

GOALS OF YOUNG WIVES

Thesis for the Degree of M. A.
MICHIGAN STATE UNIVERSITY
Carolyn Palmer Thomas
1965

THESIS



3 1293 10391 1321



ROOM USE ONLY

~~SEP 2 1966~~

~~SEP 13 1966~~

~~NOV 1 1966~~

~~MAR 15 1967~~

~~JUN 2 1967~~

~~FEB 20 1968~~

~~MAR 31 1968~~

~~MAR 21 1968~~ 129

~~MAR 17 1968~~ 3

~~MAR 13 1968~~ 052

~~MAR 2 1968~~ 067

~~MAR 1 1968~~ 30

~~MAR 1 1968~~ 132

GOALS OF YOUNG WIVES

By

CAROLYN PALMER THOMAS

AN ABSTRACT

Submitted to
Michigan State University
in partial fulfillment of the requirements
for the degree of

MASTER OF ARTS

Department of Home Management

1965

not

it

of

rel

emp

pat

the

has

com

the

der

but

coll

time

had

selv

they

ABSTRACT

GOALS OF YOUNG WIVES

by Carolyn Palmer Thomas

This study identified the goals, especially the non-homemaking goals, of a group of young married women. It related factors of wives' age, education, present kind of work, and religious preference to their goals. It also related the following factors to the wives' goals: the employment history of the mothers of the wives, the occupation of the fathers of the wives, the expected occupation of the husbands, and the amount of participation by husband and wife in family activities.

The sample consisted of 100 randomly selected couples living in married student housing at Michigan State University at which the husband was an undergraduate student. Husbands and wives were interviewed simultaneously but separately. This study deals primarily with the data collected from the wives.

All the wives reported that they had, or would have, time remaining after the duties of housewife and mother had been discharged to the reasonable satisfaction of themselves and their families, e.g. uncommitted time. How they hoped to use this time was the focus of this study.

607

607

Via

(8)

cho

see

see

see

cat

607

of

int

(6)

fin

fin

see

cho

Responses were grouped into the following categories:

- Volunteer work (church, community)
- Paid work (full, part time)
- Individually oriented (school, creative personal activities)
- Interpersonally oriented (sports, more social life)
- Family oriented (increase family, better performance as housewife)

More goals fell into the individually oriented category than in any other, both in first choices (38) and when viewed as a total of first, second, and third choice goals (85). More wives hoped to go to school both as a first choice goal (26) and when viewed as a total of first, second, and third choices (43). More husbands both expected and hoped that their wives would continue their education rather than pursue other goal activities.

As many wives were interested in the volunteer work category as were interested in the family oriented category as a first choice goal (22). When viewed as a total of first, second, and third choices the wives evinced more interest in volunteer work (73) than in family concerns (64).

Very few wives were interested in paid work as a first choice goal (12) or as a total of first, second, and third choices (34). And not many were interested in the goals in the interpersonally oriented category: 6 first choices, 38 as a total of first, second, and third choices.

Carolyn Palmer Thomas

The majority of the wives who had only a year or two of college planned to continue their formal education. The wives who had three or more years of college were more interested in paid employment than the wives with less formal education. Wives who were working, either full or part time, or who were going to school were more interested in future paid employment than the wives who were solely homemakers.

Wives whose mothers had worked one to three years were more interested in paid employment than wives whose mothers had worked for a longer time. Wives whose mothers had not worked were the least interested in paid employment.

The following groups were more interested in the goals represented in the interpersonally oriented category and less interested in the family oriented category:

- wives who had finished grade school or high school
- wives who did not plan to finish college
- wives who were solely homemakers
- wives whose religious preference was Catholic
- wives whose fathers were not managerial or professional

Household responsibilities were carried out primarily by the wife; however, approximately a sixth of the husbands were reported as sharing equally in such activities as house care, laundry, child care, and food preparation. In these families the wives were less interested in

Carolyn Palmer Thomas

interpersonally oriented goals than were the other wives in the sample.

Nearly four-fifths of the wives and their husbands reported that wives would work some time during their lifetimes. Few of the wives or their husbands expected wives to work while their children were pre-schoolers, and some did not plan paid employment until the children were in high school or college. However, many wives said they would work if it were financially necessary.

GOALS OF YOUNG WIVES

By

CAROLYN PALMER THOMAS

A THESIS

Submitted to
Michigan State University
in partial fulfillment of the requirements
for the degree of

MASTER OF ARTS

Department of Home Management

1965

ACKNOWLEDGMENTS

The writer wishes to express gratitude to the many people who contributed help and encouragement.

She particularly would like to thank Dr. Beatrice Paolucci, director of this research, for her inspiration, patience, and invaluable assistance. She is grateful to Dr. Jean Schlater and Dr. William Form, the other members of her Guidance Committee, and to Dr. Daniel Kruger, consultant to the Committee.

She would like to thank Mrs. John (Chandlee Lloyd) Stevens for assistance in the interviewing and coding the data. And she would like to thank the one hundred husbands and wives who were kind enough to take time from their busy lives to answer her questions.

She also thanks her husband, Dr. J. William Thomas, for his forbearance, moral support, and intellectually stimulating attitude. A special "thank you" for their patience is due her children: Christopher, Barbara, John, and Linda.

TABLE OF CONTENTS

CHAPTER		Page
I.	THE PROBLEM	1
	Purpose	2
	Hypotheses.	2
	Assumptions	3
II.	CONCEPTUAL FRAMEWORK AND REVIEW OF LITERATURE.	4
	Definitions of Goals.	4
	The Role of Goals in Home Management.	5
	Individual Goals of Wives	7
III.	PROCEDURE	13
	Selecting the Sample.	13
	Development of the Schedule	14
	Collection of the Data.	17
	Analysis of the Data.	18
IV.	DESCRIPTION OF THE SAMPLE	19
	Age	19
	Number of Years Married	19
	Number of Children.	21
	Age of Children	21
	Present Kind of Work of Husbands.	22
	Educational Level of Husbands	22
	Education of Wives.	23
	Present Kind of Work of Wives	24
	Occupation of Wives if Employed	24
	Religious Preference.	25
	Summary Statement of Sample Characteristics	26
V.	FINDINGS.	28
	Objective 1	28
	Objective 2	31
	Wives' Age	31
	Wives' Education	32
	Wives' Present Kind of Work.	34
	Wives' Religious Preference.	37

CHAPTER	Page
Employment History of Wives' Mothers . .	38
Wives' Father's Occupation	42
Husbands' Expected Occupation.	46
Participation by Husbands and Wives in Family Activities	47
Husbands' Goals for Their Wives.	57
Future Paid Employment for Wives.	62
Reasons Reported for Goals.	66
VI. CONCLUSIONS AND IMPLICATIONS.	70
Implications of This Study for Home Manage- ment	82
LITERATURE CITED	84
APPENDIX I. INTERVIEW SCHEDULES	88
APPENDIX II. ADDITIONAL TABLES.	95

LIST OF TABLES

Table	Page
1. Age of husbands and wives	20
2. Number of years married	20
3. Number of children.	21
4. Age of children	21
5. Present kind of work of husbands.	22
6. Educational level of husbands	23
7. Education of wives.	23
8. Present kind of work of wives	24
9. Occupation of wives if employed	25
10. Religious preference of husbands and wives. .	25
11. Goals of wives.	29
12. Relationship between age and goals.	32
13. Relationship between education and goals. . .	33
14. Wives' plans for college education.	34
15. Wives' preferred kind of work	35
16. Relationship between present kind of work and goals	36
17. Relationship between religious preference and goals	38
18. Present kind of work of wives' mothers. . . .	38
19. Wives' mother's occupation.	39
20. Employment history of wives' mothers.	40
21. Relationship between mother's employment history and wives' goals	41

Table		Page
22.	Present kind of work of wives' fathers. . . .	42
23.	Wives' father's occupation.	43
24.	Relationship between fathers' occupation and wives' goals.	44
25.	Expected occupation of husbands	46
26.	Relationship between husbands' expected occu- pation and wives' goals	47
27.	Relationship between participation in family activities and wives' goals	56
28.	Husbands' goals for their wives	58
29.	Husbands' expectations of wives' goals. . . .	59
30.	Wives' first choice goals as reported by wives and husbands.	61
31.	Wives' employment plans	64
32.	Timing of wives' paid employment plans. . . .	65
33.	Reasons reported by wives for goals	66
34.	Reasons for husbands' goals for wives	67
35.	Reasons for husbands' expectations of wives' goals	68

LIST OF FIGURES

Figure		Page
1a.	Participation in care of house as reported by wives and husbands.	48
1b.	Participation in laundry activities as re- ported by wives and husbands	49
1c.	Participation in food preparation as re- ported by wives and husbands	50
1d.	Participation in keeping accounts as re- ported by wives and husbands	51
1e.	Participation in planning family recreation as reported by wives and husbands.	52
1f.	Participation in child care as reported by wives and husbands	53
1g.	Participation in shopping as reported by wives and husbands	54
2.	Goals for wives as reported by wives and husbands	63

CHAPTER I

THE PROBLEM

Interest in the goals of women has been increasing. Are the goals of women almost entirely around the family, or do they have goals beyond their homes? Both popular and professional writers have examined this problem. Friedan (3) writes of the drive to the kitchen to the exclusion of individual development and fulfillment of a number of women. Mead (9) sees women retreating to fecundity and refusing to accept the wider social responsibilities of women. Bettelheim (13) reports that young women view themselves as properly belonging in the haven of marriage and motherhood even though they have been educated for success outside the family.

The family is composed of individuals, each of whom is important, and each of whom has certain responsibilities and privileges depending on his sex, age, and personal characteristics. The family is an entity in itself, but it is made up of two or more unique persons. As a family, a group of individuals, they will have certain goals; and as individuals they will have other goals in addition to the family goals. Some of the personal goals will orbit around the family and some will take off in other directions.

Home management is concerned with the achievement of goals through use of resources (6). How a family manages depends upon the wife's personal as well as her family goals. Are these goals mainly concerned with homemaking, or do women have rather definite ideas about non-homemaking activities in which they can engage now or at some future time? An understanding of wives' goals can be helpful to the home management professional in two ways. First, it would document the speculative information about the goals of young women. Secondly, it should lead toward better understanding of managerial aims.

Purpose

The overall purpose of this study was to better understand the goals of young wives. The specific objectives were: (1) to identify the non-homemaking goals of young women and (2) to relate these goals to age, education, employment, religious preference, and other particular factors from their families of orientation and procreation.

Hypotheses

It was hypothesized that:

1. Wives who have completed three or four years of college will aspire to paid employment more often than wives who have less formal education.

2. Wives who are presently working for pay will aspire to paid employment in future years more often than wives who are not currently employed.
3. Wives whose mothers have worked at least one year after marriage will aspire to paid work more often than wives whose mothers have not worked.
4. Wives whose husbands aspire to professional careers will aspire to volunteer activities rather than paid employment.
5. The majority of wives will not plan to work for pay so long as they have pre-school children.

Assumptions

In this study it will be assumed that statements of preferred use of time (particularly uncommitted time) are a valid reflection of goals.

CHAPTER II

CONCEPTUAL FRAMEWORK AND REVIEW OF LITERATURE

Definitions of Goals

Goals are defined variously by writers for their particular purposes. A goal is "a condition not yet attained which an individual is trying or could try to attain." (23:12) Goals are identified as "something definite toward which one works." (6:20)

Goals may be short-term or long-term. Short-term goals can be arrived at in a day or a week or a month. They can be, and often are, means to achieving longer term goals.

Goals may be a reflection of an individual's values. They are often viewed as: "specific ways of realizing the values one holds." (5:10) The relationship between goals and values is not simple. Several values may be realized when a particular goal is attained. Values may serve as criteria for formulating goals.

Not only are goals a reflection of the individual's values, and as such are normative or idealistic, but they must also be factual and realistic if there is to be a possibility of achieving them. Goals are not static. They

change with changing situations. Or the means of arriving at them may have to change.

The Role of Goals in Home Management

Gross and Crandall define home management as, "a series of decisions making up the process of using family resources to achieve family goals." (6:4) Home management is not an end in itself; it is a means of reaching goals, an effective way of realizing desired ends. Values (what we think important) are the "why." Goals (what we work toward) are the "what." It is believed that families can more effectively make the managerial decisions required if they know what it is that they want. One of the major shifts in emphasis in home management has been from the use of resources to the importance of understanding goals and values.

Goodyear and Klohr define management as "the process of realizing values and goals through the effective use of human and material resources." (5:3) They suggest that good management: (1) encourages intelligent awareness of the values one holds, (2) relates values to the purposes and goals sought in everyday activity and long-range planning, and (3) provides ways for using most effectively the available human and material resources in attaining goals. (5:4)

By definition goal-setting is an integral function of management. Decision-making about goals is the focus of management. If a family doesn't know where it is going, what it is aiming toward or what it wants, it is more likely to be directionless and less able to meet effectively the needs of the family members.

Deacon states that, "Management is concerned with the values and goals of individuals in the family, because the goals and the values which underlie them represent not only the motivating force for effective management but also the basis for evaluation." (15:762)

Dubos (2) states that the critical problem of science in shaping the real civilization of the future quickly shifts from the sphere of the technical into the realm of values and goals. It is not the "how to" that emerges as important, but the "why" and the "to what end."

Lewin (8) points out the importance of clarification of goals and of the path one takes toward attaining them for the security of the individual, especially in a competitive culture. Williams states, "Some human behavior, at least, is purposive; people can and do state their goals in advance and can then be observed to act as if they were in fact pursuing these ends." (12:401)

Home management is concerned with improving the managerial ability of family members so that family goals

can be more effectively achieved. "Individuals or families who have developed or recognized a system of values which provided a basis for selection among attainable goals will experience more satisfaction in their management activities than those who have not. It would seem that regardless of the facility acquired in other aspects of management, satisfaction would be limited if there were too much vacillation on goals or uncertainty about relative importance of the values one holds." (14:763) The attainment of goals is a reflection to some degree of the quality of the management. Circumstances and fate may play a part, but if the management has been "good" there is more possibility that the well-being and positive development of the family and of each individual within the family can be achieved.

Individual Goals of Wives

Mrs. Lyndon B. Johnson in an address at the American Home Economics Association national meetings said that, "The horizons of women are widening from home to humanity - from our families to the family of man . . . We must help. We must use our talents, our energies, our ambitions and our dreams." (19:464)

Meyer (10) writes that educated women are not taking seriously their responsibilities to the nation's

strength and welfare. She states that educated women should function not only as wives and mothers but as creative personalities.

Popenoe (24) states that every married woman needs some absorbing interest outside the home so that she will feel not merely a wife and mother but an individual in her own right. Gray (17), a physician largely occupied with psychotherapy of family anxieties, writes of the strain to the modern woman of trying to fulfill the role of devoted mother demanded by other women in our modern society versus the need for self-fulfillment. The latter human right is too commonly regarded askance as selfishness and therefore attended by a feeling of guilt over imagined or actual neglect of children, or possibly lack of normal self-assertion. Gray states that this is one of the commonest anxieties that leads women into psychotherapy.

