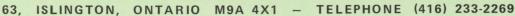
reen is Beauti tario Golf Superintendents Association KS



DECEMBER 1975

PRESIDENT'S MESSAGE

Dec. 1975

This is the time of year when most of us look back at the present years operations and begin to plan for the upcoming year. Will we be able to keep our budgets in check with inflation looking over our shoulder? Will we be able to improve the playability of our courses to the satisfaction of our members? While many questions such as these are lingering in your mind, the days quite often do not seem to have enough hours to complete everything. Being employed in the type of work we are, guite often the dedication to our positions sometimes causes us to forget our responsibilities to the community. We should all try to lend our assistance to community functions, example coaching or managing a boys hockey team or for that matter any sport that holds a particular interest for you, church activities, boy scouts, big brother organizations, etc. These voluntary activities will not only provide an outlet from your daily duties but will make your community a better place to live, and yourself a better prepared individual as a result of the experience. The local garden club would probably appreciate a presentation by you on the proper techniques of growing a good lawn or landscaping their homes. This summer you would have been a local hero if you had advised home owners on the control and prevention of chinch bugs. While many of us may be hesitant, our skills are of great value to those people who are interested in the environment around them. Remember our newsletter slogan "Green is Beautiful".

It seems as though my first message to you was only a few days ago, yet here we are drawing rapidly to the close of another season. As I remember at the beginning of the year, my apprehension towards the task of administering your Association affairs. While one never seems to accomplish all that they set out to do, I know your incoming executive will continue to improve the affairs and image of our Association to the betterment of all concerned.

It is with deep gratitude that I would like to thank all the officers and directors that have worked so hard to make the year a successful one. It is through the efforts of the Board members that Association functions and objectives are executed. Please continue to make your thoughts and feelings known to the directorate, so that they can make decisions that will have your support.

I would like to thank all those persons that have given me assistance and advice over the past year. May the Christmas season be a time of joy and the New Year a healthy and prosperous one for you and vours.

Paul Dermott

CANDIDATES FOR OFFICE, OGSA 1976.

FOR PRESIDENT - Paul Dermott FOR VICE-PRESIDENT - AI Beenev

FOR DIRECTOR - 4 to be elected.

- Carl Bennett
- Cameron Cairncross
- Paul Dodson
- Hugh Kirkpatrick (1915
- Paul Scenna
- Rusty Warkman ATE UNIVERSITY

Elected last year & serving 2nd year of two year term. Al Beenev Dave Gourlay John Hutchinson A.V. Jones Stu Mills (replaces R. Hall).

Nominations will be accepted from the floor.

B. Heron Chairman, Nominating Committee

Anyone interested in hosting a monthly meeting, in 1976, please contact the OGSA OFFICE - 233-2269.



Dr. Mark Sears, University of Guelph.

Associates Low gross – Wayne Cates 81 Low net – Ron Stretton 69

Most Honest – Ardan Murphy 142

October 6, 1975 The Alex McClumpha Memorial Chinguacousy Golf & Country Club Host: Henry Guertin

	Low gross -	Ken Wright 79
2nd	Low gross –	Allan "Whitey" Jones 81
1.270 23	the stand of the states	vertice the second second
	Low net -	Tom Lewis 72
2nd	Low net -	Rene McGolderick

The Callaway System, was used to determine the Net winners for this very popular event.

MONTHLY MEETINGS:

September 9, 1975, Dalewood Golf Club Host: Hugh Kirkpatrick Guest Speaker – Dr. Mark Sears, University of Guelph Topic – Insects of Ornamentals and Turf

Identification with slide presentation including identification and treatment of these pests. Some of the insects covered included –

Ataenius Spretulus (Dung Beetle) – Chloradane tried (no good)

Hyperodes Weevil (Bill Bug) - Dursban Diazanon

Chinch Bugs – treat with Carboryl or Seven, Diazanon no chloradane

The feeling is that Chloradane will be off the market in 2 years time.

