AN INVESTIGATION OF PERCEPTIONS REGARDING THE INSTRUCTIONAL FUNCTION OF THE LIBRARY AMONG FACULTY MEMBERS AND LIBRARIANS AT PUBLIC COMMUNITY COLLEGES IN MICHIGAN

Thesis for the Degree of Ed. D.
MICHIGAN STATE UNIVERSITY
DONALD P. MEYER
1968



This is to certify that the

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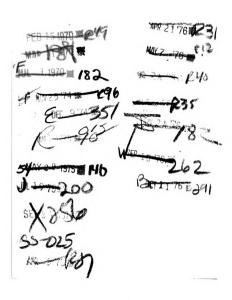
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Ed.D degree in Education

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Date 1-26-68



8,53376 1-27-69

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ABSTRACT

AN INVESTIGATION OF PERCEPTIONS REGARDING THE INSTRUCTIONAL FUNCTION OF THE LIBRARY AMONG FACULTY MEMBERS AND LIBRARIANS AT PUBLIC COMMUNITY COLLEGES IN MICHIGAN

by Donald P. Meyer

Purpose of the Study

The purpose of this study was to determine the degree to which community college librarians and community college instructors in transfer programs and occupational education programs differed in terms of perceptions regarding the instructional function of the library. Because the instructional function of a community college library is a broad term encompassing many aspects, the instructional function is defined as eight areas that are operationally measurable. The eight areas are: (1) the organizational structure of the library, (2) the library facilities, (3) library materials, (4) library services, (5) the responsibilities of the librarian, (6) the student utilization of the library, and (8) the utilization made of library facilities.

Design of the Study

The design of the study was a causal-comparative design, with the major emphasis on comparisons. The sample consisted of faculty members teaching in two curricular programs (those teaching college transfer programs

and those teaching occupational education programs) and the community college librarians.

These three groups (from twenty Michigan community colleges) were compared to each other statistically, using non-parametrics having a chi-square distribution, by the perceptions they had regarding the instructional function of the community college library. Their perceptions were recorded on a prepared questionnaire sent them regarding the eight areas that defined the instructional function of the community college library.

Findings

The findings indicate that the three groups differ in their perception of the instructional function of the community college library in four areas.

- 1. The organizational structure of the library (both personnel and facilities).
 - a. Occupational education teachers and to a lesser degree transfer program teachers prefer a semi-decentralized library, whereas librarians prefer a centralized library.
 - b. Occupational education teachers prefer the head librarian be classified as a faculty member instead of an administrator. The librarians, and to a much lesser degree, transfer program teachers, prefer the head

librarian be classified as an administrator.

All three groups prefer, but to different degrees, that other professional librarians be classified as faculty members.

- 2. The three groups differ in their perceptions regarding the kinds of facilities that should be available in a library, some of which are display areas for art objects, faculty carrels, individual listening and viewing booths, graphics area (production), small meeting areas, student reading carrels, smoking room, and the like.
- 3. The three groups differ in their perceptions of how much use faculty make of the library for class preparation and the extent to which they make assignments that require the students to use the library.
- 4. The three groups differ in their perceptions regarding the extent to which they use the library for recreational or avocational purposes. Occupational education teachers utilize the library one-half as much as transfer program teachers for recreational and avocational purposes.

The findings also indicate that the three groups generally agree in their perceptions regarding:

- Types of materials that should be available in the library such as maps, tapes, records, projectors, film, models, and the like.
- 2. Responsibilities of teachers and librarians regarding the teaching of students how to use the library.
- 3. Available services such as bibliography service, copy service, audio-visual and equipment.
- 4. Students' use of the library such as the number of term projects for which they are expected to use the library and the use of many different reference materials in the library.

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AMONG FACULTY MEMBERS AND LIBRARIANS AT
PUBLIC COMMUNITY COLLEGES IN MICHIGAN

Ву

Donald P. Meyer

A THESIS

Submitted to

Michigan State University
in partial fulfillment of the requirements
for the degree of

DOCTOR OF EDUCATION

Department of Higher Education

ACKNOWLEDGMENTS

The writer wishes to express his appreciation to all those who assisted, advised and encouraged him in the course of this study. In particular he wishes to acknowledge his major advisor, Dr. Max S. Smith, for his interest, advice and continued support throughout the project.

In addition, grateful acknolwedgment is due for his advisory committee members Dr. Buford Stefflre, Dr. Max Raines and Dr. Harvey Choldin.

Thanks are also due to the personnel in the various Michigan community colleges, and particularly the head librarians, for their interest and cooperation in furnishing information for the study.

A special acknowledgment to the writer's family, whose patience, understanding and encouragement were so vitally important to the completion of this study.

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CHAPTER T

TNTRODUCTION

During the past several years there has been an expressed desire by librarians, community college administrators and accrediting associations to investigate the perceptions faculty members have regarding the community college library.

Librarians and administrators have been involved in planning for the present and future needs of community college libraries on limited budgets. Faculty perceptions regarding the instructional function of the library do influence the need for library funds, and where these limited funds can effectively be allocated.

The Michigan State Library (public) is interested in the perceptions of community college faculty so they can effectively provide services commensurate with the needs of the community college libraries.

Professional organizations and accrediting associations are interested in faculty perceptions as an aid for establishing meaningful standards for community college libraries.

These are the reasons for studying the faculty perception of community college libraries in terms of the instructional function, because the instructional function is the major function of the community college library.

Need for the Study

The function of the early junior college libraries was to provide materials and services comparable to those provided for the first two years of a four-year college or university.

In 1925, the newly formed American Association of Junior colleges reiterated this philosophy, but indicated this philosophy might be expanded when it defined the junior college.

The junior college is an institution offering two years of instruction of strictly collegiate grade. This curriculum may include those courses usually offered in the first two years of the four-year college, in which case these courses must be identical, in scope and thoroughness, with corresponding courses of the standard four-year college. The junior college may, and is likely to, develop a different type of curriculum suited to the larger and ever-changing civic, social, religious, and vocational needs of the entire community in which the college is located. It is understood that in this case also the work offered shall be on a level appropriate for high school graduates.1

The junior college curriculum continued to be basically a college transfer program until after World War II.
The advent of the technological era in the late forties
and early fifties, created a need for the philosophy of
the junior college to be changed.

Walter Crosby Eells, American Junior College (Washington, D.C.: American Council on Education, 1940), p. 3.

In 1948, A Report of the President's Commission on Higher Education, <u>Higher Education in American Democracy</u>, expanded the philosophy of the junior college greatly and suggested the use of the term community college instead of junior college. Gleazer, in an attempt to state the philosophy in operational terms said:

A good community college will be honestly, gladly, and clearly a community institution. It is in and of the community. The community is used as an extension of classroom and laboratory. Drawing upon the history, traditions, personnel, problems, assets and liabilities of the community, it declares its role and finds this accepted and understood by faculty, administration, students and citizenry.3

The expansion of the community college philosophy to include occupational and continuing education, enlarged the scope of the instructional function of the library to provide facilities, materials and services for these added programs. At the time when the instructional function of the community college library provided for the single college transfer program, and investigation of materials and services provided for the first two years in four-year colleges and universities was adequate for duplication in the community college library. The library needs for

²A Report of the President's Commission on Higher Education, <u>Higher Education in American Democracy</u> (New York: Harper and Row, 1948), p. 67.

³Edmund J. Gleazer, Jr., A New Social Invention: The Community College (Washington, D.C.: American Association of Junior Colleges, n.d.), p. 1.

occupational education programs may be significantly different from the need for a college transfer program.

Occupational education may stress the use of machines,
tools, techniques, certain kinds of printed matter and
visuals that are not appropriate for a traditional college
transfer program.

Combs indicates ". . . that all behavior is a function of the individuals perception." The kinds of facilities, materials and services needed by faculty teaching other curricular programs like occupational education is determined by how he perceives his students needs in the world of work.

Professional librarians and community college administrators have traditionally been trained at colleges and universities. Their involvement in work is not comparable to the requirements of the individual working outside the field of education. Consequently, their perception of the library needs for occupational education programs may not meet the needs of these programs.

If the librarian perceives the library need differently than do the faculty members, it may affect his ability to teach because he may be deprived of the tools he needs to teach effectively. If faculty members teaching in different curricular programs perceive library

Arthur W. Combs and Donald Snygg, <u>Individual</u>
Behavior: A Perceptual Approach to Behavior (revised ed.;
New York: Harper and Brothers, 1959), p. 18.

needs differently, the library may be adequate for one curricular program and inadequate for another program, because the differences may not have been recognized by the librarian or the administrators. Consequently, library funds may not be allocated properly for program needs.

This study is being undertaken to determine whether faculty members teaching in different curricular programs and librarians perceive the instructional function of the community library differently.

The Problem

Statement of the Problem

The purpose of the study is to determine the degree to which community college librarians and community college instructors in transfer programs and occupational education programs differ in terms of perceptions regarding the instructional function of the library.

Scope of the Problem

The study is specifically concerned with a comparison of the perceptions of librarians, instructors in transfer programs, and instructors in occupational education programs with reference to the following aspects of the instructional functions of the community college library.

- 1. Organizational structure of the library.
- 2. Library facilities.
- 3. Library materials.
- 4. Library services.
- 5. Responsibilities of the librarian.
- 6. Student utilization of the library.
- 7. Faculty utilization of the library.
- 8. Use of other than community college libraries.

Limitations of the Study

The limitations of the study fall into two categories. The first concerns the type of institution from which the population was taken. The study has been limited to twenty public community colleges operating in Michigan prior to January 1, 1965. At the present time there are twenty—eight community college districts in Michigan. This limitation has been established for the following reasons:

- 1. The range of programs offered at community colleges tends to be restricted during the initial years of operation.
- 2. The faculties of newly established community colleges tend to be recruited from a wide range of sources. The initial perceptions of such faculties reflect experiences gained from previous employment in secondary schools, colleges, universities, or private enterprise.

A second limitation is cited with reference to the choice of population. The study is confined to full-time members of the instructional faculty and librarians. Part-time instructors and administrators are not included in the population. Counselors are not primarily concerned with library utilization in terms of making student assignments or preparing for classroom activities. Therefore, they were not included in the population.

Definition of Terms Used

Community College

A community college refers to any public institution organized or included under P.A. 331 of 1966 in the State of Michigan.

Faculty Member

A faculty member is one considered to be a full-time employee with the community college under contract to teach for one school year.

College Transfer Program

A college transfer program is one designed to permit the student to transfer to a four-year college or university after two years of work at the community college.

Occupational Education Program

An occupational education program is designed to permit the student to directly enter a job upon completing a prescribed program of courses and/or activities.

Curricular Programs

Curricular programs is a general term which refers to college transfer or occupational education programs.

Librarian

A librarian is a full-time, professionally trained, faculty member assigned to the library, this also includes the head librarian.

Instructional Function of the Library

The instructional function of the community college library is to support the instructional programs of the community college. This function includes the supply of materials, equipment, and services to students and faculty for the purpose of facilitating the educational program of the community college.⁵

For the purpose of this study, the instructional function of the community college library is operationally defined to include eight factors: organizational structure,

⁵C. W. Stone, "Functions of a School Library," American School Board Journal, 151:44-45, November, 1965.

facilities, materials, services, librarian responsibilities, student utilization, faculty utilization and facility utilization.

The <u>organizational structure</u> of the library refers to (1) whether or not the library is centralized, semi-decentralized or decentralized, (2) the position the head librarian and the librarians occupy in the hierarchy of personnel at the community college.

The <u>facilities</u> refer to the allocation of space in the library to carry out specialized activities.

Library <u>materials</u> refers to books, periodicals, film, tapes, maps, models, charts or any other items that are provided by the library for student or faculty use.

Library <u>services</u> refer to those things library personnel do for students and faculty or the permission for students and faculty to use materials and facilities in a special way.

The <u>librarian's responsibilities</u> refers to the extent the librarian cooperates with other libraries, his responsibility to the development of curriculum and the degree to which he is permitted to select materials for the library.

The <u>student utilization</u> of the library refers to the extent and method faculty expect students to use the library.

The <u>faculty utilization</u> of the library refers to the extent and purpose faculty use the community college library.

Facility utilization refers to the use faculty members make of other libraries such as public, four-year college or university, or private libraries.

Assumptions Upon Which the Study is Based

The following assumptions were made as the limiting factors for the purposes of this study:

- The group studied is representative of faculty members and librarians at public community colleges in Michigan.
- 2. That a sufficiently large and representative sample of responses can be obtained to permit a statistical analysis of the data.

Hypotheses to be Tested

Hypothesis I

There is no significant difference in perceptions regarding the organizational structure of the library among librarians, instructors of transfer programs, and instructors of occupational education programs.

Hypothesis II

There is no significant difference in perceptions regarding library facilities among librarians, instructors

of transfer programs, and instructors of occupational education programs.

Hypothesis III

There is no significant difference in perceptions regarding library materials of the library among librarians, instructors of transfer programs, and instructors of occupational education programs.

Hypothesis IV

There is no significant difference in perceptions regarding library services among librarians, instructors of transfer programs, and instructors of occupational education programs.

Hypothesis V

There is no significant difference in perceptions regarding the librarian's responsibilities among librarians, instructors of transfer programs and instructors of occupational education programs.

Hypothesis VI

There is no significant difference in perceptions regarding the student utilization of the library among librarians, instructors of transfer programs and instructors of occupational education programs.

Hypothesis VII

There is no significant difference in perceptions regarding the faculty utilization of the library among librarians, instructors of transfer programs and instructors of occupational education programs.

Hypothesis VIII

There is no significant difference in perceptions regarding the facility utilization of libraries among librarians, instructors of transfer programs and instructors of occupational education programs.

Organization

The general plan of the study has been organized into six chapters.

Chapter I, the introduction, presents the problem, its scope, the definition of terms, the assumptions upon which the study is based, and the hypotheses to be tested.

Chapter II, the survey of literature, includes a review of the historical background of libraries, the functions of the community college libraries, standards for community college libraries and related studies published to date.

Chapter III, the research procedures, includes a description of the population, description of the sample, characteristics of the institutions in the study and the design of the study.

Chapter IV, the development of the questionnaire, includes a review of literature for the preparation of a self-reporting device, the selection and arrangements of items, the pre-test of the questionnaire, format of the design, and the printing of the questionnaire and a summary.

Chapter V includes the findings of the study through the use of contingency tables, and the results of four additional independent variables.

Chapter VI includes a summary of the study, the findings, conclusions drawn from the findings, and recommendations for further research.

CHAPTER II

REVIEW OF LITERATURE

The literature regarding community college libraries relevant to this study is in the area of historical back-ground, functions, and standards. The review will also include a summary of the literature regarding community college libraries.

Historical Background of Libraries

A brief review of the historical development of the library establishes a background for understanding the functions and standards of today's community college libraries.

University libraries in the Western World developed from the church and monastic libraries in existence prior to the middle ages. During the middle ages, the only places where conditions were favorable to intellectual pursuits were ecclesiastical institutions.