Goldberg suggests that, "If we have one child, then our inner life becomes our second child . . . even if there are six children . . . the inner life within a woman must be her seventh child . . . and it must be given all the attention, concern, and money we would somehow find if it were a child in the flesh." (4:9)

Riesman writes, "Young college women today, it is my impression, feel that they can fulfill themselves only

in marriage and child-rearing, and an exciting career is not really an escape route even from the prospects of a dull and trying marriage." (11:332) In a study of the life plans of 677 freshmen and sophomore women from 15 colleges and universities Chilman and Meyer concluded that, "There is little evidence of personal ambition on the part of women students with reference to accomplishment outside the orbit of home and family." (35:8) The Simpsons state, "All things considered, it would seem that the easiest adjustment for most women would be to avoid any strong commitment to occupational career and focus their ambitions wholly on the home and family roles." (28:378) This same feeling is reflected by Klein in Great Britain as she writes, "The outstanding impression gained from this survey (of working women) is that women's lives, today as much as ever, are dominated by their role--actual or expected--as wives and mothers. Home and family are the focal point of their interests and are regarded by themselves as well as by others, as their main responsibility." (22:13)

Foreman (36) found that 88 percent of young wives questioned preferred as a life pattern that of wife-mother-homemaker or wife-small family-companion to husband. Only 12 percent were interested in any kind of career, part or full time. Steinman found that "women want expression in

terms of their relationships to their families as well as through their own individuality. They do not consider vocational interests as intrinsic to their way of life--and in many cases, prefer to orient their lives away from such activity." (30:100)

Komarovsky (7) questioned college women about what they wanted out of life. Half of them thought that motherhood and homemaking was the ideal design for living. They would work if they had to, usually to help their husbands to get started. Twenty percent were determined career girls, planning to combine careers and marriage. They were not anti-housewifery but had a positive interest in their particular field. Thirty percent planned to work until the first baby came, stop working for ten to fifteen years, and then go back again. They might take part time jobs when the children were young, but they preferred to rear them. Dr. Komarovsky writes, "At the present historical moment, the best adjusted girl is probably one who is intelligent enough to do well in school but not so brilliant as to get all A's . . . capable but not in areas relatively new to women, able to stand on her own two feet and to earn a living, but not so good a living as to compete with men; capable of doing some job well (in case she doesn't marry, or otherwise has to work) but not so identified with a profession as to need it for her happiness." (7:74)

Do homemakers have time for activities other than their homemaking duties? Wiegand (34) studied the time used for various activities for both employed and non-employed homemakers. She concluded that women have an average of four hours a day for community or other leisure activities. Employed women had an hour less for leisure and non-employed women had an hour more. When the mother had a child or children under four years of age her leisure activities were an hour less than the average. Thorpe (32) in her study of family use of farm homes found similar results. She also reported four hours per day for leisure.

These data would suggest that most women do have and/or will have time for other than their homemaking and housekeeping responsibilities and duties. To what use do they expect to put this time? What are their goals for utilization of uncommitted time? When their children are all in school and they have blocks of uninterrupted time, what will they plan to do with it? And what of the time, so soon arrived, when the children no longer live at home?

It would appear from the evidence that the young women of today are not interested in careers and are reasonably content to fill the roles of wife and mother. Kiell and Friedman (21) state that women do not have to give up the roles of housewife and mother to realize their aspirations. Within this framework do they have personal goals

that may lie somewhere outside their immediate responsibilities as wives and mothers? Do the young women aspire to jobs, if not careers? Do they aim to serve the larger worlds of church and community? Are they interested in self-development and/or self-expression?

CHAPTER III

PROCEDURE

Selecting the Sample

It was deemed desirable to hold relatively constant as many variables as possible. Therefore, a sample that was reasonably homogeneous as to age, living quarters, and pattern of living was selected.

The sample consisted of one hundred randomly selected married couples who fulfilled the following criteria: (1) the husband was an undergraduate student enrolled at Michigan State University and (2) the couple was living in Michigan State University married student housing.

The population from which the sample was chosen consisted of all undergraduate students enrolled for the fall term, 1963, at Michigan State University who were living in married student housing. According to the assistant manager of married student housing, undergraduate couples numbered 846. The sample in this study was approximately 12 percent of the population.

The student directory served as the source for locating the student husbands as it furnished information about class standing, marital status, and the address of every student enrolled for the fall term, 1963. A random

selection of the pages in the directory was taken, using a table of random numbers (1:366-370). Each chosen page was examined for eligible respondents. The number of eligible students on each page ranged from none to six names. The eligible names were listed and called by telephone for an appointment.

Two hundred and twenty-six names were drawn in the sample before one hundred interview appointments were made. Couples were eliminated by: (1) no answer to telephone call after several attempts, (2) the student selected had left campus, (3) the student had obtained graduate status, and (4) inability or unwillingness to cooperate in the study for various reasons.

Because husbands and wives were to be interviewed simultaneously, some couples could not cooperate because it was difficult to set up an appointment when they would both be available. Many of the husbands and/or wives were employed in the evening, which was the time most of the interviews were conducted. Other reasons for non-participation were lack of time by one member of the couple or no interest in being a part of the study. There were less than 4 percent out-right refusals.

Development of the Schedule

Interview schedules were developed to elicit information from the wives and their husbands about background

factors and about the goals of the wives. The goal questions were preceded by the question, "Do you envision that you might have time for other than homemaking pursuits--uncommitted time available when your duties as housewife and mother, if you have children, have been carried out to the reasonable satisfaction of yourself and your family?" This question set the stage for the questions about specific goals.

Two interview schedules were prepared, one for the wives and one for the husbands. They were similar but were worded differently. For example, wives were asked about their goals. Husbands were asked what they hoped their wives would do with uncommitted time, and also what they thought their wives would want to do.

The questions concerning goals were pre-coded into five categories:

1. volunteer work
 - a) church (women's society, teach Sunday school, etc.)
 - b) community (P.T.A., Girl Scouts, hospital work, etc.)
2. paid employment
 - a) full time (at least 40 hrs/wk)
 - b) part time (less than 40 hrs/wk)
3. individually oriented
 - a) go to school (college, adult evening classes, etc.)
 - b) creative activities (painting, gourmet cooking, etc.)
4. interpersonally oriented
 - a) sports (bowling, golf, etc.)
 - b) social life (bridge games, parties, etc.)

- 5. family oriented
 - a) increase family
 - b) better performance as housewife

In the interest of better understanding of their aspirations, an open-ended question was asked the wives about their reasons for their goals. These reasons were coded into six categories adapted from Eyde's study of why women work. (16:20) The six categories, with short descriptions were:

- 1. duty--"I feel I should," "One has to . . ."
- 2. economic--monetary return (applicable only to paid work)
- 3. independence--"I like to stand on my own two feet--to be me."
- 4. interesting--"It's good to get out and do something different."
- 5. mastery-achievement--"I'll finally have my degree this spring."
- 6. social--"I like company," "I feel that I can help people."

The completed schedules were pretested with eight graduate student couples living in married student housing. Graduate students were used because they were not a part of the study population. Changes were made in several questions to increase clarity and to obtain more exact information. The modified schedules for males and females are included in Appendix I.

Collection of the Data

The two interviewers questioned the husband and wife simultaneously, one questioning the husband in the living room of the respondents' apartment and the other interviewing the wife in another room. The average length of interview was approximately thirty-five minutes, with the shortest being twenty minutes and the longest one hour. Data were collected during November, 1963, and January and February, 1964.

The interviewers asked the questions on the schedule and recorded the responses. However, to expedite the interview and to give the respondent an opportunity to see as well as hear some of the longer questions, the respondent was handed five cards. The respondent was asked to refer to a particular card at the appropriate time.

The interviewers followed a set format in presenting the questions. Each interviewer talked to approximately half of the husbands and half of the wives in order to minimize bias toward a particular interviewer.

The respondents were cooperative. The only information that was refused was source of income (not amount) by two husbands. Many of the respondents seemed to enjoy the interview (people like to talk about themselves). Several commented that it stimulated them toward further thinking about goals.

Analysis of the Data

Open-ended questions were coded. Each interviewer coded independently, and then she checked with the other interviewer. Disagreements were resolved by a third person. All coded data were punched on IBM cards. Columns were counted and cross tabulated by data processing machines. Percentages were manually calculated.

The hypotheses were accepted or rejected by inspection on the basis of comparison of columnar percentages.

CHAPTER IV

DESCRIPTION OF THE SAMPLE

The population from which this sample was drawn consisted of one hundred randomly selected couples who resided in Michigan State University married student housing, at which the husband was an undergraduate student for the fall term, 1963.

The one hundred wives and their student husbands comprising the sample are described as to age, number of years married, number of children, age of children, present kind of work of husbands, educational level of husbands, education of wives, present kind of work of wives, occupation of wives if employed, and religious preference.

Age

None of the wives or husbands were under 18 or over 40 years of age. The husbands in the sample were generally older than the wives. (See Table 1, page 20)

Number of Years Married

Nearly three-quarters of the couples had been married more than six months and less than four years. This was the first marriage for all couples. (See Table 2, page 20)

Table 1.--Age of husbands and wives

Age Group (Years)	Number and Percent of Husbands	Number and Percent of Wives
18 or 19	2	8
20 or 21	29	38
22 or 23	23	28
24 to 29	44	23
30 to 39	2	3
Total	100	100

Table 2.--Number of years married

Number of Years	Number and Percent of Couples
Under 0.5	14
0.5 to 0.9	19
1.0 to 1.9	22
2.0 to 3.9	30
4.0 and over	15
Total	100

Number of Children

Table 3.--Number of children

Number of Children	Number and Percent of Families
0	53
1	33
2	11
3	3
Total	100

Age of Children

Table 4.--Age of children

Age Group (Years)	Number of Children	Percent of Children
Under 1	18	28
1 to 1.9	10	16
2 to 2.9	17	27
3 to 4.9	7	11
5 to 6.9	7	10
7 to 9.9	2	3
Total	61	95

There were 64 children in the sample. Only the ages of the oldest and the youngest were obtained. Therefore, ages of the three middle children in the three-child families are not shown in table 4. The average age of the children was slightly under two years.

Present Kind of Work of Husbands

Table 5.--Present kind of work of husbands

Kind of Work	Number and Percent of Husbands
Student, full time 12 or more credit hours	96
Student, part time under 12 credit hours	4
Paid worker, full time 40 hours per week	5
Paid worker, part time 15 to 39 hours per week	23
Paid worker, part time under 15 hours per week	30

More than half of the husbands were working either full or part time during the school year. Summer employment was not included.

Educational Level of Husbands

Only one tenth of the husbands in this study were underclassmen. Nearly two-thirds were seniors.

Table 6.--Educational level of husbands

Class Standing	Number and Percent of Husbands
Freshmen	3
Sophomore	7
Junior	28
Senior	62
Total	100

Education of Wives

Table 7.--Education of wives

Last Year Completed	Number and Percent of Wives
Grade school	2
3 or 4 years high school	32
1 or 2 years college	35
3 or 4 years college	27 ^a
Graduate work	4
Total	100

^aEighteen percent of the wives had finished college.

Present Kind of Work of Wives

Table 8.--Present kind of work of wives

Kind of Work	Number and Percent of Wives
Homemaker and full time paid worker ^a	49
Homemaker and part time paid worker ^b	16
Homemaker and student and/or volunteer worker ^c	16
Homemaker, solely	19
Total	100

^aIncludes 2 part time students

^bIncludes 2 full time students and
1 part time student

^cIncludes 10 full time students and
5 part time students

20 student wives (12 full time, 8 part time)

Only 7 or 7 percent of the wives reported in this study stated that they did any volunteer work.

Occupation of Wives If Employed

Clerical workers made up the largest occupational group (55 percent). Twenty-two percent were professional, either teachers or nurses and 19 percent were service workers.

Table 9.--Occupation of wives if employed

Occupation	Number of Wives
Clerical	36
Service worker	12
Educational	7
Other professional (nursing)	7
Other	3
Total	65

Religious Preference

Table 10.--Religious preference of husbands and wives

Religious Preference	Number and Percent of Husbands	Number and Percent of Wives
Protestant	66	66
Catholic	23	26
Jewish	1	2
Other ^a	3	2
None	7	4
Total	100	100

^aLatter-day Saints, Jehovah's Witness.

Summary Statement of Sample Characteristics

In summary, the predominant characteristics of the sample were:

1. They were young--

74 percent of the wives were 23 years old or younger

54 percent of the husbands were 23 years old or younger

2. They were in the beginning stages of the family life cycle:

55 percent had been married less than 2 years

53 percent had no children

average age of children slightly under 2 years

3. They were busy--

58 percent of the student husbands worked either full or part time

65 percent of the young homemakers were employed outside their homes

4. Most professed a religious preference--

66 percent Protestant preference

25 percent Catholic preference

5. The husbands had more formal schooling than their wives--

90 percent of the husbands were juniors or seniors

34 percent of the wives had completed grade or high school

35 percent of the wives had completed 1-2 years college

31 percent of the wives had completed 3 or more years of college.

In order to ascertain the representativeness of this sample, the sample characteristics were compared to those found by Oppelt (39), Shaffer (27), and Halliday (37), all

of whose research studies were conducted at Michigan State University. The husbands in Oppelt's study were slightly older, had been married longer, and had more children than the husbands in this study. Many of the husbands worked, at least part time: Oppelt, 66 percent; Shaffer, 65 percent; and this study, 58 percent. There was agreement on educational attainment of wives: Oppelt reported 21 percent had completed college; Halliday, 18 percent; and this study, 18 percent. In several other areas there was approximate similarity: educational level of husbands, number of wives who had not continued their education past high school, number of wives who were students, number of wives who were working for pay, and religious preference.

CHAPTER V

FINDINGS

In this chapter findings are presented in relation to the two objectives of this study. The first objective was to identify the goals of the young wives. The second was to relate these goals to particular background factors.

Objective 1

Two questions were posed in order to elicit data for determining homemaker's goals. The questions were:

1. "Do you envision that you might have time for other than homemaking pursuits . . . ?" and
2. "How do you hope you might use this available time?"

The homemakers were asked to rank their stated time uses as first, second, and third. Wives' goals were placed into five categories. Four of the five categories could be identified as "non-homemaking," with the realization that any of the four could be clearly and sometimes strongly related to family goals. The fifth category was directly family oriented.

All of the one hundred wives in this study indicated that they would have time for other than homemaking pursuits.

Not infrequently the comment was made, "I have that kind of time now."

Table 11 shows their first, second, and third choices for the use of uncommitted time.

Table 11.--Goals of wives

Goals	First Choice	Second Choice	Third Choice	Total Number
Number of Respondents				
Individual				85
school	26	11	6	43
creative	12	15	15	42
Volunteer work				73
church	7	8	15	30
community	15	17	11	43
Family				64
increase	18	13	9	40
better perform- ance as housewife	4	14	6	24
Interpersonal				38
sports	6	11	12	29
social	0	4	5	9
Paid employment				34
full time	7	4	1	12
part time	5	3	14	22
Total	100	100	94	294

The individually oriented category received the most first choices (38). Of the wives who chose this category, 26 wanted to continue their formal education. Both the volunteer and family categories received 22 first choices. More wives were interested in community (15) than church (7) work. In the family category 18 of the 22 wives were interested in increasing their families and 4 in bettering their performance as housewives. The interpersonal category was smallest, with 6 wives interested in sports and no one interested in a more active social life as a first choice goal.

Paid work, either full or part time, was not a first choice for very many wives (12). The largest group in the paid work category consisted of those wives who wanted part time work as a third choice (14).

The individually oriented category not only received the most first choices; it also received the highest total of first, second, and third choices (85). Volunteer work was second (73) and the family oriented category was third (64).

The four highest ranking first choice goals (school, 26; increase family, 18; community work, 15; creative activities, 12) also ranked highest when viewed as a total of first, second, and third choices although the range was

less (school, 43; community work, 43; creative activities, 42; increasing family, 40).