This was a very informative meeting.

Golf Prizes - by Paul Scenna

Low Gross – Hugh Kirkpatrick 76 Ken Wright 80

Low Net – Keith Nisbet 68 Cameron Cairncross 71

Most Honest - Tom Simpson 113

October 17, 1975, Summit Golf & Country Club Host: Cameron Cairncross Golf Results: Low gross – Keith Nisbet Low net – Doug Suter Bill Hynd

Associate - Doug Heron

Thursday November 13th, Dundas Valley G.C. Host: Steve Miller.

A very poor turnout for this meeting, guest speaker was Mr. Herb Carnegie, who spoke to us about ways of improving our personal finance situations.

Although the mail strike helps make poor attendance an excuse, I think the phone committee that was organized should have provided better response.

From October 1st to November 13th, there were in fact many organized functions that members could attend, and this may have been reflected in the gathering.

The Rainbird Symposium October 1, 2, 3, the McClumpha Tournament October 6th, the monthly meeting at Summit October 17th, O.M. Scott's Seminar November 1st, Turf Care Products open house November 6th.

There is only so many things an individual can do, so it is important to select wisely.

SUMMARY OF GOLF EVENTS 1975

There were 32 members who played three or more rounds at monthly meetings or special events eg. Pro Superintendent, President – Greenschairman – Superintendent etc. Many more played one or two rounds. The gross winner for 1975 was selected from the total of the low three scores, as the winner of the Ontario Golf Superintendents Association Trophy.

The new Trophy was one formerly used for the now extinct Greenschairman–Superintendent event. The original J.K. Campbell Trophy was retired as its only winner has also retired. Mr. John Harris won the original trophy five years in a row.

This year there was a tie for low gross honours with Mr. Hugh Kirkpatrick and Mr. William Bowen, at 234. They had a playoff and both scored 77. A sudden death playoff, ended on the 2nd hole with Hugh Kirkpatrick the final winner.

The Assistant Pro, Albert Southgate, at the Galt Golf Club helped me in choosing the winners in all categories. The summary list, is as follows:

Low gross – Hugh Kirkpatrick 234 2nd Low gross – Bill Bowen 234

1st Net – R.F. "Bob" Moote 205 2nd Net – Kimmo Salonen 208

Most Net scores were in the range of 205 - 213.

ASSOCIATES

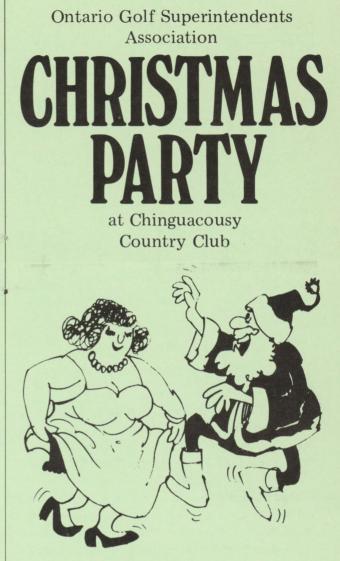
1st Gross – Doug Heron 238 1st Net – Rod Hermitage 211

All participants must play minimum of 3 games.

Paul Scenna Chairman Golf Committee

COMING EVENTS

- December 2 Annual Meeting & Election of Officers Aurora Highlands Golf Club – Time: 2 p.m.
- 2. December 5 Christmas Dance Chinguacousy Country Club
- January 8 Ontario Golf Superintendents ANNUAL SYMPOSIUM – Aurora Highlands Golf Club
- January 12 16 Advanced Turf Managers Short Course University of Guelph
- February 2 27 7th Annual Turf Managers Course
 Office of Continuing Education University of Guelph
- February 8 13 The 47th Annual G.C.S.A.A. Conference and Show – Minneapolis, Minnesota, U.S.A.
- March 3 Pesticides Symposium Queens Park, Toronto, Ontario
- March 7 10 27th Annual Canadian Turfgrass Show Inn on the Park, Toronto, Ontario



