CHARACTERISTICS OF PROSPECTIVE TEACHERS RELATED TO INNER-CITY TEACHING PREFERENCES

Thesis for the Degree of Ph. D. MICHIGAN STATE UNIVERSITY THELMA R. BOCA 1969 This is to certify that the

thesis entitled

CHARACTERISTICS OF PROSPECTIVE TEACHERS RELATED TO INNER-CITY TEACHING PREFERENCES

presented by

Thelma R. Boca

has been accepted towards fulfillment of the requirements for

Ph.D degree in Elementary Education

Major professor

Date 10/20/69

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ABSTRACT

CHARACTERISTICS OF PROSPECTIVE TEACHERS RELATED TO INNER-CITY TEACHING PREFERENCES

By

Thelma R. Boca

The Problem

The purpose of this study was to determine the general background and characteristics of undergraduate teacher education students preferring inner-city school assignment and those students preferring other types of school assignments. Twelve hypotheses were formulated to determine whether statistically significant relationships existed between certain variables of the students' environments and their choice of teaching assignments.

Procedures

Undergraduate education students enrolled in two required education classes at a large midwestern university were asked to respond anonymously to a sixty-one item questionnaire. Five hundred and six questionnaires were analyzed.

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Major Findings of the Study

1. Social-class composition of students' home communities had no significant relationship to their choice of school assignment.

2. Social-class composition of students' elementary schools had no significant relationship to their choice of school assignment.

3. Social-class composition of students' secondary schools had no significant relationship to their choice of school assignment.

4. Racial composition of students' home communities had no significant relationship to their choice of school assignment.

5. Racial composition of students' secondary schools had no significant relationship to their choice of school assignment. POLAD STRUCTURE DESCRIPTION

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6. High school academic standing had no significant relationship to students' choice of school assignment.

7. College grade point average had no significant relationship to student choice of teaching assignment.

8. Beginning education students did not differ in their choice of school assignment from terminal education students.

9. Racial composition of students' elementary schools did have a significant relationship to their choice of school assignment. Students who attended racially integrated elementary schools were more likely to choose inner-city school assignment.

10. Students did differ significantly in their perception of parental attitudes toward their decision of teaching assignment. Students preferring inner-city assignment perceived parents as being more favorable toward their decision.

11. Students choosing inner-city teaching assignment disagreed more often with opinion statements on a measure of opinion than students choosing other teaching assignments.

12. Students choosing inner-city school assignment attributed more importance to media's influence on their decision to teach in the inner-city than students choosing other teaching assignments.

Nineteen percent (96 students) chose teaching assignments in an inner-city school. Eighty-one percent (410 students) chose teaching assignments in other types of schools.

Students as their first and teaching where th children learn. selected as their mmer-city the st frequent in the ir 1. The students who ind greater effort st a relevant educa prospective teac 2. Att ^{to modify} studer ^{eighty-one} perce ^{to tea}ch in the ir ^{recessitate} prog ^{such} placement. 3. Co ^{pose of} selective Students preferring inner-city school assignment selected as their first and second reasons for teaching in the inner-city as teaching where they could make a real contribution in helping children learn. Students preferring other teaching assignments selected as their first and second reasons for not teaching in the inner-city the statement that discipline problems would be more frequent in the inner-city schools.

Implications and Recommendations

1. There is an identifiable group of teacher education students who indicate a willingness to teach in the inner-city. A greater effort should be made to identify these students and provide a relevant education to insure a more successful experience for both prospective teachers and disadvantaged youth.

2. Attention should be given to development of strategies to modify student resistance toward teaching in the inner-city. Since eighty-one percent of the students questioned indicated a desire not to teach in the inner-city, adequate staffing of inner-city schools may necessitate programs designed to modify students' attitudes toward such placement.

3. Construction and implementation of tests for the purpose of selective recruitment of candidates for inner-city schools

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By

Thelma R. Boca

A THESIS

Submitted to Michigan State University in partial fulfillment of the requirements for the degree of

DOCTOR OF PHILOSOPHY

College of Education Department of Elementary and Special Education

1969



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Love is acknowledged especially to the author's mother for her continuing faith in all mankind and to her daughter, Deborah, who has been a delight and joy through the duration of this program.

ii

ACKNOWLEDG: LST OF TABL CHAPTER 1. INT

II. SU

TABLE OF CONTENTS

	·	Page
ACKNOWL	EDGMENTS	ii
LIST OF T	ABLES	v
CHAPTER		
I.	INTRODUCTION	1
	General Statement of the Problem	1
	Definition of Terms	5
	Specific Statement of the Problem	6
	Importance of the Investigation	8
	Limitations of the Study	10
	Organization of the Thesis	10
11.	SURVEY OF RELATED LITERATURE	12
	The Influence of Social-Class Back- ground of Teachers and Prospective Teachers on Their Ability to Teach	10
	Disadvantaged Youth Successfully The Genesis and Influence of Racial Attitude of Teachers and Prospective Teachers on Their Ability to Teach	13
	Disadvantaged Youth Successfully Review of Recent Innovative Training Programs for Prospective Teachers	20
	of Disadvantaged Youth	26
	Summary	32

	CHAPTER
	III. MET
F	
ſ	W. AN.
	V. S
	V. S R
	APPENDIX
	A.
	B.
	BIBLIOC

CHAPTER

III.	METHODOLOGY AND PROCEDURE	35
	The Sample	35 36
	Statistical Hypotheses and Analysis	
	$\mathbf{Procedures} \cdot \cdot \cdot \cdot \cdot \cdot \cdot \cdot \cdot $	38
	Summary	42
IV.	ANALYSIS OF THE DATA	43
	General Background and Characteristics	
	of Students Participating in the Study	44
	Analyses of the Hypotheses	53
	School Assignments	74
	Summary \ldots \ldots \ldots \ldots \ldots	77
V.	SUMMARY, CONCLUSIONS, AND	
	RECOMMENDATIONS	81
	Summary and Findings	81
	Discussion of the Findings	86
	Implications of the Study	8 9
	Recommendations	9 2
APPENDIX		
Α.	ADDITIONAL DATA	93
	Frequency Distributions and Means for Individual Opinion Statements and	
	Choice of Teaching Assignment Frequency Distributions of Importance Attributed to Specified Sources by	9 3
	Students in Making Their Decision of the Type of School Assignment	
	Preferred	100
в.	INSTRUMENT: GENERAL EDUCATION	
	SURVEY	106
BIBLIOGRA	РНҮ	123

Table 3, 1 Summ Frequ A g 4.1 Frequ F 4.2 4.3 Freq A 4.4 Freq 4.5 Freq 4.6 Freq 4.7 Freq 4.8 Freq

•

LIST OF TABLES

Table		Page
3.1	Summary of the Characteristics of the Sample	36
4.1	Frequency Distribution for Choice of School Assignment and Predominant Ethnic Back- ground of Head of Student's Household	44
4.2	Frequency Distribution for Choice of School Assignment and Major Occupation of Heads of Students' Households	46
4.3	Frequency Distribution for Choice of School Assignment and Type of Elementary Schools Students Attended	47
4.4	Frequency Distribution for Choice of School Assignment and Type of Secondary Schools Students Attended	48
4.5	Frequency Distribution for Choice of School Assignment and Type of Community in Which Students Spent the Major Part of Their Youth	49
4.6	Frequency Distribution for the Kind of School in Which Students Prefer to Teach	50
4.7	Frequency Distribution for Choice of School Assignment and Grade Level Students Prefer to Teach	51
4.8	Frequency Distribution for Student Choice of School Assignment and Elected Teaching Major	52

Table 4.9	Frequ
	r C
4.10	Freq
4.11	Freq
4. 12	Frec
4.13	Free
4.14	Fre
	•• (
4.15	Fre
4.16	Fre
4.17	Fre
4.18	Fre

4.9	Frequency Distribution for Choice of School Assignment and Social-Class Composition of Students' Home Communities	55
4.10	Frequency Distribution for Choice of School Assignment and Social-Class Composition of Students' Elementary Schools	57
4.11	Frequency Distribution for Choice of School Assignment and Social-Class Composition of Students' Secondary Schools	59
4.12	Frequency Distribution for Choice of School Assignments and Racial Composition of Students' Home Communities	61
4.13	Frequency Distribution for Choice of School Assignments and Students' Attendance or Non-Attendance in Racially Integrated or Segregated Elementary Schools	62
4.14	Frequency Distribution for Choice of School Assignments and Students' Attendance or Non-Attendance in Racially Integrated or Segregated Secondary Schools	64
4.15	Frequency Distribution for Choice of School Assignment on the Basis of Students' College Grade Point Averages	65
4.16	Frequency Distribution for Choice of School Assignment on the Basis of Students' High School Academic Standings	66
4.17	Frequency Distribution for Choice of School Assignment for Beginning Education Students and Terminal Education Students	67
4.18	Frequency Distribution for Choice of School Assignment and Students' Perceptions of Parental Attitude	68

Table	
4.19	Analy C
4.20	C Analy c
	t t
4.21	Rank
4.22	Rank
A. 1	Freq
A. 2	Frec
A. 3	Fr _{ed}
A. 4	Fred

Page	è
------	---

4.19	Analysis of Variance of Mean Scores of Opinions of Inner-city Students and of Opinions of Non-Inner-city Students	70
4.20	Analysis of Variance Between the Mean Scores of Students Choosing to Teach in the Inner- city on a Measure of Importance Attributed to Media in the Making of Their Decision and the Mean Scores of Students Choosing Other Teaching Assignments	72
4.21	Ranking of Students' Reasons for Wanting to Teach in the Inner-city	75
4.22	Ranking of Students' Reasons for Not Wanting to Teach in the Inner-city	76
A. 1	Frequency Distributions and Means for Opinion Statement: Generally speaking, school achievement is negatively influenced by the home environment of the students in the inner-city while it is positively influenced for children in other schools	93
A.2	Frequency Distributions and Means for Opinion Statement: Parental plans for the future of the child have a significantly more positive influence for outer-city children's school achievement than such plans do for inner- city children	94
A.3	Frequency Distributions and Means for Opinion Statement: Generally speaking, children in the inner-city schools are characterized by shorter attention spans than children attending other schools	94
A.4	Frequency Distributions and Means for Opinion Statement: Values of inner-city children are in conflict with teachers' values	95

	Tabla	* _L	
	Table		
Freque Sta inr lov ar	A.5	A.5	
Freque St ca ir			
Frequ S	A. 7	A.	
Frec	A. 8	A	
Fre	A. 9	A	
10 F :	A. 10		
. 11	A. 1		
4.12	A.		

A.5	Frequency Distributions and Means for Opinion Statement: Generally speaking, children in inner-city schools are characterized by a lower potential for effective learning than are other children	95
A. 6	Frequency Distributions and Means for Opinion Statement: Appropriate learning experiences can significantly raise the I.Q. level of inner-city children	96
A.7	Frequency Distributions and Means for Opinion Statement: It is generally true that it is necessary for those who teach inner-city children to spend more time in motivating the student	96
A. 8	Frequency Distributions and Means for Opinion Statement: Most teachers in the outer-city fear teaching in the inner-city	97
A. 9	Frequency Distributions and Means for Opinion Statement: Because of the nature of the problem and the nature of intelligence, there is little that can be done to raise the I.Q. level of inner-city children	97
A. 10	Frequency Distributions and Means for Opinion Statement: School tends to be a happier experience for outer-city children than for inner-city children	98
A. 11	Frequency Distributions and Means for Opinion Statement: Discipline problems are more frequent in inner-city schools as compared with outer-city schools	98
A. 12	Frequency Distributions and Means for Opinion Statement: Generally, inner-city children have little desire to learn in school	99

Table	
A. 13	Freque to St of
A. 14	Frequ to T
A. 15	Frequ t I
A. 16	Freq
A. 17	Frec
A. 18	Fre
A. 19	9 Fr€
A.2	0 Fr

A.13	Frequency Distribution of Importance Attributed to Conversations with School Personnel Students Knew in Making Their Decisions of the Type of School Chosen to Teach In	100
A. 14	Frequency Distribution of Importance Attributed to Conversations with Friends in Making Their Decisions of the Type of School Chosen to Teach In	101
A.15	Frequency Distribution of Importance Attributed to Personal Experience in Making Their Decisions of the Type of School Chosen to Teach In	101
A.16	Frequency Distribution of Importance Attributed to Lectures in Education Courses by Students in Making Their Decisions of the Type of School Chosen to Teach In	102
A.17	Frequency Distribution of Importance Attributed to Reading Materials in Education Courses by Students in Making Their Decisions of Type of School Chosen to Teach In	102
A. 18	Frequency Distribution of Importance Attributed to Conversations with Student's Family in Making Their Decisions of the Type of School Chosen to Teach In	103
A.19	Frequency Distribution of Importance Attributed to Articles in Magazines in Making Their Decisions of the Type of School Chosen to Teach In	103
A.20	Frequency Distribution of Importance Attributed by Students to Articles in Newspapers in Making Their Decisions of the Type of School Chosen to Teach In	104

Table 4.21 Freq t

4.22 Freq

4.21	Frequency Distribution of Importance Attributed by Students to Television Programs Including the News in Making Their Decisions of the Type of School Chosen to Teach In	104
	Type of School Chosen to Teach In	104
4.22	Frequency Distribution of Importance Attributed by Students to Radio Programs Including the News in Making Their Decisions of the Type	
	of School Chosen to Teach In	105

Page

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CHAPTER I

INTRODUCTION

General Statement of the Problem

U.S. Commissioner of Education Harold Howe wrote in

Grade Teacher,

The shortage of highly skilled teachers is still the most serious deficiency in the schools of our impoverished areas. It combines with the segregation which characterizes many of these schools to offer second-rate education. [sic]¹

After Commissioner Howe's assertion, Grade Teacher magazine

employed Opinion Research Corporation to determine where new

teachers would most like to teach. They found that only 12% of the

1967 teacher graduates who were sampled stated that they would

accept a position teaching in the inner-city. 2

The Coleman report studied the preferences of future

teachers concluding that there are more children of blue-collar

^IHarold Howe, "Where Teachers Are Needed the Most," Grade Teacher, May/June 1967, pp. 102-103.

²Opinion Research Corporation, "Where New Teachers Would Most like to Teach," <u>Grade Teacher</u>, May/June 1967, pp. 102-103.

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workers than teachers being produced who prefer to teach them; that very few future teachers of either race wish to teach in predominantly minority schools; and that high ability pupils are much more popular with future teachers than low ability ones. Coleman states that relatively few of the best prepared future teachers will find their way into classrooms where they can offset some of the environmental disadvantage suffered by minority children.³

Our large cities have schools labeled "depressed--ghetto-inferior" that are not adequately staffed despite intensive recruiting efforts. Fear of assignment to schools regarded as "difficult" causes young teacher candidates to reject appointments to city school systems. Inner-city schools are not the first choice of most teachers.

The critical need for thousands of well-trained teachers for inner-city schools requires immediate action.

The more experienced teachers normally select the more attractive schools in white neighborhoods, thereby relegating the least experienced teachers to the disadvantaged schools. Teachers often begin with negative attitudes toward students and their ability and willingness to learn. These attitudes are aggravated by serious discipline problems, by the high crime

³United States Department of Health, Education and Welfare, Equality of Educational Opportunity (Washington, D.C.: U.S. Government Printing Office, 1966), Director of Study, Dr. James Coleman, p. 27.

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7_{Rc} Problems in March 1966, rates in areas surrounding the schools, and by the greater difficulties of teaching students from disadvantaged back-grounds. 4

The teacher supply is replenished by young college graduates. Only a small percentage, twelve percent in the <u>Grade Teacher</u> survey, chose to teach in the inner-city.⁵ Sixteen percent stated a preference to teach in the inner-city schools on an exploratory study of the attitudes of undergraduate education students at a large midwestern university.⁶

Teachers, reflecting the values of society, do hold negative perceptions of disadvantaged and minority students. Green writes, "There are teachers who perceive an assignment to an integrated school as an academic affliction."⁷ He states that Negro and Caucasian teachers teaching in depressed areas are aware that their schools are perceived as being "low status" and "low prestige"

⁴United States Riot Commission Report, <u>Report of the</u> <u>National Advisory Commission on Civil Disorders</u> (New York: The New York Times, March 1968), pp. 428-429.

^bOpinion Research, <u>op. cit</u>.

⁶Ermon O. Hogan and Thelma Boca, "Undergraduate Education Students' Opinions Regarding Teaching in the Inner-City," unpublished paper, Michigan State University, March, 1968.

⁷Robert L. Green, "After School Integration--What? Problems in Social Learning," <u>Personnel and Guidance Journal</u>, March 1966, p. 706. schools which to disadvantag Teac minority stude A teacher who transmit this be false. The Teachers fail could not mas and perpetuat aspiration tha deprived pers An e and descriptiv ^{environment.} complexes as

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⁸Ibid 9 A Educationall 1968), pp. 5-

schools which cause them to have lower self-esteems when assigned to disadvantaged areas.⁸

Teachers holding negative perceptions of disadvantaged and minority students will not expect successful student performance. A teacher who defines students as inferior and likely to fail, will transmit this perception to students even though the perception may be false. The definition brings about a series of consequences. Teachers fail to present learning tasks they perceive the students could not master. Children do not need teachers who may instigate and perpetuate failure. Children need teachers with a level of aspiration that will enable them to become more than just another deprived person.⁹

An enormous body of literature exists--impressionistic and descriptive--describing the life of the inner-city child and his environment. Many consider the problems of the metropolitan complexes as overwhelming. Yet, there are those who refuse to regard the task of improving the condition of the inner-city population as impossible and choose to teach there, or, viewing it as impossible, still choose to teach there for personal reasons not the

⁸<u>Ibid.</u>, pp. 704-710.

