

DEVELOPMENT OF OCCUPATIONAL AND
COMMUNITY PREFERENCES AMONG
YOUTH OF A RURAL COMMUNITY

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**DEVELOPMENT OF OCCUPATIONAL AND COMMUNITY PREFERENCES
AMONG YOUTH OF A RURAL COMMUNITY**

By

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CHAPTER ONE: INTRODUCTION

CHAPTER I

INTRODUCTION

About half of the rural children in the United States eventually migrate to urban centers.¹ Yet, the socializing process, roots of which are embedded in the social structure of the rural community, does not generally prepare rural children for potential migration to urban centers.² Although some rural school systems prepare some of their students to some extent, for urban living, they do not systematically select out for specialized instruction those who are more likely to need urban instruction. On the whole, most rural children receive primarily a rural orientation toward work and community life, modified by such contacts as are provided by newspapers, radio, movies, and occasional visits outside the community. Even these contacts are often interpreted in terms of rural values.

The Problem

Migration from a rural community is less a matter of individual choice than a matter of necessity. Presumably, such migrants can be aided by a knowledge of the development of occupational and community preferences among rural youth. Such development is the area of investigation of this study.

¹ Farm Population Estimates, Bureau of Agricultural Economics, U. S. Department of Agriculture, Washington, D.C., 1940.

² B. L. Melvin & E. N. Smith, Rural Youth: Their Situation and Prospects, p. 119, Research Monograph XV, Division of Social Research, Works Progress Administration, Washington, D.C., 1938.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the transparency and accountability of the organization. This section also outlines the various methods used to collect and analyze data, ensuring that the information is reliable and up-to-date.

2. The second part of the document focuses on the financial aspects of the organization. It provides a detailed overview of the budget, including the projected income and expenses for the upcoming year. This section also discusses the various financial risks and how they can be mitigated, ensuring that the organization remains financially stable and secure.

3. The third part of the document addresses the human resources of the organization. It discusses the current state of the workforce, including the number of employees, their skills, and their experience. This section also outlines the various strategies used to attract and retain talent, ensuring that the organization has a strong and capable workforce.

4. The fourth part of the document discusses the marketing and sales efforts of the organization. It provides a detailed overview of the various marketing campaigns and sales strategies used to promote the organization's products and services. This section also discusses the various challenges faced in the marketing and sales process and how they can be overcome.

5. The fifth part of the document discusses the overall performance of the organization. It provides a detailed overview of the various key performance indicators (KPIs) used to measure the organization's success. This section also discusses the various factors that can influence the organization's performance and how they can be managed to ensure the organization's long-term success.

For example, in the rural school where this study is projected, the local school board must allocate its resources between "Industrial" and "Agricultural" courses, and the school board attempts to do so to best effect. Yet individuals apparently select these courses on the basis of such factors as interpersonal relations, with little regard for their ultimate use. Thus, in the school the problem is partly recognized, but the solution is inadequate. It is seen that a need for discrimination among the students for training existed, but there is no suitable basis for the necessary decisions for potential migrants.

The objectives of the study are to test the relation of several imputed "social factors" as variables upon community and occupational preference, in order to gain insight pertaining to the factors of migration selection among rural youth.

The problem herein relates to sociology in that common social factors may be held as partial determinates or correlates of choice and behavior. This is not to displace, but to complement, related studies of youth development pertinent to other disciplines, such as psychology, economics, or education. While it is hoped that this study may be useful, it is beyond its scope to find a better method of instructing potential migrants for urban living. Such a problem lies more within the fields of education and social planning. It is expected that this study may add to the knowledge of occupational selection and urbanward migration of rural youth. It cannot expect to derive final, universal answers.

The central question in this study is, "What relationships exist among some of the social factors pertaining to rural occupational and

community choice?" Related questions are, "What aspirations, identifications, plans, and participations exist among rural youth groups at various stages of their development?" To gain insight upon these questions, a questionnaire was given to a selected group of rural youth in various school grades.

The Literature

The problem selected for study is not a new one. To a large extent this research is a re-examination of trends pointed out by others. A small part of the approach may be unique to this study. Although many studies have focussed on decisional problems of adolescents, they have not generally studied these problems "longitudinally."¹ The reason is simple: it would be difficult and expensive to trace a group of youth and check their responses over a period of years. Alternative methods leave such a study open to possible invalidation. Yet such methods may be used with caution to indicate probable directions of findings.

One of the limitations of the longitudinal approach to a study of rural youth is pointed out by Landis:²

"...rural life is in a state of rapid transition. New patterns are at many points replacing the old....Experience, institutions, and problems, every important aspect of personal and institutional life, are being modified by the new social forces."

¹ "Longitudinal" is meant simply to imply analysis of response from one end of a time continuum to another, as opposed to "latitudinal", within the same time span. See Delbert C. Miller & William H. Form, Industrial Sociology, (New York: Harper & Brothers, 1951), p. 540.

² Paul H. Landis, Rural Life in Process, (New York, McGraw-Hill, 1940), p. vii.

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Yet, by the same token he has described the need for such an approach. Understanding the changes in occupational or community identifications may be rooted in change in the background experiences of individuals, and changes in community structure.

In view of the heavy rural to urban migration of youth, Landis further pointed out the effects of inadequate socialization upon the individual's adjustment and on the social life of the rural and the urban societies themselves.¹ Sorokin and others have indicated the effects of such differential socialization upon urban economics, and the interference of adverse migrations.² Census reports have indicated the increasing importance of rural migrations to rural non-farm and urban areas.³ Such migrations create new problems in social integration.

Particular studies have dealt with various aspects of the type of analysis undertaken in this study. "Youth and the World of Work" excellently considered occupational wishes and future plans of tenth and twelfth grade Michigan youth, and several social factors pertinent to them.⁴ Youmans further established several relationships between

¹ Ibid. pp. 167-330, passim

² P. A. Sorokin, C. C. Zimmerman, C. J. Galpin, A Systematic Source Book in Rural Sociology, (University of Minnesota Press, 1940), vol. 3, pp. 530-538.

³ P. K. Hatt & A. J. Reiss, Jr., Leader in Urban Sociology, (The Free Press, Glencoe, Illinois, 1951), pp. 57-69, "The Urban Population of the United States", by the Bureau of the Census.

⁴ Social Research Service, (Michigan State College, 1949), Youth and The World of Work, passim.

choices of twelfth grade boys and various social factors from the same data.¹ These studies indicated that significant relations existed between sex, community type, father's occupation, and occupation choice. The present study is indebted to these suggestions for the inclusion of sex, experience, rural background, migration background, and models as possible longitudinal variables upon occupation and community choice.

In relation to the five "social factors" just suggested as variables, the present study resolves itself partly into an attempt, through the analysis of an isolated rural population, to check the extent to which "types" of individuals are attracted to urban occupation and community life.

The studies referred to above have brought out a great deal of data and relationships. They have added to understanding of methodology in their fields. Many of the "social factors" used in this study as potential variables, and many of the questions used in the instrument were borrowed directly from those studies. However, this study departs from the other data, in three ways. First, an attempt is made to study the problem longitudinally within a relatively homogeneous (rural) group. Second, an attempt is made to study a parallel relationship of meaningful social factors simultaneously to occupation and community preferences. Third, an atypical, isolated population is selected to represent, not an organizational or community "type" or

¹ Elmer Grant Youmans, An Appraisal of the Social Factors in the Work Attitudes and Interests of a Representative Sample of Twelfth Grade Michigan Boys. (Ph.D. Dissertation, Michigan State College, 1953).



"mode", but a group of rural youth who are similarly isolated and homogeneous in their community environment. This is done in order to test the selective characteristics and relationships to choice of the presumed variable "social factors" represented.

The Method

This study is based upon an analysis of responses of 361 youth of grades five through twelve from Pittsford Rural Agricultural School.

Pittsford Rural Agricultural School is a rural consolidated school located in the village of Pittsford, Hillsdale county, Michigan. The school has a present enrollment of about 800 students in grades one through twelve. The students come from the village and from a large rural area in which the people depend for their income primarily upon agriculture, and to some extent upon employment in factories in neighboring towns.¹

The first four grades were eliminated from the study because of a lack of reading comprehension. In February, 1954, a questionnaire was distributed in the classrooms to all of the students present in the remaining grades. (Later, questionnaires were given individually to those not present.) The questionnaire, which required from 15 to 45 minutes to complete, was administered in grades nine through twelve by the regular classroom teachers, and in grades five through eight by the author. Such instructions were given as to assure, as much as

¹ See Chapter II, "Social Setting of the Study."



possible, seriousness and spontaneity of response. A high degree of cooperation was obtained from administrators, teachers, and students, resulting in a return of more than 90% of the seriously answered questionnaires. Because of this the author concluded that the responses represented the opinions and decisions of the pupils at that time.

The questionnaire contained 32 questions.¹ The questions were designed to provide an index, which could be translated into a numerical code, for ten items. Three of the item-indices were used in two separate connections, thus providing actually thirteen items for consideration. These included the indices of occupational choice, with its five attendant variables: sex, occupation experience, rural-nonrural background, migration background, and occupation models; and the indices community choice, with five variables expected to be parallel (equivalently related) to those of occupational choice: sex, community experience, rural-nonrural background, migration background, and community models. The same questions and index were used for sex, rural-nonrural background and migration background, in relation both to occupation and community choice. The tenth item, age, used in the study as an independent variable, was taken as reflected by grade in school.

The questions and the coding method were established in relation to working hypotheses designed in reference to the original question of the study. Occupational identification or choice as used in this study, do not

¹ See Appendix II, Questionnaire, p. 92.

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refer to specific occupations, but to a choice among occupations found or not to be found, in the occupational structure of the Pittsford community, such that an individual selects a type and locus of occupational choice simultaneously. Comparably, the term community identification or choice as used in this study refers, not to a specific community, but to a type and locus of community based upon Pittsford and the local school district. The terms occupation or community choice will be retained for simplicity in this study, with the above meaning. Comparable to each other, the framework of both the occupation and community typologies (explained in more detail in their respective chapters) each demand one of four responses from each individual in the population, in answer to the question: "Where do you plan to work for a living?" and "Where do you plan to live?"

The four possible choice categories are:

- A. Rural (on a farm), within local community (near Pittsford)
- B. Rural, outside the local community
- C. Non-rural, within local community
- D. Non-rural, outside the local community

For each individual, occupation or community identification was presumed to be reflected in the four choices above, labeled A through D in expected order of relation from local rural toward urban identification.

It is important to notice that an individual choice is at a specific age level. The method and analysis are premised partly on the postulate that "age-roles", or the "roles" adopted by groups of individuals by virtue of age, have remained rather constant. For example, the choices of the ninth grade are very roughly those which the twelfth grade would have made three years earlier.

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For both choices and for all of the social factors (except sex and grade), three or more questions were used as an index to each item. An arbitrary scale of zero to eighteen points was adopted as a numerical code for each item. Occupational choice and community choice categories were each identified for every individual according to the position of his total score from the pertinent questions, along the scale. The scale was divided by a prearranged, arbitrary ordinal weighting of the questions, designed to reflect the four choice categories above, in the order named.

Such occupation and community choice identification for each individual was decided by numerical scoring and interpretation rather than by a specific answer to one question. This was done because of the correct anticipation that a high degree of internal inconsistency would be present among individuals' choices from one question to another in the questionnaire. The "real" identification could not easily be resolved by subjective inspection of the questionnaire with consistency from one case to another. The method of numerical interpretation of an ordinal category, inherent in the scoring system, resolves the inconsistency from one case to another, through its degree of objectivity.¹

¹ For example, an individual might inconsistently indicate a desire to become a farmer on one question, and a dentist on another. The numerical method selects an average position on the continuum of the answers to all the questions. Thus, for inconsistent responses, the method leaves a theoretical objection to its validity, by assuming a unidimensionality in the data which might not be present for some cases as for others.

The possible invalidation of the occupation and community choices as thus recorded, occurs in the instances of inconsistency of the individuals who answered the questions, and remains inherent in the interpretations and analysis of this study. Responses of consistent individuals were accurately scored by the index. This partial invalidation of the analysis is corrected somewhat by the scoring method, to the extent that the scoring averages out the inconsistencies. The inconsistent responses, therefore, affect the "B" and "C" choices considerably, and the extremes of the choice range, "A" and "D", only slightly. Inconsistent responses were present in approximately one third of the questionnaires.



Loomis and Beegle have pointed out an observable distinction between urban and rural groups based upon a continuum from rural to urban of a "familistic gemeinschaft" to a more "contractural gesellschaft" relationship of the groups to their social interactions and their structuring cultural factors.¹ Based upon the expectation that such a differential relationship of the characteristics of social factors among the population might be related to the attraction of urbanism among the members of the population, the social factors represented in this study were divided relatively for each individual of a given age group according to a continuum of an expected rural to urban characteristic of that factor.

For the variable social factors, with the exception of grade and sex which are arbitrary, the items were similarly scored along a scale of expected ordinal relationship of zero to eighteen, to "measure" the relative rural, local to non-rural, nonlocal, or less to more, of the particular characteristic factor for each individual of one grade. Within each grade, the distribution was divided for each factor score by use of the median for that grade, and the dichotomized relationship of each factor was recorded for each individual.

Because the numerical values for each question were arbitrarily selected, direct score comparison between items or between grades for the same item would be invalid. The score establishes a comparison of individuals within the same grade, for each social factor category.

¹ C. P. Loomis & J. A. Beegle, Rural Social Systems, (New York, Prentice-Hall, Inc., 1950), pp. 29-35.

The range of numerical value or weight for each question was determined by inspection of the pretest, on the basis of the apparent meaningfulness of the question in relation to the social factor category, and upon the possibility of receiving an answer to the question.¹ (Questionnaires were rejected from the population when insufficient answers were recorded.) Scoring of individual answers within the range of each question was arbitrary, but consistently based upon the established typologies. The author concluded that the method of indexing the responses was consistent enough to provide significant comparison from one case to another for analysis.

Questions requiring cryptic answers, such as occupational choice description, were scored along a comparison scale; for instance, occupations were scaled in accordance with existing jobs, in terms of whether the job could be found in or likened to jobs within the Pittsford community, or whether, as in the case of a chemist, the individual must go elsewhere. Admittedly several cases required uniquely subjective interpretation, as in the case of a missionary. However, these included less than five percent of the total.

¹ A pretest of the questionnaire was conducted at North Adams Consolidated High School, a school with similar characteristics to those of the Pittsford school, in the adjoining school district. About one hundred cases were examined from four grades to determine the applicability of the questions, and several questions were altered in the final questionnaire as a result.

The function of the typological indexing of the locus and type of occupational and community choice, and the imputed social factors of the individuals within the population, was to provide a means of testing hypotheses relative to selection of rural youth for urban migration.

Hypotheses to be Tested

The seven hypotheses below establish the framework of the analyses of the succeeding chapters. The first three hypotheses concern occupational choice, its relative social factors, and age change. The second three hypotheses concern community choice, its relative social factors, and age change. The seventh hypothesis concerns the interrelationship of occupation and community choice, and their relative social factors, and age change.

Hypothesis IA. Advance in age (as reflected by grades in school), is characterized by change in locus and type of occupation identification among rural youth.

It was expected that as age advanced the type and locus of occupation choice would tend to change from a more local, rural identification, which would be somewhat consistent with the situation of the population, toward a more non-local, non-rural identification, which would be less associated with the occupation pattern of the Pittsford community and more associated with non-local, non-farm or urban occupations.

Accordingly, the questions to be answered in relation to this hypothesis include, "What occupation choices pertain at each age or grade among

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for ensuring the integrity and transparency of the financial system. The document also highlights the need for regular audits and reviews to identify any potential issues or discrepancies.

In the second part, the focus shifts to the role of the accounting department in providing accurate and timely financial information. It stresses the importance of maintaining up-to-date ledgers and ensuring that all transactions are properly recorded and classified. The document also mentions the need for clear communication and collaboration between the accounting department and other departments within the organization.

The third part of the document addresses the challenges faced by the accounting department in maintaining accurate records. It identifies common issues such as data entry errors, incomplete transactions, and discrepancies between different systems. The document provides suggestions for how these challenges can be overcome, including implementing strict controls, using automated systems, and providing training for staff.

Finally, the document concludes by reiterating the importance of accurate record-keeping and the role of the accounting department in ensuring the integrity of the financial system. It encourages the accounting department to continue to improve its processes and procedures to meet the ever-changing demands of the business environment.

the population?" and "What is the relationship of any differential distribution of choice from one grade to another?"

Hypothesis IB. Certain social factors may be imputed to be related to locus and type of occupation identification, at each age level, among rural youth.

Five social factors, expected to be variables pertinent to occupation choice, have been prepresented within the framework of this hypothesis. The direction of the relationship expected for each factor is described below.

Sex was expected to be related to occupation choice, in that males were expected to be more inclined to rural or local occupation choice than females. Landis has pointed out that "Movement in the quest of status is much more important in the life of the farm girl than of the boy."¹ Ogburn and Nimkoff point out "In general at the younger ages the migrants from farms to towns include more young women than young men."² Again it has been pointed out that most employment in rural areas is for men.³ The question to be investigated under this hypothesis becomes, "What is the relationship of the distribution of males and females to the distribution of type and locus of occupation choice, at each age level?"

¹ Landis, op. cit., p. 212.

² W. F. Ogburn & M. F. Nimkoff, Sociology, (Houghton Mifflin Company, 1940), p. 448.

³ W. S. Thompson, Population Problems, (McGraw-Hill Book Co., Inc., N. Y. 1935), Table 6, p. 99.



Occupation experience, used in this study in a quantitative sense, was expected to be related to occupation choice, in that those with less occupation experience than others at each age level might be expected to be exposed to less urbanized influences, and hence tend to choose more local or rural occupations than those with more occupation experience. At all age levels, more than 95% of the population had done some work for pay, and although the jobs varied from baby sitting to factory work, the population at all ages entertained conceptions of the meaning of work experience, and therefore such experience might be expected to be meaningful in terms of occupation choice. The qualitative aspects of occupation experience were not examined in this study, because of the high degree of subjective interpretation involved. The question remained, "What is the relationship of the distribution of those with less quantitative occupation experience as opposed to those with more, to type and locus of occupation choice?"¹

Rural-nonrural background of individuals of the rural population studied was expected to be relative to type of locus of occupation choice, in that it was anticipated that those in the country, on a farm, or in Pittsford, would to a greater extent be more likely to make rural and local occupation choices than those who had been more exposed to a non-farm or urban background. Thus the question became, "What is the relationship of the distribution of those with rural or non-rural backgrounds to type and locus of occupation choice?"

¹ Youmans, op. cit., p. 209. Youmans posits a somewhat conflicting "conservative" effect of quantitative occupation experience.

