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OFFICIAL PUBLICATION OF THE GOLF COURSE SUPERINTENDENTS ASSOCIATION OF NEW JERSEY





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ON THE COVER

North Jersey Country Club
Daniel Kilpatrick, Superintendent

Photo credit: James Surico,
Assistant Superintendent



Casting Your Pod

Leo Barber discusses the rise of golf podcasts.



Take It Back to the First Tee

A timeline of Paul Ramina's life and career.



History of Hudson Farm

Discover the history of Hudson Farm Club's commitment to philanthropy.



The Ask

Find out which podcasts your fellow members are listening to.

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PRESIDENT'S MESSAGE

*Joe Kinlin Chapter President
Bey Lea Golf Course*



The new challenge began with COVID-19 impacting our industry, facilities, and way of life. The weather this season added to an already challenging work environment. The uncertainty of what might come next also made 2020 one of the most challenging years we have experienced.

Despite all of the chips stacked against us, we were able to safely host some great events, communicate and meet in different ways, eliminate ball washers and bunker rakes, and learn to manage our facilities more efficiently. I don't think anyone could have predicted how popular and important golf would become while living during a pandemic.

As you put your golf courses to bed for the year and start off-season projects, I want to remind you about all the opportunities still available in the coming months. Online education will dominate our learning landscape for the foreseeable future. We became a partner in the Carolinas Golf Course Superintendents Association's online education program called "Conference Come to You." It features 30 seminars over 30 days priced at \$40 each with cash draw prizes and NJDEP credits on over 15 courses. The information can be found at conferencecometoyou.org. It's an excellent opportunity to learn something new and maybe win some cash.

The next great opportunity is GCSAA's Virtual Golf Industry Show. As a health and safety precaution, GCSAA created a new platform for us to learn and interact. I am really looking forward to it. While I enjoy traveling, I know I can get all the great information available at GIS in the safety of my own home. These are just a few ways to stay connected and informed. I hope you can take advantage of them.

Stay well,

JOE KINLIN
Chapter President

FROM YOUR EXECUTIVE DIRECTOR

Maureen Sharples

When I think about the 2020 season coming to a close, it's easy to dwell on the challenges of the pandemic and all the restrictions we had to deal with over the year. However, if we put all that aside (as we would all like to do) the word perseverance comes to mind. Above it all, we did it...with your amazing support and cooperation, we succeeded in providing most of our planned chapter events while growing our membership base.

Much of our success came from the support and generosity of our sponsor partners. These members and their respective companies continued to stay by our side during these uncertain times. In addition to their monetary support, they came out in droves to our events. Many of them encouraged our superintendent members to take a break from their course for some fun at our meetings.

The real heroes of our events this year were our host superintendents and their clubs. I personally want to thank Travis Pauley, Cliff Moore, Scott Rose, Tom Higgins, Mark Miedler, and Fred Parcels for welcoming the association to their clubs during these strange times. Our planned golf schedule unraveled in March and when restrictions were lifted each of these members worked hard to reschedule and rework our events to execute them safely. Their diligence and commitment are greatly appreciated.

Our Golf Committee is hard at work planning for 2021. We anticipate another great season and will continue to persevere to overcome any obstacle that lies ahead in the next year. If you are interested in hosting the association at your club please reach out to Rob Johnson, Jonathan Heywood, or me as we are always looking for volunteers.

Be well,

MAUREEN SHARPLES
Executive Director, GCSANJ



Let's Connect



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GROWING FAMILIES

- ➔ Phil Page of Finch Services and his wife Taylor welcomed their son, Jackson, on September 15th. Jack is welcomed by his big sister, Lily.



MOVERS AND SHAKERS

- ➔ Ken Anson is the new Golf Course Superintendent at Trump National Golf Club Philadelphia.
- Casey Utton is the new Golf Course Superintendent at Fox Hollow Golf Club.
- Kyle Hillegass is the new Golf Course Superintendent at Knickerbocker Country Club.
- Pat Hickey is the new Golf Course Superintendent at Edgewood Country Club.



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Class of 2021 will have a special opportunity to attend GIS 2021 and 2022!



The Melrose Leadership Academy supports the professional development of GCSAA member superintendents by providing individuals the opportunity to attend the Golf Industry Show. The program provides up to 20 scholarships every year. Applications for the 2021 Academy are open through Nov. 17th. Apply online by visiting, www.eifg.org/education.

For the virtual 2021 Golf Industry Show

- All-Access Individual Package
- Virtual opportunities throughout the year will include networking with GCSAA and Toro leadership, as well as education sessions in business and communication, advocacy, and environmental stewardship

For the 2022 Golf Industry Show in San Diego

- Golf Industry Show full package registration
- Education seminars and leadership sessions
- Airfare and Five nights' hotel accommodations
- \$200 spending money

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CONFERENCE COMES TO YOU

➔ GCSANJ is proud to partner with the Carolinas GCSA in an online conference to satisfy members' ongoing education needs. Known as Conference Comes to You, the program will deliver 30 seminars scheduled - one a day - over 30 weekdays, starting November 2nd.

Using a tailored Zoom platform, the two-hour seminars will be presented live each day at 1 pm EST by leading researchers, scientists and experts in their field. All seminars will carry GCSAA education points and, over 15 seminars will offer NJDEP pesticide credits.

As official partners, GCSANJ members will receive member pricing for every seminar, discounted from \$70 to \$40. Our members will also be eligible to share in \$30,000 worth of cash giveaways. A total of 82 prizes - ranging from \$100 to \$2,500 - will be drawn, live on the Carolinas GCSA Facebook page at 1 pm EST on December 21. Each seminar you take qualifies you for one entry. To validate your entry, you must watch a series of brief messages from our Industry Partners. Our chapter benefits from your participation. A portion of each registration fee paid for by a GCSANJ member, will come back to the chapter!

TO REGISTER, VISIT [CONFERENCECOMESTOYOU.ORG](https://conferencecomestoyou.org).

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2020 CHAPTER CHAMPIONSHIP WINNERS

➔ The 2020 GCSANJ Chapter Championship was hosted by Travis Pauley at Plainfield Country Club on September 14th.

