

Labor and equipment charges pegged at \$21 per hour per man

A statistic of increasing importance to the industry in light of the nature of the economy is the cost of labor, including equipment, per hour per worker. The average charge for labor reported in the State of the Industry survey was \$21.07, average labor cost of employees was \$5.94 per hour.


Broken down into costs and percentage of respondents, the survey showed that 16.5 percent spend three to four dollars an hour on each employee, 15.1 percent spend five dollars, 26.5 percent spend six dollars, 15.1 percent spend seven dollars, 11.0 percent spend between eight and 10 dol-

lars an hour, and 1.9 percent spend more than 10 dollars an hour.

The seasonal nature of the lawn care industry in many parts of the country prohibits the record of a single average number of employees retained by lawn care businesses. Instead the Lawn Care Industry survey asked business

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What Was The Average Hourly Labor Cost For Your Employees?



\$3-4/hr	- 16.9%
5/hr	- 18.1%
6/hr	- 33.5%
7/hr	- 18.1%
8-10/hr	- 11.5%
More than 10	- 1.9%

HBJ A Harcourt Brace Jovanovich Publication

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Volume 6, Number 6

JUNE 1982

LAWN CARE INDUSTRY

Serving lawn maintenance and chemical lawn care professionals

OVER SEVEN MILLION ACCOUNTS SERVICED IN 1981

Industry tops \$1.5 billion

Readers of Lawn Care Industry reported a gross income of \$1.5 billion in 1981, according to the most recent survey conducted by the magazine. The results are based on a questionnaire mailed to 2,000 chemical lawn care and mowing/maintenance businesses.

Companies expand services

Of that sample, 74.6 percent indicated that they were actively involved in chemical lawn care, and reported an average gross income of \$114,562 from chemical applications. Expanded over total readership, 7600 businesses achieved gross revenues of \$870.7 million in 1981 from chemical applications.

It must be pointed out that this includes more than just "Chem-Lawn type" companies who basically apply fertilizer and pes-

ticides only. As the statistics indicate, many companies are doing both chemical lawn care and

mowing/maintenance.

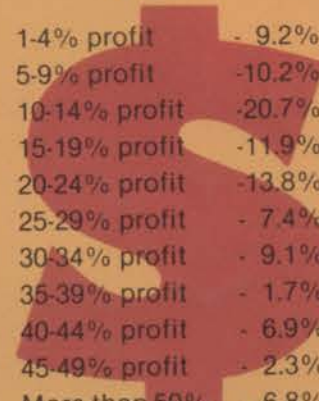
At the same time, 71.7 percent, or 7,300 readers responded that they were actively involved in mowing/maintenance. They reported an average gross income of \$85,999 from their mowing/maintenance accounts. Thus, over the same universe, lawn care businesses achieved a gross income of \$627 million in 1981 from their mowing/maintenance accounts.

Lawn care businesses actively involved in chemical lawn care reported that they had an average of 881 accounts in 1981. Expanded over total readership, this indicates that 6.7 million chemical application accounts were serviced in 1981. Mowing and maintenance business reported an average of 58 accounts, or a total of 424,200 accounts serviced.

Businesses reported an average

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What was your pre-tax profit in 1981?



1-4% profit	- 9.2%
5-9% profit	- 10.2%
10-14% profit	- 20.7%
15-19% profit	- 11.9%
20-24% profit	- 13.8%
25-29% profit	- 7.4%
30-34% profit	- 9.1%
35-39% profit	- 1.7%
40-44% profit	- 6.9%
45-49% profit	- 2.3%
More than 50%	- 6.8%

Is direct mail the only way to go?

Lawn Care Industry

SPECIAL! STATE OF THE INDUSTRY REPORT

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Sears, Montgomery Ward into lawn care nationally

This issue is devoted to both analysis of and speculation on the current status of the lawn care industry. Hopefully, it will provide an index by which lawn care businessmen can assess their market position with respect to industry medians.

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Special State of the Industry issue

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CONSUMPTION TO GROW 24 PERCENT ANNUALLY

Lawn care industry single largest user of chemicals

Residential and commercial lawn care companies represented the single largest segment of turf and grounds management users of pesticides and fertilizers in 1981, according to a study by Charles H. Kline & Co., Inc., an independent market research firm located in Fairfield, N.J.

Total value gauged

Of the 18 end-use segments of the market isolated in the report, lawn care businesses purchased 32 percent, or \$185 million of the turf and grounds management end-use market, valued in the study at \$585 million in 1981. Total value of the market, including miscellaneous

professional users, was \$1.1 billion.

Lawn care businesses were followed in order in the study by golf courses, pest control operators, landscaping firms, horticultural companies, roadways, educational facilities, water management groups, and a variety of other professional end users.

Major products detailed include fertilizers, herbicides, insecticides, fungicides, and soil conditioners. Fertilizers were the largest category, with consumption valued at \$310 million, followed by herbicides with sales at \$120 million.

Although the study indicated that the overall consumption of the

to page 25



Without a summer application of Dursban, big problems could pop up in fall.

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Ad No. 1906

UPFRONT



The state of our industry

I had my back turned to my office door. I heard a rustling and before I had a chance to turn around I heard a loud "thump" on my desk. I whirled around and saw it.

Our research director had delivered our 1982 "Profile of the

Readers of Lawn Care Industry" — all 312 pages of it.

It is our **fifth** report on our readership and every year it keeps getting thicker. And it is the basis for Lawn Care Industry's "State of the Industry" report.

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Not all of the information in the report is carried in our **June issue** (which you are holding in your hands), but a good percentage of it is. Like information on average yearly expenditures and equipment inventory, who lawn care businessmen buy from and when they buy, average gross receipts and numbers of customers and predicted growth of the lawn care industry in the 1980's.

The process started in early January, when we got together with our company's research people and lined out what we wanted to do. A questionnaire was developed, and we mailed to 2,000 of our readers in March. Associate editor Paul McCloskey spent two weeks living on **coffee and Parliaments** and pulled the whole package together.

Here it is.

PLCAA regional seminars: The Professional Lawn Care Association of America has put together an aggressive series of regional business seminars. Here are locations and dates for the ones still to be held:

• **Worcester, Mass.,** July, call John Kenney (617-879-4510).

• **Buffalo, N.Y.,** July 15, call Des Rice (416-279-5448).

• **Detroit, Mich.,** mid-July, call Steve Brown, (517-351-7227).

• **Cincinnati, Ohio,** June 16, call Rick Steinau, (513-761-4100).

• **Cleveland, Ohio,** July 21, call Larry Rininger, (614-872-3859).

• **Chicago, Ill.,** July 21, call Charles McGinty, (312-438-5161).

To register for any of these, or to receive up-to-date background information call Jane Stecker at PLCAA headquarters (312-644-0828).

ChemLawn taps Ogilvy & Mather: Ogilvy & Mather Direct Response, the Ogilvy & Mather International subsidiary with 25 offices worldwide, has just landed the account of ChemLawn Corp., Columbus, Ohio, whose \$9 million in current ad billings makes it the biggest account ever landed by the five-year-old agency.

ChemLawn's previous advertising was done by Stone & Adler. ChemLawn has 3,000 employees working out of 150 offices in 80 markets. The average contract for annual care by ChemLawn is \$150. Last year's sales of ChemLawn and ChemScape (for trees and shrubs) came to **\$142 million**.

The current advertising theme is "**Service with a difference**," and last year's budget was just over \$6 million. Ogilvy & Mather ads will not be seen until 1983.

The new business brings the Ogilvy unit's billings to \$70 million and although **ChemLawn** is the biggest account landed, others, already in-house have grown larger. They are American Express and Trans World Airlines frequent-flier bonus program.

Nightly news and lawn care: We at LAWN CARE INDUSTRY recently got a call from Philadelphia's WCAU-TV reporter Susan

Columb for background information on an investigative story she was doing about the danger of pesticides involved in lawn care.

She told us she was following up a number of **complaints** from her viewers about pesticides used in lawn care. We did all we could to set her straight, and referred her to various experts in the industry.

But this is a very **serious reminder** that each and every lawn care businessman in the country should be prepared to handle such inquiries intelligently if his local television investigative reporter decides to call with questions.

Fastest-growing cities: If you are about to launch a new lawn care company or branch, perhaps you should consider locating in a fast-growing area so that your business can expand with the population.

According to Andy Moody, director of Metropolitan Area Forecasts for Chase Econometrics, the **10 U.S. cities** projected to grow the fastest in the 1980's are:

- **Houston, Texas**
- **Fort Lauderdale, Fla.**
- **Tucson, Ariz.**
- **Las Vegas, Nev.**
- **Dallas-Fort Worth, Texas**
- **Austin, Texas**
- **Phoenix, Ariz.**
- **El Paso, Texas**
- **Tulsa, Okla.**
- **San Diego, Calif.**

Garden centers and lawn care: Noting that many parts of the country have experienced the advent of firms specializing in lawn care, the Garden Centers of America (GCA) most recent management survey asked four questions of its members in an attempt to determine the impact of lawn care firms and how many GCA firms are offering similar services.

The survey results show that the majority of GCA's member firms **do not** offer lawn care services. Only 37 percent indicated that they offer a dry application service, an increase of three percent over 1980.

Of those firms providing a liquid or dry fertilizer application service, 52 percent use a **national brand**, 38 percent use a regional brand and nine percent use a private brand.

In comparing these figures with 1980 figures, the survey shows an **18 percent increase** in the use of regional brands and a nine percent drop in each of the remaining categories.

Overall **fertilizer sales** were up last year for 57 percent of the 90 firms responding to the survey. Of this group, 45 percent showed an increase of from 11 to 20 percent. Some 21 percent of the respondents said their sales remained the same as the previous year.

The report ended by saying: "Certainly, these statistics point up an area where garden centers might **expand** their activity."

Rob Earley

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104	111	118	125	132	139	146	153	160	167	174	181	188	195	202	209	216	223	230	237
105	112	119	126	133	140	147	154	161	168	175	182	189	196	203	210	217	224	231	238
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A. CONTRACTOR OR SERVICES:

- ☐ Lawn care service business involved primarily with fertilization, weed, and insect control.

