GREENERSIDE











Dear Industry Partner:

January 7, 2016

Baltusrol Golf Club will host the 98th PGA Championship July 25-31, 2016. This is a "major" that also Celebrates the 100th anniversary of the founding of the PGA in NYC.

The Baltusrol Grounds Department will host a hospitality tent for volunteers, staff, visiting Golf Course Superintendents and industry dignitaries. Breakfast, lunch and dinner will be served, as well as beverages and snacks in this facility. Housing also has to be provided for volunteers who are coming from outside of the metropolitan area.

We are soliciting financial support from our Industry Partners to help fund the costs of this event, which will also include funds to provide housing for volunteers from outside the metropolitan area. The sponsor levels available are:

- Gold \$7,500
- Silver \$5,000
- Bronze \$2,500
- Patron \$1,000

The publicity for our sponsors will be professionally handled in such a way that all sponsors will get the greatest benefit for their appreciated support.

Please note on your check that it is a donation to PGA Hospitality and make payable to:

GCSANJ

Attn: Cece Peabody 25 US Highway 46 West Wayne, NJ 07470

All proceeds after expenses will be donated to foundations associated with the turfgrass industry. If you are interested in becoming a sponsor of this event please contact me at:

Email: psu149@aol.com Office: (973) 376-1933 Cell: (908) 337-2406

Thank you for your consideration of sponsorship support.

Respectfully,

Mark D. Kuhns, CGCS
Director of Grounds – Baltusrol Golf Club

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Welcome New Members!

Kevin Mitchell, Mitchell Products
Joseph Villani, Ash Brook GC
Kyle Cwynar, Rumson CC
Daniel Spall, Rumson CC
Frederick Mitchell, Raritan Valley CC
Michael Williams, TPC Jasna Polana
Brandon Ramage, North Jersey CC
Chris Sherrington, Navisink CC
Gary Wood, Harbor Pine CC
Justin Adams, Ridgewood CC
Andrew Shaul, Ridgewood CC
Alex Mangini-Harold, Greenbriar
Oceanaire Golf & CC



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PHOTOS INSIDE THIS ISSUE

Courtesy of Shaun Barry

President's Message

Gary Arlio, Valley Brook Golf Course

reetings everyone! I hope this writing finds all of you in good health and spirits as the advent of the 2016 season is upon us. I would first like to thank all of you, our members, for entrusting the care of our Association, to not only myself, but our entire board. I hope over the course of my upcoming term as President to personally meet all of you and be able to get to know you.

For those of you who don't know me, I will start this message by telling you a little about me. I started in this business in an unorthodox manner; having just taken a leave of absence from my second year of law school in Connecticut, I found myself looking for work and ended up at Connecticut Golf Club in Easton, Connecticut. I started there at the bottom of the ladder, pushing a lead sled (remember those?), and carrying a weedie and a two gallon gas can. Funny thing happened to me during those days -- I fell in love with the job. As my responsibilities increased and my tasks varied, I just could not get enough of the job. Each day it seemed like there was something new to learn or do, and the best part of the day was at the end I could turn around and look back and see something tangible that I had done. A sense of accomplishment, even in the smallest of terms came over me. Each morning I wasn't driving to work, I was driving to life.

I guess it showed to my Superintendent at the time and he asked if I wanted to make this my career. He explained to me about the program offered at Rutgers and went to the club and worked out a deal that for me at the time was just too good to pass up. By the time I was finished at Rutgers, I was now the Assistant Superintendent. After two years as the Assistant, it was time for me to move on, and I started interviewing for jobs, and was fortunate enough to land the Superintendent's position at North Jersey Country Club in Wayne, New Jersey.

I joined the board for my first time in 1995 and served for a number of years but like most things in this business, my time on the board and my time at North Jersey ended in 2004. The next year found me in the sales end of the business, and truth be told, I made some poor decisions for which I will always regret. In 2006 I ended up where I am now at Valley Brook Golf Course in River Vale, New Jersey, working for Bergen County Parks at one of their five golf courses. As you can see, I have pretty much run

the gamut in our profession and have seen our career from all the different angles, which in retrospect probably has been a blessing.



I now have the great responsibility and privilege of leading one of the strongest and most successful Associations in the United States. There many things I hope we accomplish as an association in the upcoming months. We are currently in the early stages of two very important and quite different undertakings. The first is the eventual overhaul of our website to make it more user friendly in its mobile form. The world of social media is something that we need to take notice of and we must try and take advantage of all it has to offer in order to provide our membership the quality experience that they deserve. We hope that one day this new website can serve as a vehicle to share and disseminate information concerning association news and also the daily challenges that our profession presents to us on a daily basis.

We are also in the early stages of forming an alliance with the four other associations closely associated with us -- NJSGA, PGA, CMA, and the Club Owners to form a P.A.C. in hopes of having a stronger voice in the political arena. As many of you are aware, our profession is faced with more and more challenges each year from various bills that are introduced to our lawmakers. We have seen it with the Safe Playing Field Act and WOTUS just to name two. We can all agree that these issues will arise all the time and our hope is that forming this alliance will allow us to be proactive rather than reactive as the challenges present themselves.

As always the board would like to thank all of our sponsors for unending support of our Association; without their willingness to be our partners we would not be able to exist. This year will be the third year of our very successful Sponsor Partner Program. As with any program, this will be constantly evolving and this year will see some slight changes to it. I would say for those who are currently involved in this program it is as much yours as it is ours and I encourage you to feel free to make suggestions in order for us to truly be partners in this successful endeavor. Your input is not just welcomed but vital to its improvement.

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by Shaun Barry.

Tom Saunders and Forsgate Host the 2nd Annual Foundation Shoot-Out

he GCSANJ Foundation Shoot-Out was hosted last year by Jeremy Batz and Trump National Colts Neck Golf Club. It was the result of hard work from every Foundation member and it was a success. The Foundation trustees decided to have another event in 2015 and several courses were considered. The committee looked into courses at the shore and in North Jersey. Both locations would have been great but their schedules would not allow them to add another event.

Forsgate was suggested and we reached out to **Tom Saunders**. He was pleased to be considered and he gave us the club's contact info. When the time for menu and price discussions was reached, Tom insisted on being at the meeting. From our stand-point that is always the best

situation. To the club we are often just another outing. Having the superintendent part of the discussion immediately changes the tenor of the meeting and everyone tries to be even more helpful.

Tom supplied the outing schedule and the October 6th date looked like it would work with our

Championship meeting a week later. Tom asked for and received a nice discount off of their fixed price schedule. The club couldn't give us the tee-time we were looking for, but they promised to accommodate us if another outing did not take the morning shotgun.

We sent an e-mail blast to our members with the date, sponsor opportunities and the cost for teams and individuals. Everything seemed set but that was not the case. We somehow overlooked the club's complete schedule. It showed that they were aerating the greens on The Banks Course the last week in September. We knew the greens would not be healed by the 6th. If it was just superintendents that would have been fine. Nobody would have liked it but they would have understood. We however expected many guests and they would be looking for perfect conditions. We were in a quandary.

Serious consideration was given to canceling the event rather than changing the date. We decided to go two weeks later. That was one week after our Roxiticus meeting and two weeks later into October where weather was more of a concern. The main reason for not canceling was that everybody on the board was committed to reaching out to our affiliates and our clubs asking for their support. We felt confident we could make it happen and everybody who would be in attendance would enjoy the course. One good thing that happened is that the club was able to give us a mid-morning shotgun and they adjusted our afternoon costs to the lower morning shotgun costs. That was a huge help to our bottom line.