In 1250, Robert de Sorbonne founded the Sorbonne College, at the University of Paris, and bequested to it his own library. Soon after this many scholarly

Alfred Hessel, A History of Libraries, trans. by R. Peiss (New Brunswick, N.J.: The Scarecrow Press, 1955), p. 28.

benefactors bequested their books or manuscripts to this famous university and to other universities throughout Europe. ²

The development of the printing press, in the sixteenth century, provided easier access to books for both
university students and libraries. In Europe, university
libraries were small and did not provide an adequate working collection of books for the students. Consequently,
university student groups provided their own libraries
and created considerable competition between them in
building up their collections.³

Harvard, the first college in America, started its library in 1638 when John Harvard gave the college some 380 books and a cash endowment. This gift was so important at the time that the governing board named the college after the donor. The typical library from the founding of Harvard until the Civil War was small in size, usually under 25,000 volumes, and was made up almost entirely of gifts, with little financial support from the college governing board. 5

² Ibid.

³Elmer D. Johnson, A History of Libraries in the Western World (New York: The Scarecrow Press, Inc., 1965), p. 189.

⁴<u>Ibid.</u>, p. 275.

⁵<u>Ibid.</u>, p. 298.

Since the colonial colleges were basically designed to train men for the ministry, this greatly influenced the kind of book collection in the library. One hundred years after Harvard was in operation, two-thirds of its collection consisted of religious books, about one-sixth of the collection was history and geography books, with the remainder of the titles in the classics, sciences and languages. 6

Until the Civil War, literary societies at American colleges provided the working book collection for the students. In 1835, the literary society at the University of North Carolina had a library that contained 6,000 volumes, the best collection in the state. By 1840, the literary society at Bowdoin boasted between 5,000 and 6,000 volumes and at Williams, 10,000. In every case, these libraries were superior to college libraries. Works of fiction, history, and politics were available to students because literary societies purchased them.

By 1870, literary societies were almost extinct. Colleges built broader collections of books, opened the library more than once a week, and recognized history and science as fields of study.

⁶ Ibid., p. 275.

⁷Frederick Rudolph, The American College and University (New York: Vintage Books, Division of Random House, 1965), p. 143.

^{8&}lt;u>Ibid.</u>, p. 146.

At the beginning of the nineteenth century, a tremendous change in the universities occurred. They adopted
the concept that higher learning should be, above all,
"the workshop of free scientific research," which led to
the concepts of Lehr and Lernfreiheit. The establishing
of the concepts Lehr and Lernfreiheit emphasized a stronger
need for library materials and services.

Americans attending German universities between 1800 and 1850 assured themselves that this was the kind of education needed in America. Henry Tapan, in 1852, President of the University of Michigan, suggested the advisability of transferring to the high school that part of the work of the university which he felt was distinctly secondary in character. 10

A blow to change the traditional higher education structure in America was struck when William Rainey Harper, President of the University of Chicago, divided this new institution into two sections. The first two years were originally called <u>academic college</u> and the last two years were called university college. Several

⁹John S. Brubacher and Willis Rudy, <u>Higher Education</u> in <u>Transition</u> (New York: Harper and Brothers, 1958), p. 171.

¹⁰ Eells, p. 10.

years leter the title, academic college, was changed to junior college. 11

The first junior college libraries paralleled the four-year college library, because the junior college was designated as providing the first two years of the four-year college. By 1950, it was well established that junior colleges had expanded their programs to include occupational education, adult education and community services in addition to a program constituting the first two years of college.

The Functions of the Community College Libraries

From the development of the community college the functions of the library have kept pace with the philosophy and social changes in our society. In the beginning, the function of the library was to provide books and periodicals, facilities, and services that would fulfill the requirements for the first two years of a four-year college program. As the philosophy of the community college changed so did the functions of the community college library.

Ermine Stone, librarian at Sarah Lawrence College, observed in 1932 that the functions of the community college library could be stated as:

¹¹ Tyrus Hillway, The American Two Year College (New York: Harper and Brothers, 1958), p. 37.

- 1. Preparatory: To prepare students for further academic study either in the upper divisions of college or university or in a professional school.
- 2. Terminal: To give to those students who do not expect to go on to further study an educational experience comparable to the first two years of college, this experience to be either cultural or frankly vocational. 12

These two functions had not basically changed from the original purposes of the junior college. E. Coulter observed a year earlier that another function could be added: "It may also become the function of the library to provide for the needs of the adult population of the community." This statement is qualified by "The extent to which this is legitimate depends upon the accessibility of a public library." Coulter then conceived the community college concept when she continued to say "In certain districts, the junior college will become the people's college, . . . and as such may well plan for a continued educational program for its alumni." 13

By 1940, Harvey Branscomb observed, "College libraries have the responsibility of collecting materials of the local community and the agency which supports it in addition to its own history." 14

¹² Ermine Stone, The Junior College Library (Chicago: American Library Association, 1932), pp. 16-17.

¹³E. M. Coulter, "The Functions of the Junior College Library," The Junior College Journal, 1:481-86, May, 1931.

¹⁴ Harvey Branscomb, <u>Teaching With Books</u> (Chicago: American Library Association, 1940), p. 168.

The new technology that developed during World War II can best be described by the word change. Venn stated: "Although this concept is not new; what is new is the change in the rate of change." Change has gone from a linear progression to a geometric one. These technological advances have also affected the functions of the library by providing materials, and equipment to provide services that a few years earlier were not available. R. B. Downs emphasizes this when he said: "Libraries are now paying more attention than ever before to non-book materials, maps, slides, motion pictures, film, music, speech recordings, prints, and similar categories."16 L. Shores calls a modern library today a learning resource library "complete with books, tapes, records, audio-visual, television, film, and other new technological developments."17

By 1948, a report by the President's Commission on Higher Education listed five basic purposes and functions of the community college.

1. Make frequent surveys of the community so it can adopt its program to community needs both general and vocational.

D.C.: American Council on Education, 1964), p. 3.

¹⁶R. B. Downs, "The Library's Place in Today's University," American Library Bulletin, 48:503, October, 1954.

¹⁷ Louis Shores, "Library Junior College," The Junior College Journal, 36:6, March, 1966.

- 2. To provide older students alternate periods of work and college attendance.
- 3. General and vocational educational programs to be well oriented into a single program.
- 4. To meet the needs of the transfer student.
- 5. Provide adult education programs. 18

These functions greatly expanded the functions of the community college library.

In 1960, the North Central Association's Commission on Colleges and Universities adopted as its standards the American Library Association Standards for Junior College Libraries. These Standards indicate the functions of the community college library as follows:

- 1. The library "must provide the resources needed to meet the curricular demands of the institution."
- 2. The library "must have a rich and up-to-date collection of books, periodicals, recordings, and other educational materials necessary for inspiring teachers."
- 3. The junior college library should bring strong intellectual stimulation to both faculty and students."
- 4. The library "should help the faculty keep abreast of the progress of scholarship."

¹⁸ Higher Education for American Democracy, p. 37.

- 5. The library "should introduce students to the heritage of Western civilization, and provide them with a view of the non-Western world."
- 6. The junior college library may "function as a center for community affairs in connection with adult education programs or similar efforts for the cultural benefit of many citizens."

Shortly after the standards were adopted, White observed

basic function the responsibility to its own enrolled students. This consisted of providing for university-parallel education, enabling a student to enter the junior year of a four-year institution, occupational education for high school graduates, and adult education of whatever type is needed. The second function of the library was to implant the <u>library habit</u> in all students. The third area of responsibility was to help the local resident.²⁰

In planning for library services at Northwestern Michigan College, Rink endorsed the functions as outlined by the North Central Association and indicated that due to the community character of the college their library would offer the following services to the Grand Traverse area:

^{19&}quot;American Library Association Standards for Junior College Libraries," The Association of College and Research Libraries, 21:200, May, 1960.

Ruth W. White, "The Role of the Community College Library," The Junior College Journal, 33:109-111, October, 1962.

(1) the resources pertinent to the economic activities of this area, (2) the materials preserving the historical record of northwestern Michigan, (3) the resources needed by community adults seeking self-education at the college level.²¹

This expansion of the functions of the community college library concurs with Branscomb's observations some twenty-three years earlier.

Studies that have been done in the past regarding the functions of the community college library have been limited. In 1967, Phelps of the Junior College Library Section of Association of College and Research Libraries, made an audio-visual survey through regional chairmen and state representatives. Of the 830 two year colleges in the United States, 185 librarians responded to the survey questionnaire. 22

A function of community college libraries, as stated by the North Central Association and other library authorities, is to provide non-book materials. Phelps' survey indicated that only 58 per cent of the community college libraries provided other than non-book materials by having the audio-visual department under the administration of the librarian. Since this survey represented only 23 per cent of the total number of two year colleges in

²¹Bernard C. Rink, "Community College Library--Cultural Solar Plexus," The Association of College and Research Libraries, 23:390, July, 1962.

²²Wilma A. Phelps, "Audio-Visual Survey," The Association of Colleges and Research Libraries. (Mimeographed.)

the United States, it does not convey a true picture of the degree to which community college libraries are meeting the responsibilities of providing materials other than written materials.²³

A recent study involving the perceptions of Higher Education faculty members on the utilization of library facilities, materials and services, was done for the Michigan State Library (public) in 1966, by Nelson Associates, Inc. ²⁴ The purpose of the study was to determine "users of reference and research library resources to assess their needs and determine their pattern of use for these resources." ²⁵

The users that were sent questionnaires were: (1) all faculty members of four-year public and private institutions of higher learning in Michigan, (2) all teachers of off-campus university courses, (3) a sample of public elementary and secondary school teachers, and (4) a sample of manufacturing executives.

A second part of the data collection program consisted of interviews with selected librarians, faculty members, off-campus program directors, and administrators

^{23&}lt;sub>Ibid</sub>.

Nelson Associates, Inc., Reference and Research Library Needs in Michigan (Report prepared by Nelson Associates for the Michigan State Library, 1966), pp. 1-31.

²⁵Ibid., p. ii.

of ten public and five private universities in Michigan. The study also included, eighteen selected federal, state and local government officials, to assess their needs for the use of reference and research library materials. ²⁶

The questionnaire was sent to 14,969 persons at 44 colleges and universities (presumably all faculty members); they received 4877 usable replies. The questionnaire sent to faculty members, was divided into three parts: Part I was designed to determine faculty needs, Part II was aimed at determining undergraduate students' library needs. Part III was aimed at graduate students' library needs. 27

Some of the major findings by Nelson Associates were: (1) The campus library is most frequently used, and most important to faculty and students. (2) After campus libraries faculty members felt the Detroit Public Library and the University of Michigan library were the two most important libraries, and that the University of Michigan had the best collection of books. (3) Except for three large university libraries, more than 50 per cent of the faculty members from the rest of the colleges and universities rated their libraries fair to poor. (4) Faculties feel that there is an inadequate number of multiple copies of books, and that a greater demand will be made

²⁶Ibid., p. ii.

²⁷Ibid., p. 1.

for periodicals, serials, journals, and similar items in the future. (5) Almost two-thirds of the faculties use interlibrary loan, but indicate service was too slow.

(6) That library use, by faculty members, increased with length of service at the institution and faculty rank. 28

The total questionnaire return was too small to make any accurate generalization about college faculty needs, regarding reference and research libraries, in Michigan. The range of returns from small college faculties varied from 2.6 per cent to 73.8 per cent, making it difficult to generalize any findings regarding the small college. 29 The study could have been more predictive had a sample been drawn from each institution and more effort put into getting the questionnaires returned.

The second method of securing information, as indicated, was through interviews with faculty members and librarians. The study did not indicate how this sample was selected nor does it indicate what information was gathered through interviews, nor does it indicate any format of questions used in the interview.

The second group of college and university faculty members surveyed were those teaching off-campus courses.

The sample covered nine colleges and universities offering off-campus courses. A questionnaire was sent to 1220

 $[\]frac{28}{\text{Ibid.}}$, pp. 21-23. For a complete list see Appendix A.

²⁹<u>Ibid.</u>, p. 24.

faculty members of which 406 usable returns were received. These off-campus courses were taught in 166 communities of which 119 had off-campus courses from only one university or college, the rest had two or more institutions serving the community. 30

Some of the major findings regarding off-campus instruction: (1) Three-fifths of the faculty members teach the same course on campus and off-campus, but indicate that they give different assignments to the two groups. Four out of five off-campus instructors attribute this difference entirely or partly to library resources.

(2) More than half off-campus faculty members tailor their reading assignments to library materials available locally.

(3) More than 71 per cent of the off-campus faculty are of the opinion that library limitations off-campus affect the achievement of their off-campus students. (4) More than 90 per cent of the faculty responding to the question-naire indicated that their plans call for the same or more utilization of library facilities in the future. 31

The total questionnaires returned was too small to make any accurate generalization about off-campus faculty needs, regarding reference and research libraries. The range of returns went from 10 per cent to 80 per cent

³⁰ Ibid., p. 24.

^{31 &}lt;u>Ibid</u>., pp. 30-31.

again making it difficult to generalize any findings regarding off-campus courses in Michigan. 32

This study did not include Michigan community colleges, yet the directors of this study included other phases of education in the state. With Michigan community colleges enrolling 24 per cent of the student body in higher education during 1966 and expecting, by 1980, to enroll almost 36 per cent of the students in higher education, a significant number of library users were not included in the study. 33

Standards for Community College Libraries

It was apparent to many college and university leaders at the turn of the nineteenth century that a great need existed for establishing and enforcing some common denominator in education. Some agency needed to establish minimum standards to certify that a college had at least certain minimum resources, and was observing certain agreed upon rules for their use, so that other institutions, especially graduate schools, could assume its students were acceptable for admission. 34

³² Ibid., Appendix B.

^{33&}quot;The Public Community College in Michigan," Michigan Council of Community College Administrators, Lansing.

³⁴F. Taylor Jones, "The Regional Accrediting Association and Standards for College Library," College and Research Library, 22:271, July, 1961.

The North Central Association was established in the midwestern states by secondary schools, colleges and universities, for accreditation purposes. The standards established by this association were originally quantitative in nature. Quantitative standards made it possible to count the size of a room, and to count books. Standards were then put into quantitative terms because they could be measured and enforced.

In 1926, when North Central Association revised its accreditation standards, the junior college standards for libraries were:

The junior college shall have a live, well distributed and efficiently administered library of at least 3,000 volumes, exclusive of public documents selected with special reference to college work and with a definite annual appropriation for the purchase of current books and periodicals. It is urged that such an appropriation be at least \$800.35

It is evident from the established standards that they were only concerned with a minimum number of books in the library, and at least a specific amount of money be spent on the library. No further consideration was made except to say the administration and collection should be live, which is not a measurable objective.

Accreditation standards continued to be scrutinized and improved upon until 1960, when the North Central Association accepted the standards established by the

^{35&}quot;Standards of Accredited Institutions of Higher Education," The North Central Association Quarterly, 1:23, June, 1926.