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 30 ☐ Landscape contractor/lawn service company
 40 ☐ Nursery or garden center/lawn service company
 50 ☐ Pest control/lawn service company
 60 ☐ Irrigation contractor/lawn service company

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 140 ☐ Government grounds; parks, around municipal buildings, military facilities
 150 ☐ Cemetery or memorial garden
 190 ☐ Other (please specify) _____

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- 210 ☐ Chemical dealer or distributor
 220 ☐ Equipment dealer or distributor
 230 ☐ Seed broker/dealer
 240 ☐ Sod grower

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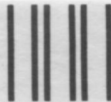
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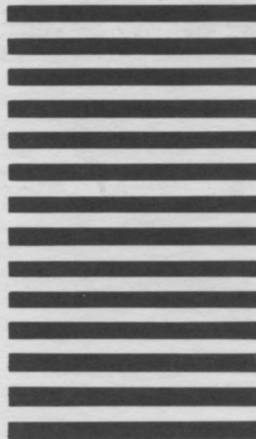
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**GET
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Most companies order from regional source

Adequate product distribution is crucial to the success of most lawn care businesses. A reliable supplier can save a company thousands in unapplied labor and overhead costs. An irresponsible supplier, on the other hand, may force the lawn care businessman to chase an ever-increasing break-even point.

This section of the *State of the Industry* report concentrates on where and from whom companies buy their supplies. The results indicate the break-down between national and local distributors, and between general and industry-specific suppliers. An interesting sidelight is the number of companies who assemble their own spray rigs and equipment.

Two of five make own

Almost 50 percent (49.5) of readers polled say they purchased spray equipment and spray trucks from a regional or local manufacturer, 38.5 percent, a significant factor, assembled their own, and two out of ten (19.8 percent) purchased from a national manufacturer.

Over 60 percent of the respondents reported that they purchased pesticides from a national chemical distributor, over 20 percent said they purchased pesticides from a consumer-oriented dealer, over a quarter of the respondents (25.7 percent) said they purchased from a farm chemical distributor, 12.9 percent said they purchased from a consumer-oriented dealer, 12 percent from a national sales office of a manufacturer, and 9.1 percent indicated purchasing from the regional sales office of a manufacturer.

National brand fertilizers

An overwhelming number of purchasers bought grass seed from a local farm or turf seed distributor, one out of five (21.2 percent) purchased from a consumer-oriented dealer, and 12.7 percent from the national sales office of a seed grower.

Nearly six out of ten readers (59 percent) said they purchased a national brand fertilizer, 26.6 percent reported purchasing a regional brand, 16 percent bought a private brand, and 13.5 percent prepared their own mix.

Of those fertilizer buyers, nearly four of 10 (39.5 percent), said they purchased a fertilizer from a turf distributor, 34.6 percent said they purchased directly from a national manufacturer, a goodly 26.3 percent said they purchased from a farm distributor, and 13.2 percent reported purchasing fertilizer from a consumer-oriented dealer.

A statistic of increasing importance detailed in the chart at right is when lawn care businessmen make purchases, take delivery, and make payments. It is interesting to note that while most make purchases in March, a good percentage (7.9), make purchases as needed, perhaps reflecting the need to closely monitor a company's break even point before any purchase commitments. Also, it appears, most suppliers want their product out fast.

For Most Purchases, During Which Month Do You Make Purchase?

March	-20.6%	November	- 9.5	June	- 3.2
February	-16.3	May	- 8.3	September	- 2.8
April	-15.9	As needed	- 7.9	July	- 1.6
January	-13.5	October	- 6.7		
December	-12.7	August	- 4.4		

For Most Purchases, Which Month Do You Take Delivery?

March	-31%	December	- 6.0	September	- 2.8
April	-27.4	January	- 5.6	July	- 2.0
February	-11.9	June	- 5.2	October	- 2.0
As needed	- 9.5	August	- 4.0		
May	- 7.5	November	- 3.6		

For Most Purchases, Which Month Do You Make Payment?

May	-29.4%	July	- 5.6	October	- 2.4
April	-27.4	August	- 3.6	February	- 2.4
June	-23.4	September	- 3.6	December	- 1.2
March	-13.1	November	-2.8	January	- 0.8

We've got killing weeds down to a formula.

If you're looking for solutions to tough weed problems, Diamond Shamrock offers you three phenoxy formulations from the Turf Care™ products line that get the job done effectively and more economically than the other leading postemergence herbicide.

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Designed in a packaged mix, MCPK+2,4-D Amine (1 Plus 1) delivers effective control of hard-to-kill and common broadleaf weeds with better economy than the other leading postemergence herbicide.

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Diamond Shamrock Corporation
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Cleveland, Ohio 44114





4. RENOVATION IN PROGRESS DAY 15



**1. SPRAY
DAY 1**



**2. SLICE
DAY 10**



**3. SEED
DAY 10**



**5. COMPLETED
RENOVATION
DAY 30**

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LCI STATE OF THE INDUSTRY REPORT

INDUSTRY INVESTS MORE THAN \$21 MILLION FOR SPRAY TANKS IN 1981

How much equipment do you keep in inventory?

The high cost of capitalization has forced many lawn care businesses to scrutinize their unapplied labor and inventory costs. This section of the *State of the Industry* report focuses on what for many has become a perplexing business problem, namely, how many pieces of equipment to keep on hand. Responses have been broken

down into six separate equipment categories.

□ Spray tanks.

More than 84 percent of the sample reported an average of 2.9 spray tanks in inventory. Thus, respondents indicated a total inventory of 24,900 spray tanks

throughout the readership. Over 31 percent said that they had one spray tank, 25 percent reported two tanks, 21.2 percent, three tanks, 10.4 percent said they had four, and 12.3 percent of the sample reported owning five or more spray tanks, with spray tanks the single most capital intensive lawn care purchase.

□ Walk-behind mowers.

71 percent of the sample reported an average of 6.66 walk-behind mowers in inventory in 1981. Based on readership calculations, there are 48,000 walk-behind mowers in inventory in 1981. Nearly 43 percent of the respondents said they owned between one and four walk-behinds, 31.2 percent put the figure at between five and eight mowers, 19.2 percent said nine to 20, and 6.7 percent reported owning more than 20 walk-behinds.

□ Riding mowers.

Fifty-two percent of the sample said they have an average of 2.49 riding mowers in inventory, which expands to a total readership figure of about 13,200 riding mowers. Over 44 percent reported owning just one riding mower, 21.4 percent reported owning two, 14.5 percent said they owned three riding mowers, 14.5 percent owned between four and six mowers, and 5.3 percent said they owned more than six riding mowers.

□ Hedge trimmers.

Seventy percent of the sample said they owned an average of 3.1 hedge trimmers in 1981, for a readership total of 22,000. Over 22.2 percent reported owning one hedge trimmer, 31.8 percent reported owning two hedge trimmers in 1981, 19.9 percent said they had three, 11.4 percent said four, and 14.7 percent reported an inventory of over four hedge trimmers in 1981.

□ String trimmers.

Sixty-six percent of the sample said they had an average of 3.24 string trimmers in inventory, for a total of 21,700 string trimmers. Nearly 33 percent reported owning just one string trimmer in 1981, 29.1 percent owned two, 10.9 percent, three string trimmers, 12 percent reported owning between five and 10, and 5.0 percent reported owning more than 10 string trimmers in 1981.

□ Tractors.

Sixty percent of the sample indicated that they have an average of 2.45 tractors in inventory. This means that 6100 readers own tractors, for a readership total of 14,900 tractors. Thirty-one percent of the respondents said they owned one tractor in 1981, 25 percent reported owning two tractors, 21.2 percent said three, 10.4 percent said four, and 12.3 percent of the sample reported owning more than five tractors in 1981.

Further, the *State of the Industry* survey shows that among equipment purchases, the single most frequent expenditure is made for spray tanks between 500 and 1200 gallons. Projections to Lawn Care Industry readership shows that over 15 million was invested in these tanks for chemical lawn care.

What Were Your Expenditures In 1981?

	% sample purchasing	average per purchaser	Projection to LCI readership
Grass seed	76.9%	\$ 3395	\$26.6 million
Day-applied fertilizer	82.1	5645	47.3 million
Liquid-applied fertilizer	37.3	10487	39.9 million
Pre-emergence herbicides	79.8	3201	26.1 million
Post-emergence herbicides	68.3	1806	12.6 million
Turf insecticides	75.8	2420	18.7 million
Turf fungicides	57.9	1358	8.0 million
Soil amendments	28.9	1692	4.9 million
Tree insecticides	44.0	1339	6.0 million
Tree fungicides	23.0	886	2.1 million
Tractors			
Less than 10 h.p.	9.9	1359	1.4 million
10-20 h.p.	15.1	4663	7.2 million
21-30 h.p.	4.4	8772	3.9 million
31-50 h.p.	4.8	8850	4.3 million
Larger h.p.	2.0	1190	2.4 million
Spray tanks			
Less than 500 gallons	24.6	1884	4.7 million
500-1200 gallons	11.9	12431	15.1 million
More than 1200 gallons	3.2	4256	1.4 million
Walk-behind mowers	41.3	1271	5.4 million
Riding mowers	21.9	5034	11.2 million
Hedge trimmers	30.6	225	702,300
String trimmers	40.1	412	1.7 million
Mechanical tree care eqpt.	7.9	744	600,000
Irrigation equipment	8.7	4643	6.1 million
Sprayers, pumps, hoses, nozzles, related eqpt.	56.0	1070	6.1 million

