

NEWSLETTER

Vol. 2 No. 1

JAN.-FEB.

NEW JERSEY TURFGRASS EXPO '78 - ANOTHER SUCCESS STORY



Newly elected NJTG President, Jack Wittpenn (front-left) shown with distinguished guests: Melvin B. Lucas Jr., CGCS (front-right), Director, GCSAA and Charles Tadge, CGCS (rear-right), Vice President, GCSAA. To rear (left) is Warren "Chuck" Wilson, CGCS, Immediate Past President, NJTGA.

New Jersey Turfgrass Expo '78 in its fifth consecutive year continues to enhance its reputation as an outstanding and successful Conference for the turfgrass industry.

During the five year period of its existence, registration statistics indicated an increase from 400 in its

first year of introduction as New Jersey Turfgrass Expo '74 to slightly under 1000 for this year's event.

Combining a commercial trade show with educational sessions and conducted in a professional manner it has attracted widespread interest in attendance. The trade show has provided turfgrass managers an

opportunity to stay abreast of new advances in equipment and products essential for effective and efficient management of turfgrass areas. The educational sessions included a wide variety of topics encompassing not only research reports on recent significant findings but also

(Continued Next Page)

Golf Course Superintendents Association of New Jersey

Cook College - Rutgers University
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... Another Success Story

discussions of technical subjects pertinent to management of turfgrass areas. One of the major accomplishments of N.J. Turfgrass Expo conferences has been the bringing together of the many diverse interests comprising the turfgrass industry. Furthermore, it represents the cooperative effort of the New Jersey Turfgrass Association, representing the turfgrass industry and teaming up with the turfgrass research, teaching, and extension arm of Cook College of Rutgers University for a common objective - Betterment Of The Turfgrass Industry.

Another important aspect of the educational program was to provide turfgrass managers the opportunity to satisfy requirements for certification as a Pesticide Applicator as required by state and federal regulations. Core and category tests were administered by the New Jersey Department of Environmental Protection. In addition, credit for attendance at specific educational sessions related to pesticide use was granted toward meeting requirements for continued certification or re-certification.

During the impressive Annual Banquet Program, significant contributions to the turfgrass industry were appropriately recognized. Mr. Wiley Miner of Princeton Turf Farms was elected into the New Jersey Hall of Fame. Mr. Miner joins Mr. James Smith, Sr., Dr. Howard Sprague, Mr. Leo Cleary, and Jr. Jack Ormond, who were previously so honored. Mr. Miner, founder and owner of

Princeton Turf Farms, was recognized for his pioneering effort in the development of sod equipment which has had a major impact on harvesting of sod. In addition, he had provided leadership in the development of a sod certification program in New Jersey, the formation of the Cultivated Sod Association of New Jersey, the New Jersey Turfgrass Association, and the American Sod Producers Association. The presentation of the award was made by Paul Boizelle, Chairman of the Awards Committee, who was serving in the capacity of immediate Past President of the New Jersey Turfgrass Association, as well as the Golf Course Superintendents Association of New Jersey.

In recognition of an outstanding turfgrass area, the New Jersey Turfgrass Association Achievement Award was presented to the McCracken Funeral Home of Union, New Jersey. The exceptionally well groomed bentgrass lawn comparable to a putting green attracts the attention of travelers on Morris Avenue in Union. Dr. Henry W. Indyk, Expo '78 Chairman, presented the award to Mrs. Ruth Hagelin, representing the McCracken Funeral Home.

Other presentations included the New Jersey Turfgrass Hall of Fame Scholarship awards to Kit Carson and David Johnson. The awards were presented posthumously by Betty Scully (daughter of Jack Ormond) in memory of Jack Ormond, the 1977 recipient of the New Jersey Turfgrass Hall of Fame Award.



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BUNKER DUST

DISTRICT - 1 NEWS: Our CONGRATULATION and BEST WISHES go to the Beldens, Sr. and Jr. . . Cliff Sr. is the "new" District # 1 Director while Cliff Jr. has accepted a position in sales with LESCO. Cliff Jr. will visit courses in Southeastern New York, Connecticut and Northern New Jersey.

Al Foster is showing a film on the History of Hackensack Golf Club at our next District Meeting. As Superintendent at Hackensack for over twenty years . . . Al has made a big contribution to that History . . .

When Montammy plans . . . it plans BIG! Mike Leary will launch a \$25,000 tree-shrub planting program this year. Mike's quest to continually improve his course is what makes it one of the finest in the Northeast. Everybody who plays Montammy . . . agrees . . .

