

ABSTRACT

ATTITUDES OF SELECTED PROSPECTIVE TEACHERS TOWARD COMMUNITY PARTICIPATION IN SCHOOL AFFAIRS

By

Alma Louise Seniors

Purpose of the Study

The attitudes of prospective teachers toward community involvement in schools reflect, in part, the attitudes they have about the community in general. The effect of these attitudes may have import on the quality of education imported to pupils. Therefore, the thoughts of prospective teachers on the kinds of community participation in education is needed as they may greatly influence future trends of school-community relations. More specifically, the basic purpose of the study was to describe the attitudes of selected prospective teachers toward the broad range of community participation.

Methodology

The method of research used in this study was the descriptive survey. The intent was to gain a measure of prospective teacher attitudes toward lay involvement in the broad range of school affairs.

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Three instruments were used to solicit the data relevant to the study. A survey of demographic variables was taken prior to the administration of the two scales, Community Attitude Scale and the Teacher Attitude Scale of Community Participation to solicit categoric data.

The Community Attitude Scale was designed to measure the subjects' degree of progressive attitudes on community life in such areas as community improvement, living conditions, and business.¹ The Teacher-Attitude Scale Toward Community Participation was used to solicit prospective teachers' attitudes toward the following areas of community involvement in school:

1. advisory roles
2. decision-making roles
3. social participation
4. educational participation
5. employee participation

The TASTCP was not pre-administered. Developed by the writer, the instrument was used for the first time with the subjects in this study. However, the variables under inquiry do seem important and the items show good wording and interpretation.

Significant involvements based on attitudes were statistically analyzed by the Chi-square test of significance and the Pearson Product Moment of Correlation.

Major Findings

1. There are no areas of minimum community participation in school affairs as indicated by the responses of the selected prospective teachers. The mean score indicate that each of the seven areas of community involvement is one of significant maximum participation.
2. The selected prospective teachers' attitudes toward the community are inversely related to the choices of the areas of community participation.
3. The responses of the selected-prospective teachers do reflect significant involvement at the local school level of the school organization in all areas except the selection of the district superintendent.
4. The expected teaching levels of the selected prospective teachers reflect desired community participation in areas of advisory participation with regards to working conditions (teaching load and transfer policy), and in social participation with community committee membership as the only significant sub-area.
5. The relationship between the selected prospective teachers' attitudes toward the community and the expected community of employed as measured by the CAS reveal that only three of the items denote

a relationship. (See Table 13)

6. The selected prospective teachers' responses connote unacceptable relationships between their future teaching residences and the kinds of community participation indicated on the TASCP, (Teacher Attitude Scale of Community Participation).
7. The relationship between the selected prospective teachers' regional location of rearing and the kinds of community attitudes they have as measured on the CAS reveal that only five items have a definite relationship to the regional location of rearing. (See Table 21)

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BY
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INTRODUCTION

One of the most salient aspects of community participation is that the school actively reaches out to involve people by creating opportunities for them to become knowledgeable and creative and to give them a real sense of community. According to Dr. Ernest O. Melby, we must have an education that helps the individual to know himself as well as the world in which he lives. Education must seek the fullest development of the individual but give equal emphasis to the growth of his social responsibility. We must help each individual become all that he is capable of becoming.¹ In many communities throughout the country, the recent focus in public education, the community school concept, stresses this kind of involvement with the idea that what a child becomes depends on all with whom he comes into contact--his family, friends, neighborhood, school, etc.

Community schools are most often characterized by the kinds of communities they serve which directly affect the kinds of programs and community involvement therein. In other words, a community school program in an inner-city area would tend to differ somewhat from that of a suburban

¹ Ernest O. Melby, Administering Community Education (New York: Prentice-Hall, Inc., 1955), p. 16.

area or a rural community. This difference may be due to the felt or expressed needs of each community; the availability of community resources; and/or most important the availability of an appropriate physical setting. In the city, the school has many rivals for the attention of children and adults. There are well-staffed churches, Scouts, YMCA, YWCA, settlement houses, libraries, and etc. Especially in middle-class neighborhoods the city school is likely to find itself limited to more traditional practices.¹

The community school aims to meet the needs of the whole community.² As such, the community school becomes an educational center where the entire community motivates, interacts, and shares in that most important process of inducting youth into society. Fantini adds a new dimension to the community school and school participation by the community as he asserts:

The most advanced concept of the community school includes all the foregoing elements but features a fundamental change in the role of the community. The community participates not only as a client, not only in an advisory role, but also as a decision maker.³

¹Robert J. Havighurst and Bernice L. Neugarten, Society and Education (Boston: Allyn and Bacon, Inc., 1964), p. 314.

²Milton Schwebel, Who Can Be Educated? (New York: Grove Press, Inc., 1968), p. 240.

³Mario D. Fantini, "Quality Education in Urban Schools," Community Control of Schools, ed. Henry M. Levin (New York: Simon and Schuster, 1970), p. 48.

The building of creative communities through community school participation is more than involving individuals in well-worn adult basic education courses or the forming of advisory councils. Rather, it is a composite of cooperative socio-cultural, recreational, educational, and economic programs designed to ease the tensions of everyday living and to elevate the aspirational levels of the community inhabitants. The school, as a catalytic agent of change can, with the cooperation of parents and community agents, meet the educational needs of the whole community.

John K. Galbraith in The Affluent Society states:

The effect of education and related investment in individuals is to help them overcome the restraints that are imposed by their environments.¹

Thus, community involvement in school affairs tend to run the gamut of preparation for life. The community schools include not only children and youth but also adults involved in day and evening activities covering a multiplicity of areas.

Once when the head count was taken, 96,611 children, youth, and adults in Flint were participating in some phase of the community school program during a single week. This indicates that these people were voluntarily striving to learn new means of self-improvement in one or more of the areas of the academic, economic, vocational, social, cultural, recreational, aesthetic, or health fields.²

¹John K. Galbraith, The Affluent Society (New York: New American Library, 1970), p. 251.

²W. Fred Totten, The Power of Community Education (Michigan: Pendell Publishers, 1970), p. 89.

In New York City, Washington, D. C. and elsewhere community people are involved in school affairs as governants in such substantive matters as budgeting, personnel, and curriculum.

Community participation in school programs may not be a panacea for all the ills of a non-creative or unproductive community, but is is a step in the right direction. With the cooperation of existing community agencies and the active support and participation of the people, education can bring about the fullest development of each individual thus forming the basis for a creative community.

Statement of the Problem

Community participation usually connotes community involvement. Thus, using the terms interchangeably, the thrust of this participation is community influence in school affairs and the varying forms it may take. The involvement of individuals in all facets of the school is an indication of both the community acceptance of citizen interest and participation. This type of school-community relations should reflect the process as a two-way venture. The current literature reveals that citizens are eager and willing to take part in this two-way process. However, educators have not been as vocal. Therefore, the writer is concerned with soliciting some measure of the attitudes of selected prospective teachers toward community participation

in school affairs.

Rationale and Purposes for the Study

A significantly dramatic and relatively recent development in public education is the debate over community involvement in schools. There are as many forms of community involvement ranging from adult participation in personal interest programs to local control of schools as there are debates over whether this input is needed. Consequently, there are as many definitions of community participation as there are definers, but among the least vocal of these definers and debaters are teachers and prospective teachers.

If education is to provide a total and creative learning experience for all pupils, the implementers of this experience should not, as most believe, be only educators. If, as Ernest O. Melby¹ postulates, it is the whole community that educates the child, then a first responsibility of educational administration is to exercise creative community leadership. To do this is not to stand idly by and let the lay population dictate change, but to be an integral part of that change.

In recent years educators have emphasized the importance of educational development being an integral part of the community setting. Community schools are being

¹Melby, op. cit., p. 16.

organized with community concerns and citizen in-put as a frame of reference. Teachers are increasingly becoming aware of home and environmental influences on learning and pupil behavior. Many writers feel that the schools without substantial community involvement have shown little evidence of being able to fulfill the educational needs of the "whole" child. The same may be true of those schools with parental and community involvement, but to a lesser degree.

James Garrett, former director of Black Studies at the Federal College in Washington, D. C., challenges the legitimacy of the present system:

In a situation in which there are thousands of dropouts from elementary schools and junior high schools, the questions that must be raised are not whether there is something wrong with the children or their mothers or fathers, but whether there is something wrong with the educational system.¹

The attitudes of prospective teachers (and of in-service teachers) toward community participation in schools is significant in terms of the effective merging of school and community resources. Whether prospective teachers are to be content with past and present forms of lay involvement or if they are willing to accept newer forms lay much of the trend of community involvement. Again, school-community relations must be a give and take affair and the rejection of community involvement in the wake of community demands to

¹Henry M. Levin, Community Control of Schools (New York: Simon and Schuster, 1970), p. 106.

be involved does not necessarily indicate that the strife between the school and community will be resolved.

What does this mean in educational terms? What are the implications for the education of all pupils? The key is a recognition of the failure/success to educate for humanism and it is imperative that teachers not fail to respond to this crisis. The implication is that a re-ordering of values is necessary. Schools should provide students and parents alike the opportunity to select, design, and articulate their own values and to not allow them to be "fitted in" some prescribed pattern of behavior.

Individuals, of course, have projections of themselves in the present and into the future. If the school intends to have import on these projections, it becomes, then, imperative that educators seek ways to include lay people in aspects of educational planning and organization. The how of this involvement would be dependent upon the school and the community it serves. It is at this point where the debate over the forms of community involvement should be settled.

For education to help each individual to become all that he is capable of becoming is to be cognizant of and to utilize resources of that individual's environment. Lay people are asking that, in this process, they, too, as educators of children should have a voice in this development. As Robert Strom stresses the point:

School is not alone in providing an educational experience for children; the home, the community and society also provide inputs of ideas and learning experiences.¹

Students in training to be future teachers and, perhaps, administrators should be aware of this crisis in education and should be able to articulate their concerns and opinions. These future teachers should further be informed about community resources and ways in which lay people can be actively involved in the education of their children.

The attitudes of prospective teachers toward community involvement in schools reflect, in part, the attitudes they have about the community in general. The effect of these attitudes may have import on the quality of education imparted to pupils. Therefore, the thoughts of prospective teachers on the kinds of community participation in education is needed as they may greatly influence future trends of school-community relations. More specifically, the basic purpose of the study is to describe the attitudes of selected prospective teachers toward the broad range of community participation.

Research Questions

The writer will attempt to respond to the following questions as being most pertinent to the study:

1. Are there areas of minimum or maximum community

¹Robert Strom, Teaching in the Slum School (Ohio: Merrill Books, 1965), pp. 30-47.

participation as indicated by the responses of the selected prospective teachers?

2. How do the attitudes of the selected prospective teachers toward the community relate to their choices of the areas of community participation?
3. Will the responses of the selected prospective teachers toward community participation reflect involvement of the community at the district-wide and the local school levels of the school organization?
4. Will the expected teaching levels of the selected prospective teachers reflect the kind of community participation desired?
5. Is there a relationship between the selected prospective teachers' attitudes toward the community and the expected community of employment?
6. Is there a relationship between the selected prospective teachers' future teaching resident and the kinds of community participation indicated?
7. Is there a relationship between the selected prospective teachers' regional location of rearing and the kinds of community attitudes they have?

Limitations of the Study

The study is limited to a selected group of students

enrolled in the College of Education at Michigan State University. Other limitations are:

1. No attempt is made to state ideal prospective teacher attitudes.
2. No attempt is made to postulate ideal or desirable forms of community participation.
3. No attempt is made to postulate desirable forms of community participation in relation to school-community relations.

Definition of Terms

The following terms are operationally defined for the sake of clarity:

Community school.--The sustaining cohesiveness which involves the community in the everyday activity of the school life, which encourages parents to return to school for refresher courses, recreation, and the acquisition of new skills.¹

Community.--Those residents in the geographic area of specific school with interdependent relationships.

