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April, '84

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Green is Beautiful"

ario Golf Superintendents Association

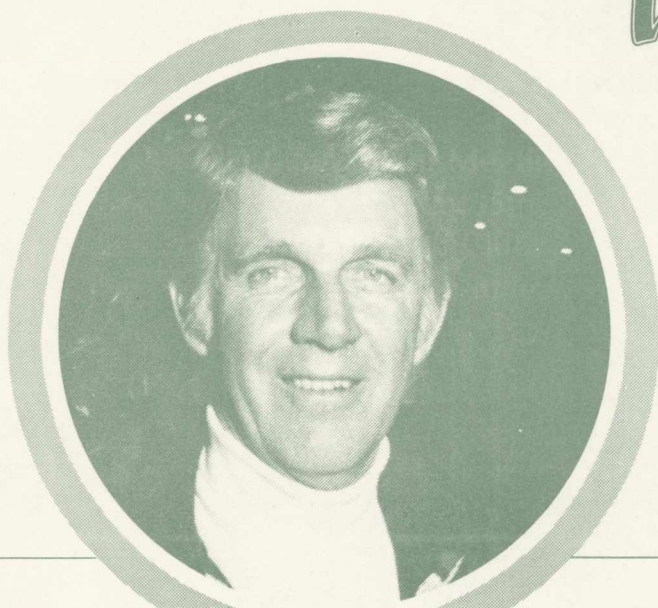
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TELEPHONE 622-9929



APRIL 1984

GCSAA's "Leo Feser Award" winner



Gord Witteveen
Superintendent
Board of Trade Country Club

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ONTARIO GOLF SUPERINTENDENTS ASSOCIATION

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Tom Simpson

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NEWSLETTER EDITOR

Barry Endicott

ASSISTANT EDITORS

Ron Heesen

Neil Acton

John Hutchinson

EVENTS '84

- April 25** Joint OGSA, Michigan Border Cities meeting at Beach Grove Golf Club
- May 15** Sawmill Golf Club Joint meeting with WOGA
- June 14** Galt Field Day
- July 13** Joint Meeting with WOGA at Nobleton Lakes Golf Club
- Aug. 3** President, Greenschairman at Sunningdale Golf Club
- 17** OTRF Tournament at National Golf Club
- 23** Joint Meeting with WOGA at Southern Pines Golf Club

NEW MINIMUM WAGE RATES

EFFECTIVE DURING THE WORK WEEK WHICH INCLUDES

	MAR. 1/84	OCT. 1/84
GENERAL, hourly rate	\$ 3.85	\$ 4.00
LEARNER, hourly rate	3.75	3.90
(applies only during the first month of employment if employee worked at least 28 hours per week)		
Hourly rate for persons employed to serve liquor directly to the customers in licenced premises	3.35	3.50
CONSTRUCTION, hourly rate	4.10	4.25
(includes guards at construction site) (No learner or student rates in construction)		
STUDENT, hourly rate	3.00	3.15
This rate applies to students under 18 who:		
— work not more than 28 hours per week during the school term, or		
— work more or less than 28 hours per week during school holidays		
(There is no learner rate for students)		

NEW MEMBERS

Greg O'Heron

- Board of Trade
- Assistant — Class F

Terry Heatherington

- Hidden Lakes Golf Club
- Assistant — Class F

Danile Mcneil

- Greenhills Country Club
- Class F

ON THE MOVE

David Gourlay is the new Superintendent at the Toronto Ladies Golf Club. Dave was previously the assistant at Ancaster Golf Club.

Ed Doda has taken the position of Superintendent at the Barrie Golf and Country Club.

Rick Serrao has moved to Glen Cedars as Superintendent from Markland Woods where he was assistant.

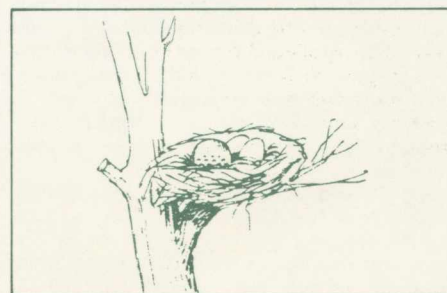
PRESIDENT'S MESSAGE

Al Draper

Spring is finally here, and after what seemed the longest winter in history, the golf courses are starting to come alive. With this surge of growth comes the long hours and added pressure of getting the course into shape as quickly as possible. During this busy time of year it is easy to take some things for granted. Among these are two very important areas which in 1984 I for one am going to spend more time on. 1) Devoting more time to my family, and 2) Making some time available for myself to exercise, play golf and attend O.G.S.A. meetings. So as the pressure increases throughout the season lets take some time for R & R.

I would also like to congratulate the C.G.S.A. board of directors, Mary Gurney and her staff for staging what I considered the best C.G.S.A. Turfgrass Conference ever. And a special thanks to Scott Dodson and Thom Charters for organizing the Monday Night Mexican picnic which was enjoyed by all.

Hope you all have a good spring and looking forward to seeing you at Beechgrove on April 25.



WEATHER IN REVIEW

	January	February	March
Average Daily Low Temperature	-13.6°C	-4.5°C	-8.1°C
Average Daily High Temperature	-5.9°C	2.1°C	-3.3°C
Mean Temperature	-9.8°C	-1.2°C	-4.2°C
Normal Temperature	-6.8°C	-5.8°C	-1.0°C
Precipitation	rain 3.6 mm snow 30.5 mm	13 mm 19.6 cm	20.4 mm 18.2 cm

Environment Canada
Toronto International Airport

GEORGIAN BAY GOLF AND EDUCATIONAL SCHEDULE OF EVENTS

- June 19** Brooklea Golf Club, Midland, Ontario
Guest Speaker: Al Draper, Pres. OGSA
- July 3** Blue Mountain G.C., Collingwood, Ont.
Guest Speaker: Gord Witteveen, Canadian Superintendent of the Year
- July 17** Royal Downs G.C., Utopia, Ont.
Guest Speaker: Blake McMaster, Sec.-Tres., CGSA
- July 31** Midland G.C., Midland, Ont.
Guest Speaker: Paul Dermott, Property Manager, Oakdale G.C.
- Aug. 14** Guest Speaker:
- Aug. 28** Circle Pine G.C., Base Borden, Ont.
Guest Speaker: Norm McCollum, Faculty, University of Guelph

- all events start at 12 Noon sharp.
- entry fee \$12 except for invited guests.
- advance notice required as space is very limited.
- dinner is provided with entry fee.
- dress is casual.
- only one absence is allowed to qualify for competition.
- team competition requires 4 team members at every event.
- established handicaps required.
- prizes awarded at closing day in Borden.