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Migration was expected to be relative, in that those whose lives and backgrounds, and parents backgrounds, included less moving about and less life outside the Pittsford community would have their "roots" more deeply planted in the local community and its occupations, and be less exposed to urbanized influences, than those whose backgrounds included more migrations. Hence those whose migration background was less would make more local, rural choices than those whose migration background was greater. The question raised for investigation was, "What is the relationship of the distribution of those with less or more migration to type and locus of occupation choice?"

Occupation models was considered as an index designed to relate the occupational locus and type of the father and other individuals who might influence the occupation choice of the rural youth.¹ Thus it might be expected that those whose models were less local, rural would tend to make less local, rural choices than those whose models were more local, rural. Youmans showed that of Michigan youth as a whole, the father's occupation was a significant factor to occupation choice.² The question delineated under this hypothesis was, "What is the relationship of the distribution of those of less or more local, rural occupation models to type and locus of occupation choice?"

¹ For a general discussion of the basis of model selection see N. E. Miller & J. Dollard, Social Learning and Imitation, (Yale University Press, 1941), passim.

² Youmans, op. cit., p. 118.



Hypothesis IC. Change in type and locus of occupational identifications with advance in age varies in the same direction as change in the social factors with advance in age.

It was expected that comparison of the characteristics of the populations of each age level with one another would indicate that as age advanced, in terms of each factor the population would be less local, rural and more urban in character. Thus, it would be expected that there would appear relatively more females than males in the higher grades; the higher age groups would have had more occupation experience, more urban life, more migration, more contact with urban models. It was expected that these relationships would be in the same direction as the relationship of occupation choice to age change examined under hypothesis IA. The questions were, "What differences appear in the social factors of occupation choice from one age group to another?" and "What is the relationship of such change to change in occupation choice?"

The community identification analysis was pursued within a hypothetical framework expected to be comparable to that of occupation identification.

Hypothesis IIA. Advance in age (as reflected by grades in school), is characterized by change in locus and type of community identification among rural youth.

It was expected that as age advanced the type and locus of community choice would tend to change from a more local, rural identification, which would be somewhat consistent with the situation of the



population, toward a more nonlocal, nonrural identification which would be less associated with the community or life of Pittsford.

Accordingly, the questions to be answered in relation to this hypothesis included, "What are the community choices at each grade among the population?" and "How does the distribution of choice vary from one grade to another?"

Hypothesis IIB. Certain social factors may be imputed to be related to locus and type of community identification, at each age level, among rural youth.

Five social factors, expected to be variables comparable to the variables of occupation identification, and pertinent in the same directions to community choice, have been represented within the framework of this hypothesis.

Sex was expected to be related to community choice, in that males were expected to be more inclined to rural or local community choice than females, largely for the same reasons which would be expected to influence occupation choice, and in the same direction. The question was then, "What is the relationship of the distribution of males and females to the distribution of type and locus of community choice, at each grade?"

Community experience, designed as a quantitative index of community participation, and expected to be comparable to occupation experience, was expected to be related to community choice in that those with less community experience, and presumably therefore less exposure to urbanizing influences, would tend to choose more local, rural community life than those with more community experience. Similarly to occupation



experience, a wide variety of qualitative social experience was included, and the qualitative significance was not examined in this study. Indeed, had the index been a measure of purely local community participation, the reverse direction of relationship might have been anticipated. It may be noted here that the question is not biased toward the older group due to their greater opportunity, because of the method of comparing individuals with less or more community experience with others in the same grade, and not with the total population of all grades. The question resolved into, "What is the relationship of the distribution of those with less or more quantitative community experience to community choice?"

Rural-nonrural background, (and also sex and migration), is the same index whether studies in relation to occupation or community choice. It was expected that those with a more rural background would tend to choose local, rural community life, and those with less rural background would tend to choose less rural and less local community life. The question was, "What is the relationship of the distribution of those with rural or nonrural backgrounds to community choice?"

Migration was expected to be relative, in that those with less migration background would tend to make local, rural community choices and those with more migration, a more urban or nonlocal, nonrural choice. The question became, "What is the relationship of the distribution of those with less or more migration to community choice?"

Community models, an index designed to relate the community type and locus of influential individuals to the community choice of the



rural youth, was expected to be comparable to occupation models and to relate to community choice in the same direction that occupation models relate to occupation choice. It was expected that those whose community models were more rural and local would tend to choose rural, local community identifications, and that those whose community models were more urban or nonlocal, nonrural would choose nonrural, nonlocal community life. The question was, "What is the relationship of the distribution of those of less or more rural, local community models to community choice?"

Hypothesis IIC. Change in type and locus of community identification with advance in age varies in the same direction as change in the social factors with advance in age.

It was expected that for each factor, as age advanced the social factor characteristics would be less local, rural and more urban in character for the total population of succeeding age groups. Thus, it would be expected that there might appear relatively more females than males in the higher grades; the higher age groups would have had more community experience, nonrural, nonlocal life, more migration, more nonrural, nonlocal models. It was expected that these relationships would be in the same direction as the relationship of community choice to age change examined under hypothesis IIA. The questions were, "What differences appear in the social factors of community choice from one age group to another?" and "What is the relationship of such change to change in community choice?"

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Hypothesis III. Occupational and community identifications, and their relationships to social factors and age change, are similarly related to one another among rural youth.

It was expected that the direction and significance of the relationships observed under the three hypotheses of occupational identification would be comparable and roughly identical to the directions and significance of the relationships observed under the three hypotheses of community identification. Thus it would be expected that occupation and community choices would be similar, in that individuals would tend to choose to work where they chose to live; that each of the social factors would be similarly related to choice at each grade, to a similar degree of direction and significance; and that such relationships would be similarly affected by change in age. The question examined was, "How do the observations concluded under hypotheses IA, IB, and IC compare with those of IIA, IIB, and IIC?"

The Analysis

Essentially the hypotheses have suggested that choices exist, certain factors relate to the choices, and that the relation of the factors changes with time. In terms of the hypotheses and the situation the questionnaire attempted to derive such information as:

What are the occupational and community choices of each individual?

What is his background?

What alternatives and limits of occupation and community participation exist in the community?



The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes the need for transparency and accountability in financial reporting. The second part outlines the specific procedures for recording and reconciling accounts, ensuring that all entries are properly documented and verified. The third part addresses the role of internal controls in preventing fraud and errors, highlighting the importance of segregation of duties and regular audits. The final part provides a summary of the key findings and recommendations, stressing the need for ongoing monitoring and improvement of the financial system.

The following table provides a detailed breakdown of the financial data for the period under review. It includes a comparison of actual results against budgeted amounts, as well as an analysis of the variances. The data shows a significant increase in revenue, which is primarily attributed to the successful completion of several major projects. However, there is also a corresponding increase in expenses, particularly in the area of personnel costs. The overall result is a positive contribution to the organization's financial health, but it also highlights the need for continued cost management and efficient resource allocation.

What are the individual's conceptions of those alternatives and limits?

What has been his occupation and social experience?

The questionnaire was so constructed that the answers to these questions might be coded and tabled for comparison, to test the hypotheses.

While all the hypotheses are positively stated, their validation is in no sense presupposed by their interrelationship. Each hypothesis admits of validation, rejection, or irrelevancy, as the data might indicate. Each hypothesis was checked by data and in turn related to the previous result. To achieve such comparison, the responses (from the questionnaire) were translated into comparable numerical units, the factor characteristic of each individual "measured" by establishing a comparative scale, and the response distribution fitted to the scale by median division for the dichotomies presented.

The analysis chosen relied on the values of χ^2 for comparison of significance of the social factor relationship, and of a corrected coefficient of contingency for comparison, of the social factor relationships.¹ A probability factor of .05 or below was arbitrarily

¹ The χ^2 technique was calculated according to the method suggested by M. Hagood, Statistics for Sociologists, (New York, Henry Holt & Co., 1941), p. 508. In computing the χ^2 , adjustment for small N was computed by subtracting .5 from (fo - fe) when the expected frequency was less than 5.

The C and \bar{C} calculations of coefficient of contingency were according to the method suggested by C. C. Peters & W. R. VanVoorhis, Statistical Procedures & Their Mathematic Bases, (New York, McGraw-Hill, 1940), p. 398.

The values of P were taken from R. A. Fisher & F. Yates, Statistical Tables for Biological, Agricultural, & Medical Research, (Oliver & Boyd: Edinburgh).



taken as significant. Direction of relationship and interpretation was observed by inspection and related in the text. One chapter was devoted to each of the three main bodies of hypotheses.

As indicated, this study intends to focus upon the relation of the society to the attitude formation and behavior patterns of its youth, in relation to occupation and community concepts. At the same time it is hoped that it will answer some questions already raised, and thus build upon the body of knowledge relevant to sociological theory and research. At least it will add to an understanding of occupation and community attitudes among this type of rural youth, even though the scores finally used to substantiate or reject the hypotheses do not apply to specific individuals.

CHAPTER TWO: SOCIAL SETTING OF THE STUDY

CHAPTER II

SOCIAL SETTING OF THE STUDY

Nature of the Community

Pittsford is not a self contained community. It is located at the edge of its (Pittsford) township, ten miles east and five miles west respectively of the larger centers of Hillsdale and Hudson, on a good highway connecting them.¹ In common with similar villages in the county, it exists mainly to provide essentials for itself and its surrounding rural area, and to provide a home for the retired farmers of the area and aged widows. Pittsford has about 200 residents; Pittsford township, about 1445.² Pittsford contained at the time of this study 3 grocery stores, 2 card rooms (customers are informal poker cliques), 3 automobile service stations, an independent telephone office, a general hardware store, a feed store, a coal yard, a tavern, a barber shop, a restaurant, a post office, a volunteer fire department, one active Wesleyan Methodist church, and a \$300,000 school plant. Both population and property ownership have changed less than 15% in twenty years. Township property evaluation is slightly less than \$2,000,000, taxed at the legal limit of 15 mills. The school is supported by a separate bond issue at a rate of 7.5

¹ See appendix I, Map.

² Information herein was obtained largely through interview with local businessmen and from the township tax assessor and treasurer.

mills. The town is served from Toledo by a daily New York Central milk train. The surrounding rural area is based economically largely upon dairying, livestock, corn and oats.

About twenty years ago the town was growing rapidly. A succession of fires, including two large fires in 1935 and 1941, wiped out many buildings, and the town never recovered its growth. The local "business men's club", (also equivalent in membership to the volunteer fire department), makes sporadic attempts to rejuvenate the town, but despite an occasional new sidewalk, buildings are allowed to fall into disrepair or disuse, and business and property values continue to decline. It was largely through a sporadic rejuvenation effort that the consolidated grade and high school was built. Reminiscing old men still say "The town is dying."

The School System

The Pittsford Rural Agricultural School is somewhat of an anomaly. It was built by a community that could not afford it, and is the community pride and joy. Most of the high school teachers and administrators are drawn from outside the community, live outside the community, and their turnover rate is very high. Most of the teachers of the primary grades are local lifetime residents. The school district superintendent maintains his office in the school.

Such facilities are available as a full gym program with coach, music, home economics courses in a fine kitchen laboratory, shop mechanics, an agriculture program, and the minimum qualifying academic courses such as English, Social Studies, and the like. The courses are



provided to the students by means of a fairly conventional program and conventional teaching methods. Great discipline problems occur frequently, attendance records are rigorously emphasized, and the "level of learning" is estimated by the teachers to be somewhat lower than than of similar schools of the state.¹

Sixteen school busses gather about 800 students from parts of five townships at a radius of four to six miles. The number of pupils used in this study, including grades five through twelve, was 414. Despite the large plant and sparse population, the extension of the school district, (which grows larger annually), leads to large classes and overlapping schedules. Although the area is large, the district is entirely rural and, with the exception of a few high school students from Ransom (population approximately 100), Pittsford remains the primary town. Athletic competition provides contact for the students with similar schools within a 25 mile radius.

The school board, composed of local farmers, shares with the area residents a great interest in education. Good education is conceived in terms of physical plant, salaries, and athletic competition with neighboring schools. At the same time, while the local people are willing to invest heavily in such plant, little attempt is made to reorganize the content of education. For example, in the past four years, three

¹ H. J. Kams, History of Pittsford Schools of Pittsford, Michigan, (M.A. Thesis, University of Toledo, 1949), passim.

school principals in a row have attempted to inaugurate a testing and counseling program. Each time the board stopped the program on the basis of expense, (although in one case the expense was born by the principal), with side comments deriding the pertinency of such methods and expressing fear of the use of the information.

Thus the group of youth chosen for this study has been aggregated somewhat artificially, ecologically speaking, yet the youth are characterized by a rather homogeneous background setting. Pittsford exists only as a rural area and as a service center of that area. Economically it serves no other purpose. The school is a product of the area, and the school district is better fitted to the ecological setting than is the township political division. The school plant is modern; the curriculum and training is subjected to conservative and rather rigid value control.

Of the 414 youth in the population, 386 returned questionnaires.¹ Twenty five questionnaires were rejected because they were incomplete or because the students lived outside the area, leaving 361 usable cases. The total group included 182 males and 179 females, although this distribution on the basis of sex was not evenly reflected from grade to grade. The lower grades were somewhat more heavily male, and the three higher grades were predominantly female.

Slightly more than half of the test population had lived on local farms all their lives, and most of the others now lived in Pittsford

¹ See Appendix III, Population and Attrition.



or in neighboring hamlets which have long ceased to perform any economic service. A few students had lived in either small towns at some time during their lives, or larger cities such as Toledo or Detroit. A large number, did not live with one or both parents, partly because several court probation cases living on local farms are included. It may be of interest that the latter group comprised the most eagerly responsive group in answering the questionnaire, and often showed great dissatisfaction with the local community. Almost two thirds of the population indicated, often strongly, that they felt their parents or guardians were not concerned with their welfare or disposition.

Students of all ages had work experience. Those in the lower grades performed farm chores, engaged in baby sitting, mowed lawns, raised livestock. Older youth worked in factories of neighboring towns, farmed alone or with parents or guardians, and worked for the local merchants of Pittsford. Several of the high school youth lived independently. Incomes were not large; workers seldom received more than \$1.00 per hour even in the factories, and wages in the community were much lower. Exceptions occurred, however, among the farm youth. One boy of eleven, for example, accurately reported livestock earnings of more than \$5000 for the previous year. The youth observed their prospects within the Pittsford area fairly realistically. Generally they observed that alternatives in the area were to inherit a farm, work on a farm for someone else, work for one of the service agencies, in Pittsford, or commute to a job in Hillsdale, Hudson or Tecumseh.



The role of models became evident. For example, the local barber, formerly a resident of Jackson, became the scoutmaster. Six of this troupe indicated a desire to be a barber, operating either in Pittsford or in a city.

Social participation of the group varied widely. Although a few individuals indicated habitual attendance of all school functions, scout meetings, and local farm youth group meetings, most of the youth indicated that they seldom left home. The barber discovered that only one of his scout troupe of 16 members over 14 years of age had ever visited a city as large as Adrian, 30 miles away.

Many of the older students spend much of their spare time, however, in the movies and in the roller skating rink at Hillsdale. Several individuals' families shop as far as Toledo or Jackson, and most of the youth periodically visit Hudson or Hillsdale for some purpose. In general, the urban contacts of the group have been quite limited. For many, Pittsford is regarded as "town" and Hudson or Hillsdale is regarded as "city." Several who lived in the very small non-service hamlets of Wheatland Corners or Bird Lake, which consist of less than half a dozen houses at a crossroads, replied they intended to live in "town" at Wheatland Corners or Bird Lake. The students, however, made a fine distinction between living "on a farm" and "in the country."

Outside the range of the social factors presumed to be variable, the population lives in an area uniquely homogeneous in many respects. Its economy is entirely based upon agriculture and farm service. The people are almost entirely Protestant of either Wesleyan Methodist or Free Methodist affiliation. Less than five catholic families reside in

2

the area. One Negro family lives in Hillsdale. Intermarriage among the families is frequent. Not including school teachers, the author could trace no family that had lived in the area more than three years which was not related to at least two others. Despite the apparent stability and homogeneity of the area, however, cliques and exclusive groups abound with great animosity and suspicion of one another and of strangers. Individual students have often observed that "everybody around here is out to cut somebody's throat." Status groups are apparently in a state of transition.

CHAPTER THREE: OCCUPATIONAL IDENTIFICATIONS

CHAPTER THREE

OCCUPATIONAL IDENTIFICATIONS

The type and locus of occupational choice was determined by an index reflecting four choice categories, in reference to the question, "Where do you want to work for a living?" The choice categories were: rural, local; rural, nonlocal; nonrural, local; nonrural, nonlocal. These four choice categories were expected to be in an ordinal relationship from one category to another. The division of the scale of the scoring index to occupational choice was based upon an arbitrary weighting such that the score would reflect the proper choice category of an individual who indicated consistent responses throughout the questionnaire.¹

An index was also derived for each of the social factors assumed to be variables to occupational choice. These indices were derived for each individual by interpretation and scoring of questions according to a prearranged code. Table I displays the number of the questions in the questionnaire pertinent to each social factor and to occupational choice, and the possible score range for each item and each question. Weighting of individual questions was arbitrary, and defensible in that the index score achieved for each individual was used solely for comparison with the scores of other individuals.

¹ The questionnaire, and the interpretation or scoring method for each question, are included in Appendix II.



TABLE I

Occupational Identification Coding Guide

| Social Factor Variable | Direction of score: Less to more | Question Number | Score Range @ question (in order) | Total Score Range |
|---------------------------|---|-------------------|-----------------------------------|-------------------|
| Grade | 5 to 12 | 2 | 5 - 12 | 5 -12 |
| Sex | male to female | 3 | M - F | M - F |
| Occupation Experience | Less to more | 6, 18, 21 | 0-6;0-6;0-6 | 0 -18 |
| Rural-nonrural Background | rural to non-rural | 4, 12, 14 | 0-5;0-8;0-5 | 0 -18 |
| Migration Background | less to more | 5, 13, 24 | 1-6;0-6;0-6 | 1 -18 |
| Occupation M Models | rural to non-rural | 10, 27, 29 | 0-6;0-6;0-6 | 0 -18 |
| Occupation Choice | A-rural, local to B-rural, nonlocal to C-nonrural, local to D-nonrural, nonlocal | 8, 15 26 32 | 0-5;0-5 0-5 0-3 | 0-18 |

This table is a reference to the use of questions from the questionnaire in this chapter. See Appendix II, Questionnaire, p.