One additional conflict was that we had moved against the Philly meeting at Merion. We would be affected and we were, but our affiliates supported both events. At the start of play we had 68 players and that was 2 players short of our minimum. Not bad for everything that went against us.

Forsgate Country
Club was a great host
for the 2nd Annual
Foundation Shoot-Out

The Banks Course was a great success! We were surprised at how many of our members had never played the course and knew very little about it. They would enjoy coming back again for another attempt at those greens and bunkers.

Our sincere thanks go out to **Tom Saunders** and his dedicated and hard-working staff. The course was in wonderful shape even though the actual aerification date had been moved to the original date of our event. On a sad note, Tom was away watching his Vikings win a football game and he wasn't able to get back in time to join us. I know he was disappointed.

I also will ask Tom to please tell *Kelley Toohey* how wonderful it was working with her on this event and that all of her hard work paid off. *Carolyn* and *Mark* and the rest of the professional staff did their usual wonderful job. You can tell that they have done this before.

Results for 2015 Shootout on page 9

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MEMBER SPOTLIGHT Brad Will Be Missed!

As 2015 draws to a close and we rocket into 2016, I have come to the conclusion that is obvious to all of us; time never stops.

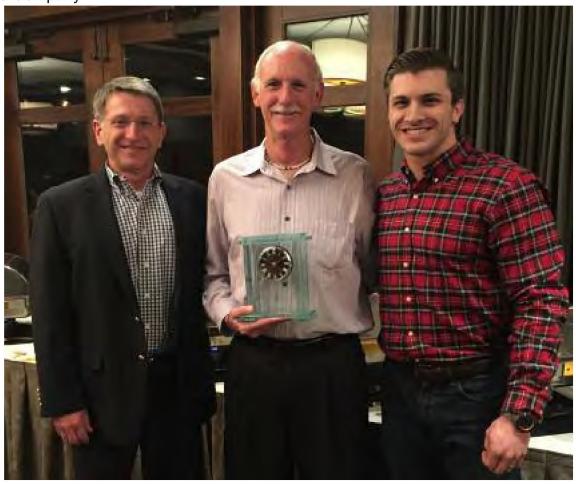
Brad Simpkins is no exception to the hands of time, even though he does not seem a day older than he did 13 years ago when he first started working with **Plant Food Company**. This is a bittersweet time for the Plant Food Company family as we watch our treasured family member move on to the next chapter of his life.

We are not retiring an employee, we are retiring a member of our family.

Thank you for everything you have done for us, and we all wish you an enjoyable retirement!

We love you Brad, you will be missed by all!!

Thomas C. Weinert, Jr. Vice President, Sales Plant Food Company



Brad Simpkins (center)
with Plant Food Company President Ted Platz (left) and Vice President Grant Platz (right)

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Roxiticus GC Opens Its Doors to the GCSANJ

Championship

by Shaun Barry

If you are a superintendent in NJ, most likely you have been asked about your willingness to host one of our meetings. It is not always easy to ask your club to add another event to their busy schedule. Sometimes the club is unable to host because of construction issues or they are preparing for a major event and then there are the times when the superintendent asks to be considered.

Such was the case with Justin Dorman at Roxiticus Golf Club. Justin's family responsibilities come first and he was not able to attend many GCSANJ meetings in the past, so he wasn't well known throughout the state. Roxiticus Golf Club is hidden out in the wonderful hills southwest of Mendham and

there weren't many people in our association who had ever played it let alone ever heard of it. That didn't stop him from speaking to *Jay McKenna* about his desire to host a meeting. This is a special place. It is an example of that term called "A Hidden Gem". In the NJSGA golf circles it is well known but not in our world.

Justin and I spoke about the Championship meeting. It would be great but would the club allow us to have our meeting there? Justin ended my visit with a tour of the course and he introduced me to *Neil Kazan*. Mr. Kazan was his Green Chairman and it immediately became evident that he wanted us to have our meeting there. He was proud of the work that Justin had done and he had an obvious desire to showcase his course and he considered our group the most important group to see the course. He would speak about it that evening at a Green Committee meeting and we would know soon. Since we had our meeting there you know that everyone at the club agreed.

The day of the event arrived and it looked like the weather would be a challenge. The forecast was for rain with a slight chance that we could get some golf in but we would definitely get wet. It was also 10

degrees colder there than when I left Somerset. My Leslie Cup partner, *Tony Raczynski*, drove to the course to help at the table. We were also having our annual meeting during registration and I had to head in to take some pictures and to give a couple reports. Kevin Driscoll also helped Tony with registration.

The <u>Annual Meeting</u> was opened by *Jim Cadott*. He welcomed everyone and thanked them for being part

of the Annual Meeting. He then acknowledged Ken Kubik, Keith Kubik, and Keith Bennett from Grass Roots who were Platinum Sponsors at this meeting. In addition to that sponsorship we also had Vince Giunco from Vic Gerard Golf Cars in attendance and they were our Meeting Sponsors.

Championship and Annual Meeting at "Hidden Gem" Roxiticus Golf Club

> Their support, along with our other sponsors, helped keep the costs down as has happened at every meeting this year.

> Jim Cadott performed his last official duty as president when he presented a Past President plaque to *Lance Rogers*. Lance was a tremendous leader and he will be missed, but he will always be there to help when asked.

This was immediately followed by the elections. There were lots of new names on the slate and they were all elected. *Gary Arlio* moved up to *President. Russ Harris* became *Vice-President, Les Carpenter Jr.* assumed the *Secretary position* and *Joe Kinlin* replaced *Frank Tichenor* as *Treasurer* because Frank had to step down. Like Lance, Frank will always be there to help Joe and us whenever he is needed.

Our new At-Large Directors are Scott Hall, Tom Higgins, Todd Raisch and Mike Tardogno. Replacing Brad Simpkins as an Affiliate Rep is Brian Gjelsvik. Brad has retired and will spend his winters with Linda in Florida but will return to NJ in April to be with family and we are part of that family. For some strange reason, he won't give me his new Florida address....I wonder why?

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President's Message

So now comes the time where every first President's Message asks the members to try and become more involved. That without it we cannot grow. But I would like to do something different this year.

When you send your check in for membership, think of it as a purchase of something you have become an equal partner with every other person who has done the same. I would like each member to make it a point to take ownership of our Association. Some of us like to be silent owners and some will be more involved and I say to you now however you want to own this partnership is okay, I will only ask each of you for one thing. At the end of the year I want you to look back on your ownership, much the way I looked back almost thirty years ago at the end of the day, and try and see what you accomplished. It might entail volunteering for a committee or helping with a colleague in tournament preparation. It could be going to a meeting you might otherwise not have gone to or something as simple as calling a board member and making a suggestion.

Make 2016 the year you did one more thing than you did in 2015 however small. Look back and find that satisfaction that drew me to this wonderful profession so many years ago.

As always I wish you and your families health, happiness and success in 2016.

Yours in the bond,

Gary Arlio

Gary Arlio President

POST SOMETHING TODAY!