⁹A. Harry Passow, ed., <u>Developing Programs for the</u> <u>Educationally Disadvantaged</u> (New York: Teachers College Press, 1968), pp. 5-11.

least of which i situation. This graduate educa see if there ar tion. Inner lower socioed has establish grams: 1) pe illiterates, 3 standard hou Sul middle-clas situated aw U D city schoo Ē . C_{aucasiar} least of which is the possible challenge that goes with such a situation. This study will focus on certain variables of those undergraduate education students who chose to teach in the inner-city to see if there are common and identifiable elements in this population.

Definition of Terms

<u>Inner-city school</u> refers to schools serving children from lower socioeconomic areas. The Office of Economic Opportunity has established criteria for eligibility of schools for poverty programs: 1) percent of minority population, 2) percent of functional illiterates, 3) low family income, 4) male unemployment, 5) substandard housing, 6) property value, 7) overall crime rate.

<u>Suburban school</u> refers to schools serving children from middle-class and upper middle-class areas. These schools are situated away from the core area of the city.

Urban school is synonymous with inner-city school.

<u>Disadvantaged student</u> refers to students attending innercity schools from low income families.

Deprived student is synonymous with disadvantaged student.

Minority student refers to ethnic groups other than

Caucasian but primarily Negro.

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<u>Racially integrated school</u> refers to a school in which the student population is neither one hundred percent Negro nor one hundred percent Caucasian.

Specific Statement of the Problem

The purpose of this investigation is to determine the general background and characteristics of undergraduate teacher education students preferring inner-city school assignment and those students preferring other school assignments. This study was also designed to determine whether relationships exist between certain variables in the students' environments and their choice of teaching assignments. In order to determine this, the following hypotheses were tested:

- There is no relationship between social-class composition of students' home communities and desire or non-desire to teach in the inner-city.
- There is no relationship between social-class composition of students' elementary schools and desire or non-desire to teach in the inner-city.
- There is no relationship between social-class composition of students' secondary schools and desire or non-desire to teach in the inner-city.

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- There is no relationship between racial composition of students' home communities and desire or non-desire to teach in the inner-city.
- 5. There is no relationship between whether students attended or did not attend racially integrated elementary schools and their desire or non-desire to teach in the inner-city.
- 6. There is no relationship between whether students attended or did not attend racially integrated secondary schools and their desire or non-desire to teach in the inner-city.
- 7. There is no relationship between prospective teachers who desire to teach in the inner-city and those who do not on the basis of their college grade point average.
- 8. There is no relationship between prospective teachers who desire to teach in the inner-city and those who do not on the basis of their high school academic standing.
- There is no relationship between beginning education students and terminal education students attending their last education class on the variable of their desire or non-desire to teach in the inner-city schools.

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- There is no relationship between students' perceptions of parental attitudes and student desire or non-desire to teach in the inner-city.
- 11. The opinions of education students who do want to teach in the inner-city will not differ significantly on an instrument designed to elicit opinions about inner-city teaching from the opinions of education students who do not want to teach in the inner-city.
- 12. Students choosing to teach in the inner-city will not differ on a measure of importance attributed to media in the making of their decision from students not choosing to teach in the inner-city.

Importance of the Investigation

As previously indicated, the schooling of children living in the inner-city has become a critical problem in our country. The multiple causes of this problem make solutions difficult to find. Studies such as the <u>Grade Teacher</u> Survey, ¹⁰ the Coleman Report, ¹¹ and the United States Riot Commission Report, ¹² all cite statistics

¹⁰Opinion Research Corporation, <u>op. cit</u>.

¹¹Coleman, <u>op. cit</u>.

¹²United States Riot Commission Report, op. cit.

concerning the the exodus of first year tea Empirical evi presence in th teachers who this study sho prospective i A st prospective t schools shou ^{suggest} scho ^{retaining} per studied shoul departments tion and/or a ^{a desire} to t Fin ^{can be} affect ^{experiences} ^{take inner-c} concerning the grave need for teachers in the inner-city schools, the exodus of good teachers to the suburbs, and the unwillingness of first year teachers to accept positions with inner-city schools. Empirical evidence is conspicuous more for its absence than its presence in the research literature concerning those prospective teachers who chose to teach in the inner-city schools. Therefore, this study should contribute to the research relevant to the nature of prospective inner-city teachers.

A study of previous environments and perceptions of those prospective teachers who indicate a desire to teach in inner-city schools should contribute to the understanding of this group and suggest school policies that might be employed in attracting and retaining personnel. Further, understandings of the group to be studied should be suggestive to colleges of education and state departments of public instruction concerned with the initial selection and/or assigning scholarship grants to those students indicating a desire to teach in the inner-city schools.

Finally, there is the possibility that some of the variables can be affected by actual instruction or careful structure of student experiences so that the proportion of the population willing to undertake inner-city teaching assignments might be increased.

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Limitations of the Study

Generalizations derived from the conclusions of this study may be limited for the following reasons:

- This study was conducted at a large midwestern university. The characteristics of the students attending this university may differ significantly from students attending other colleges and universities.
- 2. The research questionnaire might be reconstructed to be more discriminating and measure more precisely factors that influence teacher education majors who perceive inner-city teaching as either desirable or undesirable.
- 3. The population included all students enrolled in two separate education courses. The composition of this population, including race, sex, social-class background, and educational interests, may differ from term to term.

Organization of the Thesis

In Chapter I the primary concern has been to define the problem being studied, to identify its importance and its major limitations. Twelve hypotheses have been stated.

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Chapter II contains a survey of literature relating to the general areas pertinent to this dissertation.

Chapter III explains the methodological procedures utilized in the study including a detailed description of the sample, instrumentation, description of the research instrument, and procedures for analyzing data.

Analysis of the data is presented in Chapter IV. Each hypothesis is discussed separately. Ranking of reasons for both those choosing to teach in inner-city schools and for those not choosing to teach in the inner-city schools are presented.

A summary of the findings and conclusions of the study are presented in Chapter V. Implications for further study are considered. Num

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CHAPTER II

SURVEY OF RELATED LITERATURE

Numerous articles appear daily in professional publications, newspapers, popular magazines, and research journals expounding on the conditions of America's inner-city areas. Commissions have been appointed to study and determine the factors contributing to the evident decay and disturbances. Both commissions and individuals have given suggestions of causes and have offered many kinds of remedies.

One recurring point discussed in many reports is the failure of the school to provide adequate and relevant education for inner-city inhabitants. Schools cannot be psychologically adequate or relevant without effective teachers. The classroom teacher is the point of direct contact with the pupil. Frequently, the innercity schools not only lack effectively trained teachers but substitute inadequately trained people as teachers. Kontos and Murphy state:

> The critical agent for breaking the vicious cycle of poverty that children are victims of, is the teacher. But teachers are not trained to meet the needs of large-city school children. Basically, teacher training institutions are

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2 M Children, '' B. Bommar P. 231. oriented toward an academic, traditional school setting. Teacher training patterns do not emphasize the needs of urban youth and new strategies for their teachers. . . Now that the urban poor have been discovered, such terms as "experimentation" and "innovation" have become catchwords of urban education. Projects and experiments multiply, yet visible changes in the operation and quality of inner-city schools remain imperceptible. And that lack of visible change will continue unless the training of the classroom teacher--the real agent of educational change--improves.

A different training of teachers to produce a different kind of teacher is the common charge to teacher training institutions. We need "people who have the will and the skill, the appropriate 'style' to change the 'unteachable' pupil into an active learner."²

The Influence of the Social-Class Background of Teachers and Prospective Teachers on Their Ability to Teach Disadvantaged Youth Successfully

The effects of social-class orientation of the teacher on successful teaching of disadvantaged youth and on his attitude toward pupils, parents, and teaching assignment to lower-class urban areas are well documented in the literature of education, psychology, and sociology.

¹Peter G. Kontos and James J. Murphy, <u>Teaching Urban</u> Youth (New York: John Wiley & Sons, Inc., 1967), pp. 7, 73.

²Miriam L. Goldberg, "Teachers for Disadvantaged Children," in <u>The Schools and the Urban Crisis</u>, A. Kerber and B. Bommarito, eds. (New York: Holt, Rinehart & Winston, 1965), p. 231. inner-city tea conducted in t five of every Havighurst s students prej variability in country and a large grou sional famil middle and m certain a cae class envir highly. Stu ^{whi}ch funct Most are d hard work

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3, Loeb, <u>Whc</u> 1944), <u>Pp</u>.

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4 (Boston: 4 Various figures have been assigned to the number of inner-city teachers from certain social-class backgrounds. Studies conducted in the 1930's and 1940's cited that approximately ninetyfive of every one hundred teachers came from middle-class origins.³ Havighurst says that the studies of various groups of teachers and students preparing to be teachers show there is considerable variability in social-class origin according to the region of the country and the size and type of college attended. He concludes that a large group of teachers is still drawn from business and professional families, but that, increasingly, more are coming from lowermiddle and upper-working classes.⁴

Admission to college is dependent upon the possession of a certain academic standing which frequently is the result of middleclass environment. This environment rewards academic performance highly. Students have learned skills, both academic and social, which function best in an educated, professionally-oriented milieu. Most are deeply committed to the American tradition of viewing hard work and success as essential to their way of life. This view

³W. Lloyd Warner, Robert J. Havighurst, and Martin B. Loeb, <u>Who Shall Be Educated</u>? (New York: Harper & Brothers, 1944), pp. 102 - 103.

⁴Robert J. Havighurst, <u>Education in Metropolitan Areas</u> (Boston: Allyn & Bacon, 1966), pp. 198-199.

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⁵Ge Leonard Kou <u>Teachers fo</u> (Flushing, T Project No. ¹⁹⁶⁵), pp. 2

6 Deprived St <u>ferent Youth</u> Doris V. G. Printing Of of living differs sharply from that of the majority of pupils in inner-city schools.⁵

Beginning teachers in situations with lower-class pupils often undergo an emotional trauma from which they never recover.

Many (new and experienced) teachers find it impossible to understand the attitudes and values of these pupils; they are puzzled by the students' reactions to the material and to the instructor, and by their often sullen, resentful behavior. Such teachers, coming from middle-class backgrounds and possessing highly academic training from colleges and universities, experience a cultural shock owing to the great difference between their own training and academic goals and those of most of their students. The result in many cases is bewilderment, followed by disillusionment and apathy.

Eddy adds that the beginning teacher expects her pupils to

behave and perform according to middle-class standards, thus

enabling her to carry out what her professional training and her own

long experience as a student have led her to believe student and

teacher performance should be. The inner-city child does not

⁵Gertrude Downing, Robert W. Edgar, Albert J. Harris, Leonard Kornberg, and Helen F. Storne, <u>The Preparation of</u> <u>Teachers for Schools in Culturally Deprived Neighborhoods</u> (Flushing, New York: The BRIDGE Project, Cooperative Research Project No. 932, Queens College of the City University of New York, 1965), pp. 2-4.

⁶Allison Davis, "Society, the School and the Culturally Deprived Student," in <u>Improving English Skills of Culturally Dif-</u> <u>ferent Youth in Large Cities</u>, Arno Jewett, Joseph Mersand, and Doris V. Gunderson, eds. (Washington, D.C.: U.S. Government Printing Office, 1964), p. 15.

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9 Viking Pre respond in ways supportive to this view of the role teachers should play.

The high rate of rejection of appointments to depressed schools by beginning teachers is suggested by Haubrich as the "inability to comprehend, understand, and cope with the multiple problems of language development, varying social norms, habits not accepted by the teacher, behavior which is often not successoriented, lack of student cooperation, and achievement levels well below expectancies of teachers. "⁸

Sexton writes that middle-class culture does differ substantially from the lower-class culture. The lower-class child does have difficulty adjusting to these differences as exemplified in his middle-class teacher. She states, "We must learn new ways of reaching these groups, provide rules to which they can adjust and rewards which will stimulate their interest in school."⁹

⁷Elizabeth M. Eddy, "The Beginning Teacher's Induction into the Inner-City School," in <u>Developing Programs for the Educa-</u> <u>tionally Disadvantaged</u>, A. Harry Passow, ed. (New York: Teachers College Press, Columbia University, 1968), p. 238.

⁸Vernon F. Haubrich, "Teachers for Big City Schools," in <u>Education in Depressed Areas</u>, A. Harry Passow, ed. (New York: Teachers College Press, Columbia University, 1963), p. 246.

⁹Patricia Sexton, <u>Education and Income</u> (New York: The Viking Press, 1961), p. 79.

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A study of the typical Chicago public school teacher's career conducted by Becker found that teachers felt that the nature and intensity of problems vary with the social-class background of the pupils. The lower-class pupil is perceived as ". . . difficult to teach, uncontrollable and violent in the sphere of discipline and morally unacceptable on all scores, from physical cleanliness to the spheres of sex and 'ambition to get ahead.'" Children from better neighborhoods were viewed as ". . . quick learners, easily taught, easy to control and most acceptable" to teachers on the moral level. ¹⁰

The new teacher typically begins her career in the lowerclass school and either applies for a transfer to a better school as soon as possible or adjusts resignedly over the years. A further change in the ethnic composition of the neighborhood or in the administrative structure finds the teacher seeking a transfer to a nicer school. ¹¹

Gottlieb's report on the differences and similarities between the views of 36 Negro and 52 Caucasian teachers toward their teaching and their students in six inner-city elementary schools found that

¹⁰Howard S. Becker, "Career Patterns of Public School Teachers," <u>The American Journal of Sociology</u>, Vol. 57 (March 1952), 472.

¹¹<u>Ibid.</u>, pp. 474-476.

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white teachers were generally raised in middle-class families and the Negro teachers in lower-class families. The Negro teachers seemed less likely to voice dissatisfactions with their teaching assignments. Those they did state were factors associated with the shortcomings and deficiencies in the system. The white teachers more often criticized the students or their parents. When a list of thirty-three adjectives was given to both groups, selection of those which most accurately described their pupils in the inner-city schools revealed the white teachers most frequently selected the adjectives fun-loving, happy, cooperative, energetic, and ambitious.¹² Gottlieb observes:

The individual whose own educational experience included being a part of a middle-class culture where children were "wellbehaved," and sophisticated in handling of educational tasks, and socialized by parents who not only played an active role in the school and saw to it that their children did their school work, would no doubt experience the greater feeling of "cultural shock" when placed in the setting of the inner-city school.¹³

Israel studied effective teachers in disadvantaged urban areas to determine if they would express attitudes, opinions, and beliefs which reflect more favorable dispositions toward minority,

¹²David Gottlieb, "Teaching and Students: The Views of Negro and White Teachers," <u>Sociology of Education</u>, Vol. 37, Summer 1964, 345-53.

¹³<u>Ibid.</u>, p. 349.

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14 Expressed A Ethnic and R Teachers in (unpublished

15 A <u>The Inner-Ci</u> Strom (Colur P. 106. ethnic, and racial groups than do their colleagues who were judged least effective. The principals rated those teachers most effective or least effective. He found that many of the teachers' attitudes, opinions, and beliefs are directly related to the teachers' childhood and home environments. The competent teachers reflected a better understanding of the culture of the disadvantaged child. They were more aware of the patterns of living in the sub-culture and viewed these with greater empathy than did the less effective teachers. He recommends that those prospective teachers of disadvantaged youth who show a more positive attitude and an understanding of the culture of poverty be assigned to disadvantaged area schools. ¹⁴

Passow states that it is useless to belabor the middle-class teacher for having middle-class values as the majority of teachers will probably continue to be provided by the middle-class. Instead, the emphasis must be on knowing about and understanding the lowerclass culture, especially to know where and when it collides with the culture that permeates our schools.¹⁵

 ¹⁴B. L. Israel, "The Relationship Between Teachers' Expressed Attitudes, Opinions and Beliefs Regarding Minority, Ethnic and Racial Groups and Their Effectiveness as Classroom Teachers in Elementary Schools in Disadvantaged Urban Areas" (unpublished doctoral dissertation, University of Minnesota, 1967).

¹⁵A. Harry Passow, "Diminishing Teacher Prejudice," in The Inner-City Classroom: Teaching Behaviors, ed. Robert D. Strom (Columbus, Ohio: Charles E. Merrill Books, Inc., 1966), p. 106.

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The Genesis and Influence of Racial Attitude of Teachers and Prospective Teachers on Their Ability to Teach Disadvantaged Youth Successfully

Another area of concern is the racial attitude instilled in teachers and prospective teachers that come from a middle-class orientation. Unhealthy racial attitudes act as a barrier to both the recruitment of teachers for inner-city schools and to the effectiveness of teachers assigned to classes consisting of minority group children. Phillip Freedman asserts that:

. . . the Caucasian population of the United States harbors a substantial amount of racial prejudice directed against Negroes. . . . The teaching staffs of our urban areas, drawn chiefly from the Caucasian, middle-class reservoir, share in some measure, the negative racial attitudes of the communities from which they spring. . . . These negative attitudes impede the participation of the middle-class Caucasian teachers in programs for the deprived child, who is usually either Negro or Puerto Rican. ¹⁶

There is considerable evidence describing the genesis, the development, and the nature of racial attitudes. Goodman, during the 1940's, studied how and why race attitudes begin by observation of 103 New Dublin children. (New Dublin is a fictitious name for an existing area located in the northeast part of the United States.) The

¹⁶Phillip I. Freedman, "Racial Attitudes as a Factor in Teacher Education for the Deprived Child," in <u>Studies in Depriva-</u> tion, Vernon Haubrich, ed. (Washington, D.C.: National Institute for Advanced Study in Teaching Disadvantaged Youth, forthcoming).