Any further information can be obtained by contacting Neil Acton at the following phone numbers:

Business (Summer) — (705) 526-7532
Business (Winter) — (705) 526-9872
Home (6 - 9 p.m.) — (705) 549-2323

1984 JOINT MEETINGS FOR REGION 1 OF O.G.S.A. & SOUTH WESTERN ONTARIO GOLF SUPERINTENDENTS ASSOCIATIONS

- May 17**
Host — Fanshawe Golf Club, London
Tee Off — Al Stoyles
— 12:00 to 1:00 p.m.
Dinner — 5:00 - 5:00 p.m.
Speaker Topic — Equipment demonstration by Duke Equipment Ltd. to follow.
- July 12**
Host — Greenwood Golf Club, Sarnia
Tee Off — Ted Ellis
— 12:00 to 1:00 p.m.
Dinner — 5:00 - 6:00 p.m.
Speaker Topic — Sand green construction.
- Aug. 16**
Host — Highland Golf & Country Club, London
Tee Off — Graham Shouldice
— 12:00 to 1:00 p.m.
Dinner — 5:00 - 6:00 p.m.
Speaker — Dr. Lee Burpee
- Sept. 27**
Host — Maple City Golf Club, Chatham
Tee Off — John Pickard
— 12:00 to 1:00 p.m.
Dinner — 5:00 - 6:00 p.m.
Machinery Fall Field Day
- Nov. 8**
Host — St. Thomas Golf Club, St. Thomas
— Rod Trainer

Annual Election meeting at 11:00 a.m.

Lunch to follow and golf, weather permitting.

GEORGIAN BAY - LAKE SIMCOE - MUSKOKA REPORT by Neil Acton

All superintendents contacted were quite pleased with the conditions of their courses this spring. The most popular fungicide used for winter disease protection was Scotts FFII containing Quintozene. A few courses in the area were using Furfuran and Mersil with successful results.

Alex LaBelle at the Midland G.C. (the Fusarium capital of the world) reports his best spring to date at Midland. Disease was present when he applied Quintozene the first week of Dec. but it was held in check. The previous year, Alex applied Broad Spectrum and was very displeased with the results. This winter, one of his dams suffered slight damage but at least he didn't have any igloos built on his greens as he had last winter. He has a few new traps in mind as well as 3 new tees for this summer.

Ray Richards at the Borden Golf and Curling Club is relatively happy with the disease control he achieved by using FFII. For some unexplained reason, one green did contract some fusarium and as luck would have it, it's right in front of the clubhouse. Ray said damage is minimal and he guarantees me the green will be playable when the Georgian Bay Superintendents play there on August 28 (just kidding). Borden is planning extensive clubhouse renovations this summer so Ray has been asked to hold the line on the course this season with regard to major projects.

Stu Picken, the operator-superintendent of Royal Downs G.C., reports excellent control on all areas treated with FFII. Stu is limiting his capital expenses this season to the acquisition of some maintenance equipment as well as dog food for his new Great Dane watch dog. Salesmen beware.

I was satisfied with the disease control FFII gave my treated areas at Brooklea. One look at

the severity of the disease on untreated areas brings the point home rather well. The course has a few wash-outs, minor dam damage and construction scars to contend with. I've still got a mountain of fill to use on tee and trap construction as well as a healthy supply of Indus-min silica sand (that's worth the Gross National Product of some third world countries). I have a dozer coming in next week to turn a hidden hole into a visible hole on Rene Muylaert's advice. A new GMIII will also let me adopt some new mowing patterns I've seen at some other Ontario courses.

Ed Farnsworth had very good results spraying MERSIL at the Deerhurst G.C. in Huntsville. Ed tells me he has tried other sprays for winter protection but was not pleased with the results. Deerhurst has a massive re-building job in the works with no definite start up date as yet. We'll make sure Ed keeps us informed of his progress.

Blue Mountain in Collingwood came through the winter very well according to Kim Hanley. He too relied on Quintozene. Kim probably has one of the more unique projects planned for this season. His club is installing 1½ miles of six inch pipe to divert water from a creek that feeds into Georgian Bay to enable Kim to keep his irrigation reservoir full.

And Huronia's favorite snowbird, Curly Endicott from Evergreen Golf Centre in Washago, has just returned from his annual working holiday (golfing) in Daytona Beach. Curly also used Quintozene and was pleased with the results. These fungicides enable him to make late October applications so he can leave in early November.

Area superintendents would like to welcome Ed Doda to the Georgian Bay district. Ed starts his new position at the Barrie Golf and Curling Club on April 2. The course was de-

signed by Bob Moote and appears to be ready to strive forward with a much healthier financial outlook. Ed is already participating in the local association and hopefully hosting a golf day in August. Prior to his arrival at Barrie, Ed worked with Al Draper at Greenhills on construction and he worked at the Foxwood Golf Club near Kitchener. Ed's enthusiasm is contagious and his presence will improve the professional image of superintendents in the region.

Superintendents in the Georgian Bay area wish Stu Picken the best as sole operator of Royal Downs Golf and Tennis Club (formerly Richbrook) in Utopia, near Barrie. Stu came to terms with Mr. Hedges of Toronto, the owner, in the early part of January to lease the course and clubhouse. Stu is very familiar with the course and operation in general as he has been the superintendent at the course for the past six seasons. He is also no stranger to hard work as he simultaneously looked after Royal Downs on Bathurst St. in Toronto and Green Acres, Bernie Macdonald's old facility, near Angus. We all offer Stu our full support.

