

"Green is Beautiful"

Ontario Golf Superintendents Association

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SEPTEMBER 1985

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Neil Acton CGCS
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Alex LaBelle

Editor's Comment

I have always been a firm believer that if you are your own toughest critic, success shouldn't be too elusive. I happened across an article that I find quite relevant. It is written by Susan Young, the editor of Proturf Magazine. I am going to repeat it in its entirety.

Seeking Dissatisfaction

"I've never been satisfied with anything we've ever build. I've felt that this lack of satisfaction is the basis for progress. When we become satisfied in business, we become obsolete." J. Willard Marriott Sr.

Whether the subject is hotels or golf courses, the thought is the same — a little satisfaction is a dangerous thing. Why? Because it tends to make you forget about the little details and concentrate only on the big picture. You wouldn't judge the condition of your turf by looking at only one square foot, would you? Hardly. You'd look over everything — all the details — and then decide.

It stands to reason that real satisfaction should be a bit elusive. Real achievement demands a little more concentration, a little more attention and a lot more work.

If you learn to keep a measure of dissatisfaction in your work, you'll force yourself to do each task better every time you do it . . . because it will never be exactly the way you want it.

For example, look at your turf program. You don't use the same one year after year, do you? You change it to suit the circumstances that develop day to day or week to week. One thing you can always count on is change. New products are introduced, new methods are developed, new problems crop up. You change your turf program periodically because it can never reach the point where it's completely satisfactory all the time. And because you do change it, it improves.

So, dissatisfaction does lead to progress. It did for Mr. Marriott Sr. It can for you too.

With this thought in mind, I urge you all to participate in the educational seminars and symposiums being offered by OGSA, OTRF, CGSA and GCSAA. We will benefit individually as well as collectively as will the game of golf. It is imperative that we stay current, particularly at a time when we are being recognized as the true professionals in the business.

OTRF Fundraising Tournament

The Ontario Turfgrass Research Foundations coffers swelled by nearly \$9,700 on Monday, August 12. This was due to the great response to the annual tournament held at the National Golf Club, followed by dinner, prizes and refreshments at the Board of Trade's Turf Care Centre.

The man primarily responsible for the organization of the event, Paul Dermott, credits the participation of co-workers and the generosity of our industry's suppliers for the successful day.

Along with Gordon Witteveen, special thanks to Jackie Dermott, Ron Heeson, Al Draper and Jack and Marion from Gordon's staff.

The event was won by Bill Glashan who carded a fine 79 on an always demanding National G.C. The owner of this fine club, Mr. Gil Blechman, donated the course for the event and superintendent Ken Wright, along with his assistant John Cherry had the course in immaculate condition for the competition. Gordon Witteveen had his Turf Care Centre well prepared for the contestants to relax and enjoy themselves following the golf and the generosity of the Board of Trade is always appreciated.

The generous contributors for the day include:

Labatts - Beer and sound system
Bannerman - Soft Drinks
Doug Woods - Ice cream
McCracken - Gas barbeque
Bert Bergman - Workmate

Oseco - Palmer ryegrass
CIL - corn
All Turf - Wine
E-Z-GO - Golf Balls
Gary Harrison - Shirt

Turf Care - Steaks
OTEC - Salad and buns
Nutrite - Cash in valice
Duke - Shirts and prizes

WEATHER IN REVIEW

	MAY	JUNE	JULY
Average Daily Low Temperature	7.4°C	10°C	14.4°C
Average Daily High Temperature	19.4°C	21.6°C	25.7°C
Mean Temperature	13.4°C	15.8°C	20°C
Normal Temperature	12.1°C	18.4°C	21.5°C
Precipitation	76 mm	50 mm	34 mm
Environment Canada Toronto International Airport			

NEW MEMBERS

The OGSA welcomes the following new members:

Brian Gouthro - Board of Trade (F)

Charles Eberle - Ridgetown (A)

Ken Graham - Brampton (F)

Don McFaul - Glen Abbey (A)

John Taylor - Twenty Valley (A)

LETTERS TO THE EDITOR

Fernand DuFresne
Club de Golf de la Rive Sud
415 rue Belle Vista
St-Basile-le-Grand
Quebec

Dr. Mr. Endicott:

I would like to thank the Ontario Golf Superintendents Association for the scholarship awarded to me on June 4th. I would also like to express my thanks to you personally for taking the time to present the award at the graduation ceremony even though I was unable to accept it personally due to the distance between us and the busy golf season.

Furthermore, being a member of both the Canadian and Quebec Golf Superintendents Associations, I would like to commend your association for the active role it plays in encouraging higher learning for present and future superintendents and thus upgrading the quality of turf care and production in Canada.