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children, all four years old, attended one of three nursery schools. Fifty-seven were Negro and 46 were white. The racial composition of their home area was mixed but the Negro population was clustered tightly in two areas. Two nursery schools were located in the Black Metropolis and one was in a predominantly white area.¹⁷

Data were gathered through (a) nonparticipant observation, (b) participant observation, (c) interviewing, (d) testing with four sets of projective materials--a set of jigsaw puzzles, a doll house and doll families, a set of pictures, and a collection of several types of dolls--access to school records and incidental assistance from the school's staff. Some of the findings reported follow:

In respect to racial orientations, <u>frequency</u> of inter-racial contact is probably of less significance than is <u>type</u> of contact. Contacts incidental to a generally pleasant situation, like the nursery school, are certainly conducive to friendly acceptance across the color line. . . For a majority of our children, the nursery school is the most important stimulus toward equalitarian and friendly cross-racial orientations.¹⁸

By age two, or two and a half, children are likely to begin to give evidence of consciousness of own and others' racial characteristics. Mothers of some New Dublin children reported such evidence.¹⁹

¹⁷Mary Ellen Goodman, Race Awareness in Young Children (New York: Collier Books, 1964).

> ¹⁸<u>Ibid.</u>, p. 206. ¹⁹<u>Ibid.</u>, p. 252.

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By the age of four nearly all normal children will be at least minimally and occasionally aware of the physical marks of race and many will have developed distinct in-group/out-group orientations or incipient race attitudes. The Negro child was found to be basically out-group oriented, sharing a "sense of direction" away from Negroes and toward whites, which was manifest in friendliness but inferiority toward the out-group and insecurity with respect to their own racial status. The white children displayed growing race awareness and in-group orientation that brought a greater sense of security in their racial status. Their basic orientation was within the orbit of the white world and quite without the racial self-doubt and selfconcern which was evident in the Negro children. ²⁰

The children clearly sensed a "taboo" around the topics of race and prejudice that were not to be explored or discussed openly. It was observed repeatedly, that children whose public behavior was largely free of racism provided, in private sessions, unmistakable evidence of race awareness and incipiently prejudiced attitude. Inferred reasons for this difference in behavior were a reticence about public expression relating to race and race awareness which may be evident in dolls and pictures recedes from the perceptual fields under the impact of live and immediate persons.²¹

Social psychologists, sociologists, and anthropologists

studying negative racial attitudes view it as a social and cultural

phenomenon and contend it is mainly sustained by social usages and

sanctions. Clark adds that prejudice needs to be studied in the con-

text of societal, rather than individual, problems or pathologies.

The problem of middle-class striving for status and success is a context in which one should seek for an understanding of the origin and nature of hostile (intergroup) attitudes. . . . Conformity to and success in this competitive striving or in other

²⁰<u>Ibid</u>., pp. 253-258. ²¹<u>Ibid</u>., p. 265.

patterned rewards persons b Ame children are the invalid or prejudiced ch to conclusior problems to and general] and by intole He adolescents tion) is son their parer А ^{cities} in g 2 Beacon Pi 2 ciated wit No. 7, 10

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patterned life-ways, brings such psychological advantages and rewards that the wonder is not that there are many prejudiced persons but that there are a good many relatively unprejudiced.²²

Among second-graders, Kutner observed that prejudiced children are not only less capable of producing valid conclusions but the invalid ones they do produce are dogmatically held. He found prejudiced children less able to form concepts, more ready to jump to conclusions, more easily discouraged and perplexed in the face of problems to be solved, less likely to show insight and understanding, and generally, functioning cognitively in a fashion marked by rigidity and by intolerance of ambiguity.²³

Helfant reports in a study of sociopolitical attitudes that adolescents tend to adopt an attitude which (when in the same direction) is somewhat more extreme or emphatic than the attitude of their parents, especially their mothers.²⁴

A study by Galtung of 2,000 American youngsters from 21 cities in grades 9 through 12, found prejudice towards Negroes,

²²Kenneth B. Clark, <u>Prejudice and Your Child</u> (Boston: Beacon Press, 1955), pp. 71-74.

²³Bernard Kutner, "Patterns of Mental Functioning Associated with Prejudice in Children," <u>Psychology Monographs</u>, Vol. 72, No. 7, 1958.

²⁴K. Helfant, "Parents' Attitudes vs. Adolescent Hostility in the Determination of Adolescents' Sociopolitical Attitudes,"
Psychology Monographs, Vol. 66, No. 13, 1952, 1-23.

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26 School and Jews, and Catholics (in that order of intensity). He concludes that the level of prejudice among these high school students is at least not below current levels in the adult population.²⁵

Children mature and become adults. Many become prospective teachers. Grambs obtained evidence of attitudes held by prospective teachers with a social-distance scale. Future teachers, being acceptably tolerant in viewing the teaching situation, were not tolerant in the personal living situation. As individuals these future teachers' rejection of minority groups in a personal-living relationship would cancel out the professed classroom tolerance. "Prejudices are not deposited outside the classroom door, but being a basic part of the personality will inevitably influence all human interchange that occurs within the schools."²⁶

A survey conducted by the National Opinion Research Center (NORC), University of Chicago, during the summer of 1966 studied effects of defacto school segregation and desegregation upon Negro and white adults in northern cities. Data were collected through interviews, 1,624 with Negro adults and 1,309 with white adults. These data suggest a variety of benefits for later life

²⁵Johan Galtung, <u>What High School Students Say</u>, Anti-Defamation League, New York, 1961, 24 pp.

²⁶Jean Grambs, "Are We Training Prejudiced Teachers?" School and Society, 71 (1950), 196-198.

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deriving from schooling with Negroes--benefits ranging from more

adult contact with Negro Americans to more favorable adult racial

attitudes.²⁷ Analysis of the NORC national data suggests the follow-

ing conclusions:

Prior desegregated schooling enhances the probability that white Americans will have had and will continue to have contact with Negro Americans. Or, negatively, school segregation as a child acts as a cumulative process and makes it less likely that the white American will experience other types of equalstatus contact with Negroes.²⁸

To a lesser extent, prior desegregated schooling enhances the probability that white Americans will express more positive attitudes toward interracial contact and Negro rights.²⁹

The effects of prior school desegregation upon white American adults run in a reasonably direct fasion from that most closely connected to the interracial experience to that least connected to the experience. Childhood contact leads to later contact and to more favorable attitudes toward contact. ³⁰

Presumably, those who attended biracial schools as children were somewhat more likely to have lived in a biracial neighborhood. This means the school desegregation effects may in part be a function of more general experience with Negroes as children. ³¹

²⁷United States Civil Rights Commission, <u>Racial Isolation</u> in the Public Schools (Washington, D.C.: U.S. Government Printing Office, 1967), pp. 211-241.

²⁸<u>Ibid.</u>, p. 224.
 ²⁹<u>Ibid.</u>
 ³⁰<u>Ibid.</u>
 ³¹Ibid.

Thes experienced f Proper early racial attituc institutions will allow p perceptions $\frac{A}{fo}$ A programs proposals cation pro which dep books,and are usual direct exp ^{setting}. prepare T_{eacher} assignm These studies demonstrate that prospective teachers and experienced teachers cannot escape some degree of racial feeling. Proper early childhood interracial experiences may modify the racial attitudes of adults in the future. Meanwhile, teacher training institutions can provide the kinds of educational experiences that will allow prospective teachers opportunities to obtain more realistic perceptions of their teaching role and of the inner-city child.

A Review of Recent Innovative Training Programs for Prospective Teachers of Disadvantaged Youth

All the available data suggest different kinds of training programs for prospective teachers of inner-city children. Many proposals have been made prescribing ingredients for the new education programs. A few colleges have instigated special studies which depart from the traditional course of study, that of lectures, books, and isolation from children and schools. The new programs are usually located within the inner-city core area and provide direct experience with disadvantaged students within the school setting.

Though few in number, these programs are attempting to prepare prospective teachers for successful teaching experiences. Teachers who are satisfied and successful with their teaching assignments will be less likely to ask for transfers.

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One expected and observable consequence of program impact would be a reduction in the frequency of teachers' requests for transfers from schools in disadvantaged areas to schools outside the disadvantaged area. Presumably, teachers who are more successful and satisfied with teaching here would not desire to transfer out of these schools as frequently. Records pertaining to teacher turnover rate would afford direct evidence of the extent these teachers fulfill this expected consequence.³²

Some of the innovative teacher training programs have

evaluated student attitudes and teaching behaviors. These results

have relevance for this study.

Freedman and Langberg compared two groups of prospective

teachers, one group composed entirely of those who volunteered for

Harlem and Bronx schools, the other group made up of those who

did not volunteer but were assigned according to regular administra-

tive procedures. 33

So unyielding have been the problems of administrative selection of teachers to schools serving disadvantaged areas that it may be worthwhile to consider alternative proposals for staffing. One such alternative is recruitment based upon volunteer or self-selected applicants. . . . there is virtually a complete lack of information concerning the consequences of such a selfselection procedure. 34

³⁴<u>Ibid</u>., p. 40.

³²Michael Usdan and Frederick Bertolaet, eds., <u>Teachers</u> for the Disadvantaged, The Report of the School-University Teacher Education Project (Chicago: Follett, 1966), p. 236.

³³Philip I. Freedman and George Langberg, "Self-Selection of Student Teachers," <u>Integrated Education</u>, August-November 1965, pp. 39-40.

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Both groups were evaluated using the F Scale, the 22 Gough-Sanford Rigidity Scale, a thirty item scale randomly selected from the final E Version of the Rokeach Dogmatism Scale, a self-rating scale that pertained to personal history and trait characteristics, a projective scale designed to gauge the perceptions of student teachers with respect to the difficulties of teaching in depressed-area schools, and a scale designed to measure the relative importance of those factors that induced student teachers to volunteer for special school assignments.

The significant test results show that volunteers were, as a group, less authoritarian, less dogmatic, and less rigid than the nonvolunteers. Examination of personal history and trait characteristics, the pattern of volunteer responses indicated a background characterized by strivings for autonomy, for the early acceptance of childhood challenges, and by a relative freedom from symptomatic signs of diffidence and fearfulness.

Freedman and Langberg conclude that self-selection can accomplish the fitting of student teachers to the demands of a particular school and school situation. They also indicated that although many students are attitudinally ill-equipped to teach the disadvantaged child, there were many among the nonvolunteers who did present positive characteristics and who were distinguishable from volunteers

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Another self-selective program, the Cooperative Urban Teacher Education Program (CUTE), was instituted to provide prospective teachers with a general set of concepts pertinent to the development of teaching skills, with special attention given to the problems of teaching in the inner-city. During the fall of 1967, twenty-two seniors in teacher education began a sixteen week field experience in Kansas City. ³⁶

Eight instruments were incorporated to obtain the data regarding the classroom teaching behaviors of CUTE students: the D scale, a measure of openness of one's belief-disbelief; the Teaching Situation Reaction Test which requires the examinee to rank alternative solutions to various classroom situations posed as being in an inner-city classroom setting; the Bown Self Report Inventory which yields attitude scores on eight distinct factors; the Semantic Differential which yields information about the meaning respondents attach to various topics; the Minnesota Teacher Attitude Inventory to sample opinions about teacher-pupil relationships; the

³⁵Ibid.

³⁶Grant Clothier and James H. Lawson, <u>Innovation in the</u> <u>Inner-City</u> (Kansas City, Missouri: Mid-Continent Regional Educational Laboratory, 1969).

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Cultural Attitude Inventory to estimate an index of teacher

compatibility in culturally deprived schools; the Pensacola

Z-Scale, a forced-choice questionnaire designed to measure

personal autonomy; and the McREL Interaction Analysis (MIA).

A comparison group of students was established the second

semester. A summary of important findings follows:

CUTE students were more indirect, more pupil-oriented, more objective, and more experimental than the comparison group.

A favorable change reflected by the Minnesota Teacher Attitude Inventory gave evidence that CUTE students improved and also scored significantly higher from middle semester testing to end semester testing and also significantly higher than the comparison group. This indicated CUTE students were more compatible with teaching in culturally deprived schools.

Results of the "McREL Interaction Analysis" indicated the CUTE students were less direct in statement and classroom control than the comparison group. The amount of pupil talk was greater in the CUTE students' classrooms.³⁷

Probably the most convincing evidence that the CUTE

program was a success is the fact that 31 of 40 graduates taught

under contract in urban settings during the 1968-69 school year.

A recent program proposal to be implemented within the

next five years in the Chicago inner-city schools is a coordinated

program of curriculum development, cooperative pre- and in-

service teacher training and community involvement whose purpose

³⁷<u>Ibid</u>., pp. 44-45.

is the improvement of achievement for youngsters of the innercity. ³⁸

The <u>Continuous Development--Mastery Learning</u> program will require teachers with special capabilities. Teachers already possessing the necessary abilities will be identified. Others will need to be recruited and trained. Teacher recruits not capable of using <u>Continuous Development--Mastery Learning</u> approaches will be given special training in a summer internship prior to placement in the classroom.

Internship, a combination of the EIP internship model with a Hunter College type inner-city emphasis, developed jointly with a large number of midwestern universities and colleges, could supply one thousand recruits a year. The students serve as assistant teachers during the first internship year and are then responsible for a regular elementary school classroom during the second year. This group of teaching interns would not require a transition into the unique instructional patterns when hired as degree teachers as they would have had two years of training in the new approaches.

Haubrich discusses another promising program for preparation of personnel for the disadvantaged youth. Teacher Corps

³⁸William W. Farquhar, Lee S. Shulman, and the Chicago Public Schools Committee, <u>Learning and Instruction in Chicago</u> Inner-city Schools, a position paper, June 1968.

candidates are college graduates who are not trained in teaching. The two-year program places heavy emphasis on experience with the disadvantaged. A paid internship may be an added inducement. The importance of the program is its major thrust in the direction of the education of disadvantaged youth.³⁹

Summary

The review of literature in this chapter has been concerned with three general areas. The first area discussed was the relationship between the social-class orientation of teachers, prospective teachers and the indubitable difficulties in teaching disadvantaged youth. The reluctance of teachers to accept assignments in the inner-city schools and the reasons why so many leave can be partially attributed to the middle-class background of most teachers. Research conducted by Havighurst, Adair, Becker, Gottlieb, and Israel⁴⁰ illustrated the social-class influence on the inner-city teacher's performance.

³⁹Vernon F. Haubrich, "The Teacher of the Disadvantaged," in <u>Racial Crisis in American Education</u>, Robert L. Green, ed. (Chicago: Follett Publishing Co., forthcoming).

⁴⁰Havighurst, <u>op. cit.</u>; Adair, <u>op. cit.</u>; Becker, <u>op. cit.</u>; Gottlieb, <u>op. cit.</u>; Israel, <u>op. cit.</u>

The second section illustrates the genesis, the development, and the nature of racial attitudes. This was documented by the studies of Goodman, Kutner, Galtung, Grambs, and the National Opinion Research Center.⁴¹ Grambs⁴² concluded that prospective teachers do hold negative racial attitudes. Teachers and prospective teachers cannot escape some degree of racial attitude as it is sustained by social usages and sanctions within our culture.

Three innovative training projects were discussed in the third general area. Freedman and Langberg⁴³ and the Cooperative Urban Teacher Education Program⁴⁴ both demonstrate the effectiveness of a different approach to teacher training. Though limited in the number of students participating, these programs are examples of successful endeavors. Both were based on selfselection or the volunteer concept. The kinds of teaching behaviors delineated as successful in teaching disadvantaged youth were less authoritarian, less rigid, more objective, more pupil-oriented, and less direct in statement and classroom control. The Chicago

⁴¹Goodman, <u>op. cit.</u>; Kutner, <u>op. cit.</u>; Galtung, <u>op. cit.</u>; Grambs, <u>op. cit.</u>; National Opinion Research Center, <u>op. cit.</u>

⁴² Grambs, op. cit.

⁴³Freedman and Langberg, <u>op. cit</u>.

⁴⁴CUTE Program, <u>op. cit</u>.

proposal⁴⁵ was discussed briefly. Though not yet implemented, it is designed to recruit and train prospective teachers in the use of <u>Continuous Development--Mastery Learning</u> approaches with disadvantaged youth. The Teacher Corps as another way of preparing personnel for teaching disadvantaged youth was briefly discussed.

In conclusion, the literature and research illustrate that different approaches are needed for recruitment, identification of suitable candidates (both attitudinal and valuational), and training of prospective teachers of disadvantaged youth.

CHAPTER III

METHODOLOGY AND PROCEDURE

The purpose of this investigation was to determine the general background and characteristics of undergraduate teacher education students preferring inner-city teaching and those preferring other school assignment. This study was also designed to determine whether relationships exist between certain variables in the students' environments and their choice of teaching assignments.

The Sample

The undergraduate education majors included in the sample were enrolled in two required education classes at a large midwestern university during the summer of 1968. The coordinators of the two courses granted approval for the study.

Questionnaires were distributed to students in both classes. All responses were anonymous. Respondents answering 50 or more of the 61 items were included in the analysis. Only one respondent failed to answer 11 items. Others failed to answer 1-5 items.

This accounts for the variation in totals found in the tables. Five hundred and six questionnaires were analyzed.

Two hundred and twenty-seven students were enrolled in the first required education course, "The Individual and the School," offered to sophomores and juniors. Two hundred and seventy-nine students were enrolled in the final education course, "School and Society," required of seniors after student teaching assignments were completed. Table 3.1 presents descriptive data of the students included in this study.

	Individual and School	School and Society	Total
Number Enrolled	227	279	506
Male	66	77	143
Female	161	202	363
Negro Caucasian	7 220	6 273	13 493

Table 3.1. -- Summary of the Characteristics of the Sample.

Instrumentation

A preliminary form of the final questionnaire was

administered to a group of 80 sophomore education majors in an

exploratory study during February, 1968. The study did reveal weaknesses in the questionnaire.

