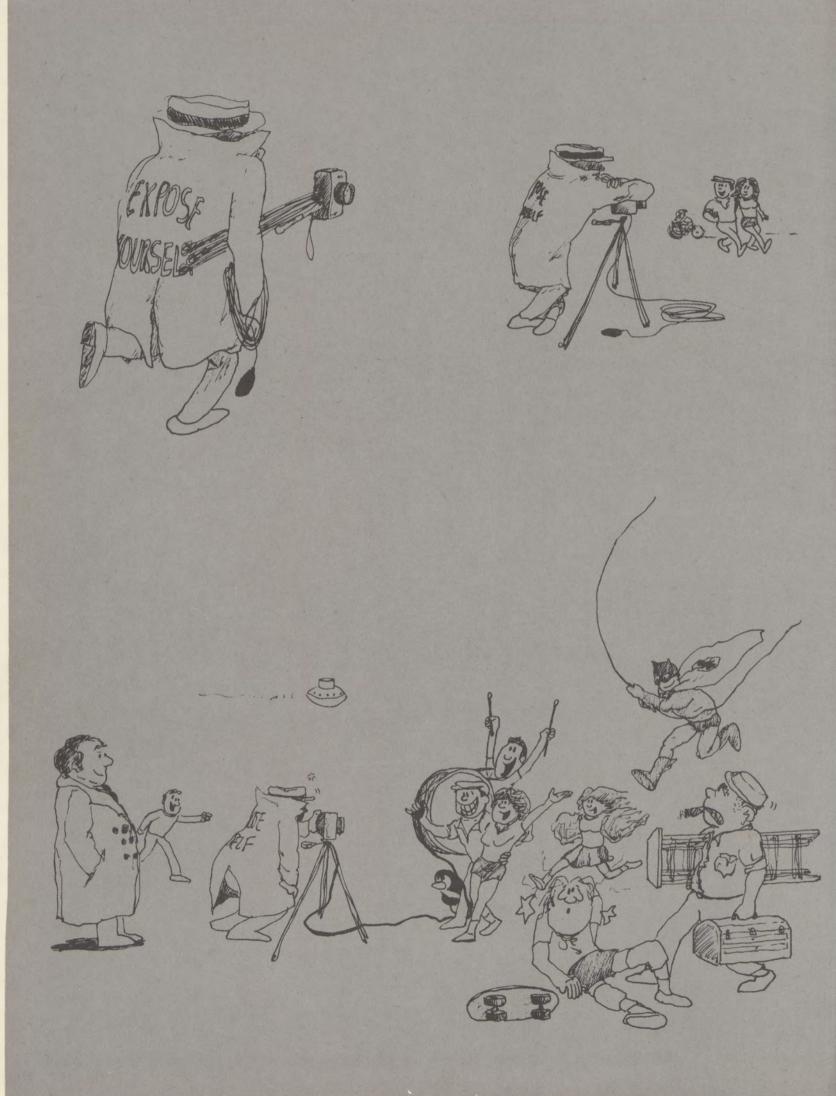
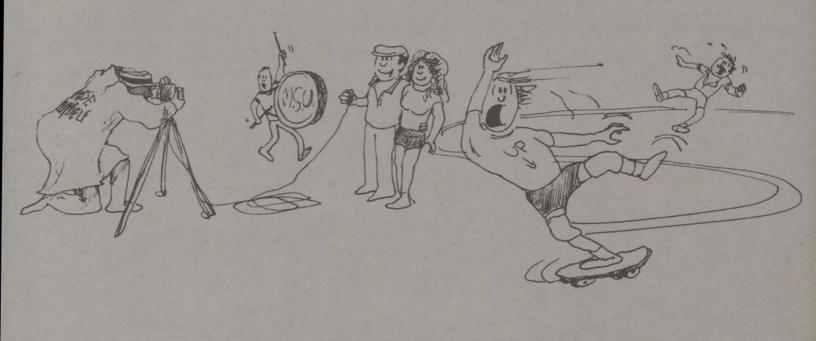
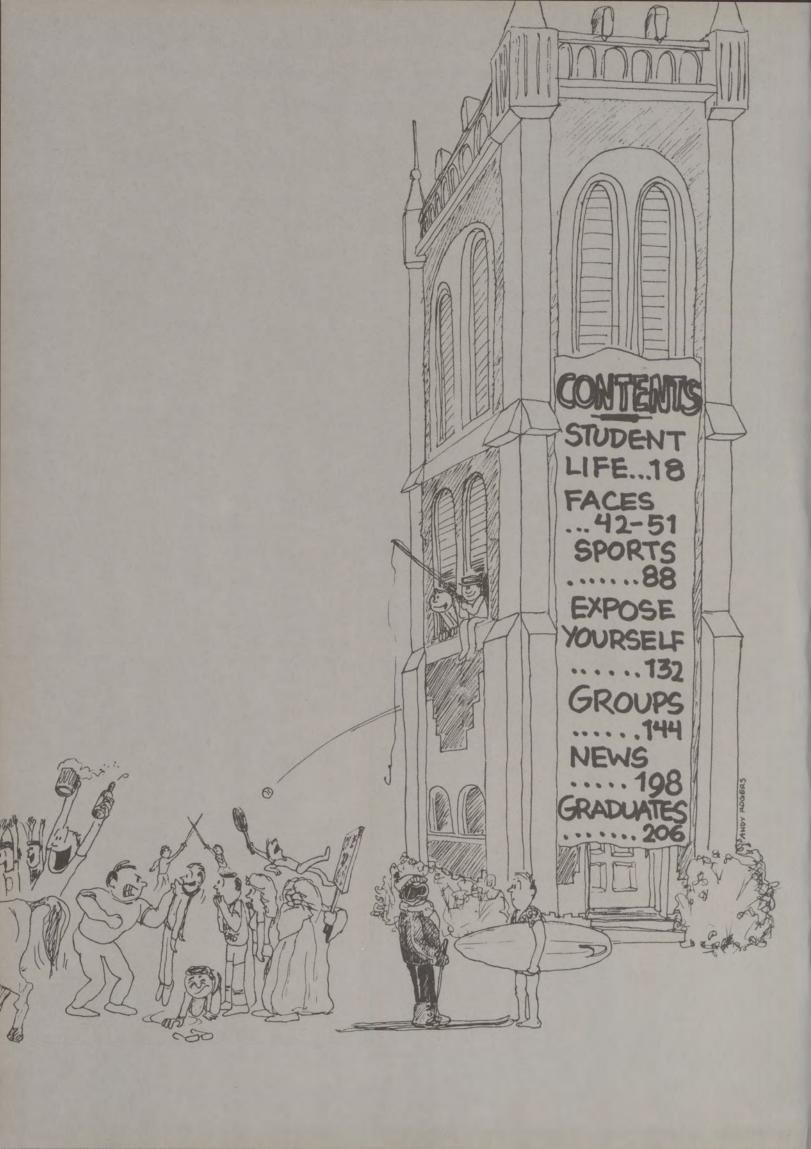
RED CEDAR LOG