Thanking you again for the honor,

Yours sincerely,
Fernand DuFresne



Low Gross - Cambridge Field Day
Greg Aljoe

CAMBRIDGE FIELD DAY

by Barry Endicott

The Cambridge Field Day lived up to its reputation and was a huge success. For the first time in fifteen years the morning golf tournament was held at the Cutten Club instead of the Galt Country Club. Playing golf at the Galt Country Club before heading over to the turf

plots was a tradition but the Cutten Club proved to be just as enjoyable. The scores on such a windy and coolish day, at a time when all golf course superintendents have just spent the busiest 6 weeks of their year, were quite low indicating that the holes were either cut with an 8" sod plugger or some fellas haven't been as busy working as they claim. Richard Creed deserves a lot of credit for the condition of the golf course and we should thank the Cutten Club for their invitation, service and hospitality. The winners for the day were as follows:

Superintendents:

Low gross -	Greg Aljoe, Merryhill, 74
2nd gross -	Blake McMaster, Brampton, 75
3rd gross -	Ted Ellis, Greenwood, 76
	Bruce Vollet, Conestoga, 76
	Joe Kenney, Oaklands, 76
Low net -	Paul Dermott, Oakdale, 60
2nd net -	Dave Wray, Nanticoke, 66
	Roger Ince, Talbot Park, 66

Suppliers

Low gross -	Bruce Calhoun, Bannerman, 73
2nd gross -	Rod Hermitage, Ag-Turf, 80
Low net -	Doug Colley, Duke Lawn, 69
2nd net -	Dave Dick, O.M. Scotts, 70

Guests

Low gross -	Randy Higgins
2nd gross -	Dan Davis

Clay Switzer Trophy Winners

Region 3 - Paul Dermott, Blake McMaster

After lunch, we all headed for the turf plots. Thom Charters organized bus transportation and it proved to be very worthwhile. The turf plots are farther from the Cutten Club than from Galt but the added luxury and comfort was well worth it. It looks like the bus transportation will be a permanent fixture of this day.

At the plots, Norm McCollum and Jack Eggens took every-

body aside in one of their buildings, briefly describing the scope of work being carried out at the plots as well as introducing some of the staff who make it all possible. Richard Duke was thanked for loaning the turf plots equipment and Ron Craig was thanked for lending a new greensmower to the Cutten Club to use on their mowing fairways with greensmowers experiment on the 8th hole of the Cutten Club.

Lee Burpee once again showed us his healthy test green, free of disease, much to his annual disappointment. Lee informed us that the Cambridge Turf Plots in conjunction with Ontario Turfgrass Research Foundation will be holding a turf field day in August which will not only cater to the golf course superintendent but as well as the homeowner. Lee should also have a lot of diseases to show us. Norm McCollum showed us a good variety of turf grasses and how they react to different cuts of height.

After a shower and a few beers, back at the Cutten Club, we settled down to a good roast beef buffet, some prizes for the winners and a few presentations were made. Bob Charters, President of the OGA made a couple of presentations to Al Draper on behalf of the OTRF and Hugh Kirkpatrick,

President of the OGSA. Thom Charters kept the evening and after dinner speakers moving right along. It was a good day and it is always looked on as the first good day to get away from your club and talk to your colleagues about turf and renew friendships.

SPEEDY RECOVERIES

To Ted Ellis from Greenwood and Rick Cylka from Huron Oaks. Hope you're up and at 'em soon!

PRESIDENT, GREENCHAIRMAN and SUPERINTENDENT DAY

The Toronto Board of Trade's famed West course was the site of 1985's annual President, Greenchairman and Superintendent Tournament. Teams comprised of various Ontario golf clubs compete for the trophy which is awarded to the club attaining the most points as decided by the Stadleford System.

The highlight of the day was the presence of Walter Woods, Link Supervisor at the Royal and Ancient, St. Andrews. Walter's visit was sponsored by the OGSA with special co-operation received from Bill Hynd and Gordon Witteveen. Walter spoke quite candidly on subjects ranging from turf care in Scotland versus turf care in North America to hosting the Open. With golfing hours occasionally stretching from 3:30 a.m. to 11:00 p.m., it's quite obvious Walter has some unique problems. Coupled with tee-off times being required up to a year in advance, it's easy to see how St. Andrews receives 130,000 rounds of golf a season.

Most people in attendance were unaware that Walter received word from Scotland that his father had passed away the day before the OGSA tournament. The OGSA is most grateful to Walter for prolonging his stay under the circumstances and we all send our deepest condolences.

The Board of Trade's turf care crew, under the capable



WINNING TEAM - SUMMIT GOLF CLUB
Left to right, Mr. Perkins, Mr. Mathers, Doug Hoskins

supervision of Superintendent Gordon Witteveen and his assistants, Brian Gouthro and Bruce Clark, must be commended for preparing the course so thoroughly. Many thanks to The Board of Trade President, Mr. Al Lockerbie and the Greenchairman, Mr. Don McConkey for the privilege of playing at the Board of Trade, in particular, the coveted West course. Tournament organizer, Tom Charters, deserves a medal for all of his hard work which resulted in a most successful day. The complete standings are as follows:

1. Summit Golf Club	Hoskins, Perkins, Mathers	10 points
2. Idlwyld Golf Club	Butler, McNabb, Mills	104
3. Oakdale Golf Club	Dermott, Gordon, Mills	102
4. Brampton Golf Club	McMaster, Kirkness, Terry	98
5. Lambton Golf Club	White, Tinmouth, Hansen	93
6. Bay of Quinte	Jenkins, Strahan, Ling	93
7. Highland Golf Club	Shouldice, Blake, Atkinson	92
8. York Downs Golf Club	Solonon, Thomas, Lewarne	91
9. Elliot Lake Golf Club	Kellog, Forget, Diotte	91

WESTERN ONTARIO GOLF COURSE SUPERINTENDENTS ASSOCIATION

by D.W. Gourlay

The 1985 golfing season appears to be running smoothly for the Golf Course Superintendents in Western Ontario. Participation at the monthly meetings are at an all-time high. This record attendance can be attributed to the superb golf courses that are hosting these events.

Special thanks are given to Bill Glashan from Whirlpool Golf Club, Ralph Hyslop and Maurice Ducharme from the Mt. Hope Golf Club, and Dave Chapman from Glendale Golf Club. All of us from the W.O.G.S.A. thank them for their outstanding hospitality in making these functions great successes.

A special congratulations is given to Eric Rutts, presently the assistant at the Ottawa Hunt Club, the 1985 recipient of the turfgrass scholarship given from the Western Ontario Golf Course Superintendents Association.

For anyone planning a vacation in the fall, Paul Emerick from Westbrook Golf

Club is organizing a Vacation Package to Myrtle Beach. Those interested should inquire with Paul for dates of departure

and other travel information.

A reminder to all, that the next meeting will be the Taylor Barnes Tournament,

held at Dundas Valley Golf Club on September 30th. Don't miss this one!

MT. HOPE GOLF CLUB

Gross	Net
79 R. Hyslop	71 S. Dodson

WHIRLPOOL GOLF CLUB

Gross	Net
76 B. Kurmich	71 B. Calhoun
77 D.W. Gourlay	72 W. Windjack
77 G. Glashan	73 D. Nichols

GLENDALE GOLF CLUB

Gross	Net
70 D. W. Gourlay	70 T. Charters
74 B. Harwood	71 J. Kenny
74 D. Black	71 A. Draper

FIVE YEARS AGO TODAY

by Barry Endicott

The Board of Directors of the OGSA in 1980 was as follows: Paul White (president), Ken Nelson (vice), Doug Hoskins (sec.), John Smith (treasurer), Stu Mills (past pres.), Dan Ardley, Bob Brewster, Al Draper, Shorty Jenkins, Blake McMaster, David Moote and Rusty Warkman. Bob Brewster was editor and Blake McMaster was co-editor of "Green is Beautiful".

There was a March meeting held at Scarborough Golf and Curling Club for the annual curling day. Bob Moote's rink beat Bill Bowen's rink and won the R.F.M. Trophy. The business section of the meeting, lead by host Dave Moote, involved a salary and benefit discussion with Stuart Mills, Dan Ardley and Grodon Witteveen also giving us a breakdown of the wages and benefits paid to their employees.

The first golf meeting was held on May 5 at Roseland Golf and Country Club, Windsor, hosted by Bud Hooper. Dr. Vargus paid a post dinner visit, speaking on the theories about "Maintaining Turf Not Grass".

The Galt Field Day was held on June 12 at Galt with a visit to the U of G Turf Plots. Dr. Tom Fisher was the guest speaker. Low gross superintendent was Bruce Vollett 74, low net super was Whitey Jones 64. Low assistant gross was Bruce Burger 72 and low guest gross was Rod Her-

mitage.

The President, Greenchairman and Superintendent Tournament was held Friday, July 25 at the Summit Golf Club hosted by Doug Hoskins. The team from Richmond Hill Golf Club of Peter Barnett scored 109 points for first place. Hugh Kirkpatrick of Westmount had the low gross round for the day shooting 72. Andy Bertoni was guest speaker. On August 12th a meeting was held at Westview hosted by Keith Nesbit. Low gross scores were Bill Bowen and Hugh Kirkpatrick with 79 and low net winners were Bill Hynd and Neil Acton, 70. A discussion was started on the rules of golf as Keith was the head of the rules of golf for OGA.

Ken Wright and Ben Kern won the Pro-Superintendent Tournament played at Lake St. George Golf Club in Orillia with a score of 153. Low super gross was Dan Ardley 78, low supers net was Brent McCaffery 69, and low pro Ben Kern 67. The McClumpha Tournament was held at Dalewood Golf Club on September 29 hosted by Dan Ardley. Low gross superintendent was Ken Wright with 74 and low net was Hugh Kirkpatrick 70. A scramble golf day was held at Bayview Golf Club hosted by Jim Wyllie. The winning team was Bob Heron, Shorty Jenkins and Dave Dick with a score of 67. The Christmas Party was held at Lambton Golf and

Country Club on November 15.