A final form of the questionnaire was expanded and edited with the assistance of the Office of Research Consultation.¹ The first section was designed to collect descriptive data. This section was based on the National Principal's Study questionnaire from the Harvard Principal's Study.²

Another section added to the final questionnaire was designed to obtain reasons for either wanting to teach in the inner-city or reasons for not wanting to teach in the inner-city. In addition, ten sources that might have influenced the prospective teachers' decisions of teaching or not teaching in the inner-city were listed. The students were asked to mark a five level scale from very important to very unimportant for each separate source that might have influenced their decision.

The last section contained twelve opinion statements about inner-city teaching that students were asked to mark on a scale from strongly disagree to strongly agree. The statements were

¹Mrs. Kay Bettinghaus, Office of Research Consultation, Michigan State University, assisted in the development of the questionnaire.

²Robert E. Herriott and Nancy Hoyt St. John, <u>Social Class</u> <u>and the Urban School</u> (New York: John Wiley and Sons, <u>1966</u>), pp. 271-273. based on a short form teacher questionnaire developed for the Unified School District, Racine, Wisconsin.³ The questionnaire may be found in Appendix B.

Statistical Hypotheses and Analysis Procedures

The initial analysis of the raw data was made with the Control Data Corporation (CDC) 3600 Computer using programs developed by the Agricultural Experimental Station.

Analyses of the data for the following ten hypotheses were conducted by means of the chi square test for independence.⁴ The chi square test for independence is used to determine if observed frequencies differ significantly from expected frequencies. In this analysis the major variable was student desire or non-desire to teach in the inner-city.

The research hypotheses tested by means of the chi square test for independence follow:

- 1. No relationship will be found between social-class
 - composition of students' home communities and

³Milton Hillery, Director of Research for the Unified School District, Racine, Wisconsin, Unpublished Teacher Questionnaire.

⁴Sidney Siegel, <u>Nonparametric Statistics for the Behavioral</u> <u>Sciences</u> (New York: McGraw-Hill Book Company, Inc., 1956), p. 104.

their desire or non-desire to teach in the inner-city schools.

- 2. No relationship will be found between social-class composition of students' elementary schools and their desire or non-desire to teach in the inner-city schools.
- No relationship will be found between social-class composition of students' secondary schools and their desire or non-desire to teach in the inner-city schools.
- No relationship will be found between racial composition of students' home communities and desire or non-desire to teach in the inner-city schools.
- 5. No relationship will be found between whether students attended or did not attend racially integrated elementary schools and their desire or non-desire to teach in the inner-city schools.
- 6. No relationship will be found between whether students attended or did not attend racially integrated secondary schools and their desire or non-desire to teach in the inner-city schools.

- 7. No relationship will be found between prospective teachers who desire to teach in the inner-city and those who do not on the basis of their college grade point average.
- 8. No relationship will be found between prospective teachers who desire to teach in the inner-city and those who do not on the basis of their high school academic standing.
- 9. There is no relationship between beginning education students and terminal education students attending their last education class on the variable of their desire or non-desire to teach in the inner-city schools.
- 10. No relationship will be found between students' perceptions of parental attitudes and their desire or nondesire to teach in the inner-city.

Analyses of the data for hypotheses 11 and 12 were conducted by means of the F test, an analysis of variance. This is a statistical test of significance of the differences between the means obtained from two groups.⁵

⁵Fred N. Kerlinger, <u>Foundations of Behavioral Research:</u> <u>Educational and Psychological Inquiry</u> (New York: Holt, Rinehart & Winston, Inc., 1966), p. 309.

11. The mean scores of students who choose to teach in the inner-city will not differ on a measure of opinion about inner-city teaching from the mean scores of students who do not choose to teach in the inner-city. $H_0: M_1 = M_2$ Symbolically: M_1 = opinions of students choosing to Legend: teach in the inner-city

12. The mean scores of students choosing to teach in the inner-city will not differ on a measure of importance attributed to media in the making of their decision from the mean scores of students not choosing to teach in the inner-city. $H_{2}: M_{1} = M_{2}$

 M_{2} = students influenced by media in making their choice not to teach in the inner-city

The level of significance (α) chosen for all hypotheses was the .05 level of statistical significance.

Symbolically:

In addition, this study will determine reasons students give for their choice of teaching in the inner-city or for not teaching in the inner-city. These reasons will be ranked and reported in Chapter IV.

Summary

The purpose of this investigation was restated and the data collecting procedures were discussed. The population consisted of all undergraduate education majors enrolled in two required education courses at a large midwestern university. Five hundred and six questionnaires were analyzed.

Twelve hypotheses were stated with a description of the appropriate statistical measures that were applied. These were the chi square test of independence and the F test, an analysis of variance.

A ranking of reasons for choice of either teaching or not teaching in the inner-city will be reported in Chapter IV.

CHAPTER IV

ANALYSIS OF THE DATA

This study was designed to determine the general background and characteristics of undergraduate teacher education students preferring inner-city school assignment and those students preferring other types of school assignments. In addition, twelve hypotheses were established to determine whether there were any relationships between certain variables of the students' environments and their choice of teaching assignments. These hypotheses are evaluated in the order of their presentation in Chapter III. A discussion of the findings appears in Chapter V.

The data presented in this chapter were collected by a questionnaire administered to all the undergraduate education majors enrolled in two required education courses. Respondents answering 50 or more of the 61 items were included in the analysis. Five hundred and six questionnaires were analyzed. There is variation found in the totals of the tables because a few students failed to answer some items.

General Background and Characteristics of Students Participating in the Study

The following descriptive data present the frequency

distributions and percentages of the total population of those students

who prefer other types of school assignments and of those students

who prefer inner-city teaching assignment.

	Inner-city School Choice		Other School Choice		Total	
Afro-American	9	(1.8%)	4	(0.8%)	13	(2.6%)
French	4	(0.8%)	18	(3.6%)	22	(4.4%)
Anglo-Saxon	41	(8.2%)	168	(33.6%)	209	(41.8%)
Germanic	25	(5.0%)	109	(21.8%)	134	(26.8%)
Irish	6	(1.2%)	38	(7.6%)	44	(8.8%)
Jewish	2	(0.4%)	19	(3.8%)	21	(4.2%)
Italian	2	(0.4%)	10	(2.0%)	12	(2.4%)
Polish	5	(1.0%)	31	(6.2%)	36	(7.2%)
Spanish	0	(0.0%)	7	(1.4%)	7	(1.4%)
Latin American	1	(0.2%)	1	(0.2%)	2	(0.4%)
Total	95	(19.0%)	405	(81.0%)	500	(100.0%)

Table 4.1. -- Frequency Distribution for Choice of School Assignment and Predominant Ethnic Background of Head of Student's Household.

The heads of students' households were predominantly Anglo-Saxon and Germanic (68.6%). A majority of students preferring other types of school assignments came from homes in which the head of the household was either Anglo-Saxon or Germanic (55.4%). A majority of students preferring inner-city teaching assignment also came from homes in which the head of the household was either Anglo-Saxon or Germanic (13.2%).

Thirteen Afro-American students (2.6%) participated in the study. Four students (0.8%) chose other types of school assignments and nine students (1.8%) chose inner-city school assignment.

A majority of the students came from homes where heads of the households' occupations were managerial, executive proprietor of a large business, commissioned officer (20.8%); skilled worker or foreman, noncommissioned officer (16.7%); professional, other than education, or scientific (16.3%); or small business owner or manager (15.5%); a total of 69.3%. Students preferring other school assignments comprised 56.5% of this total and students preferring inner-city assignment, 12.8%.

	Iı	nner-city School Choice	Other School Choice			Total
Education	8	(1.6%)	26	(5.2%)	34	(6 .8%)
Professional (Other than Education) or Scientific	15	(3.0%)	67	(13.3%)	82	(16.3%)
Managerial, Execu- tive Proprietor of Large Business or Commissioned Officer	19	(3.8%)	86	(17.0%)	105	(20.8%)
Small Business Owner or Manager	13	(2.6%)	65	(12.9%)	78	(15.5%)
Farm Owner	3	(0.6%)	34	(6.8%)	37	(7.4%)
Clerical or Sales	5	(1.0%)	2 9	(5.8%)	34	(6.8%)
Skilled Worker or Foreman, Noncom- missioned Officer	17	(3.4%)	67	(13.3%)	84	(16.7%)
Semi-skilled Worker, Unskilled or Farm Laborer	14	(2.8%)	30	(6.0%)	44	(8.7%)
Unemployed	1	(0.2%)	4	(0.8%)	5	(1.0%)
Total	95	(19.0%)	408	(81.0%)	503	(100.0%)

Table 4.2.-- Frequency Distribution for Choice of School Assignment and Major Occupation of Head of Students' Households.

Four hundred and six students (81%) attended public

elementary schools and 95 students (19%) attended either private or

parochial elementary schools.

Table 4.3 Frequency Distribution for Choice of Student Assign-
ment and Type of Elementary Schools Students
Attended.

	Inner-city School Choice		Other School Choice		Total	
Public	82	(16.4%)	324	(64.6%)	406	(81.0%)
Parochial	13	(2.6%)	75	(15.0%)	88	(17.6%)
Private (Other than Parochial)	1	(0.2%)	6	(1.2%)	7	(1.4%)
Total	96	(19.2%)	405	(80.8%)	501	(100.0%)

Four hundred and thirty-two students (85.9%) attended public secondary schools. Seventy-one students (14.1%) attended either private or parochial secondary schools.

Table 4.4 Frequency Distribution for Choice of Student Assign-
ment and Type of Secondary Schools Students
Attended.

	Inner-city School Choice		Other School Choice		Total	
Public	85	(16.9%)	347	(69.0%)	432	(85.9%)
Parochial	10	(2.0%)	55	(10.9%)	65	(12.9%)
Private (Other than Parochial)	0	(0.0%)	6	(1.2%)	6	(1.2%)
Total	95	(18.9%)	408	(81.1%)	503	(100.0%)

Three hundred and thirty-six students (66.7%) spent the major part of their youth in villages or towns, small cities, cities (50,000-500,000), or suburban areas near cities. Two hundred and twenty-four students (44.4%) preferring other school assignments came from villages or towns, small cities and larger cities (50,000-500,000). Fifty-eight students (11.6%) preferring inner-city school assignment lived in population areas of 50,000 or more.

	Inner-city School Choice		Other School Choice		Total	
Farm	10	(2.0%)	51	(10.1%)	61	(12.1%)
Village or Town (under 10,000)	15	(3.0%)	91	(18.0%)	106	(21.0%)
Small City (10, 000-50, 000)	12	(2.4%)	67	(13.3%)	79	(15.7%)
City (50, 000-500, 000)	27	(5.4%)	66	(13.1%)	93	(18.5%)
Suburban Area Near City	8	(1.6%)	50	(9.9%)	58	(11.5%)
Metropolis (500, 000+)	16	(3.2%)	45	(8.9%)	61	(12.1%)
Suburban Area Near Metropolis	7	(1.4%)	39	(7.7%)	46	(9.1%)
Total	95	(19.0%)	409	(81.0%)	504	(100.0%)

Table 4.5.-- Frequency Distribution for Choice of School Assignment and Type of Community in which Students Spent the Major Part of Their Youth.

Ninety-six students (19%) participating in the study preferred inner-city school assignment. Four hundred and ten students (81%) preferred other types of school assignments.

	Number	Percent
Inner-city	96	(19%)
Outer City	42	(8%)
Suburban	159	(32%)
Rural	27	(5%)
Small City or Town	83	(16%)
College	40	(8%)
No Preference	59	(12%)
Total	506	(100%)

Table 4.6.-- Frequency Distribution for the Kind of School in Which Students Prefer to Teach.

One hundred and sixty-nine students (33.8%) chose to teach in the elementary grades while 233 students (46.5%) chose the high school grades. One hundred and ninety-two students (38.3%) preferring other school assignment chose senior high while 129 students (25.8%) chose the elementary grades. The students preferring inner-city teaching assignment were almost equally divided between elementary grades (8%) and senior high (8.2%).

	Ir	iner-city School Choice	Other School Choice		Total	
Early Elementary (K-3)	21	(4.2%)	70	(14.0%)	91	(18.2%)
Late Elementary (4-6)	19	(3.8%)	59	(11.8%)	78	(15.6%)
Junior High (7-9)	8	(1.5%)	47	(9.4%)	55	(10.9%)
Senior High (10-12)	41	(8.2%)	192	(38.3%)	233	(46.5%)
Grade Level Does Not Apply	7	(1.3%)	37	(7.5%)	44	(8.8%)
Total	9 6	(19.0%)	405	(81.0%)	501	(100.0%)

Table 4.7.-- Frequency Distribution for Choice of School Assignment and Grade Level Students Prefer to Teach

One hundred and thirty-seven students (28.2%) selected social studies as their teaching major. English and Speech was selected by ninety-five students (19.5%) as their teaching major. These two majors were also selected most frequently by both groups, those preferring other school assignments and those preferring inner-city school assignment.

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	Ir	ner-city School Choice	Other School Choice			Total
Arts & Crafts	3	(0.6%)	11	(2.4%)	14	(3.0%)
Business- Industrial Arts	5	(1.0%)	19	(3.9%)	24	(4.9%)
English & Speech	25	(5.1%)	70	(14.4%)	95	(19.5%)
Foreign Languages	4	(0.9%)	17	(3.5%)	21	(4.4%)
Mathematics	6	(1.2%)	43	(8.8%)	49	(10.1%)
Music (Vocal & Instrumental)	5	(1.0%)	26	(5.3%)	31	(6.4%)
Physical Education	2	(0.4%)	27	(5.6%)	2 9	(6.0%)
Science	7	(1.4%)	52	(10.7%)	59	(12.1%)
Home Economics	0	(0.0%)	27	(5.6%)	27	(5.6%)
Social Studies (Economics, History, Government, Geog- raphy, Sociology, Psychology)	36	(7.4%)	101	(20.8%)	137	(28.2%)
Total	93	(19.0%)	393	(81.0%)	486	(100.0%)

 Table 4.8. -- Frequency Distribution for Student Choice of School

 Assignment and Elected Teaching Major.

Social-class composition of students' home communities, elementary schools, and secondary schools revealed that approximately 400 students (80%) of the population studied lived in middle-class communities, attended middle-class elementary schools, and approximately four hundred and twenty-one students (84%) attended middle-class secondary schools. Tables 4.9, 4.10, and 4.11 give the frequency distributions for students' home communities, elementary schools, and secondary schools.

Racial composition of students' home communities, elementary schools, and secondary schools revealed that two hundred and fifty-five students (50.6%) lived in racially segregated home communities, three hundred and forty-three students (69.1%) attended racially segregated elementary schools and two hundred and nineteen students (43.1%) attended racially segregated secondary schools. Tables 4.12, 4.13, and 4.14 list frequency distributions for the racial composition of students' home communities, elementary schools, and secondary schools.

Analyses of the Hypotheses

Analyses of the data for the twelve hypotheses follow.¹ Results can be applied only to this population. The statistical hypotheses were stated in the null form. A chi square statistic was computed for the first ten hypotheses to determine whether

¹Mr. David Wright and Mr. William Loadman, Office of Research Consultation, Michigan State University, assisted the investigator in computer programming and interpretation of the data.

Ho: There is no relationship between social-class

composition of students' home communities and

desire or non-desire to teach in the inner-city.

Table 4.9.-- Frequency Distribution for Choice of School Assignment and Social-Class Composition of Students' Home Communities.

	In	ner-city School Choice	Other School Choice			Total
Predominantly Upper-Class	2	(0.4%)	14	(2.8%)	16	(3.2%)
Combination Upper-Middle Class	12	(2.4%)	85	(16.7%)	97	(19.1%)
Predominantly Middle-Class	32	(6.3%)	144	(28.5%)	176	(34.8%)
Combination Middle-Working Class	33	(6.5%)	98	(19.4%)	131	(25.9%)
Predominantly Working-Class	12	(2.4%)	48	(9.4%)	60	(11.8%)
Combination Middle-Lower Class	2	(0.4%)	16	(3.2%)	18	(3.6%)
Predominantly Lower-Class	3	(0.6%)	5	(1.0%)	8	(1.6%)
Total	96	(19.0%)	410	(81.0%)	506	(100.0%)
$X^2 = 9.104$	•	d.f. =	6	α =	05	

According to Siegel, ² the X^2 value with six degrees of freedom ($\alpha = .05$) is 12.592. An X^2 value of 12.592 or more indicates that there is a significant difference in the frequency distribution of responses to this item. Since $X^2 < 12.592$, the null hypothesis was accepted. There is no relationship between socialclass composition of students' home communities and choice of teaching assignment.

²Siegel, <u>op. cit.</u>, p. 249. All X^2 values cited in the analyses of the data were read from the same X^2 table.

Ho: There is no relationship between social-class
 composition of students' elementary schools and
 desire or non-desire to teach in the inner-city.

Table 4. 10. -- Frequency Distribution for Choice of School Assignment and Social-Class Composition of Students' Elementary Schools.

	Ir	nner-city School Choice	Other School Choice			Total
Predominantly Upper-Class	1	(0.2%)	6	(1.2%)	7	(1.4%)
Combination Upper-Middle Class	5	(1.0%)	39	(7.7%)	44	(8.7%)
Predominantly Middle-Class	34	(6.7%)	142	(28.2%)	176	(34.9%)
Combination Middle-Working Class	31	(6.1%)	135	(26.8%)	166	(32.9%)
Predominantly Working-Class	16	(3.2%)	68	(13.5%)	84	(16.7%)
Combination Middle-Lower Class	6	(1.2%)	14	(2.8%)	20	(4.0%)
Predominantly Lower-Class	3	(0.6%)	4	(0.8%)	7	(1.4%)
Total	96	(19.0%)	408	(81.0%)	504	(100.0%)
$x^2 = 5.941$		d.f. =	6	X =	. 05	

Since $x^2 < 12.592$, the null hypothesis was accepted.