RED CEDAR LOG 1982

Michigan State University

East Lansing, Michigan



Chris Hotts



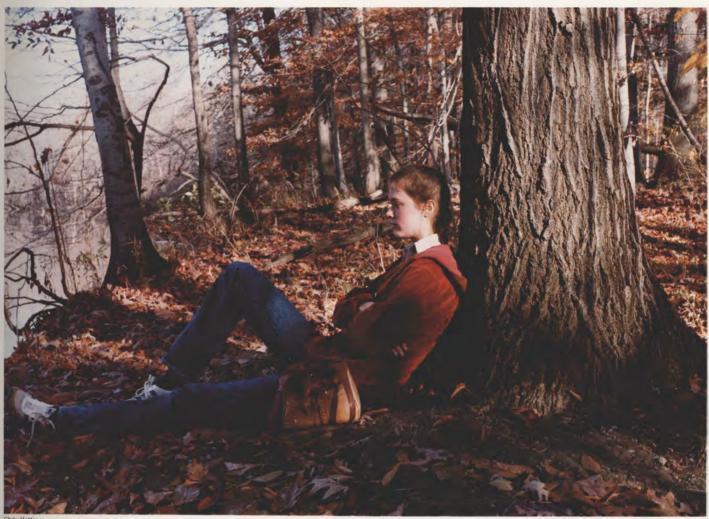


Mark Neville



Don Congdon



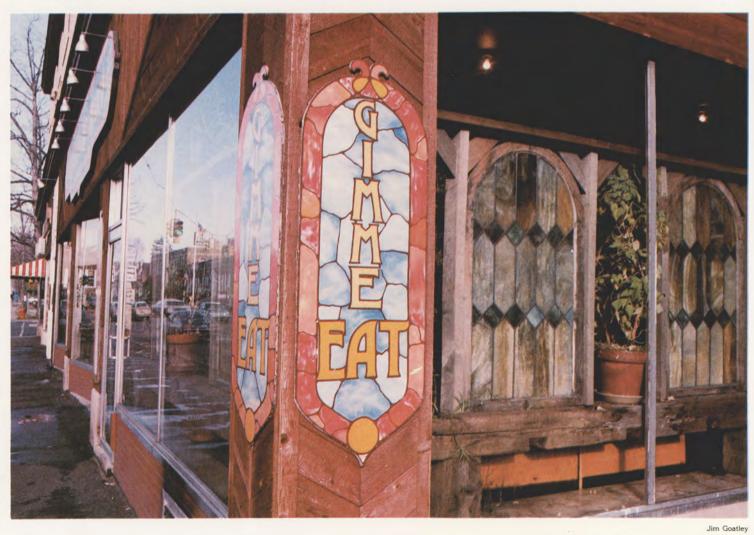






Chris Hott







Jim Goatley

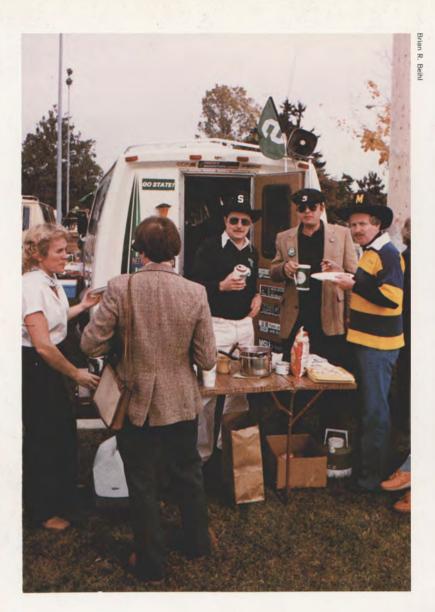


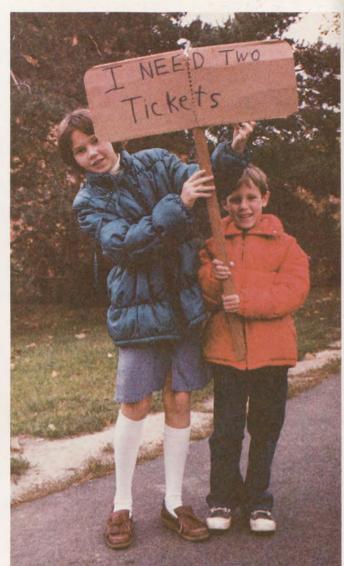






Bill Brooks



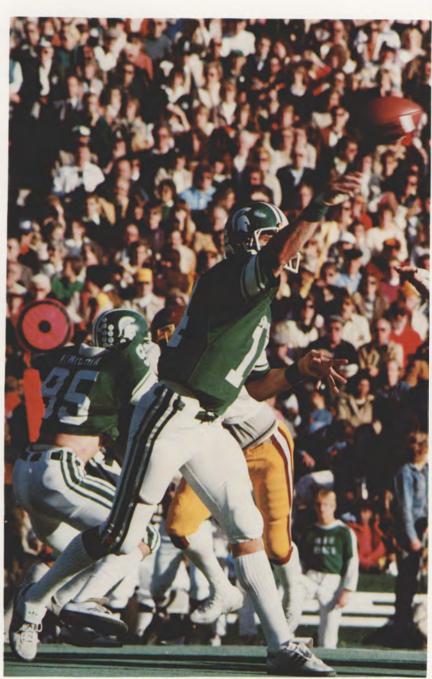


Facing page photo by Brian R. Beihl

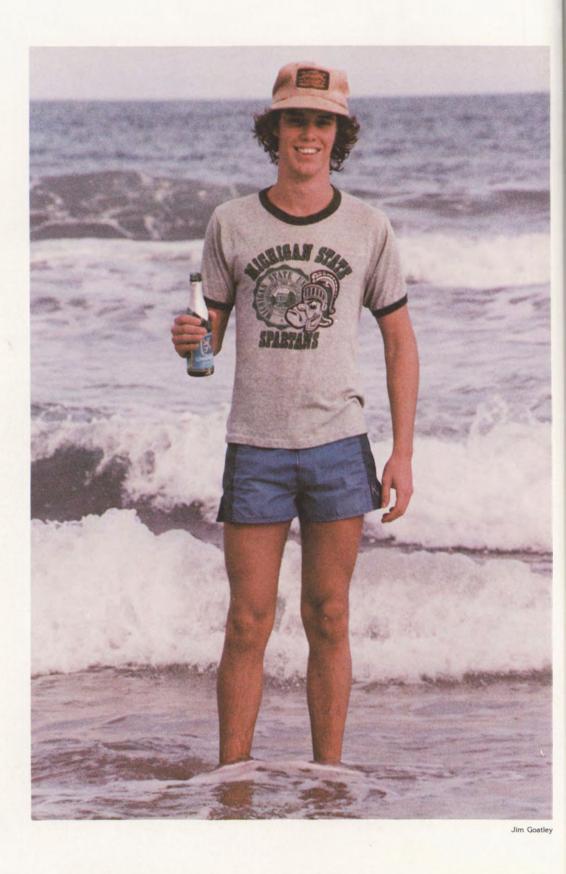














Jack Klee

Brian R. Beihl

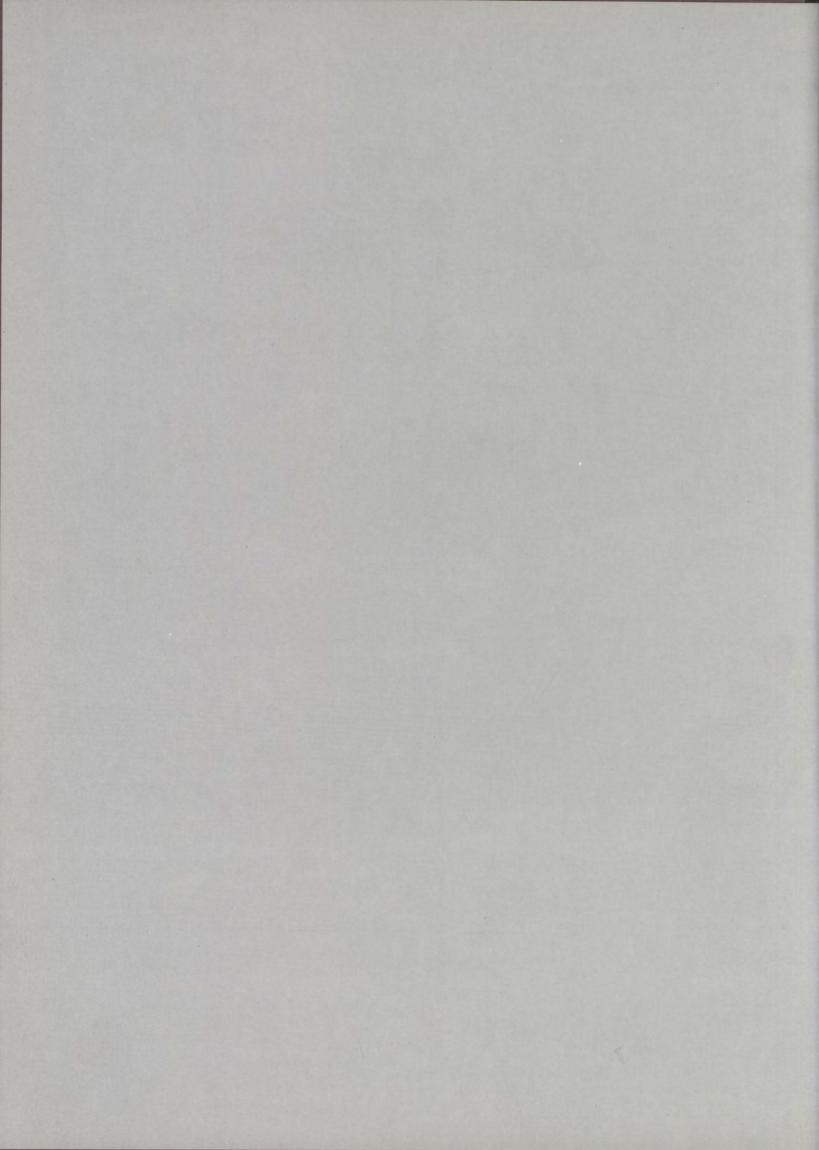




I never think of the Michigan Agricultural College that the intervening years and all their weight of work and care do not slip away, and I am a boy again. Time is stationary when my thoughts are on that place. The incidents of my student life are vanishing one by one, but the joy of the old associations grows deeper with the years. My days at M.A.C. set the direction of my life.