A CGSSA fall seminar was scheduled in Toronto on Landscape 1 Design Theory for October 29 and 30. Instructors were William R. Nelson, University of Illinois and Mr. C.E. McNinch, director of independent study, University of Guelph. The 1981 CGSSA International Turfgrass Conference and Show was held on January 25-30 in Anaheim, California.

The first annual Turfgrass Research Foundation Invitational Golf Tournament was held on Friday August 1 at the National hosted by Ken Wright with the barbecue being held at the Board of Trade hosted by Gord Witteveen. The tournament raised \$2,800 for Turfgrass Research in Ontario. Low gross was Bob Cherry with an 84 and low net was Kimmo Solonen.

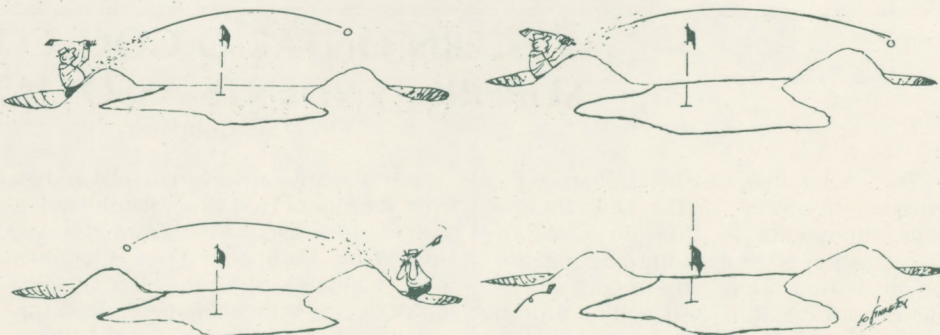
Tom Lewis ended a 55 year career when he went into semi-retirement after serving as head greenskeeper at Kawartha Golf and Country Club for the past 22 years. Fred Curra was hired to replace him. Hugh Moulton of Windsor Park Golf Club was killed in a car accident in September.

A Regionalization Committee consisting of Dan Ardley, Bob Brewster, Blake McMaster and Thom Charters was established to study regionalization.

ROOTING ENHANCEMENT

Rooting increases of Kentucky bluegrass sod were greater than one and one half times the control when treatments of cytokinins, iron and non-ionic wetting agent were applied after transplanting of sod. Bayleton, alone and in combination with iron and a wetting agent, increased rooting more than two fold.

R.E. Schmidt and R.H. White. Rooting enhancement of transplanted Kentucky bluegrass sod. Virginia Polytechnic Institute and State University. (154).



SUPERINTENDENT-PRO TOURNAMENT

Playing golf on a course that is impeccably manicured is always a pleasure and I'm sure all contestants in this year's Superintendent-Pro will agree to a man that Greenhills was superb shape. Al Draper C.G.C.S and his assistant, Dan McNeil must be commended for preparing the course so thoroughly for the competition. Ed Farnsworth commented that he practiced putting the night before in his empty bathtub yet he still found Al's greens quicker.



Bob Charters
President of OGA
presenting a cheque
to Al Draper (left)
representing the OTRF.

TEAM HONOURS — GROSS

WHITEVALE G.C. 157	Warren Vout	S
	Mike Morris	P
WESTMOUNT G.C. 160	Hugh Kirkpatrick	S
	Gus Maue	P
OAKVILLE G.C. 160	George Garner	S
	Bill Devington	P

TEAM HONOURS — NET

HIGHLANDS G.C. 149	Graham Shouldice	S
	Mike Silver	P
DERRYDALE G.C. 151	Joe Allen	S
	Bob Breen	P
DEERHURST G.C. 152	Ed Farnsworth	S
	Greg Hickey	P

SUPERINTENDENTS

Low gross and recipient of
Keith Nesbit Trophy

	Warren Vout, Whitevale	78
2nd Gross	Thom Charters, Islington	81
3rd Gross	Bill Bowen, Peterborough	81
4th Gross	Bruce Burger, Galt	82

Low Net	Paul Dermott, Oakdale	73
2nd Net	Keith Nesbit, Westview	73
3rd Net	Gavin Kellog, Elliot Lake	74

PROS

Gary Maue, Hamilton	70
Graham Gun, Summerlea	74
Steve Bennet, Huron Oaks	75

Ben Kern, National	75
Rick Sikorski, Tyndaga	75
Phil Hardy, Richmond Hill	77

LOLIUM-FESCUE TRIAL

S. Bowley, Department of Crop Science
Seeded 1984 Elora Research Station. Forage (3 cut) Management.

Entry	1984			1985	Forage Yield (kg/ha) 1984 Cut 1
	Tillering 1-5, 5 = best	Regrowth Vigour 1-5, 5 = best	Rust 1-5, 5 = low	Winter Survival 1-5, 5 = good	
Perennial Ryegrass					
Acclaim	3	1	4	5	2410
Blazer	3	2	2	3	2510
Cowboy	2	1	4	5	2570
Ensilo	3	2	5	4	2710
Fiesta	4	2	3	4	1990
Gambit	2	2	1	1	2750
Hunter	3	2	5	4	2510
Loretta	2	1	4	4	2830
Manhattan	2	2	5	4	2840
Norlea	3	2	5	3	3530
Omega	2	2	4	4	2840
Palmer	4	2	4	4	2540
Player	3	4	5	2	2550
Prelude	2	1	3	5	3100
Yorktown II	5	2	3	4	2670
Bison	1	5	1	0	4450
Annual rye x tall fescue					
Johnstone	1	2	0	4	2730
Kenhy	1	2	0	5	3110
Annual Rye x meadow fescue					
Elmet	1	3	0	1	2690
Prior	1	3	0	2	
Orchardgrass					
Hallmark	2	4	4	5	3070
LSD (0.05)					695

