## GREENERSIDE

OFFICIAL PUBLICATION OF THE GOLF COURSE SUPERINTENDENTS ASSOCIATION OF NEW JERSEY





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COVER Courtesy of Spring Lake Country Club

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#### Welcome New Members!

Tom Currie, AF, Genesis Turfgrass

Timothy Powers, C, Indian Spring Country Club
Ryan Batz, AF, Grass Roots

James Morgan III, AF, The Terre Company
Brian Gates, AF, MRC

Simon Rees, C, Trump National Colts Neck
Darrell Hill, C, Apple Ridge Country Club

Daniel Livingston, A, Atlantic City Country Club

## President's Message

#### Jim Cadott, Pebble Creek Golf Club

y the time you read this issue of the Greenerside, the GCSANJ calender year will be coming to a close...October 31 officially. What does that mean for you? Not much. But for the GCSANJ board of directors, it signals another year in the books and a chance to look back and review the past twelve months. And from these reviews, the board can set its direction for the upcoming 2014-2015 year.

As a member, you have a tremendous voice in determining what happens in the association. If you care to let us know your thoughts, please attend the annual meeting which is slated for Thursday, October 16th at Galloping Hill Golf Club in Kenilworth. As of now, the executive board will run as a slate for re-election. Barring any challenges from the floor, the executive board will remain the same.

The at-large director position will see at least one new face and possibly two. As of now, all the votes are not counted so I will have to wait until next time to congratulate and thank our new director(s) for volunteering his time. I would like to thank Rolf Strobel from Sea Oaks Golf Course who will be stepping down as District 4 director. Rolf has traveled many a mile to many meetings in his tenure, and has offered his golf course for events more than once for his fellow members. Jeremy Hreben will move from an atlarge position and will take Rolf's position as District 4 director, so a good man is leaving and will be replaced by another good man.

Rumors are running wild over the Turfgrass Green Expo in Atlantic City!! If you did not read the email sent by expo chairman Chris Carson, then let me re-assure the membership that there will be an Expo in December. If the Taj Mahal can not accommodate our event, then another convention location in Atlantic City will host the 2014 Turfgrass Expo. There is no better person to handle this situation than Chris Carson, and the GCSANJ has full confidence that this year's event will move forward.

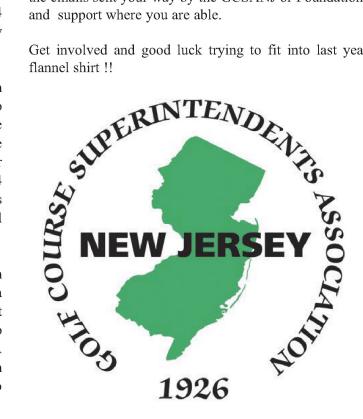
On a national level, the GCSAA is asking each association to vote on a dues increase. Although they are asking for a small dues raise (\$10) this time, your board has not yet decided on how they will ask our delegate, Bill Murray, to vote. Bill will attend a two day conference at GCSAA headquarters and will return with much more information on how your national dues are being spent, helping us to decide which way to vote.

Have you ever read the Code of Ethics for your state association? If not, please do. They are very simple and easy to understand, but without them we are all vulnerable to situations that will eventually compromise our professionalism. Let's remember that we do not have any contractual or binding agreements between us as members, simply a code that we ask each member to follow so we can rely on each other when needed. The toughest job the GCSANJ board has to perform is when we receive a complaint involving another member. It does not happen often, and that shows how strong our chapter stands amongst others.

It is the first day of Fall, and the beautiful weather continues. We were blessed with "normal" weather this summer, but it just seemed so much cooler because of the above normal stretches of temperatures that we have experienced the past few summers. It was wonderful to manage cool season grasses in cool weather!! Hopefully, the "normal" weather will continue.

As mentioned many times over, the support of the entire GCSANJ is the number one reason that our association continues to thrive, so I hope I am not beating a dead horse when I keep asking you to attend meetings, seminars, and fundraisers (Foundation Shootout ). Please take notice of all the emails sent your way by the GCSANJ or Foundation, and support where you are able.

Get involved and good luck trying to fit into last year's



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## Toms River Will Always Be Toms River When It Comes To District Three by Shaun Barry

K what the heck does that title mean? If you have attended the District III Meeting at Toms River CC through the years, you will know that this meeting is almost guaranteed to have something strange that will affect the event. If there is a drought, it will end the day before or the day of the meeting. If your governor is going to resign, he will do so during this meeting. If there is going to be a power outage in the Northeast, it will happen during the event. If you get a year like this year, when the weather has been great but dry, and your well has been down for 47 days, expect that one day before the event a big storm will hit during a full moon and a high tide. That is what happened this year. Once the water level on the course reached 2 feet, it decided to stay for a while and then leave taking the fish with it, but not all of the silt and debris it added to the course.

Our meeting was moved to the following Thursday, and we knew that this would reduce the field. We had tried to limit the player count to 48. The event was filled within 48 hours. I have never experienced anything like it. Now we know what "Bruce" feels like when he announces a concert date. We eventually decided to add players to the field and make it a scramble. Joe Kinlin and others have suggested a scramble and I have resisted, but I am glad that I listened to our young guys. Pace of play has often been an issue at this meeting but especially so for Lance and Jim who would play 10 or 12 holes and then wait for everyone at the clubhouse. We knew that this would help but some people don't like scrambles, so it hadn't happened until this meeting. As it turned out Jim and Lance weren't able to make it but maybe next year when Ed will have us back.

Registration went well with **Cece**, **Kevin Driscoll**, **Joe Kinlin** and **Ed Potosnak** working the tables. Everyone got the chance to enjoy a great lunch sponsored by *John Deere Landscapes* and *Helena Chemical*, although a couple stragglers had to eat and run to their carts. Following lunch, **Doug Gray** and **Shaun Kennedy**, *Helena Chemical*, presented a big check to the GCSANJ Foundation. The money was generated from GCSANJ members purchasing selected products from Doug and Shaun. The check was in the amount of \$3,900 so it was officially a "big" check no matter the actual size of the check. Thanks Doug and Shaun and please let everyone at Helena know that it is really appreciated.

Play started right on-time with 47 players. Not a bad number considering how busy everyone's schedules are these days. We lost 20 players from the original field but picked up a few who could now attend.

The course was in great shape. I don't know how Ed and his small staff can get everything done. They are truly dedicated, but with the flooding issues it seems like a miracle for the turf to be so good. The greens were immaculate as usual and the fairways looked like nothing happened. Not once did I need to roll my ball over in the fairway but part of that was because we never used one of my drives. It was nice playing from where **Bill**, **Fran and Kevin** hit the ball. Now if we can get Ed to find some difficult hole locations the course would be just tough enough. Yes that is my crude attempt at humor. This course is tough no matter where the holes are located.