Community participation.--Citizens sharing in or attempting to influence and/or benefit from educational programming.

Attitude.--A disposition or manner with regard to a

¹John W. Porter, "The Community School As I See It," The Community School and Its Administration, Vol. VIII, No. 9 (May, 1970).

person or thing.

Prospective teachers.--Students in training to become teachers.

Creative community.--A community characterized by educational and economic productivity and contributes to the social life of the group.

Methodology

The method of research used in this study is the descriptive survey. The Community Attitude Scale and the Teacher Attitude Scale of Community participation are used to obtain the information needed for the study.

The study is designed to analyze the attitudes of selected prospective teachers toward community participation in schools with the assumption that these attitudes are related to attitudes toward the community in general. The Pearson Product Moment of Correlation is used to determine the relationships of general community attitudes to attitudes toward community participation. The Chi Square Contingency Analysis is used to determine the relationships of demographic variables to community attitudes in general.

The procedural steps employed are described as follows:

1. Identification and description of subjects
2. Restatement of research questions
3. Instrumentation and data collection
4. Explanation of the method of analysis used

Summary and Overview

The focus in Chapter I is to introduce the study. The research concerns are identified and discussed on the basis of the observations of the writer, who intends to examine the literature and previous studies concerned with community participation and teacher attitudes therein.

In Chapter II a review of the literature and previous studies is discussed as it relates to the research questions posed. In Chapter III the procedures are defined dealing with the basis of the selected population. Chapter IV contains an analysis and interpretation of the results as they relate to the research questions.

In Chapter V the study is summarized; conclusions and recommendations are given.

CHAPTER II

REVIEW OF THE LITERATURE

Introduction

The review of the literature is primarily directed at the following areas:

1. Developing Meaningful School-Community Relations
2. Teacher Attitudes and Community Participation
3. Community Participation in Community Schools
4. Improving Living in School and Community

Developing Meaningful School-Community Relations

The literature suggests that there is increasing concern on the part of educators and laymen alike for more meaningful kinds of school-community relations. Interaction must be the theme that dominates the relations between schools and communities. Already leadership is being developed, tested, evaluated, and improved in this area. People who have done much to develop the techniques of school-community relations still point to the vast potentialities which remain untapped.¹ These practices are not yet crystallized but are in a continuous process of development and improvement.

¹Education for All Americas Children (Washington, D. C.: NEA and AASA, 1951), p. 240.

Olson, et, al., say it more directly:

Educators now generally recognize that lay people may be immensely valuable to their school program in the role of resource persons, that community groups may serve as important two-way channels of communication between school and community, that education is a community-wide as well as school function, and that people care when they share.¹

Community people and school officials working side by side to help the child, to improve the school and community environments, and to involve adults in school affairs represents the true essence of a meaningful partnership between the two groups. Lonsdale in discussing the school in metropolitan development crystallizes the concept by stating:

School-community relations should be a two-way process of interaction between school and community, not a one-way process of school development only. Just as the community should work with the school in school improvement, the school should also work with other agencies in community development.²

Hymes extends the concept further:

Home-school relations must mean a two-way process. The flow of ideas, energies, creativity, and leadership must be in both directions at all times. Effective relationships demand a free and easy give and take between the family and the school.³

¹E. G. Olson (ed.), School and Community (New York: Prentice-Hall, 1954), p. 428.

²R. C. Lonsdale, The School's Role in Metropolitan-Area Development (New York: Syracuse University Press, 1960), p. 37.

³J. L. Hymes, Jr., Effective Home-School Relations (New York: Prentice-Hall, 1954), p. 8.

The joint report of the National Education Association and the American Association of School Administrators¹ in agreement with Olson, Lonsdale, and Hymes indicate that the school belongs to all of the community not just to those who have children in it. They adhere to the belief that ways are being found to bring the lay-public into the schools. The effort is not merely to develop comradeship--but also to acquaint the public with what the schools are doing and why they're doing it. The report continues with the thought that when the people know these things the school's work will be more effectively supported from the outside of the school.

The literature related to school-community interaction suggests that to improve the quality of life one important ingredient is the sense of participation perceived by the community at large. This sense of participation includes being aware of, involved in, and to a degree deciding what's going on in the school and the community.

Bright² speaks of school-community relations in a different perspective in theorizing that communities must develop holistically. He believes that no longer can we separate plan for education, health, social services, and economic development. An extension of this theory is given

¹Education for All Americas Children, p. 246.

²William Bright, "Community Education Is A Process," Community Education Journal, II, No. 1 (February, 1972), 18.

by Seay¹ who believes that in reality it is the whole community that educates the child. He calls for a community that provides the climate for learning. Consequently, education must concern itself with the whole community, seeking constantly to involve its resources and improve the whole environment.

According to Havighurst and Neugarten² the school as an agent of community change and betterment involves all who live in the community. They affirm that people who think about education in broad terms as a process of teaching children the concepts and attitudes of their society, and of teaching them how to behave in their social, civic, and economic relations, tend to think of the whole community as an educative agent.

Thus, in support of the evidence provided by the foregoing contributions, Kerensky³ reports that community education strives to mobilize the vast array of human and physical resources that are available in each community but often work in an independent, self-serving manner. In this connection he explains that community education calls for all agencies to work together for the common benefit of each individual in the community.

¹M. F. Seay, "Threads Running Through the Community School Movement," Community Education Journal, II, No. 1 (February, 1972), 18.

²Havighurst and Neugarten, op. cit., p. 310.

³V. M. Kerensky, "Correcting Some Misconceptions About Community Education," Phi Delta Kappan, LIV, No. 3 (November, 1972), 160.

As all agencies in the community and the school bring resources together, they contribute to the quality of life in that community. Cooperating agencies, in some instances, work out of the school plant. Therefore, community schools need to be specifically designed, both program and building wise. Quie¹ calls for planning that involves the local parks and recreation agency, community health leaders, social service personnel, and others. He, also, emphasizes the fact that parents of children and all adults interested in education should have an input.

Campbell summarizes this concept by asserting:

If the community education movement is to be relevant to the grave issue of our day, such as drug addiction, juvenile delinquency, crime, poverty, unemployment, there needs to be close cooperation with other community agencies.²

Levin, et. al., in an expose on legitimizing affective objectives of the curriculum states:

In order for these objectives to be realized the communities will begin to expand the conception of the classroom to include the entire community. Thus the talents of a social worker, assemblyman, merchant, industrialist, will be utilized, not as speakers in the schools but as clinical teachers in the actual setting in the community.³

¹A. H. Quie, "The Challenge of Lifelong Learning," Adult Leadership, XXI, No. 6 (December, 1972), 208.

²C. M. Campbell, "Contributions of the Mott Foundation to the Community Education Movement," Phi Delta Kappan, LIV, No. 3 (November, 1972), 197.

³H. Levin (ed.), Community Control of Schools (New York: Simon & Schuster, 1970), p. 65.

Wayward,¹ in agreement with others, view the concept of the school as a community center as a positive manifestation of a current educational philosophy in the United States. Olson² sees the community school as a physical plant open sixteen hours every weekday, and often on Sundays throughout the entire year. He further sees the plant as a comprehensive community center serving the varied interests of adults and of youth as well as educating in superior fashion the students who come there.

Quie in discussing the school building as a community facility states:

It should be used by all age groups for all kinds of educational programs, at all times of the day, twelve months every year.³

Punke extends the thought as he comments:

The community school which is equipped and available for rendering several types of services to the community generally might well become as increasingly an important institution in the nation's development.⁴

Increasingly community schools are being designed and built as full service schools. Atlanta's John F. Kennedy Center is one such school. The design is to use the school

¹S. R. Wsyward, "The School As A Community Center," Public Education in America, ed. George Z. Bereday and Luigi Volpicelli (New York: Harper and Brothers, 1958), p. 161.

²Olson, op. cit., p. 407.

³Quie, op. cit.

⁴H. H. Punke, Community Uses of Public School Facilities (London: Oxford University Press, 1951), p. 24.

plant as a community service agency that brings together and coordinates an array of forces serving the total population. Thus "education" is seen in a general, encompassing sense, relating not to formal training but to helping the individual improve his lot and attain a more satisfying life.¹

Another example of a full service community school is the Whitmer Human Resources Center in Pontiac, Michigan.

The Whitmer Human Resources Center is seen as a means to the regeneration of the central city as well as a focal point for activities designed to improve life chances of citizens of all ages. Through programs and services offered at the Whitmer Human Resources Center, residents should be able to enhance their economic ability, health, housing, education, community participation and family functioning.²

New Haven's Opening Opportunities Program is yet another example:

Community schools, operating twelve to fifteen hours a day on a year-round basis, serving all races, creeds, and classes, will be the instruments for an integrated and total approach to neighborhood needs. The school's basic roles will multiply becoming those of an educational institution for children and adults; a neighborhood center for leisure and recreational activities; headquarters for community services such as health clinics, family and welfare services, legal aid and other social and employment counseling; and a focus of neighborhood life for confronting and resolving problems.³

¹J. R. Routh, "Atlanta's Educational Grab Bag," American Education, VIII, No. 6 (July, 1972), 33.

²Prospectus of Community School and Adult Services of the Human Resources Center (Pontiac, Michigan).

³A. H. Passow, "Education in Depressed Areas," Education of the Disadvantaged, ed. A. H. Passow, M. Goldberg, and A.J. Tannebaum (New York: Holt, Rinehart & Winston, Inc., 1967), p. 340.

As education seeks to become more committed to improving the quality of life, schools become the focal point of community activity and betterment. The United States Department of Health, Education, and Welfare¹ defines education in its broadest sense as a social enterprise which demands for its achievement a general mobilization of the energy, intelligence, idealism, and courage of the entire community. Believing that the school can play a major role in this enterprise, it is reported that schools can become and should become the center of the educational, civic, and social activities of the community. It is a unique social agency because it occupies a strategic position in the life of the community.

Whitelaw in accordance with HEW contends:

It will be the aim of the school to become so functional in the life of the community that its evolution as a community center will be a natural by-product of its normal program. As it becomes a recreation center for children, a center for parents meetings and for participation in the school's program and for projects in youth education, there will be revealed increasing possibilities for essential work of this kind in the community.²

Nelson, et. al., pinpoint the strategic position of the school in the following principles:

1. The means used by the educational institution are more open to community consideration than

¹U. S. Department of Health, Education, and Welfare, Education for Better Living: The Role of the School in Community Improvement, Bulletin 1956, No. 9 (1957), 195.

²J. B. Whitelaw, The School and Its Community (New York: Brockport, 1940), p. 34.

are those means of other institutions.

2. The educational institution is placed in the structure of the community in varying relations with other institutions and with formal organizations.
3. In most small communities the school is the largest single enterprise in the community, both in terms of the budget and number of people involved.
4. The original function of the educational institution, that of training in basic skills of communications, has been supplemented by functions extending into almost every phase of the individual's life.
5. The school's function in social change is poorly defined in the structure of the community.
6. The authority to make school-related decisions is carefully defined, with certain decisions resting with the school and some with the community.
7. The educational institution is not well integrated at the post-school level with many relatively independent and specialized organizations performing overlapping functions.¹

Historically it has been the belief education is the stepping stone to social and economic upward mobility. Beck, et. al.,² have concluded that the school is the agency which may best serve to liberate the individuals involuntarily enslaved by economic deprivation, but unfortunately, it includes elements which inhibit its attempt to successfully accomplish the task of assimilating these individuals.

¹L. Nelson, Charles E. Ramsey, and C. Verner, Community Structure and Change (New York: MacMillan Co., 1964), p. 343.

²Bernier Beck, Walton McDonald, and Willers, Education for Relevance (Boston: Houghton-Mifflin Co., 1968), p. 118.

