

A COMPARATIVE STUDY OF THE ECONOMIC AND PROFESSIONAL STATUS
OF FOOD SERVICE LANAGERS WITH AND WITHOUT AND RENTICE TRAINING

By

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A THESIS

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INTRODUCTION

Apprenticeship training is one of the oldest institutions of our present civilization. Faul H. Douglas, Specialist in American apprenticeship programs, in his "American Apprenticeship and Industrial Education", (3) has reported that while most writers have assumed that apprenticeship developed with the craft guilds and had its origin in them, some scholars have shown that apprenticeship flourished even in ancient times. Furthermore, apprenticeship has been common to the Crient as well as to the Occident. It is a thread of culture that leads back from the present to the immemorial past. The code of a Babylonian emperor established legal control of apprenticeship as far back as 2100 B.C. A similar tradition has been revealed by the ancient records in Great Britain indicating that apprenticeship was in existence 100 years before Parliament first took legal notice of the system in 1383.

In our own country the first free public school in America grew out of apprentice training. Thus forming our present day system of popular education which is the pride of every American citizen. For this system of popular education we owe a debt of gratitude to Horace Mann, whose first aim was to make this democratic country a literate nation with higher standards of living for its wage earners. William F. Patterson (5), Director of the National

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apprentice Training Service, relates in <u>Educating</u> for <u>Industry</u>, that the general idea of a "liberal" education means the gathering of the wisdom of the ages and equipping young men to live rather than to work. Contrary to the longevity of the belief that a widespread system of education for democracy in the United States was based on the "liberal" education alone, it must be recognized in this technical age that in addition to liberal education the system should be extended to include equipping young people to work through apprentice—ship programs. Therefore fulfilling to the youth of America the promise that youth can expect not only a liberal education that fits him to live but also the opportunity for training that fits him to work and earn a living.

Before World War II, Messrs. Fatterson and Hedges in their studies (5), found that the basic need for skilled workers was met because of the restricted economy under which America operated, under which we never achieved the total utilization of manpower, But the importance of apprentice—ship to an industrial country was brought to the foreground by this global war, which taxed the energies and capacities of every citizen.

The second reason why the apprenticeship system was not formally and fully developed was due to the character of the apprenticeship training. The apprentice must be trained on the job. Schools can offer only supplementary training.

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Dr. J. C. Wright, Assistant Commissioner for Vocation—al Education, testifying before the Temporary National Economic Committee of the U.S. Congress in 1940 stated: The best training that we can give never takes place outside of an apprenticeship, because it is impossible to duplicate in the school room the conditions under which an apprentice has to work on the job. The matter of human relations, work with fellow men, spoilage of material, the calling down that he gets from the bosses and what not, are conditions that are foreign to the class room. (5)

Despite this fact, few industries had the foresight to prepare for a time when the demand for trained people would be so great. Dr. Vernon G. Schaefer, (6), noted that in a survey in 1940 that in one state alone there was a lack of 40,000 skilled workers and 4,000 trained supervisors to meet the need of expansion. He found that since American people are not a people to remain dormant or to throw themselves over to despair in time of crisis; public and private trade schools, universities and colleges, state and Federal agencies and industrial management have all seen the need and are cooperating to the fullest extent to meet the demands, now and in the future for training personnel, as skilled labor and professional supervisors.

Most industries and business today have apprenticeship programs for the purpose of supplying these trained workers

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and supervisors. This survey is concerned primarily with the apprenticeship program after the trainees! formal education to see if there is a correlation with the post-training period and the professional and economic development and the status of women in food service positions.

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FURICSE OF STUDY AND DEFINITION OF TERMS

The problem confronting the Home Monomic graduates in the fields of Foods and Nutrition, and Institution Administration is whether or not the additional year of post-graduate training is worthwhile professionally and economically. The purpose of this study is to analyze the various types of positions held by food service managers with and without a post-graduate training period: (1) to determine whether or not a year of post-graduate training has any direct effect on the economics returns, professional status and other compensations derived by the individual from her job: (2) to determine whether advancement made by food service managers who received post-graduate training corresponds to that which might be expected by the additional intensive training period.

For the purpose of this study the terms apprenticeship-training and post-graduate training are synonomous. The term post-graduate training was put on the questionnaires to save confusing the term apprenticeship-training to mean one that did not apply to a program calling for a Home Economics degree before going into the advanced training period. The terms will be used synonomously due to the fact that all the institutions offering such a training program call it "apprenticeship, or apprentice program" in their literature and operation.

An apprenticeship program is that method of training in which a learner (apprentice) enters an organization for a definite period of time to learn the business by adapting the theory of her college education to the principal operation of the business unit.

Through the years, industry has done much to change public thinking with the regard to the opportunities for employment and advancement in food service work. Larked changes in operation have been partly responsible for this. As an example, let us take the position of a food service of production manager. The food production manager today, is an able executive who, during her college training, majored in some field of Home Economics. As a capable administrator she uses a scientific approach to the problems of food production. She makes practical application of her knowledge of chemistry, bacteriology, nutrition, menu planing, purchasing, accounting, psychology, personnel administration and many other subjects learned in college. In this manner many complex problems are brought under control, and in return she is well compensated for the services she renders. (22) Similar modifications may be observed in other supervisory positions in industry. The literature on apprenticeship will be reviewed here under the following headings: first, the extent of apprenticeship in industry; second, how apprenticeship relates to the food service management; and third, the general scope of apprentice programs of the food service industry.

A. The Extent of Apprenticeship in Industry:

Apprenticeships have developed a great deal from the

ship and Industrial Education, (3) describes America's early apprenticeship system. Er. Douglas says that apprenticeship was, "at once a punishment for a debt, a penalty for idleness, a system of poor relief and the earliest educational system". The apprenticeship training system, as it is now evolving in the United States, might be described as a combination of the old guild system, the popular school system, and the conference system of modern industry.

In 1937 Congress decided that the training of skilled workers was a matter of concern to all people. The Fitzgerald Act (5) was passed authorizing the Secretary of Labor to set up standards to guide industry in employing and training apprentices. This act also was the beginning of the formation of plans to bring management and labor together, to formulate programs for the training of apprentices, to appoint national committees and to promote acceptance of the standards and procedures agreed upon. The Federal Apprentice-Training Service with its National Committee on standards evolved from this act. Under the auspices of the apprentice-training service and with its wide-spread cooperation with industry and labor, local jointmanagement apprenticeship committees have been rapidly set up. Thus each industry becomes a unit in the system. top national apprenticeship training committee composed of

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employers and representatives of the union was appointed. The committee formulates the uniform national standards of training for that industry. Although these are national standards, the local joint-committees do the actual training of the apprentice. They promulgate local apprenticeship standards and invent the methods by which the apprentice is to learn the trade.

Messrs. Patterson and Hedges (5) state that the Fitzgerald Act has established the Apprentice-training Services
as a long range agency of government. The growth of the
National Apprenticeship program has been slow. It is not
a type of endeavor which is here today and gone tomorrow.

It must have continuity, permanence, and prestige if this
nation is to have the finest system of apprenticeship that
exists anywhere in the world.

Howard K. Morgan, Director of Engineering of the Transcontinental and Western Air Line Inc. (4), cites that there are two theories of training. They might be called "The little red school house and training on the job." In the opinion of most, the first is theoretical and the second is practical. Instead of going overboard in either direction, it is much better to combine the good features of both. He further substantiates his theories by defining the purpose of training as showing some one how to do something in a new or better way. The training will then be narrow

and every part will be aimed at making a good worker with good morale. The worker will get introductory training and specific training later. This is the key to follow-through. (4)

The Supervisor on the other hand receives his apprentice training from a little different angle. According to Mr. Morgan (4), the following outline is a necessity for an apprentice supervisor.

He must be trained in methods. This involves the following steps:

- 1. Break down the job
- 2. Question every detail
- 3. Develop new method
- 4. Apply new method

The next step is relations training, which shows the supervisor how to get along with the workers. It includes:

- 1. Foundation for good results
- 2. Treating the people as individuals
- 3. Handling problems

Organization training is essential to prevent "going around end", and to show the lines of authority and responsibility.

Vernon Schaefer, who was in charge of Supervisory Training in Industry and Assistant Professor in Fyschology at Fennsylvania State College (6), Stresses the importance of starting the new worker in right to gain the advantage

of rapid training and to avoid costly disadvantage of having to break bad habits of action and attitude. This can be attained best by carefully listing and following definite aims of the training program by the supervisor which he feels should be:

- 1. The program should work toward a high degree of effectiveness in the trainee.
- 2. Waste and spoilage are usually to be expected from the untrained man. The program should be developed with the view to eliminating this factor as quickly as possible. Waste and spoilage will be reduced directly as the training is quickly accomplished.
- 3. Training in safety should run vertically throughout the job-training program.
- 4. In any training program involving the use of tools or equipment, the untrained operator presents the possibility of breakage or damage to the equipment.
- 5. The "tricks of the trade" and special effective operating techniques should be pointed out.
- 6. It should be the aim of the training programs to "sell" the job and the company to the trainee. Such efforts will result in greatly reduced labor turnover.

 Job satisfaction and high morale are closely related to the training program and to efficient production.
 - 7. The training program should be developed with the

thought in mind that interest, job satisfaction, job pride, and morale are closely related to the knowledge of the economic value of the job.

Coinciding with these there are certain objectives for which every supervisor and apprentice should strive.

These might be:

- 1. To understand the job-training problems in the organization and specifically those in the jobs for which he trains in order to determine the best methods of solving these problems.
- 2. To become proficient in analyzing the jobs in which instruction is to be given and extracting from this analysis the points to be taught.
- 3. To understand the meaning of job specifications so thoroughly that he can successfully plan the teaching material necessary to fit the man whom he instructs to the requirements of the job.
 - 4. To develop simple workable plans for instruction.
- 5. To develop a practical understanding of the various methods of instruction.
- 6. To acquire an understanding of the fundamental laws of learning.
- 7. To develop and understanding of the fundamental principles of keeping good human relations with the learner.

8. To develop a plan, method, and technique of training each man to effective performance in the shortest possible time to meet the increasing demand for production.

From the American Management series on <u>Rating and Training Executives</u> (1), the reader concludes that "one learns to do by doing". The report emphasizes the need for the development of a system which will answer the demand of modern industry today for an adequate supply of potential executives with a broad background of experience.

It might be well to cite how one industry set up an apprentice program. The International Brotherhood of Electrical Workers established the Electronics School at Marquette University in 1944, because the electronics branch of the electrical industry had grown from production totaling a billion dollars to production totaling four billion dollars. Technicians in this field were greatly needed and the union hit upon a plan whereby approximately 460 instructors were trained at the Engineering College of Marquette University. These men in turn, could set up classes in their communities for journeymen (labor) who wished to specialize in electronics. Approximately 3,000 craftsmen received this new training in the years 1944 and 1945 and changed the whole picture of the industry. (5)

The apprentice training programs of industry relates directly back to the "father of scientific management",

Frederick W. Taylor (11), and his notable experiments of improving the quality of skill in an unskilled service.

Taylor, likewise, took the position that it was the task of management not only to select men but to train, teach, and develop them.

B. How Apprenticeship Training Relates to the Food Service Industry.

When the Home Economics graduate finished four years of formal education, should she need this additional year of apprentice-training? This is a paramount question in the eyes of nearly every home economics graduate. Many authorities in the food service industry today state that the college education has given her a good foundation upon which to base her career.

Margaret Mitchell, Vice Fresident in charge of Food Production, the Stouffer Corporation (19,) states that some of the general and specific qualifications that a Bachelor of Science degree has provided for the graduate are:

Foise

Friendly manner

Well-groomed appearance

The ability to think constructivley

A scientific background in foods, chemistry, and bacteriology

A thorough general knowledge of food materials and

healthful nutrition.

A keen interest in cooking and the production of quality food.

A respect for accuracy and exactitude in recipes.

Good physical health and enough vitality, stamina,
and energy to do the physical and mental work that
restaurant work demands.

Leadership qualities bases on sound principles of human engineering — the kind that cause you to have a sympathetic understanding toward fellow-men and a fair and considerate way of working with or directing people.

A general knowledge about the restaurant business, and a respect for it as an industry."

The usual question, which then arises is: With such qualifications, does the graduate need training beyond college level, to prepare her for food service management?

Miss Alberta Macfarlane, Educational Director of the National Restaurant Association (20), notes that, although restaurant operators are aware that these recent graduates with their sound formal training have much to contribute to the industry, these operators feel that there is a need for an apprentice-training program. She continues, "Educational leaders have been enthusiastic about this training and have given the National Restaurant Association their fullest

cooperation. They have long felt the need for a program whereby graduates could get practical experience in the restaurant industry. Without first having on-the-job-training in restaurants, students of ability have found it difficult to make a success in this field. The apprenticeship bridges the gap and offers real opportunity for development and advancement."

The American Home Economics Association, feeling the importance of on-the-job training, is in the process of organizing an apprentice training program. This is being organized under Miss Marie Mount, Chairman, and Miss Ruth Lusby, Chairman of the Sub-Committee on Apprentice-Training. The importance of training on the job has been stressed in the Journal of Home Economics, November 1945, in an article in which they state: Home Economics passed another milestone in its professional progress in January, 1944, when the executive committee of the A. H. E. A. appointed a committee on Apprentice training in Home Economics. By this action the association indicated that home economics, like many other professions, recognized the need of specialized training beyond that required for the Bachelor of Science degree to orient students to their profession.

Apprentice Training in the professional fields of home economics has sprung from recognition that although college training may be thorough, it provides only limited

opportunities for the student to put theory into practice and to adjust herself to the conditions and responsibilities of a job.

World War II taught commanding officers that well-drilled troops with experience in maneuvers still needed the seasoning of actual combat before they were valuable in battle. Likewise, young home economists trained in the theory of a profession, needs an opportunity to translate theory into practice and to prove their ability under "battle conditions".

A well planned and directed Apprenticeship Training should prepare qualified young home economists to assume responsibilities in the professional field they have chosen. It should give them an understanding of the scope of the work, its functions, and the ability to work co-operatively and effectively in an organization, and a sincere interest in making a professional contribution to this field.

The American Dietetics Association, which has the oldest of the training programs for young women going into food service positions, emphasizes the importance of post-graduate training. To obtain the experience necessary for the practice of dietetics, a year of internship in an approved hospital or other approved food service unit is required after completion of college courses in foods, nutrition,

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and institution management.

According to Hiss Mitchell (19,) training beyond college work is necessary for these reasons:

- l. Restaurant work is detailed. It requires skills in many lines, and a home economics graduate without experience does not have a full understanding of them. Therefore, she would not be qualified immediately to direct or supervise skilled workers.
- 2. The restaurant today is a well organized, large volume business. It has well defined work schedules and job analyses. It is systematized to a point of efficiency operation, and it is essential that the new-comer learn this system as an apprentice before she can take an active part in directing its operations.
- 3. College education has provided the Home Aconomics graduate with general scientific knowledge in the subjects of food, nutrition, and institution management. Fost-college training in the restaurant industry provides her with the opportunity to develop this knowledge and to give it practical application. Such training assists in building self-confidence; and it prepares her, step by step, for the responsibilities she hopes eventually to carry as an executive staff member in food production.
- C. Scope of Food service Apprentice Training.
  The National Restaurant Association, realizing that

college curricula were taxed to a capacity, recognized that much of the practical training for restaurant work would have to be given within the industry itself. By a process of molding together the theoretical and practical knowledge, both the student and the restaurant would derive benefits. Through various restaurants cooperating in this program an apprentice receives her training. (20)

Their purpose after the apprentice has had a proper orientation in the organization is to gain for her a broad experience and practical training in the following activities:

- 1. How to set high standards.
- 2. How to acquire skill in producing quality food in quantity.
- 3. How to serve customers quickly, efficiently, and satisfactorily.
- 4. How to maintain customer good will.
- 5. How to be tactful and understanding in dealing with people.
- 6. How to get the most for your money through proper purchasing procedures and efficiency in storeroom control.
- 7. How to put salesmanship into your menus.
- 8. How to operate food cost systems.
- 9. How to delegate authority and to plan work for yourself

and for others.

- 10. How to meet and work out everyday problems with enthusiasm.
- 11. How to assume responsibility and develop executive ability.
- 12. How to become more analytical, expecially with regard to employee situations.
- 13. How to make wise decisions.
- 14. How to make employees sanitation-minded.
- 15. How to develop a professional approach to situations.
- 16. How to make practical application of the many things learned at college.

A sample program might be: (20)

SUGGESTED

REQUIRED MAXIMUM FOR

MINIMUM ANY ACTIVITY

## A. PLANNING & PURCHASING

Menue Flanning 2 weeks 4 weeks
Food Cost Control

Furchasing 1 week 3 weeks
Storeroom Control

### B. PRODUCTION

Fantry Work 4 weeks 5 weeks
Salads
Short Order Work
Coffee & Tea Making

Range and Steam Cooking Work 4 weeks 12 weeks

Meat
Fish
Vegetables

|                                                                                           | CASTU, SA<br>MU-CIVILA |          |
|-------------------------------------------------------------------------------------------|------------------------|----------|
| Bakeshop                                                                                  | 4 weeks                | 10 weeks |
| C. SELLING                                                                                | 2 weeks                | 3 weeks  |
| Waitress<br>Counter Girl<br>Hostess                                                       |                        |          |
| D. MAINTENANCE                                                                            | l week                 | 2 weeks  |
| Dishwashing<br>Housekeeping in general                                                    |                        |          |
| Checking Cashiering Office Work Including a. Food costs b. Use of business machines, etf. | 2 weeks                | 4 weeks  |

## F. PERSONNEL

The American Dietetics Association (24), with a similar training program but with different emphasis on some phases of food service, requires one year of on-the-job training. In the modern hospital, the dietitian plays a major role in the care of the patient. She belongs to a profession which brings together the knowledge of many arts and sciences. It is a profession which requires not only knowledge but also experience in food procurement, diet therapy, food production and service, teaching, and infant

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and child feeding. The internship or postgraduate program is planned to integrate diversified experiences with seminars and on-the-job conferences. The latter, which may be individual or group, clarify and crystalize the knowledge required through the performance of various procedures of the different hospital and clinic services. Throughout the course, the interne-stall (learner-teacher) relationship is emphasized.

Aside from the foregoing mentioned apprentice training programs many food industries offer their own programs for their own individual units. One of the best known of such training programs is that offered by the Hotels Statler, Co., Inc. Another one is the Greyhound Bus Lines which trains its own food service managers. Other restaurants and hotels have set up apprentice training programs in their own units. Another example is the apprenticeship offered in the Women's Residence Halls on the Campus of Michigan State College. The need for an in-training-program arose even before the expansion of the building program on the Michigan State College Campus and increased simultaneously. Since the organization grew so rapidly and the person in charge of each dormitory had the added responsibilities of the management of the house as well as the supervision of the food service and part time teaching there was a definite need for additional trained people.

Thus an apprenticeship program had its beginning.

Other cases of training are those sponsored by the Board of Education in cities or localities for Eirls interested in school lunch programs. Miss Katherine Cheehan (17), formerly a field representative for the school lunch program of the United States Department of Agriculture, in a paper before the California Home Economics Association stated: "A good program of training has two underlying themes: (1) developing skills and (2) influencing attitudes. In executing these themes, the following objectives are kept in mind when training school lunch personnel:

- 1. To give an understanding of the services the lunchroom renders to the community.
- 2. To endeavor to make the school cafeteria a cheerful, restful place in which faculty and students may enjoy good food and wholesome companionship.
- 3. To stimulate an interest in nutrition through food preparation and service.
- 4. To develop personality traits necessary for participation in a group enterprise.
- 5. To acquire knowledge and ability to perform tasks which involve an understanding of responsibility to the supervisor.
- 6. To develop a desire for good work habits and for high standards of sanitation, safety, and food preparation.

## METHOD OF PROCEDURE

A form letter (appendix) was sent to each of the 386 colleges and universities issuing home economics degrees in the United States (13). The returns of this letter show that eighty-one, or 20.98 per cent, of the schools could not supply the information because of incomplete alumni records. Eighty schools, 20.72 per cent, sent lists of their college graduates for the period covering 1938 through 1947. The lists were then sorted and the names of persons no longer engaged in food service positions were dropped. A question-naire was prepared and sent to 1,000 alumni of these various colleges and universities.

This questionnaire was set up to cover the most important points considered in the survey of the camparison of professional and economic status of those graduates with and without apprentice training. These were divided according to the type of positions. Classifications included hospitals, colleges, food services, school lunch rooms, and commercial food service organizations. Information was obtained by the analysis of positions held by graduates with and without post-graduate training. An effort was made to determine the effect of post-graduate training on the economic returns and the professional status of the individuals. Further study was done to see whether or not the advancement made by graduates receiving post-graduate training corresponds to that expected as the result of the additional year

of specialized training.

The form used was such that short answers, checks and numbers would suffice. Space for additional comments was provided. A copy of the complete questionnaire is found in the appendix. (A)

Of the 1,000 questionnaires sent 209, or 20.9 percent, were returned unanswered because of change in position and lack of forwarding addresses. The return of unanswered question-naires was due to the fact that many graduates had not kept their schools informed of changing location and position.

Of the remaining 791 questionnaires, 339, or 42.85 per cent, were returned. Those usable for tabulation were 308, 38.81 per cent. Thirty-two, or 4.05 per cent, included insufficient information or were returned with explanations that the person was married and no longer employed in food services or that she had changed to another position or profession. When ever information was inadequate for clear interpretation, the data were not used.

The data received were compiled and blanket tabulations were made indicating the effect of training or lack of training on the professional and economic status of home economics graduates in food service management positions. No mention was made of the names of colleges or individuals in these tabulations.

### REJULTS AND DISCUSSION

- A. EConomic Status of Food Service Managers with and without Apprentice Training.
- 1. Monthly Salaries of Food Service Managers with and without Apprentice Training.

The monthly cash salaries reported in this study were the salaries before federal withholding taxes and other deductions were made. The salaries included cash allowances for board and room. The cash allowances for board were: \$14.00 per month, for one meal a day; \$28.00 a month, for two meals per day; \$42.00 a month, for three meals a day. The allowance for room rent for one month was \$20.00. (13)

The distribution of salaries received by the 303 respondents are indicated by Tables I and II.

The salaries of the 29 responding food service managers in the college group with apprentice training (Table I) showed a mean (average) of \$270.68 per month with a median salary of \$266.00 per month for each individual. In contrast, the 34 responding managers in the same type of unit without apprentice training (Table II) showed a mean of \$242.21 and a median of \$236.00 per month. A difference was noted between the two groups in the same type of unit of \$23.47 in the mean and \$30.00 in the median per month.

In the second group, food service managers employed in commercial units, the thirty-eight respondents with appren-

tice training (Table I) had a mean salary of \$216.26 and a median of \$206.00 per month. The thirty-four without apprentice training (Table II) in the same type of unit had a mean of \$241.35 and a median of \$241.00 per month. Here, between the two types was shown a mean difference of \$39.91 per month and a median difference of \$45.00 per month. The difference in the mean and median of the total income of the commercial group, as well as, in the college group was slightly more favorable for those with apprentice training.

managers in hospitals. The replies from the 131 respondents with apprentice training from the third group, food service managers in hospitals, showed a mean salary of \$248.22 per month and a median of \$242.67 per month. The twenty-eight respondents without apprentice training received a mean salary of \$234.57 with a median of \$237.67 per month. A difference was noted in the mean of \$13.65 and \$5.00 in the median per month.

The data for the fourth group, food service managers in school lunch units (Tables I and II) indicated a comparable situation. For the six school lunch food service managers with apprentice training, \$273.50 was the mean and \$261.00 per month was the median. The eight respondents without apprentice training had a mean of \$236.63 and a median of \$201.00 per month.

IABLE I

MONTHLY SALARIES OF FOCD SARVICE MANAGERS IN THE FOUR TYPES OF POSITIONS

WITH APPRENTICE TOMINING

| GRCUP  | RESPECTOR DENTS | Below 126- 151- 176-<br>125 150 175 200 | 126 <b>-</b><br>150 | 151-      | 176 <b>-</b><br>200 | 201-  | 226-<br>250       | 251-<br>275 | 276 <b>-</b><br>300 | 201- 226- 251- 276- 301- 326- 351- 376<br>225 250 275 300 325 350 375 Cver | 326 <b>-</b><br>350 | 351- | 376<br>Cver | NEAN                                                         | MEDIAN        |
|--------|-----------------|-----------------------------------------|---------------------|-----------|---------------------|-------|-------------------|-------------|---------------------|----------------------------------------------------------------------------|---------------------|------|-------------|--------------------------------------------------------------|---------------|
| Co11.  | 53              |                                         |                     | 3.45      |                     | 10.34 | 31.04             | 10.34       | 20.69               | 06.9                                                                       | 10.34               | 3.45 | 3.45        | 10.34 31.04 10.34 20.69 6.90 10.34 3.45 3.45 4270.68 3266.00 | :266.00       |
| C cmm• | 38              |                                         |                     | 5.26 5.26 |                     | 10.52 | 5.26              | 18.1,2      | 21.05               | 15.80                                                                      | 7.90                | 2.63 | 7.90        | 10.52 5.26 18.42 21.05 15.80 7.90 2.63 7.90 281.26 286.00    | 286.00        |
| Hos p. | liosp. 131      |                                         |                     | .76       | 76 3.06             | 22,90 | 34.35             | 20,61       | 12,21               | 3.06                                                                       | •76                 | •76  | 1.53        | 22,90 34,35 20,61 12,21 3,06 .76 .76 1,53 248,22 242,67      | 242.67        |
| S. Lun | 9 un            |                                         |                     |           |                     | 16.67 | 16.67 33.33 16.67 | 16.67       |                     | 16.67 16.67                                                                | 16.67               |      |             | 273.50                                                       | 273.50 261.00 |
| TOTAL  | 204             |                                         |                     | 1.96 2.94 |                     | 18.63 | 28,12             | 18.63       | 14.71               | 6.42                                                                       | 2,92                | 1.47 | 2.94        | 18.63 28.12 18.63 14.71 6.42 2.92 1.47 2.94 \$258.36 3249.40 | 2749.40       |

TABLE II

MONTHLY SALARIES OF FOOD SERVICE LANAGERS IN THE FOUR TYPES OF FCEITIONS

# WITHOUT APPRENTICE THAINING

| GROUP  | RESFON- Below<br>GROUP DENTS 125 | Below<br>125 |                                                               | 126- 151- 176-<br>150 175 200 | 176-                                             | 201 <b>-</b><br>225 | 226 <b>-</b><br>250 | 251 <b>-</b><br>275                  | 276 <b>-</b><br>300 | 301 <b>-</b><br>325 | 326 <b>-</b><br>350 | 351 <b>-</b><br>375 | 201- 226- 251- 276- 301- 326- 351- 376-<br>225 250 275 300 325 350 375 Cver | Mode              | REAN MEDIAN     |
|--------|----------------------------------|--------------|---------------------------------------------------------------|-------------------------------|--------------------------------------------------|---------------------|---------------------|--------------------------------------|---------------------|---------------------|---------------------|---------------------|-----------------------------------------------------------------------------|-------------------|-----------------|
| 0011   | 34                               |              | 2.94                                                          | 2.94 2.94 17.65               | 17.65                                            | 8.82                | 32.35               | 8.82 32.35 14.72 2.94 8.82 5.28 2.94 | 2.94                | 8.82                | 5.28                | 2.94                |                                                                             | \$242.21 \$236.00 | 3236.00         |
| Comm.  | 34                               | 34 2.94      |                                                               | 11.76                         | 11.76 8.82 20.58 20.58 8.82 14.72 2.94 2.94 2.94 | 20.58               | 20.58               | 8.82                                 | 14.72               | 2.94                | 2.94                | 2.94                | 2.94                                                                        | 241.35            | 24,1.35 24,1.00 |
| Hosp.  | . 38                             |              |                                                               | 3.57                          | 3.57 10.71 25.00 25.00 25.00 3.57 7.15           | 25.00               | 25.00               | 25.00                                | 3.57                | 7.15                |                     |                     |                                                                             | 234.57            | 234.57 237.67   |
| S. Lur | S. Lun. 8                        |              | 25.00 12.50 12.50                                             | 12.50                         | 12.50                                            |                     |                     | 25.00                                |                     |                     | 12.50               |                     | 12,50                                                                       | 236.63            | 236.63 201.00   |
| TCTAL  | 104                              | 96•          | 96 2.88 6.73 12.50 16.34 24.04 16.34 6.73 5.77 3.84 1.92 1.92 | 6.73                          | 12.50                                            | 16.34               | 24.04               | 16.34                                | 6.73                | 5.77                | 3.84                | 1.92                | 1.92                                                                        | 12/10,40 1235,29  | ,235.29         |

TABLE II

MONTHLY SALARIES OF FOOD SERVICE LAWAGERS IN THE FOUR TYPES OF FCSITIONS

# WITHOUT APPRENTICE TRAINING

| GROUP   | RESFON- Below<br>GROUP DENTS 125 | Below<br>125 |                                                                | 126- 151- 176-<br>15c 175 200 | 176 <b>-</b><br>200                                   | 201 <b>-</b><br>225 | 226 <b>-</b><br>250 | 201- 226- 251- 276- 301- 326- 351- 376-<br>225 250 275 300 325 350 375 Cver | 276 <b>-</b><br>300 | 301 <b>-</b><br>325 | 326 <b>-</b><br>350 | 351 <b>-</b><br>375 | 376-<br>Cver | MOGN                       | NEAN MEDIAN   |
|---------|----------------------------------|--------------|----------------------------------------------------------------|-------------------------------|-------------------------------------------------------|---------------------|---------------------|-----------------------------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|--------------|----------------------------|---------------|
| 0011.   | 34                               |              | 2.94                                                           | 2.94 2.94 17.65               | 17.65                                                 | 8,82                | 32.35               | 8.82 32.35 14.72 2.94 8.82 5.88 2.94                                        | 2.94                | 8.82                | 5.38                | 2.94                |              | \$24 <b>2.</b> 21 \$236.00 | 3236.00       |
| Comm    | - 1                              | 34 2.94      |                                                                | 11.76                         | 11.76 8.82 20.58 20.58 8.82 14.72 2.94 2.94 2.94 2.94 | 20.58               | 20.58               | 8,82                                                                        | 14.72               | 2.94                | 2.94                | 2.54                | 2.94         | 24,1.35                    | 241.35 241.00 |
| Hosp    | , 38<br>28                       |              |                                                                | 3.57                          | 3.57 10.71 25.00 25.00 25.00 3.57 7.15                | 25.00               | 25.00               | 25.00                                                                       | 3.57                | 7.15                |                     |                     |              | 234.57                     | 234.57 237.67 |
| S. Lun. | n. 8                             |              | 25.00                                                          | 25.00 12.50 12.50             | 12.50                                                 |                     |                     | 25.00                                                                       |                     |                     | 12.50               |                     | 12,50        | 236.63                     | 236.63 201.00 |
| TCTAL   | 104                              | 96.          | .96 2.88 6.73 12.50 16.34 24.04 15.34 6.73 5.77 3.84 1.92 1.92 | 6.73                          | 12.50                                                 | 16.34               | 24.04               | 16.34                                                                       | 6.73                | 5.77                | 3.84                | 1.92                | 1.92         | \$210.40 \$235.29          | 4235.29       |

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There is a difference of 36.37 in the Lean and \$60.00 in the median per month.

The data given in Table I show that in each of the different types of classification of food services that none of the 204 respondents, with training, received a monthly salary of less than \$150.00. Monthly salaries of \$376.00 or over were received by 2.94 per cent of the total group. (If this group, 48.04 per cent received the mean \$270.68 or median of \$266.00 per month.

Table II reveals that of those without apprentice training in food service positions 0.96 per cent received a maximum salary of \$125.00 per month and only 1.92 per cent received \$376.00 or over per month. Of this group 60.56 per cent received more than the median of \$201.00 per month and 60.56 per cent of the group received the mean or over of \$236.63 per month.

The mean cash salary of Table I is \$250.36 per month and in Table II it was \$236.63 per month, a difference in mean favoring those with apprentice training by \$21.73. The median cash salary of Table I is \$249.40 per month and in Table II it is \$235.29, a difference in median favoring those with apprentice training, by \$14.11 per month.

 Heals Furnished to Food Service Managers with and without Apprentice Training.

The accompanying Tables III and IX show the mean and

TABLE III
FEALS FURNISHED TO FOCD SERVICE MANAGERS
WITH APPRENTICE TRAINIRG

| GROUP  | RESPON-<br>DENTS | NONE        | 27           | 20-19 17-16<br>18 15 | 17-16<br>15    | 14                                             | 2-13 | 12-13 11-10 8-7 5-1<br>9 6 | 8-7  | 5-1   | NEAN                                   | MEAN LEDIAN |
|--------|------------------|-------------|--------------|----------------------|----------------|------------------------------------------------|------|----------------------------|------|-------|----------------------------------------|-------------|
| Co11.  | 29               | 6.90        | 6.90 68.96 1 | 17.24                | 7.24 3.45 3.45 | 3.45                                           |      |                            |      |       | 16.41 20.16                            | 30.16       |
| Comm.  | 38               | 15.80 28.93 | 28.93        | 5.26                 | 5.26 5.26      | - 1                                            | .52  | 15.80                      | 7.90 | 7.30  | 2.63 10.52 15.80 7.90 7.90 14.28 16.00 | 16.00       |
| Homp.  | 131              | 32.06 50.38 | 50.38        | 2.29                 |                | 2.29 5                                         | -34  | 3.06                       | 1.53 | 3.06  | 2.29 5.34 3.06 1.53 3.06 13.47 19.02   | 19.02       |
| S.Lun. | 9                |             |              |                      |                |                                                |      | 33.33                      |      | 66.67 | 66.67 6.67 7.00                        | 7.00        |
| TOTAL  | 707              | 24.12 47.55 | 47.55        | 06•4                 | 1.47           | 4.90 1.47 2.45 5.39 5.88 2.45 5.39 16.78 19.54 | .39  | 5.88                       | 2.45 | 5.39  | 16.78                                  | 19.54       |
|        |                  |             |              |                      |                |                                                |      |                            |      |       |                                        |             |

TABLE IV

VITHCUT ALEMENTED TRAINING

| 13.88     | 13.26 13.88 | 13.46 | 3.84  | 5.77            | 12,50     | 96   | 1.92                    | 104 6.91 41.34 10.58 1.92 .96 12.50 5.77 3. | 41.34            | 6.91           | 104   | TCTAL   |
|-----------|-------------|-------|-------|-----------------|-----------|------|-------------------------|---------------------------------------------|------------------|----------------|-------|---------|
| 5.71 5.75 | 5.71        | 75.00 |       | 12,50           |           |      |                         |                                             |                  | 12.50          | 8     | S. Lun. |
| 20.03     | 19,20 20,03 |       | 3.57  |                 | 3.57 7.14 | 3.57 |                         | 7.14                                        | 10.71 67.87 7.14 | 10.71          | 28    | Hosp.   |
| 11.88     | 12.69 11.88 | 14.72 | 5. 28 | 20.58 14.72 5.  | 20.58     |      | 2.94                    | 3.82 2.94                                   | 17.65            | 34 14.71 17.65 | 34    | Comi.   |
| 19,60     | 17.06 19.60 | 8.62  | 2.94  |                 | 11.76     |      | 2.94                    | 2.94 52.95 17.65 2.94                       | 52.95            | 2.94           | 34    | Coll.   |
| CDIAN     | MEAN MEDIAN | 5-1   | 6-7   | 12-13 11-10 8-7 | 12-13     | 6 14 | 20-19 17-16<br>18 15 14 | 20-15                                       | 21               | NONE 21        | DELTS | GNOUP   |

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and median number of meals furnished to the food service managers with and without apprentice training. They also show the per cent in each group not receiving any meals. Those who did not receive meals were usually allowed to eat at the unit of employment by paying cost for their meals.

Table III indicates that 98.00 per cent of the twentynine respondents with apprentice training in the college
group received a part of or all of their meals. Only 6.90
per cent of this group did not receive any meals as part of
the salary. The other 93.10 per cent received a mean of
16.41 meals per week per person, and a median number of 20.16
meals per week per person. Twenty-one meals per week were
received by 68.96 per cent of the group. The other 24.14
per cent received from fourteen to twenty meals per week.

by comparison, of the thirty-four respondents without apprentice training in colleges (Table IV) 2.94 per cent of the total did not receive any meals. Twenty-one meals per week were received by 52.95 per cent of the group, and 44.11 per cent received from five, or less, to twenty meals per week. The mean number of meals received was 17.06 and the median received was 19.60 per week.

The mean for the college group with apprentice training was 16.41 meals per week and the median was 20.16. Those not having apprentice training had a mean of 17.06 and a median of 19.60 meals per week. Only a slight difference in the two

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 groups resulted. The mean difference was 0.65 meals per week favoring those with apprentice training.

Table III indicates for the second group, food service managers in commercial units, that of the thirty-eight respondents, 15.80 per cent did not receive any meals. Only 28.93 per cent of the group received twenty-one meals per weeks. The remaining 55.27 per cent received less than five meals to twenty meals per week. The mean for this group was 14.28 meals and the median was 16.00 meals per week.

Of the thirty-four respondents without apprentice training, in commercial type units 14.71 per cent did not receive any meals, 17.65 per cent received twenty-one meals, and 67.64 per cent received from less than five to twenty meals per week. The mean number of meals per week received was 12.69 and the median was 11.88.

Comparison of the second groups (Table III and Iv) showed a difference of 1.59 for the mean and 4.12 for the median. In each instance a slightly greater number of meals was allotted to the food service managers with apprentice training.

Of the total group of food service managers, apprentice trained, in hospitals units 32.06 per cent of the 131 respondents did not receive any neals. Of the eight groups studied, this group had the largest percentage who did not receive any meals. The remainder of the respondents, 50.38 per cent,

received full board. Only 3.06 per cent did not receive more than five meals per week. Five to twenty meals were received by 17.53 per cent. The mean number of meals for the group was 18.47 and the median was 19.02 meals per week.

In contrast, the managers without apprentice training, in hospitals had only 10.71 per cent who did not receive any meals, (Table IV). Those receiving full board of twenty one meals per week numbered 67.87 per cent. It was noted in Table IV that this was the only group of food service managers without apprentice training that did not have any respondents receiving five or less meals per week. Five to twenty meals per week were received by 21.42 per cent. The mean number of meals for this group was 19.20 per week and the median was 20.03.

Table IV indicates that, in contrast, to the proceeding group, food service managers, without training, in hospitals had a higher mean and a higher median than the hospital group which had apprentice training. A difference was noted of 0.73 in mean and 1.01 in median between the two groups, slightly favoring those without apprentice training.

The six respondents in the school lunch group (Table III) had the whole group or 100.00 per cent who received from five to eleven meals a week. They received a mean of 6.67 and a median of 7.00 meals per week.

The fourth group of Table IV, the eight respondents in

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school lunch units without apprentice training shows 12.50 per cent who received no meals and 87.50 per cent who received ed five to eleven meals per week. The mean number of meals was 5.71 and the median was 5.75 meals per week.

The fourth group in Tables III and IV show an appreciably smaller amount of meals received per week because the major—ity of school lunch rooms serve only one meal a day. The two groups of school lunch supervisors vary little, with the mean of 6.67 and median of 7.00 meals per week for those with apprentice training, and a mean of 5.71 and a median of 5.75 for those without training. A difference of meals received, 0.86 in mean and 1.25 in median was shown.

The analysis of the total groups of Tables III and IV indicates that only 76.88 per cent of the group with apprentice training received meals and 90.39 per cent of the group without training received meals. In the analysis of the totals of all groups 47.55 per cent of those with apprentice training received full board and in the group without apprentice training 41.34 per cent received the same. Further interpretation of Tables III and IV show fewer of the trained group who received five or less meals per week. The mean and median number of meals per week for the group with apprentice training was 13.26 and 18.88 A difference was noted of 3.52 in mean and 6.66 in the median number of meals per week between the totals of the groups studied.

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TABLE IV

LIVING QUARTERS RECEIVED BY FOOD SERVICE MANAGERS

WITH APPRENTICE TRAINING

|        | RESPON- |    | YES   |     | NO     |
|--------|---------|----|-------|-----|--------|
| GRCUP  | DENTS   | ŧŧ | B     | #   | 76     |
| Coll.  | 29      | 7_ | 24.14 | 22  | 75.86  |
| Comm.  | 38      | 5  | 13.16 | 33  | 86.84  |
| Hosp.  | 131     | 44 | 33.08 | 87  | 66.92  |
| S.Lun. | 6       |    |       | 66  | 100.00 |
| TOTAL  | 204     | 56 | 27.45 | 148 | 72.55  |

TABLE VI

LIVING QUARTERS RECEIVED BY FCCD SERVICE MANAGERS

WITHOUT APPRENTICE TRAINING

|         | RESPON- |    | YES    |    | NO             |
|---------|---------|----|--------|----|----------------|
| GROUP   | DENTS   | #  | 9<br>P | #  | 76             |
| Coll.   | 34      | 10 | 29.42  | 24 | 70.58          |
| Comm.   | 34      | 4  | 11.76  | 30 | 8 <b>8.2</b> 4 |
| Hosp.   | 28      | 12 | 42.86  | 16 | 57.14          |
| S.Lunch | n 8     |    |        | 8  | 100,00         |
| TOTAL   | 104     | 26 | 25.00  | 78 | 75.00          |

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TABLE IV

LIVING QUARTERS RECEIVED BY FOOD SERVICE MANAGERS

WITH APPRENTICE TRAINING

|        | RESPON- |    | YES   |     | NO     |
|--------|---------|----|-------|-----|--------|
| GROUP  | DENTS   | #  | 70    | #   | 76     |
| Coll.  | 29      | 7_ | 24.14 | 22  | 75.86  |
| Comm.  | 38      | 5  | 13.16 | 33  | 86.84  |
| Hosp.  | 131     | 44 | 33.08 | 87  | 66.92  |
| S.Lun. | 6       |    |       | 6   | 100.00 |
| TOTAL  | 204     | 56 | 27.45 | 148 | 72.55  |

TABLE VI

LIVING QUARTERS RECEIVED BY FOOD SERVICE MANAGERS

WITHOUT APPRENTICE TRAINING

|         | RESPON- |    | YES   |    | NO     |
|---------|---------|----|-------|----|--------|
| GROUP   | DENTS   | #  | P     | #  | Z Z    |
| Coll.   | 34      | 10 | 29.42 | 24 | 70.58  |
| Comm.   | 34      | 4  | 11.76 | 30 | 88,24  |
| Hosp.   | 28      | 12 | 42.86 | 16 | 57.14  |
| S.Lunch | n 8     |    |       | 8  | 100,00 |
| TOTAL   | 104     | 26 | 25.00 | 78 | 75.00  |

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3. Living Quarters Furnished to Food Service Managers with and without Apprentice Training.

Tables V and VI indicate that 2.45 per cent more received living quarters in Table V than did the respondents in Table VI.

The first group, food service managers with and without apprentice training in colleges, indicate that in Table V only 24.14 per cent were furnished living quarters. The number with living quarters furnished in this group was 4.72 per cent lower than the comparable groups, without apprentice training. (Table VI) This group of respondents had 29.42 per cent who had living quarters furnished. The trained group in connercial units 13.16 per cent had living quarters furnished. (Table V). This is in the untrained group 11.76 per cent had received living quarters. (Table VI). The trained respondents in hospital units had 33.08 per cent that had living quarters furnished. While in the group without apprentice training 42.86 per cent were furnished with living quarters. No living quarters were furnished for the school lunch respondents listed.

## 4. Length of Paid Vacation.

Included in this study was a survey of the length of paid vacations received by the respondents in the different positions. Table VII shows the amount of paid vacation received by the respondents of the four groups with apprentice

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training and Table VIII the amount for those without further training.

Of the respondents from the college group 3.45 per cent did not receive a paid vacation. (Table VII). The other 96.55 per cent received a mean vacation of 30.86 days and a median of 29.00 days per year. The respondents of the college group in Table VIII had only 2.94 per cent of their number who did not receive vacation with pay and the other 98.06 per cent received a paid vacation with a mean of 24.42 days and a median of 28.14 days. The college group without apprentice training received a slightly shorter vacation, than the college group with apprentice training, by a mean difference of 6.44 days and a median difference of 0.86 days per year.

The commercial group had 2.63 per cent who did not receive any vacation with pay. (Table VIII). The remaining 97.37 per cent had a vacation mean of 15.56 days and a median of 14.57 days. (Table VIII,) untrained respondents in the commercial group, shows 2.94 per cent who did not receive any paid vacation, and the other 97.37 per cent received a mean vacation of 13.94 days and a median of 14.65 days per year.