**Shaun Kennedy** didn't play in my group but he was a life-saver because he sponsored "libations" on the course and at the clubhouse. Soda and water helped me out a lot but it seemed that everyone else was going to the other side of the cart for their refreshment. I wonder what was in there...:-)

We did play 18 this year so we had 4 Closest to the Pins and 2 Long Drives. *Black Lagoon* and *Double "D" Turf* sponsored 2 each while *John Deere Landscapes* added to their lunch sponsorship with a CP and *Syngenta* sponsored a LD. Between Dennis Jr and Lee, Syngenta also sponsored dinner. Joining them as a dinner sponsor was *Wilfred MacDonald* even though the change in date did not allow anyone from the company to attend.

Winning a CP at this meeting is usually hard to do because they really have 4 totally different and difficult holes. Number 2 was won by Mike Weber. He ended up at 4 ft 7 ins. That hole requires a long iron over a bunker to a tiny target. When Bill Murray hit it to 22 ft on number 11, he had to hit driver because the 185 yd. 2nd hole now is over 229 yards into the wind. Bill is always in contention for the long drive competitions so this is a difficult hole if he has to hit driver. He actually may have been the only one on the green. The distance from the white and blue tees at the 6th and 15th aren't that much different, but it doesn't matter if you are 125 yds or 150 yds away because you will always be dealing with a strong breeze, and you have to carry the water for 90 percent of the distance and also a bunker fronting the green. Mark Peterson hit a great shot on both holes. Both were within 11 ft and he didn't win either one. Lee Kozsev hit it to 3 ft 9 ins on the 6th, and Ken Miller was 9 ft 9 ins on the 15th. Someday I am going to hit one of those greens, but I wouldn't bet on it. Completing the skills contests were Lou Pitcock and Clinton Smith. They won the 0-14 and 15-40 handicap long drive contests.

Continued on page 6

#### Toms River...

#### continued from pg 5

With the scramble format there were no individual prizes. We had a small field so we decided on one winning team. We had gone over the posted team scores and with one team still out on the course **Shaun Kennedy, Mike Weber and Joe Villani** were in the lead with a net of 66. As everyone knows it seems that often it is the last team that ekes out a win and that is what happened. The last group was another threesome that used their extra shots on each hole and came in with a 65 to secure the victory. The winning team was comprised of **Brian Lescrinier, Cece Peabody and Ron Simpson Sr.** 

Dinner was once again out by the pool with more items to choose from than any plate can hold. It was a beautiful evening and **Jeff Brown** was able to entertain us and always adds so much to the ambience of the evening. He is tremendous and has played and toured with several world class entertainers. We are privileged that he is there and that **Mr. McSeaman** makes this happen.

Ed has already agreed to host us again next year for what is his 20th straight year. I don't know why he keeps doing so since we bring such unwanted excitement to his life but he takes a beating and keeps on smiling. Hope to see you there in 2015!



Check presentation from Helena Chemical to GCSANJ Foundation. Thanks to Doug Gray (second from left), and Shaun Kennedy (right).



Congratulations to the 2014 Scholarship Winners! **Shelby Grimac** John Petrovsky Michelle Robertson **Clayton Rogers Emily Vogel** Sky Weld

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## The Barclays Receives Help From Afar.

by Tyler Otero

s most people will tell you, those who have volunteered on the grounds staff for a large golf tournament such as The Barclays, it takes an "army" of volunteers to help the week run smoothly. This year's event held at Ridgewood Country Club was no exception. Todd Raisch, CGCS and his staff hosted volunteers from all over New Jersey, the US, and beyond. One such volunteer, Leo Barber, was someone I had the pleasure of meeting and working with during my week at The Barclays. Leo is the General Manager and Course Superintendent at Paraparaumu Beach Golf Club, located on the west coast of the northern island of New Zealand. Leo and his assistant, Brett Smith, made the almost 9,000 mile trip to help out at The Barclays.

When asked how he came about making the trip he said, "Basically, Todd Raisch played Paraparaumu Beach and just loves coming here. After his second visit, he told me to "get myself to New Jersey, cut some greens, and we'll look after you and have some fun." It wasn't all just work for Leo and Brett, as they got to visit some bucket list courses that any golf enthusiast would drool over. The duo flew into California the week before The Barclays and started their U.S. tour by making stops at Cypress Point, The Cal Club, and San Francisco Golf Club. Leo and Brett then flew east and landed in NJ for their Barclays adventure. Leo had this to say about working on the grounds staff at Ridgewood: "In my role as general manager at Paraparaumu Beach, I still relish the opportunity to get "on the tools", so it was a great moment to be pushing a hand-mower in preparation for such a big occasion. As someone who's passion is working the land, it was a dream come true." Barber also went on to say that "as a golfer, getting a close-up view of the game played by the world's best was a treat, but as green keepers, it is nothing short of Greenkeeping Disneyland!"

Speaking of treats, the pair of Kiwis not only received "inside the ropes" treatment by walking 18 holes with Adam Scott and his New Zealand caddie Steve Williams (who grew up playing Paraparaumu), but also got to visit some of the area's best courses while staying in NJ. They played 36 holes at Quaker Ridge and Winged Foot, added Bayonne to their hit list, and finished up with a round at the site of next year's Barclays, Plainfield Country Club. Leo went on to say, "learning new skills is so important, and one of the things that I was very impressed with is how the US

courses are made to be excellent from the moment you drive through the gates until the moment you leave. The facilities, the course itself, and the service are all done so brilliantly." He then compared US maintenance standards to those in his home country saying, "to put it in perspective, they (Ridgewood) spent more on spray applications in the weeks leading up to the tournament than we would do in two years." This isn't to say that Todd and his staff "overdid it", but the fact that maintenance inputs are far less in other countries.

On a personal note, it was a fantastic experience meeting Leo and Brett, and I look forward to catching up with them some day in their country. This is truly one of the great reasons to volunteer at events, as you are not only helping out the host superintendent and his team, but you are also afforded the opportunity to meet new people within this crazy brotherhood we have all chosen.

Photos on page 21 - All courtesy of Leo Barber



"I hate the greenskeeper at this course."