1st Place Gross Superintendent
Rob Arnts (78)
Stanton Ridge Golf & Country Club

Closest to the Hole
Dick Neufeld (1'11")
Plant Food Company

1st Place Net Superintendent
Ken Anson (66)
Trump National Golf Club Philadelphia

Long Drive
Nick Adams
Helena

1st Place Gross Affiliate
Mike Linkewich (79)
Noble Turf

1st Place Net Affiliate
Dennis DeSanctis Jr. (71)
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CHAPTER CHAMPIONSHIP

PLAINFIELD COUNTRY CLUB



Joe Kinlin and Rob Arnts



Joe Kinlin and Ken Anson



Joe Kinlin and Dennis DeSanctis Jr.



Rob Johnson and Travis Pauley



Brian Gjelsvik, Mike Linkewich,
Greg James, Victor Frederico



Ray DiMaggio, Kyle Hillegass,
Ken Anson, and Nick Alley



Nick Adams, Fred Parcells,
Jeremy Hreben



Pat Dolan, Jeff Ward,
Dick Neufeld, Tom Pepe



Rob Capecelatro, Pat McMahon,
Mike Weber, Mark Miedler

CHAPTER CHAMPIONSHIP

PLAINFIELD COUNTRY CLUB



Ben Stover, Sean Kosavich,
Keith Bennett, Jim Cadott



Shannon Horn, Dan Kilpatrick,
JP Newman, Jim Devaney



Rich Lane, Paul Dotti,
Chris Boyle, Keith Kubik



Curt Moore and Grant Bezek



Don Asinski, Dennis DeSanctis Jr.,
Joe Scioscia, Ryan Tuxhorn



Freddy Carmona, Russ Harris,
Rob Johnson, and Rob Arnts



Kyle Cwynar and Mike Elliott



Rob Schipper, Josh Kopera,
Jim Rusnic, Jason Osterhoudt



Wayne Jackson, Tom Higgins,
Ron Simpson Jr., Jack Higgins

SUMMER GOLF MEETING

BALLAMOR GOLF CLUB



Ken Anson, Dennis DeSanctis Jr.,
Steve Juhring



Shawn Reynolds



Kory Kelly and Jack Meyer



Rich Sweeney and Jay Ewan



Rob Johnson, Scott Rose, Joe Kinlin



Stephen Rudich



Donovan Maguigan



Lou Bosco and Mark Kuhns



Kevin Tansey

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GCSANJ FOUNDATION

2020 SCHOLARSHIP WINNERS

The GCSANJ Foundation awarded \$20,250 in scholarships to 22 applicants. They ranged from recent high school graduates to graduate school students. Many of the applicants earned a high GPA and are leaders in their schools and communities. Their academic careers and integrity are impressive, and their parents should be proud of their accomplishments.

John Anderson Scholarship

Emily Gray

Ed Casey Scholarship

Kirsten Dorman

Jim McNally Scholarship

Isabella Candeloro

John Farrell Scholarship

Kayla Campbell

GCSANJ President's Scholarship

Dominick Candeloro

GCSANJ Foundation Scholarships

Ryan Manzi

Richard Krok

Michael W. Candeloro

Rolf Eric Strobel

Francesca Marra

Faith Vogel

Victoria Kunesch

Abigayle Alexander

Olivia Munn

Emily Strobel

Savanna Haas

Nicholas Boyle

Lexus Disbrow

Nicolas Howe

Fran Owsik Scholarships

Jessica Krok

Jordan Beaudoin

Jennifer Krok

Patrick K. Campbell, CGCS Memorial Scholarship and Francis Owsik Memorial Scholarship Winners



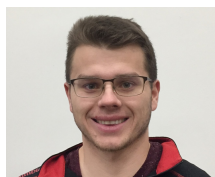
Brogan Meyers

Brogan has an Accounting degree from Gonzaga University and is president of his class at Rutgers. He serves as the liaison between faculty and students. After his first year at Rutgers, he accepted an internship at Cherry Hills. His passion is turfgrass. GPA: 3.93



Maxwell Lyons

BA from North West Missouri State and a 12-month Management Certificate from the University of Nebraska Omaha. Currently an intern at Pine Valley. Steward to the game and the profession. Moral integrity and character. Represented Rutgers at the GCSAA Turf Bowl where Rutgers finished 16th out of 60 teams. GPA: 3.72



Brian Rush

BS from Nazareth College in Rochester NH. Loves science and nature. Started working as a laborer on the course. The superintendent took him under his wing. Understands the need for a great staff. Wants to be a Director of Agronomy. His superintendent is a Rutgers grad and directed him to the program. He currently is an intern at Colleton River working for Jeff Kent but has a full-time job offer at Colleton River after Rutgers. GPA: 3.81



Luke Kringler

Luke has a BS in Environmental Science from Rutgers. He currently works for John Slade at Laurel Creek Country Club. GPA: 4.0



GCSANJ FOUNDATION TURF SCHOLARSHIP WINNERS



Kyle Genova

Kyle is a graduate student in Turfgrass Management at Rutgers University working under the direction of Dr. James Murphy and Dr. Bruce Clarke. Mr. Genova received his BS in Plant Science (Horticulture and Turf Industry) from Rutgers University. After completing his BS degree, he worked at FMC Corporation at their Research and Innovation Center. After completing one year of employment at FMC participating in many experiments with various turf grass species Kyle realized he wanted to further expand his knowledge and expertise in turfgrass science. He is currently pursuing his Masters in the Department of Plant Biology at Rutgers University. His thesis focuses on best management practices for golf course turf which includes disease prevention and maintenance.



Brandon McNally

Graduated from Purdue University in 2017 with a B.S. in Turf Science and Management, with a minor in Organizational Leadership and Supervision. During my time as an undergrad, I did internships at Valhalla Golf Club and University of Louisville Golf Club in Louisville, KY, and Bidermann Golf Club in Wilmington, DE. I was on staff at Valhalla for two years preparing for the PGA Championship. Other tournament experience includes The Memorial Tournament and the U.S. Women's Open. Post graduation, I accepted an Assistant Golf Course Superintendent position at Big Spring Country Club in Louisville, Kentucky, where I worked for two years prior to returning to academia and pursuing a Master's degree at Rutgers University. My future goals include developing a successful research program that will provide BMP's for turf managers, educating future leaders in the turf industry, and supplying quality information through outreach programs so that industry professionals can stay abreast with the new and improved technology that is continuously evolving in our industry.