The schedule of events for the Southern Georgian Bay Superintendents Association is currently being prepared for the 1984 season. The format is staying the same for golf but guest speakers are being invited to address the group after dinner this year. Speakers already confirmed include Al Draper, current OGSA president, and Gord Witteveen, Canadian Supt. of the Year, who will be talking about his forthcoming trip to Australia. Any superintendents in the Barrie, Midland, Collingwood, Orillia or Muskoka areas wishing to learn more of our informal organization are urged to contact me. ☺

EASTERN ONTARIO GOLF NEWS

by John Hutchinson

John Smith	from the Kawartha Golf Club is looking forward to a challenging year after the members successfully purchased the property from General Electric. The members are lucky to have a superintendent with the knowledge and expertise necessary to ensure a profitable operation. This past winter John and his crew put 21 tandems of sand into traps that they renovated last fall. He also reported that his course has wintered well.
Bruce Jones	at the Bellevill Golf Club, Marysville, finished the construction of another large pond in the fall of 1983, to give him more storage space for his present 18 holes and his future 9 holes, which he has started to construct. He is also making preliminary plans to construct a new club house. Bruce reports that his greens have come through in top shape using Scotts FFII.
Tom Simpson	at the Newcastle Golf Club had the misfortune to lose all of his bridges when his course was hit by a flash flood this spring. His greens have wintered well using P.MAS @ 2oz./1000 (total cost \$50.00), and has used this same product for the past 15 years. Last fall he renovated 1 green and 3 tees and is planning some reconstruction for 1984.
Art Trimble	is a new member from the Katchiwano Golf Club in Lakefield. His greens have wintered well, and is planning to build a few new sand traps this year. Last year he constructed a new 100' x 40' maintenance building. ♪



SUPPLIERS VS. SUPER DART TOURNAMENT



Monday, Feb. 20, 1984 saw the first (hopefully annual) Industry Dart Tournament. The Suppliers team of Ron Craig, Bob Emond, Dave Dick, Ted Hartwell, Paul Sheppard and Teri Yamada sponsored the event.

Thirty people participated in the day's activities at the Cross Eyed Bear Restaurant. Four six-man teams competed in round robin play. The Suppliers lead throughout the afternoon meeting the Board of Oakdale team captained by Mike Dermott in the finals. Thom Charters led his Islington team to victory in the consolation round over Joe Allen's team, comprised of players from all over the region (unfortunately for Joe, so were

some of their scores). Ron Craig took home the hardware for High Score with 140.

Tied at the end of the final round, captains Mike Dermott and Ted Hartwell met in a sudden death play-off. A close game all the way, it came down to the final toss with the Suppliers winning the trophy.

A title defense is planned by the Suppliers for some time next year.

Thanks go to John Brenemann of Labatt's for his contribution, to the Management and Staff of The Cross Eyed Bear for the good food and great service and to all the participants for making the day a great success. ♪

*Ted Hartwell
Hartwell Consulting Services*

Chemical Use on Golf Courses

by Paul White

As users of more and more chemicals, we Course Superintendents must cultivate good habits for ourselves and our staff in the handling and use of all chemicals. Good habits are hard to form and so easy to break.

Spray Program:

Our program at Lambton is basically curative but at least partly preventative. We always carry a large stock of chemicals as if we sprayed preventively. We use a thorough recording program to project times when we will need to spray then we watch weather and course conditions closely so we spray immediately when disease is spotted.

Choosing A Good Day:

At Lambton we spend about thirty thousand dollars (\$30,000) on chemicals to control disease, weeds and insects. It is imperative that we get the best results from every application of chemicals which we apply. We choose a calm morning with no rain in the forecast. Spraying is done as early in the morning as possible. That way we can use the dew as a marker to increase accuracy of application and there are fewer golfers around to get in the way. Greens and tees are treated immediately after cutting in the morning and treated fairways are not cut for twenty-four hours after treatment. Over

the last few seasons we found that spraying early on weekends is a very good time. You can knock off six or twelve fairways each day which will not be cut until after the weekend in the case of fairways.

SAFETY IS JOB #1

No one ever dropped dead immediately after using turf chemicals that I know of, but what about ten years down the road? What are the cumulative damages of continued misuse of chemicals? All chemicals must be kept locked in a heated, vented storage area well posted to designate "dangerous chemicals". The operator **must** wear a full face mask or half mask and goggles from the moment he begins handling the chemicals. He must also wear rubber gloves and a rain suit if possible. When application is completed the operator should shower and change clothes. These protective devices, I realize, are very uncomfortable for the operator but their importance must be impressed upon him.

SPRAYING PROCEDURE

1. Fill sprayer with water.
2. Test for pressure and blocked nozzle with **only water** in the tank.
3. Calibrate sprayer every three or four times used.

4. Record calibrations and calculations in file and have two people calculate application rates.

5. Top up the tank.

6. **Mask on — gloves on — goggles on — rain suit on.**

7. With pump running, put chemicals in tank.

8. When spraying or applying dry chemicals check for windrift. Apply in a pattern or direction to reduce drift onto the operator especially when turning.

9. Plan ahead where you intend to exit the treated area so that you do not cross the treated area causing the chemicals to pick up on the tires or track onto an area you may not desire treated.

10. After application is completed, wash machines down and shower.

RECORDS

Keeping records of chemical applications in a work diary or journal is not enough. Separate charts must be set up in specific files or books. This way facts are available at a glance. You can look up past records, compare from year to year, prepare budgets and keep inventory.

I cannot give specific rules or regulations which may be in effect in any specific area. That is the individual turf manager's responsibility but this article may spark an idea or two. ♪

LETTERS TO THE EDITOR

As Golf Course Superintendents we are involved in an incredibly dynamic industry. It is a growing, vibrant field which poses challenges on a daily basis. Perhaps the necessity to deal with nature is our greatest task for although she is often our trusted ally she also has the ability to bring our most optimistic dreams crashing down. We return to the drawing boards and hopefully discover, to some degree, how we best fit into her plans and how best to take advantage of them. To be flexible, to adapt to change and to be able to understand a diverse number of areas are the keys to success as turfgrass managers.