Viewed as totals, the paid work and interpersonally oriented categories were again the least preferred by the wives, receiving 34 and 38 choices respectively. The goal that received the least interest as a total of first, second, and third choices was a more active social life.

Objective 2

The following background factors were investigated: age of wives, education of wives, wives' present kind of work, and wives' religious preference. Two factors in the wives' families of procreation were investigated: the employment history of their mothers and their fathers' occupation. Three factors in their families of orientation were investigated: their husbands' expected occupation, the amount of participation by husbands and wives in family activities, and the husbands' goals for their wives. With the exception of husbands' goals for their wives, these background factors have been cross-tabulated with the first choice activity.

Wives' Age

The goals of the 18 through 21 year old wives were primarily in the individual and family categories. In the

Table 12.--Relationship between age and goals

Goals	18 to 21 Years		22 or 23 Years		24 to 39 Years		Total No. & %
	No.	%	No.	%	No.	%	
Individual	18	(39.2)	9	(32.1)	11	(42.4)	38
Volunteer work	7	(15.2)	10	(35.8)	5	(19.2)	22
Family	12	(26.1)	5	(17.8)	5	(19.2)	22
Paid employment	6	(13.0)	4	(14.3)	2	(7.7)	12
Interpersonal	3	(6.5)	0	(0)	3	(11.5)	6
Total	46	(100.0)	28	(100.0)	26	(100.0)	100

22 or 23 year group the primary goals were volunteer work and those of the individually oriented category. Nearly half of the wives in the older group, aged 24 through 39, expressed a first choice interest in the individually oriented category. Paid work, as first choice, was not selected by many wives, with the older women least interested.

Wives' Education

The wives who had no more than a grade or high school education were primarily interested in individually oriented goals or volunteer work. They expressed fewer goals in the family category and more in the interpersonal category than wives who had had more formal schooling.

Table 13.--Relationship between education and goals

Goals	Grade School or High School		One or Two Years College		Three or More Years College		Total No. & %
	No.	%	No.	%	No.	%	
Individual	12	(35.3)	20	(57.1)	6	(19.4)	38
Volunteer work	10	(29.4)	3	(8.6)	9	(29.0)	22
Family	5	(14.7)	9	(25.7)	8	(25.8)	22
Paid employment	3	(8.8)	2	(5.7)	7	(22.6)	12
Interpersonal	4	(11.8)	1	(2.9)	1	(3.2)	6
Total	34	(100.0)	35	(100.0)	31	(100.0)	100

More than half of the wives who had had a year or two of college reported individually oriented goals. Another quarter of this group was interested in family concerns. The large numbers in these two categories resulted in a lesser number professing goals in the volunteer work, paid employment, or interpersonal categories than wives with less or more education.

The wives who had completed three or four years of college or who had done graduate work had a greater range of goals. Four of the five categories were represented as first choices with some degree of equality. These wives were much more interested in paid employment than either of the other two groups.

Table 14.--Wives' plans for college education

Plans	No. and % of Wives
Plans to finish college	42
Does not plan to finish college	31
None; has finished college	18
Plans to take non-credit classes	7
Doesn't know plans	2
Total	100

Table 11, page 29, shows that 43 of the wives questioned stated that they wanted to go to school, either first, second, or third choice. This compares with the 42 wives in Table 14 who planned to finish college. (One of the wives who had not finished high school was eager to do so.)

Wives' Present Kind of Work

The 100 wives in this study were all homemakers. Some considered themselves full time homemakers; others reported themselves as part time homemakers. As shown in Table 8, page 24, only a fifth (19) saw themselves as solely homemakers. The others worked part time (16) or full time (49), went to school part time (8), or full

time (12), and a few of them reported doing some volunteer work (7).

The wives were asked, "If you had a choice, what would you be doing this school year?" Table 15 shows their answers to this question.

Table 15.--Wives' preferred kind of work

Kind of Work	No. and % of Wives
Homemaker and student and/or volunteer worker ^{b,c}	39
Homemaker, solely	29
Homemaker and part time paid worker ^a	17
Homemaker and full time paid worker	15
Total	100

^aIncludes 4 part time students.

^bIncludes 22 full time students and
17 part time students

43 total, wives aspiring to be students.

^cIncludes 7 wives who want to do volunteer work.

Not many of the wives (15) would prefer to be full time paid workers in addition to their responsibilities as homemakers. At the time the data were collected, 49 of the wives were employed full time. Nearly half of the wives (43) would have preferred to be students as

contrasted with the 20 who were going to school when questioned. More wives (29) would rather be solely homemaker than were (19). Only 7 wives mentioned volunteer work either as a current or a preferred activity.

The relationship between present kind of work and goals is shown in Table 16.

Table 16.--Relationship between present kind of work and goals

Goals	<u>Employed Full Time</u>		<u>Employed Part Time</u>		<u>Homemaker Student</u>		<u>Solely Homemaker</u>		Total No. and %
	No.	%	No.	%	No.	%	No.	%	
Indi-vidual	18	(36.7)	7	(43.7)	5	(31.2)	8	(42.1)	38
Vol. work	12	(24.4)	3	(18.7)	2	(12.5)	5	(26.3)	22
Family	12	(24.4)	2	(12.5)	6	(37.5)	2	(10.5)	22
Paid empl.	6	(12.2)	3	(18.7)	2	(12.5)	1	(5.3)	12
Inter-personal	1	(2.4)	1	(6.2)	1	(6.2)	3	(15.8)	6
Total	49	(100.0)	16	(99.8)	16	(99.9)	19	(100.0)	100

The first choice goals of wives who were working full time when questioned were very similar to those of the sample of wives as a whole when comparing percentages of this group to the number and percent of the total sample.

The wives who were working part time when the data were collected evinced more interest in paid work and less interest in family goals. The wives who were going to school but not working for pay were more interested in family oriented goals than the wives in the other groups. The wives who were solely homemakers were not as interested in paid employment or family concerns as the other groups. They were considerably more interested in participation in interpersonal kinds of goals.

Wives' Religious Preference

The relationship between religious preference and goals is shown in Table 17.

The wives with Protestant preference and those with Catholic preference were very similar in their first choice goals in the volunteer work, paid work, and individually oriented categories. They differ rather sharply in the two other categories. The Catholic wives were more interested in interpersonal activities. Only one Protestant wife reported a first choice goal in that category. Twenty of the Protestant wives made their first choice in the family goal category; only two of the Catholic wives did so.

Table 17.--Relationship between religious preference and goals

Goals	<u>Protestant</u>		<u>Catholic</u>		<u>Other</u>		<u>Total</u> No. & %
	No.	%	No.	%	No.	%	
Individual	23	(34.8)	10	(38.4)	5	(62.5)	38
Volunteer work	13	(19.7)	6	(23.0)	3	(37.5)	22
Family	20	(30.3)	2	(7.7)	0	(0.0)	22
Paid employment	9	(13.6)	3	(11.5)	0	(0.0)	12
Interpersonal	1	(1.5)	5	(19.4)	0	(0.0)	6
Total	66	(99.9)	26	(100.0)	8	(100.0)	100

Employment History of Wives' Mothers

The wives were asked, "What kind of work does your mother do?" The answers are recorded in Table 18.

Table 18.--Present kind of work of wives' mothers

Kind of Work	No. and % of Mothers
Homemaker and full time worker ^a	30
Homemaker and volunteer worker	30
Homemaker, solely	27
Homemaker and part time worker ^b	12
Deceased	1
Total	100

^aIncludes 11 mothers who do volunteer work.

^bIncludes 4 mothers who do volunteer work.

Forty-two of the mothers of the 100 wives in this study were employed for pay either full or part time. Fifty-seven mothers were not employed, but more than half of these were reported as doing volunteer work. Fifteen of the employed mothers also did volunteer work. Nearly half of the mothers (45) were volunteer workers.

The wives were then asked, "What is your mother's occupation if she is working? If she is not working currently, but has worked since her marriage, what was her occupation at that time?" The results are shown in Table 19.

Table 19.--Wives' mother's occupation

Occupational Category	No. of Mothers
Professional	20
Managerial	2
Sales	4
Skilled craftsman	3
Clerical	35
Operative	8
Service worker	11
Total	83 ^a

^aSeventy-one mothers had worked, some in more than one category.

The occupational category in which the largest number of mothers had participated was clerical (35). Twenty of the mothers held professional jobs, such as teaching and nursing. This compares with the occupations of the 65 wives who were currently in the labor force as shown in Table 9, page 25. Thirty-six of the wives were in clerical occupations and 14 in professional occupations.

The wives were asked about their mother's employment history, "Has your mother worked since her marriage? If so, how long?" The results are shown in Table 20.

Table 20.--Employment history of wives' mothers

Employment History of Mothers	No. and % of Wives
Has not worked or has worked less than one year	29
Has worked 1 to 3 years	23
Has worked 4 to 8 years	23
Has worked 9 years or more	21
Has always worked	4
Total	100

The relationship between mothers' employment history and wives' goals is shown in Table 21.

Table 21.--Relationship between mother's employment history and wives' goals

Goals	Mother Worked 1-3 Yrs.		Mother Worked 4-8 Yrs.		Mother Worked 9+ Yrs.		Mother Has Not Worked		Total No. & %
	No.	%	No.	%	No.	%	No.	%	
Individual	6	(26.1)	8	(34.8)	9	(36.0)	15	(51.7)	38
Vol. work	5	(21.8)	4	(17.4)	8	(32.0)	5	(17.2)	22
Family	3	(13.0)	8	(34.8)	5	(20.0)	6	(20.7)	22
Paid empl.	6	(26.1)	3	(13.0)	2	(8.0)	1	(3.4)	12
Interpers.	3	(13.0)	0	(0.0)	1	(4.0)	2	(6.9)	6
Total	23	(100.0)	23	(100.0)	25	(100.0)	29	(99.9)	100

The wives whose mothers had worked one to three years were considerably more interested in working for pay than any of the other wives in the sample. They reported more interest in interpersonally oriented goals and less in the family category than did other wives in the sample.

The wives whose mothers had worked four to eight years showed less interest in working outside their homes than did the wives whose mothers had worked one to three years. They were more interested in the family and in the individually oriented categories.

Wives whose mothers had worked nine years or more were less interested in paid employment than wives whose

mothers had worked one to eight years. They were more interested in volunteer work and individually oriented goals.

Wives whose mothers had not been employed since marriage or who had been employed less than one year were themselves not particularly interested in working for pay as their first choice preference. More than half of the wives in this group selected the goals in the individually oriented category as their first choice goal.

Wives' Father's Occupation

The wives were asked, "What kind of work does your father do? Full time? Part time? Is he retired? Anything else? The results are shown in Table 22.

Table 22.--Present kind of work of wives' fathers

Kind of Work	No. and % of fathers
Full time paid worker	88
Part time paid worker	1
Retired	4
Other (deceased, ill)	7
Total	100

The wives were then asked, "What is your father's occupation? If he is not working at present, what did he

do when he was employed?" The results are shown in Table 23.

Table 23.--Wives' father's occupation

Occupational Category	No. and % of Fathers
Professional	22
Managerial	25
Sales	10
Skilled craftsman	25
Clerical	2
Operative	2
Service worker	9
Farmer	5
Total	100

Fifty-seven of the fathers could be categorized as professional or managerial, including sales. The remaining 43 were skilled or semi-skilled workers.

The relationship between father's occupation and wives' goals is shown in Table 24.

None of the wives whose fathers were managerial aspired to work for pay as a first choice goal. None of them was interested in interpersonal activities as a first choice. They were interested in individual concerns and

in family oriented goals. Their interest in family was considerably greater than the family oriented goals of the whole sample. The wives whose fathers were professional or sales had interests similar to the whole sample.

Table 24.--Relationship between fathers' occupation and wives' goals

Goals	Manag- erial		Prof. and Sales		Skilled Craftsmen		Semi- Skilled ^a Workers		Total No. & %
	No.	%	No.	%	No.	%	No.	%	
Vol. work	5	(20.0)	7	(21.8)	7	(28.0)	3	(16.7)	22
Paid empl.	0	(0.0)	5	(15.6)	3	(12.0)	4	(22.2)	12
Individual	10	(40.0)	11	(34.4)	12	(48.0)	5	(27.8)	38
Interpers.	0	(0.0)	1	(3.1)	2	(8.0)	3	(16.7)	6
Family	10	(40.0)	8	(25.0)	1	(4.0)	3	(16.7)	22
Total	25	(100.0)	32	(99.9)	25	(100.0)	18	(100.1)	100

^aIncludes service worker, operative, clerical, farmer.

Wives whose fathers were skilled craftsmen reported much less interest in family goals as first choice than did the wives in the sample as a whole or the wives whose fathers were in the managerial group. They were more interested in volunteer work and in individually oriented goals.

Wives whose fathers fell in the semi-skilled category had goals rather evenly divided among the five categories. When compared with the whole sample these wives were less interested in volunteer work, individually oriented goals, and family concerns and were more interested in paid work and interpersonally oriented goals.

When the managerial or professional daughters were compared to the skilled and semi-skilled daughters, there was marked similarity between the two groups insofar as volunteer work and interest in individually oriented goals. However, there were differences in the other categories. Using percents, twice as many wives whose fathers were skilled or semi-skilled hoped to work for pay (16.3 percent) than did wives whose fathers were professional or managerial (8.8 percent). More than three times as many of the professional or managerial daughters reported family concerns as their first choice goal (31.6 percent) than did the skilled or semi-skilled daughters (9.3 percent). Though smaller in real numbers, the percent of wives interested in interpersonal goals was striking: 1.8 percent of the daughters of professional or managerial fathers and 11.6 percent of the skilled or semi-skilled daughters.

Husbands' Expected Occupation

The husbands were asked, "What occupation do you intend to work at for pay after graduation?" The results are shown in Table 25.

Table 25.--Expected occupation of husbands

Occupational Category	No. and % of Husbands
Professional	44
Educational	(25)
Other	(19)
Managerial	13
Sales	9
Other	34
Total	100

Nearly half of the husbands (44) expected to be in a professional field such as teaching, law, etc. Twenty-two husbands expected to be in managerial or sales occupations. A third of the husbands could not be classified as strictly professional or managerial. They expected to be police administrators, accountants, specialists in forestry, packaging, etc.

The wives whose husbands expected to be professional, the wives whose husbands expected to be managerial (including

Table 26.--Relationship between husbands' expected occupation and wives' goals

Goals	Pro- fessional		Managerial and Sales		Other		Total No. & %
	No.	%	No.	%	No.	%	
Individual	17	(38.6)	6	(27.3)	15	(44.1)	38
Volunteer work	10	(22.7)	6	(27.3)	6	(17.6)	22
Family	7	(15.9)	7	(31.8)	8	(23.5)	22
Paid employment	6	(13.6)	2	(9.1)	4	(11.8)	12
Interpersonal	4	(9.1)	1	(4.5)	1	(2.9)	6
Total	44	(99.9)	22	(100.0)	34	(99.9)	100

sales), and the wives whose husbands anticipated other occupations had very similar first choice goals in the volunteer work and paid work categories. Fewer of the managerial and more of the "other" wives were interested in individually oriented goals. More of the managerial wives chose family concerns than did the professional wives. More of the professional wives were interested in interpersonal goals than managerial or "other" wives.

Participation by Husbands and Wives in Family Activities

The wives were asked to rate participation by their husbands and themselves in seven family activities. The husbands also rated participation. The results are shown in Figure 1 and in Appendix Table 15.