It's that time of the year again . . . that Hack Valley Superintendent, Bill Robin talks of retirement. Bill, who served as Supervisor during the construction of such courses as: Shackamaxon, Rivervale, Edgewood and his present location . . . has been contemplating retirement for several years now, but has always been talked out of such plans by the club's Pro-Owner, Yazo Consalvo. Good Luck in '79, Yaz . . .

. . . Good Luck to Steve Roberts who just became an Asst. to Wayne Remo at White Beeches. Steve hails from Franklin, N.J. where he gained his practical experience under the tutelage of Steve Stefkovich, Superintendent at Walkil C.C. . .

Bill Luthin (Ridgewood C.C.) and Elliot Lewis (Hackensack C.C.) have just completed their first year as Asst. Superintendents at their respective clubs. Bill received his schooling at Michigan State; Elliot at the University of Massachusetts . . . Both are native born New Jersians who have gained much of their practical experience working at local clubs . . .

Emerson C.C. and Mike Dale, Superintendent, will host the District #1 State Meeting in August. We look forward to playing Emerson; a club we have never visited . . .

'Special thanks to Aubrey Hampton for his very able assistance during my two years as District Director. He made my job very easy . . . EW.

DISTRICT #2 HAPPENINGS: CONGRATULATIONS are in order for Don Fritchman!! Don became the "new" Superintendent at Glen Ridge C.C. on January 1st . . . Prior to his appointment, Don was employed at Upper Montclair Golf Club where he served as Bob Dickison's Asst. Don's wife, Rita, is a school teacher; teaching in the West New York, New Jersey school system . . .

NEW JOBS SEEM TO CREATE MORE NEW JOBS: Also in order for CONGRATULATIONS is Jeff Drake . . . who replaces Don Fritchman as Bob Dickison's Asst. A recent graduate of the Two-Year Course in Turf Management at Rutgers University, Jeff has been employed at Upper Montclair for the past two seasons . . . "Big John" Schoellner reports that he was literally "snowed-in" during his recent vacation visit to the Schoellner Cabin in Vermont. Had it not been for the family SNO-MOBILE, John said it could have been "the longest vacation on record . . ." . . . Driffts, drifts, drifts and . . . more drifts . . .

Mike Hannigan and his lovely wife, Betty, also spent their vacation way up NORTH. Mike and Betty spent the first few days of their vacation visiting with Mike's parents at Cape Elizebeth, Maine (Mike's 'ole home town) and then moved on to Cape Cod (from whence Betty Came) to visit with Betty's folks . . .

Reports have Ed Nickelsen still attending some last minute Christmas Party's . . .

Bob Dickison getting ready for the LPGA Coca-Cola Classic. Formerly played at Forsgate C.C. ('77, '78) . . . this Tournament is destined to become the largest \$\$\$\$\$\$ money Tournament on the Lady Pro's Tour . . . George Burton (Ret. - Life Member), long time Superintendent at Mountain Ridge C.C. . . . reported spending the Winter in New Orleans . . . where the warm breezes seem to be these days . . . It couldn't happen to a finer person . . .

Hal Loss off and running at his new job (Shawnee-On-Delaware) as Superintendent of Maintenance re: Condo grounds etc. . .

MILESTONES: Harry Filkin, veteran Mechanic at Glen Ridge C.C. can trace his golf course roots back to 1913 . . . is still on the job. Some of those years were spent at Crestmont and Essex County Country Clubs, but the bulk of time has seen Harry working at Glen Ridge. Just think of the number of Golf Course Superintendents Harry has had the pleasure of "breaking in": the late William Riley Sr., the late John Anderson, the late George Schupkagel, the late Andy Brown, the late Mike Alusick; the moderns: Arthur Elmers, Bob Thompson, Marty Futyma, Hal Loss . . . and now Don Fritchman . . .

The members of DISTRICT #3 held their District Meeting at Golf House; Far Hills, N.J. . . . 'Spent the afternoon browsing through what is considered to be the most complete golf museum in the world . . .

Joe Antonaccio, Morris County Country Club's veteran Superintendent, reports that the fishing in Florida is "just great" . . . every day . . . every day . . . every day . . . every day!



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BUNKER DUST

Larry Dodge, Superintendent; Madison Golf Club, tells us his "new" Maintenance Building is almost ready for occupancy. His new building replaces one destroyed by vandals (fire).

"Bucky" (Braidburn C.C.) Carpenter's number two son, Scott, now attending the Two Year Course in Turf Management at Rutgers University... Fifty years at Somerset Hills C.C., Bernardsville, N.J. was the "magic number" reached by Nick Florio when he retired from that club three years ago, but only weeks after having retired... Nick announced that retirement might be O.K. for some... but not for him. On March 1, Nick will be back as the Superintendent at Pennbrook Golf Club, Basking Ridge, N.J. to begin the fourth year of his new career...