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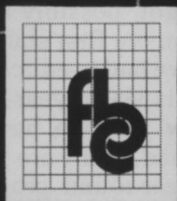
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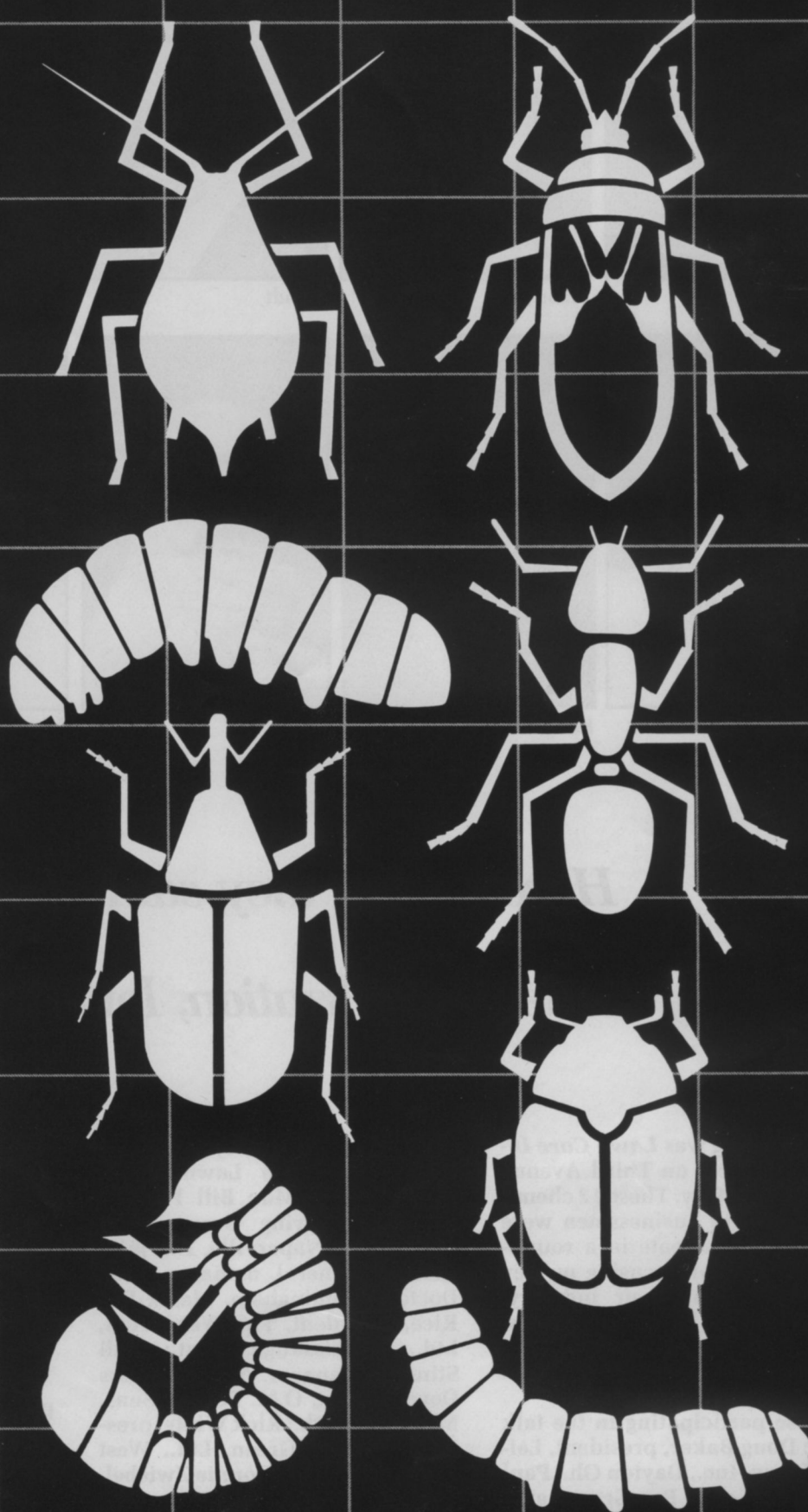
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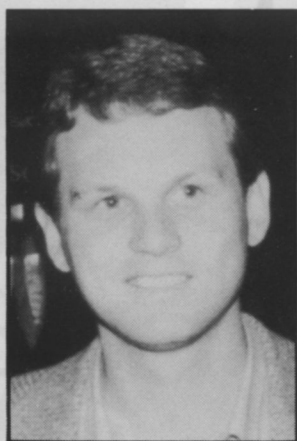


LCI STATE OF THE INDUSTRY REPORT

On March 9, 1982, these men met to talk about your job.



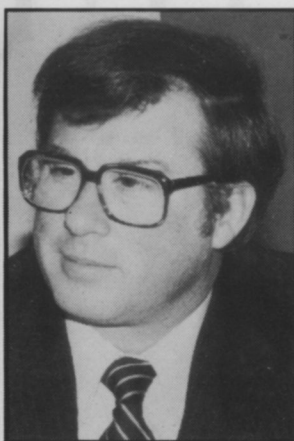
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Bizon



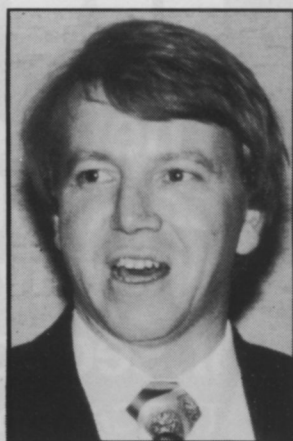
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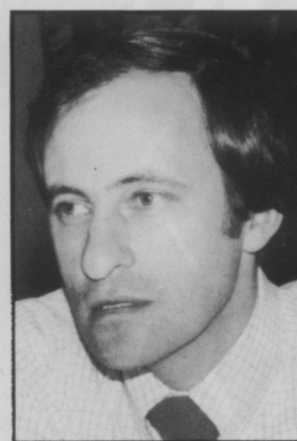
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Erbaugh



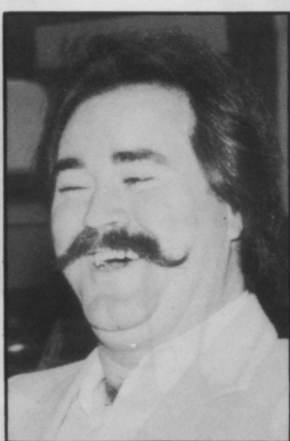
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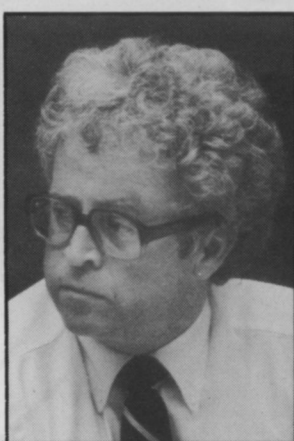
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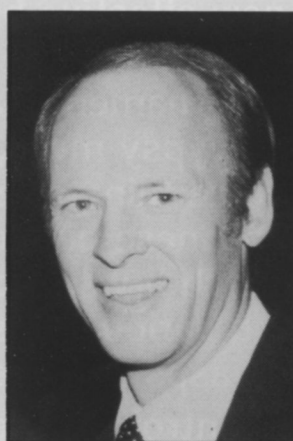
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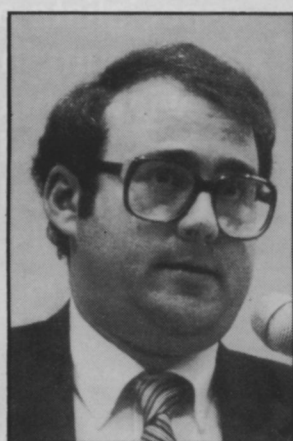
Rice



Stinson



White



Zwiebel

Here's what they said about cancellation rates, undercapitalization, lowballing, and much more.

The setting was *Lawn Care Industry's* offices on Third Avenue in New York City. These 12 chemical lawn care businessmen were asked to participate in a roundtable discussion focusing on key problems facing their industry. The discussion lasted three hours, during the course of which the talk was often spirited, the room smoky, and the tempo brisk.

Those participating in the talk were: Doug Baker, president, Leisure Lawn, Inc., Dayton Oh.; Paul Bizon, manager, Pro Grass Lawn Service, Hubbard, Ore.; Larry Brandt, president, Spray-A-Lawn, Cincinnati, Oh.; Don Burton, president, Lawn Medic, Inc., Rochester, N.Y.; Marty Erbaugh, president, Lawnmark Associates,

Peninsula, Oh.; Jerry Faulring, president, Hydro Lawn Corp., Gaithersburg, Md.; Bill Fischer, president, Spring Green Lawn Care Corp., Naperville, Ill.; John Kenney, general manager, Turf Doctor, Framingham, Mass.; Des Rice, president, The Weed Man, Ltd., Mississauga, Ont.; Bill Stinson, manager, New Business Development, O.M. Scott & Sons, Marysville, Oh.; Rick White, president, Village Green, Ltd., West Chicago, Ill.; and Ronnie Zwiebel, president, Green Care Lawn Service, Birmingham, Al.

The staff of *Lawn Care Industry* — Bob Earley, group publisher/editor, Paul McCloskey, associate editor, Jim Brooks, national sales manager, and Ron Kempner, re-

gional sales manager — posed the questions. The discussion went something like this:

What is the economic forecast for the industry this year?

BRANDT: I feel it's going to be an excellent year. My feeling is that if you look for a bad year, it's going to happen, and so far this year, cancellations are down, sales are up, and we have not cut back at all on advertising.

FISCHER: We are experiencing a similar positive response in terms of cancellations this year. I really

have no idea why, but one thing we have seen is a down-selling by some accounts instead of cancelling. Some are dropping from four applications to two — the spring and fall applications.

BIZON: I feel that the economy is affecting people in general. People are spending more dollars around their homes in order to take care of what they've got, possibly traveling less. When we first started in this business we had to educate the people that this was a year-round business. Now that we have become established, many are seeing the value of year-round programs.

ERBAUGH: I think there had been a 'fix-up' approach toward lawn care on the part of the consumer

five or six years ago. There is probably still a lot of that remaining.

KENNEY: I've been doing this since 1969. There was a substantial recession at that time and a few ups and downs in the mean time. This market is characterized by 'booms' and what I would call 'boomlets'. The boomlets are all of the time and the booms are when the housing market is in trouble. By trouble I mean either that prices are going rapidly up or rapidly down.

But to go from a boomlet to a boom there has to be activity in the housing market. People have to be concerned about the value of their property. I think that all these housing machinations turn a boomlet, which is the normal state of affairs for this industry now, into a boom. But we are still a very young industry.

STINSON: I remember seeing a survey done on 100 accounts lost to a lawn care company. Fifty percent of them moved, 46 percent went to another lawn care service, and four percent went back to being do-it-yourselfers. Now, if the economy is such that people are stationary, a lawn care company won't lose that half that would have moved.

FAULRING: I think that's why we are seeing cancellations dropping. That's the key to the whole thing.

ZWIEBEL: Because many people are not able to move into a better quality home, they are improving what they have. The two best times we ever had was during the Watergate recession and right now. Our sales are up considerably over what they were last year, and quite frankly, the competition is quite a bit more aggressive this year.

But are you trading customers, or is this real growth?

ERBAUGH: I don't know if we here at this table are 100 percent representative. I think there are a lot of companies out there in a start-up mode and a lot who are reaching for that break-even point. They have a little bit different perspective on the market and may have more anxiety.

I keep asking myself what the real size of this market is and if it is possible that we have radically underestimated its scope. I think of Cleveland, of course, which is a highly competitive market, and I've been waiting for it to slow down for years. But that may not happen for another ten years.

BAKER: I agree. I don't think we are anywhere near saturation point. The reason is that we are still growing. I've preached for years that lawn care is the best home service value a homeowner can have. Our cancellations are down about two-thirds of what we experienced last year. That's the only explanation I have for it. It's a

tremendous value and we should raise our prices.

BAKER: You have to understand how and when your business flows. When you are looking at 50 or 60 percent of your business in the first two months, May first is a good fence post. You can sit back, take a look at everything, and adjust your capacities. At that time you can always get that extra piece of equipment. But as far as advance ordering, the cost of money puts a real squeeze on.

ERBAUGH: At the same time all this is happening, I think we are becoming far more sophisticated purchasers. We are well aware of the price of money and are getting a little bit tighter than we were last year. We are still in a very aggressive sales mode but perhaps postponing some of those sales commitments until June and July in order to wait and see what the



The Roundtable: Lawn care businessmen meet to discuss the state of the industry.

square footage actually is.