Facts presented in the Table VII indicates that the food service managers with apprentice training in hospital units had only one member, 0.76 per cent, who did not

TABLE VII LENGTH OF PAID VACATION OF FOOD SERVICE NANAGERS

WITH APPACATION TAXINING

| GROUP | AESFOIT GROUP DENTS NOTE | NOME          | 7 Lays 8 to 14 or Less Days | s to 14<br>Days | 15- to 21<br>Days     | 7 Lays 8 to 14 15-to 21 22 to 28<br>or Less Days Days Days | 29 to 35<br>Days Cvr. ICAN MIDIAN | LEMN    | FEDIAN |
|-------|--------------------------|---------------|-----------------------------|-----------------|-----------------------|------------------------------------------------------------|-----------------------------------|---------|--------|
| 0011. | 29                       | 29 3.45       |                             | 27.59           | 27.59 20.59           | 20.69                                                      | 27.59 30.8% 29.00                 | 30.80   | 29.00  |
| Comm. | 33                       | 38 2.63 15.79 | 15.79                       | 60.52           | 7.90                  |                                                            | 13.16 15.56 14.57                 | 15.56   | 14.57  |
| Hosp. | 131                      | 92•           | 6.11                        | 32.33           | 6 6.11 32.33 14.50    | 26.72                                                      | 19.08 21.20 24.00                 | . 21.20 | 24.00  |
| S.Lun |                          | 6 50.00       |                             |                 |                       | l                                                          | 50,00 48,00 32,00                 | 00*37   | 32.00  |
| TCTAL | 2                        | 76.2          | 93•9                        | 36.27           | 2,94 6.86 36.27 13.73 | 20 <b>.</b> 02                                             | 20.10 21.92 22.39                 | 21.92   | 22.39  |

TABLE VIII

LENGTH OF PAID VACATION OF FCCD SERVICE LLANGERS

MITHOUR AFF. MENTICE TRAINING

| allOE5 | ALSFON-        | ENOM  | 7 Days | Days 8 to 14 15 to 21 Less Days | 15 to 21<br>Days | 22 to 28 | 22 to 28 29 to 35 Days Over | H     | PERAM NEDITARI |
|--------|----------------|-------|--------|---------------------------------|------------------|----------|-----------------------------|-------|----------------|
| 0011.  | *              | 2.94  |        | 20.59                           | 8.82             | 20.59    | 90.74                       | 1 '4  | 28.14          |
| Comu.  | 34             | 2.94  |        | 4.71 64.70                      | 14.71            |          | 2.94                        | 13.94 | 14.65          |
| Hosp.  | 28             | 3.57  |        | 3.57 35.71                      | 21.43            | 23.58    | 7.14                        | 20.41 | 21.50          |
| S.Lun. | το             | 37.50 |        | 12.50                           | 12.50            |          | 37.50                       | 34.00 | 0016           |
| TCTAL  | TCTAL 104 5.77 | 5.77  | 5.77   | 5.77 38.46                      | 14.42            | 14.42    | 21,15                       | 20.28 | 16.64          |

receive a paid vacation; the other 99.24 per cent had a mean vacation of 21.20 days and a median of 24.00 days. Of this group, 60.30 per cent received the mean and median length of vacation and 38.94 per cent received less than the mean and the median.

Table VIII presents the following facts regarding the respondents with apprentice training employed in hospitals. Here, also, only one member 3.57 per cent, did not have any paid vacation; the other 96.43 per cent had paid vacations with a mean of 20.41 days and a median length of 21.50 days. Those who had paid vacations ranging from seven to fourteen days totaled 39.28 per cent and 57.15 per cent had the mean or median length or over of paid vacation. This group had a smaller mean vacation by 0.79 days and a smaller median by 1.50 days per year than the corresponding group in Table VII, those with training.

The forth group, school lunch managers, in each table had larger percentages who did not receive a paid vacation. This was because school lunch units were not under full operation twelve months of the year. As shown in Table VII 50.00 per cent of the school lunch managers received vacation with pay. The remaining 50.00 per cent received a paid vacation of twenty-nine days or over with a mean of 43.00 days and a median of 32.00 days per year. Of the total group without apprentice training in school lunch (Table VIII)

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37.50 per cent did not receive any hald vacation and the other 63.50 per cent received vacations ranging from eight to over thirty-five days with a mean of 34.00 days and a median of 35.00 days per year. The school lunch groups without advanced training (Table VIII) had a lover mean by 14 days than did the comparable trained group in Table VII but a higher median by 3.00 days than did that group.

that in Table VII 2.94 per cent did not receive a vacation with pay and of those respondents without advanced training there were 5.77 per cent who did not receive any vacation. The mean vacation (Table VII) was 21.92 days for all four types of units compared with 20.26 days for all four types of units in (Table VIII). The data on the respondents in the former (Table VIII) showed a median vacation with pay of 22.39 days and in latter (Table VIII) showed a median of 16.64 days of paid vacation annually.

The facts presented from this study in Tables VII and VIII showed that both groups of food service managers in school lunch received the longest vacation with pay, Next in order of length of paid vacations as shown in both tables were those in colleges, hospitals and commercial units.

#### 5. Faid Sick Leave

The prevalence of the policy of paying food service managers for sick leave was a subject for study in this

TABLE IX

LANGTH OF PAID SICK LEAVE RECEIVED BY FCCD SERVICE LAWAGERS

WITH APPRENTICE TRAINING

|        | RESPON-               |         | 7 Davs         | 8 to 14 | 15 to 21 | 22 to 23       | 7 Days 8 to 14 15 to 21 22 to 23 29 to 35 35 or | 35 or |        |                   |                         |
|--------|-----------------------|---------|----------------|---------|----------|----------------|-------------------------------------------------|-------|--------|-------------------|-------------------------|
| GROUP  | GROUP DENTS NOWE Less | NONE    | Less           | Days    | Days     | Days           | Days Days                                       | Over  | INDAF. | 1E31              | Over INDAF, IEAN LEDIAN |
| 0011.  | 23                    | 06.9    | 29 6.90 3.45   | 63.44   | 3.45     | 3.45 13.79     |                                                 | •     | 27.53  | 27.53 16.11 14.43 | 14.43                   |
| Comm.  | 38                    | 18.42   | 38 18.42 10.52 | 26.32   | 5.26     |                | 5.26                                            |       | 13.42  | 13.42 14.56 14.20 | 14.20                   |
| Hosp.  | 131                   | 10.69   | 151 10.69 8.40 | 50.38   | 1        | 9.16 3.05 4.58 | 4.58                                            |       | 13.74  | 13.74 14.38 14.30 | 14.30                   |
| S.Lun. |                       | 6 16.67 |                | 16.67   |          |                | 16.67                                           |       | 50,00  | 50.00 20.00 17.00 | 17.00                   |
| TOTAL  | 204                   | 11.76   | 204 11.76 7.84 | 44.12   | 7.35     | 7.35 5.92 4.41 | 4.41                                            |       | 20.59  | 20.59 14.72 14.35 | 14.35                   |

TABLE X

LANGTH OF FAID SIGK LEAVE RECEIVED BY FOCD SERVICE MANAGERS

## WITHOUT APPRENTICE TRAINING

|        | RESPON- |       | 7 Days                        | 8 to 14                   | 7 Days 8 to 14 15 to 21 22 to 28 29 to 35 35 or | 22 to 28 | 29 to 35                     | 35 or                      |       |       |                   |
|--------|---------|-------|-------------------------------|---------------------------|-------------------------------------------------|----------|------------------------------|----------------------------|-------|-------|-------------------|
| GROUP  | DEMTS   | NONE  | GROUP DEATS NONE or Less Days | Days                      | Days                                            | Lays     | Days Cver INDSF. BEAN FEDIAN | Cver                       | INDEF | MEAN  | MEDEAN            |
| 0011.  | 34      | 20.59 | 2.94                          | 34 20.59 2.94 23.54 11.76 | 11.76                                           | 2.94     | 5.38                         | 3                          | 2.35  | 15.94 | 32.35 15.94 13.40 |
| Comme  | 34      | 35.30 | 2.94                          | 34 35.30 2.94 29.42 5.88  | 5.88                                            |          | 5.83                         | 5(                         | 0.58  | 14.20 | 20.58 14.20 14.75 |
| Hosp.  | 28      | 17.66 | 28 17.66 7.14 42              | 42.86                     | .86 17.86                                       | 3.57     |                              | Iĭ                         | 17.0  | 12,20 | 10.71 12.20 14.67 |
| S.Lun. | 8       | 12,50 | 12,50 12,50 37                | 37.50                     | 7.50 12.50                                      |          |                              | 12.50 12.50 14.67 14.33    | 2.50  | 14.67 | 14.33             |
| TCTAL  |         | 24.04 | 104 24.04 4.81 31             | 31.73                     | 1.73 11.54 1.92                                 | 1.92     |                              | 3.84 .96 21.15 14.74 14.20 | 1.15  | 14.74 | 14.20             |

survey. Consideration was also given to the length of sick leaves given with pay.

Table IX shows the compilation of the data of the questionnaires from the food service managers with apprentice training while Table X gives the same information for the group without apprentice training.

cent of its respondents who did not receive any sick leave.

Cn the other hand 27.58 per cent were not limited in time off for sickness. The remaining 34.46 per cent received definite amounts of sick leave with a mean of 16.11 days and a median of 14.43 days per year. Little contrast is shown between this group and the same group in Table X. The facts presented in that case show 20.59 per cent who did not receive such compensation and 32.35 per cent who had no definite amount stipulated. The remaining 48.06 per cent who received limited sick leave had a mean of 15.94 days and a median of 13.80 days per year.

Close similarity in regard to the question of sick leave was noted by both types of food service managers in the commercial units. Table IX shows that 18.42 per cent were given a stipulated sick leave, 13.42 per cent had a mean sick leave of 14.56 days and a median time of 14.20 days per year.

The commercial group without apprentice training (Table X)

had 35.30 per cent who did not receive sick leave, and 20.58 per cent who receive an indefinite amount. Stipulated amounts of sick leave were received by the other 44.12 per cent, with a mean of 14.20 days and a median of 14.75 days per year. It is noted that for this group the mean was larger in Table IX by 0.40 and the median was the larger in Table X by 0.55 days per year.

Comparable data was presented from the questionnaires for the hospital food service managers, both with and without training. The group with training had 10.69 per cent of its members without a stipulated sick leave and the group with—out training had 17.36 per cent without a definite set period allotted. In the group with training (Table IX) 15.74 per cent had sick leave of indefinite length and only 10.71 per cent were unlimited in the group without training. Those managers with apprentice training had a mean length of 14.38 days per year and a median of 14.30 days. The managers with—out apprentice training had a mean of 12.20 days and a median of 14.67 days per year.

In the fourth group, school lunch managers, 16.67 per cent as shown in Table IX did not have any sick leave, and 12.50 per cent of the respondents without training as shown in Table X did not receive any sick leave. Of the school lunch group with training, 50.00 per cent had an indefinite period of sick leave and the remaining 33.33 per cent had

a mean of 20.00 days and a median of 17.00 days per person annually. Only 12.50 per cent of the school lunch food service managers without training were allowed indefinite time for illness. Seventy-five per cent had stipulated time limits with a mean of 14.67 days and a median of 14.33 days per year.

Upon comparison of the two summary tables for the four types of units it is noted that in Table IX that 11.76 per cent did not receive paid sick leave, and in Table X that 24.04 per cent did not receive any. Those who received indefinite amounts of time were 20.59 per cent for those with apprentice training and 21.15 per cent for those without training.

6. Special Compensations Received by Food Service Managers with and without Apprentice Training.

Special compensations for food service managers were cited in the following situations:

- (a) Emergency care on the job
- (b) Hospitalization as a result of a job accident.
- (c) General medical care.
- (d) Unemployment compensations.

The data in Tables XI and XII summarize the results of the questionnaires.

a. Emergency care on the job for those with apprextice training was higher than for those without training. In colleges



TABLE XI

SPECIAL CONFINCATIONS RECEIVED BY FCCD SERVICE PANAGERS

#### WITH AFFRINTICA TRAINING

|        | i.e         | Exte | Amergency Care on         | Car | oof no e | Hosp. ite          | sult | Hosp. Mesult of Job Acc't General Medical Care | 00 1¢ | General                              | i eq. | cal Car | "       | Unearrol ovarient | nent.     | 11          |
|--------|-------------|------|---------------------------|-----|----------|--------------------|------|------------------------------------------------|-------|--------------------------------------|-------|---------|---------|-------------------|-----------|-------------|
| GROUP  | GROUP Spon- |      | YES                       | ,   |          | Yes                |      | NO                                             | •     | YES                                  |       | NO      |         | YES               | S         |             |
|        | dents       | 1,11 | હ્ય                       | #   | βQ       | g/<br>#            | #    | હેલ                                            | j;    | <sub>0</sub> ,                       | ij    | ي<br>در | j.<br>L | <i>6</i> 0,       | #         | <i>7.</i> 0 |
| 0011.  | 53          | 25   | . 29 25 86.21 4 13        | 4   | 13.79    | 21 72.41 8 27.59   | ₩    | 27.59                                          | 9     | 6 20,69 23 79.31                     | 23    | 79.31   |         | 2                 | 27 100,00 | 8           |
| Comme  | 38          | 33   | 33 86.84 5                | 2   | 13.16    | 28 75.68 10 26.43  | 임    | 26.43                                          | 25    | 25 65.78 13 34.22 18 47.37 23 52.63  | 13    | 34.22   | 13 4    | 7.37 &            | 0 52      | 63          |
| Hosp.  | 131         | 124  | Hosp. 131 124 94.66       | 7   | 5.34     | 104 79.39 27 20.61 | 22   | 20.61                                          | 46    | 94 71.76 37 28.24 9 6.87122 93.13    | 33    | 28.24   | 6       | 6.8712            | 22 93     | 3.13        |
| S.Lun. | Ś           | 7    | 4 66.67 2 33              | 2   | 33.33    | 4 66.67 2 33.33    | Q    | 33.33                                          | Н     | 16.67 5 62.50                        | ۲۷    | 62.50   |         |                   | 90,001 9  | 90          |
| TCTAL  | 204         | 136  | TCTAL 204 136 91.18 18 8. | 18  | \$2      | 157 76.96 47 23.04 | 47   | 23.04                                          | 126   | 126 61.76 78 33.24 27 13.24177 87.76 | 5,    | 33.24   | 27 1    | 3.24.17           | 7 87      | .76         |
|        |             |      |                           |     |          |                    |      |                                                |       | _                                    |       |         |         | -                 |           |             |

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TABLE XII SFLCIAL COFFENSATIONS RECEIVED BY FOCD SLAVICE FARAGERS

MITHOUR AFFRANTICE TRAINING

| oyment<br>NO                                                                                                                 | %<br>#       | 31.91.18                          | 22 64.70                            | 26 92.06                          | 7 87,50                         | 0) 00                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------|--------------|-----------------------------------|-------------------------------------|-----------------------------------|---------------------------------|------------------------------------------------------------------------------------------|
| Emergency Care on Job Hosp. Result of Job Accit. General Medical Care Unemployment YES NO YES NO YES NO YES NO YES NO YES NO | e # & #      | 15 44.12 19 55.88 3 8.82 31 91.18 | 13 52.94 16 47.06 12 35.30 22 64.70 | 15 53.57 13 46.06 2 7.14 26 92.06 | 3 37.50 5 83.33 1 12.50 7 87.50 | אר פין בא אפ ער אט פא זיס פין רא איז רא |
| Accit. General                                                                                                               | ##<br>\$\$   | - 1                               | - 1                                 | İ                                 |                                 |                                                                                          |
| lt of Job ,<br>NO                                                                                                            | g; #         | .00 19 55.85 15 44.12             | 42 23 67.65 11 32.35                | 10 35.71                          | 1 12.50 7 87.50                 | יי כי                                                                                    |
| iosp. Resu<br>YES                                                                                                            | ષ્ટ          | 55.85                             | 3 67.65                             | 29 18 64.29 10 35.71              | 12.50                           | 11 0 H                                                                                   |
| re on Job I                                                                                                                  | ار<br>ئ<br># | 50.00 15                          |                                     | 14.29 18                          | 8                               | 22                                                                                       |
| mergency Car                                                                                                                 | ##<br>\$P    | Coll. 34 17 50.00 17 50.          | 34 24 70.58 10 29.                  | 28 24 85.71 4                     | Lun. 8 4 50.00 4 50             | 10 46 31 35                                                                              |
| स-uods anoled                                                                                                                | 1            | 34 17                             |                                     | 1                                 | 1. 8 4                          | 07 70L .                                                                                 |
| GROUF                                                                                                                        |              | 0011                              | Contra                              | Hosp                              | S.Lur                           | エンむしよ                                                                                    |

where managers had apprentice training (Table XI) 86.21 per cent received emergency care, and only 50.00 per cent of the managers without training (Table XII) received the same. Within the group of food service managers in commercial units 86.84 per cent with training received such benefits. Of the respondents without training (Table XII) 70.58 per cent received emergency care on the job.

By comparison of the two groups of managers in the hospital units it was found that 94.66 per cent of the trained
managers (Table XI) did receive emergency care. Of those
without training 85.71 per cent received the same. The
school lunch managers showed similar comparisons; those with
advanced training had 66.67 per cent who received the emergency
care and in Table XII 66.34 per cent of the group without
training received the same compensations.

Special compensations in the form of emergency care on the job were received by 91.18 per cent of all those with apprentice training. The same benefits were received by only 66.34 per cent of those without advanced training.

b. Hospitalization, resulting from job accidents, showed higher percentages for the group of individuals with apprentice training. Of the food service managers in colleges with advanced training (Table XI) 72.44 per cent received hospitalization. Those without training (Table XII) had only 55.88 per cent who received hospitalization compensations.

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A difference is shown of 16.56 per cent more managers with apprentice training in colleges receiving hospitalization as a result of a job accident.

Among commercial food service managers with training the percentage of those receiving hospitalization is 73.68 per cent. Of those without training 67.65 per cent received hospitalization. A difference is noted of 6.03 per cent favoring those managers with advanced training.

The majority of managers in hospital units received hospitalization for accidents occurring on the job. As in the preceding groups a higher percentage is shown among those with training. Seventy nine and thirty nine hundreths per cent of those in hospital units with training received hospitalization. Of those in hospital positions without training 64.29 per cent received the same. A difference of 15.10 per cent is shown favoring the trained groups.

Table XI shows 66.67 per cent of the school lunch managers with training who received hospitalization and in Table XII, with out training, 12.50 per cent received hospitalization as a result of a job accident.

Cf all the food service managers those with apprentice training 76.96 per cent received hospitalization and only 56.65 per cent of those without training received hospitalization as a result of a job accident. A difference is noted of 18.31 per cent in favor of the group with training.

c. General medical care was received by fewer respondents than were the two preceding compensations, emergency care and hospitalization due to job accident. In Table XI it was shown that of the group with training only 20.69 per cent of the food service managers in colleges received general medical care. Of the commercial respondents 65.78 per cent received general medical care. Of the trained managers in hospitals 71.76 per cent received the added service of general medical care. Only 16.67 per cent of the school lunch managers received the additional service of general medical care on the job.

In Table XII only 44.12 per cent of the college food service managers without training received general medical care. Of the managers, without training in commercial units 52.94 per cent received general medical care. Of the hospital food service people without training 53.57 per cent received general medical care. General medical care was received by only 37.50 per cent of the school lunch managers.

Of all the groups with apprentice training 61.76 per cent received general medical care and 49.04 per cent of all the groups without training received the same. A difference of 12.62 per cent was noted between the trained and untrained member of all four types favoring the trained group.

d. Unemployment compensations were received by a low

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number of respondents in both groups. It was noted that altough none of the college food service managers, with training, (Table XI) received unemployment benefits, 8.82 per cent of those without training (Table XII) received unemployment compensations. The highest percentage of unemployment compensation was received by the food service managers in commercial units. Of the trained managers in commercial units (Table XI) 47.37 per cent were assured of unemployment compensation and in Table XII, of those without training 35.30 per cent were receipients of the unemployment benefits.

Only 6.87 per cent of the hospital managers with training received unemployment compensation (Table XI), and 714 per cent of the hospital managers without training (Table XII) received the same.

None of the trained school lunch managers, (Table XI) received unemployment benefits and only 12.50 per cent of the untrained managers (Table XII) received the same.

Comparison of the totals for trained and untrained groups showed that 17.30 per cent of the untrained groups received unemployment compensations and 13.24 per cent of the trained groups received the same. It was noted that 4.06 per cent more of the untrained group received unemployment compensation than of the trained group.

7. Added Service Furnished the Respondents

Additional services that were found to be furnished to some food service managers were:

- (a) Uniforms
- (b) Frofessional laundry services
- (c) Travel Expenses

a. More food service managers of both classifications in connercial units had uniforms furnished than in any other group. In Table XIII, 50.00 per cent of the managers with apprentice training were furnished uniforms, and in Table XIV. 58.23 per cent of the commercial managers without training had uniforms furnished. Of college food service managers, with training, only 6.90 per cent had uniforms furnished and of the college food service managers without training there were 14.79 per cent who had uniforms furnished. Cnly 6.87 per cent of the trained food service managers in hospitals (Table XIII) received uniforms and none of the untrained managers in hospital units were supplied uniforms. Consideration of the school lunch managers showed that in the group with apprentice training (Table XIII) that none were furnished uniforms, and only 25.00 per cent of those without training (Table XIV) had uniforms furnished.

Of the totals of the two groups a higher per cent of respondents received uniforms in the group of food service managers without training. Of all groups, with training, 14.71 per cent had uniforms furnished and of those without

ADDED SERVICES FURNISHED FOOD SERVICE MANAGERS
WITH APPRENTICE TRAINING

| GROUP | Re-<br>spon- | un<br>M | Uniforms Furnished<br>YES NO | Furni | shed                                                | Launc | Laundry (Professional) | ofes | sional)                            |    | Travel Expenses   | Expen | NO    |
|-------|--------------|---------|------------------------------|-------|-----------------------------------------------------|-------|------------------------|------|------------------------------------|----|-------------------|-------|-------|
|       | dents        | #       | 80                           | #     | 62                                                  | #     | 68                     | #    | 82                                 | #  | 86                | #     | 50    |
| 0011. | 29           | 2       | 06.9                         | 27    | 27 93.10                                            | 1     | 99.68                  | 3    | 26 89.66 3 10.34 14 48.28 15 51.72 | 14 | 48.28             | 15    | 51.72 |
| Comme | 38           | 19      | 50.00                        | 19    | 38 19 50.00 19 50.00 33 86.84 5 13.16               | 33    | 78.98                  | 2    | 13.16                              | 22 | 22 57.90 16 42.10 | 16    | 42.10 |
| Hosp. | 131          | 6       | 6.87                         | 122   | 6.87 122 93.13 101 77.10 30 22.90 49 37.40 82 62.60 | 101   | 77,10                  | 2    | 22.90                              | 64 | 37.40             | 82    | 62.60 |
| S.Lun | 9            |         |                              | 9     | 6 100.00 3 50.00 3 50.00                            | 2     | 50.00                  | 3    | 50.00                              | 2  | 2 33.33 4 66.67   | 4     | 29.99 |
| TOTAL | TAL 204      | 30      | 14.71                        | 174   | 174 85.29 163 79.90 41 20.10 87 42.65 177 57.35     | 163   | 79.90                  | 17   | 20,10                              | 8  | 42.65             | 177   | 57.35 |

TABLE KIV

ADDED SALVICES FURNICHED FOCD SERVICE LANAGERS

MITHOUR AFFICENTICE TRAINING

| spon-         YLS         NO         YLS         NO           dents         #         %         #         %         #         %           34         5         14.79         29         85.21         28         82.35         6         17.65         1           34         20         58.23         14         41.17         21         61.77         13         38.23         1           28         28         25.00         6         75.00         3         37.50         5         62.50           104         27         25.96         77         74.04         76         73.06         28         25.92         1 |        | ne-   | ā  | Uniforms Fu | umished | ned    | Laundry |       | (Frofessional | orial)     |     | Travel Expenses | Expens | ;e3   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-------|----|-------------|---------|--------|---------|-------|---------------|------------|-----|-----------------|--------|-------|
| 34 5 14.79 29 85.21 28 82.35 6  34 20 58.23 14 41.17 21 61.77 13  28 26.00 0 24 85.71 4  104 27 25.96 77 74.04 76 73.08 28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | GROUP  | -uods | -  | YLS         | 4       | NO     | 7       | ESS.  | H             |            |     | YES.            | 4      | NO    |
| 34       5       14.79       29       85.21       28       82.35       6         34       20       58.23       14       41.17       21       61.77       13         28       28       100.00       24       85.71       4         31       8       2       25.00       6       75.00       3       37.50       5         104       27       25.96       77       74.04       76       73.08       28                                                                                                                                                                                                                          |        | dents | If | 9           | π       | Ĉ,     | #       | Q     | #             | <i>ب</i> و | If  | ર               | #      | ę     |
| 34 20 58.23 14 41.17 21 61.77 13  28 26 100.00 24 85.71 4  ch 8 2 25.00 6 75.00 3 37.50 5  104 27 25.96 77 74.04 76 73.08 28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Colle  | 34    | 5  | 14.79       | 62      | 85.21  | 28      | 82.35 | - 1           | 17.65      | 15  | 44.12           | 19     | 55.88 |
| 28 28 100.00 24 85.71 4 ch 8 2 25.00 6 75.00 3 37.50 5 104 27 25.96 77 74.04 76 73.08 28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Comm.  | 34    | 8  | 58.23       | 77      | 41.17  | ส       | 61.77 | 13            | 38.23      | 17  | 50.00           | 17     | 15.00 |
| 8 2 25.00 6 75.00 3 37.50 5<br>104 27 25.96 77 74.04 76 73.08 28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Hosp.  | 28    |    |             | 28      | 100,00 | 77      | 85.71 | 4             | 14.29      | 10  | 35.71           | 18     | 64.29 |
| 27 25.96 77 74.04 76 73.08 28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | S.Lunc | - 1   | 2  | 25,00       | 9       | 75.00  | ~       | 37.50 | 5             | 62.50      | 2   | 2 25.00         | 9      | 75.00 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | TOTAL  | 104   | 27 | 25.96       | 77      | 40.47  | 76      | 73.08 | 28            | 26.92      | 777 | 42.31           | 09     | 57.69 |

training 25.96 per cent had uniforms furnished. A difference of 11.25 per cent was noted favoring the group of food service managers without apprentice training employed in the four types of units.

b. Although most of the units did not furnish uniforms for their managers most of them did provide professional laundry service. A higher percentage of the respondents with training, 79.90 per cent (Table XIII) received professional laundry service than did those respondents without apprentice training; 73.08 per cent (Table XIV) received the same service. Food service managers in colleges, in both trained and untrained groups, reported this service rendered to a large percentage. Those with training had 89.66 per cent who received laundry services. Of those without training 82.35 per cent received the same service. Respondents that were in positions in commercial units had 86.84 per cent with training and 61.77 per cent without training who received professional laundry services. It is noted that in the third group of respondents, those in hospitals, food service managers of the group without training 85.71 per cent received laundry services. (Table XIII) Of the group with training 77.10 per cent received laundry services. Of the school lunch managers with training 50.00 per cent received professional laundry services and 37.50 per cent of the managers without training had the advantage of this service.

c. In answer to the question concerning reimbursement for professional travel (Table XIII) indicated that 42.65 per cent of all the respondents with training had travel expenses paid. The break down of the total figures into the four groups showed that 48.28 per cent of the managers in college food services with training received this reimbursement. Of the commercial food service managers with training 57.90 per cent received the same. Of the school lunch food service managers with training 33.33 per cent received travel expenses. In hospital food services 37.40 per cent of the managers with training received travel expenses.

The data shown in Table XIV shows that 42.31 per cent of all the respondents without apprentice training received travel expenses. In the break down of the tables by the groups of respondents in the types of units employed it was found that 44.12 per cent of college food service managers received travel expenses, 50.00 per cent of the food service managers in commercial units received the same, 35.71 per cent of the hospital food service managers received travel expenses, and 25.00 per cent of the school lunch managers received reimbursement for travel.

#### 8. Group Insurance

The availability of group insurance, furnished by the organization of employment for managers and personnel was considered according to the three main kinds of insurance off-

ered under group plans.

- (a) Life insurance
- (b) Health and accident insurance
- (c) Retirement insurance
- a. Life insurance, under a group plan, was available to 41.13 per cent of the food service managers with apprentice training in all four of the units. The break down of the figures in Table XV showed that group insurance was available to 37.93 per cent of college food service managers with apprentice training. In the commercial group such insurance was available to 57.90 per cent of those with training. Among hospital food service managers 38.17 per cent had this available. Of the trained school lunch managers 16.67 per cent had the option of group life insurance.

The data shown in Table XVI indicates that the following per cent of managers, without apprentice training, had access to group life insurance; colleges, 41.17 per cent; commercial units, 50.00 per cent; hospital units, 25.00 per cent; and school lunch units, 25.00 per cent. The totals of the untrained group show that 2.72 per cent less of the untrained group had access to group life insurance than the totals of the trained group.

b. Group plans for health and accident insurance were available to 67.16 per cent of all the trained food service managers (Table XV) and 61.54 per cent of all the untrained

managers (Table XVI) had access to such plans. More managers with advanced training by 5.62 per cent had available to them group plans for health and accident insurance than did those without advance training.

A more detailed break down of the data concerning the health and accident insurance as suggested in Tables XV and XVI indicates that 51.72 per cent of those with training and 55.60 per cent of those without training in college food services had access to this type of insurance. Of those in commercial units, 61.50 per cent of the trained group and 67.65 per cent of the untrained group had this privilege. Of food service managers in hospitals 67.94 per cent of those trained and 53.57 per cent of the untrained has access to group health and accident insurance. Of the school lunch respondents 33.33 per cent of those with training and 87.50 of those without training had this privilege.

c. Retirement insurance through a group plan was available to 50.00 per cent of all the managers who had advanced training and to 44.23 per cent of all of those without training. The break down of the information found in Tables XV and XVI indicates that in the college units 62.07 per cent of the trained and 47.06 per cent of the untrained had this insurance available. Of the food service managers in commercial units 57.90 per cent of those with training and 52.95 per cent of those without training had access to group

TABLE XV

GROUP INSURANCE AVAILABLE TO FOOD SERVICE MANAGERS

### WITH APPRENTICE TRAINING

| CROTTE | Respon- |    | Life     | Life Insurance | nce        | Не  | Health and Accident        | Accid | ent                        |     | Retirement    | ement | NO    |
|--------|---------|----|----------|----------------|------------|-----|----------------------------|-------|----------------------------|-----|---------------|-------|-------|
|        |         | #  | 62       | #              | <i>6</i> 2 | #   | R                          | #     | P6                         | #   | 96            | #     | 80    |
| Co11   | 29      | Ħ  | 11 37.93 | 18             | 62.07      | 15  | 18 62,07 15 51,72 14 48,28 | 174   | 148.28                     | 18  | 18 62.07      | 11    | 37.93 |
| Comme  | 38      | Ø  | 22 57.90 | 16             | 42,10      | 31  | 16 42,10 31 81,58          | 7     | 18,42                      | 22  | 22 57.90 16   | 16    | 42,10 |
| Hosp.  | 131     | 50 | 50 38.17 | 81             | 61,83      | 68  | 46.73                      | 745   | 81 61.83 89 67.94 42 32.06 | 57  | 57 43.51 74   | 74    | 56.49 |
| S.Lun. | 9       | П  | 1 16.67  | 2              | 83.33      | 2   | 5 83.33 2 33.33 4 66.67    | 4     | 29.99                      | 2   | 5 83.33       | 1     | 16.67 |
| TOTAL  | 707     | 78 | 84 41.18 | 120            | 58.82      | 137 | 58.82 137 67.16 67 32.84   | 29    | 32.84                      | 102 | 102 50.00 102 | 102   | 50.00 |

TABLE XVI

CHOUP INSURANCE AVAILABLE TO FOOD STRVICE PRINGERS

### WITHOUT APPRENTICE TRAINING

|        | -91   |    | Life Insurance | Suranc          | æ     | iiea]t          | nealth and Accident | ं जा मा          | ct.                                                    |       | tap.  | tetirement. | ڏ.    |
|--------|-------|----|----------------|-----------------|-------|-----------------|---------------------|------------------|--------------------------------------------------------|-------|-------|-------------|-------|
| GROUP  | -uods |    | YES            | <u></u> 1       | 0     |                 | YES                 |                  | 110                                                    |       | ₹:53  |             | 2:1   |
|        | dents | ## | , J            | 7.#;;           | ₹ર    | ##              | ĿS                  | <del>;</del> ‡;  | ρs                                                     | # / / | ٠٠٥   | ;#<br>##    | t ભ   |
| 0011.  | 34    | ř  | 41.17          | 9               | 58.23 | 19              | 55.88               | 15               | 13, 41.17 00 58.23 19 55.88 15 44.12 16 47.06 18 52.94 | 16    | 72.06 | 18          | 52.94 |
| Comme  | 34    | 17 | 50.00          | 17              | 50.00 | ಬ               | 67.65               | Ħ                | 17 50.00 17 50.00 23 67.65 11 32.35 18 52.94 16 47.06  | 18    | 52.94 | 16          | 9C•14 |
| Hosp.  | 28    | 7  | 25.00          | ನ               | 75.00 | 15              | 53.57               | 53               | 7 25.00 21 75.00 15 53.57 13 46.43 7 25.00 21 75.00    | 7     | 25.00 | ส           | 75.00 |
| S.Lun. | භ     | 2  | 25.00          | ٠,٥             | 75.00 | 7               | 67.50               | Н                | 2 25.00 6 75.00 7 87.50 1 12.50 5 62.50 3 37.50        | 5     | 62.50 | 2           | 37.50 |
| TCT.T  | 104   | 07 | 35.46          | <del>1</del> 79 | 61.54 | <del>1</del> 79 | 61.54               | C <sup>†</sup> 7 | 40 33.46 64 61.54 64 61.54 40 38.46 16 44.23 58 55.77  | 97    | 44.23 | 58          | 55.77 |

retirement plans. This service was available to 43.51 per cent of the hospital food service managers with training and to 25.00 per cent of those without training. Of the school lunch managers 83.33 per cent of the ranagers with apprentice training and 62.50 per cent of those without training had access to such plans for retirement.

#### 9. Remunerative Activities

Remunerative activities engaged in by food service managers were subdivided into five types:

- (a) Speaking over the radio
- (b) Giving lectures
- (c) Writing Books
- (d) Writing for magazines and newspapers
- (e) Writing pamphlets

A very small portion of the food service managers in both groups received additional income through these various sources.

Tables XVII and XVIII show the percentages for the respondents with training and those without training.

Although speaking over the radio was one of the more popular means of subsidizing income, only 1.47 per cent of those with training and 1.92 per cent of those without training were engaged in remunerative radio activities. It is noted in Table XVII that two groups, colleges and school lunch, had no respondents participating; and the other two

TABLE XVII
REMUNERATIVE ACTIVITIES OF FOOD SERVICE MANAGERS

WITH APPRENTICE TRAINING

|                 | RE-   |     | Re          | Radio |          | Lec                                          | Lecture |          | Books       | Mag. & Newsp.                                |                | Pamphlets       | Lets |                |
|-----------------|-------|-----|-------------|-------|----------|----------------------------------------------|---------|----------|-------------|----------------------------------------------|----------------|-----------------|------|----------------|
| GROUP SPON- YES | SFON- | •   | YES         |       | NO       | YES                                          |         | NO       | NO STA      |                                              | XIX.           | Ci              |      | NO             |
|                 | DENTS | £ 5 | DENTS # % # | #     | 1        | % # %                                        | #       | 200      | # % # % # % | # % # %                                      | #              | 8               | #    | 200            |
| Coll. 29        | 29    |     |             | 29    | 100.00   | 29 100.00 1 3.45 28 96.55                    | 28      | 96.55    | 29 100,00   | 29 100,00                                    | 6              |                 | 29   | 29 100.00      |
| Com.            | 38    | F   | 2.63        | 37    | 97.37    | Comm. 38 1 2.63 37 97.37 25.26 36 94.74      | 36      | 94.74    |             | 38 100,00 1 2,63 37 97,37                    | 37 1           | 1 2.63 37 97.37 | 37   | 97.37          |
| Hosp.           | 131   | N   | 1.53        | 129   | 98.47    | Hosp. 131 2 1.53 129 98.47 7 5.34 124 94.66  | 124     | 94.66    |             | 131 100.00 2 1.53 129 98.47                  |                | 3 2.29 128 97.7 | 128  | 97.71          |
| S.Lun. 6        | 6     |     |             | 6     | 6 100.00 |                                              | 6       | 6 100.00 | 6 100,00    | 6 100.00                                     | 1              | 1 16.67 5 83.33 | 5    | 83 <b>.</b> 33 |
| TOTAL           | 204   | w   | 1.47        | 201   | 98.53    | TOTAL 204 3 1.47 2Cl 98.53 10 4.90 194 95.10 | 194     | 95.10    | 204 100.00  | 204 100.00 3 1.47 201 98.53 5 2.45 199 97.55 | 53<br><b>5</b> | 2.45            | 199  | 97.55          |

TABLE AVIII

# ALLUMANTIVE ACTIVITIES OF FOCD SERVICE LANAGERS

### NITHOUT APPRAMTICE TRAINING

|                    | Re-     |                 | liadio | 0.      |     | Lecture                                    | ure |                       | B         | Books     |       | e.  | s. &        | i,ews    | å                           | ī am     | ramphlets | S          |
|--------------------|---------|-----------------|--------|---------|-----|--------------------------------------------|-----|-----------------------|-----------|-----------|-------|-----|-------------|----------|-----------------------------|----------|-----------|------------|
| GROUP              | -uods   | $\mathbf{X}$ 3S |        | NO      |     | YES                                        |     | NO                    | YES       | YES 1:0   |       | Ы   | YES         |          | 1.0                         | YES      |           | NC         |
|                    | dents 7 | 7.02<br>17.12   | Ħ      | · .0(   | 74. | <b>ે</b> લ                                 | #1  | قرير إلى فتر أل فر أل | :?!<br>!! | 11        | ر ،   |     | r 2         | 1 1/2    | ₹ <b>9</b>                  | ξ,<br>ε, | i i       | . 2        |
| 0011.              | 34      |                 | 34     | 100,00  | 레   | + 100 <b>.</b> 00 1 2.94 33 97 <b>.</b> 06 | 33  | 90•25                 |           | 34 10     | 000   | ႕   | 2.94        | 33       | 34 100,00 1 2,94 33 97,06   |          | 34        | 34 100,00  |
| Corm.              | 34      |                 | 34     | 100.00  |     |                                            | 3/4 | 3/1 100,00            |           | 34 100,00 | 00.00 |     |             | 34       | 34 100.00                   |          | 75        | 34, 100,00 |
| Hosp.              | 28      |                 | 25     | 100,00  |     | 28 100,00 1 3.57 27 96.43                  | 27  | 96.43                 |           | 22 10     | 8     | ᆔ   | 3.57        | 57       | 22 100,00 1 3,57 27 96,43   |          | 28        | 28 100,00  |
| S. Lun. 8 2 2.50 ( | to      | 2 2.5           | 9      | 75.00   | 2   | 75.00 2 25.00 6 75.00                      | \c) | 75.00                 |           | 8 10      | 8     | 7-1 | 12.50       | <u>-</u> | 8 100,00 1 12,50 7 57.50    |          | ರು        | 8 100,00   |
| TCTAL              | 10/4    | 2 1.9           | 2 10   | 2 96 03 | 7   | 104 2 1.92 102 98.03 4 3.64 100 96.16      | 100 | 96.16                 |           | 07 70     | 0.00  | m   | 2. 33<br>33 | 101      | 104 100,00 3 2,08 101 97,12 |          | 104       | 104 100,00 |

groups, connercial and hospital, had only 2.63 and 1.53 per cent, respectively, who received additional income through the radio. Of all totals of the groups without apprentice training (Table XVIII) only one group, school lunch managers, 2.50 per cent, had anyone participating in radio programs as a remunerative activity.

b. Presentation of lectures seemed to be the most popular way of earning more than the monthly salary. Tables XVII and XVIII for both trained and untrained groups show a relatively small percentage engaged in this activity. Of those with training, only 4.90 per cent participated in lectures and 3.84 per cent of those without training. Table AVII shows that the school lunch managers with training gave no outside lectures for extra pay. Table XVIII shows that the commercial managers without training did not participate at all in this activity. Of the food service people in colleges, 3.45 per cent with training and 2.94 per cent without training took part in remunative lecture work, in addition to the regular job. Of the hospital managers, 5.26 per cent of those with training and 3.57 per cent of those without apprentice training were engaged in lecture activities. Twenty-five per cent of the school lunch managers without training presented lectures as a remunerative activity.

The question of publishing books by the respondents in both groups as a source of additional income was answered

negatively by all of the respondents.

d. Small percentages, 1.47 per cent of all of those with apprentice training (Table XVII) and 2.80 per cent of all of those without training (Table XVIII) showed that a few of the respondents have done some writing for magazines and newspapers.

Among the college food service managers none with training did any writing and 2.94 per cent of those without training did some work for publication. Of the respondents, in conmercial units 2.63 per cent with training had done writing for newspapers and magazines, and Table XVII, shows that none in the group without training participated in this activity. Of those food service managers in hospitals in Table XVII, 1.53 per cent of the trained group and 3.57 per cent of the untrained group had done writing for magazines and newspapers. None of the trained food service managers of school lunch had done any newspaper or magazine writing and 12.50 per cent of the group without training had written for publication.

Famphlets were written by 2.45 per cent of the food service managers that had apprentice training, and none of the other group, those without apprentice training, had done any work on pamphlets. (Table XVIII) Of all the participants with training Table XVII shows that none of the food service managers in colleges, 2.63 per cent of the respondents in commercial food service, 2.29 per cent of the hospital people, and 16.67 per cent of the school lunch managers had done some

writing of pamphlets as a means of extra remuneration.

10. Scheduled Mork Hours.

In comparing the work schedules of the reporting managers consideration was given to the demands of the various positions. Some types of work involved the service of three meals per day, other two, and still others only one meal per day.

A detailed break down of the data concerning the work schedules of the respondents is given in Tables XIX and XX.

The figures in Tables XIX and XX for each division show the following. The longest scheduled work week was reported by the food service managers in colleges. Those having had apprentice training had a mean of 46.79 hours per week and a median of 44.50 hours, and those without apprentice training had a mean of 45.32 hours and a median of 46.75 work hours per week. Of the group with training 79.31 per cent were scheduled for 44 hours or more per week, and 44.83 per cent were scheduled for 48 hours or more per week. Data concerning untrained food service managers in colleges showed that 79.42 per cent of the managers were scheduled for more than 44 hours per week and 56.64 per cent were scheduled for 43 hours or more per week.

Food service managers in commercial units, by comparison worked shorter scheduled work hours than did those in colleges.

Only 50.00 per cent of the managers with training (Table XIX)

were scheduled for 44 hours or more per week and 36.84 per

cent were scheduled for 46 or more hours per week. The mean

TABLE XIX

SCHEDULED WORK HOURS FOR FOOD SLAVICE MANAGERS

#### WITH APPRENTICE TRAINING

|        | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 36 - 36 | 27 = 30                         | 7.0 L 1.2   | 1.1.                                              | 1.8 pm.  |       |                   |
|--------|---------------------------------------|---------|---------------------------------|-------------|---------------------------------------------------|----------|-------|-------------------|
| GROUF  | DUNTS                                 | or Less | Hours                           | Hours       | GACHE DUNTS or Less Hours Hours Cver' 12AN 19DIAN | CVer     | MAEL  | INICOL            |
| Coll   | Coll. 29                              |         |                                 | 20.69       | 20.69 24.48 44.83 46.79 44.50                     | 44.83    | 46.79 | 44.50             |
| Condi  | 36                                    |         | 2.65                            | 2.65 . 7.57 | ;)<br>;;                                          | ₹.<br>\$ | 44.17 | 56.54 44.17 42.00 |
| iiosp. | 131                                   | 1.53    | iosr. 131 1.53 3.05 25.95 45.04 | 25.95       | 45.04                                             | 24.43    | 45.82 | 24.43 45.87 43.84 |
| S. Lun | ci 6                                  | 16.67   | S. Lunch 6 16.67 33.33 50.00    | 50.00       |                                                   |          | 30.33 | 30.33 39.00       |
| TCTAL  | 204                                   | 1.47    | 3.43                            | 29.41       | TCT4L 204 1.47 3.43 29.41 36.27 28.51 44.19 43.17 | 28,91    | 44.19 | 43.17             |

TABLE XX
SCHEDULED WORK HOURS FOR FOOD SERVICE MANAGERS
WITHOUT APPRENTICE TRAINING

| GROUP    | LES PON-<br>DENTS | 35 - 36<br>or Less | 37 - 39<br>Hours | 40 - 43<br>Hours | RESPON- 35 - 36 37 - 39 40 - 43 44 - 47 48 and GROUP DENTS or Less Hours Hours Hours Over | 48 and<br>Over | MEAN  | 6 and<br>Over MEAN MEDIAN |
|----------|-------------------|--------------------|------------------|------------------|-------------------------------------------------------------------------------------------|----------------|-------|---------------------------|
| Coll. 34 | 34                |                    |                  | 20.58            | 20.58 20.58 58.84 48.32 46.33                                                             | 58.84          | 48.32 | 46.33                     |
| Comm. 34 | 34                | 2.94               | 2.94             | 44.12            | 2.94 2.94 44.12 23.53 26.47 43.84 41.00                                                   | 26.47          | 43.84 | 41.00                     |
| Hosp. 28 | 28                |                    |                  | 28.58            | 28.58 32.14 39.28 45.39 43.91                                                             | 39.28          | 45.39 | 43.91                     |
| S. Lun.  | 8                 | S. Lun. 8 25.00    |                  | 75.00            |                                                                                           |                | 38.50 | 38.50 38.60               |
| TOTAL    | TOTAL 104         | 2,88               | 96•              | 34.61            | .96 34.61 23.08 38.46 45.32 46.75                                                         | 38.46          | 45.32 | 46.75                     |

for this group was 43.64 hours per week with a median of 41.00 hours per week. The respondents, without training, in the same type of unit (Table XX) also showed shorter working hours for this group than those in colleges. Only 54.00 per cent of the group were scheduled for 44 or more work hours per week, and 26.47 per cent were scheduled for 48 or more hours per week. The mean for this group was 43.84 hours per week and the median scheduled work hours for the group was 41.00 per week.

The total hours worked by hospital food service managers by comparison were less than the hours worked in the college group, but more than the hours worked in the commercial units. Of the managers with training 59.47 per cent were scheduled for 44 hours or more per week and only 24.43 per cent were scheduled for 48 or more hours per week. (Table .IX). It was noted that of all groups scheduled the smallest percentage scheduled for 48 hours or more per week was in this group. Of hospital food service managers without apprentice training (Table XX) 71.42 per cent were scheduled for 44 or more hours per week and 39.28 per cent were scheduled for 48 or more hours The hospital food service managers with apprentice training as shown in Table XIX had a mean of 43.89 scheduled hours per week and a median of 43.24 hours. Those without apprentice training as shown in Table XX had a mean of 45.39 hours and a median of 43.91 scheduled work hours per week.