Eric MacPherson

Eric graduated in 2014 from Saint Michael's College in Burlington, VT with a B.S. in Biology with a concentration in plant biology and a chemistry minor. Following undergrad he continued on to graduate school in plant biology at Towson University, while simultaneously working at Turf Valley Golf Course and Baltimore Country Club. It was while working and studying turfgrass weeds that Eric realized his true passion was with the actual turfgrass. He decided to transfer to Rutgers University, enrolling as a grad transfer and in the Professional Golf Turf Management School, for a double dose of grass education. While in school, he was offered an opportunity to work in the turfgrass industry at Liberty National Golf Club in NJ, where he was a part of both the 2017 President's Cup and 2019 Northern Trust, as well as several other PGA events. After his brief hiatus from academia, he has returned back to Rutgers University to pursue a PhD in turfgrass breeding under Dr Stacy Bonos. He is concentrating on improving turf varieties for golf course use, in particular bentgrass.



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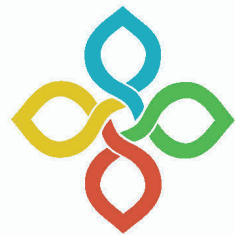
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CASTING YOUR POD

By Leo Barber – General Manager/Course Superintendent
Paraparaumu Beach Golf Club, New Zealand

We are all acutely aware that regardless of the country we live in, right now the world is going through an unprecedented period of upheaval and this of course is bringing with it a large degree of disruption to many industries as we know it. In many ways this was happening prior to COVID and in some cases, the last six months has simply accelerated the change due to acute financial necessity. Businesses are trying things and technology is making leaps and bounds.

Recently I woke to the horrifying news that cricket – yes that game us antipodeans can play for five days and yet still not achieve a result, was no longer going to be broadcast over the radio with our sports channel shelving it due to increasing costs and dropping listenership. An avid listener of sport growing up on the “wireless”, I look back with fondness at my childhood and like many I am sure, it was a part of my life since birth. At stages the transistor was almost connected by an umbilical cord as it followed the family to the beach, the garden, the garage or observing a DIY project while the dulcet tones of often long serving well known voices kept us all company through the airwaves. Media however is one of those industries that has faced significant change and while the printed news came almost exclusively through the letterbox and the cricket through the transistor, now days the digital world is providing faster and more varied options. I suspect many will be reading this article themselves through an online forum.

My father constantly laments the lack of community sport in metropolitan newspapers grappling with these changes in the modern world, yet via social media there as never been more discussion and information on this form of sport and faster delivery than traditional forms with just the simple click of a “follow”. Golf in my part of the world has likewise struggled for coverage in recent times but lately (with the help of the kids), I have discovered podcasts and found that golf is incredibly well covered through this medium. Whether you wish to listen to forums on instruction, current tour news, the personalities or my particular interests of architecture and course maintenance, there is something for everyone. Once you have downloaded the app (or in many cases the app is already there on your phone), it’s as easy as searching for your subject, selecting your option and listening.

The following list whilst by no means exhaustive, contains a brief summary on but a few of my favourites that I think would add some value to anyone working in the golf maintenance industry.

“The Fried Egg”, is one I really enjoy and hosted by your countryman Andy Johnson. It is concentrated on the architecture and turf management of the game. He interviews designers and greenkeepers and those that are keen students of discussions around playability. He is currently highlighting a superintendent a month which you will find are extremely relatable listens for all of those working on the tools.

“No Laying Up” is another to sample where the hosts have figured out a way to get some of the biggest names in golf to open up about life on the tour and share hilarious stories that you would never hear elsewhere. Their influence in the golf media world is growing significantly and this has become one of the most popular golf podcasts for good reason.

“The Erik Anders Lang Show” is a further string to Erik’s impressive bow that includes his YouTube series “Adventures in Golf” that has featured golf courses right around the world including my own track here in New Zealand. Ironically, Erik put our course on his itinerary at late notice, jumping off his connecting flight because..... “The Fried Egg” messaged him to say Paraparaumu Beach was the course he most wanted to visit in the world. Erik is great at getting to know the person that sits in behind the story.

“Inside the Ropes” is Australian produced but, in a world, shrinking thanks to the likes of podcasts, it discusses the game right around the world. Its co-hosts include Mike Clayton who is a passionate student of the history of the game and its architecture and always provides a fascinating insight being both a tour player and a designer.



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When golf is in the news or just when he feels like getting something off his chest, Geoff Shackelford covers the big issues in golf, talks to the smartest voices and offers insights into the sport’s more fascinating stories via his “Shack Show” podcast. Seeking to offer shorter but more frequent podcasts in contrast to the traditional 90 minute back-and-forth, The Shack Show channels Shackelford’s passion for both big picture topics and fun insider fodder to inject your podcast feed with just enough foresight to spice up your lunch room debates.

The “Good Golf” podcast is the golf show for the serious golfer. They celebrate everything that is great about the game from course architecture to promoting public golf.

In the “Feed the Ball” podcast, writer Derek Duncan discusses golf course design, architecture, aesthetics and other topics with golf course architects and other luminaries of the game.

So once you have selected your podcast from the list above, bluetooth connection now allows you to play it through your car radio which is perfect for the drive into or out of work, or through headphones when you are out walking and “getting back to nature”, or depending on your club’s policy, you could also play them through your hearing protectors on a machine as you are working.

Unfortunately, my drive to and from work is no more than three minutes and being largely desk bound, the listening while I work option also presents limitations hence it takes me a little longer to get through an episode. I have however found them a perfect accompaniment to a walk or a great way to unwind before some sleep so whatever life allows for your own personal circumstances, these are well worth a dabble if you aren’t listening already and hopefully the above suggestions provide a helpful guide for easing you into this rapidly developing world of podcasts.



First, we want to thank you for all that you are doing in these extraordinary times. Your dedication and perseverance is inspiring. And we vow to support you in any way that we can. Towards that end, we'd like to offer you a **No Interest, No Payments for 9 Months Financing Plan***. So your plans can stay in place.