## 2014 CALENDAR

Check calendar for updates and signup info.
www.gcsanj.org

Monday, September 29, 2014
MET Team Championship
Philadelphia Country Club

Tuesday, September 30, 2014
Chapter Championship
Spring Lake Country Club
Spring Lake Heights, NJ

Tuesday, October 14, 2014
GCSANJ Foundation Scholarship & Research
Shootout
Trump National Golf Club - Colts Neck
Colts Neck, NJ

Thursday, October 16, 2014
Annual Meetig
Galloping Hill Golf Club
Bloomfield, NJ

Tuesday, October 21, 2014
Class C Championship
Forest Hill Field Club
Bloomfield, NJ

Tuesday - Thursday

December 9 - 11, 2014

39th Annual Green Expo\*\*

Atlantic City, NJ

\*\*\* GCSANJ Members Register at Member Rate



## From Your Exec Director Cece Peabody, M.A.T., C.M.P., Executive Director

We all want to become better at our jobs.. Here are some tips from Forbes Leadership Editor Fred Allen that could

help:

- 1. Get Organized. With emails, texting, tweeting, and all else, it can be challenging to stay on top of your workload. Prioritize urgent items, deal with short requests quickly, put less pressing matters on a to-do list.
- 2. Stop Trying to Multi-Task. A recent study of Stanford researchers found that people who do heavy multi-tasking, keeping up several email conversations while texting, jumping from website to another while trying to do work, do not pay attention as well as those who maintain a more streamlined work flow.
- **3.** Think like your boss would think. Empathize, and discover what your boss is looking for in an employee, and then try to stay one step ahead.
- **4.** Forge strong relationships with colleagues outside your immediate area of responsibility. like long-time employees, human resources, other staffers, security, cleaning staff.
- 5. **Focus on Listening.** Really listening...let someone complete their conversation before replying. What others say can be even more useful, plus you'll garner more appreciation from co workers.
- **6.** Make sure you give yourself genuine down time. This means time away from your job when you don't check email or think about the next project. It can give you a sense of control, of purpose, and allow for time to refuel.
- 7. Once you've refueled, aim for clarity and precision in everything you do at work. If an email doesn't convey your point, pick up the phone or visit in person.
- **8.** Try some humility. Most career advice encourages relentless self-promotion. Instead, describe your accomplishments simply, without embellishment.
- **9. Keep learning something new every day.** We never stop the learning process, but it is easy to not pay attention to some piece of news, some tip, some trick that could make our job easier and better.

Want to share some other tips? Email me...I'd love to hear what you think..

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#### **MET Team Qualifier Results**

John Alexander volunteered his West Course to be the site for the GCSANJ's 2014 Met Team Championship qualifier and we jumped at the chance. The West Course is the private course at Royce Brook and is a tough course known for its great conditions and more sand than the Sahara Desert. I am not sure it is possible to play the course without hitting into at least a couple of them.

John picked the second longest set of tee markers so it would be challenging but it wouldn't play too long. As it turns out somebody put both sets very close to each other and also very close to the tips. With an occasional stiff breeze this course played really long. When John finished his round he looked at me, smiled and said "That was really long. I didn't realize that they were going to be so far back." There however was no harm done. Nobody hurt themselves and if you played well here, you can play well anywhere.

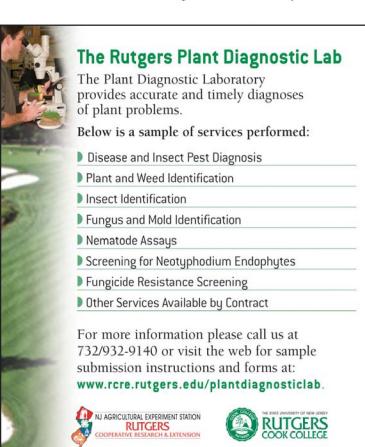
People called John and he set-up times and groups. We had 4 threesomes teeing off first and they were

followed by 2 foursomes. The first threesome played 18 holes in about 3 hours and 38 minutes. Not bad for a group trying to qualify for a spot on a team. It helped having an open course in front of them and that they are all good golfers. Play slowed down a little with each group but that may have been the bunkers taking their toll on player's scores and their psyches. The foursomes took a little over 4 hours which was great. No rangers were needed for our group.

There was a total of 20 people vying for 3 gross spots and 4 net spots. The reason that there were only 3 gross spots open is because we have decided to give a spot to the supt who wins the Sherwood Moore Cup at the previous year's Championship. Claiming that spot was **Tom Grimac** so he didn't have to try and qualify.

Tom will partner with **Brian Minemier** as one of our gross teams. They will be joined by **Joe Kinlin** and **John Alexander** as our other gross team. John was the last person earning a spot.

Continued on pg 10



#### The Rutgers Soil Testing Lab

The Rutgers Soil Testing Laboratory performs chemical and mechanical analyses of soils.

The following services are routinely performed:

#### Landscape

Level 1 Fertility Test: Nutrients, pH, recommendations

Level 2 Problem Solver (soil/plant suitability test)

Level 3 Topsoil Evaluation

#### Greenhouse

Saturated (Organic) Media Extract Analysis: Nutrients, pH, electrical conductivity, inorganic nitrogen

#### **Sport Turf**

Level 1 Fertility Test: Nutrients, pH, recommendations

Level 2 Complete Test: Nutrients, pH, estimated CEC & cation saturation, soluble salt level, organic matter\*

content, soil textural class

Level 3 Sand Root Zone Test

\*Organic matter content would be determined by loss-on-ignition for golf course greens, as described by USGA guidelines.

For more information please call us at 732/932-9295, or visit us on the web at: www.rcre.rutgers.edu/soiltestinglab.

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#### MET Qualifer...continued from page 9

His net score won on a match of cards with **Jeremy** 

Batz and Frank Tichenor. Once the 8 members of the team were identified, we changed where two of them would play. As noted earlier, John qualified with a net score but he has been moved to gross, and Wendell Beakley, who was one of the three players who shot the low score of 82 (Joe and Brian were the 2 other players with an 82) was moved to be a net player. He also had the low net score of the day with a 68. Wendell will be joined by Jeremy Hreben. Mike Brunelle made his first attempt to qualify a good one and he will be paired with returning veteran Gary Arlio.

Most people stayed around and were treated to Hors d'Oeuvres and drinks that were compliments of Plant Food and **Tom Weinert**. It was a nice surprise. They were great and really hit the spot. Tom enjoyed being part of the competition and he wanted everyone to keep enjoying the day. Thanks to Tom and Plant Food and most likely we will see him playing for another association who needs a really good golfer.

The actual tournament will be held at Philadelphia CC on September 29th. Look for the results in our next issue and hopefully we will have good news to report.