They continue by declaring that the school has been remise in this endeavor. The way in which the school has tackled its task in the past has been generally reactive rather than initiative; it has usually awaited cues from the society.¹

G. S. Counts² takes the position that as a result of the above, other elements in the society continue to intervene in the lives of people and that these intervening factors have import on the developing student. He asserts that if we now assume that the child will be imposed upon in some fashion by the various elements in the environment, the real question is not whether imposition will take place, but rather from what source it will come. Therefore, he believes, educational administrators have the task of assuming some responsibility for what he calls the more fundamental forms of imposition which, cannot be avoided.

Continuing in the same vein, Counts further postulates:

Because of forces already released, whether in the field of economics, politics, morals, religion, or art, the old molds are being broken. If life were peaceful and quiet and undisturbed by great issues, we might with some show of wisdom center our attention on the nature of the child. But with the world as it is, we cannot for a single instant remove our eyes from the social scene or shift our attention from the peculiar needs of our age.³

¹Ibid., 123.

²G. S. Counts, Dare the School Build A New Social Order? (New York: Arno Press, 1969), p. 28.

³Ibid., 31-32.

Teacher Attitudes and Community Participation

It is extremely difficult to write about or to make generalizations about attitudes. The underlying reasoning is that attitudes tend to fluctuate under the impact of concrete social events and issues. It is possible that expressed attitudes reflect temporary reactions to specific cases or problems rather than to permanent feelings about situations.

Given this, this portion of the review of literature is a report of student teacher and teacher attitudes about community involvement in schools. In terms of attitudinal research on student teachers, Talmadge and Ornstein report that:

Student teachers are more positive in their perceptions of mutual decision making roles than are inservice or preservice teachers.¹

Breer and Lock on task experience as a source of attitudes suggest a significant correlation between one of the job dimensions and one of attitude dimensions. They believe this correlation can be explained in either of two ways:

1. The attitudes were developed in response to the job, or

¹H. Talmadge and A. C. Ornstein, "Teachers' Perceptions of Decision Making Roles and Responsibilities in Defining Accountability," The Journal of Negro Education, XLII, No. 2 (Spring, 1973), 219.

2. The job was chosen because of its attractiveness in the light of attitudes that were there to begin with.¹

Sullivan conducted a survey of social attitudes and information about public problems on a group of women teachers in secondary schools and this is what he found:

The public school group in the Western States seems to be somewhat more liberal than the total public school group, while the public school group in the Southern States seem to be somewhat more conservative and less well informed. The group in the New England States, while showing substantially more information than the total public school group, does not vary very significantly from the total public school group in information means.²

While Sullivan placed emphasis on the section of the country in which one lives as a prime factor in influencing one's attitudinal development, Crespi tends to stress the problem or issue as the influencing factor. Crespi³ contends that the individual attitudes that are held toward anything tend to cluster together in defineable patterns. In such a manner, attitudes are not discreet and unconnected; rather, they exist across such factors as regional boundaries.

The current crisis in education, that of the failure of most public school systems, is closely related to the failure of teachers to become sensitive to the possible

¹P. E. Breer and E. A. Locke, Task Experience as a Source of Attitudes (Illinois: The Dorsey Press, 1965), p.268.

²J. C. Sullivan, A Study of the Social Attitudes and Information on Public Problems of Women Teachers in Secondary Schools (New York: Teachers College, 1940), p. 32.

³I. Crespi, Attitude Research (New York: American Marketing Association, 1965), p. 11.

effects of the students' emotional lives upon their potential learning. It appears that until most recently the consequences of such an awareness of individual needs and of community involvement have received little consideration in terms of teacher training. Calthrop and Owens in the book Teachers for Tomorrow hold this belief and assert:

In the first place, it should be clear to all that the knowledge of children and their families which teachers will acquire as a result of community links, will affect the kind of teaching they do and perhaps their whole attitude as to what they consider it right to do for children.¹

Expounding further on community links to education Fantini emphasizes the process of participation in decision making as basic tools of a democracy. He states:

Professionals, including researchers, are referring more and more to the drive for self-determination as the 'fate control' variable. Preliminary findings indicate that fate control fundamentally affects human motivation essential to achievement in all areas.²

In support of Fantini's statement, Handler in discussing teacher-parent relations reports:

The changing role of the public school is reflected in the 'Balance theory' of school-community coordination. This theory describes a variety of mechanisms whereby schools attempt to optimize relations with parents by increasing social distance with middle-class, highly involved parents. This theory indicates that schools recognize the importance of gaining the cooperation of uninvolved

¹Calthrop and Owens (eds.), Teachers for Tomorrow (London: Heinemann Educational Books Ltd., 1970), pp. 118-19.

²M. D. Fantini, The Reform of Urban Schools (Washington: National Education Association, 1970), p. 56.

parents in order to enhance the achievement motivation of their students.¹

The increasing numbers of community oriented schools coupled with educational rhetoric on community participation in schools all suggest that educators, and teachers in particular, have a vital role to play in translating this vocal intent into conclusive action. Dr. John van Willigen, et. al.,² suggest that a professional should have a commitment to the encouragement of community participation in schools.

Community Participation in Community Schools

Programs of community involvement should be the goal of community schools. These programs should involve all in the community working side-by-side with teachers and other school personnel either as students or helpers. The essence of this involvement is a true partnership between the home and the school. In support of this theory, Wayward³ is of the persuasion that the recent concept of the school as a community center has included attention to both the curriculum for the child and activities by adults. He carries the point further by implying that the educational resources of the school are seen as available to all in the

¹E. Handler, "Teacher-Parent Relations in Preschool," Urban Education (July/October, 1971), 218.

²Dr. J. van Willigen, et. al., "Parents and Schools: Participation," School and Community, LIX, No. 3 (November, 1972), 78.

³Wayward, op. cit., p. 166.

community and the scope of activities as limited only by the interests of the people concerned.

Lifton, et. al.,¹ expand this point of view as they declare that, as in the past, many still believe the schools offer the best opportunity for creating the attitudes that will form the basis for a better community climate. To be truly effective and beneficial the authors believe that only through constructive involvement of parents and students, with technical assistance from staff can this emerge.

The Educational Policies Commission of the NEA and AASA states:

As adults work with school people on school problems, they frequently are taught by the skillful guidance of well-prepared school staff members and by other adults the skills of group action, the problem solving attitudes so necessary in a democracy, and the indisposition to tackle jobs in co-operating fashion. They are proving that schools can help citizens build better communities.²

Hymes³ calls for the entire community to educate its children; the teacher should not be alone in this responsibility. Taking this concept further to include community participation in education, Burgess has devised a list of reasons for adult participation in education; they are:

¹W. M. Lifton (ed.), Educating for Tomorrow (New York: Wiley & Sons, Inc., 1970), p. 37.

²Education Policies Commission, Strengthening Community Life: Schools Can Help (Washington, D.C.: National Education Association & American Association of School Administrators, 1956), p. 24.

³J. L. Hymes, Jr., op. cit., p. 171.

1. The desire to know;
2. The desire to reach a personal goal;
3. The desire to reach a social goal;
4. The desire to reach a religious goal;
5. The desire to escape;
6. The desire to take part in an activity and
7. The desire to comply with formal requirements.¹

Conversely, Nelson, et. al., in discussing the functions of the school as it relates to community members assert:

1. Learning is organized more around problems and situations in the community itself than knowledge in isolation.
2. Groups and individuals from the community become more deeply involved in the learning process as educational resources and as advisory planning groups.
3. Closer communication between school and community is affected.
4. Educational opportunities for adults are made a normal part of the schools' function so that adults can continue learning.
5. School facilities become generally available to the community at large, becoming the center for the active social life of the community.²

Fantini gives an example of relevant involvement:

Through involvement, parents and students can learn about the complexities of teaching and learning and relate these understandings to their own values as teachers of others.³

Why is parental involvement in schools valuable? Some answers by John V. Willigen:

¹P. Burgess, "Reasons for Adult Participation in Group Educational Activities," Adult Leadership, XXII, No. 1 (Fall, 1971), 3.

²Nelson, Ramsey, and Verner, op. cit., p. 329.

³Fantini, op. cit., p. 55.

1. Parental involvement can make schools and their programs more appropriate to the needs of the community.
2. Parental involvement increases the sharing of responsibility in school administration.
3. Parental involvement yields increased resources for school activities.
4. Parental involvement increases community independence.
5. Parental involvement increases community competence.
6. Increased parental participation makes the school more approachable to other members of the community.¹

On the advantages of parental involvement in East Harlem schools, the Great Atlantic and Pacific School Conspiracy² believe that the benefits are more concrete, involving adult education, family health, and day care. The more parents become integrated into these schools, the more family services develop. The conspiracy continues by suggesting that parent participation is facilitated when they have ordinary daily contact with one another on the block or in the neighborhood. The Conspiracy³ concludes that as a result of these findings the cooperative relationships with other institutions (clinics, service agencies, government) may be easier to establish, problems to which the

¹J. V. Willigen, op. cit., p. 21.

²Doing Your Own School: The Great Atlantic and Pacific School Conspiracy (Boston: Beacon Press, 1972), p. 33.

³Ibid., p. 36.

school itself may become a cohesive force in the neighborhood.

Quie¹ in discussing adult involvement in schools is of the opinion that more than any other factor, getting a much broader range of people directly involved in their own public school can improve American education. He further suggests more adults in the school environment is what children need and that parents also need opportunities to learn side-by-side with their children. He speculates that this kind of involvement makes learning fun at a school which caters to the many educational needs of the community.

Deshler and Erlich in speaking of governants and community control add this to community participation:

It appears that involvement of the community in the life of the school is fundamental and urgently needed if education is to begin to move toward its maximum potential.²

Minzey speaks of community involvement as the nature of the challenge of community education....Schools must, he speculates extend their traditional services to all members of the community, not only the student population.³

Jonnie Barnett, coordinator of parent activities in a Tuskegee, Alabama school says of this involvement:

¹Quie, op. cit.

²B. Deshler and J. L. Erlich, "Citizens Involvement: Evolution in the Revolution," Phi Delta Kappan, LIV, No. 3 (November, 1972), 174.

³J. Minzey, "Community Education: An Example of Many Ideas," Phi Delta Kappan, LIV, No. 3 (November, 1972), 174.

The meetings help parents become more verbal, more articulate members of the community. They are learning about the social, health, and recreational facilities that are available to them and their families. And as they talk to me and other staff members, they become more aware of what school means to their children.¹

Gundry furthers this concept by stating:

Besides participating in the recreational programs, many of our residents have taken advantage of the basic education program, shop, typing, and training for types of occupational skills that lead to better jobs.²

The literature also suggests that community involvement can take many postures. Most importantly, Minzey and LeTarte³ theorize that from class activities, adults can become involved in helping plan their educational programs, that of their children, and finally become involved in working toward a better community for both themselves and their neighbors as well. The dimension community education adds is one of concern for the betterment of all people.

Weinberg takes the concept of involvement further:

The rehabilitation functions of the school may be expressed in terms of adult educational and counseling programs and these indeed may somehow be linked to helping the disadvantaged child. In this context the attempt is to involve the parents in the one goal of helping the child develop

¹J. Reed, "Following Through in Macon County," American Education, VII, No. 9 (November, 1971), 12.

²D. Gundry, "Now They're Somebody from Somewhere," Community Education, II, No. 4 (August, 1972), 35.

³J. Minzey and C. LeTarte, "Community Education - From Program to Progress," Community Education Journal, I, No. 3 (August, 1971), 8.

attitudes and aspirations which will motivate him to take advantage of educational opportunities.¹

Bass reports on general adult attitudes toward continuing education:

Urban adults whose ages were similar to those of college students, twenty-four years or less appeared to favor continuing education since nearly two-thirds, 65 percent, of their responses on the rating scale were strongly favorable or favorable ones.²

The United States Department of Health, Education, and Welfare³ reports on adult education as an implement to encourage community development through cooperative societies, with insistence on study and planning together for action. The results of a joint students and adults project at an East Harlem High School reports that when the people were given the responsibility for managing their own affairs and an opportunity to show their capacity for initiative and leadership in carrying out a social enterprise, they went through a process which could lead only to one result-experience in better living.⁴

Another posture community involvement takes is that

¹C. Weinberg, Education and Social Problems (New York: The Free Press, 1971), p. 62.

