# ATTITUDES OF FRENCH AND ENGLISH SPEAKING CANADIANS TOWARD WEST INDIAN IMMIGRANTS: A GUTTMAN FACET ANALYSIS

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# thesis entitled

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## ABSTRACT

ATTITUDES OF FRENCH AND ENGLISH SPEAKING CANADIANS TOWARD WEST INDIAN IMMIGRANTS:

A GUTTMAN FACET ANALYSIS

By

Errol James Frechette

# Problem

In spite of the importance of intergroup attitudes in predicting, understanding, and controlling human relations and the interdependent nature of attitude formation, very little systematic attention has been given to how native born view immigrants of different racial origin or what impact they may have on one another.

One major aim of this study was to investigate the relationships between certain contact variables and attitudes held by four groups towards the opposite racial group. The groups included Employment Counselors, Regular School Teachers, Immigration Officials, and West Indian Immigrants. Another purpose was to assess the predictive validity of hypothesized determinants of attitudes, including demographic, socio-psychological, and ethnic factors.

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In addition to these substantive aims, a methodological approach to testing simplex approximation was used.

# Instrumentation

A research instrument based on facet analysis was developed by Jordan and Hamersma (1969) called the Attitude Behavior Scale--Black-White (ABS-BW). This scale consisted of six levels, each corresponding to a certain level of strength of the hypothesized attitude universe. Following the criteria for scale construction set forth by Magnuson (1966, p. 207), those items correlating highest with the total score for each level but having low correlations with each other were included in the final scale.

Included with the scale were those items that tapped the predictor variables of the study which Jordan (1968) has labeled determinants of attitudes (demographic, sociopsychological, and contactual).

The instrument was adapted for use in Canada and translated into French for the Quebec sample.

# Design and Analysis Procedure

The present research sampled four groups from two Canadian cities. The Employment Counselor sample contained 100 subjects, the Regular School Teachers sample 20, the Immigration Officials sample 23, and the West Indian Immigrant sample 22. The language distribution for the Canadian sample showed a breakdown of 80 French-speaking and 63 English-speaking.

The determinants of attitudes were tested by 28 independent variables (see Table 9) which were intercorrelated with content scores of the criterion (ABS-BW/WN-G) across each level. This facilitated testing seven hypotheses using simple correlations, multiple correlations, one and two-way analysis of variance statistical techniques, and the  $Q^2$  statistic.

# Results

The results of this study indicate that efficacy, contact, change orientation, and certain demographic variables were the most effective predictors of attitudes of racial groups toward one another.

Support was given to the use of facet analysis in scale construction since the four simplex matrices formed a Guttman Simplex as predicted. This finding also lends support to the multidimensional structure of attitudes.

Recommendations were made to: (a) incorporate the present study into a larger cross-cultural study, and (b) develop an attitude change study using the ABS-BW/WN-G as the criterion.

The larger cross-cultural study of racial-ethnic attitudes is under the direction of John E. Jordan, College of Education, Michigan State University, East Lansing, Michigan 48823.

# ATTITUDES OF FRENCH AND ENGLISH SPEAKING CANADIANS TOWARD WEST INDIAN IMMIGRANTS: A GUTTMAN FACET ANALYSIS

Ву

Errol James Frechette

# A THESIS

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Department of Counseling, Personnel Services, and Educational Psychology

College of Education

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### CHAPTER I

# THE PROBLEM

Canada is experiencing an increase in the immigration of colored persons and with it, a need to know and understand the attitudes and behaviors of these immigrants and Canadians toward each other. This increase is due mainly to the introduction, on October 1, 1967, of a new immigration policy regarding selection criteria of immigrants. There are three admission categories: independent, nominated, and sponsored.

The independent immigrant is chosen on nine criteria: education and training, personal assessment, occupational demand, skill, age, arranged employment, knowledge of English and French, relatives in Canada, and employment opportunities in areas of destination. The independent applicant must score at least 50 points out of the 100 based on the nine criteria mentioned above to be admitted to Canada.

The nominated applicant, for whom relatives in Canada have to guarantee, can be admitted scoring only 20-35 points. The last category, the sponsored, has been

This is the "preferred" or usual term in racial research in the British Commonwealth.

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limited to groups that seldom join the Canadian labor force, parents over 60 years, children under 21 years, and fiances. The sponsored category is not submitted to the nine selection criteria.

The need to know more about the attitudes and behaviors of immigrants, as well as others toward them, became
evident during the hearings of the Joint Parliamentary
Committee on Immigration in 1966. In the presentation made
by ethnic organizations, welfare organizations, and private
citizens, a large number of hypotheses were advanced but
could not be supported by reliable data.

Apart from hypotheses, a number of questions were posed by members of the Parliamentary Committee to which no exact answer could be given. For example, the reasonable hypothesis was advanced that better educated and trained immigrants would adapt more easily to life in Canada than less educated and trained persons. The hypothesis appears to be quite convincing, taking into account that Canada represents a complex industrial society where a high level of formal education and training provides a basis for taking advantage of job opportunities.

This may be true with some groups, but Professor

Jacques Brazeau, of the University of Montreal, carried out
a study (1961) of French immigrants in the Greater Montreal
area and found that the professional French immigrant is
rather indifferent about Canadian culture and social

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contacts. He regards himself as a "citoyen du monde," whereas the manual workers among the French immigrants participated actively in the French-Canadian environment. Professor Richmond (1967) arrived at similar conclusions in his book on "Post-War Immigration to Canada."

Many social psychologists, including Krech, Crutchfield and Ballachey (1962), believe that the actions of the individual are governed to a large extent by his attitudes. It is further believed that the knowledge and understanding of the attitudes and behaviors of immigrants and Canadians toward each other is necessary if one wants to facilitate the adjustment of the immigrant into the Canadian way of life. The hearings of the Joint Parliamentary Committee on Immigration in 1966, the Longitudinal Study of the Economic and Social Adaptation of Immigrants that the Canadian Department of Manpower and Immigration has undertaken, a study by Professor Anthony H. Richmond of the University of Toronto in process on the social integration of immigrants and ethnic groups in the Toronto region, and the fact that the Research Grant Committee of the Canadian Department of Manpower and Immigration provided a grant for this study are witnesses to the absence of and the pressing need for such knowledge.

# Purpose

The purpose of this study was to provide information on the attitudes of two different groups, West Indian

Negro Immigrants and certain groups of White Canadians toward each other and to study hypothesized relationships between attitudes and certain types of independent-predictor variables.

# Hypotheses

To test hypothesized relationships between the dependent criterion variables (attitudes) and certain types of independent-predictor variables (i.e., contact, change orientation, efficacy, etc.), the independent variables will be looked at as correlates or determinants.

Attitude has been defined by Guttman (1950, p. 51) as a "totality of behavior in respect to something."

Bastide and van den Berghe (1957) proposed four types or levels of interaction with a cognitive object, which Guttman (1959) elaborated into a structural theory of belief and action based on and defined by elements to produce each level. Guttman defined four of these levels or sub-universes: (a) stereotypes, (b) norms, (c) hypothetical interaction, (d) personal interaction. "Attitude" in this schema thus ranges from the stereotypic level to the subject's actual reported behavior.

Jordan (1968) reviewed the literature on attitude studies and concluded that four classes of variables seem to be important determinants, correlates, and/or predictors of attitudes:

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- Demographic factors such as age, sex, and income.
- Socio-psychological factors such as one's value orientation.
- Contact factors such as amount, nature, perceived voluntariness, and enjoyment of the contact.
- 4. The knowledge factor, i.e., the amount of factual information one has about the attitude object.

Jordan found, however, that most of the research studies were inconclusive or contradictory about the predictor variables and suggested that the reason might very well be attributed to the fact that the attitude scales were composed of items seemingly stemming from different structures; i.e., from different levels of Guttman's subuniverses. Lack of control over which attitudinal levels are being measured seems likely to continue to produce inconsistent, contradictory, and noncomparable findings in attitude research.

To measure the attitudes of the groups of interest in this study, a recently developed scale by Jordan and Hamersma (1969) was used. Jordan and Guttman's recent contributions to attitude scaling and facet design (Guttman and Schlessinger, 1966; Guttman and Schlessinger, 1967; Jordan, 1968), were used in the development of the scale.

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The method of development is thoroughly reviewed under "measures" in Chapter III.

# Organization of the Thesis

The dissertation is organized into five chapters.

The statement of the problem is discussed in Chapter I.

In Chapter II, the pertinent literature, with regard to studies of attitudes toward colored immigrants is reviewed.

In Chapter III, the design of the study is presented. An analysis of the results is presented in Chapter IV, while the summary and conclusions are contained in Chapter V.

# CHAPTER II

# REVIEW OF RACIAL ATTITUDE RESEARCH AND MEASUREMENT METHODS

In this chapter, research findings with regard to attitudes toward immigrants will be reviewed as well as studies dealing specifically with Negro or "colored" immigrants and finally a review of the scales used in the measurement of racial attitudes.

# Attitudes Toward Immigrants

Studies of attitudes toward immigrants have long been a concern of the social sciences. The investigations of the first third of the Twentieth Century, the Ghetto Investigations by Louis Wirth (1928), and Immigration and Assimilation by H. Duncan (1929), for example, made use of historical documents, personal documents and testimony, demographic records, and ecological material (crime and suicide rates, for example). They seldom used the more exact technique of the behavioral sciences and sometimes, they came closer to journalism than to scientific studies.

With the development of techniques for collecting and analyzing data, opportunities for a new approach developed. This new approach has been used in a number of

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recent studies of immigrants in various countries, particularly those which have a large influx of immigrants.

Some important examples are Eisenstadt (1955) for Israel, Kosa (1957) for Canada, and Taft (1966) for Australia. Richardson and Taft (1968) provide a summary of research on attitudes of people in Australia to immigration in general, and to specific immigrant groups.

With minor variations in wording the following question has been asked of several Australian samples since 1960. "Do you feel that the total number of immigrants coming to Australia should be increased, kept the same as at present, or reduced?" A comparison of the results from a national pool and a local one conducted in 1964 and 1966, with those obtained in 1960-61, showed a trend in which either men have become relatively more favorable to immigration or women have become relatively less favorable. It was also found that the Australian born are less likely to favor an increase than were the overseas born. 1964 national sample, 53 percent of the post-war immigrants favored an increase, whereas only 27 percent of pre-war immigrants and native born Australians favored an increase. In the 1966 local sample, 72 percent of the 75 immigrant respondants favored an increase compared with 37 percent of the 137 Australian born. Persons in the local (Perth) sample, who expected a depression in the near future, were especially unfavorable to immigration.

In 1948, Oeser and Hammond (1954) measured the attitudes of a sample of Melbourne residents, with regards to specific immigrant groups. He defines a favorable attitude as answers such as: "Try to get them to come in," or "Allow them to come in," as opposed to "Let only a few in," or "Keep them out." The percentage of the Melbourne respondents (n=370) who were favorable to the immigration of eight selected ethnic and national groups were as follows: English, 91 percent; Irish, 65 percent; German, 36 percent; Chinese, 31 percent; Greek, 26 percent; Italian, 21 percent; Jew, 17 percent; and Negro, 10 percent.

In 1960, a quota sample study was conducted of the Perth population on various social distance attitudes toward selected immigrant groups (Richardson, 1961). These results indicated that about 20 to 30 percent had some prejudice against German and Dutch immigrants and 30 to 40 percent against Poles, Italians, and Jews.

The most prejudiced persons were working-class males over forty years of age. Eighty-six percent of the Australian-born respondents considered that Australians should make an effort to befriend non-British immigrants, and 46 percent claimed to have at least one such friend. Fewer single girls had non-British friends than did other Australians.

The same hierarchy of acceptance has been found in America (Hartley & Hartley, 1958): Northern Europeans from

Britain, Scandinavia, Holland, and Germany are favored the most, followed by Eastern Europeans like the Poles, and then by such Southern nationals as Italians, Greeks, and Yugoslavs. All other non-white nationals from Africa and Asia are at the bottom of this hierarchy of acceptance.

Hammond (1954) believes the hierarchy is based on a stereotype of racial, cultural and historical similarity to the Anglo-Australian way of life, and beliefs about the capacity of the groups to assimilate. Borrie (1954), on the other hand, sees in the opposition to the Southern European, a basically economic factor. What the average Australian still fears first is the introduction of a minority who may threaten to undercut his material standard of life.

Two studies, one by the Australian Sales Research
Bureau, Inc. (Richardson and Taft, 1968), the other by

E. A. Huck of the Department of Political Science, University of Melbourne, reported in Taft (1968), found that
there has been a revolutionary change since 1948, throughout Australia, in the attitudes toward various immigrant
groups. Huck, for example, found that in 1948 the respondents who favored completely excluding Italians from
Australia numbered 45 percent, and the corresponding figures for Germans and Negroes were 30 and 77 percent respectively. In 1964, the figures were 23 percent for Italians, 5 percent for Germans and 47 percent for Negroes.

Even allowing for a possible bias toward tolerance in the 1964 sample, which was obtained by mail, these changes in attitudes are large.

In France an inquiry on attitudes to immigration, carried out by the "Institut Français d'Opinion Publique" in 1945 (Girard, 1950), during the period of post-war reconstruction, when the manpower shortage was most serious, showed that 47 percent of those questioned were opposed to any immigration into any industry. In certain occupational groups, there was an overwhelming majority against admission of immigrant workers; for example, 79 percent of those questioned in the steel and iron industry, and 68 percent in the building industry. A similar inquiry reported in 1947 and 1949 (Girard & Stoetzel, 1953) showed that among those questioned, an increasing majority, 57 and 63 percent respectively, was opposed to immigration. The inquiry demonstrated that the majority of those who opposed immigration were motivated by fear of competition from foreign labor and, to a lesser extent, by nonmaterialistic factors. But these latter arguments cannot be completely ignored since their appeal is strong in all strata of French society (Nourrissier & Pillepich, 1951).

Negative attitudes seem less prevalent in Belgium.

An inquiry conducted by the sociology seminar of the University of Liege (Zubrzycki, 1956) showed that only some

20 percent of a representative sample of the population

was definitely opposed to immigration and advocated discrimination in the treatment of immigrant labor. There were, however, marked differences in attitudes to different ent national groups, ranging from one of unreserved acceptance as equals (French and Dutch immigrants) to one of open hostility (North Africans). The Italians and the Poles were ranked almost equal.

In an investigation carried out in Sao Paulo,
Brazil (Mautuscelli, 1950), Bogardus' Social Distance
Scale was applied to 2,076 university graduates. The conclusions of the investigator, Professor Carolina Mautuscelli, were that generally speaking and for all practical purposes, all residents from other parts of America and Europe (except the Russians) were accepted by the native Brazilians.

The gradation of the scale was the following:

"... would admit ... to close kinship by marriage, to

my club, as personal friends, to my street as neighbors,

to employment in my occupation in my country, to citizen
ship in my country, as visitors only to my country, would

exclude from my country."

Under the heading "would admit . . . to close kinship by marriage," affirmative answers were given by 74.7
percent for the Italians, followed by 72.7 percent for the
Portuguese, and 71.7 percent for Americans of the United
States, and over 60 percent for a number of other nationalities including the English, the French, and the Germans.

Nationalities for which less than 40 percent of affirmatives were returned include Russians, Americans, Hindus, Jews, Chinese, and Japanese.

If the lowest affirmative percentages go to groups with which, with the exception of Jews and Japanese, the native of Sao Paulo has little contact and of which he has little knowledge, it is nevertheless noticeable that on the other hand, the same group also rate very low percentages of explicit rejections usually below 10 percent. In the answers given as to reasons for excluding these nationalities, the investigator saw clear proof that the adverse judgments on them were stereotypes.

#### Attitudes Toward Negro or Colored Immigrants

Because of the influx of colored immigrants from the Caribbean or the British West Indies into Great Britain (250,000 between 1955 and 1962), most of the research on the attitudes toward colored immigrants has been centered in England.

Colored immigrants do not receive full social acceptance in Great Britain. This is the conclusion after reading the research studies of Little (1948), Richmond (1954), Collins (1957), Patterson (1963), and Hill (1963). Daniel (1968) reported the findings from three surveys (among potential white discriminators), carried out by PEP (Political and Economic Planning), and Research Services Ltd., indicating that discrimination prevailed and

that both parties were aware of its existence. It was also revealed that in Britain today (Bagley, 1970; Deakin, 1970; Lambert, 1970), discrimination against colored members of the population operates in many fields and on a substantial scale. However, this lack of social acceptance does not seem to be complete, nor is it uniform and predictable. Ruth Landes (1952) sees the British attitude toward the colored immigrants as being one of "limited acceptance."

The Patterson's study as well as the studies of Davidson (1966) and Senior (1957) provided evidence of situational variations in the attitudes toward West Indians. If there seemed to be some positive attitudes in the work situation, there was little carry-over of work relationship to the neighborhood or to informal social life.

Hill (1965), in the answers to a questionnaire given to a sample from three parts of London, could apply weights to the different situational variables. Two rejections in ten for the employment with West Indian immigrants, four to five rejections as neighbors or a guest, and nine out of ten rejections in a relationship by marriage. He also found variations by age, sex, degree of contact, and area of residence.

Wright (1968) found in a questionnaire survey that <sup>36</sup> firms of the 50 had no initial resistance to the employment of colored workers. In seven firms, there has been some opposition on the part of the white employees, and in a further seven firms, slight resistance had occurred.

The acceptance, however, was largely of a negative nature. Few white workers were vehemently opposed to the colored workers, but at the same time, few had a positive favorable attitude toward them. The majority, other things being equal, would have preferred not to work with colored workers. Therefore the level of acceptance not only varied between work and social acceptance, but also within these categories in respect to a number of factors such as the numbers involved, economic factors, and so on.

Kawwa (1968) conducted a survey of ethnic attitudes among British adolescents. The results showed that those children who were living in an area which had a high percentage of immigrants (West Indians and Cypriots) showed more negative attitudes than children who lived in an area where few, if any, immigrants lived. Though negatively prejudiced, British children did not believe that immigrants were inferior to themselves. Attitudes were surveyed by means of an open ended questionnaire and a Likert-type attitude scale.

Revett (1962) suggested that in such suburbs where relatively few West Indians live, the image of them as intruders is stronger and more persistent than in areas where they have settled more densely. He further cites a Gallup Poll that showed social class to make no difference to the answers given to questions on color. There was, however, one clear-cut distinction: between respondents who knew

colored people personally and those who did not. The former, almost one half of the sample, were definitely more tolerant than the latter.

Hill (1969) conducted a survey of the attitudes of 400 English and West Indian boys and girls, ages 14 and 15. They were asked to judge each of 13 concepts (myself, father, a neighbor I would like to have) on scales taken from Osgood's dimensions. Reading ability and social class of the subjects were controlled. For each subject, one evaluative score was obtained on every concept and the scores were intercorrelated and factor analyzed for each group separately. Mean score differences among groups were also considered.

Girls, particularly West Indians, generally expressed more favorable attitudes than boys. West Indian boys and girls had similar attitudes to all conceptual objects, unlike their English counterparts. Although both groups of girls were primarily concerned with establishing good future personal relationships, as opposed to the boys who were more ambitious for themselves, it was the West Indians, as a group, who identified more strongly with the former attitude. The West Indian self-assessment, particularly that of girls, was higher than that of the English group.

The West Indians also showed less regard for parents and home, but a more favorable attitude toward

education than the English adolescents. All groups, particularly the West Indians, were aware of skin color, experiencing in-group preferences. There was evidence of inter-racial tolerance, but some aspects of color prejudice could be defined.

Davidson (1966), a West Indian economist, conducted a study based partly upon an analysis of 1961 census data and partly on a sample survey of Jamaican immigrants, first interviewed before leaving Jamaica and then followed up in Britain. The majority, while expressing no animosity toward the white neighbors surrounding them, clearly indicated that they preferred the company of their own kind, meaning Jamaicans. People from the other West Indian Islands, such as Granada or Antigua, were classed along with Africans, as friendly but not intimate. Very little evidence of racial animosity appeared, but where it did it was usually directed against Indians, which probably also included Pakistanis.

Deedes (1968) found that for every 100 West Indian immigrants, 40 found life in Britain as good or better than they expected. But he resisted generalizing from it because he believed that the extent of negative attitudes was greater than the West Indians believed it to be, because they tried to avoid exposing themselves to it. As they became more accustomed to the English way of life and obtained higher expectations and qualifications, they experienced direct personal discrimination.

# Scales Used in the Measurement of Racial Attitudes

#### Thurstone Scales

For the construction of scales using the Thurstone technique, judges are required to scale or sort items into piles (usually eleven piles are used), ranging on a continuum from "favorable" to "unfavorable" toward the attitude object under consideration. Items are then given weights (median values) according to which pile they are in using all the judges' ratings. Respondents taking a Thurstone scale are asked to check only those items with which they agree or disagree.

Thurstone (1931) developed a 24 item attitude scale toward Negroes and subsequently used it (1932) in his research on the effects of movies upon children. The scale consisted of a single form and contained almost only stereotypic items.

Hinckley (1932) and Rosander (1937) developed scales using the Thurstone technique. These, as well as Thurstone's original scale, are somewhat outdated with regard to their items: expressing such attitudes as mass lynchings. The Thurstone scales received criticism regarding the objectivity of the judges (Hovland & Sherif, 1952; Kelley et al., 1955) as well as with regards to the time and labor involved in their construction and scoring (Jahoda & Warren, 1966).

#### Social Distance Scale

Bogardus (1925), in his "social distance scale," asked subjects to imagine themselves in various types of social contact with foreigners, and then asked the subjects to indicate whether they would like to have them as very close friends, as neighbors, etc. He found (1925, 1947, 1958) that White persons have felt a considerable amount of social distance between themselves and Negroes, but that some change was taking place. Scales of this nature have been used by Maustuscelli (1950) and Proenza and Strickland (1965).

Because many groups are usually considered in the social distance scale format, this introduces a complex pattern that is difficult to analyze in relation to a particular group such as the Negro. The scale has also been criticized (Lambert & Lambert, 1965) for not providing information about the thoughts and feelings of respondents, nor an index of degree or intensity of reaction tendencies.

#### Likert Scales

In scales constructed by the Likert technique, items are selected by intuition and only those items which are clearly "favorable" or "unfavorable" are used. Subjects are asked to respond to each item in terms of several degrees of agreement or disagreement, usually from "strongly approve" to "strongly disapprove." Under ideal circumstances, Likert items are pre-tested on a population that

is representative of the subjects to be actually used.

Likert scales are scored by summing the "number" of the
response categories marked by the subject on each item
over all the items on the scale.

Likert (1952) constructed a 15 item attitude scale toward Negroes, using his technique. Most of the items were of the stereotype nature but did include some items dealing with hypothetical interaction with Negroes.

Steckler (1957), Greenberg (1961), and Campbell and Schuman (1968) used Likert techniques in constructing racial attitude scales.

The criticism of the Likert scales have been that they yield, at best, only ordinal scale data (Edwards, 1957). Another disadvantage to this technique is that often the total score of an individual has little clear meaning, since many patterns of response to the various items may produce the same score (Jahoda & Warren, 1966).

#### Guttman Scales

Guttman's scalogram analysis was devised to ascertain whether the attitude or universe of content involves a single dimension, i.e., whether it is unidimensional or not. If it is unidimensional, it will yield a perfect or near perfect scale so that it is possible to arrange all the responses of any number of respondents into a particular pattern depending on their score.

Guttman provided for a measure of "scalability" of items which he called the coefficient of reproducibility. A scale is required to have a coefficient of .90 or above to be considered a true Guttman scale. Guttman's scaling procedure (Guttman & Suchman, 1947) also allows for the establishment of a neutral region of a scale using what they called the intensity function. The neutral region allows for another way of distinguishing favorable from unfavorable attitudes in addition to the method of scoring the content of the items.

Harding and Hogrefe (1952), Kogan and Downey (1956), Triandis, Levin, and Loh (1966), and Campbell, A. (1968) developed Guttman-type scales to study different aspects of relationships between Whites and Negroes.

Jahona and Warren (1966) have varied criticisms toward Guttman's technique stating that since it is unidimensional, it cannot measure complex attitudes; also a scale may be unidimensional for one group of individuals but not for another. Guttman's latest contributions to scale construction and attitude measurement, i.e., facet design and nonmetric analysis, avoid many of the prior criticisms since they are multi-dimensional in nature and also include an a priori method of item construction.

#### Ethnocentrism Scale and the Facism Scale

Adorno, Frenkel-Brunwik, Levinson, and Sanford (1950) constructed several scales including a total scale

"Public Opinion Questionnaire E" or the E scale. This scale contained several items dealing with Negroes. They also constructed a "Facism" scale or F scale to measure anti-democratic attitudes and authoritarianism. These two scales have been used in numerous research studies dealing with racial attitudes toward Negroes (Himelstein and Moore, 1963; Reynolds and Toch, 1965; Kinnick and Plattor, 1967). According to Hites and Kellogg (1964), the basic objection to the use of either the E scale or the F scale to measure racial prejudice toward Negroes is that these scales are not a "pure" measure of racial prejudice but rather are measuring the concepts of ethnocentrism and facism respectively and can only indirectly measure racial prejudice.

#### Other Types of Tests and Scales

Projective tests and scales have been used in various ways to measure racial attitudes and prejudice (Campbell, 1959; Klineberg, 1954). The validity of such indirect measures is usually lower than the more direct paper-and-pencil tests.

Specially-made instruments for particular studies are by far the most numerous type of instruments in the literature (Allport, 1946; Trent, 1957; Williams, 1968; and Engel, 1968). These are restricted in their applicability and rarely have been replicated.

Scales where provision is made for use with either racial group and measuring the attitudes of one group toward the other and vice versa are uncommon in the literature.

#### Summary

Just as Jordan (1968) and Hamersma (1969) concluded, few studies can be found that employ items other than stereotypic ones--also noted is a lack of replication of the studies.

Some variables, believed by the authors of certain studies to be predictors of attitudes toward immigrants must be noted: i.e., sex, age, contact, situation, and native born or not. The present study will consider these variables.

The review of the scales used in the measurement of racial attitudes reveals vast differences in methods of construction and items selection. Also as Jordan (1968) found, most of the attitude scales are composed of items seemingly stemming from different structures; from different levels of Guttman's sub-universe. The absence of control over the levels being measured will likely explain why so few of the research findings are comparable, why they are often inconsistent, and why they are at times contradictory.

#### CHAPTER III

#### METHODOLOGY AND PROCEDURE

This research was primarily concerned with the attitudes of certain groups of White Canadians and West Indian Negro Immigrants toward each other. The selection of the sample, the instrument and its translation, and the method of analyses of the results are described in this chapter.

