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REORGANIZATION OF A SMALL PACKAGE HANDLING SYSTEM AT A UNITED PARCEL SERVICE DISTRIBUTION FACILITY

presented by

James Ellsworth MacDonald IV

has been accepted towards fulfillment of the requirements for

M.S. degree in Packaging

Major professor

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# REORGANIZATION OF A SMALL PACKAGE HANDLING SYSTEM AT A UNITED PARCEL SERVICE DISTRIBUTION FACILITY

Ву

James Ellsworth MacDonald IV

### A THESIS

Submitted to
Michigan State University
in partial fulfillment of the requirements
for the degree of

MASTER OF SCIENCE

School of Packaging

**ABSTRACT** 

REORGANIZATION OF A SMALL PACKAGE HANDLING SYSTEM AT

A UNITED PARCEL SERVICE DISTRIBUTION FACILITY

Bv

James E. MacDonald

This thesis presents a case study of the reorganization of a package handling

system for the United Parcel Service distribution center serving Aurora, Ohio and

the northern territory of Akron. The explosive growth in small package volume

during the 1980's had strained the effectiveness of the package sorting, handling,

and distribution system. These problems associated with patch and mend fixes over

a thirteen year period are analyzed. An area trace is developed using zip code

boundaries in the town of Aurora. This area trace is used as a dispatching tool for

management in order to minimize package sorting and handling, while maximizing

the efficiency in the routing of drivers. The packages scheduled to be delivered

within Aurora are dispatched to three drivers with daily variances in package

volume.

Advisor: Dr. Gary Burgess

# **DEDICATION**

This thesis is dedicated to my wife Laura, my son James V, my family and friends.

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### CHAPTER 1: INTRODUCTION

The susceptibility to damage of a given package is directly related to the logistical environment the package is placed in. The design of a package should protect the product from any physical damage experienced whenever the package is in transit, warehoused, or handled. A company that integrates its own distribution of goods will have more control over the physical environment and would require less packaging as compared to the extra packaging required when shipping through a private or common carrier such as United Parcel Service. Packages which are designed to be palletized may not be sufficient for shipment by a small package carrier. Shippers who understand the movement of goods within U.P.S. should package accordingly. Claims are expensive for U.P.S. as they directly cut into profits. Claims are expensive for the shipper in that they do not provide their customer with a usable product.

United Parcel Service has two options to reduce claims: convince the shipper to spend more on packaging, or make the conveyors, vehicles, and package handling less hostile. U.P.S is actively pursuing both options but larger gains in claim reduction is possible by improving its internal system.

The purpose of this paper is to document a case study of the reorganization of a United Parcel Service distribution center. Predetermined package placement in the brown U.P.S. delivery vehicle based on daily fluctuations in volume is a key to minimizing package handling. This is performed by the "preload" function during the early morning hours before the drivers start.

Excessive package handling during the preload hours prior to

reorganizing resulted in high operating cost, inefficient dispatching of the drivers, and a decline in communication with the claims department. These problems are analyzed in detail.

Prior to reorganization, individual delivery areas were divided by geographical boundaries such as lakes, rivers, valleys, railroad tracks, etc. This provided an efficient means of package delivery but created the confusion in the "preload" operation that sorts the packages and loads the vehicle. Reorganizing the center involved using zip codes rather than geographical boundaries to separate delivery areas.

Once the zip code boundaries were used, developing the "area trace" and subsequent dispatching of drivers is analyzed. The study concludes by describing the process of training the "preloaders" to put a package for delivery in a designated spot in the drivers vehicle, based on efficient routing.

It is hoped that information resulting from this study may be used by any firm that is involved with dispatching of drivers or a sales force that may exhibit daily variances due to a rapidly changing work load.

#### Review

Packaging requirements are directly related to the product's logistic system. The package should be designed to protect the product through the warehousing and distribution system. The objective of logistics is to deliver finished inventory, work-in-process inventory, and material assortments, when required, in usable condition, to the location where needed, at the lowest total cost. (Bowersox, 1986). The lowest total cost will depend upon management's goals concerning the percentage of end users it will be able to service at the time and place of need. Servicing 100% of the company's customers all of the time would require inventory levels far in excess of sound business practice. The integration of purchasing, manufacturing, and distribution will ultimately reduce the total cost of any product (Hall, 1983). However, tradeoffs are required. High inventories with lower transportation costs, low inventories using premium transportation, expensive packaging with no damage, and minimal packaging with tolerable damages are all tradeoffs that management must weigh and consider.

Since the early 1980's, many manufacturing and distribution systems have changed. Just-In-Time (JIT), Material Requirement Planning (MRP), and Economic Order Quantities (EOQ) are just a few of the integrated systems that are being used in today's manufacturing environment. These are a direct result of three major changes within the early part of this decade; transportation deregulation, the introduction of microprocessors, and the communication revolution (Williamson, 1982).

United Parcel Service (U.P.S.) is just one of many companies that has been able to take advantage of the changing manufacturing climate. Small package volume within U.P.S. has more than tripled since 1980. This is indicative of the industry trend towards lower inventory and faster transportation. This explosive growth led to many operational changes at U.P.S., most of which have been "quick fixes" in order to solve an immediate problem. After a decade of patch and mend solutions, the efficiency of the distribution system was strained, resulting in service failures such as delayed deliveries and product damage. Both contribute to higher cost to the shipper as well as less profit to United Parcel Service.

The U.P.S. facility in Akron, Ohio was badly in need of reorganization. No one knew this more than the division manager. He assigned a colleague and myself to a one year position to analyze and correct the problems within Akron's facilities and give the operators a dispatching tool to work with until the year 2000. The goal was to completely reorganize the operation without interruption, since every package that arrives at the facility is to be delivered the same day. Such a reorganization required considerable input from all other functions, as well as ample planning and training, in order to prevent any interruption of service.

#### **Existing System and Problems**

Many different departments contribute to the package delivery system at U.P.S. The system operates around the clock. When a package is picked up from a customer to be delivered it proceeds through several manual sorts in the various hubs through-out the country depending upon the package's zip code. The Akron facility is not considered a hub because there are no packages arriving to it that are destined for other U.P.S. facilities. The nearest hub is in Cleveland, which consolidates packages going to Akron from the various hubs around the country and ships via tractor trailer. Columbus, Ohio also consolidates packages for delivery in Akron. These packages are unloaded from forty foot trailers and manually sorted to the proper brown delivery vehicle.

Under optimum conditions, each package should be physically handled once by five people, each having a generic name. The "unloader" simply empties the packages from the trailer onto a conveyor belt, never looking at the address. This is a physical job with little skill required. The conveyor belt passes by a "sorter" who visually scans the package zip code and places the package on one of the two conveyors that go to the slide that feeds the boxline. This person only needs to know whether the package is to be delivered on the north or the south side of Akron. The slide is a package accumulator in which the "charger" scans the package and determines in what color cage the package belongs. This person needs to know only the northern or the southern side of Akron, but he needs to know it well. The package is then removed from the boxline by the "preloader" who visually scans the zip code, the street name and the street number. The preloader puts the package onto a specific shelf in one of three to five package cars (the brown delivery vehicle) depending upon personal experience. Only a

single handling is needed at this point, from the "driver" to the consignee.

The driver records the package identification number on a delivery record. This delivery record is legal proof that the package was delivered to the consignee, if the shipper requests such verification. The tracing department is responsible for providing a shipper with proof of delivery. If such proof cannot be provided, a claim must be paid reimbursing the shipper for replacement costs. The following five sections describe the operation of the U.P.S. distribution system in detail.

## Sort System

Packages arriving in Akron are unloaded out of the tractor trailers and are manually loaded onto one of the two conveyor belts which lead to opposite sides of the building (Figure 1). The packages are manually sorted via zip codes. At the end of each belt is a slide where the packages accumulate and are further sorted into a boxline.

A boxline is a continually revolving series of three compartment cages that run on a track almost the entire length of the building. The cage runs along the track for a length of twenty-four vehicles before it pivots and runs the distance of another twenty-four vehicles. The packages are unloaded into the vehicles before the cages again turn to be loaded back at the sorting area. Each of the cages is color coded with one of five colors. The cages each have three compartments; top, middle, and bottom (Figure 2). Each cage is approximately three feet in height and width and four feet deep, for a volume of thirty six cubic feet. Since there are five different colors of cages and three compartments in each, there are a total of fifteen different compartments that a package could be designated to.

When the packages come down the slide, they are manually sorted into a specific compartment depending on the address on the package. There are four to five part-time workers simultaneously feeding the packages into the boxline. Prior to the reorganization, this position was held by only the most experienced people that knew the Akron area well. None of the compartments were sorted purely by zip code so each individual needed to know all the street names and number breaks within the geographic area. The problems associated with extensive training, absenteeism, and turnover in the parttime work force made

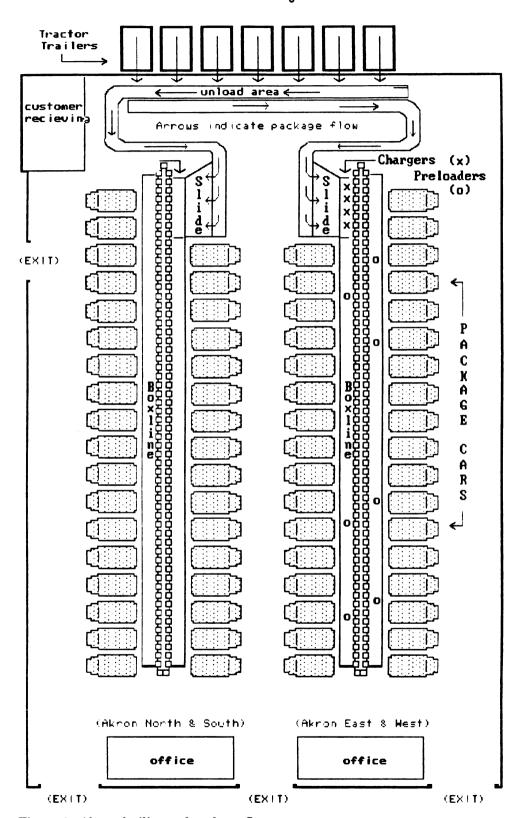


Figure 1: Akron facility and package flow.

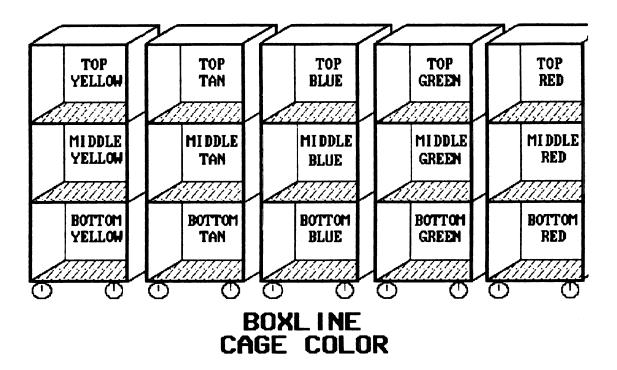


Figure 2: Boxline cage color.

it difficult to motivate or discipline employees filling the sort position. This position was not prestigious within the company, yet a good sorter was very difficult to replace.

Due to these problems, there were many packages that were "missorted" or put in the wrong compartments. This creates an additional handling, thereby increasing the probability of product damage.

#### Preload

The preload function within U.P.S. involves transferring the packages from the boxline to the brown delivery truck, or "package car" most of us are familiar with. The "preloader" position is another part time position. Employees filling this position work a four hour shift from 4:00 a.m. to 8:00 a.m. Within this time, a preloader loads three to five package cars, depending upon experience, from a single compartment (top red for example). He places the packages on the shelves and the floor of the package car in the order that they will be delivered throughout the day. The preloader also counts the daily stops a driver will make and thus accounts for the length of the driver's planned day.

Excessive stops for a single driver could be dispatched to another who does not have enough stops in order to make up an eight hour day. Deciding exactly which driver should take these excess stops became a problem that only the supervisor could solve. There was no predetermined method to rearrange these stops. Over the years, this patch and mend solution added to the Center's total mileage.

Custom loading was another problem. Since the preloader and the driver talked on a regular basis, the driver usually had the preloader load the vehicle in a way that he preferred. Whenever there was a substitute driver on the route due to vacations or absenteeism the substitute driver did not know how to deliver the packages in the usual order. Conversely, if the regular preloader was absent, the regular driver had a difficult time delivering the packages because the substitute preloader did not know the proper locations to place the packages. If a delivery driver discovers a package in the wrong place in the

package car, he usually has to travel extra miles in order to deliver it. This results in decreased efficiency, increased cost, and a longer work day for the driver.