HERE'S A LINK RIGHT TO THE GCSANJ FACEBOOK PAGE Copy and Paste into your browser...

https://www.facebook.com/Golf-Course-Superintendents-Association-of-New-Jersey-191285830892632/?fref=ts

From Your Exec Director Cece Peabody, M.A.T., C.M.P., Executive Director

Who are they and what do the Board of Directors Do?



Leaders, Movers, Shakers, Doers...that's who they are. There are annual elections for officers of the chapter -- President, Vice President, Secretary, and Treasurer. Each officer has served on the board for a year or more. They start as a Director from one of the 4 districts or an At-Large Director, and then decide to work their way up the board positions as Treasurer, Secretary, Vice President, then President.

Monthly board meetings focus on a number of business items including upcoming golf events, approval of new members, discussions on educational speakers and programs, legislative meetings to focus on golf issues, engaging members for the Rounds 4 Research project, Junior Tee Markers, and other projects, review of chapter financial reports, happenings in each of the districts, learning about members' work and family status, and ideas and discussions and motions for new projects.

A member of the Board of Directors requires a commitment of time for a monthly meeting, except for July, some behind the scenes work to prepare reports for meetings and move projects forward, but there is a tremendous team effort to work on behalf of the entire membership to do the right thing and provide services that members can enjoy as well as benefit from. I thank the many boards I have worked with over the years for their support, involvement and exchange of diverse ideas, and dedication to the association. Are you ready to take a turn and be one of the leaders?

2016 CALENDAR

More Events are being finalized. Check calendar for updates and signup info.

Wednesday, March 16 Spring Education Day

Galloping Hill Golf Course Kenilworth, NJ

Thursday, April 21 War at the Shore

Scotland Run Golf Course Williamstown, NJ

> MORE DATES BEING RESERVED! CHECK THE WEBSITE...

> > www.gcsanj.org

The Greenerside

2015 Foundation Shootout Results - October 6, 2015

Low Gross Team: Stanton Ridge: Rob Arnts-Freddy

Carmona- 69

1st Low Net team: GCSANJ Foundation- Kelly Barry-

Shaun Barry- 55

2nd Low Net Team - Finch Services/LaCorte Equipment:

Brad Sparta-Jeff Sutphen- 59

Longest Drive All Handicaps: Paul Kacandes Longest Drive 15-40 Handicaps: Tyler Otero

CP #3: Gary Arlio- 24 ft CP #7: Rob Arnts: 2 ft 9 ins CP #12: Brad Sparta: 2 ft 10 ins CP # 17: Tim McAvoy: 5 ft 5 ins

Dinner Sponsor: DryJect NJ- Dennis Granahan Beverage Cart Sponsor: LaBar Golf Renovations -

Rich LaBar

Lunch Sponsor: Primos Products/Floratine:

Rich Hendrickson

Breakfast Sponsor: Paige Electric - Nancy DiRienzo Scholarship & Research Sponsor: SiteOne Landscape

Supply - Wayne Remo/ Chad Mathieu Closest to the Pin Sponsor: Bayer- Jeff Weld Vendor Foursome & Hole Sponsors:

Atlantic Irrigation- Fred Rapp

BASF- Dave Schell

Double "D" Turf- Dennis DeSanctis Sr.

Finch Services/LaCorte: Philip Page / Jeff Sutphen Fisher & Son- Rob Johnson / Ralph Henninger

GCSANJ- Jim Cadott

GCSANJ Foundation- Bill Murray

Harrells- Josh Kopera

Helena Chemical- Shaun Kennedy / Joe Kennedy

NJTA- Shannon Sked

Plant Food- Tom Pepe / Brad Simpkins Seeton Turf Warehouse- Brian Gjelsvik Syngenta- Dennis DeSanctis Jr / Lee Kozsey

Hole Sponsor:

A G Enterprises, Davisson Golf, Golfdom Magazine, Grass Roots, Harco Fittings, Pavelec Bros. Golf Course Construction, Westchester Turf Supply, and Wilfred MacDonald.

Friend of the Foundation: East Coast Sod & Seed- Kevin

Driscoll



The Rutgers Soil Testing Lab

The Rutgers Soil Testing Laboratory performs chemical and mechanical analyses of soils.

The following services are routinely performed:

Landscape

Level 1 Fertility Test: Nutrients, pH, recommendations

Level 2 Problem Solver [soil/plant suitability test]

Level 3 Topsoil Evaluation

Greenhouse

Saturated (Organic) Media Extract Analysis: Nutrients, pH, electrical conductivity, inorganic nitrogen

Sport Turf

Level 1 Fertility Test: Nutrients, pH, recommendations

Level 2 Complete Test; Nutrients, pH, estimated CEC & cation saturation, soluble salt level, organic matter* content, soil textural class

Level 3 Sand Root Zone Test

*Organic matter content would be determined by loss on ignition for golf course greens, as described by USGA guidelines.

For more information please call us at 732/932-9295, or visit us on the web at: www.rcre.rutgers.edu/soiltestinglab.

www.rcre.rutgers.edu/services

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Roxiticus Golf Club Event...

Committee reports were read and Gary introduced the names of each new Chairmen and Co-Chairmen. Lots of changes, but they are all positive changes and will bring fresh ideas to keep the association moving forward. Gary closed the meeting by thanking Syngenta (Dennis DeSanctis Jr & Lee Kozsey) and John Deere Landscapes, now SiteOne Landscape Supply (Wayne Remo & Chad Mathieu) for their sponsorship of lunch. Both of these companies have been sponsors at every meeting in 2015 and their help is truly appreciated.

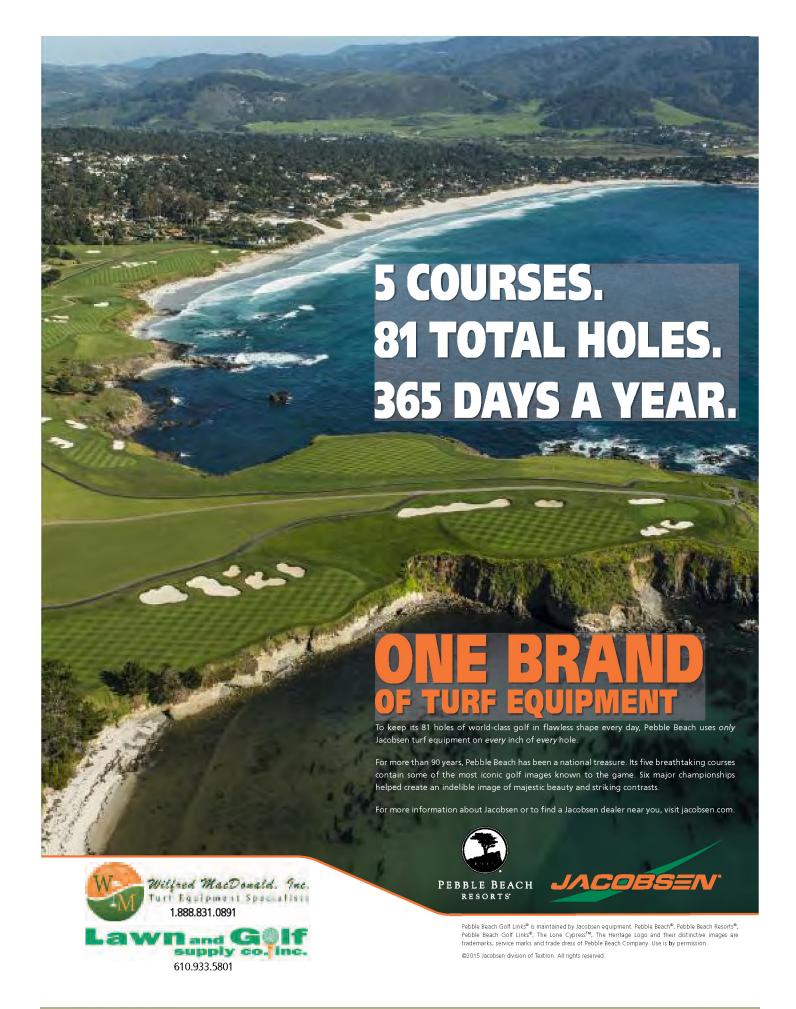
After lunch our 72 players were shepherded out to their tees by *Todd Hojnacki's* staff. He and his entire staff really are professional in everything that they do. They could not have been any nicer.