Food service managers in school lunch rooms had the shortest hours. Neither of the groups had any persons who were scheduled for 44 hours or over per week. In Table XIX, school lunch managers with apprentice training, the mean is 38.33 hours and the median is 39.00 scheduled hours per week. The food service managers without training in Table XX show a mean of 38.50 scheduled work hours and a median of 38.60 scheduled work hours per week.

For the 204 respondents, with apprentice training, the mean was 44.19 hours and the median was 43.17 hours per week. These results are greatly influenced by the long hours of the college group. For those without apprentice training, the mean 45.32 and median 46.75 scheduled hours are greatly influenced by the large percentage of college managers and hospital managers who were scheduled for more than 44 hours per week. It is noted that the total respondents with apprentice training (Table XIX) had shorter hours by a mean of 1.13 hours and a median of 3.58 hours scheduled for work per week than did the respondents without training. (Table XX)

### 11. Shifts Worked By Respondents

Included in this study was a survey of the types of shifts worked by respondents with and without apprentice training in the different units. Facts revealed by Tables XXI and XXII show that 100.00 per cent of the school lunch managers in each table worked a straight shift.

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of the food service managers in hospital units 61.54 per cent with training (Table AXI) and 46.43 per cent without training (Table AXII), worked a straight shift. Of this group 10.00 per cent with training and 17.86 per cent without training worked a broken shift and 38.46 per cent with training and 35.71 per cent, without training, worked combination shifts.

A large number in the commercial group, both, with apprentice training and without apprentice training, worked straight shifts. Of this group 65.79 per cent with training and 76.47 per cent without training worked the straight shift. Of this group 23.69 per cent with training and 20.59 per cent without training worked combination shifts, and the remaining 10.52 per cent with training and 2.94 per cent without training worked broken shifts. It may be noted that larger percentages in this group worked a combination shift than any of the other groups.

Of the food service managers in colleges 51.72 per cent and 28.23 per cent without training worked a straight shift. In the college group 10.35 per cent with training and 32.35 per cent without training worked a broken shift. Of the food service managers in colleges 37.93 per cent and 29.42 per cent without training worked a combination shift.

Of the respondents, including all the groups with apprentice training, 55.88 per cent worked a straight shift, 9.80

TABLE XXI
SHIFTS WORKED BY FOOD SERVICE MANAGERS WITH APPRENTICE TRAINING

| GROUP  | RESPONDENTS | COMBINATION | BROKEN | STRAIGHT |
|--------|-------------|-------------|--------|----------|
| Coll.  | 29          | 37.93       | 10.35  | 51.72    |
| Comm.  | 38          | 23.69       | 10.52  | 65.79    |
| Hosp.  | 131         | 38.46       | 10.00  | 61.54    |
| S.Lun. | 6           |             |        | 100.00   |
| TOTAL  | 204         | 34.31       | 9.80   | 55.88    |

TABLE XXII

SHIFTS WORKED BY FOOD SERVICE MANAGERS WITHOUT APPRENTICE TRAINING

| GROUP  | RESPONDENTS | COMBINATION | BROKEN | STRAIGHT      |
|--------|-------------|-------------|--------|---------------|
| Coll.  | 34          | 29.42       | 32.35  | 28 <b>.23</b> |
| Comm.  | 34          | 20.59       | 2.94   | 76.47         |
| Hosp.  | 28          | 35.71       | 17.86  | 46.43         |
| S.Lun. | 8           |             |        | 100.00        |
| TOTAL  | 104         | 25.96       | 14.42  | 59.62         |

per cent worked a broken shift and 34.31 per cent worked a combination shift. Of the respondents, including all the groups without apprentice training 59.62 per cent worked a straight shift, 14.42 per cent worked a broken shift, and 25.96 per cent worked a combination shift.

### 12. Free Hours

Data on the number of free hours per week for the managers are given in Tables XXIII and XXIV and indicate the following, based on the 7 eight-hour days per week. School lunch managers in both groups had the most free time. In this group those with apprentice training had a mean of 17.67 hours and a median of 17.00 free hours per week. Those without apprentice training had a mean of 17.50 hours and a median of 15.67 free hours per working week.

hanagers in college food services had the fewest free hours. The reports of college food service managers with training showed 3.45 per cent without any free time. Of the managers without training 20.58 per cent reported schedules with no free time. None in either group had more than 16 free hours per week. College food service managers with apprentice training had a mean of 10.25 hours and a median of 9.67 free hours per week. Those without apprentice training had a mean of 9.29 free hours per week.

The tables show that of hospital food service managers

TABLE XXIII

FRLE HOURS FER VEEK OF FOOD SERVICE FANAGERS

### WITH AFFRANTICE TRAINING

|        | -M )48 88                  | 20 02 |         |                                                 |             |        |       |       |                                                                              |             |
|--------|----------------------------|-------|---------|-------------------------------------------------|-------------|--------|-------|-------|------------------------------------------------------------------------------|-------------|
| GROUP  | DENTS                      | Nore  | 17 - 19 | 16 - 14                                         | 13 - 12     | 11 - 9 | 8 - 7 | 6 - 1 | GROUP DENTS Nore 17 - 19 16 - 14 13 - 12 11 - 9 8 - 7 6 - 1 NUME PERM MEDIAN | NALGELL     |
| Coll.  | Coll. 29                   |       |         | 13.79                                           | 13.79 41.38 |        | 27.59 | 13.79 | 27.59 13.79 3.45 10.25 9.67                                                  | 79.6        |
| Comm.  | Comm. 38                   |       | 5.26    | 17.47                                           | 7.90        | 5.26   | 26.32 | 7.90  | 5.26 44.74 7.90 5.26 26.32 7.90 2.62 12.26 13.75                             | 13.75       |
| Hosp.  | 131                        | 1.53  | 3.05    | Hosp. 131 1.53 3.05 23.66 41.22 6.11 22.14 2.29 | 41.22       | 6.11   | 22.14 | 2.29  | 12,11                                                                        | 12,11 11,27 |
| S.Lun. | S.Lun. 6 16.67 33.33 50.00 | 16.67 | 33.33   | 50.00                                           |             |        |       |       | 17.67                                                                        | 17.67 17.00 |
| TOTAL  | 204                        | 1.47  | 3.92    | 26.96                                           | 53.02       | 4.90   | 23.04 | 4.90  | TOTAL 204 1.47 3.92 26.96 53.62 4.90 23.04 4.90 .98 12.04 11.32              | 11.32       |

TABLE XXIV

## FREE HOURS PER WEEK OF FOOD SERVICE MANAGERS WITHOUT APPRENTICE TRAINING

|       | RESPON- | 20 or |         |         |                                                                |        |       |      |       |                  |        |
|-------|---------|-------|---------|---------|----------------------------------------------------------------|--------|-------|------|-------|------------------|--------|
| GROUP | DENTS   | More  | 17 - 19 | 16 - 14 | More 17 - 19 16 - 14 13 - 12 11 - 9 8 - 7 6-1 NONE MEAN MEDIAN | 11 - 9 | 3 - 7 | 6-1  | NONE  | MEAN             | NEDIAN |
| 0011. | 34      |       |         | 20.58   | 20.58 17.65 2.94 32.35 5.88 20.58 10.56 9.29                   | 2.94   | 32.35 | 5.88 | 20.58 | 10.56            | 9.29   |
| Comm. | 34      | 2.94  | 2.94    | 44.12   | 2.94 2.94 44.12 8.82 14.71 17.65 5.88 2.94 12.92 12.75         | 14.71  | 17.65 | 5.88 | 2.94  | 12,92            | 12.75  |
| Hosp. | 28      |       |         | 28.58   | 28.58 35.71                                                    |        | 32.14 |      | 3.57  | 3.57 11.74 10.80 | 10,80  |
| S.Lun | 10      | 25.00 |         | 62.50   | 62.50 12.50                                                    |        |       |      |       | 17.50 15.67      | 15.67  |
| TCTAL | 104     | 2.88  | 96.     | 33.65   | 2.88 .96 33.65 19.23 5.77 25.00 3.84 8.65 13.25 11.80          | 5.77   | 25,00 | 3.84 | 8.65  | 13.25            | 11,80  |
|       |         |       |         |         |                                                                |        |       |      |       |                  |        |

2.62 per cent with training and 2.94 per cent without training had no scheduled free hours. Of the hospital group 1.53 per cent with training and none without training reported 20 or more free hours per week. For the hospital group the mean was 12.11 free hours, for those with training, and 11.74 free hours for those without training. The median was 11.27 for those with training, and 10.80 free hours for those without training in the hospital group.

Commercial food service managers with training had 2.94 per cent with no free hours and that group had none that had 20 or more free hours. The trained group had a mean of 12.26 free hours per week and a median of 13.75 free hours per week. Those managers in commercial units without apprentice training had slightly fewer free hours. Of this group 2.94 per cent had no free hours and 2.94 per cent had 20 or more free hours. This untrained group had 12.92 mean free hours per week and 12.75 median free hours per week.

The mean was 12.04 free hours and the median was 12.32 free hours for the 204 respondents with apprentice training. Of this group 0.96 per cent had no free hours, 1.47 per cent had 20 or more free hours, and 66.17 per cent had 12 or more free hours per week. (Table XXIII) The data shown in Table XXIV indicates that of the 104 respondents without apprentice training 8.65 per cent did not have any free time, 2.88 per cent had 20 or more free hours per week, and 56.72 per cent

had 12 or more free hours per week. The mean for this group was 13.25 free hours per week and the median was 11.80 free hours per week.

### 13. Types of Training Taken by Respondents

Included in this study is a survey of the type of training taken by the 204 respondents who reported apprentice training. Careful review of the returned questionnaires put the training into one of the following divisions:

- a. American Dietetic Association Apprentice Training which is given under the auspices of the national professional organization in one of its approved hospitals, colleges, or other units.
- b. National Restaurant Association, apprentice training which like number (1) is directed by a national organization and given in one of its approved units, usually a commercial restaurant, cafeteria or hotel.
- c. The third division of other types of training includes training in hospitals, or commercial units not approved by one or both of the above. It also included training programs set up by the individual units, i.e. colleges, school lunch rooms, boards of education, and other food services.

The facts given in Table XXV indicate that 74.02 per cent of the respondents took the American Dietetic Association training program. This high percentage was heavily weighted by the 92.36 per cent of the food service managers in hospital

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TABLE XXV
,
TYPES OF TRAINING TABLE BY FOOD SLHVICE MANAGENS

| GROUP  | MBICK-<br>DIMTS | Α.Ρ.Λ. | N.R.A.  | CTHAL TYLAS<br>CF TAAINING |
|--------|-----------------|--------|---------|----------------------------|
| Coll.  | 29              | 51.72  | 17.24   | 31.04                      |
| Comm.  | 38              | 28.94  | 47 • 37 | 23.69                      |
| Hosp.  | 131             | 92.36  | 1.53    | 6.11                       |
| S.Lun. | 6               | 50,00  | 16.67   | 33.33                      |
| TOTAL  | 204             | 74.02  | 12.75   | 13.72                      |

positions who had taken the prescribed American Dietetic Association training programs. It is noted that 51.72 per cent of the food service managers in colleges also received this training. Fifty per cent of the school lunch managers had their apprentice training u der the direction of the American Dietetic Association. Of the respondents in commercial positions 28.94 per cent had completed the American Dietetic Association training program.

Cf the managers employed in colleges 17.24 per cent received the National Restaurant Association approved apprentice training. Cf the hospital group 1.53 per cent and 16.67 per cent of the school lunch group took their training in a unit approved by the National Restaurant Association. In the commercial group 47.37 per cent received their training under the auspices of the National Restaurant Association.

In the groups reporting other types of training, there were 33.33 per cent of the school lunch managers, 31.04 per cent of the college food service managers, 23.69 per cent of the commercial managers, and 6.11 per cent of the hospital food service managers.

of the total number of respondents 71.02 per cent received apprentice training under the direction of the American Dietetic Association, 12.75 per cent received their training under the guidance of the National Association, and the other 13.72 per cent received theirs from various other

types of training programs.

### 14. Length of Training Taken By Respondents

The length of training received by the respondents was greatly influenced by the type of training. The American Dietetic Association apprentice training programs are usually twelve months in length. The National Restaurant Association program was at one time twelve months but was then shortened to nine months. The other types of training varied in length with the needs and standards of the individual program. The length of training, as illustrated in Table XXVI, varied from under six months to thirteen months and over. Of the total group only 3.43 per cent received less than six months of training and only 1.96 per cent had more than one year of training. Of the total group reporting, 74.51 per cent had twelve months of training and 20.09 per cent had training ranging from seven to eleven months.

The mean length of training was 11.07 months and the median was 11.71 months of training. Table XIVI shows that the respondents in college had 6.90 per cent who received less than six months of training and 3.45 per cent who received more than twelve months. In this group 68.96 per cent were in training twelve months and 20.69 per cent were in training from a time from six to nine months. The 68.96 per cent of food service managers with twelve months training was directly correlated with the fact that 63.96 per cent were trained under

TABLE XXVI

LENGTH OF TRAINING TAKEN BY FCOD SLIVVICE LANAGERS,

|           | Last Civ- | Cver       |         | 11 - 10                                               | 8 - 6 | 2 - 2       | Under  |       |                             |
|-----------|-----------|------------|---------|-------------------------------------------------------|-------|-------------|--------|-------|-----------------------------|
| GROUP     | DATE      | 12 No.     | 12 150. | GROUP DATES 12 No. 12 No. Ko. No. No. 6 No. 1EMN      | No.   | No          | 6 1.0. | TEAN  | MADIAN                      |
| 3011.     | 29        | 3.45 68.96 | 96.39   |                                                       | 17.24 | 3.45        | 6.90   | 10.76 | 17.24 3.45 6.90 10.76 12.00 |
| Comme     | 38        | 2.63       | 47.38   | Comm. 38 2.63 47.38 5.26 23.69 10.52 10.52 9.82 11.00 | 23.69 | 10.52       | 10.52  | 9.82  | 11.00                       |
| Hosp.     | 131       | 1.53       | 80.13   | Hosp. 131 1.53 80.13 2.29 6.79 8.42 .76 11.48 11.87   | 6.79  | 8.42        | •76    | 11.48 | 11.87                       |
| S. Lun. 6 | 9         |            | 50.00   |                                                       | 33.33 | 33.33 16.67 |        | 10.00 | 10.00 11.00                 |
| TCTAL     | 702       | 1.36       | 74.51   | TCTAL 204 1.96 74.51 2.45 12.25 5.39 3.43 11.07 11.71 | 12.25 | 5.39        | 3.43   | 11.07 | 11.71                       |

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the amplies of the national district as obtains and the fational destroy of national destroy of national destroy of national destroy of national destroy and the fation of the national destroy.

While the called was 12.00 and and tend ing.

Of the field service of agers in our creich unite 10.32 per cent trained for less than sin accide, 2.63 per cent trained of for more than thelve on the, 47.30 per cent core in tesining for twelve readle. The other 22.47 per cont trained from the eleven readle. The corp of training was \$.02 continuity to redical length of training of 17.00 continu

Of the total respondents in how it is 30.13 per out trained for twelve worths, 0.75 per conf. for loss than eige months, and 1.50 per conf. for more than twelve reache. The training program reported by 17.50 per conf. was seen six to eleven conflic. The rotal has this group was 11.40 maxims to the recian length was 11.67 as the of training.

Cf the responde do in the school lunch group 50.00 per sent trained for twelve morths. The edger 50.00 per cent trained from sin to nine readle. The condition for this group was 10.10 morths and the ceiten was 11.00 months of training.

15. Relatioship of Training to Present Lesition

Concerning the reution of the respectates to a relationsingle between their training and present position the followingle spinious were stated. (Title LIVII) of the feed a raice has regard in colleges 60.60 for each reported that they felt

TABLE XXVII
RELATIONSHIP OF TRAINING TO ICSITION

| GROUP  | RESPONDENTS | Yr.vS          | NO    | DOUBTFUL |
|--------|-------------|----------------|-------|----------|
| Coll.  | 29          | 89.66          | 10.34 |          |
| Comm.  | 38          | e9 <b>.</b> 48 | 5.26  | 5.26     |
| Hosp.  | 131         | 93.89          | 4.58  | 1.53     |
| 3. Lun | . 6         | 100.00         |       |          |
| TOTAL  | 204         | 92.65          | 5.39  | 1.96     |

that there was a definite relationship between training and advancement in the economic status of their present position. In this group 10.34 per cent felt that there was no such relationship.

In the connercial units 89.46 per cent felt that there was a definite relationship between training and economic advancement, 5.26 per cent felt there was no such relationship and 5.26 per cent were doubtful of the relationship of training to their position in commercial units.

Food service managers in hospitals had 93.89 per cent of their group with an affirmative answer, 4.50 per cent a negative answer and 1.53 per cent were in doubt of any relationship between training and economic advancement.

Of the managers in school lunch 100.00 per cent felt a definite correlation of their previous training to their present position.

Of the total respondents who received apprentice training 92.65 per cent felt there was a definite relationship, 5.39 per cent felt there was no correlation, and 1.96 per cent were undecided about any relationship of training to present Position.

### 16. Desirability of Training

A study was also made of those without apprentice training to determine whether or not they felt such training to be desirable. As shown in Table XXVIII, of the college group

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TABLE XVIII

DESIRABILITY OF TRAINING BY THE UNTRAINED FOOD SERVICE REMAGERS

| G.tCUF | Rissi CIDAN ES | Y     | NC    | DOUBTFUL |
|--------|----------------|-------|-------|----------|
| Coll   | 34             | 61.77 | 35.30 | 2.94     |
| Comm.  | 34             | 67.65 | 32.35 |          |
| Hosp.  | 28             | 71.42 | 21.44 | 7.14     |
| S.Lun  | . 8            | 50.00 | 50.00 |          |
| TCTAL  | 104            | 65.38 | 31.73 | 2.58     |

61.77 per cent felt that training was desirable, 35.30 per cent felt it was not, and 2.94 per cent was doubtful of its desirability. Of the food service managers in commercial groups, 67.65 per cent felt training was desirable, and 32.35 felt it was not. In the hospital group 71.42 per cent felt training desirable, 21.44 felt it was not and 7.14 per cent were doubtful. Among the school lunch managers 50.00 per cent felt it desirable and 50.00 per cent felt it unnecessary.

Of the total respondents 65.38 per cent felt an apprentice training program desirable, 31.73 per cent felt it was unnecessary, and 2.88 per cent were doubtful about its desirability.

- B. Professional Status of Food Service Managers with and Without apprentice training.
- 1. Frofessional Membership of Reporting Food Service Managers.

A survey of the membership in professional organizations was made to determine the professional status of those with and without apprentice training. Table ANIA shows the foll-Owing facts. Of the trained group of respondents employed in Colleges 51.72 per cent belong to the American Dietetic Association, 36.84 per cent of those in commercial units are members, 90.83 per cent of the hospital food service managers are affiliated, and 75.00 per cent of the school lunch respondents are members.

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Membership of trained groups in the State Mostaurant Association was held by 13.79 per cent in college food services; by 34.22 per cent of the managers in commercial units, by 21.29 per cent of the food service managers in hospitals.

None of the school lunch managers was affiliated with the State Restaurant Association.

Restaurant Association was held by 13.79 per cent of the college group, 31.60 per cent of the connercial group, and only 1.53 per cent of those in hospitals belonged. In the school lunch group there were no members of the National Restaurant Association.

Membership of the trained group in the American Home Economics Association, both state and national, were as follows; state, 27.59 per cent and national, 27.59 per cent by the college group; state, 42.10 per cent and national, 50.00 per cent in the commercial group; State, 21.62 per cent and National, 16.03 per cent in the hospital group, and State, 16.67 per cent and National, 16.67 per cent in the school lunch group.

A noteworthy per cent in each of the trained groups

were members of their own local food management groups. Penbership in these groups was reported by 24.14 per cent of the

managers in colleges, by 18.42 per cent of the food service

managers in commercial units, by 11.98 per cent of the managers

in hospitals, and by 16.67 per cent of the managers of school

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TABLE XXIX

# PROFESSIONAL NAMBERSHIP OF FCCD SERVICE MANAGERS

### WITH APPRENTICE TRAINING

|     |                       | OTHER                 | 34.48                         | 23.69                         | .76 32.82                    |             | 30.39.                      |
|-----|-----------------------|-----------------------|-------------------------------|-------------------------------|------------------------------|-------------|-----------------------------|
|     | Local Food Local Food | Management Purchasing | 10.34 34.48                   | 2.63                          | .76                          | 33.33       | 3.43 30.39.                 |
|     | Local Food            | Mana gement           | 24.14                         | 18.42                         | 11.98                        | 16.67       | 15.69                       |
|     | A.H.E.A.              | State - Nat'l.        | 27.59                         | 50.00                         | 16.03                        | 16.67       | 24.02                       |
|     | A.H.E                 | State -               | 27.59                         | 42.10                         | 21.62                        | 16.67 16.67 | 25.98                       |
| 6   | Α.                    | Nat'l.                | 13.79                         | 31.60                         | 1.53                         |             | 3,32                        |
| NRA | A.R.A.                | State - Nat'l.        | 51.72 13.79 13.79 27.59 27.59 | 36.84 34.22 31.60 42.10 50.00 | 90.83 21.29 1.53 21.62 16.03 |             | 74.51 9.80 8.82 25.98 24.02 |
|     |                       | A.D.A                 | 51.72                         | 36.84                         | 90.83                        | 75.00       | 74.51                       |
|     | RESPON-               | DENTS                 | 53                            | 38                            | 131                          | 9           | 504                         |
|     |                       | GROUP                 | 0011.                         | Comm.                         | Hosp.                        | S.Lun.      | TOTAL                       |

TABLE XXX

FROFESSIONAL MARGACHIF OF FOOD CHAVICA MANAGERS

### WITHOUT APPLANTICE TAXINING

|        |             |        | N T.M       | e<br>4                        |              |                |            |                 |             |
|--------|-------------|--------|-------------|-------------------------------|--------------|----------------|------------|-----------------|-------------|
|        | ALESFON-    |        | 10 17       | A.u.A.                        | A. Headen    | 1.8.           | Local Food | Local Food      |             |
| GACUP  | RACUP DENTS | A.D.A. | State .     | State - Nat'l.                | State -      | State - Lat'l. | Nanagement | Furchasing CHER | CIER        |
| 0011.  | 34          | 23.3   | 8,82        | 8,82 8,62                     | 35.30 27.33  | 27,33          | 5.82       | ون<br>د<br>پ    | 68<br>5     |
| Comm.  | 34          | 3.52   | 27.42 29.42 | 29.42                         | 47.06 144.12 | 14/4.12        | 14.72      | 2.94            | 26.47       |
| Hosp.  | 23          | 21.44  |             |                               | 7,2,86       | 42.86 35.71    | 14.29      | 3.57            | 57.14       |
| S.Lun. | 80          | 25.00  | 1           | 25.00 12.50 75.03 50.00       | 75.03        | 50 <b>.</b> 00 | 25,30      | 10.50           | 37.50       |
| TCLCL  | 104         | 13.46  | 14.42       | 13.46 14.42 15.46 41.23 40.3E | 40.23        | 40.38          | 15.46      | /4•£1           | 15 d • 10 d |
|        |             |        |             |                               |              |                |            |                 |             |

lunch.

Membership in local food purchasing groups was reported by those respondents with training as follows: 10.34 per cent of the college food service managers, 2.63 per cent of the commercial managers, only 0.76 per cent of the hospital respondents, and 33.33 per cent of the school lunch managers.

Membership in other professional organizations was also considered. These organizations included business women's groups, honorary fraternities, and others of similar nature. The school lunch people had no members participating, all other groups reported some such affiliation. Of those in colleges 33.48 per cent were members of such professional groups, 23.69 per cent of the commercial group were members, and 32.82 per cent of the hospital group belonged to such professional organizations.

Of the total respondents with apprentice training, the membership in professional organizations reported by the total of all trained groups was as follows: American Dietetic Association 74.51 per cent, stat restaurant associations 9.80 percent, National Restaurant Association 8.82 per cent, state Home Economics Associations 25.98 per cent, national American Home Economics Association 24.02 per cent, local food management groups 15.69 per cent, local food purchasing groups 3.43 per cent and miscellaneous professional organizations 30.39 per cent.

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Table XXX indicates the professional membership for the 104 respondents without apprentice training as follows: 8.82 per cent of the managers employed in colleges belonged to the American Dietetic Association; 8.82 per cent of those in commercial units belonged; 21.44 per cent of food service managers in hospitals held memberships, and 25.00 per cent of the school lunch managers were affiliated.

Membership in state restaurant associations was held by 8.82 per cent of those in college units, by 29.42 per cent of those in commercial units, and by 25.00 per cent of those in school lunch. It was noted that none of the untrained food service managers in hospitals were members.

Membership in National Restaurant Association was held by 8.82 per cent of the managers working in colleges, by 29.42 per cent of those in commercial units, and by 12.50 per cent of the managers in school lunch units.

Consideration of membership in the state and national Home Economics Associations gave the following information: state, 35.30 per cent and national 28.33 per cent of those in college units, state, 47.06 per cent and national, 44.12 per cent of those in commercial units, state 42.86 per cent and national, 35.71 per cent of the hospital food service managers, and state, 75.00 per cent and national 50.00 per cent of the school lunch managers.

As in the preceding table, membership from this group in

local food management groups was worthy of consideration.

Table XAX reveals that membership in such groups was held by 8.82 per cent of the managers in colleges, by 14.72 per cent in commercial units, by 14.29 per cent in hospitals, and by 25.00 per cent of the food service managers in school lunch units.

The membership of the respondents in local food purchasing groups was considerably smaller than in other organizations, as indicated by the following percentages: 5.88 per cent in the college group, 2.94 per cent in commercial units, 3.57 per cent in the hospital group, and 12.50 per cent of those in the school lunch group.

In other professional organizations membership was reported by 5.88 per cent of the college group, 26.47 per cent of the commercial group, 57.14 per cent of the hospital group, and by 37.50 per cent of the school lunch group.

bership of all respondents without training. From this table it was shown that 13.46 per cent of the group were members of the American Dietetic Association, 14.42 per cent were members of a state restaurant association, 13.46 per cent were members of the National Restaurant Association, 44.23 per cent were affiliated with a state Home Economics Association, 40.38 per cent were affiliated with the national group of the American Home Economics Association, 13.46 per cent held membership in

local food management groups, 4.81 per cent held memberships in local food purchasing groups, and 28.85 per cent were affiliated with other professional organizations.

### 2. Professional decognition

Professional recognition of reporting food service managers with and without apprentice training was considered here as that gained through the means of writing, research, and other activities. Tables XXXI and XXXII show the results of the inquiry regarding professional status of the respondents.

The facts revealed in the two tables are: recognition was gained by the respondents of the college food service group by 3.45 per cent of those with training and by 8.82 per cent of those without training. By way of comparison of the two groups of respondents in commercial units 7.90 per cent of the managers with training and 5.88 per cent of the managers without training archieved for themselves professional recognition by means of writing. Recognition was gained among hospital food service managers by 6.87 per cent with training and by 3.57 per cent without training. None of the school lunch respondents indicated any recognition received by written work.

It was found that none of the entire group without training had done any research work on a professional level. Although not a large per cent of the group with training had done a considerable amount of research, the table reveals that 3.45 per cent of the managers in colleges did research work, 2.63 per

TABLE XXVI

PROFESSIONAL RECOGNITION OF FOOD SERVICE MANAGERS

WITH APPRENTICE TRAINING

| GROUP  | RESPONDENTS | WRITTEN | RESEARCH | OTHER |
|--------|-------------|---------|----------|-------|
| Coll.  | 29          | 3.45    | 3.45     | 6.90  |
| Comm-  | 38          | 7.90    | 2.63     | 13.16 |
| Hosp.  | 131         | 6.87    | 1.53     | 8.40  |
| S.Lun. | 6           |         |          |       |
| TOTAL  | 204         | 6.42    | 1.96     | 8.82  |

TABLE XXXII

PROFESSIONAL RECOGNITION OF FOOD SERVICE MANAGERS
WITHOUT APPRENTICE TRAINING

| GROUP  | RESPONDENTS | WRITTEN | RESEARCH | OTHER |
|--------|-------------|---------|----------|-------|
| Coll.  | 34          | 8.82    |          | 5.88  |
| Comm.  | 34          | 5.88    |          |       |
| Hosp.  | 28          | 3.57    |          | 3.57  |
| S.Lun. | 8           |         |          |       |
| TOTAL  | 104         | 5.77    |          | 2.88  |

cent of the commercial group received recognition for their research work, 1.53 per cent of the hospital group received professional recognition for research work, and none of the school lunch group had done any research work.

Professional recognition for other activities was achieved by 6.90 per cent with training and by 5.88 per cent without training of those in the college groups. Of the food service managers in commercial units 13.16 per cent with apprentice training and none without training reported activities which resulted in professional recognition. Of the food service managers in hospitals 6.87 per cent with training and 3.57 per cent without training received professional recognition for various activities performed. None of the school lunch participants, either from the group with training or without training reported activities to which professional recognition was given.

The summary of the information concerning professional recognition for activities show that 6.42 per cent of the trained group and 5.77 per cent of the untrained group were recipients of professional recognition for written work. (nly 1.96 per cent of those with training reported that they had done research work of professional merit. None without training reported any research activities. For other activities 8.32 per cent with training and 2.88 per cent without training received professional recognition.

### 3. Fersonal and Professional Improvement

Consideration was given to the opportunity for self and professional improvement by five means.

- (a) Available library facilities.
- (b) Opportunity for professional contacts.
- (c) Stimulation for personal and professional growth.
- (d) Stimulating associates
- (e) Other esthetic returns

The question was broken down by means of the five headings listed above. Tables XXXIII and XXXIV reveal the results of the questionnaires.

a. In both groups of respondents the majority of food service managers felt that they had sufficient available library facilities to meet their demands. The findings are; that 96.55 per cent of those in college food services with apprentice training and 88.24 per cent without training answered that they felt they had adequate facilities; 63.16 per cent with training and 64.70 per cent without training in conmercial units reported adequate available library facilities. In hospital units, 76.84 per cent with training and 85.71 per cent without training reported in the affirmative regarding adequate library facilities. Fifty per cent of the school lunch managers with training and 87.50 per cent without training were in agreement that they had sufficient available library facilities to otimulate personal and professional growth.

TABLE XXXIII

PLESCNAL AND PROFESSIONAL INFROVENTINT OF FOCD SERVICE L'ANAGERS

WITH APPRENTICE TRAINING

| GROUP    | AE-<br>SFON-<br>DENTS | Available<br>Library<br>Facilities | Opportunity<br>for<br>Contacts | Opportunity Stimulating to for Contacts Profess. Growth | Stimulating<br>Associates | Cthers |
|----------|-----------------------|------------------------------------|--------------------------------|---------------------------------------------------------|---------------------------|--------|
| coll. 29 | 62                    | 96.55                              | 86.21                          | 86.21                                                   | 96.55                     | 41.38  |
| Comm. 38 | 38                    | 63.16                              | 47.46                          | 42•46                                                   | 76.32                     | 23.69  |
| Hosp.    | Hosp. 131             | 78.84                              | 74.57                          | 79.60                                                   | 87.79                     | 35.01  |
| S.Lun.   | 9                     | 50.00                              | 83.33                          | 83.33                                                   | 50.00                     | 50.00  |
| TOTAL    | OT&L 204              | 79.90                              | 80,88                          | 95.59                                                   | 85.78                     | 34.31  |

TABLE XXXIII

# FIRSONAL AND PROFESSIONAL INFROMENTIAL OF FOCD SERVICE LANAGERS

### LITH APPRENTICE TRAINING

| GROUP     | AE-<br>SFON-<br>DENTS | Available<br>Library<br>Facilities | Opportunity for Contacts | Opportunity Stinulating to for Fersonal and Contacts Profess. Growth | Stimulating<br>Associates | Cthers |
|-----------|-----------------------|------------------------------------|--------------------------|----------------------------------------------------------------------|---------------------------|--------|
| coll. 29  | 82                    | 96.55                              | 86.21                    | 86.21                                                                | 96.55                     | 41.38  |
| Comme     | 38                    | 63.16                              | 47.46                    | 42•46                                                                | 76.32                     | 23.69  |
| Hosp.     | Hosp. 131             | 78.84                              | 74.57                    | 79.60                                                                | 87.79                     | 35.01  |
| S.Lun.    | 9                     | 50.00                              | 83.33                    | 83.33                                                                | 50.00                     | 50.00  |
| TCT&L 204 | 204                   | 79.90                              | 80,88                    | 95.59                                                                | 85.78                     | 34.31  |

TABLE XXXIV

PERSONAL AND FROFESSIONAL IMPROVEMENT OF FOOD SERVICE MANAGERS

### WITHCUF AFFRANTICE TRAINING

| GROUP    | Re-<br>spon-<br>dents | Re- Available<br>spon- Library<br>dents Facilities | Opportunity<br>for<br>Contacts | Stimulating to<br>Fersonal and<br>Frofess. Growth | Stimulating<br>Associates | Others |
|----------|-----------------------|----------------------------------------------------|--------------------------------|---------------------------------------------------|---------------------------|--------|
| Coll. 34 | 34                    | 88.24                                              | 76.47                          | 73.53                                             | 94.12                     | 41.18  |
| Comm. 34 | 34                    | 04.70                                              | 88.24                          | 94.12                                             | 85.29                     | 32.35  |
| Hosp.    | 28                    | 85.71                                              | 85.71                          | 50,00                                             | 61, 29                    | 21.44  |
| S.Lun.   | 80                    | 87.50                                              | 87.50                          | 87.50                                             | 75.00                     |        |
| TCTAL    | TCTAL 104             | 79.81                                              | 83.65                          | 75.00                                             | 81.73                     | 29.81  |

- b. Sufficient opportunity in their present positions for making personal and professional contacts was reported by 75.00 per cent or more of the respondents in all groups. In both groups of respondents, with training and without training, more in commercial units felt that they had opportunity for professional contacts than any other group. They led by 94.74 per cent affirmative answers in the group with training and 88.24 per cent in the group without apprentice training. The group of food service managers in school lunch reported that 83.33 per cent with training and 37.50 per cent without training felt that they had good opportunity for contacts. the college group 86.21 per cent with training and 76.47 per cent without training indicated opportunity for contacts. Of the food service managers in hospitals 74.57 per cent with training and 35.71 per cent without training felt they had sufficient opportunity for contacts.
- c. Of the food service managers in commercial units 94.74
  per cent with training and 94.12 per cent without training
  felt that their present position afforded opportunities for
  stimulating personal and professional growth. Of those in
  school lunch, 83.33 per cent with training and 87.50 per cent
  without training felt a stimulation for personal and professional growth was available in their present position. Of the
  food service managers in college units 86.21 per cent with
  training and 73.53 per cent without training felt that their

present position offered stimuli for personal and professional growth. Only 79.60 per cent with training and 50.00 per cent without training of those employed in hospitals felt their present position was stimulating to personal and professional growth.

- d. A somewhat different picture was evident from data probethed in answer to the question of whether or not their present position afforded acquaintance with stimulating associates. Of the college food service managers 90.55 per cent with training and 94.12 per cent without training felt their present positions offered contact with challenging associates. In commercial groups 76.32 per cent with training and 85.29 per cent without training indicated that their positions offered challenging associations. The number of hospital food service managers reporting challenging associates were smaller than in the commercial or college groups. Of this group 97.79 per cent with training and 64.29 per cent without training reported challenging associates. Only 50.00 per cent of the trained managers in school lunch units and 75.00 per cent of the managers without training felt they had challenging associates.
- e. All the groups had a percentage of their members who indicated esthetic returns other than those already mentioned except the school lunch group without apprentice training.
- 1. The respondents from the college units indicated the following esthetic returns from their jobs.

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- 11. The ability to develop emobienal and profescional stability
- 12. The or anization and development of a unit
- 13. Leisure time
- 14. Opportunity for additional training on the job
- 15. The art of co-operation
- 16. The opportunity to do some travel
- 17. Ideal geographical location
- 18. Dense of accomplishment of one's o jectives in life
- 19. The element of human relations
- 20. Fhilosophy of life
- 21. Cultural advantages
- 22. Costopolitan areas
- 23. Opportunity for outside contacts and friendships
- 24. Opportunity for contacts with professional people in other areas
- 4. Esthetic returns listed by food service managers in school lunch were:
  - 1. Amount of leisure time
  - 2. Short working hours
  - 3. Opportunity for contacts with people in community
  - 4. Trestige of position
  - 5. Self-satisfaction in achieving goals
  - 6. Self-confidence offered by present position
  - 7. Contacts with young people
  - 6. Spirit of co-operation and friendliness

The numbers of each group represented, except the managers in school lunch without training are: In Tables MAMIII and MAMIIV of the college groups reporting, 41.36 per cent with training and 41.16 per cent without training indicated realization of some or all of the esthetic returns listed above. In the commercial units 23.69 per cent with training and 32.35 per cent without training felt they had esthetic returns in addition to those outlined in the questionnaires. Of the food service managers in hospitals 35.01 per cent with training and 21.44 per cent without training enjoyed esthetic returns in addition to

those specifically indicated in the questionnairs. Although none of the respondents without training in school lunch units reported any other benefits, 50.00 per cent of the respondents with training, felt they had some or all of the previously mentioned esthetic returns.

Cf the total respondents with apprentice training (Table XXXIII) 79.90 per cent felt they had adequate available library facilities, 80.85 per cent had opportunity for personal and professional contacts, 95.59 per cent felt their present position was stimulating to personal and professional growth, 65.78 per cent of the group felt they had challenging associations, and 34.31 per cent felt they had esthetic returns in addition to those mentioned in the questionnaires.

By comparison, the 10% respondents in colleges, commercial units, hospitals and school lunch units also reported opportunities for personal and professional improvement. Table TXXIV reveals that 79.81 per cent of the group had adequate available library facilities, 83.65 per cent had the opportunity for personal and professional contacts, 75.00 per cent of the group felt their present positions stimulating to personal as well as professional growth, 81.73 per cent had challenging associates, as co-workers or personnel, and 29.81 per cent felt they had esthetic returns in addition to those mentioned in the question-naires.

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#### SUMMARY

A questionnaire was prepared and sent to 1,000 home Economics alumni of the various universities and colleges which granted degrees in Home Economics. (13) Of the 1,000 questionnaires sent 209 or 20.90 per cent were returned unanswered because of change of position and the lack of forwarding addresses. Of the remaining questionnaires 339, or 42.85 per cent were returned with full or partial answers. Thirty-two or 4.05 per cent of those returned were discarded because they contained insufficient data for compilation.

The data received from these were compiled and blanket tabulations were made, indicating the effect of training on the professional and economic status of home economics graduates in food service management positions. No mention is made of names of colleges or individuals in these tabulations.

- A. Economic Status of Food Service Managers with and Without Apprentice Training
- Monthly Salaries of Food Service Lanagers with and Without Apprentice Training

The monthly cash salaries reported in this study are
the salaries before federal witholding taxes and other
deductions were made. The salaries included cash allowances
for board and room. (13)

The data show that in each of the groups that had

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apprentice training mone of the respondents received a monthly salary of less than \$\alpha 150.00 \text{ per month and 2.94 per cent received monthly salaries of \$\alpha 376.00 \text{ or over.} (I the 204 respondents 48.04 per cent received the mean or over of \$\alpha 250.36 and the median or over of \$\alpha 247.40 \text{ per month.}

of the food service managers without training 0.96 per cent received a monthly salary of \$125.00 or below and only 1.92 per cent received a monthly salary of \$376.00 or over per month. The mean cash salary of \$236.63 and the median or over of \$201.00 per month was received by 60.50 per cent of those without apprentice training.

A difference was noted in mean of \$21.73 per month,

favoring the group with training. A difference was noted in

median favoring the group with apprentice training by \$14.11

For month.

 Heals Furnished to Food Service Managers with and without Advanced Training

The analysis of the data for the group with training show that 24.12 per cent did not receive any meals and 9.61

Per cent of the group without apprentice training. Of the group with apprentice training 47.55 per cent received full board and 41.34 per cent of the group without apprentice training training received it.

The mean of the group with apprentice training was 16.78 and the median was 19.54 meals per week. The mean was 13.26

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for the group without apprentice training and the median was 18.88 meals per week.

### 3. Living quarters

Living quarters were furnished for 27.45 per cent of the food service managers with apprentice training, and for 25.00 per cent of the group without training.

## 4. laid Vacation

The results show that no paid vacations were received by 2.94 per cent of those with training, and by 5.77 per cent of those without training.

The mean length of vacation for the group with training was 21.92 days and that for those without apprentice training was 20.25 days per year. The median length of vacations for the group with training was 22.39 days and for those without training 16.64 days per year.

In both groups the school lunch managers received the longest vacation with ray. Next in order of longevity of length of lead vacation were, colleges, commercial, and hospitals.

#### 5. Paid Sick Leave

Those without apprentice training had less paid sick leave by a mean of 5.33 days and a median of 2.67 days annually. Comparison of the two groups revealed that 11.76 per cent with training and 24.04 per cent without training did not receive any sick leave. Those who receive an unlimited amount of sick leave were 20.59 per cent of those with training

and 21.15 per cent of the group without training. The mean for the two groups was larger for those without apprentice training by .02 per cent, whereas the median was larger for those with training by .15 per cent.

- 6. Special Compensations Received by Food Service Ranagers.
- a. Emergency care on the job was received by \$1.18 per cent of those with training, and the same benefits were received by only 66.34 per cent of those without the advanced training.
- b. Those with apprentice training, 79.96 per cent received hospitalization and only 58.65 per cent of those without training received hospitalization care for accidents which occurred on the job.
- c. Of the group with training, 61.76 per cent and of the group without training, 49.04 per cent received general medical care. A difference of 12.62 per cent favoring the Eroup with training was noted.
- d. Unemployment benefits or compensations were received by a considerably lower number of respondents in both groups. Of the group with apprentice training, 17.30 per cent of the group without training, 3.24 per cent received unemployment benefits.
  - 7. Added Services Furnished Food Service Managers.
  - a. Uniforms were furnished to a larger percentage of

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- b. The found of Telephone sections were presented for 77., p. jet medical Telephone section for Linguistic Section 57.03 jet canding the substitute Little of the Linguistics.
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- 9. Remunerative Activities
- a. Radio, which is one of the more popular means of subsidizing income, showed only 1.47 per cent of those without training using this as a remunerative activity.
- b. The presentation of lectures seemed to be most popular way of earning more than the monthly salary. (If those with training only 4.90 per cent and of those without training only 3.84 per cent participated in presenting lectures.
- c. The question concerning the publication of books as a source of additional income was answered negatively by all the respondents of both groups.
- d. Cnly 1.47 per cent of those with training and 2.88 per cent of those without training indicated that they had done any written work for magazines and newspapers.
- e. Famphlets were written by 2.45 per cent of the food service managers with training, and by none of the froup Without apprentice training.
  - 10. Scheduled Work Hours

For the 204 respondents with apprentice training, the mean was 44.19 hours and the median was 43.17 scheduled work hours per week, figures greatly influenced by the longer working hoursof the college group. For the group without apprentice training the mean was 45.32 hours and the median was 46.75 scheduled work hours per week.

It was noted that those with apprentice training had

shorter hours by a mean of 1.13 and a median of 3.58 scheduled work hours per week.

### 11. Shifts Worked by Respondents

Facts revealed regarding shifts worked were: 100.00 per cent of the school lunch managers in each group worked a straight shift. Of all the respondents with apprentice training who reported 55.60 per cent worked a straight shift, 9.60 per cent worked a broken shift and 34.31 per cent worked a combination shift.

Of those without apprentice training 59.62 per cent worked a straight shift, 14.42 per cent worked a broken shift, and 25.96 per cent worked a combination shift. It was noted that More managers without training worked a straight shift, which is usually considered as the most desirable.

### 12. Free Hours

Data on the number of free hours per week for managers was based on the average seven 8-hour days work week.

The mean was 12.04 free hours and the median was 12.32

free hours for the 204 respondents with apprentice training.

Of this group 0.98 per cent reported no free hours, 1.47 per

cent reported twenty or more free hours, and of this group

66.17 per cent had 12 or more free hours per week.

The facts indicated that of the group without apprentice training 8.65 per cent reported no free time, and 2.68 per cent had twenty or more free hours per week. Of this group 56.72

per cent had tad ve or then been of from the carbon week.

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# 13. Types of Indiaby

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Of the total proporty 2.42 for countractive less than split menths of training and only 1.74 for each had some than the year of training. Of this group 74.51 for countried the version of training and the other 20.09 for continuity and the other 20.09 for continuity and the other according.

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15. Relationally of Training

In uncoder to the question whether the respectant fult with relationship of their training to their present position

92.65 per cent felt a definite correlation, 5.39 per cent felt no relationship between training and economic advancement, and 1.96 per cent were doubtful of any relationship.

### 16. Training Desirable

In answer to the question, whether apprentice training programs were desirable 65.63 per cent felt it most desirable, 31.75 per cent felt it was unnecessary and 2.88 per cent were in doubt about the desirability of the training program.

B. Professional Status of Food Service Managers with and without Apprentice Training.

1. Frofessional Membership of Reporting Food Service Managers.

Of the total respondents with apprentice training the following membership was found: 74.51 per cent were members of the American Dietetic Association, 9.80 per cent were members of state and 8.82 per cent were members of the Mational American Restaurant Association, 25.98 per cent of the respondents were members of the State group and 24.02 per cent were members of the National group of the American Home Economics Association, 15.69 per cent were affiliated with local food management groups, 3.43 per cent were members of local food purchasing groups, and 30.39 per cent were affiliated with other organizations.

Professional membership of the respondents without apprentice training showed: 13.46 per cent were members of the American Dietetic Association, 14.42 per cent were members of the

State and 13.46 per cent were members of the National American Restaurant Association, 44.23 per cent were members of the State and 40.38 per cent were members of the National American Home Economics Association, 13.46 per cent were affiliated with local food management groups, 4.81 per cent were members of local food purchasing groups, and 28.85 per cent were affiliated with other professional organizations.