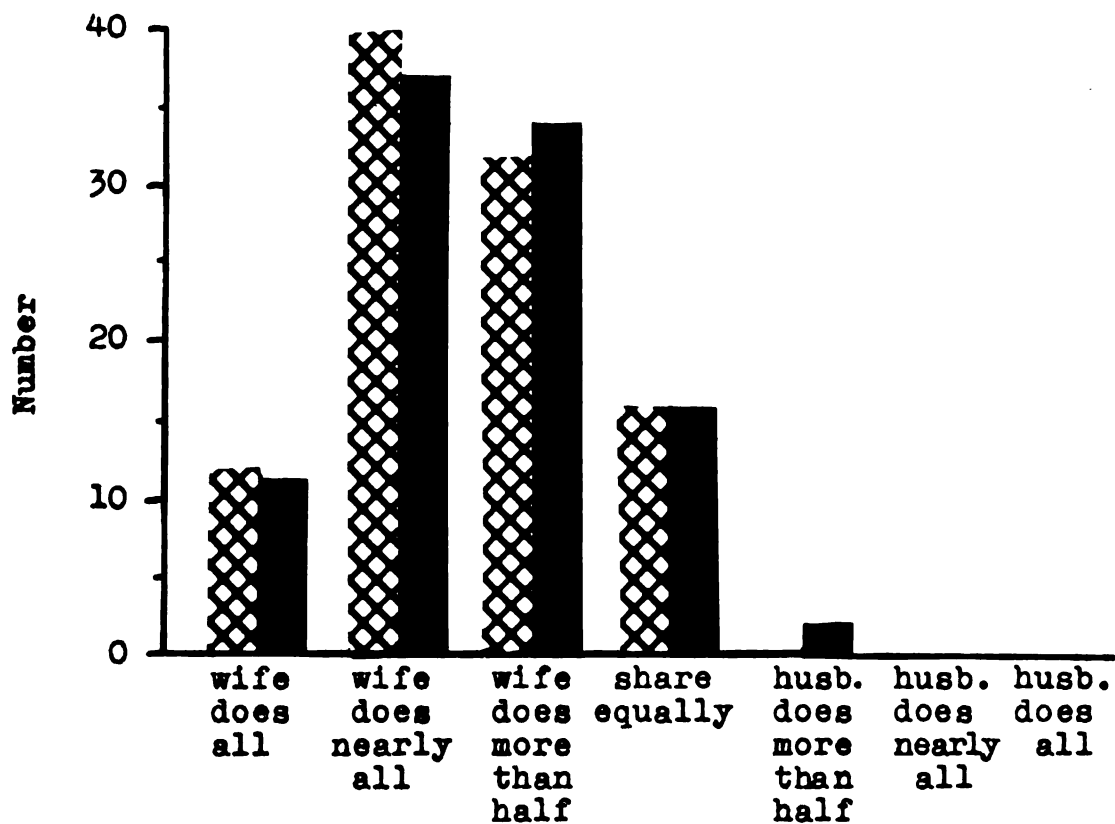


Figure 1a.--Participation in care of house as reported by wives and husbands

⊗ wives
■ husbands

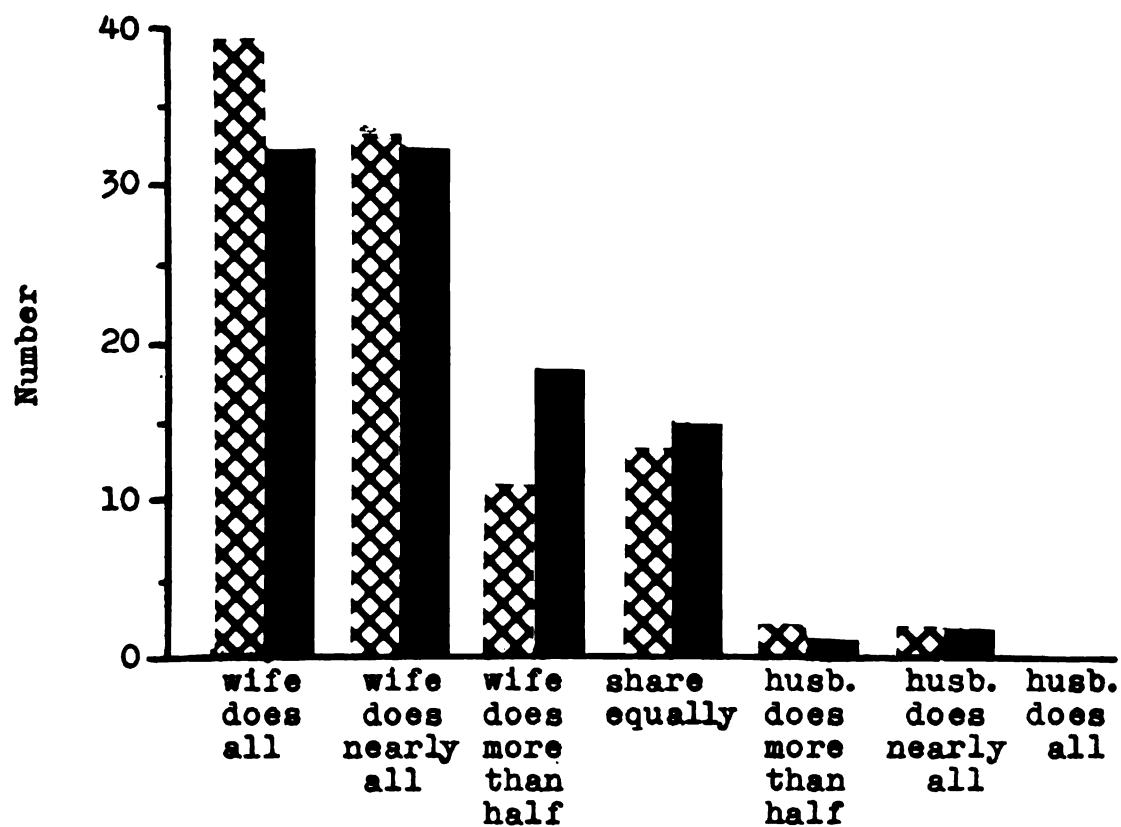


Figure 1b.--Participation in laundry activities as reported by wives and husbands

⊗ wives

■ husbands

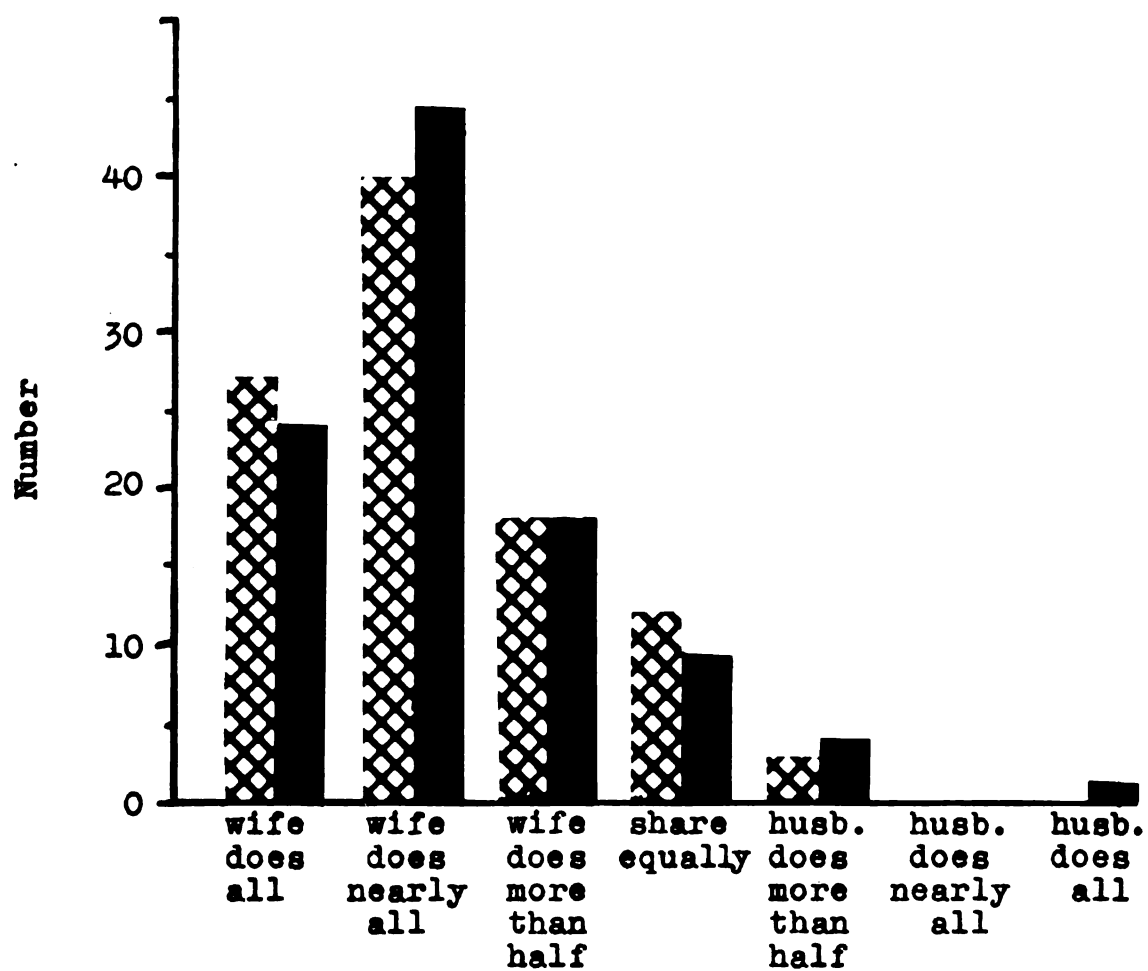




Figure 1c.--Participation in food preparation as reported by wives and husbands

 wives
 husbands

Many of these activities were household activities, duties traditionally discharged by the wife and mother in our culture. So the fact that most of the participation was by the wives was not unexpected. However, the "share equally" column was surprisingly large. This was mainly due to the large number of husbands and wives who shared equally in planning recreation (83) and in shopping (47). Approximately a sixth of the husbands were reported to share equally in the more domestic duties. A few husbands were reported as performing more than half of the household duties.

It would appear that wives did more than half or nearly all of the house care, and they did all or nearly all of the laundry and the food preparation. Husbands helped more often in the area of child care. Accounts were kept by the husbands more often than by the wives, with a quarter of the couples sharing equally. Family recreation was planned equally by husband and wife. Half of the families shared equally in shopping.

Appendix Table 16 shows the relationship between participation in family activities by husbands and wives and wives' first choice goals. Table 27 excerpts from Appendix Table 16 the three columns: wife does all (in any of the seven activities), share equally, and husband does all.

Table 27.--Relationship between participation in family activities and wives' goals

Goals	Participation in Any of 7 Family Activities						Total	
	Wife		Share		Husband			
	Does All		Equally		Does All		No.	%
	No.	%	No.	%	No.	%		
Individual	39	(37.4)	71	(32.8)	10	(30.3)	247	(38.3)
Vol. work	21	(20.2)	51	(23.6)	7	(21.2)	141	(21.9)
Family	19	(18.3)	60	(27.8)	9	(27.3)	142	(22.0)
Paid empl.	13	(12.5)	26	(12.0)	3	(9.1)	76	(11.8)
Inter- personal	12	(11.5)	8	(3.7)	4	(12.1)	39	(6.0)
Total	104	(99.9)	216	(99.9)	33	(100.0)	645	(100.0)

The amount of participation by either husband or wife was affected by several external factors: did the wife work, was she taking classes, was the husband going to school full time or working full time, etc? These all help determine who will have time for the family activities, a factor perhaps as important as who has the talent or inclination for them or for whom the cultural expectation of performance was made.

Wives who "do all" in any of the seven family activities seemed to be slightly less interested in family concerns than the sample as a whole. The opposite seemed true of the wives in the families that shared equally.

They had more family goals and less interest in interpersonal goals. This group also did not choose individual goals as first choice as often as the sample as a whole. In the group in which the husband "does all" (primarily in the keeping accounts activity) the wives were less interested in the individually oriented goals and more interested in family oriented and interpersonally oriented goals. The interest in volunteer or paid work was roughly the same for all three groups.

Husbands' Goals for Their Wives

The 100 husbands were asked, "Do you envision that your wife might have time for other than homemaking pursuits . . . ?" Nearly all (98) of the husbands answered in the affirmative.

The husbands were then asked two related questions: "How do you hope she would spend this available time?" and "How do you think she might want to use this available time?" The questions were structured with the same ten goals in five categories as the comparable question asked of the wives. The husbands were asked to answer the question ranking the goals first, second, and third. The answers to the question, "How do you hope she would use this available time?" are shown in Table 28. The answers to the question, "How do you think your wife might want to use this available time?" are shown in Table 29.

Table 28.--Husbands' goals for their wives

Goals	First Choice No. & %	Second Choice No. & %	Third Choice No. & %	Total No.
Individual				89
school	28	9	11	48
creative	18	11	12	41
Interpersonal				75
sports	12	14	17	43
social	7	9	16	32
Volunteer work				63
church	8	11	4	23
community	7	21	12	40
Family				41
increase	11	13	7	31
better performance as housewife	5	2	3	10
Paid employment				21
full time	2	2	3	7
part time	0	5	9	14
None	2	3	6	11
Total	100	100	100	300

Table 29.--Husbands' expectations of wives' goals

Goals	First Choice No. & %	Second Choice No. & %	Third Choice No. & %	Total No.
Individual				81
school	25	7	4	36
creative	17	15	13	45
Family				62
increase	21	15	7	43
better performance as housewife	5	8	6	19
Volunteer work				56
church	10	8	6	24
community	5	11	16	32
Interpersonal				55
sports	3	9	13	25
social	5	13	12	30
Paid employment				29
full time	3	2	4	9
part time	4	8	8	20
None	2	4	11	17
Total	100	100	100	300

A comparison of wives' first choice goals, husbands' first choice preferences for their wives, and husbands' expectations of their wives' first choice goals can be made using Table 30 which records these data.

The first choice preferences reported by both wives and husbands were individually oriented goals. They were the first choice of 38 of the wives; 46 of the husbands hoped that was what their wives would do; and 42 of the husbands expected that individually oriented goals would be their wives' choice. Going to school, one of the two goals in this category, received support from 26 wives, 28 husbands hoped their wives would go to school, and 25 of the husbands expected that was what their wives would want to do.

Strictly family concerns were reported as first choice for 22 of the wives, 18 of whom were interested in increasing their families. Not as many husbands hoped that their wives' goals would be family centered (16) with 11 hoping for a larger family. Interestingly, 26 of the husbands expected that their wives' first choice goal would be in the family category, with 21 expecting her to want to increase the family. This is a larger number than that reported by the wives (18).

Considerably more wives hoped to be employed for pay (12) than husbands hoped they would (2) or husbands

Table 30.--Wives' first choice goals as reported by wives and husbands

Goals	Wives' First Choice No. and %	Husbands' First Choice for Wives No. and %	Husbands' Expectation of Wives' First Choice No. and %
Individual	38	46	42
school	26	28	25
creative	12	18	17
Family	22	16	26
increase	18	11	21
better perform- ance as house- wife	4	5	5
Volunteer work	22	15	15
church	7	8	10
community	15	7	5
Interpersonal	6	17	8
sports	6	12	3
social	0	7	5
Paid employment	12	2	7
full time	7	2	3
part time	5	0	4
None	0	2	2
Total	100	100	100

expected that their wives would want to work (7). More wives expected to do volunteer work (22) than their husbands hoped they would (15) or expected that they would want to (15).