Play started on time and the weather also improved. We did get a few moments of rain but most of the day was bright and sunny. The temperature never reached its predicted high but nobody complained.

As always happens, many people were in my group. The group that lost golf balls while recording high scores. They may have been the majority but not everyone suffered quite as much. Tim McAvoy shot the only round below 80. His 75 (net 64) was highlighted by his making an Ace on hole #9! I wish I had seen it go in but we did see Brad Fox miss a Hole-In-One when his ball landed less than an inch from the hole. Tim plays very little but still maintains some of the skills he had when he played for Alabama (freshman when Jerry Pate was a senior) and made it to match play in the US Amateur where he lost to eventual winner Craig Stadler in 21 holes. His low gross score made him a two-time winner of the Sherwood Moore Cup and an automatic qualifier for the GCSANJ Met team. Not bad results since he has only played in three Championships. He was being challenged by Les Carpenter until Les twisted his ankle and couldn't get to his left side. Les should have stopped playing but he knew the course well since he played here when his Dad (Bucky) had been a superintendent at Roxiticus prior to Justin and he wanted to see the whole course.

Continued on page 13





ARCHITECT'S E D R N E R

We asked our contributing architects one question:

As a golf course architect, what suggestions can you give a golf course superintendent on how to deal with a new green chairman who wants to play golf architect?

A. John Harvey, ASGCA, ASLA:

This situation appears to present itself with more and more frequency these days. Several factors on the surface may come into play from the vantage point of the green chairman. He or she might be in the mindset that "this is my chance" to make some changes to the course that suits "my" game! Secondly, they typically like the feeling of "power" taking on the position, so they want to leave a mark on the golf course, right, wrong or indifferent. There are times when the green chairman wants to undo original design concerns or prior renovations for any number of reasons. The chairman may also feel that the club/course can save money without consulting with "one of those" architects.

The big catch is what happens when Robert Trent Jones Green Chairman goes astray and the changes to the golf course don't work?

Nine out of ten times, the golf course superintendent catches heat from members for being viewed as an "enabler" (perhaps unwilling) and participating in overseeing and perhaps orchestrating the renovations of course features. In the worst case scenario, the superintendent as the employee of the club/course could be let go and take the heat as the *fall guy*.

What to do if you as a superintendent are forced into working under this circumstance with a green chairman and you're hesitant and uncomfortable with complying?

- 1) Speak with your golf pro, general manager, green committee and chairman about your genuine concerns and propose alternatives.
- 2) Speak with your fellow superintendents, friends and colleagues as to your predicament and how they may have faced the same situation and what the resolution was.
- 3) Meet together with a golf course architect and explain what course improvements or renovations are being considered by the club/course and listen to what guidance and recommendations are offered. Quite often, there is no fee for an initial consultation.
- 4) If the architect's advice is to develop a plan of action involving its design services and the club/course agrees, have the perspective golf architect prepare a design services agreement that spells out the project scope of work, deliverables, timetable and fees. Depending on the magnitude of the project being considered, the work may involve a simple drawing or sketch with a written bid sheet, or conversely, a full-fledged master plan with contract documents and field design visits during construction by the golf architect at representative stages of the work to approve quality and quantity of improvements being made by a qualified course contractor.
- 5) Recognize that most course renovation projects typically are undertaken during the shoulder seasons in the northeast, so if you are considering doing some or all of the renovation "work" in-house this takes away staff man hours from regular maintenance operations when the seasonal task at hand is to open up the course in the spring or prepare the property for the winter.
- 6) As the golf course superintendent, work with your club/course to assemble a committee to help buffer you from the green chairman "designer," so that there's a team approach with the golf architect in reviewing the improvements

continued on page 13

ARCHITECT'S Roxiticus Golf Club

being considered to the golf course. Remember, your seasoned golf architect is the "glue" that keeps the team together, helps to provide a vision, gathers consensus and leads the charge under its professional direction.

In the end, it's good to have a green chairman who is energetic and ambitious to improve the golf course, but if your boss is a bit strong willed and wants control to play architect, seek guidance and consul from your peers and the professional design advice of a qualified golf architect on how to proceed. This can help maintain peace at your golf course, keep you employed and produce the best possible renovations.

~ A. John Harvey, ASGCA, ASLA

If you have a question you'd like us to ask the architects, send an email with the question. execdirector@gcsanj.org

Event...

Continued from page 10

Ron Simpson Jr won the Dr. Henry Indyk Cup for the low net score made by a superintendent. His 66 was higher than Tim's 64 but a player can only win one of the major trophies but they are still eligible to win a flight. Rick Hill won the Dr. Paul Sartoretto Cup which goes to the affiliate with the low gross. He shot an 80. Well done Rick.

I want to again thank Justin and his staff for all of their hard work making our day wonderful. I know they really made a concerted effort to make it special. The same can be said of Judy Mann's staff. The food was great and we received first class treatment.

My last thanks go out to our friend Bill Murray. He won't be happy that I am writing this but he did something special at registration. He is president of the GCSANJ Foundation and he showed why he is president. Our meeting was just after the terrible flooding in South Carolina. Bill remembered how Sandy affected our members so he decided to raise some money to give to the South Carolina Association so they could help a few superintendents and their families. He solicited money at registration and with *Ian Kunesch's* donation of his (\$100) 50/50 winnings Bill raised over \$450 that day. He continued to raise money and presented the South Carolina rep a check for \$2,500 at the delegates meeting. Needless to say the rep was speechless. Bill didn't want any pictures because it wasn't meant for publicity (sorry Bill), but rather just to help. Their rep did send Bill a wonderful thank-you note and he explained how this money did assist several families who needed help. Bill received donations from the GCSANJ and the GCSANJ Foundation and many of our members. Thanks Bill for making this happen and thanks to everyone who was able to help.

> **Championship Results** and Winners on page 18

The Greenerside www.gcsanj.org

ARCHITECT'S E D R N E R

We asked our contributing architects:

As a golf course architect, what suggestions can you give a golf course superintendent on how to deal with a new green chairman who wants to play golf architect?

Stephen Kay, ASGCA, ASLA:

I have been designing and building golf courses for nearly 25 years. The beauty and challenge of having been at it for so long is that I have had the pleasure of working with several clubs for over 15 years...which means I have had to deal with a fair share of green chairperson turnover.

Sometimes the transition is seamless, as the new chair might have been a long standing member of the greens committee and shared in establishing the direction of the Club. Other times it can be a mutiny where a greens chair is being pushed out due to philosophical disagreements or personality conflicts.