#### Instrumentation

## The Attitude Behavior Scale: White/Negro

The Attitude Behavior Scale:White/Negro (ABS:W/N-G &B/W-G), developed by Jordan and Hamersma (1969), was used to measure racial attitudes and the Personal Data Questionnaire assessed the predictor variables. For use in a Canadian setting, the ABS:W/N-G & B/W-G were adapted and the ABS:W/N-G was translated into French. This latter procedure was necessary because of the sample taken in Montreal. The procedure used in the translation was as follows: after the scale had been translated into French, it was submitted to a French-Canadian colleague for translation into English. The comparison of the original scale with this version permitted the correction of the translation.

The ABS:W/N-G & B/W-G were constructed according to Guttman's facet theory (Guttman and Schlesinger, 1967), and refinements proposed by Jordan (1968).

#### Guttman's Four Level Theory

In facet design, Guttman promulgated a method that examined various semantic factors, or "facets," that were involved in ordering a particular response to an individual item. Commenting on the work of Bastide and van den Berghe (1957), Guttman (1959) distinguished three "facets" involved in a particular attitude response. Guttman's facets are presented in Table 1.

TABLE 1.--Basic facets used to determine component structure of an attitude universe.

(A) Subject's Behavior	(B) Referent	(C) Referent's Intergroup Behavior
a <sub>1</sub> belief	b <sub>1</sub> subject's group	c <sub>l</sub> comparative
a <sub>2</sub> overt action	b <sub>2</sub> subject himself	c <sub>2</sub> interactive

He labelled the first of the two options, or "elements" of each facet as the "weaker." A particular item was as strong as the number of strong elements which appeared in it.

Any given statement must contain one element from each and every facet, and these statements can be grouped into profiles of the attitude universe. Since there are

three facets, any statement has the possibility of having none, one, two, or three strong facets; a total of four combinations. Bastide and van den Berghe's research (1957) was facetized by Guttman into the four combinations (or levels) shown in Table 2.

TABLE 2.--Guttman facet profiles of attitude subuniverses.

	Subuniverse	Profile
1	Stereotype	a <sub>1</sub> b <sub>1</sub> c <sub>1</sub>
2	Norm	a <sub>1</sub> b <sub>1</sub> c <sub>2</sub>
3	Hypothetical Interaction	a <sub>1</sub> b <sub>2</sub> c <sub>2</sub>
4	Personal Interaction	a <sub>2</sub> b <sub>2</sub> c <sub>2</sub>

A common meaning for the ordering was suggested by Guttman. They show in each case a progression from a weak to a strong form of behavior of the subject toward the attitude object. The more subscript "2" elements a profile contains, the greater the strength of the attitude.

Guttman proposed that the semantic structure of the attitude universe would provide a social-psychological basis for predicting the structure of the empirical intercorrelation matrix of the four levels.

One cannot presume to predict the exact size of each correlation coefficient from knowledge only of the semantics of universe ABC, but we do propose to predict a pattern or structure for the relative sizes of the statistical coefficients from purely semantic considerations (Guttman, 1959, p. 324).

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Guttman expressed this prediction as the "contiguity hypothesis," which states: Subuniverses closer to each other in the semantic scale of this definition will also be closer statistically. In other words, the intercorrelations should reveal a simplex ordering, so that the maximum predictability of each level is attainable from its immediate neighbor or neighbors alone. This predicted relationship has been obtained for the ABS-B/W Scale by Jordan & Hamersma (1969), the ABS-MR Scale (Attitude Behavior Scale-Mental Retardation) by Jordan (1969), as well as by Foa (1958, 1963) and Guttman (1961).

#### Jordan Six-Level Adaptation

Jordan (1968) suggested an expansion of the facettheory analysis. Tables 3 and 4 indicate the facets, elements of facets, and levels identified by Jordan which
extends the facets of Tables 1 and 2, dealing with Guttman's
paradigm. These facet designations are compared in Table 5.

Other combinations of strong and weak elements are possible but Jordan (1968) and Maierle (1969) identified six on the basis that not all combinations were logical because of semantic considerations. Table 6 defines the characteristics of items written for each level of response. The six levels are known as the "joint dimension," while the item content is known as the "lateral dimension" and is illustrated in Table 7.

<sup>&</sup>lt;sup>1</sup>Earlier versions by Jordan (1968) use the terms "conjoint" and "disjoint" respectively.

TAMEE 3.--Basic facets  $^1$  used to determine joint struction  $^2$  of an attitude universe. 

of an attitude universe used to determine joint struction<sup>2</sup> 3.--Basic facets TABLE

(E) Domain of Actor's Behavior	e <sub>l</sub> symbolic e <sub>2</sub> operational
(D) Actor's Intergroup Behavior	d <sub>1</sub> comparison d <sub>2</sub> interaction
(C) Actor	c <sub>l</sub> others
(B) Referent Behavior	$egin{array}{lll} egin{array}{lll} egin{array}{lll} b_1 & \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $
(A) Referent	s a others a self

and actor are identical, the subject is asked to report about them; in Level 3 the referent or actor or both, but not necessarily so; i.e. in Level 1 and 2 referent subject is identical with the referent, but not with the actor; in Level 4, 5, 6, but not necessarily, A and C are identical. In such cases, B and E must be "consistent," i.e. some combinations seem illogical;  $B_1E_2$ . It should be noted that sometimes the subject filling out the questionnaire is identical with either Frequently, As B qualifies A's behavior, so E qualifies C's behavior. subject, referent, and actor are identical.

It should Joint Struction: Operationally defined as the ordered sets of these five facets from low to high across all five facets simultaneously. The more subscript group of sets is still partly a matter of judgment. Two continua run through the "2" elements a set contains, the greater the "strength" of the attitude. It sho also be noted that not all combinations are logical. The selection of a "best" other-self and verbal-action. acets:

John E. Jordan Michigan State University Louis Guttman Israel Institute of Applied Social Research March 7, 1968

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TABLE 4Joint level, profile composition, and labels for six types of attitude struction.	Descriptive Joint Term	Societal stereotype	Societal norm	Personal moral evaluation	Personal hypothetical action	Personal feeling	Personal action	
profile composition, and struction.	Struction <sup>l</sup> Profile <sup>2</sup>	$a_1$ $b_2$ $c_1$ $d_1$ $e_1$	$a_1$ $b_1$ $c_1$ $d_2$ $e_1$	$a_2$ $b_1$ $c_1$ $d_2$ $e_1$	$a_2$ $b_1$ $c_2$ $d_2$ $e_1$	$a_2$ $b_2$ $c_2$ $d_2$ $e_1$	$a_2 b_2 c_2 d_2 e_2$	
TABLE 4Joint level,	Subscale Type-Level	1	2	ж	4	5	9	

TABLE 5.--Comparison of Guttman and Jordan facet designations.

\$ 00 00 00 00 00 00 00 00 00 00 00 00 00		Facets	Facets in Jordan Adaptation	tation	
Designacion	Ą	В	υ	D	ы
Jordan	Referent	Referent Behavior	Actor	Actor's Intergroup Behavior	Domain of Actor's Behavior
	a <sub>l</sub> others a <sub>2</sub> self	b <sub>l</sub> belief b <sub>2</sub> overt action	c <sub>1</sub> others	$d_1$ comparison $d_2$ interaction	e <sub>l</sub> symbolic e <sub>2</sub> operational
Guttman	1	Subject's Behavior	Referent	Referent's Intergroup Behavior	1
		<pre>b<sub>1</sub> belief  b<sub>2</sub> overt  action</pre>	<pre>c<sub>1</sub> subject's group c<sub>2</sub> subject himself</pre>	$c_1$ subject's $d_1$ comparative group $c_2$ subject $d_2$ interactive himself	

TABLE 6.--Five-facet six-level system of attitude verbalizations: levels, facet profiles, and definitional statements for twelve permutations

Level	Facet Profile	4 ON	Definitional Statements <sup>2</sup>	Descriptive Name <sup>3</sup>
1	obocs alblcldlel	0	Others believe others compare symbolically**	**Societal stereotype (group assigned group status)
2	i b o c s		I believe others compare symbolically	Personally-assigned group status
	obois alblcld2el	1	Others believe others interact symbolically** **Societal norm	**Societal norm
	obics		Others believe I compare symbolically	Group-assigned personal status
3	i b o i s a <sub>2</sub> b <sub>1</sub> c <sub>1</sub> d <sub>2</sub> e <sub>1</sub>		I believe others interact symbolically**	**Personal moral evaluation (perceived values)
	i b i c s	7	I believe I compare symbolically	Self-concept (personally-assigned personal status)
	obiis		Others believe I interact symbolically	Proclaimed laws (group expectations)
	0 s 0 s 0		(Others act) others interact symbolically	Group identity (actual group feelings)
ব	$\frac{i \ b \ i \ s}{a_2 b_1 c_2 d_2 e_1}$	~	I believe I interact symbolically**	**Personal hypothetical action
	o a o i p	<b>,</b>	(Others act) others interact operationally	Actual group behavior
S	$\frac{i  a  i  s}{a_2 b_2 c_2 d_2 e_1}$	4	(I_act) I_interact_symbolically**	**Personal feeling
9	<u>i a i p</u> a <sub>2</sub> b <sub>2</sub> c <sub>2</sub> d <sub>2</sub> e <sub>2</sub>	ιΩ	( <u>I act) I interact operationally**</u>	**Personal action

<sup>1</sup>Cf. Tables 3-4.

 $^2$ Words in parentheses are part of redundant but consistent statements.

 $^3$ Alternate names in parentheses indicate relationships of various level members;

 $^4$ No. - number of strong elements

\*\* Permutation used in the ABS-BW/WN scale.

TABLE 7.--A mapping sentence for the facet analysis of joint and lateral struction of Blacks' and Whites' and there

Actor others pop. as a whole Black, White	1 n	Evaluation Process $h_1$ with respect to $h_2$ because of $h_3$ despite $h_3$	valence toward Black or White persons
the the select Behavior the select behavior (c) that the tenavior (b) overtaction the of	Actor's Intergroup Embaylor    compared   compared   white     compared (with)   white     compared (with)   persons     compared (with)   persons     compared (with)   compared (with)   compared (with)     compared (with)   compared (with)   compared (with)     compared (with)   compared (with)   compared (with)	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	crait $\begin{cases} \frac{(K)}{\sqrt{\text{alence}}} \\ \text{with} \end{cases} \begin{cases} k_1 \text{ positive} \\ k_2 \text{ negative} \end{cases}$
Subject (x)  Subject (x)  attributes to pop. as a referent whole-Black, to white	Domain of Actor's Pehavior Actor's Pehavior (e.g. symbolically/would/cught)  (e.g. operationally does)	Life Situations  [f] characteristics [f] education [f] dousing [f] Jobs [f] law and order [f] political-activism [f] war and military	Trait Type  Trait Level  1 cognitive  12 affective  13 instrumental  13 behavioral  coping

bjoint struction involves facets "A" through "E."  $^{\mathrm{a}}_{\mathrm{E}}$  volved by Hamersma and Jordan.

<sup>C</sup>Lateral struction involves facets "F" through "K."

Jordan's system of facet analysis was employed in the construction of the ABS-MR & ABS-B/W Scales. The scales have been given and in most cases the expected empirical simplex, which was predicted from the contiguity hypothesis (Guttman, 1959), was approximated, as in the case of the ED 200, Belize, and SER samples as shown in Table 8.

The ABS:B/W (Attitude Behavior Scale-Black/White) was developed by Jordan & Hamersma (1968). It is concerned with measuring the attitudes of Blacks and Whites toward each other in seven attitude content areas:

- 1. (c) Characteristics-Personal
- 2. (E) Education
- 3. (H) Housing
- 4. (J) Jobs
- 5. (L) Law & Order
- 6. (P) Political Activism
- 7. (W) War & Military

These seven areas of content were identified as of crucial importance for interracial interaction (Hamersma, 1969).

The ABS:B/W contained a scale, for each content area, developed across Jordan's six levels. Fourteen items were constructed for each of the seven scales and each item was included across all six levels. Thus each of the seven scales contained fourteen items and these fourteen items were modified to fit across all six levels. These

TABLE 8Analysis of simplex corr	relations of the ABS-MR	test	development data for the ED 200,	Belize, and SER samples.
Descriptive	I:D 200 - 633 Samp	Sample <sup>3</sup>	Belize - 523 Sample	SER - 88 Sample <sup>5</sup>
TATI	1 2 3 4	5 6	1 2 3 4 5 6	1 2 3 4 5 6
Societal Stereotype Societal Norm Personal Moral Evaluation Personal Hypothetical Action Personal Action	Original $0^2 = .9$ $1$ $4$ $15 21$ $17 12 19 38$ $17 12 19 38$ $17 12 19 38$	946 matrix 1 7.1 2 7.1 3 5	Original Q <sup>2</sup> = .858 matrix 22 7.5 11 32 7.5 21 28 39 17 06 19 31 17 06 19 31 17 06 19 31 17 06 19 31 17 06 19 31 00 00 00 00 00 00 00 00 00 00 00 00 00	Original Q <sup>2</sup> = .974  1 matrix 2 56 7.9 3 17 34 7.9 4 10 12 48 5 04 13 08 24 5 01 05 04 13 21
Examine each matrix for "order" of levels	Best $Q^2 = .946$ From $\frac{1}{2}$ $\frac$	matrix 1 7.2 2 3 3 4 4 4 6 5 5 5	Best $0^2$ = .859 matrix 22 7.6 11 32 13 10 15 32 11 17 $0\overline{0}$ 19 31 $\overline{1}$ 16	Best $Q^2$ = .974 matrix 2 56 7.10 3 17 34 7.10 4 10 12 48 5 04 13 08 24 6 01 05 $\overline{04}$ 13 21
Theoretical "models"	ED 200 - ordered Original O <sup>2</sup> = .9  2	matrix 1 7.3 3 3 4 4 5.2 6 6 7.4 4 7.4 7.4 5 5 5.2 6 7.4 5 5 5 5.2 5 5 6 6 7.4 5 6 6 7.4 5 6 6 7.4 5 6 6 7.4 5 6 6 7.4 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Belize - ordered  Original Q <sup>2</sup> = .784	Six reversals 1 in "order"  Original Q <sup>2</sup> = .659
Levels	1 2 3 4	5 6	123456	123456

<sup>1</sup>Reversals are underlined.

<sup>&</sup>lt;sup>2</sup>See text for sample description. See Morin (1969) for details.

 $<sup>^3</sup>$ Critical value of  $\underline{r}$  at .05 level = .08.

 $<sup>\</sup>frac{4}{3}$ Critical value of  $\underline{r}$  at .05 level = .09.

 $<sup>^5</sup>$ Critical value of  $\underline{r}$  at .05 level = .18.

scales were so constructed to be used with both Black and White respondents and the only alternation necessary for this was the reversal of the referent of either Black or White.

Using item-to-total correlations for the most part, two items were statistically culled from each of the seven attitude scale areas and combined to make one general (ABS:WN/BW-G) fourteen item scale with each item being repeated across the six-level paradigm.

For use in the present study the ABS:WN/BW-G scales were adapted and the adapted version of the ABS:WN-G was translated into French. The adaptation of the scales included changing the attitude object in the case of the ABS:WN-G from Negro to West Indian Negro Immigrant. Also because of the absence of a draft system in Canada, the items from the War and Military scale, dealing with this subject, were replaced. The replaced statements were selected from the original scale on the basis of the item-to-total correlations performed by Hamersma (1969).

The translation of the ABS:WN-G into French, by the author, was submitted to a colleague who translated it back into English. The comparison of the colleague's version and the original permitted revisions of the French scale.

Copies of these versions of the ABS:WN/BW-G scales can be found in Appendix A.

Specifically, the present study was concerned with West Indian Negro Immigrants and certain groups of Canadians, and how they perceived each other in designated attitude areas. The study was also concerned with the determinants of these attitudes: therefore, an additional instrument, the "Personal Data Questionnaire" was given.

#### Personal Data Questionnaire

The Personal Data Questionnaire, PDQ, was designed to operationalize several variables, suggested by a review of the literature to be correlated with attitudes toward immigrants. Table 9 indicates the 34 variables which the Personal Data Questionnaire measures. The variables employed in the present study are described below.

Contact with Attitude Object.--Items 92 to 96 of the Personal Data Questionnaire were designed to discover the subject's experience with the attitude object. Item 92 deals with the kinds of experiences the respondent has had with attitude object; item 93, amount of experience; item 94, with ease of avoidance of the contact; item 95 deals with alternatives to the contact situation; and item 96 measures the enjoyment of the contact.

Change Orientation. -- The Personal Data Questionnaire included two items to assess how the respondent viewed change: item 90, child rearing; and item 91, birth control.

TABLE 9.--ABS - BW/WN: basic variable list by IBM card and column Frechette (Canada Study).

	Var	riables <sup>1</sup>	Card	Column	Page <sup>1</sup>	Item
Attitude Content	1. 2. 3. 4. 5.	Hypothetical	1 2 3 4 5 6	51-64 51-64 51-64 51-64 51-64	2, 3 4, 5 6, 7 8, 9 10, 11 12, 13	1-14 15-28 29-42 43-56 57-70 71-84
Value	7. 8.	Efficacy - Cont. Efficacy - Int.	1-6 1-6	29 alter. to 45 30 alter. to 46	D-6, 7 D-6, 7	103 alter. to 119 104 alter. to 120
Change Orient.	14. 15.	Child Rear. Birth Control	1-6 1-6	16 17	D-2 D-2	90 91
Contact	16. 17. 18. 19. 20.	Avoidance	1-6 1-6 1-6 1-6	18 19 20 21 22	D-3 D-3 D-3 D-4 D-4	92 93 94 95 96
16 P	23.	Prejudice - Comp.	1-6	25	D-5	99
Demo- graphic	10. 13. 25. 21. 24.	Urbanity	1-6 1-6 1-6 1-6	12 15 27 23 24	D-1 D-2 D-5 D-4 D-4	86 89 101 97 98
Categorical Data <sup>2</sup>	9. 11. 12. 22. 26. 27. 28. 29. 30. 31. 32. 33.	Employer <sup>7</sup> Immigrant Arrival <sup>8</sup> Job Source <sup>9</sup> Occ. Group <sup>10</sup> Geographic Youth <sup>11</sup> Group <sup>12</sup> (Interest)	1-6 1-6 1-6 1-6 1-6 1-6 1-6 1-6 1-6 1-6	11 13 14 24 26 23 26 28 28 80 47 48 49	D-1 D-1 D-2 D-4 D-5 D-4 D-5 D-5 None None None	85 87 88 98 100 97 100 102 None 121 122

<sup>&</sup>lt;sup>1</sup>Based on 112270 edition - EF.

<sup>&</sup>lt;sup>2</sup>Not used in r analysis.

 $<sup>^{3}</sup>$ Income applies only to whites (groups 1-3).

 $<sup>^4\</sup>mathrm{Mobility}$  applies only to immigrants (group 4).

 $<sup>^5</sup>$ Females = 1; Males = 2.

 $<sup>^6</sup>$ Language applies only to groups 1-3: French = 1; English = 2.

<sup>&</sup>lt;sup>7</sup>Employer applies only to groups 1-3: Educ. = 1; Gov. = 2.

 $<sup>^{8}</sup>$ Immigrant arrival applies only to group 4.

<sup>&</sup>lt;sup>9</sup>Job Source applies only to group 4.

 $<sup>^{10}{</sup>m Occup.}$  group applies only to group 4.

<sup>&</sup>lt;sup>11</sup>Geographic (Youth) applies only to groups 1-3.

<sup>&</sup>lt;sup>12</sup>Groups EC: 1, RST-S: 2, IO: 3, IM: 4.

<sup>13</sup>Blacks: 1; Whites: 2.

<sup>&</sup>lt;sup>14</sup>Government employees: employment couns.: 1; immigration official: 2.

<sup>15</sup> Residence: Montreal: 1; Toronto: 2.

<sup>&</sup>lt;sup>16</sup>P: Prejudice

Efficacy. -- The "Life Situations" scale, incorporated in the Personal Data Questionnaire, is a fully evolved Guttman scale reported by Wolf (1967). The nine intensity items were added by Jordan (1969) to Wolf's original nine content items. The scale was designed to measure man's sense of control over his environment.

Demographic Variables. -- A total of seven demographic items were included in the questionnaire which from a theoretical viewpoint should correlate with, or predict the scores on the six attitude content areas. These variables are: age, item 89; income, item 97; marital status, item 87; religious preference, item 88; language group, item 98.

Prejudice Amount. -- A single item (99) was included in the Personal Data Questionnaire asking the respondent to compare his racial attitudes to those of the average person.

#### Sample

The sample was composed of four groups: West

Indian Negro Immigrants, Employment Counselors, Immigration

Officials, and Secondary School Teachers.

The West Indian sample of 34 was gathered in Montreal and Toronto with the help of different types of organizations such as the Jamaican Canadian Association, Seventh Day Adventist Church, etc. The sample was judged representative from comparisons with tabulations of immigration

from the West Indies provided by the Canadian Department of Manpower and Immigration.

The Immigration Official's sample includes all the professional personnel from the Immigrants settlement office in Montreal. The functions of this office include: reception center, liaison with associations and consulates, counseling, and placement.

The Employment Counselor sample was gathered in Montreal and Toronto. From the pay lists of the Canada Manpower Centers in both cities a random sample was selected. These counselors were contacted individually.

The Secondary Teacher sample was gathered from two representative schools of Montreal. From the list of teachers in each school a random sample was selected. The administration of the instrument as well as the gathering of the answer sheets was handled by one of the teachers in each school.

### Major Research Hypotheses

#### Contact and Attitudes

H-1: Persons who score high on the contact variable will score high on favorable attitudes toward the opposite racial group.

Contact was measured by direct questions (items 92 to 97) in the Personal Data Questionnaire. The contact

<sup>&</sup>lt;sup>1</sup>For purposes of clarity, the hypotheses are stated in the research form. The statistical analyses used the null form of hypothesis statement.

variable included the nature of the contact with the attitude object, the amount, the ease of avoidance, other possible alternatives, and enjoyment of the contact. Attitude scores were assessed on the ABS:WN/BW-G.

#### Change Orientation and Attitudes

H-2: Persons who score <u>high</u> on change orientation will score <u>high</u> on favorable attitudes toward the opposite racial group.

Change orientation was measured by direct questions (items 90 and 91) in the PDQ. Change was measured in relationship to child rearing practice and birth control.

Attitude scores were assessed as in H-1.

#### Attitudes and Efficacy

 $\underline{\text{H-3}}$ : Persons who score  $\underline{\text{high}}$  on efficacy will score  $\underline{\text{high}}$  on favorable attitudes toward the opposite racial group.

Efficacy was assessed by the Life Situations Scale found in the PDQ (items 103 alter to 119). Attitude scores were assessed as in H-1.

#### Attitudes and Demographic Variables

H-4: Age will be negatively related to favorable attitudes toward the opposite racial group.

Age was assessed by item 86 of PDQ and attitudes as in H-1.

 $\underline{\text{H-5}}$ : Amount of education will be positively related to favorable attitudes toward the opposite racial group.

Amount of education was assessed by item 89 of the PDQ and attitudes as in H-1.

 $\underline{\text{H-6}}$ : French speaking Canadians will not score as high as English Canadians on favorable attitudes toward West Indian Negro Immigrants.

Language spoken will be assessed by item 98 of the PDO and attitudes as in H-1.

#### Attitude Measurement

 $\underline{\text{H--7}}$ : The attitude data from the sample will form a Guttman simplex.

The simplex was assessed by the  $Q^2$  statistic and visual inspection of the matrix.

#### Analysis Procedure

The Control Data Corporation Computer (CDC 3600 and CDC 6500) at Michigan State University (MSU) was used to analyze the data, which also facilitated the data being analyzed as an integral part of the larger comprehensive study by Jordan. Table 9 contains the variable list of the entire study by IBM card and column.

#### Descriptive Statistics

A Frequency Column Count program (Clark, 1964) was used to compile the frequency distributions for every item of the instruments. This procedure is useful for selecting

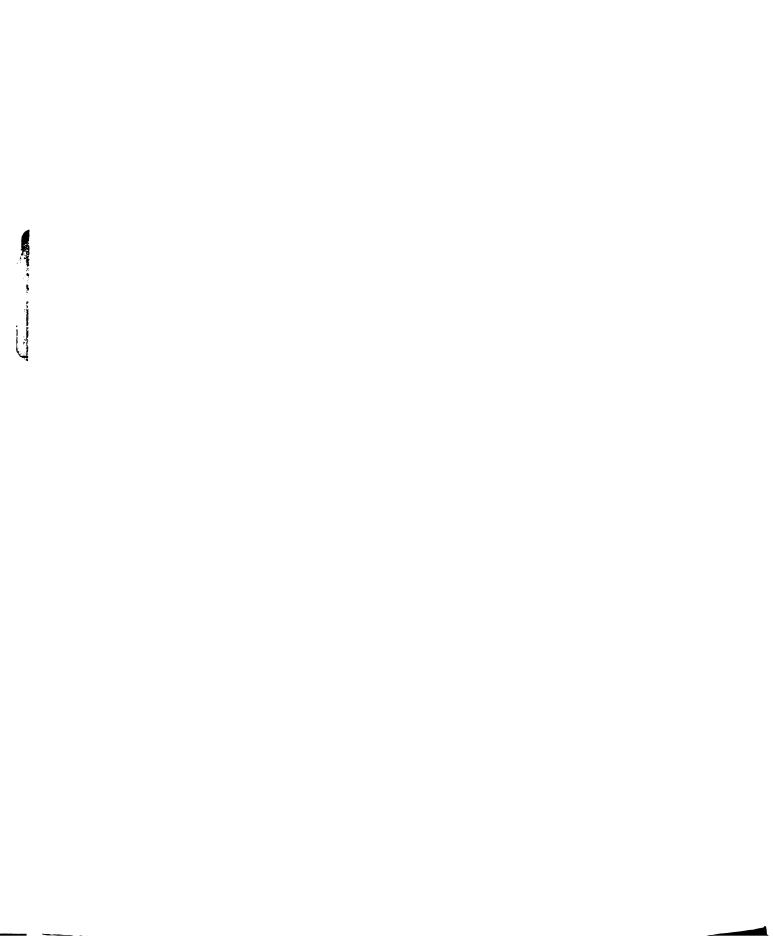
additional variables for analysis and for gaining a clinical feel for the data.