L.H. Bailey, Class of 1882

Liberty Hyde Bailey was once a face at MSU. Now he is a building. Imagine where, or what, you, and all the thousands of faces gathered in this volume, will be in a hundred years.

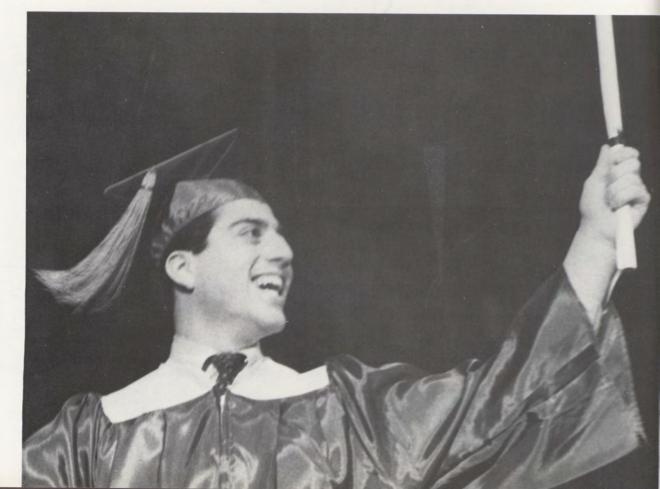




Finishing

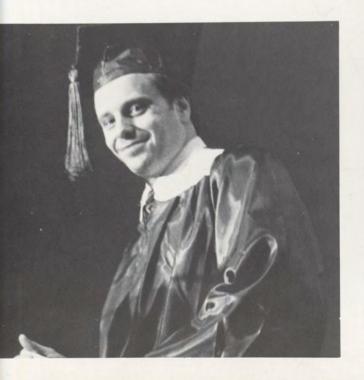








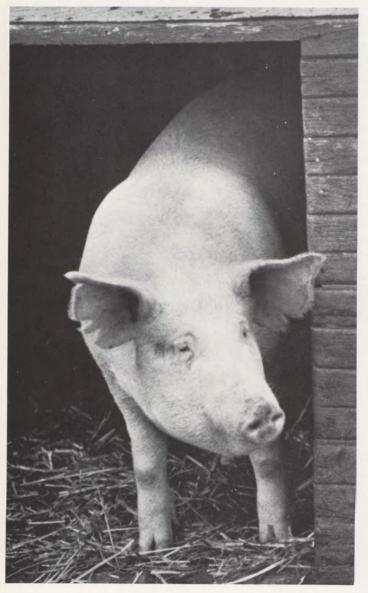








Farmers' Week



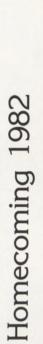








shy by Jack Klee





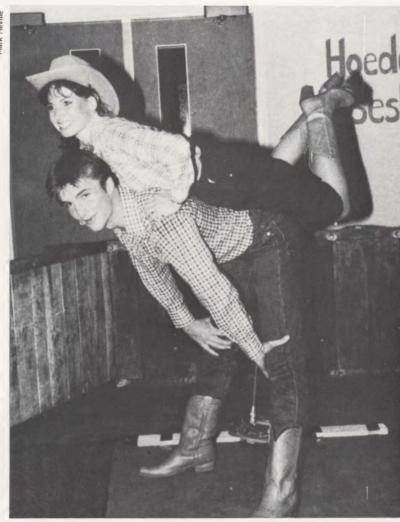
Don Congdo



Bill Brooks







MSU students and alumni alike made their way Back Home to Spartan Country during a fun-filled week of homecoming festivities at MSU. A Spartan hoedown at the Union kicked off the week's activities, complete with western games such as billiards and panning for gold, the bluegrass music of Mustard Retreat, and, of course, the mechanical bull. Campus hayrides, western games, and a Dallas night at Dooley's were just a few of the events planned by Homecoming Co-Directors David Diedrich and Amy Brownell and their Homecoming Committee, guaranteeing everyone a real foot-stompin' time.

The culmination of these events was the Homecoming Parade. Several hundred MSU students participated in the parade after spending many hours perfecting floats and decorating cars. The men and women of Lyman Briggs College developed their own theme with a car symbolically decorated as a calculator. However, most floats chose the country-western theme of this year's homecoming. The spirited MSU Marching Band led the parade down Abbott

Road and onto campus followed by cowgirls and cowboys in varying shades of green and white. The parade ended at the field across from Case Hall where a bonfire opened the festivities there. The band played *Celebration* — a fitting song for the evening.

Coach Muddy Waters took the podium leading the crowd in cheers for the football team and rousing spirit in anticipation of the football game the next day. The floats were judged — Delta Sigma Phi took first place with their five-foot bull bearing the slogan Bully the Badgers. The Straight Shootin' Spartans Saloon of Delta Chi and Sigma Kappa received second place. The annual Yell Like Hell contest was won by the band, whose overwhelming enthusiasm was difficult to surpass.

Finally, the moment everyone had been waiting for: the announcement of the Homecoming King and Queen for 1981-82. The two students chosen for their outstanding contributions to life at MSU were Stuart Moses, a political science major of Alpha Phi Alpha, and Linda Pilette of Kappa Delta, an accounting

major.

However, "Coming Home" was truly achieved the next day when the alumni returned to MSU. With green and white corsages pinned to their lapels, the class of 1956 met at the Kellogg Center to celebrate its 25th reunion. The 33-14 victory by the football team over topranked Wisconsin added to the alumni's spirit.

Homecoming Co-Director David Diedrich was pleased with this year's Homecoming. "We hope the 1981 Homecoming will lay the groundwork for future homecomings so that it can be the successfully traditional event it should be. This year, we attempted to incorporate both the student body and the local area businesses and that really went well. This is the most successful homecoming MSU has seen in twenty-five years." Being back home in Spartan Country was without a doubt an exciting time for alumni and students both.

Sara Frost

Making It

Michigan State students, like many other people, have been forced to find alternative incomes to help pay the bills. Loans, scholarships, and mom and dad just can't keep up with the high cost of everything. Many students have found, to some degree, an answer to their problems: part-time work.

Working at night or between clases does not always mean taking the traditional jobs of flipping burgers, pushing mops, busting suds or waiting tables.

Take John Gilbert for example. John works in the nude. Three years ago, he heard about a job opening for models at Kresge Art Center. He applied, got the job, and now spends seven to 10 hours per week posing nude in front of 20 to 30 students. "The most difficult part about this job is the first time you have to take your clothes off," Gilbert explained. "But it is really nothing now."

Gilbert said he took the job because it is easy money with little deducted for taxes. He said the job brings out a wide variety of reactions from people. "Some people are really appalled when they find out what I do. It came as a mighty big surprise to my parents and friends."

Nevertheless, Gilbert wants to continue modeling until he graduates. He said he finds it interesting to see how others sketch him. "It's amazing to see 30 different pictures of yourself in the nude."

Another quick money opportunity is donating plasma. The qualifications are simple. The donor can be on no medication, have had no recent surgery, and be in good health. A maximum of \$18 a week can be earned in two to five hours.

"We're tightly controlled by the Food and Drug Administration and a person is limited to two visits within a seven-day period," said Diane Underwood, manager of the American Plasma Center. "Everyone gets a pretty good physical check-up when they first come in to donate."

Underwood said that half of all her donors are MSU students. She said the donation takes from one to two hours per visit and can be easily arranged around class schedules. The procedure is painless and has no physical side affects.

That MSU institution devoted to making your automotive life miserable, DPS, employs students in a wide variety of part-time jobs. Special event crews



take up a good hunk of the total employee pool. Some 125 students are used for football. Basketball requires 40 students, while hockey uses 25. Concerts and special lectures demand one to 10 students. About 35 to 40 others are hired to operate the Dial-A-Ride program, work the impound lot, and maintain parking enforcement. Jobs pay about \$3.67 an hour and workers are drawn from all academic departments.