Recently, the general economic crisis has come to the forefront as a problem that, for the most part, we have all had to come to grips with. Owners, shareholders and boards of directors have become increasingly more aware of where the dollars go and why. As managers of their investment we have to be sure of our position, research it thoroughly, and be able to produce the facts and figures. Most of all we must prove that our decisions benefit the operations of the golf club. Sometimes our egos suffer as a much desired project is looked on as window dressing.

These economic conditions have forced us to look at our methods on producing excellent golf courses. Re-evaluation is always important for it's easy to become complacent, a little too comfortable in our ways. As a result we don't adapt to change and the flexibility and diversity which is so important to our growth is lost. The question is how do we keep on producing excellence under stricter financial guidelines. Let's not blame a lack of quality on a changing situation. Updating our technical capacity and keeping abreast of new research is essential (computers will prove to be an incredible tool in turfgrass management). There are however resources already at our disposal which are very often not fully utilized. Our own personal potential is seldom tapped to a great degree.

It was refreshing to listen to Neil Acton at the Guelph symposium. Many things that are commonplace at a large number of courses, such as fairway fertilizer, are major considerations elsewhere. This does not mean the task is any less challenging or demanding than that found at the larger budget clubs. Perhaps it is an even more difficult situation since the golfer continually becomes more discriminating and sophisticated in course condition. With tighter budgets we must take full advantage of what we already have, utilizing our flexibility, diversity and imagination to produce comparably fine facilities.

The golf course at which I work, Streetsville Glen, is very budget conscious. Over the last three years I have assumed many of the general manager's duties after his retirement. This opportunity has allowed me to view the golf club from a different angle. This unique insight and the financial restrictions have made me extremely aware of a resource which, if managed well, is probably our most important and that is the people working with us. It is quite easy to become absorbed into the technical side of turfgrass management and look to it to solve our problems. However, I've found that the more effort I place into personnel management, the more problems I solve, the easier it is to accomplish goals, and what is most pleasing is the money I can save. The result is a better golfing atmosphere.

Perhaps the word atmosphere is the key. Although a challenging design and well managed turf is essential to a golf club's success it is only part of the package. There is much more that we as superintendents can do to provide a good golfing environment. The future holds great promise for the service industries such as recreation as people get more free time. With the technological age the work ethic will change and people will look more and more to areas such as golf courses as a way to relax and socialize. Let's not forget our ultimate goal, to have the golfer enjoy his or her time at our club. We can't lose if they do. And although it is extremely important to be technically updated, well supplied and progressive in growth, the people who work with us are the essential element.

Is this a commonly understood fact? I don't think so. A great deal of potential is often ignored, a whole pool of ideas and energy passed by. It is the superintendent's responsibility to tap this resource. It is a growing changing resource overlooked perhaps in a time of incredible technological growth.

How do we best utilize this asset? The important first step is to realize that the potential exists. At Streetsville Glen we have a relatively small staff of six which includes myself at the height of the season. Don't forget you're part of the crew. Although administrative duties draw you away from time to time it is important to share the work. It keeps you in touch with your crew and at the same time lets you convey your ideas and goals. You create the environment, the excitement in attaining these goals. If everyone shares in the drive then it's easier to maintain direction. It also helps you stay in touch with reality. As we all know a project on paper looks a lot easier than when you start in the field. Progress and flexibility are easier to accomplish when you're in the job.

Provide direction. Determine the kind of people you want and search for them. It's not easy. Be picky. You take a great deal of time choosing equipment so you should spend as much time on choosing the people who will operate it. Determine the least number you need and build a strong team. Most of my staff are students and I generally look for people with strong academics and athletic ability since these attributes point out determination and energy. Even the 65 year old gentleman who cuts our fairways and rough was successful in sports, school and business and continues to dance on the weekends. Convey your goals and methods. Be involved and excited about your work. It is a contagious disease that is transmitted through hard work and effort. Your people will become involved, commonly oriented and motivated.

Listen to your staff. Even the young person who began work 2 days ago can provide an insight, a change which improves efficiency. Although a formal meeting from time to time is important talk casually and frequently with all your people. Pick up baseball games, going out for a beer, and just sitting down after work, creates lots of inroads. You're expecting the staff to share in your problems and help solve them so don't ignore theirs. If you help solve a personal dilemma you have a better worker.

Proper incentives are essential. Money is the obvious reward but remarkably not the sole motivator. Involvement and genuine responsibility can do much more towards the

development of a strong employee. The key to everything is honesty. Let your staff help you reach your turf goals.

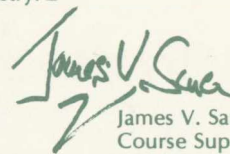
Maintain control. Although you're developing a team effort you must ensure that direction is maintained. Establish guidelines with your crew's input. If a staff member is disrupting the success first help them to become involved. If problems continue find someone else. Don't hang on and let it slip. It is a major part of the superintendent's responsibility to keep things functioning and adhering to these guidelines. The golf course will ultimately suffer if you don't make it a priority.

Every member of your staff is a salesperson. Their work and their attitude sells the golf club. I encourage staff to take part in club functions, although this may not be practical at some clubs. If they're energetic, informed, well known and pleasant they can make a golfer's day. A happy hello, an answer to a question and obvious effort to fast efficient work can turn it around. But most of all if you've put the effort in you should as superintendent find that that person has become your greatest asset because he or she is part of your club and feels part of it.

I take courses from the University of Guelph to help me update and improve in turf grass management as I'm sure many other superintendents do.

For those interested, local community colleges provide excellent personnel courses to help us in this important area too. I enrolled at Sheridan College in Brampton and find it helps my efforts immensely. We all need direction.

Our profession is a rapidly changing one. There are tremendous advances all the time with which we must remain in touch. We all strive to do excellent work but we all need help. Fortunately our greatest tool is at our fingertips. With good effort and hard work our staff can provide us with an unlimited resource which can demonstrate endless solutions to the problems in our incredibly diverse industry. ♡



James V. Sara
Course Superintendent
and General Manager
Streetsville Glen Golf Course

The Assistant and the Turf Conference

Having experienced the Canadian Turfgrass Conference and Show, I'd like to relate some of the values these extra-curricular activities have on the career of an assistant.