Six of the wives were interested in interpersonal goals, all sports. Nineteen of the husbands hoped that their wives would be interested in interpersonal goals, with 12 reporting interest in sports. Only 8 of the husbands expected that their wives would be interested in the interpersonal goals, 3 particularly in sports.

The first choice goals recorded by the wives, first choice goals that husbands hoped for their wives, and the first choice goals that they expected their wives to have are presented graphically in Figure 2.

Future Paid Employment for Wives

The wives were asked, "Do you intend to work for pay outside your home some time during your lifetime?" The husbands were asked, "Do you think your wife might work for pay outside your home some time during her lifetime?" The results, as reported in Table 31, page 64, show startling unanimity.

Only a fifth of the wives did not expect to work some time during their lifetime. Their husbands' answers supported this estimate.

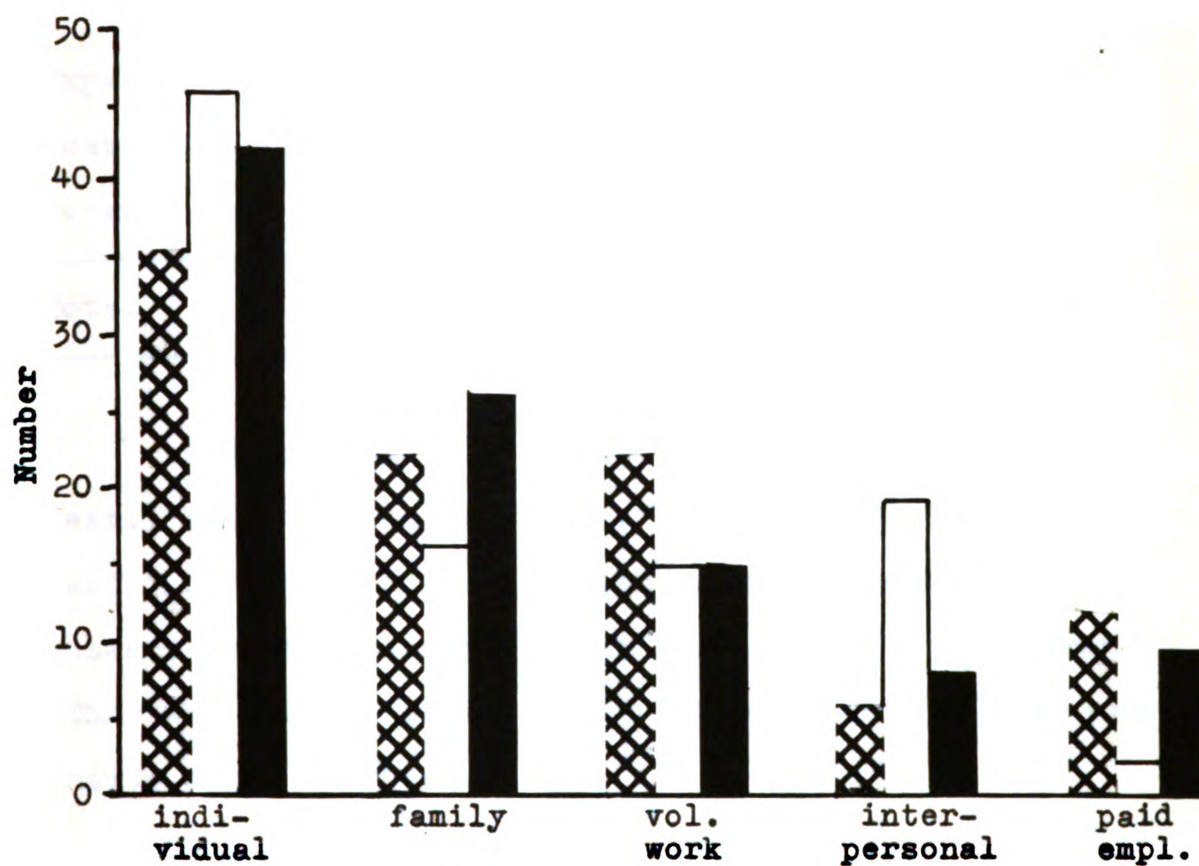


Figure 2.--Goals for wives as reported by wives and husbands




-  reported by wives
-  hopes husbands have for wives
-  husbands' expectations of wives' aspirations

Table 31.--Wives' employment plans

Wives' Employment Plans	As Reported by Wives No. and %	As Reported by Husbands No. and %
Expects to work	78	78
Does not expect to work	19	20
Doesn't know	3	2
Total	100	100

The husbands were asked, "Do you hope she will?" Nearly half of them said "yes." A third of the husbands said "no." Nine of the husbands gave a "yes and no" answer. Another eleven husbands said, "It's up to her." (This was a total of more than 100 because more than one answer could be given.)

The next question posed was, "When do you think you (or your wife) would go to work for pay?" This was an open-ended question and did not fall into a few neat categories as a structured question does. However, the data were coded, and the results are shown in Table 32.

A total of 15 wives said that children would make no great difference to their paid employment plans now or in the future as they worked night or shift work (primarily nurses) or their work was part time. Twenty of the husbands reported similar answers.

Table 32.--Timing of wives' paid employment plans

Timing of Wives' Employment Plans	As Reported by Wives No. and %	As Reported by Husbands No. and %
Mother role:		
Not until children at least in nursery school (3 yrs.)	6	0
Not until children all in grade school	41	23
Not until children all in jr. or sr. high school	13	16
Not until children all in college or have left home	<u>18</u>	<u>11</u>
Total	78	50
Economic role:		
If needed money to live on	26	28
If something happened to husband	21	8

Twenty of the wives said, "I'd rather stay at home. I don't want to leave my children, especially when they're young." Fourteen of the husbands made a similar statement about their wives, and sixteen other husbands said, "The children come first; her major responsibility should be to stay home."

Twenty-three of the husbands said in effect, "She might enjoy working after the children are in school; it

might be good for her." Twelve of the husbands commented, "It would be nice for her to go back to work when the children are grown."

Reasons Reported for Goals

In order to better understand the goals of the 100 young homemakers in this study they were asked why they aspired to the particular goals that they chose.

Table 33.--Reasons reported by wives for goals

Reason	First Choice No.	Second Choice No.	Third Choice No.	Total No.
Social	38	46	41	125
Interesting	32	32	36	100
Mastery-achievement	38	25	20	83
Economic	11	1	11	23
Independence	6	2	11	19
Duty	3	5	7	15
No answer	4	3	7	14
Don't know	0	6	5	11
Total ^a	132	120	138	390

^aMore than one reason could be given.

Most of the answers fell into three categories: interesting, mastery-achievement, and social. These categories

received the largest number of first, second, and third choices, the social reason received the most support (125); the interesting reason received 100 choices; and the mastery-achievement reason was reported 83 times.

Very few wives gave duty as a reason for a particular goal. Not many more reported that a feeling of independence, or standing on one's own two feet, was the reason they chose any of their first three goals. Economic reasons were reported by a few more of the wives.

The husbands were asked for the reasons why they chose particular goals for their wives.

Table 34.--Reasons for husbands' goals for wives

Reason	First Choice No.	Second Choice No.	Third Choice No.	Total No.
Social	32	38	42	112
Interesting	27	27	25	79
Mastery-achievement	34	19	18	71
Independence	15	15	12	42
No answer	5	10	17	32
Economic	6	7	11	24
Duty	6	9	1	16
Don't know	3	2	6	11
Total	128	127	132	387

The husbands were also asked, "Why do you think your wife would want to choose particular goals?"

Table 35.--Reasons for husbands' expectations of wives' goals

Reason	First Choice No.	Second Choice No.	Third Choice No.	Total No.
Social	40	39	35	114
Interesting	30	36	28	94
Mastery-achievement	33	18	18	69
No answer	3	7	21	31
Independence	9	9	9	27
Economic	9	5	8	22
Don't know	5	7	8	20
Duty	6	5	1	12
Total	135	126	128	389

The husbands' reasons for the goals they hoped for their wives and their reasons for goals they expected their wives might choose are quite similar to the reasons expressed by the wives themselves. Interesting, mastery-achievement, and social were the three reasons most often mentioned. However, one difference is worthy of attention. Nineteen wives chose independence as a reason for first, second, or third choice goals. However, 42 husbands

reported independence as a reason for goals to which they hoped their wives would aspire; and 27 husbands reported independence as a reason for goals that they expected their wives would choose.

CHAPTER VI

CONCLUSIONS AND IMPLICATIONS

Implications for further study and some limited conclusions will be presented in this chapter. This was a pilot study, exploratory in nature. The nature of the survey data allows some tentative judgments.

The first objective of this study was to identify the goals of young wives. At the first choice level, more wives wanted to go to school than to participate in any other goal activity. Husbands were supportive: more of them hoped that their wives would go to school and expected that their wives would want to go to school.

The wives in this study also reported interest in other goals. They wanted to participate in community affairs; they wanted to be personally creative; and they wanted to increase the size of their families. To a lesser degree they were interested in participating in church activities; some wanted to better their performance as housewives; and both husbands and wives hoped and expected that the wife might have more time for sports.

There was very little interest in either full or part time paid employment as a first choice goal. A number of the wives chose part time work as a third choice.

The activity which received the fewest goal choices was that of a more active social life.

The report of the President's Commission on the Status of Women (25) devotes attention to the education of women. It suggests that girls who leave school or college to marry should be encouraged to complete their education as soon as feasible. To help women do part time study, colleges could make admission and graduation requirements more flexible. The report states, "Means of acquiring or continuing education must be available to every adult at whatever point he or she broke off traditional formal schooling. The education of girls and women for their responsibilities in home and community should be thoroughly reexamined with a view to discovering more effective approaches, with experimentation in content and timing, and under auspices including school systems, private organizations, and the mass media." (25: 17)

Optimum education for women need not be thought of only in terms of preparation for paid employment, important as that may be. It is to be hoped that a well-educated woman will also be better prepared to accept responsibilities both in her home and in the community.

With the increased need of a complex society for the talents of highly educated women, it would seem

appropriate that continuous education be provided to help young wives complete their formal schooling. If adequate opportunities were provided, the findings of this study indicate that women would be likely to take advantage of them to complete their educational plans. It is highly probable that they would receive both moral and financial support from their husbands in this endeavor as evidenced by the data in this study.

The second objective of this study was to relate goals of wives to their age, education, employment, religious preference, and particular factors from their families of orientation and procreation.

The age of the wives seemed unrelated to their choice of goals. Many of the wives who had completed one or two years of college had as a first choice goal going to school. Eighteen of the wives in this study had completed college; forty-two planned to finish college.

The first hypothesis examined in this study was:

Wives who have completed three or more years of college will aspire to paid employment more often than wives who have not.

This hypothesis was conditionally accepted. Although there were not many wives in the sample who hoped to work (12 percent), 23 percent of the wives who had completed three or more years of college chose paid employment as their first choice goal. Although the first choice

of many of the wives who had one or two years of college was to go to school, 6 percent hoped to enter the labor force. Slightly under 9 percent of the wives who had no more than a grade or high school education selected paid employment as a first choice goal.

The findings of this study correspond to the findings of other investigators. Chilman and Meyer (35), who investigated the career plans of wives of college students, found that all the wives who were college graduates planned to enter the labor force, while only half of the wives who had a high school education planned to do so. Weil (33) found that high educational achievement or specialized training influenced women's actual or planned work participation. Swerdloff (31) stated that women's labor force participation increased proportionate to their educational attainment. He reported that college women were more apt to work full time and to remain in the labor market longer than others less well educated.

The findings would indicate that the more college education women receive, the more they aspire to paid employment. These findings raise some serious questions for women's education. Has higher education placed emphasis on the vocational aspects rather than on education as a means to a better life? Do women view the purpose of education in the same way as men do?

The second hypothesis examined in this study was:

College students' wives who are presently working for pay will aspire to paid employment in future years more often than wives who are not currently employed.

This hypothesis was conditionally accepted. Working currently would seem to be related to future work goals. Twelve percent of the wives in this study chose paid employment as their first choice goal. An equal proportion of the wives who were currently working full time and of wives who were not employed but going to school reported this goal. Almost one fifth of the young homemakers who were working part time hoped to work for pay. Only five percent of the wives who were solely homemakers were interested in entering the labor force as a first choice goal.

Other researchers have arrived at the same conclusion. Weil (33) reported that work experience after marriage was one of the determining factors in influencing actual or planned work participation. This aspect is worthy of further study. More women are working outside their homes today than ever before. Will this be a spiraling effect: if the wife has worked, will she be more interested in future paid work?

It was felt that the family of orientation might provide some clues concerning wives' goals. The third hypothesis investigated in this study was:

Wives whose mothers have worked at least one year after marriage will have more paid work aspirations than wives whose mothers have not worked or have worked less than one year.

This hypothesis was conditionally accepted. The work history of the mother seemed to influence the paid work goals of her daughter.

Twenty-six percent of the wives whose mothers had worked one to three years aspired to paid employment. Thirteen percent of the wives whose mothers had worked four to eight years chose paid work as their first choice goal. Eight percent of the wives whose mothers had worked nine or more years hoped to enter the labor force. And three percent of the daughters whose mothers had not worked aspired to paid employment.

The decreasing trend of the data strongly suggests a relationship between the length of time the mother has worked and the daughter's employment goals. Perhaps the mother who had worked only a few years remembered the years fondly, and she communicated these positive feelings about paid employment to her daughter. The daughter whose mother had worked for a long time may have been inconvenienced by her mother's working, and she may have resolved not to inflict this added burden onto her children and husband.

Komarovsky (7) ventures the thesis that a young woman usually identifies with her mother. If she identifies

with a career mother, she may want a career or a career combined with homemaking for herself.

The influence of the mothers on attitudes toward not only paid work but toward family responsibilities may be important to investigate further. The kinds of goals that young women have relative to their families as well as to their own personal development may be in large measure determined by this identification with their mothers. The mothers serve as role models for their daughters. Might not the mothers also serve as models in other areas such as quality of housekeeping and acceptance of community responsibilities?

The wives' father's occupation was investigated. About one fifth of the fathers were semi-skilled workers. Their daughters were more interested in paid employment and interpersonal goals than the group in general. One fourth of the fathers were managers. Their daughters reported no interest in paid employment or interpersonal goals which is in direct contrast to the semi-skilled workers' daughters. The managerial daughters were more interested than the group in general in family concerns.

The wives with Protestant preference and the wives with Catholic preference were very similar in their goal choices in the volunteer work, paid work, and individually oriented categories. However, the Catholic wives were

more interested in interpersonal goals; and the Protestant wives were much more interested in family goals.

Socio-economic status has been investigated pertinent to labor force participation. Weil (33) found little relation between socio-economic background to planned or actual work participation by married women. However, Soysa (40) reported that more college-educated women of low socio-economic status attached importance to having a career than did college-educated women of high socio-economic status. Kelsall (20) found that in England and Wales the smallest proportion of married women who worked were women whose husbands and fathers both had non-manual occupations. The present study reports findings similar to the latter two investigators. If the occupations of the wives' father was an indicator of socio-economic status, wives of upper socio-economic class were less interested in paid employment goals.

In this study, some of the wives were upwardly mobile. Using occupation or education as indicators of social class, those daughters whose fathers were neither managerial nor professional were upwardly mobile because of the education and occupational aspirations of their husbands.

Differences in socio-economic status may be a factor in the goals of young wives. The following groups were

more interested in interpersonal activities and less interested in family concerns:

- wives who had no more than a grade or high school education
- wives who did not plan to finish college
- wives who were solely homemakers
- wives whose religious preference was Catholic
- wives whose fathers were not managers or professionals.