#### Driver

The delivery driver and his package car incur the highest cost within all U.P.S. operations. Since the driver's hourly salary doubles that of any part time employee, the system must cater to the driver to make his task the most efficient. The driver knows best how his run should be routed, suggesting that most of the input on routing should come from him. In the past, drivers were not asked for advice because of U.P.S. top-down management style in 1978, the last time there was a massive system and routing change. This turned out to be a costly mistake for U.P.S. since the drivers were able to conjure up production excuses and display discontent that ultimately resulted in confrontation with management. Over the course of ten years, management changed certain routes, made small patch jobs to appease the drivers, and made concessions based on tradeoffs between certain drivers. Some of these changes were necessary based on package volume and population growth within certain areas.

Ultimately, the routing procedure was piecemeal. There were routes that had more than one driver delivering to the same business, routes that had drivers jumping across vast geographical areas, routes that delivered only to business stops, and some that had only residential stops.

Certain package cars were also over or under utilized. Large vehicles were often half empty when delivering to rural routes while small vehicles were "cubed out" while delivering to condensed areas. This would obviously damage packages and create unnecessary wear and tear on the vehicles. In an overloaded vehicle, the compression strength of a package is compromised, whereas in an under loaded vehicle, the package is subject to excessive shock and vibration due to the stiff springs on the larger package cars.

These observations and concerns over fuel conservation dictate that a small gas efficient package car should be used on rural routes.

#### Tracing

Any package that is given to U.P.S. for delivery must be properly recorded. The burden for proof of delivery falls on the tracing department. Every package that goes through the system has a six digit number assigned to it that is unique to a specific shipper. This is called a shipper number and anyone within U.P.S. can enter this six digit number into the computer and obtain the name and address of the shipper that turned that package over to U.P.S. This shipper number is always recorded on a delivery record when the package is delivered (Figure 3). Additional information is also written on the same line of the delivery record; such as who signed for the package or, in the case of a residential delivery, where the package was delivered (i.e., the back door, garage, front porch, etc). If the tracing department cannot prove delivery upon request, a claim will be paid to the company that shipped the package.

U.P.S. delivers eleven million packages daily. (U.P.S. Annual Report, 1991). The facility in Akron delivers approximately 25,000 packages daily. The geographical area that is served by the Akron facility covers predetermined zip codes that are divided into loops and within each loop, into several units. It is the driver's responsibility to record the shipper number next to the address where the package was delivered, in the proper unit. If the address and shipper number are recorded in an improper unit, the tracing department will not be able to locate the package and show proof of delivery, thus generating a claim.

As the loops and units changed due to these-patch and mend solutions.

communication between the operating centers and the tracing department

diminished. The drivers were not recording package deliveries in the area that

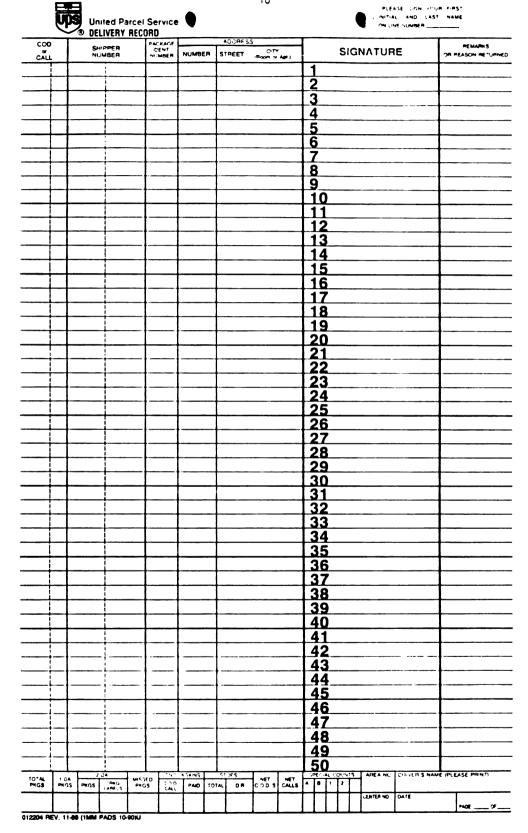


Figure 3: Drivers delivery record.

the tracing department would have looked for them. Therefore, when a shipper requested proof of delivery to one of their customers, it become more difficult to obtain a signature from the records. This would obviously result in a higher number of claims, and decreased profits for the company.

## Facility

There are two boxlines in the Akron facility. The Akron East and Akron West operating centers are served by one boxline. These two centers experienced the greatest growth during the past decade and thus created the most operating problems. This boxline was targeted for improvement because it served the largest geographic area experiencing the growth.

An operating center is run by a single manager and three supervisors. Each center has approximately forty drivers. Past history has shown the best supervisor/driver ratio to be between 1:12 and 1:18. Work started with the center that needed improvement the most–Akron East.

Dispatching using geographical landmarks such as valleys, rivers, expressways, and main roads was general practice in the past. Dispatching this way has some advantages. Driver's mileage may be kept to a minimum, and a driver may be routed to avoid crossing busy intersections, railroad tracks and other minor delays. However, dispatching by geographical boundaries creates the problems that the sort, preload, and tracing operations had experienced.

## **CHAPTER 2: SYSTEM REORGANIZATION**

The system was reorganized to dispatch according to zip codes. Since all addresses are assigned by the post office, zip code boundaries are usually political in nature, based on tax allocation rather than geographical boundaries.

The major advantage of dispatching by zip code is that it provides the long term planning and flexibility that management requires when installing new services. Furthermore, zip codes are easily identifiable by an inexperienced sorter. Additional facilities, when built, will have package volume diverted to them by zip code. A zip code designation can easily be shifted between buildings without major personnel, equipment or dispatch changes. Failure to dispatch by Zip Code would create a plan that has only a limited life. Although transportation efficiencies will be sacrificed, sort productivity and better package handling will offset increased delivery costs. After consulting with the division manager of the Akron facility, it was decided to use zip code boundaries rather than geographical boundaries in distribution routing.

Akron East and Akron West shared four zip codes. The two centers traded appropriate package volume to the center that had the major portion of the zip codes. Akron East now contains the following zip codes (which are two less than they had before reorganization).

44136	Hudson	44202	Aurora
44124	Stow	44155	Mantua
44140	Kent	44166	Ravenna
44142	Streetsboro		

Individual maps of the above towns were obtained from the local Chamber of Commerce. In addition, the post office had complete listings of the streets and roads within each zip code. It was thus possible to plot an average day's package volume to each street within a zip code by analyzing all of the delivery records from the drivers in the area.

U.P.S. Operations uses time study methods to accurately determine the length of time it takes to perform a certain task. When delivering eleven million packages a day, the time study results are very reliable. For example, delivering to a residential house generally takes less time than that for a business, all other things being equal. A residential delivery usually does not require a signature and thus the time allotted will generally be less. Each delivery area has its own "on stop allowance" that takes into consideration all the tasks needed in order to deliver the package. For example, developments where the houses sit further from the street are allotted more time than houses with very short sidewalks. The task of package placement is the same for both types of stops but the walk distance will vary. From this information, the number of drivers required to deliver the packages for that day per zip code can be determined. Time study measurements also reflect the concentration of deliveries, which will influence vehicle size (highly concentrated areas need

larger vehicles) and determine the number of cages in the boxline the sorter will need to transfer the packages from the slide to the preloader.

## Posting Volume to Zip Code

For a fee, the Post Office provides an alphabetical listing of all the streets along with the address ranges for each street, within each zip code. The information is more current than any map available. For illustration purposes, dispatch of the 44202 zip code, one of the seven zip codes in the Akron East center, will be described in this section.

The town of Aurora is located north of Akron and south east of Cleveland. This zip code was illustrated because of the many variables found within it.

These include two amusement parks, (Sea World and Geauga Lake), a factory outlet store, a manufacturing complex, a very fast developing residential area, and some rural country side. Discussing the process for the remaining zip codes within the center would be repetitive, as the methodology used was basically the same for each zip code.

Lotus 1.2.3. software was used. The spreadsheets provide easy manipulation of data. A simple spreadsheet was developed which allowed data sorting capabilities superior to most widely available software programs. Once the data was sorted, this information was keyed into the U.P.S. program that is integrated throughout the various functions. The U.P.S. program will not be elaborated on as it is copyrighted and proprietary. The list of street names and number breaks were key entered directly from the purchased post office listing mentioned earlier (Table 1). This list serves as the basic building block in the methodology, from which all addresses within the zip code are covered when developing the "area trace". Next to each street, each stop and the number of packages was tallied. This information was obtained directly from the driver's delivery records. A single day's records were used. This day had average volume,

good weather, and minimal dispatching problems. Using more than one day's records would be more accurate but would be more time consuming.

To determine which day to choose for "average volume", daily volume was tallied on a weekly average from January through October. November's and December's package volume did not represent normal or average delivery patterns due to the holiday season and would heavily skew the mean weekly delivery volume. The average daily volume for these ten months was 6747 packages. Subtracting 6747 from the weeks' average daily volume will show the volume variations throughout the year. Using Lotus graph capabilities these variations were plotted from the mean as shown in Figure 4. From this information, the first Tuesday in March delivery records were used as they best resemble "average volume".

There are two types of stops: signature required stops (businesses) or driver release stops (residential). When delivering a package, the driver must get a signature on the delivery record or he can place the package in a safe location and leave the customer a notice. All businesses require a signature as well as any residential areas that have a past record of a high ratio of claims per packages delivered. The reason for separation when tallying will become apparent later. After totaling all stops, the driver requirements to deliver all packages in the area for a single day were estimated. To minimize the amount of package shifting between drivers in the morning during the preload operation, it is important to have only three or four drivers per loop. If the zip code contains enough stops for more than four drivers, the area should be split into two loops or more. This reasoning will become more apparent during the final dispatching later in the paper.

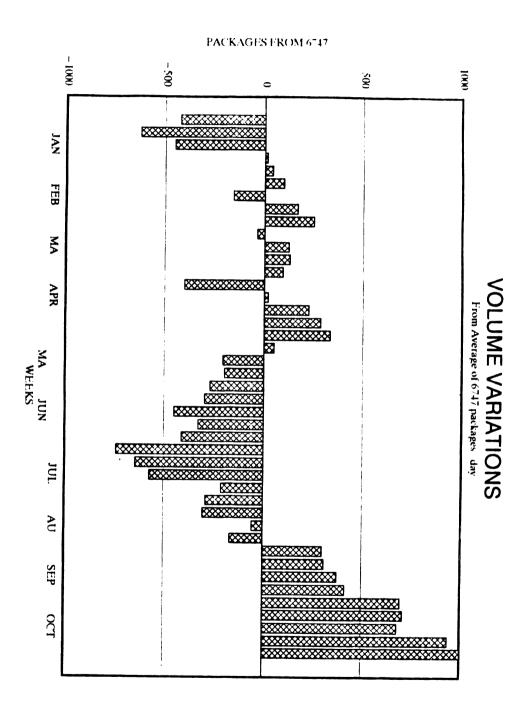


Figure 4: Package volume variations from mean

After entering this information and totaling it, this zip code yields 318 stops: 101 signature required stops, 217 driver release stops, and a total of 756 packages that were to be delivered that day. Knowing that the drivers in the area average 100 delivery stops per day, it was estimated that three drivers would be required to deliver all packages in the zip code.

With the information entered into the spreadsheet, simple Lotus commands can sort the data. First, the most frequent signature-required roads are sorted. Once identified, it is evident that the fifteen top ten streets contain 83 of the total 318 stops in the zip code (Table 2). These stops total 336 packages or 44% of the packages delivered that day. These streets where the businesses are located are dotted on the map shown in Figure 5. Each of these stops averages 3.5 packages per stop. These streets should be delivered to as soon as possible in the morning for several reasons. This will empty a large portion of the package car thus allowing for easier maneuvering within the vehicle. Also most commercial customers prefer morning delivery so they can replenish stock, finish work in process, or turn merchandise around for further distribution the same day. This continues to be increasingly important for Just-In-Time philosophies.

Delivering to residential stops in the morning may leave packages susceptible to damage from inclement weather for the remainder of the day, and to theft, especially if the house is occupied by working couples that do not get home until later in the day.