Brian Osterhout, Asst. Superintendent at Mendham Golf and Tennis Club, is also attending the Two Year Course in Turf Management at Rutgers University...

Speaking of Mendham Golf and Tennis... Bill Dawes, that club's Superintendent, was totally content as an avid "ice fisherman"... that is... until "Bucky" Carpenter talked him into going to Rhode Island for a little "Cod" fishing. Last reports had them (he and "Bucky") going back for thirds...

DISTRICT #3 February meeting to be held, Feb. 27 at Mendham Golf and Tennis. Ed Milewsky will give talk re: Trees; Insects and Disease. Those heavy, record rains of January hit Bob Ribbans... just where he didn't want to be hit... seems as though one of his larger ponds disappeared... when the Dam let go...

Larry Munther (Munther's Spraying Service) is predicting a statewide "bumper crop" in DANDELIONS this Spring... YELLOW... Yellow... yelloooow...!!

Richard Fodar, also from Braidburn C.C., is attending the Two Year Course in Turf Grass Management at Rutgers University...

DISTRICT "FORE" held its January meeting at Panther Valley C.C. (Official Hdqs.); congenial Paul Schurtz serving as host Superintendent. Fifteen members turned out to view a slide presentation put on by Dave (Oak Hill) McGhee and Paul (Fiddler's Elbow) Boizelle. Dave's presentation was all about the

"growth" of his gold course... a pictorial history of Oak Hill. Paul's presentation had to do with the development of his tree nursery at Fiddler's...

Tony Johnson just can't seem to stay away from those ski slopes... he tells us he hopes to go back for more... before the new season comes upon us "Doc" Crawford, District Fore's SENIOR member says he is all ready to meet the new year. What an inspiration "Doc" is to all of us in District Fore...!! Beginning his eighty-first year of life... he projects the total optimist. "Doc" seems to be guided by a spirit that says... "If you can't say something nice about someone... don't say it at all"...

From the very TOP of the state, Holiday Lake Country Club's Superintendent, Fred Rogers tells us he's never encountered the "ice conditions" the likes of this Winter... extreme sub-zero temperatures up in his part of the country have persisted longer than usual...

The members of District Fore are proud of Thomas Zimich for the fine showing he made running in a 27 mile marathon in late December at Asbury Park... Tom finished somewhere in the middle of the pack... but the fact is... he finished. 'Many half Tom's age had to call it quits...

DISTRICT #5 Director George Pierpoint says his District will have some very interesting meetings this year; plans to be unveiled shortly...

Jack and Penny Martin plan to leave that "JERSEY WINTER" behind them for at least two weeks this year... they plan to treat themselves to some Florida sunshine when the curtain falls on the National Show...

Superintendent (Lyons Hospital Golf Course) Dick Conover is convalescing at home after surgery... we all wish him a speedy recovery...

Somerset County's 4th. Golf Course will be called QUAIL BROOK. Located in Franklin Township with the club's entrance on DeMott Lane, Engineers began staking out the new lay-out early last week. A task force, headed up by Bob Ujobagy and his staff are clearing site lines for the survey crew... Ed Ault is the Golf Course Architect... POST SCRIPT: Bob Ujobagy, understandably proud of the golf course operation he heads up, says that any success attributed to his management

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BUNKER DUST

Formula rests with the "Great Staff" he is privileged to work with: Angelo Bernabe (Green Knoll G.C.), Bob Lowery (Spooky Brook G.C.) and Jack Smalco (Warrenbrook G.C.) . . .

Twin Brooks Country Club's Gerald Scotti has informed us that a "major" renovation is taking place at his club this Winter. To be completely re-done are the Main Dining Room, the Grill Room and both Men's and Ladies Locker Rooms . . . Completed earlier this past Fall were Three fully lighted Tennis Courts . . .

Dr. Paul Sartoretto and his lovely wife, Mary, have just returned from a lengthy trip in the West. After spending the first part of their trip visiting with relatives in Dr. Paul's old home town (rock Springs, Wyoming) it was on to California . . .

Al (Braidburn C.C.) Caravella and his son, Michael . . . were seen chatting at the recent USGA MEETING in New York. Michael has just completed his Freshman year as the Superintendent at Apawamis C.C., Rye, N.Y. . . .

We all enjoyed visiting with George and Laura Dixon at our Annual Party. Apparently the "Southern Life" agrees with them . . . they looked just great!

Gerald Scotti says, "If you don't die . . . you will live a long time."