The relationship of socio-economic class and goals is worthy of further study. Are the goals of young wives an effect of socio-economic class, a matter of one's education or exposure to particular beliefs, or are they a result of modeling one's role and expected role to fit a particular picture?

It was expected that some factors in the family of procreation might be important relative to the goals of young wives. The fourth hypothesis explored in this study was:

- Wives whose husbands aspire to professional careers will aspire to volunteer activities rather than paid employment.

This hypothesis was conditionally accepted. Nearly twice as many of the wives whose husbands were preparing for professional careers aspired to volunteer work than aspired to paid employment. This was also true of the wives whose husbands expected to be employed in a managerial capacity.

Helfrich (18) reporting on expectations of executive wives indicated that both top level and lower level executive wives expected to participate in civic affairs. Reissman (26) found that people whom he classified as high class (on the basis of occupation: North-Hatt scale or on the basis of education: any college training) have a higher degree of participation and involvement in the community. Slater (29) also found that participation in voluntary associations was related to socio-economic class. More women of high socio-economic status belonged and participated in voluntary organizations than did women of a lower socio-economic class. In this study the daughters of semi-skilled workers were less interested in volunteer work and more interested in paid work than the other wives in the sample.

Further study needs to be done to identify whether or not there is a relationship between husbands' occupation and the goals for volunteer work and/or paid work held by their wives. The educational level of the husband may be an important factor.

Participation by husbands and wives in family activities was investigated. Most of the activities were household responsibilities and were carried out primarily by the wife. However, about a sixth of the husbands were reported as sharing equally in such activities as house

care, laundry, child care, and food preparation. In these families the wives were less interested in interpersonal goals and more interested in family concerns.

Husbands were asked what goals they hoped their wives would choose, and what goals they expected that their wives would choose. There was a striking similarity between the wives' goals and those goals to which the husbands thought the wives would aspire. It would seem that the husbands have a fairly good understanding of their wives' goals. However, in two areas their hopes for their wives' goals were quite different from that to which the wives aspired. Husbands were not as interested as wives in paid employment for wives. Husbands were more interested in sports and social life than the wives. However, husbands were even more concerned that their wives go to school or be interested in creative pursuits than the wives themselves. These data would seem to show that while the husbands would be supportive of schooling and creative endeavours, they might be less positive in support of a career or a job for their wives.

In this study only 12 percent of the wives looked forward to paid employment as a first choice goal. One might raise the question: did the young wives expect to work some time during their lifetimes? Almost four-fifths

replied affirmatively, and the same number of husbands thought that their wives would work.

The fifth hypothesis explored in this study was:

The majority of wives of undergraduates will not plan to work for pay so long as they have pre-school children.

This hypothesis was conditionally accepted. Fifteen of the wives said that the fact of children, of whatever age, would make no difference to their paid employment as they worked shifts, nights, or part time. The majority of these wives were nurses; a few were teachers. Six wives would not plan to enter the labor force until their youngest child was at least three years old and in nursery school. The rest of the wives preferred if possible to wait until their children were in grade school, high school, or even until the children had left home. Many reported that they would work if the family needed the money.

The findings of this study are in agreement with those of other researchers. Hudson (38) reported that after children were born the normative expectations were clearly for full time motherhood. It was legitimate to work if the family needed the additional income or if the youngest child was in school. Weil (42) reported that women who worked or planned to work had children of school age (as opposed to pre-school age) to a significantly greater degree than the women not planning to work.

This aspect is worthy of further study. The young wives seemed to feel no great commitment to careers. Could the urge to complete their college education be more related to fulfillment of self, or is it a security hedge if they ever have to be self-supporting or have to help support their family? The implications for the education of women are important. Should we be educating them for off-and-on kinds of employment? What are the needs of society: ought we to be educating toward careers, volunteer work, or to help them to be better wives and mothers?

Implications of This Study for Home Management

How will the family manage to help the wife reach some degree of individual goal attainment? How will the family make decisions relative to the use of family resources by a particular member such as the wife? What is the relationship of individual goals and family goals in terms of the long-time good of the family and of the individual involved? What are the physical and mental costs of attaining these goals? And what is the cost if the goals are not attained?

This study has been pilot in nature. Specific hypotheses could be generated from this study using a selected sample such as wives of particular socio-economic levels, wives who are solely homemakers, or wives who are career-oriented.

Will the goals as indicated at a given stage in the family life cycle remain reasonably constant over time? As some of them are achieved or are frustrated, will other goals in the same general category appear, or will they be totally different?

What are the costs not only to the family but to society either in the fulfillment or lack of fulfillment of goals? We may sorely need the teachers and nurses (not to mention biologists or mathematicians) that these young wives could be.

If the young wives aspire to be career women, professional home management specialists should perhaps teach them how to be efficient housewives. The young wives who want to be homemakers, either solely or until their children are well-established in school, may need to be given help in learning to be better mothers.

If we knew the goal patterns of particular groups in our society we could predict the managerial problems, and hence gear our managerial information to help them solve these problems more effectively.

LITERATURE CITED

Books

1. Dixon, Wilfred J., and Massey, Frank J. Introduction to Statistical Analysis. New York: McGraw-Hill Book Co., Inc., 1957.
2. Dubos, Rene. The Dreams of Reason: Science and Utopias. New York: Columbia University Press, 1961.
3. Friedan, Betty. The Feminine Mystique. New York: W. W. Norton and Co., Inc., 1963.
4. Goldberg, Dorothy. The Creative Woman. Washington, D. C.: Robert B. Luce, Inc., 1963.
5. Goodyear, Margaret R., and Klohr, Mildred C. Managing for Effective Living. New York: John Wiley and Sons, Inc., 1954.
6. Gross, Irma H., and Crandall, Elizabeth W. Management for Modern Families. New York: Appleton-Century-Crofts, 1963.
7. Komarovsky, Mirra. Women in the Modern World, Their Education and Their Dilemmas. Boston: Little, Brown, 1953.
8. Lewin, Kurt. "Selected Theoretical Papers" in Field Theory in Social Science. D. Cartwright, ed. New York: Harper, 1951.
9. Mead, Margaret. Introduction to American Women: The Changing Image. Boston: Beacon Press, 1962.
10. Meyer, Agnes. "Leadership Responsibilities of American Women" in American Women: The Changing Image. Boston: Beacon Press, 1962.
11. Riesman, David. Abundance for What and Other Essays. Garden City, New York: Doubleday and Co., Inc., 1964.
12. Williams, Robin. The American Society: A Sociological Interpretation. New York: Knopf, 1952.

Bulletins and Periodicals

13. Bettelheim, Bruno. "Growing up Female." Harper's Magazine. 225, October, 1963, pp. 120-128.
14. Deacon, Ruth E., and Brattin, Esther Crew. "Home Management: Focus and Function." Journal of Home Economics. 54, November, 1962, pp. 763-766.
15. Deacon, Ruth E. "Home Management: Focus and Function." Journal of Home Economics. 54, November, 1962, pp. 760-762.
16. Eyde, Lorraine Dittrich. "Work Values and Background Factors as Predictors of Women's Desire to Work." Research Monograph 108, Bureau of Business Research, Ohio State University, Columbus, 1962.
17. Gray, Horace. "Trapped Housewife." Marriage and Family Living. 24, May, 1962, pp. 179-182.
18. Helfrich, Margaret L. "The Generalized Role of the Executive's Wife." Marriage and Family Living. 23, November, 1961, pp. 384-387.
19. Johnson, Claudia (Mrs. Lyndon B.). "The International Leadership Challenge." Journal of Home Economics. 56, September, 1964, p. 464. Also in Saturday Evening Post. 237, June 27-July 4, 1964, pp. 88, 89. (An address to the 55th Annual Meeting of the American Home Economics Association, Detroit, Michigan, June, 1964).
20. Kelsall, R. K., and Mitchell, Sheila. "Married Women and Employment in England." Population Studies. 13, July, 1959, pp. 19-33.
21. Kiell, Norman, and Friedman, Bernice. "Cultural Lag and Housewifemanship: The Role of the Married Female College Student." Journal of Educational Sociology. 31, October, 1957, pp. 87-95.
22. Klein, Viola. "Working Wives: A Survey of Facts and Opinions Concerning the Gainful Employment of Married Women in Britain." Occasional Papers Number 15, Institute of Personnel Management, London, 1960.
23. Nielsen, James. "The Farm Families--Their Attitudes, Goals and Goal Achievement." Technical Bulletin 287, Agricultural Experiment Station, Michigan State University, Lansing, 1962.



24. Popenoe, Paul. "The Wife--Inside and Outside the Home." Family Life. 33, November, 1963.
25. President's Commission on the Status of Women. "American Women." The report of the Commission. Washington, D. C.: U. S. Government Printing Office, 1963.
26. Reissman, Leonard. "Class, Leisure, and Social Participation." American Sociological Review. 19, February, 1954, pp. 76-84.
27. Shaffer, James D. "Financial Aspects of Undergraduate Student Life at Michigan State University, 1961-62." Office of Institutional Research, Michigan State University, Lansing, 1963.
28. Simpson, Richard L., and Simpson, Ida Harper. "Occupational Choice Among Career-Oriented College Women." Marriage and Family Living. 23, November, 1961, pp. 377-383.
29. Slater, Carol. "Class Differences in Definition of Role and Membership in Voluntary Associations Among Urban Married Women." American Journal of Sociology. 55, May, 1960, pp. 616-619.
30. Steinman, Anne. "The Vocational Roles of Older Married Women." Journal of Social Psychology. 54, June, 1961, pp. 93-101.
31. Swerdloff, S. "Job Opportunities for Women College Graduates." Monthly Labor Review. 87, April, 1964, pp. 396-400.
32. Thorpe, Alice. "Patterns of Family Interaction in Farm and Town Homes." Technical Bulletin 227, Agricultural Experiment Station, Michigan State University, Lansing, 1952.
33. Weil, Mildred W. "An analysis of the Factors Influencing Married Women's Actual or Planned Work Participation." American Sociological Review. 26, February, 1961, pp. 91-96.
34. Wiegand, Elizabeth. "Use of Time by Full-time and Part-time Homemakers in Relation to Home Management." Memoir 330, Agricultural Experiment Station, Cornell University, Ithaca, New York, 1954.

Unpublished Materials

35. Chilman, Catherine, and Meyer, Donald. "Educational Achievement and Aspirations of Undergraduate Married Students as Compared to Unmarried Students with Analysis of Certain Associated Variables." Unpublished Ph.D. Dissertation, Syracuse University, 1963.
36. Foreman, Clyde Melvin. "Levels of Aspiration and Marital Status on the College Campus." Unpublished Ph.D. Dissertation, University of Washington, 1957.
37. Halliday, Jean Rowan. "Relationship Among Certain Characteristics of a Decision Event: Decision Procedure, Decision Context, and Decision-maker." Unpublished Ph.D. Dissertation, Michigan State University, 1964.
38. Hudson, John Boswell. "Feminine Roles and Family Norms in a Small City." Unpublished Ph.D. Dissertation, Cornell University, 1963.
39. Oppelt, Norman T. "A Study of the Relationship of Marital Status to Selected Characteristics of Male Undergraduate Students at Michigan State University." Unpublished Ph.D. Dissertation, Michigan State University, 1962.
40. Soysa, Nita. "Self-concept and Role Conflict: A Study of Some Aspects of Women's Self-Perception and Self-Evaluation in Relation to Their Attitudes Toward Their Sex-role." Unpublished Ph.D. Dissertation, Cornell University, 1961.

APPENDIX I

No. _____ By _____ Time _____ Date _____ Repeat? _____ FEMALE

1. Education, last year completed
- ____ (0) grade school
 - ____ (1) 1 or 2 yrs high school
 - ____ (2) 3 or 4 yrs high school
 - ____ (3) 1 or 2 yrs college
 - ____ (4) 3 or 4 yrs college
 - ____ (5) graduate work, specify
 - ____ (6) other, specify

- 4.b. Why are you working? Choose the 3 reasons that most apply to you and the 3 reasons that least apply to you.
- | | |
|------------|-------------|
| apply most | apply least |
| a. _____ | a. _____ |
| b. _____ | b. _____ |
| c. _____ | c. _____ |

- 1.a. Do you plan to finish college?
- ____ yes
 - ____ no
 - ____ don't know

- 4.c. Of the 3 most important reasons which is THE most important? number _____

2. Age of respondent

- 4.d. If you had a choice of jobs, would you keep your present job or look for something else? If so, what?
- ____ keep job
 - ____ look for another what?

- ____ (0) 17 or under
- ____ (1) 18 or 19
- ____ (2) 20 or 21
- ____ (3) 22 or 23
- ____ (4) 24 to 29
- ____ (5) 30 to 39
- ____ (6) 40 to 49

- 4.e. Do you intend to keep on working?

3.a. If you had a choice what would you be doing this school year?

- ____ (0) full-time homemaker
- ____ (1) part-time homemaker
- ____ (2) full-time student
- ____ (3) part-time student
- ____ (4) full-time paid worker
- ____ (5) part-time paid worker
- ____ (6) volunteer worker

- ____ yes
- ____ no
- ____ don't know

- 5.a. If you are a volunteer worker, why are you doing this? Choose the 3 reasons that most apply to you and the 3 reasons that least apply to you.

- | | |
|------------|-------------|
| apply most | apply least |
| a. _____ | a. _____ |
| b. _____ | b. _____ |
| c. _____ | c. _____ |

3.b. Present occupation of SELF

- ____ (0) full-time homemaker
- ____ (1) part-time homemaker
- ____ (2) full-time student
- ____ (3) part-time student
- ____ (4) full-time paid worker
- ____ (5) part-time paid worker
- ____ (6) volunteer worker, specify kind and amt./wk.

- 5.b. Of the 3 most important reasons which is THE most important? number _____

4.a. If paid worker, kind of work

- P Specify _____
- ____ (0) sales
 - ____ (1) educational
 - ____ (2) other professional
 - ____ (3) skilled craftsman
 - ____ (4) farmer
 - ____ (5) managerial
 - ____ (6) service worker
 - ____ (7) operative
 - ____ (8) clerical
 - ____ (9) other

- 5.c. If you had a choice of volunteer work, would you try something else? If so, what?
- ____ do same
 - ____ different what?

6. Do you tend to have more sympathy with:
- ____ the Democratic party
 - ____ the Republican party

[illegible]

the 1990s, the number of people in the world who are under 15 years of age is expected to increase from 1.1 billion to 1.5 billion. The number of people aged 65 and over is expected to increase from 250 million to 450 million. The number of people aged 15 and over is expected to increase from 3.5 billion to 4.5 billion. The number of people aged 15 and over is expected to increase from 3.5 billion to 4.5 billion. The number of people aged 15 and over is expected to increase from 3.5 billion to 4.5 billion.