## SUPERIOR QUALITY-OF-CUT. SURPRISINGLY AFFORDABLE.



The new Jacobsen LF510™ fairway mower offers affordability from the start, simplified maintenance and a reliable Kubota diesel Tier 4 final engine – making it easy to afford, use and maintain through its entire life. The LF510's clean and consistent quality-of-cut is provided by the new TrueSet™ cutting units with Classic XP™ reels that boast an industry-leading 425-lbs. of holding power. Mow your fairways without scalping your budget with the new Jacobsen LF510. See your local Jacobsen dealer for more information.



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## ARCHITECT'S E D R N E R

Architect's Corner. # 3...your course may be in the planning stages of changes and we want to share great information from the architect members in our chapter.

#### The Value of a Master Plan

I appreciate being asked by Les Carpenter to submit an article for this edition of "The Greenerside"

The Value of a Master Plan should not be under estimated when planning for and protecting the future of a golf course. Essentially, it is the roadmap for success. Just as a building architect develops drawings for an addition to a home, or an automotive engineer designs a car, a golf architect's master plan helps define proposed improvements, quantifies the scope of work and allows owners, superintendents, management, stakeholders and other officials to develop priorities, budgets and schedules for the work with the golf architect.

#### Reasons to Develop a Master Plan

- 1. Overcoming economic problems
- 2. Correcting maintenance problems
- 3. Making adjustments to design concerns
- 4. Improving course aesthetic & environment
- 5. Restoring historic & strategic values
- 6. Need of "game plan" to steer/direct membership/golfers & management
- 7. Age of course features & infrastructure
- 8. Resolving safety concerns with players & property
- 9. Shows importance of a "vision" to
- members/golfers & perspective applicants/golfers
- 10. Helps club/course remain competitive
- 11. Create, prepare for and enhance practice facilities

#### The Process

Generally, after selection of the golf architect by the owner, the golf architect meets with the superintendent, general manager, golf professional and a small, select committee of members/golfers to review the golf course with any available topographical mapping and aerial photography in hand. It is helpful that the committee includes a well-represented cross-section of the golfers at the course. Ultimately, slated course enhancements should be all encompassing, firmly grounded and be beneficial to golfers of all skill levels. If current mapping is not available, it can be extremely helpful

to have the property flown in the spring or fall during a leaf off, no snow on the ground condition by an aerial mapping company to procure a 1' or 2' contour base map. Historic aerial photography, ground shots and copies of original drawings can also be of enormous value as tools in researching and developing a mission statement for preservation of the ground features and signatures of the "original" designer's work and understanding the evolution of the course through time.

There are important factors that need to be considered when discussing the development of a master plan for course improvements. Who was the author or the original design? What is the history in its making, construction, ownership, tournament play and the membership/golfers leading up to the present day? Why is the course ownership looking to develop a master plan and what should be the emphasis? What considerations are there to help grow, promote, teach and nurture the game during the planning process? What is the "mission statement" of the process and do the improvements follow along the lines of restoration, remodeling or renovation?

While the "R" words can mean slightly different things to different people in the industry, simply put, it is the course's owners/management directing the charge and the mindset of the designer to reenact and bring back what was originally molded in the golf landscape, or, conversely on the far end of the spectrum, a re-design to freshen up or modernize the golf course.

Much goes into making this decision and it should not be taken lightly. While I have personally worked with course management officials and superintendents on both types of projects, quite often I have found that improvements quite often are grounded on what I refer to as "resto-fications". Since many of my firm's commissions here in the northeast are with older established golf courses by notable designers, this means that a healthy look into the historic design features, landform signatures, shot values and idiosyncratic style of the original architect are embraced and brought back into the canvass while given the advancements of technology with playing implements, maintenance equipment/practices and diversity of players are considered as part of the master plan and its implementation.

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## ARCHITECT'S E D R N E R

## Course Features Evaluated & Master Plan Preparation

- Greens surface slopes, size, shape, contours, current and historic pin-areas, strategy, profile & grasses
- Tees levelness, size, shape, yardage variety, angle of play variety, dew paths, profile & grasses
- Bunkers shaping, sculptured or simple, flashed sand or flat relief, surrounds grassing, edge treatment, drainage, sand type, liner, visual/aesthetics & design strategy
- Fairways contours, mowing patterns, approach to greens and accent/roll-off to bunkers/landforms & maintenance practices
- Grassing grassing lines of playing features, landforms and native areas, grassing variety, colors, forms & textures on the links
- Drainage soil types, ground water conditions, surface stormwater flow, water features, environmental buffers/transitions areas & existing infrastructure
- Cart paths material, location, routing, integrity & aesthetics
- Tree Management species desirability, location, safety, air circulation, sunlight, root competition & design intent
- Bridges/Walls topical review of condition, placement, material, location & integrity
- Irrigation & Maintenance Practices review of conditions, program, needs & goals (owner should have system audited by a competent irrigation designer)

Once an exhaustive review of existing conditions has taken place with the client, proposed improvements can be documented in a color graphic and annotated format and presented as a "draft" or "preliminary" master plan using the contour base map that's typically depicted at a scale of 1" = 100'. After the conceptual drawing has been produced, a meeting with course management staff and committee is scheduled. This is the time elements and recommendations illustrated and described on the proposed plan are discussed and vetted internally and quite often can involve a small presentation to the group as well as a formal presentation to the general membership/golfers prior to preparation of the "final" master plan. Initial "ball-park" budgets are produced for improvements and general priorities and construction schedules are discussed.

Based on feedback from management, owners and other interested stakeholders, the golf architect refines the drawing and prepares the "final" master plan for submission and acceptance by the facility. The master plan is suitable for framing and placing on display in the clubhouse and can be made available in an electronic format for posting on the club's/course's website. An updated project estimate is also provided as an accompanying document. It is my experience that the master plan can help set the stage for immediate and long-range reinvestment into the course while keeping a logistical plan of action in place during the ensuing years to guide improvements when a transition in management and committee member's individual participation can potentially change at the golf course.

At this point, priorities are agreed upon and schedules are refined based largely on finances. Bidding documents are developed following the agreed upon scope of work that specifies project materials, procedures, vendors, suppliers, phases sequences while it defines and quantifies the work. In a private arena, typically, specific golf course contractors are invited to attend a pre-bid meeting to review and discuss the work with the owner's rep, relevant stakeholders and golf architect. If the work is slated at a public municipal facility that requires "public" bidding, a document should be prepared by the golf architect that describes "pre-qualification" criteria for bidders to help attain and attract the most appropriate experienced golf contractors to do the work.

#### **Further Support for a Master Plan**

There are times when courses have set aside sums of money to devote to course improvements, yet the owner has no "plan of action" on who, what, when or where to execute the work. In this case, often all well intended in-house improvements can potentially misfire, leading to finger pointing and satisfying only self-serving interests of a very few in power at the course. At the end of the day, developing a golf course master plan can help save a facility from itself. By providing a clear direction for improvements, it helps management avoid making internal mistakes and provides a well-conceived look into the future to enhance the features of the course while protecting, understanding and preserving the past.