#### 2. Professional Recognition

The total of the respondents showed that: 6.14 per cent of those with training, and 5.77 per cent of those without training received recognition for writing. Of the groups with apprentice training, 1.96 per cent received recognition for research work. In the group without apprentice training, no recognition for research work was reported. Professional recognition for other activities was reported by 8.82 per cent of those without training.

- 3. Personal and Professional Improvement
- (a) Of the respondents with apprentice training 79.90 per cent and 79.81 per cent of those without training reported adequate available library facilities.
- (b) Opportunity for social and professional contacts

  were available to 80.88 per cent of those with apprentice training and to 83.65 percent of those without the training.
  - (c) Opportunities for stimulation of personal and

professional growth were cited by 95.59 per cent of those with training and by 75.00 per cent of those without training.

- (d) Of those with apprentice training 05.75 per cent reported contact with stimulating associates and of those without training 81.73 per cent reported such contact.
- (e) Noteworthy percentages from the groups with and without training reported that they had other esthetic returns from
  their positions than those outlined in the que tionnaire. Of
  those with training 34.31 per cent and 29.81 per cent of those
  without training felt their positions afforded additional
  esthetic returns.

Comparison of information regarding trained and untrained managers show slight benefits for those with training (Table XXXV) Slight economic advantages were received by those with training in the following areas: median salaries, meals per week, length of paid vacation, median length of paid sick leave, emergency care on job, hospitalization as a result of job accident, general medical care, all types of group insurance, life, health and accident, and retirement, professional laundry services, travel expenses, lecture giving, writing books, writing pamphlets, scheduled work hours and free time per week.

The food service managers without training received economic advantages, in the following: unemployment compensation, uniforms furnished, radio programs, writing for magazines.

TABLE XXXV

Comparison of Information of Trained and Untrained Managers

|                                                     | Trained | Untrained | Higher                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-----------------------------------------------------|---------|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                     | 249.40  | 235.29    | Trained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Salarles, Median                                    | 19.54   | 18,88     | Trained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Meals, Medlan                                       | 27 1.5  | 25,00     | Trained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Living Omerters. Percent receiving                  | (40)7   | 0000      | Thursday of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Don't Took too Wedian Length                        | 22.39   | TO OT     | Irained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Paid Sick Leave. Wedian Length                      | 14.35   | 14.20     | Trained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 4                                                   |         |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                                     | D1 10   | 66 31.    | Trained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| a. Emergency medical care on job, percent recelving | ST.TO   | 40.00     | The state of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| h General medical care, percent receiving           | 0/.10   | 47.04     | L'alled                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                                                     | 76.96   | 58.65     | Trained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| HOSPITAGELOII I COMPANIA                            |         |           | Untrained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| d. Unemployment, percent receiving                  | 120     | 1         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Added Services:                                     |         | 1         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Iniforms nercent furnished                          | 14.71   | 25.96     | 25.96 Untrained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 4                                                   | 79.90   | 73.08     | Trained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| TOTAL SOLVED STORY                                  | 1.2 65  | 12.31     | Trained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| c. Travel expenses, percent receiving               | 10000   |           | -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Group Insurance Available:                          | 7       | 71 00     | Then.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| a. Life, percentage having                          | 41.10   | 30.40     | TIGHTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 1                                                   | 67.16   | 44°T9     | Trained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| percentage having                                   | 50.00   | 44.23     | Trained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| ve Activities:                                      |         |           | To the state of th |
| a Radio nercent engaged                             | 1.47    | 1.92      | 1.92 Untrained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Tortuna ofthor                                      | 06.47   | 3.84      | Trained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| do prood                                            | 00.     | 00.       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 1 10                                                | 7.47    | 2,88      | Untrained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Downlot &                                           | 2.45    | 00.       | Trained                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| e. rampireds                                        | -       |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

| Shifts Worked:           | 43.17 | 46.75  | Untrained |
|--------------------------|-------|--------|-----------|
| a. Combination. Percent  | 34.31 | 25.96  | Trained   |
| b. Broken. Percent       | 9.80  | 14.42  | Untrained |
| Straight                 | 55.88 | 59.62  | Untrained |
| Median                   | 11,32 | 11.80  | Untrained |
| T                        |       |        |           |
| a. A. D. A. Percent      | 74.02 | 00°    | Trained   |
| A P                      | 12.75 | 00.    | Trained   |
| Other Perc               | 13.72 | 00.    | Trained   |
| Training                 | 11.71 | 00     | Trained   |
|                          |       |        |           |
| a Ves Percent            | 92.65 | 00.    | Trained   |
|                          | 5.39  | 00.    | Trained   |
| c. Doubtful. Fercent     | 1.96  | 00.    | Trained   |
| Desirability of Training |       |        |           |
| a. Yes. Percent          | 00.   | 65.38  | Untrained |
| b. No. Percent           | 00.   | 31.73  | Untrained |
|                          | 00.   | 2.88   | Untrained |
| al Membership            |       |        |           |
| a. A. D. A., Fercent     | 74.51 | 13.46  | Trained   |
| A.R.A.                   |       | -      |           |
|                          | 08.6  | 14.42  | Untrained |
| State, Fercent           | 8,82  | 13.46  | Untrained |
| C. A. H. E. A.           | 1     | -      |           |
| National, Percent        | 25.98 | 44.623 | Untrained |
| State, Percent           | 24.02 | 40.38  | Untrained |
| TOPA LEGOT               | 15.69 | 13.46  | Trained   |
| Food Purchasing Groups,  | 3.43  | 4.81   | Untrained |
| Other                    | 30.39 | 28.85  | Trained   |

| rofessional necognifion                                     | Trained        | Trained Untrained Higher | Hither          |
|-------------------------------------------------------------|----------------|--------------------------|-----------------|
| í                                                           |                |                          |                 |
| d. wilbell, lereart                                         | 6.1,2          | 5.77                     | Trained         |
| b, idesearch, Fercent                                       | 7.96           | 8.                       | Frained         |
| c. (ther, rereint                                           | 8,52           | 2.83                     | Trained         |
| bersonal and Professional Emprovement                       |                |                          |                 |
| a. Available Library Facilties, Tercent                     | 79.90          | 79.61                    | Trained         |
| b. Opportunity for contacts, bereent                        | 30 <b>.</b> 88 | 63.65                    | Untrained       |
| c. Utimulating to Personal and Professional Growth, Percent | 06.30          | 75.00                    | Irained         |
| d. Stimulating Associates, Percent                          | C5.78          | . 1.73                   | Trained         |
| e. Cthers, Percent                                          | 54.31          | 29.81                    | 29.81 UnTreined |
|                                                             |                |                          |                 |

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and newspapers and for straight working shifts. (Table AAAV)

Professional membership was held by more trained food service managers in the American Dietetic Association, local food management groups, and other organizations. The untrained managers had a larger group oftheir number affiliated with the State and National Restaurant Associations, State and National American Home Economics Associations and with the local food purchasing groups.

Written, research and other professional recognition was received by more trained food service managers. (Table XXXV) Fage 119.

The trained food service managers had more opportunity for professional and personal improvement through available library facilities, stimulating position and stimulating associates. The untrained food service managers had more opportunity for personal and professional improvement through more professional contacts, and through other cutside interests.

### CONCLUSIONS AND RECORDANDATIONS

The results of this study reveal considerable uniformity of economic returns and professional status for the two groups, food service managers with apprentice training and without apprentice training. Generally speaking, those with apprentice training have slight advantages over those managers without apprentice training.

Interpretation of the data show slight advantages for the group with apprentice training in all the following areas: monthly salaries, living quarters furnished, length of paid vacations, paid sick leave, special compensations, length of working week, professional laundry services, amount of travel expenses, opportunities for remunerative activities outside the job, Professional recognition, and esthetic returns.

Even though the advantage of each of these is slight, the cumulative effect of the total is apparantly a sufficient incentive for advanced training.

In response to the possibility of a relationship between apprentice training and the economic and professional advancement, 92.65 per cent of those with training felt there was a positive correlation, 5.00 per cent felt there was no correlation and 1.96 per cent were undecided.

Analysis of the data from the group without apprentice training reveal that 65.38 per cent felt training was most

desirable, 31.73 per cent felt it was unnecessary, and 2.88 per cent had no definite feeling about it.

Individual contents from the respondents in both groups of food service ranagers subsarized the apprentice training period as that training which bridges the gap from college to the business world.

Thus the results of the study show considerable uniform—
ity of economic and professional status with the foregoing
conclusions not showing a sharp contrast between the two groups
studied, although the majority of both groups felt apprentice
training was desirable. From the analysis of the data a
recommendation for further study should be considered. A fur—
ther study over a considerable period of time to discover why
the majority of food service managers both with and without
apprentice training have felt it a desirable practice when there
has been such a slight difference in the economic and profession—
al status of both groups.

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PROFESSIONAL STATUS OF FOOD SERVICE MANAGERS

NAME

QUESTIONNAIRE

GRADUATION DATE

Part I. Survey of positions held from the first year of employment to the present time.

COLLEGE ATTENDED

List the successive jobs you have held from the first year of employment to the present time giving:-

| Paid Sick<br>Leave per<br>year                                         |  |
|------------------------------------------------------------------------|--|
| Length of<br>Faid Vacation                                             |  |
| Compensation (Not taxable) Living No. meals Quarters per week (yes-no) |  |
| Monthly No. meals Salary per week                                      |  |
| Monthly<br>Salary                                                      |  |
| Location                                                               |  |
| Name of Organization                                                   |  |
| Beginning and end date of employment in each position                  |  |

SPECIAL COMPENSATIONS

|                                 | Laundry<br>Services                       | rovided<br>res - ro         |  |
|---------------------------------|-------------------------------------------|-----------------------------|--|
|                                 |                                           | Furnished Frovided yes - no |  |
|                                 | Group Insurance Available yes-no Uniforms | Retirement                  |  |
|                                 | nsurance A                                | Health & Accident           |  |
| THE TANK                        | Group I                                   | Life                        |  |
| CHARLES COMPANY TO THE TOTAL TO |                                           | Unemploy-<br>ment           |  |
| 5                               | General                                   | Medical<br>Attention        |  |
|                                 | Hospitalization                           | (result of job<br>accident) |  |
|                                 | Emergency<br>Medical                      |                             |  |

Note: All information recorded here will be treated with strictest confidence.

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Travel                      | Indica | te approxi | mate nu | umber of remun         | erative   |        |                              |             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|--------|------------|---------|------------------------|-----------|--------|------------------------------|-------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Expenses                    | activi | ties outsi | de of   | osition (annu          | ally)     | No. of | Shifts:                      |             |
| Positions Held                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | for Business<br>(Yes or No) |        |            |         | Magazines & Newspapers | Tamphlets |        | Straight, broken combination | per<br>week |
| The state of the s |                             |        |            |         |                        |           |        |                              |             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                             |        |            |         |                        |           |        |                              |             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                             |        |            |         |                        |           |        |                              |             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                             |        |            |         |                        |           |        |                              |             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                             |        |            |         |                        |           |        |                              |             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                             |        |            |         |                        |           |        |                              |             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                             |        |            |         |                        |           |        |                              |             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                             |        |            |         |                        |           |        |                              |             |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                             | 1      |            |         |                        |           |        |                              |             |

| PART II. | PROFESSIONAL STATUS OF THE INDIVIDUAL (Ch                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | ck answers yes or no and write in y | rear in blank provided) |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------|
| A. Pr    | ofessional Affiliations:  Are you a member of any of the following?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | yes no year of beginning            | g membership            |
| a.<br>b. | American Dietetic Association  American Restaurant Association  1. State  2. National                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                     |                         |
| C.       | American Home Economics Association  1. State  2. National                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                     |                         |
| d.<br>e. | The state of the s |                                     |                         |
| f.       | 1.<br>2.<br>3.<br>4.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                     |                         |
| B. Wha   | at professional recognition have you received during done.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | rears of employment? Give subject   | and indicate year work  |
| 1.       | Written Work Subject Year  a. b. c. d. e.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                     | •                       |

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| C.   | Does | s your present position offer you available resources for personal and profe                                      | essiona<br>yes    | l improvement?<br>no               |
|------|------|-------------------------------------------------------------------------------------------------------------------|-------------------|------------------------------------|
|      | 1.   | Library                                                                                                           |                   |                                    |
|      | 2.   | Opportunity for business and professional contacts in related fields                                              | skinnerunnlagsde  |                                    |
| D.   | Aest | thetic returns of your present position                                                                           |                   |                                    |
|      | 1.   | Are your present working conditions conducive to high morale?                                                     | produced and      | -                                  |
|      | 2.   | Are the majority of your associates and co-workers on your own social level?                                      | passesseria       | sumscriptums                       |
|      | 3.   | Do you feel that there are other aesthetic returns from your present positions that have not been listed?  List:- | ana magamatana ma |                                    |
| PART | III. | APPRENTICESHIP TRAINING                                                                                           |                   |                                    |
| Α.   | If   | you took a post-graduate training period after graduation:                                                        |                   |                                    |
|      | 1.   | Where?                                                                                                            |                   |                                    |
|      | 2.   | How long was the training period?                                                                                 |                   |                                    |
|      | 3.   | De you feel that there has been a correlation between your apprenticeship                                         | trainin           | g period and your own advancement? |

C. Comments you might have regarding your attitude about an apprenticeship training period.

In what specific areas of food service management?

B. If you had no post-graduate training period following college, do you feel it would have been helpful?

MONTHLY SALARIES OF COLLEGE FOOD SERVICE MANAGERS WITH APPRENTICE TRAINING

| YEAR  | Re-<br>spon-<br>dents | 125 &<br>_<br>Below | 126<br>150 | 151<br>_<br>175 | 176<br>-<br>200 | 201<br>225 - 235 | <b>201</b> 226 251 276 301 326<br>-<br>225 250 275 300 325 350 | 251<br>-<br>275 | <i>276</i><br>300 | 301<br>-<br>325 |             | 351 376<br>-<br>375 Above | 376<br>-<br>Above | MEAN                                                          | MEDIAN        |
|-------|-----------------------|---------------------|------------|-----------------|-----------------|------------------|----------------------------------------------------------------|-----------------|-------------------|-----------------|-------------|---------------------------|-------------------|---------------------------------------------------------------|---------------|
| Н     | 9                     |                     |            |                 |                 | 16.67            | 16.67 66.67 16.67                                              | 16.67           |                   |                 |             |                           |                   | \$235.56 \$231.00                                             | \$231,00      |
| 2     | 2                     |                     | ĺ          |                 |                 | 20.00            | 20,00 40,00                                                    |                 | 20.00             |                 | 20.00       | .                         |                   | 259.50                                                        | 259.50 236.00 |
| 3     | 2                     |                     | İ          | 20.00           |                 |                  | 00°0 <del>1</del>                                              |                 |                   | 20.00           | 20.00 20.00 |                           |                   | 262,32                                                        | 262,32 248,50 |
| 4     | 4                     |                     |            |                 |                 | 25.00            |                                                                | 25.00           | 25.00 50.00       |                 |             |                           |                   | 262,00 261,00                                                 | 261,00        |
| 2     | 3                     |                     |            |                 |                 |                  |                                                                |                 | 66.67             | 66.67 33.33     |             |                           |                   | 306.44 298.50                                                 | 298.50        |
| 9     |                       |                     |            |                 |                 |                  |                                                                |                 |                   |                 |             |                           |                   |                                                               |               |
| 7     | 8                     |                     |            |                 |                 |                  | 50.00                                                          |                 |                   |                 | 50.00       |                           |                   | 285.00 285.00                                                 | 285.00        |
| 80    | 2                     |                     |            |                 |                 |                  |                                                                | 50.00           |                   |                 |             | 50.00                     |                   | 306.17 306.17                                                 | 306.17        |
| 8     | 2                     |                     |            |                 |                 |                  |                                                                |                 | 50.00             |                 |             |                           | 50.00             | 50,00 339,00 339,00                                           | 339,00        |
| 9     |                       |                     |            |                 |                 |                  |                                                                |                 |                   |                 |             |                           |                   |                                                               |               |
| TOTAL | 23                    |                     |            | 3.45            |                 | 10,34            | 31.04                                                          | 10.34           | 20.69             | 6.90            | 10,34       | 3.45                      | 3.45              | 10.34 31.04 10.34 20.69 6.90 10.34 3.45 3.45\$270.68 \$266.00 | \$266.00      |

PERLOS PUBLICATION COLLEGE FCCD SERVICE LA LACERS LETT MALTERIA

| YEAR  | ke-<br>s on-<br>dents | l'one | 21             | 20 <b>-</b> 19<br>13          | 17-16 14 | 1/1   | 12-13 | 12-13 11-10 | 3 <u>-</u> 7 | 50<br>Chiler | EAE.          | HDIAN.      |
|-------|-----------------------|-------|----------------|-------------------------------|----------|-------|-------|-------------|--------------|--------------|---------------|-------------|
| 1     | ę                     | 16.67 | 1              | 66 <b>.</b> 67 16 <b>.</b> 67 |          |       |       |             |              |              | 20,30         | 20•50       |
| 5     | 5                     |       | 100.0          |                               |          |       |       |             |              |              | 21.00         | 21.00 21.00 |
| 3     | 5                     | 20.00 | 1; 2 • 3C      | 1,0,00,20,00                  |          | 2C.CO |       |             |              |              | 10.50         | 19,00       |
| 그     | h                     |       | 100.0          |                               |          |       |       |             |              |              | 21.00         | ಬ್ಯಾಣ ಬ್ಯಾಣ |
| 5     | 5                     |       | ,<br>50.67     | 66.67.55.33                   |          |       |       |             |              |              | 20.57         | 20.57 20.67 |
| 9     |                       |       |                |                               |          |       |       |             |              |              |               |             |
| 7     | 7                     |       |                | 50,00                         | 50.00    |       |       |             |              |              | 16.5 16.5     | 16.5        |
| භ     | 2                     |       | 100.0          |                               |          |       |       |             |              |              | 07 <b>•</b> E | 21.00 23.00 |
| 6     | 2                     |       | 50 <b>.</b> 00 | ეი•ივ იი•ევ                   |          |       |       |             | ,            |              | 19.50         | 19.50 19.50 |
| 10    |                       |       |                |                               |          |       |       |             |              |              |               |             |
| Tr. 7 | 29                    | 9.50  | 95.09          | 72.56 17.24                   | 3.15     | 3.45  |       |             |              |              | 16.41         | 16.41 20.16 |
|       |                       |       |                |                               |          |       |       |             |              |              |               |             |

LIVING QUARTERS FURNISHED COLLEGE FOOD SERVICE MANAGERS WITH APPRENTICE TRAINING

|       | RESI | RESPONDENTS |   | YES   |    | NO     |
|-------|------|-------------|---|-------|----|--------|
| YEAR  | #    | 80          | # | 88    | #  | 80     |
| П     | 9    | 100,00      | 0 | 8     | 9  | 100,00 |
| 8     | 2    | 100,00      | 8 | 00°07 | ~  | 00.09  |
| 2     | 2    | 100,00      | 7 | 20.00 | 4  | 80.00  |
| 4     | 4    | 100,00      | ~ | 75.00 | 7  | 25.00  |
| 2     | 2    | 100,00      | 0 | 8     | 3  | 100,00 |
| 9     |      |             |   |       |    |        |
| 7     | 2    | 100,00      | 0 | 8.    | ~  | 100,00 |
| 80    | 7    | 100,00      | 4 | 50°00 | 7  | 50.00  |
| 6     | 7    | 100,00      | 0 | 00•   | ~  | 100,00 |
| 10    |      |             |   |       |    |        |
| COTAL | 29   | 100,00      | 7 | 24.14 | 22 | 75.86  |
|       |      |             |   |       |    |        |

PAID VACATIONS RECEIVED BY COLLEGE FOOD SERVICE MANAGERS WITH APPRENTICE TRAINING

| YEAR     | RESPONDENTS # % | NONE  | 7 DAYS 8-14<br>DAYS | 15-21<br>DAYS           | 22-28<br>DAYS | 29-35<br>DAYS | MEAN                          | MEDIAN          |
|----------|-----------------|-------|---------------------|-------------------------|---------------|---------------|-------------------------------|-----------------|
| П        | 9               | 16.67 | 16.67               |                         | 50.00         | 16.67         | 50.00 16.67 \$ 36.40 \$ 27.00 | \$ 27.00        |
| 7        | 5               |       | 00.04               | 40.00 20.00             |               | 00.04         | 21.40                         | 23.00           |
| ~        | 5               |       | 00*07               | 40,00 20,00 40,00       | 00.04         |               | 21,00                         | 23.00           |
| 4        | 4               |       | 25,00               | 25.00 25.00 25.00 25.00 | 25.00         | 25,00         | 22.50                         | 25.00           |
| 5        | 3               |       | 33.33               | 33.33 16.67             |               |               | 17.67                         | 19,00           |
| 9        |                 |       |                     |                         |               |               |                               |                 |
| 7        | 2               |       | 50.00               |                         |               | 50.00         | 52,00                         | 52,00 52,00     |
| 80       | 2               |       |                     |                         |               | 100,00        | 30,00                         | 30,00 30,00     |
| 6        | 8               |       |                     | 50.00                   |               | 50,00         | 31.50                         | 31,50 31,50     |
| 10       |                 |       |                     |                         |               |               |                               |                 |
| TOTAL 29 | 82              | 3.45  | 27.59               | 27.59 20.69 20.69 27.59 | 20.69         | 27.59         | \$30.86                       | \$30.86 \$29.00 |
|          |                 |       |                     |                         |               |               |                               |                 |

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PAID SICK LEAVE RECEIVED BY COLLEGE FOCD SERVICE MANAGERS WITH APPRENTICE TRAINING

| YEAR  | Re-<br>spon-<br>dents | NONE  | 7 Days<br>or<br>Less | 8 <b>-14</b><br>Days | 15-21<br>Bys     | 22-28<br>Days | 29-35<br>Days | 36<br>and<br>over | Indef-<br>inite | MEAN    | MEDIAN          |
|-------|-----------------------|-------|----------------------|----------------------|------------------|---------------|---------------|-------------------|-----------------|---------|-----------------|
| н     | 9                     |       |                      | 50.00                |                  | 16.67         |               |                   | 33.33           | \$15.00 | \$11.67         |
| 2     | 2                     |       | 20.00                | 80.00                |                  |               |               |                   |                 | 11,80   | 20,01           |
| 2     | 2                     |       |                      | 00.09                | 20.00            | 20,00         |               |                   |                 | 17.40   | 16.00           |
| 4     | 4                     | 50.00 |                      | 25.00                |                  |               |               |                   | 25.00           | 14.00   | 14.00           |
| 5     | 3                     |       |                      | 33.33                |                  | 33.33         |               |                   | 33.33           | 19.00   | 19,00           |
| 9     |                       |       |                      |                      |                  |               |               |                   |                 |         |                 |
| 7     | 8                     |       |                      |                      |                  | 50.00         |               |                   | 50.00           | 24.00   | 24.00           |
| 80    | 8                     |       |                      |                      |                  |               |               |                   | 100,00          |         |                 |
| 6     | 2                     |       |                      | 50.00                |                  |               |               |                   |                 | 14.00   | 14.00           |
| 10    |                       |       |                      |                      |                  |               |               |                   |                 |         |                 |
| TOTAL | 82                    | 9.90  | 3.45                 | 44.83                | 44.83 3.45 13.79 | 13.79         |               |                   | 27.58           | \$16.11 | \$16.11 \$14.43 |

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SPECIAL COMPENSATIONS FOR COLLEGE FOOD SERVICE MANAGERS WITH APPRENTICE TRAINING

| dents # 9  1 6 5  2 5 4 80.00  4 4 4 100.00  5 3 2 66.67  6 7  8 2 2 100.00  9 2 2 100.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | ncy Care | on Job<br>No | Hosp | . Result | ાં | Emergency Care on Job Hosp, Result of Job Accit | Gen | neral Me<br>Yes | dic | General Medical Care<br>Yes | Unemployment<br>Yes N | Loym | ent    |     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--------------|------|----------|----|-------------------------------------------------|-----|-----------------|-----|-----------------------------|-----------------------|------|--------|-----|
| 2 2 2 4 4 4 4 7 2 7 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 7 1 1 2 2 7 1 1 2 2 7 1 1 2 7 1 1 2 2 7 1 1 2 7 1 1 2 7 1 1 2 7 1 1 1 1                                                                                                                                                                                                                                                      | # %      | ઝર           | #    | ષ્ઠ      | #  | •ુલ                                             | #   | 82              | ##  | 8                           | #                     | 98   |        | mel |
| 2 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 2 1 2 2 2 1 2 2 2 1 2 2 2 1 2 2 2 1 2 2 2 1 2 2 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          | 16.67        | 2    |          | -  |                                                 | 리   |                 | 2   |                             |                       | ĺ    | 6 100  | 8   |
| 2 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 2 1 2 2 2 1 2 2 2 2 1 2 2 2 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 1 00     | 20,00 4      | 4    | 80,00    | -  | 20.00                                           | - 1 |                 | 2   | 5 100,00                    |                       |      | 5 1    | 100 |
| 4 6 8 8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 1        | 20.00        | ~    | 00.09    | ~  | 00.07                                           | 3   | 3 60.00 2       | 2   | 00.01                       |                       |      | 5 1    | 100 |
| 6 2 2 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 8        |              | 2    | 75.00    |    | 25.00                                           | -   | 1 25.00 3       | ~   | 75.00                       |                       |      | 4 1    | 100 |
| 2 2 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 67 1     | 33-33        |      |          | 2  | 100,00                                          |     |                 | ~   | 100,00                      |                       |      | 3 1    | 100 |
| 2 2 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |              |      |          |    |                                                 | İ   |                 |     |                             |                       |      |        | ı   |
| 2 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 8        |              | 2    | 2 100,00 |    |                                                 |     |                 | 2   | 2 100,00                    |                       |      | 2 100  | 8   |
| 8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 8        |              | 2    | 2 100,00 |    |                                                 |     |                 | 2   | 2 100,00                    |                       |      | 2 100  | 8   |
| 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 8        |              | 2    | 2 100,00 |    |                                                 | ~]  | 1 50,00 1       |     | 50,00                       |                       |      | 2 100  | 8   |
| الإنجاز والإنتان والمتاريخ والمستوان والمتاركة والمتاركة والمستراء والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة والمتاركة |          |              |      |          |    |                                                 |     |                 |     |                             |                       |      |        | į   |
| TOTAL 29 25 86.21                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 21 4     | 13.79 21     | 1    | 72,41    | ∞  | 27.59                                           | 9   | 20.69           | ઇ   | 6 20.69 23 79.31            |                       | ~    | 29 100 | 8   |

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|---|---|-----|---|---|---|---|---|-----|-----|---|---|---|--|
| • |   |     | • |   |   |   | • | •   |     | • |   |   |  |
| • | * |     |   |   |   |   |   |     |     |   | • |   |  |
|   |   |     |   | • |   |   |   |     |     |   |   |   |  |
|   |   |     |   |   |   |   |   |     |     |   | 1 |   |  |
|   |   |     | : |   |   |   |   |     |     |   |   |   |  |
|   |   |     |   |   |   |   |   |     |     |   |   |   |  |
|   |   |     |   |   | • |   |   |     |     |   |   |   |  |
|   |   |     |   |   |   |   |   | •   |     |   |   |   |  |
| • |   |     |   |   |   |   |   |     |     |   |   |   |  |
| _ |   |     | _ | _ |   | _ |   | _   | _   |   |   | • |  |
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| • |   | •   |   |   |   |   | • | •   |     |   |   |   |  |
|   |   | •   |   |   |   |   |   |     |     |   |   |   |  |
|   |   | •   |   |   | i |   |   |     |     |   |   |   |  |
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| • |   |     |   |   |   | • | • | •   | •   |   |   |   |  |
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|   |   |     |   |   |   |   |   |     |     |   |   |   |  |
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| • |   | •   |   |   |   |   |   |     |     |   |   |   |  |
|   |   |     |   | _ |   |   |   |     | ,   |   | • |   |  |
|   |   |     |   |   |   |   |   |     |     | • |   |   |  |
|   |   |     |   |   |   |   |   |     | •-  |   | • |   |  |
|   |   |     |   |   |   |   |   |     |     |   |   |   |  |
|   |   |     |   |   |   |   |   |     |     |   |   |   |  |
| • |   | •   |   |   |   |   |   | •   | •   | • |   |   |  |
|   |   |     |   |   |   |   |   |     |     |   |   |   |  |
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|   |   |     |   |   |   |   |   |     |     |   |   |   |  |
|   |   |     |   |   | • |   |   |     |     |   |   |   |  |
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| • |   | , • | • | • | • | • | • | •   | ,   |   |   |   |  |
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|   |   |     |   |   |   |   |   |     |     | • | • |   |  |
|   |   |     |   |   | • |   |   |     | -   |   |   |   |  |
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| • |   |     |   | • |   |   |   |     |     |   |   |   |  |
|   |   |     |   |   |   |   |   |     |     | • |   |   |  |
|   |   |     |   |   | • |   |   |     |     | : |   |   |  |
|   |   |     |   | ٠ |   |   |   |     |     |   |   |   |  |
|   | * |     | , | : |   |   |   |     |     | • |   | • |  |
|   |   |     |   |   |   |   |   |     |     |   |   |   |  |

ADDED SERVICES FUNCES FUNCES FORD SERVICES TALACERS MITELAFORES TRAINED

| YEAR  | Re-<br>spon- | Unifo<br>Yes | niforns Furnished<br>Yes No | Furn | ished<br>No | ļÄ ! | Laundry (Fro-<br>Yes | (Frofessional) | Tr  | Travel Expenses | nses<br>No |
|-------|--------------|--------------|-----------------------------|------|-------------|------|----------------------|----------------|-----|-----------------|------------|
|       | dents        | #            | · ?                         | ΪΪ   | , α,        | J    | the co               | <i>t.</i>      | 311 | ii C,           | , c,       |
|       | 9            |              |                             | 9    | 100,00      | 9    | 100.00               |                | 3   | 50.00 3         | 50.00      |
| 2     | 5            | 1            | 20°00                       | 4    | 30°00       | 77   | 30,00 1              | 20.00          | 4   | €0.00 1         | 30.00      |
| 2     | 5            | -1           | 20.00                       | 4    | \$0°00      | 4    | 30.00 I              | 20•00          |     | 3               | 5 100.00   |
|       | 4            |              |                             | 4    | 100.00      | -7   | 100.00               |                | 6   | 75.00 1         | 25.00      |
| 5     | ~            |              |                             | ~    | 100.00      | 63   | 66.67 1              | 33.33          |     | 33.33 2         | 2 66.67    |
| 9     |              |              |                             |      |             |      |                      |                |     |                 |            |
| 7     | C !          |              |                             | 2    | 100.00      | C1   | 100.00               |                | e-1 | 50.00 1         | 50.00      |
| τυ    | C2           |              |                             | 7    | 100.00      | 2    | 100.00               |                | 리   | 50.00 1         | 50.00      |
| 2     | ۲۷           |              |                             | 2    | 100.00      | 23   | 100.00               |                | 7   | 50.00 1         | 50.00      |
| 10    |              |              |                             |      |             |      |                      |                |     |                 |            |
| TOTAL | 29           | 7            | 6.95                        | 27   | 93.10       | 56   | 89.66 3              | 10.34          | 11, | 43.23 15        | 51.72      |
|       |              |              |                             |      |             |      |                      |                |     |                 | 1          |

GROUP INSURANCE AVAILABLE TO COLLEGE FOCD SERVICE MANAGERS WITH APPRENTICE TRAINING

|          | Re-   | T  | Life Insurance | ran | 8        | H  | Health and Accident | d Ac | claent |    | Retirement | ment |       |
|----------|-------|----|----------------|-----|----------|----|---------------------|------|--------|----|------------|------|-------|
| YEAR     | spon- | Ħ  | Yes            |     | No       | 7  | Yes                 |      | No     |    | Yes        |      | No    |
|          | dents | #  | જ્ય            | #   | હ્ય      | #  | જ                   | #    | ષ્ટ    | #  | જ          | #    | ષ્ટ   |
| ٦        | 9     | 4  | 4 66.67        | ~   | 33.33    | 2  | 2 33.33 4           | 4    | 29•99  | 4  | 66.67      | 8    | 33.33 |
| 7        | ~     |    |                | 2   | 100,00   | ٦  | 20.00 4             | 4    | 80,00  | 8  | 00°09      | 8    | 00°07 |
| ~        | 77    | 7  | 2 40.00        | 2   | 00*09    | 3  | 00.09               | 8    | 00*07  | 7  | 80,00      |      | 20.00 |
| 4        | 4     |    |                | 4   | 100,00   | 리  | 25.00               | 8    | 75.00  | Ч  | 25.00      | 3    | 75.00 |
| 2        | 8     | ᆲ  | 33.33          | ~   | 19.99    | 3  | 3 100,00            |      |        | 7  | 66.67      | 리    | 33.33 |
| 9        |       |    |                |     |          |    |                     |      |        |    |            |      |       |
| 7        | 2     | ႕  | 50.00          | H   | 50.00    | 2  | 2 100,00            |      |        | 7  | 100,00     |      |       |
| ₩        | 2     | ᆔ  | 1 50.00        | 리   | 50,00    | 7  | 2 100,00            |      |        | Ч  | 50,00      |      | 50,00 |
| 6        | 2     | 8  | 2 100,00       |     |          | Н  | 50,00               | ႕    | 50,00  | Н  | 50.00      |      | 50,00 |
| 10       |       |    |                | 1   |          |    |                     |      |        |    |            |      |       |
| TOTAL 29 |       | 11 | 37.93 18       | 18  | 62,07 15 | 15 | 51.72 14            | 7    | 48.28  | 18 | 62.07 11   | Ħ    | 37.93 |

REMUNERATIVE ACTIVITIES OF COLLEGE FOOD SERVICE MANAGERS WITH TRAINING

|          | .ee   | Rac | Radio     | Lec    | Lecture         |     | Books      | Mag.k   | Mag.k Newsp. | Famphlets |
|----------|-------|-----|-----------|--------|-----------------|-----|------------|---------|--------------|-----------|
| YEAR     | -uods | Yes | No        | Yes    |                 | Yes | 2          | Yes     | No           | Yes No    |
|          | dents | #   | #         | #      | #               | #   | <b>%</b> # | %<br>## | # %          | # 8 # 8 # |
| 긥        | 9     |     | 6 100,00  |        | 6 100,00        |     | 6 100,00   |         | 6 100,00     | 6 100,00  |
| 8        | 2     |     | 5 100,00  | 1 20,0 | 1 20,00 4 80,00 |     | 5 100,00   |         | 5 100,00     | 5 100,00  |
| 3        | 5     |     | 5 100,00  |        | 5 100,00        |     | 5 100.00   |         | 5 100,00     | 5 100,00  |
| 4        | 4     |     | 4 100,00  |        | 4 100.00        |     | 4 100,00   |         | 4 100.00     | 4 100,00  |
| 2        | 6     |     | 3 100,00  |        | 3 100,00        |     | 3 100.00   |         | 3 100.00     | 3 100.00  |
| 9        |       |     |           |        |                 |     |            |         |              |           |
| 2        | 2     |     | 2 100,00  |        | 2 100,00        |     | 2 100,00   |         | 2 100,00     | 2 100,00  |
| ∞        | 7     |     | 2 100,00  |        | 2 100,00        |     | 2 100,00   |         | 2 100,00     | 2 100,00  |
| 6        | 2     |     | 2 100,00  |        | 2 100,00        |     | 2 100,00   |         | 2 100,00     | 2 100,00  |
| 10       |       |     |           |        |                 |     |            |         |              |           |
| TOTAL 29 | &     |     | 29 100,00 | 1 3.45 | 1 3.45 28 96.55 |     | 29 100,00  | 8       | 29 100,00    | 29 100,00 |

SCHEDULED WORK HOURS FOR COLLEGE FOOD SERVICE MANAGERS WITH TRAINING

| YEAR  | Respondents | 35-36 or<br>Less | 37-39<br>Hours | 40-43<br>Hours | 44-47<br>Hours | 48 and<br>Over | MEAN    | MEDIAN  |
|-------|-------------|------------------|----------------|----------------|----------------|----------------|---------|---------|
| Н     | 9           |                  |                | 33.33          | 16.67          | 50,00          | \$45.50 | \$45.00 |
| 2     | 5           |                  |                |                | 80.00          | 20.00          | 44.80   | 43.50   |
| 3     | 5           |                  |                |                | 00°07          | 00.09          | 52.00   | 00*97   |
| 7     | 4           |                  |                |                | 25.00          | 75.00          | 49.50   | 00.64   |
| 5     |             |                  |                | 33.33          | 29.99          |                | 42.00   | 42.00   |
| 9     |             |                  |                |                |                |                |         |         |
| 7     | 2           |                  |                | 50.00          |                | 50.00          | 45.00   | 45.00   |
| ₩     | 2           |                  |                | 50.00          |                | 50.00          | 76.00   | 00*97   |
| 9     | 2           |                  |                | 50.00          |                | 50.00          | 76.00   | ∞•94    |
| 10    |             |                  |                |                |                |                |         |         |
| TOTAL | 59          |                  |                | 20.69          | 34.48 44.83    | 44.83          | 46.79   | 44.50   |

SHIFT WORKED BY COLLEGE FOOD SERVICE MANAGERS WITH TRAINING STRAIGHT 50.00 100,00 40.00 0°0† 50°00 33.33 100,00 50.00 00.04 25.00 10,35 BROKEN COMBINATION 50.00 00.09 50.00 29.99 25.00 50.00 37.93 RESPONDENTS N 8 9 5 5 4 2 2 TOTAL YEAR બ ထ

FREE HOURS PER WEEK OF COLLEGE FOOD SERVICE MANAGERS WITH APPRENTICE TRAINING

| YEAR  | Respon-<br>dents | 20 or<br>More | 17 <b>-</b><br>19 | 16 <b>-</b><br>14 | 13 <b>-</b><br>12 | 11.6 | 8 - 7       | 6 <b>-</b><br>1 | NONE   | MEAN    | MEDIAN  |
|-------|------------------|---------------|-------------------|-------------------|-------------------|------|-------------|-----------------|--------|---------|---------|
| Н     | 9                |               |                   | 33.33 16.67       | 16.67             |      | 33.33 16.67 | 16.67           |        | \$10.50 | \$ 6.00 |
| 2     | 5                |               |                   |                   | 80.00             |      | 20.00       |                 |        | 11,20   | 10.50   |
| ~     | 5                |               |                   |                   | 00.04             |      | 00.07       |                 | 200.00 | 10,00   | 9.00    |
| 4     | 4                |               |                   |                   | 25.00             |      | 25.00 50.00 | 50.00           |        | 6.50    | 5°00    |
| 5     | 3                |               |                   | 33,33 66,67       | 29.99             |      |             |                 |        | 13,33   | 12.00   |
| 9     |                  |               |                   |                   |                   |      |             |                 |        |         |         |
| 7     | 2                |               |                   | 50.00             |                   |      |             | 50,00           |        | 11,00   | 11.00   |
| 80    | 2                |               |                   |                   | 50.00             |      | 50°00       |                 |        | 10,00   | 10,00   |
| 6     | 2                |               |                   |                   | 50.00             |      | 50.00       |                 |        | 10,00   | 10,00   |
| 10    |                  |               |                   |                   |                   |      |             |                 |        |         |         |
| TOTAL | 59               |               |                   | 13.79 41.38       | 41.38             |      | 27.59 13.79 | 13.79           | 3.45   | \$ 9.21 | \$ 9.50 |

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TYPES OF TRAINING RECEIVED BY COLLEGE FOOD SERVICE MANAGERS

| YEAR  | YEAR Respondents | A. D. A. | A. R. A. | OTHER TYPES OF TRAINING |
|-------|------------------|----------|----------|-------------------------|
| 7     | 9                | 66.67    |          | 33.33                   |
| 2     | 5                | 20.00    | . 20•00  | 90°09                   |
| 3     | 5                | 00.09    | 00.07    |                         |
| 4     | 4                | 50.00    | 25.00    | 25,00                   |
| 2     | 3                | 29•99    |          | 25.00                   |
| 9     |                  |          |          |                         |
| 7     | 2                | 100,00   |          |                         |
| 80    | 2                | 50.00    |          | 50,00                   |
| 9     | 8                |          | 50.00    | 50.00                   |
| 10    |                  |          |          |                         |
| TOTAL | 29               | 51•72    | 17.24    | 31.04                   |
|       |                  |          |          |                         |

LENGTH OF THAINING RECEIVED BY COLLEGE FOOD SERVICE MANAGERS

| YEAR  | Respondents | Over<br>IZ Bo | 12 mo. | 11-10 9-8<br>mo, mo, | 9-8<br>no. | 10°               | Under<br>6 mo | MEAN                 | MEDIAN      |
|-------|-------------|---------------|--------|----------------------|------------|-------------------|---------------|----------------------|-------------|
| ႕     | 9           |               | 100,00 |                      |            |                   |               | \$12,00 \$12,00      | \$12,00     |
| 2     | 5           |               | 20.00  |                      | 80.00      | 20.00 20.00 40.00 | 00.04         | 07.9                 | 2.00        |
| 3     | 5           | 20.00         | 00.09  |                      | 20.00      |                   |               | 12.40                | 12,40 13,00 |
| 4     | 4           |               | 75.00  |                      | 25.00      |                   |               | 11.00                | 11.00 11.00 |
| 2     | 3           |               | 100,00 |                      |            |                   |               | 12,00                | 12,00       |
| 9     |             |               |        |                      |            |                   |               |                      |             |
| 7     | 2           |               | 100.00 |                      |            |                   |               | 12,00                | 12.00       |
| ₩     | 2           |               | 100,00 |                      |            |                   |               | 12,00                | 12,00       |
| 9     | 2           |               |        |                      | 100,00     |                   |               | 9.00                 | 9.00        |
| 10    |             |               |        |                      |            |                   |               |                      |             |
| TOTAL | . 29        | 3.45          | 96•89  |                      | 17.24      | 3.45              |               | 6.90 \$10.76 \$12.00 | \$12.00     |
|       |             |               |        |                      |            |                   |               |                      |             |

RELATIONSHIP OF TRAINHNG TO POSITION OF COLLEGE FOOD SERVICE MANAGER

| 1 | 1 1         |        | 1              | 1      | ,      | 1      |   |        | 1      | ,     | ı  | н     |  |
|---|-------------|--------|----------------|--------|--------|--------|---|--------|--------|-------|----|-------|--|
|   | NO          |        | 50 <b>°</b> 00 |        | &<br>& |        |   |        |        | 50°C0 |    | 10.34 |  |
|   | YES         | 100.00 | 80.00          | 100,00 | 75.00  | 100,00 |   | 100.00 | 100.00 | 50.00 |    | 99•68 |  |
|   | RESPONDENTS | 5      | $\Sigma$       | W      | †      | ~      |   | 2      | 2      | 2     |    | 29    |  |
|   | YEAR        | ы      | 2              | m      | 亡      | کر     | و | 7      | ငာ     | 6     | 91 | TOWAL |  |

MONTHLY SALARIES OF COLLEGE FCCD DIRVIDS TALACIAS AITHCUT AFFICITIOS TALINING

| YEAR        | Re-<br>spon-<br>der.ts | 125 &<br><br>_Plow | 126<br>-<br>150 | 151<br><br>175 | 176<br>-<br>200 | 20]<br>-<br>225 | 226<br>250  | 251<br>-<br>275 | 276<br>300                                | 3c1<br>-<br>325 | 326<br>350 | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 276<br>-<br>hv. | PEAN    | EDIM            |
|-------------|------------------------|--------------------|-----------------|----------------|-----------------|-----------------|-------------|-----------------|-------------------------------------------|-----------------|------------|---------------------------------------|-----------------|---------|-----------------|
| <b>-</b> -{ | 7                      |                    |                 |                | 25.00           |                 | 50.00       |                 |                                           |                 |            |                                       | 7 4             | 2,1.75  | 55.1.75 57.1.C. |
| C\          | ٠.٥                    |                    |                 | 16.67          |                 | 33.33           | 25.32 16.67 |                 | 10.01.70.01                               | 16.07           |            |                                       |                 | 27.2    | 235.77 221.0    |
| ~ \         | €0                     |                    | 12.50           |                | 25.00           |                 | 27.50       | 27.50 12.50     |                                           | 12.50           |            |                                       |                 | 200-72  | 206.72 211.00   |
| 4           | 7                      |                    |                 |                | 50°00           |                 | 50.00       |                 |                                           |                 |            |                                       |                 | 211.00  | 211.00 191.00   |
| ٦,          | m                      |                    |                 |                | 25.33           |                 | 66.67       |                 |                                           |                 |            |                                       |                 | 275.67  | 275.47 232.50   |
| 9           | 3                      |                    |                 |                |                 | ೦೦•ಿ೦೦          |             | 0.07            |                                           |                 | 21.00      | 23,00,20,00                           |                 | 0,°€;;; | 273.60 27.60    |
| r-          | 2                      |                    |                 |                |                 |                 | 55.53       | 13.33 66.67     |                                           | -               |            |                                       |                 | 257.00  | 257.00 267.00   |
| æ           |                        |                    |                 |                |                 |                 |             |                 |                                           |                 |            |                                       |                 |         |                 |
| 6           |                        |                    |                 |                |                 |                 |             |                 |                                           |                 | 100.00     |                                       |                 | 330.33  | 82.058          |
| TOTAL 34    | 34                     |                    | 2.94            | 2.94 2.94 1    | 17.65           | 8,82            | 32.35       | 14.72           | 7.65 8.82 32.35 14.72 2.94 8.82 5.83 2.94 | 29°3            | 5.33       | 5°0'                                  |                 | 27.2    | 100 952 To 276  |

MEALS FURNISHED COLLEGE FOOD SERVICE MANAGERS WITHOUT TRAINING

.