As a golf course superintendent the relationship with the greens chair can vary in many ways. There are those that take on an aggressive approach with the superintendent, trying to set and push forward a personal agenda that may or may not be productive and/or best for the golf course. There are also those that will defer to the knowledge of the golf course superintendent regarding most issues on the golf course...this can work well and be productive as long as the superintendent has a clear and manageable vision. Usually the relationship between the superintendent and the greens chair falls somewhere in between these extremes.

In order to establish credibility with a new green chair there must be clear and concise objectives set forth as well as a communication protocol that is productive.

1. A Look Back

A great place to start with a new green chair is to bring them up to speed with what has gone on over the last season or two. This means outlining the good and the bad. It means developing a clear picture of the golf course from an historical perspective to allow the new green chair to work from a point of knowledge and understanding.

2. Golf Course Master Plan

If a master plan is in place that was developed by a qualified golf course architect, this will answer a lot of questions the new green chair may have. A comprehensive golf course enhancement identifies master plan opportunities throughout the golf course considering strategic, agronomic and aesthetic The master plan will also address issues. playability for all skill levels, maintainability of the features on the course and life cycle planning for bunkers, greens, cart paths and tees. If the course has a historic pedigree a Master Restoration Plan is the best tool to ensure that any improvements to the course are restorative in nature and embrace the course's past.

3. USGA Visit and Site Report

The USGA provides an invaluable site analysis service that delivers the golf course superintendent and the greens committee recommendations regarding maintenance practices, agronomic and environmental conditions, tree management and general enhancement ideas. The USGA report along with the Golf Course Master Plan are the main tools which give direction and rationale to the improvement process. These tools also give credibility to the planning and execution process allowing the greens chairperson and committee to work more productively with Club Boards and Club Administration.

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ARCHITECT'S E D R N E R

4. Make it Official

Clubs may also decide to have Golf Course Master Plans and supporting improvements directives and recommendations written into the by laws of the Club. This will provide for clear direction, consistent results and quickly resolve disagreements regarding architectural ideas. As with every Master Plan, there should be some level of flexibility allowing for productive discussion, but the plan should establish a path that is consistent with the overall goals and objectives of the Club.

It is important that the green chairperson doesn't seek to put their singular stamp on the golf course. I can't tell you how many times I have dealt with greens committees and chairs that have just returned from some resort golf vacation, saw a unique style or feature and insisted that they needed this feature on their course.

It is also important that the relationship between the golf course superintendent the new greens chair begin from a point of mutual respect. In many cases the new greens chair brings extensive golf knowledge either through travel or as an avid player that may add value to the planning of improvements to the golf course. Enhancements to the golf course should always be a team effort. In fact, I have found that in most cases the original ideas for change built into a master plan only get better when executed with an engaged team.

Quite simply, the best way to deal with a new greens chair who wants to play architect is to hire a qualified golf course architect to work with the Club. This can be as simple as a consulting relationship to address and solve specific issues on the golf course or can extend to the provision of a comprehensive golf course master plan for the course. I either case the architect will work closely "with" the chairperson, the committee and the golf course superintendent in the best interest of the Club. This also has a tendency to take some of the pressure off both the golf course superintendent and the greens chair when addressing club members, committees and boards.

Integrating the Golf Course Master Plan with the commission of a USGA report and the provision of an education session by the golf course superintendent with the new greens chairperson will provide the necessary foundation for a strong productive relationship.

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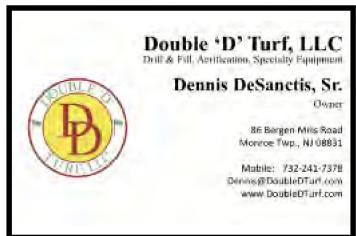


Chris Boyle (left) and lan Kunesch (right) are the 2015 Stanley Cup winners.

They won 2 and 1.

The match was played on the Upper Course at Baltusrol as guests of Mark Kuhns. Wendell Beakley and Bill Murray are the runners up.







Championship Winners at Roxiticus

A-Flight 1st Low Net-Jeremy Batz (MC) -74

A-Flight 2nd Low Net- Mark Mielder (MC) -74

B-Flight Low Net- Tim McAvoy- 64

C-Flight Low Net- Tyler Otero- 80

Affiliate Low Net- Jeff Sutphen- 73

CP #3 (Bayer- Jeff Weld) Ken Mathis- 2 ft

CP #6 (Bayer- Jeff Weld) Chris Markham -12 ft 10 ins

CP #9 (DryJect NJ- Dennis Granahan)

Tim McAvoy -Hole-In-One

CP #12 (LaCorte Equipment- Jeff Sutphen)

Brad Fox -1 ft

CP #16 (Syngenta- Dennis DeSanctis Jr & Lee Kozsey)

Joe Kinlin -7 ft 1 in

LD #5 (DryJect NJ- Dennis Granahan)

Superintendents Only- Gabe Wochley

LD #11 (JDL/ SiteOne Landscape Supply - W. Remo-

C. Mathieu)- Gabe Wochley

LD #11 (JDL/ SiteOne Landscape Supply - W. Remo-

C. Mathieu)

60 Years Old Plus- Kevin Driscoll

CP #17 (JDL/ SiteOne Landscape Supply- W. Remo-

C.Mathieu)

0-14 Hdcps- Chris Markham

CP @17 (JDL/ SiteOne Landscape Supply - W. Remo-

C. Mathieu)

14-40 Hdcps- Tom Pepe

Skins

#1 Jeremy Batz- (Eagle- Double Skin)

#3 Ken Mathis

#6 Wendell Beakley

#9 Tim McAvoy (Hole-In-One- Double Skin)

#12 Brad Fox

#13 Rob Arnts

#18 Tim McAvoy

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Lessons Learned: 20 Years of Good and Bad Decisions at The Ridgewood Country Club

ast January, I celebrated my 20-year anniversary at The Ridgewood Country Club. The time has flown by and has been full of many highs and lows, mostly highs. My tenure at RCC has also been marked by several good and bad decisions; many that have helped propel my career and numerous poor ones, which if not handled correctly, could have easily derailed my career path. All have provided good lessons. Here are some of the highlights, good and bad.

Good - Outsourcing All Landscape Work

Although our staff has a decent understanding of landscaping, we are not experts and we believe the staff's energy needs to be focused on the golf course, not around the clubhouse. Early in my career I stressed over landscaping and making sure that we had the proper staff and knowledge to deal with it in house. After about two years, we made the switch to a landscape company. Even today, many of my friends question the expense, but when you consider all of the costs associated with doing this work in house (payroll, payroll taxes, health care, meals, uniforms, fertilizer, chemicals, plant material, etc.) it didn't take long for us to realize that we were actually saving money. We don't so much as pull a weed around the clubhouse anymore. It is 100% outsourced. Not only is the final product much nicer than we could produce ourselves, but we are saving money and we never have to think about it.

Bad – Not Dealing With Problem Employees Immediately

If you had cancer, would you wait six months to deal with it? Of course, you would not. However, I did just that early in my career. I hired a manager that from day one was a major problem and I ignored the warning signs and the issue entirely for nearly half a year. Scared to lose this position in the middle of the summer, I tried to just get through the season, thinking that the fall would be a better time to make a change. It wasn't and the season was miserable for all. If you have cancer, get rid of it immediately.