WHITE: That's a good point. I've talked to some equipment people who are finding a lot of fence-sitters in terms of actually making that commitment. Some are saying: "It depends on how many accounts I get in order for me to decide whether to get that new machine."

FAULRING: The pessimistic economic news is coming from less than 20 percent of the potential employees of this country. And even though there is a ripple effect, 80 percent of our people are employed in either service or high-tech businesses which are flourishing.

ZWIEBEL: The other point is that people who are either present or potential customers are not the people that are going to be affected by the economy anyway. The people that are not employed are the people that wouldn't be customers even under the best of conditions.

RICE: We have a town in Canada dominated by White Tractor and Massey-Ferguson. Sixty percent of their employees were laid off and I think we lost only 25 or 30 customers. I think many don't realize that when General Motors lays off 500 or 1,000 people, 75 percent of those people are still getting paid. It sounds bad, but all they are losing is about five percent of their income.

Does the public perceive the industry as professional?

FAULRING: We are now perceived as professionals and I really think we have ChemLawn to thank for much of that. When I got into this business in 1973, I would go to a neighborhood party and sometimes sheepishly admit that I had a lawn care company. Now they say, "Oh you mean like ChemLawn?" That may rile you, but at least they recognize it as a valid service that's getting better all the time.

We did a survey of our staff last year which asked on a scale of one to ten how they felt about discussing their job position and employment with friends, peers, and neighbors. The responses were in the eight range. They are all proud to be in the industry and

if you feel good about it, you are going to be good.

KENNEY: Why is that when it wasn't true 10 years ago?

FAULRING: Because the perception of the industry was the guy with a pick-up truck. If you got out of college and said you worked for a lawn care company, you knew that's what flashed through their minds.

ERBAUGH: I agree with you about my own perception of the job we are doing, but sometimes I see a less than professional approach on the part of some of the new entrants into the industry.

We sometimes shudder when we have a customer call us and say they were former customers of certain companies. We know we have a tougher sales job on our hands and we're not sure we want them. That, coupled with price disparity, may bring a potential for real confusion in the marketplace.

So, I agree that the industry is a lot better perceived than it was six or seven years ago, but we are still attracting into the business a good number of people that are not very well capitalized.

FAULRING: You can't pick an industry where you don't find a bad apple and I think that kind of thing is going to be less and less of a problem in our industry. Unfortunately, it will be because of the costs of the capital required to enter the market in the first place. You will find fewer and fewer of these thinly financed operations

even attempting to get in.

WHITE: I can't share quite the same level of enthusiasm you have. I think that within the industry a lot of people are proud of their businesses. And yet to our customers we are somewhat of a generic service. I don't think real pride will come until there is some real differentiation among lawn care services.

FISCHER: I see a lot of pride of industry among our employees. In the last month or two we have gone through our hiring cycle, and have found that the respondents are of much higher quality than they have been in a long time.

ERBAUGH: In one sense it is economy related. From the point of view of the turf graduate, we've always been the orphan of the golf course industry. Lawn care was an after-thought for him. Our experience this year is that we had a number of people come down from Ohio State whose first choice was a lawn care company. There is an awareness that lawn care is financially entrepreneurial and potentially more lucrative than the golf course is.

To what degree is low-balling hurting the industry?

BAKER: We've got a new entrant that is capitalized in the Cincinnati market and are looking for new ways to penetrate through branch expansion. But they are block selling and are at half the price of what anyone else is offering. You've heard the stories: 35,000 square foot lawns for 35 bucks.

RICE: On the other hand, I've gone into markets where companies are charging three times what I would charge. One guy is charging 55 dollars for a single weed control application — a single application on a 6,000 square foot lawn. We had a hard time cracking the market because people thought we couldn't do it at the price we offered.

BROOKS: You're saying that they have different prices for different subdivisions?

BAKER: No matter what the size of the lawn is. Every house in that subdivision is 25 dollars an application. And every house in another is 40 dollars an application. And then they don't put down any pre-emergent and things like that.

ERBAUGH: Many of these people preach the gospel of under-measuring lawns. And they don't emphasize the follow-up services. This can be a very easy business to shave on.

BAKER: There is no penalty for underformulation.

WHITE: Well, I don't see how that is going to help the consumer. I can tell my customer that my nitrogen source is urea and he's not going to know that that is any

better or worse than any other fertilizer. Within the industry we know that our competitor uses this and another uses quality products. Hopefully, there will be a difference in lawn quality, but that might be fairly subtle.

I don't think we are dealing with a real sophisticated customer in many instances. A bill of lading identifying the product we put down may just puzzle him. He really doesn't know the difference.

KENNEY: So, the customer is not going to eliminate these people?

FAULRING: They will eventually because lawn and service quality will make a difference, but it may take a long time.

RICE: I find that if a customer gets misrepresented or gets taken by a lawn care company, he's going to go to another one, not just stop

service altogether. And usually they will pay more because they have the perception that more is better.

Do you consider the thatch problem unsolvable?

FAULRING: We are all very concerned about it, but don't have all the answers. When you start getting into these old neighborhoods that have been under professional care about seven years, they've still got a thatch problem by the hundreds of acres. You have to get everyone to cooperate with the job.

I think what's going to happen is that it will be a little bit like the energy crisis. We didn't conserve when we had a problem. No one will recognize the problem until it is at an extent at which lawns are just falling over and we can definitely attribute it to thatch.

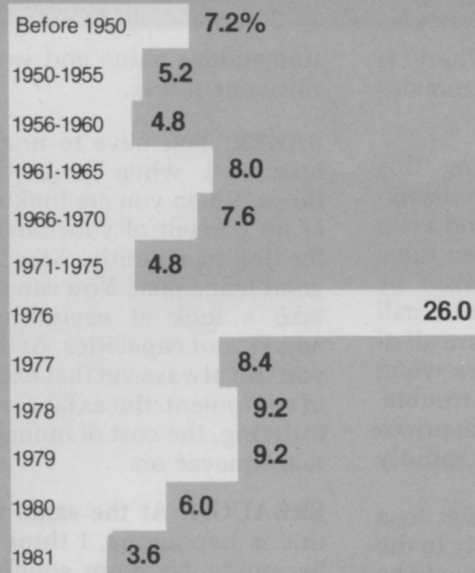
KENNEY: We are believers in fescue which contributes to thatch very rapidly. So too do the colonial and creeping bentgrasses. And it's really a fearsome thing because an adequate thatch removal job seems to need it when the damage is so severe that you are not going to be able to recoup your losses. I really don't know what the answer is to the thatch problem. It may come about through some kind of genetic engineering.

ZWIEBEL: Again, I'm going to fall back on my main point. If we as an industry will admit to the fact that thatch is inevitable, we are going to have to emphasize proper maintenance prevention such as deep watering and educated mowing.

BRANDT: You are still prolonging the inevitable. There are still too many companies out there who are afraid to tell them they need dethatching.

ZWIEBEL: Unless we take the bull by the horns in terms of educating the consumer, we are not going to eliminate thatch and we are not

What Year Did You Establish Your Business?



State of the Industry survey indicates the average business was started in 1969.

going to eliminate uneducated consumers.

KENNEY: I think it's another moving target. If my average customer doesn't dethatch every year he can't overcome his thatch problems with a dethatcher, he's going to have to use a sod cutter.

FAULRING: If you've got a customer whose lawn is looking good and you go in and say that he's got a thatch problem to attend to immediately and that you're going to have to charge him 400 dollars to do it, he's going to laugh at you. It's like taking medicine when you're not sick.

KENNEY: I agree with you completely. You know who is the hardest guy to convince to dethatch his lawn? Anyone who has ever done it before. That guy is about as educated as he is going to get without sitting him down in a room like this for a few hours. And I don't believe education is the answer. I believe that if it doesn't come from genetic engineering, it won't come at all.

FAULRING: I think that there is a real plus side to this whole issue.

There is a very small percentage of lawns out there that are seeded with improved varieties. What is going to happen is that all those lawns seeded with unimproved forms that you saw prior to the mid-sixties are going to lay down and die one day. Those people are going to seek professional help and you are going to sell them your improved varieties. And that's going to be a better lawn to take care of anyway.

BIZON: Maybe what you are saying is that instead of promoting the dethatching, possibly renovating would be a better alternative.

FAULRING: Yes. Providing you kill all the existing lawn and start over. Even if you could get a customer to dethatch, I don't think you could get him to do it properly. The only way to properly dethatch a lawn is to practically destroy it. And nobody wants to go that far.

WHITE: I think publicizing the thatch problem is going to happen in the Chicago area in the next couple of years. Here thatch shows up as a fusarium problem, a very controversial topic.

to page 17



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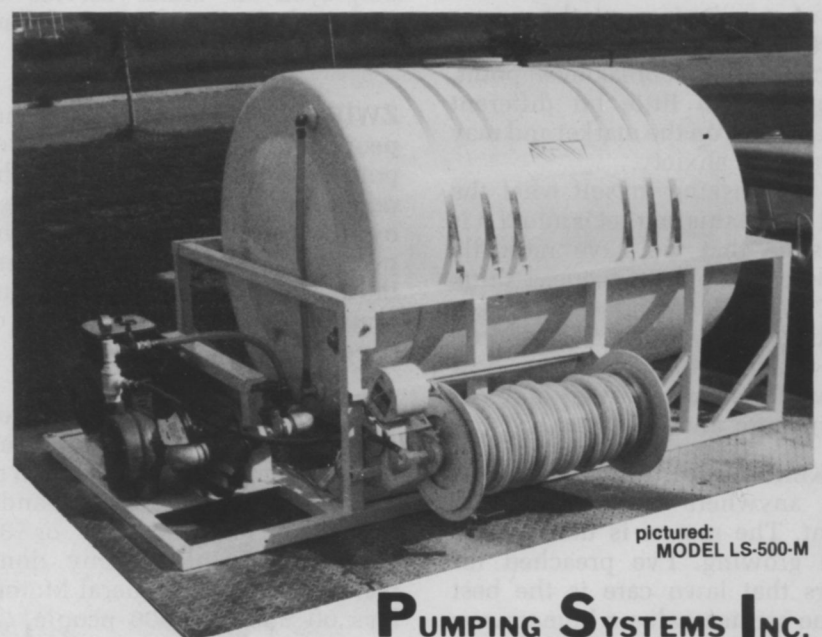


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AVERAGE AD EXPENDITURE: \$5,365 IN 1981

Boom time for advertising

There has been some debate over the value of advertising in the lawn care industry. Some question its effectiveness in light of the uniformity of ad messages throughout the industry. But results of the *State of the Industry* survey indicate that over 86 percent of the respondents used some form of advertising in 1981.