The wealth and sharing of knowledge that is exchanged during an event similar to the turf conference is sizeable. Anytime I can increase my knowledge about my job increases my ability to make correct decisions and always work at "full throttle".

The overall mood of camaraderie generated at these affairs really makes me feel good about being in the business. You know, I always do my best work after being to one of these seminars. ♡

Tim Sherlock
Assistant Superintendent
Chinguacousy Country Club

Aqua Master Irrigation Seminar *by Neil Acton*

The recent irrigation seminar sponsored by Aqua Master was extremely well attended. Nearly 100 superintendents, assistants and irrigation technicians participated in the one day event.

Mike Donahue opened the sessions with speaker introductions followed by an interesting slide presentation highlighted by slides showing the installation of Stu Mills new pump station at the Hamilton Golf Club.

Jack Austin of Toro Irrigation gave an informative talk covering sprinkler repair and troubleshooting electric and hydraulic problems encountered in irrigation system operations. He also mentioned the C.I.A. (Canadian Irrigation Association) and their recent compilation of a generic specification booklet for system installation. Acquiring one of these booklets would be advisable for anyone contemplating installing or improving an irrigation system.

Pumps were discussed next with Rod Henderson of the Berkely pump company providing expert and technical information on centrifugal, vertical turbine and submersible pumps. Rod pointed out the pros and cons of all three types and also showed us graphs and charts that enable a person to choose the correct size of pump for his (or her) own particular situation. Rod also gave some troubleshooting suggestions and proceeded to solve a lot of individual's specific pump problems during the question period.

Automatic control valves were covered next by Mike Devine of Cla-Val Co. These clayton valves are used on all new pump stations and are common in many existing stations and systems. They are a very versatile instrument and just some of the functions they can perform include pressure regulation, solenoid operation, rate of flow control, liquid level control and check valve operation. These valves can also be used in the pipe system on the course to regulate flow and pressure in specific areas such as a low portion of the course that is subject to higher pressures. Mike pointed out how important regular cleaning of these valves is to ensure proper and troublefree operation.

Paul Lyons of Electraulics provided an extremely interesting talk covering station panels and their options and features. We are all pretty familiar with the usual features such as low and high pressure sensors, low water switches and voltage protectors but I heard Paul mention some new options. Imagine receiving a phone call from your pump station in the wee hours of the morning informing you its not performing properly. Or possibly even phoning your station to cancel operation as you are receiving 2" of rain (that wasn't forecasted). Technology is so advanced we are limited only by the cost factor involved to provide such options.

Aqua Master and the speakers should be commended for putting on this educational day. All indications are that this is going to be an annual event and I hope to attend again.

NGF ANNOUNCES WINNERS IN 1983 ECKHOFF AWARD CONTEST

NORTH PALM BEACH, Fla. — *Fore and Florida Golfweek* continued their domination of the Harry C. Eckhoff Award contest by taking first places for the third straight year in their categories.

The contest, sponsored by the National Golf Foundation, honours excellence in golf journalism in local and regional publications and newsletters, produced by golf-related organizations.

There were a record 145 entries in the seven categories, breaking last year's mark of 96. In fact, new records for entries have been set each year since the contest's inception in 1979.

"This really is a labor of love for the Foundation," Joe Much, NGF executive director said. "I'm always impressed with the volume and the quality of the entries. Judging is getting more difficult year year, because many of the entries are so exceptional.

"As a service organization, NGF must be particularly appreciative of those who also serve golf. The men and women who produce these publications are rarely recognized sufficiently for their professionalism and dedication."

All winners will receive plaques from the NGF. Honorable mentions will receive certificates. Winners will also get an Eckhoff Award logo that may be displayed in their masthead and stationary.

The 1983 winners —

NEWSLETTERS: 1) *Quail Ridge Newsletter*, Alex MacDonald, Editor, Quail Ridge Country Club, Boynton Beach, Fla.; 2) *Southern Ohio Section of PGA Newsletter*, Madeline Mohanco, Executive Director, Columbus, Ohio; 3) *Carolinas Newsletter*, Carolinas Golf Course Superintendents Assn., Clemson, S.C.

Honorable Mention: *The Bull Sheet*, Midwest Assn. of Golf Course Superintendents, Glen Ellyn, Ill.; *The Chieftain*, Shannopin Country Club, Pittsburgh, Pa.; *Chips*, Ann Berger, Editor, Bel-Air Country Club, Los Angeles, Calif.; **Green is Beautiful**, Barry Endicott, Editor, Ontario Golf Superintendents Assn., Etobicoke, Ontario, Canada; *The Greener Side*, Ed Walsh, Editor, Golf Course Superintendents Assn. of New Jersey, New Brunswick, N.J.; *Highlights*, Bud Coleman, Editor, La Quinta Country Club, La Quinta, Calif.; *Monterey Country Club Newsletter*, Palm Desert, Calif.; *Off the Tee*, Wisconsin Section of PGA, Robert Brandenburg, Executive Director, Brookfield, Wis.; *The RoadRunner*, Hal Davee, Editor, StoneRidge Country Club, Poway, Calif.; *Rub of the Green*, David Lozoya, Editor, Hi-Lo Desert GCSA, Palm Desert, Calif.

NEWSPAPERS:

Weekly: 1) *Florida Golfweek*, Charles Stine, Publisher, Winter Haven, Fla.; 2) *South Florida Golfer*, Larry Bush, Editor, Palm Beach Gardens, Fla.

Monthly: 1) *Golf Review*, George J. Hennessey, Publisher, Swampscott, Mass.; 2) *Michigan Golfer*, Terry Moore, Editor, Grand Rapids, Mich.; 3) **Ontario Golf News**, Dave Colling, Publisher-Editor, Ajax, Ontario, Canada; Gordon Witteveen, Columnist, Woodbridge, Ont. Canada.

Honorable Mention: *The Golf Paper*, Michael I. Curtis, Publisher, Indiana Section of PGA, Frankfort, Ind.