To minimize fluctuations with morning delivery times for businesses, it is desirable to keep delivery paths constant. Each individual driver's route should be set up to keep the same morning work on a daily basis regardless of the total

TOP	SI	SNA	TU	RE	STOPS
1.01	ċ	111	:11		

SEQ   STREET NAME	LOW HIGH RANGE! RANGE!! S		RELEASE !	PACKAGES !!
1   36   Chillicothe Rd South	549   ONLY	10 ;	::::::::::::::::::::::::::::::::::::::	131 ::
2   84   Chillicothe Rd South	1   349X	10 ;	10 !!	33 !!
3   308   Garfield Rd West	251 ONLY !!	9 ;	11	22
4   316   Garfield Rd East	1   339	8 ;	::	26 !!
5   284   Aurora Rd South	1   999	5 ;	- ::	6 !!
6   20   Lena Dr	1   999	4 ;	::	16 !!
7   24   Danner Dr	1200   1500	4 :	::	13
8   328   Aurora Rd North	800   999	4 ;	11	4 !!
9   940   Aurora Huson Rd	1   500	4 ;	.11	5 !;
10   976   Aurora Huson Rd	501   1599	4 ;	#	7 !!
11 4   Chillicothe Rd South	1372   1799X	3 ;	!!	18 ::
12   12   Chillicothe Rd South	1250   1370X	3 !	!!	10 ;;
13 700 Bissell Rd South	1 799	2 !	4 !!	14 🐰
14   296   Garfield Rd West	1   200	2 ;	ii	10
A) TOTAL ABOVE 15 STOR	S TOTAL	72	======================================	315
B) TOTAL IN ENTIRE LOO		101	217	756
C) PERCENTAGE A/B*100		71	6 %	12 %

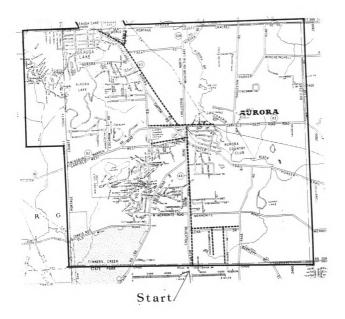


Figure 5: Map - Aurora's business streets.

amount of packages and stops that are dispatched that day. Shifting of work between drivers should be done with residential deliveries. These stops would, in general, be afternoon work. Most residential stops require delivery of a single package. To balance work loads, it is easier for the preloader to move one stop of one package from one driver to another rather than one stop of three to four packages. This will be expanded upon later in the study. As shown in Figure 5, there are only a few streets in Aurora that carry the majority of the businesses. These streets need to be divided between the three drivers expected to be delivering in this zip code. After consulting with the drivers, it was determined where the basic "a.m." areas covered by each driver would be split.

One driver starts at Aurora Commons shopping center, on Garfield Road West. He then delivers the business and residential stops going up Aurora Road to Seaworld and Geauga Lake Amusement parks. These two stops are fairly heavy as shown on the spreadsheet. He arrives at these stops shortly before noon, after the initial traffic rush of visitors entering the theme parks.

Another driver starts at the Factory Outlet Mall on Chillicothe Rd. South. He arrives approximately 9:30 a.m. just as the stores are opening and before any crowds or heavy traffic begin to arrive. He then proceeds north delivering to Chillocothe Road up to the center of town. This gets him off the busiest road in Aurora by noon.

The third driver starts delivering at the zip code boundary on Chillicothe Road South and proceeds north to Lena Drive. Lena Drive, Danner Drive, and Frances D. Kenneth Drive are where most of the heavy industry in Aurora is located. There is one very heavy shipper called Little Tykes, a children toy manufacturer that produces large light weight plastic toys. Their large packages

fill a good portion of the vehicle. This should be one of the first stops in order to clear the drivers walkway in his vehicle.

It is evident that all three drivers have one thing in common, they all wish to go to the heaviest delivery stops first. This clears out the back of the vehicle so they can see exactly how many packages are left for the rest of the day. It provides for easy maneuvering within the back of the vehicle and avoids damage to the remaining packages. Furthermore, delivering heavy stops in the morning allows easier access to dock space and the personnel to assist the driver when a signature is required. A smart driver will have the people at the dock assist in the unloading of his vehicle whenever possible, thereby increasing his efficiency.

Delivering businesses in the morning will get the driver away from the heaviest traffic flow before the lunch time rush. Morning deliveries also will be fairly constant stops on a daily basis as compared with the residential deliveries.

The next task is how to most efficiently dispatch unpredictable afternoon work. It is this work that is dispatched to any of the drivers in the zip code based on total package volume entering that area on a daily basis. This work must be easily transferred before the drivers leave the building in the morning. The preloader must be able to make the transfers without first being instructed to do so by a supervisor. This is commonly referred to as using the "loop concept".

# Developing the Area Trace

The loop concept takes into consideration a hypothetical situation where there is a package to be delivered at every possible address within the zip code on a single day. In addition, it assumes that a single driver will deliver to each possible address within the 44202 zip code. Finally, it uses a prescribed route to minimize mileage. This is called an "area trace". As the area trace develops, a number is assigned to each street, road, or segment thereof. This is called a sequence number. Sequence numbers progress through a logical flow within the loop. The loop layout is usually developed on a trial and error basis. With an open mind and the cooperation and input from the drivers, a pattern emerges and a successful layout is designed.

The initial stages of the area trace evolved by taking into consideration the business stops. This is the foundation of the zip code layout. The closest road to the building within the zip code is the first sequence number. On Aurora's map, Chillicothe Road South is the first sequence number. From this point, a line is drawn connecting all business stops as if a single driver was delivering a single package to every business. The line should be kept as short as possible coinciding with the required concept of minimizing mileage (Figure 5).

The drivers themselves suggested which businesses each should deliver to. The starting (s) and finishing (f) points for each driver's business deliveries should be marked. The driver who delivers furthest away from the starting point is called the "A" driver, the next furthest, the "B" driver, and the closest driver is called the "C" driver (Figure 6). If package volume requires an additional driver, as there would be during the busy holiday season, he would be considered the "D" driver. This driver was considered first when developing the

loop by deciding what area should first be given to this "D" driver when the volume is heavy. It is not advisable to give this driver business stops, for this will change the normal business delivery times for the remaining businesses in the loop. In addition, it is more difficult to deliver business packages as opposed to residential packages when the driver does not know the dock or delivery point required. Therefore, the residential deliveries closest to the starting point should be the last sequence numbers in the loop and are the first stops the "D" driver will help deliver when easing the workload for the other three drivers. This is why it is called a loop. This package volume is what the three bid drivers in the 44202 zip code will release when volume dictates. This is how the drivers keep an eight to nine hour dispatch time.

On the Aurora map, the area by Lake Walden and to the east of Hudson Road would appear to be the area to release to this "D" driver. However, it should first be determined how many packages are in this area. All residential (driver release) volume to each subdivision, development or logical break is plotted. Figure 7 shows the area near Old Mill Rd contains six stops, the area just North of W. Mennonite Rd to contain seventeen stops, and Chatam and Chelmsford Roads contain twelve stops. These thirty-five stops are obtained from delivery records showing average volume. When volume is heavier, there would be a significant increase in package volume for this area and it would account for three to four hours of work. Additional stops could come from the Walden Lake complex if so desired.

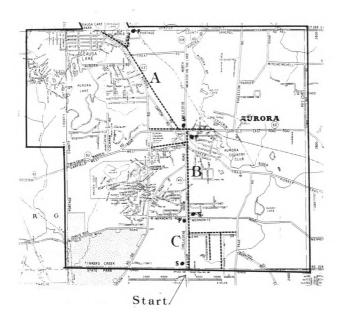


Figure 6: Driver's start and finishing points for business only.

Both the beginning and ending sequence numbers in the area trace have been established. Several common sense rules for finishing the area trace are adhered to, as follows:

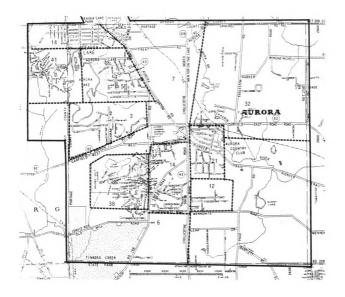
- 1. Right hand turns shape the trace. It requires extra time to make left hand turns cutting across oncoming traffic, as well as taking into consideration the safety aspect. Making right hand turns gave the loop a counter clock wise layout.
- 2. The trace was routed to avoid delays such as school closings, factory shift changes, or other peculiarities specific to an area.
- 3. On busy roads, delivery of one side of the road was completed before turning around once and completing the other side. This prevents the driver from walking across busy roads, especially if there are more than two lanes of traffic.
- 4. The area is to be delivered in quadrants. Defined units for proper recording are easier to establish.

The general area trace for Aurora is shown in Figure 8. The drivers input is used to trace each area. Each street was assigned a number as the drivers progressed through the zip code. This number was posted on the alphabetical listing of street names. This procedure was continued through the entire zip code. Any streets that had been skipped did not have a number in the first column, and therefore were assigned one.

Once all streets had been assigned a temporary number, the sort capabilities of the Lotus program were used to rearrange the streets by the numerical flow (Table 4). This completed the area trace.

The trace's numeric flow, i.e., 1,2,3... will be permanent until the next reorganization. Changing these numbers would confuse the preloaders.

However, growth must be planned for, and as new streets are built they must



Number of residential stops in each development.

Figure 7: Map - Residence stops.

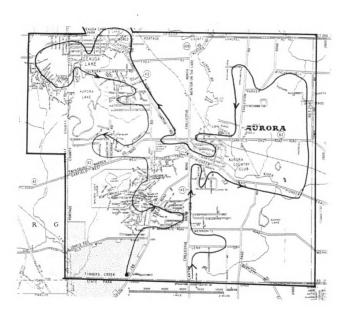


Figure 8: Map - General area trace.

be included in the area trace. Inserting gaps between these sequence numbers allowed for such growth without changing all the subsequent sequence numbers. Any new streets can then be easily added.

The loop is divided into units. Units are required to increase the communication between the driver and the tracing and claims departments. Without these units a person would have to search through the entire 756 packages on the driver's delivery records to locate a package being sent to Aurora on a single day. Before a claim is paid for a lost package, the delivery records are visually scanned one day before the expected delivery day and ten days following that day. Without dividing the loop into units, this would require scanning over nine thousand packages on the delivery records. Dividing the loop into six to eight units would reduce the number of packages to be scanned to eleven to fifteen hundred. Aurora's package volume dictated the need for six units. Unit nomenclature is standard across the country within U.P.S. Odd numbers signify morning work, and even numbers signify afternoon work. Under ideal conditions, the "C" driver will have units one and two, the "B" driver will have units three and four, and the "A" driver will have units five and six. The first three digits of the zip code (442) are common to all the zip codes in the area. The last two digits become more specific to each area. We used these two digits to name the new loops within the center. For example, the 44236 zip code was called the 3600 loop and the 44224 zip code was called the 2400 loop. The units are caled 2001, 2003, 2005, 2006, 2004, and 2002.

The map of Aurora was geographically subdivided to reflect the unit numbers. This was done on a trial and error basis. Using the area trace to follow the map usually provides logical geographical breaks where unit

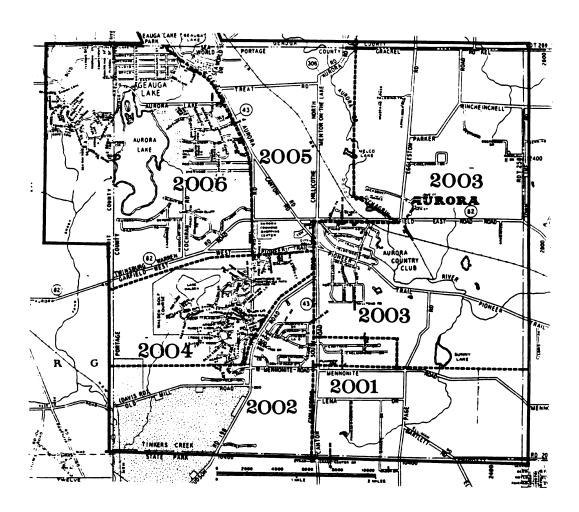
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TABLE 4

_	UNIT	;;	SIGNATURE STOPS	<u> </u>	RELEASE STOPS	<u> </u>	PACKAGES
_	2001	!!	16	!	4	:	97
_	2003	!!	31	!	67	1	287
_	2005	!!	37		12	;	168
_	2006	!!	4	1	63		82
_	2004	!!	4		39		67
_	2002	!!	9	!	32	1	55
_	TOTAL	!!	101		217	;	756

ZIP CODE 44202

Table 4: Unit volume



# Aurora Zip Code 44202

Figure 9: Final map including units.

numbers can be inserted. This allows the regular driver as well as any substitute drivers to record the packages in the proper unit by simply looking at the map. The 2000 loop map is shown in Figure 9.

