan Conference of Seventh Day Adventists	-	620 Townsend

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Name of Organization	President	Address
Sexton Y-Teen Club	-	102 McPherson
Shaarey Zedek Congregation	Habbi Alfred L. Friedman	920 Linden, E.L.
Shaarey Zedek Sisterhood	Mrs.Davis Kahn	1519 Pershing
Shrine # 11	Mrs.Lloyd Lemmon	2123 W.Main
Social Action	Rev.Vernon Smith	Holt,Mich.
Social Study Club	Mrs.J.D.Malnight	1314 W.Shiawassee
Sons of Civil War Aux. # 5	Mrs.Letha Arning	714 Johnson
South Lansing Women's Club	Mrs.Ralph Byrd	1516 W.Allegan
Spanish War Veterans	C.A.Reynolds	737 Wisconsin
Spartan Wives of M.S.C.	Mrs. Ralph Anderson	921 D Walnut,E.L.
St.Casimir Church	-	727 Sparrow Street
St.Lawrence Alumnae	Ann Schafer	727 N.Capitol
St.Lawrence Aux.	Mrs.Albert Ehinger	124 W.Grand River,E.L.
St.Lawrence Aux.Executive Board	Mrs.Williams J.Burns	916½ N.Capitol
St.Mary Altar Society	Mrs.Karl Zipple	2106 Forest
St.Mary's Cathedral	219 Seymour	Lansing
St.Paul's Evening Guild Aux.	Mrs.R.H.Ackerman	211 W.Maple
St.Therese Rectory	Fr.W.J.Koenigsknecht	102 W.Randolph
St.Thomas Aquinas Church	-	601 Abbott Road,E.L.
State Bar of Michigan	-	412 Olds Tower
State Veterans Affairs of For.Wars	Merle Hopper	924 N.Washington
Stitch & Chatter Art & Social Club	Ruby Hinton	1015 W.St.Joseph
Sunshine Club	Mrs.Georgia Harlow	222 N.Hayford
S.U.V.Aux.	Mrs. Cornelia Wells	113 S.Chestnut
S.U.V. Aux. # 5	Mrs.Phoebé Smith	2532 Teal Ave

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Name of Organization	President	Address
Te Deum	John Nelligan	Mich.Nat.Bank
Today's Children Club	Mrs.Lemoyne Miller	1128 McCullough
Towar Gardens Community	Rev.George Bubolz	151 Stoddard
Lansing Federation of Labor	-	135 N.Cedar St.
Meat Cutters & Butcher Workmen of N.Am. Local 79	-	Labor Temple 135 N.Cedar
Internat.Union, UAW,AFL,Local 182	-	914 McKinley
Nat.Fed.of Post Office Clerks,Local 300	Robert Palmiter	YWCA
Sheet Metal Workers Local 360	-	Carpenters Hall 1131½ N.Wahinton
Hotel & Restaurant Workers Local #381	-	402 Baker
Carpenters Local 1449	-	1331½ N.Washington
UAW-CIO Local 602	Mr.Thomas Eno	1111 W.St Joseph
Mr.George Amenta,UAW-CIO Local 680	-	300 S.Hoamer
Melling Machine,Local 724	Mr.Alfred Rockstead	1401 Case
UAW-CIO Local 781	Mr.Ray Spears	1501 W.Elm
UCT Auxiliary	Mrs.Omri Jones	929 Nipp Ave.
U & I Club	Mrs.Lemoyne Snyder	727 Audubon,E.L.
U. of M. Alumnae	Mrs.Wallace Finch	1141 N.Pine
United Missionary	Rev.Gordon Guillot	634½ W.Saginaw
United Mothers Club	Mrs.Amber Blue	806 S.Butler
Unity Literary Society	Mrs.William Baumgras	#4 RR.,Lansing
Unity Truth Center	Mrs.Roxie Miller	237 Louis Street
Universalist Church	Dr.Frank D.Adams	831 N.Washington
USWP Aux.#15,Spanish Am.War Veterans	Mrs.Prudence Bowman	205 Woodlawn
U.S.W.V.Aux.	Edith Riley	601½ N.Penn.
U.W.W.V.	John Durst Camp George Crosby	1103 Waverly Rd.

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Name of Organization	President	Address
Morley S.Oates' Post 701 V.F.W.	Walter Saxton	1024 Gordon
Morley S.Oates Post 701 V.F.W. Aux.	Mrs.Edna Griffin	1916 Prospect
City of Lansing Post #3727 V.F.W.	Milt Weinberger	211 W.Kilborn
Veterans of Foreign Wars Post 3730	-	213 S.Capitol Ave.
Robert Higgins Post, V.F.W. 4837	El Pylman	2101 Beal
D.MacDonald Musicians Post 6132 V.F.W.	Arista F.Parrish	421 $\frac{1}{2}$ E.Michigan
D.MacDoanld Musicians Post 6132 Aux.	Mrs.Iva Wood	1200 Chelsea
Vivian Society	Mrs.Fred Anderson	600 Riley
Veterans Counselling Service	Stanley G.Peck, Sr.	411 W.Michigan
Volunteers of America	N.L.Haney , Lt.Maj.	307 Jones
Walker Memorial	Rev.Hugh Woodside	523 W.Paulson
Walnut Hills Golf Club Women's Bd.	Mrs.Don Holmes	2003 Devonshire
Inter-City WCTU Council	Mrs.S.S.Van Wagenen	337 N.Clemens
Welcome Wagon Newcomers	Mrs.H.V.Wright	4 Lawler Ct.
Westside Literary Club	Mrs.F.N.German	1224 N.Pine
Who's New Club	Mrs.R.H.Reighard	821 Sunset Lane, E.L.
Women of the Moose	-	118 E.Saginaw
Women's 288 Club	Mrs.Leona Smith	222 North Lawn, E.L.
Women's Advance Club of webberville	Mrs.Myre Graham	Webberville
Women's Clubhouse Asso.	Mrs.Charles Parkhurst	2367 E.Mt.Hope
Women's Club of Holt	Mrs.A.B.Ellis	2128 Cedar St., Holt
Women's Club of Mason	Mrs.J.B.Edgar	4144 Barnes Road
Mrs.Harry Newman	Women's Club of Williamston	R # 3 Vannetter Rd. Williamston
Women's Historical Club	Mrs.S.L.Durham	520 Linden, E.L.
Women's Inter-Club Council	Mrs.R.D.Hawn	600 Fenton
Women's National Farm & Garden Asso.	Mrs.Arthur T.Wilson	922 Michigan E.L.
Charles T.Foster Aux. WRC	Mrs.Ruby Davis	1015 W.Shiawassee

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Name of Organisation	President	Address
Women's Relief Corps # 7	Mrs. Jessie Butler	915 S. Pine
Y F V Club	Mrs. Carl Fox	7 College Manor
Young Men's Christian Asso.	E. B. Breithaupt	YMCA
Y M C A - College	Lester Dobyns	Union Bldg, MSC, E. L.
Y M C A Mother's Club	Mrs. Leo Gloden	423 Catherine
Y W C A	Miss Doris Curran	217 Townsend
Y W C A - College	Miss Emma Mueller	College House 148 W. Grand River, E. L.
Eastern Y-Teen Club	Miss Gertrude Manchester	220 N. Penn.
East Lansing Jr. Y-Teen Club	Mrs. Betty Steer	E. L. High School, E. L.
East-Lansing Sr. Y-Teen Club	Miss Findley	E. L. High School, E. L.
Sexton, Y-Teen Club	Mrs. Ray Scalf	812 Durant St.
Zonta Club	Miss Elizabeth Lawry	223 N. Logan

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