"Guests Welcome"

On December 5, 1975, Friday 7 p.m. Sit down Turkey dinner music by The Great Jimmy Duchesne (disc jockey)

Must make reservations before Dec. 1 Price - \$15.00 per couple

> call: Alan Beeney RR#2, Georgetown 877-2642 or call: O.G.S.A. office 233-2269

HOW TO PLAY OFFICE POLITICS - AND WIN

"Performance alone won't clinch the brass ring." That's one expert's view, anyway.

To reach the top, says Alan N. Schoonmaker, business consultant, author, and Carnegie-Mellon University professor, you must master office politics.

Here are some rules he lays down for the ambitious: *Analyze opportunity in your job or any you're considering.

From it, can you make good connections at the top? And how about the boss? Is he promotable? If he can't move up, chances are you can't either.

*Choose a company, or division run by men like you.

People tend to like and promote others with the same outlook, personality and background. Engineers, for example, should shun firms run by marketing men. And vice versa. *Develop high visibility.

Speak or write for the public – or hold office in your industry's association.

Remember, you must be on the head man's mind when he makes promotion decisions.

*Bargain, but do it subtly.

Develop other job offers and let the news leak to your boss. He will value you more highly and try to match them. *Back your immediate superior, even if he's wrong. If you don't no other boss will ever trust you.

NEWS FROM THE CANADIAN ASSOCIATION

Preparation for the 27th Annual Canadian Turfgrass Show is well under way at this time. Speakers, exhibitors and hotel arrangements will be finalized shortly, and the Canadian Association is looking forward to a good conference.

The Ladies program is being formulated, so as to provide variety and interest for all the girls.

The general program is to be changed somewhat to encourage better participation for both exhibitors and all registrants. The Annual Banquet will also have a new and exciting program.

The dates are March 7 - 8 - 9 - 10th, at the Inn on the Park, in Toronto, Ontario.

James Wyllie President C.G.S.A. The 9th Annual C.G.S.A. Fall Field day was held at Lachute Golf Club on September 25. There were 30 members from Ontario and their wives in attendance.

The winner of the C.G.S.A. Trophy was Douglas Meyer, who shot 78 on a very windy, wet day.



Left to Right: Dick Stahl, John Bennett, Doug Heron, Kimmo Salonen.



Left to Right: Hazel Harris, Marion Nisbet (Jim Wyllie background).



Left to Right: Allan Jones, Dave Gourlay, George Darou, Don Bassett.

Our deepest sympathy is extended to the Family of George Darou Superintendent, Richmond Hill Golf Club, Richmond Hill, Ontario. Died October 31, 1975 on his golf course. Born in Fallbrooke, near Perth, Ontario. Golf Course Background: 21 years as assistant and then Superintendent at Oshawa Golf Club. 14 years Superintendent at London Hunt Golf Club. 15 years Superintendent at Richmond Hill Golf Club.

He was a past president of the O.G.S.A. Well known in Superintendent circles in both Canada and United States, and active in Association affairs.

Survived by his wife Peggy, daughter Bev (Wagstaff) London, son Ron of Willowdale and 6 Grandchildren, 1 great grandchild.

He was 65 years of age.

CORRESPONDENT REPORT BY CARL BENNETT

Oakville Golf Club is in the process of building a new clubhouse. Although the old clubhouse was a converted farm house, it was quite cozy and leaves behind the image of Old Oakville. The only problem is the new site is right over top of the main irrigation line, which must be relocated, and the new sewer line is slated to go through the 9th green, oh! The price of progress.

In the last month or so, my crew have been building a new pumphouse on a safer location than that of the old one. Outside contractors price was \$18,500, Superintendents price \$10,160, so supers do as much work yourself as possible.