Figure 1. The effect of the number of trials on the number of correct responses. The number of correct responses was significantly higher than the number of incorrect responses in all cases. The number of correct responses was significantly higher than the number of incorrect responses in all cases. The number of correct responses was significantly higher than the number of incorrect responses in all cases.

the 1990s, the number of people in the United States who are 65 years of age or older has increased by 50% (U.S. Census Bureau, 1997). The number of people aged 65 and older is projected to increase to 20% of the total population by the year 2020 (U.S. Census Bureau, 1997). The increase in the number of people aged 65 and older is expected to be even more dramatic in the developing countries. In 1990, 10% of the population in the United States was aged 65 and older, compared to 10% in the United Kingdom, 12% in France, 15% in Italy, and 18% in Germany (U.S. Census Bureau, 1997). In the United States, the number of people aged 65 and older is expected to increase to 20% of the total population by the year 2020 (U.S. Census Bureau, 1997). In the United Kingdom, the number of people aged 65 and older is expected to increase to 25% of the total population by the year 2020 (U.S. Census Bureau, 1997). In France, the number of people aged 65 and older is expected to increase to 28% of the total population by the year 2020 (U.S. Census Bureau, 1997). In Italy, the number of people aged 65 and older is expected to increase to 30% of the total population by the year 2020 (U.S. Census Bureau, 1997). In Germany, the number of people aged 65 and older is expected to increase to 35% of the total population by the year 2020 (U.S. Census Bureau, 1997).

the 1990s, the number of people in the United States who are 65 years of age or older has increased by 50% (U.S. Census Bureau, 1997). The number of people aged 65 and older is projected to increase to 20% of the total population by the year 2020 (U.S. Census Bureau, 1997). The number of people aged 65 and older is projected to increase to 20% of the total population by the year 2020 (U.S. Census Bureau, 1997). The number of people aged 65 and older is projected to increase to 20% of the total population by the year 2020 (U.S. Census Bureau, 1997).

[illegible][illegible][illegible][illegible][illegible][illegible][illegible]

1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398</
------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	--------

[illegible]

1. The following information is being furnished to you for your information only. It is not intended to be used for any other purpose.

JAMES EARL RAY
 JAMES EARL RAY
 JAMES EARL RAY
 JAMES EARL RAY

1. The first step is to identify the problem or question that needs to be answered. This involves understanding the context and the specific information required.

1. The first of these is the fact that the
 2. second of these is the fact that the
 3. third of these is the fact that the
 4. fourth of these is the fact that the

1. The following information is being furnished to you for your information only. It is not intended to be used for any other purpose.

[illegible]

100-443887-100

1. Name of the person	_____
2. Address	_____
3. City	_____
4. State	_____
5. Zip	_____

INDEX

1960-1961

1962-1963

1964-1965

1966-1967

1968-1969

1970-1971

1972-1973

1974-1975

1976-1977

1978-1979

1980-1981

1982-1983

1984-1985

1986-1987

1988-1989

1990-1991

1992-1993

1994-1995

1996-1997

1998-1999

2000-2001

2002-2003

2004-2005

2006-2007

2008-2009

2010-2011

2012-2013

2014-2015

2016-2017

2018-2019

2020-2021

2022-2023

2024-2025

2026-2027

2028-2029

2030-2031

2032-2033

2034-2035

2036-2037

2038-2039

2040-2041

2042-2043

2044-2045

2046-2047

2048-2049

2050-2051

2052-2053

2054-2055

2056-2057

2058-2059

2060-2061

2062-2063

2064-2065

2066-2067

2068-2069

2070-2071

2072-2073

2074-2075

2076-2077

2078-2079

2080-2081

2082-2083

2084-2085

2086-2087

2088-2089

2090-2091

2092-2093

2094-2095

2096-2097

2098-2099

2100-2101

2102-2103

2104-2105

2106-2107

2108-2109

2110-2111

2112-2113

2114-2115

2116-2117

2118-2119

2120-2121

2122-2123

2124-2125

2126-2127

2128-2129

2130-2131

2132-2133

2134-2135

2136-2137

2138-2139

2140-2141

2142-2143

2144-2145

2146-2147

2148-2149

2150-2151

2152-2153

2154-2155

2156-2157

2158-2159

2160-2161

2162-2163

2164-2165

2166-2167

2168-2169

2170-2171

2172-2173

2174-2175

2176-2177

2178-2179

2180-2181

2182-2183

2184-2185

2186-2187

2188-2189

2190-2191

2192-2193

2194-2195

2196-2197

2198-2199

2200-2201

2202-2203

2204-2205

2206-2207

2208-2209

2210-2211

2212-2213

2214-2215

2216-2217

2218-2219

2220-2221

2222-2223

2224-2225

2226-2227

2228-2229

2230-2231

2232-2233

2234-2235

2236-2237

2238-2239

2240-2241

2242-2243

2244-2245

2246-2247

2248-2249

2250-2251

2252-2253

2254-2255

2256-2257

2258-2259

2260-2261

2262-2263

2264-2265

2266-2267

2268-2269

2270-2271

2272-2273

2274-2275

2276-2277

2278-2279

2280-2281

2282-2283

2284-2285

2286-2287

2288-2289

2290-2291

2292-2293

2294-2295

2296-2297

2298-2299

2300-2301

2302-2303

2304-2305

2306-2307

2308-2309

2310-2311

2312-2313

2314-2315

2316-2317

2318-2319

2320-2321

2322-2323

2324-2325

2326-2327

2328-2329

2330-2331

2332-2333

2334-2335

2336-2337

2338-2339

2340-2341

2342-2343

2344-2345

2346-2347

2348-2349

2350-2351

2352-2353

2354-2355

2356-2357

2358-2359

2360-2361

2362-2363

2364-2365

2366-2367

2368-2369

2370-2371

2372-2373

2374-2375

2376-2377

2378-2379

2380-2381

2382-2383

2384-2385

2386-2387

2388-2389

2390-2391

2392-2393

2394-2395

2396-2397

2398-2399

2400-2401

2402-2403

2404-2405

2406-2407

2408-2409

2410-2411

2412-2413

2414-2415

2416-2417

2418-2419

2420-2421

2422-2423

2424-2425

2426-2427

2428-2429

2430-2431

2432-2433

2434-2435

2436-2437

2438-2439

2440-2441

2442-2443

2444-2445

2446-2447

2448-2449

2450-2451

2452-2453

2454-2455

2456-2457

2458-2459

2460-2461

2462-2463

2464-2465

2466-2467

2468-2469

2470-2471

2472-2473

2474-2475

2476-2477

2478-2479

2480-2481

2482-2483

2484-2485

2486-2487

2488-2489

2490-2491

2492-2493

2494-2495

2496-2497

2498-2499

2500-2501

2502-2503

2504-2505

2506-2507

2508-2509

2510-2511

2512-2513

2514-2515

2516-2517

2518-2519

2520-2521

2522-2523

2524-2525

2526-2527

2528-2529

2530-2531

2532-2533

2534-2535

2536-2537

2538-2539

2540-2541

2542-2543

7. Present occupation of FATHER
 _____ full-time worker
 _____ part-time worker
 _____ retired
 _____ other, specify _____

8. FATHER'S kind of work for pay
 Specify _____
 _____ (0) sales
 _____ (1) educational
 _____ (2) other professional
 _____ (3) skilled craftsman
 _____ (4) farmer
 _____ (5) managerial
 _____ (6) service worker
 _____ (7) operative
 _____ (8) clerical
 _____ (9) other

9. Present occupation of MOTHER
 _____ (0) full-time homemaker
 _____ (1) part-time homemaker
 _____ (2) full-time student
 _____ (3) part-time student
 _____ (4) full-time paid worker
 _____ (5) part-time paid worker
 _____ (6) volunteer worker

10.a. If MOTHER paid worker, kind
 P of work for pay
 Specify _____
 _____ (0) sales
 _____ (1) educational
 _____ (2) other professional
 _____ (3) skilled craftsman
 _____ (4) farmer
 _____ (5) managerial
 _____ (6) service worker
 _____ (7) operative
 _____ (8) clerical
 _____ (9) other

10.b. If your mother does volunteer
 V work, what kind does she or
 has she done?

11. If mother is a housewife, was
 she ever employed for pay out-
 side her home after she was
 married?
 _____ yes
 _____ no
 when and for how long?

12. If mother was ever a paid worker
 ? after marriage, what was her
 kind of work?

Specify _____
 _____ (0) sales
 _____ (1) educational
 _____ (2) other professional
 _____ (3) skilled craftsman
 _____ (4) farmer
 _____ (5) managerial
 _____ (6) service worker
 _____ (7) operative
 _____ (8) clerical
 _____ (9) other

13. Religious preference of SELF
 _____ (0) Protestant
 _____ (1) Catholic
 _____ (2) Jewish
 _____ (3) other, specify _____
 _____ (4) none

14. Religious preference of FATHER
 _____ (0) Protestant
 _____ (1) Catholic
 _____ (2) Jewish
 _____ (3) other, specify _____
 _____ (4) none

15. Religious preference of MOTHER
 _____ (0) Protestant
 _____ (1) Catholic
 _____ (2) Jewish
 _____ (3) other, specify _____
 _____ (4) none

20. Source and approx. amt. gross
 cash income, July 1, 1963 to
 June 30, 1964
 _____ (0) employment of husband
 _____ (1) employment of wife
 _____ (2) gift, his parents
 _____ (3) gift, her parents
 _____ (4) gift, other than
 parents, specify _____

_____ (5) loans
 _____ (6) scholarships
 _____ (7) savings used up
 _____ (8) summer jobs
 _____ (9) other, specify _____

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

21. Approximate total yearly income
- _____ (0) \$2000 or less
- _____ (1) \$2000 to \$3000
- _____ (2) \$3000 to \$4000
- _____ (3) \$4000 to \$5000
- _____ (4) \$5000 to \$6000
- _____ (5) \$6000 to \$8000
- _____ (6) \$8000 to \$10000
- _____ (7) over \$10,000

22. Family activities - who does them and how much?

	wife	husband
care of house		
laundry		
child care		
food prep.		
keeping acct.s.		
plan fam. recr.		
shopping		
transportation		
sewing		
other, specify		

23. Do you envision that you might have time for other than home-making pursuits?

_____ yes

_____ no

when?

24. How do you hope that you might use this available time? (rank)
- _____ (0) community activities (PTA, hosp. aux., etc.)
- _____ (1) church work
- _____ (2) go back to school
- _____ (3) part-time job for pay
- _____ (4) creative personal act. (painting, gourmet cooking, etc.)
- _____ (5) have another baby
- _____ (6) full-time job for pay
- _____ (7) try to be a better housewife
- _____ (8) broader social life
- _____ (9) sports (tennis, bowling)
- _____ (10) other, specify

why? (unless paid employment)

25. Do you intend to work for pay outside your home some time during your lifetime?

_____ yes

_____ no

when?

26. If you might work for pay outside your home later on, what kind of work would you hope to do. Specify _____

_____ (0) sales

_____ (1) educational

_____ (2) other professional

_____ (3) skilled craftsman

_____ (4) farmer

_____ (5) managerial

_____ (6) service worker

_____ (7) operative

_____ (8) clerical

_____ (9) other

27. Why do you think you might want to work for pay later on? Choose the 3 reasons that most apply to you and the 3 reasons that least apply to you.

apply most	apply least
a. _____	a. _____
b. _____	b. _____
c. _____	c. _____

28. How would the presence of children affect your plans to work for pay?

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

No. _____ By _____ Time _____ Date _____ Repeat? _____

MALE

1. Education, last year completed
 _____ (0) high school
 _____ (1) 1 year college
 _____ (2) 2 years college
 _____ (3) 3 years college
 _____ (4) other, specify _____
2. Age of respondent
 _____ (0) 17 or under
 _____ (1) 18 or 19
 _____ (2) 20 or 21
 _____ (3) 22 or 23
 _____ (4) 24 to 29
 _____ (5) 30 to 39
 _____ (6) 40 to 49
3. Present occupation of SELF
 _____ (0) full-time student
 _____ (1) part-time student
 _____ (2) full-time paid worker
 _____ (3) part-time paid worker
 _____ (4) other, specify _____
- 4.a. If paid worker, kind of work
 P Specify _____
 _____ (0) sales
 _____ (1) educational
 _____ (2) other professional
 _____ (3) skilled craftsman
 _____ (4) farmer
 _____ (5) managerial
 _____ (6) service worker
 _____ (7) operative
 _____ (8) clerical
 _____ (9) other
- 4.b. Expected kind of work for pay
 after graduation
 Specify _____
 _____ (0) sales
 _____ (1) educational
 _____ (2) other professional
 _____ (3) skilled craftsman
 _____ (4) farmer
 _____ (5) managerial
 _____ (6) service worker
 _____ (7) operative
 _____ (8) clerical
 _____ (9) other
6. Do you tend to have more sympathy
 with:
 _____ the Democratic party
 _____ the Republican party
7. Present occupation of FATHER
 _____ (0) full-time worker
 _____ (1) part-time worker
 _____ (2) retired
 _____ (3) other, specify _____
8. FATHER'S kind of work for pay
 Specify _____
 _____ (0) sales
 _____ (1) educational
 _____ (2) other professional
 _____ (3) skilled craftsman
 _____ (4) farmer
 _____ (5) managerial
 _____ (6) service worker
 _____ (7) operative
 _____ (8) clerical
 _____ (9) other
9. Present occupation of MOTHER
 _____ (0) full-time homemaker
 _____ (1) part-time homemaker
 _____ (2) full-time student
 _____ (3) part-time student
 _____ (4) full-time paid worker
 _____ (5) part-time paid worker
 _____ (6) volunteer worker
- 10.a. If MOTHER paid worker, kind
 P of work for pay
 Specify _____
 _____ (0) sales
 _____ (1) educational
 _____ (2) other professional
 _____ (3) skilled craftsman
 _____ (4) farmer
 _____ (5) managerial
 _____ (6) service worker
 _____ (7) operative
 _____ (8) clerical
 _____ (9) other
- 10.b. If your mother does volunteer
 V work, what kind does she or
 has she done?

1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.

2. Once the problem is identified, the next step is to define the objectives and goals of the project. This helps to clarify what needs to be achieved and provides a clear direction for the team.

3. The third step is to develop a plan or strategy to address the problem. This involves breaking down the problem into smaller, manageable tasks and determining the resources needed to complete each task.

4. The fourth step is to implement the plan. This involves putting the strategy into action and monitoring progress to ensure that the project is on track.

5. The final step is to evaluate the results of the project. This involves assessing the outcomes against the objectives and goals and identifying any areas for improvement.

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	52
--	---	---	---	---	---	---	---	---	---	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	----

[illegible][illegible][illegible][illegible]

11. If mother is a housewife, was she ever employed for pay outside her home after she was married?
 _____ yes
 _____ no
 when and for how long?
12. If mother was ever a paid worker after marriage, what was her kind of work?
 Specify _____
 _____ (0) sales
 _____ (1) educational
 _____ (2) other professional
 _____ (3) skilled craftsman
 _____ (4) farmer
 _____ (5) managerial
 _____ (6) service worker
 _____ (7) operative
 _____ (8) clerical
 _____ (9)
13. Religious preference of SELF
 _____ (0) Protestant
 _____ (1) Catholic
 _____ (2) Jewish
 _____ (3) other, specify
 _____ (4) none
14. Religious preference of FATHER
 _____ (0) Protestant
 _____ (1) Catholic
 _____ (2) Jewish
 _____ (3) other, specify
 _____ (4) none
15. Religious preference of MOTHER
 _____ (0) Protestant
 _____ (1) Catholic
 _____ (2) Jewish
 _____ (3) other, specify
 _____ (4) none
16. How long have you been married?
 _____ (0) less than 6 months
 _____ (1) 6 months to 1 year
 _____ (2) 1 to 2 years
 _____ (3) 2 to 4 years
 _____ (4) over 4 years
17. Have you been married before?
 _____ yes
 _____ no
18. Number of children
 _____ (0) 0
 _____ (1) 1
 _____ (2) 2
 _____ (3) 3
 _____ (4) 4 or more
19. Age of youngest and oldest child
 _____ youngest
 _____ oldest
20. Source and approx. amt. gross cash income, July 1, 1963 to June 30, 1964
 _____ (0) employment of husband
 _____ (1) employment of wife
 _____ (2) gift, his parents
 _____ (3) gift, her parents
 _____ (4) gift, other than parents, specify
 _____ (5) loans
 _____ (6) scholarships
 _____ (7) savings used up
 _____ (8) summer jobs
 _____ (9) other, specify
21. Approximate total yearly income
 _____ (0) \$2000 or less
 _____ (1) \$2000 to \$3000
 _____ (2) \$3000 to \$4000
 _____ (3) \$4000 to \$5000
 _____ (4) \$5000 to \$6000
 _____ (5) \$6000 to \$8000
 _____ (6) \$8000 to \$10000
 _____ (7) over \$10,000
22. Family activities - who does them and how much?
- | | wife | husband |
|-----------------|------|---------|
| care of house | | |
| laundry | | |
| child care | | |
| food prep. | | |
| keeping accts. | | |
| plan fam. recr. | | |
| shopping | | |
| transportation | | |
| sewing | | |
| other, specify | | |

MALE - no. _____

23. Do you envision that your wife might have time for other than homemaking pursuits?

_____ yes

_____ no

when?