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Production of a very site specific master plan and working with a seasoned course designer is paramount to building success at the course and providing a vision for on-going improvements for all golfers to enjoy.

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(Existing Conditions)

Upper Montclair CC, Clifton NJ

Original golf architects 1920s - A. W. Hilinghast; 1950s - Robert Trent Jones, Sr. Master Plan based "resto-fications" made to the 7th Hole - West Course in 2010/2011 (Sequence of three pictures)



North Jersey Country Club, Wayne NJ. Originally designed by Walter J. Travis in its present location and opened in 1923. Master Plan based 'resto-fications" were made to the 10th Hole in constructing a new green and rebuilding tee and bunker complexes in 2012. (Photo Credit: Dave Dudones)



Continued on page 15



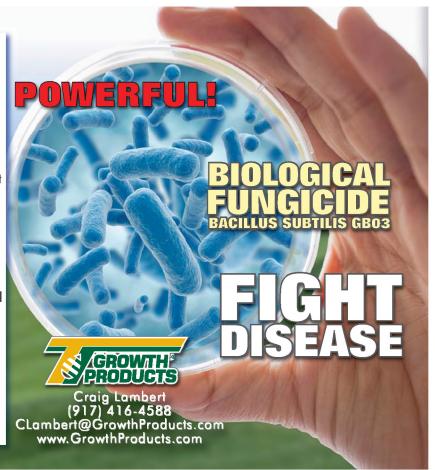
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(Green complex during the shaping process notice temporary green within fairway)



(Completed green complex "resto-fications)

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## Golden Cup Cutter at Wallkill Country Club

by Les Carpenter Jr.

n Wednesday August 6th, the 19th annual Golden Cup Cutter was held at Wallkill Country Club. This tournament was started in 1996 and invites all Maintenance Crews from the Sussex County clubs.

This year the event was again well attended with over 60 golfers participating in the 9-hole team event. Clubs being represented this year included *Lake Mohawk, Ballyowen, Great Gorge, Black Bear, Wild Turkey, Crystal Springs, Newton, High Point and Wallkill.* This event has been graciously hosted by Wallkill every season since the second year of the event.

Course Superintendent **Rich Fodor** had the course in great condition as usual and general mgr./ pro/ go-to guy *Frank Vnuk* and *Dot* did a great job running the event. They did set-up and scoring as well as providing a fantastic meal after play and didn't forget the brownies everyone anticipates.

Despite the forecast for T-Storms, the weather was terrific for the second year in a row, which I'm sure in itself is some kind of record. It is normally the most humid, hottest, and wettest day of the year. Everyone had a great time on a nice little test of golf. Wallkill is famous for being frequented by the Great Babe Ruth back in the day and it is easy to see why.

Last years winners, *Newton Country Club*, defended their title by a few shots and secured the Golden Cup Cutter for a third time in tournament history. It will be prominently displayed in their Maintenance Facility until next season in August when it will again be up for grabs.



#### The Ed Walsh Award Goes To Todd Raisch CGCS

by Shaun Barry

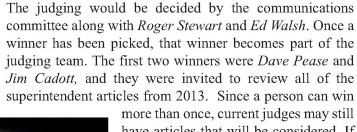
any of you will have to ask yourself what is **The Ed Walsh Award** and what do you need to do to be eligible to be considered for this award? Since it is only 3 years old, that is an understandable question.

The beginning of this award goes back a few years to when Roger Stewart CGCS was president of the GCSANJ. Roger had a history of being involved throughout his career and remains so to this day. He has been president of 4 different associations and his suggestions are often worthy of implementation. One of the things that he suggested was for us to recognize individual superintendents with an award for their articles in the *Greenerside*. GCM has their award for this on a national level but that leaves out many well written articles on a local level.

The BOD decided that this was a worthy suggestion and asked the communications committee to establish the criteria and the actual

judging. First a name for this award was needed. The name that was universally agreed upon was *Ed Walsh*. Ed had spent most of his life as a supt in NJ and NY before moving to RI. During his years here, Ed helped with everything from being GCSANJ president, organizing and running meetings, establishing the MET Team Championship, but his true love was The *Greenerside*. Without his efforts (he always acknowledges his committee and takes no credit for himself), the *Greenerside* would have died. With that background, he was the obvious choice.

The communications committee decided to award this on a yearly basis if an article was worthy. That has not been an issue. We always get several articles that make deciding difficult. This year we had 4 strong candidates. It was also decided that what we were looking for was how the article was written. We were not looking for technical articles but a well-written technical would be great.



more than once, current judges may still have articles that will be considered. If that happens they will recuse themselves from judging that year or any year where there is a conflict.

Todd's article was about his trip to New Zealand and Australia and beyond. It was beautifully written and gave everyone a feeling for what he and fellow superintendents (Ashfield & Devers) saw and were feeling on their trip. If Todd decides to retire, we may see him writing a novel that ends up on the New York Times Best Seller List.

Congratulations to Todd!

I hope many of you will be inspired to write an article. Do it just to help the *Greenerside* and maybe you will join a very exclusive group of winners.





Todd Raisch, left, accepting Ed Walsh Award plaque from Jim Cadott, GCSANJ President.