#### Correlational Statistics

In the CDC 3600 MDSTAT program (Ruble & Rafter, 1966), a separate analysis can be done for the total group and for any number of sub-groups, or partitionings of the data. For each specified group, i.e., total, male, female, a number of statistics can be requested. Those used in this research were the means and standard deviations for each variable and the matrix of simple correlations between all variables.

Partial and multiple correlations are outputs of the general multiple regression model used in CDC program at MSU (Ruble, Kiel & Rafter, 1966 a).

One benefit of the use of partial correlation is that a number of variables which are assumed to have some relationship to a criterion, or dependent variable, can be examined simultaneously. When a series of Pearson product-moment r's are computed between a criterion and a set of variables considered to be predictors of the criterion, spurious conclusions are often obtained because the predictor variables are themselves inter-related rather than directly predictive of the criterion. In a partial correlation solution to the problem, these relationships among the predictor variables are considered in computing the correlation of each variable with the criterion.



The use of multiple regression analysis has been recommended by Ward (1962) because it reduces the danger of piecemeal research and facilitates the investigation of broad problems.

The multiple correlation program yields the following statistics: the beta weights of all predictor variables, a test of significance for each beta weight, and the partial correlations between each predictor and the criterion.

### Analysis of Variance Statistics

The UNEQI routine (Ruble, Kiel & Rafter, 1966 b) was used to calculate the one-way analysis of variance statistics. This program is designed to handle unequal frequencies occurring in the various categories.

In addition to the analysis of variance tables, the frequency, sums, means, standard deviations, sums of squares, and sums of squared deviations of the mean were included for each category.

A two-way analysis of variance design for unequal <a href="n"><u>n's</u></a> was used to analyze group-sex interaction (Ruble, Paulson & Rafter, 1966). Since the samples were not equal in size or sex ratio within groups, an "adjusted mean" was computed on which to base all <u>F</u> tests. For convenience of computer programming the <u>F</u> statistic was used for testing of all mean differences, even though differences between two means are usually tested by the t statistic. Comparisons

of the  $\underline{F}$  and  $\underline{t}$  statistics have shown that results are the same for the  $\underline{t}$  and  $\underline{F}$  test procedure (Edwards, 1965).

An overall significant  $\underline{F}$  may lead to rejection of the statistical hypothesis, but it is not known whether every mean is significantly different from every other mean when three or more are involved. In this study to determine the difference between treatment means, the  $\underline{F}$  test for group comparisons is the usual one while the  $\underline{F}$  test used to test for differences between the "adjusted means" of "pairs of groups" is equal to a two tailed  $\underline{t}$  test while also fully accounting for the other experimental factor.

The approximate significance probability of the F statistic is also included in the computer print-out. This convenient figure enables the researcher to know if the F was significant without referring to a table. For example, if the number printed out was .05, the level of confidence, with appropriate degrees of freedom, would be .05 or less.

# The Q<sup>2</sup> Statistic

A procedure for testing simplex approximation was suggested by Kaiser (1962, p. 155): "for scaling the variables of a Guttman simplex . . . the procedure . . . orders the variables. A measure of the goodness of fit of the scale to the data is suggested."

Two functions may be observed as performing in Kaiser's approach: (a) a sorting of virtually all possible

arrangements of data so as to generate the best empirically possible simplex approximation; and (b) an assignment of a descriptive statistic, " $\underline{Q}^2$ ," to specified matrices. The index  $\underline{Q}^2$  is a descriptive one, with a range of 0.00 to 1.00.

A computer program was developed which (a) recordered the level members of each matrix, by Kaiser's procedure, so as to generate the best empirically possible simplex approximation; and (b) calculated  $\underline{Q}^2$  for the hypothesized ordering and for the empirically best ordering of each matrix. The hypothesis (H-7) of the present study allows one to examine whether the six levels of the ABS:

The next chapter will present the results of the study as they pertain to the acceptance or rejection of the research hypotheses stated in this chapter.

#### CHAPTER IV

#### RESULTS OF THE STUDY

This chapter contains the reliability analysis of the ABS:WN/BW-G and a statistical analysis of the data to confirm or disconfirm the research hypotheses stated in Chapter III. Hypotheses 1, 2, and 6 were analyzed using multiple correlation procedures as discussed in Chapter III. Hypotheses 3, 4, and 5 were analyzed using product-moment correlations. The  $Q^2$  program yielded the results to test hypothesis 7.

# Hoyt Analysis of Variance

The Hoyt analysis of variance technique is described by its author:

By subtracting the "among students" and the "among items" sums of squares from the total sum of squares, we have left the residual sum of squares which is used as the basis of estimating the discrepancy between the obtained variance and the true variance (1967, p. 110).

Hoyt (1967) indicates the split-half method of estimating reliability may result in deflated or inflated reliability coefficients. The Hoyt formula is also the equivalent to a Kuder-Richardson formula 20 estimate.

The reliability coefficients for each level of the ABS-BW/WN-G on the four groups of the present study are contained in Table 10.

# Relating Attitudes and Contact

H-1: Persons who score high on the contact variables will score high on favorable attitudes toward the opposite racial group.

The hypothesis for contact and favorableness of attitudes toward the opposite racial group was supported in that the comparison of all contact variables (see variable list, Table 9) with all ABS-BW/WN-G levels for the total groups (Table 11) reveals multiple correlation coefficients that indicate a high positive relationship.

The partial correlation coefficients for the contact variables, using the total group for comparison (Table 11) denotes a significant positive correlation between the ABS-BW/WN-G personal action level and kind, amount, and enjoyment of contact with opposite racial group (p < 006), p < 04, and p < 004). The enjoyment variable was positively correlated across all ABS-BW/WN-G levels and reached significance in all but two levels. Positive correlations were obtained for all comparisons of Table 11 except for two levels on the "Gain" variable.

Multiple correlations for total female group

(Table 12) and total male group (Table 13) between contact

with opposite racial group and all levels of the ABS-BW/WN-G

TABLE 10.---Hoyt reliability coefficients for the ABS: WN/BW-G on four groups.

Level	1	2	٣	4	ıs i	9
EC	62	62	75	7.0	78	71
RST-S <sup>2</sup>	85	70	80	88	93	79
IO <sup>3</sup>	22	43	55	47	32	46
IM <sup>4</sup>	25	11	72	18	46	65
	<sup>l</sup> Employment C	loyment Counselors			N = 100	
	2Regular Scho	School Teacher	- Secondary level	level	N = 20	
	ion	Officials			N = 23	
	<sup>4</sup> West Indian	Immigrants			N = 22	

TABLE 11.--Multiple and partial correlations  $^{\rm l}$  between ABS:BW/WN-G and contact variables for total group.  $^{\rm 2}$ 

Independent Variable	Societal Stereotype r (sig)	ocietal ereotype r (sig)	Soci No r (	Societal Norm r (sig)	Person Moral Evaluat r (si	Personal Moral Evaluation r (sig)	Pers Hypoth Act	Personal Hypothetical Action r (sig)	Persona Feeling r (sig	Personal Feeling r (sig)	Per Ac r (	Personal Action r (sig)
Kind	60	09 (25)	01	(88)	04	04 (60)	0.4	(65)	15	(07)	22	(900)
Amount	03	03 (75)	03	(71)	60	(27)	60	(28)	19	(05)	17	(04)
Avoidance	24	24 (003)	08	(33)	07	(36)	15	(90)	17	17 (04)	12	(13)
Gain	07	07 (39)	11	(18)	04	(64)	-04	(62)	-04	-04 (66)	60	(24)
Enjoyment	90	06 (48)	14	(60)	25	(002)	21	(900)	18	(02)	23	(004)
Multiple R	31	31 (001)	33	(001)	46	46 (001)	44	(001)	55	(001)	64	(001)

 $^{
m l}_{
m Decimals}$  omitted

 $<sup>^{2}</sup>_{N} = 161$ 

TABLE 12.--Multiple and partial correlations between ABS: BW/WN-G and contact variables for female total group.

Independent Variable	Societal Stereotype r (sig)	Societal Norm r (sig)	Personal Moral Evaluation r (sig)	Personal Hypothetical Action r (sig)	Personal Feeling r (sig)	Personal Action r (sig)
Kind	-39 (004)	-01 (94)	-04 (79)	-05 (73)	-05 (70)	32 (02
Amount	-17 (21)	05 (72)	15 (27)	-16 (25)	26 (06)	07 (63)
Avoidance	13 (37)	05 (72)	-10 (46)	-18 (19)	(69) 90-	20 (15)
Gain	36 (008)	08 (28)	-12 (40)	-004 (97)	-17 (22)	(69) 90
Enjoyment	11 (44)	05 (71)	21 (12)	39 (003)	20 (14)	08 (52)
Multiple R	50 (001)	21 (05)	37 (005)	40 (005)	46 (001)	61 (001)

l Decimal omitted.

 $^{2}_{N} = 59.$ 

TABLE 13.--Multiple and partial correlations  $^{\rm l}$  between ABS:  ${\rm BW/WN-G}$  and contact variables for male total group.  $^2$ 

Independent Variable	Soci Stere	Societal Stereotype	Soci No	Societal Norm	Person Moral Evaluat	Personal Moral Evaluation	Personal Hypothetica Action	Personal pothetical Action	Persona Feeling	Personal Feeling	Per Ac	Personal Action
	r	r (sig)	)   	r (sig)	r (	(sig)	h	r (sig)	អ	r (sig)	) H	r (sig)
Kind	60-	-09 (40)	-03	-03 (75)	03	03 (77)	02	(83)	23	(02)	17	(10)
Amount	02	(84)	80-	(42)	-07	-07 (47)	08	(42)	80	(41)	21	(04)
Avoidance	0.5	(09)	-13	(20)	-05	(63)	0.7	(48)	90	(52)	-02	(87)
Gain	01	(62)	18	(60)	22	(03)	-005	(66)	12	(56)	60	(38)
Enjoyment	-04	-04 (73)	16	(12)	20	(90)	11	(28)	11	(30)	30	(003)
Multiple R	11	11 (05)	27	(002)	36	36 (001)	25	(010)	46	46 (001)	59	59 (001)
•												

Decimals omitted

 $<sup>^{2}</sup>_{N} = 100.$ 

shows all comparisons to be positive and significant. However, when total female group (Table 12) partial correlations were considered, kind of contact was negatively related to all levels of the ABS-BW/WN-G except for the Personal Action level. Correlations across all contact variables except enjoyment of the Personal Hypothetical Behavior level for the total female group (Table 12) were also negative.

An interesting finding in relation to contact of both total female group (Table 12) and total male group (Table 13) was the significant positive (p < 003) correlation between enjoyment of contact and the Personal Hypothetical Behavior level for the female group and the significant positive (p < 003) correlation between enjoyment of contact and Personal Action level for the total male group.

The multiple correlations for the EC group

Table 14) between all contact variables and the separate
levels of the ABS-BW/WN-G resulted in positive significant
correlations across all levels. Significant positive partial correlations were found for the EC group (Table 14)
between the Personal Action level and Kind (p < 004), Gain
(p < 0005) and Enjoyment variable (p < 006), and between
Enjoyment variable and levels Personal Moral Evaluation
(p < 006), Personal Hypothetical Action (p < 001), Personal
Feeling (p < 02), and Personal Action (p < 006).

TABLE 14.--Multiple and partial correlations  $^{1}$  between ABS: BW/WN-G and contact variables for EC  $^{2}$  group.  $^{3}$ 

Independent Variable	Societal Stereotype	Societal Norm	Personal Moral Evaluation	Personal Hypothetical Action	Personal Feeling	Personal Action
	r (sig)	r (sig)	r (sig)	r (sig)	r (sig)	r (sig)
Kind	-22 (04)	-01 (91)	-08 (43)	-05 (62)	15 (16)	30 (004)
Amount	-03 (81)	01 (91)	-02 (88)	-04 (74)	(36) 900	(65) 90
Avoidance	14 (19)	-10 (34)	-12 (26)	-07 (51)	-10 (33)	04 (68)
Gain	06 (55)	11 (30)	14 (18)	08 (41)	05 (67)	37 (0005)
Enjoyment	03 (76)	03 (78)	29 (006)	33 (001)	24 (02)	29 (006)
Multiple R	28 (005)	16 (05)	38 (001)	40 (001)	42 (001)	73 (001)

 $^{
m l}_{
m Decimals}$  omitted

<sup>&</sup>lt;sup>2</sup>Employment counselors.

 $<sup>^{3}</sup>N = 100.$ 

Multiple correlations for the RST-S group (Table 15) between all contact variables and the separate levels of the ABS-BW/WN-G yielded positive significant correlations across all levels. The only significant partial correlations for the RST-S group were between the kind of contact variable and Societal Stereotype level, avoidance variable and Societal Norm, Personal Hypothetical Action levels and enjoyment variable and Personal Action level.

The multiple correlations between all contact variables and the ABS-BW/WN-G for the IO group (Table 16) yielded significant positive correlations across all levels. The only significant partial correlation for the IO group was between the Societal Stereotype level and the gain variable. It was positive at the .03 level.

Multiple correlations for the IM group (Table 17) between all contact variables and separate levels of the ABS-BW/WN-G shows the relationships to be positive and significant. The partial coefficient between kind of contact and Societal Noem level was negative and significant at the p < 02 level while positive at p < 05 for the Personal Moral Evaluation level. The avoidance variable was positively related to the ABS-BW/WN-G Personal Action level (p < 001) while the gain variable was negatively related to the same level (p < 0005). The enjoyment variable was found to be significantly related to Societal Norm and Personal Moral Evaluation levels of the ABS-BW/WN-G. H-1

TABLE 15.--Multiple and partial correlations  $^{1}$  between ABS; BW/WN-G and contact variables for RST-S  $^{2}$  group.  $^{3}$ 

Independent Variable	Societal Stereotype r (sig)	Societal Norm r (sig)	Personal Moral Evaluation r (sig)	Personal Hypothetical Action r (sig)	Personal Feeling r (sig)	Personal Action r (sig)
Kind	63 (02)	33 (24)	16 (58)	-06 (83)	11 (71) -001	-001 (99)
Amount	39 (17)	-41 (14)	-25 (40)	002 (99)	05 (87)	-01 (96)
Avoidance	12 (68)	53 (05)	34 (23)	65 (01)	46 (10)	15 (61)
Gain	-15 (61)	43 (12)	17 (55)	-06 (85)	10 (73)	-05 (87)
Enjoyment	16 (59)	(82)	06 (84)	-35 (22)	13 (65)	52 (05)
Multiple R	74 (001)	73 (001)	47 (05)	(100) 89	73 (001)	77 (001)

 $^{
m l}_{
m Decimal}$  omitted.

Regular School Teachers - Secondary.

 $<sup>^{3}</sup>_{N} = 20.$ 

7.737.67

TABLE 16.--Multiple and partial correlations  $^{1}$  between ABS: BW/WN-G and contact variables for 102 group.  $^{3}$ 

Independent Variable	Societal Stereotype r (sig)	Societal Norm r (sig)	Personal Moral Evaluation r (sig)	Personal Hypothetical Action r (sig)	Personal Feeling r (sig)	Personal Action r (sig)
Kind	-10 (68)	-14 (58)	04 (88)	31 (21)	20 (43)	33 (18)
Amount	(66) [00]	-16 (53)	19 (44)	01 (97)	10 (69)	17 (54)
Avoidance	06 (83)	-18 (49)	031 (21)	-40 (09)	-001 (99)	(08) 90-
Gain	51 (03)	33 (18)	-12 (65)	-28 (26)	09 (74)	-14 (57)
Enjoyment	-14 (59)	15 (55)	-05 (85)	04 (87)	(11)	18 (47)
Multiple R	54 (01)	40 (05)	37 (05)	47 (03)	32 (05)	43 (05)

Decimals omitted.

 $<sup>^2</sup>$ Immigration Officials.

 $<sup>^{3}</sup>_{N} = 23.$ 

TABLE 17.--Multiple and partial correlations  $^{1}$  between ABS: BW/WN-G and contact variables for IM $^{2}$  group.  $^{3}$ 

Independent Variable -	Societal Stereotype r (sig)	Societal Norm r (sig)	Personal Moral Evaluation r (sig)	Personal Hypothetical Action r (sig)	Personal Feeling r (sig)	Personal Action r (sig)
Kind	02 (80)	-57 (02)	49 (05)	18 (50)	25 (33)	29 (26)
Amount	-24 (36)	21 (42)	-06 (82)	06 (82)	35 (17)	39 (12)
Avoidance	-04 (87)	-16 (53)	-15 (55)	-05 (86)	-24 (36)	75 (001)
Gain	25 (32)	21 (42)	-45 (07)	-27 (29)	-27 (29)	-76 (0005)
Enjoyment	-38 (13)	62 (009)	64 (005)	32 (20)	05 (85)	-29 (25)
Multiple R	53 (01)	76 (001)	76 (001)	42 (05)	61 (005)	86 (001)

Decimal omitted.

<sup>&</sup>lt;sup>2</sup>West Indian Immegrants.

 $<sup>^{3}</sup>_{N} = 22.$ 

was supported; based on the significant positive multiple correlations between contact variables and all levels of the ABS-BW/WN-G scale.

# Relating Attitudes and Change Orientation

H-2: Persons who score <u>high</u> on change orientation will score <u>high</u> on attitudes toward the opposite racial group.

The hypothesis for change orientation and attitudes toward the opposite racial group was supported based on the significant (p < 001) positive multiple correlations obtained in the comparisons of all change orientation variables across all levels of the ABS-BW/WN-G for the total group (Table 18).

Partial correlations between the child rearing variable and all levels of the ABS-BW/WN-G for the total group were significant and positive at p < 0005 except for the Personal Action level (p < 02).

The EC group obtained four significant multiple R's between change orientation and the ABS-BW/WN-G; one at the Stereotypic level, one at the Personal Hypothetical Action level, another at the Personal Feeling level, and one at the Personal Action level (p < 05). Partial correlation comparisons indicated significant relationships between the change orientation variable of child rearing and three levels of the ABS-BW/WN-G (Table 19): Societal Stereotype at p < 03, Personal Hypothetical at p < 006, and Personal Feeling at p < 001.

TABLE 18.--Multiple and partial correlations  $^{\rm l}$  between ABS: BW/WN-G and change orientation variables for total group.  $^{\rm 2}$ 

				23.00			
Independent Variable	Societal Stereotype	Societal Norm	Personal Moral Evaluation	Personal Hypothetical Action	Personal Feeling	Personal Action	ersonal Action
	r (sig)	r (sig)	r (sig)	r (sig)	r (sig)	r (sig)	ig)
Child Rearing	29 (0005)	30 (0002)	28 (0005)	35 (0005)	38 (0002)		19 (02)
Birth Control	24 (002)	15 (07)	25 (0002)	19 (02)	27 (0005)		24 (003)
Multiple R	41 (001)	36 (001)	40 (001)	42 (001)	49 (001)		33 (001)
-							

Decimals omitted.

 $^{2}_{N} = 161.$ 

TABLE 19.--Multiple and partial correlations  $^{\rm l}$  between ABS: BW/WN-G and change orientation variables for EC  $^2$  group.  $^3$ 

				•		
Independent Variable	Societal Stereotype	Societal Norm	Personal Moral Evaluation	Personal Hypothetical Action	Personal Feeling	Personal Action
	r (sig)	r (sig)	r (sig)	r (sig)	r (sig)	r (sig)
Child Rearing	22 (03)	13 (18)	10 (30)	28 (006)	33 (001	07 (54)
Birth Control	-05 (62)	-05 (65)	03 (78)	-05 (60)	001 (99)	16 (13)
Multiple R	23 (02)	15 (10)	11 (20)	29 (005)	33 (001) 16 (05)	16 (05)
r						

Decimals omitted.

 $^2$ Employment counselors.

 $^{3}N = 100.$ 

The multiple correlations for the RST-S group (Table 20) between all change orientation variables and the separate levels of the ABS-BW/WN-G yielded three significant correlations; one at the Societal Norm level (p < 01), one at the Personal Hypothetical Action level (p < 05), and another at the Personal Action level (p < 02). Partial correlations show progressive child rearing practises significantly correlated in a positive direction to the Societal Norm (p < 02) and Personal Action levels (p < 05) of the ABS-BW/WN-G.

most related to change orientation for the IO group. The multiple R of .43 between independent variables (change orientation) and the criterion (societal stereotypic) was significant at the p < 05 level. The multiple R of .30 between change orientation and the societal norm level as well as the multiple R between change orientation and Personal Hypothetical Action, were also significant at p < 05 level.

The IM group (Table 22) obtained three significant multiple R's between change orientation and levels of the ABS-BW/WN-G. Two at p < 005 for the Personal Moral Behavior and the Personal Action levels and one at p < 02 for the personal feeling level. Partial correlations show progressive child rearing practices significantly correlated (p < 004) in a positive direction to the Personal Moral Behavior level of the ABS-BW/WN-G.

TABLE 20.--Multiple and partial correlations  $^{\rm l}$  between ABS: BW/WN-G and change orientation variables for RST-S^2 group.  $^3$ 

Independent Variable	Societal Stereotype	Societal Norm	Personal Moral Evaluation	Personal Hypothetical Action	Personal Feeling	Personal Action
	r (sig)	r (sig)	r (sig)	r (sig)	r (sig)	r (sig)
Child Rearing	-31 (23)	55 (02)	30 (24)	-03 (91)	22 (39)	48 (05)
Birth Control	-06 (82)	-15 (55)	12 (66)	-37 (14)	12 (64)	-23 (36)
Multiple R	32 (10)	57 (01)	32 (10)	38 (02)	25 (15)	53 (02)

1 Decimals omitted.

Regular School Teachers - Secondary level.

 $^{3}_{N} = 20.$ 

TABLE 21.--Multiple and partial correlations  $^{\rm l}$  between ABS:  $_{\rm BW/WN-G}$  and change orientation variables for IO  $_{\rm J}$  group.  $^{\rm 3}$ 

Independent Variable	Societal Stereotype r (sig)	Societal Norm r (sig)	Personal Moral Evaluation r (sig)	Personal Hypothetical Action r (sig)	Personal Feeling r (sig)	Personal Action r (sig)
Child Rearing	-3 (90)	18 (44)	19 (42)	11 (64)	-04 (88)	-15 (52)
Birth Control	42 (06)	-28 (22)	-15 (52)	-32 (15)	01 (97)	-05 (82)
Multiple R	43 (05)	30 (02)	22 (10)	33 (05)	04 (80)	18 (10)

Decimals omitted

 $^2$ Immigration Officials.

 $^{3}_{N} = 23.$ 

TABLE 22.--Multiple and partial correlations  $^{\rm l}$  between ABS: BW/WN-G and change orientation variables for IM² group.  $^{\rm 3}$ 

Independent Variable	Societal Stereotype	Societal Norm	Personal Moral Evaluation	Personal Hypothetical Action	Personal Feeling	Personal Action
	r (sig)	r (sig)	r (sig)	r (sig)	r (sig)	r (sig)
£ 1.70						
Cnila Rearing	-22 (34)	(02) 60	61 (004)	(77) 0	02 (93)	19 (11)
Birth Control	27 (25)	-04 (87)	-37 (11)	18 (44)	33 (16)	34 (15)
Multiple R	28 (10)	10 (50)	63 (005)	33 (10)	46 (02)	(900) 09

Decimals omitted.

West Indian Immigrants.

 $<sup>^{3}</sup>_{N} = 22.$ 

# Relating Attitudes and Efficacy

 $\underline{\text{H-3}}$ : Persons who score  $\underline{\text{high}}$  on efficacy will score  $\underline{\text{high}}$  on favorable attitudes toward the opposite racial group.

The significant positive relationship (Table 23) between efficacy and levels 1 and 4 of the ABS-BW/WN-G lend support to H-3. The items contributing to the efficacy scores are contained in the Life Situation scale (see Appendix). Correlations of .22 and .73 between efficacy and the Personal Hypothetical Action level of the ABS-BW/WN-G were significant for the EC and RST-S groups respectively (p < 03 and p < 005). These findings illustrate one of the benefits of using facet analysis in scale construction. The ability to tap different levels of an attitude gives the researcher more understanding of the relationships between certain variables. In regard to H-3, more sense of control of one's environment may influence hypothetical behavior but have no effect on that individual's personal behavior. H-3 was confirmed.

# Relating Attitudes and Demographic Variables

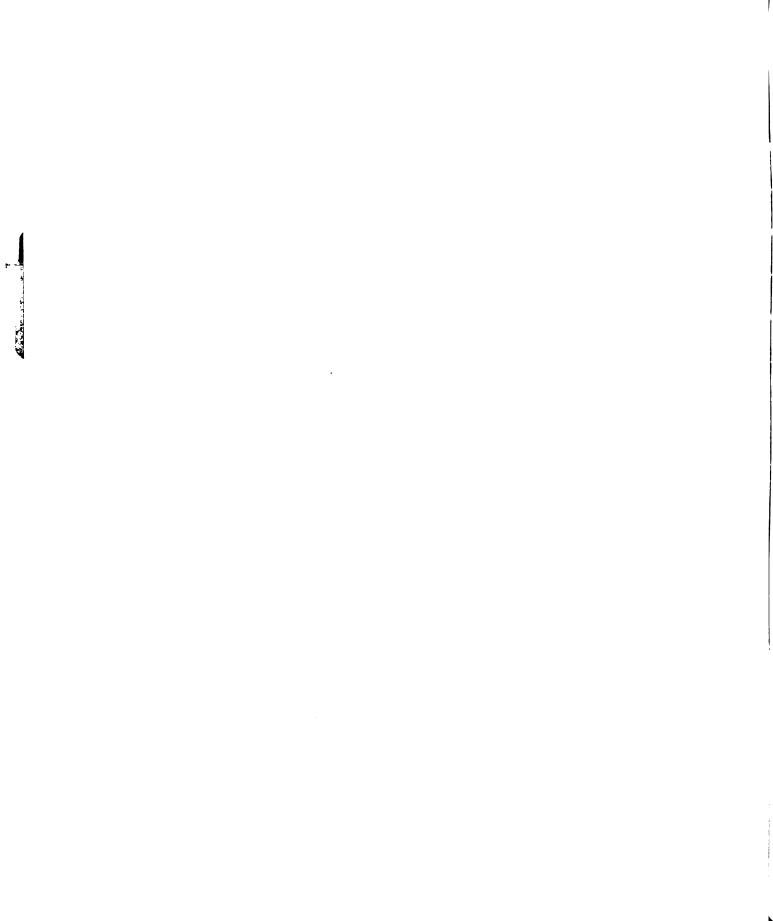
H-4: Age will be <u>negatively</u> related to favorable attitudes toward the opposite racial group.