LIVING QUARTERS RECEIVED BY COLLEGE FOOD SERVICE LARACHES WITHOUT ANALESTICS TRAINED

|            |             |     | YES    |     | NO     |
|------------|-------------|-----|--------|-----|--------|
| YEAR       | Respondents | Ĭ,  | ,<br>O | #   | ષ્ટ્રવ |
| -          | 4           | 2   | 50•00  | 2   | 50.00  |
| 2          | 9           | F.1 | 16.67  | 5   | 33.33  |
| ~          | භා          |     | 12.50  | 7   | £7.50  |
| 77         | +7          |     | 25.00  | ~   | 75.00  |
| 5          | 3           | H   | 33.33  | 2   | 66.67  |
| 9          | 2           |     | 20.00  | 4.  | 00°03  |
| 1-         | 3           | 2   | 100.00 |     |        |
| භ          |             |     |        |     |        |
| 6          | 1           |     |        | H   | 100,00 |
| <u>1</u> 0 |             |     |        |     |        |
| TOTAL      | 34          | 10  | 29.42  | 224 | 70.58  |

PAID VACATIONS RECEIVED BY COLLEGE FOOD SERVICE MANAGERS WITHOUT APPRENTICE TRAINING

| YEAR  | Respondent s | NONE  | 7 Days<br>Less | 8-14<br>Days | 15 to 21<br>Days | 22 to 28<br>Days | 29-35<br>Days | MEAN          | MEDIAN  |
|-------|--------------|-------|----------------|--------------|------------------|------------------|---------------|---------------|---------|
| 4     | 4            |       |                |              | 25.00            | 50.00            | 25.00         | 25.00 \$36.75 | \$27.00 |
| 2     | 9            |       |                | 33.33        | 16.67            | 33.33            | 16.67         | 16.67 26.33   | 21.00   |
| 3     | 80           |       |                | 12,50        |                  |                  | 87.50         | 87.50 31.75   | 31.00   |
| 4     | 4            | 25.00 |                | 25.00        |                  | 25.00            | 25.00         | 25.00 19.00   | 16.00   |
| 2     | 6            |       |                | 33.33        |                  | 33.33            | 33.33         | 33.33 37.33   | 27.00   |
| 9     | 2            |       |                | 20,00        | 20.00            | 20,00            | 40.00         | 22,80         | 27.00   |
| 7     | 2            |       |                | 33.33        |                  |                  | 33.33         | 33.33 44.67   | 31,00   |
| 00    |              |       |                |              |                  |                  |               |               |         |
| 6     | П            |       |                |              |                  |                  | 100,00        | 30.00         | 30.00   |
| 10    |              |       |                |              |                  |                  |               |               |         |
| TCTAL | . 34         | 2.94  |                | 20.59        | 8,82             | 20.59            | 90.74         | 47.06 \$24.42 | \$28.14 |
|       |              |       |                |              |                  |                  |               |               |         |

PAID SICK LEAVE RECEIVED BY COLLEGE FOOD SERVICE MANAGERS WITHOUT APPRENTICE TRAINING

| 0 4 7 4  | Re-   | N.C.N.G    | 7     | 8 to      | 15 to       | 22 to | 29 to | 35   | Todof   | ME/ N   | NETOTAN |
|----------|-------|------------|-------|-----------|-------------|-------|-------|------|---------|---------|---------|
| T Court  | dents |            | less  | Days      | Days        | Days  | Days  | Over | • Tange | Numa    | NUTORIA |
|          | 4     | 50.00      |       | 25.00     |             |       |       |      | 25.00   | \$14.00 | \$14.00 |
| 8        | 9     |            | 16.67 |           | 16.67       | 16.67 |       |      | 50,00   | 15.33   | 15.00   |
| 3        | 8     | 12.50      |       | 37.50 12. | 12.50       |       |       |      | 37.50   | 13.75   | 11.67   |
| 77       | 4     | 25.00      |       | 25.00 25  | 25.00       |       |       |      | 25.00   | 14.50   | 14.50   |
| 5        | 3     | 3 100,00   |       |           |             |       |       |      |         |         |         |
| 9        | 2     |            |       | 02 00 07  | 20.00       |       | 20.00 |      | 20.00   | 17.25   | 13.00   |
| 7        | 2     |            |       | 33.33     |             |       | 33.33 |      | 33.33   | 21.00   | 17.00   |
| ₩        |       |            |       |           |             |       |       |      |         |         |         |
| 6        | ٦     |            |       |           |             |       |       |      | 100,00  |         |         |
| 10       |       |            |       |           |             |       |       |      |         |         |         |
| TCTAL 34 | - 11  | 20.59 2.94 | 2.94  | 23.54     | 23.54 11.76 | 2.94  | 5.88  |      | 32.35   | \$15.94 | \$13.80 |

SPECIAL COMPENSATIONS AVAILABLE TO COLLEGE FOOD SERVICE MANAGERS WITHOUT TRAINING

| VEAR  | R8-   | 11 | ergency<br>Ves | Care | Emergency Care on Job | Ř  | sp. Result | of | Hosp, Result of Job Accit | H  | General Medical Care | ical Care | Unemployment    | oyment<br>No    |
|-------|-------|----|----------------|------|-----------------------|----|------------|----|---------------------------|----|----------------------|-----------|-----------------|-----------------|
|       | dents | #  | 80             | #    | 82                    | #  | 2          | #  | æ                         | #  | # %                  | <b>₽</b>  | # #             | <b>%</b> #      |
| Н     | 4     |    | 25.00          | M    | 75.00                 | ᅰ  | 25.00      | 7  | 75.00                     | ᅰ  | 25.00 3 75.00        | 75.00     |                 | 100.0           |
| 8     | 9     | 3  | 3 50.00 3      | 4    | 50.00                 | -7 | 29.99      | ~  | 2 33.33                   | 7  | 66.67 2 33.33        | 33.33     | 1 16.67 5 83.53 | 5 83.53         |
| 3     | 80    | 2  | 5 62.50 3      | 7    | 37.50                 | 4  | 50.00      | 4  | 4 50.00                   | 4  | 50.00 4 50.00        | 50.00     | 1 12,50         | 1 12,50 7 87,50 |
| 4     | 4     | 3  | 75.00          | 리    | 25.00                 | 4  | 100,00     |    |                           | 7  | 50.00 2 50.00        | 50,00     |                 | 4 100.0         |
| ~     | ~     |    |                | 3    | 100,00                | ႕  | 33.33      | ~  | 29.99                     | 2  | 66.67 1 33.33        | 33.33     |                 | 3 100.0         |
| 9     | 2     | 8  | 2 40.00 3      | 3    | 50.00                 | ~  | 40,00      | 3  | 00.09                     | 2  | 00.09 6 00.04        | 90.09     |                 | 5 100.0         |
| 7     | 8     | 2  | 2 66.67        | 리    | 33.33                 | 7  | 29.99      | -  | 33.33                     |    | 2                    | 2 100,00  | 1 33.33         | 33.33 2 66.67   |
| ∞     |       |    |                |      |                       |    |            |    |                           |    |                      |           |                 |                 |
| 6     | 7     | 리  | 1 100,00       |      |                       | 귀  | 100,00     |    |                           |    |                      | 1 100.00  |                 | 1 100.0         |
| 10    |       |    |                |      |                       |    |            |    |                           |    |                      |           |                 |                 |
| TCTAL | , 31  | 17 | 17 50.00 17    | 17   | 50.00                 | 19 | 55.88 15   | 15 | 44.12                     | 15 | 15 44.12 19 55.88    | 55.88     | 3 8.82          | 8.82 31 91.18   |
|       |       |    |                |      |                       |    |            |    |                           |    |                      |           |                 |                 |

GROUP INSURANCE AVAILABLE TO COLLEGE FCCD SERVICE MANAGERS WITHOUT APPRENTICE TRAINING

| Y P A B | Re-   |     | Life Insurance | Insu | rance  |    | Health and Accident | d Acci | iden <b>t</b><br>NO |    | Retirement | ment | ON C  |
|---------|-------|-----|----------------|------|--------|----|---------------------|--------|---------------------|----|------------|------|-------|
|         | dents | === | هو             | #    | يو     | #  | ٣٧                  | #      | be .                | #  | ٦          | #    | BQ.   |
| 1       | 7     | ᅰ   | 25.00          | 2    | 75.00  | ~  | 75.00               |        | 25.00               | 1  | 25.00      | 2    | 75.00 |
| 8       | 9     | 2   | 50.00          | 2    | 50,00  | 4  | 29.99               | 2      | 33.33               | 3  | 50.00      | 2    | 50.00 |
| 2       | €0    | 2   | 62.50          | 2    | 37.50  | 2  | 62.50               | 2      | 37.50               | 2  | 37.50      | 5    | 62.50 |
| 7       | 4     |     |                | 4    | 100,00 | ~  | 50.00               | 2      | 50.00               | 3  | 75.00      | -    | 25.00 |
| 2       | 3     |     |                | 2    | 100,00 | 8  | 29.99               | П      | 33.33               | 8  | 29.99      | П    | 33.33 |
| 9       | 5     | 2   | 90.09          | 2    | 00.04  | 리  | 20.00               | 4      | 80.00               | 1  | 20.00      | 4    | 80.00 |
| 7       | 3     | ᆔ   | 33.33          | 2    | 29.99  | H  | 33.33               | 2      | 66.67               | 2  | 66.67      | 1    | 33.33 |
| 80      |       |     |                |      |        |    |                     |        |                     |    |            |      |       |
| 9       | H     | П   | 100,00         |      |        |    | 100,00              |        |                     | -  | 100,00     |      |       |
| 10      |       |     |                |      |        |    |                     |        |                     |    |            |      |       |
| TCTAL   | 34    | 77  | 41.17          | 8    | 58.23  | 19 | 55.88               | 15     | 44.12               | 16 | 90*24      | 18   | 52.94 |
|         |       |     |                |      |        |    |                     |        |                     |    |            |      |       |

ADDED SERVICES RECEIVED BY COLLEGE FOOD SERVICE MANAGERS WITHOUT AFPRENTICE TRAINING

| YEAR  | Re-<br>spon- |   | Uniform<br>YES | <b>8</b> | forms Furnished<br>NO |    | Laundry (Professional<br>YES NO | (Profe | ssional)<br>NO  |       | Travel Expenses | pense | ses<br>NO |
|-------|--------------|---|----------------|----------|-----------------------|----|---------------------------------|--------|-----------------|-------|-----------------|-------|-----------|
|       | dents        | # | જ              | #=       | 88                    | #  | ષ્ટ                             | #      | <sub>સ્</sub> થ | #     | <del></del> ૪૨  | #     | જ         |
|       | 4            |   |                | 4        | 4 100,00              | ᆲ  | 25.00                           | 8      | 75.00           |       |                 | 4     | 4 100,00  |
| 7     | 9            |   |                | 9        | 6 100,00              | 9  | 100,00                          |        |                 | ~     | 50.00           | 2     | 50.00     |
| 2     | 80           | 2 | 25.00 6        | 9        | 75.00                 | 9  | 75.00                           | 2      | 25.00           | ~     | 37.50           | 2     | 62,50     |
| 4     | 4            |   |                | 4        | 4 100,00              | 4  | 4 100,00                        |        |                 | 7     | 75.00           | H     | 25.00     |
| 2     | 7            | ٦ | 33.33          | 8        | 66.67 3 100.00        | M  | 100.00                          |        |                 | 리     | 33.33           | 2     | 66.67     |
| 9     | 2            | 2 | 00.07          | 3        | 00 3 60.00            | 4  | 80.08                           | 7      | 20.00           | 7     | 00.07           | 7     | 00.09     |
| 7     | 7            |   |                | M        | 3 100,00 3 100,00     | 7  | 100,00                          |        |                 | ~     | 29.99           | 리     | 33.33     |
| ₩     |              |   |                |          |                       |    |                                 |        |                 |       |                 |       |           |
| 6     | 7            |   |                | 4        | 100.00                | ႕  | 1 100,00                        |        |                 | H     | 1 100,00        |       |           |
| 01    |              |   |                | 1        |                       |    |                                 |        |                 |       |                 |       |           |
| POTAL | 377          | 7 | 14.79          | 2        | 85.21                 | 28 | 28 82,35                        | 9      | 17.65           | 15    | 44.12           | 19    | 19 55.88  |
| TOTAL | 34           | 4 | 14.79          | প্ল      | - 11                  | 82 | 82.35                           | 9      | - 11            | 17.65 | 17.65 15        | - }}  | 44.12     |

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REMUNERATIVE ACTIVITIES OF COLLEGE FOOD SERVICE MANAGERS WITHOUT APPRENTICE TRAINING

| 1 th the spon- 1 the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of | Radio           |               | 800<br>8           | સ<br>જ • દ                | udu       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|--------------------|---------------------------|-----------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 8 # 8 # 8       | NO 15.5       | 8 # 8 #<br>8 # 8 # | IES NO                    | IES NO    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 4 100,00        | 4 100,00      | 4 100,00           | 4 100,00                  | 4 100,00  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 6 100,00 1 16.  | 16.67 5 83.33 | 1 00,001 9         | 6 100,00 1 16.67 5 83.33  | 00.001 9  |
| 4 4<br>5 3<br>6 5<br>7 3<br>8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 8 100,00        | 8 100,00      | 8 100,00           | 8 100,00                  | 8 100,00  |
| 5 3<br>6 5<br>7 3<br>8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 4 100,00        | 4 100,00      | 4 100,00           | 7 100.00                  | 4 100,00  |
| 6 5<br>7 3<br>8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 3 100,00        | 3 100,00      | 3 100,00           | 3 100,00                  | 3 100,00  |
| 7 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 5 100,00        | 5 100,00      | 5 100,00           | 5 100,00                  | 5 100,00  |
| 8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 3 100,00        | 3 100,00      | 3 100,00           | 3 100,00                  | 3 100,00  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                 |               |                    |                           |           |
| 9 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1 100,00        | 1 100,00      | 1 100,00           | 1 100,00                  | 1 100,00  |
| 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                 |               |                    |                           |           |
| TCTAL 34                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 34 100.00 2 2.9 | 2.94 33 97.06 | 34 100,00 1        | 34 100.00 1 2.94 33 97.06 | 34 100,00 |

SCHEDULED WORK HOURS FOR COLLEGE FOOD SERVICE MANAGERS WITHOUT APPRENTICE TRAINING

• • • • 

SHIFT WORKED BY COLLEGE FOOD SERVICE MANAGERS WITHOUT APPRENTICE THAINING

| SHEET | TOO IS SERVICE. |             |        | TOTINGUE AL TOOILE WORKEN WAS TOOLED TO THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE WALLE OF THE |
|-------|-----------------|-------------|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| YEAR  | RESPONDENTS     | COMBINATION | BROKEN | STRAIGH                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 7     | 4               | 25.00       | 50.00  | 25.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 8     | 9               | 16.67       | 33.33  | 50.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2     | €               | 12,50       | 50.00  | 37.50                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 4     | 4               | 50.00       |        | 50.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2     | 3               |             | 33.33  | 66.67                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 9     | 5               | 00*09       | 20.00  | 20,00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 7     | 3               | 33.33       | 33.33  | 33.33                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 8     |                 |             |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 9     | 1               | 100,00      |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 10    |                 |             |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| TOTAL | 34              | 24.62       | 32,35  | 36.23                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|       |                 |             |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

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FREE HOURS FER WEEK OF COLLEGE FOOD SERVICE MANAGERS WITHOUT AFFRENTICE TRAINING

|       |             | 20 o <b>r</b> | 17 to | 16 to       | 17 to 16 to 13 to | 11 to | 8 to                        | 6 to  |       |                       |             |
|-------|-------------|---------------|-------|-------------|-------------------|-------|-----------------------------|-------|-------|-----------------------|-------------|
| YEAR  | Respondents | More          | 13    | 77          | 12                | 6     | 7                           | 1     | NONE  | MEAN                  | MEDIAN      |
| Н     | 7           |               |       |             |                   |       | 75.00                       |       | 25.00 | 25.00 \$ 8.00 \$ 8.00 | 8 8 00      |
| 8     | 9           |               |       | 33.33       |                   |       | 33.33 16.67                 | 16.67 | 16.67 | 16.67 10.00 12.00     | 12,00       |
| 3     | €           |               |       | 12,50       | 12,50 37,50 12,50 | 12.50 |                             | 12.50 | 25.00 | 8,14                  | 8,14 11,00  |
| 4     | 4           |               |       | 50.00 25.00 | 25.00             |       | 25.00                       |       |       | 12,50                 | 12.50 13.00 |
| 2     | 3           |               |       | 33.33 33.33 | 33-33             |       | 33.33                       |       |       | 12.00                 | 12.00 11.00 |
| 9     | 5           |               |       |             |                   |       | 00.07                       |       | 00.09 | 8,00                  | 8,00 8,00   |
| 7     | 3           |               |       | 33.33       |                   |       | 29.99                       |       |       | 10,00                 | 8,00        |
| ₩     |             |               |       |             |                   |       |                             |       |       |                       |             |
| 6     | 1           |               |       |             | 100,00            |       |                             |       |       | 12,00                 | 12,00 12,00 |
| 10    |             |               |       |             |                   |       |                             |       |       |                       |             |
| TCTAL | 34          |               |       | 20.58       | 17.65             | 2.94  | 20.58 17.65 2.94 32.35 5.88 | 5.88  | 20.58 | 20.58 \$10.56 \$ 9.29 | \$ 9.29     |
|       |             |               |       |             |                   |       |                             |       |       | П                     | П           |

FIGUT TRAFING

| DESIN      | DESTITABLITY OF TRANSING TO COLLEGE FOOD SHAVECT YOU'LL THE | मामाव १० ०     | OLLEGE FOOD | SHEVICE INTEG | ers at |
|------------|-------------------------------------------------------------|----------------|-------------|---------------|--------|
| YTHE       | RISPCIDILIE                                                 | YES            | 0,1         | DOURTHUE      |        |
|            | -1                                                          | 50.00          | 50.00       |               |        |
| 22         |                                                             | 16.67          | £33         |               |        |
| ۳,         | €∪                                                          | ê7 <b>,</b> 50 | 12.50       |               |        |
| 77         | 7                                                           | 50.00          | 50.00       |               |        |
| ν.         | 67                                                          | 66.57          |             | 66.66         |        |
| 9          | 5                                                           | 90.09          | 06.07       |               |        |
| 2          | ٢)                                                          | 10.00          |             |               |        |
| <b>¢</b> ) |                                                             |                |             |               |        |
| 5          | -                                                           | 100°00         |             |               |        |
| 10         |                                                             |                |             |               |        |
| TYLOL      | †¿ T                                                        | 61.77          | 35.30       | 2.94          |        |
|            |                                                             |                |             |               |        |

NOMERLY SALARES OF COLLINGIAL FOCE SERVICE LATAGES WITH AFFECTION TRAINING

| YELE       | Re-<br>spon-<br>dents | 125<br>&<br>Below | 126<br>150 | 151<br>175 | 176<br>-<br>200 | 201<br>-<br>225    | 226<br><br>250 | 251<br>275  | 276<br>300        | 301<br>-<br>225                        | 326<br>250 | 351<br>-<br>375 | 376-<br>400e<br>Cver | NEI.                 | NEDEN            |
|------------|-----------------------|-------------------|------------|------------|-----------------|--------------------|----------------|-------------|-------------------|----------------------------------------|------------|-----------------|----------------------|----------------------|------------------|
| F          |                       |                   |            | 28.57      |                 | 14.29              |                | 23.57       | 23.57 14.29 14.29 | 14.29                                  |            |                 |                      | 22.1.19              | \$265.00         |
| ~          | භ                     |                   |            |            | 25.00           | 25.00              |                | 25.00       | 25.00             |                                        |            |                 |                      | 237.00               | 231.00           |
| ~          | ~                     |                   |            |            |                 | پر <sub>•</sub> 00 |                |             | 50.00             |                                        |            |                 |                      | 27.7.00              | 00.150           |
| 77         | 7                     |                   |            |            |                 |                    | 25.00          | 25.00.25.00 | 25.00             | 25.00                                  |            |                 |                      | 277-75               | 201.50           |
| 2          | 7                     |                   |            |            |                 |                    |                | 14.29       | 14.29             | 14.29 14.29 42.36 14.29                | 14.29      |                 | 17.02                | 324.26               | 00.516           |
| 9          |                       |                   |            |            |                 |                    | 25.00          | 25.00 25.00 | 25.00             |                                        | 25.00      |                 |                      | 276.00               | 241.00           |
| <i>L</i> - | er)                   |                   |            |            |                 |                    |                |             |                   | 33.33.23.33                            | 22.23      | 53.53           |                      | 735.67               | 00.765           |
| <b>t</b> a | <b>-</b> -1           |                   |            |            |                 |                    |                |             |                   |                                        |            |                 | 100.00               | 30°°17'' 90°30T      | 411:00           |
| ٥٠,        | 2                     |                   |            |            |                 |                    |                |             | 50.00             |                                        |            |                 | 50.00                | 50.00 342.50         | 95.00            |
| 10         |                       |                   |            |            |                 |                    |                |             |                   |                                        |            |                 |                      |                      |                  |
| TOT        | TOTAL 38              |                   |            | 5.26       | 5.26            | 10.52              | 5.26           | 13.42       | 21.05             | 10.52 5.26 13.42 21.05 15.90 7.50 2.63 | 7.50       | 5.63            | 7.90                 | 7.90 (221.24 (224.00 | 00 <b>°</b> 9800 |
|            |                       |                   |            |            |                 |                    |                |             |                   |                                        |            |                 |                      |                      |                  |

LIVING QUARTERS FURNISHED COMMERCIAL FOOD SERVICE MANAGERS WITH APPRENTICE TRAINING

| YEAR  | RES. | RESPONDENTS | # | YES   | #  | NO     |
|-------|------|-------------|---|-------|----|--------|
| ı     | 7    | 100.00      |   |       | 7  | 100.00 |
| 8     | 8    | 100,00      |   |       | ట  | 100,00 |
| ~     | 7    | 100,00      |   |       | 2  | 100,00 |
| 4     | 4    | 100,00      | ٦ | 25°00 | 3  | 75.00  |
| 2     | 7    | 100,00      | 8 | 42.86 | 7  | 57.14  |
| 9     | 4    | 100,00      | 4 | 25.00 | 3  | 75.00  |
| 7     | 3    | 100,00      |   |       | 8  | 100,00 |
| ₩     | 7    | 100.00      |   |       | Ч  | 100,00 |
| 9     | 2    | 100,00      |   |       | 22 | 100.00 |
| 10    |      |             |   |       |    |        |
| TOTAL | 38   | 100,00      | 5 | 13.16 | 33 | 86.34  |
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PAID VACATIONS RECEIVED BY COMMERCIAL FOCD SERVICE MANAGERS WITH APPRENTICE TRAINING

| YEAR  | RESPONDENTS | NONE  | 7<br>DAYS   | 8-14<br>DAYS      | 15-21<br>Days | 22-28<br>DAYS | 29-35 & Ovr<br>DAYS | MEAN            | MEDIAN      |
|-------|-------------|-------|-------------|-------------------|---------------|---------------|---------------------|-----------------|-------------|
| 1     | 7           |       | 71.43 28.57 | 28.57             |               |               |                     | \$ 8.71 \$ 7.10 | \$ 7.10     |
| 8     | ₩           |       |             | 87.50             |               |               | 12.50               | 16.00           | 16.00 14.71 |
| 2     | 2           |       |             | 100.00            |               |               |                     | 14.00           | 14.00 14.00 |
| 4     | 4           |       |             | 100,00            |               |               |                     | 14.00           | 14.00       |
| 2     | 7           | 14.29 |             | 71.42 14.29       | 14.29         |               |                     | 14.50           | 14.50       |
| 9     | 4           |       |             | 25.00             |               |               | 75.00               | 26.00           | 30.00       |
| 7     | 3           |       | 33.33       | 33.33 33.33 33.33 | 33.33         |               |                     | 14.00           | 14.30 14.50 |
| ₩     | 1           |       |             | 100.00            |               |               |                     | 14.00           | 14.00       |
| 6     | 2           |       |             |                   | 50.00         |               | 50.00               | 28,00           | 28.00       |
| 10    |             |       |             |                   |               |               |                     |                 |             |
| TOTAL | 38          | 2,63  | 15.79       | 15.79 60.52 7.90  | 7.90          |               | 13,16               | \$15.56 \$14.57 | \$14.57     |
|       |             |       |             |                   |               |               |                     |                 |             |

PAID SICK LEAVE RECEIVED BY COMMERCIAL FOOD SERVICE MANAGERS WITH APPRENTICE TRAINING

| YEAR  | Re-<br>spon-<br>dents | NONE   | 7 Days<br>or<br>Less | 8-14<br>Days | 15-21<br>Days | 22–28<br>Days | 29-35<br>Days | 36<br>and<br>Over | Indef-<br>inite. | NEAN            | MEDIAN      |
|-------|-----------------------|--------|----------------------|--------------|---------------|---------------|---------------|-------------------|------------------|-----------------|-------------|
|       | 7                     | 28.56  | 28.56 42.86          | 14.29        |               |               |               |                   | 14.29            | \$ 8.75 \$ 7.00 | \$ 7.00     |
| 8     | 8                     |        |                      | 12.50        |               |               | 25.00         |                   | 62.50            | 24.67           | 24.67 21.50 |
| 8     | 8                     | 100,00 |                      |              |               |               |               |                   |                  |                 |             |
| 4     | 4                     | 50,00  |                      |              | 25.00         |               |               |                   | 25.00            | 21.00           | 21.00 21.00 |
| 2     | 7                     | 14.29  |                      | 28.56        | 14.29         |               |               |                   | 42.86            | 14.33           | 14.33 14.50 |
| 9     | 4                     |        |                      | 50,00        |               |               |               |                   | 50,00            | 13.00           | 13.00 13.00 |
| 7     | 3                     |        |                      | 100,00       |               |               |               |                   |                  | 14.00           | 14.00 14.00 |
| ₩     | 1                     |        | 100,00               |              |               |               |               |                   |                  | 7.00            | 7.00        |
| 6     | 83                    |        |                      | 50.00        |               |               |               |                   | 50,00            | 14.00           | 14.00 14.00 |
| 10    |                       |        |                      |              |               |               |               |                   |                  |                 |             |
| TCTAL | 38                    | 18.42  | 10.52                | 26.32        | 5.26          |               | 5.26          |                   | 34.22            | \$14.56 \$14.20 | \$14.20     |
|       |                       |        |                      |              |               |               |               |                   |                  |                 |             |

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SPECIAL COMPENSATIONS FOR COLMERCIAL FOOD SERVICE MANAGERS WITH APPRENTICE TRAINING

| YEAR  | Re-<br>Spon- | Emergency Care on Joo<br>YES NO | Care | on Job<br>NO | Hosp | ip. Result | of, | Hosp. Result of Job Accit | Ger | neral Me   | dic | al Care  | Uner | General Medical Care Unemployment | ON       |
|-------|--------------|---------------------------------|------|--------------|------|------------|-----|---------------------------|-----|------------|-----|----------|------|-----------------------------------|----------|
|       | dents        | #                               | #    | હ્ર          | #    | હ્લ        | #   | ૨                         | #   | <b>ક</b> ર | ##  | ર        | ##   | #                                 | ્ર       |
| Н     | 7            | 5 71.43                         | 8    | 26.57        | 4    | 57.14      | 3   | 75.86                     | 2   | 71.43 2    | 2   | 28.57    | 4    | 28.57 4 57.14 3 42.86             | 42.86    |
| 2     | ₩            | 8 100,00                        |      |              | ∞    | 100,00     |     |                           | 4   | 87.50      | ႕   | 12,50    | 2    | 12,50 5 62,50 3 37,50             | 37.50    |
| 7     | 2            | 2 100,00                        | İ    |              | 2    | 100,00     |     |                           |     |            | 2   | 2 100,00 |      | 2 100,00                          |          |
| 4     | 4            | 4 100,00                        |      |              | ~    | 75.00      | 리   | 25.00                     | 2   | 75.00      | H   | 25.00    | -    | 25.00 3 75.00                     | 75.00    |
| 2     | 7            | 6 85.71                         | 7    | 1 14.29      | 9    | 85.71      | 리   | 14.29                     | ~   | 71.43 2    | 2   | 28.57    | 7    | 3 42.86 4 57.14                   | 57.14    |
| 9     | 4            | 4 100,00                        |      |              | 2    | 75.00      | ႕   | 25.00                     | 2   | 50.00      | ~   | 50.00    | H    | 50.00 1 25.00 3 75.00             | 75.00    |
| 7     | ~            | 2 66.67                         | H    | 33.33        | -    | 33.33      | 2   | 29.99                     | 62  | 66.67 1    | ႕   | 33.33    | 리    | 33.33 1 33.33 2 66.67             | 19.99    |
| ₩     | Н            | 1 100,00                        |      |              |      |            | 리   | 1 100,00                  |     |            |     | 100,00   |      | 7                                 | 1 100,00 |
| 9     | 7            | 1 50,00                         | ٦    | 50.00        | П    | 50.00      | 리   | 50.00                     | H   | 50.00      |     | 50.00    |      | 50.00 1 50.00 1                   | 50.00    |
| 10    |              |                                 |      |              |      |            |     |                           |     |            |     |          |      |                                   |          |
| TOTAL | 38           | 33 86.84                        | 7    | 13.16        | 88   | 73.68 10   | 임   | 26.32                     | 25  | 65.78 13   | 티   | 34.22    | 118  | 34.22 18 47.37 20 52.63           | 52.63    |

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GROUP INSURANCE AVAILABLE TO COMERCIAL FOOD SERVICE MANAGERS WITH APPRENTICE TRAINING

|          | Re-        |   | Life Insurance | uran | 901    | Hea | Health and Accident | 1ccio | ent    |    | Retir    | Retirement |        |
|----------|------------|---|----------------|------|--------|-----|---------------------|-------|--------|----|----------|------------|--------|
| YEAR     | YEAR spon- |   | YES            |      | NO     |     | YES                 |       | NO     |    | YES      |            | NO     |
|          | dents      | # | ષ્ટ            | #    | ષ્ટ    | #   | BQ                  | #     | ЬE     | #  | ષ્ઠહ     | #          | ષ્ટ    |
| П        | 7          | 2 | 42.86          | 4    | 57.14  | 7   | 100,00              |       |        | 7  | 57.14    | 3          | 42.36  |
| 8        | 80         | 2 | 62.50          | 3    | 37.50  | 2   | 62,50               | 2     | 37.50  | 2  | 62.50    | 3          | 37.50  |
| ~        | cz         | 8 | 2 100,00       |      |        | 2   | 100,00              |       |        | н  | 50.00    | П          | 50.00  |
| 4        | 4          | 2 | 75.00          | П    | 25.00  | 4   | 100,00              |       |        | 2  | 50.00    | 8          | 50.00  |
| 2        | 7          | 9 | 85.71          | П    | 14.29  | 9   | 85.71               | П     | 14.29  | 9  | 85.71    | Н          | 14.29  |
| 9        | 4          |   |                | 4    | 100,00 | 2   | 50.00               | 8     | 50.00  |    |          | 77         | 100,00 |
| 7        | 3          | 8 | 69.99          | ٦    | 33.33  | ~   | 100,00              |       |        | 2  | 3 100,00 |            |        |
| ₩        | Н          |   |                | ᅰ    | 100.00 |     |                     | ٦     | 100,00 |    |          | Н          | 100,00 |
| 6        | 2          | 리 | 50.00          | Н    | 50.00  | 2   | 100,00              |       |        | 리  | 50,00    | 7          | 50.00  |
| 10       |            |   |                |      |        |     |                     |       |        |    |          |            |        |
| TOTAL 38 | 38         | R | 57,00          | 16   | 42.10  | 31  | 61.58               | 7     | 18,42  | 22 | 57.90    | 16         | 42.10  |
|          |            |   |                |      |        |     |                     |       |        |    |          |            |        |

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ADDED SERVICES FURNISHED COMPERCIAL FOOD SERVICE MANAGERS WITH APPRENTICE TRAINING

| YEAR | Re-<br>spon- |          | Uniforms Furnished<br>YES NO | Furn | ished<br>NO | Laur | Laudry (Frofessional<br>YES NO | essio | onal)<br>NO |    | Travel Expenses | xpen | Ses    |
|------|--------------|----------|------------------------------|------|-------------|------|--------------------------------|-------|-------------|----|-----------------|------|--------|
|      | dents        | <b> </b> | ષ્ટ                          | #    | ₩€          | ##   | ષ્ટ                            | #     | ષ્ટ         | ## | ષ્ટ             | #    | ષ્ટ    |
|      | 7            | 4        | 57.14                        | 4 3  | 42.86       | 7    | 7 100,00                       |       |             | 7  | 28.57           | 2    | 71.43  |
| 2    | 80           | 4        | 50°00 4                      | 4    | 50.00       | 7    | 87.50                          | -     | 12.50       | 2  | 62.50           | ~    | 37.50  |
|      | 2            | 2        | 100,00                       |      |             | 2    | 100,00                         |       |             | Ч  | 50.00           | ᅰ    | 50.00  |
|      | 7            | ~        | 75.00                        | П    | 25.00       | ~    | 75.00                          | H     | 25.00       | 7  | 50.00           | 2    | 50,00  |
|      | 7            | 2        | 28.57                        | 2    | 71.43       | 2    | 71.43                          | 2     | 28.57       | 7  | 100,00          |      |        |
|      | 4            |          |                              | 4    | 4 100.00    | ~    | 75.00                          | ᆌ     | 25.00       | ႕  | 25.00           | 2    | 75.00  |
|      | 2            | 귀        | 33.33                        | 8    | 66.67       | 3    | 3 100,00                       |       |             | 7  | 29.99           | Ч    | 33.33  |
| €    | 1            | H        | 100,00                       |      |             | 리    | 100,00                         |       |             | 1  |                 | П    | 100,00 |
| 8    | 2            | 8        | 100,00                       |      |             | 2    | 2 100,00                       |       |             | 8  | 2 100,00        |      |        |
| 10   |              |          |                              |      |             |      |                                |       |             |    |                 |      |        |
| TAL  | ROTAL 38     | 19       | 50,00 19                     | 19   | 50.00       | 33   | 48°98                          | 5     | 13,16 22    | 22 | 57.50           | 16   | 42,10  |
|      |              |          |                              |      |             |      |                                |       |             |    |                 |      |        |

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RENUMERATIVE ACTIVITIES OF COMMERCIAL FOOD SERVICE MANAGERS WITH TRAINING

| YEAR | Re-      | YES R   | Radio<br>NO     | Lecture<br>YES | cure<br>NO    | Books<br>YES NO | Mag. & Newspaper                          | spap <b>er</b><br>NO | Pamphlets<br>YES | ets<br>NO |
|------|----------|---------|-----------------|----------------|---------------|-----------------|-------------------------------------------|----------------------|------------------|-----------|
|      | dents    | 1#1     | B #             | 8 #            | # % #         | # 29            | # % #                                     | 1 1                  |                  | #         |
|      | 7        | 1 14.29 | 1 14.29 6 85.71 | 8              | 28.57 5 71.43 | 7 100,00        | 7 100.00 1 14.29 6 85.71 1 14.29 6 85.71  | 5 85.71              | 1 14.29          | 6 85.71   |
| 2    | €        |         | 8 100,00        | 00             | 8 100.00      | 8 100,00        |                                           | 8 100,00             |                  | \$ 100,00 |
| 2    | 2        |         | 2 100,00        | 2              | 2 100,00      | 2 100,00        |                                           | 2.100,00             |                  | 2 100,00  |
| 7    | 4        |         | 4 100,00        | 8              | 4 100,00      | 4 100,00        | 7                                         | 4 100,00             |                  | 4 100.00  |
| 27   | 7        |         | 7 160,00        | 00             | 7 100,00      | 7 100,00        |                                           | 7 100,00             |                  | 7 100,00  |
| 9    | 4        |         | 4 100.00        | 00             | 4 100,00      | 4 100.00        | 7                                         | 4 100.00             |                  | 4 100,00  |
| 7    | 5        |         | 3 100,00        | 2              | 3 100,00      | 3 100.00        |                                           | 3 100,00             |                  | 3 100,00  |
| ∞    | 7        |         | 1 100,00        | 00             | 1100,00       | 1 100.00        |                                           | 1 100,00             |                  | 1100.00   |
| 6    | 2        |         | 2 100,00        | 8              | 2 100,00      | 2 100.00        |                                           | 2 100,00             |                  | 2 100,00  |
| 10   |          |         |                 |                |               |                 |                                           |                      |                  |           |
| TOTA | TOTAL 38 | 1 2,63  | 2.63 37 97.37   | 7              | 5.26 36 94.74 | 38 100,00       | 38 100,00 1 2,63 37 97,37 1 2,63 37 97,37 | 7 97.37              | 1 2.63 3         | 7 97.37   |

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SCHEDULED WORK HOURS FOR COMMERCIAL FCCD SERVICE MANAGERS WITH APPRENTICE TRAINING

|       |             | 35-36 or | 37-39 | 64-04                  | 27-47 | ha sh       |                 |         |
|-------|-------------|----------|-------|------------------------|-------|-------------|-----------------|---------|
| YEAR  | RESFONDENTS | Less     | Hours | Hours                  | Hours | Over        | MEAN            | MEDIAN  |
| Н     | 7           |          |       | 57.14                  | 14.29 | 28.57       | \$42.36 \$40.50 | \$40.50 |
| 8     | ₩           |          |       | 37.50                  | 25.00 | 25.00 37.50 | 44.50           | 45.00   |
| 3     | 2           |          |       | 50.00                  |       | 50.00       | 47.50           | 47.50   |
| 7     | 7           |          |       | 50.00                  | 25.00 | 25.00       | 43.00           | 00°17   |
| 2     | 7           |          | 14.28 | 42.86                  |       | 42.86       | 14.79           | 40.50   |
| 9     | 4           |          |       | 25,00                  | 25.00 | 50.00       | 00•97           | 47.00   |
| 7     | 3           |          |       | 29•99                  |       | 33-33       | 45.00           | 00.07   |
| 80    | 1           |          |       |                        |       | 100,00      | 00*87           | 00*87   |
| 6     | 2           |          |       | 100,00                 |       |             | 41.00           | 41,00   |
| 21    |             |          |       | ·                      |       |             |                 |         |
| TOTAL | 38          |          | 2,63  | 2.63 47.37 13.16 36.84 | 13,16 | 36.84       | \$44.17 \$42.00 | \$42,00 |

|   |   |   |   |     | _ |             |   |   |   |   |                                       | •  |  |
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|   |   |   |   |     |   |             |   |   |   |   |                                       |    |  |
|   |   |   |   |     |   |             |   |   |   |   |                                       |    |  |
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|   |   |   |   |     |   |             |   |   |   |   |                                       |    |  |
|   |   |   |   |     |   |             |   |   |   |   |                                       |    |  |
|   |   |   |   |     |   |             |   |   |   |   |                                       |    |  |
|   |   | • | • | •   | • | •           | • |   | • |   |                                       |    |  |
|   |   |   |   |     |   |             |   |   |   |   |                                       |    |  |
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SHIFT WORKED BY COMMERCIAL FOOD SERVICE MANAGERS WITH TRAINING

| YEAR  | RESPONDENTS | COMBINATION | BROKEN | STRAIGHT |
|-------|-------------|-------------|--------|----------|
|       | 7           |             | 14.29  | 85.71    |
| 2     | 80          | 50,00       |        | 50.00    |
|       | 2           |             |        | 100.00   |
|       | 4           | 25.00       | 25.00  | 50.00    |
|       | 7           | 28.57       | 28.57  | 42.86    |
| 9     | 4           |             |        | 100.00   |
|       | 3           | 33.33       |        | 29.99    |
| ∞     | 7           |             |        | 100,00   |
| 8     | 2           | 50,00       |        | 50.00    |
| 10    |             |             |        |          |
| TOTAL | 38          | 23.69       | 10.52  | 65.79    |
|       |             |             |        |          |

FREE HOURS PER WEEK OF CONNERCIAL FOOD SERVICE MANAGERS WITH APPRENTICE TRAINING

| -     | dents | dents More | 17 <b>-</b><br>19 | 10 -<br>114 | 13 -  | <b>-</b> 6  | 7           | ן ר   | NONE  | NEAN          | MEDIAN   |
|-------|-------|------------|-------------------|-------------|-------|-------------|-------------|-------|-------|---------------|----------|
| 4     | 7     |            |                   | 57.14 14.29 | 14.29 |             | 28.57       |       |       | \$ 13.14      | \$ 15.00 |
| 7     | 80    |            |                   | 37.50       | 12.50 | 12.50 12.50 | 25.00 12.50 | 12.50 |       | 11.50         | π.ω      |
| ~     | 2     |            |                   | 50.00       |       |             |             | 50.00 |       | 8.50          | 8.00     |
| 4     | 4     |            |                   | 50.00       | 25.00 |             | 25.00       |       |       | 13.00         | 13.00    |
| 2     | 7     |            | 14.29             | 42.86       |       |             | 28.57       |       | 14.29 | 13.75         | 14.33    |
| 9     | 4     |            | 25.00             |             |       | 25.00       | 25.00       | 25.00 |       | 10.00         | 13.00    |
| 7     | 3     |            |                   | 19.99       |       |             | 33.33       |       |       | 13.33         | 14.00    |
| 80    | 7     |            |                   |             |       |             | 100,00      |       |       | 8 00          | 8,00     |
| 6     | 2     |            |                   | 100,00      |       |             |             |       |       | 15.00         | 1500     |
| 10    |       |            |                   |             |       |             |             |       |       |               |          |
| TOTAL | , 38  |            | 5.26              | 44.74       | 7.90  | 5.26        | 26.32       | 7.90  | 2,62  | 2,62 \$ 12,26 | \$ 13.75 |

TYPES OF TRAINING RECEIVED BY COMMERCIAL FOOD SERVICE MANAGERS

| YEAR  | RESPONDENTS | A. D. A. | A. R. A. | OTHER TYPES OF TRAINING |
|-------|-------------|----------|----------|-------------------------|
| г     | 7           | 28.57    | 71.43    |                         |
| 8     | €           | 25.00    | 50.00    | 25.00                   |
| 2     | 2           |          | 50.00    | 50.00                   |
| 4     | 7           | 25.00    | 75.00    |                         |
| 5     | 7           | 28.57    | 42.86    | 28.57                   |
| 9     | 7           | 75.00    | 25.00    |                         |
| 7     | 3           | 33.33    | 33.33    | 33,33                   |
| ₩     | 1           |          |          | 100.00                  |
| 6     | 2           |          |          | 100,00                  |
| 19    |             |          |          |                         |
| TOTAL | 38          | 28.94    | 47.37    | 23.69                   |
|       |             |          |          |                         |

LENGTH OF TRAINING RECEIVED BY CONTERCIAL FOOD SERVICE MANAGERS

| 1 2 2 3 4 4 4 |            | 12 No. 12 No. | 12 50.     | Mo                | No.         | S ON              | 6 No.       | NEAN                                   | MAIGIEN      |
|---------------|------------|---------------|------------|-------------------|-------------|-------------------|-------------|----------------------------------------|--------------|
| 2 6 4         | 1          |               | 42.86      | 75.86 14.29 42.86 | 93.27       |                   |             | \$10.29 \$10.67                        | \$10.67      |
| 2             | <b>t</b> 0 |               | 37.50      |                   | 12.50       | 12,50 12,50 57,50 | 27.50       | 7.63                                   | 9.00         |
| 4 1           | 2          |               | 50,00      |                   | 50.00       |                   |             | 10,00                                  | ∞ <b>.</b> 6 |
| ı,            | 4          |               | 25.00      | 25.00 25.00 50.00 | 50.00       |                   |             | 9.50                                   | 9.00         |
| 7             | 7          |               | 57.14      |                   | 14.29 28.57 | 28.57             |             | 9.86                                   | 12,00        |
| 9             | 4          | 25.00 75.00   | 75.00      |                   |             |                   |             | 12,25                                  | 12.25 12.33  |
| 7             | ~          |               | 66.67      |                   | 33.33       |                   |             | 11.00                                  | 12,00        |
| 80            |            |               | 100,00     |                   |             |                   |             | 0°21                                   | 12.00        |
| 6             | 2          |               |            |                   |             | 50.00             | 50.00 50.00 | 4.50                                   | 5.∞          |
| 10            |            |               |            |                   |             |                   |             |                                        |              |
| TCTAL         | 38         | 2.63          | 2.63 47.38 | 5.26              | 23.69       | 10,52             | 10.52       | 5.26 23.69 10.52 10.52 \$ 9.82 \$11.00 | \$11,00      |

RELATIONSHIP OF TRAINING TO POSITICN OF COMMERCIAL FOOD SERVICE MANAGERS

| YEAR  | YEAR RESPONDENTS | TES    | NO    | DOUBTFUL |
|-------|------------------|--------|-------|----------|
| ႕     | 7                | 85.71  |       |          |
| 8     | ₩                | 100,00 |       |          |
| 8     | 2                | 100,00 |       |          |
| 4     | 7                | 50.00  | 25.00 | 25.00    |
| 2     | 7                | 85.71  | 14.29 |          |
| 9     | 4                | 100.00 |       |          |
| 7     | 3                | 100,00 |       |          |
| ₩     | 1                | 100,00 |       |          |
| 6     | 2                | 100,00 |       |          |
| 10    |                  |        |       |          |
| TOTAL | 38               | 84.63  | 5.26  | 5.26     |
|       |                  |        |       |          |

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NOTHLY SALARIES OF COMMISSIAL FOCD STRVICE LA PAGEAS MINIOUR APPAGRANCE THATAGE

| 326 351 376 15mm Pudia:<br>350 375 400        | 37.90.33 \$126.00 | 222,60 728,50 | 236.12 216.00 | 2/4,50 221.00 | 220-21 220-50                 | 21,4,00 221,00       | 33.33 226.96 246.00 | 50.00 317.50 | 275,55 276,00 | 100.00 258.00 253.00 | 8.22 11.72 2.01. 2.54. 2.54. 2.54. 3511.35 |
|-----------------------------------------------|-------------------|---------------|---------------|---------------|-------------------------------|----------------------|---------------------|--------------|---------------|----------------------|--------------------------------------------|
| 226 251 276 301<br>250 275 300 325            | 53                | 00 10 00 1000 | 33.33         | 50.00 50.00   | 00°02 00°04 00°00 00°02 00°00 | 00 <b>°</b> 05 00°05 | 33.23               |              | 50.00 50.00   |                      | 62 20 58 20 58 8,22 11,272 2,01.           |
| 125 151 176 201<br>8<br>5elow 150 175 200 225 | 33.33.33.53.53    | o† 00 GZ      |               | 50.           | 20°W 50°                      | 5C.                  | 33.33               | 50.00        |               |                      | CC CQ & % LL                               |
| Re-<br>spon-<br>derts                         | ۲,                | 2             | 0             | 73            | ۲۷                            | 8                    | 3                   | 2            | 2             | ႕                    | ā                                          |
| YEAR                                          | Н                 | 2             | 67            | 14            | 5                             | 9                    | 7                   | <b>t</b> o   | 6             | 10                   | F ( )                                      |