Good – Participating in University Testing

The summer of 2001 was a nightmare. Shortly after hosting the Senior PGA Championship, anthracnose attacked the greens and it didn't relent for seven months.

By mid-August, the greens were 20-80% dead. The next year, Dr. Clarke of Rutgers proposed a multi-year anthracnose study on our main practice putting green. Although concerned about member perception and allowing anthracnose to propagate unabatedly after just getting wiped out by it, we took the chance and we were better for it. First, we learned that several fungicides that were assumed to work on anthracnose actually did not. Second, and most importantly, we had Dr. Clarke and his associates at our course every two weeks for two years. We didn't just talk about anthracnose. We covered everything, summer patch, phosphites, pythium, spray volumes, etc. Having that kind of access to that kind of expertise was invaluable to us.

Bad - Not Trusting My Instincts (Or At Least Asking For Another Opinion)

I started my career as superintendent with very little experience in golf course construction. Shortly after being promoted, we built several new forward tees. The contractor insisted that the tees needed to be elevated two-three feet above grade instead of blending naturally into the terrain if they were to drain properly. I knew better, but didn't trust my instincts against the contractor's experience. A lot of dirt (money) was imported to raise those tees. There isn't a day that goes by that I don't drive by one of those tees and cringe. I will not consider our work complete at Ridgewood until those tees are rebuilt.

Good - Second Chances

I believe in second chances. While working at the Double Eagle Club just after college, I made a huge mistake and was sure that when the superintendent found out what I had done, I would be fired. I wasn't and it taught me a valuable lesson about telling the truth. Many years later, an assistant made an equally bad decision, but quickly owned up to it. I spoke to several others about what had happened and every one of them told me that he should be fired immediately. Remembering my Double Eagle experience, he was not. He was harshly disciplined instead. That assistant turned out to be one of the finest employees to ever grace the grounds of Ridgewood Country Club and today is one of my best friends.

continued on page 21

Thank you, Keith! Welcome, Mike!



After 14 years with Mitchell Products, **Keith Phillips** is retiring at the end of this year. Keith has been responsible for shipping thousands of tons of sand over the years, and in doing so, built great friendships and relationships with so many of you, our customers. We'll miss him greatly, but are happy that he'll soon be basking in the sunny state of Florida!



Mike Shannon has been in training and is taking over the reins for Keith. Mike has worked in the sand industry for more than 30 years, and like Keith, knows how to take care of customers and deliver sand on time. He's looking forward to getting to know all of you, and improving on the high service levels on which we've built our reputation.

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Lessons Learned...at The Ridgewood Country Club

continued from page 19

Good – Don't Let Your Ego Get in the Way of Learning

Maybe not a decision, but a good lesson learned...Early in my career I was in awe that several of the local deans of our fraternity, the Alonzi brothers, Mark Kuhns, Chris Carson, Scott Niven, etc. took the time to call me, a young, green superintendent, to ask my opinion on certain issues or how we were managing the course at Ridgewood. They didn't let pride, status or seniority get in the way of possibly learning something new. More recently I've notice that guys like Frank Tichenor and Lance Rogers are always asking questions of their much younger peers. I've always tried to keep this in mind when meeting new, younger superintendents. They may have a better way. Maybe that is why some of my best friends in the industry, such as Mike Brunelle, Jamie Devers, Scott Hall, Tyler Otero and Travis Pauley are all ten or more years younger than me.

Bad - Being Too Aggressive

As mentioned earlier, our greens were destroyed by anthracnose in 2001. After a brutal July and early August, I couldn't wait to aerate in mid-August. I viewed aerating and seeding as a new beginning and believed that we would quickly heal once the seed germinated. Instead, I took what was a problem and turned it into a tsunami. The combination of aeration, topdressing and dragging spread the disease and wiped out many greens nearly overnight. We didn't fully recover until the following spring. Had I just been patient, waited for the cool nights of September to overseed and relied on the soon to be germinating Poa annua seed in the soil to grow, our recovery would have been measured in weeks instead of months. As superintendents, we often believe that we need to be proactive and always show that we are doing something to correct the problem. Sometimes the best solution...to do nothing...is the hardest to do. Since 2001, patience has been a staple of our July and August management when we experience problems, playing things conservatively and trusting that good

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perception until the weather allows us to be more aggressive.

Good - Greens Management Philosophy

I cut my teeth on "Lean and Mean." I was trained to use little water and even less fertilizer. It was the 90's and everyone was doing it. 1996 saw just .91 lbs/M of nitrogen put on our Poa annua greens for the year. We did this in the name of firm and fast. That worked well for seven or eight years. And then anthracnose gave us a wake up call in 2001. Dr. Clarke insisted on more nitrogen. Shortly thereafter I had an epiphany. What kind of man could better withstand a beating, similar to if we increased our mowing and rolling, a weak, hungry and thirsty 130 lb. man or Arnold Schwarzenegger? Obviously, the stronger one could. Therefore, we took our nitrogen up to nearly 4 lbs per year, pumped the greens full of potassium, watered slightly more and used Primo to control the increased growth. Now that the greens were healthy enough we were comfortable rolling more and decreasing our height-of-cut to get the speeds we needed. Today, we topdress so much that have even been able to raise our heights and the greens are still rolling two to three feet faster than we were during lean and mean, all while being much healthier.

Lessons Learned...

continued from page 21

Good - Communication

Lastly, and perhaps the most important decision of the past twenty years has been to make good communication a hallmark of my tenure. In 1998, our president approached me and encouraged me to be more visible to the membership. He said I was well known and respected by the board of director types, but few others knew me. From then on I could be found on the golf shop patio each weekend morning and during tournaments. I rarely pass up an opportunity to stop and chat with members while touring the course. We regularly send email newsletters not only about course updates, but also about any number of topics of interest. We are also avid social media users. As the saying goes, "there are two types of golf course superintendents, those who lose grass and those who will." The good communicators are the ones who last and I'm convinced the encouragement by our president to change my ways saved my job in 2001 when anthracnose hit.



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Testing - It's All In the Numbers

by Pat Quinlan

umbers surround us every day on the course from height of cut, frequency of clip, stimp meter readings, TDR moisture readings, Trufirm readings, etc. Recently I have found focusing on numbers provided from physical testing and tissue testing have provided a huge benefit to my putting greens.

In 2011 I began testing the physical properties of my greens by sending undisturbed soil cores to a lab that provided data on infiltration rate, air porosity, water porosity, and bulk density. This data helps provide a percentage displacement number determining how aggressive an aeration program is needed. I was able to use this benchmark test and report, to convince the decision makers at my club to allow for more aeration events as well more aggressive forms of aeration. I began using 25% displacement per year as my original goal which was very disruptive although necessary in the beginning but four years later I have found 18% an acceptable number both in member satisfaction, testing results, and putting green performance.

This season I began bi-weekly tissue testing in combination with traditional soil and water sampling and the data provided to me has been extremely valuable in my nutrient application program. Focusing on maintaining tissue nitrogen between 5% and 5.5% has resulted in a 50% reduction in nitrogen applied on my greens by altering applications based on testing data instead of a pre-determined program. Routine, consistent testing also showed me other nutrients that were below optimum levels throughout the season. Creating a nutrient program on a bi-weekly basis

based on the turfs current needs compared to a predetermined program justified the nutrients I apply to the golf course. Testing also helps monitor the release of soil nitrogen during the warm. periods humid of summer allowing for reduction applied nitrogen times during those allowing for more consistent ball roll and playability.