DISTRICT #6 proudly reports that Wiley Minor was elected to be this years recipient to the coveted . . . New Jersey Hall of Fame Award. Wiley was presented with a plaque by Paul Boizelle, Past President of the New Jersey Turfgrass Association, at the Annual Expo Banquet . . . Wiley joins another District #6 Hall of Famer J. Leo Cleary as a member of this distinguished group . . . CONGRATULATIONS, Wiley . . .

Still more to come in the CONGRATULATIONS DEPT. Dr. Reed Funk was named recipient to the GCSAA Distinguished Service Award . . . Our CONGRATULATIONS to you too, Reed . . .

Our Director (Fearless Leader) Charley Edgar and wife, Joanna are vacationing in Florida. They plan to visit the National Show on the way home. Charley tells us this is the first time in eight years . . . that he and his lovely wife have taken a vacation together without taking all of the younger Edgar's along with them . . . ENJOY!

District #6 announces that it's Annual Softball Game will be played at Princeton C.C. in June (at the Annual District #6 Picnic). Just for reader information . . . this will be the 4th Annual Game. The first year (1976) the game saw the Commercial Members ZAPPPP the Supers. In 1977 the game was called because of rain, but in 1978 the Supers came back "loaded for bear" and "skunked" the Commercial Members 11 to 3. Dennis Wagner was the winning pitcher: Sky "Spitball" Bergen the loser . . . The Supers plan to annex another victory in '79 on the strength of their "new" pitching discovery . . . non other than . . . Joe "Rubber Arm" Roberts. Why . . . people down Trenton way who have seen Joe pitch . . . all agree . . . he throws that ball so hard . . . it just seems to blurrrrrrr past the batter . . .

The scene for this years State Meeting will be Cranbury G.C. at Princeton Junction, N.J. in July (date to be announced) . . . featuring golf followed by a "CLAM BAKE". Our host will be Greg McLain . . .



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DISTRICT DIRECTOR James "Jet Lagggggg" O'Gibney arrived back in New Jersey just long enough to pick-up some fresh laundry and head for Atlanta . . . Jim tells us he spent a "most pleasurable" two weeks visiting with kin-folk in Ireland. He managed, somehow, to see them all in Galway, W. Meath, Dublin, Cork and other Irish sounding places. Jim also reminded us that "the grass is not always greener on the other side" . . . As a post script . . . Jim wished to leave this message for Mel Lucas Jr. . . "the bar at Shannon Airport opens at 5:00 A.M. . . . not 6:00 . . . as was previously reported. . .".

Our thanks to Joe Lee (Sports Editor of the Asbury Park Press) for the nice write-up he gave our District in the press the other day . . . as he reported the happenings at our January District Meeting . . . when Donald Mohr (Monmouth County Sr. Agricultural Agent) and David Shaw (Director of the Monmouth County Shade Tree Commission) were our guest speakers

When District #6 counted the votes at it's Election Meeting the results were as follows: Director, James O'Gibney, Superintendent, Deal Golf Clubs; Associate Director, Stephen Finamore, Superintendent, Hominy

Hill G.C.; Secretary, Philip Scott, Superintendent, Bamm Hollow C.C.; Membership, Tony Rippel, Farm and Golf Course Supply Co. . .

MORE SUNSHINE PEOPLE: Phil and Sally Scott are also FLORIDA bound . . . after a brief stop in Atlanta . . .

Jim O'Gibney tells us that Santa Clause passed him by this year. Jim say's, "Santa unloaded his whole bundle across the street at Hollywood C.C. . . . and Dan Nichols got it all . . . new equipment, new equipment and new, new, new and more new . . .".

District #7 turned out in numbers at the recent USGA Meeting in New York or should we refer to the gathering as a who's who from Monmouth County: Jim O'Gibney, Deal Golf Club, "Big Jim McNally, Manasquan River Golf Club, Ed Brittain, Rumson Country Club, Phil Scott, Bamm Hollow Country Club, Dan Nichols, Hollywood Golf Club, Bill Roland, Beacon Hill Country Club, Steve Finamore, Hominy Hill Golf Club . . .

SHADES OF DISTRICT #8: Bernie Stuck, Supt., Riverton C.C., Howard Scott, Philadelphia Toro and Jerry Purcell, Aqua-Flo, Inc. plan to drive down to Atlanta together . . .

The members of District #8 are all

looking forward to the joint meeting they are planning with District's 6 and 7. The meeting will be held at Old York C.C. on April 2. Superintendent John Wantz will be the host Superintendent . . .