²F. L. Bass, "Impact of the Black Experience on Attitudes Toward Continuing Education," Adult Education, XXII, No. 3 (Spring, 1972), 211.

³U. S. Department of Health, Education, and Welfare, op. cit.

⁴Ibid., p. 197.

of community control of schools. This posture is a result of a lack of an effective input into the educational decision-making process. Reed¹ contends that community control of schools can and should result in improved student academic performance. He continues by asserting:

While this improvement may not be immediate, the community board can ensure, through its selection criteria, that all school personnel create a climate of individual respect, have high pupil expectations, are committed to and possess an understanding of and sensitivity to the students served. Collectively, these factors can lead to improved student academic performance. In addition, the involvement of parents in the schools and the educational process, a likely outcome of community control of schools, shows a positive relationship with school achievement.²

Green in discussing decentralization of schools concurs with Reed in suggesting that community control of schools provides for positive relationships with school achievement. However, Green adds a different slant to the concept as he postulates:

Decentralization is meaningless unless accompanied by community control, the process whereby parents play an active role in decision-making in the schools which their children attend. Demands for community control of black schools stem from the unresponsiveness of school administrators and teachers to the needs of black children.³

Decentralization of schools coupled with the necessary

¹R. J. Reed, "The Community School Board," School Review, XXXLI, No. 3 (May, 1973), 360.

²Ibid.

³R. L. Green, "Community Control and Desegregation," School Review, XXXLI, No. 3 (May, 1973), 349.

community control of schools is working in some big-city systems, according to Fantini:

Under political decentralization in big-city systems for example, parents and community residents share certain decisions and not others with a central school board.

The parent role has been emphasized in such participatory community centered programs as the Morgan School and the Anacostia Community School Experimentation in Washington, D. C. and in the three demonstration districts of New York (Scarsdale, Newton, and Harlem CORE).¹

Levin reports that school reform under community participation should - and evidence is beginning to accumulate that it does - take three main paths. These are:

First, it will add new hands and minds to the task, from the parents and the community-at-large. The new participants will come to know the educational enterprise from their own experience rather than simply accepting its established goals and procedures as virtues as pronounced by its professional managers.

Second, it will encourage innovation and flexibility on the part of professionals and will expand the base of professional recruitment. Finally it will promote the development of a more humanistically oriented curriculum.²

Improving Living in School and Community

Community development represents in a broad sense community improvement. When one speaks of community improvement the implication of action programs come into focus. In the context of this writing, action programs become joint efforts

¹Fantini, op. cit., pp. 59-60.

²Levin, op. cit., p. 45.

between the school and the community and other community agencies. Olson,¹ in this connection, suggests that the school must do more than merely make its buildings and equipment available. If the school is to be viable and to serve its larger function as a community center, Levin² speculates that it must actually help community groups to identify, define, and solve community problems. The school, in short, must realize and accept its twin responsibility for helping meet community needs as well as serving individual needs.

The idea of school-community action programs is not new. Years ago Glueck postulated:

Every schoolhouse is a potential neighborhood center. Within its hospitable walls prejudices can be more readily abandoned; local problems can be impartially presented, discussed, and acted upon by 'the neighbors,' recreational expression through singing, pageants, clubs, and dances can contribute much to the resolution of divisiveness, and in the meeting together of the people of the neighborhood on common ground a true spirit of cooperation can be developed.³

The school, as an educational component of the community, must become an integral part of the individual in his total environment. The Educational Policies Commission of NEA and AASA⁴ on strengthening community life sees the

¹Olson, op. cit.

²Levin, op. cit.

³E. T. Glueck, Community Uses of Schools (Baltimore: The Williams and Wilkins Co., 1927).

⁴Educational Policies Commission, op. cit., p. 14.

task of building better local communities in America as a stupendous one. The Commission concludes that the people of America and their educational leaders need to take a fresh look at their public schools as tools for community improvement.

Passow¹ further defines the role of the school as he stresses the point that the school may choose from several courses of action making drastic internal improvements to enable itself to function as a lever for upgrading the standards of the area as a whole or serving as the catalyst for social urban renewal.

Lonsdale believes in a general sense, public education has two kinds of broad objectives:

1. Those concerned with the development of the individuals to the limits of their capacities, and 2. those concerned with the development of the community to improve the quality of living therein. The two objectives are interdependent: the development of individuals assuredly contributes to the betterment of the community, but one of the important experiences through involvement in programs for improving the community. The better community stimulates the development of better individuals.²

Lonsdale further emphasizes the point by saying:

Therefore, it behooves the school to make every reasonable contribution it can to the improvement of the quality of living in the metropolitan

¹A. H. Passow, "Education in Depressed Areas," Education of the Disadvantaged, eds. A. H. Passow, M. Goldberg, and A. J. Tannebaum (New York: Holt, Rinehart & Winston, Inc., 1967), p. 339.

²Lonsdale, op. cit., p. 38.

areas.¹

Community people are now saying the time has come for active, organized community betterment and the place to start is in the school. Throughout the country community councils of varying descriptions are being formed demanding school leadership in solving individuals and environmental problems. Beck, et. al., lend support to these groups by asserting:

In the flexible, pluralistic society it is the task of the schools to encourage the development of the kind of intelligence that will refuse merely to accept the existing facts but will, rather, devise practical measures of dealing with those facts, thereby creating new facts that will speak less harshly to human needs and desires.²

There are many approaches to community development, involving the points of view of the layman, the professional community, and the educator. Some view the process of community development as a means of solving group problems and achieving common goals. Others place emphasis on developing leadership to construct learning experiences to aid individuals in becoming intelligent participating members of society.

Weinberg on humanism and education suggests:

The humanistic school will be concerned with knowledge, interpersonal relations, human

¹Ibid., p. 39.

²Beck, Bernier, MacDonald, Walton, and Willers, op. cit., p. 170.

potentialities, and social problems. Students will have an opportunity to be involved with all parts of their humanity in effecting change within the school and within the society. Education will be relevant because it will bring, in a meaningful way, the cognitive and affective processes together; and resistance to activities which prevent persons from being productive will become a commitment of students.¹

The National Education Association and the American Association of School Administrators emphasize a multi-purpose approach to community development as they postulate:

Through adult education, the school can help to raise the intellectual and spiritual level of the environment in which the schools' children live. Through recreation the school can help improve the physical and mental health of the community. Through leadership in group activities the school can help to improve the economic welfare of the families of the community.²

Fantini³ concurs with NEA and AASA and summarizes the concept in terms of a process involving parents, students, and professionals together in the common pursuit of reform. The process itself serves to cement new relationships among them. Olson⁴ speaks of youth and their perceptions of relevancy in the curriculum. He maintains that youth know the school alone can't solve all the problems of life and society. However, they also know that since the school is

¹Weinberg, op. cit., p. 16.

²Education for All Americas Children, op. cit., p. 273.

³Fantini, op. cit., p. 58.

⁴E. G. Olson, "Dare We Develop A Relevant Curriculum," Community Education Journal, II, No. 1 (February, 1972), 8.

society's chief formal agency of education, it should directly prepare them for their present and future living.

Dodson supports this theory and adds to it the following:

Those outside the pale of power usually press for an education which embodies more of the reconstruction role. That is to say, they hope that the schools will help change the system so they will get a better break.¹

On community education and the future Dodson states:

If it can secure involvement around common concerns and can monitor the process sufficiently that the encounters of those of divergent heritages becomes creative and fulfilling rather than destructive, if it can pull these heterogeneous communities into a new consensus, its contribution may well be our solution.²

Salt Lake City school principal Gundry³ says his community school program has made the people feel that they are important. Now they're somebody from somewhere. Feedback shows they can accomplish something, do something worthwhile. Gundry senses that now they have a spirit, a real feeling for their school.

Totten speaks of community education as a feasible reform for communities:

By bringing into concert all of the learning forces and factors in the community, we have a good chance of realizing community education:

¹D. W. Dodson, "Intergroup Relations: The Curriculum and Community Education," Community Education Journal, II, No. 3 (May, 1972), 11.

²Education for All Americas Children, op. cit., p. 273.

³Fantini, op. cit., p. 58.

1. To improve the circumstances of life for people here and now, and
2. To work toward eliminating the causes of social ills.¹

Marland carries the idea further:

Community education brings together people of all ages from diverse social and economic backgrounds and gives them an opportunity to learn in the geographic area in which they live. As a spirit of cooperation and an eagerness to learn develops the barriers of prejudice begin to be broken down. Out of this kind of an atmosphere, solutions to some of the problems of the community begin to evolve.²

Dan Dodson on factors of population and what they say about the population served states:

Schools will need to intervene in the lives of many of these children to the end that circumstances of birth does not deprive them of their chance. Schools must come to terms with the people in these neighborhoods in order that they may work for the good of the children in harmony and confidence.³

Olson on education and economics asserts:

What is happening is that education is now being thought of as part of a general problem of social action for raising the socio-economic level of the poor. We have discovered that good education is good business, because the level of education is as important a factor in determining the per capita income as the possession of natural resources.⁴

¹W. F. Totten, "Editorial - Community Education: The Feasible Reform," Phi Delta Kappan, LIV, No. 3 (November, 1972), 148-49.

²S. P. Marland, Jr., "The Federal Role in Community Education," Phi Delta Kappan, LIV, No. 3 (November, 1972), 146.

³Lifton, Educating for Tomorrow, p. 24.

⁴J. Olson, "Needed: A New Kind of School for the Slums," Changing Education, II, Nos. 1 and 2 (Summer, 1967), 7.

Education, then, is a needed prerequisite to raising economic levels. Elam and McLure¹ report that by 1975, according to the U.S. Department of Labor estimates, 60 percent of the civilian labor force will have completed four years of high school or more. For workers in the twenty-five to thirty-four year age group, this proportion is projected to reach 70 percent.

As a result of these predictions, they ask the question:

Will schools be graduating enough educated and trained people to fill the growing needs in the white collar occupations and especially, in the professional and technical fields.²

Ryan and Lewis report on one school-community response:

The format of training for employment was the basis of a WIN Program (Work Incentive Program) initiated in a northeastern community in 1969. At the time the program was instituted, nearly 12,000 persons in the community were receiving welfare payments. From this population, fifteen enrollees were found, and five successfully completed this program.³

The sense of welfare and a minimum standard of living are part of what people need out of life. The schools are still the most important and viable instrument toward reaching these ends. Beck, et. al., concur with this point

¹S. Elam and W. P. McLure (eds.), Educational Requirements for the 70's (New York: Frederick A. Praeger, Pub., 1967), p. 142.

²Ibid., p. 137.

³M. N. Ryan and L. S. Lewis, "The Theory and Practice of Educating the Disadvantaged: A Case Study," Education and Urban Society, IV, No. 2 (February, 1972), 155-57.

of view and add a different dimension. This dimension states:

The road to advancement within the societal milieu increasingly depends upon the school's capacity to provide the maximum educational opportunity for all its students.¹

Thus, in accordance with Manvell² the aim of civilization should be to enable as many people as possible throughout the world to discover their capabilities and use them creatively for their own good and the good of the society in which they live.

¹Bernier Beck, Walton MacDonald, and Willers, Education for Relevance, p. 118.

²R. Manvell, "The Fulfillment of Private Relationships," Peace-Happiness-Prosperity, No. 17 (February, 1972), 20.

CHAPTER III

METHODOLOGY

Introduction

The method of research used in this study is the descriptive survey. The Community Attitude Scale and the Teacher Attitude Scale of Community Participation are used to obtain the information needed for the study.

The procedural steps employed are described as follows: 1) identification and description of subjects, 2) restatement of research questions, 3) instrumentation and data collection, and 4) explanation of the method of analysis used.