Also included in the new clubhouse program is the removal of the putting green and the 1st and 10th tees. So out the magic hat comes a new set of tees and a putting green to be ready by next spring and grass by mid summer, hopefully.

Do accidents happen in threes? Well, I never believed it until now. In September an old buddy I hadn't seen for 15 years was in an auto accident, with the funeral on the day of the Glendale meeting. On my way out to Richmond Hill to pay last respects to a fine gentleman, George Darou and a man of my own heart, word comes of a close Uncle passing away suddenly.

So friends, enjoy those beautiful sunrises and sunsets, take time to smell the flowers and above all, keep smiling.

A ROSE BY ANY OTHER NAME

As the old saying goes, a rose by any other name will still smell like a rose. The same holds true for general managers. A general manager by any other name still smells like a general manager, even if he is called an executive director, as Past PGA President Bill Clarke calls himself at the Hillendale Country Club near Baltimore. In a recent article in "Golfdom Magazine," Mr. Clarke makes the statement that most young golf course superintendents are strictly turf oriented and presumably need someone else (like a general manager?) to show them the way on business matters.

I have no idea where Mr. Clarke has had his head for the past ten years (although, judging from some of these statements, I could guess!) but this statement is the most ridiculous thing I have ever heard. The truth is exactly the opposite of, what he says. Most golf course superintendents are becoming less turf orientated and more business orientated. It would be nice if a man in Mr. Clarke's position would get the facts straight before he puts them into print.

For years, the PGA and the GCSAA have been fighting to keep the triumverate form of club management in tact. It is, therefore, particularly distressing when the President of the PGA comes out in a national magazine extolling the virtues of being a general manager.

If his particular situation dictates that he become "The Main Man" as he is called in the article, all well and good, but I think it is unthinkable for him to allow an article to be written while he is still associated with directing the affairs of the PGA.

Even more distressing, however, is the fact that the GCSAA has done nothing to challenge the statements this man has made. One of the primary reasons for having a national organization is to speak for us on matters that vitally concern us, and, I cannot think of any matter that more vitally concerns us than the general manager form of club management. It should not be left up to local organizations and individual superintendents to raise their voices in protest over such a matter. Our President, Directors, and national office should take the forefront by both publicly and privately challenging something of this nature and establishing our official position on the matter. If they cannot at least do that, then perhaps we really have no need for a national organization. **GORDON WITTEVEEN - REPORTS**

After a recent trip to the site of the 1976 G.C.S.A.A. Conference, Gord indicates that it is a great place for a conference. The people are friendly, hospitable and the city is very clean and safe. The local chapter is anxiously awaiting the arrival of all members and guests.

While in Minneapolis there was much concern over the Insect problem many North Eastern Superintendents experienced in the summer of 1975. It was suggested that monies be coordinated and provided for an extensive research program. The local chapters would all contribute to a central fund, rather than several local funds, contributing small amounts. The top entomologists in the country would then be requested to work on this very serious problem.

While in Minneapolis, visits to three major suppliers of golf course equipment can be arranged, to observe their headquarters.

See y'all in Minneapolis.



"Third straight year I've been eked out in the first round, 6 and 5."

On making love to a midget . . . Yes, it's fun, but there is no one to talk to.

POCONO TURFGRASS ASSOCIATION Bill Lansdowne, Editor

ON MANAGEMENT

Communicating by Tom Mascaro

How many times have you heard this expression: "The Superintendent? He's back in the Barn." "Back" means some remote, inaccessible area. "Barn" could bring to mind a pile of manure.

Today's modern golf course operation is a far cry from the original old "Barns." They have long since passed away like the old "Black Shed" of St. Andrews. When one realizes the magnitude of the total investment of equipment, tools and supplies to maintain a golf course, it seems improbable that this would all be stored in a "Barn."