Choice Patterns

Hypothesis IA. Advance in age (as reflected by grades in school), is characterized by change in locus and type of occupational identification among rural youth.¹

Occupational identification was presumed to be reflected for each individual among four occupation choice categories. The scoring code was so designed that the score might accurately reflect the proper occupation choice category of individuals who made consistent responses within the questionnaire. Thus each case might be labeled as within the (rural to nonrural) A, B, C, or D, category of occupational choice.²

Choice A refers to those who plan to work on a farm, near Pittsford. Choice B refers to those who wish to work on a farm, not necessarily near Pittsford, and possibly in conjunction with seasonal non-farm employment. (An extensive local custom includes farmers who work in factories during the winter within a radius of 10 - 40 miles.) Choice C refers to those who wish to work near Pittsford in the type of nonfarm jobs locally connected with the farm service function of Pittsford, or in the nearby factories and shops. Females who wish such work as a secretary or nurse in Hillsdale, (a locally popular

¹ The reflection of age by grade in school was not exact. Age varied from the modal age for each grade, usually exceeding the mode, in almost 15% of the cases. Many students are over age in grade because of polio or other childhood illness. This factor was not considered in the following analysis.

² See page 9.

occupation), are included in this category. Choice D refers to entirely urban, professional or other plans demanding urban locus, not connected to Pittsford economics.

The choice of each individual is independent of central tendency for his grade or for the population as a whole. Two expressions of such tendency and frequency distribution therefore are shown below by grade to illustrate the relation of advance in grade to changes in locus and type of occupation identification.

TABLE II

Percentage Distribution of the Occupation Choice Category
Preferences for each school Grade.

| Grade | Number in each grade | Percent of each grade per category | | | |
|---------------|----------------------------|------------------------------------|-------------------------|-------------------------|----------------------------|
| | | A rural, local | B rural, nonlocal | C Nonrural, local | D nonrural- nonlocal |
| 5 | 47 | 32 | 23 | 27 | 18 |
| 6 | 44 | 30 | 27 | 32 | 11 |
| 7 | 52 | 38 | 8 | 21 | 33 |
| 8 | 65 | 39 | 9 | 18 | 34 |
| 9 | 53 | 26 | 15 | 21 | 38 |
| 10 | 32 | 9 | 9 | 25 | 59 |
| 11 | 39 | 15 | 10 | 21 | 54 |
| 12 | 29 | 14 | 10 | 27 | 49 |
| All Grades | 361 | 28 | 14 | 24 | 34 |

1

Examination of the distribution of occupational choice for each grade in Table II in comparison to the distribution of occupation choice of all grades or the total population discloses several relationships. One, as suggested by the hypothesis, a differential distribution may be observed from one grade to another, indicating that as age advances proportionately more rural youth chose nonrural and nonlocal occupations. It may be seen that nearly one third of the population at grade five plans to work on a local farm, although at grade twelve, almost half the population chose entirely nonlocal, nonrural or urban occupations. Second, a consistent direction may be noted, in that the population shifts from rural, local choice to nonrural, nonlocal choice as age advances. Third, it may be observed somewhat tautologically that the choice of B to C (rural, nonlocal to nonrural, local), as the proper definition of rural to nonrural identification was the correctly anticipated order of the continuum, rather than the theoretically possible reverse order of C to B, or nonrural, local to rural, nonlocal.¹

From these observations it may be stated that hypothesis IA was supported by the evidence, and changes of occupation identification for rural, local to nonrural, nonlocal, or rural to urban may be observed to occur with advance in age.

¹ The tautology is to the extent that the shift is from rural, nonlocal toward nonrural, local (B to C) as age advances, in the same directions that the shift in choice tendency is observed from local, rural toward nonrural, nonlocal (A to D) as age advances; A to D was established by definition as a rural to nonrural ordinally related identification.



A noticeable break in the distribution of choice is observed between grades nine and ten. A sharp decline in the population of each grade may also be observed to occur after grade nine.¹ Such a parallel suggests the possibility that the change in distribution of occupational choice might be largely accountable to selectivity among those who leave school before graduation from the twelfth grade.²

Another measure of change in occupational identification as age advances is illustrated in Table III. The frequency distribution shown in the table illustrates the rural to urban shift in occupation choice. The break between grades nine and ten in the position and size of the interquartile range illustrates further the influence of a factor parallel to the change in population. The shift between grades six and seven is similarly marked.

¹ See Appendix III, Population and Attrition, p. 101.

² School records indicate that a population increase of grade seven is due to the existence of rurally located "feeder" lower grade schools in the school district, which introduces an extraneous selection factor. Also, it is the opinion of the school district superintendent that a large number of local farm boys drop out at age sixteen, and the subsequent excess of females in the higher grades introduces an extraneous factor of selective attrition.

TABLE III

Frequency Distribution of Occupation Choice Scores
for each School Grade

| Grade | N | N • Occupation Choice Score and Category | | | | | | | | | | | | | | | | | | |
|-------|----|--|----|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|
| | | A | | | | B | | | | C | | | | D | | | | | | |
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 5 | 47 | 4 | 10 | | | 2 | 3 | 3 | 1 | 1 | 1 | 3 | 5 | 3 | 2 | | 1 | 3 | 4 | |
| 6 | 44 | 2 | 8 | | | 3 | 4 | 2 | 3 | 1 | 2 | 2 | 2 | 5 | 4 | 3 | 1 | 2 | | |
| 7 | 52 | 9 | 9 | | | 2 | | 1 | 1 | | 2 | | 2 | 4 | 4 | 1 | 2 | 3 | 12 | |
| 8 | 65 | 10 | 9 | | 1 | 5 | 1 | 2 | | 1 | 2 | 1 | 3 | 3 | 6 | 3 | 4 | 9 | 7 | |
| 9 | 53 | 6 | 5 | 1 | 1 | 1 | 1 | | 1 | 3 | 3 | 1 | 2 | 4 | 2 | 1 | 5 | 3 | 10 | 2 |
| 10 | 32 | | 3 | | | | 1 | | | 2 | | 2 | 1 | 3 | 2 | 3 | 3 | 2 | 9 | 1 |
| 11 | 39 | 2 | 2 | | | 2 | 2 | 1 | | 1 | | 3 | 1 | 1 | 2 | 3 | 4 | 8 | 7 | |
| 12 | 29 | | 4 | | | | | | | | 3 | 2 | | 2 | 4 | 3 | 2 | 3 | 5 | |

| = quartile division

| <u>Grade</u> | <u>Median</u> | <u>Inter-quartile range</u> |
|--------------|---------------|-----------------------------|
| 5 | 8 | 2 - 11 |
| 6 | 7 | 2 - 12 |
| 7 | 11 | 1 - 16 |
| 8 | 10 | 2 - 15 |
| 9 | 11 | 4 - 16 |
| 10 | 14 | 11 - 16 |
| 11 | 14 | 9 - 16 |
| 12 | 13 | 10 - 15 |

TABLE III

Frequency Distribution of Occupation Choice Scores
for each School Grade

| Grade | N | N & Occupation Choice Score and Category | | | | | | | | | | | | | | | | | | |
|-------|----|--|----|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|
| | | A | | | | B | | | | C | | | | D | | | | | | |
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 5 | 47 | 4 | 10 | | | 2 | 3 | 3 | 1 | 1 | 1 | 3 | 5 | 3 | 2 | | 1 | 3 | 4 | |
| 6 | 44 | 2 | 8 | | | 3 | 4 | 2 | 3 | 1 | 2 | 2 | 2 | 5 | 4 | 3 | 1 | 2 | | |
| 7 | 52 | 9 | 9 | | | 2 | | 1 | 1 | | 2 | | 2 | 4 | 4 | 1 | 2 | 3 | 12 | |
| 8 | 65 | 10 | 9 | | 1 | 5 | 1 | 2 | | 1 | 2 | 1 | 3 | 3 | 6 | 3 | 4 | 9 | 7 | |
| 9 | 53 | 6 | 5 | 1 | 1 | 1 | 1 | | 1 | 3 | 3 | 1 | 2 | 4 | 2 | 1 | 5 | 3 | 10 | 2 |
| 10 | 32 | | 3 | | | | 1 | | | 2 | | 2 | 1 | 3 | 2 | 3 | 3 | 2 | 9 | 1 |
| 11 | 39 | 2 | 2 | | | 2 | 2 | 1 | | 1 | | 3 | 1 | 1 | 2 | 3 | 4 | 8 | 7 | |
| 12 | 29 | | 4 | | | | | | | | 3 | 2 | | 2 | 4 | 3 | 2 | 3 | 5 | |

| = quartile division

| <u>Grade</u> | <u>Median</u> | <u>Inter-quartile range</u> |
|--------------|---------------|-----------------------------|
| 5 | 8 | 2 - 11 |
| 6 | 7 | 2 - 12 |
| 7 | 11 | 1 - 16 |
| 8 | 10 | 2 - 15 |
| 9 | 11 | 4 - 16 |
| 10 | 14 | 11 - 16 |
| 11 | 14 | 9 - 16 |
| 12 | 13 | 10 - 15 |

In the following five tables a relationship of the social factor to occupation choice is observed in the frequency distribution at each grade and the total population. The direction of the relationship may be determined by inspection. A relationship may show positive, inverse, or no contingency between the social factor and occupation choice. In accordance with the hypothesis, the expected (positive) distribution would appear in the tables as follows:

| Occupational Choice Category: | A | B | C | D |
|------------------------------------|-------|-------|-------|-------|
| Lower half of social factor index: | plus | plus | minus | minus |
| Upper half of social factor index: | minus | minus | plus | plus |

Small numbers within each cell limit the value of analysis of each category at each grade. Because the total contingency is important, grades may be combined to increase the number to a meaningful level. The distribution of each grade is shown in the table, however, to allow observation of any differences from one grade to another. The χ^2 analysis of the relationship of the social factor to the choice distribution of the total population for each grade and for all grades is used to examine the degree of probability of each factor relationship, and a corrected coefficient of contingency (\bar{C}) is shown to compare the relative relationship of one factor to another.¹

¹ The values of χ^2 represent a function of variance of a distribution from the normal expected frequency. The greater the value of χ^2 , the greater the variation, and the less the likelihood that the distribution is due to chance. The direction or relationship of the distribution must be determined by inspection.

Table IV shows the relationship of sex to the distribution of occupation choices within each grade and for all grades.

Since the probability of the χ^2 was less than the five percent level, it suggested that the association of the variables was not due to the operation of chance factors. The observed direction of the relationship was consistently positive (in the anticipated direction), for each grade and for all grades. Supporting the literature¹, the distribution indicated that few females desired to work on a farm for a living, although more of the rural male youth chose to work on a local farm than chose any other type and locus of occupation. Most of the males preferred to remain in the local area, but more than two thirds of the females of all age levels preferred to work elsewhere. Both sexes showed some tendency to choose less rural and less local occupations as age increased, although the females were more extreme in this tendency than the males. Both sexes, and particularly the males, showed more extreme choices with advancing age; that is, as age advanced those choosing a rural occupation chose also a local farm, and those choosing a nonfarm occupation preferred to move out.

Possibly the changes with age might be attributed to an increasing awareness of the realities of the situation. Examination of other social factors showed that the explanation probably did not lie in change of the relationship of those factors among the population.

¹ Landis, op. cit., p. 212.

TABLE IV

Loci of Occupation Preferences by Grade and Sex

| Grade | Sex | Occupation Loci | | | | N | Observed direction* +, 0, - | χ^2 | p less than |
|---------------|--------|---------------------|------------------------|------------------------|---------------------------|-----|-----------------------------------|----------|-------------------|
| | | A rural local | B rural nonlocal | C nonrural local | D nonrural nonlocal | | | | |
| 5 | Male | 11 | 6 | 5 | 3 | 25 | + | 3.870 | .30 |
| | Female | 4 | 5 | 8 | 5 | 22 | | | |
| 6 | Male | 10 | 6 | 7 | 1 | 24 | + | 4.055 | .30 |
| | Female | 3 | 6 | 7 | 4 | 20 | | | |
| 7 | Male | 18 | 2 | 2 | 3 | 25 | + | 24.333 | .001 |
| | Female | 2 | 2 | 9 | 14 | 27 | | | |
| 8 | Male | 16 | 2 | 6 | 9 | 33 | + | 2.807 | .50 |
| | Female | 9 | 4 | 6 | 13 | 32 | | | |
| 9 | Male | 11 | 3 | 9 | 7 | 30 | + | 9.405 | .05 |
| | Female | 3 | 5 | 2 | 13 | 23 | | | |
| 10 | Male | 2 | 1 | 3 | 2 | 8 | + | 2.727 | .50 |
| | Female | 1 | 2 | 5 | 16 | 24 | | | |
| 11 | Males | 5 | 2 | 1 | 7 | 15 | + | 4.930 | .20 |
| | Female | 1 | 2 | 7 | 14 | 24 | | | |
| 12 | Male | 4 | 3 | 2 | 4 | 13 | + | 6.839 | .10 |
| | Female | 0 | 0 | 7 | 9 | 16 | | | |
| All Grades | Male | 68 | 28 | 30 | 56 | 182 | + | 22.4484 | .001 |
| | Female | 32 | 23 | 56 | 68 | 179 | | | |

* Relationship as hypothesized, (+); no relationship, (0); relationship contrary to hypothesis, (-).

$$\chi^2 = 22.4484$$

$$p = .001$$

$$\bar{c} = .33$$

Table V shows the relationship of the distribution of occupation choice to occupation experience within each grade and for all grades.

The χ^2 analysis indicated that the probability of chance relationship was almost seventy percent, for the total population. The directions observed of the distribution were not consistent, and varied from one category to another and from one grade to another. Therefore, occupation experience might be said to have little or no relationship to occupation choice, and is probably not a variable as hypothesized.

This indication does not rule out the possibility that a qualitative relationship might exist. The evidence indicated that individual youth varied in quantitative work experience, but usually within one type and locus of occupation. In this manner, one youth might have worked more years on a farm than another, without receiving differential urbanizing influences. Apparently even among school age youth, individuals tended to continue their occupation experience within the same types of occupation; possibly because transfer would involve new skills or unusual opportunity. Greater quantitative experience among such rigid transfer conditions might conceivably reinforce the occupation choice tendency which would be prescribed by the background of the local rural community. Such reinforcement of local or rural values might explain in part the more negative direction of the slight relationship in the higher grades as compared to the slightly positive direction observed in the lower grades

TABLE V

Loci of Occupation Preferences by Grade
and Occupation Experience

| Grade | Occup. Exper. | Occupation Loci | | | | N | Observed direction | χ^2 | P less than |
|-------|------------------|---------------------|------------------------|------------------------|---------------------------|-----|-----------------------|----------|-------------------|
| | | A Local rural | B Rural nonlocal | C Nonrural local | D Nonrural nonlocal | | | | |
| 5 | Less | 7 | 6 | 8 | 3 | 24 | 0 | .911 | .90 |
| | More | 8 | 5 | 5 | 5 | 23 | | | |
| 6 | Less | 7 | 7 | 6 | 4 | 24 | + | 1.321 | .80 |
| | More | 6 | 5 | 8 | 1 | 20 | | | |
| 7 | Less | 12 | 2 | 4 | 8 | 26 | + | 1.676 | .70 |
| | More | 8 | 2 | 7 | 9 | 26 | | | |
| 8 | Less | 12 | 3 | 6 | 13 | 34 | - | .616 | .90 |
| | More | 13 | 3 | 6 | 9 | 31 | | | |
| 9 | Less | 7 | 3 | 4 | 14 | 28 | - | 3.873 | .30 |
| | More | 7 | 5 | 7 | 6 | 25 | | | |
| 10 | Less | 3 | 0 | 2 | 9 | 14 | 0 | 3.600 | .50 |
| | More | 0 | 3 | 6 | 9 | 18 | | | |
| 11 | Less | 3 | 3 | 7 | 10 | 23 | - | 3.454 | .50 |
| | More | 3 | 1 | 1 | 11 | 16 | | | |
| 12 | Less | 1 | 0 | 8 | 7 | 15 | - | 5.562 | .20 |
| | More | 3 | 3 | 1 | 5 | 14 | | | |
| T | | | | | | | | | |
| O | Less | 52 | 24 | 45 | 67 | 188 | Negative Mixed | | |
| T | More | 48 | 27 | 41 | 57 | 173 | | | |
| A | | | | | | | | | |
| L | | | | | | | | | |

Total $\chi^2 = 1.7461$ $p = .70$ $\bar{c} = .10$

Table VI shows the relationship of the distribution of occupation choice within each grade, and for all grades, to the rural or nonrural background of the students.

Within the total population almost half of the students had lived on a local farm all of their lives. Therefore in each grade the dichotomy of background shown compared those who had lived not more than one year off the farm with others whose degree of rural background ranged from two years at Bird Lake to twelve years in Detroit, as relatively "nonrural."

Even so, the difference was significant, in that apparently even the most meagre contact with urban or non-farm life pulls the student orientation out of local rural life toward nonrural and urban preferences. The χ^2 analysis showed that the probability of chance relationship was less than the one percent level. At the extremes of the choice range, (rural local and nonrural, nonlocal), the direction of the relationship was generally consistently positive, as anticipated in the hypothesis. Those who lived on farms largely planned to work on farms, in the local area. Those who had not lived on farms tended to plan to work outside the local area, and preferably not on a farm. Both groups showed an increasing tendency away from the local farm as age advanced. The direction shown in the central choice groups (B & C) was not so consistent. Local non-farm employment was even more popular with the rural group than with the less rural group. Nonlocal farm employment was almost equally unpopular with both groups; less than one seventh of each group chose this category.

TABLE VI

LocI of Occupation Preferences by Grade
and Rural-Nonrural Background

| G R A D E | Comm. Back- ground | Occupation LocI | | | | N | Observed direction | χ^2 | p less than |
|-----------------------|--------------------------|---------------------|------------------------|------------------------|---------------------------|-----------------|-----------------------|----------|-------------------|
| | | A rural local | B rural nonlocal | C nonrural local | D nonrural nonlocal | | | | |
| 5 | rural nonrural | 9 6 | 6 5 | 7 6 | 1 7 | 23 24 | + | 3.917 | .30 |
| 6 | rural nonrural | 10 3 | 5 7 | 9 5 | 1 4 | 25 19 | + | 5.049 | .20 |
| 7 | rural nonrural | 11 9 | 3 1 | 6 5 | 9 8 | 29 23 | + | .136 | .99 |
| 8 | rural nonrural | 14 11 | 4 2 | 6 6 | 7 15 | 31 34 | + | 3.211 | .50 |
| 9 | rural nonrural | 9 5 | 3 5 | 5 6 | 8 12 | 25 28 | + | 2.109 | .70 |
| 10 | rural nonrural | 3 0 | 2 1 | 2 6 | 8 10 | 15 17 | + | 2.442 | .70 |
| 11 | rural nonrural | 5 1 | 3 1 | 4 4 | 9 12 | 21 18 | + | 2.221 | .70 |
| 12 | rural nonrural | 4 0 | 1 2 | 8 1 | 5 8 | 18 11 | + | 5.905 | .20 |
| T O T A L | rural nonrural | 65 35 | 27 24 | 47 39 | 48 76 | 187 174 | Positive Mixed | | .001-.01 p .01 |
| Total | | $\chi^2 = 15.9616$ | | p | .01 | $\bar{c} = .29$ | | | |

Table VII shows the relationship of the distribution of occupation choice within each grade, and for all grades, to migration background .