Doug Fraser, Superintendent, Atlantic City C.C., is getting his voice back . . . slowly but surely . . . 'seems as though that seat on the fifty yard line was just too much for him to take . . . it cost him a case of laryngitis . . . otherwise he witnessed, first hand, one fantastic game . . . SUPER BOWL!!!!

ON THE MOVE: Bill Entwisle has accepted the position of General Manager at Capitol City Country Club, Tallahassee, Florida . . . Congratulations, Bill, and Good Luck!

Last week, when Bill Entwisle accepted a job offer in Florida, Bill resigned as District Eight's Director. Subsequently, Jim Ritter was named to be the new Director for District #8. Jim is the Golf Course Superintendent at Leisure Village West G.C., Lakehurst, New Jersey. Named to be Associate Director was Karl G. Renne Jr., Superintendent; Centerton Golf Club, Bridgeton, N.J. and Kevin P. Lyon, Superintendent at Tavistock C.C., Haddonfield, N.J., was named Secretary.

DISTRICT #8 was also well represented at the USGA Meeting in New York on the 26th of January. Seated together at one table were: Eberhard Steiniger, Superintendent, Pine Valley Golf Club, Clementon, N.J., Craig Reinhardt, Eb's Asst', John Boyer, Superintendent, Seaview C.C., Absecon, N.J., John Dematteo, Medford Village Resort C.C., Medford, N.J. and Kevin Lyons, Superintendent, Tavistock C.C., Haddonfield, N.J. . . .

CONGRATULATIONS AGAIN: This time they go to Stanley Zontek, veteran Superintendent at Wildwood Golf and Country Club, Cape May Court House, N.J. upon his being installed a member of the GCSAA QUARTER CENTURY CLUB at GCSAA's Conference and Show; Atlanta, Georgia . . .

JUST BEFORE PRESSTIME: Don Sauvigne (former Asst. Supt., Forsgate C.C.), now with National Irrigation, Inc., tells us that his lovely wife, Maurleen, is expecting any day now . . .

Congenial Jim Argast, formerly Supt. Orange Lawn and Tennis, is now Jack Martin's Asst. at Shackamaxon . . .

ROMANCE DEPT: Hopewell Valley's Dan McGlynn tells us he's newly gaged . . . his wife to be hails from Long Island . . .

Charley Dey (Supt., Springdale C.C.) and his wife, Charlotte, are trying out the Ski slopes in Vermont this month . . .

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New Jersey Well Represented at GCSAA Conference and Show

Attending the 51st. GCSAA Conference and Show; held in Atlanta, Georgia; February 3-10 were: Ed Walsh, Pete Pedrazzi, Cliff and Naomi Belden, Al Foster, James and Judy Remo and Family, Joe Malikowski, Frank Bevelacqua, John Schoellner, "Skip" Cameron, Tony Bifano, Glenn Gallion, Jack Martin, Ed and Kathleen Nickelsen, Bob Dickison, Tony Johnson, David and Judith McGhee, Dennis and Linda Wagner, Charles and Charlotte Dey, Charles and Joanna Edgar, Gerald Scotti, John Dematteo, Mark Reed, George Pierpoint and Family, Walt Wardenski, Dr. Henry Indyk, Bob Ribbans, Jim O'Gibney, Jim McNally, Eb and Elizabeth Steiniger, Craig Rheinhardt, "Chuck" Wilson, Bob Fredericks, John Boyer, Frank Leary, Joe Roberts, John Magnus, Mike Leary, Al and Kathleen Caravella, Dennis Desanctis, Dr. Paul Sartoretto and his wife, Mary, Bobby

Cleary, Peggy Cleary, Art Shipski, Ziggy and Marie Zaleski, Ken Kubik, Sam and Jo Horst, Jim Gilligan, Dr. Cyril R. Fink, Richard and Patricia Hurley, Peter Loft, Roy and Doris Bossolt, Alexander Radko, Stan Zontek Jr., Bill Brewer; Jim Snow, Dr. Ray Kriner, Dr. Ralph Engel, Todd Polidor, Phil Demarco, Bill Gaydosh, Ed and Dot Brittain, Steve Finamore, Jim Pelrine, Ed Rockhill, Bob Dwyer, "Sky" Bergen, Howard Scott, Bert Jones, Phil and Sally Scott, Drew Morrison, Bob and Roberta Moore and Family, Jerry Schoonmaker, Paul Schurtz, Mr. and Mrs. Dan Nichol, Paul Boizelle, John Wantz, John and Eleanor Poksay, Bill Caputi, Mike Caravella, Ron Clayton, Bill Closter, Tony Grasso, Don Sauvigne, Tom Schultz, Arnold and Emily Tribble, Wayne Remo, Dan Stevenson, Phil Mowery, Dan Hagadorn, Bill Richey and Strick Newsome.