25.a. Do you think she might work for pay outside your home some time during her lifetime?

_____ yes

_____ no

when?

24.a. How would YOU hope that she would spend this available time? (rank)

_____ (0) community activities (FTA, hosp. aux., etc.)

_____ (1) church work

_____ (2) go back to school

_____ (3) part-time job for pay

_____ (4) creative personal activities (painting, gourmet cooking, etc.)

_____ (5) have another baby

_____ (6) full-time job for pay

_____ (7) try to be a better housewife

_____ (8) broader social life

_____ (9) sports (tennis, bowling)

_____ (10) other, specify

why? (unless paid employment)

25.b. Do you hope she will?

_____ yes

_____ no

why?

26. If she works for pay outside your home later on, what kind of work would you hope she would do?

Specify _____

_____ (0) sales

_____ (1) educational

_____ (2) other professional

_____ (3) skilled craftsman

_____ (4) farmer

_____ (5) managerial

_____ (6) service worker

_____ (7) operative

_____ (8) clerical

_____ (9) other

24.b. How do you think SHE might want to use this available time?

_____ (0) community activities (PTA, hosp. aux., etc.)

_____ (1) church work

_____ (2) go back to school

_____ (3) part-time job for pay

_____ (4) creative personal activities (painting, gourmet cooking, etc.)

_____ (5) have another baby

_____ (6) full-time job for pay

_____ (7) try to be a better housewife

_____ (8) broader social life

_____ (9) sports (tennis, bowl)

_____ (10) other, specify

why? (unless paid employment)

27. Why do you think she might want to work for pay later on? Choose the 3 reasons that might be most important and the 3 reasons that might apply least.

apply most apply least

a. _____

a. _____

b. _____

b. _____

c. _____

c. _____

28. How would the presence of children affect her plans to work for pay?

APPENDIX II

Appendix Table 1.--Relationship between age and goals
(first choice)

Goals	Age					Total No.
	18-19	20-21	22-23	24-29	30-39	
	<u>Years</u> No.	<u>Years</u> No.	<u>Years</u> No.	<u>Years</u> No.	<u>Years</u> No.	
Individual						
school	5	9	8	4		26
creative		4	1	6	1	12
Volunteer work						
church			6	1		7
community	1	6	4	3	1	15
Family						
increase	1	7	5	5		18
better perform- ance as house- wife		4				4
Paid employment						
full time		3	2	2		7
part time		3	2			5
Interpersonal						
sports	1	2		2	1	6
social						0
Total	8	38	28	23	3	100

Appendix Table 2.--Relationship between age and goals
(total of first, second, and third
choices)

Goals	Age					Total No.
	18-19	20-21	22-23	24-29	30-39	
	<u>Years</u> No.	<u>Years</u> No.	<u>Years</u> No.	<u>Years</u> No.	<u>Years</u> No.	
Individual						
school	6	13	15	8	1	43
creative	2	15	12	11	2	42
Volunteer work						
church	2	15	7	4	2	30
community	3	12	14	13	1	43
Family						
increase	4	16	11	9		40
better performance as housewife	1	11	6	6		24
Interpersonal						
sports	1	16	6	5	1	29
social		3	3	2	1	9
Paid employment						
full time	1	5	3	3		12
part time	3	7	6	6		22
Total	23	113	83	67	8	294 ^a

^aNot all respondents could make three choices.

Appendix Table 3.--Relationship between education and goals
(first choice)

Goals	Education					Total No.
	Grade School	High School	1-2 Yrs. Col- lege	3-4 Yrs. Col- lege	Grad. Work	
	No.	No.	No.	No.	No.	
Individual						
school	1	7	17		1	26
creative		4	3	5		12
Volunteer work						
church		4		3		7
community		6	3	5	1	15
Family						
increase		5	6	6	1	18
better perform- ance as house- wife			3	1		4
Paid employment						
full time		1	1	4	1	7
part time		2	1	2		5
Interpersonal						
sports	1	3	1	1		6
social						0
Total	2	32	35	27	4	100

Appendix Table 4.--Relationship between education and goals
(total of first, second, and third
choices)

Goals	Education					Total No.
	Grade School	High School	1-2 Yrs. Col- lege	3-4 Yrs. Col- lege	Grad. Work	
	No.	No.	No.	No.	No.	
Individual						
school	1	13	22	5	2	43
creative	1	15	10	13	3	42
Volunteer work						
church	1	14	5	10		30
community		15	12	14	2	43
Family						
increase	1	13	17	7	2	40
better perform- ance as house- wife		6	11	7		24
Interpersonal						
sports	1	11	11	6		29
social		1	3	4	1	9
Paid employment						
full time		1	5	4	2	12
part time	1	5	7	9		22
Total	6	94	103	79	12	294

Appendix Table 5.--Relationship between present kind of work and goals (first choice)

Goals	Em- ployed Full Time <u>No.</u>	Em- ployed Part Time <u>No.</u>	Solely Home- maker <u>No.</u>	Home- maker Student <u>No.</u>	Total No.
Individual					
school	11	5	6	4	26
creative	7	2	2	1	12
Volunteer work					
church	3	1	3		7
community	9	2	2	2	15
Family					
increase	9	2	2	5	18
better perform- ance as house- wife	3			1	4
Paid employment					
full time	3	2		2	7
part time	3	1	1		5
Interpersonal					
sports	1	1	3	1	6
social					0
Total	49	16	19	16	100

Appendix Table 6.--Relationship between present kind of work and goals (total of first, second, and third choices)

Goals	Em- ployed Full Time No.	Em- ployed Part Time No.	Solely Home- maker No.	Home- maker Student No.	Total No.
Individual					
school	22	5	11	5	43
creative	20	7	9	6	42
Volunteer work					
church	16	4	7	3	30
community	26	6	4	7	43
Family					
increase	17	9	7	7	40
better perform- ance as house- wife	16	1	4	3	24
Interpersonal					
sports	11	6	7	5	29
social	5	2	1	1	9
Paid employment					
full time	5	2	1	4	12
part time	9	4	4	5	22
Total	147	46	55	46	294

Appendix Table 7.--Relationship between religious preference and goals (first choice)

Goals	Pro- testant No.	Cath- olic No.	Jew- ish No.	Other No.	None No.	Total No.
Individual						
school	15	8	1		2	26
creative	8	2		1	1	12
Volunteer work						
church	4	2		1		7
community	9	4	1		1	15
Family						
increase	16	2				18
better perform- ance as house- wife	4					4
Paid employment						
full time	6	1				7
part time	3	2				5
Interpersonal						
sports	1	5				6
social						0
Total	66	26	2	2	4	100

Appendix Table 8.--Relationship between religious preference and goals (total of first, second, and third choices)

Goals	Pro- testant No.	Cath- olic No.	Jew- ish No.	Other No.	None No.	Total No.
Individual						
school	24	16	1		2	43
creative	28	10		1	3	42
Volunteer work						
church	19	9		2		30
community	24	15	1	1	2	43
Family						
increase	33	7				40
better perform- ance as house- wife	18	3		2	1	24
Interpersonal						
sports	18	10			1	29
social	7		1		1	9
Paid employment						
full time	8	3	1			12
part time	15	5	1		1	22
Total	194	78	5	6	11	294

Appendix Table 9.--Relationship between mothers' employment history and wives' goals (first choice)

Goals	Mother Has Not Worked <u>No.</u>	Mother Worked 1-3 Yrs. <u>No.</u>	Mother Worked 4-8 Yrs. <u>No.</u>	Mother Worked 9+ Yrs. <u>No.</u>	Mother Worked Always <u>No.</u>	Total <u>No.</u>
Individual						
school	9	5	6	5	1	26
creative	6	1	2	2	1	12
Volunteer work						
church	2		2	1	2	7
community	3	5	2	5		15
Family						
increase	6	2	6	4		18
better perform- ance as house- wife		1	2	1		4
Paid employment						
full time	1	4	1	1		7
part time		2	2	1		5
Interpersonal						
sports	2	3		1		6
social						0
Total	29	23	23	21	4	100

Appendix Table 10.--Relationship between mothers' employment history and wives' goals (total of first, second, and third choices)

Goals	Mother Has Not Worked No.	Mother Worked 1-3 Yrs. No.	Mother Worked 4-8 Yrs. No.	Mother Worked 9+ Yrs. No.	Mother Worked Always No.	Total No.
Individual						
school	13	9	11	8	2	43
creative	12	7	10	10	3	42
Volunteer work						
church	7	5	7	9	2	30
community	10	11	10	10	2	43
Family						
increase	12	10	12	5	1	40
better perform- ance as house- wife	6	4	7	6	1	24
Interpersonal						
sports	12	10	3	4		29
social	2	1	2	4		9
Paid employment						
full time	5	5	1	1		12
part time	6	4	6	5	1	22
Total	85	66	65	62	12	294

Appendix Table 11.---Relationship between fathers' occupation and wives' goals (first choice)

Goals	College Trained										Total	
	Mana- gerial No.	Professional Educ. No.	Other No.	Sales No.	Non- prof. No.	Skilled Crafts- man No.	Service Worker No.	Farmer No.	Opera- tive No.	Cler- ical No.	Total No.	Total No.
Individual												
school	7	2	3	2		8	3	1			26	
creative	3		1	2	1	4		1			12	
Volunteer work												
church	2				1	3	1				7	
community	3		4	1	1	4	1	1			15	
Family												
increase	7		3	4		1	2	1			18	
better per- formance as housewife	3	1									4	
Paid employment												
full time		1	1		1	2		1		1	7	
part time			1		1	1			1	1	5	
Interpersonal												
sports				1		2	2		1		6	
social											0	
Total	25	4	13	10	5	25	9	5	2	2	100	

Appendix Table 12--Relationship between fathers' occupation and wives' goals (total of first, second, and third choices)

Goals	College Trained										Total
	Mana- gerial No.	Professional Educ. No.	Other Sales No.	Non- prof. No.	Skilled Crafts- man No.	Service Worker No.	Farmer No.	Opera- tive No.	Cler- ical No.		
Individual											
school	12	3	5	3	1	10	6	1	2	43	
creative	9	1	8	6	4	10	3	1		42	
Volunteer work											
church	6	1	1	1	3	11	3	4		30	
community	8	2	5	8	2	11	3	2	2	43	
Family											
increase	10	2	6	5	1	8	4	3	1	40	
better Per- formance as housewife	10	1	3	1		5	2	1	1	24	
Interpersonal											
sports	8	1	2	2		11	3		1	29	
social	3		2	1	1	1			1	9	
Paid employment											
full time	2	1	3		1	2	1	1	1	12	
part time	5		3	3	2	4	2	1	1	22	
Total	73	12	38	30	15	73	27	14	6	294	

Appendix Table 13.--Relationship between husbands' expected occupations and wives' goals (first choice)

Goals	Man- gerial No.	Professional Educ. No.	Other No.	Sales No.	Non- prof. ^a No.	Total No.
Individual						
school	3	6	6		11	26
creative	2	2	3	1	4	12
Volunteer work						
church	2	2	1		2	7
community	1	4	3	3	4	15
Family						
increase	3	4	2	2	7	18
better perform- ance as housewife	1		1	1	1	4
Paid employment						
full time		2	2	1	2	7
part time		1	1	1	2	5
Interpersonal						
sports	1	4			1	6
social						0
Total	13	25	19	9	34	100

^aCollege trained non-professionals include accountants, police administrators, specialists in forestry, packaging, etc.

Appendix Table 14.--Relationship between husbands' expected occupations and wives' goals (total of first, second, and third choices)

Goals	<u>Manu- gerial</u> No.	<u>Professional</u> <u>Educ.</u> No.	<u>Other</u> No.	<u>Sales</u> No.	<u>Non- prof.</u> No.	<u>Total</u> No.
Individual						
school	3	10	11	1	18	43
creative	7	7	9	5	14	42
Volunteer work						
church	4	5	5	3	13	30
community	4	14	9	5	11	43
Family						
increase	5	12	9	3	11	40
better perform- ance as housewife	2	5	5	1	11	24
Interpersonal						
sports	6	9	2	4	8	29
social	2	2	2	1	2	9
Paid employment						
full time	1	4	2	2	3	12
part time	3	5	3	2	9	22
Total	37	73	57	27	100	294

Appendix Table 15.--Participation in family activities as reported by wives and husbands

Activity	Wife Does All		Wife Does Nearly All		Wife Does More Than Half		Share Equally		Husb. Does More Than Half		Husb. Does Nearly All		Husb. Does All		Total	
	No.	(H)	No.	(H)	No.	(H)	No.	(H)	No.	(H)	No.	(H)	No.	(H)	No.	(H)
	W.	W.	W.	W.	W.	W.	W.	W.	W.	W.	W.	W.	W.	W.	W.	W.
House care	12	(11)	40	(37)	32	(34)	16	(16)		(2)					100	(100)
Laundry	39	(32)	33	(32)	11	(18)	13	(15)	2	(1)	2	(2)			100	(100)
Child care	1		11	(14)	16	(19)	18	(12)	2	(2)					48	(47)
Food prep.	27	(24)	40	(44)	18	(18)	12	(9)	3	(4)			(1)		100	(100)
Keep accts.	14	(8)	8	(8)	2	(4)	27	(28)	4	(5)	14	(19)	30	(26)	99	(98)
Plan recr.	1		1	(1)	1		83	(78)	7	(8)	3	(11)	2	(1)	98	(99)
Shopping	10	(3)	22	(18)	17	(23)	47	(51)	2	(3)	1	(2)	1		100	(100)
Total	104	(78)	155	(154)	97	(116)	216	(209)	20	(25)	20	(34)	33	(28)	645	(644)

Appendix Table 16.--Relationship between participation in family activities and wives' goals (first choice)

Goals	Wife Does All No.	Wife Does Nearly All No.	Wife Does More Than Half No.	Share Equally No.	Husb. Does More Than Half No.	Husb. Does Nearly All No.	Husb. Does All No.	Total No.
Individual								
school	28	47	28	48	8	3	7	169
creative	11	25	12	23	2	2	3	78
Family								
increase	17	22	16	49	4	3	7	118
better perform- ance as housewife	2	3	5	11	0	1	2	24
Vol. work								
church	8	11	6	17		4	1	47
community	13	23	9	34	4	5	6	94
Paid employment								
full time	7	8	9	17	1		2	44
part time	6	10	5	9		1	1	32
Interpersonal								
sports	12	6	7	8	1	1	4	39
social								0
Total	104	155	97	216	20	20	33	645

MICHIGAN STATE UNIV. LIBRARIES



31293103911321