The migration index used considered not only the quantitative movements of the individuals, but also the residence of the parents and the size of the communities to which he had been exposed. About half of the population had lived in more than one home, lived with parents or guardians who were not lifetime members of the community, or had lived in communities larger than Pittsford. Many of the migrations, however, were from one farm to another. The attempted mixture of quantitative and qualitative aspects of the variable herein was quite unfruitful, and the results may show only a poor index.

The χ^2 analysis indicated that, with a chance probability of relationship of nearly eighty percent, migration as used herein was not significantly associated with occupation choice. The slight fluctuations were inconsistent and largely due to chance from one category to another and from one grade to another. Although the direction of the relationships at each grade became somewhat more positive as age advanced, the large amount of chance involved denies any significance.

The lack of association of this index of occupation choice may be due, as in the case of the quantitative occupation experience index, to an unwarranted expectation in the hypothesis, such that, rather than migration producing increased urban exposure, the migration experience of the population was from one similar setting to another, with little or no change in the type of influencing environment, and a subjective review of the data supported this possibility. Further, there is the fact that the index was similarly unrelated to both rural to nonrural, and local to nonlocal, occupation and community preferences.

TABLE VII
Loci of Occupation Preferences by Grade
and Migration Background

| Grade | Migration Background | Occupation Loci | | | | N | Observed direction | χ^2 | P less than |
|-------|----------------------|-----------------|------------------|------------------|---------------------|------------|--------------------|----------|-------------|
| | | A rural local | B rural nonlocal | C nonrural local | D nonrural nonlocal | | | | |
| 5 | less more | 5 9 | 4 7 | 5 8 | 5 3 | 20 27 | - | .823 | .90 |
| 6 | less more | 7 6 | 6 6 | 5 9 | 3 2 | 21 23 | 0 | 1.040 | .95 |
| 7 | less more | 8 12 | 3 1 | 5 6 | 9 8 | 25 27 | - | 1.047 | .80 |
| 8 | less more | 14 11 | 3 3 | 7 5 | 9 13 | 33 32 | + | 1.403 | .80 |
| 9 | less more | 7 7 | 4 4 | 4 7 | 10 10 | 25 28 | + | .628 | .90 |
| 10 | less more | 3 0 | 1 2 | 5 3 | 8 10 | 17 15 | + | 1.688 | .70 |
| 11 | less more | 3 3 | 1 3 | 2 6 | 13 8 | 19 20 | 0 | 3.526 | .50 |
| 12 | less more | 3 1 | 3 0 | 4 5 | 5 8 | 15 14 | + | 2.313 | .70 |
| TOTAL | less more | 51 49 | 25 26 | 37 49 | 62 62 | 175 186 | 0 + | | .80-.70 |

Total $\chi^2 = 1.2364$

p .80

 $\bar{C} = .08$

Table VIII shows the relationship of the distribution of occupation choice within each grade, and for all grades, to occupation models.

The index for occupation models was designed to combine the parent's occupation with an evaluation of the influence of the parent's occupation, and possibly of the occupation of some other person who might influence the student's occupation aspirations. This was based on the notion that, as in the case of the popular barber, those who do not choose to follow in their parents' footsteps may choose another model, and the influence of his occupation should be recognized and could be determined.

The χ^2 analysis showed models to be highly relative to occupation choice, particularly in grades five through nine. The direction of the relationship was positive as hypothesized at each grade, except that those who preferred a nonlocal farm were less consistent in their adoption of rural models. More than four times as many chose to be local farmers whose models were farmers as those whose models were otherwise. Two thirds of those whose models were not connected with Pittsford economics preferred to work in towns or cities. Most of those who preferred to work in a local non-farm occupation patterned after models who did the same thing.

In the three highest grades, where the relationship becomes sharply less significant, it may be seen that those with urban models chose more urban occupational sites than those with rural models chose rural occupation sites. This suggests three explanatory possibilities, all somewhat related to one another. First, it may be that the older youth

have become less bound by the parents' economic situation, or more aware of other possibilities, or influenced to a greater degree by other factors, or just generally restless and filled with a desire for greener pastures. Second, the dropout rate, which apparently takes a heavy toll after grade nine may have selected those sons of local farmers, and hence those with rural models, who were most prone to follow their father's occupation. Third, the sex ratio changes from slightly more males than females to nearly two thirds female after grade nine, and it may be that females are less influenced by fixed occupation models and more influenced by other factors, than males. Probably all of these explanations are to some extent pertinent, but the close parallel among the sex distribution, the dropout rate, and the change in significance of the factor after grade nine, lends further credence to the possibility that selectivity in the dropout rate is a highly important "extraneous" factor. Such selectivity is "extraneous" not in a sociological sense, but extraneous only to the formulation and method of this study. The probably selective dropout rate modified some of the possible conclusions of this study, without invalidating the data. It was an unexpected factor relating particularly to the considerations of the relation of age change to the relationship of the social factors and choice, and was appropriately considered throughout this study.

TABLE VIII

Loci of Occupation Preferences by Grade
and Occupation Models

| G R A D E | Occup. Models | Occupation Loci | | | | N | Observed direction | χ^2 | P less than |
|-----------------------|-------------------|---------------------|------------------------|------------------------|---------------------------|------------|-----------------------|----------|-------------------|
| | | A rural local | B rural nonlocal | C nonrural local | D Nonrural nonlocal | | | | |
| 5 | rural nonrural | 13 2 | 4 7 | 5 8 | 2 6 | 24 23 | \neq | 10.214 | .02 |
| 6 | rural nonrural | 10 3 | 4 8 | 4 10 | 2 3 | 20 24 | \neq | 7.513 | .10 |
| 7 | rural nonrural | 16 4 | 2 2 | 5 6 | 4 13 | 27 25 | \neq | 11.991 | .01 |
| 8 | rural nonrural | 19 6 | 5 1 | 3 9 | 5 17 | 32 33 | \neq | 17.763 | .001 |
| 9 | rural nonrural | 12 2 | 2 6 | 7 4 | 6 14 | 27 26 | \neq | 12.234 | .01 |
| 10 | rural nonrural | 3 0 | 1 2 | 5 3 | 6 12 | 15 17 | \neq | 3.210 | .50 |
| 11 | rural nonrural | 4 2 | 2 2 | 4 4 | 10 11 | 20 19 | \neq | .232 | .98 |
| 12 | rural nonrural | 4 0 | 2 1 | 3 6 | 5 8 | 14 15 | \neq | 3.271 | .30 |
| T O T A L | rural nonrural | 81 19 | 22 29 | 36 50 | 40 84 | 179 182 | Positive Mixed | p | .001 |

Total $\chi^2 = 46.6356$

p .001

 $\bar{C} = .47$

Sex, occupation models, and rural-nonrural background proved to be related to type and locus of occupation choice to a highly significant degree. Quantitative occupation experience and quantitative migration background proved to be not variables to type and locus of occupation choice, but no great amount of significance may be assumed because such invariability might be a function of index construction.

From the evidence of all the grades and each social factor, Hypothesis IB was supported for three of the social factors represented, and not supported for two. The related social factors apparently bear upon occupation choices of segments of the population at each age level, however such relationship appears to vary from one grade to another and from one social factor to another. The three related factors each proved to be related in the direction expected. The most significant factors relative to occupation choice were sex and occupation models. It may be noted that the construction of the index for models is somewhat tautological, to the extent that the models are not entirely objective attributes of the individuals, but are chosen by them. The extremely high relationship shown may be partly a function of this tautology.

Age Change

Hypothesis IC. Change in type and locus of occupation identifications with advance in age varies in the same direction as change in the social factors with advance in age.¹

It has been observed that a change occurred in distribution of type and locus of occupation choice with advance in age. It has also been observed that three social factors are related to type and locus of occupation choice. The question becomes, "Is the change in choice related to change in the factors of choice within the population?"

The index score upon which the dichotomies of the social factor characteristic for each grade was based, was derived for each individual response in the population without respect to age level. The comparisons studied previously were based upon a dichotomy of response score using a median for each grade. It was anticipated that for each social factor (except sex), as age advanced the population for each grade would score generally higher, indicating a more non-rural, non-local factor characteristic. A comparison of grades can be illustrated by the comparison of frequency distribution of the score range for each factor, comparing the position of the median used

¹ See Chapter I, p. 16, Hypothesis IC.

in the dichotomy, as an expression of central tendency.¹ Conclusions based upon other central tendency measures are similar.

Of the social factors found to be variables, only sex shows a significant distribution parallel to the changes in occupation choice distribution as posited by hypothesis IC. Occupation models and rural background show a change less than those of the factors found not to be variables. Of sex, the noticeable change in distribution between grades nine and ten, which parallels both the change in choice distribution with age advance, and the change in number of cases per grade, further suggests the extraneous influence of a selective dropout rate as a major factor in the change of choice distribution shown.

Therefore, although Hypothesis IC is supported by the evidence of sex distribution, its basic tenet is denied in that age variation appears to be more likely influenced by an extraneous factor than by the social factors represented.

¹ See Appendix IV, Table XIX, p103. In Table XIX the variation of distribution from one social factor to another is not comparable, because of the arbitrary scoring method. (Such differential distribution does, however, demonstrate the variation in questioning and coding technique, and demonstrates the invalidation of direct score comparison from one social factor to another. The skewness of the rural-nonrural background factor is due to the extremely rural characteristic of the population, as expected in its selection for this study.)

Summary

Part of the contentions of the hypotheses pertinent to occupation identifications have been supported by the evidence. As age advanced, a larger proportion of the population chose nonrural occupations. The "social factors," sex, rural-nonrural background, and occupation models appeared to be significantly related to occupation choice.¹ Quantitative occupation experience and migration background as used herein did not appear to be significantly related to occupation choice. The factor of sex was highly important, and apparently influenced the decisions of females more than those of males. Females tended more to make nonrural occupation choices than males tended toward rural choices.

However, the evidence did not indicate that the relationships of the social factors to occupation choices changed significantly with advance in age, because the probable influence of the dropout rate and other possible extraneous factors upon the data more than likely account for the changes which were observed in the data. Removing farmers' sons from the school population after age 16 or grade 9, is suggested as an extraneous factor influencing the relationship of grades and occupation choice. Similarly, changes in the data between grades 7 and 8 may be due to influx of rural youth from the four rural elementary schools, who attend the consolidated school at that grade.

¹ Appendix III contains an illustration of the relationship of an index of all factors combined to occupation choice, which may bear upon a development of predictors. A composite of social factors appeared to be a more significant indicator of relationship to occupation choice than any one factor alone.

CHAPTER FOUR: COMMUNITY IDENTIFICATIONS

CHAPTER IV

COMMUNITY IDENTIFICATIONS

Occupation and community identifications, although associated closely, are not identical. Occupation preferences may be urban, but many people, nevertheless prefer to live in rural and suburban areas. Indeed, the shift of the general population to the periphery of cities demonstrates this. Perhaps what survives among rural youth is the desire to work in the city but live in the country, possibly as a means of adjusting to the conflicts between rural values and association patterns, and the changing economic and cultural situation.

Similarly to occupation identifications, the community identifications of each individual in the population examined were presumed to be reflected, in answer to the question, "Where do you plan to live?" in the four choices labeled herein as A - D in presumed relation to more or less rural, local identification. These are, duplicating the choice categories under occupation identifications: Rural, within the local community; rural, outside the local community; nonrural, within the local community; and nonrural, outside the local community.

The seven items examined included grade, sex, community experience (a quantitative measure of community participation presumed to be comparable to occupation experience), rural-nonrural background, migration background, community models, as variables, and community

TABLE IX
Community Identification Coding Guide¹

| Social Factor Variable | Direction of score: less to more | Pertinent Question Number | Score Range (in order) @ question | Total* Score Range |
|---------------------------|-------------------------------------|---------------------------|--------------------------------------|--------------------|
| Grade | 5 - 12 | 2 | 5 - 12 | 5 - 12 |
| Sex | M - F | 3 | M - F | M - F |
| Community Experience | less-more | 7,17,19,23 | 0-8;0-4;0-4; 0-4 | 0 - 18 |
| Rural-nonrural Background | R - NR | 4,12,14 | 0-5;0-8;0-5 | 0 - 18 |
| Migration | less-more | 5,13,24 | 1-6;0-6;0-6 | 1 - 18 |
| Community Models | R - NR | 11,17,20, 25,31 | 0-3;0-4;0-4; 0-3;0-4 | 0 - 18 |
| Community Choice | A-B-C-D | 9,16,22,28, 30 | 0-4;0-4;0-2; 0-4;0-4 | 0 - 18** |

* Dichotomized by median for each grade.

** Divided as follows:

- "A" - Rural, within local community
- "B" - Rural, outside local community
- "C" - Nonrural, within local community
- "D" - Nonrural, outside local community

This table is a reference to the use of questions from the questionnaire in this chapter. See Appendix II, Questionnaire, pp. .

¹ See Appendix II, Questionnaire for individual questions and interpretation and scoring method.

choice, for each individual. The method of questioning, scoring, and analysis was identical to that used in the analysis of occupation choice. Wherever possible, as for sex, grade, rural-nonrural background, and migration background, the same scores apply. The relationships of experience, models, and choice are presumed to be made comparable by the method for both occupation and community. Otherwise, the method of analysis is identical for occupation and community, and the same errors and theoretical objections apply.¹

Choice Patterns

Hypothesis IIA. Advance in age (as reflected by grades in school), is characterized by change in locus and type of community identification among rural youth.

Each individual in the population was asked five questions, designed to display his community preference of that moment. The scoring method for all grades was identical in order to provide comparative scores. The scoring code was designed to display one of four community choice groups for each individual. It was so designed that the score might accurately reflect the proper community choice category, of individuals who make consistent responses. Thus each case was labeled as within the (rural to nonrural) A, B, C, or D, category of community choice.

Choice A refers to those who plan to live on a farm, near Pittsford.

¹ See Chapter III, pp. 30-33; also Chapter I, pp 16,17.

Choice B refers to those who wish to live on a farm or rural location, not necessarily near Pittsford. Choice C refers to those who prefer to live in Pittsford or a similar village or small town. Choice D refers to those who wish to live in the "city," removed entirely from the Pittsford community. However, because of the extremely limited urban contact of the population, and the variance of concepts of "city," choice D primarily emphasizes the dissociation from the local community rather than an arbitrary size of community. Thus, as in the case of one 8th grader who wrote on the margin of the questionnaire, "I don't ever want to see Pittsford or a farm again!" and elsewhere indicated a desire to live and work in the nearby town of Hillsdale, the score was recorded for an urban choice.

The community choice of each individual is independent of central tendency or frequency distribution for his grade or for the population as a whole. Two expressions of choice tendency and frequency distribution therefore are shown below by grade to illustrate the relation of advance in grade to changes in locus and type of community.

TABLE X

Percentage Distribution of the Community Choice Category
Preferences for each School Grade.

| Grade | Total Number | Percent of each grade per category* | | | |
|------------------------|-----------------|-------------------------------------|------------------------|------------------------|---------------------------|
| | | A rural local | B rural nonlocal | C nonrural local | D nonrural nonlocal |
| 5 | 47 | 57 | 13 | 9 | 21 |
| 6 | 44 | 57 | 20 | 9 | 14 |
| 7 | 52 | 37 | 17 | 19 | 27 |
| 8 | 65 | 38 | 22 | 15 | 25 |
| 9 | 53 | 34 | 19 | 23 | 25 |
| 10 | 32 | 9 | 28 | 22 | 41 |
| 11 | 39 | 31 | 26 | 13 | 31 |
| 12 | 21 | 21 | 31 | 34 | 14 |
| Total All Grades | 361 | 37 | 21 | 17 | 24 |

* To nearest percent.

Examination of the distribution of community choice for each grade in Table X, in comparison to the distribution of community choice of all grades or the total population, discloses several relationships. One, as suggested by the hypothesis, a differential distribution may be observed from one grade to another, indicating that as age advances proportionately less rural youth chose local, rural living. It may be seen that more than half of the population of grades five and six preferred to remain on a local farm, but at grade twelve, almost four fifths



made another choice. Second, a somewhat consistent direction may be noted, in that the population shifts from local, rural choice to nonrural or nonlocal choice as age advances. Third, the interrelationships of the nonlocal, nonrural, and nonlocal-nonrural (B, C, and D) choices to age advance is not clearly defined by this evidence.

A noticable break in the distribution of choice is observed between grades nine and ten. A sharp decline in the population of each grade may also be observed to occur after grade nine. Such a parallel suggests the possibility that the change in distribution of community choice might be largely accountable to selectivity among those who leave school before graduation from the 12th grade.

Another measure of change in community identification as age advances is illustrated by the following table. The frequency distribution shown in Table XI illustrates the rural to urban shift in community choice. Herein the break between grades nine and ten may be observed, and also between grades seven and eight, further suggesting the influence of a factor parallel to the change in population.

TABLE XI

Frequency Distribution of Community Choice
Scores for each School Grade

| | | N ● Community Choice Score and Category | | | | | | | | | | | | | | | | | | |
|-------|----|---|---|---|----|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|
| Grade | N | A | | | | B | | | | | C | | | | D | | | | | |
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 5 | 47 | 5 | 5 | 5 | 9 | 3 | 1 | 2 | | 2 | 2 | 3 | | 2 | | 3 | 3 | 2 | | 1 |
| 6 | 44 | 2 | 4 | 6 | 10 | 4 | 1 | | 2 | 2 | 3 | | 4 | | | 2 | 1 | 1 | 1 | 1 |
| 7 | 52 | 2 | 4 | 5 | 5 | 3 | 2 | | 4 | 1 | 2 | 5 | 3 | | 2 | 4 | 4 | 2 | 1 | 3 |
| 8 | 65 | 6 | 7 | 3 | 8 | 1 | 6 | 1 | 3 | 2 | 2 | 4 | 1 | 2 | 3 | 5 | 2 | 8 | 1 | 1 |
| 9 | 53 | 3 | 1 | 6 | 5 | 3 | 2 | 3 | 4 | 1 | | 3 | | 2 | 7 | 3 | 5 | | | 5 |
| 10 | 32 | | 1 | 1 | 1 | | 5 | 2 | 1 | 1 | 1 | 1 | 1 | 3 | 2 | 1 | 2 | 4 | | 6 |
| 11 | 39 | 2 | 4 | 2 | 2 | 2 | 3 | 1 | 1 | 2 | 3 | | 1 | | 4 | 1 | 2 | 4 | 3 | 2 |
| 12 | 29 | | 2 | | 3 | 1 | 3 | 2 | 2 | 1 | 1 | 2 | 1 | 3 | 5 | 2 | | 2 | | |

/ = quartile division

/ = range or choice category division

Description of the Above Data

| <u>Grade</u> | <u>Median</u> | <u>Inter-quartile range</u> |
|--------------|---------------|-----------------------------|
| 5 | 3 | 2 - 11 |
| 6 | 3 | 3 - 10 |
| 7 | 8 | 3 - 13 |
| 8 | 6 | 3 - 13 |
| 9 | 7 | 4 - 13 |
| 10 | 12 | 6 - 15 |
| 11 | 8 | 4 - 15 |
| 12 | 9 | 5 - 12 |

From these observations, within the validity of the scoring method, and with reservation of the possible weighting factor of attrition, it may be said that hypothesis IIA is supported by the evidence, and changes of community identification from rural, local to nonrural, nonlocal, or rural to urban, may be observed to occur with advance in age.