The unit numbers are inserted in the Delivery Order Listing (DOL) spreadsheet in the column before the sequence number. Unit package volume and delivery stops are totaled (Table 4). The odd numbered units contained the majority of signature stops while the even numbered units contained more release stops.

# Dispatching

Controlling the dispatch provides the framework for an organized and uniform method of operational changes based on the daily fluctuations in package volume. Each local area has certain peculiarities and conditions that must be recognized. Each driver also has certain abilities and specific personal needs that will vary on a daily basis. Finally, the Company has the right to be flexible in order to remain competitive by offering new services and continuing to provide profit for it's shareholders. The dispatching system using the area trace is basically a commitment on everyone's part to develop a realistic and workable system in the face of the numerous changes in the delivery operation. These commitments also imply accountability. U.P.S.' commitment to the timely, dependable pickup and delivery of small packages is the basis for its growth. When the U.P.S. sales force tells a customer that a package will take so many days to deliver, there must be a total commitment within all functions to provide for this. If package volume is high, such as is exhibited during the Christmas holiday season, the timeliness of delivery must remain the same as that in the summer months when volume does not fill up the tractor trailers. Dispatching using the developed area trace provide flexibility while insuring accountability.

Every hourly person involved in the actual physical movement of packages is a member of the International Brotherhood of Teamsters.

Bargaining procedures throughout the history of U.P.S. and the Teamsters have created certain guidelines outlined in the contract that provides individual security yet gives the company the flexibility it needs to run the business.

One of the driver's rights is a guaranteed eight hours of pay. The driver

gets paid for at least eight hours or the entire time he is on the clock whichever is greater. In addition, if the driver completes dispatched work in less time, he will still get paid for that entire dispatched number of hours. For example, if a driver completes a nine hour dispatched day in seven hours, he will still receive nine hours pay. One hour of the day's pay would be overtime which is considered "time and one half". If he is dispatched a seven hour day and completes it in seven hours, he will be paid his guaranteed eight hours. Finally, if a driver is dispatched for a nine hour day and completes it in ten hours he would get ten hours pay with two hours overtime pay. However, this driver would be considered "overallowed", or in other words, he worked an hour longer than he should have. "Overallow" and "underallow" are based on actual time to plan time. These overallowed hours are excess cost, the bottom line in monitoring the efficiency of an individual, a supervisor, and an operating center such as Akron East.

Controlling the dispatch will enable the center to efficiently put the desired amount of work to a driver in a manner that will best serve the customer while minimizing excess cost.

Package volume during the course of the year varies on a daily basis. As seen in Figure 10 the ten month low of six thousand packages around the Fourth of July is almost one third less packages than are delivered in late October. Obviously, staffing the operation for Octobers' requirements would result in excess cost during the slow periods in the summer months. Staffing only for summer months would mean increasing the work day an additional 30% for each driver during October. Some drivers would like to work this much overtime but the majority of drivers would like their work day

dispatched as close to eight hours as possible on a consistent basis. On the other hand, the company would like to dispatch the driver with a minimum of eight and one half hours providing a half hour margin from the guaranteed eight hour day required by the Union. Dispatching less than an eight hour day always results in excess cost. With this in mind, each center's management team must decide on the number of drivers to put on the payroll. Drivers can be laid off on a daily basis if the package volume warrants it. These drivers would have the least seniority. Over staffing the center is not only abusive to the least senior drivers but is costly to the company since full benefits are still being paid to the laid off drivers.

Staffing for the Akron East center is based on a daily volume of seven thousand packages. This is higher than the actual average of 6747 packages a day. Most vacation time is taken during the summer months and it is desirable to have extra drivers to compensate for those on vacation. Akron East employs thirty-seven drivers.

As mentioned earlier, Aurora's zip code averages 756 packages to be delivered on a daily basis. This package volume warrants approximately three drivers.

In addition to delivering packages, the driver also has a "pickup" schedule. The pickup stops that a driver is responsible for will require additional time that is fairly constant. The variables of the pickup route are minimal compared to that of the delivery route. The stops are known and a routine is easily established since the travel path is well laid out. The pickup portion of the day is from 3:00 to 5:00 and the length of time it takes to complete the pickup from shippers varies only plus or minus fifteen minutes. This

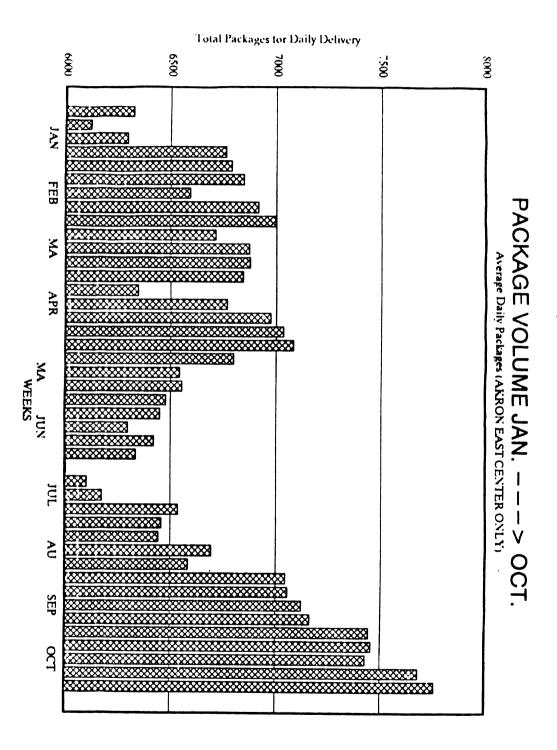


Figure 10: Daily package volume, January through October.

provides the customer the opportunity to make their operational plans coincide with U.P.S. pickup times. The customer can then plan a deadline for order acceptance and fulfillment of that order to meet their customer's needs by utilizing U.P.S.'s time-in-transit options. Varying the planned day of a driver by changing the pickup accounts on a daily basis is unacceptable. Since making public the accounts in Aurora and how they are routed may prove valuable for competitors, I must limit the scope of this paper to the delivery portion of the planned day.

#### "A" Driver

The first driver in each loop to be dispatched is the driver that is the farthest away from the center. This is the "A" driver. His morning deliveries start at sequence number 280 and proceeds through sequence number 384 where there are 168 packages to be delivered in 49 stops. He is at the furthest point within the zip code and ready to start the afternoon portion of his day. By this time most all of the business stops are completed and the remainder of the day will be residential deliveries followed by his pickup route. Following the progression of the loop's area trace, he continues delivering to stops in the northern portion of the zip code. The route will take him closer to the center's building from this point on. Counting the stops posted from the Delivery Order Listing he will have 116 stops and 250 packages to deliver. Considering the total mileage and stops previous to reorganization, this should provide the driver with an eight and one half hour planned day. However, this driver prefers the overtime pay and so would like more planned time. This was accomplished by extending his day to deliver to a few stops in the 2004 unit. This gives him a total of 264 packages to deliver.

When package volume increases, he will not be able to extend his delivery area as far south as initially planned. A nine hour planned day may require only the stops up until sequence number 568 which is Nautilus Trail. During the summer months when package volume is low, he may have to deliver up to higher sequence numbers in order to maintain a nine hour planned dispatch. If a substitute driver is running the route, the delivery load can be lightened by easing back on the last sequence numbers dispatched. This will give that substitute driver more time to deliver the packages due to lack of area knowledge as compared to the regular driver.

#### "B" Driver

Once the "A" driver has the desired amount of stops and packages dispatched, the start of the residential deliveries the "B" driver is dispatched with is fixed. The morning deliveries have already been assigned. Counting the stops off the Delivery Order Listing show that the "B" driver's morning deliveries start at Aurora Farms Factory Outlet and continue until the "A" driver's morning delivery begins. This contains sequence numbers 40 to 246. There are 287 packages and 98 stops. This is a heavier a.m. load than the "A" driver. Therefore his p.m. load should be lighter in comparison. His p.m. delivery starts at the sequence number where the "A" driver leaves off and will change on a daily basis dependent on the "A" drivers dispatch. On heavier package volume days, he will start delivering his p.m. packages farther North. The morning deliveries consistently end near the Route 82 and Route 43 intersection. Mileage from this point to anywhere the "A" driver stops delivering should not exceed much over a mile. It is desirable to have the morning area trace finish near such an "add-pull" area in the p.m. portion of the loop. This will minimize mileage between delivery stops. The "add-pull" areas are adjustment stops that are directly adjacent to the next driver's area. This area can be dispatched to either driver at the preloader's discretion. If package volume warrants package shifting beyond this "add-pull" sequence number range, the preloader will need to contact the supervisor for advise in doing so. The "B" driver has two of these "add-pull" ranges. He shares with the "A" driver the front side of his p.m. work and at the tail end of his p.m. work, the delivery area is shared with the "C" driver.

## "C" Driver

The "C" driver is dispatched much like the "B" driver. When both the "A" driver and "B" driver are set with the desired planned work day, the "C" driver delivers the remaining package volume left in the zip code. If the package volume is still too much for the three drivers, the excess work can be dispatched to any other "C" driver in the center. If the volume does not warrant three drivers, the "C" driver will be dispatched with remaining package volume in another loop or zip code. The morning deliveries in the southern portion of the loops contain packages with considerable weight. Presently, there is no consideration within U.P.S. time studies to allow more time for heavier packages. Therefore, the twenty stops with the 97 packages that the "C" driver delivers in the morning may seem less difficult than the other two drivers' morning deliveries but these 97 packages are just as time consuming to deliver in comparison. The p.m. portion of the day starts at the last sequence number of the "B" driver which is sequence number 820. He proceeds through the loop and finishes at the last sequence number, 980. On an average day of 6747 packages arriving at the center there will not be enough packages in Aurora's zip code to efficiently dispatch three drivers. From the day of posted delivery volume, the "C" driver had 79 stops and 174 packages.

The "C" driver should not have any assigned pickup stops within Aurora. This would require the extra deliery stops to be in close vicinity in order to return to make these pickup stops. It is best if the "C" driver delivers all day. He can call the center and make any pickups that requires an additional pickup stop after the initial driver has already stopped. This is especially needed for large shippers who frequently give U.P.S. enough packages to fill a vehicle. The

"C" driver or the lowest driver in the loop requires the most flexibility and giving him a pickup route would limit his responsiveness.

The packages the "C" driver will get to fill out the day depends upon the volume of the nearby zip codes. It is the supervisor's job to determine where these packages will come from in the case of low volume. In contrast, the excess packages in Aurora will require a driver in another zip code to deliver them. The supervisor needs to make these decisions at the end of the preload shift before drivers leave the building. Figure 11 illustrates how the areas may tie together.

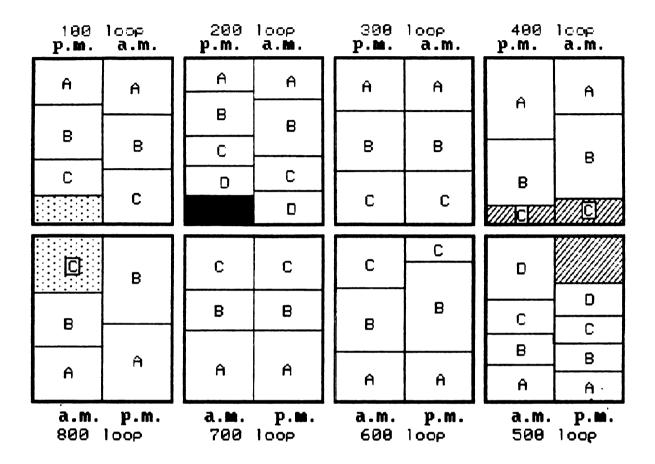


Figure 11: Dispatching extra stops between adjacent loops.

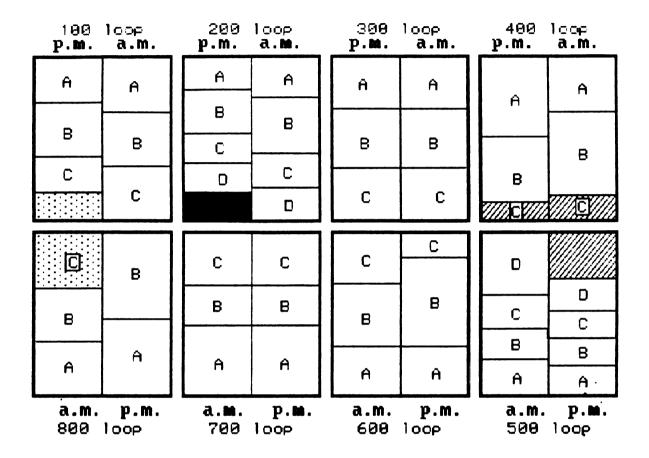


Figure 11: Dispatching extra stops between adjacent loops.