The significant positive relationship (Table 24)
between age and Societal Norm, Personal Moral Evaluation,
Personal Hypothetical Action, and Personal Feeling levels
of the ABS-BW/WN-G for the total group are findings opposite

BW/WN -TABLE 23.--Correlations and significance levels between the six ABS: attitude levels and efficacy for the samples.

U

			É	, , , , , , , , , , , , , , , , , , , ,		
[AVA]			ਬ	<pre>EIIICacy (content)</pre>		
1 ) }	Stat.	ы О	RST-S	OI S	WI	Total group
1	r (sig)	19 (06)	11 (65)	02 (92)	11 (61)	14 (08)
7	r (sig)	04 (70)	20 (39)	31 (14)	-31 (15)	06 (44)
m	r (sig)	-05 (63)	36 (12)	01 (95)	-19 (39)	-02 (78)
4	r (sig)	22 (03)	73 (0005)	05) -20 (35)	-34 (12)	19 (02)
ഗ	r (sig)	14 (18)	52 (02)	(06) (00)	-36 (09)	08 (30)
9	r (sig)	11 (27)	(11)	) -05 (82)	-16 (47)	04 (58)



BW/WN - G TABLE 24.--Correlations and significance levels between the six ABS: attitude levels and age for samples.

Lotto				Age		
ם	Stat.	E.C.	RST-S	OI	MI	Total group
ч	r (sig)	26 (009)	-01 (98)	14 (50)	-30 (15)	07 (38)
7	r (sig)	43 (0005)	-07 (78)	26 (22)	14 (52)	27 (001)
ю	r (sig)	(38)	-13 (57)	16 (46)	24 (27)	14 (07)
4	r (sig)	20 (05)	-27 (25)	(62) 90	(69) 60	18 (02)
ß	r (sig)	25 (01)	-08 (74)	02 (91)	-12 (59)	20 (01)
9	r (sig)	08 (42)	-04 (87)	04 (87)	-53 (01)	-08 (31)

to that predicted. A significant correlation in the direction of the hypothesis was found for the IM group at the Personal Action level. H-4 was not confirmed.

H-5: Amount of education will be <u>positively</u> related to favorable attitudes toward the opposite racial group.

The data indicate, when the total group is considered, significant relationship between amount of education and levels 2, 4, and 5 of the ABS-BW/WN-G (Table 25); findings opposite to that predicted. Observing the groups separately indicates the IM group responding as predicted at the Personal Action level. The same was true for H-4 where the only group who responded as predicted at level 6 was the IM group (Table 25). H-5 was not confirmed.

 $\underline{\text{H-6}}$ : French speaking Canadians will not score as high as English speaking Canadians on favorable attitudes toward West Indian Negro Immigrants.

The significance tests results, as depicted in Table 26, failed to confirm completely H-6. As can be seen in Table 26, the differences between the means of both groups were significant and in the hypothesized direction for levels 3, 4, and 5. At level 1 the differences were in the direction opposite than was hypothesized. H-6 was partially confirmed.

TABLE 25.--Correlations and significance between the six ABS: BW/WN - G attitude levels and amount of education for samples.

					A	Amount of		Education				
гелет	ן מ	Stat.	ы	E.C.	RST-S	S-	H	IO	WI	ų	Total	group
г	ы	(sig)	-02	(83)	-23	(32)	60	(67)	-23 (	(59)	03	(20)
7	ы	(sig)	-31	(003)	02	(63)	80-	(20)	07 (	(75)	-21	(200)
ю	ы	(sig)	-18	(80)	16	(51)	03	03 (88)	60	(67)	-11	(15)
4	н	(sig)	-17	(60)	-15	(52)	-10	(64)	9	(82)	-15	(90)
ιΩ	H	(sig)	-22	(03)	80-	(75)	-15	-15 (48)	0 4	(82)	-19	(01)
9	н	(sig)	-01	(98)	19	19 (41)	-36	-36 (08)	41	41 (05)	002 (98)	(86)

TABLE 26.--Sample size, means, standard deviations, and significance test results for English and French speaking sample groups on the ABS-BW/WN-G.

	Engli	lish Speaking	ing	Frer	French Speaking	ing	+
	N	M	S.D.	N	M	S.D.	د
Н	56	13.32	1.8	81	14.09	1.8	-2.03
2	56	14.62	2.7	81	14.38	2.6	. 54
	56	19.01	2.5	81	17.27	2.7	3.95*
4	56	19.06	2.0	81	18.23	2.5	1.82*
	56	19.47	2.1	81	17.34	1.7	6.27*
9	56	15.51	4.5	81	14.63	4.4	1.25

lec RST-S IO.

# Relating Attitudes and Multidimensionality

 $\underline{\text{H-7}}$ : The attitude data from the samples will form a Guttman simplex.

The results from the four sample groups (Table 27) form an approximate <u>simplex as predicted</u> from Table 5.

Examination of Matrices 27.1, 27.3, 27.5 and 27.7 in

Table 27 indicates that correlations between the six levels decrease in relation to the number of steps two levels are removed from each other.

The  $\underline{Q}^2$  value for the EC original matrix (Matrix 27.1) was .91 compared with a best  $\underline{Q}^2$  value of .92 (Matrix 27.2). The original EC matrix (Matrix 27.1) had two reversals of level correlations.

Matrix 27.3 for the RST-S group reveals the original matrix  $\underline{Q}^2$  value to be .65 while the best order  $\underline{Q}^2$  value (Matrix 27.4) was .93, a difference of .28. There were five reversals in the original matrix. The ordered matrix (Matrix 27.4) increased the  $\underline{Q}^2$  value by .28 and left the matrix with two less reversals.

The  $\underline{Q}^2$  value of .76 for the original IO matrix (Matrix 27.5) was identical to the best ordered matrix (Matrix 27.6). Both had five reversals.

The  $\underline{Q}^2$  value for the original IM matrix (Matrix 27.7) was .54. The best  $\underline{Q}^2$  matrix (Matrix 27.8) value was .85, an increase of .31 over the original matrix. There were six reversals in the original matrix and five in the best ordered one.

TABLE 27.--Analysis of simplex correlations  $^{\rm l}$  of the ABS- BW/WN-G for the samples.  $^{\rm 2}$ 

		SG	66 -	0,	ample <sup>3</sup>	RS	RST-S	20 Sample <sup>4</sup>	ampl	e 4	10	'	23 Sa	23 Sample <sup>5</sup>		MI	- 2	22 Sample	nple	١
Descriptive lerm		2	3	4	5 6	1	2	3	4	5 6	1 2	3	4	5 (	9	1 2	3	4	5	9
	Or	igin	Original Q <sup>2</sup>	11	.91	Oric	Original Q <sup>2</sup>		= .65	5	Original Q <sup>2</sup>	al Q	2 = .76	92		original Q <sup>2</sup>	nal	02 =	.54	
Societal Stereotype	1	_			matrix	;			Ě	matrix	;			matrix	y	;			matrix	rix
Societal Norm	2 23				27.1	17	1			27.3	27			27.5		-  01	-		2	27.7
Personal Moral Evaluation	3 02	41	1			24	37	;			06 39	-					25 -	,		
Personal Hypothetical Action	4 15	39	57	;		07	18	. 09	;		07 23	72	!			•	13 63	i m		
Personal Feeling	5 01	35	38	43	;	41	34	34	. 61	!	03 31	. 61	61	!		21 1	13 2	20 33	i m	
Personal Action	9 0 2	12	17	20	26	31	57	30	13	32	33 06	01	27	33	<b>:</b>	30 2	22 0	05 04	4 28	! 80
	Be	Best 0 <sup>2</sup> =	2 = .	.92		Best	Best Q <sup>2</sup>	= .93	3		Best Q	o <sup>2</sup> =	92. =			Best	o <sup>2</sup> =	.85		
Societal Stereotype	-				matrix	;			Ĕ	matrix	!			matrix	¥	;			matrix	rix
Societal Norm	2 23	1			27.2	41	!			27.4	27			27.6	S	30 -	;		2	27.8
Personal Moral Evaluation	3 15	39	;			31	32	;			06 39	-				21 2	28 -	:		
Personal Hypothetical Action	4 02	41	57	!		17	34	57	!		07 23	72	;				04 3	33		
Personal Feeling	5 01	. 35	43	38	;	24	34	30	37	;	03 31	. 61	61	;		01 2	22 1		i ml	
Personal Action	6 05	12	20	17	26	0.7	19		18	09	33 06	0 9	27	33	;	01 0	05 2	20 63		25
																			Ì	1

Reversals are underlined.

2See text for sample description.

3critical value of r at .05 level = .19
4critical value of r at 0.5 level = .42
5critical value of r at .05 level = .38
6critical value of r at .05 level = .39.

The simplex results of Table 27 lend support to an hypothesis of an invariate structure between the six scale levels of the ABS-BW/WN-G.

#### CHAPTER V

#### SUMMARY AND CONCLUSIONS

The thrust of this chapter will be to: review the purpose, methodology and results of the study; discuss the results of the study as they relate to each of the hypotheses; and finally, to posit implications for further research.

## Summary of the Study

#### Purpose

One of the major aims of this study was to investigate the relationships between certain contact variables and the attitudes toward the opposite racial group held by four groups. These included Employment Counselors, Regular School Teachers, Immigration Officials, and West Indian Immigrants. Another purpose was to assess the predictive validity of hypothesized determinants of attitudes, including demographic, efficacy, and ethnic factors. Added to these substantive aims a procedure was used for testing for simplex approximation.

#### Instrumentation

A research instrument based on facet analysis was developed by Jordan and Hamersma (1969) called the Attitude Behavior Scale-Black/White (ABS-BW).

This scale consisted of six levels, each corresponding to a certain level of the hypothesized attitude universe. Following the criteria for scale construction set forth by Magnuson (1966, p. 207), those items correlating highest with the total score for each level but having low correlations with each other were included in a scale ABS-BW-G (see appendix B).

Included in the total research with the attitude scale were items that tapped the predictor variables of the study (see Chapter III); which Jordan (1968) has labelled determinants of attitudes: demographic, sociopsychological, and contactual.

The instrument was adapted for use in Canada and translated into French for the Quebec sample.

#### Design and Analysis Procedure

The present research sampled four groups from two Canadian cities. The Employment Counselor sample contained 100 subjects, the Regular School Teachers sample 20, the Immigration Officials sample 23, and the West Indian Immigrant sample 22. The language distribution for the Canadian sample showed a breakdown of 80 French speaking and 63 English speaking.

The determinants of attitudes were represented by

28 independent variables (see Table 9) which were inter
correlated with content scores of the criterion (ABS-BW/WN-G)

across each level. This facilitated testing six hypotheses

using simple correlation, multiple correlation, and one and two-way analysis of variance statistical techniques.

## Research Findings and Suggestions for Further Research

The results of this study indicate that efficacy, contact, change orientation and certain demographic variables were effective predictors of attitudes toward the opposite racial group.

The contact variables as a set, were predictive of positive attitudes toward the opposite racial group.

More specifically, enjoyment of contact and ease of avoidance of contact were most predictive of positive attitudes.

Amount of contact per se was not indicative of positive attitudes. In some cases, kind of contact was predictive of negative attitudes.

Change orientation was found to be a significant predictor of positive attitudes toward the opposite race, but only at certain levels; Societal Norm, Personal Moral Behavior, and Personal Hypothetical Behavior.

English speaking Canadians showed more positive attitude toward West Indian Immigrants but this was evident only at certain levels of the ABS-BW/WN-G.

Support was given to the use of facet analysis in scale construction since the four simplex matrices formed a simplex as predicted. This finding also lends support to the multidimensional structure of attitudes.

#### Discussion

The following section deals with a summary of each of the substantive hypotheses as well as a discussion of unexpected findings.

### Relating Attitudes and Contact

H-1: The use of multiple correlation allowed a comparison between all contact variables taken together and the six levels of the ABS-BW/WN-G. Also, the partial correlations show the effects of each individual contact variable on the ABS-BW/WN-G.

The findings presented in Chapter IV give added weight to the assertion that over-all contact is an important determinant of attitudes. The sensitivity or ability of the ABS-BW/WN-G to tap this determinant is pointed out in Table 11 by the fact that, based on multiple R's for the total group, all levels showed correlations significant at p < 001.

The multiple R's between the ABS-BW/WN-G and contact for individual groups reveals some interesting findings.

The IO had less favorable attitudes across all levels of the ABS-BW/WN-G, in relation to all elements of the contact variable, than the EC or RST-S groups. The IO have more contact per se with West Indian Immigrants but it is as administrators of Immigration Laws, thereby rendering the contacts not always agreeable, while the contacts of the other groups are more of a voluntary nature. This brings

up a point that was found in other studies (Hamersma, 1969; Morin, 1969): it is not as much the amount of contact as the enjoyment or the possibility of avoidance that is a predictor of positive attitudes.

An examination of the partial correlations reveals the varying influence of different specific contact variables on different levels of the ABS-BW/WN-G.

Kind of contact was not associated with favorable attitudes toward the opposite racial group for all groups, in fact, in the case of the EC and female total group, the relationship was significantly negative at the stereotypic level of the ABS-BW/WN-G. Evidently, contact alone is not conducive to favorable attitudes. The contact variables most conducive to favorable attitudes were ease of avoidance and enjoyment of the contact (Table 11-17). Favorable attitudes toward the opposite racial group for these samples is a function of the availability of alternative rewarding opportunities and the enjoyment of the contact; no matter how frequent.

These results show that because of the complexity of attitude development, it is necessary to assess more specific contactual elements besides frequency of contact and also an attitude scale must be able to discriminate bwtween the level or quality of attitudes held by different groups.

# Relating Attitudes and Change Orientation

H-2: Change orientation was significantly positively correlated with the attitudes of the sample toward the opposite racial group. This finding gives credence to the hypothesis that the attitudes a person holds toward change are a useful predictor of that person's attitudes toward a broad array of attitude objects.

Progressive child rearing practices was a strong predictor of positive attitudes toward the opposite racial group. This finding gives support to the theory that persons who are open to new experiences and innovation will have more positive attitudes toward a wider variety of objects or events in their environment.

For the total group, birth control was a significant indicant of positive attitudes toward the opposite racial group, at all levels of the ABS-BW/WN-G, except for the Societal Norm level. The finding may indicate that this sample feels that birth control should be a personal question when race is involved and not the domain of Societal Norms.

Change orientation was a significant predictor of positive Societal attitudes toward the West Indian Immigrants for the IO group. This relationship between change orientation variables and attitudes for the Immigration Officials may reflect that this group draws a distinction between their Personal Action attitudes and the Societal attitudes represented by Immigration laws.

For the IM group, change orientation was significantly related to levels 3, 5, and 6 of the ABS-BW/WN-G.

These levels are on the behavioral end of the attitude continuum which indicates that change orientation is a good predictor of a person's feelings and behavior toward the opposite racial group.

The partial correlations show that birth control was not related to any level of the ABS-BW/WN-G for the Regular School Teachers. It must be noted that the RST-S sample was predominantly Catholic and agreement with birth control practices is a sharp deviation from Catholic dogma.

Agreement with progressive child rearing practices for this group was a significant predictor of positive personal action attitudes toward the opposite racial group.

#### Relating Attitudes and Efficacy

H-3: The variable efficacy purported to measure the amount of control one feels he has over his environment. An inspection of the individual levels of the ABS-BW/WN-G in relation to efficacy reveals that levels 1 and 4 were significantly predicted. These levels are more cognitive in nature and less personal or behavioral. The absence of significant relationships at the behavioral levels may reveal that the sense of control is also only at the cognitive level.

# Relating Attitudes and Demographic Variables

H-4: Age seems to be related to a greater awareness of what society wants and what one's hypothetical behavior and feelings are but has little effect on the personal overt actions of that person toward the opposite race. Possibly because of the treatment received in the hands of Whites, the older West Indian Immigrant demonstrated negative behavioral attitudes toward the opposite race.

Increase in age was associated with positive societal attitudes for the EC sample but was not carried over to the personal action level.

H-5: The hypothesis that amount of education would be positively related to favorable attitudes toward the opposite racial group was rejected. Significant findings at levels 2 and 5 show that amount of education is negatively related to positive attitudes. This finding is especially difficult to interpret with regards to the EC group. The result implies that amount of education per se is not necessarily conducive to positive attitudes towards the opposite race.

One explanation that could account for this negative relationship is that the employment counselor may see more threat, with regards to the labor market, with the arrival of new immigrants. This also confirms Jordan's (1969) contention that attitudes have an affective-value-contactual base rather than a cognitive-knowledge one.

The order of favorableness predicted was found for the personal behavioral levels 3, 4, 5, and 6. The basis or rationale for this directional hypothesis was that French speaking Canadians, being a minority in Canada, would react negatively to an English speaking minority of West Indian Immigrants. That the order predicted was not found at the societal levels may tend to indicate that the French speaking Canadians are sensitive to the positive attitudes of others (stereotypic level), they are aware of societal norms; however, their day-to-day personal life as a minority requires security which new arrivals render more difficult to attain. This may explain the positive attitudes of the English speaking Canadians who, at the personal behavioral levels, do not feel threatened. PEP studies reported by Daniel (1968) found that in England, the Cypriot Immigrants had more negative attitudes toward the West Indian Immigrant than the British. Both minority groups were competing for the same jobs and the same housing.

# Relating Attitudes and Multidimensionality

 $\underline{\text{H--7}}$ : The matrices displayed in Table 27, arranged according to Jordan's (1968) six level theory, reveal the correlations between the six levels of the ABS-BW/WN-G form a simplex for each group sampled. Confirmation of H-7 was arrived at using visual and  $Q^2$  analysis (Kaiser, 1962).

For confirmation or disconfirmation of the multidimensional quality of attitudes, research closely related
to this study (Erb, 1969; Hamersma, 1969; Jordan, 1968)
relied on visual inspection. Visual inspection focused on
whether or not the hypothesized attitude levels closest
together correlated, higher than levels farther apart (contiguity hypothesis). Visual inspection of Table 27 shows,
with a few exceptions for each group, that those levels
closest together do correlate higher than levels farther
apart.

One method of simplex analysis developed by Kaiser (1962) was applied by Maierle (1969) and Morin (1969). Maierle attempted to determine if items used in each scale corresponding to an attitude level actually resulted in a progression or if such a progression could be accounted for by response set or order of administration. Maierle and Morin used Kaiser's method of simplex analysis which takes a simplex and generates the best empirically possible simplex approximation by sorting or reordering the levels. The original hypothesized simplex and the best ordered simplex are assigned a descriptive statistic,  $Q^2$ , with a range of 0.00 to 1.00. Maierle administered the levels randomly and in the hypothesized six-scale order. The analysis revealed that the  $Q^2$  values for the randomly administered, randomly ordered matrices were less than the Q<sup>2</sup> values for hypothetically ordered matrices.

The  $\underline{0}^2$  value obtained for each group (Table 27) in the present study indicates little difference between the hypothesized level order and the best simplex approximation for the EC and IO group.

# Recommendation for Further Research Cross-Cultural Research

Jordan (1968, 1969) combined data from different cross-cultural studies. The data collected in the present study along with similar data collected in other cultures should be combined in a larger cross-cultural study aimed at determining whether or not: (a) the ABS-BW/WN-G is a useful criterion when used cross-culturally; (b) equivalency of meaning and relevancy are problems when the ABS-BW/WN-G is used in diverse cultural settings; and (c) efficacy, change orientation, contact, and demographic variables are predictive cross-culturally of attitudes toward racial differences.

## Attitude Change Experiments

The ABS-BW/WN-G should be used as a criterion in a study designed to determine if some experimentally manipulated treatment is able to change attitudes of randomly selected persons towards the opposite racial group. Such a study could use a posttest-only control group design:

$$\begin{array}{ccc} R & X & O_1 \\ R & O_2 \end{array}$$

#### Sampling

Although random subject selection and assignment
was attempted in the present study, such an effort was not
as successful as would have been desired. Some of the
problems encountered could have been avoided if for example
local authorities had been contacted well in advance. In
order to facilitate this initial contact, it was found that
if one comes with references from persons known by the local
authorities and if the research plans and experimental subjects needs are made known by the person, then many problems of subject selection can be avoided.

#### Statistical Analysis

The method of simplex analysis developed by Kaiser (1962), the  $\underline{Q}^2$ , is an improvement over visual inspection of simplex approximation, but some aspects of simplex analysis are not verified. More specifically, Maierle (1969) states that greater attention should be given to such factors as the effects of correlation magnitude on the simplex and the effect of equal and unequal spacing among simplex matrix entries.

### Replication

The present study could be replicated with ease in several other areas of Canada. This study was limited to the metropolitan areas of Montreal and Toronto. Findings from a study carried out in other parts of Quebec and/or

Canada would facilitate testing the credibility of the findings in the present study as well as testing the stability and the dependability of the ABS-BW/WN-G and its French translation.

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**APPENDICES** 

## APPENDIX A

STATISTICAL MATERIAL

TABLE 28.--N's, means, and standard deviations for Employment Counselors, School Teachers, Immigrant Officials, and West Indian Immigrant samples on 12 dependent and 14 independent variables.

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l See variable list (Table 9).

TABLE 29.--N's, means, and standard deviations for total female group, total male group and total group samples on 12 dependent and 14 independent variables.1

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VAR7	58	2.8	8	VARS	80	29,466	٥.	VAR9	96	1,000	
VARIO		3.466	117	VAR11	5.0	1.862	•	VAR12	96	2.707	126
VAR13		4.103	8	VAR14	<b>8</b> 0	3.034		VARIS	38	3.431	966.0
VAR16	53	2.207	.12	VAR17	50 60	3.638	.,	VARIB	38	3,695	1.358
VAR19		2.017	51	VAR20	33 88	3.934	٠,	VAR21	86	3.724	0.834
VAR22		1.879	17	VAR23	57	3.947	•	VAR24	37	2.298	0.929
VAR25	58	3,224	1.044	VAR26	50 80	9.586	1.060	ı		1	•
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VAR7		٠,	.55	VAR8	66	29.990	.~:	VAR9	66	2.000	
VARIO	66	•	.26	VAR11	66	414	۰,	VAR12	96	2,499	
VAR13		;	.83	VAR14	86	3,214	۲.	VAR19	66	3,394	
VAR16		. ~	.02	VAR17	66	3,465	٠,	VARIB	66	3,838	
VAR19	66	◐	.57	VAR20	66	3,596	۲.	VAR21	66	3,586	
VAR22	66	٠,	.73	VAR23	66	3,697	٥.	VAR24	96	2.041	
VAR25	66	3,182	1.119	VAR26	86	2.582	1.064				
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₩	187	<u>,                                    </u>	8	VAR14	156	3,147	0.769	VARIS	158	3,380	
	154	ŗ	90.	VAR17	157	3,529	1,470	VARIB	157	3,771	
0	158	1.968	.54	VAR20	157	3,726	1.363	VAR21	197	3.637	
٥.	157	1,637	0.935	VAR23	157	3,783	0.976	VAR24	156	2.147	0.907
55	157	3.197	90	VAR26	156	9.583	1,059	1	•	1	•

 $^{\mathrm{l}}$ See variable list (Table 9).

TABLE 30.--Correlation matrix for Employment Counselor sample on 12 dependent and 14 independent variables.1

VAR 2 0.224 (iii) -0,021 0.838 (0.000) 0,139 0.381 0,58 1.174 (111) (111) 0.017 6.362 0.389 0.462 ப் சூர் மிர் -0,040 0.133 0.180 0,211 0,86 1.13. 1.13. 1.17. (13) 0,176 6.026 -6.035 0,210 0,176 0,122 VAR7 0,084 0,801 0,734 (1039 0,084 0,233 0,079 -6,058 -0,036 0,022 0,013 0,074 0,143 0,440 0,974 0,726 0,830 0,899 0,471 0,162 0,825 6,256 -6,063 0,899 0,128 0,013 0,095 0,146 0,867 (1012) 0,976 0,336 0,212 0,900 0,394 0,149 0,250 6,421 0,007 0,191 0,250 0,056 +0,017 0,014 0,204 05 VAR16 (.010 (.010 0,394 0,001 (.011) 0,403 0,670 0,093 (.045) -0,127 -6,138 -6,022 -0,146 -0,151 -0,028 -0,188 0,169 -0,338 0,018 VAR11 0.214 0.178 0.028 0.193 0.140 0.763 0.069 0.098 (0.00) 0.462 -0,222 0,016 0,203 0,194 0,123 0,226 -0,013 -0,006 0,049 -0,152 0,041 VAR12 -0,011 -6,300 -6,189 -0,167 -0,248 -0,016 -0,112 -0,042 -0,138 -0,398 0,169 0,174 VAR13 0,012 ( 003 0,064 0,102 ( 014 0,676 0,275 0,660 0,177 ( 000 0,698 0,690 0,070 6,020 -0.090 0,074 0,140 -0,080 0,182 0,124 0,099 -0,073 4,010 0,106 VAR14 0.497 0.782 0.381 0.474 0.173 0.440 0.076 0.228 0.335 0.483 0.919 0.385 -0,119 -0,058 0,012 -0,093 -0,074 0,156 0,004 0,018 -0,068 -0,171 0,077 0,400 0.246 0.627 0.905 0.364 0.473 0.128 0.969 0.661 0.911 0.099 0.492 1.000 -0,223 1,037 0,108 0,106 0,292 0,982 -0,062 0,008 0,098 -0,073 -4,009 0,184 73 0,721 0,721 0,721 0,721 0,731 0,410 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 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0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 0,470 VAR16 -0.119 0.043 0.104 0.107 0.293 0.405 -0.125 -0.035 -0.017 0.051 0.002 0.202 VA917 0,251 0,673 0,672 0,667 (100 0,223 0,731 0,666 0,623 0,962 (100 0.124 -0.080 4.025 0.081 0.052 0.200 0.089 0.084 -0.007 0.036 4.082 -0.017 0,211 0,439 0,000 0,420 0,610 (01) 0,309 0,414 0,049 0,726 0,423 0,666 -0,847 6,125 6,235 0,198 0,248 0,566 0,036 0,082 0,029 -0,059 -0,129 0,172 VAR19 0,650 0,223 (7020) (7,052) (7,053) (7,000) 0,720 0,420 0,774 0,544 0,209 0,093 -0,027 6,033 8,332 0,385 0,379 0,565 0,025 0,082 -0,128 -0,046 0,015 0,168 0,790 0,740 (700) (700) (700) (700) 0,864 0,424 0,211 0,695 0,304 0,124 0,243 6,225 0,034 0,294 0,137 0,322 0,106 0,070 0,097 0,344 0,076 0,016 VAR21 -0,138 8,164 8,268 0,232 0,319 0,352 -0,055 -0,120 0,044 -0,028 -0,069 0,534 VAR22 -0,072 0.049 0,179 0,342 0,294 0,313 0,237 -0,003 -0,055 -0,030 -0,014 0,155 VAR2S 0,446 0,443 0,660 (700) (700) (700) (700) (700) 0,970 0,970 0,970 0,434 0,074 -6,114 -6,078 0,017 0,019 -0,090 -0,173 0,046 0,022 0,128 -0,018 -0,050 VAR24 8,491 0,282 0,492 0,869 0,891 0,383 0,091 0,499 0,828 0,819 0,869 0,488 VAR25 0,152 6,007 -0,105 -0,043 -0,027 0,025 -0,045 0,024 -0,142 0,092 -0,020 -0,166 0,136 0,043 0,306 0,674 0,790 0,807 0,660 0,016 0,167 0,377 0,849 0,106 -0,198 6,025 0,251 0,154 0,190 0,161 0,142 -0,009 0,023 -0,027 0,000 0,481 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 0,130 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<sup>1</sup> See Table 9 for list of variables.