Working for DPS can have its drawbacks. It can even get a little dangerous. John Keniston was working during fall registration at the men's IM parking lot, and it was his job to make sure students did not park in the lot while they registered. Keniston motioned for a car to stop, instead, the driver retaliated. "I was working by Sparty and it was cold and raining," Keniston said. "I motioned for him to stop and he turned his car toward me and headed right at me. He hit me twice in the shins and knocked me back about six feet. Normally, if you disobey a DPS deputy, we can arrange for an arrest, but I was so mad I forgot to get his license plate number."

If you are looking for work that is a little less dangerous, but still out of the ordinary, here are a few other jobs available:

That Velvet Fingers ad that the State News runs every day is not entirely correct. They need topless massageurs, not escorts. Pay is \$6 an hour, plus tips.

If you are the blood and guts type, a job in the microbiology lab might be for

you. Students clean up anything left over after experimentation. Pay is a little above minimum and is easy if you "can tolerate the smell and stand washing the glass plates."

The Department of Ostopathic Medicine has positions for breast and genital models. The pay is \$7.50 an hour for breast models and \$15 an hour for genital models, but employment is only for a week.

Northwestern Mutual Life hires students to sell life insurance on a commission basis. The market is aimed at whoever wants to buy insurance, and students who prove successful occasionally choose to make it a career.

Summit Travel Inc., based in Columbia, Missouri, hires students to market, promote and sell spring-break vacations to Florida and Texas. Pay is on commission and employees receive discounts and travel packages.

Or, you can sell Utopian sandals, if you can ever get them to answer their office phone.

Chris Richman





Kemi Gaabo



Kemi Gaabo

Keith Milan speaks for the 30 or 40 maniacs of Shaw Hall's Terrace West when he says of the annual Beach Party: "It's just a tradition we have to follow — to be outrageous." No one is sure what prompted the first Shaw resident to mix up a strawberry daiquiri, don his flowered trunks, and hit the snow drifts of the Red Cedar with a shout of "Cowabonga." Milan says the Beach Party has been going on for six years, and that it usually is a reaction to the first big snow of fall term. This year there was no major fall snow, so the party was post-poned until Saturday, February 27.

Florida? Who needs it? Not these thick-skinned Spartans. Instead of dodging snow plows, searching for buried cars, and worrying about salt stains on their cowboy boots, they pull up a towel, kick off their Nikes, and enjoy the Michigan sun and snow.

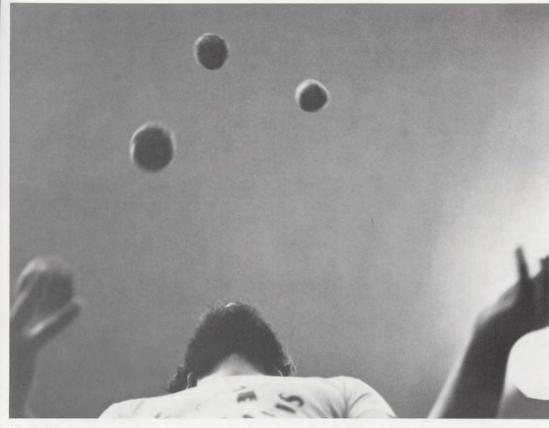


Mark Neville



Shaw Beach Party





Brian R. Beihl



Brian R. Beihl

MSU Jugglers

Students are always juggling — jobs, classes, profs, boyfriends, girlfriends. But there are a few students at MSU who juggle for sheer enjoyment. These students, who toss clubs, rings, lacrosse balls and rubber fish, are members of the MSU Juggling Club.

According to Dan Sadoff, president of the club, juggling is a way "to keep from getting bored. It's fun and relaxing — a continual learning process."

Lane Miller, a graduate student in math, and has been a juggler for five and a half years. He finds juggling to be "something you can do your whole life." He used to take breaks from his studying to juggle, but now says, "I take breaks from my juggling to study."

Sadoff, who founded the club in 1978, says the MSU Jugglers are a loosely organized group. People come and go. Even MSU President Cecil Mackey joined in the juggling spirit once last spring.

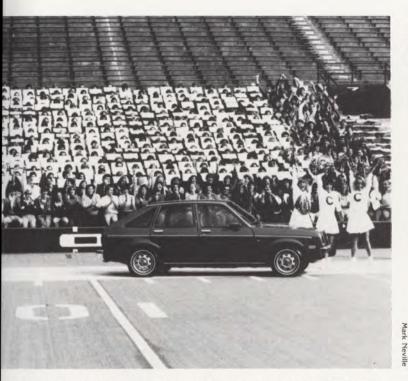
As Jeff Herzbach says, "Juggling isn't a spectator sport — it's contagious."

Jeanie Madigan

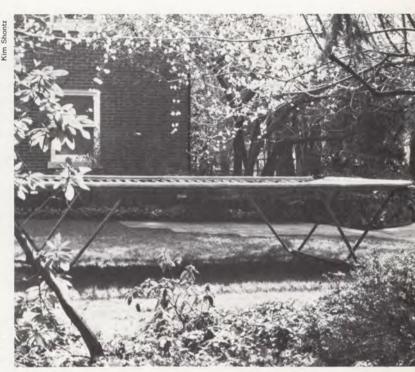
After Four Years, A Few Places You May Have Missed



Deep beneath the university, run the fabled steam tunnels, a twisting network of sweating pipes, oversized valves, empty beer bottles, and drunken hieroglyphics.



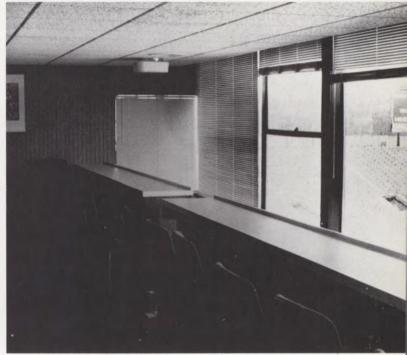
On September 29, Chevrolet assembled its cameras, a few hundred card block extras and the Chevrolet Cheerleaders in Spartan Stadium to shoot an advertisement for *Time* and *Sports Illustrated* featuring the 1982 Chevette.



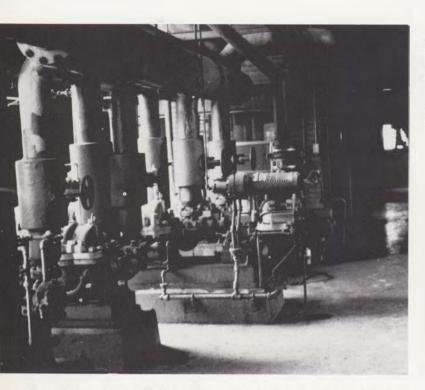
Nestled among the trees behind Cowles House is the Mackey family trampoline, scene of late night bouncings for the daring and bored.



Tucked between the Engineering Building and Anthony Hall is the $Meats\ Laboratory$, featuring $Dave\ (left)$.



The lofty and influential "weather" the Spartan home football games in the $\mbox{\sc President's Box.}$



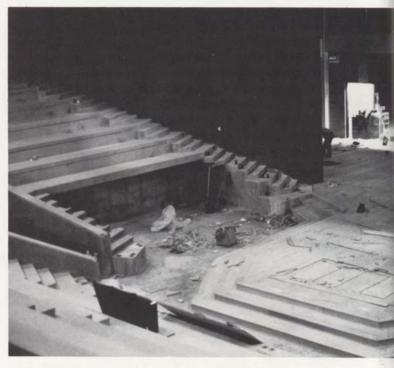
From 1948 to 1964 the old **Power Plant**, now standing dormant behind Spartan Stadium, supplied the university with coal power and the university air with billowing pollutants.



The $11\!\!\!/2$ million Shaw Hall Parking Ramp jams 1,000 cars into six floors and hosts a community of tanners in the spring and summer months.



Located on Service Road, across from Power Plant '65, the Laundry processes over 45,000 pounds of laundry a week, including 50,000 uniforms, 45,000 sheets and 3,000 tablecloths.



The Wharton Performing Arts Center, scheduled to open in September, 1982, houses a 600-seat theatre (above) and the 2,500-seat Great Hall. It will host most Lecture-Concert Series productions, the Lansing Symphony Orchestra, the Lansing Opera Guild, and acrobatic skateboarders in the \$30,000 sculpture that sits in front of the structure. The Center largely replaces the antiquated MSU Auditorium, designed originally to accommodate everything from stage shows to formal dances to tennis matches.