THE 1985 U.S. OPEN

by Ron Heesen

Living in the Windsor area left us a short half-hour drive to the prestigious Oakland Hills CC, so many superintendents took advantage of its proximity. The excitement that surrounds a tournament like the U.S. Open is incredible. Even the practice rounds seem to have more meaning.

Before I get into the tournament, I would like to discuss the one thing that comes to mind as I think back. That was the hospitality and respect shown for those in the golf profession. Prior to the tournament, we were all (Michigan and area superintendents) sent invitations for not only ourselves but also our wives. They instructed us that we would not only receive golf course passes with our GCSAA card, but also a clubhouse pass. I took advantage of this and took my wife for the Monday afternoon practice round. Before we knew it, an Oakland Hills member was giving us a tour of the clubhouse. Then it was over to Al Mengert, the host Professional, who

mistook me for a pro from Canada. Al immediately told me that if Calvin Peete didn't show up, I could play. Thank God Peete showed up at the last minute!

The golf course was like a small circus during the practice rounds. The pro's were shooting and marking yardages from every angle. Around the greens it was like a juggling act. Picture Seve Ballesteros popping chip shots from the fringe, Ben Crenshaw putting, David Graham playing sand shots and Greg Norman playing pitch and runs from the edge, all on the same green, while four caddies kept throwing all the balls back to their bosses, and you get the idea.

On the thirteenth hole I looked down to the green and said to my wife, "Look at the size of that green." Just as I looked up, I nearly bumped into Hubert Green who though I was talking to him. He shook his head, wondering who this strange person was, and carried on with his business.

I should also mention that the GCSAA had a hospitality tent on the Thursday night, and that Superintendents as a group were well represented. The golf course was simply immaculate, and Superintendent Ted Woerhle, a veteran of these events, took everything in stride.

Prestige, professionalism and respect are the way I'll remember this U.S. Open. I am also delighted that I had the time to attend. It is an experience that is worth every minute.

In the end we were all pulling for Dave Barr to win, a fate which just alluded him. But if you were there to witness all the pros who were eaten up by the Monster Oakland Hills and its bunkers, you'd realize what a feat runner-up is. In the U.S., the winner usually gets called to visit in the Oval Office with the President. I think Barr deserves at least a visit to Ottawa to be recognized by Mulroney and given some encouragement to carry on his incredible play.

TERMS USEFUL IN PERFORMANCE EVALUATION AND THEIR MEANINGS

1. Average employee	Not too bright
2. Exceptionally well qualified	Has committed no major blunders to date
3. Active Socially	Drinks heavily
4. Wife is active socially	She drinks too
5. Character and integrity above reproach	Still one step ahead of the law
6. Zealous attitude	Opinionated
7. Quick thinking	Offers plausible excuses for errors
8. Takes pride in his work	Conceited
9. Takes advantage of every opportunity to progress	Buys drinks for the boss
10. Forceful and aggressive	Argumentative
11. Outstanding	Frequently in the rain
12. Indifferent to instruction	Knows more than his seniors
13. Stern disciplinarian	A bastard
14. Tactful in dealing with superiors	Knows when to keep mouth shut
15. Approaches difficult problems with logic	Finds someone else to do the job
16. A keen analyst	Thoroughly confused
17. Definitely not the "desk" type	Did not go to college
18. Expresses himself well	Speaks English fluently
19. Often spends extra hours on the job	Miserable home life
20. Conscientious and careful	Scared
21. Meticulous in attention to detail	A nit picker
22. Demonstrates qualities of leadership	Has a loud voice
23. Shows exceptionally good judgement	Lucky
24. Maintains professional attitude	A snob
25. Keen sense of humor	Has vast repertoire of dirty jokes
26. Strong adherence to principles	Stubborn
27. Career minded	Back-stabber
28. Gets along extremely well with superiors and subordinates alike	A coward
29. Slightly below average	Stupid
30. A very fine employee of great value to the organization	Gets to work on time

TRY TO MATCH THE STAFF MEMBER TO THE TERM/MEANING

1st PRIZE — One Week at the Brampton Hotel

2nd PRIZE — Two Weeks at the Brampton Hotel

CONSOLATION PRIZES — One Week in the Office with the Secretaries

GEORGIAN BAY SUPERINTENDENTS NEWS

by Alex La Belle

If you've never been to Horseshoe Valley Resort then you've been missing some great scenery and hospitality. We of the Georgian Bay Superintendent's Association and our guests were fortunate enough to have our fourth meeting at this fine establishment. John Hughes, the course superintendent, staged a marvelous day of entertainment in co-operation with the management and we would like to extend our thanks to them all for the pleasant manner in which everyone was treated. John had the course in wonderful shape which took the sting out of some very erratic golf games. Needless to say I was all over the place examining John's handiwork.