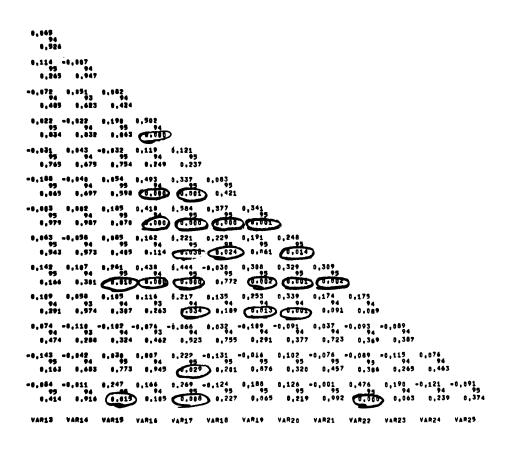


TABLE 31.--Correlation matrix for Regular School Teacher sample on 12 dependent and 14 independent variables.1

VAR 2 -0,222 0.333 -0.280 6.466 VAR 3 0.210 (133) -0,110 6,276 0,64 0,500 0,725 0,304 6,339 0,340 0,206 0,009 0,133 0,132 0,371 0,269 0,594 0,346 0,175 0,329 -0,239 (10) 0,129 0,449 0,149 0,043 0,312 0,450 0,755 0,513 0,149 1,153 1,160 (10) (10) (10) 1,520 -0,436 6,448 6,118 -0,133 -0,143 0,192 -0,122 0,327 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.064 -6.225 -0.282 -0.357 -0.104 -0.116 -0.368 -0.190 -0.208 VAR10 0,776 0,328 0,216 0,112 0,654 0,616 0,101 0,409 0,365 VAR11 0,236 0,758 0,982 0,096 0,869 0,710 0,380 0,680 0,099 0,348 VAR12 0,648 -6,253 -0,285 -0,156 0,132 0,182 0,119 0,207 0,064 -0,064 4,274 -0,195 -0,055 0,066 -0,19A -0,090 0,150 -0,096 0,117 0,587 0,262 -0,575 0,130 VAR13 0,396 0,811 0,777 0,390 0,898 0,516 0,679 0,613 (7,00) 0,252 (,00) 0,575 -0,334 6,588 0,359 0,096 0,247 0,489 0,132 0,660 0,564 -0,362 -0,134 -0,157 0.130 (100 0.100 0.200 (120 0.30) (100 (100 0.107 0.364 0.497 -0.012 -6.208 0.022 -0.517 -0.098 -0.182 -0.193 -0.300 -0.016 0.172 -4.567 -0.180 0, 958 0, 366 0, 926 0, 161 0, 671 0, 629 0, 402 0, 109 0, 944 0, 437 (5.00) 0, 667 VAR16 0,319 6,192 6,044 0,005 0,455 0,560 0,290 0,553 0,050 0,422 -0,156 0,503 0,159 0,493 0,651 0,902 (7030 0,005 0,403 0,651 0,902 (7030 0,005 0,403 0,651 0,902 (7030 0,005 0,403 0,651 0,902 0,631 0,005 0,403 0,405 0,405 0,405 0,405 0,206 0,296 0,514 0,505 0,637 0,631 0,007 0,108 0,007 0,108 0,007 0,002 0,002 0,002 0,002 0,002 0,002 0,003 0,407 0,126 0,249 0,258 VAR17 VAR18 0,020 0,317 0,085 -0,155 0,422 0,327 0,127 0,460 0,121 0,537 -4,489 -0.897 VAR19 0,900 0,162 0,715 0,504 (057) 0,144 0,565 (0,036) 0,401 (0,012) 0,065 0,477 VARZE -0,224 0,091 0,024 -0,340 0,030 -0,052 -0,094 0,017 0,230 0,630 -0,422 -0,078 V4821 0.330 0.606 0.917 0.122 0.672 0.621 0.604 0.941 0.317 (0.00) (0.00) 0.730 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0 VAR22 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 -0,262 0,087 0,234 -0,350 0,194 -0,177 -0,321 -0,209 0,093 -0,157 -0,222 -0,332 10 10 10 10 10 10 10 10 10 VAR23 0,257 0,700 0,306 0,117 0,400 0,443 0,157 0,364 0,467 0,497 0,334 0,141 VAR24 1,000 1,006 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 0,000 5.005 5.000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 h,000 0,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 VAR 1 VAR 2 VAR 5 VAR 4 VAR 5 VAR 6 VAR7 VARB VAR9 VAR18 BAR11 VAR12

<sup>1</sup> See Table 9 for list of variables.

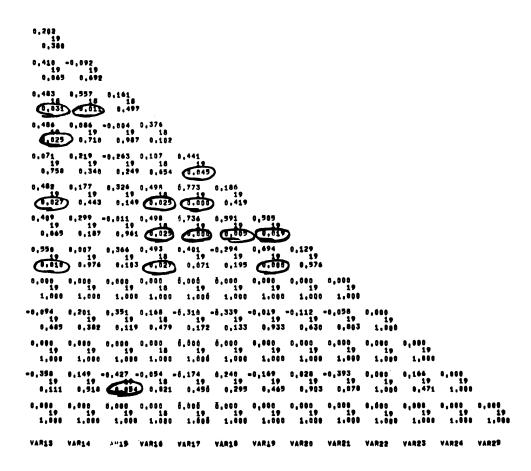


TABLE 32.--Correlation matrix for Immigration Officials sample on 12 dependent and 14 independent variables. 1

VAR 2 0,182 0.033 0.336 0.877 0.101 -0.083 6.199 0.734 0.094 0.341 0,032 0,309 0,984 0,000 0,133 600 600 0,328 6.059 -0.000 0,256 0,331 VAR A 0,110 0,778 0,999 0,217 0,106 0,190 0,180 -0,206 -0,082 -0,049 0,010 0,275 0.363 0.389 0.323 0.698 0.815 0.961 0.183 -0,008 -5,170 -5,441 -0,376 -0,237 0,338 0,104 0,090 V480 0,070 0,417 0,020 0,064 0,253 0,099 0,621 0,670 0,156 0,279 0,051 -0,021 0,022 0,044 -0,214 0,411 VAR10 0,456 0,177 0,610 0,920 0,918 0,834 0,305 0,041 0,422 VAR11 0,046 -0.203 0,454 0,384 0,410 0,066 -0.084 -0.350 -0.330 -0.160 4.211 VAR12 0,729 0,624 0,437 0,863 0,871 0,425 0,060 0,434 0,553 0,402 0,240 0,275 0,409 -6,255 -6,056 -0,263 0,000 -0,095 0,282 0,161 -0,113 -0,353 0,079 0,181 VAR15 (0,045) 0,218 0,789 0,205 1,000 0,651 0,173 0,442 0,590 0,084 0,706 0,387 VAR16 0,694 0,951 0,760 0,493 0,118 0,318 0,675 0,690 0,186 0,643 0,112 0,510 -0,026 -6,130 0,197 0,038 0,139 0,198 0,241 -0,535 -0,004 -0,266 6,055 0,456 VAR17 VAR18 0,839 0,466 0,094 0,676 0,759 0,822 0,672 0,632 0,072 0,098 0,542 0,543 0,508 6,275 -0,082 -0,151 0,175 -0,005 0,098 -0,044 -0,209 -0,284 4,145 -0,093 0,101 0,103 0,695 0,471 0,404 0,902 0,643 0,635 0,193 0,168 0,490 0,658 \*0,115 6.087 \*0,072 \*0,008 0,144 0,252 0,311 0,038 0,020 \*0,090 \*0,027 0,169 VAR28 0,985 0.681 0,733 0,968 0,492 0,224 0,131 0,257 0,923 0,667 0,916 0,419 -0,391 -6,381 -0,220 -0,146 -0,181 -0,201 0,077 0,445 0,233 0,244 -4,219 -0,284 23 23 23 23 23 23 VAR21 (053) 0,066 0,290 0,486 0,586 0,535 0,719 (1020) 0,262 0,239 0,293 0,169 -0,453 6.033 0,325 0,120 0,383 -0,259 0,047 -0,368 -0,359 -0,031 4,106 0,380 V4822 VAR23 0,000 6,000 6,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 4,000 0,000 VAR24 1,000 1,006 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 0,060 -6,051 -6,215 -6,312 -0,363 0,271 0,120 -6,099 0,127 -0,031 -6,138 -0,292 0,747 6,808 0,383 0,128 (1,090) 0,109 0,549 0,637 0,546 0,684 0,512 0,157 VAR 1 VAR 2 VAR 3 VAR 4 VAR 5 VAR 6 VAR7 VAR6 VAR9 VAR10 BAR11 VAR12

<sup>&</sup>lt;sup>1</sup>See Table 9 for list of variables.

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0,295
 0,152
0,313 0,244
 0,127 0,240
-0,330 -0,23A 0,015
 0,115 0,263 0,944
0,353 0,004 0,106 0,000
23 23 23 23 22
0,004 0,603 0,615 0,972
-0,426 0,016 -0,014 0,270 0,021
23 23 22 23
(1,133 0,030 0,040 0,107 0,022
0,272 -0,327 0,311 0,395 6,045 6,021 23 23 23 0,140 0,116 0,130 7,030 0,831 0,921
-0,164 -0,008 -0,144 0,003 6,248 0,144 -0,010 23 23 22 23 23 23 25 0,432 0,978 0,493 0,700 0,231 0,493 0,962
-0,196 0,387 0,101 -0,281 -0,368 0,178 -0,587 -0,274 23 23 23 23 23 23 0,349 0,056 0,638 0,184 0,071 0,396 0,082
0,000 0,000 0,000 0,000 6,000 6,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000 0,000
 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000
VARIS VARIA VARIS VARIO VARIO
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TABLE 33.--Correlation matrix for West Indian sample on 12 dependent and 14 independent variables. 1

VAR 2 0.965 n.605 1:248 0.984 1,554 0.257 4.134 4.627 0.237 1.494 1.000 n.206 -ñ.139 ñ.195 6.336 0.746 ñ.928 ñ.373 0.124 -n.30n -ñ.210 ñ.ñ52 -0.843 6.276 0.164 ñ.315 ñ.815 8.847 8.202 n.114 -ñ.3ñ7 -ñ.790 -ó,335 -b,363 -e,157 VAR7 0.404 ñ.984 ñ.385 0.118 6-488 0.473 -n.423 1.146 -ñ.ñ82 -d.139 0.880 0.229 0.156 7.51 0.527 0.716 0.293 5.476 n.549 -1.16g -8.307 6.016 -0.128 6.237 6.263 -6.219 0.007 ñ.41ñ ñ.154 0.942 0.560 0.277 8.22A 0.315 -0.307 1.14n n.238 6.888 -6.119 -0.528 -6.136 n.672 -0.573 0.154 ñ.525 ñ.274 0.691 0.587 (1.00) 0.534 0.745 (1.004) n.882 1.386 ñ.ñ66 -0.007 -0.378 -0.584 0.069 -0.123 -0.897 0.614 VAR11 9.711 ñ.ñ69 h.766 0.975 0.075 0.075 0.756 0.577 h.661 (7.002) 0,487 6,207 6,702 0,651 0,449 0,152 5,764 0,126 (7.037 (7.02) (7.013) -n. 639 1.697 6.551 0.274 6.342 0.520 -6.155 6.167 -0.647 -0.185 -0.122 0.684 0.463 ñ.679 (1.000) 0.206 0.116 (7.011) ñ.48ñ 0.446 n.432 n.390 ñ.478 n.704 n.162 1.739 1.181 6.314 8.461 0.572 -8.544 -8.640 n.150 -0.279 -n.194 0.663 n.014 -17262 1.459 0.163 0.176 -0.241 0.316 -6.022 -0.328 0.503 0.725 0.789 0.042 1.756 (1.027) 0.458 0.422 0.269 0.140 0.010 0.126 (1.01) 0.730 0.067  $0.280 \ 1.000 \ 0.407 \ 0.407 \ 0.301 \ 0.301 \ 0.470 \ 0.430 \ 0.130 \ 0.730 \ 0.240$ -n.225 7.357 6.293 h.120 -6.346 h.197 6.309 h.268 h.104 -0.134 h.224 h.n00 6.302 A.767 A.175 0.584 0.105 0.368 0.152 A.217 A.637 0.542 A.299 1.000 0.044 7.197 7.264 0.018 -0.214 -0.557 0.462 -0.011 -0.183 0.412 0.434 0.507 VAR19 6.942 6.884 6.223 0.936 0.327 0.006 0.826 6.950 n.403 0.051 n.601 f.613 -0.351  $\vec{a}_1^{0.77}$   $\vec{n}_1$ ,  $\vec{a}_1^{0.75}$   $\vec{b}_1$ ,  $\vec{2}$ 0  $\vec{c}_1$ 0  $\vec{c}_2$ 0  $\vec{c}_3$ 0  $\vec{c}_4$ 0  $\vec{c}_5$ 0  $\vec{c}_5$ 0  $\vec{c}_5$ 0  $\vec{c}_7$ VAR21 6.146 -1.616 6.297 0.202 0.384 -0.491 -0.264 -0.637 -0.479 0.736 0.266 6.386 0.723 ñ.965 ñ.166 0.756 p.671 (.017) ñ.723 n.865 (1.021 (1.001) ñ.714 n.669 6. (93 ñ, x93 ñ, 695 8, 486 8, 124 0, 649 8, 266 6, 272 n, 295 0, 767 ñ, 75x (7. 63) -0.199 4.204 -4.496 -8.071 8.113 8.013 -8.383 6.377 -0.100 0.259 0.730 8.899 8.375 8.243 8.603 8.754 8.616 0.654 8.176 6.084 6.476 6.244 8.465 8.661 6.454 -#. 776 7,587 8.222 -8.821 -6.337 8.819 +6.842 0.891 0.301 0.457 8.112 VAR25 ñ.737 ñ.164 6.566 6.426 0.116 6.637 6.637 ñ.661 6.437 ñ.611 8.486 A:174 -A.861 5.023 -6.166 -0.024 -5.296 -6.374 0.303 -0.139 0.414 0.704 VAR26 (1.02) A.425 A.789 A.918 A.477 0.919 B.178 6.086 b.078 0.937 A.784 h.444 VAR 1 VAR 9 VAR 8 VAR 4 VAR 5 VAR 6 VAR9 VARS VARY VARIO VARIT VARIZ

<sup>&</sup>lt;sup>1</sup>See Table 9 for list of variables.

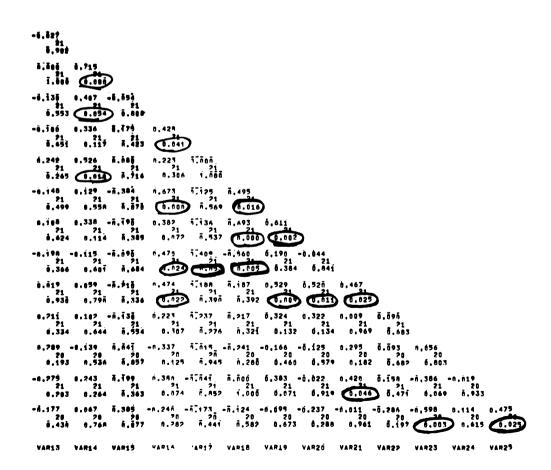


TABLE 34.--Correlation matrix for total female group on 12 dependent and 14 independent variables. 1

VAR > 0.260 -0.025 4.387 VAR 3 4.451 0.142 1.28j ñ.A28 VAR 4 0.279 (1.00) -n.034 ñ.283 ñ.474 0.409 0.796 A. AZA Q A. 000 0 0.001 -n.174 ñ.ñ23 ñ.ñ44 8.896 8.165 58 58 58 58 98 n.173 ñ.h64 ñ.741 8.465 8.207 VAR7 n.182 -1.619 -6.124 8.131 6.638 -0.028 9.163 ñ.A85 ñ.347 d.317 d.774 d.835 -n.n2n 1.122 -ñ.ñ14 6,129 0,214 n.335 8.816 6.9an ñ.354 ñ.915 0.327 8.101 0.009 8.930 n.aan ñiñañ ñiña<u>a</u> 6.000 ñiôañ a.000 ōiñañ hióog 1.000 1.000 1.000 1.000 1.000 1.000 1.000 r.184 7.414 7.781 6.058 5.699 0.074 -0.015 0.208 0.000 VARLÉ n.155 (1.00) n.166 0.662 0.452 0.575 0.919 0.110 1.000 -a.e79 6.245 6.651 -0.091 -0.151 -0.025 -0.055 6.101 0.000 0.358 VAR1 i 0.54 (1.65) 6.697 0.490 0.250 0.849 8.669 0.442 1.000 (1.005) -n,324 ñ.ñ4ñ ñ.i61 -n,629 -n,635 n,178 -6.193 -ñ,627 n,ñ04 -0,714 8,577 58 58 58 58 58 58 58 58 58 58 V4913 -n.122 17107 1.147 0.331 0.174 0.172 0.163 0.095 0.000 0.021 0.120 1.116 8.352 ñ.415 ñ.261 0.010 0.184 0.189 ō.213 0.470 1.000 0.871 ñ.463 0.375 -n.n41 -ñ.797 -ñ.ñ48 -ò.099 -ñ.10ñ n.075 -ò.ñ75 ñ.n63 o.ñ0n -0.242 -n.ñ07 ñ.323 0.754 - 1.717 0.451 0.446 0.567 0.564 6.633 1.000 0.069 1.442 (.012) -n.3n2 7.134 ñ.676 -n.bor h.io3 n.56n -o.184 n.16n n.non -n.non 0.237 ñ.30n (a.1) ñ.3ña h.563 0.997 6.433 (0.000) ñ.159 0.222 1.000 0.953 h.ñ6a (h.020) -n.251 1:150 n.272 h.044 b.371 n.426 -0.260 -n.035 n.000 n.121 n.21 n.315 n.137 V4917 (153) n. 226 (135) 0.737 (103) (101) 0.100 n.793 1.000 n.356 ñ. 026 ñ. 296 r.887 A.126 A.A32 -8.003 A.889 8.361 0.074 h.123 n.nog n.213 n.247 -8.835 WAR-A 78 78 76 76 76 58 58 58 58 76 58 6.511 7.736 6.609 6.986 6.499 6.005 6.571 6.349 1.000 6.103 6.664 6.807 4.675 1.140 - 1.136 - 0.012 - 0.047 0.399 - 0.145 0.084 0.000 0.094 0.181 0.034

58 58 58 58 58 58 58 58

6.571 6.556 1.784 0.931 0.720 0.002 0.271 0.525 1.000 0.475 1.167 0.797 WAR10 -n.054 n.165 n.298 0.298 0.356 n.410 -0.634 n.680 n.000 0.695 n.129 n.686 VAR2A -n.doi ñ.77n ñ.789 0.130 0.683 n.152 -8.899 ñ.190 0.n00 n.446 n.ñ34 h.n79 -n.273 7.17A 7.242 6.282 6.357 0.263 8.135 6.151 0.000 -0.010 0.010 6.119 0.031 0.000 0.041 0.000 0.041 0.000 0.041 0.030 0.041 0.030 0.036 -0.202 ñ.347 ñ.752 -5,053 b.081 n.086 -5.185 5,220 n.ñ00 0.184 n.ż20 h.304 (1.03) (1.00) (1.256 6.691 8.544 0.520 8.167 6.095 1.000 0.164 6.687 (1.019) n,331 -8:198 -8.617 6.052 -0.150 -0.121 -5.616 -0.668 0.000 0.685 0.842 -6:152 V4925 A.149 A.149 A.699 8.691 6.251 0.356 8.903 0.605 1.000 0.517 A.53A A.245 VAR26 VAR 1 VAR 2 VAR 3 VAR 4 VAR 5 VAR 6 VAR7 VAR8 VAR9 VAR10 VAR17 VAR12

 $<sup>^{</sup>m l}$ See Table 9 for list of variables.

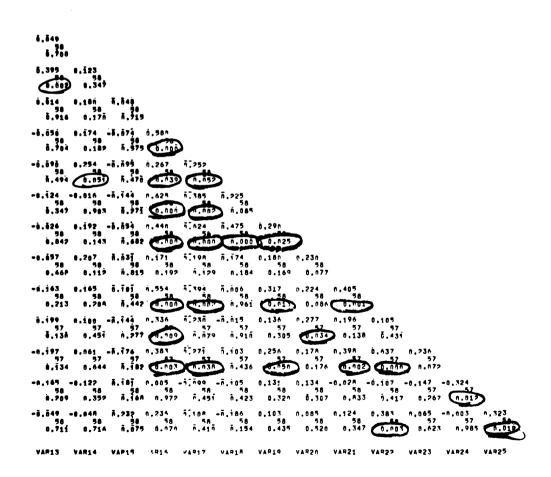


TABLE 35.--Correlation matrix for total male group sample on 12 dependent and 14 independent variables.1

VAR 9 0.144 0.151 -n.019 1:40A VAR 3 0.450 0.000 n.633 6.325 6.493 -0.740 (7.66) (1.00) n.095 1.767 ñ.353 6.432 4.34 C.660 C.66D n.040 n.160 n.041 0.099 (5.00) n.889 A.A79 A.A51 8.217 0.118 0.862 0.177 ñ.434 ñ.615 (1.030) 8.276 0.538 n.n34 7.704 -ñ.ñ51 -n.ú33 0.642 6.057 0.264 0.718 ñ.955 ñ.611 0.748 8.679 0.569 8.608 n.nen finen f.hen o.den h.oom h.oom b.ood f.den d.doc VARG 1.000 1.000 1.000 1.000 1.000 f.000 f.000 -r.009 1.198 1.121 0.241 0.248 -0.153 -0.084 0.611 0.000 n,924 (1,647) ñ,229 (1,012) (1,612) 0,126 (1,401 (1,914 (1,000 n,829 -ñ.ñ58 -ñ.ñ52 -n,019 -0,243 -0,083 -6,639 6,023 0,006 -0,249 0.773 6.566 6.604 0.652 0.613 0.407 6.702 6.61A 7.000 6.00A -n.024 -ñ.ñ47 ñ.î76 d.234 d.344 d.174 -ō.ōd4 -h.685 n.ōdb m.ò74 M.₹59 4.412 6.474 6.081 0.01 0.084 5.977 6.407 1.000 6.442 8.38 0,161 -5,217 -6,165 -0,174 -0,296 -0,054 -0,645 -6,627 0.600 -0,215 0,634 -6.020 n.i44 4.ñ68 -A.n13 -0.057 0.692 -0.035 0.144 6,223 0.000 -0.130 0.ñ37 0.ñ37 m.143 4.499 6.897 6.572 6.362 0.726 6.141 6.026 1.000 6.197 4.757 6.717 n.811 1.753 8.837 -9.114 6.654 8.178 -6.687 -6.631 8.600 -8.124 -8.819 8.792 8.914 ñ.62 ñ.712 8.256 0.596 0.074 8.400 6.760 1.000 0.216 8.905 (8.011) -n.117 1774 6.168 0.055 0.334 0.361 0.016 -6.041 0.00 -0.041 0.786 0.767 0.267 F.A12 A.09A 0.594 (.00) 0.400 8.473 6.687 1.000 8.489 A.677 A.102 ---, n31 1.636 ñ.128 0,216 0,256 0,479 0.089 ñ,060 n,n00 0,043 0,767 6,463 4.757 6.721 0.201 0.010 0.010 0.000 0.186 6.551 1.000 0.667 8.89A 6.880 n,834 -ñ,ñ69 ñ,ñ48 0,189 0,042 0,185 0,255 0,191 0,000 -0,ñ87 0,114 0,ñ45 w4018 4.733 6.495 4.631 0.759 d.686 0.064 7.016 0.056 1.000 0.385 8.366 6.655 -n.84n 172nn n.304 0.117 0.333 0.366 0.205 0.132 0.000 -0.055 0.834 0.221 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 -n.041 4.756 6.252 6.236 0.906 6.297 6,206 0.606 -0.652 -0.706 6.764 \$20.4 1.40.0 0.00.1 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0,001 -ñ,ñ4A ñ,ñ25 0,113 0,199 -0,146 0,057 -ñ,620 0,000 0,992 -0,513 0,029 VAR21 n. 996 6. 632 6. 806 0.260 0.846 0.145 8.573 6.783 1.600 0.000 m. 661 0.771 -n.151 AT135 AT7R 0.286 0.147 0.079 0.083 -A.694 0.000 0.157 0.337 0.286 VAR22 0.131 A.TA (0.00) (0.00) 0.143 0.436 8.407 8.352 1.000 6.11A (0.00) (1.00) -n.032 -1,729 7.774 0.05A 0.200 0.094 -8.816 -6,840 0.600 0.886 -8,865 6.224 VAR23 8.748 6.774 6.464 0.564 (.645) 0.351 5.675 5.669 1.000 0.394 F.439 (1.025) VAR24 0.161 -6.604 -6.634 0.091 0.840 -0.066 0.817 6.140 0.800 0.119 -0.637 -0.438 VAR25 0.107 ñ.963 ñ.738 6.614 d.694 0.911 8.866 6.169 T.806 8.258 R.714 8.178 -n,181 17.16 n.132 0.093 6.085 0.232 -0.016 -0.123 0.006 -0.009 0.707 0.395 0,072 6,674 6,199 6,399 6,402 0,021 6,072 6,222 7,606 6,326 8,763 (1.000 VAR 1 JAR 2 VAR 3 VAR 4 VAR 5 VAR 6 VAR 7 VAR 8 VAR 9 VAR 10 VAR

See Table 9 for list of variables.