Client		533 Madison	Golf	club	9	green
Sample	number:	1.9				

Turfgrass Type: Creeping bentgrass 2

Constituent		100 * Dry Matter Corrected Lab Analysis Results	Target Values For Terfgrass Maintenance			
Nitrogen,	4	5.38	5.00	-	5.50	
Phosphorus	. 3	6.58	0.55	-	0.65	
Potassium,	. 4	2.38	2.75	-	3.25	
Calcium,		0.44	0.45	-	0.55	
Magnesium,	1.8	0.24	0.24	-	0.28	
Sulfur,	*	0.56	0.35	-	0.45	
Zinc,	ppm	63.54	52.00	-	67.00	
Copper,	ppm	20.11	12.00	-	17.00	
Iron.	ppm	276.54	325.00	-	475.00	
Manganese,		119.33	80.00	-	150.00	
Boron,	ppn	5.09	10.00	-	15.90	
Sodium,	*	0.03	0.01	-	0.04	

Dry Matter 9 (Acceptable Range 92.00 - 98.00) 94.184

Focusing on numbers in all these different areas of turf management has helped me reduce water use, reduce nutrient inputs, improve playability, increase sustainability, and save money. Today's business models revolve around Return on Investment, using these numbers can help justify to our clubs why we need resources and exactly how those resources are impacting the club. While the weather changes season to season I had much better rooting this summer, from focusing on the numbers including increased aeration displacement, balancing tissue nutrient percentages, and relying on volumetric water content through moisture meter readings .



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It was a Great Outing...And a Great Career

by Brad Simpkins. Plant Food Company (609) 709-2150

On October 22nd, Linda and I hosted an outing for the NODCC (National Organization for Disorders of the Corpus Callosum). We have a granddaughter that was born without her corpus callosum, which is the part of the brain that connects the two hemispheres. This organization helps the families that have children with this disorder.

Our family has been very fortunate, Alyssa, our 4 ½ year old granddaughter, has had years of therapy, which has helped her immensely. She, her sister Ryleigh, and their cousin Natalie were able to attend the outing. Her Mom, Dad, and Aunt were also there. It was a beautiful day! We had over 80 golfers, and were able to raise over \$25,000!

Part of the reason for this incredible generosity was our golf industry. The Foundation and Board both stepped up and became Colossal sponsors. *Plant Food and Double D* were Superhighway sponsors, and many individuals from the industry played, brought foursomes, and sponsored tees to make this such a successful event.

Linda and I can't begin to thank you all for this response and generosity. The participation in our silent auction absolutely amazed us! There are just too many people to thank for making this such a success. This is truly a brotherhood, an association that supports its members and their families. Thank you all for everything.

Also, on a personal note, as many of you know, I will be retiring at the end of this year. I would like to thank everyone for their friendship and loyalty. I have been in sales for 30 + years and couldn't have dreamed of a better career then I have had. The relationships that I have been able to build will stay with me well beyond my working years. In addition, I have had the honor to serve on the Board, and receive what I believe is the greatest honor, Member of the Year. Thank you all for your support and friendships.



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Well Deserved Awards Presented at Expo

The Golf Course Superintendents Association of New Jersey was proud to honor Mr. Travis Pauley, Golf Course Superintendent Plainfield Country Club, with the 2015 GCSANJ "Member of the Year" on Tuesday, December 9, 2015, presented at the New Jersey Turfgrass Green Expo 2015. This award symbolizes our respect, admiration, and heartfelt thanks for his many efforts on behalf of our association and profession.





Mr. Steve Finamore, CGCS, was a surprised winner of the 2015 GCSANJ Distinguished Service Award. He is pictured with Bill Spence (1). Bill was a classmate of Steve's at U Mass and is the superintendent as The Country Club at Brookline. Bill also hired Steve at the Monmouth County Parks System. Dave Pease (r) came down from MA to make the presentation. Dave is also a GCSANJ DSA winner and is a past GCSANJ President. Steve hired Dave when he headed up all of the courses in the Monmouth County Parks System. Steve is a wonderful family man who is superintendent at Alpine Country Club and was GCSANJ President in 1989-90. Nominations for this award come from the members of the chapter and the winner is chosen by the past presidents of the chapter.

NJTA President and GCSANJ Member Dennis DeSanctis Jr, (1), presents NJTA's Hall of Fame Award to Chris Carson. Long-time GCSANJ member and past GCSANJ President, Chris Carson is also Green Expo Chairman. In addition to this award, Chris has won the GCSANJ DSA award in 2009 and he is a two time winner of the GCSAA's Leo Feser Award.





Cece Peabody, Executive Director of GCSANJ and NJTA, receives the 2015 Distinguished Service Award from The Center for Turfgrass Science, Rutgers University. It is a prestigious award and has only been given five times. The winner is chosen by the staff of the Center. Making the presentation from L to R, Dr. Stacy Bonos, Dr. Bill Meyer, Cece, Dr. Bruce Clarke, and Dr. Jim Murphy.

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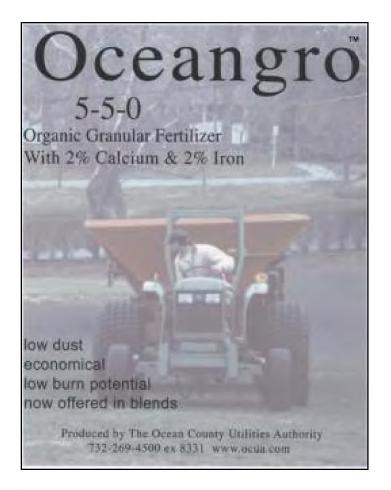


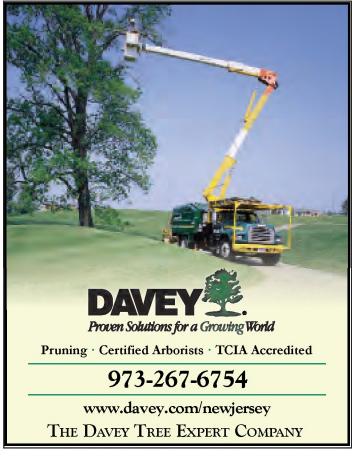
Ron Simpson Jr. is the winner of the 2015 Dr. Henry Indyk Cup given to the low net superintendent at the GCSANJ Championship at Roxiticus Golf Club.





Tim McAvoy, CGCS, Fox Hollow Golf Club, shot a 75 at the Chapter Championship at Roxiticus Golf Club AND made a Hole-in-one!





Indian Spring Country Club Hosts District 4 and

Makes An Impression

by Shaun Barry

Teremy Hreben is one of those individuals that most people have to like when they meet him. He may tell you that is because he has great hair but of course that is not the only reason...LOL. He doesn't take himself too seriously, He has a ready smile. He has a wonderful and welcoming laugh and he is one heck of a superintendent. Jeremy has been at Indian Spring for the past few years and for most of those years he has been a member of the GCSANJ's BOD. Even as a new member of the board he made his presence known. He is not shy about questioning things. He is positive and he has answers for issues. He is an important member of the board and as the District 4 director, he was given the task of picking a site for their Championship.