Social Factors

Hypothesis IIB. Certain social factors may be imputed to be related to locus and type of community identification, at each age level, among rural youth.

Holding constant the prime variable, age, five "social factors": sex, social experience (quantitative community participation), rural-nonrural background, migration background, and community models were examined in relation to community choice.¹

As in the analysis of occupation choice, each social factor index, at each grade level, was divided by frequency distribution along its scale of 0 - 18, and dichotomized at the median; the half of the individuals of each grade and factor in the lower score category was compared with the half in the higher score category, in relation to community choice. The individuals within the lower score category of each factor were hypothesized to have a more rural characteristic of that factor than the individuals with the opposite, higher score. Hence those with lower scores on the social factor index would be expected to make a more rural and local community choice.

Tables XII through XVI display the relationship of each of the five factors to community choice.

¹ See pp. 16 and 35.

In the following five tables a relationship of the social factor to community choice is observed in the frequency distribution at each grade, and the total population. The direction of the relationship may be determined by inspection. A relationship may show positive, inverse, or no contingency between the social factor and community choice. In accordance with the hypothesis, the expected (positive) distribution would appear in the tables as follows:

| | | | | |
|-----------------------------------|----------|----------|----------|----------|
| <u>Community Choice Category:</u> | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> |
|-----------------------------------|----------|----------|----------|----------|

| | | | | |
|------------------------------------|------|------|-------|-------|
| Lower half of social factor index: | plus | plus | minus | minus |
|------------------------------------|------|------|-------|-------|

| | | | | |
|---|--------------|--------------|-------------|-------------|
| <u>Upper half of social factor index:</u> | <u>minus</u> | <u>minus</u> | <u>plus</u> | <u>plus</u> |
|---|--------------|--------------|-------------|-------------|

Small numbers within each cell limit the value of analysis of each category at each grade. Because the total contingency is important, grades may be combined to increase N to a meaningful level. The distribution of each grade is shown in the table, however, to allow observation of any differences from one grade to another. The χ^2 analysis of the relationship of the social factor to the choice distribution, for each grade and for all grades, of the total population, is used to examine the degree of probability of each factor relationship, and a corrected coefficient of contingency (\bar{C}) is shown to compare the relative relationship of one factor to another. P is shown to indicate the percentage probability of chance relationship.

Table XII shows the relationship of the distribution of community choices within each grade by sex.

The χ^2 analysis indicated that the probability of the relationship was less than two percent due to chance, and therefore may be said to be significant, for the total population. The observed direction of the relationship was generally positive, as anticipated, for each grade and for all grades. However, the relationship was not exact. Supporting the literature, the distribution indicated that males, more than females, preferred to live on local farms. Females, more than males, indicated plans to leave the local community. Both sexes showed some tendency to choose more nonrural or nonlocal community life as age advanced, and the females were slightly more extreme in this tendency than the males. Farm life did not lose greatly in popularity with either group, however. Although far more males than females planned to live on local farms, even more females than males chose to live on a farm somewhere else.

As suggested by Landis and others, the greater desire of females to leave the local farm, and the increase in that tendency with advance in age, may largely be attributed to their economic opportunity and their increasing awareness of the situation.¹ Examination of other factors showed that the explanation probably did not lie in change of the relationship of those factors among the population, except for the factor of quantitative community experience, which increased with age, and which might lend to an increased awareness of the opportunity situation.

¹ Landis, op. cit., p. 212.

TABLE XII

Loci of Community Preferences by Grade and Sex

| Grade | Sex | N per Choice Category | | | | N | Observed direction | χ^2 | p less than |
|-------|--------|-----------------------|----|----|----|-----|-----------------------|----------|-------------------|
| | | A | B | C | D | | | | |
| 5 | male | 17 | 2 | 3 | 3 | 25 | + | 3.213 | .50 |
| | female | 10 | 4 | 1 | 7 | 22 | | | |
| 6 | male | 15 | 5 | 2 | 1 | 23 | + | .702 | .90 |
| | female | 10 | 4 | 2 | 5 | 21 | | | |
| 7 | male | 16 | 7 | 1 | 1 | 25 | + | 26.509 | .001 |
| | female | 3 | 2 | 9 | 13 | 27 | | | |
| 8 | male | 15 | 5 | 6 | 7 | 33 | + | 2.642 | .50 |
| | female | 10 | 9 | 4 | 9 | 32 | 0 | | |
| 9 | male | 12 | 6 | 7 | 5 | 30 | + | 2.517 | .50 |
| | female | 6 | 4 | 5 | 8 | 23 | | | |
| 10 | male | 2 | 2 | 3 | 1 | 8 | + | 3.899 | .30 |
| | female | 1 | 7 | 4 | 12 | 24 | | | |
| 11 | male | 6 | 3 | 2 | 4 | 15 | + | .631 | .90 |
| | female | 6 | 7 | 3 | 8 | 24 | | | |
| 12 | male | 6 | 3 | 2 | 2 | 13 | + | 7.443 | .20 |
| | female | 0 | 6 | 8 | 2 | 16 | 0 | | |
| Total | male | 82 | 36 | 25 | 39 | 182 | + | .02-.01 | |
| | female | 53 | 40 | 37 | 49 | 179 | | | |

Total $\chi^2 = 9.8939$

p

.02

 $\bar{c} = .22$

Table XIII shows the relationship of the distribution of community choice within each grade, and for all grades, to community experience.

Community experience, used herein as an index of quantitative community participation, was assumed to be roughly comparable, in its relationship to community choice, to the quantitative occupation experience index in its relation to occupation choice. The assumption proved to be unjustified.

Social experience proved to be related to community choice at the one percent level, and generally in the direction indicated by the hypothesis, for the population as a whole. However, the relationships of the small numbers at each grade were not exact and consistent.

Generally it could be observed that those with less social experience than their contemporaries preferred a rural or local community more than those with relatively more social experience.

Possibly the explanation might be that those with higher scores were those who "got around more" and were hence more exposed to urbanizing influences. The causal relationship cannot be obtained from this data, however, in that it might be that the score selected those whose backgrounds, being less rural in character, provided the individuals with more contacts and incentive for community participation. However, the relationships of this index suggest the implication that community participation of any nature or level may tend to provide also an extra-community orientation.

TABLE XIII

Loci of Community Preferences by Grade
and Community Experience Background

| Grade | Community Experience | N per Choice Category | | | | N Observed direction | | χ^2 | P less than |
|-------|-------------------------|-----------------------|----|----|----|-------------------------|---|----------|-------------------|
| | | A | B | C | D | | | | |
| 5 | less | 12 | 2 | 2 | 2 | 18 | + | 1.436 | .70 |
| | more | 15 | 4 | 2 | 8 | 29 | | | |
| 6 | less | 15 | 5 | 2 | 1 | 23 | + | 2.386 | .50 |
| | more | 10 | 4 | 2 | 5 | 21 | | | |
| 7 | less | 11 | 6 | 4 | 8 | 29 | 0 | 1.003 | .90 |
| | more | 8 | 3 | 6 | 6 | 23 | | | |
| 8 | less | 14 | 6 | 1 | 4 | 25 | + | 7.335 | .10 |
| | more | 11 | 8 | 9 | 12 | 40 | | | |
| 9 | less | 13 | 7 | 4 | 4 | 28 | + | 7.959 | .05 |
| | more | 5 | 3 | 8 | 9 | 25 | | | |
| 10 | less | 2 | 6 | 3 | 5 | 16 | + | 1.136 | .80 |
| | more | 1 | 3 | 4 | 8 | 16 | | | |
| 11 | less | 9 | 6 | 2 | 5 | 22 | + | 2.853 | .50 |
| | more | 3 | 4 | 3 | 7 | 17 | | | |
| 12 | less | 2 | 4 | 6 | 2 | 14 | - | .465 | .95 |
| | more | 4 | 5 | 4 | 2 | 15 | | | |
| Total | less | 78 | 42 | 24 | 31 | 175 | + | | .01-.001 |
| | more | 57 | 34 | 38 | 57 | 186 | | | |

Total $\chi^2 = 14.6303$

p .01

 $\bar{C} = .27$

Table XIV shows the relationship of the distribution of community choice within each grade, and for all grades, to rural or nonrural background.

Exactly as divided in relation to occupation choice, the "rural" members of the rural-nonrural background dichotomy had not lived more than one year off the local farm in their lives, and their opposite number included those in all other situations. Less than seven percent had lived in a town as large as Pittsford all of their lives. Even in such a rural group, the slight difference was significant.

Largely those who had lived on farms planned to stay on a local farm, although they expressed somewhat more tendency to choose a non-local farm as age advanced. The less rural group increasingly expressed less rural and less local community choice as age advanced. Of both groups, more than half preferred to live in the country, and more than half preferred to stay in the local community. Both groups tended somewhat to include more urban choice as age advanced.

The χ^2 analysis showed that although the relationship was significant for the total population, and that the direction was generally positive as hypothesized, the relationship was not exactly consistent for all grades or for all choice categories. The rural-nonrural index was most divisive of those who chose a local, rural community preference.

TABLE XIV

Loci of Community Preferences by Grand
and Rural-Nonrural Background

| Grade | Rural- Nonrural Back- ground | N per Choice Category | | | | N | Observed direction | χ^2 | p less than |
|-------|---------------------------------------|-----------------------|------------------------|------------------------|---------------------------|-----|-----------------------|----------|-------------------|
| | | A rural local | B rural nonlocal | C nonrural local | D nonrural nonlocal | | | | |
| 5 | rural | 14 | 3 | 1 | 5 | 23 | \neq | .301 | .98 |
| | nonrural | 13 | 3 | 3 | 5 | 24 | 0 | | |
| 6 | rural | 17 | 4 | 1 | 3 | 25 | \neq | 2.222 | .70 |
| | nonrural | 8 | 5 | 3 | 3 | 19 | | | |
| 7 | rural | 12 | 2 | 5 | 10 | 29 | 0 | 5.283 | .20 |
| | nonrural | 7 | 7 | 5 | 4 | 23 | - | | |
| 8 | rural | 16 | 5 | 4 | 6 | 31 | \neq | 4.265 | .30 |
| | nonrural | 9 | 9 | 6 | 10 | 34 | 0 | | |
| 9 | rural | 11 | 7 | 3 | 5 | 26 | \neq | 6.788 | .10 |
| | nonrural | 7 | 3 | 9 | 8 | 27 | | | |
| 10 | rural | 3 | 3 | 3 | 7 | 16 | 0 | 1.854 | .70 |
| | nonrural | 0 | 6 | 4 | 6 | 16 | | | |
| 11 | rural | 8 | 8 | 2 | 3 | 21 | \neq | 6.722 | .10 |
| | nonrural | 4 | 2 | 3 | 9 | 18 | | | |
| 12 | rural | 6 | 4 | 7 | 1 | 18 | \neq | 4.178 | .30 |
| | nonrural | 0 | 5 | 3 | 3 | 11 | | | |
| Total | rural | 87 | 36 | 26 | 40 | 189 | \neq | .01-.001 | |
| | nonrural | 48 | 40 | 36 | 48 | 172 | | | |

Total $\chi^2 = 11.6336$

p .01

 $\bar{C} = .25$

Table XV shows the relationship of the distribution of community choice to migration background within each grade, and for all grades.

Similarly to the relationship of migration background to occupation choice, the attempted mixture of quantitative and qualitative aspects of the variable in this index proved inapplicable and invariable to community choice.

The χ^2 analysis indicated that, with a chance probability of relationship of nearly ninety percent, migration as used herein was probably not a variable to community choice. The direction of the slight fluctuations observed were inconsistent and largely due to chance from one grade to another and from one choice category to another. No valid relationship may be observed.

As is the case of its relationship to occupation choice, the invariability of this migration index to community choice may be attributed to an unwarranted expectation in the hypothesis, such that, rather than migration producing increased urban exposure, the migration experience of the population was from one similar setting to another, with little or no change in the type of influencing environment. Supporting this possibility is the fact that the index proved invariable both of rural to nonrural, and of local to nonlocal, occupation and community choices. A possibility, which may not be observed from the present data, is that the quantitative and qualitative aspects used in the index might be mutually contradictory, as was similarly successfully anticipated in regard to qualitative as opposed to quantitative social experience of community participation.

TABLE XV

Loci of Community Preferences by Grade
and Migration Background

| Grade | Migration Back- ground | N per Choice Category | | | | N Observed direction | χ^2 | p less than |
|-------|------------------------------|-----------------------|------------------------|------------------------|---------------------------|-------------------------|----------|-------------------|
| | | A rural local | B rural nonlocal | C nonrural local | D nonrural nonlocal | | | |
| 5 | less | 9 | 5 | 1 | 5 | 20 | 0 | 3.440 .50 |
| | more | 18 | 1 | 3 | 5 | 27 | | |
| 6 | less | 14 | 2 | 1 | 4 | 21 | 0 | 2.558 .50 |
| | more | 11 | 7 | 3 | 2 | 23 | | |
| 7 | less | 8 | 4 | 5 | 8 | 25 | - | .739 .90 |
| | more | 11 | 5 | 5 | 6 | 27 | | |
| 8 | less | 14 | 7 | 7 | 5 | 33 | + | 3.856 .30 |
| | more | 11 | 7 | 3 | 11 | 32 | | |
| 9 | less | 7 | 6 | 5 | 7 | 25 | - | 1.317 .80 |
| | more | 11 | 4 | 7 | 6 | 28 | | |
| 10 | less | 3 | 5 | 3 | 6 | 17 | + | 1.381 .80 |
| | more | 0 | 4 | 4 | 7 | 15 | | |
| 11 | less | 5 | 6 | 2 | 6 | 19 | - | .575 .20 |
| | more | 7 | 4 | 3 | 6 | 20 | | |
| 12 | less | 5 | 5 | 4 | 1 | 15 | + | .789 .90 |
| | more | 1 | 4 | 6 | 3 | 14 | | |
| Total | less | 65 | 40 | 28 | 42 | 175 | + | .8238 .90-.80 |
| | more | 70 | 36 | 34 | 46 | 186 | | |

Total $\chi^2 = .8238$

p .90

 $\bar{C} = .07$

Table XVI shows the relationship of the distribution of community choice within each grade, and for all grades, to community models.

In a manner expected to be comparable to the index and relationship of occupation models, the index of community models was designed to combine an evaluation of the influence of the community life of parents, relatives and friends. The attempt met with apparent success.

The χ^2 analysis showed community models to be highly relative to community choice for all grades. The direction of the relationship at each grade and for all grades was almost entirely and consistently positive as hypothesized. More than two thirds of those who chose to live on a local farm indicated rural models, and more than two thirds of those who planned to move to town or city indicated non-rural community models. Advance in age apparently had little influence upon the relativeity of community models to community choice, in that both groups tended to shift simultaneously away from the local farm as age advanced. It may be noted that the high degree of relationship of this index to community choice may be due in part of its somewhat tautological construction, in that both community choice and community models are based (but not entirely) upon indications of the individuals' preferences.

TABLE XVI

Loci of Community Preferences by Grade
and Community Models

| Grade | Community Models | N per Choice Category | | | | Observed N direction | | χ^2 | p less than |
|-------|------------------|-----------------------|------------------|------------------|---------------------|----------------------|---|----------|-------------|
| | | A rural local | B rural nonlocal | C nonrural local | D nonrural nonlocal | | | | |
| 5 | rural | 19 | 4 | 1 | 3 | 27 | + | 4.994 | .20 |
| | nonrural | 8 | 2 | 3 | 7 | 20 | | | |
| 6 | rural | 16 | 4 | 2 | 3 | 25 | + | .865 | .90 |
| | nonrural | 9 | 5 | 2 | 3 | 19 | | | |
| 7 | rural | 12 | 4 | 4 | 5 | 25 | + | 2.734 | .50 |
| | nonrural | 7 | 5 | 6 | 9 | 27 | | | |
| 8 | rural | 20 | 7 | 1 | 5 | 33 | + | 16.863 | .001 |
| | nonrural | 5 | 7 | 9 | 11 | 32 | | | |
| 9 | rural | 13 | 6 | 5 | 2 | 26 | + | 10.332 | .02 |
| | nonrural | 5 | 4 | 7 | 11 | 27 | | | |
| 10 | rural | 3 | 5 | 3 | 4 | 15 | + | 2.993 | .50 |
| | nonrural | 0 | 4 | 4 | 9 | 17 | | | |
| 11 | rural | 9 | 6 | 2 | 5 | 22 | + | 2.852 | .50 |
| | nonrural | 3 | 4 | 3 | 7 | 17 | | | |
| 12 | rural | 5 | 7 | 3 | 1 | 16 | + | 4.571 | .30 |
| | nonrural | 1 | 2 | 7 | 3 | 13 | | | |
| Total | rural | 97 | 43 | 21 | 28 | 189 | + | 44.4867 | .001- |
| | nonrural | 38 | 33 | 41 | 60 | 172 | | | |

Total $\chi^2 = 44.4867$ p .001 $\bar{C} = .45$

Sex, social experience, rural-nonrural background, and community models proved to be related to type and locus of community choice to a significant degree. Migration was apparently not variable to type and locus of community choice.

From the evidence of all the grades and each social factor, hypothesis IIB was supported for four of the social factors represented, and not supported for one. The related social factors apparently bear upon community choices of segments of the population in the direction hypothesized, and generally at each age level. However, such relationship appears to vary from one grade to another and from one social factor to another. The most significant factor was community models.

Age Change

Hypothesis IIC. Change in type and locus of community identifications with advance in age varies in the same direction as change in the social factors with advance in age.¹

It has been observed that a change occurred in distribution of type and locus of community choice with advance in age. It has also been observed that four social factors were related to type and locus of community choice. The question then is, "Is the change in choice related to change in the factors of choice within the population?"

¹ See Chapter I, p. 19, Hypothesis IIC.

The index score upon which the dichotomies of the social factor characteristic for each grade was based, was derived for each individual response in the population without respect to age level. The comparisons studied previously were based upon a dichotomy of response score using the median for each grade. It was anticipated that for each social factor (except sex), as age advanced the population for each succeeding grade would score generally higher, indicating a more non-rural, nonlocal factor characteristic for the population. A comparison by grades can be illustrated by the comparison of frequency distribution of the score range for each factor. The position of the median used in the dichotomy is compared in Table XX as an expression of central tendency.¹ Conclusions based upon other central tendency measures are similar.