Identification and Description of Subjects

The subjects used in this study were sixty-eight full-time students enrolled in the course Education 450 of the College of Education at Michigan State University. Each student had completed student teaching experiences and were completing final requirements for the bachelor's degree in either elementary or secondary education.

Of these sixty-eight students, fourteen were male and fifty-four were female. In terms of age, the majority, 76 percent, were in the twenty-two to twenty-five year age

group, 18 percent were twenty-one years old or younger, and .005 percent over twenty-five.

A further breakdown of students' marital status revealed that twenty-one were married, forty-six were single and one divorced. The proportion of minority students to majority (white) students was too small to warrant separate consideration.

The students were selected because each has spent a prescribed length of time in internships as student teachers in public schools, each plans to become a public school teacher, and each has certain beliefs about the role of the school in the community and the corresponding roles, if any, of lay people in the planning and implementation of school programs.

Restatement of Research Questions

The basic purpose of this study is to describe the attitudes of selected prospective teachers toward the broad range of community participation in school affairs. In order to determine the above, the following research questions were posed:

- Question 1. Are there areas of minimum or maximum community participation as indicated by the responses of the selected prospective teachers?
- Question 2. How do the attitudes of the selected prospective teachers toward the community relate to their choices of the areas of community participation?

- Question 3. Will the responses of the selected prospective teachers toward community participation reflect involvement of the community at the district-wide and the local levels of the school organization?
- Question 4. Will the expected teaching levels of the selected prospective teachers reflect the kind of community participation desired?
- Question 5. Is there a relationship between the selected prospective teachers' attitudes toward the community and the expected community of employment?
- Question 6. Is there a relationship between the selected prospective teachers' future teaching resident and the kinds of community participation indicated?
- Question 7. Is there a relationship between the selected prospective teachers' regional location of rearing and the kinds of community attitudes they have?

Instrumentaion and Data Collection

The Community Attitude Scale (Appendix A) developed by C. Bosworth was designed to measure an individual's degree of progressive attitudes on community life in such areas as community improvement, living conditions, and business.¹

The CAS consists of sixty items to be responded to in Likert-like responses of "Strongly Agree," "Agree," "Uncertain," "Disagree," "Strongly Disagree." In terms of attitudinal responses, Mr. Bosworth assumes that an individual scoring positively has a progressive attitude towards the

¹C. Bosworth, "A Study of the Development and the Validation of a Measure of Citizens' Attitudes Toward Progress and Game Variables Related Thereto" (unpublished Ph.D. dissertation, University of Michigan, 1954).

community; this score is reflected at the low end of the scale. Conversely, a high scoring individual will have a negative attitude towards the community.

According to Bosworth,¹ the variables under investigation do seem important and the items do show good wording and high geneity, even though item content seems quite heterogeneous. Based on the foregoing, this instrument is used to collect the necessary data on which to derive conclusions on attitudes toward the community in general.

The Teacher Attitude Scale Toward Community Participation (Appendix B) was developed by the writer. The scale was designed to solicit teachers' attitudes toward five types of community involvement in schools. These areas of involvement are:

1. advisory roles
2. decision-making roles
3. social participation
4. educational participation
5. employee participation

A counter-balancing list of nineteen items covering each of the five areas was included to indicate continuity of responses. All items required Likert-like responses of "Strongly Agree," "Agree," "Uncertain," "Disagree," and "Strongly Disagree." High scores on the scale are indicative

¹W. E. Roberson, "Selected Personal Attitudes of Inner-City Teachers Toward Low-Income Communities in Relation to Disadvantaged Children" (unpublished Ph.D. dissertation, 1972).

of favorable attitudes toward community participation and the reverse is true of low scores. There was no pre-administering of the instrument. The instrument was used for the first time with the subjects in this study.

Based on the inputs and appraisal of Michigan State University researcher Dr. Lawrence Lezotte and the writer, the variables under inquiry do seem important and the items show good wording and interpretation.

The sixty-eight selected prospective teachers responded to the instrument in three separate sittings. They were divided into three groups of twenty-four each for ease of administering the instrument. In each instance, the demographic data were collected prior to the administering of the two attitudinal scales.

Method of Analysis

Analysis of the responses of the subjects is reported in terms of the Pearson Product Moment of Correlation and the Chi Square Contingency Analysis.

The Pearson Product Moment of Correlation is used to determine the relationships of community attitudes in general to attitudes toward the five areas of community participation in schools. This measure is also used to determine relationships between community attitudes in general to attitudes toward community decision-making at the district-wide and local levels of the school organization. The reason is to show that there is a relationship between these ideas.

The Chi Square Contingency Analysis is used to determine the relationships of demographic variables to community attitudes in general. The categorical variables used are:

- age range
- sex
- marital status
- expected residential location
- expected teaching level

The measure is further used because it tests for significance of association between two attributes. These findings are reported in Chapter IV in the Presentation and Analysis of Data.

CHAPTER IV

PRESENTATION AND ANALYSIS OF DATA

Introduction

The basic purpose of the study is to describe the attitudes of selected prospective teachers toward the broad range of community participation in school affairs. These attitudes will be described here as they relate to the areas of community participation in school affairs at the district-wide and local school levels of the school organization.

The selected prospective teachers, as surveyed, are sixty-eight senior undergraduates at Michigan State University who were enrolled in a course called Education 450. As such, they number (Table 1) fourteen males and fifty-four females. The subjects are further divided into groups according to marital status, and as such, are (Table 2) married males 10.3 percent, single males, 10.3 percent, married females, 22.1 percent, single females, 54.4 percent, and divorced females 2.9 percent. Accordingly, the majority of the selected prospective teachers are single females between the ages of twenty-one and twenty-five years.

Research Questions

Question 1. Are there areas of minimum or maximum

TABLE 1

DISTRIBUTION OF RESPONDENTS ACCORDING TO SEX AND AGE

Sex	Percent of Total	F	Percent Under 21	Percent 22-25	Percent Over 25	Percent Total
Male	20.6	14	0	16.2	4.4	20.6
Female	79.4	54	17.6	60.3	1.5	79.4
Total	100.0	68	17.6	76.5	5.9	100.0

TABLE 2

DISTRIBUTION OF RESPONDENTS ACCORDING TO SEX AND
MARITAL STATUS

Sex	Percent of Total		Percent Married	Percent Single	Percent Divorced	Percent Total
Male	20.6	14	10.3	10.3	0	20.6
Female	79.4	54	22.1	54.4	2.9	79.4
Total	100.0	68	32.4	64.7	2.9	100.0

participation as indicated by the responses of the selected prospective teachers?

As depicted in Table 3, each area of community participation is significant as viewed by the selected prospective teachers indicating that all areas are considered worthy of maximum community participation. The T and F of the mean indicate that all areas are significant at the .0005 level

TABLE 3

STATISTICAL ANALYSIS OF AREAS OF MINIMUM AND MAXIMUM COMMUNITY
PARTICIPATION

Variable	N	Mean Scores	Standard Deviation	Standard Error of Mean	T of the Mean	F of the Mean	Sig. of the Mean
1. Advisory Roles	68	36.37	7.87	0.95	38.08	1449.9	0.0005
2. Decision Making District- Wise	67	33.82	7.66	0.94	36.15	1307.05	0.0005
3. Decision Making Local School	65	38.32	6.89	0.85	44.86	2012.25	0.0005
4. Social Par- ticipa- tion	68	16.22	2.30	0.28	58.05	3370.10	0.0005
5. Educational Participa- tion	68	17.97	2.04	0.25	72.50	5255.83	0.0005
6. Employee Partici- pation	68	16.80	2.83	0.34	49.00	2401.31	0.0005
7. General Partici- pation	68	73.56	7.89	0.96	76.88	5910.68	0.0005

maximum community participation. The T and F of the mean indicate that all areas are significant at the .0005 level of significance. Therefore, there are no areas of minimum participation.

There are variations in the deviations of each area from the mean. The data in Table 3 indicate that areas one, two, three, and seven are similar in terms of variations and areas four, five, and six are similar based on the standard deviations from the mean.

The .0005 outcome (level of significance) may be indicative of the effect community education has in the community or the exposure of the students through course work in community education. These results are of a specific group of prospective teachers and readers are cautioned not to generalize beyond this select group.

Question 2. How do the attitudes of the selected prospective teachers toward the community relate to their choices of the areas of community participation?

The degree of relationship between community attitudes and areas of community participation is significant at the alpha level of .05 which indicates a correlation coefficient of .25. This correlation suggests a definite, but small, relationship between the variables under investigation.

According to Guilford's¹ analysis of the magnitude of the coefficient and the degree of relationship, any

¹J. P. Guilford, Fundamental Statistics in Psychology and Education (2nd ed.) New York: McGraw-Hill Book Co., 1950), p. 165.

coefficient less than .20 indicates a slight, almost negligible relationship. Therefore, as shown in Table 4, the attitudes of the selected prospective teachers suggest a definite relationship to the areas of community participation in educational participation, employee participation

TABLE 4

STATISTICAL CORRELATIONS ON ATTITUDES TOWARD THE
COMMUNITY AND COMMUNITY PARTICIPATION

Variable	Simple Correlation
1. Advisory Roles	-.0186
2. Decision-making District-wide	.0877
3. Decision-making Local School	-.0643
4. Social Participation	-.0653
5. Educational Participation	-.3249
6. Employee Participation	-.2820
7. General Participation	-.3360
<div>N - 68</div> <div>a - .05</div> <div>r - .25</div>	

and in general participation to the community at-large. These relationships are negatively correlated. Thus implying that the selected prospective teachers' community

attitudes are inversely related to the choices of the areas of community participation.

Question 3. Will the responses of the selected prospective teachers toward community participation reflect involvement of the community at the district-wide and local school levels of the school organization?

When the ten individuals sub-areas of both variables (district-wide and local school) were used as independent variables, the correlation is significant at the .05 level of confidence as indicated by Table 5. To be significant, each variable must have a Chi-square value at the respective degree of freedom.

The responses of the selected prospective teachers do reflect significant involvement at the local school level of the school organization. With five and/or four degrees of freedom the observed Chi-square values allow for acceptable involvement at the .05 level at only one decision-making level, the local school; with one exception, that of the selection of the district superintendent. This area would only be significant at the .20 level with five degrees of freedom.

None of the ten variables under the district-wide level of participation was considered significant at the .05 level of confidence with either four or five degrees of freedom. To be significant with four or five degrees of freedom, each variable should have received a Chi-square

TABLE 5

Variables	Percent of Total	Frequency	Missing Subjects	Percent	
				T	F
Male	20.6	14		4.4	3
Female	79.4	54		1.5	1
Total	100.0	68		5.9	4

Variables	District-Wide	Local School
1. Procedures for Disciplinary students	$X^2=4.210$ DF=5	$X^2=13.724$ DF=5
2. Use of school facilities	$X^2=3.917$ DF=5	$X^2=12.469$ DF=4
3. Evaluating teachers	$X^2=5.811$ DF=5	$X^2=13.661$ DF=5
4. Teacher qualifications	$X^2=5.866$ DF=5	$X^2=12.443$ DF=5
5. Teacher-aide selection	$X^2=6.360$ DF=5	$X^2=12.224$ DF=4
6. Curriculum	$X^2=7.50$ DF=5	$X^2=14.134$ DF=5
7. Educational objectives	$X^2=5.516$ DF=5	$X^2=13.253$ DF=5
8. Hiring of teachers	$X^2=4.645$ DF=5	$X^2=12.816$ DF=5
9. Selection of principal	$X^2=2.933$ DF=5	$X^2=12.273$ DF=5
10. Selection of district superintendent	$X^2=2.933$ DF=5	$X^2= 8.581$ DF=5

value of at least 9.49 or 11.07 at the .05 level.

Question 4. Will the expected teaching levels of the selected prospective teachers reflect the kind of community participation desired?