## Training

The preloader dispatches the drivers on a daily basis. The supervisor will give the projected package volume estimates in a preoperation meeting. The preloader then estimates what sequence numbers the "A" and "B" drivers will conclude their p.m. deliveries. During the preload operation, if the preloader determines either of these drivers package volume needs adjusting, he can automatically change the beginning or ending sequence numbers as long as the numbers are in the "add-pull" range.

The packages are loaded in the vehicle in a "stop-for-stop" order. There are two shelves on each side of the package car. These shelves are divided into sections (Figure 12). Section one is delivered first. Sections two through four are delivered next. When all the packages in these four sections have been delivered, the driver will pull sections five through eight to the front of the vehicle. This method of package placement on the shelves shortens the walk distance from the driver's seat to the package and after picking the package up the walk distance exiting the vehicle. The floor is used only for large packages that would not fit on the shelf or for delivery stops containing many packages that are removed from the rear of the vehicle.

The "A" driver will deliver an average of 264 packages daily. Sea World Amusement Park has 43 of these packages and Geauga Lake Amusement Park has another 15 packages. These packages are placed on the rear end of the vehicle by the back overhead door. This allows easy access for removal when backing up to a dock. The remaining 206 packages are distributed on the shelves. Logical sequence number breaks are used to separate the packages by keeping subdivisions on the same shelf so a driver can remain confident that

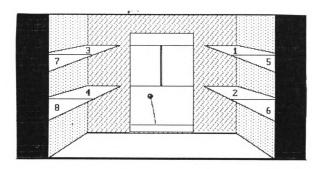


Figure 12: Shelf sections of package car.

all the deliveries for that area are completed. This will minimize back tracking in case a package is misplaced.

The "B" and "C" drivers' shelves are arranged so packages are accessible for rear door and dock deliveries. Packages for residential deliveries are loaded on the front shelves.

The Delivery Order Listing was sorted by package volume, signature and residential stops. Table 5 was used to help the preloader memorize sequence numbers. This table, a copy of the car load diagrams (Figure 13), the delivery order listing, and an alphabetical street listing (Table 6) was given to the preloader at least one week before implementation began. Sufficient time was allowed after sort time for study of the changes.

Loop implementation progressed at the rate of one zip code every three weeks. This required a continuing process of training. Changes to the delivery order listing after implementation were expected, and keeping the preloader informed during this process was critical. Most changes to the Delivery Order Listing and car load diagrams were finalized two weeks after loop implementation. When the loop was completed, a second preloader was cross trained in the zip code, providing coverage for vacations. (Tables 7, 8, and 9)

TRAPHING STREFTS									
SEQ	LOW	HIGH			DELEVER II				
STREET NAME	: RANGE	; EANGE	:::			PACKAGES!			
1   1   Chillicothe Rd Sout		: 1799X				1 19 11			
2 : 8   Chillicothe Rd South	-	ONLY		i i	:	. 95 H			
3 ! 12 ! Chillicothe Rd Soul		1370X		3 !	:				
4 : 16 : Francis Kenneth Dr	•	999	;;	î !		11 11			
5 1 20 1 Lena Dr	i	999	-	i i i	:	16 0			
6   24   Danner Dr	1200			4 1		1 12 11			
7   36   Chillicothe Rd Sout	,	ONLY	- 11	10	i				
8 ! 84 ! Chillicothe Rd Sout	•	349X	::	10	10				
9   140   Chamberlain Rd	11444		- 11	i i	i	1 16: 11			
10   176   Winchell Rd	1		-	i	4	j <u>1</u> (1			
11   188   Edwards Lane	•	10099	- 11	:	4 1	, , , , , , , , , , , , , , , , , , , ,			
12   216   Circlewood Dr	500			:	6				
13   220   Eggleston Rd	1			;	5				
14 (236 (Garfield Rd Fast	340	899	::	11 ;	4 :	21 !!			
15   280   Pioneer Trail West	; 1	125	::	1 :	1:	11 ::			
16   284   Aurora Rd South	; 1	999	!!	5 ;	;				
17   296   Garfield Rd West	1	200	::	2	:				
18   308   Garfield Rd West	251	ONLY	::	9 ;	:	( 66 ()			
19   316   Garfield Rd East	; 1	339		អ ;	:	; 2ti ;;			
20   320   Chillicothe Rd North	h ; 1	1099		:	4 :	. 4 11			
21   328   Aurora Rd North	800		11	4 ;	:				
22   344   SEA WORLD PARK	1100	1100	::	1 ;	:	1 43 11			
23   368   GEVAGA LAKE PARK		1	::	1 ;	;	, 10 ()			
24   100   Lloyd Rd	; 800	–		;	6 ;	, ,,,			
25   508   Regatta Trail		[10299]		;	1 ;				
26   536   Surfside Circle	1000			;	1;	. 20			
27   700   Bissell Rd South		799		2 !	1 ;	į (1 + <sub>7</sub> )			
28   896   Chatam Dr	; 1	199		;	6 ;	1 11			
29   900   Chelmsford Dr	1	199		;	6 ;	6 ;;			
30   904   Greenbrian Dr	1	399		;	5 ;	, , ,			
31   940   Aurora Huson Rd	1	500		4 1		; 5 <sub>11</sub>			
32   976   Aurora Huson Rd	; 501		**	4 (	- 1	i ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			
A) TOTAL IN ABOVE 32		•		89	76	518			
B) TOTAL IN ENTIRE L C) PERCENTAGE AZB*10				101	217	756			
		)C / 91	5	88 TOTAL SEOU	35 ? ENGE NIMUE				
32 ABOVE SEQUENCE NUMBERS / 245 TOTAL SEQUENCE NUMBERS = 13 %									

Table 5: Sequence number training.

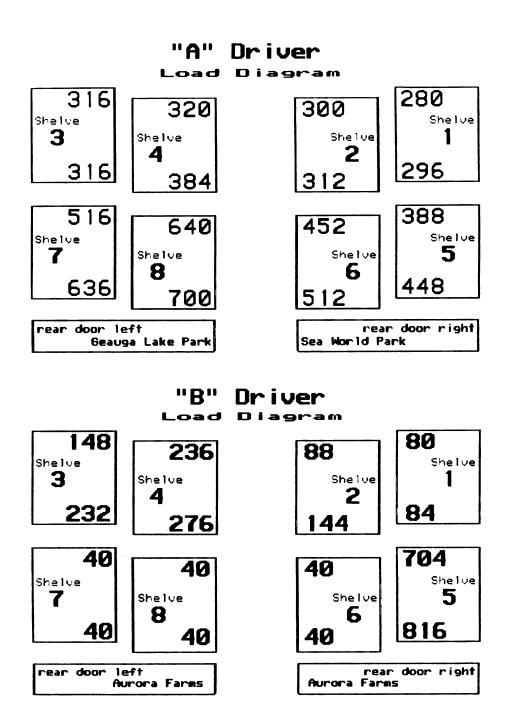


Figure 13: Car load diagrams.

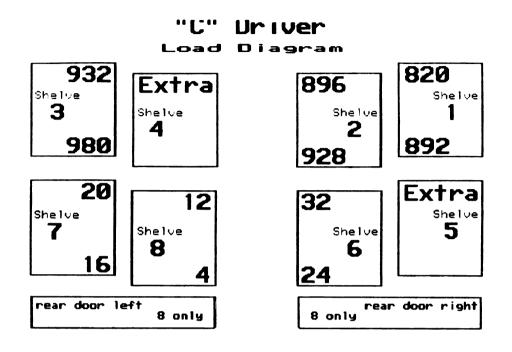


Figure 13: Continued.

#### SEQUENCE NUMBERS AND PACKAGE TOTALS PER VEHICLE SHELF

"C" DRIVER "A" DRIVER "B" DRIVER TOTAL SEQUENCE # TOTAL SEQUENCE # TOTAL VEHICLE SEQUENCE # RANGE | PACKAGES! RANGE | PACKAGES | RANGE | PACKAGES | SHELVES !! \_\_\_\_\_\_ 30 || 80--84 | 34 | 820--892 | 22 !! 280--296 300--312 22 !! 88--144 ; 34 !! 896--928 27 !! 2 148--232 51 ;; 28 !! 3 316 ; 26 !! 4 320--384 ; 32 || 236--276 37 !! EXTRA ; XXX !! 21 ;; 704--816 ; 31 !! 5 388--448 ; XXX ::EXTRA 6 20 !! 40 30 !! 452--512 24--32 17 || 38 !! 40 30 !! 516--636 27 !! 17 !! 30 || 4--12 8 640--700 40 28 ;; REAR DOOR R! SEAWORLD 344; 43 !! 20 !! 8 ONLY 40 12 !! REAR DOOR L!! GEAUGA LK 368! 15 || 40 ; 21 !! 8 ONLY ; 13 !! TOTAL | 264 !! 318 | 174 :: PACKAGES

Table 7: Sequence number location with average volume.

SEQUENCE # SHIFTING WHEN TOTAL PACKAGE VOLUME IS LESS THAN AVERAGE

"A" DRIVER "B" DRIVER "C" DRIVER SEQUENCE # VEHICLE SEQUENCE # TOTAL TOTAL SEQUENCE # TOTAL. SHELVES ! | PACKAGES || | PACKAGES! RANGE RANGE RANGE \_\_\_\_\_\_\_ 280--296 30 ;; 1 80--84 820--892 896--928 ; 300--312 22 !! 88--144 34 !! 26 !! 932--980 ; 3 316 148--232 51 ;; 28 ;; 320--384 32 !! 236--276 : 37 ;; **EXTRA** XXX ;; 704--816 5 388--448 31 !! **EXTRA** XXX !! 452--512 30 !! 6 20 !! 40 24--32 17 ;; 516--636 38 !! 40 30 !! 16--20 27 !! 640--700 17 !! 30 !! 4--12 28 !! REAR DOOR R!; SEAWORLD 344; 43 !! 20 ;; 8 ONLY 12 !! REAR DOOR L!! GEAUGA LK 368! 15 || 40 21 ;; 8 ONLY 13 !! 

Table 8: Package shifting when package volume is low.

SEQUENCE # SHIFTING WHEN TOTAL PACKAGE VOLUME IS HIGHER THAN AVERAGE

			"A"	DRIVE	CR		"B"	ER	"C" DRIVER			
	ICLE LVES	!!	SEQUENCE RANGE		TOTAL ACKAGES		EQUENCE RANGE			SEQUENCE RANGE		TOTAL PACKAGES!
	1		280296	;	30	 !!	8084		1	<b>820892</b>	;	22 ;;
	2		300312	;	22	 	88144	¦	34	896928	;	27
	3	;;	316	;	26		148232		51 ;;	932980	1	28
	4	::	320384	:	32		236276	!	37 ;;	EXTRA	;	XXX !!
	5	!!	388448	;			704816		31	EXTRA	;	xxx ;;
	6		452512	;	20	!!	40	;	30	2432	;	17 ;;
	7		516636	;	38	!! 	40	<u>;</u>	30 !!	1620	!	27 !!
	8		640700		17	!! 	40		30 ;;	412	!	28 ;;
REAR I	DOOR	R¦¦	SEAWORLD	344 ¦	43	 	40	<u> </u>	20	8 ONLY	;	12
REAR I	DOOR	L¦¦	GEAUGA LK	368;	15	!!	40	!	21 !!	8 ONLY	:	13 !!

Table 9: Package shifting when package volume is high.

### **CHAPTER 3: CONCLUSION**

The United Parcel Service distribution center of Akron, Ohio was reorganized in an effort to increase production efficiencies and reduce customer claims. The zip code encompassing the town of Aurora, Ohio was used to illustrate how an area trace is developed. This area trace will be used as a dispatching tool for the various supervisors that will manage the center for the next ten years. Dispatching using zip code boundaries rather than geographical boundaries provides the stability required in preload operations while offering long term flexibility involved in new facility projections.

Transportation economies may be sacrificed using zip code boundaries.

However, reducing claims by minimizing package handling coupled with easier package tracing should offset any costs associated with dispatching by zip code.

"Overallowed" hours are considered excess cost within the operating center. Before reorganizing, Akron East was averaging .55 overallowed hours per driver on a daily basis. One month after the completion of the organization the overallowed hours decreased to .42 hours per driver. This .13 hour difference times the hourly rate of \$16.78 accounts for a savings of \$2.18 per driver each day. Extrapolating this savings for 28 drivers over a one year period amounts to \$15,880.