By far the most popular form of advertising in 1981 was Yellow Pages placements, with 71.1 percent of the respondents indicating use. Over 67 percent of readers said they offered some form of

rebate, referral, or recommendation rewards in their promotion campaigns, and 40.9 percent said they employed a direct mail program.

booster ads which tabulated no significant response, but which were mentioned by respondents.

Readers said that they spent an average of \$5,365 on total adver-

percent spent between \$2,500 and \$4,999, 10.6 percent spent between \$5,000 and \$9,999, 6.4 percent spent between \$10,000 and \$19,999, 4.7 percent spent between \$20,000 and \$34,899, 2.9 percent spent between \$35,000 and \$50,000, and only 0.5 percent spent more than \$50,000.

The average percent of gross receipts spent on advertising was 3.99 percent. Over 35 percent of the respondents spent one percent of gross receipts on advertising last year, 16.1 percent spent two percent, 4.1 percent spent three percent, 8.8 percent spent 10 percent, and less than 0.5 percent spent between 15 and 20 percent of gross receipts on advertising last year.

The results are based on a survey sent to 2,000 readers of *Lawn Care Industry*.

Over two-thirds offer a form of rebate

The least used form of advertising among readers was billboard ads, followed by giveaways, truck and on-site signs, trade shows, seminars, magazines, and athletic

tising expenditures during 1981. The greatest segment, 32.9 percent, spent between \$1 and \$999 last year, 26.7 percent spent between \$1,000 and \$2,499, 15.3

LABOR from page 1

owners how many people worked for them full-time, all year around, and full-time, peak season.

The response indicated that the average number of year-round, full-time employees was 4.3 persons. Broken out in terms of numbers of employees and percentage of respondents, the results were: 27.0 percent employed one person full time year round, 23.5 percent employed two, 30.5 percent employed three to five persons, 13.5 percent employed between six to 10, 3.5 percent employed between 11 and 20, and only two percent employed between 20 and 49.

Double during peaks

The survey showed that an average of 8.6 persons, or exactly double the number of employees worked for companies full time during the peak season. Broken out in terms of number of employees and percentage of respondents, the results were: 30.8 percent employed between one and three people full time during the peak season, 27.5 percent employed four to six employees, 18.2 percent employed seven to 10, 8.4 percent employed 11 and 15, 6.3 percent employed 16 to 20, 5.5 percent employed between 20 and 30, 1.6 percent employed between 30 and 50, and 1.2 percent employed more than 50 persons, full time during the peak seasons.

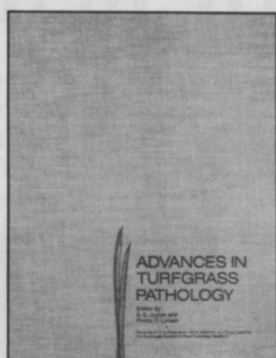
\$22,700 per employee

Thus, LCI readers employ about 44,000 full-time year-round, and about 88,000 employees full-time peak-season. An interesting statistic that is open to some question but is backed by these statistics is this — counting full-time, year-round employees as a factor of one, and full-time, peak-season employees as a factor of one-half, the average company grosses about \$22,700 per employee annually. (Based on our readership estimate of a gross of \$1.5 billion annually).

When asked what kind of training programs are offered to employees, 76.4 percent said they offered on-the-job training.

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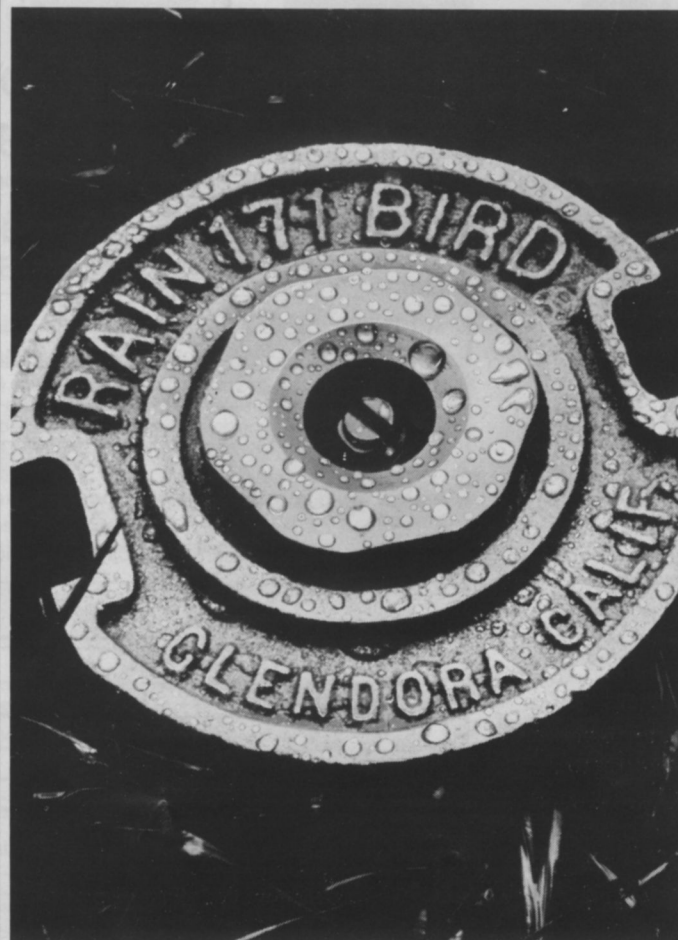
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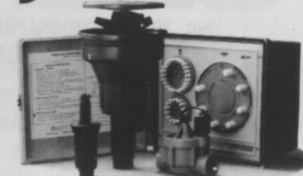
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LCI 62



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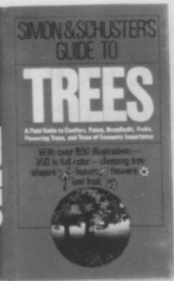
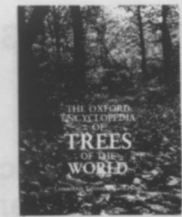
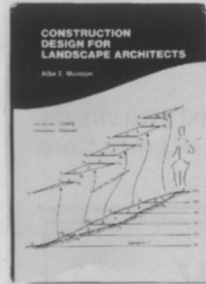
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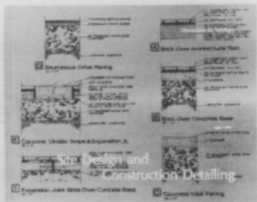
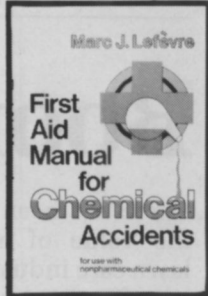
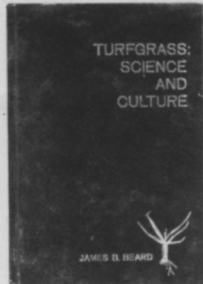
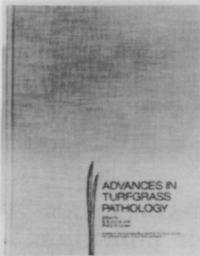
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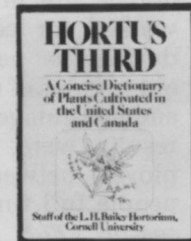
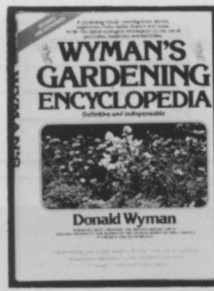
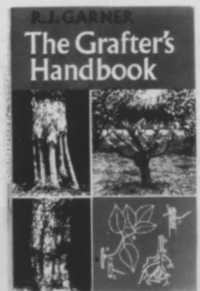
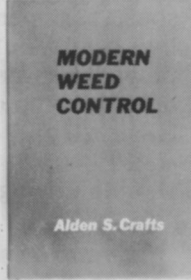
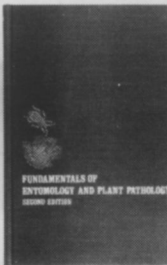
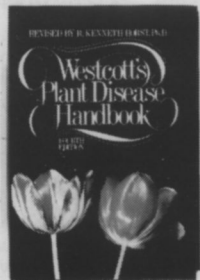
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ROUNDTABLE from page 14

'You're dealing with a monster'

The extension specialists are now saying that there has to be some kind of cultivation done in the yard to eliminate the thatch problem before it becomes a fusarium problem. Before their attitude was just to prescribe a chemical product to take care of it. Culturally, that has got to be our number one cause of turnover.

It has hurt lawn care in the Chicago area because of lack of credibility. We have not been able to take care of it and as a result, people have been going from one company to another. I think now we are going to receive a greater emphasis on dethatching because

good aerators are just not available.

STINSON: Agronomically, what you are dealing with is a monster. I don't think you can ignore it, it's going to continue to grow and will become a time bomb. Another problem presents itself when you inform the consumer about the problem. Because the timing factor is such that you can't afford to have an eight week cycle and expect to dethatch your accounts in that length of time.

You may have to deal with an outside contractor who may be limited in the number that he can

treat in any given year even with your referrals. The problem is going to get worse and worse. The two biggest things are are facing are all hinged upon thatch.

ERBAUGH: I understand the agronomics at the point. But when your business is growing 30 to 50 percent a year, or when you are at the point where you made the commitment to be in the lawn care business, you are striving for the break-even point. The average lawn care company doesn't put a lot of time into the problem because they are too busy getting customers at this point.

BRANDT: I think that it is a time bomb and that eventually the customers are going to blame the lawn care industry.

to page 19

U.S. Consumption Of Fertilizers And Pesticides For Turf And Grounds Management By Product 1981

Product	\$ Million	% Of total
Fertilizers	\$310	43%
Herbicides	120	21
Insecticides	80	14
Fungicides	46	8
Soil		
Conditioners	28	5
Other	1	1
Total	\$585	100%-a

a-Does not add due to rounding.

STATE OF THE INDUSTRY from page 1

Businesses serviced seven million in '81

charge per 1,000 square feet of \$4.27.

It is interesting to note that the total number of accounts serviced in both chemical lawn care and mowing/maintenance is 7.1 million. This figure represents approximately 8.5 percent of the 81.4 million residential structures in the U.S. based on U.S. Bureau of Census housing statistics.

Average up 34 percent

While this is not a precise market penetration rate, it does indicate to some extent the degree of the market as yet untapped by this industry.

Average chemical lawn care annual servicing among readers in

1981 was \$130.04, and for mowing/maintenance accounts during the same period, \$1,483.

When asked how lawn care businesses expect their 1982 receipts to compare with 1981 receipts, 78 percent of the respondents indicated that their receipts would increase an average of 33.6 percent, 14.2 percent said receipts would stay the same, and 7.7 percent reported that receipts would decline an average of 37.9 percent with regard to 1981 receipts.