The expected teaching levels of the selected prospective teachers and the percents of respondents in each are reflected in Table 6. Of these teaching levels, the majority of the respondents, 58.8 percent, fall into the category of elementary education. The junior high school level is lowest with 8.8 percent.

TABLE 6
PERCENTS OF EXPECTED TEACHING LEVELS

Variable	Percent of Total	Frequency
Elementary	58.8	40
Junior High	8.8	6
Senior High	32.4	22
Total	100.0	68

The categories of community participation are given in six facets. They are:

1. Advisory participation
2. Decision-making roles at the district-wide level
3. Decision-making roles at the local school level
4. Social participation

5. Educational participation

6. Employee participation

Table 7 indicates the responses of the selected prospective teachers in advisory participation. This category is divided into three areas: (1) Salary and fringe benefits, (2) Working conditions, and (3) Instructional program. Each area has related sub-areas on which Chi-square values are computed. At the .05 level of significance, only one

TABLE 7
CHI-SQUARE VALUES OF RESPONSES TO ADVISORY PARTICIPATION

Variable	χ^2	DF
1. Salary and fringe benefits		
a. Salary schedule	5.062	8
b. Extra pay	1.097	8
2. Working conditions		
a. Teaching load	15.470	8
b. Transfer policy	14.231	8
c. Reprimands	8.772	6
d. Evaluation	10.780	8
3. Instructional program		
a. Curriculum	10.951	8
b. Textbook selection	8.272	8
c. Class size	8.503	8
d. Teacher-aides	6.296	8

sub-area reflects desired participation. This sub-area is Item 2a of Table 7 - Working conditions with regards to teaching load. Item 2b on transfer policy comes close to

significance at 12.231. To be significant at the .05 level, this item should have a Chi-square value of 15.51.

Table 8 denotes the Chi-square values of responses to category two, Decision-making roles at the district-wide level of participation. With 10 degrees of freedom at the .05 level of significance none of the sub-areas reflect community participation. To have been significant, each

TABLE 8
CHI-SQUARE VALUES OF RESPONSES TO DECISION-MAKING
ROLES AT THE DISTRICT-WIDE LEVEL OF PARTICIPATION

Variable	χ^2	DF
1. Procedures for disciplining students	8.253	10
2. Use of school facilities	5.080	10
3. Evaluating teachers	10.256	10
4. Teacher qualifications	6.461	10
5. Teacher-aide selection	3.921	10
6. Curriculum	11.514	10
7. Educational Objectives	10.027	10
8. Hiring of teachers	5.824	10
9. Selection of principal	7.386	10
10. Selection of district superintendent	6.201	10

area should have a Chi-square value of 18.81 with ten

degrees of freedom at the .05 level of significance.

The same kind of community participation at the local school level was also depicted as insignificant. Table 9 denotes the Chi-square values of the responses of this level of community participation. None of the sub-areas were viewed as significant at the .05 level of significance.

TABLE 9
CHI-SQUARE VALUES OF RESPONSES TO DECISION-
MAKING ROLES AT THE LOCAL SCHOOL LEVEL
OF PARTICIPATION

Variable	χ^2	DF
1. Procedures for disciplining students	7.710	10
2. Use of school facilities	7.815	8
3. Evaluating teachers	7.580	10
4. Teacher qualifications	4.289	10
5. Teacher-aide selection	9.517	8
6. Curriculum	7.602	10
7. Educational objectives	11.256	10
8. Hiring of teachers	10.389	10
9. Selection of principal	11.173	10
10. Selection of district superintendent	8.256	10

The Chi-square values of responses to the category on social participation are given in Table 10. The data

connote that only one sub-area, committee membership, is significant based on four degrees of freedom at the .05 level.

TABLE 10
CHI-SQUARE VALUES OF THE RESPONSES TO SOCIAL
PARTICIPATION

Variable	χ^2	DF
Advisory council membership	8.276	4
Advisory council decision-making	6.148	6
Financial activities	9.994	6
Committee membership	12.823	4

The data in Table 11 indicate responses of the selected prospective teachers to the category of educational participation. Of the four sub-areas of

TABLE 11
CHI-SQUARE VALUES OF THE RESPONSES TO EDUCA-
TIONAL PARTICIPATION

Variable	χ^2	DF
Adult education	4.821	4
Personal interest courses	3.201	6
Recreation and games	2.005	4
Resource persons	7.914	6

participation, none are given as significant areas of community participation at the .05 level with the respective degree of freedom.

This trend is repeated in Table 12 reflecting no significant participation in the category of employee participation. No sub-area received a Chi-square value that was significant at the respective degree of freedom, thus reflecting community involvement in terms of employee participation as undesirable.

TABLE 12
CHI-SQUARE VALUES OF THE RESPONSES TO EMPLOYEE
PARTICIPATION

Variable	χ^2	DF
Teacher-aides	5.996	6
Custodial	8.037	6
Food service	9.504	6
Clerical	9.171	8

Question 5. Is there a relationship between the selected prospective teachers' attitudes toward the community and the expected community of employment?

The data in Table 13 denote the relationship between the selected prospective teachers' attitudes toward the community and the expected community of employment. Of the expected communities given, suburban areas rank highest,

TABLE 13

STATISTICAL ANALYSIS OF THE SELECTED PROSPECTIVE
TEACHERS' ATTITUDES TOWARD THE COMMUNITY
IN GENERAL AND THE EXPECTED COMMUNITY
OF EMPLOYMENT

Urban		Suburban		Rural		No Preference		Sum	
Percent		Percent		Percent		Percent		Percent	
T	F	T	F	T	F	T	F	T	F
19.1	13	30.9	21	7.4	5	42.6	29	100.0	68
Variable		Correlation		Variable		Correlation		Variable	
								Correlation	
1.		.1074		21.	.0446	41.		-.0443	
2.		.1285		22.	-.0292	42.		.0651	
3.		.6072*		23.	.0239	43.		.2041	
4.		.1031		24.	.1123	44.		.1181	
5.		.0829		25.	.1195	45.		.0075	
6.		-.0010		26.	.2170	46.		-.0659	
7.		.0793		27.	.0826	47.		-.1370	
8.		.0243		28.	.1265	48.		.1717	
9.		-.0125		29.	.1016	49.		.0147	
10.		.0158		30.	.0297	50.		.1580	
11.		.0491		31.	.0266	51.		.0480	
12.		-.2500*		32.	-.1716	52.		-.0045	
13.		.1109		33.	-.0898	53.		.0296	
14.		.0193		34.	.0108	54.		.0679	
15.		.0078		35.	.0616	55.		.1188	
16.		-.0249		36.	-.2289	56.		.0085	
17.		-.0493		37.	-.0139	57.		-.1199	
18.		.0539		38.	.0540	58.		-.1409	
19.		-.0319		39.	-.0443	59.		.1968	
20.		-.2500		40.	-.0275	60.		-.0862	
<div> <div>a = .05</div> <div>r=.24</div> <div>N=68 (68-2)</div> <div>*p .05</div> </div>									

*Wording of the variables are to be found in the Appendix.

30.9 percent, among the selected prospective teachers with an even higher percent, 42.6, having no preference. Table 13 indicates the sixty items on the Community Attitude Scale and the corresponding correlation coefficient for each item at the Alpha level of .05. The data reveal that only three of the items connote a definite relationship to the expected community of employment. These items are:

Item 3. Every community should encourage more music and lecture programs.

Item 12. Adult education should be an essential part of the school program.

Item 20. Churches should be expanded and located in accordance with population growth.

Of these three items, item three gives a moderate correlation coefficient (between 40-70) of .6072 indicating a substantial direct relationship. Item twelve and twenty are indicative of direct relationships that are inversely related.

Item thirty-six reflects a correlation coefficient of -.2289 indicating a low correlation with a small but definite inverse relationship. This item states:

Item 26. The good citizens encourage widespread circulation of all views including that which may be unfavorable to them and their organizations.

Question 6. Is there a relationship between the selected prospective teachers' future teaching resident and the kinds of community participation indicated?

The selected prospective teachers' future teaching

residents and the percents of respondents in each given area are reflected in Table 14. Of the three choices given, suburban areas rank highest with 30.9 percent and even higher still are the 42.6 percent of respondents with no preference.

TABLE 14
PERCENTS OF FUTURE TEACHING RESIDENTS

Variable	Percent of Total	Frequency
Urban	19.1	13
Suburban	30.9	21
Rural	7.4	5
No Preference	42.6	29
Total	100.0	68

Tables 15 through 20 denote the statistical analysis of the respondents toward the kinds of community participation viewed as significant as they relate to future teaching residents. Each table presents a category of involvement with selected sub-areas on which Chi-square values were taken and significance measured at the .05 level.

None of the sub-areas was indicated as having significance by the responses of the selected prospective teachers.

Therefore, the future teaching residents reflect negative involvement of the community when related to the kinds of community participation desired.

TABLE 15

CHI-SQUARE VALUES OF RESPONSES TO ADVISORY PARTICIPATION

Variable	χ^2	DF
1. Salary and fringe benefits		
a. Salary schedule	7.960	12
b. Extra pay	13.076	12
2. Working conditions		
a. Teaching load	18.265	12
b. Transfer policy	18.565	12
c. Reprimands	9.946	9
d. Evaluation	7.078	12
3. Instructional program		
a. Curriculum	6.975	12
b. Textbook selection	5.869	12
c. Class size	11.552	12
d. Teacher-aides	5.259	12

TABLE 16

CHI-SQUARE VALUES OF RESPONSES TO DECISION MAKING
ROLES AT THE DISTRICT-WIDE LEVEL OF PARTICIPATION

Variable	χ^2	DF
1. Procedures for disciplining students	15.363	15
2. Use of school facilities	7.495	15

TABLE 16 (Continued)

Variable	χ^2	DF
3. Evaluating teachers	12.632	15
4. Teacher qualifications	11.846	15
5. Teacher-aide selection	14.310	15
6. Curriculum	12.098	15
7. Educational objectives	18.562	15
8. Hiring of teachers	16.320	15
9. Selection of principal	12.714	15
10. Selection of district superintendent	10.674	15

TABLE 17

CHI-SQUARE VALUES OF RESPONSES TO DECISION-MAKING
ROLES AT THE LOCAL SCHOOL LEVEL PARTICIPATION

Variable	χ^2	DF
1. Procedures for disciplining students	9.105	15
2. Use of school facilities	8.616	12
3. Evaluating teachers	10.341	15
4. Teacher qualifications	9.952	15
5. Teacher-aide selection	8.638	12
6. Curriculum	6.663	15

TABLE 17 (Continued)

Variable	χ^2	DF
7. Educational objectives	10.776	15
8. Hiring of teachers	10.039	15
9. Selection of principal	11.542	15
10. Selection of district superintendent	5.266	15

TABLE 18

CHI-SQUARE VALUES OF RESPONSES TO SOCIAL PARTICIPATION

Variable	χ^2	DF
1. Advisory council membership	7.694	6
2. Advisory council decision-making	7.041	9
3. Financial activities	7.318	9
4. Committee membership	4.965	6

TABLE 19

CHI-SQUARE VALUES OF RESPONSES TO EDUCATIONAL PARTICIPATION

Variable	χ^2	DF
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TABLE 19 (Continued)

Variable	χ^2	DF
1. Adult education	7.626	6
2. Personal interest courses	10.404	9
3. Recreation and games	5.800	6
4. Resource persons	8.782	9

TABLE 20

CHI-SQUARE VALUES OF RESPONSES TO EMPLOYEE PARTICIPATION

Variable	χ^2	DF
1. Teacher-aides	7.002	9
2. Custodial	11.094	9
3. Food service	9.807	9
4. Clerical	12.855	12

Question 7. Is there a relationship between the selected prospective teachers' regional location of rearing and the kinds of community attitudes they have?

The data in Table 21 connote the relationship between the selected prospective teachers' regional location of rearing and the kinds of community attitudes they have. The five locations are listed as Northeast, Northwest, Southeast,

Southwest, and Mid-west.