American Library Association. 36 Lombardi indicates that there are in reality three sets of library standards for any school: (1) Standards set by school personnel, which he calls de facto standards. (2) Standards established by accrediting associations. (3) Standards set by professional organizations, in this case the American Library Associa-He indicates that de facto standards are established when the president, or dean, of the institution notices empty chairs in the library and concludes the library is physically large enough to serve the student body, or that a small percentage of the books are being checked out, consequently, the book budget does not need to be increased. In reality, the collection may be so poor that students are not using it. Accrediting associations establish standards by taking into account the total program of the institution in terms of its objectives. Whereas, the professional organization looks upon the standards in a more specific way. 37 He goes on to say that standards are a bulwark against attacks and that

. . . accreditation is an important aid in strengthening the library. Even after accepting limitations of accreditation, such as the possibility that quantitative standards might lead to stratification, that the standards give ideas as to what a

³⁶F. Henne, "Challenge of Change; New Standards for New Times," National Association of Secondary School Principals Bulletin, 50:75, January, 1966.

³⁷J. Lombardi, "Standards at Grass Roots,"

American Library Association Bulletin, 60:377, April,
1966.

library should be not necessarily with what it ought to do. . . 38

Lombardi, further points out that accreditation supports education when (1) it provides for self-study every five years, (2) it provides a parallel study by an outside group, (3) it provides an opportunity for formal and informal exchange of ideas, (4) it requires responses to suggestions and recommendations of the accrediting group, (5) it preserves libraries from undue restrictive practices when money is short, (6) it forces librarians and administrators to accept or establish standards, (7) it re-enforces the principle that libraries be run by professional trained persons, (8) it helps librarians to withstand unwarranted censorship by community pressure. 39

Library standards are continually changing. At the present time several organizations are working cooperatively to update the community college library standards adopted jointly by the North Central Association and the American Library Association, in 1960. A letter from the Associate Executive Director of the American Association of Junior Colleges recently indicates:

. . . we are very much interested in the redrafting of the ALA Standards being undertaken by members of the Junior College Library Section of ACRL in ALA. . . . It is our hope that through these joint efforts,

^{38&}lt;sub>Ibid., p. 380.</sub>

^{39&}lt;sub>Ibid</sub>.

both qualitative and quantitative measures can be identified which will help librarians, administrators and others in junior colleges in in the formulation of sound library services practice. 40

This concept of continued change in Standards is also held by Coles when he said, "Standards are for the present and not for the future and that they are always stated as minimal." 41

In 1963, a study was undertaken by Wheeler "to identify and describe the ways in which the community college can and should best serve its unique institution's program." Ten criteria for the general organization and operation of the community college library were established for the study. They included the areas of library collection and organization, program, personnel, management, instruction and use, and evaluation. 43

In order to obtain a picture of the library practices in community colleges, a questionnaire employing

Letter from William G. Shannon, Associated Executive Secretary, American Association of Junior Colleges, Washington, D.C., January 23, 1968.

James S. Coles, "A College President and the Standards for College Libraries," College and Research Libraries, 22:267, July, 1961.

Helen Rippier Wheeler, The Community College Library: A Plan for Action (Hamden, Connecticut: The Shoe String Press, 1965), p. vii.

⁴³ Ibid., p. viii.

objective and subjective questions, were sent to all public community college library directors in the United States, founded before 1960, having an enrollment over 500 students. This involved a mailing list of 198 community colleges in 27 states. 44

The second source of information used for the study were six case studies of community college libraries.

The selection of the schools "was based on such things as statistics, preliminary application of the criteria, specialized function of the college, and the directors willingness to participate."

Wheeler's observations for the six case studies were based on

. . . the community college environment, size, curriculum emphasis, physical facilities, location of facilities, audio visual provisions, library climate, and overt problems; problems, limitations, unique contributions, and arrangements of library program; and the library director's personality and expressed opinion."46

Interpretation of the questionnaires and the case studies provided the materials as to whether or not community college libraries were meeting the ten criteria.

The recommendations based upon the findings in the study are : (1) There should be support for and

⁴⁴ Ib<u>id.</u>, p. ix.

^{45&}lt;u>Ibid</u>., p. 57.

 $^{^{46}}$ Ibid.

implementation of ALA Standards, especially in the area of staffing, collection, and seating. (2) A library instruction course should be required of all new full—time students. (3) The reserve system as presently conceived should be de-emphasized. (4) Faculty library orientation and handbooks should be provided. 47

Wheeler's study involves two kinds of information. One is factual information such as the number of books, personnel qualifications, space and resources and how they relate to ALA Standards. The second is the way in which the library director perceives the role of the faculty, students, administration, community and himself as they relate to the library standards. The study alludes to the fact that the faculties are generally disinterested in their relationship to the library. The study also indicates that the administration is generally unsympathetic with libraries. Herein lies the problem for poor libraries.

Historically, the library was created to fulfill certain needs. These needs were provided by faculty and students. To feel that one can accurately judge library needs solely thorugh the eyes of professional librarians is unrealistic. To accurately judge the need, one would have to involve faculty and students.

^{47 &}lt;u>Ibid.</u>, pp. 80-89.

This study did not involve community colleges in all areas of the United States, only 27 states were involved. The validity of a subjective type of study such as this one, depends greatly upon the capability of the observer to interpret findings properly, and to determine whether or not the findings are significant to the study.

In 1965, the Michigan State Library engaged Nelson Associates, Inc., to conduct a study of community college libraries in Michigan. The objectives of the study were:

- 1. to assess the adequacy of existing collections against accepted standards;
- 2. to obtain up-to-date information on plans for library development in existing and projected community colleges;
- 3. to propose appropriate programs and measures for improvement and development of library services and collections for these colleges;
- 4. to suggest guidelines for State Library services to these institutions consistent with such programs and measures. 48

A questionnaire was sent to eighteen community colleges and seventeen replied. In addition to the questionnaire, thirteen community college libraries were visited and interviews were held with the librarian, and in several cases presidents, deans or registrars were

⁴⁸Nelson Associates, Inc., <u>A Program for the Rapid Improvement of Community College Libraries in Michigan</u> (Report prepared by Nelson Associates for the Michigan State Library, 1965), p. 1.

also interviewed. The study did not indicate the format of the interview.

The questionnaire asked for responses in five areas of concern: collection, services, facilities, budget and personnel. The interviews with librarians involved all five areas in addition to projected future plans for the community college.

The information gathered was compiled and compared to the ALA Standards of 1960. In general, the findings indicate that Michigan community colleges lack books, staff, and facilities. The study indicates that these shortages are evident primarily because of the lack of funds. Two recommendations were made in the study: (1) A state-wide program be instituted to provide special grants for increasing library collections. (2) A state-wide program be instituted to provide special grants for increasing both professional and non-professional library staffs. 49

This study, along with the one by Wheeler involves the quantitative aspects of library standards. Both emphasize that community college libraries, in general, do not meet these standards, and that more financial help is needed to improve libraries nationally and in Michigan.

⁴⁹ Ibid., pp. 45-47.

Summary of Literature

A review of the literature in the area of community college libraries is in the form of periodical articles, and scattered studies that fall in the category of standards, accreditation, materials and selection, personnel qualifications, and the libraries relationship to the instructional program.

Much of the literature is devoted to someone's opinion of how institutions are meeting standards established by an accrediting association, professional association, or a state governing agency and whether too much emphasis is placed on quantitative criteria, and not enough emphasis is placed on qualitative criteria. These discourses usually indicate there should be less quantitative measures in judging libraries and more qualitative measures. However the article is usually concluded by saying it is very difficult to establish qualitative criteria, and that someone should take the initiative and responsibility to do this.

Other writers discuss the functions of the community college library as it relates to the philosophy of the community college district. One function generally accepted by most writers is the instructional function of the community college library. The other functions of the library, listed by writers, usually involve the interests of the person writing the article.

Studies carried out by doctoral students, or governmental agencies usually involve whether or not libraries are meeting a set of standards. The studies are usually concerned with the number of books, whether or not the library houses other than book materials, qualifications and number of personnel, space utilization, and size of budget. These studies generally survey the head librarians of the community college or administrative personnel.

Some literature on community college libraries alludes to the idea that faculty and students are disinterested in the quality and direction of the library. Yet, attempts to find out whether faculty or students are interested in the quality and direction of the library are almost non-existent. A review of literature revealed no studies directly related to the problem undertaken. Some research had been done regarding faculty perceptions of library usage on the four-year college and university level in Michigan.

CHAPTER III

RESEARCH PROCEDURES

The procedures for doing this study will be outlined in this chapter. The areas of concern are: (1) a description of the population from which the sample was drawn, (2) a description of the sample, (3) the characteristics of the institutions from which the sample was drawn, (4) the design of the study, and (5) the hypotheses to be tested.

Description of the Population

The study is confined to the twenty public community colleges operating in Michigan prior to January 1, 1965.

The population was stratified by taking 15 per cent of each of the twenty community college teaching faculty and the librarians as a sample. This insured representation of each community college in the sample.

On October 19, 1967, a letter was sent to each community college president requesting an up-to-date list of faculty members. The letter explained the reason for the request and the need for the list of faculty names. Faculty lists were received shortly after the request was sent, except from seven community colleges.

¹Appendix B.

No follow-up letter was sent, instead a personal visit to each of the seven campuses was made. A current list of faculty members was received from five of the institutions visited. One institution's policy was that the request be made to the faculty senate. The other asked that permission for release of the list be received from the department chairman. Both requests were honored,

munity college were typed on a specially designed numbered form. The use of this procedure automatically assigned a number to each faculty member. The names were placed on the form in the same order they were received from the institution. Some were single alphabetized lists, one was listed by campus, and others were listed by departments. The lists were arranged according to the number of faculty members employed at each community college. The community college having the least number of faculty members was assigned number I. The community college with the largest faculty was assigned number XX.

One hundred ninety nine sample cards were made, measuring 1" x $1\frac{1}{2}$ ", and numbered. The selection of the sample began with community college number I, which had 20 faculty members. The first 20 cards were placed in a covered container, mixed thoroughly, and 15 per cent of the cards (15% of 20 = 3) drawn. The numbered name

²Appendix C.

of the person corresponding to the number drawn was placed in the sample.

To draw the sample from community college number II all drawn numbers were returned to the container. Additional numbers were added to correspond to the number of faculty members at college number II. The numbers were again mixed, 15 per cent of the numbers were drawn, and these faculty members assigned to the sample. This procedure continued until the entire sample was drawn. The sample size drawn consisted of 342 faculty members, 61 of which were librarians, and 281 were teaching faculty.

Questionnaires were sent to the entire sample of 342 faculty members on March 1, 1968. One hundred ninety-seven questionnaires were returned before the deadline on March 10, 1968. Follow-up letters and questionnaires were sent to the 145 people who had not responded to the first mailing on March 15, 1968. Questionnaires were received from 73 respondents after the second mailing. Of the 270 questionnaires received, 13 were not used in the analysis for the following reasons: seven were promoted to counselors, one to administration, one became a part-time faculty member, three were non-professional librarians and as such did not have faculty status, and one questionnaire was not filled out. Ten of the 72 questionnaires were not returned for the following reasons: three were part-time employees, five left the employment

of the community college, one deceased and two were on leave-of-absence.

Questionnaires were received from 81 per cent of the sample for the study. A break-down of questionnaires received from the community colleges are presented in Table 3.1.

Of the 257 faculty members participating in the study 67 per cent were males. The average (mean) age of the faculty sample was 38.8 with 44 per cent of the individuals being 40 years of age or older.

The faculty making up the sample had an average (mean) of 5.2 years of full-time community college teaching experience. The average (mean) tenure in their present institution was 4.6 years of teaching experience. When their total teaching experience was considered, the average (mean) faculty member had taught 10.6 years.

Faculty teaching during the day accounted for 48 per cent of the sample. Less that two per cent taught full-time evening classes, whereas, almost 51 per cent taught during the day and evening. One Dean indicated that, due to negotiations, virtually no full-time faculty members taught evening classes in that community college.

Faculty members were asked to indicate the status they held immediately before entering the community college as a teacher. The results of this question are found in Figure 3.1.

TABLE 3.1.--Questionnaires received from community colleges.

Community Colleges	Original Sample	Attrition of Sample	Questionnaires Received First Mailing	Questionnaires Received Second Mailing	Received but not used	Questionnaires used in the Analysis	Per cent Receiveù from each College	
Bay de Noc Community College	4		1	3		4	100	
North Central Michigan College	4		1	1	1	2	75	
Gogebic Community College	4		2	2		4	100	
Alpena Community College	8		6	. 2		8	100	
Lake Michigan College	9		7	2		9	100	
Northwestern Michigan College	9		4	4		8	88	
Monroe County Community College	9		9	-		9	100	
St. Clair County Community College	11		5.	3		8	72	
Kellogg Community College	14		8	5		13	93	
Lansing Community College	17	2	8	3	1	11	80	
Muskegon County Community College	18		10	3	2	13	83	
Highland Park College	17	1	6	3		9	56	
Schoolcraft College	20		9	4		13	65	
Jackson Community College	19		12	2	1	14	79	
Delta Community College	22	1	17	4		21	100	
Grand Rapids Junior College	27	2	13	8	1	21	88	
Oakland Community College	29		16	5	2	21	80	
Henry Ford Community College	27		15	7		22	82	
Macomb Community College	34	4	20	5	4	25	96	
Flint Community Junior Colelge	40	1	19	3	1	22	59	
TOTALS	342	10	188	69	13	257	81	
PER CENT		3	58	20	3	81		

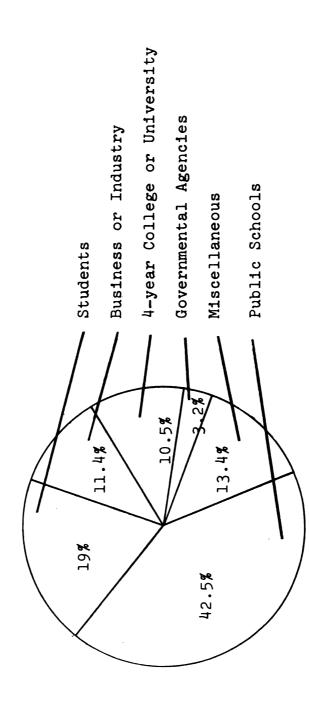


Figure 3.1--Distribution of Employment Status held by Faculty Members prior to Community College Teaching.

The educational background of the faculty members are presented in Table 3.2. Of the 257 faculty members who returned the questionnaire, only 39 have indicated a degree beyond the first Master's degree.

Description of the Sample

This study was confined to teaching faculty in Michigan community colleges. The sample consisted of 15 per cent of each community college teaching faculty, which is a large enough sample to insure an adequate distribution of personnel over the curricular programs, so that the distribution approximates the same percentage now represented in the Michigan community college faculty, as a whole.

The study does not consider continuing education, because only four questionnaires were received from full-time faculty members teaching continuing education. The number was too small for statistical analysis. A fourth area of curricular programs, general education was not considered. General education cuts across all other curricular programs, making it difficult to delineate it into a separate program. Therefore, it has been included in the other curricular programs.

All librarians were asked to participate in the study as a group to determine if they perceived the instructional function of the library differently than

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did faculty members teaching college transfer, or occupational education.