Mr. Gar Hamilton ensured that everyone was well cared for. His rapport with members and guests is something that every young Pro should study.

A delicious meal of beef stroganoff prepared by Mr. Ken Robertson's capable staff revitalized the group and set us up for some interesting revelations concerning the rules of golf. The oration delivered by Mr. Keith Nesbitt was a topic of such interest that we didn't get to the slide presentation. Once the floor was opened to questions Keith was deluged with requests for his interpretation of several subtle "exceptions" to the laws of the golf course. We hope to see the rest of the

show whenever Mr. Nesbitt can spare the time to capture our attention again.

The attendance for this event was encouraging and everyone seemed to enjoy themselves. The prize table was bolstered by donations from C.I.L./Chipman, Duke Lawn Equipment Co., OM Scott and Turf Care Products. Our thanks goes out to them for their continued support. They play a very great part in the success of these endeavours. The low gross prize of four complimentary greens fees and two golf cars generously donated by Mr. Hamilton was wrestled from the field by George Forrest. George is the superintendent at Pike Lake Golf Course. Low gross guest was Gar Hamilton, Horseshoe Valley resident pro; Gib Montgomery, Low Net. There's nothing like local knowledge when your knees are knocking.

The closing event is a two day affair at Brooklea Golf Course and Midland Golf & Country Club. We hope to see many of you there. The guest speakers are Mr. Al Draper, C.G.C.S., and Mr. Robert Heron C.G.C.S. These two experienced superintendents will no doubt have some interesting stories to tell. Neil Acton C.G.C.S. and myself can provide you with any details that you need.

CGSA SEMINARS

The CGSA is proud to announce the new national seminar program — affirming its commitment to provide ongoing educational opportunities for superintendents across the country — in both turfgrass and business management.

Included in the one day seminar fee will be two coffee breaks, a snack lunch and all seminar materials. Attendees will be sent a certificate after the session indicating attendance.

THE FOLLOWING SEMINARS ARE BEING OFFERED IN ONTARIO

The Successful Negotiator

Seminar Leader: Dan Rooney

As managers, most of us do not think of ourselves as negotiators. Yet almost every decision, interview, appraisal, purchase or contract is really the product of negotiation. At the same time, others are using a variety of strategies and tactics which influence our decisions. Not recognizing these strategies and tactics can affect the success of our daily transactions. This seminar provides a unique blend of theory and practice to evaluate your most used strategies, and to practice various styles of negotiating. The ultimate aim is to turn those potential loss situations into success situations.

Date: October 11, 1985 — 9:00 a.m. - 5:00 p.m.

Location: Constellation Hotel, Toronto

Fee: \$40.00

Dan Rooney

Dan is president of the DJR Management Consulting Co., in Windsor, Ontario and has conducted numerous Organizational Analysis, Program Reviews, and Comprehensive Management Audits, in government and private business. A Sessional Instructor and Field Supervisor the the University of Windsor, Dan Rooney specializes in human relations and human behaviour with emphasis on interrelations and performance standards and has consulted with golf superintendents on salary negotiations and performance appraisals.

Disease Diagnosis and Management

Seminar Leader: Dr. Lee Burpee

Dr. Burpee will discuss techniques used to diagnose turfgrass disease, the use and misuse of fungicides and explore the integration of cultural and chemical disease management.

Date: October 16, 1985 - 9:00 a.m. - 4:30 p.m.

Location: Horseshoe Valley

Fee: \$40.00

Dr. Lee Burpee

Dr. Lee Burpee is the highly regarded turf pathologist teaching in the Dept. of Environmental Biology at the University of Guelph. A member of the Greenmaster Editorial Advisory Committee, Dr. Burpee has contributed many important articles to that publication in recent years.

* * * * *



The Young and the Restless

Pictured at left, left to right, Dave S. Gourlay, Jack Harris, Whitey Jones, Dave W. Gourlay and John Harris. The monthly meetings continue to attract friendly rivalries between members of this association. (WOGSA)

ST. GEORGE'S GOLF COURSE

GROOMING FOR TOURNAMENTS

by Bill Hynd

Grooming the golf course for a major tournament is an extension of what should be a well-run, efficient operation. As Superintendent at St. George's Golf Club the past twenty years, preparing the course for major tournaments has been a highlight in my career. It is an opportunity to produce playing conditions which will surpass the best conditions it is possible to attain at any other time, given reasonable weather.