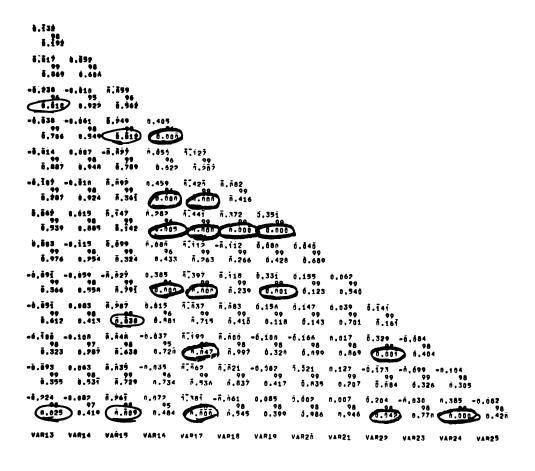
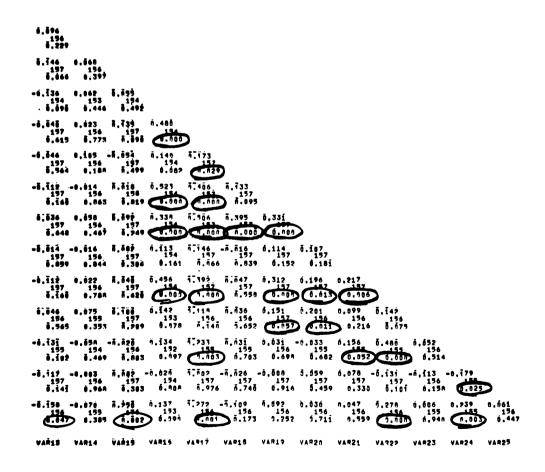


TABLE 36.--Correlation matrix for total group sample on 12 dependent and 14 independent variables. 1

VAR 1 VAR 9 17.322 6.535 1000 (0.000) -0.835 1.143 6.137 0.143 0.249 VAR A 6.66ñ ñ.ñr ñ.086 0.072 0.002 n.139 7.767 -7.723 0.184 0.082 n.043 VAR7 8.083 ñ.449 ñ.776 0.020 f.302 0.987 0.069 1.772 8.141 0.181 8.198 -0.081 -0.061 6.676 -0.008 -0.662 3.747 8.836 -0.641 -0.179 -0.076 -0.074 5.634 -0.265 0.631 VAR1 Î VARI 2 WAR13 VAR14 VAR15 -0.197 ñ.ñ64 ñ.132 0.033 0.243 0.427 -0.861 0.035 -0.809 -0.028 0.988 0.927 -0.139 47675 6.188 6.153 6.300 n.449 -0.031 6.619 -0.657 0.673 0.694 6.315 VAR17 9.083 6.346 -910 0.035 0.000 0.000 0.706 6.808 0.475 0.362 \$.237 0.000 0.965 17618 87834 0.117 0.058 0.250 0.194 6.171 0.668 0.021 0.749 8782 .... 4.925 1.142 4.189 6.088 0.194 0.373 6.881 6.123 -0.621 -0.004 0.101 138 138 138 157 157 157 157 157 157 VAR19 VAR2Ã -A.007 A.753 A.686 6.120 6.167 -A.061 -B.602 A.636 -O.672 0.517 -A.714 0.657 -4.171 \$\bar{1}.144 \bar{n}.255 \\ \tilde{0}.161 \\ \tilde{0}.168 \\ \tilde{0}.071 \\ \tilde{0}.166 \\ \tilde{0}.063 \\ \tilde{0}.068 \\ \tild VAR22 -0.100 ñ.ñ4ñ ñ.ñ65 0.151 5.248 0.139 0.523 6.033 -0.124 0.653 0.806 6.193 VAR23 0.675 A.665 2000 0.000 0.000 0.776 0.606 0.121 6.517 A.667 1.603 -0.184 1.707 7.708 8.832 6.841 0.088 -8.138 6.871 -0.126 0.107 8.992 8.139 134 176 176 176 176 176 177 179 139 VAR24 0.01A 0.298 0.022 0.689 0.616 0.274 0.664 0.374 6.116 0.161 (1.68) (1.612) V4825 VAR ( VAR 5 VAR 3 VAR 4 VAR 5 VAR 6 VAR7

<sup>&</sup>lt;sup>1</sup>See Table 9 for list of variables.



# APPENDIX B

ATTITUDE BEHAVIOR SCALE - BW/WN-G

#### ATTITUDE BEHAVIOR SCALE - BW-G

## DIRECTIONS

This booklet contains statements of how people behave in certain situations or feel about certain things. You yourself or other <u>Black persons</u> often behave in the same way toward Whites. You also have some general ideas about yourself, about other Black persons like you, and about Whites. Sometimes you feel or behave the same way toward everyone, and sometimes you feel or behave differently toward Whites.

This questionnaire has statements about ideas and about behavior. Each statement of this questionnaire is different from every other section, although some of the statements in each section are similar. Your answers in one section, therefore, may be the same as answers in another section, or your answers may differ from section to section. Here is a sample statement:

### Sample 1

- 1. Other Blacks believe that Whites will get good jobs
  - 1. less often than Blacks
  - 2. about the same
  - 3. more often than Blacks

If other Blacks believe that Whites have less chance than Blacks to get good jobs, you should <u>circle</u> the number 1 as shown above, or if you are using an IIM answer sheet make a heavy dark line on the <u>answer sheet</u> between the two lines after the number as follows:

l.	1	2	 3	~~~~	4	 5	
	_						

#### DO NOT PUT YOUR NAME ON THE BOOKLET

by: Richard J. Hamersma
John E. Jordan
College of Education
Michigan State Univ.

\* Adapted by: Errol J. Frechette

### ABS-1-IW-G

# Directions: Section 1

This section contains statements about ideas which <u>most other Blacks</u> have about Whites. <u>Circle or fill</u> in the number that indicates how other Blacks compare themselves with Whites. Please answer all questions.

# Other Blacks believe the following things about Blacks as compared to Whites:

- 1. Blacks can be trusted with money
  - 1. more than Whites
  - 2. about the same as Whites
  - 3. less than Whites
- 2. Black families are closely knit
  - l. more often than Whites
  - 2. about as often as Whites
  - 3. less often than Whites
- 3. Black's intellectual ability is
  - 1. more than Whites
  - 2. about the same as Whites
  - 3. less than Whites
- 4. Blacks desire a higher education
  - 1. more often than Whites
  - 2. about as often as Whites
  - 3. less often than Whites
- . Blacks help their neighbors
  - 1. more than Whites
  - 2. about the same as Whites
  - less than Whites
- , Black neighborhoods are safe
  - 1. more often than White ones
  - 2. about as often as White ones
  - 3. less often than White ones

#### ABS-1-BW-G

# Other Blacks believe the following things about Blacks as compared to Whites:

- 7. Blacks obey job rules and regulations
  - 1. more than Whites
  - 2. about the same as Whites
  - 3. less than Whites
- 8. Blacks enjoy working with Whites
  - 1. more than Whites do with Blacks
  - 2. about the same as Blacks
  - 3. less than Whites do with Blacks
- 9. Blacks ignore the rights of others
  - l. less than Whites
  - 2. about the same as Whites
  - 3. more than Whites
- 10. Blacks drink when driving
  - 1. less than Whites
  - 2. about the same as Whites
  - 3. more than Whites
- II. Blacks mis-use trial-by-jury
  - 1. less often than Whites
  - 2. about as often as Whites
  - 3. more often than Whites
- 12. Blacks vote for White candidates for public office
  - 1. more than Whites do for Blacks
  - 2. about the same as Whites
  - 3. less than Whites do for Blacks
- 13. Blacks are brave soldiers
  - l. more often than Whites
  - 2. about as often as Whites
  - 3. less often than Whites
- 14. Blacks are careful with weapons
  - 1. more often than Whites
  - 2. about as often as Whites
  - 3. less often than Whites

#### ABS-II-BW-G

irections: Section II

his section contains statements about things which other Blacks like you may believe tout Whites. Please choose the answer that indicates what you think others believe lout Whites.

ost Blacks generally believe the following about Whites:

- Blacks believe they can trust Whites with money
  - l. disagree
  - 2. uncertain
  - 3. agree
- 6. Blacks believe that White families are as closely knit as their own
  - 1. disagree
  - 2. uncertain
  - 3. agree
- 7. Blacks believe the intellectual ability of Whites is the same as their own
  - 1. disagree
  - 2. uncertain
  - 3. agree
- . Blacks desire to share higher education with Whites
  - l. disagree
  - 2. uncertain
  - 3. agree
- . Blacks like to help White neighbors
  - 1. di sagree
  - 2. uncertain
  - 1. agree
- 0. Blacks believe that White neighborhoods are safe to live in
  - 1. disagree
  - 2. uncertain
  - 3. agree

### AISS-II-LW-G

# Most Blacks generally believe the following about Whites:

- 21. Blacks believe that Whites obey job rules and regulations the same as they do
  - 1. disagree
  - 2. uncertain
  - 3. agree
- 22. Blacks believe they enjoy working with Whites
  - 1. disagree
  - 2. uncertain
  - 3. agree
- 23. Blacks believe they ignore the rights of Whites
  - 1. disagree
  - 2. undecided
  - 3. agree
- 24. Blacks believe Whites drink when driving more than Blacks do
  - 1. agree
  - 2. uncertain
  - 3. disagree
- 25. Blacks believe in misuse of trial-by-jury when they deal with Whites
  - 1. agree
  - 2. uncertain
  - 3. disagree
- 26. Blacks believe in voting with Whites for White candidates for public office
  - 1. disagree
  - 2. uncertain
  - 3. agree
- 27. Blacks believe in being brave soldiers with Whites
  - 1. disagree
  - 2. uncertain
  - 3. agree
- 28. Blacks believe in being as careful with their weapons as Whites are
  - 1. disagree
  - 2. uncertain
  - 3. agree

#### ABS-TIT-IW-C

Directions: Section III

This section contains statements about ways in which you yourself should act toward Whites. Please choose the answer that indicates how you feel you should act or believe.

In respect to Whites, do <u>you yourself believe</u> that it is usually <u>right</u> or usually wrong:

- 29. To trust Whites with money is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 30. To expect White families to be as closely knit as Black ones is
  - l. usually wrong
  - 2. undecided
  - 3. usually right
- 31. To expect Whites intellectual ability to be the same as Blacks is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 32. To expect Whites to desire a higher education as much as Blacks is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 33. To expect Blacks to help White neighbors is
  - 1. usually wrong
  - 2. undecided
  - 3. usu lly right
- 34. To expect Blacks to believe that White neighborhoods are safe for them is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 35. To expect Blacks to obey job rules and regulations the same as Whites is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right

### ABS-III-BW-G

. / -

In respect to Whites do <u>you yourself believe</u> that it is usually <u>right</u> or usually <u>wrong</u>:

- 36. To expect Blacks to enjoy working with Whites is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 37. To expect Blacks to ignore the rights of Whites is
  - 1. usually right
  - 2. undecided
  - 3. usually wrong
- 38. To expect Whites to drink more than Blacks do when driving is
  - 1. usually right
  - 2. undecided
  - 3. usually wrong
- 39. To expect Blacks to misuse trial-by-jury when they deal with Whites is
  - l. usually right
  - 2. undecided
  - 3. usually wrong
- 40. To expect Blacks to vote with Whites for White candidates for public office is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 41. To expect Blacks to be brave soldiers with Whites is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 42. To expect Blacks to be as careful with their weapons as Whites is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right

Directions: Bection IV

This section contains statements about how you think you would act toward Whites. Choose the answer that indicates how you think you would act.

# In respect to White person would you yourself:

- 43. I would trust Whites with money
  - 1. no
  - 2. undecided
  - 3. yes
- 44. I would want my family to be as closely knit as White families are
  - l. no
  - 2. undecided
  - 3. yes
- 45. I would want the same intellectual ability as Whites
  - 1. no
  - 2. undecided
  - 3. yes
- 46. I would want to have the same desire Whites do for a higher education
  - l. no
  - 2. undecided
  - 3. yes
- 47. I would help White neighbors
  - l. no
  - 2. undecided
  - 3. yes
- 48. I would want Black neighborhoods to be as safe as White ones
  - l. no
  - 2. undecided
  - 3. yes
- 49. I would obey job rules and regulations the same as Whites
  - 1. no
  - 2. undecided
  - 3. yes

# ABS-IV-BW-G

# In respect to a White person would you yourself:

- 50. [ would enjoy working with Whites
  - l. nc
  - 2. undecided
  - 3. yes
- 51. I would ignore the rights of Whites
  - l. yes
  - 2. undecided
  - 3. no
- 52. I would drink when driving more than Whites do
  - l. yes
  - 2. undecided
  - 3. no
- 53. I would use trial-by-jury the same when dealing with Whites as with Blacks
  - l. no
  - 2. undecided
  - 3. yes
- 54. I would vote for a White candidate for public office
  - l. no
  - 2. undecided
  - 3. ye**s**
- 55. I would expect Black soldiers and Whites ones to be equally brave
  - 1. yes
  - 2. undecided
  - 3. no
- 56. I would want to be as careful with my weapons as I think Whites are
  - l. no
  - 2. undecided
  - 3. yes

#### ABS- V - BW-G

irections: Section V

his section concerns <u>actual</u> feelings that Black people may have about Whites. You re asked to indicate <u>how you feel</u> about the following statements.

ow do you actually feel toward Whites:

- 7. When Blacks trust Whites with money I feel
  - 1. had
  - 2. indifferent
  - 3. Good
- 8. When Blacks families are as closely knit as I think White families are I feel
  - l. bad
  - 2. indifferent
  - 3. good
- 9. When Blacks' intellectual ability is the same as Whites I feel
  - 1. bad
  - 2. indifferent
  - 3. Good
  - When Whites desire a higher education as much as Blacks do, I feel
  - 1. bad
  - 2. indifferent
  - 3. Good
- I. When Blacks help White neighbors, I feel
  - 1. had
  - 2. indilferent
  - 3. good
  - When Blacks are safe in White neighborhoods, I feel
    - 1. bad
    - 2. indifferent
    - 3. Good
- When Whites obey job rules and regulations with Blacks, I feel
  - 1. dissatisfied
  - 2. indifferent
  - 3. satislied

### ABS-V-BW-G

# How do you actually feel toward Whites:

- 64. When Whites enjoy working with Blacks, I feel
  - 1. bad
  - 2. indifferent
  - 3. good
- 65. When the rights of Whites are ignored by Blacks, I feel
  - 1. good
  - 2. indifferent
  - 3. bad
- 66. When Whites drink more than Blacks do when driving, I feel
  - 1. good
  - 2. indifferent
  - 3. bad
- 67. When trial-by-jury is used the same with Whites and Blacks, I feel
  - 1. angry
  - 2. indifferent
  - 3. happy
- 68. When Whites vote for Black candidates for public office, I feel
  - 1. bad
  - 2. indifferent
  - 3. good
- 69. When Whites soldiers are not as brave as Blacks ones, I feel
  - 1. good
  - 2. indifferent
  - 3. bad
- 70. When Blacks are as careful with their weapons as Whites are, I feel.
  - 1. dissatisfied
  - 2. indifferent
  - 3. satisfied

#### .ABS-VI-BW-G

Directions: Section VI

This section concerns actual experiences you have had with Whites. Try to answer the following questions from the knowledge of your experience.

## Experiences or contacts with Whites:

- 71. I have trusted Whites with money
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes
- 72. I have seen that White families are as closely knit as Black ones
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes
- 73. My intellectual ability is equal to the Whites I know
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes
- 74. I have wanted a higher education as much as the Whites I have known
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes
- 75. I have helped a White neighbor
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes
- 76. I have felt safe in White neighborhoods
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes
- 777 I have seen that Whites obey job rules and regulations when working with Blacks
  - 1. no experience
  - 2. no
  - 3. uncerta n

#### ABS-VI-IW-C

# Experiences or contacts with Whites:

### I have enjoyed working with Whites

- 1. no experience
- 2. no
- 3. uncertain
- 4. yes

## I have seen that Blacks ignored the rights of Whites

- 1. no experience
- 2. ves
- 3. uncertain
- 4. yes

## I have been drinking while driving more than I think Whites do

- 1. no experience
- 2. no
- 3. uncertain
- 4. yes

# I have seen Whites misuse trial-by-jury with Blacks

- 1. no experience
- 2. yes
- 3. uncertain
- 4. no

## I have seen that Whites vote for Black candidates for public office

- 1. no experience
- 2. no
- 3. uncertain
- 4. yes

# I have seen that Blacks are braver soldiers than Whites

- 1. no experience
- 2. yes
- 3. uncertain
- 4. no

### I have seen Whites who were as careful with their weapons as Blacks

- 1. no experience
- 2. no
- 3. uncertain
- 4. yes

# ATTITUDE BEHAVIOR SCALE - ABS-BW-D

This part of the questionnaire deals with many things. For the purpose of this study, the answers of all persons are important.

Part of the questionnaire has to do with personal information about you. Since the questionnaire is completely anonymous or confidential, you may answer all of the questions freely without any concern about being identified. It is important to the study to obtain your answer to every question.

Please read each question carefully and do not omit any question. Please answer by circling the answer or marking the space on the IBM answer sheet.

- 85. Please indicate your sex.
  - 1. l'emale
  - 2. Male
- 86. Please indicate your age as follows:
  - 1. Under 20
  - 2. 21 30
  - 3. 31 40
  - $4. \quad 41 50$
  - 5. 50 over
- 87. What is your marital status?
  - 1. Married
  - 2. Single
  - 3. Divorced
  - 4. Widowed
  - 5. Separated

- 88. What is your religion?
  - 1. I prefer not to answer
  - 2. Catholic
  - 3. Protestant
  - 4. Jewish
  - 5. Other
- 89. Please indicate training level.
  - 1. 6 years of school or less
  - 2. 7 to 9 years of school
  - 3. 10 to 13 years of school
  - 4. Some college or university
  - 5. A college or university degree
- 90. Some people feel that in bringing up children, new ways and methods should be tried whenever possible. Others feel that trying out new methods is dangerous. What is your feeling about the following statement?
  - "New methods of raising children should be tried whenever possible".
  - 1. Strongly disagree
  - 2. Slightly disagree
  - 3. Slightly agree
  - 4. Strongly agree
- 91. Family planning on birth control has been discussed by many people. What is your feeling about a married couple practicing birth control?
  - 1. It is always wrong
  - 2. It is usually wrong
  - 3. It is probably all right
  - 4. It is always right

- 92. The following questions have to do with kinds of experience you have had with Whites. If more than one experience applies, please choose the answer with the highest number.
  - I have read or studied about Whites through reading, movies, lecture
    or observation.
  - 2. A friend or relative is a White person.
  - 3. I have personally worked with Whites as a teacher, counselor, volunteer, child care, etc.
  - 4. Close friend or relative is married to a White.
  - 5. I am married to a White.
- 93. Considering all of the times you have talked, worked, or in some other way had personal contact with Whites, about how much has it been altogether?
  - 1. Only a few casual contacts.
  - 2. Between one and three months
  - 3. Between three and six months
  - 4. Between six months and a year
  - 5. More than a year of contact.
- 94. When you have been in contact with Whites, how <u>easy</u> for you, in general, would you say it would have been to have avoided being with them?
  - 1. I have had no contact.
  - 2. I could generally have avoided these personal contacts only at great cost or difficulty.
  - 3. I could generally have avoided these personal contacts only with <u>considerable</u> difficulty.
  - 4. I could generally have avoided these personal contacts but with <u>some</u> inconvenience.
  - 5. I could generally have avoided these personal contacts without any difficulty or inconvenience.

- or some other gain) what opportunities did you have (or do you have) to work at something else instead: that is, something else that was (is) acceptable to you as a job?
  - 1. No such experience.
  - 2. No other job available.
  - 3. Other jobs available not at'all acceptable to me.
  - 4. Other jobs available were not quite acceptable to me.
  - 5. Other jobs available were fully acceptable to me.
- 96. How have you generally felt about your experience with Whites?
  - 1. No experience.
  - 2. I definitely disliked it.
  - 3. I did not like it very much.
  - 4. I like it somewhat.
  - 5. I definitely enjoyed it.
- 97. What year did you arrive in Canada?
  - 1. 1969
  - 2. **1966 1968**
  - 3. **1963 19**65
  - 4. 1960 1962
  - 5. Before 1960
- 98. This many times have you moved since arriving in Canada?
  - l. O time
  - 2. Once
  - 3. Twice
  - 4. Three times
  - 5. Four times or more

99.	llow	would	you	r <b>a</b> t e	your	own	racial	attitudes	65	compared	to	the	<b>avera</b> ge
	pera	son?											

- 1. Very much more prejudiced
- 2. Somewhat more prejudiced
- 3. About the same
- 4. Somewhat less prejudiced
- 5. Very much less prejudiced

# 100. If you are presently working how did you find this job?

- 1. Through the Canada Manpower Center
- 2. Through Provincial agencies
- 3. Through friends or relatives in Carada
- 4. Through own inquiring
- 5. Other

# 101. Where were you mainly reared or "brought up" in your youth (that is up to age al)?

- 1. Country
- 2. Country town
- 3. City suburb
- 4. City

# 102. To which group does your occupation belong?

- 1. Professional
- 2. Clerical
- 3. Service and Recreation
- 4. Manufacturing, or Construction Trades
- 5. Other

This section of the booklet deals with how people feel about several aspects of life or life situations. Please indicate how you feel about each situation by circling the answer you choose or marking on the IBM answer sheet.

- 103. It should be possible to eliminate war once and for all.
  - 1. strongly disagree
  - 2. disagree
  - 3. agree
  - 4. strongly agree
- 105. Success depends to a large part on luck and fate.
  - 1. strongly agree
  - 2. agree
  - 3. disagree
  - 4. strongly disagree
- 107. Someday most of the mysteries of the 108. How sure do you feel about world will be revealed by science.
  - 1. strongly disagree
  - 2. disagree
  - 3. agree
  - 4. strongly agree
- By improving industrial and agri- 110. How sure do you feel about 109. cultural methods, poverty can be eliminated in the world.
  - 1. strongly disagree
  - 2. disagree
  - 3. agree
  - 4. strongly agree
- With increased medical knowledge, it should be possible to lengthen the average life span to 100 years or more.
  - 1. strongly disagree
  - 2. disagree
  - 3. agree
  - sgrongly agree

- 104. How sure do you feel about your answer?
  - 1. not sure at all
  - 2. not very sure
  - 3, fairly sure
  - 4. very sure
- 105. How sure do you feel about your answer?
  - 1. not sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. very sure
- your answer?
  - 1. not sure at all
    - 2. not very sure
    - 3. fairly sure
    - 4. very sure
- your answer?
  - 1. not very sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. very sure
- 112. How sure do you feel about your answer?
  - 1. not very sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. very sure

- 113. Someday the deserts will be converted into good farming land by the applica tion of engineering and science.
  - 1. strongly disagree
  - 2. disagree
  - 3. agree
  - 4. strongly agree

- verted 114. How sure do you feel about pplica your answer?
  - 1. not sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. very sure
- 115. Education can only help people develop their natural abilities, it cannot change people in any fundamental way.
  - 1. strongly agree
  - 2. agree
  - 3. disagree
  - 4. strongly disagree

- 116. How sure do you feel about your answer?
  - 1. not sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. very sure
- 117. With hard work, anyone can succeed,
  - 1. strongly disagree
  - 2. disagree
  - 3. agree
  - 4. strongly agree

- 118. How sure do you feel about your answer?
  - 1. not sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. very sure
- 119. Almost every human problem will be solved in the future.
  - 1. strongly disagree
  - 2. disagree
  - 3. agree
  - 4. strongly agree

- 120. How sure do you feel about your answer?
  - 1. not sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. very sure

- 121. What ethnic group do you belong to?
  - 1. Black
  - 2. White
- 122. What is your present occupation?
  - 1. Employment counselor
  - 2. Immigration Official
- 123. City of residence
  - 1. Montreal
  - 2. Toronto

#### ATTITUDE BEHAVIOR SCALE - WN-G \*

## DIRECTIONS

This booklet contains statements of how people behave in certain situations or feel about certain things. You yourself or other White persons often behave in the same way toward West Indian Negro Immigrants. You also have some general ideas about yourself, about other White persons like you, and about West Indian Negro Immigrants. Sometimes you feel or behave the same way toward everyone, and sometimes you feel or behave differently toward West Indian Negro Immigrants.

This questionnaire has statements about ideas and about behavior. Each statement of this questionnaire is different from every other section, although some of the statements in each section are similar. Your answers in one section, therefore, may be the same as answers in another section, or your answers may differ from section to section. Here is a sample statement:

#### Sample 1:

- 1. Other Whites believe that West Indian Negro Immigrants will get good jobs
  - 1. less often than Whites
  - 2. about the same
  - 3. more often than Whites

If other Whites believe that West Indian Negro Immigrants have less chance than Whites to get good jobs, you should make a heavy dark line on the IBM answer sheet between the two lines after the number as follows:

1. 1 2 5 5

#### DO NOT PUT YOUR NAME ON THE BOOKLET

by: Richard J. Hamersma
John E. Jordan
College of Education
Michigan State University

\* Adapted by: Errol J. Frechette

112270 - E F

## ABS - I-WN-G \*

# Directions. Section 1

This section contains statements about ideas which <u>most other Whites</u> have about West Indian Negro Immigrants. Fill in the number that indicates how other Whites compare themselves with West Indian Negro Immigrants. Please answer all questions.