The modern golf course should have a "service center" to house and store a considerable investment. In addition, the service center should have office facilities for the superintendent and his staff. Briefly, an adequate service center will be a workshop for repairs and have space for all maintenance machinery storage, parts inventory storage (locked), chemicalstorage (locked), fertilizer storage, offices and a crew's room with showers, lockers and a lunch area. In addition, paved areas are provided around the building for parking, washing and cleaning of equipment. Screen plantings to mask the entire service center complex completes the picture. An investment in a service center by any club is a money saving capital outlay. Equipment life and sheer efficiency of the whole maintenance operation pays handsome dividends against ever rising costs.

If you have a "barn," by all means keep calling it by that name. If you have a service center then insist on using that name for your center of operations. It becomes apparent to club officials that this is not only a better reference to your operation, but also a more meaningful description of the buildings that house his well invested money. -Reprint: The South Florida Green

BRANDED

I bought a Nicklaus sweater, Fine slacks by Middlecoff, Hopeful that such competence Might possibly rub off. I bought a Billy Casper hat, A Gary Player shirt, A pair of Arnold Palmer shoes They told me wouldn't hurt. Attired in celebrated clothes From head to toe so neatly, I confidently took my swing And missed the ball completely, -Sidney Brody



THAT'S THE WAY IT IS

A chauffeur in the employ of John Doe and Sam Show took advantage of his employers' absence one day and, using his bosses' limousine, took a friend to the golf course for an early morning round. The chauffeur drives primarily for Mr. Doe because Mr. Show is a handsome young bachelor who prefers to tool around in a sports car and cavort with the ladies.

Upon entering the golf course parking lot the limousine was rear-ended by a car driven by an attractive young lady. After examining the damage, a large scratch on the heretofore spotless bumper, and satisfying himself that the shapely lass wasn't hurt, the chauffeur settled the incident with a smile and the reassurance, "Tutt, tutt, think nothing of it." Whereupon he handed her Sam Show's business card.

As the young woman drove off, the chauffeur's incredulous friend inquired, "How come you let her off with a 'Tutt, tutt?"

"You know how it is, pal," replied the chauffeur, "I drive for Doe and tutt for Show! "

Dogleg fairways are nearly always lined with many trees – which seems appropriate enough.



"Fur!"

FOR SALE

- 2 Smart & Turner 20 hp. Pumps & Motor Carl Bennett – Oakville Golf Club Phone – 845-3132
- 1 –12 hp. Cushman Cart
- 1 Ryan Spiker
- 1 Ryan Verti-Cut
- 1 hp. Belt Driven Shoe Cleaning Machine Bob Heron – Markland Wood Country Club Phone – 625-2062

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HELMUT KOPP Windsor, Ontario Phone 969-1689

PAUL SCENNA Cambridge, Ontario Phone 623-3292

Past President Newsletter Editor ROBERT T. HERON Brampton, Ontario Phone 459-3299

WANTED

Golf Superintendent Idylwyle Golf and Country Club Sudbury, Ontario

The successful applicant will be required to manage the operation and maintenance of a 18 hole golf club. The applicant should

1) have knowledge of the game of golf

2) have knowledge cool season grasses

- 3) have the ability to supervise and plan work programs
- 4) have some knowledge of equipment maintenance

700 golf members, salary range \$10,000 and up, plus living accommodation on golf course.

Call Greens Chairman at 705-566-9581 or

Idylwyle Golf and Country Club at 705-522-8580 or write 400 Walford Road, East

Sudbury, Ontario

Att. John J. Dennis Chairman Greens Committee

WANTED

Working Golf Superintendent Chippewa Country Club Estates Just north of Southampton Year round employment, commencing April 1, 1976. The applicant should have Mechanical Knowledge and also capable of handling snow removal duties in the winter.

For interview contact: Mr. Ben Stratford

Southampton, Ontario or Mr. Bob Chattatron Southampton, Ontario Phone: 519-797-3338

ONTARIO GOLF SUPERINTENDENTS ASSOCIATION Box 63, Islington, Ontario M9A 4X1



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