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Paul Ramina Through the Years



Paul and his Buell motorcycle

Paul's love for motorsports started as a kid. He loved his dad's Italian sports car books and riding around on his uncle's Vespa scooter. As a teen, he started riding dirt bikes with his friends and has loved motorcycles ever since. He currently has a Buell motorcycle.

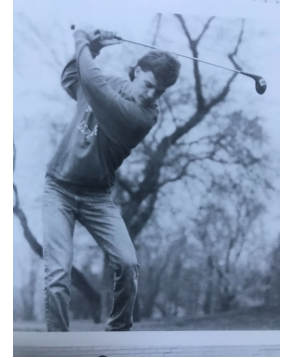


Paul and his father

1985

In high school, Paul got his first job working on the maintenance crew at the Country Club of Maryland near his hometown of Parkville, MD. He worked for superintendent, Dick Helm and his assistant, Andy Prinz.

He also played soccer and was on the golf team in high school.



Golf team yearbook photo

1986

Paul graduated from high school. After graduation, he went on to study communications at Towson State University and continued his job at the Country Club of Maryland.

1989

Paul started an internship at 98ROCK in Baltimore with the hopes of starting a career in radio.



A friend in his film class recruited him to work at the campus AM radio station. He then began working at the FM station 89.7 WCVT as well. It was a 60,000 watt station with a considerably large reach throughout the area.

As a radio DJ, Paul's show played progressive alternative rock. He featured music from up and coming bands like The Smiths, R.E.M. and Depeche Mode, who went on to credit their massive success to popular college radio stations like Paul's.



1990

After graduating college, Paul continued to work at 98ROCK in the research department. Back then, that meant calling people in the area and surveying them on their music preferences. Paul recalls being hung up on quite often. He was also a board operator. He was still working at the Country Club of Maryland part time.

1992

New superintendent, Paul O'Leary and assistant Dave Nehila of the Country Club of Maryland urged Paul to go back to school to study turf management. Paul enrolled in the two-year program at the Institute of Applied Agriculture and finished in three semesters. His schedule was a grind because he was reluctant to give up his radio job. He worked at the radio station on weekend nights, sleeping on a couch in the station, then worked on the golf course in the morning and attended school during the week.

1993

Paul took an internship to work for Paul Latshaw at Wilmington Country Club. At the time, he didn't know much about Mr. Latshaw or his reputation in the industry. Back then, googling someone wasn't an option!

2001

Their second child, Luke was born.



Paul with Michelle Wie (and Hogan) at Hamilton Farm GC

2002

Paul and his family wanted to get back to the east coast to be closer to family. He took the Director of Grounds position at Hamilton Farm Golf Club in Gladstone, NJ. They hosted two HSBC LPGA events.

GCSANJ members Rob Johnson and Pat Husby worked with him at Hamilton Farm.



2006 Hamilton Farm crew with Brittany Lincione

1999

Paul and Peggy, welcomed their first child, Isabella.

1998

Paul Latshaw became the superintendent at Riviera Country Club in Los Angeles in preparation for the U.S. Senior Open. He could not commit to staying after the tournament so he referred Paul for the position. Ramina was almost finished with the construction at the Links at Gettysburg and decided he could not pass up the opportunity. While at Riviera CC, they hosted the PGA Tour's annual event, the Nissan Open.

2003

Their third child, Gabe was born.



Paul's children

2007

Paul accepted the position of Director of Grounds at Winged Foot Golf Club. While at Winged Foot, they completed course restoration tasks post 2006 U.S. Open activities.

2008

Paul returned to Hamilton Farm GC. They hosted three Sybase LPGA events.

2015

Paul transitioned to the commercial side of the industry when he took a corporate agronomist position with Floratine. The change gave him more time with his family and unique travel opportunities to the UK, Scotland, Germany, and Japan.

1997

He became the superintendent at The Links at Gettysburg for the construction and grow in.

He proposed to his wife, Peggy in Anaheim, CA while attending the GCSAA Golf Industry Show.



Paul and Peggy

Present

Paul is working as a Sales Representative for BASF.

When he's not working, he spends time with his family. They vacation in Ocean City, MD or go skiing in the winter. Paul still loves to ride with his motorcycle group.



Paul at St. Andrews

1994

Mr. Latshaw recruited Paul to work for him at Congressional Country Club. He finally said farewell to his radio job. He worked with an all-star team including John Zimmers and Sam Green as they prepared for the U.S. Senior Open and U.S. Open.

1995

Paul took his first superintendent position at The Links at Challedon in Mt. Airy, MD. He was there for the construction and grow in.



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The History of **HUDSON FARM CLUB**

By Maureen Sharples

Nestled in the woods of Sussex County is the renowned Hudson Farm Club. It is a 3,800-acre property of landscaped farmland that offers a private outdoor experience for its members. The club is renowned for having one of the most challenging and attractive shooting layouts in the country and is the site of our annual GCSANJ Foundation Sporting Clays Shoot.

Our longtime member and Foundation Trustee, Les Carpenter began working at the Hudson Farm Club in 2017. As an avid outdoorsman with a deep respect for nature, it was a perfect fit for Les. He pitched the idea of a charity sporting clays shoot to raise money for the GCSANJ Foundation and offer a new and unique non-golf event to our members. It has quickly become one of the most highly anticipated due to the club's incredible amenities, excellent service, and picturesque setting. While many of our members have experienced what makes Hudson Farm such a special place, many do not know its rich history and conservation efforts.

The history of Hudson Farm began in 1904 when railroad magnate and philanthropist John P. McRoy hired New York architect Clarence Curter to design a

twenty-room estate house on the operational dairy farm. In 1920, the property was donated to The Hudson Guild, a charitable organization who ran the property as a camp.