Characteristics of the Institutions in the Study

The community college districts considered in this study were located throughout the state. Two were located in the upper peninsula. Fourteen of the community college districts were now operated by their own elected boards of control. The remaining six were being operated by the K-12 district Boards of Education.

The 20 community college districts can be classified by size, into one of four groups according to the full-time teaching faculty they employ, seven community college districts employed less than 50, five employed between 50 and 100, three employed between 100 and 150, and five employed between 150 and 200 teaching faculty members.

The campuses of 14 community colleges were using buildings less than 15 years of age. The other six campuses were utilizing buildings that were built as high schools or elementary facilities. Four of the six campuses located in high school facilities were either building new campuses or were in the process of planning new campuses.

Five community colleges had library buildings less than two years old, and five had architectural drawings

³Appendix D.

for new facilities to be completed in the near future.

Almost the entire group of libraries had received federal grants within the past two years for the purchase of library material or equipment. Some used the funds to purchase microfilm and equipment, others used the funds to purchase books for their collections.

The Design of the Study

This study was a causal-comparative design, with the major emphasis on the comparison of three groups as the independent variables. The research utilized a questionnaire prepared for this particular research project. The questionnaire was designed to investigate the perceptions of community college teaching faculty regarding the instructional function of the library.

During January and February a sample was randomly selected from each of the teaching faculties of the 20 Michigan community colleges, operating prior to January 1, 1965. During these two months a copy of the study proposal was sent to each head librarian at the 20 community colleges, asking them to review the study proposal. They were also asked for appointments to discuss the study, and any questions they had regarding the study would be answered at that time. Consequently, all 20 libraries were visited and a conference was held with all but one of the 20 head librarians.

The head librarians were informed that a questionnaire would be sent on March 1, 1968, to all faculty members selected for the sample, and that a letter of transmittal would accompany the questionnaire. The letter of transmittal would indicate the purpose of the study and a deadline for returning the questionnaire.

The librarians were then asked if they would encourage faculty members, who did not return the first question-naire, to return the second one sent them on March 21.

The librarians indicated they would encourage faculty members to return the questionnaires as requested.

Each head librarian was sent a list of faculty members from his institution who had not returned the first questionnaires, so that they would know whom to encourage to return questionnaires. A second questionnaire and a follow-up letter was sent each faculty member who had not returned the first questionnaire as requested on March 21, 1968.

Questionnaires were received by mail and tabulated in order to determine who had returned questionnaires. Information from the questionnaires was transferred to IBM 555 optical scan sheets in order to provide a punched card data deck.

⁴Appendix E.

⁵Appendix F.

The computer at Michigan State University was made available through the Educational Research Department, of the College of Education. Through the use of sorting machines and the computer the data were analyzed several ways, using both descriptive statistics and several methods of inferential statistics. Descriptive statistics were used to describe the population sample and their general reactions to the questions on the questionnaire. Secondly, non-parametric statistics were used to draw inferences about perceptions of certain groups in the sample.

Non-parametric statistics were used in this study because it was not necessary to assume or show a normal distribution. The type of data collected in this study cannot be assumed to be more than ordinal data. Parametric statistics assume both a normal distribution and better than ordinal data. The non-parametric statistics used in this study to determine whether differences between the groups could be accounted for by chance used the Chi-square distribution. A significant difference is interpreted to mean significant at or beyond the .05 confidence level.

This study used the non-parametric Chi-square for testing hypotheses regarding group perceptions, except for two hypotheses. The Freidman two-way analysis of variance was used to analyze Hypothesis II. The

Kruskal-Wallis one-way analysis of variance was used to analyze Hypothesis VIII.

The hypotheses to be tested and the questions from the questionnaire are as follows:

Hypothesis I

There is no significant difference in perceptions regarding the organizational structure of the library among librarians, instructors of transfer programs, and instructors of occupational education programs.

Question 35 involves the organizational structure of the facilities (centralized, semi-decentralized, or decentralized) and questions 63 and 64 involve the hierarchy of personnel in the community college.

Hypothesis II

There is no significant difference in perceptions regarding library facilities among librarians, instructors of transfer programs, and instructors of occupational education programs.

Questions 36 through 45 involve the perceptions faculty members have regarding the kind of facilities they want. This series of statements required the faculty member to rate them in terms of their importance; number one was the most important and number ten the least important.

Hypothesis III

There is no significant difference in perceptions regarding library materials in the library among librarians, instructors of transfer programs, and instructors of occupational education programs.

Questions 46 through 51 reflect the perceptions of faculty members in regard to the kinds of materials that should be available in the library.

Hypothesis IV

There is no significant difference in perceptions regarding library services among librarians, instructors of transfer programs, and instructors of occupational education programs.

Questions 52 through 59 reflect the perceptions of faculty members in regard to the kinds of services that should be available in the library.

Hypothesis V

There is no significant difference in perceptions regarding the librarians responsibilities among librarians, instructors of transfer programs and instructors of occupational education programs.

Questions 60 through 62 reflect the perceptions of faculty members in regard to the responsibilities of the librarian.

Hypothesis VI

There is no significant difference in perceptions regarding the student utilization of the library among librarians, instructors of transfer programs and instructors of occupational education programs.

Questions 75 and 76 reflect the perceptions of faculty members in regard to the student use of the library.

Hypothesis VII

There is no significant difference in perceptions regarding the faculty utilization of the library among librarians, instructors of transfer programs and instructors of occupational education programs.

Questions 65 and 74 reflect the perceptions of faculty members in regard to faculty use of the library.

Hypothesis VIII

There is no significant difference in perceptions regarding the facility utilization of libraries among librarians, instructors of transfer programs and instructors of occupational education programs.

Questions 67 through 73 reflect the perceptions of faculty members in regard to faculty use of library facilities including public, four-year college and university, and private libraries.

CHAPTER IV

DEVELOPMENT OF THE QUESTIONNAIRE

The development of an attitudinal instrument for this study was done in four phases: a review of the literature on how to prepare a self-reporting question-naire, selecting and arranging items for the questionnaire, pre-testing the questionnaire, and designing the format and printing the questionnaire.

A Review of the Literature on Preparing a Self-Reporting Questionnaire

Attitudes are formed when an individual has a feeling toward some person, thing or situation. The attitude a person has is a product of perceiving or is a part of his past experiences and knowledge.

Until "Thurstone published two articles in which he developed his Law of Comparative Judgement," attitude measurements had been confined to simple questionnaires. 3

Robert C. Craig, The Psychology of Learning in the Classroom (New York: The Macmillan Co., 1966), p. 54.

²Allen L. Edwards, <u>Techniques of Attitude Scale</u> Construction (New York: Appleton-Century-Croft, Inc., 1957), p. 20.

³Lee J. Cronbach, Essentials of Psychological Testing (New York: Harper and Brothers, 1949), p. 369.

One weakness of the simple questionnaire was the lack of evidence that separate questions measured the same attitude. 4

Since Thurstone developed a method of scaling attitudes, other methods have been employed. The scale most frequently used is the scale developed by Likert in 1932. This scale permits the respondent to indicate his reaction to a statement on a five point scale: 1-very strong agreement, 2-moderate agreement, 3-neutral, 4-moderate disagreement, 5-very strong disagreement. The scores on the Likert scale have no absolute meaning (no zero point), whereas Thurstone's scale is on a continuum from zero to the upper end of the continuum. Shaw said, "... Likert type scales are often reliable and valid, but they probably should be treated as ordinal scales." Siegel concludes, "... that parametric statistical tests, ... ought not to be used with data in an ordinal scale."

Since Likert devised his original scale there have been many modifications of it. One such example uses short statements to correspond to the five point scale

⁴ Ibid.

⁵Ibid., p. 372.

Marvin E. Shaw and Jack M. Wright, Scales for the Measurement of Attitudes (New York: McGraw-Hill, 1967), p. 24.

⁷ Sidney Siegel, Nonparametric Statistics for the Behavorial Science (New York: McGraw-Hill, 1956), p. 26.

from agreement to disagreement. Other scales may use a seven or nine point scale instead of the original five established by Likert. An odd number is usually used so that there is a whole number in the center of the scale.

The method of beginning an attitude questionnaire requires that a large number of items be collected regarding the objectives to be measured. Items can be written by the author of the questionnaire, collected from printed matter, gathered through conversation, and by making observations. A number of authors suggest informal criteria for editing the statements after a sufficient number of items have been collected. Edwards compiled a list of fourteen criteria from these authors:

- 1. Avoid statements that refer to the past rather than the present.
- 2. Avoid statements that are factual or capable of being interpreted as factual.
- 3. Avoid statements that may be interpreted in more than one way.
- 4. Avoid statements that are irrelevant to the psychological object under consideration.
- 5. Avoid statements that are likely to be endorsed by almost everyone or by almost no one.
- 6. Select statements that are believed to cover the entire range of the affective scale of interest.
- 7. Keep the language of the statements simple, clear, and direct.

⁸Edwards, p. 10.

- 8. Statements should be short, rarely exceeding twenty words.
- 9. Each statement should contain only one complete thought.
- 10. Statements containing universals such as <u>all</u>, <u>always</u>, <u>none</u>, and <u>never</u> often introduce <u>ambiguity</u> and should be avoided.
- 11. Words such as only, just, merely, and others of a similar nature should be used with care and moderation in writing statements.
- 12. Whenever possible, statements should be in the form of simple sentences rather than in the form of compound or complex sentences.
- 13. Avoid the use of words that may not be understood by those who are to be given the completed scale.
- 14. Avoid the use of double negatives. 9

After the items have met the above criteria, they can be formulated into a questionnaire with the following considerations.

- 1. Each item on the questionnaire must be developed to measure a specific aspect of one of your objectives or hypotheses. You should be able to explain in detail why you are asking the question and how you will analyze the responses.
- 2. When constructing questionnaire items you must keep in mind that in most cases the individual responses must be reduced to some form that permits them to be counted or fitted into quantitative categories.
- 3. The questionnaire should be designed in such a way that analysis of the results may be carried out efficiently.
- 4. Avoid questions on the questionnaire that in some way would be psychologically threatening to the person answering.

⁹<u>Ibid</u>., pp. 13-14.

- 5. Avoid questions on the questionnaire that convey to the respondent the type of answer you want.
- 6. A poorly reproduced questionnaire indicates to the respondent that the study is of little importance.
- 7. The neatness and composition of your questionnaire and accompanying material is also an important factor in determining the number of replies.
- 8. The questionnaire should be well designed, and made so that it can easily be returned through the mail.10

Questionnaires have the usual limitations of selfreport devices. Some of which are: (1) questions may
ask the subject to look back into his past and answer
from memory, (2) many questions rely on a person's insight
into himself, (3) subjects are able to falsify questionnaires, (4) questionnaires suffer from communication,
when the author and respondent may interpret the statement
with different meaning. 11

If the questionnaire is to be returned by mail, there are many unforseeable circumstances that may greatly affect whether or not the questionnaire is returned. 12

¹⁰ Walter R. Borg, Educational Research An Introduction (New York: David McKay Company, Inc., 1963), pp. 206-221.

¹¹Cronback, pp. 306-309.

¹² Julian C. Stanley, Measurement in Today's Schools (4th ed.; Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1964), p. 289.

Selecting and Arranging Items for the Questionnaire

The questionnaire for the study was developed after the purpose for the study was defined. The study was to determine if the curricular program taught by community college faculties is a factor in how the faculty perceive the instructional function of the community college library.

Over a period of three months, short items regarding libraries were collected. Some items came from the review of literature, community college librarians, teachers, public librarians, Michigan State Library officials, and from past administrative experience of a public school and public library. The compiled list totaled about 130 items. These items were then analyzed in terms of the eight areas that define the instructional function of the community college library. Those items that did not relate to any of the areas were discarded. Items remaining were listed with the area to which they were related.

After a review of literature regarding the preparation of attitude scales, the Likert type scale was utilized for the questionnaire. The literature also indicated that a variety of question types encouraged respondents to return the questionnaires.

The Likert scale was modified into four different types of question scales and formats. One group of

ments from one to ten. Another group of questions, using the standard Likert scale, expressed attitudes from strongly agree to strongly disagree on a five point scale. A third group of questions asked the respondents to select a foil (from two to five foils per statement) that would express his attitude and complete the sentence. This type of scale used the last foil to permit the respondent to finish the sentence with his own statement if the other foils did not express his attitude. The fourth type of scale utilized seven statements regarding library usage, that were weighted from one to seven. The respondent was given a total score by summing the weighted scores.

These modifications of the Likert scale were considered in terms of the power of the non-parametric test, and in terms of utilizing the computer and the non-parametric computer programs available at Michigan State University for statistical analysis. The questionnaire was also designed for easy recoding to IBM punch cards. The items numbered on the questionnaire corresponded to the column and row numbers on the IBM punch card.

The questionnaire was designed with two parts.

Section I was designed to record such personal information as the respondents assigned number (only to be used to determine who returned the questionnaire), school,

classification of school by size of its faculty, years of community college teaching, total years of teaching experience, years of teaching in the present institution, the degrees held and their major emphasis, the curricular area in which they taught, the time of day in which they taught, the status held prior to entering community college teaching, and the curricular program they taught in. Section II was designed to record faculty perceptions regarding the eight areas that define the instructional function of the community college. Formation of items on the questionnaire were formulated in accordance with the criteria stated earlier by Edwards. 13

Pre-testing the Questionnaire

The questionnaire was mimeographed and sent to several community college head librarians, administrators of the Michigan State Library (public) and a university librarian, along with the proposed study. The librarians were asked to review the questionnaire in terms of the eight areas stated in the proposal. An appointment was made with each of these librarians to discuss the questionnaire in terms of the areas, clarity of statements, ambiguity, format and unnecessary items. Several changes were suggested in addition to adding items to the questionnaire.

¹³ Edwards, pp. 13-14.

The questionnaire was modified as suggested by librarians, mimeographed and sent to ten community college teaching faculty members. They were asked to fill out the questionnaire and note any ambiguities, or unclear statements in the questionnaire. An appointment was arranged with the faculty member to discuss the questionnaire in terms of ambiguities, or unclear statements. The changes were made in the questionnaire, and prepared for the printer.

Design of the Format and Printing the Questionnaire

The questionnaire was designed to utilize the least number of pages possible. The cover carried a simple artistic design and the title of the questionnaire. The book design in the lower right corner was placed there to give a visual that the questionnaire involved libraries, and to place the respondents number unobtrusively on the book fronts for identification. 14

The back cover of the questionnaire was designed for the return of the questionnaire. By designing it to be folded in thirds, one-third could be used to give instructions on how to return the questionnaire, the center third was designed to look like the back side of an envelope, the remaining third was designed like the front

¹⁴ Appendix G.

of an envelope with the address of the person to whom the questionnaire was to be returned. The questionnaire was folded with the letter of transmittal in such a way that the respondent was to refold the questionnaire the same way it was received, staple, and mail. This made it very easy for the respondent to return the questionnaire.

The questionnaire was designed so that when the cover was opened, Section I would be on the right hand page. If the numbering system for the items looked confusing to the respondent an explanation of it was printed on the back side of the cover.