A Fish Story

During the midwinter thaw last February, the Grand River at Paul Scenna's Galt Country Club overflowed its banks and then quickly subsided. About 5,000 carp and suckers became disoriented and were beached on the fairways on the lower holes. I asked Paul, in early April, how he was going to handle this problem of spring clean-up and he said the problem is partly solved. There are only about 1,000 fish left. Where did they go? Well, the animals ate some but most of them vanished when about 50 people returned 7 to 8 times to fill up their car trunks. About 70% of the fish were alive for some time in pockets of water. Paul called the conservation and the natural resources people and they said

the fish are his problem. When asked how he plans to get rid of the remaining 1,000 fish, Paul quickly pointed out that the fact that he has changed the menu at the Galt Field Day held in June from a roast beef buffet to a fish fry has nothing to do with it.

The fact that Paul has left the country for a brief visit to Italy from April 12 to 16 is also not connected to this fish story. Paul is speaking at the Italian Association of Golf Secretaries Conference. You may ask, "What is a Golf Secretary?" Well, it is the Italian way of saying Golf Superintendent. He will be speaking on how he maintains his golf course, on new greens construction and spring fish removal. ♪

by Barry Endicott

SAFETY AND THE WORKPLACE

General duties applying to Employers, Supervisors and Workers

SUBJECT	EMPLOYER	SUPERVISOR	WORKER
PROTECTIVE DEVICES	ENSURE THAT: S 14 (1) (a) (b) (d) the equipment, materials and protective devices as prescribed are provided; the equipment, materials and protective devices provided by him are: maintained in good condition and used as prescribed (See Regulations)	ENSURE THAT WORKER: S 16 (1) (b) uses or wears the equipment, protective devices or clothing that his employer requires to be used or worn.	SHALL: S 17 (1) (b) use or wear the equipment, protective devices or clothing that his employer requires to be used or worn.
WORK PRACTICES	the measures and procedures prescribed are carried out in the workplace: S 14 (1) (c) where so prescribed, provide a worker with written instructions as to the measures and procedures to be taken for the protection of a worker.	works in the manner and with the protective devices, measures and procedures required by this Act and the Regulations. S 16 (1) (a) where so prescribed, provide a worker with written instructions as to the measures and procedures to be taken for protection of the worker. S 16 (2) (b)	SHALL NOT: S 17 (2) (a) remove or make ineffective any protective device required by the Regulations or by his employer, without providing an adequate temporary protective device.
TRAINING	provide information, instruction and supervision to a worker to protect the health and safety of the worker; S 14 (2) (a) when appointing a supervisor, appoint a competent person. S 14 (2) (b)		SHALL: S 17 (1) (a) work in compliance with the provisions of the Act and the Regulations.
HAZARDS	acquaint a worker or a person in authority over a worker with any hazard in the work and in the handling, storage, use, disposal and transport of any article, device, equipment or a biological, chemical or physical agent: S 14 (2) (c)	advise a worker of the existence of any potential or actual danger to the health or safety of the worker of which the supervisor is aware: S 16 (2) (a)	report to his employer or supervisor the absence of or defect in any equipment or protective devices of which he is aware and which may endanger himself or another worker: S 17 (1) (c)
GENERAL SAFETY	take every precaution reasonable in the circumstances for the protection of a worker. S 14 (2) (g)	take every precaution reasonable in the circumstances for the protection of a worker. S 16 (2) (c)	report to his employer or supervisor any contravention of this Act or the Regulations or the existence of any hazard of which he knows: S 17 (1) (d) SHALL NOT: S 17 (2) (b) use or operate any equipment, machine, device or thing or work in a manner that may endanger himself or any other worker; or engage in any prank, contest, feat of strength, unnecessary running or rough and boisterous conduct; S 17 (2) (c)

ONTARIO TURFGRASS RESEARCH FOUNDATION

— PRESIDENT'S REPORT

YEAR ENDING — MARCH 31, 1983

1 I would like to thank Alan Beeney, one of the founding directors of the OTRF for making available the North Halton Golf Club today and also Thom Charters for the details in setting up today's meeting.

2 Thank you to those people who have seen fit to support the OTRF by either membership or support of our activities over the past year. It is rewarding to see individuals deriving their income and enjoyment from turfgrass give something tangible back to the business. What better way of doing this than their support of Turfgrass Research which will contribute to a strong, healthy industry for the future in addition to providing better turf swards and playing conditions for those who use our product (turfgrass).

3 I would like those people in attendance today to note the minimal administrative costs on our financial statement. There is a strong commitment from your Board that the maximum amount of income possible be directed to the very worthwhile function of Turfgrass Research. In this regard a great deal of thanks must go to our Professional advisors. Namely the firm of Price Waterhouse, our accountants, whose fee has been absorbed by the G.C. Duke Comment Limited account at no cost to the foundation.

Thank you **Richard Duke**.

Thanks are in order to our legal counsel, the firm of Roebuck & Walkinshaw Barristers & Solicitors.

Mr. Don Walkinshaw has donated his services to the Foundation on a no fee basis.

Thank you **Don Walkinshaw**.

I would like to thank those people who have served on the Board of Directors of the Foundation. The Directors do not receive any remuneration for their time and efforts on behalf of the Foundation Business. In fact the host for our Board Meetings absorbs the meeting costs from their own pocket.

Now that's commitment.

Thanks to Keith Nisbet and Roley Barnsley who are retiring from our Board. Their efforts have been commendable. However, we will not be losing the services of these fine gentlemen as they have indicated their willingness to serve as advisors and to act as Patrons of the Foundation.

It was nice to see our recommendations to the GCSAA accepted this year as Keith Nisbet received the "Distinguished Service Award" from the GCSAA. It is quite an honour and hopefully it will acknowledge in some small way the many contributions Keith has made to Superintendents and Golf in general. Another member of our Board of Directors has also been acknowledged internationally just recently. Gordon Witteveen received the "Leo Feser Award" from the GCSAA for literary excellence. In addition Gordon has just recently received the "Scores Award" as Superintendent of the Year in Canada.