The Hudson Guild was formed due to the American settlement house movement in the late 1800's. The objective of the movement was to establish houses in poor urban areas, in which middle-class volunteers



would live. These volunteers would help transition immigrants into the labor force by teaching them middle-class American values. The west side Manhattan neighborhood of Chelsea had transformed from a residential area of middle-class property owners to a bustling community where thousands of immigrant families lived and worked. The new dense population exacerbated a host of problems; poverty, hunger, disease, crime, and unsanitary conditions were prevalent. Such conditions dimmed the hopes of many immigrants who hoped for a new life in America. In 1895, John Lovejoy Elliott, opened a social and recreation club for young men in Chelsea. During the next few years, he established numerous clubs and programs which opened its doors to women and children as well. In 1897, the program evolved into the Hudson Guild. This group's programs included a kindergarten, vocational training, athletics, and a library.

Hudson Guild also offered summer day trips and camping trips to area beaches, parks, and campgrounds. The Hudson Guild decided it would be beneficial to purchase a property outside of the city. The Guild acquired several hundred acres of the McRoy farm in what was then the borough of Byram Township, New Jersey. The goal was to bring city children to the country and teach them the essentials of farming, while offering traditional camp activities.



Hudson Guild Farm instituted numerous innovative programs and became a haven for innovators with progressive ideas. Probably no greater idea originated at Hudson Guild Farm than the concept for the Appalachian Trail, which began in June 1921 at an informal gathering. The meeting resulted in an essay by forester and planner Benton MacKaye advocating a linear Appalachian Mountain park as a tool for



regional planning. The idea soon took off and the portion of the Appalachian Trail through New York and New Jersey was the first to be completed. Hudson Farm continued to serve the community through some of America's toughest times including the Great Depression and World War II by hosting hundreds of families and planting "victory gardens" during the war.

In time, the Hudson Guild's management determined there was no longer a need to maintain the farm. In the 1990's the community feared that the land would be purchased by a developer. In 1997, businessman and philanthropist Peter Kellogg led a group which purchased the property and some surrounding land ultimately saving the property from overdevelopment. They created the Hudson Farm Club as we know it today. The original McRoy estate house which served as the main lodge of Hudson Guild Farm, was beautifully renovated and restored to serve as the clubhouse.

In the philanthropic spirit of the Hudson Guild, the club hosts fundraising activities on its grounds throughout the year and operates the Hudson Farm Foundation, which supports a myriad of local charities including our own GCSANJ Foundation.



HUDSON FARM CLUB CONSERVATION

American Chestnut Program
American Chestnut Foundation

American Kestrel Society Research Projects
American Kestrel Foundation

Forestry Management
Reforestation Project with the Boys Scouts

Golden Wing Warbler Survey
Natural Resource Conservation Service

The Greenhouse at Hudson Farm
The greenhouse supplies the kitchen with year-round fresh-picked quality produce and houses fish raised to stock our ponds. The 6,000 sq ft glass house was constructed in 2018.

Nesting Boxes
Hudson Farm Club has a total of 67 nesting boxes including 32 Wood Duck boxes, 6 bat boxes, 7 Bluebird boxes, 7 Screech Owl boxes, and 15 American Kestrel boxes. These boxes will be monitored to determine reproductive success and survival for each species.



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Josh Kopera, Scott Braun,
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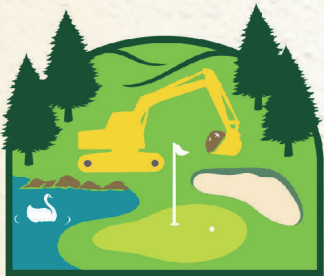


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By Maureen Sharples

Dan Kilpatrick recently sat down with The Greenside to discuss his career, family, and North Jersey Country Club.

1. Tell us a little about where you are from?

I am from Mississauga, Ontario, which is about 20 minutes outside of Toronto. Like most Canadians, I grew up playing ice hockey and baseball.

2. How long have you worked at North Jersey Country Club?

I have been at North Jersey Country Club for two years.

3. Why did you become a superintendent?

I started playing golf at 11 years old. My grandfather always encouraged me to become a caddy. When I was 18, attending University, I took a job interview and was told turf interns made more money than the regular crew. That was the first time I learned about the opportunities in turf maintenance. I enrolled in the Turf Management program at Seneca Community College and then completed the two-year program at Penn State.

4. What is your favorite aspect of working on a golf course?

The people and relationships are my favorite aspect. It is the people on my team, the members, and my peers in the industry. The salespeople I work with, and fellow superintendents I know have become great friends who are always looking out for my best interest. I think it stems from my time at Baltusrol Golf Club. We had so many interns throughout the years. It was rewarding to work with such a diverse group of people, who I still stay in touch with today.



5. What are the unique aspects of NJCC's course?

The property is stunning in a very natural and rugged way. It is not your typical manicured property, which is part of its beauty. The course is a Walter Travis design, and he has some amazing greens here. They are all remarkable, but #3 and #14 are my favorite.

6. Tell us about your family.

I am married to my wife, Jessica, an assistant superintendent at Rockaway River Country Club. We have two sons John (4) and Connor (3).

7. What are your interests outside of work?

My hobbies have faded since I have gotten older. I don't play hockey as much as I used to. I spend most of my free time with my wife and kids. We are looking forward to taking some trips as a family once it's safe to do so.

8. What does a typical summer day look like for you as a superintendent?

There is no such thing as a typical day for me. First thing each morning, I drive the course to ensure that it is ready for the members. We formulate a plan for our cultural practices and monitor green speeds, but it seems like something always comes up and forces us to change the plan.

9. What are your biggest on-course challenges at North Jersey Country Club?

Water is the biggest challenge. Our permit only allows 3.1 million gallons a month, which was challenging in a year like this. We struggle to keep our ponds full enough to be aesthetically pleasing in the heat of summer. Our finishing hole centerpiece is the pond wrapped around the tee and it got to the point where we were counting down the days we had left until we ran out.

10. What change would you most like to see to your operation at North Jersey Country Club?

The club is committed to purchasing new equipment and a new irrigation system. I can not complain, just need a little patience.

11. You have done a lot of course construction and are preparing for a restoration at NJCC, tell us about it?

In April, we completed the first phase of Brian Schneider's restoration plan. The goal is to get the original Walter Travis design back in the golf course. We are going to attempt to recreate eight of his original greens. This first phase was a bunker renovation/removal along with expanding bent grass areas around the greens. One of the cooler aspects of the project is the golf course will end up having around 25 bunkers, limiting maintenance but using the topography as the hazard.