Over 78 percent of the respondents said that they showed a profit in 1981 before taxes, 21.5 percent said they broke even or showed a loss. The average pre-tax profit among respondents was 22.5 percent.

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Circle No. 115 on Reader Inquiry Card

PRODUCTS

Walk behind mower has 30% fewer parts

A sturdy deck, multiple bearing crankshaft and rugged ball bearing wheels are features of the Commercial 20 rotary mower from Jacobsen Division of Textron Inc., now available for use in the lawn care industry.

Constant engine lubrication aids slope operation and reduces



operating cost and possible downtime. The mower's two cycle engine has 30 percent fewer moving parts than standard four cycle units and permits close trimming and tight control on slopes.

Circle No. 160 on Reader Inquiry Card

Surface pesticide for professionals only

BFC Chemicals, Inc. has announced the introduction of Turcam insecticide to its line of turf and ornamental products. Turcam provides control for a broad spectrum of ornamental and turf surface and sub-surface pests, including gypsy moth caterpillar, chinch bugs, sod webworm, white grubs, mole crickets, and fire ants, to name a few.

Turcam is an advanced carbamate insecticide which can only be sold to and used by professional applicators. Turcam offers the lawn care businessman these benefits:

- Works well on surface pests.
- Does not tie-up in thatch.
- Odorless.
- Will not damage ornamentals on turf.

Circle No. 161 on Reader Inquiry Card

Pump series offered with wide range

A new line of diaphragm pumps has been introduced by Hypo Division Lear Siegler, Inc. Ten different diaphragm pump models are offered with outputs ranging from five to 62 gallons per minute and pressures ranging from 250 to 850 PSI. Various shaft options are offered for each pump to fit the operators choice of drive: 1 3/8-inch

splined shaft, single ended or double-ended through shaft, belt and pulley or engine adapter.

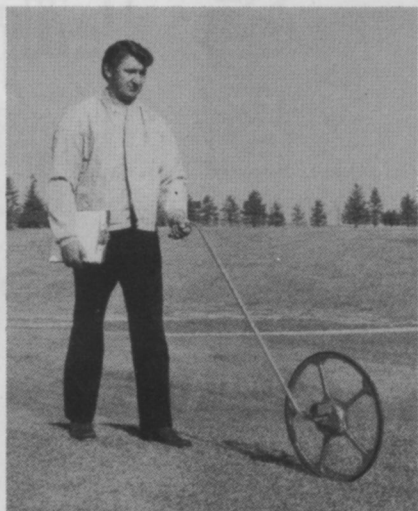
Each pump is equipped with built-in pulsation adapter, glycerin filled dampened pressure gauge and hose fittings. Three multi-directional control valve assemblies are also offered, matched to low, medium and high pressure pump models.

The pumps have sealed oilbath crankcase with stainless steel parts that never contact the pumped fluid. Oil also supplies a balancing pressure on the diaphragm for long life operation. Parts that contact the pumped fluid are epoxy-coated; valves are stainless steel.

Circle No. 162 on Reader Inquiry Card

Measuring wheels offer digital counter/reset

Three land measuring wheels from the Gandy Company measure directly in feet and meters. Use to compute acreages, chemical and fencing needs, in-town property lots, trenching and cable lengths, cross country distances, road sur-



facing requirements, and "scene of accident" measurements.

A free brochure describes wheels' features including quick reset digital counters, detachable sectional handles, and neoprene rim on metric and smaller circumference foot model.

Circle No. 163 on Reader Inquiry Card

New turf machine driven by LP gas

A new turf and grounds maintenance machine, the Hustler 275 LPG, powered by liquefied petroleum gas, is being introduced by Excel Industries, Inc., Hesston, Kansas. Powered by a 21.5 horsepower Kohler engine built especially for operating on LPG, the Hustler 275 had the advantage of reduced maintenance, more usable power and less downtime.

Less maintenance is required because there are fewer components in the fuel system. A filter-fuellock removes foreign matter from the liquid fuel flow. When the engine stops, the oil pressure is reduced, and fuel flow shuts off automatically, an important safety feature.

The Hustler 275 has dual-hydrostatic drive and twin-lever steering to provide the operator

with independent control of each drive wheel. The drive wheel



allows one-hand control of speed, forward, reverse, turning and braking.

Standard features include a power take off attachment drive system, two-point "quick-hitch" attachment tool bar, variable speed control, electric start, parking brake and hydraulic attachment lift.

Circle No. 164 on Reader Inquiry Card

New truck mounted skid sprayer for '82

A new 'D' series high pressure truck-mounted skid sprayer from Friend Manufacturing Corporation features a 40 GPM — 700 PSI four diaphragm pump direct connected to a 30 horsepower Wisconsin VH4D engine.

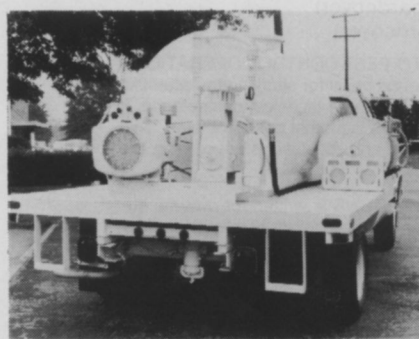
Fiberglass tanks with full length stainless steel paddle agitation are standard in 400, 500, and 600 gallon sizes. Built to industrial lawn care standards, the new sprayer design merges new technology with field-proven features resulting in more performance and durability per dollar.

Circle No. 165 on Reader Inquiry Card

Positive mixing with new tree spray unit

Tree spray unit from Torco Equipment Company is available with either a centrifugally cast fiberglass tank or a 304 stainless steel tank. Both tanks feature mechanical agitation for positive mixing, and the tank is mounted directly to truck chassis for a lower center of gravity and better stability.

Powered by a 35 GPM, three cylinder pump, the TreeSpray unit



operates at up to 600 PSI allowing spray heights of as much as 80 feet. The spray pump is powered by an auxiliary engine thus offering better fuel economy and longer truck engine life. The auxiliary engine is fueled from the truck's main tank to minimize fuel contamination and refueling inconvenience. The unit offers an electric rewind hose

reel with a capacity of 350 feet of 3/4 inch hose.

Circle No. 166 on Reader Inquiry Card

High roller mower for heavy maintenance

Rugged power mower from Kee Manufacturing Co., Inc. with the standard five horsepower or the optional five horsepower I/C Briggs and Stratton engine makes this power mower a performer in commercial use. Dual front wheels with steel rims and ball bearings and heavy-duty rear wheels with pneumatic tires give maneuverability and balance.

Cutting width is 22 inches and the cutting height adjusts from one to three inches. Other standard features include a welded tubular



steel frame construction, grease fittings at all wear points, an aluminum alloy deck and one-inch diameter steel blade shaft with precision ball bearings.

Other features include: self-propelled heavy-duty gear reduction drive and convenient handle grip control; a unique, large capacity, easy to dump bag with no zippers to fail; eight inch dual swivel front wheels with steel rims and ball bearings adjustable for height control.

Circle No. 167 on Reader Inquiry Card

Irrigation system with test root

The "TGA" Irrometer from the Irrometer Company provides automatic control of irrigation systems in parks, golf courses, green belts, medians and industrial landscape areas for the professional lawn care businessman. Unaffected by soil type, salinity in the water, or soil and soluble salts from fertilizers, the "TGA" Irrometer operates as a "dummy root", registering how hard the root system of the turf or plant has to work to extract moisture from the soil. A gauge at the top of the instrument accurately and directly registers the soil moisture conditions.

A patented, solid-state magnetic switch in a sealed housing, is externally mounted on the gauge and automatically closes when a predetermined level of soil moisture is reached. When this occurs a signal is sent to the irrigation controller, or valves, to begin irrigation when the controller permits.

Circle No. 168 on Reader Inquiry Card

ROUNDTABLE from page 17

'Too golf course oriented'

ZWIEBEL: I can't believe that. I don't believe it's a question of having to educate the customer.

STINSON: Do you think it is a service you could sell?

BAKER: We sell core aeration and it extends the life of the lawn and the life of your accounts. But if we were to dethatch all our customers' lawns we'd be three years doing it.

Are manufacturers serving your needs well?

BAKER: The equipment manufacturers are too golf course oriented.

WHITE: There is not an appropriate commercial aerifier on the market right now. Ryan and Hahn have some home sized aerifiers, but the spoons are seven inches apart and you're not getting enough holes. On the other hand, the green's aerifiers leave so many plugs on the lawn and are so small that it is not really acceptable. There needs to be a piece of equipment somewhere in between.

BAKER: Packaging, for one thing. Everybody is packaging five gallon drums at 50 trucks-full. That's a hell of an inventory. This industry is beginning to make its own equipment.

KENNEY: With the help of a manufacturer, we built our own aerators and they do quite a good job. I bet everyone in this room has at least one piece of equipment that is particularly their own that nobody else has.

RICE: But we have to create a market before we can begin to be catered to by the manufacturers. We get our hose reels from a guy that makes fire trucks. We found a tank builder that supplies the fruit growers and now they are making them for us. I think probably everyone in this room is doing that sort of thing. Everyone has their own idiosyncracies that have to be worked out for themselves.

There's not one among us that can go into a show room and say I want that, that, and that. You have to borrow from other industries. We make our own spray equipment because it's not available. Finally we will get to a stage where we will have a market that's worth catering to.

FAULRING: I don't think anyone has taken the time to define what their needs are, including the manufacturers. The fault probably rests with both sides.

ERBAUGH: There are so many suppliers on the market today. If I wanted a 33-0-0 analysis I would get prices that might vary \$200 on that product. Now, how do I

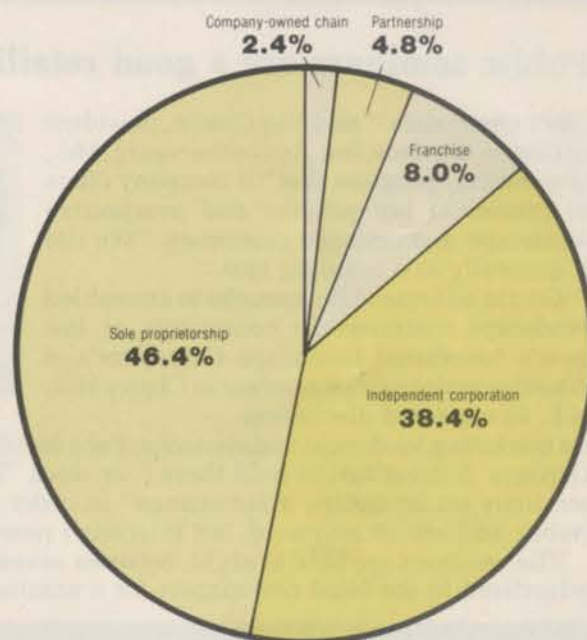
evaluate that? Through use and through personal experience. Anyone that reads a product quality chart in a magazine gets lost once you deal with vendors who are giving you wide variations on that product.