Of the social factors found to be variables, only sex and social experience show a change in distribution parallel to the changes in occupation choice distribution, as posited by hypothesis IIc. Only sex shows a change greater than that of migration, which was found to be not variable. The change in distribution of males and females,

¹ See Table XX, Appendix IV, pp104. In Table XX the variation of distribution from one social factor to another is not comparable, because of the arbitrary score method. (Such differential distribution does, however, demonstrate the variation in questioning and coding technique, and demonstrates the invalidation of , and reason for not using in this study, direct score comparison from one social factor to another. The skewness of the rural-nonrural background factor is due to the extremely rural characteristic of the population, as expected in its selection for this study.)

which parallels both the change in choice distribution with age advance, and the change in the number of cases per grade, further suggests the extraneous influence of a selective dropout rate as a major factor in the change of choice distribution shown.

Therefore, although Hypothesis IIC is supported by the evidence of sex and social experience distribution, its basic tenet is denied in that age variation appears to be more likely influenced by an extraneous factor than by the social factors represented, and such variation does not appear as posited for each social factor.

Summary

Part of the contentions of the hypothesis pertinent to community identifications have been supported by the evidence. As age advanced, a larger proportion of the population chose nonrural or nonlocal community life. The "social factors," sex, social experience, rural-nonrural background, and community models, appeared to be significantly related to community choice.¹ Migration background as used herein did not appear to be significantly related to community choice.

¹ Appendix IV contains an illustration of the relationship of an index of all factors combined to community choice. A composite of social factors appeared to be a more significant indicator of relationship to community choice than any one factor alone.

However, the evidence did not indicate that the relationships of the social factors to community choices changed significantly with advance in age, considering the probable influence of the dropout rate and other possible extraneous factors upon the data. A selective dropout, removing farmers' sons from the school population after grade nine, is suggested as an "extraneous" factor influencing the relationship of grade advance and community choice. Similarly, changes in the data between grades seven and eight may be due to influx of rural youth from the four rural elementary schools which feed the consolidated school at that grade.

CHAPTER FIVE: OCCUPATION AND COMMUNITY IDENTIFICATIONS

CHAPTER V

OCCUPATION AND COMMUNITY IDENTIFICATIONS

Hypothesis III is principally concerned with analysis of the interrelationship of the associations of occupation and of community identifications. It posits simultaneous relationships, suggesting a meaningful relativity between occupation and community choice among rural youth. The method of analysis is therefore primarily a comparison of the analyses, illustrations, and conclusions of Hypotheses I and Hypotheses II.

Hypothesis III. Occupation and community identifications, and their relationships to social factors and age change, are similarly related to one another among rural youth.

Choice Patterns

In part, hypothesis III suggests that those who choose a given category of occupation choice would make a similar choice for community, such that the population would tend to choose to work where it chose to live. A comparison of tables II and X, pages 33 and 58, illustrating central tendency,¹ is shown below in Table XVII to illustrate the direction and degree of contingency between occupation and community choice for each grade. Table XXI shows a further analysis of such contingency.²

¹ Tables II and X, pp. 33 & 58.

² Table XXI, Appendix IV, p.105.

TABLE XVII

Percentage Distribution of the Occupation and Community
Choice Category Preferences for each School Grade

| Grade | OCCUPATION | | | | COMMUNITY | | | |
|-------|------------|---------------------|------|------|-----------|---------------------|------|----|
| | A | Choice Category, %N | | | A | Choice Category, %N | | |
| | | B | C | D | | B | C | D |
| 5 | 32 | (23) | 27 | 18 | (57) | 13 | 9 | 21 |
| 6 | 30 | (27) | 32 | 11 | (57) | 20 | 9 | 14 |
| 7 | 38 | 8 | (21) | 33 | 37 | (17) | 19 | 27 |
| 8 | 39 | 9 | (18) | 34 | 38 | (22) | 15 | 25 |
| 9 | 26 | 15 | (21) | 38 | 34 | (19) | 23 | 25 |
| 10 | 9 | 9 | 25 | (59) | 9 | 28 | (22) | 41 |
| 11 | 15 | 10 | 21 | (54) | 31 | (26) | 13 | 31 |
| 12 | 14 | 10 | 27 | (49) | 21 | 31 | (34) | 14 |

Numbers in parenthesis indicate the choice category in which the median falls.

%N = percent of total N within each grade.

Comparison of the distribution for each choice within each grade shows that although certain similarities occur, the distributions are far from congruent.

It may be observed that consistently the preponderance of community choice is more local, rural than that of occupation choice, at each grade, and the evidence may suggest that the population, which is extremely

rural in character in the first place, may more readily identify with non-rural, non-local, or urban occupation than with non-rural, non-local or urban life. Further evidence of such suggested direction of disparity may be observed in the table of segmental comparisons of individual response (Table XXI, Appendix IV, p.105.).

Table XXI shows the directions and reciprocal relationships of choice.¹ Part of the deviation may be due to inadequacies in the method of scoring, and in some cases, the deviations reflect a degree of irrationality or inconsistency in the population.

Generally it may be observed that a large segment of the population choosing non-rural and/or non-local occupation, tends to choose a more local and/or rural community identification. For example, at grade twelve, of those who choose a non-local, non-rural occupation, four express complete dissociation with local, rural community life, five prefer to live in town, near or in Pittsford, three wish to live in the country, although somewhere else, and one wants to stay on his father's farm. Possibly the community ties are stronger than those of occupation. However, such disparity of choice occurs in less than half of the population.

From the evidence of the choice comparisons, it may be said that hypothesis III is supported, but not entirely as hypothesized, and not for each choice category. The consistency of direction of the disparity observed at each grade may be regarded as significant.

¹ See Appendix IV, Table XXI, p. 105.

Hypothesis III may be said to be supported, although imperfectly and occupation and community identifications may be said to be complementary to a large degree.

Social Factors

A comparison of the tables of relationship of the various social factors related to occupation and community choice will illustrate their degree of similarity to one another. The table below, showing a corrected coefficient of contingency (\bar{C}) for the relationship of each factor to choice of the total population, demonstrates the comparative degree of relationship of the factors of occupation and community choice to one another.

TABLE XVIII

A Comparison of the Degree of Contingency of the Social Factors of Occupation and Community Identification

| Occup. Factor | vs. | Community Factor | Occupation Choice \bar{C} | Community Choice \bar{C} |
|------------------------------|-----|------------------------------|--------------------------------|-------------------------------|
| Sex | | Sex | .33 | .22 |
| Occupation Experience | | Social Experience | -.10 | .27 |
| Rural-nonrural Background | | Rural-nonrural Background | .29 | .25 |
| Migration | | Migration | .08 | .07 |
| Occupation Models | | Community Models | .47 | .45 |

1. The first part of the report is a general introduction to the project, which includes a brief history of the project and a statement of the objectives.

2. The second part of the report is a detailed description of the methodology used in the study, which includes a description of the data collection methods and the statistical analysis techniques used.

3. The third part of the report is a discussion of the results of the study, which includes a comparison of the results with the objectives of the study and a discussion of the implications of the findings.

Hypothesis III was partly supported in that all of the factors, except for occupation experience, were related in a positive direction. Sex, rural-nonrural background, occupation and community models were similarly related to occupation and community choice respectively. Migration background proved similarly not variable both to occupation and community choice. Occupation experience and social experience, however, were not comparably related respectively to occupation and community choice. The relativity of the factors to choice varied considerably from one factor to another. As observed previously, the relationships of the various factors to age change was quite diverse. In these respects hypothesis III (page 77) was not supported.

It may be noted that sex was somewhat more closely associated to occupation choice than to community choice. Considering the observed stronger rural affiliation of the group to rural life than to rural occupations, such sex relationships may indicate that the economic motives for female rejection of rural communities (as suggested by the literature) may be substantiated, and that the non-economic motives for leaving the rural community may be those which are only common to both males and females. Thus it might be suggested that the observed greater tendency of females to move out of the rural community may be a matter entirely forced by economic circumstances, and not prompted by any greater urbanization of motives and aspirations than for males. In that manner a choice of urban life may be only an afterthought of urban occupation selection for the females, who may move away and still retain their rural community identifications.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in financial matters. The text suggests that organizations should implement robust systems to track and document every aspect of their operations, from procurement to sales.

2. The second section focuses on the role of technology in modern business operations. It highlights how digital tools and software can streamline processes, reduce errors, and improve overall efficiency. The author argues that embracing technology is not just a competitive advantage but a necessity for staying relevant in today's fast-paced market.

3. The third part of the document addresses the challenges of managing a diverse workforce. It discusses the importance of fostering a culture of inclusivity and providing opportunities for professional growth. The text suggests that managers should focus on clear communication, setting realistic expectations, and offering support to help team members overcome obstacles.

4. The fourth section explores the impact of market trends and external factors on business performance. It advises organizations to stay informed about industry developments and be prepared to adapt their strategies accordingly. The author stresses that flexibility and a proactive approach are key to navigating uncertainty and seizing new opportunities.

5. The final part of the document provides a summary of the key points discussed and offers some concluding thoughts. It reiterates the importance of continuous improvement and staying committed to the organization's mission and values. The author encourages readers to take action on the insights provided and to regularly review and refine their business practices.

Age Change

It was further anticipated by hypothesis III that the relation of age change to occupation and community choice and their related factors would be similar. It was expected that as age advance, there would be a greater tendency for occupation and community choices to be made within the local, rural community by those who identified with the local, rural occupations and community, and outside the community by those who did not identify with the local, rural occupations and community. However it has already been observed that little change with age in consistency of choice or the factors of choice occurred, which could not be attributed to an extraneous factor. Also, it has been observed that for all grades, occupation and community choices were not congruent, and that community choices were often somewhat more local and rural than occupation choices.

Table XVII on page 78 further examined the contingency of occupation and community choices, in relation to advance in age. Graph I below illustrates the percentage of each grade exhibiting congruent choice; that is, the extent to which individuals choose the equivalent categories corresponding to both occupation and community choice. In Graph I a general relationship with grade advance may be observed which parallels the divisions of social factor to choice relationship observed earlier, in that a noticable break occurs between grades six and seven, and nine and ten. The relationship is also parallel to breaks in the number of cases per grade, and the sex distribution.

These observations tend to nullify the hypothesis stated above in relation to age change, and reinforce the probability of the influence of a selective dropout rate upon the data.

FIGURE I

Percentage Comparison of Extent of Congruent
Choice Identifications

| Grade | ($x = \%$ of N congruent for each grade.) | | | | | |
|-------|--|----|----|----|----|-----|
| | 0 | 20 | 40 | 60 | 80 | 100 |
| 5 | XXXXXXXXXXXXXXXXXXXX | | | | | |
| 6 | XXXXXXXXXXXXXXXXXXXX | | | | | |
| 7 | XXXXXXXXXXXXXXXXXXXX | | | | | |
| 8 | XXXXXXXXXXXXXXXXXXXX | | | | | |
| 9 | XXXXXXXXXXXXXXXXXXXX | | | | | |
| 10 | XXXXXXXXXXXXXXXXXXXX | | | | | |
| 11 | XXXXXXXXXXXXXXXXXXXX | | | | | |
| 12 | XXXXXXXXXXXXXXXXXXXX | | | | | |

Figure I indicated that although a slight increase may be observed with age in the extent to which occupational and community choices of individuals are identical, the change does not support the hypothesis, which expected a great increase in simultaneous identification with age advance. Rather, because of the variation between grades six and seven, and nine and ten, there is probably no change with age advance, and the differences observed reflect only the selective attrition noticed earlier. In general, it may be said that age, as reflected by grade, is not significantly related to parallel contingency of occupational and community choice.

Summary

Part of the contentions of Hypothesis III have been supported by the evidence. As age advanced, a larger proportion of the population chose nonlocal or nonrural occupation and community loci. The social factors, sex, and rural-nonrural background, appeared to be significantly related to both occupation and community choice. Occupation models and community models were apparently comparable and similarly related to a higher degree. Migration background was apparently similarly not related to occupation and community choice. Occupation experience and community experience were not similarly related to occupation and community choice, and were apparently not comparable to each other.¹ Advance in age did not appear to significantly change the relationships of the social factors to occupation or community choice, either in the relation of the factor to choice or the relation of the factors' relative relationship to choice with one another. The population was apparently more strongly attached to local or rural life than to local or rural occupations.

Occupation and community identifications and their imputed attributes considered herein were apparently significantly related to one another, although imperfectly and not for each choice or social factor.

¹ See Appendix IV for a comparison of the reciprocal relations of the combined index of all factors to occupation and community choice. The "average index" was similar to one another.

CHAPTER SIX: SUMMARY AND CONCLUSION

CHAPTER VI

SUMMARY AND CONCLUSION

This study has examined some of the aspects of occupation and community identifications among youth of a rural community. It has been hypothesized, in accordance with existing literature, that the differences in identifications found in such a population might be related to differences in certain "social factors" of that population. A longitudinal approach has been adopted in that the relationship of the identifications and social factors has been analyzed in relation to change in age, through a postulated "age-role" characteristic of segments of the population.

Review of the Study.

A questionnaire was simultaneously distributed among all of the youth of Pittsford Rural Agricultural School of grades five through twelve. The response to that questionnaire was analyzed to reflect data pertinent to three groups of hypotheses. Group one pertained to occupation identification; group two dealt with community identifications; and group three pertained to the interrelation of occupation and community identification.

Data in relation to the first group of hypotheses revealed several indications in relation to occupation identification, although the data was limited by a variant distribution of cases per grade, (and in some instances, too few cases for adequate statistical

manipulation, within the analytic categories), and by a selective attrition rate which included the early dropout from school of the local farm boys.

Within the limitations mentioned above, however, several indications of the analysis and data remained significant, as shown by statistical tests. Advance in grades was characterized by certain changes in occupation identification. As age advanced, more of the population chose less local or less rural occupations. Although the change in the data might be attributed in part to the selective change in the school population, the change may also be partly due to changes in social factors which would tend to provide more urban contact for the students with advance in age. In the lower grades, most of the youth identified with the local, rural occupations existing in the local community. In the higher grades, most of the youth chose nonrural, nonlocal occupations.

Of the social factors imputed to bear upon occupation choice, sex and occupation models showed the most significant relationship. Of sex, females more than males tended to choose nonrural, nonlocal occupations, perhaps because of the realistic lack of rural opportunity for females. Migration background and quantitative occupation experience showed little or no relation to occupation choice, possibly because these quantitative differences reflected no change in the degree of contact with urbanizing influences but recorded only changes within the same type and locus of occupation environment.

Age advance showed little or no demonstrable effect upon the relativity of the social factors to occupation choice, except to support the probability of extraneous influencing factors.

The analysis of the second group of hypotheses, pertinent to community identifications, showed similar limitations and indications, except that quantitative community experience or participation proved highly relative to community choice, suggesting an extra-community urbanizing influence in even local community participation. Such an influence might be an indication that factors which cause individuals to participate in community activities might also be factors motivating persons to extra-community awareness.

Advance in grades was characterized by a greater choice of nonlocal, nonrural community life. Sex, community experience, rural-nonrural background, and community models were significantly related to community choice in the direction hypothesized. Migration background did not appear to be greatly related to community choice. Advance in age did not change the relationships of the social factors to community choice.

The analysis of the third group of hypotheses, actually a comparison of the analyses of occupation and community identifications, indicated considerable similarity between occupation and community identifications and their relative factors. This analysis suggested that occupation and community choices are related to one another and to the same relative or causal factors of choice, as might be

anticipated. However, while distribution of occupation and community choices changed similarly with age advance away from local, rural identifications, the community choices for each grade were somewhat more rural or local than occupation choices, for almost half of the population. The other half of the choices were identical. Such a relationship suggested that community ties were less easily dissociated than occupation ties among rural youth. The implication would be, therefore, that the surviving desires of the disaffected rural youth might be to work in the city but live in the country, and thus meet the demands of a changing economic situation with little necessity for readjustment to the value systems concomitant with urban life.

The direction of the relationship of the social factors to occupation and community choice was similar for all the social factors represented, except occupation experience, which proved not comparable to community experience as earlier anticipated. Occupation and community models proved to be comparably related, and the other social factors were identical. Only slight difference was observed in the relative relationship to choice of the social factors to one another with advance in age.

Review of the Problem

The dropout rate is an "extraneous" factor only in the sense that it was not considered in the formulation of the study. It is certainly sociologically consequential, and affected the study in a real manner. The analysis of the data developed its probable presence, and its consideration nullified the hypothesis that a change occurred with a change in age between the relationships of the social factors and occupational or community choice. Informal interviews indicated that sons of local farmers often drop out of school before reaching the twelfth grade. As one farmer's son described it, "The old man said the fourth grade was good enough for him, and I've been in long enough. Now he says I have to come home and earn my keep. Sis, it don't matter. She can't do much on the farm anyway." Such a situation is of course not present among all of the farmers. Most of them take great pride in the school and in their investment in education. In consideration of the original problem of this study, however, it would seem that although the factors of selection for the most part remain justified, it would not matter what courses or instruction the school offered these farmers' sons. Their careers are shaped for them by their community and family context. Any attempt of educators to structure the paths of rural youth toward urban socialization should be founded upon a realization that the preferences of the youth may have little to do with their actual future needs.