The statistical analysis of these locations is given in terms of percents and frequencies. As given (Table 21) they are 11.8 percent from the Northeast, 5.9 percent from the Northwest, 2.9 percent from the Southeast, 2.9 percent from the Southwest, and the majority, 76.5 percent from the Mid-west. All sixty-eight subjects responded to this question.

Table 21 indicates the sixty items on the Community Attitude Scale and the corresponding correlation coefficient for each item at the Alpha level of .05 as related to the regional location of rearing. The data depict five items as having a definite relationship between the variables under consideration. These five items are:

- Item 11. Too much time is usually spent on the planning phases of community projects.
- Item 17. In order to grow, a community must provide additional recreation facilities.
- Item 51. Only those who have the most time should assume the responsibility for civic programs.
- Item 52. Living conditions in a community should be improved.
- Item 56. The paved streets and roads in most communities are good enough.

Of these five items, two items, seventeen and fifty-two, show direct relationship and items eleven, fifty-one and fifty-two denote an inverse relationship.

TABLE 21

STATISTICAL ANALYSIS OF THE REGIONAL LOCATION OF
REARING AND COMMUNITY ATTITUDES

Northeast		Northwest		Southeast		Southwest		Mid-West	
Percent		Percent		Percent		Percent		Percent	
T	F	T	F	T	F	T	F	T	F
N=66 (68-2)		r=.24		a=.05		*P		.05	
Variable	Corre- lation	Variable	Corre- lation	Variable	Corre- lation	Variable	Corre- lation	Variable	Corre- lation
1.	-.0334	21.	.1433	41.	-.1474				
2.	-.0250	22.	.0381	42.	-.1704				
3.	.0336	23.	-.1384	43.	.0359				
4.	.1283	24.	.0898	44.	-.1138				
5.	.1261	25.	.0003	45.	-.0063				
6.	.0917	26.	.0638	46.	-.1321				
7.	-.0350	27.	-.0800	47.	.0583				
8.	-.1223	28.	.1168	48.	-.0954				
9.	.0466	29.	-.0498	49.	-.1078				
10.	-.1507	30.	.0326	50.	-.0729				
11.	-.2844*	31.	.0747	51.	-.2448*				
12.	.0891	32.	.0235	52.	-.2780*				
13.	.0329	33.	-.1237	53.	.2214				
14.	-.0329	34.	.0879	54.	-.1131				
15.	.0233	35.	-.1364	55.	-.2078				
16.	.1592	36.	-.1225	56.	-.2524*				
17.	.2971*	37.	.0383	57.	.0541				
18.	.1032	38.	.0843	58.	-.1900				
19.	-.1282	39.	-.0622	59.	.0046				
20.	.0182	40.	.0602	60.	.1434				

* Wording of the variables is to be found in the Appendix.

Summary

The responses of the selected prospective teachers to community participation indicated that in terms of the areas of minimum and maximum participation, each area is

significant. Thus, the data (Table 3) connote that all areas are considered worthy of maximum community involvement. Conversely, there are no areas of minimum participation.

The reader is reminded that these and the following results are of a specific group of prospective teachers and are cautioned not to generalize beyond this select group.

As depicted in Table 4, the attitudes of the selected prospective teachers toward the community in general suggest a definite relationship to the areas of community participation in educational participation, employee participation, and in general participation in school affairs. These relationships are negatively correlated; thus implying an inverse relationship.

The categories of community participation in school affairs are:

1. Advisory participation
2. Decision-making roles at the district-wide level
3. Decision-making roles at the local school level
4. Social participation
5. Educational participation, and
6. Employee participation

Each category has related sub-areas of participation on which Chi-square values of the responses to desired involvement were taken. The results suggest that when paired with the expected teaching levels, the responses to

advisory participation in school affairs only one sub-area reflects desired involvement. This sub-area is Item 2a of Table 7 - Working conditions with regard to teaching load. Item 2b of Table 7 on transfer policy comes close to significance.

In terms of decision-making roles by the community at both the district-wide and local school levels of the school organization, none of the areas of participation reflect desired involvement. Conversely, the responses reflect involvement at the local school level in decision-making roles when the responses were categoric (Table 5) with only one exception; that of the selection of the district superintendent.

The latter categories of involvement, educational and employee participation, indicate no significant community input based on the Chi-square values at the .05 level of significance. Thus, the expected teaching levels of the selected prospective teachers reflect desired community participation in school affairs in terms of input through working conditions (teaching load) and committee membership only. All other suggested categories of involvement were rejected by the respondents.

When the same categories of community participation were related to the future teaching residents (Urban suburban, rural) of the selected prospective teachers, none of the sub-areas of participation were indicated as having

significance. This may suggest that neither teacher levels (whether elementary, junior high, or senior high) nor future teaching residents are not supportive of comprehensive community involvement. Yet, the same respondents reported that all areas of involvement are significant when it is a question of minimum or maximum participation regardless of the expected teaching levels or future teaching residents.

The attitudes of the selected prospective teachers toward the community in general and the expected community of employment connote that only three items of the Community Attitude Scale reflect a definite relationship to the expected community of employment. Of these three expected communities (urban, suburban, rural), suburban areas rank highest (30.9 percent) among the respondents with an even higher number (42.5 percent) having no preference (Table 13).

The Community Attitude Scale was again used to determine if a relationship existed between the selected prospective teachers' regional location of rearing and the kinds of community attitudes they held. The data (Table 21) indicate that only five items reflect a definite relationship between the variables under consideration. The regional locations given were Northwest, Northeast, Southeast, Southwest, and Mid-west. Most respondents were reared in the Mid-west (76.5 percent).

Of the items on the CAS indicating a definite relationship between the community in general and the two categorical variables (expected community of employment and regional location of rearing), none are the same. The results suggest that when community attitudes were related to regional location of rearing, the respondents showed concern for those items relating to community improvement and citizen involvement in city planning. On the other hand, when community attitudes were related to an expected community of employment, the respondents showed concern for those items relating to self-improvement through education.

CHAPTER V

SUMMARY AND RECOMMENDATIONS

Introduction

The basic purpose of this investigation is to describe the attitudes of selected prospective teachers toward the broad range of community participation in school affairs. The investigation focused on sixty-eight senior undergraduates enrolled in a course called Education 450 of the College of Education at Michigan State University.

The Community Attitude Scale and the Teacher Attitude Scale of Community Participation were used to assess the attitudes of the selected prospective teachers. A survey of demographic variables was taken prior to the administration of the two scales to solicit categorical data. Significant involvements based on attitudes were statistically analyzed by the Chi-square test of significance and the Pearson Product Moment of Correlation.

A review of the literature and related studies is given to present community and educators' views on community participation in school affairs. The review also dealt with school-community relations and how these relations contribute to improving living in the school and the community. It was

established that educators are now realizing the importance of community in-put in the various aspects of school affairs. Community people are also saying that they want to be a part of the formal education of their children and are demanding this right of involvement.

Review of the Findings

The research findings of this investigation support the following conclusions indicated by the responses of the selected prospective teachers: There are no areas of minimum community participation. Rather, it is generally agreed that community participation is desirable in all areas surveyed. The T and F of the mean (Table 3) indicate that all areas are significant at the .0005 level. The reader is cautioned that these responses are of community participation in six broad areas of the school organization. When each area was sub-divided into smaller areas of involvement, the responses denote variations in responses to community participation.

The categories of community participation in school affairs are defined as:

1. Advisory participation
2. Decision-making roles at the district-wide level
3. Decision-making roles at the local school level
4. Social participation
5. Educational participation, and
6. Employee participation

When asked to indicate their expected community of employment, suburban areas ranked highest, 30.9 percent, among the selected prospective teachers. An even higher number, 42.6 percent, indicated no preference. Based on this information, attitudes toward the community in general were measured. The data revealed that only three of the items on the Community Attitude Scale connote a definite relationship to the expected community of employment. These items dealt with attitudes on self-improvement through education.

In the same frame of reference, when community attitudes were related to the regional location of rearing, the data depict five items on the CAS as having a definite relationship. These items dealt with attitudes on community improvement and citizen involvement in city planning. The majority of the selected prospective teachers (76.5 percent) were from Mid-western suburbia. These results suggest that there are variations in attitudinal relationships based on communities of rearing and projected future residents.

The attitudes of the selected prospective teachers toward the community in general as related to their choices of the areas of community participation suggest a definite relationship to the areas of educational participation, employee participation, and in general involvement. The negative correlation (Table 4) imply that these attitudes are inversely related to the choices of community participation.

The expected teaching residents, as chosen by the selected prospective teachers, connote negative involvement of the community in all areas of school affairs. Yet, when paired with the expected teaching levels, community involvement was desirable in advisory roles and social participation only in terms of input into the sub-areas of teaching load (Table 7) and committee membership (Table 10).

As to decision making roles by community members, the data reflect acceptable involvement at the local school level of the school organization. The one exception at this level of decision making is that of the selection of the district superintendent which was indicated as unacceptable involvement.

Conclusions

The following conclusions are given:

1. There are no areas of minimum community participation in school affairs as indicated by the responses of the selected prospective teachers. The mean score indicate that each of the seven areas of community involvement is one of the significant maximum participation.
2. The selected prospective teachers' attitudes toward the community are inversely related to the choices of the areas of community participation.
3. The responses of the selected-prospective

teachers do reflect significant involvement at the local school level of the school organization in all areas except the selection of the district superintendent.

4. The expected teaching levels of the selected prospective teachers reflect desired community participation in areas of advisory participation with regards to working conditions (teaching load and transfer policy), and in social participation with community committee membership as the only significant sub-area.
5. The relationship between the selected prospective teachers' attitudes toward the community and the expected community of employed as measured by the CAS reveal that only three of the items denote a relationship. (See Table 13)
6. The selected prospective teachers' responses connote unacceptable relationships between their future teaching residences and the kinds of community participation indicated on the TASCP, (Teacher Attitude Scale of Community Participation).
7. The relationship between the selected prospective teachers' regional location of rearing and the kinds of community attitudes they have as measured on the CAS reveal that only five items have a definite relationship to the regional location

of rearing (See Table 21).

Implications

The attitudes of the selected prospective teachers toward community participation in school have the following implications:

1. In terms of the successful merging of school and community relations within the framework of current demands of lay people for direct involvement in school affairs, the attitudes teachers present and the subsequent follow-up may well determine the amount, type, and significance of any community involvement.
2. To bring about direct and positive community participation in schools, especially those exposing the community education philosophy, teacher attitudes toward this involvement must be favorable, especially at the local school levels of the school organization.
3. The attitudes of teachers toward the community are significant if they are to actively seek and support community involvement in decision-making on school policy and operational details.
4. The literature suggests that school administrators are becoming increasingly concerned with community inputs; therefore, it is necessary that this

concern permeates all school personnel units and community involvement is intensified. In so doing, not only is the optimum of prospective teachers maintained, but in-service personnel may also find that their attitudes toward the community are changing.

5. With increased community participation, community life improves; people become more interested and involved in other aspects of their lives; they become more adept in finding solutions to social and economic problems; and they become more proficient in articulating their needs and concerns. This, then, approaches the essence of community education. Likewise, teachers begin to see communities in a new light.
6. The school must become more approachable to other members of the community. It is at this point where teachers and other school personnel must contribute to the quality of life in a community. In this connection, the school must, in some communities, be a catalytic agent in change. This calls for school personnel with positive community attitudes and a willingness to share in the development of creative communities.
7. Since it is the whole community that educates the child, there are also implications for

teacher-training institutions in terms of the kinds of community experiences the students receive and the kinds of courses they take relative to school-community interactions.

It becomes a partial responsibility of higher education to insure the involvement of students in the life of the community. By failing to integrate students into the life of the community institutions of higher education are overlooking a vast storehouse of creativity and talent. They are also failing to prepare prospective teachers to respond to community affairs in an active and responsible fashion. Students in such an atmosphere fail to develop positive attitudes toward the community.