The Barclay's at The Ridgewood Country Club
August 18-24, 2014













District III Event at Toms River Country Club August 21, 2014





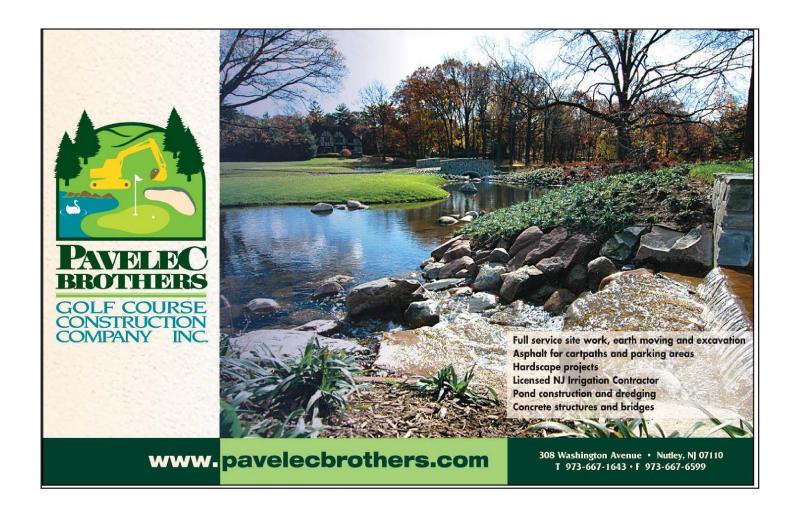


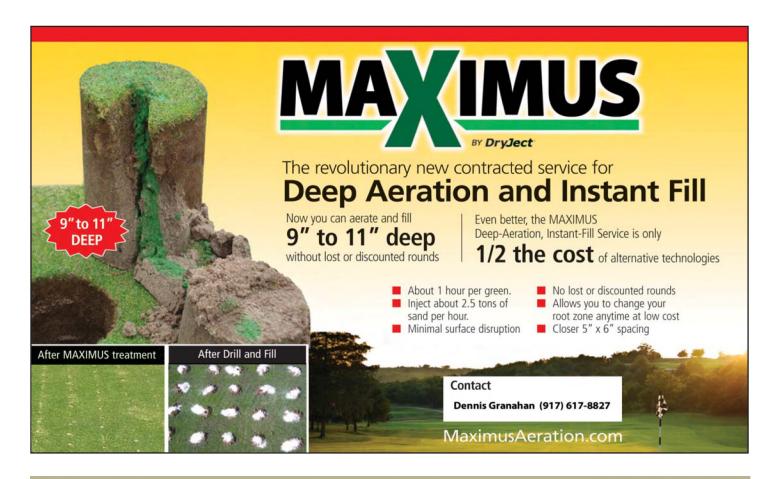






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## Rutgers Turfgrass Research Field Days July 29, 2014 - Golf and Fine Turf Day































## The Barclays Receives Help From Afar

...continued from page 7



Leo Barber taking the rust off and getting behind the handle at Ridgewood Country Club.



The Kiwis after a long day playing a dream 36 in New York.

Pictured with Adam Scott and New Zealand native Steve Williams



Bayonne Golf Club





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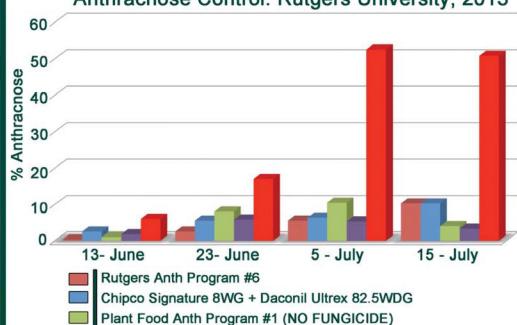
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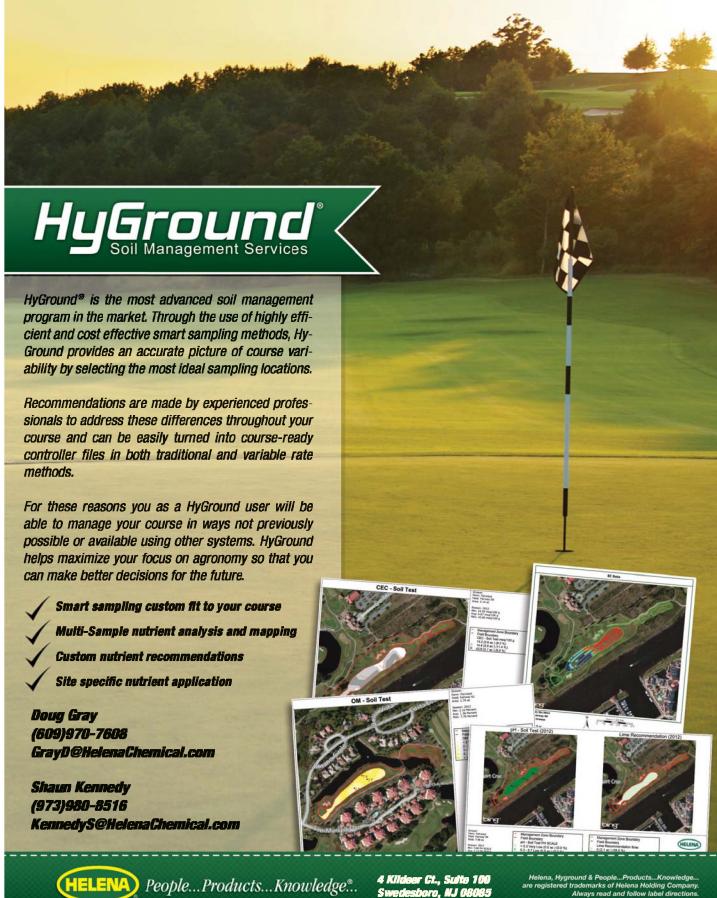
Control

Plant Food Anth Program #2		
16-2-7, 25%SRN	6.0 oz/M	
Daconil Ultrex	0.9 oz/M	
impulse-GT™	3.0 oz/M	
6-Iron	2.0 oz/M	
Flo-Thru+™	2.0 oz/M	
Phosphite 30	2.0 oz/M	
OMEGA™	.35 oz/M	









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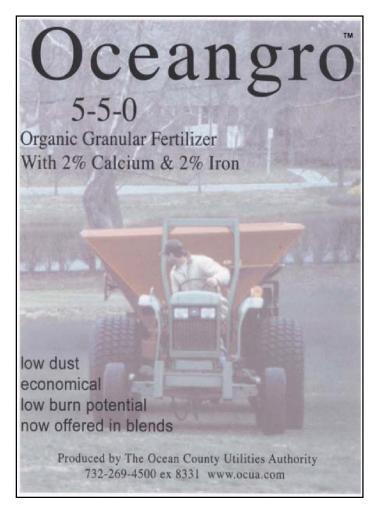
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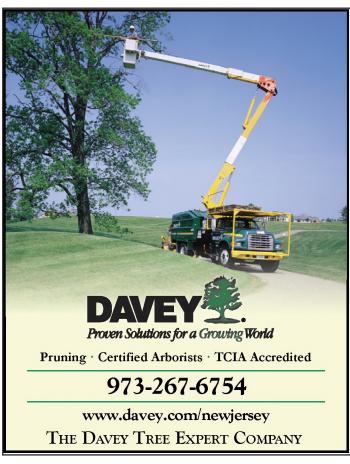
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## I'm Working!

have been married to the same terrific woman for almost 29 years now, encompassing most of my professional career. Before we were married, I told her, "When I'm playing golf, I'm working." She bought it, and she STILL believes it! (I hope she doesn't see this, or I'm toast.)