Congratulations **Gordon**.

4 The OTRF have attempted to broaden their base. In this respect the following individuals have been invited to attend Board meetings in an advisory capacity; Steve Miller, CGSA; Krys Vandermeij, Ontario Cemetery Association; Barry Endicott, OGSA; John Wright, Landscape Ontario; Des Rice, Commercial Sprayers Association.

5 Special thanks are in order to the Ontario Golf Association who were our largest single contributor in the year ended March 31, 1983. It is gratifying to see their representatives here today.

6 Thank you to the University of Guelph for the co-operation on the research projects and the improvement in the turf plots over the past few years.

7 To those people who contributed so generously for our fund raising event each year, the golf tournament. Thank you.

And without supporters such as Gil Blechman and Ken Wright of the National and Gordon Witteveen from Board of Trade, this function would not be possible.

A special thanks to the Industry Suppliers who have really gotten behind our endeavours, I am truly touched by their generosity and support of our activities.

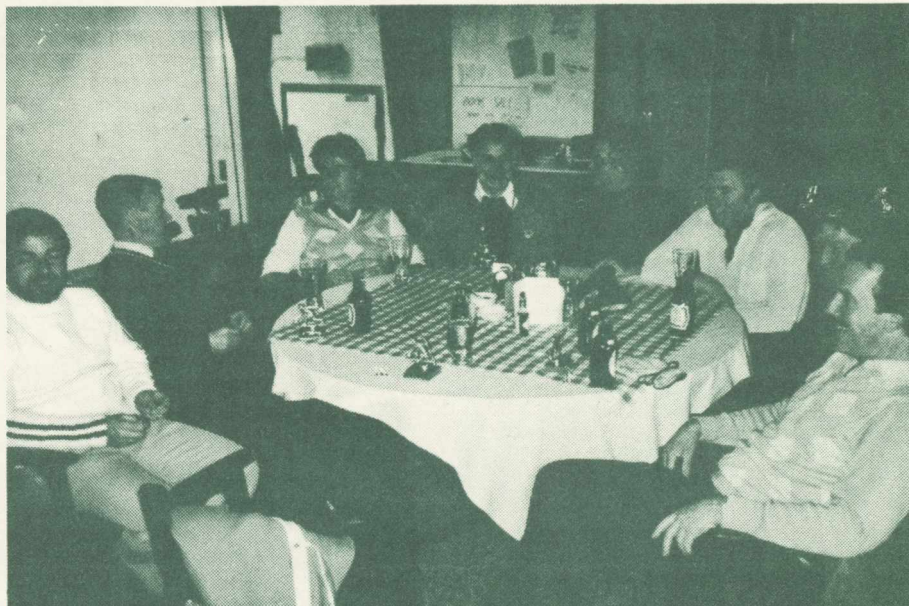
Hopefully we can count on your support in the future as we strive to make a greener tomorrow through turfgrass research. ♪

Paul Dermott
President



William Stevens - receives \$100 award for being the student with the highest marks at the Humber College Turf Management Course.

Taken by Gord Witteveen at the New Brunswick Turf Seminar — March 1984.



The first and second place curling teams at the OGSA meeting held at North Halton G.C. on February 22.



Golfers at the pre-conference golf tournament held at the Board of Trade on March 10 before the GCSA conference and show.



The Monday night party, a Mexican Picnic sponsored by the OGSA and organized by Thom Charters and Scott Dodson at the CGSA Turfgrass Conference.

GORD WITTEVEEN SUPERINTENDENT OF THE YEAR

Gord Witteveen, golf superintendent at Toronto's prestigious Board of Trade Country Club, was honoured January 30, as Golf Course Superintendent of the Year, at the Third Annual Score Awards Banquet.

Leading off the presentations, CGSA President elect Steve Miller applauded the many accomplishments of Gord Witteveen, and stressed the magnitude of his contribution to the professionalization of the Canadian golf course superintendent. Gordon was a driving force behind the formation of the CGSA and was instrumental in establishing the Greenmaster as the voice of the Canadian turfgrass industry.

Seven other leaders in Canadian golf were honoured at the banquet, held once again at Toronto's Westin Hotel. In hosting this third Awards evening, the founders of Score have again demonstrated their commitment to golf in Canada.

The Score Awards were established in 1981 to provide a forum for paying tribute to Canada's best golfers and finest administrators, the people who are the foundation of golf in Canada. ♣

FOR INFORMATION
ON O.G.S.A.



shirts, sweaters, jackets,
crests and hats, contact

Thom Charters at 231-0925.

GCSAA LAS VEGAS CONVENTION by Neil Acton

The much-awaited National conference is now history. Record attendance, record exhibitors and record trade show square footage would indicate a success. It is now time to reflect on what we gleaned from the proceedings as well as pay our incoming Visa bills.

Winners at the tables and slots were few and far between but two O.G.S.A. members did manage to garner very prestigious awards. These were presented at the opening sessions of the conference.

Keith Nisbet of Westview G.C. was presented with the "Distinguished Service Award". This is given to individuals who have demonstrated dedication and outstanding service to golf course superintendents and the profession. As we know, Keith certainly is very deserving of this award. He is now in a very fine league with such other notable recipients as O.J. Noer, Dr. Grau, Professor Musser, Dr. Duich, Dr. Goss and fellow Canadian, Geoffrey S. Cornish.

The "Leo Feser Award" was presented to Gord Witteveen from the Board of Trade G.C. This is awarded to the GCSAA member superintendent in recognition of the best Superintendent-written article in Golf Course Management. Although Gord is a very frequent contributor to this fine magazine, the selection committee singled out his article on Bowling Greens as the winning article. Past President of the GCSAA, Jim Wyllie, accepted the award in Gord's absence. Gord was detained in Toronto where he was presented the award as Canadian Superintendent of the Year. Gord received his "Leo Feser Award"

upon his arrival in Las Vegas at a reception at Keiths' and Gord's honour hosted by Duke Lawn Equipment Ltd. at the MGM Grand. Two other prominent superintendents who have received this coveted award include Paul Voykin from the Briarwood G.C. in Illinois and Louis Miller from the Louisville C.C. in Kentucky.