Those sample members who received the second mailing of the questionnaire had the second questionnaire identified by the same number that appeared on the first questionnaire. The mailing of the follow-up letter and second question-naire followed the same procedure as the first mailing.

CHAPTER V

RESEARCH FINDINGS

During the analysis of data other independent variables were introduced and evaluated to determine whether there are other factors that affect the perceptions of faculty members regarding the instructional function of the community college library.

Variable 1

The independent variable involved in this study was: the kind of teaching responsibility (curricular programs) faculty members had. The groups are: transfer program teachers, occupational education teachers and librarians.

Variable 2

The size of the community college was classified by the number of faculty members employed. The four groups making up variable 2 are: between one and 50, between 50 and 100, between 100 and 150, between 150 and 200 faculty members.

Variable 3

The ages of the faculty members was divided into two groups, those above 40 and those below 40.

^lAppendix H

Variable 4

The working hours of faculty members consisted of two groups of faculty members: those who teach only during the day and those who teach during the day and evening.

Variable 5

The employment status of the faculty members immediately prior to community college teaching. The three groups are: faculty who had taught in the public schools, faculty who had taught at four-year colleges or universities and students, all other previous employment experience.

An indication as to whether these variables have any affect on the perceptions of faculty members regarding the instructional function are briefly discussed after the results of each hypothesis regarding variable number one. These additional variables were measured with the same statistical measures that measured variable one. The probability of whether differences, on the other variables was by chance, was measured at the .05 confidence limit or less.

The description of the computer programs used to compute these research findings are contained in the Computer Institute for Social Science Research (CISSR), Technical Reports numbered 40 through 44.2

²James Morris, "Technical Reports No. 40-44." (Michigan State University, East Lansing: Computer Institute for Social Science Research, January, 1968). (Mimeographed.)

Findings

Hypothesis I

H: there is no significant difference in perceptions regarding the organizational structure of the library among librarians, instructors of transfer programs, and instructors of occupational education programs.

Question #35. The library facility can be housed several ways. Indicate your preference by checking one of the following statements regarding the organizational structure of the facility.

- 35-1. The library facility should be completely housed in a single building (or a designated space in a building) on the community college campus.
- 35-2. The library facility should be semidecentralized so that there would be a main library and several departmental satelite libraries for special materials and services as they relate to students and faculty.
- *35-2. The library facility should be completely decentralized with no main library building, but a group of departmental libraries located conveniently for departmental use.
 - *35-4. Other organizational structure. (Please describe.)

There are significant differences in perceptions among faculty groups regarding the organizational structure of the facility. The faculty endorsed a semi-decentralized library and librarians endorse a centralized library.

Occupational education faculty highly favor a semi-decentralized library.

TABLE 5.1.--Frequency of responses regarding the organizational structure of the library facility.*

Foor	17 + **	0rg	anization of F	acility
Faculty		1	2	Totals
Transfer Progr	ams	63	75	118
Occupational F	rograms	21	40	61
Librarians		33	14	47
TOTALS		117	129	246
x ²	14.091		df = 2	.001

Foils 3 and 4 were not used because of limited responses.

Question #63. In the personnel organizational structure of the library the head librarian should (Check one)

- 63-1. be considered as one of the teaching faculty.
- 63-2. be considered as a part of the administrative group.
- 63-3. be considered neither faculty nor administration.
- *63-4. Other. Explain. _____.

TABLE 5.2.--Frequency of responses regarding the organizational structure for the head-librarian.*

			Organization of Pe						
Faculty		1	2	3	Totals				
Transfer Prog	grams	48	61	29	138				
Occupational	Programs	27	22	15	64				
Librarians		16	28	0	44				
TOTALS		91	111	44	246				
x ²	15.388		df =	= 4	.01				

^{*}Foil 4 was not used because of limited responses.

There are significant differences in perceptions among faculty members in regard to the hierarchy of personnel. Occupational education teachers favor the head librarian be classified as a faculty member, whereas librarians and transfer program teachers prefer the head librarian be classified as an administrator.

Question #64. In the personnel organizational structure of the library the assistant librarian should be considered (Check one).

- 64-1. as one of the teaching faculty.
- 64-2. as a part of the administrative group.
- 64-3. neither faculty nor administration.
- *64-4. Other. Explain _____...__.

TABLE 5.3.--Frequency of responses regarding the organizational structure for assistant librarians.*

Faculty		O	rganizat	ion of 1	Personnel
		1	2	3	Totals
Transfer Progra	ms	75	25	38	138
Occupational Pr	ograms	37	8	18	63
Librarians		30	12	1	43
TOTALS		142	45	57	244
x ²	14.474	C	df = 4		.01

Foil 4 was not used because of limited responses.

There are significant differences in perceptions among faculty groups regarding the hierarchy for assistant librarians in the personnel structure. All three faculty groups prefer the assistant librarians be classified as faculty members, although not to the same degree.

Summary. -- The groups differ significantly in their perceptions of the facility and personnel organizational structure of the lbirary. Instructors of transfer programs and librarians prefer the head librarian be classified as administration, whereas the instructors of occupational education programs prefer head librarians be classified as faculty members. Teaching faculty prefer a semi-decentralized library and the librarians prefer a centralized library.

When the other four group variables were considered, using the same statistical tests, the results indicate no differences among group variables.

Hypothesis II

Ho: there is no significant difference in perceptions regarding library facilities among librarians, instructors of transfer programs and instructors of occupational education programs.

Below are listed a number of special areas you could have built into the library. Check them in terms of priority with number (1) having the highest priority and number (10) having the lowest priority.

- 36. An area designed for student reading carrels
- 37. Rooms designed for small group meetings
- 38. An area designed for producing graphic arts (posters, film strip, pictures, transparencies)
- 39. Display and storage area for an art collection or other displays
- 40. Faculty carrel area
- 41. A reserve materials area
- 42. Smoking area for students and faculty
- 43. Storage and check-out areas for audiovisual equipment and their materials
- 44. Individual listening and viewing booths
- 45. Study areas designed to simulate working conditions such as shop noise, office noice and equipment arrangements.

The Friedman two-way analysis of variance was used for this test of ranks. The tabulation for each question was collapsed, by converting the median to a ten point

scale, these collapsed scores were ranked for the statistical test. The formula used in this test was for large samples.

TABLE 5.4.--Ranks of collapsed medians on a ten point scale.

			L	ibra	ry F	acil	itie	ties					
Faculty	36	37	38	39	40	41	42	43	44	45			
Transfer Programs	1	5	6	8	7	2	9	4	3	10			
Occupational Programs	1	4	6	8	7	2	9	5	3	10			
Librarians	1	5	7	8	6	2	9	4	3	10			
RANK TOTALS	3	14	19	24	20	6	27	13	9	30			
x ²	26.7	1			df =	9			.01				

There are significant differences in perceptions among faculty groups regarding the facilities provided in the library.

When the four groups variables were considered the results indicated that there were significant differences among variable groups (size of school, time of teaching and previous occupation). Age was the only variable that showed no significant difference. This indicates that in addition to teaching responsibilities other factors do influence the kind of library facilities the faculty want.

Hypothesis III

H: there is no significant difference in perceptions regarding library materials in the library among librarians, instructors of transfer programs, and instructors of occupational education programs.

The responses to this set of statements are the same as the original Likert scale: I--Very Strong Agreement . . . 5--Very Strong Disagreement. The statistical test used for this hypothesis was Chi-square.

46. Community college libraries should provide only books, periodicals, and reference books for its students and faculty.

TABLE 5.5.--Frequency of responses regarding the use of books, periodicals, and reference books.

Faculty			Libra	ary M	ateria	ls
	1	2	3	4	5	Totals
Transfer Programs	6	16	10	50	59	141
Occupational Programs	2	16	9	18	19	64
Librarians	2	6	3	10	26	47
TOTALS	10	38	22	78	104	252
x ² 15.46	7		C	lf =	8	ns

There are no significant differences in perceptions among faculty groups regarding whether the library shouls only provide books, periodicals, and reference books for

students and faculty. There is agreement among the groups that the library should provide more than book materials.

47. Sixteen millimeter film and 35 millimeter film strips should be part of a separate audio-visual department in the community college.

TABLE 5.6.--Frequency of responses regarding where 16 and 35 millimeter film should be located.

			Lib	rary 1	Materials	
Faculty	1	2	3	4	5	Totals
Transfer Programs	30	35	32	27	17	141
Occupational Programs	13	15	14	15	6	63
Librarians	13	7	9	7	12	48
TOTALS	56	57	55	49	35	252
x ² 9.2	91			df =	8	NS

There are no significant differences in perceptions among faculty groups regarding where film should be located. There is no agreement as to where the film should be kept. Teaching faculty slightly favor the separate audio-visual department and librarians are neither in agreement nor disagreement on the issue.

^{48.} Tapes and records should be available through the library for student and faculty use.

TABLE 5.7.--Frequency of responses regarding where tapes and records should be located.*

Faculty		Library Mate	rials
	1	2	Totals
Transfer Programs	83	50	133
Occupational Programs	34	25	59
Librarians	30	12	42
TOTALS	147	87	243
x ² 2.0)24	df = 2	NS

^{*}Foils 3, 4 and 5 were dropped from the analysis because there were too few responses.

There are no significant differences in perceptions among faculty groups regarding where tapes and records should be located. Ninety-three per cent of the faculty agree that records and tapes should be kept in the library.

49. Maps, models, specimen kits, charts, etc. should be purchased by the library and checked out to students and faculty as their needs arise.

There are no significant differences in perceptions among faculty groups regarding the purchasing of maps, models, specimen kits, charts, etc. for the library. Fifty-seven per cent of the faculty members prefer these materials be provided by the library.

TAB.E 5.8.—Frequency of responses regarding whether maps, models, specimen kits, charts, etc. should be purchased by the library.

Faculty		Library Materials						
	1	2	3	4	5	Totals		
Transfer Program	42	40	27	23	10	142		
Occupational Programs	17	24	8	10	5	64		
Librarians	13	11	11	6	7	48		
TOTALS	72	75	46	39	22	254		
x ² 6.890		df	= 8			NS		

50. Micro-film of books and magazines should be purchased and used instead of duplicating materials or replacing worn out materials.

TABLE 5.9.—Frequency of responses regarding whether micro-film should replace duplicate or worn materials.

Faculty		Library Materials							
raculty	1	2	3	4	5	Totals			
Transfer Programs	31	47	44	16	3	141			
Occupational Programs	14	17	26	6	1	64			
Librarians	5	25	8	7	3	48			
TOTALS	50	89	78	29	7	253			
x ² 16.428		df	= 8			.05			

There are significant differences in perceptions among faculty groups regarding the use of micro-film to replace duplicate or worn materials. A higher percentage of instructors strongly agree that duplicate and worn materials should be replaced by micro-film, whereas librarians moderately agree that worn materials and duplicate copies should be replaced by micro-film.

51. The library should sell paperback books and related materials whenever possible

TABLE 5.10.--Frequency of responses regarding whether libraries should sell paperback books whenever possible.

Faculty		-	Libr	ary	Mate	rials
·	1	2	3	4	5	Totals
Transfer Programs	13	11	22	40	56	142
Occupational Programs	7	1	8	23	25	64
Librarians	0	7	6	10	25	48
TOTALS	20	19	36	73	106	254
x ² 15.216		df =	8			NS

There are no significant differences in perceptions among faculty groups regarding the selling of paperback books in the library. The instructors and the librarians agree that paperback books should not be sold in the library.

Summary.--There were no significant differences in perceptions among faculty groups in five out of the six statistical tests. A difference in perception was only found in item 50, which was concerned with purchasing micro-film as a replacement for worn or duplicate materials. Faculty groups basically agreed on the kinds of materials that should be available in the library. When the other four independent variables were tested only item 46, libraries should only provide books, periodicals and reference books, was significant among groups regarding job status. The variable was significant at the .01 confidence level.

Hypothesis IV

H: there is no significant difference in perceptions regarding library services among librarians, instructors of transfer programs and instructors of occupational education programs.

The responses to this set of statements are the same as the original Likert scale: 1--Very Strong Agreement . . . 5--Very Strong Disagreement.

52. Copy service should be available to students at a minimal fee.

There are significant differences in perceptions among faculty groups regarding the availability of copy service to students at a minimal cost. The faculty generally agree that copy service should be provided to students at a minimal cost. Librarians are in greater

TABLE 5.11.--Frequency of responses regarding the availability of copy service for students at a minimal cost.*

To an 14 and		Library Services	
Faculty	1	2	Totals
Transfer Programs	103	31	134
Occupational Programs	41	19	60
Librarians	43	4	47
TOTALS	187	54	241
x ² 8.22		df = 2	.02

Foils 3, 4, and 5 were not used in the analysis because of insufficient responses.

agreement than teaching faculty that copy service be provided to students at a minimal cost. Occupational education teachers do not agree as strongly as do transfer teachers or librarians on offering copy service to students at minimal costs.

53. Compiling bibliographies for faculty members is a responsibility of the library.

There are no significant differences in perceptions among faculty groups regarding the availability of bibliographies for faculty members. The data indicates that all three groups slightly favor bibliographies be prepared for faculty members.

TABLE 5.12.--Frequency of responses regarding bibliographies prepared by the library.

Faculty		Library Services						
	1	2	3	4	5	Totals		
Transfer Programs	22	41	38	25	14	140		
Occupational Programs	12	12	17	14	9	64		
Librarians	18	10	6	8	6	48		
TOTALS	52	63	61	47	29	252		
x ² 15.280		df =	8			NS		

^{54.} Students and faculty should be permitted to use equipment such as tape recorders and projectors off-campus.

TABLE 5.13.--Frequency of responses regarding the use of equipment (tape recorders and projectors) off-campus.

Faculty		Library Services				vices
	1	2.	3	4	5	Totals
Transfer Programs	15	33	28	45	21	142
Occupational Programs	8	11	9	22	14	64
Librarians	6	9	5	10	18	48
TOTALS	29	53	42	77	53	254
14.070	df = 8			NS		

There are no significant differences in perceptions among faculty groups regarding the use of equipment (tape recorders and projectors)off-campus. The three groups generally agree that this practice of using equipment off-campus should not be allowed.

55. The library should provide courier service for the faculty by taking material to them from the library and picking it up when the faculty member is through.

TABLE 5.14.—Frequency of responses regarding the library providing a courier service of materials for faculty.

Faculty			Library Services				
		1	2	3	4	5	Totals
Transfer Programs		20	37	37	31	17	142
Occupational Programs		13	17	13	14	7	64
Librarians		8	10	3	10	17	48
TOTALS		41	64	53	55	41	254
x ²	21.949				df =	8	.01

There are significant differences in perceptions among faculty groups regarding whether the library should provide courier service, of materials, for faculty.

Librarians tend to disagree to provide the service whereas the faculty tend to want the courier service. The occupational education teachers prefer the service slightly more than the teachers teaching transfer programs.

56. Students and faculty should be permitted to check out film, tapes, and records along with equipment to use elsewhere on campus.