12. You spent 15 years at Baltusrol Golf Club. What did you learn from your time there?

The club was incredibly active that there were no limitations on what you were exposed to daily. I feel as though all that experience allowed me to better address how to help North Jersey Country Club get to where they would like to, from a practical and logistical standpoint.

13. What has been the most trying experience of your career?

The U.S. government kindly asked me to leave the country in the summer of 2012. When my lawyer switched my visa, I was not aware there was a date discrepancy in the transfer. I received a letter on June 29th and had to leave by July 2nd. It was a tough pill to swallow. I had no control over the situation and could not continue working during the busiest season. Luckily, Baltusrol was understanding, and my job was waiting for me when I returned. The silver lining was I got to have my first summer off since I was 18.

14. Who is your mentor in this industry, and why?

I have a lot of mentors, pretty much all the superintendents I worked with along the way. Early in my career at the Toronto Board of Trade Golf Course, Pat Greenman, Mike Jackson, and Bill Danaïrd all took me under their wing. Al Schwemler at the Toronto Golf Club. Later, Mark Kuhns became my mentor at Baltusrol Golf Club.

15. List four things we don't know about you?

1. My wife's family is full of superintendents. My wife, my father-in-law, and two brothers-in-law are superintendents or assistants.

2. My father and his father were gold miners.

3. I enjoy the beer after hockey more than hockey itself.

4. I am a terrible golfer. I have a pretty swing, but don't let it fool you.

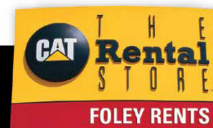


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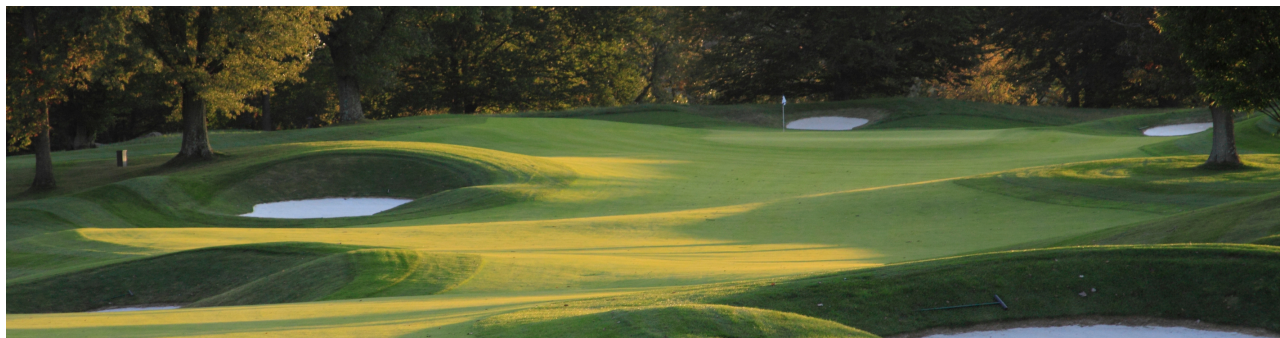


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A TurPh. Dudes Take On Industry Innovation

This year has definitely been one for the record books. Our industry, our country, and the entire planet went through one unforeseeable situation after another. Weird became normal, and change became routine, but the one thing that never wavered was the turf world's determination to adjust, adapt, and innovate. Innovation really is what makes this industry unique, and it's at the heart of what drives us as a company. That's why we're constantly asking ourselves, "What's next?" and, "How can we make this better?" Because at the end of the day, if our growing solutions aren't keeping up with the ever-evolving needs of the industry, then our mission to MAXimize our customer's success will slip. So, to ensure that never happens, we've always put product research & development at the forefront of our process. We conduct field trials and research with universities throughout the country, and we have two turf Ph.D's on staff—affectionately known as our TurPh.Dudes. Our success depends on your success, so we want to do everything that we can to make sure you come out on top. To give you a glimpse into why we care so much about providing you with the perfect product, we picked the brilliant brain of one of our TurPh.Dudes, Dr. Jeff Atkinson, to explore why R&D and continued innovation is so important to the industry.



Where do the TurPh.Dudes fit into the product process at Harrell's?

My role with Harrell's, as it relates to product development and research, is stewarding product concepts from initial research—or initial idea—to field research, and ultimately to market launch. Our objective as a company is to set our customers up for as much success as possible. So, taking an idea, putting it through the research and development process, and then ultimately providing it to our customers and seeing our customers have success is a very rewarding part of my role.

Let's talk more about that field research.

Field trials are very important to developing products for Harrell's and for our customers. When we launch a product into the market, our objective is to give the customer as much information about the product (and the ways that they can best use the product) to help them be as successful as possible. But often times, when we do launch a product, customers use them in ways that we never envisioned. So, we bring that information and those ideas to universities and try to put data behind those innovations so that our customers can more efficiently use those products and continue to innovate.



What's the best part of being involved in that process?

My favorite part about being involved in that process is seeing an idea become realized into a tool that our customers can use to be more successful. So, maybe that idea comes from a customer, or maybe that idea comes from one of our team members in the field. But, to see that through its development process from the university level, and then to the customer level, and then ultimately to our customer's success is the most satisfying part of that process.

Why are trials and product development so important?

Our industry relies on research and development because it's a testing ground and vetting process for products before they reach the customers. Our customers have enough to worry about beyond the products working like they should or meeting the claims that are made about the products. That's why we'll always prioritize trials and product development. We want our customers to have the utmost confidence in our products, so we make sure to put them through the paces before they ever reach the shelves of our customers. It just gives them one less thing to worry about.