Communication Arts And Sciences Building Opens On South Campus

The \$21.5 millon long-awaited Communication Arts and Sciences Building opened October 22, 1981, after two years of construction. Students majoring in Communication Arts and Sciences formerly had classes in the Journalism Building, Linton Hall, the Union and the Auditorium. Pat Cesarze, the building manager, explained that the purpose of the building was to put everyone under the same roof.

The installation of new and updated equipment was one reason why people looked forward to the opening of the building. Eighteen enlargers and more working space are a big improvement over the cramped darkroom in the basement of the Journalism Building, Another new addition is 36 computers for journalism students in reporting and editing classes.

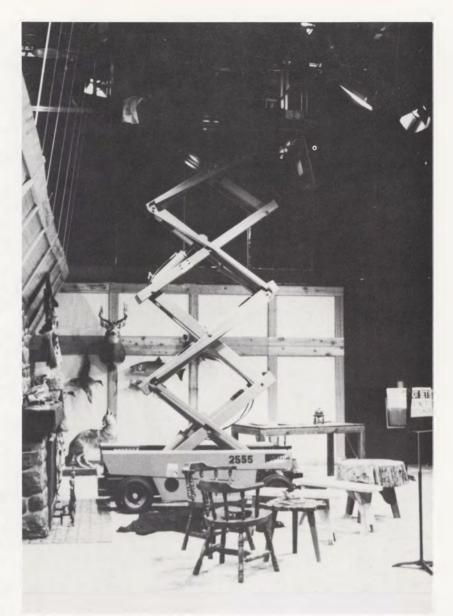
The Anechoic Chamber and the Reverberant Chamber supplement the speech and audiology department. The Anechoic Chamber is a room costructed of huge foam rubber cones which cover the ceiling, floor and walls. Wire covers the floor so people walking in the room will not sink. These foam rubber cones absorb all echoes. The Reverberant Chamber performs the opposite function of the Anechoic Chamber - it amplifies echoes. MSU and the University of Michigan are the only two places in the state to have such chambers. Students from physics and engineering also use the chambers for research.

Plans for the new 2.5-acre building have been considered since the sixties. The last five years have brought serious planning and the actual construction of the building.

Classrooms are constructed along the outside of the building to buffer any noise which might reach the television studio or the radio station. A thin metal strip absorbs ground vibrations and airborne noise, so no disturbances will interfere with the sound sensitive regions.

Communication Arts and Sciences majors are enthusiatic about the new building. Amy Gross, a sophomore Telecommunications major, shares the opinion of most students in the college saying, "Its the best building on campus!"

Chris Hotts



Chris Hotts







Don Kosht



Don Congdon



And A Few You'll Never Forget

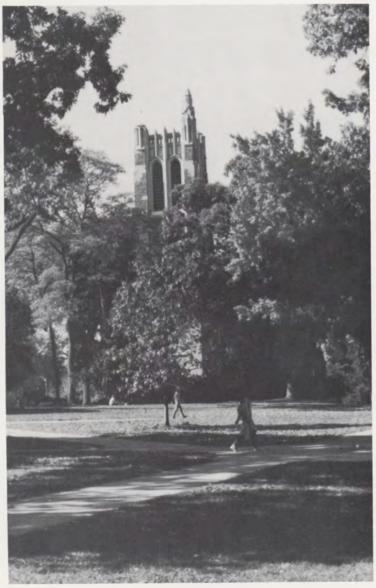


Chris Hotts





Jim Goatley



Brian P Reih



Farm Lane And East Circle Drive



Grand River Avenue



Eppley Center And Shaw Hall









The Red Cedar River At Bessey Hall



M.A.C.



Central Campus









Kemi Gaabo



Kemi Gaabo







Winter



The Cedar Village Apartments office is a hive of activity for this Thursday afternoon; tenants mill about the office signing and terminating leases. getting things fixed, wandering through with drinks in hand, or just "hanging out." It's a scene most adults over 30 would strive to avoid.

Trying to lend some organization to the chaos, Richard V. Hidey, Sr., Cedar Village Apartments manager for 17 years, stands back and takes these events in stride.

"I love this job, otherwise I wouldn't have stuck with it for this long," says the man most tenants know simply as Hidey. "All these years and no two days are the same. I hate routine, it gets boring. But this job is always a challenge, always something different."

Hidey's blue eyes, constant smile and sense of humor keep his booming voice and Marine Sergeant build from being too intimidating. A perpetual storyteller, Hidey is always happy to find a new audience in his visiting tenants.



Gregg Blackburn, a resident for two years, says, "the man is just awesome."

"Kids are always stopping by to talk," he said. "I enjoy it. It's exciting. Actually, it's probably force of habit on their part. They're far away from their parents but they know I'm always here and I've always got the time for them."

"The one thing I've always maintained is that the tenant comes first what," said Hidey. After 33 years of marriage you learn that to get along with people you have to give and take, give and take."

Hidey plans to retire from his job in four years, spending his winters on his 34-foot boat, "The Hidey-Ho," down in the Florida Keys, and working on Mackinac Island in the summer.

"I'll miss this job, sure," he said, "But I like people and I'm sure I'll meet enough new folks to keep me occupied."



"Michigan will come back," said a determined Jim Dunn, U.S. Representative for the 6th District. "Michigan will come back even if I have to drag it back myself."

The statement was made in jest and accompanied by a wry smile, but there was a feeling that the Congressman more than half believed what he was saying.

An MSU graduate raised in the unemployment-plagued Detroit area can understand students' and constituents' financial concerns. While he supports governmental budget cuts, he is opposing proposals which would make cuts in higher education. He has organized a group of freshmen Congressmen who have formed a Coalition Against Reduction in Education (CARE).

"The magnitude of reductions in education proposed by the (Reagan) Administration in the 1983 budget is unfair in relation to allocations in other budget areas," Dunn said.

He said CARE is opposing cuts in the Guarenteed Student Loan, Pell Grant, Campus Based Student Aid and Categorical Support programs, and opposing the elimination of State Student Incentive Grants and Talent Search and Educational Opportunity Center (TRIO) programs.

"We have more federal dollars coming into the 6th District than ever before in terms of grants and special projects," the 38-year-old Congressman said. "We have a unique situation with MSU research facilities and we should use them to our advantage. We can broaden the base of research, have composite research, and through that involve the whole community," he said.

The direct and energetic Dunn describes himself as an optimist: "I'm definitely an optimist because that's the way to get things accomplished.

"I'm more of an independent than a Republican or Democrat," Dunn said. "I've supported the Republican Party 52% of the time, but you have to look for independent solutions that will work."

Connie Stewart, MSU's first woman vice president, is enthusiastic, energetic and, above all, optomistic.

Stewart, vice president of University Relations, handles the whole sphere of public information in MSU — from public relations to publications. Her main concentration is on federal relations, where she acts as a liaison between the university and various federal agencies.

"This is an outstanding university which has been brought to its knees and is now going through a period of reawakening," Stewart says of the recent budget problems. "We've been tested and I think we've come through. A student can be proud of receiving a degree from MSU."

Stewart stresses the importance of em-



phasizing MSU's strong points to convey a good image. "This university is going through major economic and financial problems and we have to reestablish the good points through communication about activities like the cyclotron and the Open House. These are the programs that should be emphasized."

Describing herself as the eternal optimist, she is also realistic about the problems faced by the university. "Sometimes you can't make something positive. Faced with federal cuts in education, we had to repackage our financial aid and change our internal formulas to try and make the best of a tragic situation.

"You have to remember that cuts in education affect everyone," she points out. "We're cutting what holds the key to our economic future. And in trying to remedy the situation, we're grappling with lives and emotions."

Stewart's view stands in contrast to what many see as an uncompromisingly bleak situation. "I compare the university with a growing plant. When you prune a plant, it might be a painful process but the new growth that returns to the plant is healthier, better and stronger."



Fred Sanderson has a terrific sense of perception. It has a lot to do with his point of view. "When I was growing up I used to love to play baseball. I didn't realize, until someone told me, that the reason I couldn't hit the ball was because I couldn't see it."

Blind from birth, Sanderson knew early that his handicap affected only how others perceived him, not how he perceived himself. Today, as MSU's coordinator of Handicapper Services, he is dedicated to helping area students develop good self-perception by providing them with the necessary means of reaching their scholastic and personal goals.

The Office of Handicapper Services is designed to provide students in the MSU community with special transportation, reading of texts, note-taking and the use of various educational aids.