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IT's a MATTER of ETHICS

by Jim Gilligan

The Golf Course Superintendents Association of New Jersey was founded in 1926. The purpose of the Association is to promote education, professional improvement, and co-operation among its membership. Written into their by-laws is a code of ethics that each member is obliged to comply with. The Association for the first time, expelled two members for violating the Code of Ethics.

Article 3. Section 6. Sub-section C. Paragraph 4:

4. I will, when possible, speak to the man who is leaving or has left the position for which I am considered.

The two members were expelled for violating the section of the Code stated above.

The two superintendents violated the Code by accepting an interview with a golf course before the position was open; in addition, they did not speak to the superintendent still on the job.

The superintendents were invited individually to meet with the Greens Committee Chairman of the Navesink Country Club. This meeting was to take place at the Chairman's house and not at the Club. It appears they knew they were going to be interviewed for the job and it was not just an informal meeting. Each superintendent met separately with the Chairman. Two other superintendents also met with the Chairman, but they were not identified.

One of the superintendents was hired as superintendent of the Navesink Country Club. These meetings and the subsequent hiring all took place before the current superintendent was notified he was fired.

The Association investigated the charges initiated by the President of the Association and not the superintendent who lost his job, and found the two superintendents guilty of violating the Code of Ethics. They were expelled from the Association. They have the right to apply for reinstatement one year from the date of their expulsion. Each of the

superintendents were granted an appeal if they wanted; one man did appeal, but the appeal was denied. In the process of determining their guilt, the Association did not allow them to appear personally before the Executive Committee to present their story, but only accepted the report of the investigating committee. Did the Association proceed fairly in these proceedings? Was the punishment too severe? Will the Association investigate each job change for Code violations? To maintain their integrity, the Association should take steps to prevent any violations of the Code from occurring again.

* GCSANJ member Jim Gilligan, superintendent, The Bedens Brook Club, Skillman, N.J., submitted the above article to the editors of this newsletter in December, 1978.

The Editors wish to remind the reader that the views expressed by member Gilligan are his own and not those of the staff members of this newsletter.
ED.

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A BRIEF LOOK AT GCSAA LOCAL CHAPTERS

The picture of the local association chapter level is not always a pretty one. Here we sometimes find an outcropping of individual personality problems. In this regard, we must remember that ours is a highly competitive field. Each club is status conscious and wishes to outdo their neighbors. Superintendents must constantly try to keep abreast of the best in everything for their club. With a multitude of limiting factors to live with, such as: money, soils, weather and play, it is understandable that there is quite a difference in course maintenance standards that result. Thus, if we can't all have identical courses, we are likely to become critical and envious of the course or superintendent that reportedly produces a better finished product than our own.

We have to mature in our understanding of each other and our

work. We must come to the realization that the more we pull together individually, the more we will achieve as a group. Local meetings should be built around a strong educational program. The local meeting should be a place to upgrade our manners, our etiquette, our dress, our golf games and our relationship with each other. These meetings should afford opportunities for expression in public speaking and debate. All such activities serve the purpose of preparing us to meet the everyday requirements of our profession. Every superintendent should make an effort to become involved in association affairs. The experience of holding office and participating in meetings is most rewarding and helps to build up our abilities as well as our confidence in ourselves.

*Robert M. Williams is the Golf Course Superintendent at Bob O'Link

Golf Club, Lake Forest, Illinois. The posture that Bob Williams assumed for himself over the years . . . was and still is . . . one that identifies him as a dedicated professional. For more than four decades he has given unselfishly of both his time and energy . . . in behalf of his fellow superintendent. The number of young, aspiring superintendents Bob Williams has helped during the course of his career . . . is legion. Still active in local, state and National GCSAA affairs, Bob served as President of GCSAA in 1958. In 1977, Bob Williams was awarded GCSAA's most coveted display of recognition . . . The Distinguished Service Award

KARL OSTBERG (1902-1978)

Karl Ostberg, of 29 Svea Road in Vasa Park, Budd Lake, N.J., died on December 20 at Riverside Hospital, Boonton Township. He was 76.

Karl began his golf course career at Braidburn C.C. where he was employed as Mechanic. Karl's employment at Braidburn came shortly after his arrival to this country from his native Sweden in the late 1920's.

From Braidburn, Karl moved on to Baltusrol Golf Club where he served as that club's Mechanic until 1946.

In January 1947, Karl was appointed to the position of Golf Course Superintendent at Forest Hill Field Club, Belleville, New Jersey. He remained at Forest Hill until 1958 at which time he resigned to accept the Superintendent's position at Upper Montclair C.C.