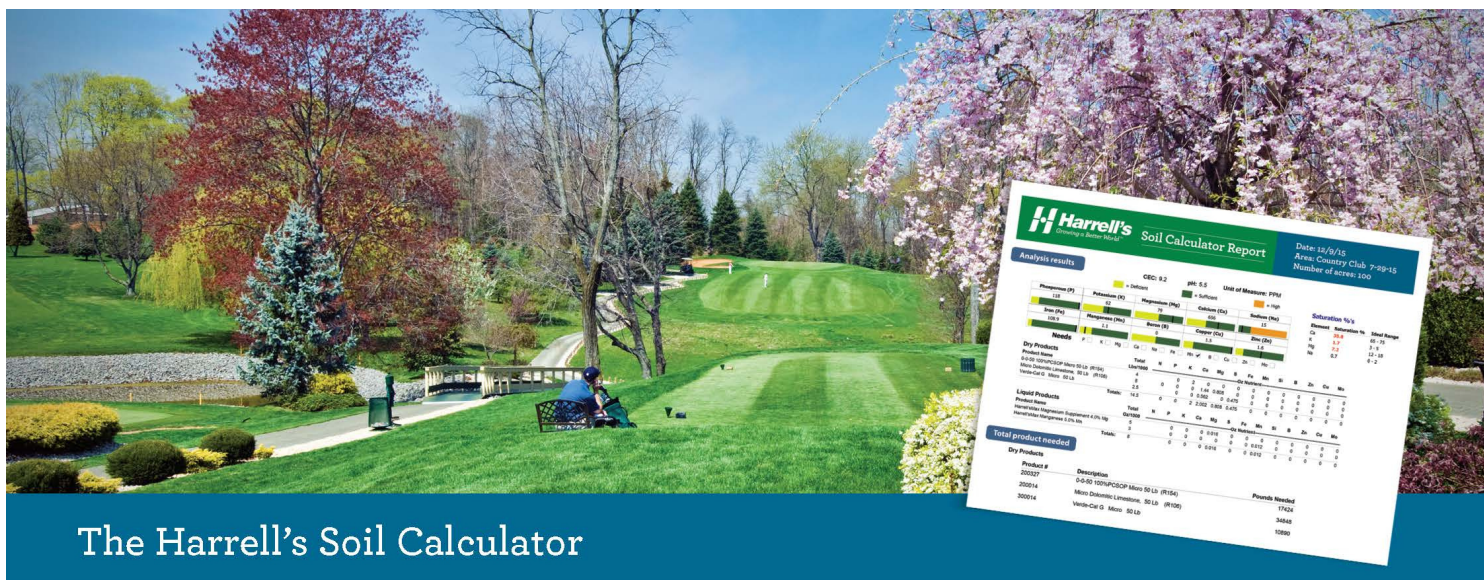
What's new right now at Harrell's? Anything fresh out of the R&D pipes?

Harrell's has new three product offerings for this year. We have Seaweed A+E, which is a proprietary, unique formulation of *Ascophyllum nodosum* and *Ecklonia maxima*. We have EarthMAX® Organic, which is the same EarthMAX® product that our customers have grown to love but now has an OMRI certification. In addition, it also has a 22% carbon claim on the label. And third, we have Activator+SA. We wanted to find a way to incorporate a plant health component into our standard Activator adjuvant, and we've done that by incorporating Salicylic Acid into our Activator formulation.

What inspires you to continue working on product innovations like those?

When you look at our customers—how hard they work, how much dedication they put into their craft—that makes me want to work harder for those customers to provide them with the solutions that they need to ultimately be successful.

For more insights into industry topics like turf health, nutrition, control solutions, and the latest in academic research, tune into our TurPh.Dudes podcast. Our TurPh.Dudes are constantly connecting with industry leaders and game-changers so that they can share with you what's going on in the world of turf. You can subscribe on iTunes and Google Play Music, or tune in directly at www.harrells.com.



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ADVOCATING FOR OUR INDUSTRY

By Kevin Doyle, GCSAA Northeast Field Representative

Have you ever been to Europe? I haven't had the pleasure yet but hope to someday. I'd enjoy the opportunity to play golf there, too. Stories from colleagues have informed me that it is a wonderful experience. On the maintenance side, discussions with two U.S.-based BIGGA certified Master Greenskeepers, an assistant superintendent from Ontario who worked for a year in Holland, and a presentation done by Irish native John Dempsey, Ph.D., educated me on the challenges of maintaining golf courses without many — if any — pesticides. That's how they roll in Europe, and if Senator Udall (D-NM) and Rep. Joe Neguse (D-CO) have their way, we will all have plenty of experience too!

You may have received an Action Alert from GCSAA regarding S. 4406 and H.R. 7940. These bills would undermine the science-based standards contained within our nation's pesticide laws in many ways. It would:

- Immediately ban several classes of pesticides including organophosphates and neonicotinoids.
- Ban any product currently banned or otherwise prohibited by Canada, the European Union, or any one country in the European Union.
- Eliminate pesticide preemption laws in every state by allowing local governments to restrict pesticide products, thereby creating a patchwork of differing regulations from town to town.

This legislation is not likely to pass this Congress, but the bill is a clear blueprint of how anti-pesticide groups want to amend pesticide laws in 2021 to significantly restrict your access to these products.

These pressures are nothing new to superintendents in Maine, who have no state preemption protection, and now they aren't alone. The Town Manager of Barnstable, Mass., simply signed a document in 2019 and synthetic fertilizer and pesticides went away for two municipal golf courses. As I write this, the City of Philadelphia is considering doing the same for their municipal properties, including six golf courses. Think about it: One town meeting or the two bills noted above get enacted, and just like that, we are in Europe!

35-year GCSAA member Bruce McIntyre, Director of Golf, Town of Barnstable, was at the Town Council meeting in 2019 when the Town Manager announced that the town will no longer be able to utilize synthetic fertilizer or pesticides on municipal properties, including the two golf courses. Just like that, McIntyre's world changed. Two days removed from the meeting that changed management of "Old Barny" and Hyannis Golf Course, McIntyre and superintendent Chris White unexpectedly jumped on the road to see a presentation given by Frank Rossi, Ph.D. Rossi consults with the poster child for all organic golf course maintenance just off the coast of Cape Cod, The Vineyard Club, and was beset with questions by McIntyre and White. Eventually, he signed on as a consultant.

McIntyre spent hours developing a budget and plan to attempt the transition including overseeders to deal with turf loss, increase staff for manual weed removal, and upgrading spray equipment to attempt to handle the harsher product now required. What he couldn't plan for was the impact declining course conditions would have on dismal 2020 season pass renewals. The

result meant budget cuts, staff cuts, and no additional equipment allocations for the 2020 season.