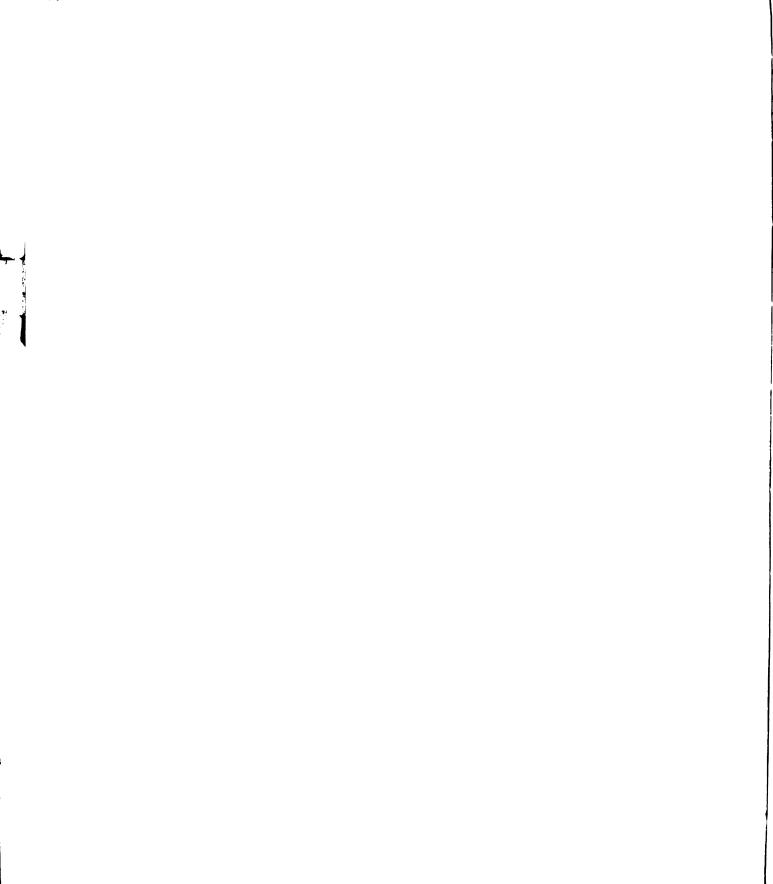
Other Whites believe the following things about Whites as compared to West Indian Negro Immigrants:

- 1. Whites can be trusted with money
  - 1. more than W.I. Negro Immigrants
  - 2. about the same as W.I. Negro Immigrants
  - 3. less than W.I. Negro Immigrants
- 2. White families are closely knit
  - 1. more often than W.I. Negro Immigrants
  - 2. about as often as W.I. Negro Immigrants
  - 3. less often than W.I. Negro Immigrants
- 3. White's intellectual ability is
  - 1. more than W.I. Negro Immigrants
  - 2. about the same as W.I. Negro Immigrants
  - 3. less than W.I. Negro Immigrants
- 4. Whites desire a higher education
  - 1. more often than W.I. Negro Immigrants
  - 2. about as often as W.I. Negro Immigrants
  - 3. less often than W.I. Negro Immigrants
- 5. Whites help their neighbors
  - 1. more than W.I. Negro Immigrants
  - 2. about the same as W.I. Negro Immigrants
  - 3. less than W.I. Negro Immigrants
- 6. White neighborhoods are safe
  - 1. more often than W.I. Negro Immigrants ones
  - 2. about as often as W.I. Negro Immigrants ones
  - 3. less often than W.I. Negro Immigrants ones

## ABS - I-WN-G

Other Whites believe the following things about Whites as compared to West Indian Negro Immigrants:

- 7. Whites obey job rules and regulations
  - 1: more than W.I. Negro Immigrants
  - 2. about the same as W.I. Negro Immigrants
  - 3. less than W.I. Negro Immigrants
- 8. Whites enjoy working with W.I. Negro Immigrants
  - 1. more than W.I. Negro Immigrants do with Whites
  - 2. about the same as W.I. Negro Immigrants do with Whites
  - 3. less than W.I. Negro Immigrants do with Whites
- 9. Whites ignore the rights of others
  - 1. less than W.I. Negro Immigrants
  - 2. about the same as W.I. Negro Immigrants
  - 3. more than W.I. Negro Immigrants
- 10. Whites drink when driving
  - 1. less than W.I. Negro Immigrants
  - 2. about the same as W.I. Negro Immigrants
  - 3. more than W.I. Negro Immigrants
- 11. Whites misuse trial-by-jury
  - 1. less often than W.I. Negro Immigrants
  - 2. about as often as W.I. Negro Immigrants
  - 3. more often than W.I. Negro Immigrants
- 12. Whites vote for W.I. Negro Immigrant candidates for public office
  - 1. more than W.I. Negro Immigrants do for Whites
  - 2. about the same as W.I. Negro Immigrants do
  - 3. less than W.I. Negro Immigrants do for Whites
- 13. Whites are brave soldiers
  - 1. more often than W.I. Negro Immigrants
  - 2. about as often as W.I. Negro Immigrants
  - 3. less often than W.I. Negro Immigrants
- 14. Whites are careful with weapons
  - 1. more often than W.I. Negro Immigrants
  - 2. about as often as W.I. Negro Immigrants
  - 3. less often than W.I. Negro Immigrants



# ABS-III-WN-G \*

Directions: Section II

This section contains statements about things <u>other Whites</u> like you may believe about West Indian Negro Immigrants. Please <u>choose the answer</u> that indicates what you think <u>other Whites believe</u> about West Indian Negro Immigrants.

<u>Most Whites</u> generally believe the following about West Indian Negro Immigrants:

- 15. Whites believe they can trust W.I. Negro Immigrants with money
  - 1. disagree
  - 2. uncertain
  - 3. agree
- 16. Whites believe that W.I. Negro Immigrants families are as closely knit as their own
  - 1. disagree
  - 2. uncertain
  - 3. agree
- 17. Whites believe the intellectual ability of W.I. Negro Immigrants is the same as their own
  - 1. disagree
  - 2. uncertain
  - 3. agree
- 18. Whites desire to share their higher education with W.I. Negro Immigrants
  - 1. disagree
  - 2. uncertain
  - 3. agree
- 19. Whites like to help W.I. Negro Immigrants neighbors
  - 1. disagree
  - 2. uncertain
  - 3. agree
- 20. Whites believe that W.I. Negro Immigrant neighborhoods are safe to live in
  - 1. disagree
  - 2. uncertain
  - 3. agree

## ABS-II-WN-G \*

Most Whites generally believe the following about West Indian Wegro Immigrants:

- 21. Whites believe that W.I. Negro Immigrants obey job rules and regulations the same as they do
  - 1. disagree
  - 2. uncertain
  - 3. agree
- 22. Whites believe they enjoy working with W.I. Negro Immigrants
  - 1. disagree
  - 2. uncertain
  - 3. agree
- 23. Whites believe they ignore the rights of W.I. Negro Immigrants
  - 1. disagree
  - 2. undecided
  - 3. agree
- 24. Whites believe W.I. Negro Immigrants drink when driving more than Whites do
  - 1. agree
  - 2. uncertain
  - 3. disagree
- 25. Whites believe in misuse of trial-by-jury when they deal with W.I. Negro Immigrants
  - 1. agree
  - 2. uncertain
  - 3. disagree
- 26. Whites believe in voting with W.I. Negro Immigrants for Negro candidates for public office
  - 1. disagree
  - 2. uncertain
  - 3. agree
- 27. Whites believe in being brave soldiers with W.I. Negro Immigrants
  - l. disagree
  - 2. uncertain
  - 3. agree
- 28. Whites believe in being as careful with their weapons as W.I. Negro Immigrants are
  - l. disagree
  - 2. uncertain
  - z. uncci

### ABS-II-WN-G \*

Directions: Section III

This section contains statements about ways in which you yoursel? should act toward West Indian Negro Immigrants. Please choose the answer that indicates how you feel you should act or believe.

In respect to West Indian Negro Immigrants, do <u>you yourself believe</u> that it is usually <u>right</u> or usually <u>wrong</u>:

- 29. To trust W.I. Negro Immigrants with money is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 30. To expect W.I. Negro Immigrants families to be as closely knit as White ones is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 31. To expect W.I. Negro Immigrants' intellectual ability to be the same as the Whites is
  - i. usually wrong
  - 2. undecided
  - 3. usually right
- 32. To expect W.I. Negro Immigrants to desire a higher education as much as Whites is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 33. To expect Whites to help W.I. Negro Immigrants neighbors is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 34. To expect Whites to believe that W.I. Negro Immigrant neighborhoods are safe for them is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 35. To expect Whites to obey job rules and regulations the same as W.I. Negro Immigrants is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right

# ABS-III-WN-G \*

In respect to West Indian Negro Immigrants, do <u>you yourself believe</u> that it is usually <u>right</u> or usually <u>wrong</u>:

- 36. To expect Whites to enjoy working with W.I. Negro Immigrants is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 37. To expect Whites to ignore the rights of W.I. Negro Immigrants is
  - 1. usually right
  - 2. undecided
  - 3. usually wrong
- 38. To expect W.I. Negro Immigrants to drink more than Whites do when driving is
  - 1. usually right
  - 2. undecided
  - 3. usually wrong
- 39. To expect Whites to misuse trial-by-jury when they deal with W.I. Negro Immigrants is
  - l. usually right
  - 2. undecided
  - 3. usually wrong
- 40. To expect Whites to vote with W.I. Negro Immigrants for Negro candidates for public office is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 41. To expect Whites to be brave soldiers with W.I. Negro Immigrants is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right
- 42. To expect Whites to be as careful with their weapons as W.I. Negro Immigrants are is
  - 1. usually wrong
  - 2. undecided
  - 3. usually right

### ABS-IV-WN-3 \*

Directions:

Sections IV

This section contains statements about how you think you would act toward West Indian Negro Immigrants. Choose the answer that indicates how you think you would act.

In respect to a West Indian Negro Immigrant would you yourself:

- 43. I would trust W.I. Negro Immigrants with money
  - 1. no
  - 2. undecided
  - 3. yes
- 44. I would want my family to be as closely knit as W.I. Negro Immigrant families are
  - 1. no
  - 2. undecided
  - 3. yes
- 45. I would want the same intellectual ability as W.I. Negro Immigrants
  - 1. no
  - 2. undecided
  - 3. yes
- 46. I would want to have the same desire W.I. Negro Immigrants do for a higher education
  - l. no
  - 2. undecided
  - 3. ves
- 47. I would help W.I. Negro Immigrant neighbors
  - 1. no
  - 2. undecided
  - 3. yes
- 48. I would want White neighborhoods to be as safe as W.I. Negro Immigrants ones
  - 1. no
  - 2. undecided
  - 3. yes
- 49. I would obey rules and regulations the same as W.I. Negro Immigrants
  - l. no
  - 2. undecided
  - 3. yes

#### ABS-IV-WN-G \*

In respect to West Indian Negro Immigrants would you yourself:

- 50. I would enjoy working with W.I. Negro Immigrants
  - 1. no
  - 2. undecided
  - 3. yes
- 51. I would ignore the rights of W.I. Negro Immigrants
  - 1. yes
  - 2. undecided
  - 3. no
- 52. I would drink when driving more than W.I. Negro Immigrants do
  - 1. yes
  - 2. undecided
  - 3. no
- 53. I would use trial-by-jury the same when dealing with W.I. Negro Immigrants as with Whites
  - 1. no
  - 2. undecided
  - 3. ves
- 54. I would vote for a W.I. Negro Immigrant candidate for public office
  - 1. no
  - 2. undecided
  - 3. yes
- 55. I would expect W.I. Negro Immigrants soldiers and White ones to be equally brave
  - l. no
  - 2. undecided
  - 3. yes
- 56. I would want to be as careful with my weapons as I think W.I. Negro Immigrants are
  - l. no
  - 2. undecided
  - 3. yes

#### ABS-V-WN-G \*

Directions: Section V

This section concerns <u>actual</u> feelings that White people may have about West Indian Negro Immigrants. You are asked to indicate <u>how you feel</u> about the following statements.

How do you actually feel toward West Indian Negro Immigrants.

- 57. When Whites trust W.I. Negro Immigrants with money, I feel
  - 1. bad
  - 2. indifferent
  - 3. good
- 58. When White families are as closely knit as I think W.I. Negro Immigrants families are, I feel
  - 1. bad
  - 2. indifferent
  - 3. good
- 59. When Whites' intellectual ability is the same as W.I. Negro Immigrants, I feel
  - 1. bad
  - 2. indifferent
  - 3. good
- 60. When W.I. Negro Immigrants desire a higher education as much as Whites do, I feel
  - 1. bad
  - 2. indifferent
  - 3. good
- 61. When Whites help W.I. Negro Immigrant neighbors, I feel
  - 1. bad
  - 2. indifferent
  - 3. good
- 62. When Whites are safe in W.I. Negro Immigrants neighborhoods, I feel
  - 1. bad
  - 2. indifferent
  - 3. good
- 63. When W.I. Negro Immigrants obey job rules and regulations with Whites, I feel
  - 1. dissatisfied
  - 2. indifferent
  - 3. satisfied

#### ABS-V-WN-G \*

How do you actually feel toward West Indian Negro Immigrants.

- 64. When W.I. Negro Immigrants enjoy working with Whites, I feel
  - 1. bad
  - 2. indifferent
  - 3. good
- 65. When the rights of W.I. Negro Immigrants are ignored by Whites, I feel
  - 1. good
  - 2. indifferent
  - 3. bad
- 66. When W.I. Negro Immigrants drink more than Whites do when driving, I feel
  - 1. good
  - 2. indifferent
  - 3. bad
- 67. When trial-by-jury is used the same with W.I. Negro Immigrants and Whites, I feel
  - 1. angry
  - 2. indifferent
  - 3. happy
- 68. When W.I. Negro Immigrants vote for White candidates for public office, I feel
  - 1. bad
  - 2. indifferent
  - 3. good
- 69. When W.I. Negro Immigrants are not as brave soldiers as Whites ones are, I feel
  - 1. good
  - 2. indifferent
  - 3. bad
- 70. When Whites are as careful with their weapons as W.I. Negro Immigrants are, I feel
  - 1. dissatisfied
  - 2. indifferent
  - 3. satisfied

#### ABS-VI-WN-G \*

Directions:

Section VI

This section concerns <u>actual experience</u> you have had with W.I. Negro Immigrants. Try to answer the following questions from the knowledge of your experience.

Experiences or contacts with West Indian Negro Immigrants:

- 71. I have trusted W.I. Negro Immigrants with money
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes
- 72. I have seen that W.I. Negro Immigrant families are as closely knit as White ones
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes
- 73. My intellectual ability is equal to the W.I. Negro Immigrants I know
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes
- 74. I have wanted a higher education as much as the W.I. Negro Immigrants I have known
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes
- 75. I have helped a W.I. Negro Immigrant neighbor
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes
- 76. I have felt safe when in W.I. Negro Immigrant neighborhoods
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes

### ABS-VI-WN-G \*

Experiences or contacts with West Indian Negro Immigrants:

- 77. I have seen that W.I. Negro Immigrants obey job rules and regulations when working with Whites
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. ves
- 78. I have enjoyed working with W.I. Negro Immigrants
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes
- 79. I have seen that Whites ignored the rights of W.I. Negro Immigrants
  - 1. no experience
  - 2. yes
  - 3. uncertain
  - 4. no
- 80. I have been drinking while driving more than I think W.I. Negro Immigrants do
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes
- 81. I have seen W.I. Negro Immigrants misuse trial-by-jury with Whites
  - 1. no experience
  - 2. yes
  - 3. uncertain
- 82. I have seen that W.I. Negro Immigrants vote for White candidates for public office
  - l. no experience
  - 2. no
  - 3. uncertain
  - 4. ves
- 83. I have seen that W.I. Negro Immigrants are braver soldiers than Whites
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes
- 84. I have seen W.I. Negro Immigrants who were as careful with their weapons as Whites
  - 1. no experience
  - 2. no
  - 3. uncertain
  - 4. yes

# MITITUDE BEHAVIOR SCALE - ABS-WN-D \*

This part of the questionnaire deals with many things. For the purpose of this study, the answers of all persons are important.

Part of the questionnaire has to do with personal information about you. Since the questionnaire is completely ananymous or confidential, you may answer all of the questions freely without any concern about being identified. It is important to the study to obtain your answer to every question.

Please read each question carefully and do not omit any question. Please answer by marking the space on the IBM answer sheet.

- 85. Please indicate your sex.
  - 1. female
  - 2. male
- 86. Please indicate your age as follows:
  - 1. under 20
  - 2.21 30
  - 3. 31 40
  - 4.41 50
  - 5. 51 over
- 87. What is your marital status?
  - 1. married
  - 2. single
- 4. widowed
- 3. divorced
- 5. separated

- 88. What is your religion?
  - 1. I prefer not to answer
  - 2. Roman Catholic
  - 3. Protestant
  - 4. Jewish
  - 5. Other
- 89. Please indicate your training level.
  - 1. 6 years of school or less
  - 2. 7 to 9 years of school
  - 3. 10 to 13 years of school
  - 4. Some college or university
  - 5. A college or university degree
- 90. Some people feel that in bringing up children, new ways and methods should be tried whenever possible. Others feel that trying out new methods is dangerous. What is your feeling about the following statement?

New methods of raising children should be tried whenever possible.

- 1. Strongly disagree
- 2. Slightly disagree
- 3, Slightly agree
- 4. Strongly agree
- 91. Family planning on birth control has been discussed by many people. What is your feeling about a married people practicing birth control?
  - 1. It is always wrong
  - 2. It is usually wrong
  - 3. It is probably all right
  - 4. It is always right

- 92. The following questions have to do with kinds of experiences you have had with West Indian Negro Immigrants. If more than one experience applies, please choose the answer with the highest number. Choose only one.
  - 1. I have read or studied about W.I. Negro Immigrants through reading, movies, lecture or observation.
  - 2. A friend or relative is a W.I. Negro Immigrant.
  - 3. I have personally worked with W.I. Negro Immigrants.
  - 4. Close friend or relative is married to a W.I. Negro Immigrant.
  - 5. I am married to a W.I. Negro Immigrant.
- 93. Considering all of the times you have talked, worked, or in some other way had personal contact with W.I. Negro Immigrants, about how much has it been altogether?
  - 1. I have had no contact.
  - 2. Only a few casual contacts.
  - 3. Between one and six months.
  - 4. Between six months and one year.
  - 5. More than one year of contact.
- 94. When you have been in contact with West Indian Negro Immigrants, how easy for you, in general, would you say it would have been to have avoided being with them?
  - 1. I have had no contact.
  - 2. I could generally have avoided these personal contacts only at great cost or difficulty.
  - 3. I could generally have avoided these personal contacts only with considerable difficulty.
  - 4. I could generally have avoided these personal contacts but with some inconvenience.
  - 5. I could generally have avoided these personal contacts without any difficulty or inconvenience.

- 95. If you have ever worked with West Indian Negro Immigrants for personal gain (for example for money or some other gain) what opportunities did you have (or do you have) to work at something else instead? That is, something else that was (is) acceptable to you as a job.
  - 1. No such experience
  - 2. No other job available
  - 3. Other jobs available not at all acceptable to me
  - 4. Other jobs available were not quite acceptable to me
  - 5. Other jobs available were fully acceptable to me
- 96. How have you generally felt about your experience with West Indian Negro Immigrants?
  - 1. No experience
  - 2. I definitely disliked it
  - 3. I did not like it very much
  - 4. I like it somewhat
  - 5. I definitely enjoyed it
- 97. What is your annual salary?
  - 1. \$5,000.00 or less
  - 2. \$5,001.00 to \$ 7,000.00
  - 3. \$7,001.00 to \$ 9,000.00
  - 4. \$9,001.00 to \$11,000.00
  - 5. Over \$ 11,000.00
- 98. What is your primary or preferred language?
  - 1. French
  - 2. English
  - 3. Other

- 99. How would you rate your own racial attitudes as compared to the average person?
  - 1. Very much more prejudiced
  - 2. Somewhat more prejudiced
  - 3. About the same
  - 4. Somewhat less prejudiced
  - 5. Very much less prejudiced
- 100. To which group does your occupation belong?
  - 1. Education
  - 2. Government
  - 3. Manufacturing
  - 4. Trade, finance or service
  - 5. Other
- 101. Where were you mainly reared or "brought up" in your youth (that is up to age 21)?
  - 1. Country
  - 2. Country town
  - 3. City suburb
  - 4. City
- 102. What part of Canada did you spend most of your life up to age 21?
  - 1. Maritimes
  - 2. Quebec
  - 3. Ontario
  - 4. Western Canada
  - 5. Outside Canada

#### LIFE SITUATIONS

This aspect of the booklet deals with how people feel about several aspects of life or life situations. Please indicate how you feel about each situation by <u>circling</u> the answer you choose or making on the IBM answer sheet.

- 103. It should be possible to eliminate war once and for all
  - 1. strongly disagree
  - 2. disagree
  - 3. agree
  - 4. strongly agree
- 105. Success depends to a large part on luck and fate
  - 1. strongly agree
  - 2. agree
  - 3. disagree
  - 4. strongly disagree
- 107. Someday most of the mysteries of the world will be revealed by science
  - 1. strongly disagree
  - 2. disagree
  - 3. agree
  - 4. strongly agree
- 109. By improving industrial and agricultural methods, poverty can be eliminated in the world
  - 1. strongly disagree
  - 2. disagree
  - 3. agree
  - 4. strongly agree

- 104. How sure do you feel about your answer?
  - 1. not sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. Very sure
- 106. How sure do you feel about your answer?
  - 1. not sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. very sure
- 108. How sure do you feel about your answer?
  - 1. not sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. very sure
- 110. How sure do you feel about your answer?
  - 1. not very sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. very sure

- 111. With increased medical knowledge, it should be possible to lengten the average life span to 100 years or more
  - 1. strongly disagree
  - 2. disagree
  - 3. agree
  - 4. strongly agree
- 113. Someday the deserts will be converted into good farming land by the application of engineering and science
  - 1. strongly disagree
  - 2. disagree
  - 3. agree
  - 4. strongly agree
- 115. Education can only help people develop their natural abilities; it cannot change people in any fundamental way
  - 1. strongly agree
  - 2. agree
  - 3. disagree
  - 4. strongly disagree
- 117. With hard work anyone can succeed
  - 1. strongly disagree
  - 2. disagree
  - 3. agree
  - 4. strongly agree
- 119. Almost every present human problem will be solved in the future
  - 1. strongly disagree
  - 2. disagree
  - 3. agree
  - 4. strongly agree

- 112. How sure do you feel about your answer?
  - 1. not very sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. very sure
- 114. How sure do you feel about your answer?
  - 1. not sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. very sure
- 116. How sure do you feel about your answer?
  - 1. not sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. very sure
- 118. How sure do you feel about your answer?
  - 1. not sure at all
  - 2. not very sure
  - 3. fairly sure
  - 4. very sure
- 120. How sure do you feel about your answer
  - 1. not sure at all
  - 2. not very sure
  - 3. fairly sure
- 4. 4. very sure

- 121. What ethnic group do you belong to?
  - 1. Black
  - 2. White
- 122. What is your present occupation?
  - 1. Employment counselor
  - 2. Immigration Official
- 123. City of residence
  - 1. Montreal
  - 2. Toronto

#### Instructions

Dans les pages suivantes vous trouverez des énoncés au sujet du comportement de personnes en certaines situations, ou de leurs sentiments vis-à-vis certaines choses. Vous-mêmes et <u>d'autres personnes de race blanche</u>, vous vous comportez souvent de façon identique vis-à-vis des immigrants noirs des Antilles Britanniques. Vous avez aussi certains sentiments à propos de vous-même, à propos d'autres blancs et à propos des immigrants noirs des Antilles Britanniques. Quelquefois vos sentiments ou comportements sont les mêmes envers tous et d'autres fois vos sentiments et comportements diffèrent quand il s'agit d'immigrants noirs des Antilles Britanniques.

Ce questionnaire consiste en une série d'énoncés d'idées et de comportements. Chaque énoncé est différent entre les sections, même si certains sont similaires à l'intérieur d'une section. Vos réponses dans une section peuvent être les mêmes que dans une autre section, ou vos réponses peuvent différer de section en section. Voici un exemple:

#### Exemple 1

- 1. Les autres blancs croient que les immigrants noirs des Antilles Britanniques obtiendront de bons emplois
  - 1. moins souvent que les blancs
  - 2. à peu près aussi souvent
  - 3. plus souvent que les blancs.

Si d'après vous les autres blancs croient que les immigrants noirs des Antilles Britanniques ont moins de chances que les blancs d'obtenir de bons emplois, noircissez l'espace entre les lignes sur le feuillet de réponse IBM vis-à-vis le numéro l, comme ceci:

1. 1

### N'écrivez pas votre nom sur le questionnaire

par: Richard J. Hamersma
John E. Jordan
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Michigan State Univ.

\* traduit et adapté par Errol J. Fréchette

### ABS-1-B/N-G

### Instructions, Section 1:

Cette section contient des énoncés sur les idées que <u>la plupart des autres</u> <u>blancs ont</u> au sujet des immigrants noirs des Antilles Britanniques.

Noircissez l'espace vis-à-vis le numéro qui indique comment les autres blancs se comparent avec les immigrants noirs des Antilles Britanniques. Prière de répondre à toutes les questions.

Les autres blancs croient les énoncés suivants au sujet des blancs quand on les compare aux immigrants noirs des Antilles Britanniques.

- 1. On peut faire confiance aux blancs quand il s'agit d'argent
  - 1. Plus qu'aux immigrants noirs des Antilles
  - 2. A peu près autant qu'aux immigrants noirs des Antilles
  - 3. Moins qu'aux immigrants noirs des Antilles
- 2. Les familles blanches sont très unies
  - 1. Plus souvent que celles des immigrants noirs des Antilles
  - 2. A peu près aussi souvent que celles des immigrants noirs des Antilles
  - 3. Moins souvent que celles des immigrants noirs des Antilles
- 3. L'habileté intellectuelle des blancs est
  - 1. Supérieure à celle des immigrants noirs des Antilles
  - 2. A peu près égale à celle des immigrants noirs des Antilles
  - 3. Inférieure à celle des immigrants noirs des Antilles
- 4. Les blancs désirent une éducation supérieure
  - 1. Plus souvent que les immigrants noirs des Antilles
  - 2. A peu près aussi souvent que les immigrants noirs des Antilles
  - 3. Moins souvent que les immigrants noirs des Antilles

Les autres blancs croient les énoncés suivants au sujet des blancs quand on les compare aux immigrants noirs des Antilles Britanniques.

- 5. Les blancs aident leurs voisins
  - 1. Plus que les immigrants noirs des Antilles
  - 2. A peu près autant que les immigrants noirs des Antilles
  - 3. Moins que les immigrants noirs des Antilles
- 6. Le voisinage des blancs est sans danger
  - 1. Plus souvent que celui des immigrants noirs des Antilles
  - 2. A peu près aussi souvent que celui des immigrants noirs des Antilles
  - 3. Moins souvent que celui des immigrants noirs des Antilles
- 7. Les blancs obéissent aux règlements de leur emploi
  - 1. Plus que les immigrants noirs des Antilles
  - 2. A peu près autant que les immigrants noirs des Antilles
  - 3. Moins que les immigrants noirs des Antilles
- 8. Les blancs aiment travailler avec des immigrants noirs des Antilles
  - 1. Plus que les immigrants noirs des Antilles avec des blancs
  - 2. A peu près autant que les immigrants noirs des Antilles
  - 3. Moins que les immigrants noirs des Antilles avec des blancs
- 9. Les blancs tiennent compte des droits des autres.
  - 1. Moins que les immigrants noirs des Antilles
  - 2. A peu près autant que les immigrants noirs des Antilles
  - 3. Plus que les immigrants noirs des Antilles

<u>los autres blancs</u> croient les énoncés suivants au sujet des blancs quand on les compare aux immigrants noirs des Antilles Britanniques.