Everyone wants to improve the agronomic quality of their product, but our suppliers sometimes have a difficult time understanding the economics of the industry.

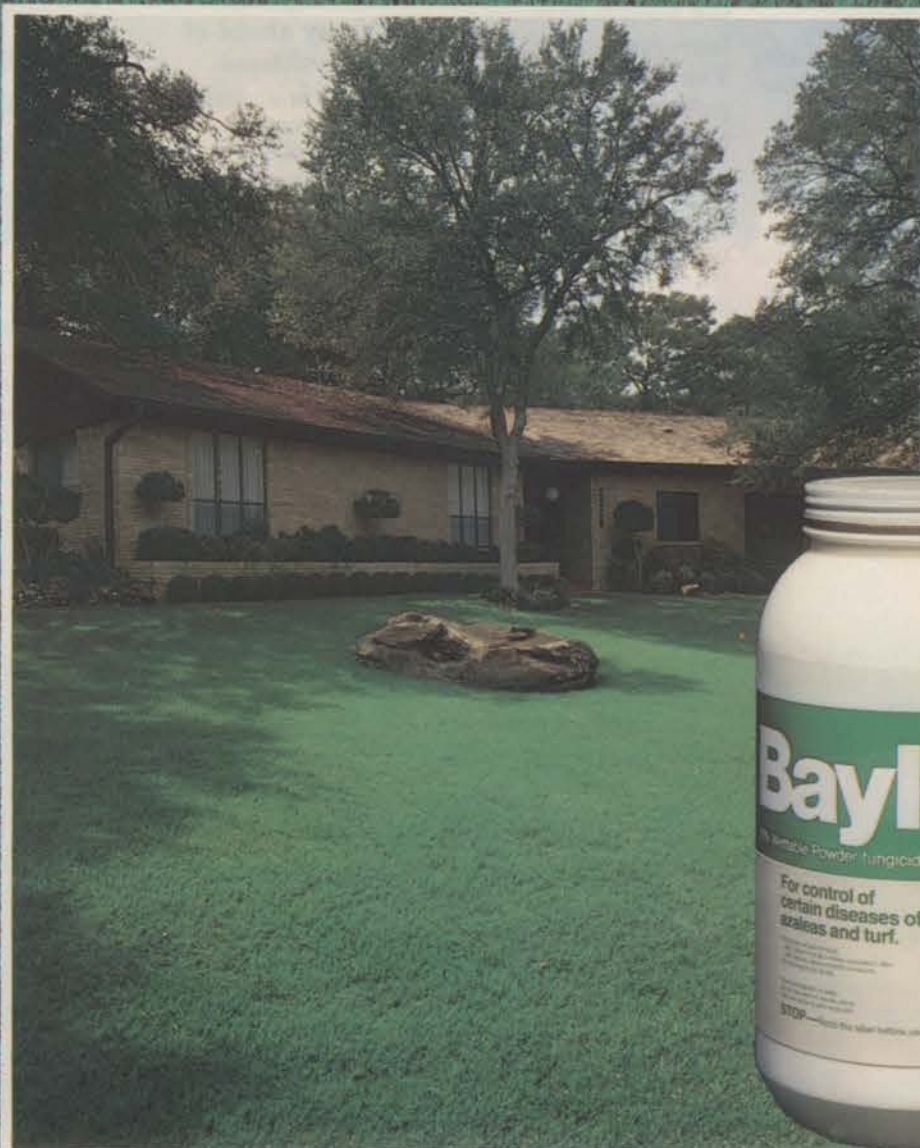
RICE: I think you'll find that the suppliers are used to running into someone and selling them the product line they have. We're

to page 22

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MARKETING IDEA FILE

Public seminars are a good retailing tool

"It's a cheap date," said Ray Gustin, president of Gustin Gardens, Inc., in Gaithersburg, Md., of a seminar program that his company offers to interested lay persons and prospective landscape maintenance customers. "We use it generally as a retailing tool."

Gustin addressed his remarks to assembled landscape maintenance contractors at last year's Associated Landscape Contractor's of America maintenance seminar in Cherry Hill, N.J., in a general discussion on marketing landscape maintenance. For a fee of \$60.00, Gustin Gardens' horticulturists hold these four week "low-key public seminars on landscape maintenance" in order to educate the public and attract wayward, but interested potential clients.

The seminars are held at night, between seven and nine, and advertised in the local newspapers for a nominal charge.



Gustin

LEHR ON LABOR LAW

Guidelines for imposing BELO plan compensation

We have frequently discussed in this column and at PLCAA seminars the BELO plan as an approach for compensating a lawn care employee whose primary responsibility is to spray lawns. For a BELO plan to be valid, the duties of the lawn care employee must necessitate irregular hours of work; there must be an individual contract with the employee to compensate him according to a BELO plan; the contract must specify a regular rate of pay for hours up to 40 and one and one-half times that rate for hours over 40; and, the contract must provide a weekly pay guarantee for

not more than 60 hours.

In the case of *Donovan v. Brown Equipment and Service Tools, Inc.*, the United States Court of Appeals reviewed an employer's BELO plan, declared the plan invalid, and ordered the employer to compensate employees for past overtime wages. The employer had used the BELO plan to compensate its servicemen who responded to customer calls to perform their services.

When not engaged at a customer's site, the employees worked at the employer's shop where they maintained equipment, trained other employees, and provided support for employees in the field.

Consistent deviation

Prior to declaring the employer's BELO plan invalid, the court emphasized that "an employer who invokes the BELO exception has the burden of showing affirmatively that each of the essential conditions to the exception is met." The BELO plan was invalid because the employee's hours of work were not irregular.

This same factor, lack of irregular hours, is the requirement which is likely to invalidate many lawn care employers' BELO plans.

For hours to be considered irregular within the meaning of the Fair Labor Standards Act, according to the court, they must fluctuate below 40 hours per week as well as above. Those fluctuations must result from the job requirements, and not from vacations, holidays, sickness, personal leave, etc.

If, on the other hand, the hours are irregular but exceed 40 hours on a regular basis, such as 46 hours one week and 53 hours the next, then that does not meet the BELO exemption to the Fair Labor Standards Act. The hours were irregular, but they were irregular overtime hours only, which does not qualify for the BELO exemption. The hours must be irregular below 40 in addition to irregular overtime hours.

Wage stability

The theory behind the BELO concept is to secure employees who have varying and unpredictable hours against "short" paychecks when they work a few hours in certain weeks. A BELO plan's guaranteed wage provides an employee with stability and the opportunity to plan financially.

Because some employers have used a BELO plan as a means of avoiding compensating employees for overtime, BELO plans are viewed by courts and the Department of Labor critically, and any lawn care employer who compensates his employees according to a BELO program should be sure that the hours fluctuate above and below 40 and that the other BELO elements exist. — Richard Lehr

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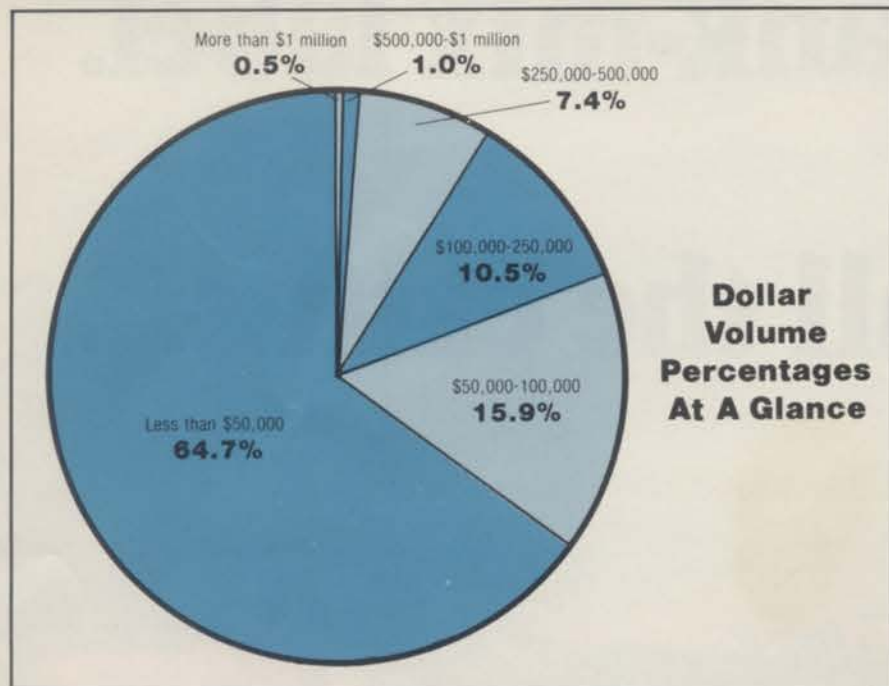
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Velsicol Chemical Corporation
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LCI STATE OF THE INDUSTRY REPORT



ROUNDTABLE from page 19

'The industry is going to change'

finding that we are getting a little more cooperation from them now. They are willing to say, well, what do you need?

What will the future of the industry bring?

KENNEY: This industry is very much like a wading bird. In Florida you can see these huge birds with seven foot wing spans. They just stand there and pound their feet in the water and wait for

little crustaceans to come out of the mud.

They've got this great wing out in mid-air which all the little critters in the mud think is a great place to go hide. So all they do is move their feet and the critters go there and the bird just grabs them because he knows just where they are going to be.

This whole industry has to criticize themselves from time to time about reacting to what it is that ChemLawn is going to charge this year. "What are they going to charge?", "Am I going to be competitive?" We really ought to price our service so that we're going to make some money. We really ought to have an identity of each individual company that distinguishes us from each other.

I think this industry is going to change. I think the prices are going to start to vary a great deal. I think as we start to look different and we start to sell the features and the benefit we provide, then the prices will start to move. And then it will become a very profitable business to be in.

FISCHER: I think we are going to see the capital intensity of this business change the industry somewhat in the coming years. I'm not quite sure how, but perhaps the 1,200 gallon sprayer is a thing of the past. The people with dry fertilizer may not be so far off the mark. There are some operations, including ourselves, who have been experimenting with blending some of their dry along with their liquid applications. I see a major change in equipment in the next ten years.

BURTON: I don't see much of a future for franchising in this industry. The federal regulations are just too encumbering for the amount of capital it takes to get a foothold. Also, it's tough to screen out the personnel. Many franchisees become very independent and challenge the authority of the company. Even the agreements.