Fred Sanderson's advise to MSU students is to "decide what you want to do and then decide not to be stopped."



Ray Bowman has spent the last 11 years of his life running circles around MSU.

"I would say the majority of students I come in contact with know me as Harry O. Some people never realize that I have a real name," said Harry F. Carswell, Jr., resident director of student life at Wilson Hall.

"The name came from that old detective show," he explained. "There was this nice guy who always seemed to get a raw deal or the dirty job, but somehow he would always end up smelling like a rose."

Carswell describes himself as a positive person who enjoys his job.

"I'm a partner to the management team," Harry said describing his job. "The hall manager takes care of the building — the walls, halls, floors and doors. I take care of the people inside those walls, halls, floors and doors. I'm here to advise, assist and pretty much be the light that's in a dark room."

He has worked his way up through the system as a minority aide, a graduate assistant, head advisor and resident director, and has worked in every complex on campus.

"I don't care how educated you are, if you can't relate to people, then what good does it do? I know kids with 3.9 GPAs but they can't sit down and tell you how they feel or what their values are. I tell them it's OK to cry, to care and to say 'I love you."

Carswell's outlook on life is partly from his involvement in martial arts — having studied Aikido and Kung Fu for about 13 years.

"I treasure Kung Fu," he said. The philosophy comes through in life; it's the essence of everything. The discipline, concentration and relaxation help me to be able to be accepting of others."

Carswell sees himself as the number one black role model in Wilson Hall, but relates to all groups in the residence halls.

"There are too many good people in the world to start restricting yourself to certain groups," he added. If you have many different friends, you open yourself to the opportunity to be taught and the pleasure of learning." Carswell says racism and prejudice exist throughout our political and domestic system.

"Prejudice exists in our society because it's a comfortable indulgence and it's going to take effort to change. After all," Carswell said, "isn't it easier to take the choice of a pile of pillows rather than a concrete slab?"

The teachings of Martin Luther King, Jr., are an important part of Carswell's beliefs.

"The future depends on what we do now," he said. "I can wait until there is a need to plant seeds, or I can say, 'Gee, I'd like a garden down the road, maybe I'd better plant now.' You have to be confident in what you do, confident enough to challenge what you see and take a risk."



Morten Andersen was 17 years old when he came to Indianapolis from Denmark on an exchange program. His American dad had two sons playing football and introduced Andersen to the game. At first he was turned off by it. But now, he will soon be making his living at it.

Denmark is a long way from the screaming football fans that fill American stadiums in the fall. For Andersen, Big Ten stadiums have allowed him to demonstrate his incredible kicking ability. Against Indiana this year, he became MSU's all-time scoring leader and against Northwestern he set the Big Ten record for most field goals in a career. Against Ohio State, he nailed a 63-yard field goal that could have cleared the post from 70 yards. He was 28 for 28 in extra point attempts, 15 for 20 in field goal attempts, and was named to the 1981 All-American team by UPI - the 55th Spartan to have received such an honor. Despite all the records, Andersen is still able to put his position in perspective.

"A kicker is just a glorified position," he says. "The line is in there the whole game; they're the guys who are really working their butts off. The kicker gets the credit for the points but it's really a three-man job. A good center and holder make my job

much easier."

He may find his position overrated, but Andersen is not hesitant about accepting a big pro contract. "Salaries are pretty ridiculous. It seems a bit unfair to pay a football player who can't write his name a halfmillion while an engineer might start out at \$25,000. But if somebody wants to pay me a million or so, why not? That's the free enterprise system.'

Andersen has favorite teams he would like to play for, San Diego and Denver among them, but considers the challenge of playing pro ball paramount to what city he will play in. "No matter who picks me," he says, "I'm going to give it my all. This is a once in a lifetime chance and I'm going to try and do my best."

During the fall, Andersen practiced kicking off the ground, since pro kickers are not allowed to use a tee for field goals. Andersen prefers kicking on artificial turf in warm weather, but feels he can adjust to adverse weather conditions without too many problems.

Andersen predicts that in the future college football will move kickoffs from the 40-yard line to the 30 or 35-yard line, simply because too many kickers can kick the ball through the end zone, making the kickoff a formality instead of a strategic part of the game. He feels points should be awarded to the team whose kicker can split the uprights on kickoffs - something Andersen is known for. "If a kicker is accurate and strong enough to knock it through from that far out," he says, "I don't see why he shouldn't get a couple of points out of it."

Andersen says he came to MSU because of the German undergraduate program and the people. No one need worry, he claims, about the loyalty of Spartan fans. After four years in an MSU uniform, he has yet to see a more supportive following. Andersen is quick to compare American football fans to European soccer fans. Both have their share of die-hard fanatics and both love to have a good time rooting for the home team. Like most college football players, he glows in the fact that the team's performance sometimes causes the fans to lose their inhibitions.

"So what if they rip down the goal posts?"

"When I began working on live television. I had to work all day, do all the shows. the hosting - everything. If I had a show to do on Saturday, I got the script on Monday and had to agonize over it all week in order to memorize it. I got paid ten dollars for the entire day. And if I had decided I no longer wanted the job, there would have been a million people in line for it."

Joyce Ramsay is frank about the difficulties which face actors who are starting in the profession. As the department of theater's artist-in-residence, who both teaches acting and directs plays, she must be careful with the advice she gives to her students. "I try to be as totally honest with my students as I can and work with them on an individual basis. But there is no way I can tell someone whether or not they're going to be a success. Acting is so subjective.'

Ramsay came to MSU after attending an American Theater Convention in 1977 where she interviewed with the theater department's staff. With her, she brought the valuable experience she gained from performing in films and on television, radio and stage, in both New York and Hollywood. Her credentials include feature films for United Artists, Warner Brothers, and Columbia and over 4000 hours of live television. "I think that actors today really need to be able to focus themselves in a more general way. If you want to make your living at this craft you must be able to act in different media."

Along with her teaching and directing responsibilities at MSU, Ramsay is an active member of the American Federation of Television and Radio Artists, as well as the Screen Actors Guild. Both are organizations which elect representatives who negotiate for actors' rights. Ramsay sees this as a vital step in upgrading the acting profession. A vibrant and talented artist, Joyce Ramsay is also a dedicated political spokesperson for her profession. "The only true democracy is in theater."





College is ... MSCI. College is Ruth McNally, a senior psychology major who somehow must balance her studies with a recent marriage and a part-time job. But don't worry, it is nothing serious. McNally knows how to keep all the complications of college life in perspective — and the result is pretty comical. "Someone told me once that I was not taking the job seriously enough," she shrugs her shoulders and laughs, "But it is a comic strip!"

McNally's strip is a uniquely MSU-oriented piece which spoofs some of the hazards and joys of college life. The characters in her strip get tripled, meet their cafeteria crushes, and paint the rock. "I get most of my material from when I used to live in the dorm," says McNally. The people, places and things about dorm life which impressed her were recorded as colorful sketches in a small sketch diary. Though she has never formally studied drawing, McNally's sketches became popular among friends because of their quick wit and keen insight.

Hired by the State News in 1979 to do editorial cartoons and work on display ads, McNally took over the reins of student staff comic strip artist, from her predecessor, Gordon Carlton, a year later. The transition from cartooning as a pastime to cartooning as a profession has been difficult. McNally admits that restrictions imposed by a deadline can sometime hinder creativity.

Because she recognizes the limits of the College is ... scope, McNally's future plans include continuing her journalistic career in display advertising, or perhaps opening a boutique where she could sell her hand-made dolls.

Until then, we can all laugh at that familiar part of all of us we find in McNally's drawings. After all, that's what College is.

Perhaps the Curious Book Shop should be renamed Curiosity's Book Shop, for it is Curiosity which is invited to shop there. "I wanted to have a store that carried the kind of things that I always looked for in a bookstore but could never find," says the shop's owner, Ray Walsh. "We specialize mostly in science fiction because that is what I am most interested and most knowledgeable in." But the science fiction is just one thread in the multi-colored tapestry that is Curious Books. Its main floor boasts of a fine collection of books on Michigan history and fiction, children's literature from Dickens to Disney, poetry from every era richly bound and embossed, an unusual selection featuring Big Little Books, sheet music, pulp magazines, and old sports programs from the area.