TABLE 5.15.--Frequency of responses regarding the use of film, tapes, records and equipment elsewhere on campus.*

Faculty			Library S	ervices	
		1	2	3	Totals
Transfer Program	ms	63	56	23	142
Occupational Pro	ograms	32	24	8	64
Librarians		15	11	22	48
TOTALS]	110	91	53	254
x ²	23.079		df = 4		.001

Foils 4 and 5 were dropped from the analysis because of insufficient responses.

There are significant differences in perceptions among faculty groups regarding the use of films, tapes, records and equipment elsewhere on campus. Teaching faculty tend to agree more than librarians that these materials and equipment be used elsewhere on campus.

57. All copy service should be available to faculty at a minimal cost.

TABLE 5.16.--Frequency of responses regarding a copy service to be available to faculty at minimal costs.*

Faculty		Librar	y Service	es
	1	2	3	Totals
Transfer Programs	94	26	21	141
Occupational Programs	37	14	12	63
Librarians	33	11	4	48
TOTALS	164	51	37	252
x ² 3.2	02	d :	f = 4	NS

Foils 4 and 5 were dropped from the analysis bacause of insufficient responses.

There are no significant differences in perceptions among faculty groups regarding copy service to faculty at minimal cost. All three groups generally agree the copy service should be available at minimal costs.

Summary. -- One-half the items concerning Hypothesis

IV show a significant difference among faculty groups.

The differences between the transfer program teachers
and the occupational education teachers are not as great
as the differences between the transfer program teachers
and the librarians, the occupational education teachers
and the librarians.

When the other four independent variables were tested, with the same statistical test, only item 52

ragarding copy service for students showed a significant difference among the groups (full-time day teachers and full-time day and evening teachers). The difference was significant at the .05 confidence level.

Hypothesis V

Ho: there is no significant difference in perceptions regarding the librarians' responsibilities among librarians, instructors of transfer programs and instructors of occupational education programs.

Question #60. As the community college grows and meets its obligation new curriculum must be developed and old ones changed to meet the current needs. Check one of the following that expresses your viewpoint.

- 60-1. The librarian should be involved in setting up curriculum objectives with faculty members.
- 60-2. The librarian has no responsibility for helping to establish the objectives of any curriculum or program.
- 60-3. Others. Explain. _____...___.

TABLE 5.17.--Frequency of responses regarding the involvement of librarians in curricular development.

Faculty	Lib:	rarians'	Responsibilities	
	1	2	3	Totals
Transfer Programs	60	60	18	138
Occupational Programs	13	36	12	61
Librarians	38	8	2	48
TOTALS	111	104	32	247
x ² 36.726	5	df	=4.	.001

There are significant differences in perceptions among faculty groups regarding the involvement of librarians in curricular development. Transfer program teachers are split in their perceptions of involving the librarians in curricular development. Occupational education teachers indicate that librarians shouls not be involved in curriculum development. The librarians strongly recommend that they be involved in curriculum development.

Question #61. Each library has the responsibility of selecting and securing materials for the library. Check one of the following items which expresses your viewpoint.

- 61-1. The librarian should have the sole responsibility for determining what materials and books are to be selected for the library.
- 61-2. The librarian and the faculty should cooperatively select books and materials for library purchase.
- 61-3. The faculty should have the sole responsibility for the selection of materials and books for library purchases.
- 61-4. Others. Explain ____..._

TABLE 5.18.--Frequency of responses regarding the selection and securing materials for the library.*

Floority.	Librarians' Responsibilities						
Faculty	1	2	3	4	Totals		
Transfer Program	1	129	7	4	141		
Occupational Programs	0	63	2	0	65		
Librarians	1	46	1	0	48		
TOTALS	2	238	10	4	254		

^{*}No statistical test is meaningful for this item because of the overwhelming response to foil #2.

All three groups concur that the selection and securing of materials for the library should be a cooperative effort.

Question #62. It is usually necessary to teach students how to use a library. Check one of the following items that express your point of view.

- 62-1. The librarian should have the sole responsibility for teaching students to use the library and encourage its use.
- 62-2. The librarian and the faculty should share the responsibility of teaching students to use the library and encourage its use.
- 62-3. The faculty should have the sole responsibility of teaching students how to use the library and encourage its use.
- 62-4. The community college has no responsibility for teaching the use and encouraging students to use the library.
- 62-5. Other. Explain____...___.

TABLE 5.19.--Frequency of responses regarding the responsibility of teaching students to use the library.*

Faculty	Libra	Librarians' Responsibilities				
	1	2	Totals			
Transfer Programs	16	123	139			
Occupational Programs	12	48	60			
Librarians	3	44	47			
TOTALS	31	215	246			
x ² 4.782		df = 2	NS			

Foils 3, 4 and 5 were dropped from the analysis because of insufficient responses.

There were no significant differences in perceptions among faculty groups regarding the responsibility of teaching students to use the library. Faculty and librarians agree that both faculty and librarians have the responsibility of teaching students to use the library. A higher percentage of occupational education teachers indicate the librarian be responsible for teaching students to use the library facility.

Summary. -- When the other four variables were tested, using the same statistical tests, item 61 indicated a difference among groups regarding employment status prior to entering community college teaching. The difference was significant at the .05 confidence level. Item 62 indicated a difference among groups regarding age. The difference was significant at the .02 confidence level. It appeared that factors other than the instructional function influenced faculty perceptions regarding the librarians' responsibilities.

Hypothesis VI

Ho: there is no significant difference in perceptions regarding the student utilization of the library among librarians, instructors of transfer programs and instructors of occupational education programs.

Question # 75. Student usage of the library facilities is generally determined by the requirements, through assignments, of the faculty. Please check the item which most closely applies to you.

- 75-1. I never give library assignments, directly or indirectly.
- 75-2. I give either one or two assignments per semester or term that would require the use of the library.
- 75-3. I give more than two assignments per term or semester which would require the use of the library.

TABLE 5.20.--Frequency of responses regarding the student utilization of the library through assignments.

Faculty			Student	Utiliz	ation
		1	2	3	Totals
Transfer Progr	ram	15	67	57	139
Occupational H	Program	10	27	27	64
Librarians		4	5	15	24
TOTALS		29	99	99	227
x ²	6.885		df ≖	4	NS

There were no significant differences in perceptions among faculty groups regarding the student utilization of the library through assignments. Over 80 per cent of the faculty gave one or more assignment per term or semester in which the student must use the library. About one-half of the librarians did not respond to this question because they did not teach classes.

Question #76. Assignments which would require the use of the library (Check one)

- 76-1. should be from assigned reading only.
- 76-2. should be from several sources with varying points of view (not from assigned reading).

TABLE 5.21.--Frequency of responses regarding the type of library assignments.

Faculty		S	tudent Utiliz	lization	
raculty		1	2	Totals	
Transfer P	rograms	11	123	134	
Occupational Programs		9	51	60	
Librarians		1	31	32	
TOTALS		21	205	226	
x ²	3.95	(df = 2	NS	

There were no significant differences in perceptions among faculty groups regarding the type of library assignments made. Faculty agree that library assignments should be from several sources and not from assigned readings. There was a higher percentage of occupational teachers who felt library assignments should be from assigned reading, although this different point of view was slight.

Summary. -- When the other four independent variables were tested, using the same statistical tests, there were no significant differences among the groups of the

respective independent variables. The perceptions of faculty members regarding the students' utilization of the library was not affected by the programs they teach.

Hypothesis VII

Ho: there is no significant difference in perceptions regarding the faculty utilization of the library among librarians, instructors of transfer programs and instructors of occupational education programs.

Question #65. To determine the library usage of community college libraries several statements are presented. Check the item which most closely applies to you.

- *65-1. I never use our community college library.
 - 65-2. I use the community college library no more than once a week.
 - 65-3. I use the community college library no more than twice a week.
 - 65-4. I use the community college library a great deal (at least three times a week).

TABLE 5.22.--Frequency of responses regarding the use of the community college library by faculty.*

Populty		Faculty	Utili	zation
Faculty	2	3	4	Totals
Transfer Programs	66	37	38	141
Occupational Programs	45	14	6	65
Librarians	7	2	32	41
TOTALS	118	53	76	247
x2 61.39	1	df =	4	.001

Foil 1 was combined with foil 2.

There were significant differences in perceptions among faculty groups regarding faculty use of the community college library. Thirty-one per cent of the occupational education teachers used the library more than once a week, whereas 53 per cent of the transfer program teachers used the library more than once a week.

Question #66. During the past year (Check one)

- 66-1. I used the Michigan State Public Library.
- 66-2. I have not used the Michigan State Public Library.

TABLE 5.23.--Frequency of responses regarding the use of the Michigan State Public Library.

Pa and her	Faculty Utilization				
Faculty	1	2	Totals		
Transfer Programs	25	116	141		
Occupational Programs	11	53	64		
Librarians	30	16	46		
TOTALS	66	185	251		
x ² 44.	033	df = 2	.001		

There were significant differences in perceptions among groups regarding faculty use of the Michigan State Public Library. Seventeen per cent of the teachers in both the transfer and occupational education programs

used the Michigan State Library (public) during the past year, whereas 65 per cent of the librarians used the Michigan State Library (public).

Question #74. Some community college teachers use 4-year college and university libraries for class preparation. Please check the item which most closely applies to you.

- 74-1. I never use 4-year college and university library facilities for my class preparation (courses you teach).
- 74-2. I have used 4-year college or university library facilities once during the past year for class preparation.
- 74-3. I have used 4-year college or university library facilities more than once for class preparation during the past year.

TABLE 5.24.—Frequency of responses regarding the use of 4-year college and university libraries.

Faculty			Faculty Utilization				
		1	2 .	3	Totals		
Transfer Programs		53	35	43	131		
Occupational Programs		40	6	16	62		
Librarians		6	3	16	25		
TOTALS		99	44	75	218		
x ²	22.998	Ċ	lf = 4		.001		

There were significant differences in perceptions among faculty groups regarding faculty use of four-year college and university libraries. Sixty per cent of the transfer program teachers had used four-year college and university libraries at least once during the past year for class preparation, whereas 35 per cent of the occupational education teachers had used a four-year college or university library for class preparation during the past year.

Summary. -- It was evident that the kind of programs faculty members teach were factors in how they perceived their use of the libraries. When the other four independent variables were tested, using the same statistical test, there were no significant differences among the groups of the respective independent variables.

Hypothesis VIII

H: there is no significant difference in perceptions regarding the facility utilization of libraries among librarians, instructors of transfer programs and instructors of occupational education programs.

This hypothesis was tested using the Kruskal-Wallis one-way analysis of variance. Faculty members were asked to check those items which applied to the purpose for which they use the library facilities. If they checked item 67 it was weighted one, if they checked item 68 it it was weighted two, this procedure continued through item 73. The weighted scores were totaled for each

individual and the statistical test was computed. The formula that was used made special adjustments for ties.

- 67. I use the community college library for class preparation.
- 68. I use the community college library for recreational reasons such as reading fiction, or use materials connected with avocational interests.
- 69. I use local public and/or private library facilities for class preparation.
- 70. I use local public and/or private libraries for recreational purposes (fiction, avocational interests, etc.).
- 71. I use 4-year college and university libraries for class preparation.
- 72. I use the Michigan State Public Library for class preparation and/or recreational reasons.
- 73. I use libraries for research purposes in addition to class preparation and recreational reasons.

TABLE 5.25.--Frequency of responses regarding the utilization of libraries.

Faculty		Facility Utilization						
	67	68	69	70	71	72	73	Totals
Transfer Program	104 74%	85 60%	56 39%	67 47 %	42 29%	12 8%	101 71%	141
Occupational Programs	54 83%	20 30 %	25 38 %	24 35%	7 10%	2 3%	43 66 %	65
Librarians	14 31%	25 56 %	10 22%	17 38%	12 27%	16 36%	26 59 %	44

TABLE 5.26.--Sum of squares regarding faculty utilization of library facilities.

Faculty		Sum of	Squares	
Transfer Pro	grams	17,	643	
Occupational	Programs	6,178		
Librarians		4,	984	
x ²	17.9178	df = 3	.0005	

Summary. -- There were significant differences in perceptions among faculty groups regarding the utilization of libraries. Except for utilizing the community college library for class preparation and research, occupational education teachers utilized libraries less than the transfer program teachers or librarians.

When the other four variables were tested there were significant differences among groups of the variable consisting of full-time day teachers and full-time day and evening teachers. This variable was significant at the .02 confidence level.

Summary

This chapter has been devoted to determining if there were differences in perceptions of faculty groups, classified by the kinds of curricular programs faculty teach, regarding the instructional function of the community college library.

The instructional function is defined as eight areas that can be operationally measured. These operational areas were stated in null hypothesis form. The null hypotheses, regarding these areas, were assigned statements from a prepared questionnaire. The items on the questionnaire were analyzed with non-parametric statistical tests using the Chi-square distribution of probability.

If all items assigned to a hypothesis were rejected with a probability at or below the .05 confidence level the null hypothesis, of no difference, was rejected in favor of a difference in perceptions among faculty groups. If only part of the items were rejected the null hypothesis, of no difference, was not rejected.

Of the eight stated null hypothesis four were rejected: (I) There is no significant difference in perceptions regarding the organizational structure of the library among librarians, instructors of transfer programs, and instructors of occupational education programs. (II) There is no significant difference in perceptions regarding library facilities among librarians, instructors of transfer programs, and instructors of occupational education programs. (VII) There is no significant difference in perceptions regarding the faculty utilization of the library among librarians, instructors of transfer programs and instructors of occupational education programs. (VIII) There is no significant difference in perceptions

regarding the facility utilization of libraries among librarians, instructors of transfer programs and instructors of occupational education programs.

The rejection of the four null hypotheses indicated that there were differences among faculty groups, according to the variable teaching responsibilities, regarding some phases of the instructional function of the library. When the other four independent variables are considered it appears that school size, teaching time and employment status are factors which affect the kind of library facilities wanted by faculty. School size is a factor in faculty utilization of the library for class preparation and for recreational purposes.

Four null hypotheses were not rejected (III, IV, V, VI). They were accepted as having no differences in perception among faculty groups regarding the instructional function of the library.

CHAPTER VI

SUMMARY, CONCLUSIONS, AND RECOMMENDATIONS

Purpose of the Study

The purpose of this study was to determine the degree to which community college librarians and community college instructors in transfer programs and occupational education programs differed in terms of perceptions regarding the instructional function of the library. Because the instructional function of a community college library is a broad term encompassing many aspects, the instructional function is defined as eight areas that are operationally measurable. The eight areas are: (1) the organizational structure of the library, (2) the library facilities, (3) library materials, (4) library services, (5) the responsibilities of the librarian, (6) the student utilization of the library, and (8) the use made of library facilities.