8. School and community relations must be a give and take affair. Just as the school expects the community to support and take interest in its projects, so must the school support and take interest in community concerns.
9. The advantages of community participation in school affairs are many. The more community people become involved in schools, the more improved education can become. Community involvement can make learning fun at a school which caters to the needs of the community. Children

become more interested in learning as they observe their parents working side-by-side with school personnel.

10. Community participation increases community independence and competence and encourages more professionalism and accountability on the part of the school staff. Involvement of the community is urgently needed if education is to resolve its current crisis in learning and begin to move toward its maximum potential.

Recommendations for Further Study

The following recommendations are made for further study.

1. This study should be replicated on all prospective teachers.
2. This study should be replicated on tenured or in-service teachers.
3. A longitudinal study should be conducted to determine any change in attitudes once the prospective teachers become members of the teaching profession.
4. The study should be replicated on an ethnic group basis.
5. A study should be made to compare teacher attitudes with those of school administrators on community participation.

APPENDIX

DEMOGRAPHIC DATA FORM

INSTRUCTIONS: Check the appropriate answer for each question.

1. What is your sex?

Male _____ Female _____

2. What is your age?

Under 21 _____ 22 to 25 _____ Over 25 _____

3. What is your present marital status?

Married _____ Single _____ Divorced _____ Widowed _____

Separated _____

4. What is your ethnic group?

Black _____ White _____ Other _____

5. How would you characterize the community from which you came?

Region	Urban	Suburban	Rural
Northeast			
Northwest			
Southeast			
Southwest			
Mid-west			

6. What grade level would you prefer to teach?

Elementary _____ Junior High _____ Senior High _____

7. What type of school district would you prefer to teach in?

Urban _____ Suburban _____ Rural _____ No preference _____

TEACHER ATTITUDE SCALE OF COMMUNITY PARTICIPATION

INSTRUCTIONS: Please check only one answer for each item.

SA - Strongly Agree U - Undecided D - Disagree
 A - Agree or undecided SD - Strongly Disagree

1. Community advisory roles in relation to teachers.

Topic	SA	A	U	D	SD
<u>Salary and Fringe Benefits</u>					
salary schedule					
extra pay for special activities					
<u>Working Conditions</u>					
teaching load					
transfer policy					
reprimands					
evaluation					
<u>Instructional Program</u>					
curriculum					
textbook selection					
class size					
teacher aides					

2. Community roles in decision making.

Topic	SA	A	U	D	SD
Procedure for disciplining students					
Use of school facilities					
Evaluating teachers					
Teacher qualifications					
Teacher-aide selection					
Curriculum					

Topic	SA	A	U	D	SD	SA	A	U	D	SD
-------	----	---	---	---	----	----	---	---	---	----

Educational Objectives _____
 Hiring of teachers _____
 Selection of principal _____
 Selection of district superintendent _____

3. Social participation of the community.

Topic	SA	A	U	D	SD
-------	----	---	---	---	----

Advisory Council membership _____
 Advisory Council decision-making _____
 Financial activities _____
 Committee membership _____

4. Educational participation of the community.

Topic	SA	A	U	D	SD
-------	----	---	---	---	----

Adult education _____
 Personal interest courses _____
 Recreation and games _____
 Resource persons _____

5. Employee participation of the community.

Topic	SA	A	U	D	SD
-------	----	---	---	---	----

Teacher aide _____
 Custodial _____
 Food service _____
 Clerical _____

6. Parents should be used as volunteers in school programming.

SA _____ A _____ U _____ D _____ SD _____

OR G U A AE OR G U A AE

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OR G U A AE
OR G U A AE
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7. Parents should have a voice in textbook selection.
SA _____ A _____ U _____ D _____ SD _____
8. Disciplinary measures used should be cooperatively established by both the school staff and the community.
SA _____ A _____ U _____ D _____ SD _____
9. Among those having in-put in the evaluation of teachers and parents.
SA _____ A _____ U _____ D _____ SD _____
10. Teacher qualifications should be jointly defined by school personnel and community people.
SA _____ A _____ U _____ D _____ SD _____
11. The establishment of educational objectives should be community-wide, including school officials and lay people.
SA _____ A _____ U _____ D _____ SD _____
12. Parents should never be expected to have in-put into the selection of a school principal.
SA _____ A _____ U _____ D _____ SD _____
13. Parents and other lay people should never be used as resource persons in the school.
SA _____ A _____ U _____ D _____ SD _____
14. Community people are only useful as promoters of current school policy.
SA _____ A _____ U _____ D _____ SD _____
15. Schools do not necessarily need community advisory groups.
SA _____ A _____ U _____ D _____ SD _____
16. Community people do not make good decision makers of school policy.
SA _____ A _____ U _____ D _____ SD _____

1. and to be a good citizen and a good friend to all.

2. and to be a good citizen and a good friend to all.

3. and to be a good citizen and a good friend to all.

4. and to be a good citizen and a good friend to all.

5. and to be a good citizen and a good friend to all.

6. and to be a good citizen and a good friend to all.

7. and to be a good citizen and a good friend to all.

17. Parents have no business asking questions about a teacher's class size.

SA _____ A _____ U _____ D _____ SD _____

18. Community people have much to offer in deciding teacher's salary scales.

SA _____ A _____ U _____ D _____ SD _____

19. Community participation in schools should be limited to salaried positions only.

SA _____ A _____ U _____ D _____ SD _____

20. Schools should not provide adult personal interest courses.

SA _____ A _____ U _____ D _____ SD _____

21. Community participation in schools should be limited to the local school level.

SA _____ A _____ U _____ D _____ SD _____

22. Teacher reprimands and/or dismissals is of interest only to school officials.

SA _____ A _____ U _____ D _____ SD _____

23. Teachers should not be concerned with community involvement.

SA _____ A _____ U _____ D _____ SD _____

24. Schools should provide recreational activities for all members of the community.

SA _____ A _____ U _____ D _____ SD _____

COMMUNITY ATTITUDE SCALE

INSTRUCTIONS: Please circle only one answer for each question.

SA - Strongly Agree A - Agree U - Undecided
D - Disagree SD - Strongly Disagree

1. The school should stick to the 3 R's and forget about most of the other courses being offered today. sa a ? d sd
2. Most communities are good enough as they are without starting any new community improvement problems. sa a ? s sd
3. Every community should encourage more music and lecture programs. sa a ? d sd
4. This used to be a better community to live in. sa a ? d sd
5. Long-term progress is more important than immediate benefits. sa a ? d sd
6. We have too many organizations for doing good in the community. sa a ? d sd
7. The home and the church should have all the responsibility for preparing young people for marriage and parenthood. sa a ? d sd
8. The responsibility for older people should be confined to themselves and their families instead of the community. sa a ? d sd
9. Communities have too many youth programs. sa a ? d sd
10. Schools are good enough as they are in most communities. sa a ? d sd
11. Too much time is usually spent on the planning phases of community projects. sa a ? d sd
12. Adult education should be an essential part of the local school program. sa a ? d sd

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|-----|--|----|---|---|---|----|
| 13. | Only the doctors should have the responsibility for the health program in the community. | sa | a | ? | d | sd |
| 14. | Mental illness is not a responsibility for the whole community. | sa | a | ? | d | sd |
| 15. | A modern community should have the service of social agencies. | sa | a | ? | d | sd |
| 16. | The spiritual needs of the citizens are adequately met by the churches. | sa | a | ? | d | sd |
| 17. | In order to grow, a community must provide additional recreation facilities. | sa | a | ? | d | sd |
| 18. | In general, church members are better citizens. | sa | a | ? | d | sd |
| 19 | The social needs of the citizens are the responsibility of themselves and their families and not of the community. | sa | a | ? | d | sd |
| 20. | Churches should be expanded and located in accordance with population growth. | sa | a | ? | d | sd |
| 21. | No community improvement program should be carried on that is injurious to a business. | sa | a | ? | d | sd |
| 22. | Industrial development should include the interest in assisting local industry. | sa | a | ? | d | sd |
| 23. | The first and major responsibility of each citizen should be to earn dollars for his own pocket. | sa | a | ? | d | sd |
| 24. | More Industry in town lowers the living standards. | sa | a | ? | d | sd |
| 25. | The responsibility of citizens who are not actively participating in a community improvement program is to criticize those who are active. | sa | a | ? | d | sd |
| 26 | What is good for the community is good for me. | sa | a | ? | d | sd |

- | | | | | | | |
|-----|---|----|---|---|---|----|
| 27. | Each one should handle his own business as he pleases and let the other businessmen handle theirs as they please. | sa | a | ? | d | sd |
| 28 | A strong Chamber of Commerce is beneficial to any community. | sa | a | ? | d | sd |
| 29. | Leaders of the Chamber of Commerce are against the welfare of the majority of the citizens in the community. | sa | a | ? | d | sd |
| 30. | A community would get along better if each one would mind his own business and let others take care of theirs. | sa | a | ? | d | sd |
| 31. | Members of any community organization should be expected to attend only those meetings that affect him personally. | sa | a | ? | d | sd |
| 32. | Each of us can make real progress only when the group as a whole makes progress. | sa | a | ? | d | sd |
| 33. | The person who pays no attention to the complaints of the persons working for him is a poor citizen. | sa | a | ? | d | sd |
| 34. | It would be better if we would have the farmer look after his own business and we look after ours. | sa | a | ? | d | sd |
| 35. | All unions are full of communists. | sa | a | ? | d | sd |
| 36. | The good citizens encourage the widespread circulation of all news including that which may be unfavorable to them and their organizations. | sa | a | ? | d | sd |
| 37. | The good citizen should help minority groups with their problems. | sa | a | ? | d | sd |
| 38. | The farmer has too prominent a place in our society. | sa | a | ? | d | sd |
| 39. | A citizen should join only those organizations that will promote his own interests. | sa | a | ? | d | sd |
| 40. | Everyone is out for himself at the expense of everyone else. | sa | a | ? | d | sd |

- | | | | | | | |
|-----|--|----|---|---|---|----|
| 41. | Busy people should not have the responsibility for civic programs. | sa | a | ? | d | sd |
| 42. | The main responsibility for keeping the community clean is up to the city officials. | sa | a | ? | d | sd |
| 43. | Community improvements are fine if they don't increase taxes. | sa | a | ? | d | sd |
| 44. | The younger element have too much to say about our community affairs. | sa | a | ? | d | sd |
| 45. | A progressive community must provide adequate parking facilities. | sa | a | ? | d | sd |
| 46. | Government officials should get public sentiment before acting on major municipal projects. | sa | a | ? | d | sd |
| 47. | A good citizen should be willing to assume leadership in a civic improvement organization. | sa | a | ? | d | sd |
| 48. | Progress can best be accomplished by having only a few people involved. | sa | a | ? | d | sd |
| 49 | Community improvement should be the concern of only a few leaders in the community. | sa | a | ? | d | sd |
| 50 | A community would be better if less people would spend time on community improvement projects. | sa | a | ? | d | sd |
| 51. | Only those who have the most time should assume the responsibility for civic programs. | sa | a | ? | d | sd |
| 52. | Living conditions in a community should be improved. | sa | a | ? | d | sd |
| 53. | A good citizen should sign petitions for community improvement. | sa | a | ? | d | sd |
| 54. | Improving slum areas is a waste of money. | sa | a | ? | d | sd |
| 55. | The police force should be especially strict with outsiders. | sa | a | ? | d | sd |
| 56. | The paved streets and roads in most communities are good enough. | sa | a | ? | d | sd |

57. The sewage system of a community must be expanded as it grows even though it is necessary to increase taxes. sa a ? d sd
58. Some people just want to live in slum areas. sa a ? d sd
59. The main problem we face is high taxes. sa a ? d sd
60. Modern methods and equipment should be provided for all phases of city government. sa a ? d sd

Bosworth, C.
Ph.D. dissertation
University of Michigan, 1954

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