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IBIES PURISTED COLLERGIAL FOCD SERVICE NALACERS WIERCOT TRAINING

| YEAR       | Re-<br>spon-<br>dents | NONE  | ね            | 20-19<br>18       | 17-16<br>15 | 7,7 | 13-12     | 13-12 11-10<br>9 | 2 <del>-</del> 3  | 5 or<br>Less      | leal           | 1 ED TAN    |
|------------|-----------------------|-------|--------------|-------------------|-------------|-----|-----------|------------------|-------------------|-------------------|----------------|-------------|
| Н          | 8                     |       | 33-33        | 25-39             |             |     |           |                  |                   | 0 1<br>0 1<br>0 1 | %11,•67        | (19.75      |
| 2          | ĸ                     |       | 00°0;        |                   |             |     |           | 7,0,00           |                   | 20,00             | 13.70          | 12.25       |
| 67         | C\                    |       |              |                   |             |     |           |                  |                   |                   | 11.13          | 11.50       |
| _t         | C1                    | 50.00 |              |                   |             |     |           |                  |                   | رن<br>درن         | 5.00           | v           |
| 2          | ١٨                    |       | .:. 00<br>00 |                   |             |     | 20.00     | 20.00            |                   | Q)<br>•<br>•      | ت.<br>۲. • يال | 10 °C       |
| <b>\</b> 0 | C1                    | 50.00 |              |                   |             |     | 50.00     |                  |                   |                   | );•CE          | 00.0        |
| ۲ -        | (1)                   | 50.00 |              | 0 \<br>0 \<br>0 \ |             |     |           |                  | 67<br>C 1         |                   | 05°51          | 15.40       |
| <b>∜</b> ∪ | C3                    |       | 50.00        |                   |             |     | 50.00     |                  |                   |                   | 10.50          | 36.00       |
| 0          | 2                     | 50.00 |              |                   |             |     | 50.30     |                  |                   |                   | 12.00          | 12,00       |
| 10         | <b>-</b> -1           |       |              |                   |             |     | 1//C• ((( |                  |                   |                   | 12.00          | 12.30       |
| TOTAL      | I 34                  | 14.71 | 17.65        | 14.71 17.65 8.82  |             |     | 20.53     | 1'-72            | 11.5<br>T<br>12.5 | وس. ١١            | 07°0 E         | ₹ }<br>₹ -/ |

200 60°00 100.00 100.00 100°00 100,00 50°00 100,001 <sup>†</sup>ते. 100.00 100,00 5 C1 c v 9  $\alpha$  $\alpha$ 3 ---C  $\sim$ 50°CO 22.33 11.76 00,01 133 C1 Н INSPONDETES 7,  $\sim$ ~  $\alpha$ 5 6 2 2 4 ᅰ 100 12.13 3 **t**o S

LIVING LUMBAS LEGITATION TO COLOROLA FOOD CHAVIDE MAGINS MITTOUR MINIMAGES TO MINIMAGES

PAID VACATIONS RECEIVED BY COMMERCIAL FOOD SERVICE MANAGERS WITHOUT APPRENTICE TRAINING

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PAID SICK LEAVE RECEIVED BY COMMERCIAL FOCD SERVICE MANAGERS WITHOUT APPRINTICE TRAINING

| YEAR  | Re-<br>YEAR spon-<br>dents | NONE   | 7 Days<br>or<br>Less | 8 - 14<br>Days | 15 - 21 22 - 28<br>Days Days | 22 - 28<br>Days | 29 - 35 36 &<br>Days Over | 36 &<br>Over | INDEF. | MEAN                  | MEDIAN      |
|-------|----------------------------|--------|----------------------|----------------|------------------------------|-----------------|---------------------------|--------------|--------|-----------------------|-------------|
| П     | 2                          | 33.33  |                      | 33.33          | 33.33                        |                 |                           |              |        | \$14.50 \$14.50       | \$14.50     |
| 2     | 2                          | 20,00  | 20,00 20,00          | 60,00          |                              |                 |                           |              |        | 13,50                 | 13,50 14,33 |
| 3     | 6                          | 44.44  |                      | 11.11          |                              |                 | 22.22                     |              | 22.22  | 27,00                 | 27,00 30,00 |
| 7     | 2                          |        |                      | 50.00          |                              |                 |                           |              | 50.0   | 11,00                 | 11,00       |
| 5     | 2                          | 00.09  |                      |                |                              |                 |                           |              | 00.04  |                       |             |
| 9     | 2                          |        |                      | 50.00          | 50,00                        |                 |                           |              |        | 15.00                 | 15.00 13.00 |
| 7     | 3                          |        |                      | 66.67          |                              |                 |                           |              | 33.33  | 33.33 13.00 13.00     | 13.00       |
| 8     | 2                          | 100,00 |                      |                |                              |                 |                           |              |        |                       |             |
| 6     | 8                          | 50.00  |                      | 50,00          |                              |                 |                           |              |        | 12,00 12,00           | 12,00       |
| 10    | Н                          |        |                      |                |                              |                 |                           |              | 100,00 |                       |             |
| TOTAL | . 34                       | 35.30  | 2.94                 | 29.42          | 5.88                         |                 | 5.38                      |              | 20.58  | 20.58 \$14.20 \$14.75 | \$14.75     |
|       |                            |        |                      |                |                              |                 |                           |              |        |                       |             |

SPECIAL COAPENSATIONS AVAILABLE TO COLPERCIAL FOOD SERVICE MANAGERS WITHOUT APPRENTICE TRAINING

| Re-<br>YEAR spon- | Re-<br>spon- |     | ergency<br>YES | Care | Emergency Care on Job | Hos | p. Result | Jo : | Hosp. Result of Job Accit |    | General Medical Care | edic | al Care          |      | Unemployment<br>YES NO  | Timent<br>NO |
|-------------------|--------------|-----|----------------|------|-----------------------|-----|-----------|------|---------------------------|----|----------------------|------|------------------|------|-------------------------|--------------|
|                   | dert s       | === | ષ્ટ            | =#=  | be                    | ##  | B         | ##   | ઝ                         | #  | ₽Q                   | ##   | b₽               | #    | ##<br>198               | 6.5          |
| Н                 | 2            | 8   | 2 66.67        | П    | 33.33                 | 2   | 66.67     | 리    | 33.33                     | ~  | 29.99                | 데    | 33.33            |      | 3                       | 3 100,00     |
| 2                 | 2            | 7   | 4 80,00        | 리    | 80.00                 | 4   | 80.00     | ᆌ    | 20,00                     | 4  | 80.08                | П    | 20.00            |      | 2                       | 5 100,00     |
| ~                 | 6            | 9   | 6 66.67        | m    | 33.33                 | 2   | 55.56     | 4    | 77.171                    | 2  | 22.22                | 7    | 77.78            | 2    | 77.78 3 33.33 6 66.67   | 66.67        |
| 4                 | 2            | 8   | 2 100,00       |      |                       | 2   | 100,00    | ł    |                           | ႕  | 50.00                |      | 50,00 2 100,00   | 2 10 | 00.00                   |              |
| 7                 | 2            | 2   | 5 100.00       |      |                       | 2   | 100,00    | 1    |                           | 2  | 5 100.00             |      |                  | 3    | 3 60.00 2 40.00         | 00°07        |
| 9                 | 2            | H   | 50.00          | Н    | 50.00                 | H   | 50.00     | 리    | 50,00                     | 7  | 100,00               |      |                  |      | 2                       | 2 100,00     |
| 7                 | ~            | Н   | 33.33          | 8    | 29.99                 | ٦   | 33.33     | ~    | 29.99                     | ႕  | 33.33                | 2    | 79.99            | ٦    | 66.67 1 33.33 2 66.67   | 29•99        |
| ₩                 | 2            | 긲   | 1 50.00        | 7    | 50.00                 | Н   | 20.00     | ન    | 50.00                     | ႕  | 50,00                | -    | 50.00            | 1 2  | 50.00 1 50.00 1         | 50,00        |
| . 6               | 2            | ႕   | 1 50.00        | П    | 50.00                 | П   | 50.00     | 리    | 50,00                     |    |                      | 2    | 100,00 1 50,00 1 | 1    | 50,00 1                 | 50.00        |
| 10                | 귀            | 4   | 1 100,00       |      |                       | -   | 100,00    |      |                           |    |                      | -    | 100,00 1 100,00  | 1 10 | 00.00                   |              |
| TCTAL             | 34           | 77  | 70.58 10       | 10   | 29.42                 | ES  | 67.65 11  | 귀    | 32.35                     | 18 | 52.94 16             | 16   | 47.06            | 12 3 | 47.06 12 35,30 22 64.70 | 64.70        |

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GROUP INSURANCE AVAILABLE TO COMMERCIAL FOOD SERVICE MANAGERS WITHOUT APPRENTICE THAINING

| YEAR  | Re-<br>spon- | il<br>K    | Life Insurance<br>YES NO | ran<br>] | NO<br>NO | He | Health & Accident<br>YES NO | ccid | len <b>t</b><br>NO |   | Retirement<br>YES | ment | NO     |
|-------|--------------|------------|--------------------------|----------|----------|----|-----------------------------|------|--------------------|---|-------------------|------|--------|
| l     | dents        | <b>F</b> # | bl                       | ##       | જ        | ## | re                          | #    | 88                 | # | ઝર                | #    | ષ્ટ    |
|       | 2            | 8          | 29.99                    | 귀        | 33.33    | 7  | 29.99                       | H    | 33.33              | ٦ | 33.33             | ~    | 66.67  |
| 2     | 2            | 3          | 3 60.00 2                | 2        | 00.04    | 3  | 00.09                       | 8    | 00*0†              | 2 | 00°07             |      | 20.00  |
| 2     | 9            | 리          | 1 11,11                  | 20       | 88.89    | 7  | 77.78                       | 2    | 22.22              | 4 | 44.44             | 2    | 55.56  |
| 4     | 2            | 2          | 2 100,00                 |          |          | 4  | 50.00                       | ٦    | 50,00              | ~ | 100,00            |      |        |
| 2     | 2            | 2          | 5 100,00                 |          |          | 2  | 100,00                      |      |                    | 4 | 00.09             | 7    | 00*07  |
| 9     | 2            |            |                          | 7        | 100,00   | H  | 50.00                       | ٦    | 50.00              | 2 | 100,00            |      |        |
| 7     | 2            |            |                          | 3        | 100,00   | -  | 33.33                       | 2    | 29.99              |   | 33.33             | N    | 29.99  |
| 80    | 2            | Н          | 1 50.00                  | 리        | 50.00    | Н  | 50.00                       | Н    | 50,00              |   |                   | 2    | 100,00 |
| 8     | 2            | 8          | 2 100,00                 |          |          | 7  | 50.00                       | -    | 50,00              |   | 50,00             |      | 50,00  |
| 91    | 7            | 리          | 1 100,00                 | 1        |          |    | 100,00                      |      |                    |   |                   | H    | 100,00 |
| TOTAL | 34           | 17         | 50.00 17                 | 17       | 50,00    | 23 | 67.65                       | [    | 32,35              | Ć | 53.94             | 16   | 90-27  |

ADDED SERVICES RECEIVED BY COMPERCIAL FOCD SERVICE MANAGERS MITHOUT APPRENTICE TRAINING

| YEAR   | Re-<br>spon- | ່  | Uniforms Furnishe<br>YES NO | F  | nished<br>NO  | La | undr<br>YES | у (F1     | rofe<br>N | Laundry (Frofessional)<br>YES NO |    | Travel Expenses<br>YES | en se    | S<br>NO |
|--------|--------------|----|-----------------------------|----|---------------|----|-------------|-----------|-----------|----------------------------------|----|------------------------|----------|---------|
|        | dents        | -# | ષ્ટ                         | ## | ષ્ટ           | #  | 96          | #         |           | ષ્ટ                              | #  | ષ્ટ                    | ##<br>## | ષ્ટ     |
| -4     | 3            | ~  | - 1                         | H  | 66.67 1 33.33 | 8  | 99          | 2 66.67 1 | į         | 33.33                            | 4  | 33.33                  | 8        | 29.99   |
| 7      | 2            | 7  | 00.09                       | 2  | 60.00 2 40.00 | 7  | 8           | 80,00 1   | ı         | 20.00                            | 7  | 00.09                  | 7        | 00.04   |
| 3      | 0            |    | 6 66,67 3 33.3              | 7  | 33.33         | 9  | 99          | 67        |           | 6 66.67 3 33.33                  | 4  | 44.44                  | 2        | 55.56   |
| 7      | 2            |    | 2 100,00                    |    |               | 8  | 2 100,00    | 8         |           |                                  | 8  | 2 100,00               |          |         |
| 2      | 2            | 4  | 5 100,00                    |    |               | 2  | 5 100.00    | 8         |           |                                  | 2  | 00.07                  | m        | 00.09   |
| 9      | 2            |    |                             | 7  | 2 100,00      |    |             |           |           | 2 100,00                         | 4  | 50,00                  | Н        | 50,00   |
| 7      | 3            |    |                             | 3  | 3 100,00      |    | ľ           |           |           | 3 100,00                         | 3  | 100,00                 |          |         |
| €0     | 2            | 2  | 2 100,00                    |    | ŀ             | 2  | 2 100,00    | 8         |           |                                  |    |                        | Н        | 100,00  |
| 8      | 2            |    |                             | 2  | 2 100,00      |    |             | ,4        |           | 2 100,00                         | ᆌ  | 50,00                  | ٦        | 50,00   |
| 9      | ٦            |    |                             | 4  | 1 100,00      |    |             |           |           | 1 100,00                         |    |                        | 리        | 100,00  |
| TOTAL. | 34           | 8  | 20 58.23                    | λ۲ | 71, 17        | 2  | 61,         | FL 77, 13 |           | 38,23                            | 77 | 20                     | 7        | 50 O    |

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RENUMERATIVE ACTIVITIES OF COMPERCIAL FOOD SERVICE MANAGERS WITHOUT TRAINING

| YEAR     | Re-<br>spon- | Radio Le<br>YES NO YES | Lecture    | Bocks<br>YES NO |           | Kag. & Newspaper<br>IES NO | Eamphlets<br>YES N | let | s,<br>NO |
|----------|--------------|------------------------|------------|-----------------|-----------|----------------------------|--------------------|-----|----------|
| İ        | dents        | # 8 # 8 # 8 #          | # %        | # % #           | K # K     | ا#<br>چ                    | ر<br>لا #          | ##  | ુર       |
|          | 7            | 3 100,00               | 3 100,00   | 3               | 100.00    | 3 100,00                   |                    | 3   | 100,00   |
| ~        | 2            | 5 100,000              | 5 100,00   | 5               | 5 100,00  | 5 100,00                   |                    | 2   | 5 100.00 |
| 7        | 6            | 9 100,00               | 9 100,00   | 6               | 9 100,00  | 9100.00                    |                    | 0   | 100.00   |
| 4        | 6            | 2 100,00               | 2 100,00   | 2               | 100,00    | 2 100,00                   |                    | 2   | 100,00   |
| 5        | 2            | 5 100,00               | 5 100,00   | 5               | 100,00    | 5 100,00                   |                    | 2   | 100,00   |
| 9        | 2            | 2 100,00               | 2 100.00   | 2               | 100,00    | 2 100,00                   |                    | ~   | 100,00   |
| 7        | 3            | 3 100,000              | 3 100,00   | 3               | 100,00    | 3 100,00                   |                    | ~   | 100,00   |
| ₩        | 2            | 2 100,00               | 2 100,00   | 2               | 100,00    | 2 100.00                   |                    | ~   | 100,00   |
| 9        | 2            | 2 100,00               | 2 100,00   | 2               | 2 100,00  | 2 100,00                   |                    | 2   | 100,00   |
| 10       | 1            | 1 100,00               | 1 100,00   | Н               | 1 100,00  | 1 100,00                   |                    | ᆌ   | 100,00   |
| TCTAL 34 | L 34         | 34 100.00              | 34 100 .00 | 34              | 34 100,00 | 3, 100.00                  |                    | 34  | 100,00   |

SCHEDULED WORK HOURS FOR COMMERCIAL FOOD SERVICE MANAGERS MITHOUT APPRINTICE TRAINING

| 37-39       40-43       44-47       48 and Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer Leorer                                                           |       |             |                  |                |                |                |                | The second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second name of the second na |                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------------|------------------|----------------|----------------|----------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| 3         66,67         33.33         \$41,33         \$           5         60,00         40,00         42,00           9         44,45         22,22         33.33         44,11           2         100,00         20,00         40,00         40,00           2         40,00         20,00         40,00         48,40           2         50,00         50,00         40,00         37,75           2         50,00         50,00         44,00           2         50,00         44,00         46,50           1         100,00         50,00         46,50           1         100,00         50,00         46,50           1         2,94         44,112         23,53         26,47         46,50                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | YEAR  | RESPONDENTS | 35-36 or<br>Less | 37-39<br>Hours | 40-43<br>Hours | 77-77<br>Hours | 48 and<br>Cver | MEAN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | MEDIAN          |
| 5         60.00         40.00         42.00           2         44.45         22.22         33.33         44.11           5         40.00         20.00         40.00         40.00           2         50.00         50.00         40.00         46.00           3         33.33         50.00         50.00         46.50           A         2         50.00         50.00         46.50           A         2         44.00         50.00         46.50           A         2.94         44.12         23.53         26.47         46.50           AA         34.3.84         \$43.84         \$43.84         \$43.84                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 귀     | æ           |                  |                | 19.99          | 33.33          |                | \$41.33                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | \$40,00         |
| 2       444.45       22,22       33,33       444.11         2       100,00       40,00       40,00       40,00         2       40,00       50,00       40,00       48,40         3       33,33       50,00       50,00       44,00         A       50,00       50,00       46,50         A       2,94       44,12       23,53       26,47       44,33,84       \$                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 2     | 2           |                  |                | 00.09          | 00.07          |                | 42,00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 40•33           |
| 2         100,00         40,00         20,00         40,00         40,00         40,00         40,00         40,00         48,40           2         50,00         50,00         50,00         57,75         37,75           2         33,33         66,67         45,00         44,00           2         50,00         50,00         44,00           2         50,00         50,00         46,50           1         100,00         46,50           AL, 2,94         44,12         23,53         26,47         \$43,3,84         \$                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 2     | 6           |                  |                | 44.45          | 22.22          | 33.33          | 44.11                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 43.00           |
| 5         40.00         20.00         40.00         40.00         48.40           2         50.00         50.00         37.75           3         33.33         66.67         45.00           2         50.00         44.00         44.00           1         100.00         50.00         46.50           IAL         34         2.94         44.12         23.53         26.47         \$43.84         \$                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 4     | 2           |                  |                | 100,00         |                |                | 00*07                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 00°07           |
| 2 50.00 50.00 50.00 37.75 2 33.33 66.67 45.00 2 50.00 44.00 2 50.00 60.00 44.00 1 100.00 46.50 1 100.00 46.50                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 2     | ۲           |                  |                | 00*07          | 20,00          | 00*07          | 48.40                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 43.00           |
| 3       33.33       66.67       45.00         2       50.00       44.00         2       50.00       46.50         1       100.00       46.50         IAL       34       2.94       44.12       23.53       26.47       \$43.84       \$                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 9     | 2           | 50.00            |                | 50,00          |                |                | 37.75                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 37.75           |
| 2 50.00 44.00 50.00 44.00 100.00 100.00 46.50 1 1 1 1 100.00 46.50 \$43.84 \$                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 7     | 3           |                  | 33.33          |                |                | 19*99          | 45.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 746.00          |
| 2 50,00 50,00 46,50<br>1 100,00 46,50<br>146,00 46,50                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | ₩     | 2           |                  |                | 50°00          |                | 50.00          | 00 <b>•</b> ††                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 00 <b>•</b> 1/1 |
| 1 100,00 46,00 16,00 16,00 16,00 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,0 | 8     | 8           |                  |                |                | 50.00          | 50.00          | 46.50                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 46.50           |
| 34 2.94 2.94 44.12 23.53 26.47 \$43.84                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | S     | 1           |                  |                |                | 100,00         |                | 00.94                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 00•94           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | TOTAL |             | 2,94             | 2.94           | 44.12          | 23.53          | 26.47          | \$43.84                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | \$41,00         |

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SHIFT WORKED BY COMMERCIAL FOOD SERVICE MANAGERS WITHOUT TRAINING

| YEAR  | RESPONDENTS | COMBINATION    | BROKEN | STRAIGHT       |
|-------|-------------|----------------|--------|----------------|
| Н     | 3           | 33.33          |        | 66.67          |
| 2     | 5           | 00•01          |        | οο <b>•</b> 09 |
| 3     | 6           | 11,11          | 11.11  | 77•78          |
| 7     | 2           |                |        | 100,00         |
| 2     | 5           | 00 <b>°</b> 07 |        | 00°09          |
| 9     | 2           |                |        | 100,00         |
| 7     | 3           |                |        | 100,00         |
| ∞     | 2           | 50,00          |        | 50,00          |
| 9     | 2           |                |        | 100,00         |
| 10    | 1           |                |        | 100,00         |
| TOTAL | 34          | 20.59          | 2.94   | 76.47          |
|       |             |                |        |                |

FREE HOURS PER WEEK OF COMMERCIAL FOOD SERVICE NANAGERS WITHOUT TRAINING

| LEDIAN                | \$14.00         | 14.00 13.67 | 11.89 12.00            | 16.00 16.00 | 13,00            | 17.75 17.75 | 11,00 8,00 | 12,00 12,00 | 9.50 9.50   | 10,00 10,00 | \$12.75                                          |
|-----------------------|-----------------|-------------|------------------------|-------------|------------------|-------------|------------|-------------|-------------|-------------|--------------------------------------------------|
| NONE NEAN             | \$14.67 \$14.00 | 14.00       | 11.89                  | 16,00       | 20.00 9.50 13.00 | 17.75       | 11.00      | 12,00       | 9.50        | 10,00       | \$12.92                                          |
| NONE                  |                 |             |                        |             | %<br>%           |             |            |             |             |             | 44.12 8.82 14.71 17.65 5.88 2.94 \$12.92 \$12.75 |
| 1 1                   |                 |             | 22.22                  |             |                  |             |            |             |             |             | 5.88                                             |
| 8-                    |                 |             | 4.44 11.11 11.11 22.22 |             | 20 00            |             | 29.99      | 50,00       | 50.00 50.00 |             | 17.65                                            |
| - 6<br>- 6            |                 | 00*07       | 11.11                  |             |                  |             |            |             | 50.03       | 100,00      | 14.7                                             |
| 13 <del>-</del><br>12 | 33.33           |             | 11,11                  |             | 40,00 20,00      |             |            |             |             |             | 8.82                                             |
| 16 <b>-</b><br>14     | 66.67 33.33     | 00.09       | 44.44                  | 100.00      | 00°C†/           | 50,00       |            | 50.00       |             |             | 44.12                                            |
| 17 –<br>19            |                 |             |                        |             |                  |             | 33.33      |             |             |             | 2.94 2.94                                        |
| 20 or<br>Mare         |                 |             |                        |             |                  | 50.00       |            |             |             |             | 2.94                                             |
| Respondents           | 3               | 5           | 6                      | 8           | 2                | 2           | ~          | 8           | ર           | -1          | 34                                               |
| YEAR                  | 1               | 2           | 9                      | 4           | 5                | 9           | 7          | <b>8</b>    | 6           | 10          | TCTAL                                            |

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DESIRABILITY OF TRAINING OF COMMERCIAL FOOD SERVICE MANAGERS WITHOUT TRAINING

| YEAR  | RESPONDENTS | TS | YES    | NO     | DOUBTFUL |
|-------|-------------|----|--------|--------|----------|
| П     | 3           |    | L9•99  | 33.33  |          |
| 2     | 5           |    | 00*0†  | 00.09  |          |
| 2     | 6           |    | 19.99  | 33.33  |          |
| 4     | 2           |    | 100,00 |        |          |
| 2     | 2           |    | 80,00  | 20.00  |          |
| 9     | ત્ર         |    | 160,00 |        |          |
| 7     | 3           |    | 100,00 |        |          |
| ∞     | 8           |    |        | 100.00 |          |
| 6     | 2           |    | 50.00  | 50.00  |          |
| 10    | 1           |    | 100,00 |        |          |
| TOTAL | 34          |    | 67.65  | 32.35  |          |
|       |             |    |        |        |          |

SALARIES OF HOSFITAL FOOD SERVICE MANAGERS WITH AFFRENTICE TRAINING

FEALS FURNISHED HOSFITAL FOCD SERVICE NAMAGERS WITH AFFRENTICE TRAINING

| A PAFA  | Respon- | NOTE: 21    | 20 - 19<br>18 | 17-16<br>15 | 20 - 19 17-16 14 - 13 13-12 11-10 8 - 7 5 or<br>18 15 6 Unde | 13-12 | 11-10 | 8 - 7               | 5 or<br>Under | 5 or<br>Under MEAN MEDIAN | MEDIAN                            |
|---------|---------|-------------|---------------|-------------|--------------------------------------------------------------|-------|-------|---------------------|---------------|---------------------------|-----------------------------------|
| 1       | 25      | 33,33 6     | l             |             | 8.33                                                         | 8,33  |       |                     | 4.17          | 4.17 18.59 \$20.04        | \$20°07                           |
| 1 0     | 77      |             | 23            |             | 4.17                                                         | 4.17  | 4.17  | 4.17 4.17 4.17 4.17 | 4.17          | 17.56                     | 17.56 19.82                       |
| 3 %     | 22      |             | 54            |             | 4.55                                                         | 4.55  |       |                     |               | 19.86                     | 19.86 20.25                       |
| 7       | 13      | 38.89       | 77.79         |             |                                                              | 5.56  | 5.56  |                     |               | 18.91                     | 18,¢1 19,68                       |
| بر<br>ا | €0      | 12.50       | 50.00 12.50   |             |                                                              | 12.50 |       | 12.50               |               | 17.14                     | 17.14 19.38                       |
| \       | 7       | 54.55       | 18 9.09       |             |                                                              | 6.06  |       |                     | 60.6          | 9.09 15.80 19.50          | 19.50                             |
| ) [     | 0       | 98.89       | 93            |             |                                                              |       |       |                     |               | 21.00                     | 21,00 21,00                       |
| 0       | 0       | ہ ا،        | L5            |             |                                                              |       | 22,22 |                     | 11.11         | 15.71                     | 11.11 15.71 19.38                 |
|         | ч       | 20.08.00.00 | 8             |             |                                                              |       |       |                     |               | 21.00                     | 21.00 21.00                       |
| 7 5     |         | 22          |               |             |                                                              |       |       |                     |               |                           |                                   |
| OT E    | 1       | 2.29        | 38 2.29       |             | 2.29                                                         | 5.34  | 3.06  | 1.53                | 3.06          | ;13.47                    | 5.34 3.06 1.53 3.06 418.47 419.02 |
| 10141   | 1       | 75.00       | 72.2          |             |                                                              |       |       |                     |               |                           |                                   |

**一般の大きながらない。** 

LIVING QUARTARS FURNISHED HOSFITAL FOCD SARVICE RANAGARS WITH AFFRENTICE THAINING

|       |             | İ   | YLLS  |    | NC    |
|-------|-------------|-----|-------|----|-------|
| YEAR  | NISFC(Dalta | ±±  | ેર    | ## | P.E   |
| F     | 25          | 25  | 30.00 | 17 | 70.00 |
| 2     | 24          | 10  | 43.75 | 13 | 56.25 |
| ~     | 22          | 5   | 22.73 | 17 | 77.27 |
| 4     | 13          | 7   | 38.89 | 77 | 61.11 |
| 2     | ಕು          | 7   | 12,50 | 7  | 87.50 |
| 9     | 11          | 2   | 18,18 | 6  | 81.82 |
| 7     | 6           | 77  | 44.44 | 5  | 55.56 |
| ∞     | 6           | ~   | 33.33 | 9  | 66.67 |
| 6     | 5           | 4   | 30.00 | ٦  | 20.00 |
| 10    |             |     |       |    |       |
| TOTAL | 131         | 144 | 33.59 | 87 | 17.99 |

FAID VACATIONS FOR HOSFITAL FOOD SERVICE MANAGERS WITH AFTRENTICE TRAINING

|                                             |              |       |       | 11             | 1                           | П               | 40              |         |                  |
|---------------------------------------------|--------------|-------|-------|----------------|-----------------------------|-----------------|-----------------|---------|------------------|
| Respon- 7 Lays 8 -<br>dents NCNE or Less Da | NCNE or Less |       |       | 5 - 14<br>Days | 8 - 14 15 - 21<br>Days Days | 22 - 28<br>Days | 29 - 35<br>Days | MEAN    | PEDIAN           |
| 25 4.00 32.00                               | 1            | 1     | 32.0  | 0              | 24,00                       | 12.00           | 23,00           | ;21.16  | \$23 <b>.</b> 00 |
| 24 4.17 37.50                               |              |       | 37.5  |                | 29.17                       | 29.16           |                 | 19.61   | 22.14            |
| 22 40.91                                    | 6.04         | 6.04  | 6.07  |                | 60.6                        | 50.00           |                 | 21.45   | 25.00            |
| 18 5.56                                     | 5.56         | 5.56  | 5.56  |                | 22.22                       | 5.56            | 38.88           | 23.33   | 26.50            |
| 8 12.50 50.00                               |              | 50°C0 | 50.00 |                |                             |                 | 37.50           | 20.86   | 16.50            |
| 94.54 10.31 11                              |              |       | 45.46 |                |                             | 13,18           | 18,18           | 17.64   | 15.30            |
| 9 11.12 22.22                               | }            | }     | 22.22 |                | 22.22                       |                 | 44.44           | 21.67   | 24.00            |
| 9 11.12 22.22                               |              |       | 22.22 |                |                             | 77.77           | 22.22           | 22.78   | 26.50            |
| 5 20.00                                     | 20.00        | 20.00 |       |                |                             | 20.00           | 00•09           | 24.60   | 29.67            |
|                                             |              |       |       | ļ              |                             |                 |                 |         |                  |
| TCTAL 131 .76 6.11 32.38                    |              |       | 32.38 |                | 14.50                       | 26.72           | 19,08           | \$21.20 | \$24.00          |
|                                             |              |       |       |                |                             |                 |                 |         |                  |

PAID SICK LEAVE FOR HOSPITAL FOCD SERVICE NANAGERS WITH APPRENTICE TRAINING

| YSAR  | Respondents | dents NCNE | 7 Days<br>Less | 8 - 14<br>Days | 15 - 21<br>Days | 22 – 28<br>Days | 29 - 35<br>Days | 35 Days<br>& Cver | INDER. | NVEN          | LEDIAN |
|-------|-------------|------------|----------------|----------------|-----------------|-----------------|-----------------|-------------------|--------|---------------|--------|
| -     | 25          |            | 8,00           | 76.00          | 7.00            |                 |                 |                   | 12,00  | 12.00 \$13.09 | 114.56 |
| 2     | 24          | 25.00      | 12.50          | 50.00          | 12.50           |                 |                 |                   |        | 12.83         | 14.29  |
| 2     | 22          |            | 13.64          | 59.09          | 13.64           |                 |                 |                   | 13.64  | 12,21         | 11.69  |
| 4     | 13          | 11.11      |                | 33.33          | 16.67 11.11     | 11.11           |                 |                   | 27.73  | 16.45         | 15.33  |
| 2     | ω           | 12.50      |                | 50.00          |                 |                 | 37.50           |                   |        | 20.86         | 16.50  |
| 0     | 11          | 16.18      | 60.6           | 36.37          | 60.6            |                 | 13,18           |                   | 60.6   | 16.50         | 14.32  |
| 7     | 6           | 22.22      |                | 44.44          |                 |                 |                 |                   | 33.34  | 13.50         | 14.50  |
| ∞     | 6           | 11.11      | 22.22          | 33.34          |                 | 11.11           |                 |                   | 22.22  | 10.50         | 11,00  |
| 6     | 5           |            |                | 20.00          | 20.00           | 20.00           | 20,00           |                   | 20.00  | 21.75         | 17.00  |
| 10    |             |            |                |                |                 |                 |                 |                   |        |               |        |
| TCTAL | TCTAL 131   | 10.69      | 8,40           | 50.38          | 9.16 3.05       | 11              | 4.58            |                   | 13.74  | 13.74   14.38 | :14.30 |

SFACIAL COMPENSATIONS RECEIVED BY HOSFITAL FOOD SERVICE NAMEGERS WITH AFFRENTICE TRAINING

| YFRAR | Re-   | Emergency<br>Yes    | 4                         | Job r | b Hosp.   | Resu | ult of J   | ob Ac | Care on Job Hosp. Result of Job Acc't General Ledical NO YES NO YES NO | era | l Ledica<br>NO  | Č       | Care U  | nempl<br>NO | Unemployment<br>NO |
|-------|-------|---------------------|---------------------------|-------|-----------|------|------------|-------|------------------------------------------------------------------------|-----|-----------------|---------|---------|-------------|--------------------|
|       | dents | ##                  | # 3                       | #     | ÞE        | ##   | æ          | ##    | R                                                                      | #   | AS              | ##      | 8%      | :#:         | r oʻ               |
| 4     | 25    | 23 92,00            | 2 8,00 18 72,00           | 18    | 72,00     | 7    | 28,00      | 19    | 7 28,00 19 76,00 6                                                     | 9   | 24.00 1 4.00    | -       | 7.00    | 24          | 00.96              |
| 2     | 777   | 20 83.83            | 1 16.67 16 66.67          | 16    | 19.99     | 80   | 33.33      | 12    | 8 33,33 12 50,00 12                                                    | 12  | 50.60 1 4.17 23 | $\prec$ | 4.17    | 23          | 95.33              |
| 2     | 22    | 22 100,00           |                           | 16    | 16 72.73  | 9    | 6 27.27 17 | 17    | 77.27 5                                                                | 5   | 22.73           |         |         | 8           | 100,00             |
| 7     | 18    | 00°001 81           |                           | 15    | 83.33     | 2    | 3 16.67    | 12    | 9 29.99                                                                | 9   | 33.33 4 22.22   | 4       | 22.22   | 7           | 77.73              |
| 2     | 80    | 8 100,00            |                           | 9     | 6 75.00   | 8    | 25.00      | 9     | 75.00                                                                  | 2   | 25.00           | ĺ       |         | ω           | 100,00             |
| 9     | 11    | 11 100,00           |                           | 11    | 11 100.00 |      |            | 6     | 81.82                                                                  | N   | 16,18 1 9,09    |         | 60.6    | 10          | 90.91              |
| 7     | 6     | 8 88,89             | 111.11                    | 1     | 9 100.00  |      |            | 7     | 77.78                                                                  | ~   | 22.22           |         |         | 6           | 100.00             |
| 8     | 6     | 9 100,00            |                           | 0     | 9 100,00  |      |            | 2     | 77.78                                                                  | 2   | 72,22 111,11    | ٦       | 11.11   | æ           | 88.89              |
| 6     | 2     | 5 100.00            |                           | 4     | 7 80.00   | ٦    | 20.02      | 77    | 5 100,00                                                               |     |                 | 리       | 1 20.00 | 7           | 80.03              |
| 10    |       |                     |                           |       |           |      |            |       |                                                                        |     |                 |         |         |             |                    |
| TCTA  | L 131 | TCTAL 131 124 94.66 | 4 5.34 104 79.39 27 20.61 | 104   | 79.39     | 27   | 20,61      |       | 94 71.76 37 28.24 9 6.87 122 93.13                                     | 3   | 28.24           | 6       | 6.87    | 122         | 93.13              |

GROUP INSURANCE AVAILABLE TO HOSPITAL FOOD SERVICE MANAGENS WITH AFFRENTICE THAINING

|                     |          | l              | 1                         | 1                                 | ļ                                 | ļ       | 1             |                         | 1               | 1                |    |                                     |
|---------------------|----------|----------------|---------------------------|-----------------------------------|-----------------------------------|---------|---------------|-------------------------|-----------------|------------------|----|-------------------------------------|
| , L                 | 1.Q      | 48.00          | 63.33                     | 63.64                             | 8 44.44                           | 5 62.50 | 54.55         | 4 44.44                 | 44.44           | 20.00            |    | 67•95                               |
| ame n               | ##       | 12             | 8                         | 77                                | ∞                                 | 2       | 9             | 4                       | 7               | ᅰ                |    | 7.4                                 |
| detirement          | J. P. C. | $13 52.\infty$ | 4 16.67 20                | 8 36.36 14 63.64                  | 10 55.56                          | 3 37.50 | 5 45.45       | 5 55.56                 | 5 55.56 4 44.44 | 80.00            |    | 43.51                               |
|                     | #        | 13             | 7                         | ω.                                | S                                 | 3       | 2             | 2                       | 2               | 4                |    | 57                                  |
| cident              | ير و     | 36.00          | 9 37.50                   | 27.27                             | 5 27.78 13 72.22 12 66.67 6 33.33 | 12.50   | 63.64         | 33.33                   | 11,11           |                  |    | 89 67.94 42 32.06 57 43.51 74 56.49 |
| A CC                | #        | 6              | 9                         | 9                                 | 9                                 |         | 7             | 3                       | Н               |                  |    | 3                                   |
| Health and Accident | . e      | 00*19          | 62.50                     | 5 22.73 17 77.72 16 72.73 6 27.27 | 29.99                             | 7 87.50 | 36.36         | 4 44.44 6 66.67 3 33.33 | 8 88.89 1       | 00.001           |    | 75.29                               |
| He                  | #        | 16             | 15                        | 16                                | 12                                | 7       | 4             | 9                       | ₩               | 5                |    | 86                                  |
| rice                | R        | 24.00 16 64.00 | 79.17                     | 77.72                             | 72.22                             | 5 62.50 | 72.73 4 36.36 | 14.14                   | 7 77.78         | 2 40,00 5 100,00 |    | 38.17 81 61.83                      |
| sura                | ##       | 9              | 19                        | 17                                | 13                                | 2       | 80            | 4                       | 7               | 2                |    | 뚕                                   |
| Life Insurance      | 50       | 19 76.00       | 5 20.83 19 79.17 15 62.50 | 22.73                             | 27.78                             | 3 37.50 | 27.27         | 55.56                   | 22.22           | 00.09            |    | 38.17                               |
|                     | ##       | 19             | 2                         | 2                                 | 2                                 | 2       | 3             | 2                       | 2               | 2                |    | 20                                  |
| Ke-                 | dents    | 25             | 24                        | 22                                | 18                                | €       | 11            | 6                       | 9               | 2                |    | CTAL 131                            |
| ₩ ₩ ₩ ₩ ₩           | 1747     |                | 7                         | 2                                 | 4                                 | 2       | 9             | 7                       | 8               | 6                | 10 | TCTAI                               |

ADDED SERVICES RECEIVED BY HOSFITAL FOOD CERVICE NAMAGERS WITH AFFRENTICE TRAINING

|       | Re-   |    | Uni     | Uniforms | nis<br>Ov |     | Laundry<br>ves |    | ON         |     | Travel       | II . | Oie<br>Oie    |
|-------|-------|----|---------|----------|-----------|-----|----------------|----|------------|-----|--------------|------|---------------|
| 1001  | dents | #= | 8       | #        | be Out    | #   | <b>%</b> ₹     | #  | <i>₽</i> € | 7#7 | <del>K</del> | ##   | <b>₽</b> 0,   |
|       | 25    |    |         | 25       | 100,00    | 72  | 34,00          | 4  | 16.00      | 5   | 20.00        | 50   | 80,00         |
| 2     | 24    | ٦  | 4.17 23 | 23       | 95.83     | 20  | 83.33 4        | 7  | 16.67      | ∞   | 33.33        | 16   | 29.99         |
| 2     | 22    |    |         | 22       | 100,00    | 13  | 59.09          | 6  | 16.04      | 11  | 50.00        | 11   | 50,00         |
| 4     | 18    | 7  | 5.56 17 | 17       | 44.46     | 77  | 77.78          | 7  | 22.22      | 7   | 38.39        | 11   | 61,11         |
| 5     | 60    |    |         | 8        | 00.001    | 7   | 67.50          | ႕  | 12,50      | П   | 12,50        | 7    | <i>2</i> 7.50 |
| 9     | 7     | 4  | 36.36   | 7        | 63.64     | 9   | 54.55          | 4  | 36.36      | 9   | 54.55        | 5    | 45.45         |
| 7     | 6     |    |         | 6        | 100,00    | 6   | 100,00         |    |            | 4   | 44.44        | 5    | 55.56         |
| ω     | 6     | 2  | 2 22.22 | 7        | 77.78     | 9   | 66.67 3        | 2  | 33.33      | 5   | 55.56        | 4    | 44.44         |
| 6     | 5     | ᅰ  | 20.00 4 | 7        | 80.00     | 77  | 80°00          | 4  | 80,00      |     | 20.00        | 3    | 00.09         |
| 10    |       |    |         |          |           |     |                |    |            |     |              |      |               |
| TCTAL | 131   | 6  | 6.87    | 122      | 93.13     | 101 | 77.10          | 30 | 22.90      | 647 | 37.40        | 82   | 62,60         |

RENUMERATIVE ACTIVITIES OF HOSPITAL FOOD SERVICE MANAGERS WITH APPRENTICE TRAINING

| 0 8 6 7 | He-        | )<br>ABC   | Radio            |     | Lectur es     | m es | Q.                 | Books                                        | Magazines & News | ر<br>ا<br>ا<br>ا | ∥.                  | Famphlets | ets<br>MO |
|---------|------------|------------|------------------|-----|---------------|------|--------------------|----------------------------------------------|------------------|------------------|---------------------|-----------|-----------|
| IEMU    | iean spon- | F#≓        | MO ##            | II. | 66<br>66      | 1#   | 1.6                | ##                                           | #<br>%           | ##               | 111 9               | m-Q       | NO #      |
| 7       | 25         | 1 4.00     | 24, 96,00        |     | 2 8.00        |      | 23 92.00           | 25 100,00 2 8,00 23 92,00 1 4,00 24          | 2 8.00           | 23               | 92,00 1             | 7 00 5    | 00.95 +   |
| N       | 77         |            | 24 100,00        |     |               | 24   | 24 130,00          | 24 100,00                                    |                  | 24               | 24 100,00           | 21        | 24 100.00 |
| ~       | 82         |            | 22 100,00        |     | 2 9.09        | 8    | 91.91              | 22 100,00                                    |                  | 22               | 22 100,00 1 4,55 21 | 4.55 2    | 1 95.45   |
| 7       | 18         |            | 18 100.00        | 0   |               | 18   | 18 100,00          | 18 100,00                                    |                  | 18               | 18 100,00           | 15        | 13 100,00 |
| 2       | €          |            | 8 100,00 1 12,50 |     | 12.50         | 7    | 87.50              | 8 100.00                                     |                  | ಬ                | 8 100.00            |           | 8 100,00  |
| 9       | Ħ          |            | 11 100.00        | 0 7 | 60.6          | 12   | 91.91              | 11 100,00                                    |                  | 11               | 11 100.00           | 1         | 11 100.00 |
| 7       | 6          | 1 11.11    | 8 000            | 6   | 68,89 1 11,11 | ₩    | 88.89              | 9 100,00                                     |                  | 6                | 9 100,00 1 11,11    | - 1       | 8 38,69   |
| ω       | 6          |            | 9 100,00         |     |               | 6    | 9 100,00           | 9 100,00                                     |                  | 6                | 9 100.00            |           | 9 100,00  |
| 6       | 2          |            | 5 100,00         |     |               | 5    | 5 100.00           | 5 100,00                                     |                  | 5                | 5 100.00            |           | 5 100.00  |
| 10      |            |            |                  |     |               |      |                    |                                              |                  | ļ                |                     |           |           |
| TCTAI   | TCTAL 131  | 2 1.53 129 | 7.86             | 7   | 5.34          | 124  | 7 7 5.34 124 91.66 | 131 100.00 2 1.55 129 53.47 3 2.29 128 97.71 | 2 1.55           | 123              | 5₹473               | 2.2912    | 8 97.71   |

HOURS WORKED BY HOSFITAL FOOD SERVICE MANAGERS WITH AFFRENTICE TRAINING

| YEAR | Responderderderderderderderderderderderderderd | 35-36 or<br>Less Hrs. | 37 - 39<br>Hours | 40 - 43<br>Hours | 44 - 47<br>Hours | 48 Hours Cver<br>& Cver 48 Ho | Cver<br>48 Hours | NEAN            | NEAN LEDIAN      |
|------|------------------------------------------------|-----------------------|------------------|------------------|------------------|-------------------------------|------------------|-----------------|------------------|
| Н    | 25                                             | 00*7                  |                  | 36.00            | 744.00           | 16.00                         |                  | \$42.96 \$42.38 | \$42 <b>.</b> 38 |
| 77   | 77                                             |                       |                  | 33.33            | 45.83            | 20.84                         |                  | 43.71           | 43.71 43.00      |
| 3    | 22                                             |                       | 6.09             | 22.73            | 36.36            | 31.82                         |                  | 44.09           | 44.09 44.33      |
| 7    | 18                                             |                       | 11,11            | 22,22            | 50.00            | 16.67                         |                  | 43.58           | 43.58 43.40      |
| 5    | ₩                                              |                       |                  | 12.50            | 62.50            | 25.00                         |                  | 44.50           | 44.50 43.40      |
| 9    | 11                                             | 60.6                  |                  | 36.37            | 27.27            | 77.27                         |                  | 43.18           | 43.18 42.50      |
| 7    | 6                                              |                       |                  |                  | 44.44            | 55.56                         |                  | 46.33           | 46.33 46.00      |
| ∞    | 6                                              |                       |                  | 22.22            | 29•99            | 11,11                         |                  | 44.22           | 44.22 43.25      |
| 6    | 5                                              |                       |                  | 20.00            | 00°07            | 00°07                         |                  | 45.20           | 45.20 44.00      |
| SI   |                                                |                       |                  |                  |                  |                               |                  |                 |                  |
| TCTA | L 131                                          | 1,53                  | 3.05             | 25.95            | 45.04            | 24.43                         |                  | \$43.39 \$43.24 | P43.24           |
|      |                                                |                       |                  |                  |                  |                               |                  |                 |                  |