Eight major hypotheses were formulated: (1) There is no significant difference in perceptions regarding the organizational structure of the library among librarians, instructors of transfer programs, and instructors of occupational education programs. (2) There is no significant

difference in percpetions regarding library facilities among librarians, instructors of transfer programs, and instructors of occupational education programs. There is no significant difference in perceptions regarding library materials of the library among librarians, instructors of transfer programs, and instructors of occupational education programs. (4) There is no significant difference in perceptions regarding library services among librarians, instructors of transfer programs, and instructors of occupational education programs. There is no significant difference in perceptions regarding the librarians' responsibilities among librarians, instructors of transfer programs and instructors of occupational education programs. (6) There is no significant difference in perceptions regarding the student utilization of the library among librarians, instructors of transfer programs and instructors of occupational education programs. (7) There is no significant difference in perceptions regarding the faculty utilization of the library among librarians, instructors of transfer programs, and instructors of occupational education programs. (8) There is no significant difference in perceptions regarding the facility utilization of libraries among librarians, instructors of transfer programs and instructors of occupational education programs.

These hypotheses were measured by applying nonparametric statistics to data collected from community
college teaching faculty and librarians, through the use
of a questionnaire.

It was theorized that faculty members teaching in different curricular programs and librarians would perceive the instructional function of the library differently.

A review of literature revealed no studies directly related to the problem undertaken. Some research had been done regarding faculty perceptions of library usage on the 4-year college and university level in Michigan. Other studies had been done regarding the degree to which community college libraries were meeting some sets of standards.

Design of the Study

The sample under consideration was taken from twenty public community colleges and/or junior colleges in Michigan who had been in operation prior to January 1, 1965. The sample consisted of fifteen per cent of each of the twenty community colleges full-time teaching faculty and all librarians.

In order to test the hypotheses it was necessary to develop an instrument to measure the perceptions of faculty members regarding the community college library.

Data was collected from 257 community college faculty members and analyzed using non-parametric

statistics. The type of tests used depended upon the type and the way data was collected. The three non-parametric statistic tests used in this study, used the Chi-square distribution of probability.

Findings of the Study

- l. There were significant differences in perceptions among the faculty groups regarding the organizational structure of the library for both the facility and the hierarchy of personnel in the community college.
- 2. There were significant differences in perceptions among the faculty groups regarding the facilities that should be designed into a library.
- 3. There was no significant difference in perceptions among faculty members regarding the kinds of materials (books, periodicals; 16 and 35 mm film; tapes and records; maps, models, specimen kits, charts, etc.; and selling paperback books) a library should have for its students and faculty. There were significant differences in perceptions among the faculty groups regarding whether microfilm should replace duplicate or worn materials.
- 4. There were significant differences in the perceptions among faculty groups in regard to the services (copy service for students; courier service of materials; and the use of film, tapes, records and equipment elsewhere on campus) the library should offer its faculty and students. There were no significant differences in the

perceptions among faculty groups in regard to the services (preparing bibliography for faculty, permitting the use of tape recorders and projectors off-campus; and copy service available to faculty at minimal costs) the library should offer its faculty and students.

- 5. There were significant differences in the perceptions among faculty groups in regard to the responsibilities of librarians (the librarians involvement in curricular development). There were no significant differences in perceptions among faculty members in regard to the responsibilities (selection and securing materials for the library, the responsibility of teaching students to use the library) of the librarians.
- 6. There were no significant differences in perceptions among faculty members regarding the student use of the library.
- 7. There were significant differences in perceptions among faculty members regarding the faculty use of the library.
- 8. There were significant differences in perceptions among faculty groups regarding the facility utilization of the library.
- 9. Four additional independent variables were introduced and tested, using the same statistical tests, and virtually no significant differences in perceptions were found among variable groups.

Conclusions

Occupational education teachers, and to a lesser degree, transfer program teachers preferred the community college library be organized as a semi-decentralized library, whereas the librarians preferred a centralized library. If faculty are the prime library users, directly or indirectly through student assignments, libraries should be organized on a semi-decentralized basis. It was interesting to note that the new community college libraries built during the past several years, in Michigan, were centralized libraries.

Occupational education teachers preferred that head librarians be considered as faculty. Librarians and transfer program teachers felt that the head librarian should be part of the administrative staff, but the transfer program teachers concurred with this to a lesser degree. Librarians, occupational education teachers and transfer program teachers regarded librarians as faculty members, but not to the same degree. According to the findings, Hypothesis I, the professional librarians should be considered as faculty in the personnel hierarchy of the community college, and the head librarian should be considered as an administrator.

Teaching faculty members in different curricular programs and librarians perceived the facilities designed into the community college library differently. If one

considers that teaching faculty preferred a semidecentralized library, and that the teaching faculty did
perceive the facilities designed in the library differently,
then more consideration should be given to consulting
faculty regarding the kind of library facilities which
should be provided on community college campuses.

There appears to be a relationship between recreational and avocational use of the library and the use of the library for class preparation and student assignments.

Over two-thirds of the occupational education teachers and less than one-half of the transfer program faculty use the libraries on a very limited basis. study shows that occupational education teachers used libraries one-half as much for recreational reading and avocational purposes as did transfer teachers or librarians. If teachers do not feel that libraries are important they will not encourage their students to use the library. With the great expansion in technology today it is of great importance that students be trained to use the library so that they can keep pace with these technological advances, so that as their skills become obsolete, or as they get more sophisticated, they will be able to maintain jobs. More effort should be made by libraries to encourage occupational education teachers to use the library for personal reasons at the community college and at local public and private libraries.

More effort should also be expended, through inservice training, to increase occupational education teachers' use of the library and a greater effort should be made to provide the library facilities, materials, and services they prefer.

Teaching faculty members perceived library services to extend beyond the immediate vicinity of the library, whereas librarians perceived services to be offered in the immediate vicinity of the library only. Librarians should encourage services beyond the library building as an incentive to involve teachers in the library. Involvement in the library, through services, would increase total library usage.

Teaching faculty and librarians perceived that they collectively have a responsibility to teach students how to use the library. Teaching faculty and librarians agree that tapes, records, maps, models, specimen kits, charts, micro-film, projectors, and tape recorders should be available in the library, and that these materials should be able to be checked out for use on campus. These materials and services are usually provided by audio-visual centers. This study indicated that faculty and librarians agree that the library should provide both written and audio-visual materials for student and faculty use. Consequently, the library should be the instructional materials center for the community college.

This study also showed that teaching faculty used other than community college libraries for class preparation. Close to 40 per cent of the teaching faculty utilized local public and private libraries for class preparation. Consequently, cooperation and coordination among libraries is desirable. Community college librarians should provide this leadership to cooperate and coordinate the community college libraries with other library facilities.

From this study, it appears that the kinds of curricular programs taught at community colleges is a major influence in the teachers' perceptions of the instructional function of the library. When other variables (age, size of the college, teaching experience, and previous occupation) were analyzed using the data collected, there was virtually no indication that these variables influenced the perceptions of community college faculty in their use of the library. Consequently, training institutions have a great responsibility to properly influence their graduates in library usage, because they train faculty members in these curricular programs, and community college districts have a responsibility to provide an adequate inservice training program to upgrade faculty use of the library.

Suggestions for Further Research

This study only involved full-time faculty members. Many community colleges employ a large number of part-time faculty for continuing education and evening classes. With this segment of education increasing in the community college, it would be valuable to investigate part-time faculty perceptions regarding the instructional function of the community college library.

Students are the largest group of users of the community college library. Investigating their perceptions regarding the instructional function of the community college may reveal ways of designing the library, and the kinds of materials and services that would increase their use of the library.

This study only involved the instructional function of the community college library. Investigating other functions of the library would provide a more comprehensive view of the library as it relates to the broad philosophy of the community college. Other community college library functions which should be investigated are: (a) the providing of resources and services pertinent to the economic activities of the service area and (b) the providing of services and resources needed by adults seeking selfeducation at either a college, occupational or avocational level.

- a. The increase in occupational education programs at community colleges are related to the economic activities of the community college service area. The economic activities provide the jobs for the trained students, and encourage the employee to seek further training to upgrade himself for employment and for society. Community colleges should analyze the business community within their service areas to determine the library needs of the business community. This may be done on an individual community college basis, or on a regional basis where several community colleges may serve essentially the same business community.
- b. Many residents in community college service areas are not interested in educational programs designed for credit. Their library needs may be different than the needs of students working on credit programs. A study to determine if the library needs of area residents are the same as those of the students taking credit courses, would provide a basis for the librarian to fulfill this library function effectively.

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APPENDICES

APPENDIX A

Major Findings of the Nelson Report Regarding the Reference and Research Library Needs in Michigan

The major findings of the survey with respect to patterns of use and library needs at Michigan colleges and universities are given below.

- 1. The campus library is judged by faculty members to be the most <u>frequently used</u> library by both faculty and students regardless of the type of institution, the adequacy of its library or its proximity to other libraries.
- 2. The campus library is judged by faculty members to be the most important library to faculty and students.
 - a. For course work, seminars, and special assignments, both undergraduates and graduates are
 expected mainly to use the campus libraries
 and are not expected to use other libraries.
 - b. Only in the preparation of theses and dissertations does a majority of faculty expect its graduate students to use libraries other than the campus library.
 - c. Except for reading lists prepared for theses and dissertations, more than half the faculty tailors its reading lists to materials available in the

campus library, and of those who do tailor their reading lists, four out of five feel this restricts their compilation of reading lists to some degree.

- 3. After the campus library, the Detroit Public Library, in the opinion of faculty members, is the most frequently used library for faculty and undergraduates and the second most frequently used by graduate students. The University of Michigan Library is the most frequently used library by graduate students, after the campus library, and the second most frequently used by faculty and undergraduates.
- 4. After the campus library, the University of Michigan Library is considered by college faculty throughout the state to be the most important library for meeting their professional needs and the Detroit Public Library is considered the next most important.
- 5. Slightly more than half of the faculty respondents believe the University of Michigan has the best library collection in their field of specialization in the state, far outranking all other libraries, whether in the humanities, social sciences, biological sciences or physical sciences.
- 6. Although an important source of materials for thesis and dissertation writers, out-of-state libraries do not play a large role in the total supply of Michigan

reference and research needs, and personal visits to use such libraries are very limited.

- 7. A majority of faculty judge the adequacy of their campus library as good or very good. However in the eight state colleges and universities other than the University of Michigan, Wayne State and Michigan State, 50% or more of the faculty members responding from each institution consider their campus libraries only fair or poor with respect to adequacy in their fields of specialization. Judgment of adequacy also varies by academic rank and length of service. Generally, the higher the academic rank of a faculty member and the longer his service at the institution, the higher is the rating he gives the campus library.
- 8. The main reasons for using libraries other than the campus library relate to the collections themselves. Three of the four main reasons (depth of special collection, breadth of general collection, and broader selection of periodicals) are concerned with the collections. The fourth main reason is the convenience of location.
- 9. The greatest inadequacy of the campus library at both undergraduate and graduate student levels, according to the faculty, is the limited availability of multiple copies of much used books and other materials.

- 10. The type of library material most in demand currently is periodicals, serials, journals, and similar items. In the future, the faculty expects to place stitl greater reliance on this category of material for both its undergraduate and graduate students.
- ll. Almost two-thirds of the faculty use interlibrary loans at least occasionally, but less than half consider the service good or very good. The major criticism is slowness of the service.
- 12. More than three-fourths of the faculty use photo-duplication services at least occasionally, but only 59% consider it good or very good. The major criticisms concern the equipment itself, access to the equipment, and the costs of these services.
- 13. Less than half of the faculty use microfilm/
 printer equipment even occasionally and only a little more
 than one-third consider the service good or very good.
 The major criticism concerns the inadequacies of the equipment, of the film collections, and of the facilities
 other than the equipment.
- 14. A large portion of the faculty relies mainly on itself most of the time to locate information in the library. Only 17.3% claim they often call for professional library assistance to locate information.

APPENDIX B

October 19, 1967

I am in a dilemma and would like to enlist your help. At the present time I am Director of the North Central Michigan Polaris-Apollo Study, a ten county Title III Project, and at the dissertation point of my doctoral program at Michigan State University, under Dr. Max Smith.

Library usage, by teachers and students, was a problem for me when I was a high school principal and superintendent of schools. My contact with community college librarians indicate deans and presidents are also plagued with this problem.

I have had the feeling for some time that teachers view the functions of the library differently according to the curricular program they teach. These views will directly affect the kind of facilities for themselves and their students. Specifically, I would like to find out how faculty in transfer, occupational and continuing programs perceive the community college libraries.

My problem is that I need the names (and courses taught) of community college faculties, so that I can draw a representative sample for this research project. I would greatly appreciate it if you could send me such a list. It will only be used for research purposes.

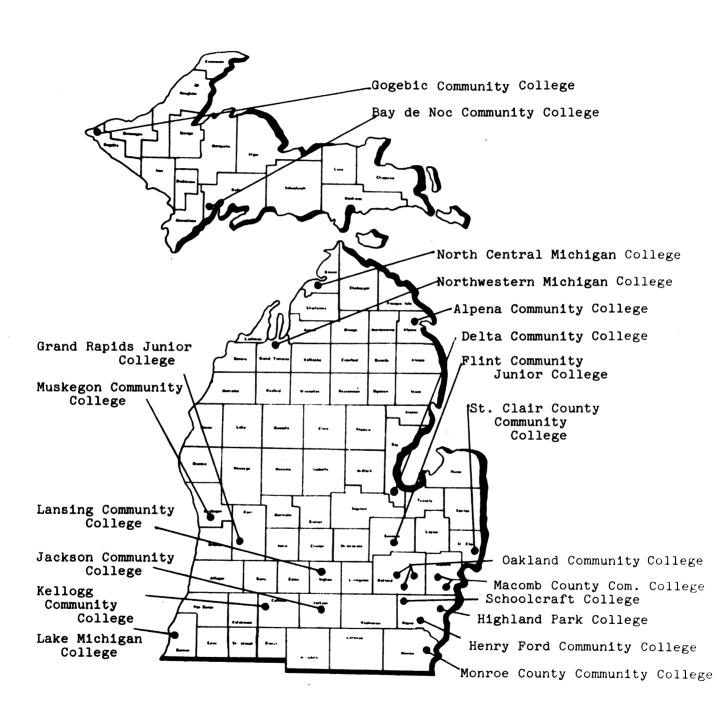
May I take this opportunity to thank you for your help in this matter and that you have a wonderful year through additional state aid and reduced negotiation problems.

Sincerely yours,

Donald P. Meyer, Director North Central Michigan Polaris-Apollo Study

APPENDIX C

NAME OF COLLEGE		School code #		
Street		School size 1 2	3 4	
City	, Michigan. Zip			
1.	34.			
2.				
3.	36.			
4.	37•			
5•				
6.	39•			
7•	40.			
8.	41.			
9.	42.			
10.				
11.	44.			
12.	45.			
3.	i i i			
4.	1 1 1			
5.				
.6,	49.			
7.				
8.				
9.	52.			
0.	53.			
1.	54.			
2.	55.			
3.	56.			
4.	57•			
5.	58.			
6.	59•			
7•	60.			
8.	61.			
9.	62.			
0.	63.			
1.	64.			
2.	65.			
3.	66.			