While serving as Superintendent at Upper Montclair, Karl hosted four (4) Thunderbird Tournaments ('62, '67, '68, '69) and the Dow-Jones Open Tournament in 1970. He retired in 1971.

Karl was a member of the Golf Course Superintendents Association of America, the Golf Course Superintendents Association of New Jersey (where he served as a Director), Vasa Order of America; Lyckan Lodge 507.

Surviving Karl, are his wife Astrid; two daughters, Mrs. Nancy Varetoni, Chester, New York, and Mrs. Ingrid Ketcham, Summit; a brother, Bror, and a sister, Hanna Jonsson, both in Sweden, and two grandchildren.

HOWARD ANEN (1910-1979)

On the first day in April 1926, Howard Anen was hired as a Laborer by the construction firm that had contracted to build the Rock Spring Club. Howard's first assignment saw him removing "stumps and brush" from what are now the 6th. and 9th. Fairways at Rock Spring.

Except for a four year interlude (1942-1945) when he was called to serve his country during World War II as member of the 29th Infantry Division, Howard had only one employer during the course of his career . . . the Rock Spring Golf Club. When Howard was honorably discharged from the Army at the end of World War II, he returned to Rock Spring and resumed his duties as the Assistant Superintendent to Bill Monahan.

When Bill Monahan retired in 1968, Howard was appointed Golf Course Superintendent; a position he held until he retired in December 1977 with 50 years of service.

Howard was a member of the Golf Course Superintendents Association of America and the Golf Course Superintendents Association of New Jersey.

Surviving Howard, are his wife Mary and a daughter, Paulette. They reside at 40 Roseland Avenue, Caldwell, New Jersey.

OLIVER ROGERS (1899-1979)

Oliver Rogers was born on May 17, 1899. He died on January 7, 1979. Had he lived until his next birthday, Oliver would have been 80 years of age.

Oliver Rogers began his long association with Forsgate Country Club, Jamesburg, New Jersey, in the Spring of 1929 when he was hired to help "bring-in" a newly constructed golf course. He remained a part of the Forsgate operation for over fifty years: serving first as Foreman and then as Assistant Golf Course Superintendent. When Oliver's predecessor resigned to accept other employment, he was named Golf Course Superintendent . . . the position he held until he retired in 1967. For some years after he had "officially" retired, Oliver remained on as Forsgate's Consultant.

Oliver Rogers served his country as a combat Infantryman during World War I. He was honorable discharged from the service in 1918.

Oliver Rogers became a member of the Golf Course Superintendents Association of New Jersey in 1932. When he retired in 1967, Oliver was made a Life member of that organization.

Surviving Oliver, are his wife, Kathryn, who resides at 280 River Road, Piscataway, New Jersey and a Granddaughter, Sandy, who makes her home in Philadelphia.

Ed's CORNER WITH ED WALSH

Looking back on our 1978 Golf Season . . . some interesting thoughts come to mind . . . Pete Pedrazzi is finally old enough to call bad putting the yips . . .

Jack Martin could cut half a dozen strokes of his alleged handicap and still be considered a bandit . . . Bill Muskivitch is probably the best partner to have in a Better-Ball-Tournament . . . If we held a Longest Drive Contest . . . Billy Martin would win by 30 yards . . . If we held a Shortest Drive Contest . . . Bob Kapherr would nose out Roy Bossolt (maybe) . . . With a little practice . . . "Sabby DeFalco could get his handicap down to single figures . . . For the good of the golf turf, "Rip" Ripple and John Schoellner should give up the game . . . Ken Kubik would be better off using a tennis racket on the golf course. . . Frank Leary's new position should keep him pretty busy . . . so if you catch him on the golf course take full advantage. His game should be a bit rusty . . . Sky Bergen

should find a way to switch his Golf and bowling scores . . . George Martin says he learned everything he knows about handicapping from his son (some of us know better). Glenn Gallion vows to return to form in '79 and recapture the Monroe Open title .