One year after reorganization, the center is averaging .09 overallowed hours. This .48 hours difference extrapolates to a savings of \$58,636 per year. A change in management personnel within this year may have played a part in reducing the excess hours. However, the new management found the use of the charts and diagrams essential when making the transition into the center.

Even though these tangible benefits were realized, other intangible

benefits were obtained. Perhaps the most important benefit was the ability to better service business customers. The drivers that had exclusively residential deliveries acquired business deliveries from the drivers who did not have any residential deliveries. This allows for most business stops to be delivered before noon. This provides those businesses who operate within time constraints to turn merchandise around for shipping the same day. This is important for just-in-time philosophies and inventory reduction.

The preload management enjoyed another intangible benefit: easier cross training thus minimizing job specialties. Before reorganization, the sorters were skilled employees who were required to know all individual streets within the Akron area. Using zip codes to sort requires less reading of the address and allows for less skilled people to fill this position, contributing to higher production rates. Sorting by zip code decreases the likelihood of a "missorted" package, i.e., one that is not placed in the right color cage within the boxline or in the proper delivery vehicle. This minimizes handling, which decreases the chance of product damage.

Finally, the driver's confidence in the preloader's ability to properly place the package for delivery in the vehicle increased. The driver will not need to search through his package car in the morning looking for those misplaced packages that will require backtracking to deliver. Substitute drivers can follow the package flow in the vehicle in determining which delivery stop is next. Proper recording of packages in the unit that the tracing department will be searching, upon shipper's request, will reduce claims.

Use of the "loop concept" of dispatching is not limited to small package delivery. Any business that experiences rapid volume fluctuations and requires

dispatching of personnel on a daily basis can use this methodology. It can be applied to a sales force or the dispatching of a service fleet. The principle is not restricted to zip codes but can include territories such as metropolitan areas, counties, or states.



LOW HIGH

1 CTREET NAME	LOW	HIGH	CICNAMUDEL	DEL D. 65 H	D. 677 . 675 . II
STREET NAME	RANGE		•	• • •	PACKAGES ;;
! Acadia Point	500		::::::::::::::::::::::::::::::::::::::		;;========
Acadia Point East	500		1	11	i i
Acadia Point West	600		1	i 1	ii 11
Ancorage Cove		10299	į	11	ii 11
Antier Point	1 1		:		ii 11
Antier Foint Appoloosa Run		10000	•	11	ii 11
			į	ii	ii
Arbor Way Dr	600		į	ii	ii 11
Aurora Hill Dr	900		į	ii	ii
Aurora Huson Rd	1 7000		į	ij	ii
Aurora Rd	7000	,,	į	ij	ii
Aurora Rd North	1		•		ii
Aurora Rd South	1	• • •	į	ij	
Beaver Trail	3300				
Beech Ct	1		•		***
Ben Shaw Rd	1	• •	:		11
Benning Dr	2600	• • •	;		::
Bent Tree	300		;	11	11
BentCreek Oval	1		;		11
Birch Bark Dr	1		i	!!	!!
Bissell Rd North	1		;	11	11
Bissell Rd South	1 ;	• • •	;		!!
Bounty Rd	500		;		11
Bramble Ln	400	• •	;		!!
Brandon Circle	800		;		::
Brewster Rd		19999 ;;	;	11	
Briarcliff Dr	600		:	H	!!
		19999 ;;	;	#	11
Brice Ave		1299	;		11
Buck Crossing	1 ;		:		11
California St		10699	;	11	!!
Cambridge Dr	100	399 ;;	;	::	
Carriage Square	1		;		11
Cascade Ct	19100		;		11
Castaway Cove		10999 ;;	;		#
Cedar Ridge	400		;	#	11
Chamberlain Rd	11100	11443 ;;	;		11
Chandler Dr	400	• • •	:		11
Chandler Lane	600		;	!!	11
Chandler Path	400	499	;	11	
Chatam Dr	1 1		1	::	!!
Chelmsford Dr	1 :	499	-	11	#
Cherrypark Oval	1 ;		t 1	11	11
Chillicothe Rd North	1	1099 ;;	1	11	11
Chillicothe Rd South		• • • • • • • • • • • • • • • • • • • •	;	11	11
Chillicothe Rd South	549	549	;	::	

Table 1: Alphabtical listing of Aurora's streets.

LOW HIGH STREET NAME ! RANGE! RANGE!! SIGNATURE! RELEASE !! PACKAGES !! \_\_\_\_\_\_ ! Circlewood Dr 500 ! 999 !! 799 :: 600 ! ! Claridge Lane Clipper Cove ¦ 10100 ¦ 1**0399** ¦¦ Club House Drive 1 : 9999 Cobblestone Rd 699 1 : Cochran Rd 600 1 800 Colony Dr 1099 Commodore Cove East! 3700 3899 3700 Commodore Cove West! 3899 Concord Downs Ln 300 599 Concord Downs Path 300 ! 599 10400 | 10699 Connecticut St Crackle Rd 1 : 10099 ;; Creekside Dr 400 799 !! Cross Creek Ln 500 599 Crows Nest Cove 9900 | 10299 Danner Dr 1200 1500 Deep Woods Dr 1 ! 899 Deer Island Dr 1 599 Deer Path 1 ! 599 Deer Run 1 : 599 Delaware Trail 1 ! 599 Depot Dr 1 | 9999 Devorah Dr 1! 299 Dogwood Trail 100 : 299 Dolphin Dr 9999 1 ! Dora Lane 600 : 999 Driftwood Cove 9900 ; 10099 East Blvd 1 : 3899 Edwards Lane 9900 10099 1099 Eggleston Rd 1 Eldridge Rd 1 499 Elizabeth Dr 18800 19999 3400 ! 3499 Ensign Cove Fairington Dr 600 799 Fairington Lane 600 : 1399 Fairington Oval 600 ! 899 600 | 1099 Fairview Dr Florida St 10400 | 10699 Fox Run Trail 599 1 Francis Kenneth Dr 1 999 3090 Garfield Rd East 1 Garfield Rd West 1 ; 1299 Georgia St 10400 | 10699 Glen Eden Dr 600 | 799 |

Table 1: Continued.

LOW HIGH

	LOW	HIGH			
STREET NAME	RANGE	RANGE;	SIGNATURE;	RELEASE !	PACKAGES !!
	======	=======			:======:;;
Glenview Dr	1 1		į	;; ;;	ii
Glenwood Blvd		, 10000	į	;;	ii
Greenbriar Dr	1		į	11	ii
Hampton Circle	_	ון פפפפ וו	į		11
Hanes Lane	1	1 133 "	į		
Harmon Rd	1	233 1			
Hawthorn Dr	100	499			!!
Heather Lane	400	,,	į	- 1	
Hedgecliff Dr	100	, ,,			
Heritage Rd	300				11
Hideaway Cove	-	10999		- !!	
Hill Dr	300		1	!!	11
Honeysuckle Path	300		;		11
Hurd Rd	1	299	;		11
Illinois St	•	10699 ;;	;		::
Inlet Point	10000		1	!!	::
Ironwood Circle	1	; 9999 ;;	;	11	::
Jackson Dr	200	599	1	!!	!!
Kimberly Dr	400		1	#	11
Knollwood Dr	300	,,	1	11	
Lake Ave	900		1	!!	(1
Laural Circle	200	299 ;;	;	11	11
Lena Dr	1	999 ;;	:	#	11
¦Lloyd Rd	800	1299	:	#	11
Lori Ln	7700	; 7899 ;;	;	11	11
Loris Ave	11000	11399	1	11	11
¦Maple St	1	99	:	#	11
Martin Lane	400	¦ 899 ¦¦	1		11
¦Maryland Ave	10400	10699	1	#	11
McRoberts	600	;     899   ;;	:	!!	11
¦ Meadowview	400	499	<b>†</b>	::	11
Mennonite Rd East	1	; 1299 ;;	:	11	11
Mennonite Rd West	1	299	1	11	11
¦Michigan Ave	800	1199	1	!!	11
Mill Pond Rd	1 1	499	:	!!	11
Mohawk Trail	1	599	!		(1 11
¦ Moneta Ave	800	1299	;		11
¦Munn Rd	18900	19199	;	::	11
Mustang Pass	800	899		::	11
Nautilus Trail	500		;	11	11
New Hudson Rd	1	499	1	11	11
Nicola Dr	400	1299	1	11	11
North Pine Dr	1			::	11
Oak Hollow Dr	300				11
Ohio Ave	800		1	::	11
Old Barn Dr	900	10099 ;;	1	11	::

Table 1: Continued.

LOW HIGH | RANGE | RANGE | SIGNATURE | RELEASE | PACKAGES | STREET NAME Old Mill Rd 700 : 1099 !! Orchard Ave 800 1299 9900 ! 10999 Outriggers Cove 300 ! Overlook Dr 699 200 Oxford Dr 299 Page Rd 500 999 Palomino Trail 300 599 Park Dr North 399 1 : Park Dr South 1 ! 399 Parker Rd 400 1099 Parkview Dr 1 ! 399 Parkview Dr South 400 ! 999 Pebble Beach Cove 9800 | 10099 Pennsylvania St 800 ! 1199 Pioneer Trail East 3099 1 ! Pioneer Trail West 699 1 Pirates Cove 1 9999 Pirates Trail 9900 10999 Pond Run 300 699 Red Fawn Path 1 ! 599 9800 | 10299 Regatta Trail Ridgeway Dr 400 ! 999 Riley Rd 100 1399 Riverside Dr 5900 8100 Robinwood Dr 400 899 Russett Woods Ct 500 999 Russett Woods Ln 500 999 Sea Bay Cove 3600 3799 900 Sea World Dr 1099 Sea World Park 1100 ; 1100 !! 599 Seneca Dr 1 : Shagbark Rd 1 ! 9999 299 Shawnee Trail 1 ! Sherwood Dr 400 ! 899 3700 3799 Skipper Cove 10200 ; Smugglers Cove 10399 South Pine Ct 1 9999 Spinnaker Run 10000 10599 State Rt 82 900 3090 1399 Sue Ct 1100 ! 18900 18999 Summitt Rd Surfside Circle 1000 ! 3999 Surfside Circle North | 10000 | 10299 | Timberlane Dr 1 ! 199 Town Line Rd 1 : 799 !!

Table 1: Continued.

### LOW HIGH

; STREET NAME	; RANGE	RANGE!	SIGNATURE;	RELEASE !	PACKAGES !!
Tradewinds Dr	; 9900	10999 ;;	:	:: ::	::
Trails End	; 1	499	:	::	::
Treat Rd	100	499	:	11	11
Waldon Dr	1	9999 !!	į	ii	11
Wheatfield Dr	300	899	į	ii	ij
White Tail Dr	1	599		<u> </u>	ii
Willow Circle	400		į	ii	ii
Willyard dr	1	699 !!	i	ii.	ij
Winchell Rd	ī	3299 !!	į		<u> </u>
Windjammer Cove	3500		į.	11	11
Windjammer Trail		11099 !!			11
Windward Circle	1 1	, ,	!	11	11
,	1 200	9999 ;;		ii.	11
Windward Dr	300	11	į	ij	ii
! Windward Ln	: 1	9999 !!		- ::	;;

DELIVER ORDER LISTING

#   #   STREET NAME   RANGE  RANGE  SIGNATURE  RELEASE	18   25   10   11   16   13   3   1   131
2001	18   25   10   11   16   13   131   131   131   1
2001   8   Chillicothe Rd South   1371   CNLY     1	16   25   10   11   16   13   13   131   1
2001   12   Chillicothe Rd South   1250   1370X     3	10   11   16   13   13   131   131   1
2001   16   Francis Kenneth Dr	11   16   13   13   1   131
2001   20   Lena Dr     1   999    4	16 13 3 1 1 131
	13    3    1    131
2001 ' 24 'Danner Dr	13   3   1   1   1   1   1   1   1   1
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	131 ;;
2001   32   Chillicothe Rd South   550   1249X    1	131 11
2003   40   Chillicothe Rd South   549   ONLY    10	:: ::
2003   40A   WALLET WORKS   549   ONLY	11
2003   40B   CARTERS CHILDRENS   549   ONLY	
2003   40C   RIBBON OUTLET   549   ONLY	
2003   40D   AILEENS   549   ONLY	11 11
2003   40E   SALEM CHINA   549   ONLY	11 11 11 11 11 11 11 11 11 11 11 11 11
2003   40F   FARKAS MEATS   549   ONLY	
2003   40G   AURORA FURNATURE   549   ONLY	
2003   40H   WAYSIDE WORKSHOP   549   ONLY	11 11
2003   401   VAN HEUSEN   519   ONLY	11 11
2003   40J   CORNING WEAR   549   ONLY	# #
2003   80   Chillicothe Rd South   350   548X   1	!! 1 !!
	33
2003   88   Pioneer Trail East   1   799    2	!! 2 !!
2003   92   Page Rd   500   999	# #
2003   96   Willyard dr   1   699    3	<b>!</b> ! 4 !!
2003   100   Ben Shaw Rd   1   999	::
2003   104   Heritage Rd   300   499      1	1 !!
2003   108   Fox Run Trail   1   599    1	1 !!
2003   112   Mill Pond Rd   1   499    1	1 ::
2003   116   Bounty Rd   500   699	# #
2003   120   Cobblestone Rd   1   699	11
2003   124   New Hudson Rd   350   499    1	1 !!
2003   128   Pioneer Trail East   800   3099    2	
	!! 3 !!
.2003   136   Chamberlain Rd	!! 3 !!
2003   140   Chamberlain Rd	!} 16 !}
2003   144   CARLON PRODUCTS     11444   ONLY	11 11
2003   148   Chamberlain Rd   11445   12499   1   1   1	4
2003   152   Garfield Rd East   900   3090   1	<b>!</b> ! 6 !!
2003   156   State Rt 82   900   3090	:: ::
	3 !;
2003   164   Benning Dr   2600   2900   1	]] 3 ]]
2003   168   Nicola Dr   400   1299	11 11
2003   172   Deep Woods Dr   1   899	1 !!
2003   176   Winchell Rd	1 4 11
2003   180   Chamberlain Rd     12500   13099    2	!! 5 !!