The Twenty Public Community Colleges in Michigan Involved in this Study

COMMUNITY COLLEGE COOPERATION . OFFICE OF THE DIRECTOR . KELLOGG CENTER

March 1, 1968

May I enlist your professional help, as a community college faculty member, to participate in a study involving the attitudes of community college teachers as they relate to the instructional function of the community college library.

The kind of library facilities and services offered faculty in the past have generally not been based on faculty need. They have been determined by administrators, librarians and regional accrediting agencies. This study is attempting to find out if faculty teaching in different curricular areas as: college transfer, occupational or continuing education perceive the "instructional function" of the library differently. If they do, then the possibility exists that libraries be designed and services performed more in keeping with needs.

This study is being done as a doctoral dissertation by Donald P. Meyer at Michigan State University, under the direction of Dr. Max Smith, Director of Community College Cooperation.

The proposed study was discussed with the Michigan State Public Library, Department of Education officials, who expressed their interest in the results. A copy of the dissertation proposal was sent to all community college head librarians and they all expressed an interest in this study. If you have any question regarding this study your librarian will be happy to discuss it with you.

Please fill out the enclosed questionnaire (today if possible) and return it to me by March 10, 1968. Your prompt reply will be greatly appreciated. Information on the questionnaire will be kept confidential.

May I take this opportunity to thank you for your professional help in this matter.

Sincerely yours,

COMMUNITY COLLEGE COOPERATION . OFFICE OF THE DIRECTOR . KELLOGG CENTER

March 21, 1968

On March 1, 1968 a questionnaire was sent to 342 community college faculty members regarding a library study. This 342 represented 15% of each community college teaching faculty plus all librarians.

You were selected as one of this important group. As of this date I have not received your questionnaire. With a busy schedule and papers piling up on the desk, the questionnaire was probably misplaced or perhaps the mail service got it to your desk too late for you to answer before the stated deadline in the cover letter.

It is very important that your opinion be a part of this study. Consequently, I am sending you a second questionnaire. Please fill it out and return it as soon as possible.

May I thank you for considering this request.

Sincerely.

Donald P. Meyer

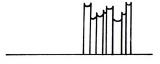
QUESTIONNAIRE

FOR

A STUDY OF COMMUNITY COLLEGE LIBRARIES

IN

MICHIGAN



NOTE

The item numbers used on this questionnaire are designed for the easy transfer of your answers to KEY-PUNCHED computer cards.

SECTION I

Information about the respondent

Per	sonal	Information	
07.	Sex:		
	07-1. 07-2.		
08.		Age	1
10.		years of full-time teaching experience out-of-state).	ee in community colleges (both in and
12.		years of full-time teaching experience both in and out-of-state).	ee (include all teaching experience,
14.		years of full-time teaching in the co	mmunity college you are presently in.
Plea	se che	ck all of the appropriate levels of ed	ucation and their major emphasis.
16.		I have formal education beyond high s	school, but no degree. Major emphasis
18.		Bachelor's degree	Major emphasis
20.		Master's degree	Major emphasis
22.		Master's degree	Major emphasis
24.		Specialist degree	Major emphasis
26.		Doctor's degree	Major emphasis
28.	The m	ajor area in which I teach is	•
	Check	I teach during the day only.	es only.
	32-3.	I teach during the day and even	ing.
33.	The s	tatus I held immediately before enteri	ng community college teaching was
	33-1.	teaching in the public schools.	
	33- 2.	teaching in a 4-year college or	university.
	33-3•	a student.	
	33-4.	in business or industry.	
	33-5•	in the armed forces.	
	33-6.	employed by the (local, state of	r national) government.
	33-7•	other occupational group	•
34.	The s	tudents I teach are generally attending	ng the community college
	34-1.	to transfer to a college or uni	versity after two years of community college
	34-2.	to receive occupational educati	on.
	34-3.	for adults who are attending so gratification, recreation, etc.	chool to better their job position, personal
	34-4.	I am a librarian.	

SECTION II

Faculty Opinions

Let us assume that a new community college district has just been formed and you were hired as the new librarian. Your first job is to establish the Educational Specifications for a new library. You are told to plan the facility the way you want it to be, because the Master Plan for the community college has not been completed, and the college hoard does not know how much of its financial resources will be available for building the library, some of your plans may have to be put on a priority basis.

Even though some of the facilities can not be built now the architect will need to plan for them when he designs the library so that they can be added effectively when the resources are available.

Please answer the questions in this section the way you think the community college should provide for its students and faculty in carrying out the instructional function of the community college library.

35. The library facility can be housed several ways. Indicate your preference by checking

one of	the following	s statements regarding the organizational structure of the facility.
3.	5-1 Ti	ne library facility should be completely housed in a single building or a designated space in a building) on the community college campus.
3	b	ne library facility should be semi-decentralized so that there would a main library and several departmental satelite libraries for pecial materials and services as they relate to students and faculty.
3	1:	ne library facility should be completely decentralized with no main ibrary building, but a group of departmental libraries located convenently for departmental use.
3	5-4 0	ther organizational structure. (Please describe)
	The library	facility you are designing would be designed to provide for
speci Relow libra	al areas de are listed ary. Check	pending on the services you wish to be offered by the library a number of special areas you could have built into the them in terms of priority with number (1) having the highest ber (10) having the lowest priority.
36	An area de	esigned for student reading carrels
37•	Rooms desi	gned for small group meetings
³⁸ • _	An area de transparer	esigned for producing graphic arts (posters, film strip, pictures, acies, etc.)
39• _	Display an	nd storage area for an art collection or other displays
40	Faculty ca	rrel area
41	A reserve	materials area
42.	Smoking an	rea for students and faculty
43	Storage ar	d check-out areas for audio-visual equipment and their materials
44	Individua	listening and viewing booths
45	Study area	as designed to simulate working conditions such as shop noise, office

The following statements represent varying points of view about which there is some controversy. Please indicate your first reaction to the question and respond rapidly according to your degree of agreement with the statement listed below. Mark your answers in the blank space before each sentence according to the following code:

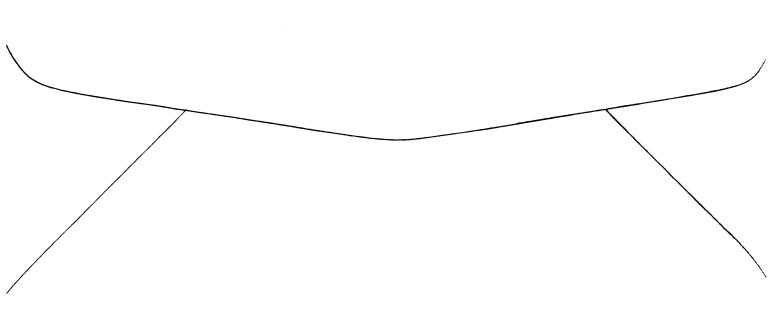
JU		according to the fortowing code.						
	1. 2. 3.	Very strong agreement Moderate agreement Neutral neither agree nor disagree		Moderate disagreement Very strong disagreement				
46.		Community college libraries should provide erence books for its students and faculty		ly books, periodicals, and ref-				
47.		Sixteen millimeter film and 35 millimeter film strips should be part of a separate audio-visual department in the community college.						
48.		Tapes and records should be available the faculty use.	rough	the library for student and				
49.		Maps, models, specimen kits, charts, etc. and checked out to students and faculty a						
50.		Micro-film of books and magazines should duplicating materials or replacing worn						
51.		The library should sell paperback books a	ınd re	elated materials whenever possible.				
52.		Copy service should be available to stude	ents a	at a minimal fee.				
53.		Compiling bibliographies for faculty memb	ers i	is a responsibility of the library.				
54.		Students and faculty should be permitted recorders and projectors off-campus.	to us	se equipment such as tape				
55•		The library should provide courier service for the faculty by taking material to them from the library and picking it up when the faculty member is through.						
56.		Students and faculty should be permitted to check out film, tapes, and records along with equipment to use elsewhere on compus.						
57.		All copy service should be available to	acult	ty at a minimal cost.				
58.		The community college library should provide all the services and materials of a traditional library and all the materials and services normally found in an audio-visual department.						
59•		The library should cooperate with other I university, private, and the Michigan Stafor faculty and students.						
of :		following section is made up of qurians and the use of the library.	esti	ons regarding the responsibility				
and o		e community college grows and meets its obest changed to meet the current needs. Chepint.						
	60-1.	The librarian should be involved i faculty members.	.n set	ting up curriculum objectives with				
	60-2.	The librarian has no responsibilitives of any curriculum or program.		helping to establish the object-				

			has the responsibility of selecting and securing materials for the ne of the following items which expresses your viewpoint.
	61-1.		The librarian should have the sole responsibility for determining what materials and books are to be selected for the library.
	61-2.		The librarian and the faculty should cooperatively select books and materials for library purchase.
	61-3.		The faculty should have the sole responsibility for the selection of materials and books for library purchases.
	61-4.	*********	Others. Explain
			y necessary to teach students how to use a library. Check one of the hat expresses your point of view.
	62-1.		The librarian should have the sole responsibility for teaching students to use the library and encourage its use.
	62-2.		The librarian and faculty should share the responsibility of teaching students to use the library and encourage its use.
	62-3.		The faculty should have the sole responsibility of teaching students how to use the library and encourage its use.
	62-4.		The community college has no responsibility for teaching the use and encouraging students to use the library.
	62-5		Other. Explain
		e person (Check	nnel organizational structure of the library the head librarian one)
	63-1.		be considered as one of the teaching faculty.
	63-2.		be considered as a part of the administrative group.
	63-3.		be considered neither faculty nor administration.
	63-4.		Other. Explain
		e person conside:	nnel organizational structure of the library the assistant librarian red (Check one)
	64-1.		as one of the teaching faculty.
	64-2.		as a part of the administrative group.
	64-3.		neither faculty nor administration.
	64-4.		Other. Explain
	To de		library usage of community college libraries several statements are the item which most closely applies to you.
	65-1.		I never use our community college library.
	65-2.		I use the community college library no more than once a week.
	65-3		I use the community college library no more than twice a week.
	65-4.		I use the community college library a great deal (at least three times a week).
66.	Durir	g the p	ast year (Check <u>one</u>)
	66-1.		I used the Michigan State Public Library.
	66-2.		I have not used the Michigan State Public Library.

whic	To determine the purpose for which you use library services. Check those items the apply to you.
67.	I use the community college library for class preparation.
68.	I use the community college library for recreational reasons such as reading fiction, or use materials connected with avocational interests.
69.	I use local public and/or private library facilities for class preparation.
70.	I use local public and/or private libraries for recreational purposes (fiction, avocational interests, etc.).
71.	I use 4-year college and university libraries for class preparation.
72.	I use the Michigan State Public Library for class preparation and/or recreational reasons.
73.	I use libraries for research purposes in addition to class preparation and recreational reasons.
	Some community college teachers use 4-year college and university libraries for us preparation. Please check the item which most closely applies to you.
	74-1 I never use 4-year college or university library facilities for my class preparation. (courses you teach)
	74-2. I have used 4-year college or university library facilities once during the past year for class preparation.
	74-3. I have used 4-year college or university library facilities more than once for class preparation during the past year.
	Student usage of the library facilities is generally determined by the requirement, sugh assignments, of the faculty. Please check the item which most closely applies ou.
·	75-1 I never give library assignments, directly or indirectly.
	75-2. I give either one or two assignments per semester or term that would require the use of the library.
	75-3 I give more than two assignments per term or semester which would require the use of the library.
76.	Assignments which would require the use of the library (Check one)
	76-1 should be from assigned reading only.
	76-2 should be from several sources with varying points of view. (not from assigned reading)
77.	The librarian should (Check one)
	77-1 work for cooperative efforts among other library facilities in the area and state.
	77-2 only be concerned with his own library use and development.
78.	The community college library where I now teach (Check one)
	78-1 Is adequately stocked with books and other educational materials.
	78-2 Is not adequately stocked with books and other educational materials.
79•	If you desire a copy of this questionnaire when it has been tabulated check the space allocated at the beginning of this sentence.

THANK YOU....

FOR YOUR CONVENIENCE THIS QUESTIONNAIRE HAS BEEN DESIGNED TO BE RE-FOLDED STAPLED AND PLACED IN A MAIL BOX FOR ITS RETURN,



Donald P. Meyer P.O. Box 564 Houghton Lake, Michigan 48629

Мя. Поиысь Р. Мечея Р.О. Вох 564 Ноиентои ∟еке, Міснібаи 48629

APPENDIX H.

		Independent Variables											
	$\frac{\text{Var.}}{x^2}$	2 df	Size p	Var.	3 df	Age p	Var.	4 df	*TT	Var.	5 ar	Job p	
Question													
35	7.47	3	หร	.69	1	NS	. 39	1	NS	.42	2	NS	
36-45	34.93	9	.001	16.52	9	NS	17.89	9	.05	25.98	9	.01	
46	18.98	12	NS	1.70	4	NS	3.35	4	NS	24.17	8	.01	
47	11.01	12	NS	4.33	4	NS	3.89	4	NS	4.32	8	NS	
48	3.66	3	NS	1.29	1	พร	1.16	1	NS	.98	2	NS	
49	10.18	12	NS	3.10	4	พร	3.41	4	NS	3.23	8	NS	
50	9.76	12	NS	8.17	4	NS	7.06	4	NS	3.37	8	NS	
51	13.57	12	ทร	3.46	5	NS	3.52	5	NS	5.12	8	NS	
52	1.80	3	NS	3.45	1	พร	4.17	1	.05	.21	2	NS	
53	10.62	12	NS	4.38	4	พร	4.48	4	NS	9.77	8	NS	
54	16.58	12	NS	6.62	4	ทร	7.69	4	NS	5.94	8	NS	
5 5	17.08	12	NS	9.26	4	NS	4.35	4	NS	8.55	8	NS	
56	2.13	6	NS	1.21	2	ทร	2.28	2	NS	2.83	4	NS	
57	10.97	6	NS	.49	2	พร	3.79	2	ns	7.03	4	NS	
60	7.98	6	NS	5.15	2	NS	4.24	2	ns	6.95	4	NS	
61	6.82	9	NS	5.02	3	ns	3.04	3	NS	13.09	6	.05	
62	1.37	3	NS	6.02	1	.02	.16	1	NS	1.61	2	NS	
63	7.52	6	NS	5.55	2	ทร	2.61	2	NS	1.69	4	NS	
64	10.54	6	NS	5.60	2	NS	1.04	2	NS	7.15	4	NS	
65	24.03	9	.01	7.54	3	NS	3.73	3	ทร	9.59	6	NS	
66	11.94	3	.01	.01	1	NS	.77	1	NS	12.07	2	.01	
67-73	17.92	3	.001	.37	3	NS	7.86	2	NS	1.35	2	NS	
74	7.84	6	NS	2.54	2	ทร	.82	2	NS	2.22	4	NS	
7 5	7.40	6	NS	1.01	2	NS	2.41	2	NS	4.75	4	พร	
76	13.29	6	NS	1.46	2	พร	.26	2	NS	4.14	4	NS	

TT Time of the day Teaching (day or day and evening)
NS Not Significant below the .05 confidence level.
df Degrees of Freedom