In normal years our goal is to produce playing conditions to the satisfaction of a busy membership - 35,000 rounds yearly - 15% of this total will be guest play. The Superintendent has to show discretion and determination, at times, to complete certain tasks such as topdressing greens. However, it doesn't make sense to be over-zealous in this regard to the aggravation of members - just enough to keep the course healthy. As a matter of interest, in a normal year, we will give the golf course a quality rating of 80%.

Now, during the week of a major tournament it is possible to improve standards of playability from 80% to over 90% quite simply by intensifying the mowing. We have time to do this. In addition to regular mowing in the early morning, greens, tees and fairways will be cut in the afternoon at 3:00 p.m., which is about two hours after the last group has teed off. Mowing grass in the afternoon, as we know, is desirable for a quality cut, but is just not possible during regular member play. All told, during the 1982 Peter Jackson Classic week, greens were mowed 17 times at $\frac{1}{8}$ ", fairways 12 times at $\frac{1}{2}$ ", tees 12 times at $\frac{3}{8}$ ". Before sun-up in the early morning fairways on the first few holes were dispersed of dew with a hose before mowing. Any isolated clumps of wet clippings were smoothed out after mowing with a bamboo pole, which would take about 5 minutes per fairway. Filling divots was faithfully carried through each day. With all this attention, particularly in early July, fairways should be superb. Sand traps were hand raked each morning.

It is important to keep in mind that during tournament week, the golf course is having a rest from normal

wear and tear. Only about 750 rounds of golf which is half the normal, and when you consider shots played this will be about 30% of normal. Last but not least, the Pro ladies do not have the physical strength to take divots or ball bruise greens like the male Professional.

Golf Carts

Normally, there will be over 400 carts per week zig zagging all over the fairways. During tournament week there will be no carts other than Pro-Am Day, and a few carts each day for Officials. The comparison is quite dramatic, and it is clear that the ever-increasing use of golf carts very quickly cancels out the gains we have made in recent years with modern mowing and irrigation equipment.

Greens

It is significant that greens are the focal point in a major tournament. Good greens are expected as a matter of course, whereas poor greens are remembered.

St. George's greens are a mixture of old and new. The old greens, dating back to 1929, are all suffering from non-functioning drainage systems. The six new greens were all built to U.S.G.A. specifications from 1965 — the most recent being No. 1 green re-built in October 1982.

It is difficult to provide uniformity with this mixture and we don't expect to do so. However, it is very clear that inferior quality greens are a hazard to the Superintendent's well-being, and there has to be some determination in improving them on an ongoing basis.

The true evaluation of greens may take a number of years. In our case five new greens built to U.S.G.A. specifications during the period 1965-1968 have been, over the long term, far superior to the old greens. It is difficult to convey this information to the Golf Committee. While we Superintendents have long memories, the Golf Chairman will need some that a U.S.G.A. specification green, which will be firmer and may lack colour, is better than a neighboring old green which may be soft and richer in colour. This is extra difficult to explain when in our case,

the No. 16 green, which I know to be the worst on the course re drainage and shade, came through last winter (1982) one of the better greens.

Stimpmeter

The stimpmeter is a useful tool as a gauge to greens speed and variations of speed. I wouldn't be without one prior to and during the tournament, when all greens are checked. Our greens increased in speed very quickly over 3-4 days with double mowing in the afternoon, tapering off at an average speed of just over 10 feet. High readings were 11'3" and 11'5" on two of the new greens, while low readings of 9' were registered on two old greens.

Although it would be impossible to expect absolute uniformity of speed on all greens, there is no question that the gap has to be narrowed, and it is our duty to the members to improve this situation.

Fertilizer

Last applications on greens, tees and fairways will be three weeks before the tournament begins. Fertilizer planning is probably the most important factor in course preparation and is not the time for experimenting with a new product.

The tournament date is critical when planning other chemical procedures.

The July 1 - 4, 1982 Peter Jackson Classic date was ideal, as we expect a healthy, deep rooted grass at that time.

Fungicides - preventative only
Herbicides - spot treat only
Insecticides - none

Construction

It is a fact that the decision of the Golf Club to host a major tournament adds stimulus to improve and change. Golf Course Architect, Robbie Robinson was hired in 1965 to design four new greens and numerous new tees for the 1968 Canadian Open.

Last year, 1982, we used over 1,000 tons of sand and gravel for new construction of a green, tees and sand traps. It is a constant on-going programme — never lost that impetus!

Status of the Superintendent

Within the Club structure it is important to define the areas of responsibility. It is easy to become diluted by extra responsibilities such as care of golf carts, tennis courts, swimming pools, etc. However, you should expect to be recognized first as the person who makes the golf course tick, and strive for the support and respect of the powers that be, and the membership as a whole.

Preparing for a major tournament is a time of intense activity and challenge. There are many knowledgeable people involved, striving to make a successful event, including many Club members and other voluntary help. The whole atmosphere is electric and exciting. As far as the Superintendent is concerned, he has

his blinkers on — he has a one-track mind thinking greens - greens - greens. Above all else it has to be fun and enjoyable and this would not be possible without a keen, hard-working golf course maintenance staff. The 1982 Peter Jackson Classic was the sixth Championship since the 1968 Canadian Open. The staff of fourteen excelled last year and were constantly in tempo with every phase of the operation.