SHIFT WORKED BY HOSFITAL FOOD SERVICE MANAGERS WITH AFFRENTICE TRAINING

| YEAR  | RESPONDENTS | CCLEINATICN | BRCKein | STRAIGHE |
|-------|-------------|-------------|---------|----------|
| 7     | 25          | 52,00       | 8,00    | 00•07    |
| 77    | 77          | 58.34       | 8.33    | 33.33    |
| 2     | 22          | 31.62       |         | 68,18    |
| 4     | 18          | 27.78       | 11.11   | 61.11    |
| 2     | ₩           | 12,50       | 12.50   | 75∙∞     |
| 9     | 11          | 18,13       | 18.18   | 63.64    |
| 7     | 6           | 29.99       | 11.11   | 22.22    |
| ω     | 6           | 22,22       | 22.22   | 55.56    |
| 6     | 5           | 20.00       | 20.00   | 00°09    |
| 10    |             |             |         |          |
| TOTAL | 130         | 38.46       | 10,00   | 51.54    |
|       |             |             |         |          |

FREE HOURS OF HOSFITAL FOCD SERVICE MANAGERS WITH APPRENTICE TRAINING

| 2                  | ı               | 1           | l           | 1           | 1           | ļ           | 1     | 1           | ı           | į  | [1               |
|--------------------|-----------------|-------------|-------------|-------------|-------------|-------------|-------|-------------|-------------|----|------------------|
| KEDIAN             | 12.09           | 11.55       | 11,00       | 11.67       | 10,60       | 11.53       | 8,60  | 11.25       | 12,00       |    | 111.27           |
| NCNE NEAN          | \$13.04 \$12.09 | 12.29 11.55 | 11.91 11.00 | 12.42 11.67 | 11.50 10.60 | 12.82 11.53 | 6.67  | 11.78 11.25 | 10,30 12,00 |    | \$12.11 \$11.27  |
| NCNE               |                 |             |             |             |             |             |       |             |             |    |                  |
| 6 to 1<br>Hours    |                 |             |             |             |             | 60.6        |       | 11,11       | 20.00       |    | 2.29             |
| 8 to<br>7          | 76.00           | 20.63       | 31.82       | 16.67       | 25.00       | 18,18       | 55.56 |             | 20.00       |    | 22,14            |
| 11 to<br>9         |                 | 4.17        | 6.00        | 22,22       |             |             | 11.11 |             |             |    | 6.11             |
| 13 to<br>12        | 52,00           | 45.82       | 27.27       | 27.78       | 62.50       | 27.27       | 33.33 | 29•99       | 00°07       |    | 41.22            |
| 16 to<br>14        | 28,00           | 29.16       | 22.73       | 22.22       | 12.50       | 36.37       |       | 22.22       | 20.00       |    | 3.05 23.66 41.22 |
| 17 to<br>19        |                 |             | 9.09        | 11.11       |             |             |       |             |             |    | 3.05             |
| 20 or<br>Kore Hrs. | 7.00            |             |             |             |             | 6.09        |       |             |             |    | 1.53             |
| Respondent s       | 25              | 77          | 22          | 18          | 80          | 11          | 6     | 6           | 5           |    | 131              |
| YEAR               | 7               | 2           | 3           | 4           | 5           | 9           | 7     | то          | 6           | 10 | TCTAL            |

TRAINING RECEIVED BY HOSPITAL FOOD SERVICE PANAGERS

| Cther Types<br>of Training | 8,00  |        | 4.55  | 5.56 |       | 18.18 |        | 11.11          | 20.00 |    | 6.11  |
|----------------------------|-------|--------|-------|------|-------|-------|--------|----------------|-------|----|-------|
| A. R. A.                   |       |        |       | 5.56 | 12,50 |       |        |                |       |    | 1.53  |
| A. D. A.                   | 92,00 | 100,00 | 95.45 | 83.8 | 87.50 | 81.62 | 100,00 | 63 <b>°</b> 38 | 80,00 |    | 92.36 |
| Respondent s               | 25    | 77     | 22    | 18   | €     | 11    | 6      | 6              | 2     |    | 131   |
| YEAR                       | 1     | 2      | 8     | 4    | 2     | 9     | 2      | చు             | 6     | 10 | TOTAL |

LENGTH OF TRAINING OF HOSPITAL FOOD SEAVICE MANAGERS

| YEAR     | nespon-<br>dents | Over 12<br>Months | 12<br>Nonths | 11 - 1 <b>2</b><br>Honths | 9 - 8<br>Months | 7 - 6<br>Months | Under 6<br>Konths MEAN MEDIAN | CDIAN |
|----------|------------------|-------------------|--------------|---------------------------|-----------------|-----------------|-------------------------------|-------|
| $\dashv$ | 25               |                   | 00.96        |                           | 00°7            |                 | 96•11* 42•11.5                | 11.96 |
| 2        | 24               |                   | 100.00       |                           |                 |                 | 12,00 12,00                   | 12,00 |
| 2        | 22               |                   | 81.81        | 4.55                      | 60°6            | 4.55            | 11,36 11,78                   | 11.78 |
| 4        | 18               | 5.56              | 61,10        | 11,11                     | 11.11           | 5.56            | 5.56 10.33 11.67              | 11.67 |
| 2        | 8                |                   | 87.50        |                           | 12,50           |                 | 11.63 11.86                   | 11.86 |
| 9        | 11               | 60•6              | 72.73        |                           | 18,18           |                 | 12,55 11,88                   | 11,88 |
| 7        | 6                |                   | 77.78        |                           | 11,11           | 11.11           | 11,00 11,71                   | 11.71 |
| ω        | 6                |                   | 88,89        |                           |                 | 11.01           | 11.33 11.98                   | 11.98 |
| 9        | 5                |                   | 80.00        |                           |                 | 20.00           | 10.40 11.75                   | 11.75 |
| 10       |                  |                   |              |                           |                 |                 |                               |       |
| TOTAL    | 131              | 1.53              | 80.13        | 2.29                      | 6.87            | 8.42            | .76 \$11.48 \$11.87           | 11.87 |
|          |                  |                   |              |                           |                 |                 |                               |       |

RELATIONSHIP OF TRAINING TO FOSITION

| YEAR      | Respondents | YES    | NC    | DCUBTFUL |
|-----------|-------------|--------|-------|----------|
| r-1       | 25          | 100,00 |       |          |
| 2         | 77          | 95.83  | 4.17  |          |
| 2         | 22          | 95.45  |       | 4.55     |
| 7         | 18          | 94.44  | 5.56  |          |
| ~         | 8           | 87.50  | 12,50 |          |
| 9         | 11          | 73.73  | 27.27 |          |
| 7         | 6           | 100.00 |       |          |
| το        | 6           | 88.89  |       | 11,11    |
| 6         | 2           | 100.00 |       |          |
| 10        |             |        |       |          |
| TOTAL 131 | 131         | 93.89  | 4.58  | 1.53     |
|           |             |        |       |          |

SALARIES OF HOSPITAL FOOD SERVICE LALACIES WINTON APPENDING TLAINED

| And Comments             | 00.312.72.316.00  | 0.1.2.02.000         | 05.70 85.70 | 27.6.20 246.30           | 210.73 514.00 | 00°1,3 02°353 | 221.50 211.60 | 30.716 03.718 | 213,00 215,00 | 00.025 00.025 |
|--------------------------|-------------------|----------------------|-------------|--------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 351 376<br>-<br>375 Cvor |                   |                      |             |                          |               |               |               |               |               |               |
| 320<br>-<br>350          |                   |                      |             |                          |               |               |               | 90            |               | 50            |
| 276 501<br>300 325       |                   |                      |             | ن.<br>ن: الق             |               |               |               | 100.00        |               | 100,00        |
| 251<br>-<br>275          |                   | 22.000               | 25.62       | 20°00 1/0°00 20°00 50°00 |               | 50°00'20°00   | 00°04         |               |               |               |
| 220<br>-<br>250          | )O 52 OO          | 16.00.00.00.00.00.00 | 22          | 00 1:0•00                | 20 20 30      | £0°00         |               |               | 00            |               |
| 176 201.<br><br>200 205  | 25.00 50.00 25.00 | · , [                | 20.00       | 30.                      | 32-23-23-32   |               | 50.00         |               | 100.00        |               |
| 151 176<br>_<br>175 200  | CI                | 16.57                |             |                          | (C)           |               | ν,            |               |               |               |
| 126<br>-<br>150          |                   |                      |             |                          |               |               |               |               |               |               |
| 125<br>&<br>?elow        |                   |                      |             |                          |               |               |               |               |               |               |
| ne-<br>spon-<br>cents    | 77                | 9                    |             | u,                       | ~             | 2             | C;            | r=:           |               | F-I           |
| YZAR                     | r-i               | 23                   | 6.7         | 1,                       | 2             | v             | r-            | 6)            | C.            | 10            |

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PEALS PUBLISHED HOSPITAL FOOD SERVICE ISHAGES, HE OUT AFFICE TRADIBIG

| A TEXT | Respon-<br>dents | 10 E D.     |                | -19   | 20-19 17-16<br>13 15 | 14    | 12-   | 01-11<br>9 | 9<br>2-2 | 5 or<br>Under |                | TICE:         |
|--------|------------------|-------------|----------------|-------|----------------------|-------|-------|------------|----------|---------------|----------------|---------------|
| F-4    | 4                | 5(          | 50.00 50.00    | 80.00 |                      |       |       |            |          |               | 119.50 \$19.00 | \$19,00       |
| 7      | 9                | 16.67 65.67 | 5.67           |       |                      | 27.76 |       |            |          |               | 19.60          | 19.60 20.13   |
| ~      | 7                | 9           | 66.57          |       |                      |       | 33.33 |            |          |               | 16.00          | 13.00 19.75   |
| -#     | 2                | ည်          | ೦೧ <b>°</b> ೦೩ |       |                      |       | 20.00 |            |          |               | 15.20          | 20.13         |
| 2      | ~                | 10(         | 100.001        |       |                      |       |       | -          |          |               | 27.00          | 21.00         |
| 9      | 2                | 100         | 100,00         |       |                      |       |       |            |          |               | 27,00          | 27.00         |
| 7      | 73               | 50.00       |                |       |                      |       |       |            | 50.00    |               | 7,00           | 7.00          |
| භ      | F                | 10,         | 100.00         |       |                      |       |       |            |          |               | 21.00          | 0)•17         |
| 6      | F                | 100.00      |                |       |                      |       |       |            |          |               |                |               |
| 10     | F-1              | 10          | 100,00         |       |                      |       |       |            |          |               | 27.60          | 27,00         |
| TCTAL  | 28               | 10.71       | 41.7 73.73     | 7.14  |                      | 3.57  | 7.14  |            | 3.57     |               | 719.20         | 219.20 320.03 |
|        |                  |             |                |       |                      |       |       |            |          |               |                |               |

LIVING QUARTES FOR HOSPIFAL FOCD STAVIOR MAINCERS WITHOUT APPLICATIONS INCHING

|        |              |     |            |     | ٧.,       |
|--------|--------------|-----|------------|-----|-----------|
| V      | ST.L. 1.335E |     | ),<br>),   | ıı, |           |
|        | 77           | r-1 | 25.00      | 6.7 | ليُد • د٥ |
| 1      | 9            | ~   | )<br>€0•(C | 6.  | £0.00     |
|        | 67           | -1  | 00 00      | C4  | 66.67     |
|        | μV           | r-1 | 00 00      | -11 | 00•00     |
| İ      |              | 6.7 | 100,00     |     |           |
| Ì      | C1           | C1  | 00 001     |     |           |
| 1      | 2            |     |            | 2   | 100,00    |
|        | 1            | F-1 | 100.00     | -   |           |
| }      | 1            |     |            |     | 100.00    |
|        | 7            |     |            | r-i | 100°00    |
| TCT.I. | ଫ            |     | 7,2,00     | 16  | 57.14     |

PAID VACATION FOR HOPPILL FOOD SINVICE INDUCATE HITHOP AFTERING

| 7.3   | Reston-<br>dents | ::C::3 | 7 Days<br>or Less | 8 – 14<br>Days | 8 – 14 15 – 21<br>Days Days | 22 – 26<br>Days | 29 - 35 û<br>Under | ) EAN   | TENT CELL       |
|-------|------------------|--------|-------------------|----------------|-----------------------------|-----------------|--------------------|---------|-----------------|
|       | 17               |        | 25.00             | 25°CC          |                             |                 |                    | .72.25  | 2.25 214.32     |
| 73    | \cdot)           |        |                   | 22.22          | 32.23                       | 23.23           |                    | 20.17   | 20.17 17.CO     |
| ~     | 67               |        |                   | 66.67 35.33    | 25.33                       |                 |                    | 16.33   | 16.33 16.00     |
| 4     | υ                |        |                   | 20,00 /0,00    | 70.00                       | 7,0,00          |                    | 22.40   | 22.40 C4.00     |
| 2     | 3                |        |                   | 66.67          |                             | 33.33           |                    | 13.67   | 16.00           |
| 9     | 2                |        |                   |                |                             | 50.0C           | 50°05              | 27.50   | 39.00           |
| 7     | 2 5              | 50.00  |                   |                | 50 <b>.</b> 00              |                 |                    | 15.00   | 15.00 15.00     |
| ω     | 1                |        |                   |                |                             | 100.00          |                    | 23,00   | 30°00           |
| 8     |                  |        |                   |                |                             | 100.00          |                    | 25.00   | 25.00 25.00     |
| 10    | F-1              |        |                   |                |                             |                 | 100,00             | 00.04   | 70.00 4.0.00    |
| TCT.I | 28               | 3.57   | 3.57              | 35.71          | 21.43                       | 25.58           | 7.14               | \$20.41 | \$20.41 \$21.50 |
|       |                  |        |                   |                |                             |                 |                    |         |                 |

PAID VACATION FOR HODPITAL FOOD SERVICE LLIAGINS LIFTCUT AFRAGATIOS TALBLING

| E C        | Reston-<br>dents | 11.13<br>11.13 | 7 Days<br>or Less | 8 - 14<br>Days | 8 – 14 15 – 21<br>Days Days | 22 – 26<br>Days | 29 – 35 æ<br>Under | NEC 1  | in con          |
|------------|------------------|----------------|-------------------|----------------|-----------------------------|-----------------|--------------------|--------|-----------------|
| F          | 4                |                | 25.00             | 75,CC          |                             |                 |                    | 312.25 | 114.22          |
| <b>C</b> 3 | 9                |                |                   | 00.00          | 32.33                       | 23.23           |                    | 20.17  | 20.17 17.CC     |
| ~          | 9                |                |                   | 66.67 33.33    | 23.33                       |                 |                    | 16.33  | 16.33 16.00     |
| 4          | u,               |                |                   | 20,00 10,00    | 10.00                       | 00°01/          |                    | 22.10  | 34.00           |
| r-1        | 3                |                |                   | 66.67          |                             | 23.33           |                    | 13.67  | 13.67 16.00     |
| 9          | 2                |                |                   |                |                             | 50.00           | 50 <b>°</b> 00     | 27,50  | 33°CC           |
| 7          | 2 5              | 50.00          |                   |                | 50 <b>.</b> 00              |                 |                    | 15.00  | 15.00 15.00     |
| ω          | 1                |                |                   |                |                             | 100.00          |                    | 23,00  | 37.00<br>27.    |
| 8          | 1                |                |                   |                |                             | 100.00          |                    | 25.00  | 25.00 25.00     |
| 10         | 7                |                |                   |                |                             |                 | 100,00             | 1,0000 | 00.01/ 00.01/   |
| PCT.L 28   |                  | 3.57           | 3.57 3.57         | 35.71 21.43    | 21.43                       | 25.58           | 7.114              | ‡30°†1 | \$20.41 \$21.50 |

A.D. VACIPICA POR ECPPITA PCCD SINVICE MANAGEMENTALIS MITTOUR AFRICATION THANKING

| 77.00<br>23.22 32.23<br>26.67 23.33<br>26.60 70.00 70.00<br>56.00<br>56.00<br>100.00 | 25.00 |
|--------------------------------------------------------------------------------------|-------|
| 33.23<br>25.23<br>70.00                                                              |       |
| 25.33<br>70.00                                                                       |       |
| 00°02/                                                                               |       |
| 50.00<br>1                                                                           |       |
|                                                                                      |       |
|                                                                                      |       |
| 100                                                                                  |       |
| )0[                                                                                  |       |
|                                                                                      |       |
|                                                                                      |       |
| 35.71 21.42 25.58                                                                    | 3.57  |

PAID SICK IEAVE FOR HOSPITAL FOCD SENVICE TANIAGE, STUTICUT AFFISHING THAINING

| EDE 121 EDIE                 | \$ 6.50 \$ 6.50 | 15.00 15.00 | 22.22 12.00 12.00 | () () () () () () () () () () () () () ( | 00.41  | 15.00 |            | 27,00 27,00 | 15.00 15.00 |             | 15.77 (12.20 (11.67 |
|------------------------------|-----------------|-------------|-------------------|------------------------------------------|--------|-------|------------|-------------|-------------|-------------|---------------------|
| 13.5                         | 020             | 15.00       | 12.00             | 2.001.                                   |        | 15.00 | 0 · S      | 0.<br>T     | 15.00       |             | 10.20               |
|                              |                 |             | 22.00             |                                          |        |       | 50.00 15.0 |             |             |             | 10.31               |
| 36 &<br>Cver                 |                 |             |                   |                                          |        |       |            |             |             |             |                     |
| 22 - 28 29 - 35<br>Daye Days |                 |             |                   |                                          |        |       |            |             |             |             |                     |
| 22 - 28<br>Daye              |                 |             |                   |                                          |        | 50°C  |            |             |             |             | 3.57                |
| 15 - 21.<br>Days             |                 | 33.33       |                   |                                          |        |       | 00°05      |             | 100°00      |             | 37°06               |
| 3 - 14<br>Days               |                 | 50°00       | (7.67             |                                          | 100.00 | 50°05 |            | 100,00      |             |             | 42.16 17.06         |
| 7 Days                       | ζο <b>°</b> 00  |             |                   |                                          |        |       |            |             |             |             | 7.97                |
| LICKE                        | 50°CC           | 16.67       |                   | 20.00                                    |        |       |            |             |             | ICC.00      | 17.36               |
| Respon-<br>dents             | 4               | 9           | c.                | 2                                        | 2      | 23    | ۲۷         | H           | 1           | <b>-</b> -1 | <b>5</b>            |
| NEW T                        |                 | 2           | 3                 | 7                                        | 2      | 9     | 7          | \$0         | O.          | 070         | TCTAL               |

SPECIAL COMPENSATIONS FOR MOSPITAL FOOD SERVICE LAMBGEAS HIMFOUR AFPERMICE ESABING

| YEAR     | REAR spon-<br>dents | Fis | Emergency Care<br>Yus<br>A A | Ca | re on Job | 1 17 | osp. Resi<br>YES | 11t ( | Hosp. Result of Job Accit  YES HO | F ( )E      | Jeneral J<br>YIS<br>J | edj. | General Ledical Care<br>Y75 1.0 | Unem lotment | 105 | nen <b>t</b><br>IC    |
|----------|---------------------|-----|------------------------------|----|-----------|------|------------------|-------|-----------------------------------|-------------|-----------------------|------|---------------------------------|--------------|-----|-----------------------|
|          | 77                  | ~   | 75.00                        |    | 25.00     | H    | 25.00            | ~     | 75.co                             | 7           | 50°00                 | 23   | £0°00                           |              | 7   | 700,001               |
| C1       | N)                  | 9   | 9 100.00                     |    |           | 2    | 33.00            | H     | 16.67                             | CI          | 22.33                 | 4    | 66.07                           |              | 9   | 100,00                |
| ~        | 8                   | 2   | 3 100,00                     |    |           | C3   | 66.67            | Н     | 23.22                             |             |                       | 3    | 100°00                          |              | C   | JCC. OC               |
| 7        | 2                   | 4   | ೦೦ ೦ಚ                        |    | 20.00     | 6    | 90°09            | 7     | 00°07                             | 4           | 3C.00 1               |      | 20.00 1                         | 7 00.02      | -+  | 30.00                 |
| 2        | ~                   | ~   | 100.00                       |    |           | ~    | 65.67            | H     | 23.33                             | C S         | 65.67 1               | H    | 22.53                           |              | CV  | 2 100,00              |
| 9        | 73                  | 7   | 2 100,00                     |    |           | CS   | 100.00           |       |                                   | ۲۷          | 100,00                |      |                                 |              | 27  | 2 100,00              |
| 7        | CI                  | 리   | 50.00                        |    | 50.00     | r-1  | 50.00            |       | 50,00                             | <b>F</b> -4 | 50.00 I               | FH   | 50.00                           |              | 63  | 100,00                |
| ₩        | П                   | H   | 1 100,00                     |    |           |      | 100,00           |       |                                   |             | 100,00                |      |                                 |              | H   | 100,00                |
| 0        | <b></b> !           | 7   | 100,00                       |    |           | F    | 100,00           |       |                                   |             |                       |      | 100.00                          |              | r   | 100,00                |
| 10       | -1                  |     |                              | -  | 100,00    |      |                  | F-I   | 100.00                            |             | 1 100,00              |      | -                               | 1 100,00     |     |                       |
| TOTAL 28 | 23                  | 77  | 85.71                        | 7  | 14.29     | 133  | 18 64.29 10      | 10    | 35.71                             | 15          | 53.57                 | 5    | 53.57 13 46.43 2 72.            | - 11         | 36  | Ç2 <del>&amp;</del> 5 |

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GROUP INSURANCE AVAILABLE TO BOSFITAL FOCD SERVICE MANAGERS WITHOUT AFFRENTICE TRAINING

| #                                                                          | Insurance Health an NO YES      | -                | Health and Acc | Health and Acc | A AC          |    | id ent |   | RES Retirement | ment<br>NO |         |
|----------------------------------------------------------------------------|---------------------------------|------------------|----------------|----------------|---------------|----|--------|---|----------------|------------|---------|
| 1 16.67 5 3 60.00 2 3 1 50.00 1 1 100.00 1 100.00 7 25.00 21               | # % # % #                       | ##               | #              |                | <del>**</del> | #  | ۶۹     | # | be             | # .        | ≈       |
| 1 16.67 5 3 60.00 2 3 1 1 50.00 1 1 100.00 1 100.0                         | 4 100,00 2 50,00 2 50,00        | 100.00 2 50.     | 2 50.          | 50             | 8             | 2  | 50.00  |   |                | 4          | 700.00  |
| 3 60.00 2<br>3 1<br>1 50.00 1<br>2 1<br>1 100.00<br>1 100.00<br>7 25.00 21 | 1 16.67 5 83.33 2 33.33 4 66.67 | 83.33 2 33.3     | 2 33.3         | 33.3           | 3 1           | 4  | 29.99  | 7 | 16.67          | 2          | 83.33   |
| 3 60.00 2<br>1 50.00 1<br>2 1<br>1 100.00<br>1 100.00<br>7 25.00 21        | 3 100,00 3 100,00               | 100.00 3 100.0   | 3 100.0        | 100.0          | 0             |    |        |   |                | 2          | 100,00  |
| 3 1<br>1 50.00 1<br>2 1<br>1 100.00<br>1 100.00<br>7 25.00 21              | 1 20,00 4 80,00                 | 80.00            |                |                |               | 7  | 100,00 | ~ | ∞•09           | 2          | 00.04   |
| 1 50.00 1<br>2 1<br>1 1<br>1 100.00<br>1 100.0                             | 3 100,00 2 66.6                 |                  |                |                | 7             |    | 33.33  |   |                | 3          | 100,001 |
| 1<br>1 100.00<br>1 100.0<br>7 25.00 21                                     | 1 50.00 1 50.00 2 100.00        | 50.00 2 100.00   | 2 100.00       | 100.00         |               |    |        |   | 50.00          | ٦          | 50.00   |
| 1<br>1 100.00<br>1 100.0<br>7 25.00 21                                     | 1 50.00 1 50.00 1 50.00         | - 1              | - 1            | 50.00          |               | ᅰ  | 50.00  |   |                | 2          | 100,00  |
| 1 100.00<br>1 100.0<br>7 25.00 21                                          | 1 100,00 1 100,00               | 1 100,00         | 1 100,00       | 100,00         |               |    |        |   |                | ٦          | 100.00  |
| 1 100.0<br>7 25.00 21                                                      | 1 100,00 1 100,00               | 1 100.00         | 1 100.00       | 100.00         | - 1           |    |        |   | 100,00         |            |         |
| 7 25.00 21                                                                 | 1 100,00 1 100,00               | 1 100,00         | 1 100.00       | 100,00         |               |    |        |   | 100.0          |            |         |
|                                                                            | 7 25.00 21 75.00 15 53.57       | 1 75.00 15 53.57 | 15 \$3.57      | 53.57          | - 11          | 13 | 46.43  | 7 | 25.00          | ส          | 75.00   |

ADDED SERVICES RECEIVED BY HOSPITAL FOOD SERVICE MANAGERS WITHOUT AFFRENTICE TRAINING

|                           |       | ļ              | l               | 1               | 1              | 1               | Ì               | 1              | !               | i               | ļ        | 11        |
|---------------------------|-------|----------------|-----------------|-----------------|----------------|-----------------|-----------------|----------------|-----------------|-----------------|----------|-----------|
| enses<br>NO               | æ     | 100,00         | 100.00          | 29.99           | 20.00          | 33.33           | 50,00           | 50.00          | 50.00           | 50.00           |          | 64.29     |
| ixper<br>I                | #     | 4              | 9               | 2               |                | 7-              | ٦               | ٦              | 7               |                 |          | 18        |
| Travel Expenses           | ખ્ય   |                |                 | 33.33           | 80.00          | 29.99           | 50°00           | 50.00          |                 |                 | 1 100,00 | 35.71     |
|                           | #     |                |                 | ٦               | 4              | 8               | 7               | 귀              |                 |                 | ٦        | 위         |
| (Professional)<br>NO      | ઝ્ટ   | 25.00          |                 |                 | 20.00          |                 |                 | 50.00          |                 |                 | 1 100,00 | 14.29     |
| rofes                     | #     | 괵              |                 |                 | 4              |                 |                 | 리              |                 |                 | ٦        | -4        |
| Laundry (P.<br>YES        | 8 #   | 100.00 3 75.00 | 100,00 6 100,00 | 100,00 3 100,00 | 100.00 4 80.00 | 100.00 3 100.00 | 100.00 2 100.00 | 100.00 1 50.00 | 100.00 1 100.00 | 100,00 1 100,C0 |          | 4 85.71   |
| Shed                      | ષ્ઠ   | 100,00         | 100,00          | 100,00          | 100,00         | 100,00          | 100.00          | 100,00         | 100,00          | 100,00          | 100.00   | 100,00 24 |
| Furni                     | #     | 4              | 9               | 3               | 2              | 3               | 7               | 2              | 리               | ٦               | 7        | 28        |
| Uniforms Furnished<br>Yes | g #   |                |                 |                 |                |                 |                 |                |                 |                 |          |           |
| Re-                       | dents | 4              | 9               | 3               | 5              | 3               | 7               | 2              | Н               | 1               | 7        | 28        |
| YEAR                      |       | Н              | 2               | 8               | 7              | 5               | 9               | 7              | చు              | 6               | 10       | TCTAL     |

RENUMERATIVE ACTIVITIES OF HOSPITAL FOOD SERVICE MANAGERS WITHOUT APPRENTICE TRAINING

| 1 4 4 4 4 4 4 4 5 5 6 6 6 6 6 6 6 6 6 6 6 |             | ecture          | Books     | apers & Mag.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Pamphlets |
|-------------------------------------------|-------------|-----------------|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| 7 2 2 2 2 1 1 1 1 2 2 2 2 2 2 1           | NO % #      | YES NO YES      | NO<br>#   | TON THE STATE ON THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF T | YES NO    |
| 2 2 3 1 1 1 1 2 2 3 3 3                   | 4 100,00    | 4 100,00        | 4 100,00  | 7 100,00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 4 100,00  |
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| 1 1 2 2 3                                 | 3 100,00 1  | 1 33.33 2 66.67 | 3 100,00  | 3 100,00 1 33,33 2 66,67                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 3 100,00  |
| 3 2 1 1 1 1 1 1                           | 5 100,00    | 5 100,00        | 5 100,00  | 5 100,00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 5 100,00  |
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| 1 1 1                                     | 2 100,00    | 2 100,00        | 2 100,00  | 2 100,00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 2 100,00  |
| 1 1                                       | 2 100,00    | 2 100,00        | 2 100,00  | 2 100,00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 2 100,00  |
| 1 1                                       | 1 100,00    | 1 100,00        | 1 100.00  | 1 100,00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 1 100,00  |
| 1                                         | 1 100,00    | 1 100,00        | 1 100,00  | 1 100,00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 1 100,00  |
|                                           | 1 100,00    | 1 100,00        | 1 100,00  | 1 100,00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 1 100.00  |
| TOTAL 28 28                               | 28 100,00 1 | 1 3.57 27 96.43 | 28 100,00 | 28100.00 1 3.57 27 96.43                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 28 100,00 |

SCHEDULED WORK HOURS FOR HOSPITAL FOCD SEAVICE MANAGERS WITHOUT APPRIANTICE TRAINING

| YEAR  | RESPONDENTS | 35 - 36 or less 37 - 59<br>Hours Hours | 40 - 43<br>Hours | 44 - 47<br>Hours | 46 &<br>Cver            | 46 &<br>Over NEAN     | KEDIAN       |
|-------|-------------|----------------------------------------|------------------|------------------|-------------------------|-----------------------|--------------|
|       | 4           |                                        | 50,00            | 25.00            | - 1                     | 25.00 \$43.50 \$43.00 | 3,43.00      |
| N     | 9           |                                        | 50,00            | 16.67            | 16.67 33.33 44.33 43.00 | 44.33                 | 43.00        |
| 3     | 3           |                                        | 33.33            | 29.99            |                         | 42.67                 | 45.00        |
| 4     | 5           |                                        |                  | 80.00            | 20.00                   | 20,00 44,80           | 43.50        |
| 2     | 3           |                                        |                  |                  | 100,00 54,33            | 54.33                 | 43.00        |
| 9     | 2           |                                        |                  |                  | 100,00 48,00            | 48.00                 | 46,00        |
| 7     | 2           |                                        |                  |                  | 100,00 48,00            | 48.00                 | 78,00        |
| 80    | H           |                                        |                  | 100.00           |                         | 00•77                 | 00°771 00°77 |
| 6     | 1           |                                        | 100,00           |                  |                         | 40.00                 | 00.04        |
| 10    | 7           |                                        | 100,00           |                  |                         | 00.07                 | 00.04 00.04  |
| TOTAL | 28          |                                        | 28,58            | 32.14            | 39.28                   | 39.28 \$45.39 \$43.91 | \$43.91      |
|       |             |                                        |                  |                  |                         |                       |              |

SCIPT CREED BY HOSPICL FOOD CIVICS LALVOIGS LITTOUT APPRILITIES TALLO

| LEIVE:       | 25.00 | 50°C  | 33 <b>.</b> 03 | GO•O₽ |       | 50.00 |       | 100.00 | 100.00     |        | 21.07 |
|--------------|-------|-------|----------------|-------|-------|-------|-------|--------|------------|--------|-------|
|              | 27.00 |       |                |       | 52.53 | 50.00 | 50.00 |        |            | 100.00 | 17.06 |
| COLUMN TOTAL | 10°CO | 50.00 | 65.67          | 20.00 | C. •  |       | 50.00 |        |            |        | 25.71 |
| 13370723738  | 4     | 9     | <b>(</b> ()    | 22    | 6     | 2     | C≀    | 7      | <b>-</b> 7 | Ī      | 53    |
| ביבי.        | 1     | ~     | a)             | 77    | 5     | 9     | 7     | ₩      | 6          | 10     | ]     |

FINE ROLLS OF ROSELL FOR CHANNEY WITH SUBJECT AND THEFT AND THE STREET THE PARTY OF THE STREET STREET.

TATITIO DESTARTE POR HOSTITAL POOD SELVICE PARATES

| 1      | 100.00                   |                |          |       |  |
|--------|--------------------------|----------------|----------|-------|--|
| V. 1.3 | certs                    | C186.          | <u>ب</u> | 10000 |  |
|        | 1,                       | 75.0           |          |       |  |
| - 1    | Ç                        | 50 <b>.</b> 00 | 75.52    | 65.55 |  |
| )      | er.                      |                | £. £.    |       |  |
|        | ĸ                        | 0.00           | 0.0      |       |  |
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|        | <b>-</b> -{              |                | 0 01     |       |  |
| - 1    | 1                        | 110.00         |          |       |  |
| . :(   | PO TO SE                 | C:             | 77-12    | 7.11. |  |
| 1      |                          |                |          |       |  |

SORICOL LUIST FCCD SENVICE . ALACERS TITT TITLE TITLE CONTROL

|   | 275 (Yes) (275) (275) (275)    | 00°358" 00°658" | 33.4.6. 00.4.4.6 | 30°078 03°678 | 705 FQ CV3 FQ  |    |   |   |    |   |   |                                                          |
|---|--------------------------------|-----------------|------------------|---------------|----------------|----|---|---|----|---|---|----------------------------------------------------------|
|   | 2 32 Te 2                      | Û.<br>30•0€     |                  |               | ۶٠ <u>,</u> ٥٥ |    |   |   |    |   |   | 7, 7, 7, 7, 7, 7, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, |
| = | ) c                            |                 |                  |               | 50.00          |    |   |   |    |   |   |                                                          |
|   | 2J 2S6 2<br>-<br>755 259 0     | 50 <b>°</b> 00  | 150,00           | 100,00        | и (            |    |   |   |    |   |   |                                                          |
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|   | 125<br>-<br>ov 150             |                 |                  |               |                |    |   |   |    |   |   |                                                          |
|   | e- 125<br>s.on- 2<br>derts lel | C!              | 7                | <b>-</b> -1   | 2              |    |   |   |    |   |   | ,<br>F                                                   |
|   | Y7.3                           | <b>F</b> -4     | CI               | ~             | 7              | עי | 9 | 7 | to | J | 0 | †-<br>[<br>[                                             |

NEALS PURIESTED SOURCE LUNCT POOD SEAVEDE LALACEMENT METER AND TEXT MAINT PLOT MAINT PLOT

|                      | 50.00 3 7.50 3 7.50 | 00 5 00     | 5.00 5.00 | 7.50 7.50 |   |    |   |   |   |    |                                 |
|----------------------|---------------------|-------------|-----------|-----------|---|----|---|---|---|----|---------------------------------|
| 5 or<br>Under 13.33  | 50.00 3 7           | 100.00 5.00 | 100.00    | 70°00     |   |    |   |   |   |    | へ<br>を<br>で<br>・<br>い<br>い<br>い |
| %−°                  |                     |             |           |           |   |    |   |   |   |    |                                 |
| 11-10<br>9           | 50°C                |             |           | 00°       |   |    |   |   |   |    | ( )<br>( )<br>( )               |
| 12-13 11-10<br>9     |                     |             |           |           |   |    |   |   |   |    |                                 |
| 14                   |                     |             |           |           |   |    |   |   |   |    |                                 |
| 17-16<br>15          |                     |             |           |           |   |    |   |   |   |    |                                 |
| 20 <b>-</b> 19<br>18 |                     |             |           |           |   |    |   |   |   |    |                                 |
| 177                  |                     |             |           |           |   |    |   |   |   |    |                                 |
| 1.03                 |                     |             |           |           |   |    |   |   |   |    |                                 |
| lespon-<br>derts     | 2                   | -7          | F         | CS        |   |    |   |   |   |    | √0                              |
| YEAR                 | П                   | <b>C4</b>   | c \       |           | ٠ | \o | 7 | භ | 5 | 10 | 1.000                           |

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AND VACATICES FOR SCHOOL BUICE SEAS USANIOS LIBACIO, ITTLANIA TICE TLALA G

| eres.       | en les en e | ents NOT | FI (5)               | 7 Durs<br>Less | • | $3 - 14  15 - \square$ | 22 – 23<br>Dars | 27 = 25<br>Cver | ** ** *     |        |
|-------------|-------------|----------|----------------------|----------------|---|------------------------|-----------------|-----------------|-------------|--------|
| <b>-</b> -1 | 2           |          | 50.00                |                |   |                        |                 | 50.00           | 00°0€‡      | 00°0£  |
|             | ,I          |          |                      |                |   |                        |                 | 10.00           | 00 • %<br>% | 00-4   |
| CY          | 7           | ٢        | 100.00               |                |   |                        |                 |                 |             |        |
| 4           | 72          |          | 50.00                |                |   |                        |                 | . 50° 00        | 30.00       | SC. 35 |
| 2           |             |          |                      |                |   |                        |                 |                 |             |        |
| 9           |             |          |                      |                |   |                        |                 |                 |             |        |
| 7           |             |          |                      |                |   |                        |                 |                 |             |        |
| රා          |             |          |                      |                |   |                        |                 |                 |             |        |
| <b>ن</b> ،  |             |          |                      |                |   |                        |                 |                 |             |        |
| 0.5         |             |          |                      |                |   |                        |                 |                 |             |        |
| TC BY       | e Tu        |          | ()<br>()<br>()<br>() |                |   |                        |                 | 50°06           | 00          | 00°U   |
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| F. 1                                  | 150.00<br>150.00 | 15,20      |        |        |   |   |   |    |    |        |               |
|---------------------------------------|------------------|------------|--------|--------|---|---|---|----|----|--------|---------------|
| ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; | 00°05¦ 00°55!    | 10,00      |        |        |   |   |   |    |    |        |               |
| I 0.111.                              | 50.00            |            |        | 100°00 |   |   |   |    |    |        | )             |
| So and<br>Cver                        |                  |            |        |        |   |   |   |    |    |        |               |
| 27 to 35<br>Dars                      | 50.00            |            |        |        |   |   |   |    |    |        | 1, 1, 4       |
| 22 to 28 27 to 35 50 and Days Cver    |                  |            |        |        |   |   |   |    |    |        |               |
| 3 to 14 12 to 21<br>2018 Days         |                  |            |        |        |   |   |   |    |    |        |               |
| 3 to 14<br>2 gs                       |                  | 100.00     |        |        |   |   |   |    |    |        | 16.67         |
| 7 bars<br>I Less                      |                  |            | 2      |        |   |   |   |    |    |        | E - 1         |
| 1.0%<br>L                             |                  |            | 100.00 |        |   |   |   |    |    |        |               |
| neston-<br>dents                      | C1               | <b>-</b> ! | F-1    | C3     |   |   |   |    |    |        | )<br> -<br> - |
| 1 TI                                  | F-1              | C1         | ~      | 7      | ~ | ę | 7 | Ø, | c, | e<br>e | TOUR          |

SEGGIL COLETISATIONS FOR CONCOL LUNCH FOOD SIMPLEMENT OF A LITTLE TOTAL THOREWAY

|        | -011  | E. C. | r, ency ce | eur | cn Job H   | (dgo        | . Lesult | of Jo   | baccit.  | Emergency care on Job Hosp. Legalt of Job Acolt. General sectional Jana | edic | ul Care      |                                         | Une. Loyment |
|--------|-------|-------|------------|-----|------------|-------------|----------|---------|----------|-------------------------------------------------------------------------|------|--------------|-----------------------------------------|--------------|
| Vi.z   | -uods |       | YES        |     | 1.0        |             | 17.5     | J.:     | J        | , <u>;;;</u>                                                            |      | <u>ن</u><br> | Σ.<br>Ω                                 | J,           |
|        | cents |       |            |     | , ,        |             |          | =       | C,       | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,                                 |      |              | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |              |
| F-1    | C3    | Ci    | 00.001     |     |            | C           | 2 100.00 |         |          |                                                                         | CI   | 10000        |                                         | 00°001 0     |
| C1     | Н     | r-1   | JCG 00     |     |            | <b>-</b> -1 | 1 100.00 |         |          |                                                                         |      | 100.00       |                                         | 11.0.00      |
| ۲,     | F-1   |       |            | r-1 | 100,00     |             |          | E E     | 1 100,00 | 1 100.00                                                                |      |              |                                         | 1 100.00     |
|        | 2     |       | 50.00      |     | جَر•00     | <b></b>     | 00°03    | 1 50.00 | 00.00    |                                                                         | c:   | 2 100 00     |                                         | 2 100,00     |
| Ľ      |       |       |            |     |            |             |          |         |          |                                                                         |      |              |                                         |              |
| νo     |       |       |            |     |            |             |          |         |          |                                                                         |      |              |                                         |              |
| 7      |       |       |            |     |            |             |          |         |          | •                                                                       |      |              |                                         |              |
| ŧv     |       |       |            |     |            |             |          |         |          |                                                                         |      |              |                                         |              |
| ٥N     |       |       |            |     |            |             |          |         |          |                                                                         |      |              |                                         |              |
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| I Rodi | I (   | ~:    | 29•98      | C2  | 00°<br>00° | -::         | 16.67    | c:      |          | 1.14.7                                                                  | М.   | 20 20        |                                         | Ου•υ.Εγ      |

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|   | 54 - 17                     |             |            |                     |                     |     |     |    |            |    |    |                                 |
|   | 57 - 01<br>Torre            | 20.00       |            | 100.00              | 50.00               |     |     |    |            |    |    | 30.00                           |
|   | 37 - 39<br>Hours            | 50.00       |            |                     | 50.00               |     |     |    |            |    |    | C 1<br>C 1                      |
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LENGTH OF TRAINING FOR SCHOOL LUNCH FOOD SERVICE MANAGERS

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|----------------|---------|--------|--------|-------|---|---|------------|---|---|----|----------------|
| MEDDIAN        | \$12,00 | 9      | 9°-6   | 10,50 |   |   |            |   |   |    | 111.00         |
| ) EBAN         | \$15.00 | 9      | 00.6   | 10.50 |   |   |            |   |   |    | 00.114, 00.013 |
| únder<br>6 Eo. |         |        |        |       |   |   |            |   |   |    |                |
| 7 - 6<br>Eo.   |         | 100,00 |        |       |   |   |            |   |   |    | 33.33 16.67    |
| 6 - 9<br>No.   |         |        | 100,00 | 50.00 |   |   |            |   |   |    | 33.33          |
| 11 - 10<br>Ko. |         |        |        |       |   |   |            |   |   |    |                |
| 12 No.         | 100.00  |        |        | 50.00 |   |   |            |   |   |    | 50.00          |
| Cver<br>12 Ko. |         |        |        |       |   |   |            |   |   |    |                |
| Respondents    | 2       | -      | Н      | 2     |   |   |            |   |   |    | 9              |
| YEAR           | н       | 7      | ~      | 7     | 5 | 9 | <b>Ľ</b> ÷ | ₩ | 6 | 10 | TCTAL          |

CONNELATION OF TRAINING OF SCHOOL LUNCH FOOD SERVICE LANAGERS

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| YEAR  | Respon-<br>dents | YES    | NO | DOUBTAUL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| TOLYT | F 6              | 100,00 |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

SCHOOL LUNCH FCCD SERVICE MANAGERS WITHOUT AFFELENTICE TRAINING

| MEDIAN                            | \$164.00 \$164.00 | 259.00 |   | 263.00 |                |   | 100.00 399.00 399.00 | 334.00 334.00 |   |    |  |
|-----------------------------------|-------------------|--------|---|--------|----------------|---|----------------------|---------------|---|----|--|
| KEAN                              | 9164,00           | 259.00 |   | 263.00 | 155.00         |   | 399,00               | 334.00        |   |    |  |
| 351 376<br>- 400 &<br>375 Over    | <i>3</i>          |        |   |        |                |   | 100.00               |               |   |    |  |
| 351                               |                   |        |   |        |                |   |                      |               |   |    |  |
| 326<br>350                        |                   |        |   |        |                |   |                      | 100.00        |   |    |  |
| 276 301 326<br>-<br>300 325 350   |                   |        |   |        |                |   |                      |               |   |    |  |
| 276<br>300                        |                   | 8      |   | S      |                |   |                      |               |   |    |  |
| 226 251<br>-<br>250 275           |                   | 100,00 |   | 100,00 |                |   |                      |               |   |    |  |
| * 1                               |                   |        |   |        |                |   |                      |               |   |    |  |
| 201                               | 8                 |        |   |        |                |   |                      |               |   |    |  |
| 176<br>200                        | 50,00             |        |   |        |                |   |                      | İ             |   |    |  |
| 151<br>-<br>175                   |                   |        |   |        | 30 <u>.</u> 05 |   |                      |               |   |    |  |
| 126<br><br>150                    | 50.00             |        |   |        | 50.00 50.00    |   |                      |               |   |    |  |
| Re- 125<br>spon- &<br>dents Below |                   |        |   |        |                |   |                      |               |   |    |  |
| Re-<br>YEAR spon-<br>dents        | 2                 | 7      |   | Н      | 2              |   | 4                    | 7             |   |    |  |
| YEAR                              | -                 | N      | 7 | 7      | 2              | 9 | 7                    | ₩             | 0 | 10 |  |