There was no significant difference in the frequency distribution of responses to this item. No relationship exists between the socialclass composition of students' elementary schools and their choice of teaching assignment.

Ho: There is no relationship between social-class
composition of students' secondary schools and
desire or non-desire to teach in the inner-city.

Table 4.11.-- Frequency Distribution for Choice of School Assignment and Social-Class Composition of Students' Secondary Schools.

	Ir	nner-city School Choice	Other School Choice			Total
Predominantly Upper-Class	3	(0.6%)	13	(2.6%)	16	(3.2%)
Combination Upper-Middle Class	6	(1.2%)	58	(11.5%)	64	(12.7%)
Predominantly Middle-Class	29	(5.7%)	130	(25.7%)	159	(31.4%)
Combination Middle-Working Class	40	(7.9%)	133	(26.3%)	173	(34.2%)
Predominantly Working-Class	11	(2.2%)	45	(8.9%)	56	(11.1%)
Combination Middle-Lower Class	4	(0.8%)	22	(4.4%)	26	(5.2%)
Predominantly Lower-Class	2	(0.4%)	9	(1.8%)	11	(2.2%)
Total	95	(18.8%)	410	(81.2%)	505	(100.0%)
$X^2 = 6.098$	d.f. = 6		6	X =		

Since $x^2 < 12.592$, the null hypothesis was accepted.

There was no significant difference in the frequency distribution of responses to this item. No relationship exists between the socialclass composition of students' secondary schools and student choice of school assignment.

- Ho: There is no relationship between racial composition
 of students' home communities and desire or
 non-desire to teach in the inner-city.
- Table 4.12. -- Frequency Distribution for Choice of School Assignments and Racial Composition of Students' Home Communities.

	Ir	ner-city School Choice	S)ther chool hoice		Total
Racially Integrated Home Communities	45	(8.9%)	210	(41.7%)	255	(50.6%)
Racially Segregated Home Communities	51	(10.1%)	198	(39.3%)	249	(49.4%)
Total	96	(19.0%)	408	(81.0%)	504	(100.0%)
$X^2 = .6566$		d.f. =	1	α =	.05	

Since $X^2 < 3.841$, the null hypothesis was accepted. There was no significant difference in the frequency distribution of responses to this item. No relationship exists between whether students' home communities were segregated or racially integrated and their choice of school assignment.

- Ho: There is no relationship between whether students attended or did not attend racially integrated elementary schools and their desire or non-desire to teach in the inner-city.
- Table 4.13.-- Frequency Distribution for Choice of School Assignments and Students' Attendance or Non-Attendance in Racially Integrated or Segregated Elementary Schools.

	Ir	ner-city School Choice	S)ther chool 'hoice		Total
Racially Integrated Elementary Schools	56	(11.3%)	287	(57.8%)	343	(69.1%)
Racially Segregated Elementary Schools	39	(7.9%)	114	(23.0%)	153	(30.9%)
Total	95	(19.2%)	401	(80.8%)	496	(100.0%)
$X^2 = 6.246$		d.f. =	1	ک =	= .05	

Since $x^2 > 3.841$, the null hypothesis was rejected. There was a significant difference in the frequency distribution of responses to this item. A relationship does exist between the racial composition of the elementary schools students attended and their choice of teaching assignments. Students who have attended racially integrated elementary schools are more likely to choose inner-city school assignment.

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Ho: There is no relationship between whether students attended or did not attend racially integrated secondary schools and their desire or non-desire to teach in the inner-city.

Table 4.14. -- Frequency Distribution for Choice of School Assignments and Students' Attendance or Non-Attendance in Racially Integrated or Segregated Secondary Schools.

	Ir	nner-city School Choice	S	Other chool Choice		Total
Racially Integrated Secondary Schools	36	(7.2%)	183	(35.9%)	21 9	(43.1%)
Racially Segregated Secondary Schools	60	(11.9%)	226	(45.0%)	286	(56.9%)
Total	96	(19.1%)	40 9	(80.9%)	505	(100.0%)
$X^2 = 1.480$		d.f. =	- 1	α	= .05	

Since $X^2 < 3.841$, the null hypothesis was accepted. There was no significant difference in the frequency distribution of responses to this item. No significant relationship exists between whether students attended or did not attend racially integrated secondary schools and their choice of teaching assignment.

Ho: There is no relationship between prospective teachers who desire to teach in the inner-city and those who do not on the basis of their college grade point average.

Table 4.15. -- Frequency Distribution for Choice of School Assignment on the Basis of Students' College Grade Point Averages.

	In	ner-city School Choice	S)ther chool hoice		Total
3.5-4.0	4	(0.8%)	25	(5.0%)	2 9	(5.8%)
3.49-3.0	13	(2.6%)	86	(17.2%)	99	(19.8%)
2.99-2 .5	39	(7.8%)	152	(30.5%)	191	(38.3%)
2.49-2.0	34	(6.8%)	132	(26.5%)	166	(33.3%)
Under 2.0	5	(1.0%)	9	(1.8%)	14	(2.8%)
Total	95	(19.0%)	404	(81.0%)	499	(100.0%)
$X^2 = 5.745$		d.f. =	4	α =	. 05	

Since $X^2 < 9.488$, the null hypothesis was accepted. There was no significant difference in the frequency distribution of responses to this item. No significant relationship exists between prospective teachers who desire to teach in the inner-city and those who do not on the basis of their college grade point average.

- Ho: There is no relationship between prospective teachers who desire to teach in the inner-city and those who do not on the basis of their high school academic standing.
- Table 4.16.-- Frequency Distribution for Choice of School Assignment on the Basis of Students' High School Academic Standings.

	Ir	nner-city School Choice	S)ther chool hoice		Total
Far Above Average	2 9	(5.8%)	118	(23.4%)	147	(29.2%)
Above Average	47	(9.2%)	214	(42.5%)	261	(51.7%)
Average	15	(3.0%)	59	(11.7%)	74	(14.7%)
Below Average	4	(0.8%)	15	(3.0%)	19	(3.8%)
Far Below Average	0	(0.0%)	3	(0.6%)	3	(0.6 ¹ / ₀)
Total	95	(18.8%)	40 9	(81.2%)	504	(100.0%)
$X^2 = 1.050$		d.f. =	4	α =	. 05	

Since $x^2 < 9.488$, the null hypothesis was accepted.

There was no significant difference in the frequency distribution of responses to this item. No significant relationship exists between prospective teachers who desire to teach in the inner-city and those who do not on the basis of their high school academic standing.

- Ho: There is no relationship between beginning education
 students and terminal education students attending
 their last education class on the variable of their
 desire or non-desire to teach in the inner-city schools.
- Table 4.17.-- Frequency Distribution for Choice of School Assignment for Beginning Education Students and Terminal Education Students.

	Ir	ner-city School Choice	S	Other chool hoice		Total
Individual and School Course (Beginning Students)	49	(9.7%)	178	(35.2%)	227	(44.9%)
School and Society Course (Terminal Students)	47	(9.3%)	232	(45.8%)	279	(55.1%)
Total	9 6	(19.0%)	410	(81.0%)	506	(100.0%)
$X^2 = 1.829$		d.f. =	1	QL =	. 05	

Since $X^2 < 3.841$, the null hypothesis was accepted.

There was no significant difference in the frequency distribution of responses to this item. No significant relationship exists between prospective teachers who desire to teach in the inner-city and those who do not on the basis of their college level of education.

Ho: There is no relationship between students'

perceptions of parental attitudes and their choice of school assignment, inner-city or other schools.

Table 4.18	Frequency Distrib	ution for Choice	of School Assign-
	ment and Students	Perceptions of	Parental Attitude

	Iı	nner-city School Choice	S	Other chool hoice		Total
Very Good Idea	18	(3.7%)	17	(3.4%)	35	(7.1%)
Good Idea	20	(4.0%)	56	(11.3%)	76	(15.3%)
Unaffected	29	(5.9%)	154	(31.1%)	183	(37.0%)
Bad Idea	22	(4.4%)	139	(28.1%)	161	(32.5%)
Very Bad Idea	6	(1.2%)	34	(6.9%)	40	(8.1%)
Total	95	(19.2%)	400	(80.8%)	495	(100.0%)
$X^2 = 30.885$	4	d.f. =	: 4	¢	= .05	

Since $X^2 > 9.488$, the null hypothesis was rejected. There was a significant difference in the frequency distribution of responses to this item. There was a relationship between students' perceptions of parental attitudes toward student desire to teach in the inner-city and their choice of teaching assignment. Students preferring inner-city school assignment did perceive parental attitudes to be more favorable toward their desire to teach in the inner-city. Analyses of the data for hypotheses 11 and 12 were conducted by means of the F test, an analysis of variance. This is a statistical test of significance of the difference between the means obtained from two groups.

Ho:	The mean scores of students who choose to teach in
	the inner-city will not differ on a measure of opinion
	about inner-city teaching from the mean scores of
	students who do not choose to teach in the inner-city.

Table 4.19. -- Analysis of Variance of Mean Scores of Opinions of Inner-city Students and of Opinions of Non-Inner-city Students.

Means	Inner-city = 25	.546	Other = 27	. 083
Source of Variation	Sum of Squares	d.f.	Mean Square	F Value
Between Categories	185.196	1	185.196	6.211*
Within Categories	15057.222	505	29.816	
Total	15242.418			

*Significant at the α = .05 level.

The findings presented in Table 4.19 show that the mean scores of students choosing inner-city assignments do differ on a measure of opinion from the mean scores of students choosing other school assignments. The students choosing inner-city assignment tended to disagree more often with the statements³ than students choosing other teaching assignments. The null hypothesis was rejected.

 $^{^{3}}$ The twelve opinion statements, frequency distributions and means can be found in Appendix A.

- Ho: The mean scores of students choosing to teach in the inner-city will not differ on a measure of importance attributed to media in the making of their decision and the mean scores of students not choosing to teach in the inner-city.
- Table 4.20.-- Analysis of Variance Between the Mean Scores of Students Choosing to Teach in the Inner-city on a Measure of Importance Attributed to Media in the Making of Their Decision and the Mean Scores of Students Choosing Other Teaching Assignments.

means inne	r-city students =	= 9.093	Other Students	5 = 7.500
Source of Variation	Sum of Squares	d.f.	Mean Square	F Value
Between Categories	182.304	1	182.304	9.230*
Within Categories	9974.753	505	19.752	
Total	10157.057			

Means Inner-city Students = 9.093 Other Students = 7.568

*Significant at the α = .05 level.

The findings presented in Table 4.20 show that the mean scores of students choosing inner-city assignments do differ on a

measure of importance attributed to media⁴ in the making of their decision from the mean scores of students choosing other assignments. The null hypothesis was rejected.

⁴A comparison of percentages and frequency distributions for the media are located in Appendix A.

Reasons Students Give for Choice of School Assignments

Students were asked to select from a list of ten statements the major reason, the second most important reason, and the third most important reason for their choice of teaching assignment. Tables 4.21 and 4.22 give the rankings.

Students preferring inner-city assignment selected as their first and second most important reasons for teaching in the innercity as teaching where they could make a real contribution in helping children learn. Good teachers are needed more in the inner-city received a high ranking on the choice of their major reason for the type of school assignment they prefer. The students also considered important the statements that teaching in the inner-city would be more personally rewarding, more challenging, and more professionally satisfying.

Students preferring other teaching assignments selected as their first and second most important reasons for not teaching in the inner-city the statement that discipline problems would be more frequent in the inner-city schools. Other reasons that received a high ranking were statements that teaching in the inner-city is too difficult for beginning teachers, it is dangerous, values of the children would conflict with teachers' values, and teaching would be more difficult because of parents' attitudes.

	R. J	First Reason	R S	Second Reason		Third Reason
I want to teach where I can make a real contribution in helping children learn.	41	(8.4%)	26	(5.4%)	9	(1.3%)
Good teachers are needed more in the inner-city.	26	(5.3%)	15	(3.1%)	15	(3.3%)
Teaching in the inner-city will be more challenging.	11	(2.3%)	22	(4.6%)	20	(4.3%)
Teaching in the inner-city will be more personally rewarding.	10	(2.0%)	ω	(1.7%)	30	(6.5%)
There is more professional satisfaction in teaching where the need is greatest.	7	(1.4%)	17	(3. 6%)	15	(3. 3%)
I am from the inner-city and want to return.	1	(0.2%)	2	(0.4%)	2	(1.1%)
Inner-city children are more anxious to learn.	0	(0.0%)	3	(0.4%)	0	(0.0%)
Fellow teachers will be more dedicated.	0	(0.0%)	0	(0.0%)		(0.2%)
There is more opportunity for advancement in the inner-city schools.	0	(0.0%)	0	(0. 0%)		(0.2%)
Parents in the inner-city appreciate the efforts of teachers more.	0	(0.0%)	0	(0.0%)		(0.2%)

Table 4.21. -- Ranking of Students' Reasons for Wanting to Teach in the Inner-city.

Percentages are given in the parentheses and are based on the total population.

	K	First Reason		Second Reason	Γ	Thi rd Reason
Discipline problems are more frequent in inner-city schools.	118	(24.2%)	124	(25.9%)	61	(13.3%)
Teaching in the inner-city is too difficult for beginning teachers.	83	(17.0%)	57	(11.9%)	54	(11.7%)
Teaching in the inner-city is dangerous.	61	(12.5%)	48	(10.0%)	50	(10.9%)
Values of inner-city children are in conflict with my values.	40	(8.2%)	34	(7.1%)	29	(6.3%)
Teaching in inner-city schools is more difficult because of parents' attitudes.	32	(6.6%)	65	(13.6%)	73	(15.9%)
Teaching in the inner-city tends to destroy a teacher's enthusiasm for teaching.	25	(5.1%)	31	(6.5%)	45	(9.8%)
Children in inner-city schools have a lower potential for effective learning.	20	(4.1%)	14	(2.9%)	17	(3.7%)
The race of children in inner-city schools would bother me.	2	(1.4%)	ŝ	(0.6%)	19	(4.1%)
I am from the inner-city and do not want to return.	3	(0.6%)	2	(1.5%)	16	(3.5%)
I am a Negro and feel I should teach white children for racial balance.	က	(0.6%)	1	(0.2%)	73	(0.4%)

Table 4.22. -- Ranking of Students' Reasons for Not Wanting to Teach in the Inner-city.

Percentages are given in the parentheses and are based on the total population.

76

Summary

Descriptive data of the population studied were presented. Twelve major hypotheses were stated and analyzed. Rankings of reasons for choice of school assignments were discussed.

The majority of the heads of students' households were Anglo-Saxon and Germanic. Most of the students spent the major part of their youth in suburban or population areas of under 10,000 people. Over 80% of the students attended public elementary and secondary schools. The majority of the students lived in predominantly middle-class, white communities and attended predominantly middle-class, white elementary and secondary schools.

Ninety-six students (19%) preferred inner-city school assignment while 410 students (81%) preferred other types of school assignments. More students chose to teach senior high (10-12 grades) than the elementary grades. Social Studies, and English-Speech were elected most frequently as students' teaching majors.

The first three hypotheses were concerned with socialclass composition of students' home communities, elementary, and secondary schools. Social-class composition of students' home communities, elementary schools, and secondary schools did not have any significant relationship to students' choice of teaching assignments. The null hypotheses were accepted.

77

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Racial composition of students' home communities did not have a significant relationship to their choice of teaching assignments. The null hypothesis was accepted.

Students' attendance or non-attendance in racially integrated elementary schools did have a significant relationship to student choice of school assignment. The null hypothesis was rejected. Students who attended racially integrated elementary schools were more likely to choose inner-city school assignment.

Students' attendance or non-attendance in racially integrated secondary schools had no significant relationship to the students' choice of school assignments. The null hypothesis was accepted.

College grade point average had no significant relationship to students' choice of school assignments. The null hypothesis was accepted.

Students' high school standings had no significant relationship to their choice of school assignment. The null hypothesis was accepted.

Students attending their first course in the education sequence did not differ in their choice of teaching assignments from terminal students attending their last course in the education sequence. The null hypothesis was accepted.

78

Students preferring inner-city school assignment did perceive parental attitudes to be more favorable toward their decision to teach in the inner-city schools than did the students preferring other types of school assignments. The null hypothesis was rejected.

The F test conducted to determine the significance of the differences between the mean scores of the two groups, students preferring inner-city teaching assignment and students preferring other types of teaching assignments, on a measure of opinion yielded an F statistic of 6.211 which was significant at the .05 level. The mean score was lower for students choosing inner-city teaching assignment. They tended to disagree more often with the opinion statements than students choosing other teaching assignments. The null hypothesis was rejected.

The F test conducted to determine the significance of the differences between the mean scores of the two groups, students preferring inner-city teaching assignments and students preferring other types of teaching assignments, on the importance attributed to media in the making of their decision of teaching assignments yielded an F statistic of 9.230 which was significant at the .05 level. The mean score of the students preferring inner-city teaching assignment was higher than the mean score of students preferring

79

other teaching assignments. Students choosing inner-city schools attributed more importance to media's influence on their decision to teach in the inner-city than the students choosing other teaching assignments.

Students were asked to select from a list of ten statements the major reason, the second most important reason, and the third most important reason for their choice of teaching assignment. Students preferring inner-city assignment selected teaching where they could make a real contribution in helping children learn as their first and second reasons for teaching in the inner-city. Students preferring other teaching assignments selected as their first and second reasons for not teaching in the inner-city the statement that discipline problems would be more frequent in the inner-city schools.