About 30 or so years ago, the biggest issue in our industry was recognized as "IMAGE", and was addressed by the GCSAA. We are professionals, and are now recognized as such, with surveys showing that we are perceived as the most important individuals at our clubs, protecting and managing the biggest asset: the golf course. Recognizing that "perception is reality", we, as an industry, made great strides in presenting ourselves as educated, professional managers. Many of us have been fortunate to live through the golf "boom", reaping the benefits of the resources infused into the golf industry, with a little help from a guy named Tiger Woods and the popularity growth of the game. Caddy Shack, as much as we all love the movie, did not help the challenge of upgrading our image, but we still did it, "So we have that going for us, which is nice...I think".

Before I get too deep into this issue, I will make my point. District 4 had a meeting at a terrific facility, Oceanaire Golf & Country Club, on September 22nd, where host Michael Tardogno was good enough to let about 40 of us spend the day playing golf and having lunch and dinner. I was really impressed with the entire facility—the beautiful golf course was in great condition, but the clubhouse facility, which services a large retirement community, was amazing. It was very obvious that the expansive clubhouse, encompassing a gym, indoor pool, outdoor pool, golf shop, community meeting rooms, and dining rooms (I probably missed a few more things), was immaculately maintained for a proud group of members. I couldn't help but notice signs on the dining room doors as we entered that politely asked for proper attire, such as "no bathing suits", since the pool was immediately outside. Inside this dining room, while we were enjoying our dinner, when I looked around at all my peers, I was cringing—there were at least 15 guys still wearing their hats inside a formal dining room! I am so glad that I did not see any members there at that time, because "perception IS reality", and I would hate to imagine what kind of



## I'm Working!

Continued from page 25

image could have been perceived. Such a minor lapse of etiquette could truly damage all that we have worked so hard at attaining relative to image.

We represent each other at all times in a professional venue, so we need to think about that. Some may think I'm "old-school", or I'm being picky, but I know proper attire and etiquette is an ongoing issue here at Tavistock, to the point of clubhouse staff being trained in how to delicately ask anyone in any of the several dining areas to please remove their hat, or tuck in their shirt, etc. If it's an issue here, then it's an issue elsewhere.

I'm hoping that GCSANJ can become more proactive in reminding all of us about our image, including proper attire when we are guests somewhere. WAIT!...when we are ANYWHERE! I would hate to see us take any backward steps as professionals. We've come a long way, baby, and I for one am very proud of it. Please...let's all remember—WE ARE WORKING!



## GCSANJ news

Congratulations **Brett Scales**, Navesink Country Club, on the birth of his son born on September 11th.







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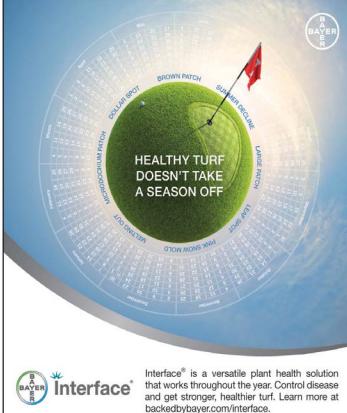
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## INTRODUCING THE GCSANJ FOUNDATION'S SCHOLARSHIP AND RESEARCH SHOOT-OUT

For 19 years our association supported the RTJ Invitational, and for the last 5 years of its 24 year existence, the GCSANJ Foundation ran it in an attempt to give back to the GCSAA's EFIG and to help support turfgrass research. Due to a changing environment within clubs, the RTJ is no longer. After a year's hiatus from running a fundraiser, the Foundation has embarked on a slightly different path.

As with all successful groups, the younger members have to get involved and that is what happened in the Foundation. The old guard is still there but the enthusiasm of the new members is contagious.

After several brainstorming sessions, the idea for the Shoot-Out was born. It will be held at Trump National Golf Club in Colts Neck on October 14, 2014. The size of teams was reduced to 4 from 2. This makes it easier for our members to find a partner. Several companies and clubs are bringing 4 people but that will become 2 teams.

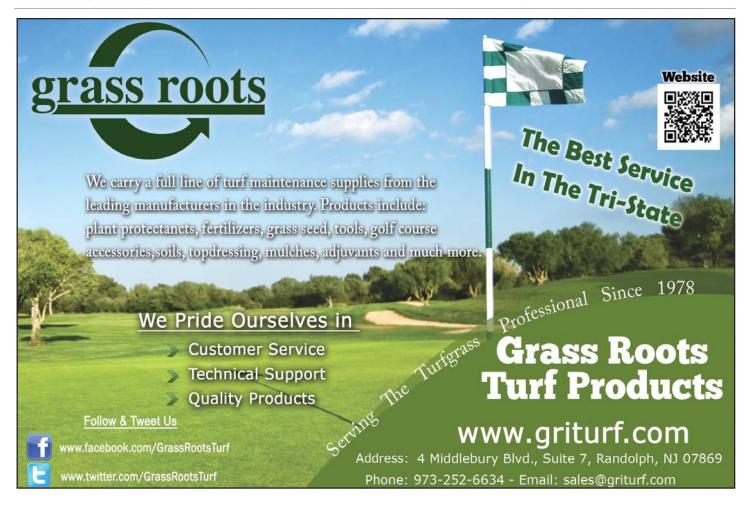
The cost is lower than the RTJ, but we are trying to do more for our participants. Hopefully this combination will inspire you to be part of the day. It will be great fun and all of the proceeds go to our Foundation which will continue to support turfgrass research and GCSANJ scholarships.

Check out our sponsorship application on the back page of this issue and see what this is all about.

Hope to see you there.

Shaun Barry GCSANJ Foundation Executive Director

> Shootout Registration and Sponsorship Forms on our website: www.gcsanj.org











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## **GCSANJ 2014 Scholarship Winners**

by Shaun Barry

Scholarships as you read this issue. Who are these winners? Why were they chosen and who did the grading? Lots of questions that might mean nothing to you, but if you are a GCSANJ member who is attending school or who has a student currently in school, this could be something of great interest.

What are the scholarship applicants judged on? Depending upon where the student is in their studies, they may only have high school transcripts to offer. Others include their college results, while still others have applied as they worked to advanced degrees.

The criteria is that you need to fill out the application by the deadline. If you miss the deadline, the application will not be considered. It has to have the last 3 semesters included but more can be helpful. An essay on a topic supplied by the committee is needed and 2 recommendations must be part of the packet.

Once every application is received, the committee reads and considers every one. All names have been redacted by Cece Peabody, so the committee has no idea whose application they are considering. This year the committee was made up of **John Alexander** and **Jeremy Hreben**. They also had **Jamie Devers** and **Tyler Otero** helping make the final determinations.

These gentlemen put a lot of time into the process. Each one wanted to be sure they were giving the grades that the applications merited.