FEALS FURNISHED SCHOOL LUNCH FOOD SERVICE MANAGERS WITHOUT APPRENTICE TRAINING

| yean eddian         | 100,00 \$ 5,00 \$ 5,00 | 0 2.00      | İ |   | 7,00   | 5,00       | I     |   | 00 5.00     | ט<br>ט  | 4      |   | 30 36 FF 35 CC 35 | ( ) • ( )              |
|---------------------|------------------------|-------------|---|---|--------|------------|-------|---|-------------|---------|--------|---|-------------------|------------------------|
| MEAN                | 5.<br>Q                | 7.          |   |   | 1.0    | , 7.       |       |   | 5.0         | u       |        |   | 14                | 3                      |
| 5 or<br>Less        | 100,00                 | 100,00 5,00 |   |   |        | 50.00 5.00 |       |   | 100.00 5.00 | 00 00 1 | 00°001 |   | 000               |                        |
| 8 -7                |                        |             |   |   |        |            |       |   |             |         |        |   |                   |                        |
| 11 - 10 8 -7<br>9 6 |                        |             |   |   | 100.00 |            |       |   |             |         |        |   |                   | ֝֞֝֞֝֝֞֝֝֟֝֝֝֟֝֝֝<br>֓ |
| 14 13 - 12          |                        |             |   |   |        | -          |       |   |             |         |        |   |                   |                        |
| 14                  |                        |             |   |   | ;      |            |       |   |             |         |        |   |                   |                        |
| 17 - 16<br>15       |                        |             |   |   |        |            |       |   |             |         |        |   |                   |                        |
| 20 - 19<br>18       |                        |             |   |   |        |            |       |   |             |         |        |   |                   |                        |
|                     |                        |             |   |   |        |            |       |   |             |         |        |   |                   |                        |
| HNCN                |                        |             |   |   |        |            | 50.00 |   |             |         |        |   |                   |                        |
| Respon-             | 1                      | 74          | 7 |   | -      | 4          | 2     |   | ,           |         | Н      |   |                   |                        |
| 0 V CS              | T TOWN                 |             | 2 | " |        | 4          | 2     | ` |             | 7       | ₩      | o | S                 |                        |

LIVING QUARTERS FURNISHED SCHOOL LUNCH FOCD SERVICE LANAGERS WITHOUT AFFRENTICE TRAINING

|     | ₽Q           | 100,001 | 100,00 |   | 100,00 | 100,00 |   | 100,00 | 100,00 |   | 100.00      |
|-----|--------------|---------|--------|---|--------|--------|---|--------|--------|---|-------------|
| Ciz | #            | 2       | H      |   | П      | 2      |   |        | 7      |   | ထ           |
| COL | # %          |         |        |   |        |        |   |        |        |   |             |
|     | RES PONDENTS | જ       | 1      |   | 1      | 2      |   | 1      | 1      |   | ₩           |
|     | YEAR         |         | 2      | 3 | 4      | ~      | 9 | 7      | ∞      | 6 | 10<br>TCTAL |

PAID VACATIONS FOR SCHOOL LUNCH FOOD SERVICE MANAGERS WITHOUT APPRENTICE TRAINING

| 7 Days<br>NOW or Less | 1 22 - 25<br>Days | 29 - 35<br>Days | NEAN    | NEDIAN           |
|-----------------------|-------------------|-----------------|---------|------------------|
| 50,                   | 50.00             | 50.00           | \$28.00 | \$28 <b>.</b> 00 |
| 100,00                |                   |                 |         |                  |
|                       |                   |                 |         |                  |
| 100.00                |                   |                 | 14.00   | 14.00            |
| 50.00                 |                   | 50.00           | 70.00   | 70.00            |
|                       |                   |                 |         |                  |
| 100,00                |                   |                 |         |                  |
|                       |                   | 100.00          | 30.00   | 30.00            |
|                       |                   |                 |         |                  |
|                       |                   |                 |         |                  |
| 37.50 12.50 12.50     |                   | 37.50           | \$34.00 | \$35.00          |
|                       |                   |                 |         |                  |

PAID SICK LEAVE FOR SCHOOL LUNCH FOOD SERVICE MANAGERS WITHOUT AFFRENTICE TRAINING

| YEAR  | Respon-<br>dents | NONE  | 7 Days<br>or Less | 8 - 14<br>Days | 15 - 21<br>Days | 22 - 26<br>Days | 8 - 14 15 - 21 22 - 26 29 - 35 36 & Days Days Days Over | 36 &<br>Over | INDEF, MEAN MEDIAN    |
|-------|------------------|-------|-------------------|----------------|-----------------|-----------------|---------------------------------------------------------|--------------|-----------------------|
| П     | 2                |       |                   |                |                 |                 | 50.00                                                   |              | 50.00 \$30.00 \$30.00 |
| ~     | -                |       |                   | 100,00         |                 |                 |                                                         |              | 14.00 14.00           |
| 3     |                  |       |                   |                |                 |                 |                                                         |              |                       |
| 4     | 7                |       |                   |                | 100,00          |                 |                                                         |              | 15.00 15.00           |
| 2     | 2                | 50.00 |                   | 50.00          |                 |                 |                                                         |              | 14.00 14.00           |
| 9     |                  |       |                   |                |                 |                 |                                                         |              | -                     |
| 7     | 1                |       | 100,00            |                |                 |                 |                                                         |              | 5.00 5.00             |
| ₩     | П                |       |                   | 100,00         |                 |                 |                                                         |              | 10,00 10,00           |
| 6     |                  |       |                   |                |                 |                 |                                                         |              |                       |
| 10    |                  |       |                   |                |                 |                 |                                                         |              |                       |
| TOTAL | 80               | 12.50 | 12.50             | 37.50 12.50    | 12,50           |                 | 12,50                                                   |              | 12.50 \$14.67 \$14.33 |
|       |                  |       |                   |                |                 |                 |                                                         |              |                       |

SPECIAL CONTENSATIONS AVAILABLE TO SCHOOL LUNCH FOOD SERVICE NANAGERS MITHOUT AFFRENTICE TRAINING

| en <b>t</b><br>NO                                      | ત્ત્ર            | 50.00                           | 1 100,00 |   | 1 100,00 | 2 100,00 |   | 1 100,00 | 1 100,00 |   |    | 87.50                           |
|--------------------------------------------------------|------------------|---------------------------------|----------|---|----------|----------|---|----------|----------|---|----|---------------------------------|
| oymo                                                   | #                | ~                               |          |   | 7        | 2        |   | 1        | 7        |   |    |                                 |
| Unemployment<br>YES NO                                 | 1 1              | 50.00                           |          |   |          |          |   |          |          |   |    | 12.50                           |
|                                                        | #:               | ᅰ                               |          |   |          |          | l |          |          |   |    |                                 |
| ical Car<br>NO                                         | <sup>7,</sup> Ω, | 1 50.00 1 50.00 1 50.00 1 50.00 |          |   | ٠        | 2 100,00 |   | 1 100,00 | 1 100,00 |   |    | 3 37.50 5 62.50 1 12.50 7 87.50 |
| edi                                                    | #                |                                 |          |   |          | 7        |   | -        |          | , |    | 2                               |
| neral k<br>YES                                         | # %              | 50.00                           | 1 100,00 |   | 1 100,00 |          |   |          |          |   |    | 37.50                           |
| 9                                                      | #:               | -                               | H        |   |          |          |   |          |          |   |    | ~                               |
| on Job Hosp. Result of Job Acc't. General Medical Care |                  |                                 |          |   |          |          |   |          |          |   |    |                                 |
| of Jo                                                  | 99               | 00.00                           | 8        |   |          | 2 100,00 |   | 1 100,00 | 1 100,00 |   |    | 1 12,50 7 87,50                 |
| ult<br>NC                                              | #                | 2 100,00                        | 1 130,30 |   |          | 2 1(     |   | 1 1(     | 1 1(     |   |    | 7                               |
| Hes<br>S                                               | 11               |                                 |          |   | 8        |          | ļ |          |          |   |    | 2.50                            |
| Hosp.                                                  | в<br>#           |                                 |          |   | 1 100,00 |          |   |          |          |   |    | 1 12                            |
| م م                                                    |                  |                                 |          |   | 74       | į        |   |          |          |   |    |                                 |
| J<br>L<br>U                                            |                  | 8                               |          |   |          | 8        |   |          | 8        |   | •  | 8                               |
| NO O                                                   | 68               |                                 |          |   |          | 2 100    |   |          | 1 100.   |   |    |                                 |
| r<br>Ca                                                | #                | 리                               |          |   |          | ~        | ļ |          | ٦        |   |    | 4                               |
| Emergency Care                                         | مو               | 1 50.00 1 50                    | 8        |   | 8        |          |   | 8        |          |   |    | 4 50.00 4 50.                   |
| Merg                                                   |                  | 55                              | 1 100.00 |   | 1 100,00 |          |   | 1 100,00 |          |   |    | 52                              |
| H                                                      | 8                |                                 |          |   | 7        |          |   |          |          |   |    | 7                               |
| Re-<br>spon                                            | dents            | 2                               | 7        |   | Н        | 7        |   | H        | ᆌ        |   |    | 80                              |
| de-<br>YEAR spon-                                      |                  | -                               | ~        | 3 | 4        | 5        | 9 | 7        | ಹ        | 6 | 10 | TCTAL                           |

GROUP INSURANCE AVAILABLE FOR SCHOOL LUNCH FOOD SERVICE MANAGERS WITHOUT TRAINING

| YEXR  | R spon- | Life Insurance | ns ura | ince<br>NO        | He | Health and Accident   | Accid | ient<br>NC    | i i      | Retirement | ent<br>NO |
|-------|---------|----------------|--------|-------------------|----|-----------------------|-------|---------------|----------|------------|-----------|
|       | dents   | ₽<br>#         | #      | 7.0               | ļ# | ેલ                    | #     | ЪС            | ff.      | рQ         | o' ##     |
| Н     | 2       |                | 7      | 2 100,00          | N  | 2 100,00              |       |               |          |            | 2 100.00  |
| 72    | Н       |                | 1      | 1 100,00 1 100,00 | ᅰ  | 100,00                |       |               | 1 10     | 1 100,00   |           |
| 3     |         |                |        |                   |    |                       |       |               |          |            |           |
| 4     | П       |                | 7      | 1 100,00          | ႕  | 1 100,00              |       |               | 1 10     | 1 100,00   |           |
| 5     | 7       | 1 50.00 1      | 0 1    | 50.00             | 리  | 50.00 1 50.00 1 50.00 | ٦     | 50.00         | 1 5      | 0°0°       | 1 50.00   |
| 9     |         |                |        |                   |    |                       |       |               |          |            |           |
| 7     | ٦       |                | 7      | 1 100,00 1 100,00 | Н  | 00.001                |       |               | 1 100,00 | 00.00      |           |
| ∞     | ٦       | 1 100,00       | 0      |                   | ٦  | 1 100.00              |       |               | 1 100.00 | 0.00       |           |
| 6     |         |                |        |                   |    |                       |       |               |          |            |           |
| 10    |         |                |        |                   |    |                       |       |               |          |            |           |
| TOTAI | TAL 8   | 2 25.00        | 9 0    | 25.00 6 75.00     | 7  | 7 87.50               | 1     | 12.50 5 62.50 | 5 6      | 2.50       | 3 37.50   |
|       |         |                |        |                   |    |                       |       |               |          |            |           |

ADDED SERVICES RECEIVED BY SCHOOL LUNCH FCCD SELVICE NANAGERS WITHOUT AFFALINITGE TRAINING

| ses                    | ď      | 100.00          | 100,00   |   | 1 100.€           | 2 100,00 |   |          |          |   |    | 6 75.00                 |
|------------------------|--------|-----------------|----------|---|-------------------|----------|---|----------|----------|---|----|-------------------------|
| ixpens<br>WC           | 14:    | 2               | 7        |   | Н                 | כא       |   |          |          |   |    | 9                       |
| Travel Expenses        | tf     |                 |          |   |                   |          |   | 1 100,00 | 1 100,00 |   |    | 2 25.00                 |
| fessional)             | 9,     | 50.00           | 1 100,00 |   |                   | 2 100.00 |   | 1 100.00 |          |   |    |                         |
| Laundry (Frofessional) | # 6 #  | 1 50.00 1 50.00 |          |   | 1 100,00          |          |   | 1        | 1 100,00 |   |    | 6 75.00 3 37.50 5 62.50 |
| 1                      | , v #  |                 | 1 100,00 |   | 1 100.00 1 100.00 | 2 100,00 |   | 1 100.00 |          |   |    | 6 75.00                 |
| Uniforms Furnished Yas | #<br># | 1 50.00         |          |   |                   |          |   |          | 1 100,00 |   |    | 2 25.00                 |
| Re-                    | dents  | 2               |          |   | 7                 | 2        |   | 7        | Н        |   |    | <b>10</b>               |
| YEAR S                 |        |                 | 2        | 3 | -4                | 5        | 9 | 7        | œ        | 6 | 10 | TOTAL                   |

RENUMERATIVE ACTIVITIES OF SCHOOL LUNCH FOOD SERVICE MANAGERS MITHOUT ALLEGHICE TRAINING

| TEAR  | Re-<br>YEAR spon- |   | Rac             | Radio | 02       |                | L SEX | ıΨ              | ł  | NO       | Bo  | Books NO                 | <b>किष्ट</b> े हैं।<br>TES | liag. & Newspapers<br>YES | aper<br>NO | 8.          | Fam<br>YES | Famphlets |
|-------|-------------------|---|-----------------|-------|----------|----------------|-------|-----------------|----|----------|-----|--------------------------|----------------------------|---------------------------|------------|-------------|------------|-----------|
|       | dents             | # | ેર              | #     | 1 1      | <sub>B</sub> श | ##    | ρQ              | ## | હ        | % # | tt 12                    | #                          |                           | #          | Ž           | 1 1        | , Q       |
|       | 8                 | 괵 | 1 50,00 1 50,00 | ႕     | 22       |                | Н     | 1 50,00 1 50,00 |    | 50.00    |     | 2 100,00 1 50,00 1 50,00 | 1 5(                       | 8                         | 1.7        | ٥٠ <b>٠</b> | 2          | 2 100,00  |
| ~     | 7                 | 1 |                 | ٦     | 1 100,00 | 3              |       |                 | 7  | 1 100,00 |     | 1 100,00                 |                            |                           | 1 10       | 1 100,00    | 7          | 1 100,00  |
| 3     |                   |   |                 |       |          |                |       |                 |    |          |     |                          |                            |                           |            |             |            |           |
| 4     | Н                 |   |                 | Н     | 1 100.00 | 8              | 1     |                 |    | 1 100,00 |     | 1 100,00                 |                            |                           | 1 10       | 1 100,00    | ٦          | 1 100,00  |
| 2     | 2                 |   |                 | 2     | 2 100,00 | 3              |       |                 | 2  | 2 100.00 |     | 2 100,00                 |                            |                           | 2 10       | 2 100,00    | 2          | 2 100.00  |
| 9     |                   |   |                 |       |          |                |       |                 |    |          |     |                          |                            |                           |            |             |            |           |
| 2     | Н                 |   |                 | ൶     | 1 100,00 | 8              |       |                 | 7  | 1 100,00 |     | 1 100.00                 |                            |                           | 1 10       | 1 100,00    |            | 1 100,00  |
| ₩     | н                 | ᅰ | 1 100,00        |       |          |                | 긲     | 1 100,00        |    |          |     | 1 100.00                 |                            |                           | 1 10       | 1 100,00    | Н          | 1 100,00  |
| 6     |                   |   |                 |       |          |                |       |                 |    |          |     |                          |                            |                           |            |             |            |           |
| 10    |                   |   |                 |       |          |                |       |                 |    |          |     |                          |                            |                           |            |             |            |           |
| TOTAL | 80                | 7 | 25.00 6 75.00   | 9     | 75       | - 11           | ~     | 25.00 6 75.00   | 9  | 75.00    |     | 8 100,00 1 12,50 7 87,50 | 1 1                        | 2,50                      | 2          | 37.50       | ₩          | 8 100,00  |

SCHEDULED WORK HOURS FOR SCHOOL LUNCH FOOD SERVICE MANAGERS WITHOUT TRAINING

|       | Feet. Case X Care |        | 37 - 39 | 67 - 67 | 27 - 77 | 48 and |                                   | the value of the |
|-------|-------------------|--------|---------|---------|---------|--------|-----------------------------------|------------------|
| Yran  | KENT CLUDINIS     |        | Hours   | Hours   | Hours   | Cver   | MHAN                              | MELLAN           |
| 1     | 2                 | 100.00 |         |         |         |        | \$32.50 ₩32.50                    | ₩32.50           |
| ۲۷    | 7                 |        |         | 100.00  |         |        | 00.04                             | 00.04 00.04      |
| 3     |                   |        |         |         |         |        |                                   |                  |
| 7     | 1                 |        |         | 100,00  |         |        | 00°07                             | 00°07 00°07      |
| 5     | 2                 |        |         | 100,00  |         |        | 41.50                             | 41.50 41.50      |
| 9     |                   |        |         |         |         |        |                                   |                  |
| 7     |                   |        |         | 100,00  |         |        | 00°07                             | 00°017 00°017    |
| 80    | 1                 |        |         | 100.00  |         |        | 00.04                             | 00°07 00°07      |
| 6     |                   |        |         |         |         |        |                                   |                  |
| 10    |                   |        |         |         |         |        |                                   |                  |
| TCTAL | €0                | 25.00  |         | 75.00   |         |        | \$38 <b>.</b> 50 \$38 <b>.</b> 60 | ÷38 <b>.</b> 60  |
|       |                   |        |         |         |         |        |                                   |                  |

SHIFT WORKED BY SCHOOL LUNCH FOOD SERVICE LANAGERS WITHOUT APPRELTICE TRAINING

| YEAR  | YEAR RESPONDENTS | COMBINATIONS | BRCKEN | STRAIGHT |
|-------|------------------|--------------|--------|----------|
| 7     | 2                |              |        | 100,00   |
| 2     | 1                |              |        | 100,00   |
| ~     |                  |              |        |          |
| 4     | 7                |              |        | 100,00   |
| 2     | 2                |              |        | 100,00   |
| 9     |                  |              |        |          |
| 7     | 7                |              |        | 100,00   |
| ₩     | 7                |              |        | 100,00   |
| 6     |                  |              |        |          |
| 10    |                  |              |        |          |
| TCTAL | 80               |              |        | 100,00   |
|       |                  |              |        |          |

FRES HOURS OF SCHOOL LUNCH FOCD SERVICE MANAGERS WITHOUT AFFRENTICE TRAINING

| YEAR  | Respondents | 20 or<br>More | 17 to<br>19 | 16 to<br>14 | 13 to<br>12 | 11 to<br>9 | 8 to | 6 to<br>1 | NCNE PEAN ELDIAN |
|-------|-------------|---------------|-------------|-------------|-------------|------------|------|-----------|------------------|
|       | 8           | 100,00        |             |             |             |            |      |           | \$23.50 \$23.50  |
| ~     | П           |               |             | 100,00      |             |            |      |           | 16,00 16,00      |
| 6     |             |               |             |             |             |            |      |           |                  |
| 4     | H           |               |             | 100.00      |             |            |      |           | 16.00 16.00      |
| 5     | 8           |               |             | 50.00 50.00 | 50.00       |            |      |           | 14.50 14.50      |
| 9     | ·           |               |             |             |             |            |      |           |                  |
| 7     | -1          |               |             | 100,00      |             |            |      |           | 16,00 16,00      |
| ω     | T.          |               |             | 100,00      |             |            |      |           | 16.00 16.00      |
| 6     |             |               |             |             |             |            |      |           |                  |
| 10    |             |               |             |             |             |            |      | -         |                  |
| TCTAL | ₩           | 25.00         |             | 62,50 12,50 | 12.50       |            |      |           | \$17.50 \$15.67  |
|       |             |               |             |             |             |            |      |           |                  |

| TRAIN | ING DESIRABL | E FOR SC | HOOL LUN | TRAINING DESIRABLE FOR SCHOOL LUNCH FCCD SERVICE FAN | NEW |
|-------|--------------|----------|----------|------------------------------------------------------|-----|
| YEAR  | RESPONDENTS  | YES      | NO       | DOUBTFUL                                             |     |
| н     | 2            |          | 100,00   |                                                      |     |
| 2     | 1            |          | 100,00   |                                                      |     |
| 3     |              |          |          |                                                      |     |
| 4     | -            |          | 100,00   |                                                      |     |
| ~     | 2 1          | 100,00   |          |                                                      |     |
| 9     |              |          |          |                                                      |     |
| 7     | 1 1          | 100,00   |          |                                                      |     |
| ∞     | 1 1          | 100°00   |          |                                                      |     |
| 8     |              |          |          |                                                      |     |
| 10    |              |          |          |                                                      |     |
| TCTAL | 80           | 50.00    | 50,00    |                                                      |     |
|       |              |          |          |                                                      |     |

FROFESSIONAL MEREARCHIP OF COLLEGE FOOD SERVICE MANAGERS WITH APPRINTICE TRAINING

| YEAR  | FESPON-<br>DEVICE | A.D.A. | A.P.<br>State | A.R.A.   | A.H.<br>State | A.H.E.A.<br>te National | LCCAL FCCD MANAGE-<br>PENT GROUP | FUNCHASING<br>GROUPS | OTHER  |
|-------|-------------------|--------|---------------|----------|---------------|-------------------------|----------------------------------|----------------------|--------|
| Н     | 9                 | 29•99  |               |          | 16.67         | 16.67                   | 33.33                            | 16.67                |        |
| 2     | 2                 | 20.00  | 20.00         |          | 00.04         | ∞ <b>.</b> 04           |                                  |                      | 20.00  |
| 3     | 77                | 00.01  |               |          | 20.00         | 20,00                   | 00°07                            | 20,00                | 100.00 |
| 4     | -4                | 50.00  | 25.00         | 50.00    | 50.00         | 50.00                   | 25.00                            |                      |        |
| 2     | 3                 | 66.67  | 33.33         | 33 33.33 |               |                         | 33.33                            |                      | 33.33  |
| 9     |                   |        |               |          |               |                         |                                  |                      |        |
| 7     | 2                 | 100,00 |               |          | 50.00         | 50.00                   |                                  |                      | 50.00  |
| 80    | 2                 | 50,00  |               |          |               |                         |                                  | 50.00                | 50,00  |
| 6     | 2                 | 50.00  | 50.00         | 50.00    | 50.00         | 50.00                   | 50.00                            |                      | 50.00  |
| 10    |                   |        |               |          |               |                         |                                  |                      |        |
| TOTAL | 29                | 51.72  | 13.79         | 13.79    | 27.59         | 27.59                   | 24.14                            | 10.34                | 34.48  |
|       |                   |        |               |          |               |                         |                                  |                      |        |

| EOIA    | FIGFISHED IN THOORY ITTELL OF COLLECT FOOD STATES THE STATES | TITICH CF 3 | CILINI FOOD : |       |
|---------|--------------------------------------------------------------|-------------|---------------|-------|
| XIII.   | MESPODIMES                                                   | HELLER!     | וסמינוסבנ     | CTER  |
|         | 9                                                            |             |               |       |
| 2       | 5                                                            |             |               |       |
| CY      | 5                                                            |             |               |       |
| - 1,    | 7                                                            |             |               |       |
| 7       | 5                                                            |             |               |       |
| 9       |                                                              |             |               |       |
| 7       | 2                                                            |             |               |       |
| භ       | 2                                                            | 50.00       |               | 20.00 |
| Ç.      | 2                                                            |             | 00°0%         |       |
| <u></u> |                                                              |             |               |       |
| TCL'T   | 2.7                                                          | 3.45        | 3.45          | 06*9  |

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| \$5.00<br>\$7.00<br>\$7.00<br>\$7.00 | 300,00          | 100.00    | 0)                                       | 50°00 |
| 10.00                                | 30°S            | 300.00    | 176.00                                   | 10.01 |
| 100.00                               | 100.00          | 1.00.00   | 07.07                                    | £ 50  |
| 100.30                               | QQ•QZ           |           |                                          | 9:50  |
| 1.00 co                              | 10C.C           | 7) - 70 F | 10,8                                     | 25.23 |
|                                      |                 |           |                                          |       |
| 100,00                               | 50,00           | 100.00    | 100,00                                   |       |
| 100.00                               | 50 <b>.</b> 00  | 100°CC    | 10C•00                                   | 50.00 |
| 100 <b>.</b> 00                      | 100.00          | 100.00    | 100.00                                   | 50.00 |
|                                      |                 |           |                                          |       |
| 96.55                                | 36.21           | E-22      | 10 10 10 10 10 10 10 10 10 10 10 10 10 1 | 11.03 |

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|---------|----------------|------------------|--------------|----------------|----------------------------------------------------------|-------------|
| E) C)   |                |                  | 45.00        | 77.00          |                                                          |             |
| oi      | 15.67          |                  | 50.00 50.00  | 50 <b>.</b> 00 |                                                          |             |
|         |                | 25.00 C5.00      | .2.50<br>.50 |                | ,                                                        |             |
|         | 25.00          |                  |              |                | SC • CO                                                  | .55.X       |
| 33      | 553            |                  |              |                |                                                          |             |
| 2       |                | 20.00 20.00      |              | 40.00          |                                                          |             |
| 2       |                |                  |              |                | €6.56                                                    | 53.23 53.33 |
|         |                |                  |              |                |                                                          |             |
|         |                |                  | [[-[[        | 11.11          | 11,11                                                    | 11.11       |
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PICEZSSICHAL REDCRIFICH GF OCHEREN FCCD SYMICH LUINCHE LIFELIEUT LIFELIEUT MAINTE

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|   |                                       |    |       | 18,50 |     |   |   |     |              | 100.00 |    | tri<br>Ex           |
|   | TENT COLU                             |    |       |       |     |   |   |     |              | ·      |    |                     |
|   | e e e e e e e e e e e e e e e e e e e |    | 15.67 | 25.00 |     |   |   |     |              |        |    | © (1)<br>(1)<br>(2) |
|   |                                       | -1 | 9     | ಕು    | - 士 | 3 | 5 | 67) |              | ۲      |    | 75                  |
|   | ~<br>El                               | !  | 23    | c v   | 1;  | W | 9 | 7   | <b>C</b> (1) | 5      | 10 | IC II               |

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FERSONAL AND PROFESSIONAL INFROVERENT OF COLLEGE FOCD SERVICE MANAGERS WITHOUT TRAINING

| YEAR  | RESFON-<br>DENTS | ADEQUATE LIBWARY<br>FACILITIES | CONTACTS IN FRASSIT POSTITION | LCALLE OF<br>SURRCUIDINGS | SCCIAL LEVEL<br>OF ASSCCIATES | CTEER  |
|-------|------------------|--------------------------------|-------------------------------|---------------------------|-------------------------------|--------|
| Н     | 4                | 75.00                          | 100,00                        | 100,00                    | 100,00                        | 50.00  |
| 7     | 9                | 66.67                          | 33.33                         | 100.00                    | 100.00                        | 50,00  |
| 3     | €0               | 100.001                        | 87.50                         | 75.00                     | 87.50                         | 50.00  |
| 4     | 4                | 100,00                         | 75.00                         |                           | 100,00                        | 25.00  |
| 2     | 3                | 100,00                         | 66.67                         | 100,00                    | 100,00                        | 33.33  |
| 9     | 5                | 100,00                         | 80.00                         | 80.00                     | 80,00                         | 20.00  |
| 7     | 3                | 66.67                          | 100,00                        | 100,00                    | 100.00                        | 33.33  |
| 80    |                  |                                |                               |                           |                               |        |
| 6     | 1                | 100,00                         | 100,00                        | 100,00                    | 100,00                        | 100,00 |
| 10    |                  |                                |                               |                           |                               |        |
| TCTAL | 34               | 83.24                          | 76•47                         | 73.53                     | 94.12                         | 41.18  |

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| 6.    | -10-100<br>80-100 | i de Li        | 1000 C            | • • • • • • • • • • • • • • • • • • • • |       |                  | TCOLL FOR THE SE                                             |       | ()<br>E () |
|-------|-------------------|----------------|-------------------|-----------------------------------------|-------|------------------|--------------------------------------------------------------|-------|------------|
| -1    | 1 1               | 72.57          | 25° vii           | 73.57                                   | #L-25 | ()<br>-:-<br>[(- |                                                              | 17,00 |            |
| C     | Ð                 | 00<br>00<br>00 | 27.50             | 30.35                                   | 50 00 |                  | 00•33                                                        |       | 12.50      |
| 6.7   | 2                 |                |                   |                                         |       |                  |                                                              |       |            |
| 7     | 7                 | 25.00          | 50.00             | 50,00 50,00                             | 50.00 | 50°00            | .55.0C                                                       |       | 00-38      |
| 2     | 7                 | 20.57          | \$3<br>\$3<br>\$3 | 1                                       | 23.57 | 71.05            | 57.                                                          |       |            |
| 9     | 7                 | 75.0           |                   |                                         | 25.00 | 00.73            |                                                              |       |            |
| 7     | m                 | 59.33          | 62.67             | 66.67 66.57                             | 66.57 | 65.67            | 5.50<br>5.50<br>5.00<br>5.00<br>5.00<br>5.00<br>5.00<br>5.00 |       |            |
| 80    |                   |                | 100,00            | 10.00                                   |       |                  |                                                              |       |            |
| 0     | <b>C4</b>         | 50.00          | 50.00             | 50.00 50.00                             | 50.00 | 50.00            |                                                              |       |            |
| CE    |                   |                |                   |                                         |       |                  |                                                              |       |            |
| TCT.T | E.                | 36.CA          | 51.<br>51.        | 21.60 42.10                             | 01.37 | 50.00            |                                                              | 0.0   |            |

FACTSOLE ALL ASSOCIATION OF SCHOOLS FOOD STATES IN ASSOCIATION OF STATES FALLED 13.16 12.50 20.00 25.00 2.59 06.7 23.57 25.0 - 13 vy C.-5日, 183 100 THE ۲-ಣ  $\subset I$ ~ CJ = ; } ! 6 7 9 00

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|            | 1. N<br>•<br>•                                |                                               |                                                                                 |       |         |        |            |             |          |   | 07.00                     |
|------------|-----------------------------------------------|-----------------------------------------------|---------------------------------------------------------------------------------|-------|---------|--------|------------|-------------|----------|---|---------------------------|
|            |                                               | 0 t. x<br>• t = t : z                         | )<br>)<br>(                                                                     |       | La vo   | 136.00 | J.O. J.    |             | JCC . CO |   |                           |
|            | ENGLES TO                                     | 00-001                                        | 0.<br>0.<br>0.<br>0.<br>0.<br>0.<br>0.<br>0.<br>0.<br>0.<br>0.<br>0.<br>0.<br>0 | 2.51  | 100°00  |        | 100.00     | 00-021      | 13C•3C   |   | 25°71                     |
|            |                                               | 22•25                                         | 00·30E                                                                          | 10.00 | 90°-1 [ | 172.70 | 103.00     | 100.00      | 100.00   |   | 95.74                     |
|            | たが、こ                                          | €)<br>5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Q. •C.                                                                          |       | 71.13   | 75.00  | 25.53      |             | 100.00   |   | \0<br>□<br>•<br>•\<br>•() |
| - 10 10 to | <u>, , , , , , , , , , , , , , , , , , , </u> | ts.                                           | C                                                                               | · ;   | t -     | -17    | c)         | L ;         | 64       |   | <b>€</b> 0.<br>○ \        |
|            | r-4                                           | C!                                            | C                                                                               | -7    | v.      | 9      | <b>C</b> - | <b>t</b> .: | C \      | 3 |                           |

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| ered itions |     |     |    |    |   | 50.00 |   |            |    |             | 4 € € € € € € € € € € € € € € € € € € € |
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PROFESSIONAL MERBERSHIP OF HOSPITAL POOD SERVICE MANAGERS WITH AFFRENTICE TRAINING

| YEAR  | MASECIT-<br>DAMTS | h.D.A. | A.1.<br>Staie - 1 | l.A.<br>National | A.H<br>State - | A.H.E.A.<br>State - National | LCCAE FCUD LANAGE-<br>LENT GROUPS | FURCHE ING<br>GROUPS | CTHER  |
|-------|-------------------|--------|-------------------|------------------|----------------|------------------------------|-----------------------------------|----------------------|--------|
| 7     | 25                | 92,00  |                   |                  | 00•07          | 36.00                        | 8,00                              |                      | 21,400 |
| 8     | 24                | 95.89  |                   |                  | 8.33           | ë <b>.33</b>                 | 12,50                             |                      | 45.83  |
| 3     | 22                | 95.45  |                   |                  | 27.27          | 27.27                        | 60 <b>°</b> 6                     |                      | 16.04  |
| 4     | 18                | 88.88  | 5.56              | 5.56             | 5.56           | 5.56                         | 11,11                             | 5.56                 | 44.44  |
| 2     | 80                | 75.00  |                   |                  |                |                              | 25.00                             |                      | 25.00  |
| 9     | 11                | 91.91  | 16.18             |                  |                |                              | 27.27                             |                      | 27.27  |
|       | 6                 | 100,00 |                   |                  | 22.22          | 22.22 22.22                  | 33.33                             |                      | 22.22  |
| 80    | 6                 | 88.89  |                   | 11.11            | 11.11 11.11    | 11.11                        |                                   |                      | 22.22  |
| 6     | 5                 | 80.00  |                   |                  |                |                              |                                   |                      |        |
| 10    |                   |        |                   |                  |                |                              |                                   |                      |        |
| TCTAL | 131               | 70.83  | 2,29              | 1.53             | 21.62          | 21,62 16,03                  | 11.98                             | .76                  | 32.82  |

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PROFESSIONAL ABCOCHITION OF HOSFITAL FOOD SEAVIOR NARAGERS WITH AFFRENTICE TRAINING

| 4.67<br>4.67<br>1.53 |               | 11  |         |          |       |
|----------------------|---------------|-----|---------|----------|-------|
| 9.09                 | RESPONDENTS W | -   | WRITTEN | Research | CTHER |
| 9.09                 | 25            |     | 8       |          |       |
| 9.09                 | 24 1          | ᅦ   | 16.66   | 4.67     | 4.67  |
| 9.09                 | 22            | - 1 |         |          | 13.63 |
| 9.09                 | 18            | - 1 |         |          | 16.67 |
| 9.09                 | 8 12          | 7   | .50     |          | 12.50 |
| 1.53                 | 9 11          | 6   | 89      | 60.6     |       |
| 1.53                 | 9 11          | 디   | 11      |          |       |
| 1.53                 | 6             |     |         |          | 22.22 |
| 1.53                 | 5             |     |         |          | 20.00 |
| 1.53                 |               |     |         |          |       |
|                      | 131 6         | 9   | 87      | 1.53     | 8,40  |

PERSONAL AND FROFESSIONAL INFROMMENT OF HOSPITAL FOOD SERVICE MANAGERS WITH AFFRENTICE TRAINING

| YEAR  | RESFON-<br>DENTS | ADEQUATE LIBRARY<br>FACILITIES | CONTACTS IN<br>FRISHNI FOSITION | ACRAILE CF<br>SURRCUNDINGS | SCCIAL INVEL<br>OF ASSCCIATES | CTRERS |
|-------|------------------|--------------------------------|---------------------------------|----------------------------|-------------------------------|--------|
| Н     | 25               | 84.00                          | 96.00                           | 84,00                      | 92.00                         | 28,00  |
| 2     | 24               | 79.16                          | 79.16                           | 83.33                      | 33.33                         | 59,00  |
| ~     | 22               | 72.73                          | 91.91                           | 91.91                      | 91.91                         | 31.82  |
| 7     | 18               | 83,33                          | 72.22                           | 88.99                      | 83.33                         | 38.89  |
| 5     | €0               | 75.00                          | 62,50                           | 75.00                      | 87.50                         | 25.00  |
| 9     | F                | 91.91                          | 81.82                           | 63.64                      | 91.91                         | 45.45  |
| 7     | 6                | 88,89                          | 77.78                           | 29*99                      | 77.78                         | 33.33  |
| ₩     | 6                | 38,89                          | 77.78                           | 100,00                     | 88.89                         | 55.56  |
| 5     | 5                | 100.00                         | 100,00                          | 100,00                     | 100.00                        | 00.09  |
| ន     |                  |                                |                                 |                            |                               |        |
| TCTAL | L 131            | 78•84                          | 74.57                           | 09•62                      | 87.79                         | 35.01  |
|       |                  |                                |                                 |                            |                               |        |

PROFESSIONAL METEERSHIP OF HOSFITAL FOOD SERVICE MANAGERS WITHOUT AFFRENTICE TRAINING

| 4       25.00       75.00       75.00       75.00         6       50.00       33.33       100.00         2       20.00       33.33       100.00         2       50.00       50.00       50.00         1       100.00       100.00       100.00         1       100.0       100.00       100.00         26       25.71       14.29 |   | RESFON-<br>DENTS | я "D. А. | A.R.A.<br>State - National | A.H.J.A.<br>State - Nat | A.H.J.A.<br>State - National | LOGAL FOOD LAWAGE FUNCIASING MIT GROUE | FUICHANING<br>GROUES | J<br>CTHER |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|------------------|----------|----------------------------|-------------------------|------------------------------|----------------------------------------|----------------------|------------|
| 50.00 33.33 20.00 20.00 33.33 50.00 50.00 50.00 50.00 100.0 100.0 100.0                                                                                                                                                                                                                                                           |   | 7                | 25.00    |                            | 75.00                   | 75.00                        |                                        |                      |            |
| 66.67       66.67       66.67         20.00       33.33       33.53         50.00       50.00       50.00         100.00       100.00       100.00         21.44       42.66       35.71                                                                                                                                          |   | 9                |          |                            | 50.00                   | 33.33                        |                                        |                      | 33.33      |
| 20.00 33.33 50.00 50.00 50.00 100.00 100.00 100.00 21.44 42.86 35.71                                                                                                                                                                                                                                                              | } | 3                | 29•99    |                            | 66.67                   | 29*99                        |                                        |                      |            |
| 33.33<br>50.00 50.00<br>50.00 50.00<br>100.00 100.00<br>1100.0                                                                                                                                                                                                                                                                    |   | 5                | 20.00    |                            |                         |                              |                                        |                      | 00.04      |
| 50.00 50.00<br>50.00 50.00<br>100.00 100.00<br>100.0<br>21.44 42.86 35.71                                                                                                                                                                                                                                                         |   | 2                |          |                            | 33.33                   |                              | 100,00                                 | 33.33                | 66.67      |
| 50.00 50.00 100.00<br>100.00 100.00<br>17.25 35.71                                                                                                                                                                                                                                                                                |   | CI               |          |                            | 50.00                   | 30 <b>.</b> 00               |                                        |                      |            |
| 100.00 100.00<br>100.0<br>21.44 42.86 35.71                                                                                                                                                                                                                                                                                       | l | 2                | 50.00    |                            | 50.00                   | 50.00                        |                                        |                      | 50.00      |
| 100.00<br>21.44 42.86 35.71                                                                                                                                                                                                                                                                                                       |   | 7                |          |                            | 100,00                  | 100,00                       |                                        |                      | 100.0      |
| 21.•44                                                                                                                                                                                                                                                                                                                            |   | ٦                | 100.0    |                            |                         |                              | 100.00                                 |                      | 100.0      |
| 21.44 42.86 35.71                                                                                                                                                                                                                                                                                                                 | i | 7                |          |                            |                         |                              |                                        |                      |            |
|                                                                                                                                                                                                                                                                                                                                   |   | 28               | 27.44    |                            | 42.86                   | 35.71                        | 14.29                                  | 3.57                 | 57.14      |

PROPESSIONAL RECOGNITION OF HOSFIFAL FOOD SERVICE TANAGERS WITHOUT AFPREETING TAXIFING

|       |                  | The residence of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of the last of t |          |       |
|-------|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| YEAR  | YEAR RESPONDENTS | WRITTEN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | RESEARCH | CTHER |
| 7     | 7                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |       |
| 2     | 9                | 16.67                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |       |
| ~     | 3                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |       |
| 4     | 5                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          | 20.00 |
| 2     | 3                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |       |
| 9     | 2                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |       |
| 7     | ۲۷               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |       |
| ∞     | 1                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |       |
| 6     |                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |       |
| 10    |                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |       |
| TOTAL | 28               | 3.57                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          | 3.57  |
|       |                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |       |

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FERSCHAL AND PROFESSIONAL DEPROVEDENT OF HOSFITAL FOCD SERVICE PANAGERS WITHOUT APPRENTICE TRAINING

| VEAR  | RASPON- | ADEQUATE LIBRARY RACTION TEST | CONTACTS IN | ROBALE CE      | SCCIAL LEVEL | OTHERS |
|-------|---------|-------------------------------|-------------|----------------|--------------|--------|
|       | 7       | 00.001                        | 75.00       | 25,00          | 50.00        | 25.00  |
| , ,   | ٠ -     | 83.33                         | 00.001      | 66.67          | 50.03        | 16.67  |
|       |         | 100,00                        | 100,00      | 100,00         | 100,00       | 33,33  |
|       | . 5     | 100,00                        | 100,00      | 20 <b>°</b> 00 | oc•09        | 20.00  |
|       | 3       | 33.33                         | 100,00      | 33.33          | 66.67        | 33.33  |
| 9     | 2       | 100.0                         | 50,00       | 50.00          | 50•00        | 50.00  |
|       | 2       | 100,00                        | 50.00       | 50.00          | 100.00       |        |
| 8     | -7      | 100,00                        | 100,00      | 100,00         | 100,00       |        |
|       | -1      | 100,00                        | 100,00      | 100.00         | 100,00       |        |
| 10    |         |                               |             |                |              |        |
| TCTAL | 38      | 85.71                         | 85.71       | 50,00          | 64•29        | 21.44  |

16.67

100.00 PACEDSMICAL INTERMEDIT OF SOFOCE LUIGH PCCD SEATING LAMASES LESS LESS LISTED TALLED TO LISTED SEATING 100,00 100,00 16.67 100,00 50.0C CI 9 01 73 7 0)

FIGURE IN THE INCREME IN THE THEORY OF THE THEORY OF THE THEORY OF THE THEORY OF THE THEORY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF T 50.00 50.00 £0.00 200 300.30 J.C.C. (C) (C) (C) 100° DD 100,00 176,50 100.00 100,00 50.33 100.00 1177C.-DE.73 TCTI 6 C2 2 0 1-1 9 C C3 01 **c**) 4

PROFESSIONAL MEABURSHIF OF SCHOOL LUNCH FOOD SERVICE MANAGERS WITHOUT AFFILMTICE TRAILING

| YEAR           | RESFON-<br>DEVIS | A.D.A. | A.R.A.<br>State - National | iational             | A.H<br>State - | A.H.E.A.<br>State - National | LCCAL FOCD PANAGA- FURCHASING NEW GROUPS | FURCHASING<br>GROUSS CITHER |
|----------------|------------------|--------|----------------------------|----------------------|----------------|------------------------------|------------------------------------------|-----------------------------|
| ႕              | 2                |        |                            |                      | 100,00         | 100.00 100.00                |                                          | 100,00                      |
| ~              | 7                |        |                            |                      |                |                              |                                          |                             |
| 3              |                  |        |                            |                      |                |                              |                                          |                             |
| -4             | 1                |        | 100.00                     |                      | 100,00         |                              |                                          |                             |
| <del>ب</del> ر | 8                |        |                            |                      | 100,00 50,00   | 50.00                        | 50,00                                    | 50,00                       |
| ۰0             |                  |        |                            |                      |                |                              |                                          |                             |
| 7              | П                | 100,00 | 0000                       | 100.00 100.00 100.00 | 100,00         | 100,00                       | 100,00                                   | 100.00                      |
| ₩              | 1                | 100,00 |                            |                      |                |                              |                                          |                             |
| 6              | ,                |        |                            |                      |                |                              |                                          |                             |
| 10             |                  |        |                            |                      |                |                              |                                          |                             |
| TOTAL          | 80               | 25.00  | 25.00 12.50                | 12.50                | 75.00          | 75.00 50.00                  | 25.00                                    | 12.50 37.50                 |
|                |                  |        |                            |                      |                |                              |                                          |                             |

PROFESSIONAL RECOGNIFION OF SCHOOL LUNCH FOOD SERVICE NAMEGERS WITHOUT AFFERNING TRAINING

| YEAR  | RESPONDENTS | WRITTEN | RESCANCH | CTHER |
|-------|-------------|---------|----------|-------|
| r-I   | 2           |         |          |       |
| 77    | -           |         |          |       |
| ٣     |             |         |          |       |
| 4     | 1           |         |          |       |
| 5     | 2           |         |          |       |
| 9     |             |         |          |       |
| 7     | 1           |         |          |       |
| ω     | 1           |         |          |       |
| 6     |             |         |          |       |
| 10    |             |         |          |       |
| TCTAL | చు          |         |          |       |
|       |             |         |          |       |

FERSONAL AND PROFESSIONAL INFROVENENT OF SOUGCE LUNCH FOOD SERVICE LANAGERS WITHOUT AFFRENTICE FLAINING

|       |                  |                                |                                 |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1      |
|-------|------------------|--------------------------------|---------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| YEAR  | RESPON-<br>DELTS | ADEWUATE LIBEARY<br>FACILITIES | CCLTACTS IN<br>FRESANT FOSITION | LCAMIE OF SURRCUNDINGS | SCCIAL LAVAL<br>OF AUSCOLATES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | CTHERS |
|       | 2                | 100,00                         | 50,00                           | 50.00                  | 50,00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |        |
| 2     | -                |                                | 100,00                          | 100,00                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |        |
| 2     |                  |                                |                                 |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |        |
| 4     |                  | 100,00                         | 100,00                          | 100,00                 | 100,00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |
| 2     | 2                | 100,00                         | 100,00                          | 100,00                 | 100,00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |
| 9     |                  |                                |                                 |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |        |
| 7     | ۲                | 100,00                         | 100.001                         | 100,00                 | 100,00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |
| ∞     | 1                | 100,00                         | 100,00                          | 100,00                 | 100,00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |
| 6     |                  |                                |                                 |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |        |
| 10    |                  |                                |                                 |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |        |
| TOTAL | <b>199</b>       | 87.50                          | 50,50                           | 67.50                  | 75.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |        |
|       |                  |                                |                                 |                        | The second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon |        |

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