CHAPTER V

SUMMARY, CONCLUSIONS, AND RECOMMENDATIONS

Summary and Findings

The purpose of this study was to determine the general background and characteristics of undergraduate teacher education students preferring inner-city school assignment and those students preferring other types of school assignments. Twelve hypotheses were formulated to determine whether relationships exist between certain variables of the students' environments and their choice of teaching assignments.

A review of the literature supported the assumption that there was a relationship between social-class orientation of teachers and prospective teachers and difficulty in teaching disadvantaged youth successfully. Teachers are reluctant to accept assignments in the inner-city and if assigned there, frequently refuse the assignment or leave after a short teaching experience.

Another postulate supported by the review of the literature was that prospective teachers and teachers hold some degree of negative racial attitudes which are sustained by social usages and sanctions. These attitudes impede the teacher-student relationship.

Both literature and research illustrate the need for different approaches in recruiting and identifying suitable candidates with positive attitudes and the understanding to work with lowerclass and minority subcultures. A more careful selection of teacher candidates and different teacher training for education majors willing to teach disadvantaged youth are necessary to insure a higher rate of success for both teacher and learner.

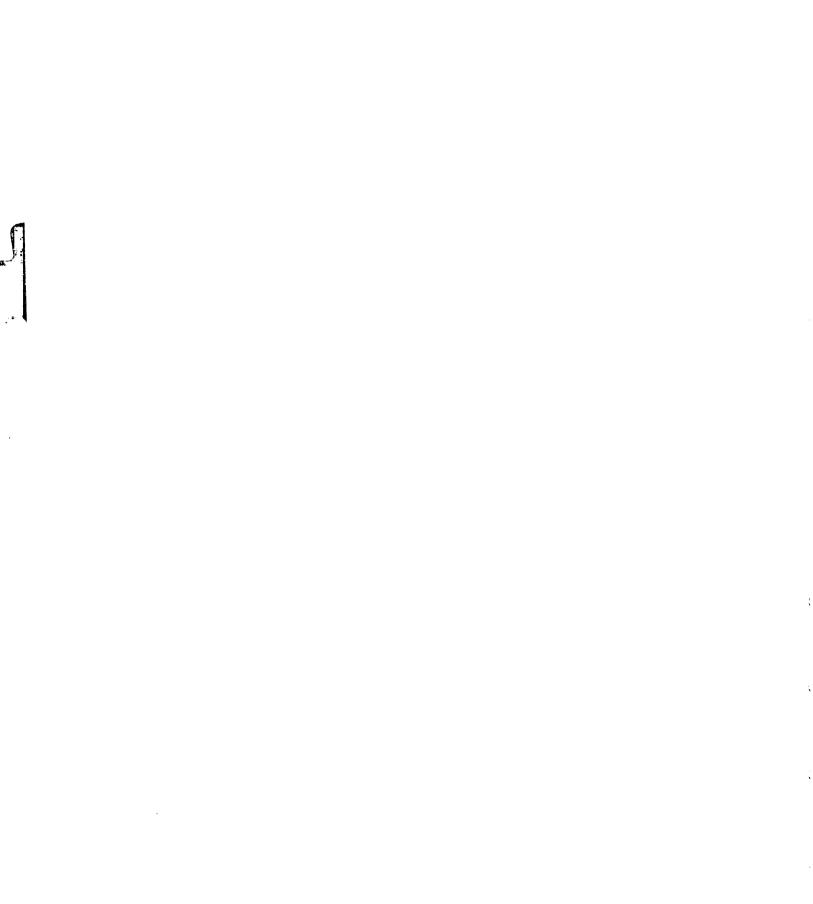
Data collected by questionnaire from 506 undergraduate education students revealed that 19% (96 students) chose teaching assignment in an inner-city school. Eighty-one percent (410 students) chose teaching assignments in other types of schools. More students chose to teach senior high (10-12 grades) than the elementary grades. Social Studies, and English and Speech were elected most frequently as student's teaching majors.

The majority of the heads of students' households were Anglo-Saxon and Germanic. Most of the students spent the major part of their youth in suburban or population areas of under 10,000 people. Over 80% of the students attended public elementary and

secondary schools. The majority of the students lived in predominantly middle-class, white communities and attended predominantly middle-class, white elementary and secondary schools.

A summary of the major findings of the twelve hypotheses follows:

- Social-class composition of students' home communities had no significant relationship to their choice of school assignment.
- Social-class composition of students' elementary schools had no significant relationship to their choice of school assignment.
 - Social-class composition of students' secondary schools had no significant relationship to their choice of school assignment.
 - Racial composition of students' home communities had no significant relationship to their choice of school assignment.
 - Racial composition of students' secondary schools had no significant relationship to their choice of school assignment.



- Racial composition of students' secondary schools had no significant relationship to their choice of school assignment.
- High school academic standing had no significant relationship to students' choices of school assignment.
- College grade point average had no significant relationship to students' choices of teaching assignment.
- Beginning education students did not differ in their choice of school assignment from terminal education students.
- 9. Racial composition of students' elementary schools did have a significant relationship to their choice of school assignment. Students who attended racially integrated elementary schools were more likely to choose inner-city school assignment.
- 10. Students did differ significantly in their perception of parental attitudes toward their decision of choice of teaching assignment. Students preferring inner-city assignment perceived parents as being more favorable toward their decision.
- Students choosing inner-city teaching assignment disagreed more often with opinion statements on a

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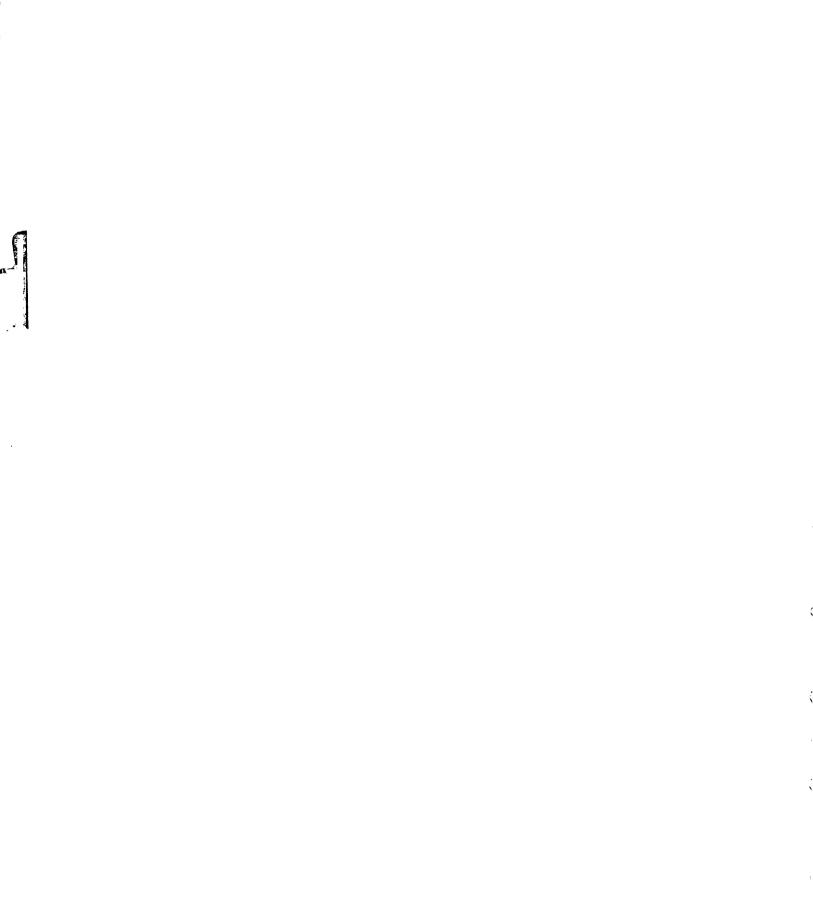
measure of opinion than students choosing other teaching assignments.

12. Students choosing inner-city school assignment attributed more importance to media's influence on their decision to teach in the inner-city than students choosing other teaching assignments.

Students were also asked to select from a list of ten statements the major reason, the second most important reason, and the third most important reason for their choice of teaching assignment. Students preferring inner-city school assignment selected as their first and second most important reasons for teaching in the innercity as teaching where they could make a real contribution in helping children learn. Students preferring other teaching assignments selected as their first and second most important reasons for not teaching in the inner-city the statement that discipline problems would be more frequent in the inner-city schools.

Discussion of the Findings

The recruitment and training of the teacher supply for schools serving disadvantaged youth has been the responsibility of teacher education departments. Relatively few teacher candidates volunteer to teach disadvantaged youth. The few prospective



teachers that do prefer to teach in the inner-city are handicapped by the inadequacy of college preparation, their usual middle-class orientation, and some degree of negative racial attitude.

One finding of this study suggests there is a population indicating a desire to teach disadvantaged youth. Nineteen percent of the population examined chose inner-city teaching assignment. Previous studies found 12% of the 1967 graduates would accept innercity positions.¹ Sixteen percent of the undergraduates participating in a preliminary study stated they would accept inner-city teaching assignments.²

The findings which emanated from the statistical analyses of the hypotheses formulated during the investigation indicated there are some significant statistical distinctions between students desiring inner-city teaching assignment and students desiring other types of school assignment.

Students preferring inner-city assignment perceived their parents agreeing with their expressed desire more frequently than students preferring other types of teaching assignments. This could not be attributed to anything specific, but might be considered as an important variable in selection of students for inner-city

> ¹Opinion Research Corporation, <u>op. cit</u>. ²Hogan and Boca, <u>op. cit</u>.

teaching assignment. If the parents express extreme displeasure about their son or daughter accepting an inner-city teaching assignment, this will have some influence on the student's final choice.

The findings of this study suggest that students preferring inner-city teaching assignment disagree more often with the opinion statements. The student preferring inner-city assignment may be more optimistic in nature and hopeful about the abilities of disadvantaged youth. This is a necessary condition to effect some degree of success for both teacher and learner.

Evidence in this study suggests that students preferring inner-city school assignment attributed more importance to media in making their decision than students preferring other kinds of school assignments. T.V. including the news was the most important media in their decision to teach in the inner-city. Communication through media more frequently reveals the need of volunteers and professional staff for inner-city improvement programs. This may have positively influenced the student's preference of assignment to inner-city schools.

Another positive relationship resulting from the statistical analysis was concerned with students who had attended racially integrated elementary schools and choice of teaching assignment. Students who had attended racially integrated elementary schools

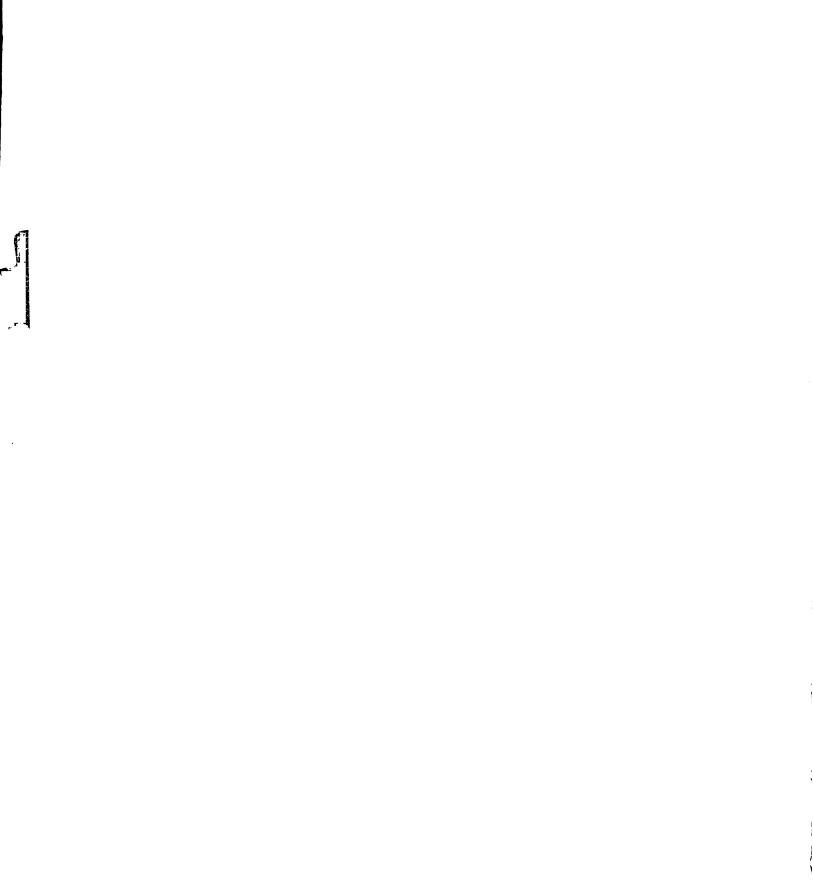
more frequently chose inner-city teaching assignment. The real significance of this correlation can only be determined through further empirical study.

The variable of social-class had no influence on the preferences of prospective teacher's school assignment. As social-class background of prospective teachers and teachers is relatively homogeneous, this variable did not distinguish that part of the student population studied that was inner-city oriented from those not so oriented.

Evidence of no significant relationship between preference of teaching assignment and prior racial contact will not be helpful either except for the finding that students who attended racially integrated elementary schools more frequently chose inner-city teaching assignment.

Students' high school and college academic standings had no effect on their preference of school assignment.

This study suggests that beginning and terminal education students did not differ in their preference of school assignments. Terminal education students have completed their student teaching assignments. Objectives of student teaching provide for the oppor-



student teaching experience may also influence perception of future school assignment but this was not assessed.

The reasons students gave for their preference of either accepting or rejecting inner-city teaching assignment suggest that student perception, whether realistic or unrealistic, is consistent with their preference of teaching assignment. Students who view the inner-city schools as teeming with discipline problems and dangerous would not be able to teach successfully and should not be assigned to inner-city schools. Students who feel they could make a real contribution in helping children learn and feel that there is greater need for good teachers in the inner-city schools have greater potential for successful careers teaching disadvantaged youth.

Implications of the Study

The problem of providing sufficient numbers of teacher candidates for inner-city school assignment has become increasingly evident. A number of approaches have been suggested.

Establishment of different kinds of social-action programs to change the character of the inner-city are not achieving change easily or quickly. Systematic improvement in the educational environment of the inner-city may be partially realized through the elimination of one of many adverse conditions--the acute shortage and unwillingness of qualified teacher candidates to accept assignment in the inner-city schools.

One alternative involves the identification of education majors willing and desiring to serve as teachers in the inner-city environment. Willingness to teach in the inner-city is not a single sufficient condition for improving the education of inner-city youth or providing the numbers of qualified teachers needed, but it is desirable and necessary.

There were real differences within the prospective teacher population studied. The students have definite preferences about their future school assignment. Significant statistical distinctions between the two groups were found which distinguished the student who is inner-city oriented from the rest of the population.

This study has several cogent implications for teacher education departments, curriculum constructors, and college professors.

1. The immediacy of providing teachers for disadvantaged youth suggests that the most relevant thought and action would be to provide an applicable education for the teacher education population willing to teach in the inner-city. 2. A greater effort should be exerted to identify students preferring inner-city teaching assignment.

3. Strategies should be developed to modify student resistance toward teaching in the inner-city through more comprehensive coverage of minority peoples by courses in urban sociology, anthropology, and behavioral psychology. Hopefully, this will eliminate the myths and stereotypes attributed to minority and lower-class students and schools.

4. The significant statistical differences between those students preferring inner-city school assignment and students preferring other types of school assignments should be recognized. There is a possibility that tests may be constructed for the purpose of selective recruitment and these variables could be recognized as important distinguishing components.

The major implication of this study is the finding that there is an identifiable group of teacher education majors who are willing to teach in the inner-city. They are being educated in the same manner as all other education students. It seems probable that something more needs to be done to provide more teachers for inner-city schools and to improve the survival rate of teachers employed in the inner-city.

Recommendations

1. This study should be replicated at colleges and universities of varying sizes and types to determine the size of the population preferring inner-city school assignment.

2. Identification of common, salient features and traits that may be present within the undergraduate education population preferring inner-city school assignment needs initiation.

3. A longitudinal study identifying students preferring to teach inner-city youth should be considered with a follow-up study to determine actual school assignment, years of teaching, and possible definition of teaching problems, and areas of success.

4. In-depth investigations are urgently needed to determine relationships between early school and community interracial experiences and adult racial attitude.

5. An effort to develop tests for the purpose of selective recruitment of prospective teachers for disadvantaged youth should be initiated.

6. An investigation of the effect of positive media productions about inner-city conditions and the "need for help programs," e.g., Teacher Corps, on the decisions of education student's choice of school assignment, warrants consideration.

APPENDIX A

ADDITIONAL DATA

Frequency Distributions and Means for Individual Opinion Statements and Choice of Teaching Assignment

Frequency Distributions of Importance Attributed to Specified Sources by Students in Making Their Decision of the Type of School Assignment Preferred

APPENDIX A

ADDITIONAL DATA

Frequency Distributions and Means for Individual Opinion Statements and Choice of Teaching Assignment

Table A.1. -- Frequency Distributions and Means for Opinion Statement: Generally speaking, school achievement is negatively influenced by the home environment of the students in the inner-city while it is positively influenced for children in other schools.

	Inner-city School Choice	Other School Choice	Total
1. I strongly disagree	4	25	2 9
2. I disagree	$24 \int 29.2\%$	$\left.\begin{array}{c}25\\\\70\end{array}\right\}23.2\%$	94
3. I am neutral	10	47	57
4. Iagree	49	$ \left.\begin{array}{c} 211\\ 57 \end{array}\right\}65.4\% $	260
5. I strongly agree	9	57 $\int 0.3.4\%$	63
Total	96	410	506

Inner-city School Mean = 3.4 Other School Mean = 3.5

Table A.2. -- Frequency Distributions and Means for Opinion Statement: Parental plans for the future of the child have a significantly more positive influence for outercity children's school achievement than such plans do for inner-city children.