As far as government regulation is concerned, I think the industry has become more risk sensitive. The Professional Lawn Care Association of America should become more representative so that more watch dog organizations can be formed to find out what is going on in the various states. That's the overriding issue, more than capitalization, more than high interest rates.

ERBAUGH: It seems to me that the effects of increased capital costs and the effects of increasing costs of acquiring a new customer will inevitably force some consolidation in this industry. I don't say this pessimistically. Those factors are just combining and forcing some people to wonder whether or not they want to remain in the business.

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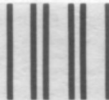
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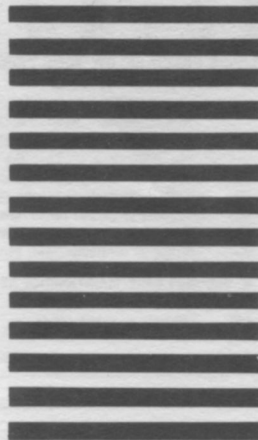
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CLINE REPORT from page 1

Lawn care chemical usage grows 24 percent annually

turf and grounds management category will grow at a rate of 10 percent annually to 1986 as measured in current dollars, use by lawn care companies will rise at 24 percent annually through the same period, according to the report.

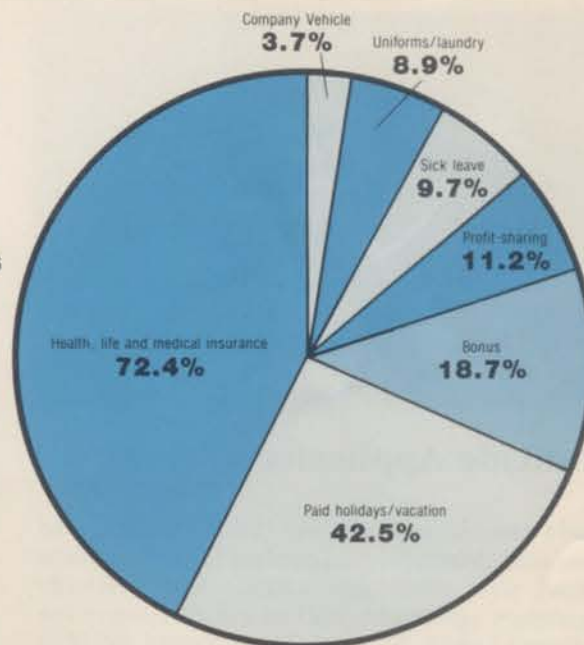
Cost effectiveness

In the opinion of the researchers, this growth results from the fact that lawn care firms can more cost effectively treat lawns. Additionally, the property owner no longer must set aside time for do-it-yourself treatments, avoids handling toxicants, and does not have to educate himself with regard to lawn care technology.

business holds important opportunities for alert suppliers. For example, government pressures will threaten use of various pesticides including organophosphates, and replacements must be developed.

Other opportunities center around (1) improved products, including more effective growth regulators, (2) packaging designed for reduced handling, measuring and spillage, and (3) high growth end-use segments.

What Benefits Are Offered To Your Lawn Care Employees?



U.S. Consumption Of Fertilizers And Pesticides For Turf And Grounds Management By End Use 1981

End use	\$Million	% Of total
Residential and Commercial lawns	\$185	32%
Golf courses	175	30
Residential and commercial landscapes	110	19
Educational facilities	55	9
Parks	27	5
Industrial facilities	14	2
Cemeteries	5	1
Other-a	14	2
Total	\$585	100%

a-Includes airports, tennis courts, and others.

Three major categories were detailed in the report. Pesticides, comprised of herbicides, insecticides, fungicides, rodenticides, and other products were the leading category, with sales in 1981 estimated at \$664 million.

Insecticides, ranking as the second leading type of pesticide, were sold chiefly to structural pest control operators, but also to lawn care companies, landscapers, mosquito-control groups, and horticultural companies. Fungicides, aquatic pesticides, rodenticides, growth regulators, and nematocides comprise the balance of pesticide consumption, according to the survey.

One-third market

Fertilizers, which account for over one-third of the total market, rank next in dollar sales after pesticides, according to the Kline report. They serve nearly all end-use segments, but are most important for lawn care companies, golf courses, and landscaping services.

According to Kline & Co., this



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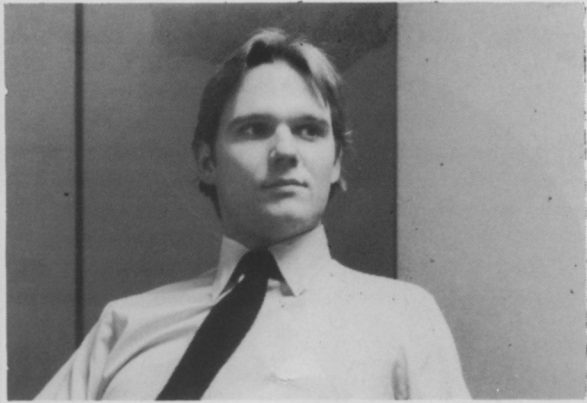
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MEMOS



Pesticide Applicator's survey

Trade associations serving the lawn care, tree care, and structural pest control industries have joined with other associations and pesticide regulatory agencies to collect information in the National Urban Pesticide Applicators (NUPA)

survey. This pioneering survey, the results of which will be used to enforce a more scientific approach to the administration of pesticide laws, is under the direction of the Research Triangle Institute, a professional research firm located in North Carolina.

Industry firms (not just association members) randomly selected to participate in the survey, have by now received their survey form. Because the information gathered by the survey will be beneficial in protecting valuable pesticide resources, please participate by completing the form and returning it as soon as possible. The institute has emphasized that responses will be kept strictly confidential. If you need more information on the survey and its background, please call Dick Waddell, Research Triangle Institute, (800) 334-8517.

The June issue of *Harper's* magazine carries an article under the banner "Capitalism Ob-

served" and headed "Lawn Order — Call in the high-tech horticulturists, or it's all over for your grass." The article was written by Timothy Bannon, a self-styled "lawn free" lawyer from Connecticut, who has described some of the history of the industry and what a typical customer might look forward to be contracting a lawn care service. Although the article is written tongue-in-cheek, for the most part it makes interesting reading. Also, it is gratifying to see the lawn care industry publicized in this reputable 'idea' magazine.

Paul Shocloskey

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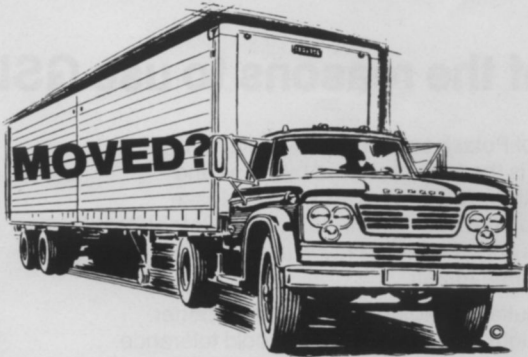
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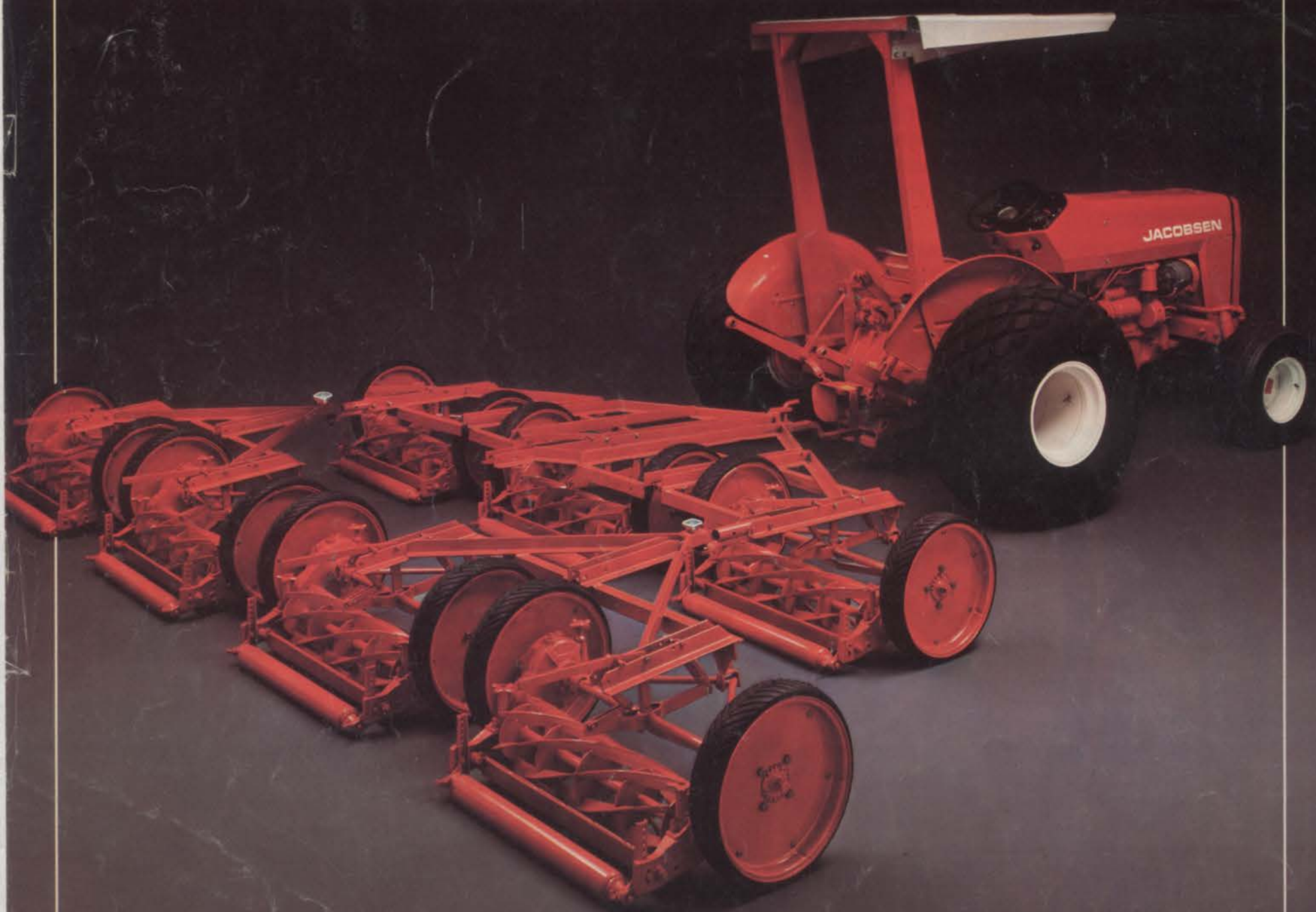
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