. . . "Skip" Cameron, Al Caravella, Al Foster and Jiggs Remo all smoke good cigars. I know . . . because I've borrowed from all of them . . . We all hope Les Mickens relocates somewhere in New Jersey. 'Hate to see all that easy money (golf bets) going to some other folks . . . Bob Dickison and Ed Nickelsen's golfing ventures remind us of Sherman's March to the sea . . . destruction upon destruction . . . Every time Bob Ribbans plays golf at his home course he brings two bags . . . 'one for the clubs; the other for the balls (he's been known to lose a few) . . . Watch out for Roy Griffiths this coming season . . . his game is continually improving. Double bogie, triple bogie,

double bogie, birdie, par, birdie, double birdie. Sound familiar? . . . it's the start of a typical Bill Gaydosh golf round. For real enjoyment visit Dave McGhee's Oak Hill Golf Club this year . . . it's a beautiful course in a perfect location . . . Our Associations lowest handicaps this past season went to Paul Schurtz and Vic Gerard Jr. with fours . . . while Bill Entwistle and Ron Clayton had seven's. Our highest handicappers were Walt Will and Tone Johnson . . . with more than they would care to have mentioned . . . Start now to make your plans for the SECOND ANNUAL SUPERINTENDENTS INVITATIONAL. Fairmont, C.C., Chatham Township, will host our event on Thursday, September 13th . . . Congenial Todd Polidor, Course Super and Kevin Reily, Pro . . . along with the returning committee members are already active in improving on a very successful 1978 outing. If you have any comments or suggestions . . . please let us know . . . Have a good Winter . . . See you all in APRIL . . .

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VOX POP or VOX POPULI, is a Latin phrase meaning the voice or opinion of people. At the Annual Meeting of the Golf Course Superintendents Association of New Jersey a very serious issue came up. There was a great deal of time spent discussing a very serious and difficult issue. It pertained to the Code of Ethics in the By-laws of the Association and a few members of the Association that were involved. The Code of Ethics is merely a guide line for an organization's members to stipulate and stimulate sincere relationship and professionalism among its members. In plain words, "DO UNTO OTHERS AS YOU WOULD HAVE THEM DO UNTO YOU".

Naturally, there are always two sides to a story of this nature. In a fight there always have to be at least two persons involved. One can not fight alone. There are many ways this issue could have been handled. To mention a few: FIRST, the manner in which the Board of Directors acted. SECOND, the Board of Directors could have ignored the issue or tabled it; however in this method the Board of Directors would have been negligent. Or THIRD, the

Board of Directors could have been more diplomatic to avoid hurting the members involved.

From a selfish point of view, each and every Golf Course Superintendent wants to improve himself, not only in character and in his profession, but also in his income to support himself and his family. So from a selfish point of view it could be taken for granted that everyone of the Superintendents would like to improve his income

VOX POPULI

by Harvey C. Dreibelbis

regardless. Since the Golf Course involved in this issue has been paying its Superintendent one of the higher salaries, plus fringe benefits in the State one easily could fall for the decision the Board of Directors has chosen.

Viewing the facts from outside, the way this Golf Club handled its hiring and firing of these men was very unethical and with little diplomacy. The fact that the persons responsible acted furtively and secretly would

place the guilt on them more than on anyone else. In similar circumstances, if this Golf Club had hired a person for the job who had no connections with any Golf Course Superintendents Association, what should your Board of Directors say and do to protect your member who was fired?

Before the Board of Directors made such a drastic decision, has they given any thought of the burden this placed on the man who was fired? Could it be taken that through him or because of him two of his co-workers and Association members have been crucified not only for a year, as the decision of the Board of Directors and the Code of Ethics of the Association states, but for a life time? Such a burden rests upon all three persons involved. Did each Member of the Board of Directors give serious thought in making his decision, since this action might apply to him, in similar circumstances? In all decisions it is always better to look at and analyze the other side of the question involved before coming to a definite answer. In a case of this nature it is not only hurting the three man involved

(Continued Next Page)

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but it certainly is placing a burden on the Board of Directors.

Incidents of this nature have occurred before in the Association with no serious issue made as in this one. Whether such a drastic decision should have been made this way is a question. As fine gentlemen as they are, this decision of the Board of Directors has lowered their morale and marred their reputation in the Golf Course profession. The proof of this was the attitude of most members at the Annual Meeting.

The Code of Ethics of the Association is very young since they were included in the new By-laws which were drawn up and adopted in the past few years. No doubt some of the members of the Association never saw them, and if they had, they never took time to study them and give them serious consideration.

In that there have been many new members and young persons accepted in the Association in the past two years, it would have been an ideal time for the Board of Directors to its point across in a more clarifying manner without hurting anyone. Since the Golf Course Superintendents Association of New Jersey has a News Letter that is published several times a year, an article like this by the Board of Directors explaining the facts would be instrumental in clarifying the Code of Ethics to all members and informing them of the seriousness of this issue.

* G.C.S.A. N.J. member Harvey C. Dreibelbis, Freehold, N.J., submitted the above article to the editors of this newsletter in early December, 1972. The Editors wish to remind the reader that member Dreibelbis speaks for himself and not for the staff of this newsletter.

ED.



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