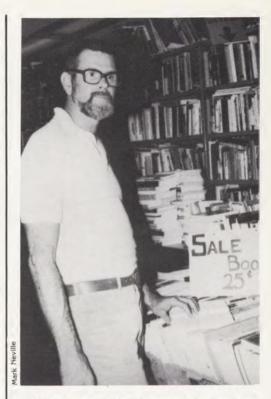
On the second floor, along with more paperback science fiction, is one of the most extensive collections of comic books in the area. Employee Beppe Sabatini says that comic book buying, like anything else, goes through different fads. "The *Teen Titans* are the biggest sellers now." But Cur-



ious also carries Marvel, DC, Elfquest, Freak comic books and foreign comic books. Elfquest and Freak can only be found in comic books shops.

Curious Book Shop is a store which satisfies in many customers what its creation satisfied in Ray Walsh. "We have had outstanding physics professors come in and not even go near the section on physics, but look up a cookbook, instead."

And, if Curiosity's appetite is still not appeased — and he has the courage to venture upstairs into the hall crowded with colorful paintings of life-size superheroes and spies — he will find the wall outside the comic book section lined with shelves filled with Forgotten Works and 50-cent Classics. For instance, there's a book by Charles Viret which he subtitled a little treasury of Victorian Dustcatchers, and entitled And So's Your Antimacassar! Antimacassar?



You feel a little bit nostalgic entering Gibson's Book Store on Grand River Avenue. It's a feeling reminiscent of corner drugstore afternoons with phosphates, a treasured fraternity pin, and pony-tailed undergrads. But more, it's a feeling of warmth and tradition.

Piles of comfortably used books rest on a worn floor. A local team's efforts on the gridiron are announed through a fuzzy transistor among the shelves. Behind the cash register hangs a picture of the owner's son in his NBA attire. Surrounding the picture are several bowling trophies and an autographed photo of baseball manager Sparky Anderson.

Owner Charlie Poquette operates the shop which once belonged to his father-in-law, Walter Gibson. Its staff consists of family members who bustle between the used classics to wait on a distinctive clientele. "We have customers we've served for years," says Poquette with an easy smile. "Most are graduates who've gone on to other parts of the world." He points to a stack of books which he is sending to Australia.

As rival university bookstores have grown, ironically enough, Gibson's has decreased the size of its operations on Grand River. In fact, book lists are still handwritten in a spiral notebook. Poquette recalls, "When the other bookstores started expanding, we shrank. It came down to either being competitive or being happy."

On the way out of the store you pass a few gallons of maple syrup made at home by the Poquettes. Obviously, they've opted for being happy.



"I've got a bad case of senioritis," the young man said.

The malady here is not remarkable; the senior, **Kam Hunter**, is. Hunter is a 16-year-old graduating with a 3.6 GPA in a dual major program of zoology and physiology.

"I'm excited about graduating," Hunter said with a smile. "Well actually, I'm more excited about the achievement than the event, because it's not an end to my studies."

Hunter plans to attend graduate school at MSU and eventually become a physician in clinical practice and research. "I'd like to do research," he said. "I like the idea of discovering a lot of different things.

"But I don't know, I'd like to teach, too. It's a challenge completely different from clinical medicine," said Hunter with the decisiveness only a 16-year-old has.

It is easy to forget Hunter's age. Friendly and outgoing, he has the confidence and self-assurance that come with handling adult situations for most of his life. But then, with a brief action or word, Hunter seems like anyone's little brother. The slouch. The slang.

Hunter attended kindergarten, then completed a Spanish class while in first grade. He then moved to high school classes. "The jump from first to ninth grade was huge in comparison with the jump from high school to college," he said. "I had to adapt and learn what to do in different situations. By the time I got to college all that was second nature.

"There were sacrifices with college, though, too," Hunter added. "I never really had a chance to go out for sports teams or anything. That's why working with the football team was so important to me." Hunter has been a student manager for the Spartan football team since 1978.

"It's a funny thing about talent," said the slightly built youngster. "It's all give and take. Sure, I'd like to be able to throw a football like (John) Leister and I'm sure at times he might want to solve math problems like I do, but what happens, happens. It's all give and take." "The first poem that I remember writing when I was around seven was about a rose-bush. What I remember was feeling a sense of excitement at the extraordinary beauty in the natural world, and as a little girl not really knowing how to express those feelings inside of me. I had an anthology of poetry called *Silver Pennies*. Many, many of the poems in there were poems about the beauty of nature and I guess I immediately made the connection in my mind that writing poetry was something you could do to respond to those feelings inside yourself."

In the 1950s the woman who saw such beauty in a rose bush left her rural home in southern California to attend Berkeley. There, she was thrust into an environment filled with students stretched on an intellectual rack. "In a sense, the mid 20th century was a coming of age for the American culture. There was an interesting kind of tension between the sense of the skills



and the disciplines of the past which were in some ways necessarily European which had to be learned and mastered and an enormous value, though unspoken, on individuality."

The destruction caused by the war made it more difficult for young American artists to reconcile their belief in the beauty of the world and reality. The young woman returned to her vision of the rosebush. "One of the most important aspects of poetry is that it tries to create a special way of using those feelings that you have about the beauty of the world that perhaps don't fit into our everyday life."

That young woman was Diane Wakoski. Today, she is the English department's poet-in-residence. A stirring poet and respected educator, she is keeping her vision alive.



Sister Virginia Moller, F.S.E., a graduate student in Animal Science, tells a story about an unruly child she taught in a former class whose social behavior improved significantly after he formed an attachment to Sister Moller's dog, Lika, who accompanied her daily to class.

"This attachment that humans develop for pets, according to researchers, is related to two prominent qualities of many animals: their ability to offer love and tactile reassurance without criticism, and their perpetual infantile innocent dependence that stimulates our natural tendency to offer support and protection."

Sister Moller, along with help from various area professionals, is developing an interdisciplinary program unique to MSU for those people interested in animal and other contemporary therapy. The program has what she terms a trans-therapy core because it draws from a variety of disciplines.

The interdisciplinary aspect of the program is important because, as Sister Moller explains, "those people who don't respond well to animals may respond to art or music instead."

Both the students and the animals with whom Sister Moller works are protected, by rights, from mistreatment. The animal/child relationship is monitored carefully so that the interdependence does not become too magnetic and completely draw away the child from his social environment.

Sister Moller feels that companion relationships with animals are an effective source of therapy for humans. By their nature, animals have the ability to improve the way people see themselves and interact with one another.

The value of this bond is, therefore, enormous. "The implications this proposition opens to us are far-reaching," said Sister Moller. "With increased knowledge of the use of animals as a prevention form of therapy, there is a need to develop new projects and models that can bring these types of opportunities to youth."

The closing of the 1982 baseball season brought not only hopes of next year, but also fond recollections of years past, as Danny Litwhiler retired ending 19 years of service as the Spartan baseball coach.

"At age 65, I thought it was time to find something else," Litwhiler said. "I don't really know what I'll end up doing. The only thing I can say for sure is that it will have something to do with baseball."

Calm and relaxed, Litwhiler leaned back in his chair and surveyed the walls of his office — covered with memorabilia from his baseball career which began in 1936, and also photographs of players, such as Kirk Gibson, Steve Garvey, Larry Pashnick and Rick Miller, whom Litwhiler coached along the way to their own major league careers.

In the pros, everything is win, win, win," Litwhiler explained. "There isn't the same opportunity to teach.

"While quite a bit depends on a player's natural talent, college presents more of a



teaching situation," he added. "We just try to combine that talent with the fundamentals and get going on the right track."

Litwhiler played with the Philadelphia Phillies, St. Louis Cardinals, Boston Braves and Cincinnati Reds during his pro career and was a member of the Cardinals' 1944 World Championship club. He was the first major-leaguer to complete an errorless season, when in 1942, he handled 317 chances in 151 games as an outfielder.

Litwhiler managed minor league baseball for three years and then became Florida State University's head coach in 1955, before coming to MSU in 1963.

Litwhiler was honored in a ceremony before the Spartans' final home game. An easy-going man, he ssemed slightly surprised by all the commotion. "It was nice," he said, "but a little embarrassing. All I was doing was my job. I have to give back to baseball what it's given me. Everything I have — my family, my house, my belongings — is because of baseball. It's a good life and an honorable profession."



If the Statue of Liberty could persuade someone to hold her torch for a minute, she would unfasten her crown and let her hair down. At least that's what Marty Karabees was counting on when he introduced his Men of MSU calendar.

Basically a money-making project, the 12 months of MSU beefcake also gave Karabees a chance to put his interest and experience in graphics, layout and marketing to use.