	Inner-city School Choice	Other School Choice	Total
1. I strongly disagree	1	$\left.\begin{array}{c}14\\48\end{array}\right\}15.1\%$	15
2. I disagree	$\left \begin{array}{c}1\\19\end{array}\right\} 20.8\%$	$48 \int \frac{15.1\%}{}$	67
3. I am neutral	12	60	72
4. lagree	$\left \begin{array}{c}47\\17\end{array}\right\} 66.7\%$	$ \begin{array}{c} 244 \\ 44 \end{array} \right\} 69.7\% $	291
5. I strongly agree	$17 \int 66.7\%$	44 $\int 69.7\%$	61
Total	96	410	506

Inner-city School Mean = 3.6 Other School Mean = 3.6

Table A. 3. -- Frequency Distributions and Means for Opinion Statement: Generally speaking, children in the innercity schools are characterized by shorter attention spans than children attending other schools.

	Inner-city School Choice	Other School Choice	Total
1. I strongly disagree	8	$\left.\begin{array}{c}14\\80\end{array}\right\} 23.3\%$	22
2. I disagree	$\left \begin{array}{c}3\\23\end{array}\right\rangle 32.3\%$	80 5 23.3%	103
3. I am neutral	21	123	144
4. Iagree	$\left \begin{array}{c}41\\3\end{array}\right\}45.8\%$	$\left. \begin{array}{c} 165\\ 23 \end{array} \right\} 46.4\%$	206
5. I strongly agree	$3 \int \frac{45.8\%}{3}$	$23\int \frac{46.4\%}{}$	26
Total	96	405	501

Inner-city School Mean = 3.1 Other School Mean = 3.3

Table A. 4 Frequency Distributions and Means for Opinion
Statement: Values of inner-city children are in
conflict with teachers' values.

	Inner-city School Choice	Other School Choice	Total
1. I strongly disagree	7	11	18
2. I disagree	22 } 30.2%	49 $515.2%$	71
3. I am neutral	28	126	154
4. Iagree	33	190	223
5. I strongly agree	$6 \int 40.7\%$	20 $53.1%$	26
Total	96	396	492

Inner-city School Mean = 3.1 Other School Mean = 3.4

Table A.5. -- Frequency Distributions and Means for Opinion Statement: Generally speaking, children in innercity schools are characterized by a lower potential for effective learning than are other children.

	Inner-city School Choice	Other School Choice	Total
1. I strongly disagree	38	89	127
2. I disagree	$\left.\begin{array}{c}38\\28\end{array}\right\} 68.8\%$	148 58.0%	176
3. I am neutral	8	64	72
4. Iagree	$\left \begin{array}{c}21\\1\end{array}\right\} 22.9\%$	$\left. \begin{array}{c} 91 \\ 17 \end{array} \right\} 26.4\%$	112
5. I strongly agree	$1 \int 22.9\%$	$17\int 26.4\%$	18
Total	96	40 9	505

Inner-city School Mean = 2.2 Other School Mean = 2.5

	Inner-city School Choice	Other School Choice	Total
1. I strongly disagree	4	$16 \\ 10 3\%$	20
2. I disagree	4 } 8.4%	26 $10.3%$	30
3. I am neutral	17	68	85
4. I agree	43	195	238
5. I strongly agree	28 } 74.0%	102 $73.0%$	130
Total	96	407	503

Table A. 6. --Frequency Distributions and Means for Opinion Statement: Appropriate learning experiences can significantly raise the I.Q. level of inner-city children.

Inner-city School Mean = 3.9

Other School Mean = 3.8

Table A. 7. --Frequency Distributions and Means for Opinion Statement: It is generally true that it is necessary for those who teach inner-city children to spend more time in motivating the student.

	Inner-city School Choice	Other School Choice	Total
1. I strongly disagree	2	18 11 2%	20
2. I disagree	9 } 11.5%	28 $11.2%$	37
3. I am neutral	4	42	46
4. Iagree	41	213	254
5. I strongly agree	$40 \ $	108 78.5%	148
Total	96	409	505

Inner-city School Mean = 4.1

Other School Mean = 3.9

Table A.8. -- Frequency Distributions and Means for Opinion Statement: Most teachers in the outer-city fear teaching in the inner-city.

	Inner-city School Choice	Other School Choice	Total
1. I strongly disagree	4	$ \left.\begin{array}{c} 15\\ 48 \end{array}\right\} 15.4\% $	19
2. I disagree	$\left \begin{array}{c}4\\8\end{array}\right\} 12.5\%$	$48 \int 15.4\%$	56
3. I am neutral	27	121	148
4. Iagree	$\left \begin{array}{c}44\\59&3\%\end{array}\right $	$\begin{pmatrix} 197 \\ 28 \end{pmatrix}$ 55.0%	241
5. I strongly agree	$\left \begin{array}{c}11\\13\end{array}\right\rangle 59.3\%$	$28\int 55.0\%$	41
Total	96	409	505

Inner-city School Mean = 3.6 Other School Mean = 2.5

Table A. 9. -- Frequency Distributions and Means for Opinion Statement: Because of the nature of the problem and the nature of intelligence, there is little that can be done to raise the I.Q. level of inner-city children.

	Inner-city School Choice	Other School Choice	Total
1. I strongly disagree	55	184	239
2. I disagree	$\left.\begin{array}{c}55\\27\end{array}\right\} 85.4\%$	146 83.1%	173
3. I am neutral	6	4 9	55
4. Iagree	$\left. \begin{array}{c} 1 \\ 7 \end{array} \right\} 8.3\%$	$\begin{pmatrix} 13 \\ 5 \\ \end{pmatrix}$ 4.6%	14
5. I strongly agree	$7 \int \frac{8.3\%}{6}$	$5\int 4.6\%$	12
Total	96	397	493

Inner-city School Mean = 1.7

Other School Mean = 1.8

Table A. 10. -- Frequency Distributions and Means for Opinion Statement: School tends to be a happier experience for outer-city children than for inner-city children.

	Inner-city School Choice	Other School Choice	Total
1. I strongly disagree	8	20 $21.5%$	28
2. I disagree	$\left.\begin{array}{c} 31\\ 31\end{array}\right\}41.0\%$	$\left.\begin{array}{c} 20\\ 68\end{array}\right\}$ 21.5%	99
3. I am neutral	16	112	128
4. Iagree	33	$\begin{pmatrix} 166 \\ 44 \end{pmatrix} 51.2\%$	199
5. I strongly agree	$7 \int 42.1\%$	$44 \int 51.2\%$	51
Total	95	410	505

Inner-city School Mean = 3.0 Other School Mean = 3.4

Table A. 11. -- Frequency Distributions and Means for Opinion Statement: Discipline problems are more frequent in inner-city schools as compared with outer-city schools.

	Inner-city School Choice	Other School Choice	Total
1. I strongly disagree	4	$\left.\begin{array}{c}13\\20\end{array}\right\} 8.1\%$	17
2. I disagree	$\left.\begin{array}{c}4\\11\end{array}\right\} 15.7\%$	20 $8.1%$	31
3. I am neutral	14	48	62
4. Iagree	58	$\left \begin{array}{c} 249 \\ 77 \end{array} \right\} 80.1\%$	307
5. I strongly agree	$\left.\begin{array}{c}58\\9\end{array}\right\}$ 69.8%	77 } 80.1%	86
Total	96	407	503

Inner-city School Mean = 3.6 Other School Mean = 3.9

	Inner-city School Choice	Other School Choice	Total
1. I strongly disagree	$17 \left\{ \begin{array}{c} 64 & 6\% \end{array} \right\}$	$\left.\begin{array}{c}33\\157\end{array}\right\} 18.7\%$	50
2. I disagree	45	157	202
3. I am neutral	16	113	12 9
4. I agree		$ \begin{array}{c} 92\\ 12 \end{array} $ 25.5%	10 9
5. I strongly agree	$1 \int \frac{40.1\%}{1}$	$12\int 25.5\%$	13
Total	96	407	503

Table A. 12. -- Frequency Distributions and Means for Opinion Statement: Generally, inner-city children have little desire to learn in school.

Inner-city School Mean = 2.4 Other School Mean = 2.7

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Frequency Distributions of Importance Attributed to Specified Sources by Students in Making Their Decision of the Type of School Assignment Preferred

Table A. 13. -- Frequency Distribution of Importance Attributed to Conversations with School Personnel Students Knew in Making Their Decisions of the Type of School Chosen to Teach In.

	Inner-city School Choice	Othe r School Choice	Total
No importance at all	28	143	171
Very unimportant	4	38	42
Unimportant	22	86	108
Important	30	113	143
Very important	12	28	40
Total	96	408	504

	Inner-city School Choice	Other School Choice	Total
No importance at all	15	109	124
Very unimportant	8	35	43
Unimportant	22	113	135
Important	40	128	168
Very important	11	21	32
Total	96	406	502

Table A. 14. -- Frequency Distribution of Importance Attributed to Conversations with Friends in Making Their Decisions of the Type of School Chosen to Teach In.

Table A. 15. -- Frequency Distribution of Importance Attributed to Personal Experience in Making Their Decision of the Type of School Chosen to Teach In.

	Inner-city School Choice	Other School Choice	Total
No importance at all	14	113	127
Very unimportant	9	54	63
Unimportant	11	86	97
Important	33	117	150
Very important	26	36	62
Total	93	406	499

Table A. 16. -- Frequency Distribution of Importance Attributed to Lectures in Education Courses by Students in Making Their Decisions of the Type of School Chosen to Teach In.

	Inner-city School Choice	Other School Choice	Total
No importance at all	51	255	306
Very unimportant	4	31	35
Unimportant	22	87	109
Important	15	30	45
Very important	3	7	10
Total	95	410	505

Table A. 17. -- Frequency Distribution of Importance Attributed to Reading Materials in Education Courses by Students in Making Their Decisions of Type of School Chosen to Teach In.

	Inner-city School Choice	Other School Choice	Total
No importance at all	3 9	226	265
Very unimportant	9	3 9	48
Unimportant	27	94	121
Important	19	47	66
Very important	2	3	5
Total	96	409	505

Table A. 18. -- Frequency Distribution of Importance Attributed to Conversations with Student's Family in Making Their Decisions of the Type of School Chosen to Teach In.

	Inner-city School Choice	Other School Choice	Total
No importance at all	28	143	171
Very unimportant	6	22	28
Unimportant	33	124	157
Important	24	93	117
Very important	5	25	30
Total	96	407	503

Table A. 19. - Frequency Distribution of Importance Attributed to Articles in Magazines in Making Their Decisions of the Type of School Chosen to Teach In.

	Inner-city School Choice	Other School Choice	Total
No importance at all	13	116	12 9
Very unimportant	3	32	35
Unimportant	23	110	133
Important	46	136	182
Very important	11	15	26
Total	96	409	505

	Inner-city School Choice	Other School Choice	Total
No importance at all	16	93	10 9
Very unimportant	4	30	34
Unimportant	24	121	145
Important	43	143	186
Very important	9	23	32
Total	96	410	506

Table A. 20. -- Frequency Distribution of Importance Attributed by Students to Articles in Newspapers in Making Their Decisions of the Type of School Chosen to Teach In.

Table A. 21. -- Frequency Distribution of Importance Attributed by Students to Television Programs Including the News in Making Their Decisions of the Type of School Chosen to Teach In.

	Inner-city School Choice	Other School Choice	Total
No importance at all	13	88	101
Very unimportant	5	24	2 9
Unimportant	13	99	112
Important	51	166	217
Very important	13	31	44
Total	95	408	503

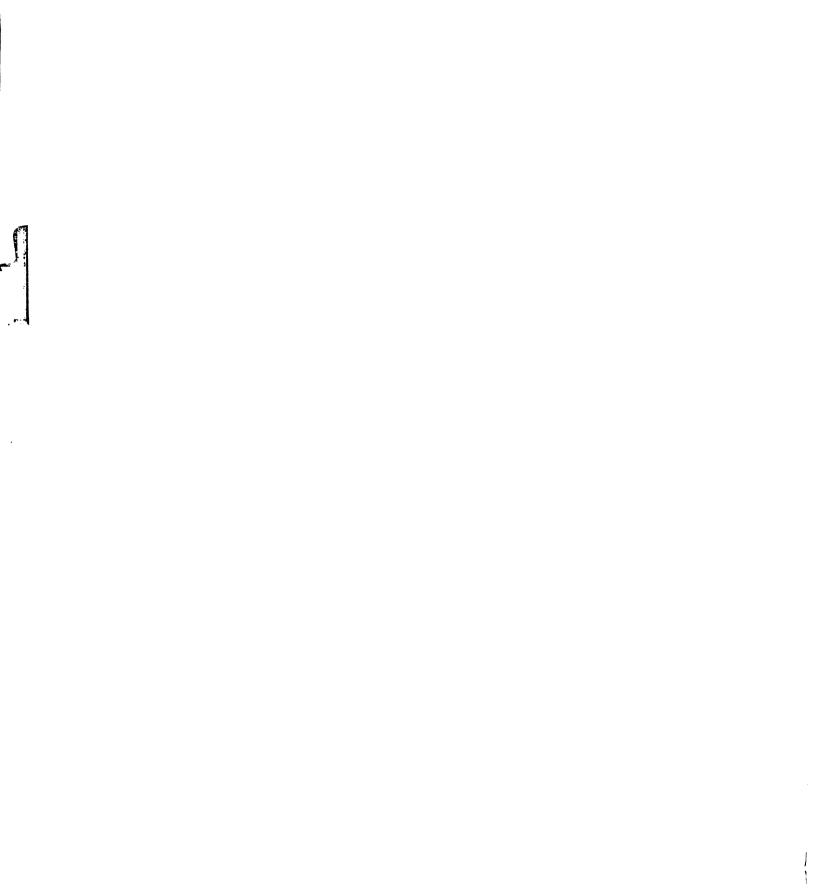


Table A. 22 Frequency Distribution of Importance Attributed by
Students to Radio Programs Including the News in
Making Their Decisions of the Type of School
Chosen to Teach In.

	Inner-city School Choice	Other School Choice	Total
No importance at all	21	111	132
Very unimportant	4	32	36
Unimportant	32	126	158
Important	34	118	152
Very important	4	22	26
Total	95	409	504

APPENDIX B

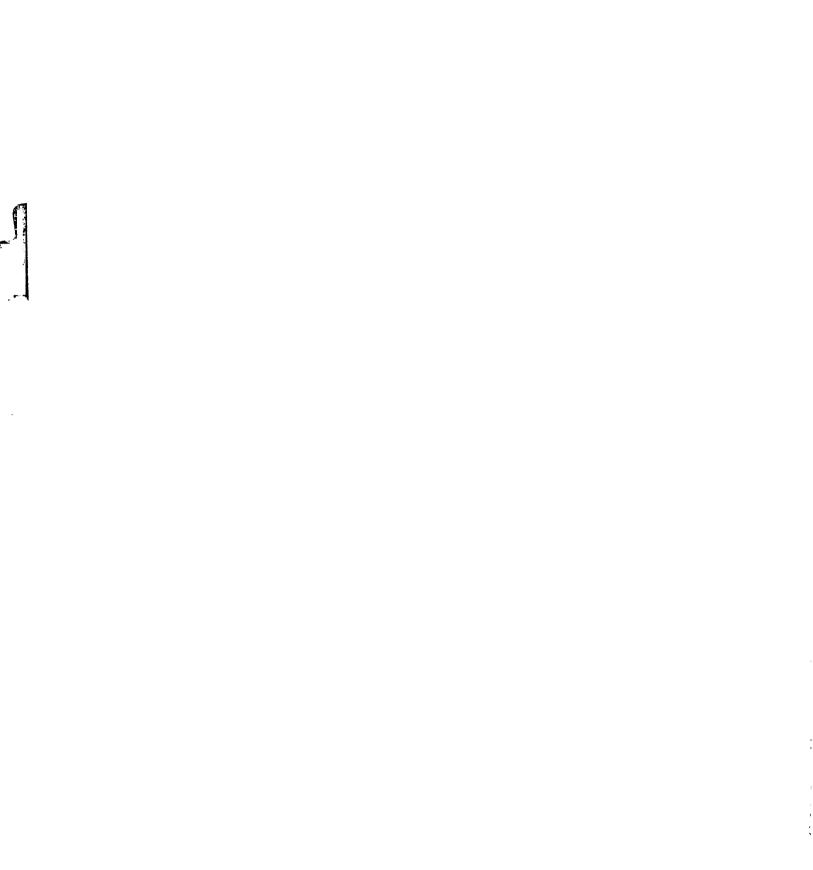
INSTRUMENT: GENERAL EDUCATION SURVEY

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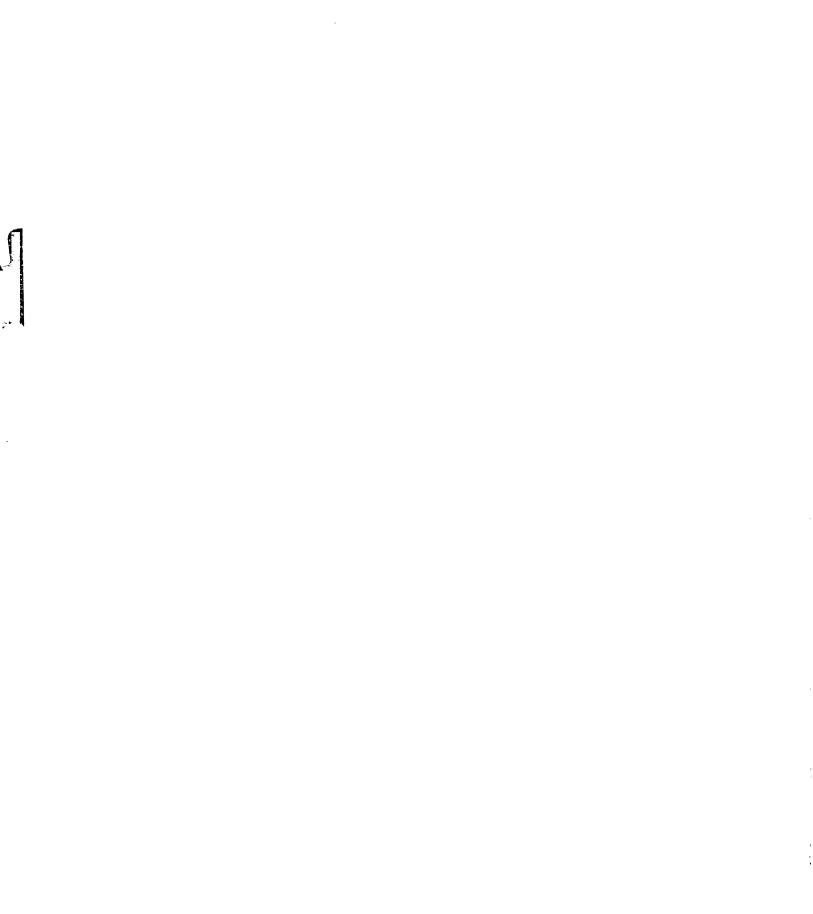
APPENDIX B