- 10. Les blancs boivent lorsqu'ils conduisent
  - 1. Moins que les immigrants noirs des Antilles
  - 2. A peu près autant que les immigrants noirs des Antilles
  - 3. Plus que les immigrants noirs des Antilles
- 11. Les blancs abusent du système de jugement par jury
  - 1. Moins souvent que les immigrants noirs des Antilles
  - 2. A peu près autant que les immigrants noirs des Antilles
  - 3. Plus souvent que les immigrants noirs des Antilles
- 12. Les blancs votent pour des immigrants noirs des Antilles qui sont candidats à des postes publics
  - 1. Plus que les immigrants noirs des Antilles le font pour des blancs
  - 2. A peu près autant que les immigrants noirs des Antilles
  - 3. Moins que les immigrants noirs des Antilles le font pour des blancs
- 13. Les blancs sont de braves soldats
  - 1. Plus souvent que les immigrants noirs des Antilles
  - 2. A peu près autant que les immigrants noirs des Antilles
  - 3. Moins que les immigrants noirs des Antilles
- 14. Les blancs sont prudents avec les armes
  - 1. Plus souvent que les immigrants noirs des Antilles
  - 2. A peu près autant que les immigrants noirs des Antilles
  - 3. Moins souvent que les immigrants noirs des Antilles

#### ABG-II-BN-G \*

#### Instructions, Section II

Cette section contient des énoncés au sujet de ce que <u>d'autres blancs</u> comme vous croient au sujet des immigrants noirs des Antilles. S'il rous plait choisissez la réponse qui indique ce que vous croyez que <u>les autres blancs</u> croient au sujet des immigrants noirs des Antilles Britanniques.

La plupart des blancs croient généralement ce qui suit au sujet des immigrants noirs des Antilles Britanniques:

- 15. Quand il s'agit d'argent, les blancs croient qu'ils peuvent faire confiance aux immigrants noirs des Antilles
  - 1. Pas d'accord
  - 2. Incertain
  - 3. D'accord
- 16. Les blancs croient que les familles des immigrants noirs des Antilles sont aussi unies que les leurs
  - 1. Pas d'accord
  - 2. Incertain
  - 3. D'accord
- 17. Les blancs croient que l'habileté intellectuelle des immigrants noirs des Antilles est semblable à la leur
  - 1. Pas d'accord
  - 2. Incertain
  - 3. D'accord
- 18. Les blancs sont désireux de partager avec les immigrants noirs des Antilles leur éducation supérieure
  - 1. Pas d'accord
  - 2. Incertain
  - 3. D'accord

La plupart des blancs croient généralement ce qui suit au sujet des immigrants noirs des Antilles Britanniques:

- 19. Les blancs aiment à aider leurs voisins immigrants noirs des Antilles
  - 1. Pas d'accord
  - 2. Incertain
  - 3. D'accord
- 20. Les blancs croient qu'ils peuvent demeurer en sûreté dans un voisinage habité par des immigrants noirs des Antilles
  - 1. Pas d'accord
  - 2. Incertain
  - 3. D'accord
- 21. Les blancs croient que les immigrants noirs des Antilles obéissent aux règlements de leur emploi, autant qu'eux-mêmes
  - 1. Pas d'accord
  - 2. Incertain
  - 3. D'accord
- 22. Les blancs croient qu'ils aiment travailler avec des immigrants noirs des Antilles
  - 1. Pas d'accord
  - 2. Incertain
  - 3. D'accord
- 23. Les blancs croient qu'ils ne tiennent pas compte des droits des immigrants noirs des Antilles
  - 1. Pas d'accord
  - 2. Incertain
  - 3. D'accord

La plupart des blancs croient généralement ce qui suit au sujet des immigrants noirs des Antilles Britanniques:

- 24. Les blancs croient que les immigrants noirs des Antilles boivent plus qu'eux en conduisant
  - 1. D'accord
  - 2. Incertain
  - 3. Pas d'accord
- 25. Les blancs croient au mauvais usage du système de jugement par jury quand il s'agit d'immigrants noirs des Antilles
  - 1. D'accord
  - 2. Incertain
  - 3. Pas d'accord
- 26. Les blancs sont d'accord pour voter avec les immigrants noirs des Antilles, pour des candidats noirs à un poste public
  - 1. Pas d'accord
  - 2. Incertain
  - 3. D'accord
- 27. Les blancs s'efforcent d'être de braves soldats lorsqu'ils sont avec des immigrants noirs des Antilles
  - 1. Pas d'accord
  - 2. Incertain
  - 3. D'accord
- 28. Les blancs croient qu'ils sont aussi prudents avec leurs armes que les immigrants noirs des Antilles
  - 1. Pas d'accord
  - 2. Incertain
  - 3. D'accord

#### ABS-III-BN-G \*

Instructions: Section III

Cette section contient des énoncés sur la façon dont vous devriez vous conduire envers les immigrants noirs des Antilles. S'il vous plait choi: issez la réponse qui indique quelle sera votre réaction.

Envers les immigrants noirs des Antilles Britanniques, <u>vous-mêmes</u>, croyez-vous que vous avez tort généralement ou raison de:

- 29. Faire confiance aux immigrants noirs des Antilles quant il s'agit d'argent
  - 1. généralement tort
  - 2. indécis
  - 3. généralement raison
- 30. S'attendre à ce que les familles des immigrants noirs des Antilles soient aussi unies que les familles blanches
  - 1. généralement tort
  - 2. indécis
  - 3. généralement raison
- 31. S'attendre à ce que l'habileté intelléctuelle des immigrants noirs des Antilles soit la même que celle des blancs
  - 1. généralement tort
  - 2. indécis
  - 3. généralement raison
- 32. S'attendre à ce que les immigrants noirs des Antilles désirent autant que les blancs une éducation supérieure
  - 1. généralement tort
  - 2. indécis
  - 3. généralement raison
- 33. S'attendre à ce que les blancs aident leurs voisins, immigrants noirs des Antilles
  - 1. généralement tort
  - 2. indécis

Envers les immigrants noirs des Antilles Britanniques, vous-même, croyez-vous que vous avez tort généralement ou raison de:

- 34. S'attendre à ce que les blancs soient en sécurité dans le voisinage d'immigrants noirs des Antilles
  - 1. généralement tort
  - 2. indécis
  - 3. généralement raison
- 35. S'attendre à ce que les blancs obéissent aux règlements de leur emploi, autant que les immigrants noirs des Antilles
  - 1. généralement tort
  - 2. indécis
  - 3. généralement raison
- 36. S'attendre à ce que les blancs trouvent agréable de travailler avec des immigrants noirs des Antilles
  - 1. généralement tort
  - 2. indécis
  - 3. généralement raison
- 37. S'attendre à ce que les blancs ne tiennent pas compte des droits des immigrants noirs des Antilles
  - 1. généralement raison
  - 2. indécis
  - 3. généralement tort
- 38. S'attendre à ce que les immigrants noirs des Antilles boivent, plus que les blancs, en conduisant
  - 1. généralement raison
  - 2. indécis
  - 3. généralement tort

Envers les immigrants noirs des Antilles Britanniques, vous-même, croyez-vous avoir généralement tort ou généralement raison de:

- 39. S'attendre à ce que les blancs abusent du système de jugement par jury quand il s'agit d'immigrants noirs des Antilles
  - 1. généralement raison
  - 2. indécis
  - 3. généralement tort
- 40. S'attendre à ce que les blancs votent avec les immigrants noirs des Antilles, pour des candidats noirs à des postes publics
  - 1. généralement tort
  - 2. indécis
  - 3. généralement raison
- 41. S'attendre à ce que les blancs soient de braves soldats avec des immigrants noirs des Antilles
  - 1. généralement tort
  - 2. indécis
  - 3. généralement raison
- 42. S'attendre à ce que les blancs soient aussi prudents avec leurs armes, que le sont les immigrants noirs des Antilles
  - 1. généralement tort
  - 2. indécis
  - 3. généralement raison

### ABS-IV-BN-G

Instructions: Section IV

Cette section contient des énoncés au sujet de <u>la façon probable dont vous agiriez</u> envers des immigrants noirs des Antilles. Choisissez la réponse qui indique ce que vous pensez que vous feriez.

En ce qui concerne les immigrants noirs des Antilles Britanniques, est-ce que vous-même:

- 43. Je ferais confiance aux immigrants noirs des Antilles quand il s'agit d'argent
  - 1. non
  - 2. indécis
  - 3. oui
- 44. J'aimerais que ma famille soit aussi unie que celles des immigrants noirs des Antilles
  - 1. non
  - 2. indécis
  - 3. oui
- 45. Je voudrais avoir la même habileté intellectuelle que les immigrants noirs des Antilles
  - 1. non
  - 2. indécis
  - 3. oui
- 46. J'aimerais avoir le même désir qu'ont les immigrants noirs des Antilles pour une éducation supérieure
  - l. non
  - 2. indécis
  - 3. oui

En de qui concerne les immigrants noirs des Antilles Britanniques, est-ce que vous-même:

AOIII	
47.	J'aiderais des voisins immigrants noirs des Antilles
	1. non
	2. indécis
	3. oui
48.	Je voudrais que le voisinage des blancs soit aussi sûr que celui des immigrants noirs des Antilles
	1. non
	2. indécis
•	3. oui
19.	J'obéirais aux règlements de mon emploi autant que les immigrants noirs des Antilles.
	1. non
	2. indécis
	3. oui
50.	Je trouverais agréable de travailler avec des immigrants noirs des Antille
	1. non
	2. indécis
	3. oui
51.	Je ne tiendrais pas compte des droits des immigrants noirs des Antilles
	l. oui
	2. indécis
	3. non
52.	En conduisant je boirais plus que les immigrants noirs des Antilles
	l. oui
	2. indécis

3. non

... 13

En ce qui concerne les immigrants noirs des Antilles Britanniques est-ce que, voug-mômo:

53.	J'utiliserais le système de jugement par jury de la même façon pour les
	immigrants noirs des Antilles que pour les blancs

- 1. non
- 2. indécis
- 3. oui
- 54. Je voterais pour un immigrant noir des Antilles qui serait candidat à un poste public
  - 1. non
  - 2. indécis
  - 3. oui
- 55. Je m'attendrais à ce que des soldats immigrants noirs des Antilles ou des soldats blancs soient aussi braves les uns que les autres.
  - 1. non
  - 2. indécis
  - 3. oui
- 56. Je voudrais être aussi prudent avec mes armes que le sont, à mon avis, les immigrants noirs des Antilles
  - 1. non
  - 2. indécis
  - 3. oui

#### Instructions: Section V

Cette section se rapporte aux sentiments <u>réels</u> que les personnes de race blanche peuvent éprouver envers les immigrants noirs des Antilles Britanniques. On vous demande d'indiquer quels sont vos <u>sentiments</u> vis-à-vis les énoncés suivants.

Quels sont vos <u>sentiments véritables</u> envers les immigrants noirs des Antilles Britanniques.

- 57. Lorsque des blancs font confiance à des immigrants noirs des Antilles, quand il s'agit d'argent, je suis
  - 1. contrarié
  - 2. indifférent
  - 3. heureux
- 58. Lorsque les familles blanches sont aussi unies que lessont à mon avis, celles des immigrants noirs des Antilles, je suis
  - l. contrarié
  - 2. indifférent
  - 3. heureux
- 59. Lorsque l'habileté intellectuelle des blancs est la même que celle des immigrants noirs des Antilles, je suis
  - 1. contrarié
  - 2. indifférent
  - 3. heureux
- 60. Lorsque les immigrants noirs des Antilles désirent une éducation supérieure, comme les blancs le désirent, je suis
  - 1. contrarié
  - 2. indifférent
  - 3. heureux

Quels son vos <u>sentiments véritables</u> envers les immigrants noirs des Antilles Britanniques:

- 61. Lorsque les blancs aident leurs voisins immigrants noirs des Antilles, je suis
  - 1. contrarié
  - 2. indifférent
  - 3. heureux
- 62. Lorsque les blancs sont en sureté dans le voisinage d'immigrants noirs des Antilles, je suis
  - 1. contrarié
  - 2. indifférent
  - 3. heureux
- 63. Lorsque les immigrants noirs des Antilles obéissent avec les blancs aux règlements de leur emploi, je suis
  - 1. contrarié
  - 2. indifférent
  - 3. heureux
- 64. Lorsque les immigrants noirs des Antilles trouvent agréable de travailler avec des blancs, je suis
  - 1. contrarié
  - 2. indifférent
  - 3. heureux
- 65. Lorsque les blancs ne tiennent pas compte des droits des immigrants noirs des Antilles, je suis
  - 1. heureux
  - 2. indifférent
  - 3. contrarié

Quels sont vos <u>sentiments véritables</u> envers les <u>immigrants</u> noirs des Antilles Britanniques:

- 66. Lorsque les immigrants noirs des Antilles, en conduisant, boivent plus que les blancs, je suis
  - 1. heureux
  - 2. indifférent
  - 3. contrarié
- 67. Lorsque le système de jugement par jury est utilisé de la même façon pour les immigrants noirs des Antilles que pour les blancs, je suis
  - 1. heureux
  - 2. indifférent
  - 3. contrarié
- 68. Lorsque des immigrants noirs des Antilles votent pour des blancs qui sont candidats à un poste public, je suis
  - 1. contrarié
  - 2. indifférent
  - 3. heureux
- 69. Lorsque les immigrants noirs des Antilles ne sont pas d'aussi braves soldats que les blancs, je suis
  - 1. heureux
  - 2. indifférent
  - 3. contrarié
- 70. Lorsque les blancs sont aussi prudents avec leurs armes que les immigrants noirs des Antilles, je suis
  - 1. contrarié
  - 2. indifférent
  - 3. heureux

### ABS-VI-BN-G

Instruction: Rection VI

Dans cette section nous sommes intéressés aux véritables expériences que vous avez eues avec des immigrants noirs des Antilles. S'il vous plait répondez selon votre expérience.

- 71. Pour une question d'argent, j'ai fait confiance à des immigrants noirs des Antilles
  - 1. pas d'expérience
  - 2. non
  - 3. incertain
  - 4. oui
- 72. J'ai constaté que les familles des immigrants noirs des Antilles sont aussi unies que celles des blancs
  - 1. pas d'expérience
  - 2. non
  - 3. incertain
  - 4. oui
- 73. Mon habileté intellectuelle est égale à celle des immigrants noirs des Antilles que je connais
  - 1. pas d'expérience
  - 2. non
  - 3. incertain
  - 4. oui
- 74. J'ai désiré obtenir une éducation supérieure, tout autant que les immigrants noirs des Antilles que j'ai connus
  - 1. pas d'expérience
  - 2. non
  - 3. incertain
  - 4. oui

75.	J'ai aidé un voisin qui était /immigrant noir des Antilles
	1. pas d'expérience
	2. non
	3. incertain
	4. oui
76.	Je me suis senti en sécurité dans le voisinage d'immigrants noirs des Antilles
	1. pas d'expérience
	2. non
	3. incertain
	4. oui
77.	J'ai constaté que les immigrants noirs des Antilles obéissent aux règlements de leur emploi lorsqu'ils travaillent avec des blancs.
	1. pas d'expérience
	2. non
	3. incertain
	4. oui
78.	J'ai trouvé agréable de travailler avec des immigrants noirs des Antilles
	1. pas d'expérience
	2. non
•	3. incertain
	4. oui
79.	J'ai constaté que les blancs ne tiennent pas compte des droits des immigrants noirs des Antilles

1. pas d'expérience

2. oui

4. non

3. incertain

80.	Je pense qu'en conduisant j'ai bu plus que ne le font les immigrants noirs des Antilies
	1. pas d'expérience
	2. oui
	3. incertain
	4. non
81.	J'ai vu les immigrants noirs des Antilles abuser, avec des blancs, du système de jugement par jury
	1. pas d'expérience
	2. oui
	3. incertain
•	4. non
82.	J'ai vu les immigrants noirs des Antilles voter pour des candidats blancs à un office public
	1. pas d'expérience
	2. non
	3. incertain
	4. oui
83.	J'ai constaté que les immigrants noirs des Antilles sont des soldats plus braves que les blancs
	1. pas d'expérience
	2. non
	3. incertain
	4. oui
84.	J'ai vu des immigrants noirs des Antilles qui étaient aussi prudents avec leurs armes que les blancs
	1. pas d'expérience
	2. non

incertain

oui

## ECHELLE D'ATTITUDE - ABS-BN-D

Cette partie du questionnaire porte sur plusieurs sujets. Pour les besoins de la recherche, il est important que tous répondent aux questions.

Certaines questions sont de nature personnelle. Mais puisque le questionnaire est complètement anonyme et confidentiel, vous pouvez répondre en toute quiétude sans crainte d'être identifié. Il est important pour la recherche que nous obtenions votre réponse à toutes les questions.

S'il vous plait lire chaque question attentivement et répondre à toutes les questions. Répondre en noircissant l'espace sur la feuille de réponse IBM qui correspond avec le numéro de votre réponse.

- 85. S'il vous plait indiquer votre sexe
  - 1. femme
  - 2. homme
- 86. S'il vous plaît indiquer votre âge
  - 1. moins de 20 ans
  - 2. 21 A 30
  - 3. 31 à 40
  - 4. 41 à 50
  - 5. 51 et plus
- 87. Ouel est votre état civil?
  - l. Marié(e)
  - 2. Célibataire
  - 3. Divorcé(e)
  - 4. veuf(ve)
  - 5. séparé(e)

- 88. Quelle est volre religion?
  - 1. Je préfère ne pas répondre
  - 2. Catholique
  - 3. Protestant
  - 4. Juif
  - 5. Autre
- 89. S'il vous plait indiquer votre niveau de formation
  - 1. 6 ans d'étude ou moins
  - 2. de 7 à 9 ans d'étude
  - 3. do 10 à 13 ans d'étude
  - 4. quelques années de collège ou université
  - 5. un diplôme universitaire
- 90. Certaines personnes croient que dans l'éducation des jeunes enfants de nouvelles méthodes devraient être employées aussi souvent que possible. D'autres croient que les méthodes nouvelles sont dangereuses. Quels sont vos sentiments au sujet de l'énoncé suivant?

"De nouvelles méthodes d'éducation des jeunes enfants (élever les enfants) devraient être employées aussi souvent que possible".

- 1. pas d'accord du tout
- 2. légèrement pas d'accord
- 3. légèrement d'accord
- 4. fortement d'accord
- 91. La planification familiale au sujet du contrôle des naissances est un sujet de controverse. Quels sont vos sentiments vis-à-vis un couple marié qui pratique le contrôle des naissances?
  - 1. c'est toujours mal
  - 2. c'est généralement mal
  - 3. c'est probablement bien
  - 4. c'est toujours bien

- 931. Les questions suivantes sont en rapport avec les différentes expériences que vous avez eues avec des immigrants noirs des Antilles Britanniques. Si plus d'une réponse est appropriée, choisissez celle qui porte le numéro le plus élevé. Une réponse seulement.
  - 1. J'ai lu cu étudié au sujet des immigrants noirs des Antilles
  - 2. Je compte un ami ou un parent qui est un immigrant noir des Antilles
  - 3. J'ai personnellement travaillé avec un immigrant noir des Antilles
  - 4. Je compte un ami ou un parent qui est marié à un immigrant noir des Antilles
  - 5. Je suis marié à un immigrant noir des Antilles
- 93. Considérant toutes les fois que vous avez parlé, travaillé ou avez été en contact personnel avec des immigrants noirs des Antilles, en tout quel en a été la durée?
  - 1. je n'ai eu aucun contact
  - 2. seulement quelques contacts par hasard
  - 3. entre un et six mois
  - 4. entre six mois et un an
  - 5. plus d'un an de contact
- 94. Quand vous avez été en contact avec des immigrants noirs des Antilles, en général avec quelle facilité auriez-vous pu éviter ce contact?
  - 1. Je n'ai pas eu de contact.
  - En général, j'aurais pu éviter ces contacts mais à grands frais seulement et avec beaucoup de difficulté.
  - 3. En général, j'aurais pu éviter ces contacts seulement au prix de difficultés considérables.
  - 4. En général, j'aurais pu éviter ces contacts mais au prix de qualques ennuis.
  - 5. En général, j'aurais pu éviter ces contacts sans difficulté ou gêne.

- 95. Si vous avez déjà travaillé, en emploi rémunéré, avec des immigrants noirs des Antilles Britanniques, quelle possibilité aviez-vous (ou avez-vous) de changer d'emploi? C'est-à-dire, un emploi qui serait acceptable.
  - 1. aucune expérience
  - 2. aucun autre emploi disponible
  - 3. d'autres emplois disponibles mais pas du tout acceptables
  - 4. d'autres emplois disponibles mais pas entièrement acceptables
  - 5. d'autres emplois disponibles entièrement acceptables
- 96. En général, quels sont vos sentiments vis-à-vis les expériences que vous avez eues avec des immigrants noirs des Antilles Britanniques?
  - 1. pas d'expérience
  - 2. ces expériences m'ont déplu énormément
  - 3. je n'ai pas tellement aimé ces expériences
  - 4. ces expériences m'ont plu quelque peu
  - 5. j'ai vraiment aimé ces expériences
- 97. Quel est votre salaire annuel?
  - 1. \$5,000 ou moins
  - 2. \$5,001 & \$7,000
  - 3. \$7,001 **à** \$ 9,000
  - 4. \$9,001 **à** \$ 11,000
  - 5. \$11,000 et plus
- 98. Quelle est la langue que vous préférez parler?
  - 1. français
  - 2. anglais
  - 3. autre



- 99. D'après vous, comment se comparent vos attitudes envers les gens d'une autre race, avec celle de la population en général?
  - l. beaucoup plus de préjugés
  - 2. un peu plus de préjugés
  - 3. a peu près la même chose
  - 4. un peu moins de préjugés
  - 5. beaucoup noins de préjugés
- 100. A quel secteur appartient votre emploi?
  - 1. éducation
  - 2. gouvernement
  - 3. manufacturier
  - 4. commerce, finance ou les services
  - 5. autre
- 101. Dans quel genre de localité avez-vous surtout habité jusqu'à l'âge de 21 ans?
  - 1. A la campagne
  - 2. dans une petite ville de campagne
  - 3. en banlieue d'une grande ville
  - 4. en ville
- 102. Où avez-vous surtout habité jusqu'à l'âge de 21 ans?
  - 1. dans les Maritimes
  - 2. au Ouébec
  - 3. en Ontario
  - 4. dans l'Ouest canadien
  - 5. hors du Canada.

### Différentes situations dans la vie...

Cette section du questionnaire traite des sentiments que l'on éprouve envers certaines situations qui se présentent dans la vie. Répondez en noircissant l'espace qui correspond avec le numéro de votre choix sur la feuille de réponse IBM.

- Il devrait être possible d'éliminer les guerres une fois pour toutes
  - 1. pas d'accord du tout
  - 2. pas d'accord
  - 3. d'accord
  - 4. fortement d'accord

- 104. A quel point êtes-vous certain de votre réponse?
  - 1. incertain
  - 2. pas tellement certain
  - 3. à peu près certain
  - 4. certain
- 105. Le succès dépend, pour une large part, 106. A quel point êtes-vous certain de la chance et du hasard
  - 1. fortement d'accord
  - 2. d'accord
  - 3. pas d'accord
  - 4. pas d'accord du tout

- de votre réponse?
- 1. incertain
- 2. pas tellement certain
- 3. à peu près certain
- 4. certain
- 107. Un jour la plupart des mystères du monde nous seront expliqués par la science
  - 1. pas d'accord du tout
  - 2. pas d'accord
  - 3. d'accord
  - 4. fortement d'accord

- 108. A quel point êtes-vous certain de votre réponse?
  - 1. incertain
  - 2. pas tellement certain
  - 3. à peu près certain
  - 4. certain
- 109. En améliorant les méthodes industriel- 110. les et agricoles, la pauvreté pourrait être éliminée dans le monde
  - 1. pas d'accord du tout
  - 2. pas d'accord
  - 3. d'accord
  - 4. fortement d'accord

- A quel point êtes-vous certain de votre réponse?
- 1. incertain
- 2. pas tellement certain
- 3. à peu près certain
- 4. certain

- 111. Des progrès réalisés dans la science médicale permettront de prolonger la moyenne de vie à l'âge de 100 ans ou plus
  - 1. pas d'accord du tout
  - 2. pas d'accord
  - 3. d'accord
  - 4. fortement d'accord
- 113. Par suite du développement de la science et du génie, les déserts seront un jour transformés en terrains fertiles
  - 1. pas d'accord du tout
  - 2. pas d'accord
  - 3. d'accord
  - 4. fortement d'accord
- 115. L'éducation ne peut qu'aider les gens à développer leurs talents naturels, elle ne peut changer les gens d'une manière fondamentale
  - 1. fortement d'accord
  - 2. d'accord
  - 3. pas d'accord
  - 4. pas d'accord du tout
- 117. En travaillant fort n'importe qui peut réussir
  - 1. pas d'accord du tout
  - 2. pas d'accord
  - 3. d'accord
  - 4. tout à fait d'accord
- 119. Dans l'avenir presque tous les problèmes humains d'aujourd'hui seront salutionnés
  - 1. pas d'accord du tout
  - 2. pas d'accord
  - 3. d'accord
  - 4. tout à fait d'accord

- 112. A quel point êtes-vous certain de votre réponse?
  - 1. incertain
  - 2. pas tellement certain
  - 3. à peu près certain
  - 4. certain
- 114. A quel point êtes-vous certain de votre réponse?
  - 1. incertain
  - 2. pas tellement certain
  - 3. à peu près certain
  - 4. certain
- 116. A quel point êtes-vous certain de votre réponse?
  - 1. incertain
  - 2. pas tellement certain
  - 3. à peu près certain
  - 4. certain
- 118. A quel point êtes-vous certain de votre réponse?
  - 1. incertain
  - 2. pas tellement certain
  - 3. à peu près certain
  - 4. certain
- 120. A quel point êtes-vous certain de votre réponse?
  - 1. incertain
  - 2. pas tellement certain
  - 3. à peu près certain
  - 4. certain