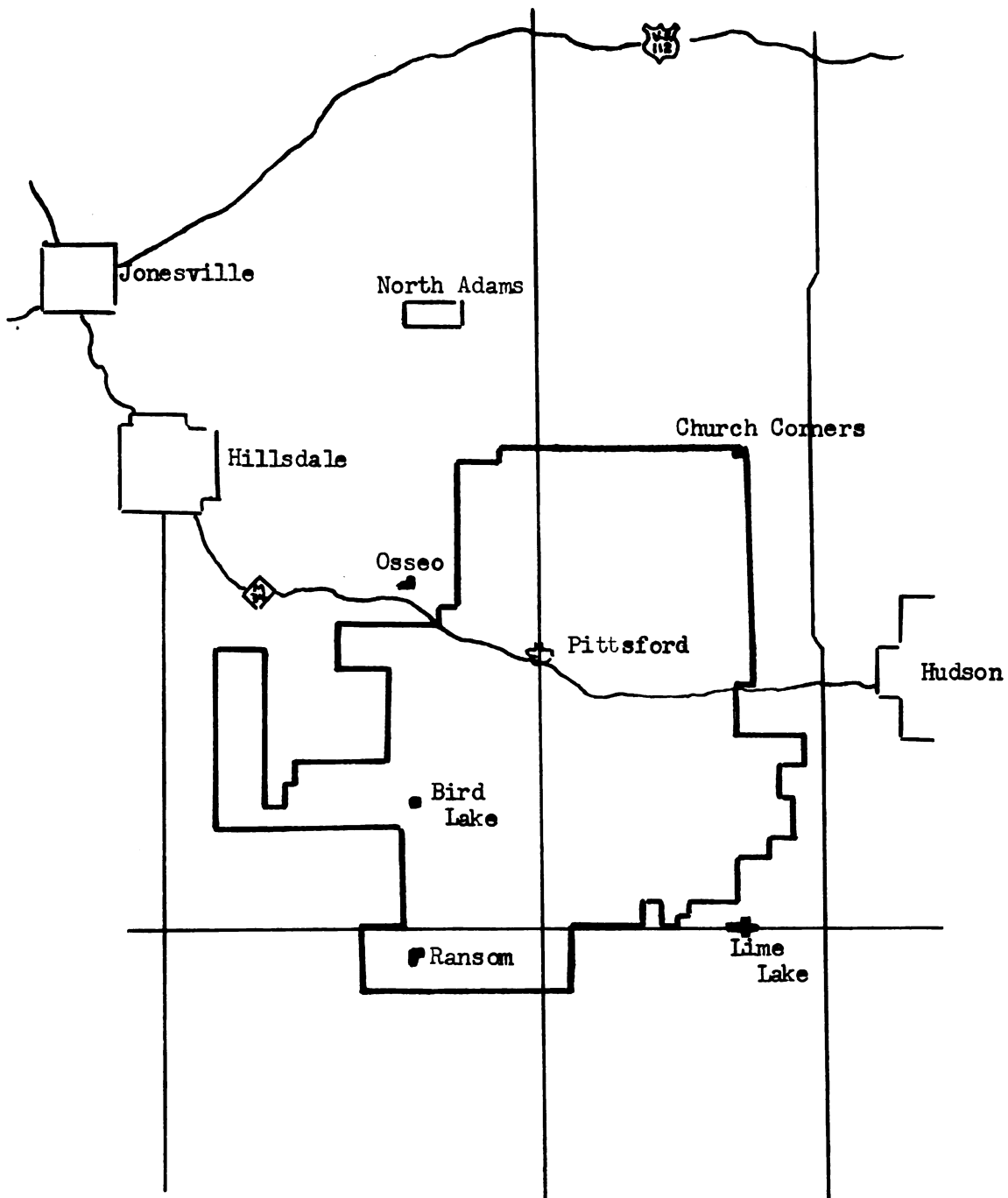
It has been the purpose of this study to investigate some of the meaningful aspects of the socializing process of the rural community which influence the occupational and community identifications and hence the migratory plans and aspirations of rural youth. This has been done with the belief that knowledge so derived might, in combination with related works, lead to a more meaningful and realistic approach to the education of rural youth before their careers and lives are finally decided. The findings of this study relate to this purpose in that some of the factors related to that socializing process have been located. The data has indicated that the roots of migration identification lie in the socializing process and in the changing, dynamic structure of the rural community.

APPENDICES

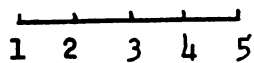
APPENDIX I: MAP

PITTSFORD HIGH SCHOOL DISTRICT

July 31, 1951



Scale of Miles



APPENDIX II: QUESTIONNAIRE

THE QUESTIONNAIRE AND THE CODING METHOD

The table below shows the question number for the ten items of the following questionnaire, and the possible score range for each question. The questionnaire shows the questions exactly as they appeared on the distributed copies, in the same order, but includes a commentary on the scoring method for each question.

Distribution of Questions for each Item

| Item | Q | Score | Q | Score | Q | Score | Q | Score | Q | Score |
|------------------------------|----|-------|----|-------|----|-------|----|-------|----|-------|
| Grade | 1 | | 2 | | | | | | | |
| Sex | 3 | | | | | | | | | |
| Occupation Experience | 6 | 0-6 | 18 | 0-6 | 21 | 0-6 | | | | |
| Rural-nonrural background | 4 | 0-5 | 12 | 0-8 | 14 | 0-5 | | | | |
| Migration background | 5 | 1-6 | 13 | 0-6 | 24 | 0-6 | | | | |
| Occup. Models | 10 | 0-6 | 27 | 0-6 | 29 | 0-6 | | | | |
| Community experience | 7 | 0-8 | 17 | 0-4 | 19 | 0-4 | 23 | 0-4 | | |
| Community models | 11 | 0-3 | 17 | 0-4 | 20 | 0-4 | 25 | 0-3 | 31 | 0-4 |
| Occupation Choice | 8 | 0-5 | 15 | 0-5 | 26 | 0-5 | 32 | 0-3 | | |
| Community Choice | 9 | 0-4 | 16 | 0-4 | 22 | 0-2 | 28 | 0-4 | 30 | 0-4 |

THE COVER SHEET

STUDENT INTERESTS

WHAT THIS IS ALL ABOUT:

You are being asked to fill out this form to find out what young people think about such things as what kind of jobs they want and where they want to live. The information you give can be a great help to schools, colleges, and industries.

WHAT WE WANT YOU TO DO:

We want you to answer these questions frankly and carefully. This is not a test or an examination, and there are no right or wrong answers, (except for a few questions about your age, year in school, etc.). The answer we need is your own personal opinion and judgment.

There is little writing to do. Most of your opinions can be shown by making a check by the side of the answer you choose, or by writing a word or two in the space provided after the question. If you feel you need to explain your answer, write it in the margin.

When answering these questions, please imagine that when you finish school, (after college or army), you will be "on your own", ready to choose what you want to do for a living and where you want to live.

Thank you.

PLEASE GO ON TO THE NEXT PAGE

PLEASE PLACE AN (X) AFTER YOUR CHOICE, OR WRITE YOUR ANSWER
IN THE BLANK SPACE.

THE QUESTIONS

1. How old are you now? _____
2. What grade are you in now? _____
3. Are you a BOY? () or GIRL? ()
4. Where do you live?

In the country? ()

In Pittsford? ()

In Ransom? ()

Somewhere else? (Write it here) _____

(The total score range for this question was 0 - 5. "In the country" scored 0; "Pittsford" scored 3; "somewhere else" scored 0 - 5, with "Toledo" 5, "Hillsdale" or equivalent 4, "Pittsford" 3, "Bird Lake" or equivalent 2, "near edge of Bird Lake" or equivalent 1, and "on a farm" 0. Cases from Ransom, about 8 in number, were rejected from the population.)

5. How many places (homes) have you lived in, counting where you live now?

1 ()

4 ()

2 ()

5 ()

3 ()

6 or more ()

(The total range was 0 - 6. "1" scored 1, "2" scored 2, etc.)

6. How many different jobs have you worked at for pay?

0 ()

3 ()

1 ()

4 ()

2 ()

5 or more ()

(The range was 0 - 6. "0" scored 0, "1" scored 2, "2" scored 3, "4" scored 5, "5" scored 6.)

7. Please mark (X) after ALL the things you go to in Pittsford:

| | | |
|------------|---------------------|--------------------|
| Church () | School Play () | Grange () |
| Dance () | Basketball Game () | Future Farmers () |
| Party () | Football Game () | 4-H Meeting () |
| Scouts () | Baseball Game () | Visit friends () |

Please write any other things you go to in Pittsford:

(The total score range was 0 - 8. Each item checked or written scored one half point.)

8. After you finish school, where do you plan to work for a living?

(MARK (X) ONE ANSWER ONLY:)

On a farm, near Pittsford: ()
 On a farm, but somewhere else? ()
 Not on a farm, but near Pittsford? ()
 Not on a farm, and somewhere else? ()
 In a city? ()

(The range was 0 - 5. In order from top to bottom, the scores were 0, 1, 3, 4, 5.)

9. After you finish school, where do you plan to live?

(MARK (X) ONE ANSWER ONLY:)

On a farm, near Pittsford? ()
 On a farm, but somewhere else? ()
 Not on a farm, but near Pittsford? ()
 Not on a farm, and somewhere else? ()
 In a city? ()

(The range was 0 - 4. In order from top to bottom, the scores were 0, 1, 2, 3, 4.)

10. Where does your father (or guardian) work?

On a farm? ()
 In town? ()

What does he do? _____

What does your mother do? _____

(The range was 0 - 6. "On a farm" scored 0 - 3, "In town" scored 4 - 6, depending upon a scale of "urbanity" of occupation. "Farmer" scored 0; a farmer with a milk route 1; a farmer who worked part time in Hillsdale scored 3; a schoolteacher 4; a doctor in Hillsdale 6. If there was no father, the mother was substituted. If both parents worked, the mothers occupation counted one third.)

11. Where do most of your friends live?

On a farm? ()
 In town? ()

(The range was 0 - 3. "On a farm" counted 0, "In town" scored 3. If the answer was hedged in the margin, 1 point was subtracted or added appropriately.)

12. How many years have you lived in the country; (in all your life)?

How many years have you lived in town, (in all your life)?

(The total score range was 0 - 8. The number of years in each answer was multiplied by one third, the former was subtracted from eight, or the latter added to 0, whichever provided a score nearer either extreme. (This was done to avoid age-weighting.)

13. Has your father (or guardian) lived near Pittsford most of his life?

Yes ()
No ()

("Yes" scored 0, "No" scored 3.)

Has your mother (or guardian) lived near Pittsford most of her life?

Yes ()
No ()

("Yes" scored 0, "No" scored 3. The total score range for the question was 0 - 6.)

14. Have you ever lived on a farm?

Yes ()
No ()

("Yes" scored 0, "No" scored 5.)

15. Do you ever expect to own a farm of your own?

Yes ()
No ()

("Yes" scored 0; "No" scored 5. A hedge in the margin discounted two points from the answer marked.)

16. Where would you rather live?

On a farm? ()
In town? ()

("On a farm" scored 0; "In town" scored 4.)

17. Where does your family do most of its shopping?

(MARK ONE OR TWO CHOICES)

Pittsford? ()

Ransom? ()

Hudson? ()

Hillsdale? ()

Jackson? ()

Toledo? ()

Somewhere else? (Write) _____

(The total score range was 0 - 4. From top to bottom, the scores were 0, 0, 2, 2, 4, 4, 0 - 4 by comparison with the others.)

18. What is the longest time you have worked at one job for pay?

none ()

1 month ()

3 months ()

6 months ()

1 year ()

2 years ()

3 years ()

more than 3 years ()

other _____

(The range was 0 - 6. In order as above, the scores were 0, 1, 2, 3, 4, 5, 6, 6, 0 - 6 by comparison with the others.)

19. Where do you like to spend most of your spare time:

At home ()

Pittsford ()

Hillsdale ()

Country home of a friend ()

Somewhere else?

(Write) _____

(The total score range was 0 - 4. "At home" scored 0; "country home of friend" scored 1; "Pittsford" scored 2; "Hillsdale" scored 3; "Somewhere else" scored 0 - 4 by comparison. This question, part of the community experience quantitative index, is scored rural to urban in the expected "gemeinschaft-gesellschaft" order of continuity, or in terms of the rural youth "getting out among 'em.")

20. Where does the relative live, who you most like to visit?

(MARK (X) ONE ANSWER ONLY)

On a farm, near Pittsford? ()

On a farm, but somewhere else? ()

Not on a farm, but near Pittsford ()

Not on a farm, and somewhere else ()

In a city ()

(The range was 0 - 4. From top to bottom, the scores were; 0, 1, 2, 3, 4.)

21. About how much money have you earned in your life?

| | | | |
|-------------|-----|----------------|-----|
| \$0 - 9 | () | \$1000 - 1999 | () |
| \$10 - 49 | () | \$2000 - 2999 | () |
| \$50 - 99 | () | \$3000 or more | () |
| \$100 - 499 | () | | |
| \$500 - 999 | () | | |

(The range was 0 - 6. In the order above, the scores were:
0, 1, 2, 3, 4, 5, 6.)

22. How many years do you plan to live near where you live now?

(The score range was 0 - 2. "0 - 10" scored 2; "11 - 20" scored 1; more than 20 scored 0. Such subjective concepts as "near" were left up to the individual to interpret according to his own evaluations.)

23. Where do most of your friends like to spend their spare time?

| | | | |
|-----------|-----|-------------------------|-------|
| At home | () | Country home of friends | () |
| Pittsford | () | Somewhere else | |
| Hillsdale | () | (Write) | _____ |

(The range was 0 - 4, scored like question #19. "At home" scored 0; "Country home of friends" scored 1; "Pittsford" scored 2; "Hillsdale" scored 3; "Somewhere else" scored 0 - 4 by comparison.)

24. What is the largest town or city you have lived in?

(Write) _____
I have never lived in town; ()

(The score range was 0 - 6. By size of town and distance, "Never" scored 0; "Pittsford", 1; "Ransom", 2; "Hillsdale", 3; "Jackson", 4; "Detroit", 5; "New York", 6; others, 0 - 6 by comparison.)

25. Where does a friend live, who you would most want to live near?

| | |
|-----------------|-------|
| In town? | () |
| In the country? | () |
| Where? | _____ |

(The range was 0 - 3. "In town" scored 2 for Pittsford or similar, 3 for Hillsdale or greater. "In the country" scored 0 for a local farm, 1 otherwise.)

26. After you finish school, what kind of work do you plan to do for a living?
-

(The range was 0 - 5, from local, rural to nonlocal, nonrural such as local farmer, 0; grocer 3; dentist 5.)

27. Who do you know who has a job you would like to work at for a living?

| | | |
|------------|-------------|--------------------------------|
| Father () | Brother () | Cousin () |
| Mother () | Uncle () | Someone else _____ |
| Sister () | Aunt () | Don't know any such person () |

What does he (or she) do? _____

(The range was 0 - 6 if the model was father or mother, 1 - 5 if someone else. The score, from rural, local to nonrural, non-local, was based upon the answer to "What does he do?" in accordance with the scale used for question #10.)

28. After you finish school where do you expect to live?
-

(The range was 0 - 4, from rural to nonrural, scored according to the scale of question #30. Questions 9, 28, and 30 are designed to record somewhat of a cross between expectancy and aspirations.)

29. What kind of work does your father (or guardian) want you to do for a living?
-

(The range was 0 - 6, if the answer was the same as for question #10 or #27, and 0 - 4 if not the same, on the same scale as for question #10.)

30. Where would you rather live?

| | |
|-------------------|------------------|
| On a farm? () | In Detroit? () |
| In Pittsford? () | In New York? () |
| In Hillsdale? () | Somewhere else? |
| In Jackson? () | (Write) _____ |

(The range was 0 - 4. In the above order from rural to urban by size the scores were 0, 1, 2, 3, 4, 4, 0 - 4 by comparison.)

31. Where does your father (or guardian) want you to live?

Does this make any difference to you?

(The range was 0 - 4. The scores were based by comparison with the scale of question #30, except that one point was added or subtracted for an emphatic "difference" answer when the answer to question #30 differed from that of #31, toward the indication of the parent for a "yes" answer; away from the indication of the parent for a "no" answer.)

32. Would you rather -

Work on a farm? () Run a store in a small town? ()
Work in a factory? () Work in a store in a city? ()

(The range was 0 - 3. "Farm" scored 0; "small town" scored 1; "factory" scored 2; "city" scored 3. The scores were based upon the extent of association of the occupations with the local or rural community.)

THE END

APPENDIX III: POPULATION AND ATTRITION

TABLE XXII

Number of cases in the Population of the Study

| Grade | Number of Questionnaires Distributed | Number of Questionnaires Received | Number of Questionnaires Rejected | Number missing | Number usable |
|-------|--|---|---|-------------------|------------------|
| 12 | 32 | 31 | 2 | 1 | 29 |
| 11 | 43 | 41 | 2 | 2 | 39 |
| 10 | 38 | 37 | 5 | 1 | 32 |
| 9 | 65 | 58 | 5 | 7 | 53 |
| 8 | 65 | 65 | 0 | 0 | 65 |
| 7 | 59 | 56 | 4 | 3 | 52 |
| 6 | 60 | 49 | 5 | 11 | 44 |
| 5 | 52 | 49 | 2 | 3 | 47 |
| Total | 414 | 386 | 25 | 28 | 361 |

Population of Pittsford Township:

| | |
|------|------|
| 1930 | 1447 |
| 1940 | 1304 |
| 1950 | 1355 |

Population of Hillsdale:

| | |
|------|------|
| 1940 | 7297 |
| 1950 | 6381 |

TABLE XXIII

Population of School Grades per Year¹

(The Attrition Rate)

| Grade | Year | | | |
|-------|------|------|------|------|
| | 1951 | 1952 | 1953 | 1954 |
| 12 | 57 | 39 | 34 | 32 |
| 11 | | 48 | 45 | 43 |
| 10 | | 37 | 37 | 38 |
| 9 | | 58 | 54 | 65 |

¹ According to the school records available March 1954.

It is unknown to what extent the population changes shown here were determined by dropouts, adds, drop backs, or promotions. It may be seen, however, that the present twelfth grade had a larger population four years ago. The locations or characteristics of those missing 25 youth are unknown. Several of them may be included in the present eleventh or tenth grades.