INSTRUMENT: GENERAL EDUCATION SURVEY

- 1. What is your sex?
 - 1. Male
 - 2. Female
- 2. What is the predominant ethnic background of your father or other person who is the head of your family?
 - 1. Afro-American (Negro)
 - 2. French
 - 3. Anglo-Saxon
 - 4. Germanic
 - 5. Irish
 - 6. Jewish
 - 7. Italian
 - 8. Polish
 - 9. Spanish
 - 10. Latin American
- 3. What is the major occupation of your father or other person who is the head of your family? (If you are the head of your family, then specify your father's major lifetime occupation.)
 - 1. education
 - 2. professional (other than education) or scientific
 - 3. managerial, executive, proprietor of large business, or commissioned officer.
 - 4. small business owner or manager
 - 5. farm owner
 - 6. clerical or sales
 - 7. skilled worker or foreman, noncommissioned officer
 - 8. semi-skilled worker, unskilled or farm laborer
 - 9. unemployed



- 4. In what type of community did you spend the major part of your youth?
 - 1. farm
 - 2. village or town (under 10,000)
 - 3. small city (10,000-50,000)
 - 4. city (50, 000-500, 000)
 - 5. suburban area near city
 - 6. metropolis (500,000+)
 - 7. suburban area near metropolis
- 5. What is the social-class composition of your immediate home community?
 - 1. predominantly upper-class
 - 2. predominantly middle-class
 - 3. predominantly working-class
 - 4. predominantly lower-class
 - 5. combination upper-middle class
 - 6. combination middle-working class
 - 7. combination middle-lower class
- 6. What is the racial composition of your immediate home community?
 - 1. 100% nonwhite
 - 2. **75-99%** nonwhite
 - 3. 50-75% nonwhite
 - 4. 50% nonwhite-50% white
 - 5. 50-75% white
 - 6. 75-99% white
 - 7. 100% white
- 7. In what type of school did you receive most of your elementary education?
 - 1. public
 - 2. parochial
 - 3. private (other than parochial)



- 8. What was the social-class composition of your elementary school?
 - 1. predominantly upper-class
 - 2. predominantly middle-class
 - 3. predominantly working-class
 - 4. predominantly lower-class
 - 5. combination upper- and middle-class
 - 6. combination middle- and working-class
 - 7. combination middle- and lower-class
- 9. What was the racial composition of your elementary school?
 - 1. 100% nonwhite
 - 2. 75-99% nonwhite
 - 3. 50-75% nonwhite
 - 4. 50% nonwhite-50% white
 - 5. 50-75% white
 - 6. 75-99% white
 - 7. 100% white
- 10. In what type of school did you receive most of your secondary education?
 - 1. public
 - 2. parochial
 - 3. private (other than parochial)
- 11. What was the social-class composition of your high school?
 - 1. predominantly upper-class
 - 2. predominantly middle-class
 - 3. predominantly working-class
 - 4. predominantly lower-class
 - 5. combination upper- and middle-class
 - 6. combination middle- and working-class
 - 7. combination middle- and lower-class
- 12. What was the racial composition of your high school?
 - 1. 100% nonwhite
 - 2. 75-99% nonwhite
 - 3. 50-75% nonwhite
 - 4. 50% nonwhite-50% white
 - 5. 50-75% white
 - 6. 75-99% white
 - 7. 100% white

- 13. In general, what was the quality of your work when you were in secondary school?
 - 1. far above average
 - 2. above average
 - 3. average
 - 4. below average
 - 5. far below average
- 14. What was the income position of your family at the time of your graduation?
 - 1. highest 25% of our community
 - 2. second highest 25% of our community
 - 3. third highest 25% of our community
 - 4. lowest 25% of our community
- 15. What is your present college grade point average?
 - 1. 3.5-4.0
 - 2. 3.0-3.49
 - 3. 2.5-2.99
 - 4. 2.0-2.49
 - 5. under 2.0
- 16. What is your teaching preference?
 - 1. early elementary (K-3)
 - 2. late elementary (4-6)
 - 3. junior high (7-9)
 - 4. senior high (10-12)
 - 5. grade level does not apply in my major
- 17. What is your teaching major?
 - 1. Arts and Crafts
 - 2. Business-Industrial Arts
 - 3. English and Speech
 - 4. Foreign Languages
 - 5. Mathematics
 - 6. Music (vocal and instrumental)
 - 7. Physical Education
 - 8. Science
 - 9. Home Economics
 - 10. Social Studies (Economics, History, Government, Geography, Sociology, Psychology)

- 18. In what kind of a school do you prefer to teach?
 - 1. inner city
 - 2. outer city
 - 3. suburban
 - 4. rural
 - 5. small city or town
 - 6. college
 - 7. no preference
- 19. What is the desirable social-class composition of the school you prefer to teach in?
 - 1. predominantly upper-class
 - 2. predominantly middle-class
 - 3. predominantly working-class
 - 4. predominantly lower-class
 - 5. combination upper- and middle-class
 - 6. combination middle- and working-class
 - 7. combination middle- and lower-class
 - 8. no preference
- 20. What is the desirable racial composition of the school you prefer to teach in?
 - 1. 100% white
 - 2. 75-99% white
 - 3. 50-75% white
 - 4. 50% white-50% nonwhite
 - 5. 50-75% nonwhite
 - 6. 75-99% nonwhite
 - 7. 100% nonwhite
 - 8. no preference
- 21. If, after signing a contract in a school district, you were assigned to an inner-city school, would you
 - 1. accept the assignment with certainty
 - 2. accept the assignment with uncertainty
 - 3. refuse the assignment
 - 4. accept the assignment only if you were promised a school in a better neighborhood in the near future

- 22. If you expressed a desire to teach in an inner-city school, would your parents
 - 1. think it was a very good idea
 - 2. think it was a good idea
 - 3. be unaffected
 - 4. think it was a bad idea
 - 5. think it was a very bad idea
- 23. If you expressed a desire to teach in an inner-city school, would your friends (those you talk with openly)
 - 1. think it was a very good idea
 - 2. think it was a good idea
 - 3. be unaffected
 - 4. think it was a bad idea
 - 5. think it was a very bad idea
- 24. Think about a friend in teacher education. In what kind of school would you perceive this friend would choose to teach?
 - 1. inner-city
 - 2. outer city
 - 3. suburban
 - 4. rural
 - 5. small city or town
 - 6. college
 - 7. no preference

READ CAREFULLY

IF YOU SELECTED THE INNER-CITY AS YOUR TEACHING PREFERENCE IN QUESTION 18, PAGE 110, PLEASE TURN TO PAGE 115 AND ANSWER QUESTIONS 25 THROUGH 37. THEN GO ON TO PAGE 118.

IF YOU DID NOT SELECT THE INNER-CITY AS YOUR TEACHING PREFERENCE, PLEASE GO AHEAD TO PAGE 112, ANSWER QUESTIONS 25 THROUGH 37, AND THEN GO ON TO PAGE 118 ANSWER THESE QUESTIONS ONLY IF YOU CHOSE NOT TO TEACH IN THE INNER-CITY IN QUESTION 18 (Page 110).

Below are ten statements that are often listed as reasons for not wanting to teach in the inner-city. Please use these statements in answering questions 25, 26, and 27.

- 1. Teaching in the inner-city tends to destroy a teacher's enthusiasm for teaching.
- 2. Discipline problems are more frequent in inner-city schools.
- 3. Teaching in inner-city schools is more difficult because of parents' attitudes.
- 4. Values of inner-city children are in conflict with my values.
- 5. Teaching in the inner-city is dangerous.
- 6. Teaching in the inner-city is too difficult for beginning teachers.
- 7. The race of children in inner-city schools would bother me.
- 8. I am from the inner-city and do not want to return.
- 9. I am a Negro and feel I should teach white children for racial balance.
- 10. Children in inner-city schools have a lower potential for effective learning.
- 25. Select from the statements given above the single major reason you do not want to teach in the inner-city.
- 26. Select from the statements given above the second most important single reason you do not want to teach in the innercity.
- 27. Select from the statements given above the third most important single reason you do not want to teach in the innercity.
- 28. How important was <u>personal experience</u> in your decision not to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important

- 29. How important were <u>lectures in education courses</u> in your decision not to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important
- 30. How important were reading materials in education courses in your decision not to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important
- 31. How important were conversations with school personnel you know in your decision not to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important
- 32. How important were conversations with friends in your decision not to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important
- 33. How important were conversations with your family in your decision not to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important

- 34. How important were articles in magazines in your decision not to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important
- 35. How important were <u>articles in newspapers</u> in your decision not to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important
- 36. How important were television programs including the news in your decision not to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important
- 37. How important were radio programs including the news in your decision not to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important

CONTINUE ON PAGE 118, QUESTION 38, PLEASE.

DO NOT ANSWER QUESTIONS ON PAGES 115, 116, AND 117.

Below are ten statements that are often listed as reasons for wanting to teach in the inner-city. Please use these statements in answering questions 25, 26, and 27.

- 1. I am from the inner-city and want to return.
- 2. Good teachers are needed more in the inner-city.
- 3. Teaching in the inner-city will be more challenging.
- 4. Teaching in the inner-city will be more personally rewarding.
- 5. Inner-city children are more anxious to learn.
- 6. There is more opportunity for advancement in the innercity schools.
- 7. Fellow teachers will be more dedicated.
- 8. There is more professional satisfaction in teaching where the need is greatest.
- 9. Parents in the inner-city appreciate the efforts of teachers more.
- 10. I want to teach where I can make a real contribution in helping children learn.
- 25. Select from the statements given above the major reason you want to teach in the inner-city.
- 26. Select from the statements given above the second most important single reason you want to teach in the inner-city.
- 27. Select from the statements given above the third most important single reason you want to teach in the inner-city.
- 28. How important was <u>personal experience</u> in your decision to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important

- 29. How important were lectures in education courses in your decision to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important
- 30. How important were <u>reading materials in education courses</u> in your decision to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important
- 31. How important were conversations with school personnel you know in your decision to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important
- 32. How important were conversations with friends in your decision to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important
- 33. How important were conversations with your family in your decision to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important

- 34. How important were articles in magazines in your decision to teach in the inner-city?
 - 1. no importance at all
 - 2 very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important
- How important were articles in newspapers in your decision 35. to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important
- 36. How important were television programs including the news in your decision to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - 3. unimportant
 - 4. important
 - 5. very important
- How important were radio programs including the news in 37. your decision to teach in the inner-city?
 - 1. no importance at all
 - 2. very unimportant
 - unimportant
 important

 - 5. very important

CONTINUE ON PAGE 118, QUESTION 38, PLEASE.

Below are statements concerning teaching in inner-city schools. For each statement you are to

- a. state whether or not you agree with the statement and
- b. if this statement were true, would it cause you to accept or reject a position in an inner-city school?

Generally speaking, school achievement is negatively influenced by the home environment of the students in the inner-city schools while it is positively influenced for children in other schools.

- 38. 1. I strongly disagree
 - 2. I disagree
 - 3. I am neutral
 - 4. I agree
 - 5. I strongly agree
- 39. If this statement is true--
 - 1. I would accept an inner-city assignment.
 - 2. I would be uncertain about accepting an inner-city assignment <u>OR</u> this statement would have no effect on my accepting an inner-city assignment.
 - 3. I would reject an inner-city assignment.

Parental plans for the future of the child have a significantly more positive influence for outer-city children's school achievement than such plans do for inner-city children.

- 40. 1. I strongly disagree
 - 2. I disagree
 - 3. I am neutral
 - 4. I agree
 - 5. I strongly agree
- 41. If this statement is true--
 - 1. I would accept an inner-city assignment.
 - 2. I would be uncertain about accepting an inner-city assignment OR this statement would have no effect on my accepting an inner-city assignment.
 - 3. I would reject an inner-city assignment.

It is generally true that it is necessary for those who teach the inner-city children to spend more time in motivating the student.

- 42. 1. I strongly disagree
 - 2. I disagree
 - 3. I am neutral
 - 4. I agree
 - 5. I strongly agree
- 43. If this statement is true--
 - 1. I would accept an inner-city assignment.
 - 2. I would be uncertain about accepting an inner-city assignment OR this statement would have no effect on my accepting an inner-city assignment.
 - 3. I would reject an inner-city assignment.

Most teachers in the outer-city fear teaching in the inner-city.

- 44. 1. I strongly disagree
 - 2. I disagree
 - 3. I am neutral
 - 4. I agree
 - 5. I strongly agree
- 45. If this statement is true--
 - 1. I would accept an inner-city assignment.
 - 2. I would be uncertain about accepting an inner-city assignment <u>OR</u> this statement would have no effect on my accepting an inner-city assignment.
 - 3. I would reject an inner-city assignment.

Generally speaking, children in inner-city schools are characterized by a lower potential for effective learning than are other children.

- 46. 1. I strongly disagree
 - 2. I disagree
 - 3. I am neutral
 - 4. I agree
 - 5. I strongly agree

- 47. If this statement is true--
 - 1. I would accept an inner-city assignment.
 - 2. I would be uncertain about accepting an inner-city assignment OR this statement would have no effect on my accepting an inner-city assignment.
 - 3. I would reject an inner-city assignment.

Appropriate learning experiences can significantly raise the I.Q. level of inner-city children.

- 48. 1. I strongly disagree
 - 2. I disagree
 - 3. I am neutral
 - 4. I agree
 - 5. I strongly agree
- 49. If this statement is true--
 - 1. I would accept an inner-city assignment.
 - 2. I would be uncertain about accepting an inner-city assignment OR this statement would have no effect on my accepting an inner-city assignment.
 - 3. I would reject an inner-city assignment.

School tends to be a happier experience for outer-city children than for inner-city children.

- 50. 1. I strongly disagree
 - 2. I disagree
 - 3. I am neutral
 - 4. I agree
 - 5. I strongly agree
- 51. If this statement is true--
 - 1. I would accept an inner-city assignment.
 - 2. I would be uncertain about accepting an inner-city assignment OR this statement would have no effect on my accepting an inner-city assignment.
 - 3. I would reject an inner-city assignment.

Discipline problems are more frequent in inner-city schools as compared with outer-city schools.

- 52. 1. I strongly disagree
 - 2. I disagree
 - 3. I am neutral
 - 4. I agree
 - 5. I strongly agree
- 53. If this statement is true--
 - 1. I would accept an inner-city assignment.
 - 2. I would be uncertain about accepting an inner-city assignment OR this statement would have no effect on my accepting an inner-city assignment.
 - 3. I would reject an inner-city assignment.

Generally, inner-city children have little desire to learn in school.

- 54. 1. I strongly disagree
 - 2. I disagree
 - 3. I am neutral
 - 4. I agree
 - 5. I strongly agree
- 55. If this statement is true--
 - 1. I would accept an inner-city assignment.
 - 2. I would be uncertain about accepting an inner-city assignment OR this statement would have no effect on my accepting an inner-city assignment.
 - 3. I would reject an inner-city assignment.

Generally speaking, children in the inner-city schools are characterized by shorter attention spans than children attending other schools.

- 56. 1. I strongly disagree
 - 2. I disagree
 - 3. I am neutral
 - 4. I agree
 - 5. I strongly agree

- 57. If this statement is true--
 - 1. I would accept an inner-city assignment.
 - 2. I would be uncertain about accepting an inner-city assignment <u>OR</u> this statement would have no effect on my accepting an inner-city assignment.
 - 3. I would reject an inner-city assignment.

Values of inner-city children are in conflict with teachers' values.

- 58. 1. I strongly disagree
 - 2. I disagree
 - 3. I am neutral
 - 4. I agree
 - 5. I strongly agree
- 59. If this statement is true--
 - 1. I would accept an inner-city assignment.
 - 2. I would be uncertain about accepting an inner-city assignment <u>OR</u> this statement would have no effect on my accepting an inner-city assignment.
 - 3. I would reject an inner-city assignment.

Because of the nature of the problem and the nature of intelligence, there is little that can be done to raise the I.Q. level of inner-city children.

- 60. 1. I strongly disagree
 - 2. I disagree
 - 3. I am neutral
 - 4. I agree
 - 5. I strongly agree
- 61. If this statement is true--
 - 1. I would accept an inner-city assignment.
 - 2. I would be uncertain about accepting an inner-city assignment OR this statement would have no effect on my accepting an inner-city assignment.
 - 3. I would reject an inner-city assignment.

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