He reached out to several of the great courses in the area but to no avail. Their schedules were just too busy to add another outing. I had played his course earlier in the year having won a foursome in the Rounds 4 Research Auction and I had enjoyed it. I would have enjoyed it more if Driscoll and O'Brien hadn't been able to join me but that is my issue...:-). That experience, however, allowed me to suggest he choose his course. Jeremy has a limited budget and a small staff and he knows he isn't in the shape other courses can achieve, but after some hesitation and discussion with the other managers at the club, he agreed to be the host.

Anybody who played there that day was quite pleased that Jeremy had put himself on the firing line. It was a great day. Kevin and Phil had played there with their fathers many years ago and they were shocked at the improvement. Not just from their earlier days (somewhere around 1930 I believe) but from our earlier round that spring. They couldn't get over what they remembered vs what they saw on Sept 24, 2015. This was a really good test of golf with good conditions.

Jeremy had his assistant (Vince Heckman) playing with our group, so I am sure both he and Jeremy let their staff know how much everyone enjoyed the day.

Our *Meeting Sponsor* was **Fisher & Son** and **Rob Johnson** chose to be that sponsor even though he wasn't going to be able to attend. He and Jeremy are good friends and this was a good way to show support and respect. Our *Lunch Sponsor* was **John Deere Landscapes**, which is now **SiteOne Landscape Supply**, and **Shawn Reynolds** was happy to be there to help and play. Our "*Libations Sponsor*" was **Genesis Turfgrass** and since we won't show **Tom**

Currie winning the long drives, you can tell he unfortunately wasn't able to attend. It also shows you that there are many opportunities to be sponsor at our events. Consider that in 2016. Closing out our major sponsors was Secton Turf Warehouse. Brian Gjelsvik asked to be the Dinner Sponsor and he with Bill along Cimochowski and Steve **Rudich** spent the entire day enjoying the food and the golf course.

District 4 Event at Indian Spring Country Club was enjoyed by all.

With all of our meeting

needs covered, which always includes lowering the registration costs because of sponsors and the GCSANJ BOD, it became time to head out to the course. Leading the group was our president **Gary Arlio**. You know that Gary is really far north in the state and Jeremy is pretty far south, but Gary had made a promise to attend and he did. Another example of what our board thinks about Jeremy.

continued on page 30

Indian Spring Event Winners

1st Low Gross: Due to an oversight it was

declared a tie:

Tom Grimac -75 Brian Minemier- 75

3rd Low Gross: JJ Singer: 82 1st Low Net: Cece Peabody- 66

CP# 6 (Bayer- Jeff Weld)- Brian Minemier- 17 ft CP# 8 (Black Lagoon- Chris Borek)- Dennis DeSanctis Jr 1 & 1/4 inches CP# 13 (SiteOne- Shawn Reynolds)- Shawn Reynolds- 15 ft 5 ins CP# 16- (Fisher & Son- Rob Johnson) -Brian Minemier- 12 ft 9 ins

LD# 7- (Site One- Shawn Reynolds) 0-11 Hdcps -Rick Hill

(Site One- Shawn Reynolds) 12-22

Hdcps- Chris Borek

(Site One- Shawn Reynolds) 23-40

Hdcps- Dean White

LD# 11- (Fisher & Son- Rob Johnson) All

Hdcps:- Gary Arlio

(Fisher & Son- Rob Johnson) 55 Years

Old Plus-Lou Bosco

(Fisher & Son- Rob Johnson) Supts

Only- Bob Prickett

LD# 14- (Syngenta- Dennis DeSanctis Jr.) All

Hdcps- Doug Gray

Skins: 0-40

#3- Wendell Beakley

#4- Brian Minemier (1 putt eagle on a par 4)

#5- Bob Prickett

#6- Matt Dobbie

#8- Dennis DeSanctis Jr. (es he made that 1 &

1/4 inch putt)

#10- Tom Grimac

#-13- Paul Brandon

Congratulations to All!



Top:

Shaun Barry (I) and Tony Raczynski (r) won the 2015 Bob Leslie Cup 3 & 2. The match was played at Spring Lake as guests of Josh Reiger.

Bottom:

Brad Simpkins (I) and Ken Mathis (r) were runners-up.





Round 4 Research check sent to the Chapter Foundation for the 2015 Auction!

Way to go Jersey!



Tim McAvoy, CGCS, proudly displays the Sherwood Moore Cup he won for the second time. This trophy goes to the superintendent who shoots the lowest gross score at The Championship. Tim is joined by **Ken Kubik** who played with Tim at Roxiticus and was witness to his fine 75.



Keith Kubik presents the NJTA's Environment Stewardship Award to Les Carpenter Jr., CGCS. Les is the superintendent at Newton Country Club where his stewardship has gained national attention. His love and respect for the environment is an example for all superintendents.



Dr. Albrecht Koppenhofer receives the NJTA's Recognition Award from Dennis DeSanctis Jr. Dennis is the president of the NJTA. This award is given in recognition of outstanding effort and accomplishment in pursuit of better turf, thereby contributing to the beautification of facilities, a greener world and a more attractive environment.

GCSANJ
2015 MET Team members:
(L-R) Ian Kunesch,
Rob Johnson &
Bill Murray



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Hogs Deliver Turkeys to Newton's Church's Food Pantry

An article in the New Jersey Herald News on November 26th wrote about one of our members, **Wally Waltsak.** Seems that Wally and his Northwest Jersey HOG Chapter No. 2906 from Hope have been donating turkeys to The Caring Group, the food pantry of St. Joseph Roman Catholic Church in Newton for the past 10 years. He started doing it because, "I never felt comfortable on Thanksgiving in a house with more food than you can eat, because I used to think about the people that had nothing." The donations help feed 400 people. The coordinator says, "Without Wally, we just couldn't do it." Wally purchased 96 turkeys, with another 8 donated by Weis, and delivered them on Nov 22 after Mass. A heart in the right place....thank you!







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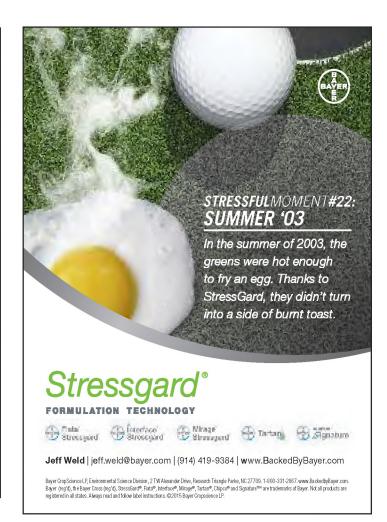
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From the GCSAA Southeast Section:

Another Chapter Delegates Meeting has come and passed without any big revelations or problems.

There is one thing that will stand out in my mind from this meeting, though, and that is the never-ending sense of brotherhood that exists amongst our members.

The members of the New Jersey chapter sent more than their delegates to the meeting; they also sent a gift from the heart: a donation for the members of the Carolinas chapter, who have been impacted by the flooding in South Carolina.

They didn't want any extra attention or fanfare, they just wanted to make sure that there were turkeys on the table at Thanksgiving and toys under the tree at Christmas for those who were impacted by mother nature. This is yet another example of the character of our membership and the devotion to their fellow superintendents.

Thank you to the ladies and gentlemen of the GCSANJ, you are truly outstanding!











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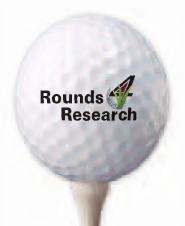
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