Table 3: Delivery order listing.

DELIVER ORDER LISTING CONTINUED LOW HIGH

	DELIVE	ER ORDE	R LISTING CO	NTINUED	
UNIT SEQ	LOW	HIGH			
				RELEASE !	
				=========	:
		19199		- 1	
		10099		4	4 !!
2003   192   Crackle Rd	; 1	¦ 1009 <b>9</b> ¦¦	;	**	
		19999		1 ;;	1 !!
2003   20 <b>0</b>   Parker Rd	100	1099	;	1 ;;	3 ;;
2003   204   Palomino Trail	300	599 ;		::	
2003   208   Mustang Pass	800	899		1 ;;	1 ::
2003   212   Appoloosa Run	; i	10000		::	11
2003   216   Circlewood Dr	300 800 1 500	999 ;	;	6 ;;	
2003   220   Eggleston Rd	1	1099	:	5 ;;	6 ;;
2003   224   Jackson Dr	200	599 ;	:	1 ;;	2 !!
2003   228   Hanes Lane	1	199	:	1 ;;	2 ;;
2003   232   Sue Ct	1 200 1 1100	1399		: ::	!! !!
2003   236   Garfield Rd East	340	899		4 ::	21 !!
2003 ! 240 ! Glenview Dr	! 1	! 599 !!		1 !!	3 !!
2003   244   Seneca Dr	i	599		11	ii
2003   248   Mohawk Trail	1 1 1	599		ij	11
2003   252   Delaware Trail	i	599		3 ::	3
2003   256   New Hudson Rd	<u>.</u> ī	349	1	- ;;	1
2003   260   Trails End	ī	499		ii	- !!
	i			1	3
2003   268   Harmon Rd	i			3 ;;	
	i			3 ;;	
2003   276   Eldridge Rd	i			1 11	11
2005   280   Pioneer Trail West	i			- ,,	14 🖁
	i			• • • • • • • • • • • • • • • • • • • •	£ 11
2005   284   Maple St	i				ii
	i	700 1	, ,	11	
2005   296   Garfield Rd West	1 1				10 !!
				11	10 11
2005   300   NEW MALL NOT OPEN	•				!!
2005   304   Garfield Rd West	201			ii ii	00 11
2005   308   Garfield Rd West		ONLY	9	::	22 !!
2005   312   AURORA COMMONS	•	ONLY		ii	00 11
2005   316   Garfield Rd East	1			ii	26
2005   320   Chillicothe Rd North				4 ;;	4 !!
2005   324   Treat Rd	100	499			11 ::
2005   328   Aurora Rd North	800			ij	4 !!
2005   332   McRoberts	600			ij	
2005   336   Fairview Dr	600	• •			
2005   340   Sea World Dr	900				!!
	1100				43 !!
2005   348   Elizabeth Dr	18800	19999	;		
2005   352   Cascade Ct	19100	19200		1	
2005   356   Riverside Dr	5900	8100		2 ;;	- 11
2005   360   Lori Ln	7700	7899	;	::	11

# DELIVER ORDER LISTING CONTINUED

UNII	SEQ		LOW	HIGH			
#						RELEASE !	
					========		
-	•		18800	19999		1 ::	1 !!
		GEUAGA LAKE PARK		!!	1	::	15 !!
		Depot Dr	1	9999		ij	2 !!
		Summit Rd		18999 ;;		ii	11
	•	Aurora Rd	7000			ii	J 11
			1000			ij	3 !! 5 !!
	•	Lake Ave	900			ii	5 ii
		East Blvd	1				
		Brice Ave	800			1 !!	1 !!
		Lloyd Rd		1299		6 !!	7 !!
		Orchard Ave	800			1 ;;	1 ;;
	-	Moneta Ave		1299		3 ;; 1 ::	4    1
				10699		1 11	1 ;,
		Pennsylvania St	800			11	) 1   1
		Michigan Ave	800			11	11
		Ohio Ave	800			1 !!	1 !!
		Dora Lane	600			ii 11	11
				10699		ii	11
				10699		ii	11 11 11
				10699		1 !!	**
				10699		1 !!	1 !!
	•			10699		ij	11
	•			10599			
	•			3499			. !!
	•			3499		2 !!	2 !!
		· ·		10599		3 ;;	3 !!
	-			3650		2 !!	4 !!
	•			10999		#	
				3099			::
				10999		ii ii	!!
		Outriggers Cove		10999			::
		Hideaway Cove		10999		!!	
		Tradewinds Dr		10999		11	!! !!
		Dolphin Dr		9999			**
		Driftwood Cove		10099		2 !!	2 !!
				10399		2 !!	2 !!
	•	Regatta Trail		10299		4 !!	4 !!
		Windjammer Cove		3799		3 !!	3 !!
				11099		. !!	
		Sea Bay Cove		3799		3 !!	3 !!
		Crows Nest Cove		10299		1 !!	2 !!
		Inlet Point		10699		1 ;;	1 ;;
		Surfside Circle North				1 ;;	1 !;
	-	Surfside Circle		3999		4 ()	5 !!
2006	540	Pebble Beach Cove	9800	10099	:	1 ::	1 !!

DELIVER ORDER LISTING CONTINUED

UNIT SEQ	LOW	HIGH	n maring ()	7(4   1)(4)/1/12	
*   *   STREET NAME			SIGNATURE!	RELEASE !!	PACKAGES !!
22222222222222222222222222222222222222					
		10399	:	3 ;;	4 !!
2006   548   Ancorage Cove				2 !!	2
	3651			1 !!	1
2006   556   Commodore Cove West					3 !!
2006   560   Skipper Cove	3700			1 !!	1
2006   564   Commodore Cove East				2 !!	3 !!
2006   568   Nautilus Trail	500			1 !!	1 !!
	•	9999		- ;;	11
2006 : 576 : Hawthorne Blvd		9999			- :
		9999		ij	
2006   584   Old Hickory Trail		9999			ii
2006   588   Plumcreek rd		9999			ii ii
2006   592   Owlesroost Cove	i			ii	ii
2006   596   Oakleaf Oval	i			ii	ii
2006   600   Dearhaven Trail	i			ii	
2006   604   Glen Oak Dr	i			ij	ii
2006   608   Bramblebush Ln		9999		ii	
2006   612   Rock Creek Dr		9999		::	ii
2006   616   Stone Hill Oval	•	9999		ii ii	ii
2006   620   Falling Leaves Dr		9999		ij	ii
· · · · ·		9999			
2006   628   Bissell Rd North	1			ii	
2006   632   Robinwood Dr	400			3 !!	6 !!
2006   636   Sherwood Dr	400			2 !!	4
2006   640   Martin Lane	400			- ;;	1 11
2006   644   Garfield Rd West	252			1 !!	2 !!
2006   648   Cochran Rd	1			- ;;	- ::
2006   652   Colony Dr	800			1	
2006   656   Cambridge Dr	100			1 1	- ::
2006   660   Riley Rd	100			- 1	"
2006   664   Aurora Hill Dr	900			- 11	11
2006   668   Oxford Dr	200				
2006   672   Hedgecliff Dr	100			1	1 !!
2006   676   Pioneer Trail West	126			• !!	· !!
2004   680   Birch Bark Dr	1 1			- 1	11
2004   688   North Pine Dr	i	,,	ļ	- 1	- ::
2004   692   Ironwood Circle	i		ļ	- 1	11
2004   696   Beech Ct	i			ij	- ;;
2004   700   Bissell Rd South	i			4	14
2004   704   Waldon Dr	i		î :	7 !!	8 !!
2004   708   Brandon Circle	800		- •	11	11
2004   712   Claridge Lane	600			::	11
2004   716   Creekside Dr	400			1	::
2004   720   Acadia Point	500			2 !!	3
2004   724   Acadia Point East	500			- !!	
, _ : , : : = = 2 2000		, 11	•	""	• • • • • • • • • • • • • • • • • • • •

DELIVER	ORDER	LISTING	CONTINUED

UNIT	SEQ		LOW	HIGH			
# :	# :	STREET NAME					PACKAGES !
							:=======:::
		Acadia Point West	600	799 ;;			
		Glen Eden Dr	600	799			2 !!
		Cross Creek Oval	600	799			
		Cross Creek Ln	500	599		1 1	1 11
2004		Russett Woods Ln	500	999		4 ;	
		Russett Woods Ct	500	999		i	1
	•	Arbor Way Dr	600	799		1 ;	1
		Fairington Dr	600	799 ;		2 ;	2 !;
		Fairington Lane	600	1399		_	i ii
		Fairington Oval	600	899		2 ;	1 !!
		Deer Island Dr	1 ;	599		. ;	; 5 ;;
		Buck Crossing	1	599		1 ;	1
		Deer Run	1	599 ¦		;	; ;;
		Antler Point	1 }	599		;	: ::
		Deer Path	1 ;	599 ;;		;	i ii
		White Tail Dr	1 ;			2 ;	3
		Red Fawn Path	1 ;	599		:	: ::
		Club House Drive	1 ;	9999 ;;		;	! !!
		Chandler Path	400	499 ¦		;	! !!
2004	804	Chandler Lane	600 ¦	899	;	:	, 11
2004	808	Chandler Dr	400	499		. :	! !!
2004	812	Windward Ln	1 ;	9999 ;;	;	;	: ::
2004	816	Windward Dr	300	899	;	1	! !!
2004	820	Windward Circle	1 ;	9999		2 ;	i 2 ii
2004	824	Hawthorn Dr	100	499		:	
2004	828	Laural Circle	200	299		:	1 !!
2004	832	Dogwood Trail	100	299	1	1 ;	1 1 11
		Honeysuckle Path	300	499		4 ;	
2004	840	BentCreek Oval	1 1	699 ;		1 ;	
2004	844	Ridgeway Dr	400	999 ;;	;	:	: ::
2004	848	Bramble Ln	400	499		3 !	; 3 ;;
		Meadowview	400	499		1 ;	
2004	856	Cedar Ridge	400	499		;	i ii
2004	860	Heather Lane	400	499		:	i ii
		Concord Downs Ln	300	599 ¦		1 ;	
2004	868	Willow Circle	400	599 ;;	1	;	; ;;
2004	872	Concord Downs Path	300	59 <b>9</b> ¦¦	1 1	3 ;	{ 4 {{
		Pond Run	300 ¦	699 ;;		;	1 11
		Concord Downs Circle		59 <b>9</b> ¦;		:	! !!
		Hill Dr	300	499	:	1 ;	
2004	888	Knollwood Dr	300 ¦	499 ¦		1 ;	2 !!
		Overlook Dr	300	699 ;;		1 ;	2 !!
		Chatam Dr	1;			6 ;	7 11
2006	900	Chelmsford Dr	1 ;	499 ;;	:	6 }	
2006	904	Greenbriar Dr	1 ;	399 ;;	!	5 ¦	