L.P.G.A. Advance Officials, Joycelene Bourrasa, Tournament Director and Betsy Rawls, L.P.G.A., provide useful information re contouring and other improvements to the golf course. These discussions are refreshing and an antidote to stereotyped thinking.

The L.P.G.A. does suggest that a

Tournament Committee be formed consisting of the Greens Chairman if possible, and other members of the Club, the purpose being to supervise course preparations. This may be advisable to aid in standardizing maintenance procedures throughout the Tournament year. In our case, however, I accept sole responsibility for the condition of the course, answering to the Tournament Director on behalf of the L.P.G.A. and the Greens Chairman on behalf of the members.

In closing, preparing a golf course for a major tournament is a constant challenge and has many variables. It is a long apprenticeship and a rewarding experience with mutual respect of all parties involved.

SUPERS PROFILE

Barry Endicott - Caledon Sports Centre

Barry got involved in the golf business in the early 60's by working for his father and the family business at Richbrook Golf Club, 7 miles west of Barrie, Ontario.

In the early 70's his father sold the club and Barry continued as Superintendent under the new management and new name, Royal Downs. It was good experience being in charge of a golf course but there was a lot more to be learned and Toronto was the place to get this extra experience and exposure. So in the fall of 1973, he started as second assistant to Gord Witteveen at the Board of Trade. This was valuable training that you could only get at a high budget golf club. During these last 3 years of work Barry was studying for his Ontario Diploma in Horticulture, majoring in Turf Management. Barry claims that the ODH course, which is through correspondence, is a great way to obtain good technical turf knowledge and still get ahead by obtaining full time job experience.

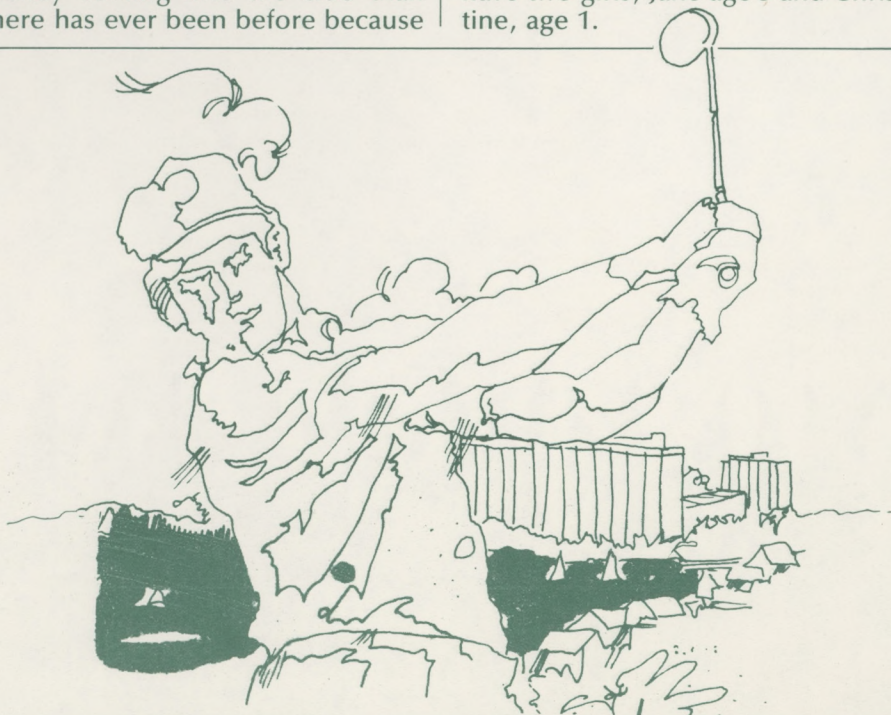
Three years later an opening for assistant and later superintendent became available at the Glenn Shield and Willowdale Golf Clubs. This was a good stepping stone and in the spring of 1978 he landed the superintendent's position at Chinguacousy Curling Club, eight months before

the dozers turned Glenn Shield and Willowdale into a subdivision.

For the past 7 years Barry has been Superintendent at Chinguacousy CC working for the members. Now he is working for the owners under the new name of Caledon Sports Centre. When asked how he likes working for the owners under a semi-private set-up, he remarked, "There is more money coming into the club than there has ever been before because

of the extra pay-as-you-play traffic. The members and the green fee play are co-existing quite comfortably. I am noticing more wear and tear on the course because of the increased traffic, but the increase revenue should give us more money and equipment to carry out the extra management duties."

Barry is married to Bev and they have two girls, Jane age 3 and Christine, age 1.



COMING EVENTS

Oct. 7— McClumpha - Thornhill
Nov. 7-8— GCSAA Seminar - Lambton
Dec. 3— OGSA/OTRF Annual Meeting-Wyldewood
Dec. 14— OGSA Xmas Dance - Galt

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