APPENDIX IV: MISCELLANEOUS DATA

TABLE XIX

Frequency Distribution of Scores for each Social Factor
As Related to Occupational Identification
for each School Grade

| Social Factor | Grade | Frequency Distribution by Score (Except Sex - SF 1) | | | | | | | | | | | | | | | | | | | |
|--|-------|---|---|---|---|---|---|---|---|---|---|------------------------|----|---------|----|----|----|----|----|----|--|
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | |
| | | Lower half of division | | | | | | | | | | Upper half of division | | | | | | | | | |
| 1. Sex | 5 | Males | | | | | | | | | | 25 | 22 | Females | | | | | | | |
| | 6 | | | | | | | | | | | 24 | 20 | | | | | | | | |
| | 7 | | | | | | | | | | | 25 | 27 | | | | | | | | |
| | 8 | | | | | | | | | | | 33 | 32 | | | | | | | | |
| | 9 | | | | | | | | | | | 30 | 23 | | | | | | | | |
| | 10 | | | | | | | | | | | 8 | 24 | | | | | | | | |
| | 11 | | | | | | | | | | | 15 | 24 | | | | | | | | |
| | 12 | | | | | | | | | | | 13 | 16 | | | | | | | | |
| 2. Occupation Experience | 5 | 5 | 3 | 2 | 1 | 8 | 5 | 6 | 4 | 4 | 2 | | 1 | 3 | 1 | 1 | 1 | | | | |
| | 6 | 4 | 4 | 2 | 4 | 6 | 4 | 5 | 4 | 2 | 2 | 2 | 1 | 3 | | | | 1 | | | |
| | 7 | | 1 | 5 | 2 | 6 | 7 | 2 | 3 | 7 | 1 | 5 | 2 | 4 | 4 | 2 | | | | | |
| | 8 | 3 | 1 | 3 | 2 | 7 | 7 | 6 | 6 | 9 | 7 | 5 | 3 | 3 | | 1 | 2 | 1 | | | |
| | 9 | 4 | | 2 | 4 | 3 | 5 | 5 | 4 | 6 | 4 | 5 | 4 | 2 | 4 | | | | | 1 | |
| | 10 | 2 | | | | 2 | 2 | 3 | 5 | 2 | 4 | 1 | 2 | 5 | 2 | | 1 | 1 | | | |
| | 11 | | 1 | | 2 | 2 | 2 | | 5 | 4 | 6 | 1 | 5 | 5 | 3 | | 2 | | | 1 | |
| | 12 | | 2 | | | 1 | 1 | 1 | 2 | 1 | 2 | 2 | 3 | 5 | 1 | 2 | 1 | 1 | 2 | 2 | |
| 3. Rural- Nonrural Background | 5 | 23 | 2 | | 3 | 3 | 6 | 2 | 2 | | 2 | | | 1 | | | | 2 | | | |
| | 6 | 19 | 6 | 3 | | 2 | 3 | 2 | | 2 | 3 | | | | | | | 4 | | | |
| | 7 | 22 | 7 | 1 | 1 | 1 | 2 | 4 | 1 | 1 | 1 | 4 | 3 | 2 | | | | 2 | | | |
| | 8 | 27 | 7 | 4 | 5 | 3 | 2 | 2 | 2 | 2 | | 1 | | | | 2 | 1 | 2 | | | |
| | 9 | 20 | 7 | 5 | 2 | 2 | 3 | 1 | 2 | 2 | 1 | 1 | | | | | 1 | 6 | | | |
| | 10 | 14 | 2 | 1 | 4 | 3 | 4 | 3 | | | 1 | 1 | | | | | | 1 | | | |
| | 11 | 15 | 6 | 1 | 4 | 2 | 2 | 2 | | 1 | | 2 | 2 | | | | | 2 | | | |
| | 12 | 17 | 2 | | 3 | 1 | 1 | 1 | | | 1 | 2 | | | 1 | | | | | | |
| 4. Migration | 5 | | 2 | 3 | 2 | 3 | 1 | 2 | 3 | 5 | 7 | 5 | 4 | 5 | 3 | 1 | 2 | | | | |
| | 6 | | 2 | 3 | 1 | 1 | 2 | 1 | 2 | 7 | 1 | 2 | 6 | 2 | 5 | 3 | 3 | 2 | 1 | | |
| | 7 | | 3 | | 1 | 8 | 4 | 3 | 6 | 3 | 3 | 5 | 5 | 6 | 4 | | 1 | 1 | | | |
| | 8 | | 2 | 5 | 6 | 4 | 3 | 3 | 7 | 4 | 5 | 6 | 2 | 5 | 9 | 2 | 1 | 2 | | | |
| | 9 | 1 | 2 | 6 | | 4 | 2 | 1 | 3 | 6 | 4 | 3 | 3 | 2 | 4 | 6 | 1 | 4 | 1 | 1 | |
| | 10 | | 2 | 1 | 1 | | 1 | 1 | 4 | 7 | 5 | 1 | 3 | 1 | 1 | | | 3 | 1 | | |
| | 11 | | 1 | 1 | 2 | 5 | 3 | 4 | 3 | 5 | 1 | 1 | | 4 | 3 | 5 | | 1 | | | |
| | 12 | | 4 | 2 | | 2 | 2 | | 1 | 2 | 2 | 1 | 2 | 3 | 1 | 4 | 1 | 1 | 1 | | |
| 5. Occupation Models | 5 | 7 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 5 | 2 | 3 | 3 | 10 | 6 | 1 | | | | | |
| | 6 | 6 | 1 | 1 | 1 | 4 | | 4 | | 3 | 6 | 5 | | 11 | 2 | | | | | | |
| | 7 | 2 | | 1 | 4 | 3 | 2 | 4 | 2 | 5 | 4 | 5 | 1 | 13 | 2 | 2 | 1 | | | | |
| | 8 | 11 | 2 | | | 5 | 2 | 3 | 3 | 1 | 4 | 2 | 1 | 20 | 9 | 2 | 1 | | | | |
| | 9 | 6 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 3 | 3 | 4 | 2 | 10 | 7 | 4 | 3 | | 1 | | |
| | 10 | 2 | | 1 | | 1 | 1 | 5 | 1 | 4 | 1 | 2 | | 10 | 3 | 1 | | | | | |
| | 11 | 3 | | | | 3 | 1 | 2 | | 4 | 2 | 2 | 3 | 10 | 5 | 2 | | | | | |
| | 12 | 3 | 1 | | | | | 1 | 1 | 2 | 2 | 1 | 3 | 10 | 5 | | | | | | |

/ — median to nearest cell.

TABLE XX

Frequency Distribution of Scores for each Social Factor
as Related to Community Identification
for each School Grade

| Social Factor | Grade | Lower half of division | | | | | | | | | | Upper half of division | | | | | | | | | |
|-------------------------------|-------|---|---|---|----|----|----|----|----|---|---|------------------------|----|---------|----|----|----|----|----|----|--|
| | | Frequency Distribution of Score (Exc. Sex - SF 1) | | | | | | | | | | | | | | | | | | | |
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | |
| 1. Sex | 5 | Males | | | | | | | | | | 25 | 22 | Females | | | | | | | |
| | 6 | | | | | | | | | | | 24 | 20 | | | | | | | | |
| | 7 | | | | | | | | | | | 25 | 27 | | | | | | | | |
| | 8 | | | | | | | | | | | 33 | 32 | | | | | | | | |
| | 9 | | | | | | | | | | | 30 | 23 | | | | | | | | |
| | 10 | | | | | | | | | | | 8 | 24 | | | | | | | | |
| | 11 | | | | | | | | | | | 15 | 24 | | | | | | | | |
| | 12 | | | | | | | | | | | 13 | 16 | | | | | | | | |
| 2. Social Experience | 5 | | | 4 | 8 | 10 | 12 | 7 | 3 | 3 | | 1 | 1 | | | | | | | | |
| | 6 | | 2 | 8 | 10 | 3 | 6 | 6 | 4 | 2 | 2 | 1 | | | | | | | | | |
| | 7 | | 1 | 2 | 8 | 10 | 8 | 4 | 11 | 5 | 1 | 1 | 1 | | | | | | | | |
| | 8 | | | 5 | 4 | 5 | 10 | 13 | 12 | 2 | 4 | 5 | 3 | 1 | | | | | | | |
| | 9 | | 1 | 2 | 3 | 6 | 7 | 9 | 4 | 6 | 6 | 3 | 2 | 3 | 1 | | | | | | |
| | 10 | 1 | 3 | 1 | 2 | 2 | 4 | 4 | 4 | 1 | 3 | 2 | 1 | 2 | 1 | | 1 | | | | |
| | 11 | | | 2 | 2 | 3 | 7 | 8 | 6 | 4 | 4 | 1 | | 2 | | | | | | | |
| | 12 | | | | | 5 | 5 | 1 | 3 | 9 | 1 | 2 | 1 | 2 | | | | | | | |
| 3. Rural Nonrural Back-ground | 5 | 23 | 2 | | 3 | 3 | 6 | 2 | 2 | | 2 | | 1 | | | | | | 2 | | |
| | 6 | 19 | 6 | 3 | | 2 | 3 | 2 | | 2 | 3 | | | | | | 4 | | | | |
| | 7 | 22 | 7 | 1 | 1 | 1 | 2 | 4 | 1 | 1 | 1 | 4 | 3 | 2 | | | | | | 2 | |
| | 8 | 27 | 7 | 4 | 5 | 3 | 2 | 2 | 2 | 2 | | 1 | | | | | | 2 | 1 | 2 | |
| | 9 | 20 | 7 | 5 | 2 | 2 | 3 | 1 | 2 | 2 | 1 | 1 | | | | | | 1 | 6 | | |
| | 10 | 14 | 2 | 1 | 4 | 3 | 4 | 1 | | | 1 | 1 | | | | | | 1 | | | |
| | 11 | 15 | 6 | 1 | 4 | 2 | 2 | 2 | | 1 | 2 | 2 | | | | | | 2 | | | |
| | 12 | 17 | 2 | | 3 | 1 | 1 | 1 | | | 1 | 2 | | 1 | | | | | | | |
| 4. Migration | 5 | | 2 | 3 | 2 | 3 | 1 | 2 | 3 | 5 | 7 | 5 | 4 | 5 | 3 | 1 | 2 | | | | |
| | 6 | | 2 | 3 | 1 | 1 | 2 | 1 | 2 | 7 | 1 | 2 | 6 | 2 | 5 | 3 | 3 | 2 | 1 | | |
| | 7 | | 3 | | 1 | 8 | 4 | 3 | 6 | 3 | 3 | 5 | 5 | 6 | 4 | | 1 | 1 | | | |
| | 8 | | 2 | 5 | 6 | 4 | 3 | 3 | 7 | 4 | 5 | 6 | 2 | 5 | 9 | 2 | 1 | 2 | | | |
| | 9 | 1 | 2 | 6 | | 4 | 2 | 1 | 3 | 6 | 4 | 3 | 3 | 2 | 4 | 6 | 1 | 4 | 1 | 1 | |
| | 10 | | 2 | 1 | 1 | | 1 | 1 | 4 | 7 | 5 | 1 | 3 | 1 | 1 | | | 3 | 1 | | |
| | 11 | | 1 | 1 | 2 | 5 | 3 | 4 | 3 | 5 | 1 | 1 | | 4 | 3 | 5 | | 1 | | | |
| | 12 | | 4 | 2 | | 2 | 2 | | 1 | 2 | 2 | 1 | 2 | 3 | 1 | 4 | 1 | 1 | 1 | | |
| 5. Community Models | 5 | 1 | 1 | 3 | 6 | 3 | 5 | 7 | 6 | 4 | 4 | 3 | 1 | 1 | | 1 | | | | | |
| | 6 | | | 7 | 4 | 4 | 10 | 5 | 2 | 3 | 1 | 4 | 2 | | 2 | | | | | | |
| | 7 | | 1 | 2 | 2 | 4 | 8 | 8 | 6 | 7 | 5 | 3 | | 2 | 3 | 1 | | | | | |
| | 8 | | | | 9 | 6 | 11 | 8 | 10 | 4 | 8 | 3 | 2 | 1 | 3 | 1 | 1 | | | | |
| | 9 | | 1 | 5 | 2 | 7 | 4 | 7 | 5 | 4 | 3 | 3 | 3 | 1 | 1 | 5 | 2 | | | | |
| | 10 | | | 1 | 3 | 1 | 2 | 5 | 3 | 3 | 5 | 1 | 4 | 2 | 1 | | 1 | | | | |
| | 11 | | | 1 | 2 | 2 | 1 | 8 | 8 | 7 | 2 | 4 | 1 | 1 | | 1 | | 1 | | | |
| | 12 | | | 2 | 7 | 4 | 3 | 1 | 4 | 4 | 1 | 2 | 1 | | | | | | | | |

/ = median to nearest cell

TABLE XXI

Frequency Distribution of Occupational Choices
by Community Choices for each School Grade

| Grade | Community Choice Category | Occupation Choice Category @ N | | | | Total N |
|---------------|---------------------------------|--------------------------------|------|-----|------|------------|
| | | A | B | C | D | |
| 5 | A | (13) | 8 | 6 | | 47 |
| | B | 2 | (1) | 1 | 2 | |
| | C | | 2 | (1) | 1 | |
| | D | | | 5 | (5) | |
| 6 | A | (12) | 9 | 4 | | 44 |
| | B | 1 | (2) | 4 | 2 | |
| | C | | | (2) | 2 | |
| | D | | 1 | 4 | (1) | |
| 7 | A | (18) | | 1 | | 52 |
| | B | 2 | (1) | 3 | 3 | |
| | C | | 2 | (4) | 4 | |
| | D | | 1 | 3 | (10) | |
| 8 | A | (21) | 1 | 3 | | 65 |
| | B | 3 | (3) | 4 | 4 | |
| | C | 1 | 1 | (4) | 4 | |
| | D | | 1 | 1 | (14) | |
| 9 | A | (14) | 2 | 2 | | 53 |
| | B | | (5) | 3 | 2 | |
| | C | | 1 | (5) | 6 | |
| | D | | | 1 | (12) | |
| 10 | A | (2) | 1 | | | 32 |
| | B | 1 | (2) | 3 | 3 | |
| | C | | | (2) | 5 | |
| | D | | | 3 | (10) | |
| 11 | A | (5) | 2 | 3 | 2 | 39 |
| | B | 1 | (2) | 3 | 4 | |
| | C | | | (1) | 4 | |
| | D | | | 1 | (11) | |
| 12 | A | (4) | | 1 | 1 | 29 |
| | B | | (3) | 3 | 3 | |
| | C | | | (5) | 5 | |
| | D | | | | (4) | |
| All Grades | A | (89) | 23 | 20 | 3 | 361 |
| | B | 10 | (19) | 24 | 23 | |
| | C | 1 | 6 | 24 | 31 | |
| | D | 0 | 3 | 18 | 67 | |

$$\chi^2 = 453.313$$

$$p = .001$$

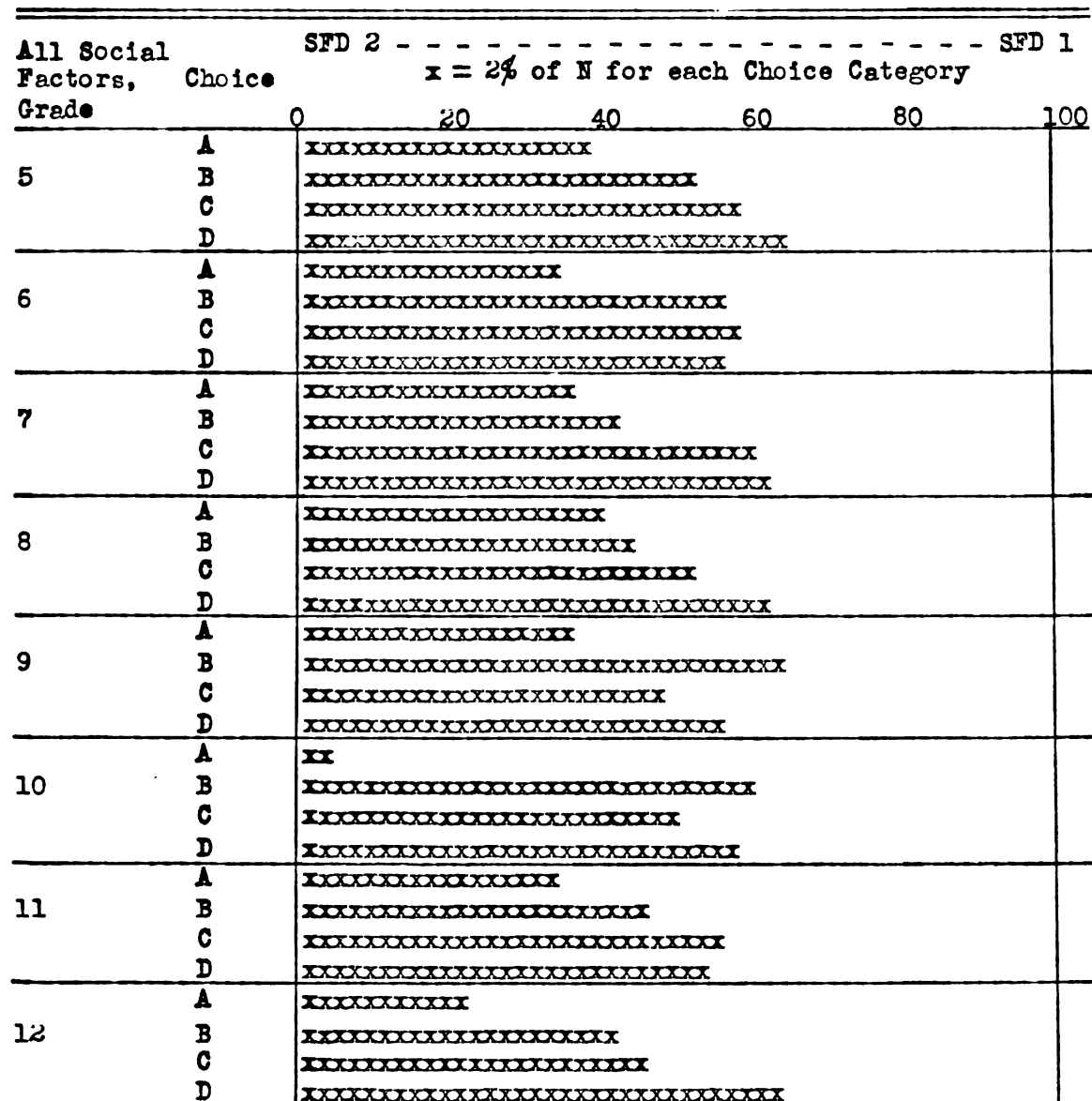
$$C = .7461$$

Numbers in Parenthesis indicate point of congruence, as hypothesized.

Black numbers indicate natural variance from point of congruence.

FIGURE II

Percentage Variation of Total Average Social Factor Index
by Grade and Occupational Choice



Dispersion varies from 50%
N = relative number

FIGURE III

Percentage Variation of Total Average Social Factor Index
by Grade and Community Choice

| All Social Factors, Choice Grade | | SFD 2 | ----- SFD 1 | | | | |
|----------------------------------|---|---------------------------------------|-------------|----|----|----|-----|
| | | x = 2% of Nr for each Choice Category | | | | | |
| | | 0 | 20 | 40 | 60 | 80 | 100 |
| 5 | A | XXXXXXXXXXXXXXXXXXXXXXXXXXXX | | | | | |
| | B | XXXXXXXXXXXXXXXXXXXXXXXXXXXX | | | | | |
| | C | XXXXXXXXXXXXXXXXXXXXXXXXXXXX | | | | | |
| | D | XXXXXXXXXXXXXXXXXXXXXXXXXXXX | | | | | |
| 6 | A | XXXXXXXXXXXXXXXXXXXXXXXXXXXX | | | | | |
| | B | XXXXXXXXXXXXXXXXXXXXXXXXXXXX | | | | | |
| | C | XXXXXXXXXXXXXXXXXXXXXXXXXXXX | | | | | |
| | D | XXXXXXXXXXXXXXXXXXXXXXXXXXXX | | | | | |
| 7 | A | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | B | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | C | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | D | XXXXXXXXXXXXXXXXXXXX | | | | | |
| 8 | A | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | B | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | C | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | D | XXXXXXXXXXXXXXXXXXXX | | | | | |
| 9 | A | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | B | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | C | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | D | XXXXXXXXXXXXXXXXXXXX | | | | | |
| 10 | A | XXXX | | | | | |
| | B | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | C | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | D | XXXXXXXXXXXXXXXXXXXX | | | | | |
| 11 | A | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | B | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | C | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | D | XXXXXXXXXXXXXXXXXXXX | | | | | |
| 12 | A | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | B | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | C | XXXXXXXXXXXXXXXXXXXX | | | | | |
| | D | XXXXXXXXXXXXXXXXXXXX | | | | | |

Dispersion varies from 50%

Nr = relative number

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