DELIVER	ORDER	LISTING	CONTINUED

UNIT SEQ		LOW	HIGH				
#   #   STREET NAME	; F	RANGE;	RANGE	SIGNATURE!	RELEASE	# PACKAGES	:::
2006   908   Briarcliff Dr	!	600	799	:		!!	= ; ;
2006   912   Parkview Dr		1		i	2	!! 2	- 11
2006   916   Carriage Square		1	99		l	11	::
2006   920   Parkview Dr South		400	999	i	3	# 4	::
2006   921   Deborah Dr		1	299 !!	:	i	:: 1	- ! !
2006   928   Limberlane Dr	;	1 :	199	:	1	:: 1	**
2006   932   Park Dr South	:	1	399	:		11	::
2006   934   South Pine Ct	- ;	1 ;	9999 ¦	:		11	::
2006   936   Park Dr North	- 1	1 ;	399	;	1	;; 8	11
2006   940   Aurora Huson Rd	- 1	1 ;	500	4 ;		;; 5	::
2006   944   Mennonite Rd West	- ;	1 ;	299	:		::	::
2006   948   Hampton Circle	- ;	1	9999	:		11	- ::
2006   952   Bent Tree	- ;	300	499	:		11	!!
2006   956   Oak Hollow Dr	- ;	300	599	;		!!	::
2006   960   Wheatfield Dr	- ;	300		1 ;	_	:: 3	::
2006   964   Old Barn Dr	- 1	-	10099 ;;	;		!! 2	11
2006   968   Old Mill Rd	- }	700		:	2	:: 3	::
2006   972   Shagbark Rd		1	9999	;		::	- 11
2006   976   Aurora Huson Rd	-	501		4 ;		:: 7	-11
2006   980   Kimberly Dr	;	400 ¦		;		!!	- !!
			TOTAL	101	217	756	

- !				ALPHABETIC SEQUEN NUMBER!	;	STREET NAME		RANGE	SEQUEN NUMBER;
	Acadia Point		A A A A   999	A A A A    720    724	C	C C C C C C C C C C C C C C C C C C C	ссс	C C C	C C C C C
	Acadia Point East Acadia Point West	; 500 ; 600		728	•	CARLON PRODUCTS	11444		144 !;
	AILEENS		ONLY	40E !!	i	Carriage Square	1		•
;	Ancorage Cove	10100	10299	548 !!	;	CARTERS CHILDRENS	549	ONLY	40C  :
•	Antler Point	1		780	;		19100		352 !!
	Appoloosa Run		10000	212 !!	;	Castaway Cove		10999	480 !!
	Arbor Way Dr	600		752	•	Cedar Ridge	400		
	AURORA COMMONS		ONLY      ONLY	312    40H	i		11100		136
	AURORA FURNATURE Aurora Hill Dr	900		664 !!	- 1	Chamberlain Rd	11444   11445		140      148
	Aurora Huson Rd	1		910	- !		12500		180 !;
	Aurora Huson Rd	501	1599	976 ;;	÷	Chandler Dr	+00		808 ::
	Aurora Rd	7000		380		Chandler Lane	600	899	804 !!
!	Aurora Rd North	; 1	799 !!	292	1	Chandler Path	400	499	800 !;
;	Aurora Rd North	800	999 ::	328 ;;	:	Chatam Dr	1	499	896 !!
	Aurora Rd North	1000	1099 !!	384 ;;	1	Chelmsford Dr	1	499	900 !!
	Aurora Rd South	; 1	999 !	284 !!	:	Cherrypark Oval	1		572 ()
	3 <b>B B B B B B B B B</b>				- !	Chillicothe Rd North	1	1099	320 !!
	Beaver Trail	3300		460		Chillicothe Rd South		349X	84 !!
	Beech Ct Ben Shaw Rd	; 1 ; 1	; 999 ;; ; <b>9</b> 99 ;;	696    100	i	Chillicothe Rd South Chillicothe Rd South		548X   ONLY	80 ;
	Benning Dr		2900 ;	164	- 1	Chillicothe Rd South		1249X	40      32
	Bent Tree	300	199	952 !!	,	Chillicothe Rd South		1243X	12 !!
	BentCreek Oval		699	840 !!	- 1	Chillicothe Rd South		ONLY	8 ::
	Birch Bark Dr	i	9999	680	i	Chillicothe Rd South		1799X	
;	Bissell Rd North	1		628 !!	1	Circlewood Dr	500	999	216
:	Bissell Rd South	; 1	799 ;;	700 !!	:	Claridge Lane	600	799	712 ()
;	Bounty Rd	500	699 ;;	116 !!	;	Clipper Cove	10100	10399	544 (;
	Bramble Ln	400	499	848 !!	- 1	Club House Drive	1		
	Bramblebush Ln		9999 !!	608 !!	:	Cobblestone Rd	1		
	Brandon Circle	800	999	708	i	Cochran Rd	1		648
	Brewster Rd Briarcliff Dr	; 18800 : 600	19999      799	364    908		Colony Dr Commodore Cove East	800 3700	1099 3899	652 !! 564 !!
	Brice Ave	800		396 !!	;	Commodore Cove West		3899	556 !
			19999 ::	196 !!	- ;	Concord Downs Circle			880 ;;
	Buck Crossing	1	,	772	i	Concord Downs Ln	300		864 ;;
•				,,		Concord Downs Path	300		872 !!
							10400		440 !!
					;	CORNING WEAR	549	ONLY	40K !!
					;	Crackle Rd		10099	
					!	Creekside Dr	400		
					!	Cross Creek Ln	500	, ,	
					i	Cross Creek Oval	600	799	
					i	Crows Nest Cove	9900	10299	524

Table 6: Alphabetical street listing.

	ALPHA	BETICAL	LISTING					
	LOW	HIGH	SEQUEN			LOW	HIGH	SEQUEN
STREET NAME	RANGE		NUMBER!	:	STREET NAME	RANGE	RANGE	NUMBER!
=======================================			========	-				========
D D D D D D D D D	DDDI	DDDD	D D D D !!		нининини	H H	ннн	нини::
Danner Dr	1200			:	Hawthorn Dr	100	499	824 !!
Dearhaven Trail	1		600 ;;	i	Hawthorne Blvd	1	9999	576 !!
Deborah Dr	i	299			Hawthorne Trail	•	<b>99</b> 99	580
Deep Woods Dr	i	899			Heather Lane	400	499	
Deer Island Dr	1			i	Hedgecliff Dr	100		
Deer Path	ī		784	į	Heritage Rd	300	499	
! Deer Run	i		776	ij	Hideaway Cove		10999	488 !!
Delaware Trail	i	•	252	į	Hill Dr	300		884
Depot Dr	i			- 1	Honeysuckle Path	300		
Dogwood Trail	100		832		Hurd Rd	1		
Dolphin Dr	1	,	496 ::	'n		•		
Dora Lane	600		428	Ţ			10699	
Driftwood Cove	•	10099		- 1	Inlet Point	•	10699	•
EEEEEEEEE				- ;	Ironwood Circle	•	9999	
! Fast Blvd	: 1		392		1111111111111	•	•	
Edwards Lane	•	10099	188 ;;	ĭ	Jackson Dr	200		
Eggleston Rd		1099	220		KKKKKKKKKK			
Eldridge Rd	i	499	276 :	į,	Kimberly Dr	400		
Elizabeth Dr		19999	348	- :	Knollwood Dr	300		
Ensign Cove	3400		456	i			•	
FFFFFFFFF				- î	Lake Ave		3699	
Fairington Dr	600		756	- ;	Laural Circle	200		
Fairington Lane	600		760	- :	Lena Dr	1		
Fairington Oval	600	. 1399 !! ! 899 !!	764	- ;	Lloyd Rd	800		
Fairview Dr	600		336	- :	Lori Ln		7899	
	1	,		- 1	Loris Ave	•	•	360 !!
Falling Leaves Dr   FARKAS MEATS			620 !!			11000		132
•		ONLY	40G		1 M M M M M M M M			
Florida St		10699	432 !!	i	Maple St	1		
Fox Run Trail	1		108 !!	- 1	Martin Lane	400		
Francis Kenneth Dr	1 1		16 !!	į	Maryland Ave	10400		436
GGGGGGGG				- 1	McRoberts	600	899	
Garfield Rd East	1 240		316	į	Meadowview	400	499	
Garfield Rd East	340		236 !!	į	Mennonite Rd East	1		• •
Garfield Rd East   Garfield Rd West	900		152 !!	į	Mennonite Rd West	1	299	
	1		296	į	Michigan Ave	800		
Garfield Rd West	201		304	1	Mill Pond Rd	1		
Garfield Rd West		ONLY	308	į	Mohawk Trail	1	599	
Garfield Rd West	252		644	i	Moneta Ave	800	1299	
Georgia St	10400	10699 ;;	444	į	Munn Rd	•	19199	
GEUAGA LAKE PARK	i 	700 1	368	i	Mustang Pass	800		,
Glen Eden Dr	600	799 ;;	732 !!	,				
Glen Oak Dr	1		604	į	Nautilus Trail	500		
Glenview Dr	1 2200		240 ;;	į	Nautilus Trail	3400		
Glenwood Blvd		10599	452 !!	į	Nautilus Trail	3651		
Greenbriar Dr	; 1	399 ;;	904		New Hudson Rd	1		
				•	New Hudson Rd	350		
				:	NEW MALL NOT OPEN			
				:	Nicola Dr	400		
				i	North Pine Dr	1	9899	688 !!

	ALPHABETICAL LIS	STING				
		<b>SUEN</b>		LOW	HIGH SEQUEN	
·	RANGE  RANGE   NU	MBER;			RANGE; NUMBER	
0000000000			S S S S S S S S S S S			
Oak Hollow Dr	300   599	956	SALEM CHINA		ONLY 40F	
Oakleaf Oval	1   9999	596 !!	Sea Bay Cove	3600	•	
Ohio Ave	800   1199	424	Sea World Dr	900		
Old Barn Dr	900   10099	964	Sea World Park	1100		
Old Hickory Trail	1   9999	584 !!	Seneca Dr	1		
Old Mill Rd	700   1099	968	Shagbark Rd	1		
Orchard Ave	800   1299	404	Shawnee Trail	1		
Outriggers Cove	9900   10999	484	Sherwood Dr	400 3700		
Overlook Dr	300   699    1   9999	892    592	Skipper Cove		3799   560 10399   504	
Owlesroost Cove  Oxford Dr	200 299	668	Smugglers Cove   South Pine Ct	10200		
	,		Spinnaker Run		10599 464	
Page Rd	500   999	92 !!	State Rt 82	900	3090 1 156	
Palomino Trail	300   599	204	Stone Hill Oval	1	•	
Park Dr North	1 399	936 ;;	Sue Ct	1100		
Park Dr South	1   399	932	Summit Rd		18999 376	
Parker Rd	400   1099	200	: Surfside Circle	•	3999 ; 536	
Parker Rd	1 399 !!	912 !!	Surfside Circle North			
Parkview Dr South	400   999	920 ::	TTTTTTTTTTT			
Pebble Beach Cove	1 9800   10099	540 !!	Timberlane Dr	; 1		
Pennsylvania St	! 800 ! 1199 !!	416	Town Line Rd	1		
Pioneer Trail East	1   799	88 ;;	Tradewinds Dr		10999 492	
Pioneer Trail East	! 800 ! 3099 !!	128 !!	! Trails End	9900	• - • -	
Pioneer Trail West	1   125	280 !!	: Treat Rd	100		
Pioneer Trail West	126   699	676 !!	VVVVVVVVVV			
Pirates Cove	2900   3099	476 !!	! VAN HEUSEN			::
Pirates Trail	9900   10999	472	WWWWWWWWW	•		::
Plumcreek rd	1   9999	588 ;;	Waldon Dr		9999 704	
Pond Run	300   699	876 ::	WALLET WORKS		ONLY 40B	
RRRRRRRRR	,, ,,		Walnut Ridge Trail	1		
Red Fawn Path	1   599	792	WAYSIDE WORKSHOP		ONLY 401	
Regatta Trail	9800 10299	508	Wheatfield Dr	300		
RIBBON OUTLET	549 ONLY !!	40D	White Tail Dr	1		
Ridgeway Dr	400 999	844	Willow Circle	400		
Riley Rd	100   1399	660 ;;	Willyard dr	1	•	
Riverside Dr	5900   8100	356 ;;	Winchell Rd	i		
Robinwood Dr	400   899	632	Windjammer Cove	3500		
Rock Creek Dr	1   9999	612 ::	Windjammer Trail		11099 516	
Russett Woods Ct	500   999	748	Windward Circle	1	•	
Russett Woods Ln	500 999	744	Windward Dr	300		
		••	Windward Ln	1		
				-		

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