In the end 6 winners were chosen which is the number determined by the Foundation. This year \$8,000 was given away between 6 winners. It certainly represents a substantial benefit to any family receiving this money and hopefully the interest by our members will increase every year.

#### Winners are listed on page 6.



## Newton Country Club Recognized for Environmental Excellence

NEWTON, NJ – Newton Country Club has retained its designation as a "Certified Audubon Cooperative Sanctuary" through the Audubon Cooperative Sanctuary Program for Golf Courses, an Audubon International program.

Participation is designed to help course personnel plan, organize, implement, and document a comprehensive environmental management program and receive recognition for their efforts. To reach certification, a course must demonstrate that they are maintaining a high degree of environmental quality in a number of areas including: Environmental Planning, Wildlife & Habitat Management, Outreach and Education, Chemical Use Reduction and Safety, Water Conservation, and Water Quality Management.

"Newton Country Club has shown a strong commitment to its environmental program. They are to be commended for their efforts to provide a sanctuary for wildlife on the golf course property," said Doug Bechtel, Executive Director of Audubon International.

Newton Country Club is one of 24 courses in New Jersey and 907 courses in the world to receive the honor. Golf courses from the United States, Africa, Australia, Central America, Europe, South America, and Southeast Asia have also achieved certification in the program. The golf course was designated as a Certified Audubon Cooperative Sanctuary in 1998. After designation, courses go through a recertification process every two years.

This year the recertification process, coordinated by **Leslie Carpenter**, Golf Course Superintendent, required a visit by a local community representative. Christine Kretchner, Andover Township Environmental Commissioner, was given a tour of the course and sent her observations to Audubon International. "I think Newton Country Club has created a unique golf course by providing habitats and natural areas for wildlife, as well as a beautiful setting in which to play golf," she reported.

"We see the site visit as an important component of a course's recertification," stated Bechtel. "It provides an objective verification of some of the more visible aspects of the course's environmental management activities. In addition, it offers an opportunity for golf course representatives to share publicly some of the voluntary actions they have taken to protect and sustain the land, water, wildlife, and natural resources around them."

FOR IMMEDIATE RELEASE- September 2014 CONTACT: Doug Bechtel, Executive Director (518) 767-9051, Ext. 114 doug@auduboninternational.org

#### About Audubon International

Audubon International is a not-for-profit 501(c)(3) environmental education organization dedicated to providing people with the education and assistance they need to practice responsible management of land, water, wildlife, and other natural resources. To meet this mission, the organization provides training, services, and a set of award-winning environmental education and certification programs for individuals, organizations, properties, new developments, and entire communities.

For more information, contact Audubon International at 120 Defreest Drive, Troy, NY 12180, (518) 767-9051, e-mail at acsp@auduboninternational.org, or visit the website at www.auduboninternational.org

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## 'Coaching Tree' in Northern NJ

ll of us have heard of the famous coaching trees of Bill Parcells, Bill Walsh, Bill Belichick, etc. In the Ligolf industry the names associated with "coaching trees" would be Dick Bator and Paul Latshaw. It is a shame that more people aren't aware of the "coaching tree" in golf of Dave Brubaker! Who you might say? That's right, I said Dave Brubaker!

Dave Brubaker was born near Lancaster, Pa in the early 1950's and came from a farming family. His work ethic that he learned at an early age from his father continues

into his adulthood. He attended Penn the 1970's for State in Turf Management. Dave has been the Superintendent of the now Great Gorge Country Club for the last 30 plus years. Dave was a young 28 year old when he was asked to accept a transfer from Host Farms Resort in Lancaster, PA, when the Americana Resort bought the The Playboy Club in Vernon, NJ in 1982. Dave accepted the transfer and has survived through some 4 ownership changes since that time. As Dave enters the twilight of his career, I felt the need to tell the story how Dave inspired, influenced and mentored teenagers to pursue a career in the golf industry without him knowing it!

It was the summer of 1989 and like every college kid then, it was time to

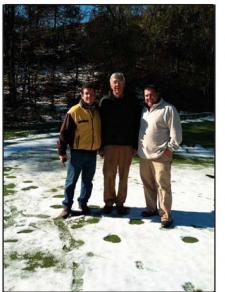
earn that money so we could enjoy our time at college. Scott McBane, Chris Boyle and myself were working for Dave. Scott had already worked a summer or two for Dave and was enrolled in Virginia Tech. I was starting my first summer for Dave and was going to East Stroudsburg University majoring in Business Management. Chris was working at an A&P when he asked if Dave needed any more help. He was going to Rutgers majoring in Environmental Sciences. Dave made working on the course a great summer job. After work volleyball games, talking sports, and playing golf was the norm. It couldn't get any better.

We all continued to work for Dave a few more summers before we graduated from college. After graduating from Virginia Tech, Scott continue on with his Masters Degree and doing his graduate research work under the famed Dr. Houston Couch. Scott became the Assistant at Galloway National. He left Galloway for a short period of time before returning and becoming the Superintendent over 10

Chris graduated from Rutgers before helping Dr. James Murphy with some research before he left to work at Augusta National for two years and two tournaments. Chris returned to NJ and became the Assistant under Ed Walsh at Essex County Country Club for a couple of years. He then became the Superintendent at Mendham Golf & Tennis Club where he has remained since 1997.

I worked for Dave until 1996. Dave encouraged me to go to Rutgers Professional Golf Turf Management School and

> with his help I graduated in 1997. I got my first Assistants job at Lake Mohawk Golf Club and then moved on to Ballyowen Golf Club where I became the Superintendent in 2000. After 15 years as part of the Crystal Springs, I moved on to West Hills Country Club in Middletown, NY.



(center), Brad Sparta (right) I think it speaks volumes about the person

Throughout each of our careers we have promoted our profession and have mentored our own staffs just as Dave mentored us 25 years ago. Scott, Chris and myself were fortunate enough to get in the golf industry just before the golf boom of the 90's but we were also very fortunate Dave Brubaker (left), Roger Rulewich to work for someone like Dave Brubaker.

> and the professional that Dave Brubaker is that he had 3 kids who worked for him at little old Great Gorge Country Club go on to be successful Superintendents!! He showed each of us what it took to be a success in the golf industry and we liked what we saw. There was not a job that Dave would ask you to do if he wouldn't do it himself. To this day he loves to grab a weedwacker first thing in the morning and continue into the late afternoon only to stop to refuel. I don't know what the three of us would be doing if we didn't work for Dave.

> Dave, I think I speak for all three of us when I say thank you for being the person you are and doing what you did for us without even knowing it. We hope that when you decide to retire that you have many years of enjoyment and health during that retirement! You certainly deserve it!

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