Two other O.G.S.A. members were active participants in the conference. Paul Dermott, C.G.C.S., from Oakdale G.C. gave an excellent presentation entitled "Clubhouse Landscaping" which was very well received judging by the audience reaction. Thom Charters from the Islington G.C. served as session chairperson for a Golf Course Management session and did a very capable job in ensuring the smooth proceedings of the talks. It's good to see the OGSA playing such an active role at the National Conference.

The seminars offered both before and during the conference were well attended with over 600 superintendents taking advantage of the informative topics offered. These seminars are always a must for me and there was at least 10 other OGSA members participating.

Almost 300 fortunate souls golfed in the pre-conference tournament. This was held at two courses in Scottsdale, Arizona. Ken Wright from the National won 2nd low net in the 1st flight, Paul Dermott was 4th low net in the 2nd flight and Ron Craig from Turf Care placed 2nd low net in the affiliates category. An Ontario team comprising of Steve Miller, Ken Wright,

Bob Brewster and Paul Dermott placed 3rd low net in the Chapter Teams category. In the Best Ball competition, Bob Heron from Mississauga teamed up with GCSAA Past President, Mike Bavier, to capture 2nd low net. Ralph Hyslop from Mt. Hope partnered another best ball team with Bob Phipps from Shorehaven G.C. in Connecticut and won the 4th low net prize.

The actual daily proceedings are very broad in scope and cover warm season as well as cool season grasses. Some subject matter may appear to be of little benefit to superintendents from another zone but I totally disagree. G.K. Chesterton once said "There is no such thing as an uninteresting subject: There are only uninterested people". I truly believe each talk, no matter how far removed from our present situation, has some fact or point that would prove beneficial to us if we adopted it into our system.

What can you say about the exhibits? Every piece of equipment utilized in turf maintenance today is on display as well as all the necessary chemicals, seeds and supplies. With next year's conference being held in nearby Washington, D.C., superintendents who in the past have been unable to attend the show should start to work on their chairmen or owners to allocate the necessary funds. It truly is an impressive show. The conference is scheduled for Feb. 5-13 with the 9-11 being the best dates for a limited trip. If you are really fortunate, maybe they'll send you to Palmetto Dunes Golf Club on Hilton Head, site of the 1985 GCSAA golf tournament. ☺

Fifteen Years Ago To-Day

The annual meeting of the Ontario Golf Superintendents Association was held on December 10th, 1968 at the Hawthorne Valley Golf Club with John Arends as host. The 34 members present elected the following members to the board of directors for 1969: A.V. Jones, Aurora Highlands (pres.), John Grighmire, Beverley G.C. (vice), John Arends, Hawthorn Valley, Dick Woodward, Rideauview G.C., Manatick, Bill Hynd, St. Georges G.C., Phil Glover, Rivermead G.C. Ottawa and Frank Dunn, Camp Borden G.C.

O.G.S.A. held its annual banquet and dance at the Aurora Highlands G.C. at the end of February, hosted by Allen Jones. 65 people attended the party which was organized by Bernie Macdonald and Frank Dunn. President Jones presented Fred Grighmire with an Honorary Membership Plaque.

Bob Brewster, a greensman at Northridge G.C. near Brantford, won the OGSA Scholarship Award for having the highest marks in the first year of the Ontario Diploma in Horticulture course at the University of Guelph. Bob Moote, past president of the OGSA presented the award at the banquet during the National Turf Conference in Montreal.

Prof. Jack Eggens and the OGSA organized the first Annual Field Day at the turf plots at the University of Guelph. Paul Scenna hosted the

golf tournament afterwards and Clay Switzer was the after dinner speaker.

The OGSA conducted their second annual tournament for superintendents and green-chairmen on July 25. It was won by Bob Heron, superintendent, and Stu Thompson, green-chairman of Markland Woods. These same gentlemen also served as hosts of the event. Low net were Helmut Kopp, superintendent and his chairman, Reg Acomb from Uplands. More than 100 people attended the meeting and they were addressed by golf architect Geoff Cornish.

Bob Heron was the winner of the Alex McClumpha golf tournament held at Thornhill. The first tournament in 1944 was also held at the club and the late Mr. McClumpha was the superintendent at this club until his retirement. 140 superintendents and guests attended this tournament despite the rain and David Gourlay was host.

David Moote accepted the superintendent's position at the Essex G.C. in Windsor. Prior to this he was golf superintendent at the Rosedale G.C. for 17 years. Harry Van der Berg, formerly superintendent of Maple City G.C., Chatham, took over as superintendent at Dundas Valley Golf Club.

Monthly meetings were held at Uplands G.C., Helmut Kopp, Whitevale G.C., Albert

Reeve, Richmond Hill, George Darou, Bayview, Ed Ortlieb and Tam O'Shanter.

The National Turfgrass Conference and Show sponsored by the RCGA in co-operation with the CGSA took place on March 9, 10 and 11 in the Seaway Towers in Toronto.

New Law: Caddies 90¢ per hour. The Ontario legislature passed an Act late in the fall of 1968 affecting wage earners everywhere in the province. The bill guarantees male employees a minimum wage of \$1.30 per hour starting January 1. Up until recently, the minimum wage has been \$1.00 per hour. Referring to persons under the age of 18 the act states that caddies must be paid a minimum of 90¢ per hour. Up until now, caddies have been paid anywhere from \$2.00 to \$3.00 per round. If the average round of golf takes four hours to complete, caddies may earn as much as \$3.60 for a round and with a tip it could cost a member about \$4.00. But what about weekends when a round of golf may take as much as 6 hours to complete on our busy courses. Are golfers prepared to pay their caddies in excess of \$5.00 for a round of golf? It seems they have two alternatives: either to rent a cart or speed up play. ☺

Ed. Note: Is this why caddying at golf clubs seems to be a dying art?

O.G.S.A./Joint Meeting

Tuesday, May 15th

Sawmill Golf Club

Host: George Julie



"Green is Beautiful"
Ontario Golf Superintendents Association