On top of COVID-19 related challenges and the resulting traffic from single-rider carts, McIntyre told me 2020 brought more of the same. The variety and outbreak of weeds like you see in a textbook and so many insects it required additional cleanup after mowing. When discussing the current status of golf in Barnstable, McIntyre speaks about the experience and education of the staff while lamenting over the inability to keep the conditions from deteriorating further.

“To come to work every day and watch your turf die is depressing.”

McIntyre has graciously offered to share his experiences with anyone in need of guidance. His contact information was forwarded to those in the Philadelphia area to assist in their advocacy work. If bills S. 4406 and H.R. 7940 manage to pass through the Senate and House respectively, I think McIntyre’s

going to be extremely busy connecting with all of you! Want to keep these bills at bay and advocate for the golf industry?

Take two minutes and fill out the GCSAA Action Alert located here: www.gcsaa.org/advocacy/take-action.

While I look forward to enjoying the experience of playing golf in Europe someday, I’d prefer that happen in Europe, not here!



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CHAPTER DELEGATES MEET VIRTUALLY

112 delegates representing 93 chapters meet in virtual 2020 platform

For the first time since the Golf Course Superintendents Association of America's chapter delegates began meeting annually in 1993, members in 2020 met via virtual platform October 20-21.

The annual event brings delegates together from GCSAA's 98 chapters to discuss initiatives, provide insight on moving the association forward, and to begin discussions on electing board members and officers at the February 2021 annual meeting.

Members heard from President John R. Fulling, CGCS and CEO Rhett Evans. Both discussed GCSAA's influence in the world of golf, facing difficult times during a global pandemic. GCSAA continues to showcase the organization and its members as the global leaders in golf course management.

During the year, GCSAA has been at the forefront on issues keeping golf and maintenance open. GCSAA worked with all national golf organizations on the Back2Golf initiatives, providing guidance on keeping facilities open and making golf an enjoyable recreational activity.

A member dues discussion also took place. GCSAA follows a dues increase process created in 2006 from input and approval from chapter delegates. The process is tied to the Consumer Price Index (CPI) and equates to smaller and more frequent increases in dues rather than infrequent, but larger increases. This year's proposal is the following:

- 3.3% increase in CPI since 2019
- \$15 increase for A and B (\$415) and \$10 increase for C (\$215)
- Approval rate for dues increases has ranged from 87% - 96%

The delegates offered their thoughts on the dues increase to the board during small group breakouts. The GCSAA Board of Directors will consider delegate feedback as they discuss the proposal.

Wednesday's Town Hall Session allowed delegates the chance to ask questions of the GCSAA Board. The interactive session focused on processes with the annual meeting and allowed further discussion on items discussed during the two-day event.

Candidate breakout sessions concluded activities. The delegates were awarded ample time to interact and ask questions of the candidates. Those running for the GCSAA Board in 2021 are:

- For President – Mark F. Jordan, CGCS
- For Vice President – Kevin P. Breen, CGCS
- For Secretary/Treasurer – Kevin P. Sunderman, CGCS; Jeff L. White, CGCS
- For Director (electing three) – T.A. Barker, CGCS; Paul L. Carter, CGCS; Jon M. Christenson; Christopher A. Reverie; Marc E. Weston, CGCS

There are three open positions for director. The terms of Barker, Carter and White are expiring. All three director positions will be for two-year terms. If White is not voted in as Secretary/Treasurer, his name may be submitted as a candidate from the floor. Sunderman is in the middle of his two-year term as director. If he is unsuccessful in his bid for Secretary/Treasurer he will remain on the board as a director. If Sunderman is elected Secretary/Treasurer a one-year director position will be voted on by the delegates to fill his remaining term.

CONTACT OUR GCSANJ CHAPTER DELEGATE

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WE ASKED, YOU ANSWERED

"Literally! with Rob Lowe where he catches up with all of his old Hollywood pals. The Eric Anders Lang Show with his modern take on the game of golf. Any number of real estate investing podcasts where I continue to learn in what will probably be my life after my golf course career comes to a close."
-Todd Raisch, CGCS, The Ridgewood Country Club

"What is your favorite podcast right now and why?"

"I do not listen to any podcasts regularly, but I do listen to a lot of audiobooks during my early morning (and late night) drives. I just finished *Devil in the White City* by Erik Larson, a novelistic non-fiction book that I would highly recommend. Following the lives of the 1893 Chicago World's Fair architect and a prolific serial killer, it is incredible how many historical figures and 'new' inventions that we now take for granted converged in 1893, along with a crazy busy serial killer who went largely unnoticed at the time. As you read (or listen to) the book, it truly unfolds like a novel and you have to keep reminding yourself the events actually happened as depicted. Set the playback at 2x speed and the miles melt away!"

-Keith Bennett, Grass Roots

"The Joe Rogan Experience because he has an honest approach to the subject matter regardless if he agrees or disagrees with the person he's interviewing."

-Tom Weinert, Plant Food Company



"I listen to the podcast, *KP Burke and his Dad Present: American Loser*. A father and son look back in American history and discuss historical events in a sometimes irreverent way."

-Doug Vogel, Preakness Valley Golf Course

"I'm more of an Audible listener, but I tune in to *The Joe Rogan Experience* because he's not afraid to tackle controversial issues and interview polarizing people. Plus, he's a big elk hunter which I like. For laughs, I listen to a few of the Barstool Sports ones as well."

-Tyler Otero, Harrell's

"For early morning jobs, I get going with *The Joe Rogan Experience*. I also like to listen to *Armchair Expert with Dax Shepard* and the Carolinas GCSA podcast, *Pullin' Weeds*."

-Howard Szczurek, Deerwood Country Club

"My favorite podcasts have remained constant for the past several years: *Freakanomics Radio*, *Planet Money*, and *How I Built This with Guy Raz*. *Freakanomics Radio* explores the hidden side of socio-economic issues and explores new perspectives. *Planet Money* explains the economy in an interesting and digestible way. *How I Built This* tells the story of entrepreneurs and the highs and lows of how they built their companies. All three are informative and inspirational!"

-Andrew Shaul, The Ridgewood Country Club





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