Although individual good looks were important, the models were also chosen for their involvement in MSU activities. "I wanted a group that would be fairly representative of students at MSU," says Karabees.

The idea must be catching on. A Men of Madison Heights calendar was also produced this year along with a Boys of East Lansing High School calendar. Hmmm . . . I was walking by Hannah Middle School the other day and . . .

Some people try to avoid students. Not so with Moses Turner.

Turner, vice-president for student affairs and services, has made a career of working with students.

Turner was appointed to his position in 1979 by the MSU Board of Trustees upon President Cecil Makey's recommendation. "Dr. Turner is well attuned to the needs and interests of students. He has a record of success in academic, administrative and student affairs areas, as well as a demonstrated effectiveness in working with people," Mackey said at the time of the appointment.

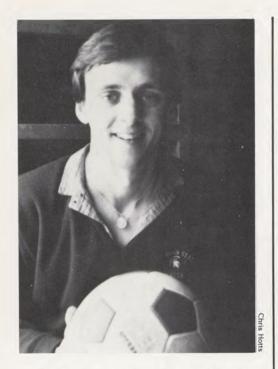
The student affairs and services office handles problems in student housing, student counseling, intramurels, financial aids, the university health center and various student organizations.

Turner, 44, has had a great deal of experience in dealing with student problems. Before coming to MSU, he served as the director of student life at Texas Tech University for two years and spent five years as the assistant dean of students at Washington State University.





Frank (the goat) and friend advertise Small Animals Day in front of Bessey Hall.



"Rugby is considered a gentleman's sport," says **Tommy King.** "Soccer is for Hooligans."

King, a centerforward for the MSU soccer team, was born in Green Bay, Wisconsin, and raised in England. He came back to the US when he was 19, as part of the MSU-Surrey Exchange Program. When his family later returned to Wisconsin, King transferred to Michigan State.

"The standard of education here is high, just as it was at Surrey," King explains. "There's more pressure at the end for exams in England, though, because they're cumulative for the year. The three-term system here alleviates much of the pressure.

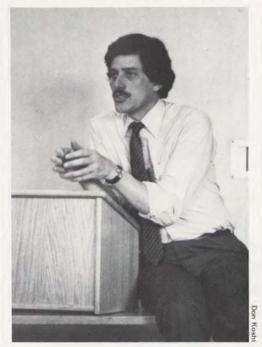
"School was very strict, but without the education I wouldn't be here today," the HRI major says. "I was lucky to go to a school with a serious program, where certain levels of discipline and respect were maintained."

King can barely keep the excitement from his voice when he speaks about soccer. "The season here is frustratingly short. There're only two months to the season and 10 weeks can make or break you. It's different in England; it's part of growing up. It's your whole social life."

There are other lifestyle changes King has adjusted to. "Wages here are twice what they are in Britain," he says. "It seems as long as you're willing to work there's more of an opportunity for success.

"A major difference, though, is the people. They're less reserved (in the U.S.) and more friendly. I love it," he smiles. "They've treated me as good as gold." The political arena is one from which many gracefully bow out. But for those who are drawn to it, it is said the challenges are many, the frustrations great and the schedule exhausting. Yet it is a desire to see change; a need and ability to listen to the concerns of people which will not allow some individuals to rest until they take an active role in the social and political machinery of this country.

Bob Carr is one of those people. As a student at the University of Wisconsin in the early 1960s, he became active in politics as a result of his disagreement with



U.S. involvement in Vietnam. Attracted first to politics of an issue, he later changed his focus and began to work as a representative of the people.

Elected to the first of three consecutive congressional terms, Carr acted on his earlier feelings about the war in Vietnam and organized congressional opposition to U.S. military aid for the South Vietnamese.

Carr has sponsored movements to cut military spending, opened congressional committees to public scrutiny and helped to stop the disposal of nuclear waste in Michigan.

For all the legislation Carr has proposed however, he is the first to recognize the limits of the political structure.

"Never let one defeat demoralize you," Carr said. "Politics is a process."

And Car has not given in to defeat. In May he formally announced his candidacy for the newly remapped 6th Congressional District, and will face Rep. Jim Dunn, the man who narrowly defeated him in 1980.



In ancient Greece, Spartan warriors were known for their physical prowess, pride and endurance. At MSU that tradition has been kept alive thanks to the members of Sigma Phi Epsilon who animate MSU's giant mascot, Sparty.

The six-foot tall, fiberglass warrior weighs over 60 pounds and is supported by the strength of a single backpack frame and a lot of muscle.



Few people would label reviewing a "simple task." The anticipation of negative feedback alone is enough to shake most of us from the editor's chair, but State News reviewer and Entertainment Editor William Barnhardt remains in place.

The key to good reviewing, he says, is to be in touch with your own intuitive and aesthetic responses. "A reviewer's job is to be informative. The truth of reviewing something is, does it work?

"The most important thing in reviewing is to do your homework on something and then give an honest opinion on it."

It seems Molly Brennan is sprinting through life, leaving her peers to walk in her wake.

Brennan is a Rhodes Scholar award winner, she is lettering in track, and she is part of a world record setting women's relay. She'll also graduate in the top three in computer science, while dual majoring in Humanities.

"I don't think I'm different from anyone else," Brennan says. "I just try to go through life and live it.

"I guess you could say I'm just an optimist who lives each day as it comes. I'm a realist but I haven't lost a sense of wonder about the world."

The Pontiac native has a hectic schedule with class, track, speaking commitments, and the media all vying for her time and attention. "The attention doesn't really



bother me," Brennan says. "Everyone is always asking different questions. It helps me note the similarities and distinctions about myself and my world, and it gives me a good understanding of who I am.

"Sometimes I just manage within bounds," the eloquent world-class sprinter added. "You could start to go crazy if you didn't put things in perspective. I think that's why I always put people first. School work is secondary in that regard. Interacting and relating with people is very important."

Brennan leaves for Oxford, England, in September for two years. It will be the longest she has been separated from her family.

"My family has always been very supportive," Brennan explains. "They've given me a firm base."

She flashes a smile at the mention of graduation. "I'm excited about that, too," she says. And she adds, "My experiences at Michigan State University have been nothing but good."



"Please, please, ask anything you want, but no more parking questions," said Major Ferman Badgley of the MSU Department of Public Safety.

"Our image problem would be nonexistent if we only didn't have to handle campus parking problems," he said.

Badgley, an MSU graduate in police administration and 19-year veteran of DPS, says, "I wouldn't trade my job with anyone. Working with the student population is a unique situation and I really enjoy it.

"Students aren't going to passively accept things. They're always challenging the way things are and always asking questions. That really keeps you on your toes. You don't find that in other communities."

Badgley explains that one of the goals of DPS is to help people help themselves. "We try to educate the public, within the realm of our ability and our budget," he said. "But it's frustrating at times because the student turnover rate is so high. The most we can hope for is to instill the basics in people and hope they use them now and later in life, too.

"We cannot prevent all criminal activity, but a little education can go a long way."



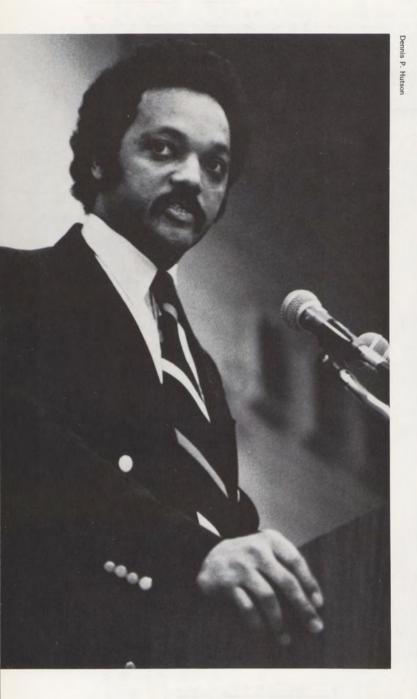
These Public Hair stylists take full responsibility for those purple heads invading the MSU campus. By Janie Reilly
Richard V. Hidey, Sr.
Jim Dunn
Connie Stewart
Harry F. Carswell, Jr.
Kam Hunter
Danny Litwhiler
Moses Turner
Tommy King
Molly Brennan
Ferman Badgley

By Andrea Yockey
Fred Sanderson
Joyce Ramsay
Ruth McNally
Ray Walsh
Charlie Poquette
Diane Wakoski
Sister Virginia Moller, F.S.E.
Marty Karabees
Bob Carr
Sparty

By Chris Richman Morten Andersen

William Barnhart

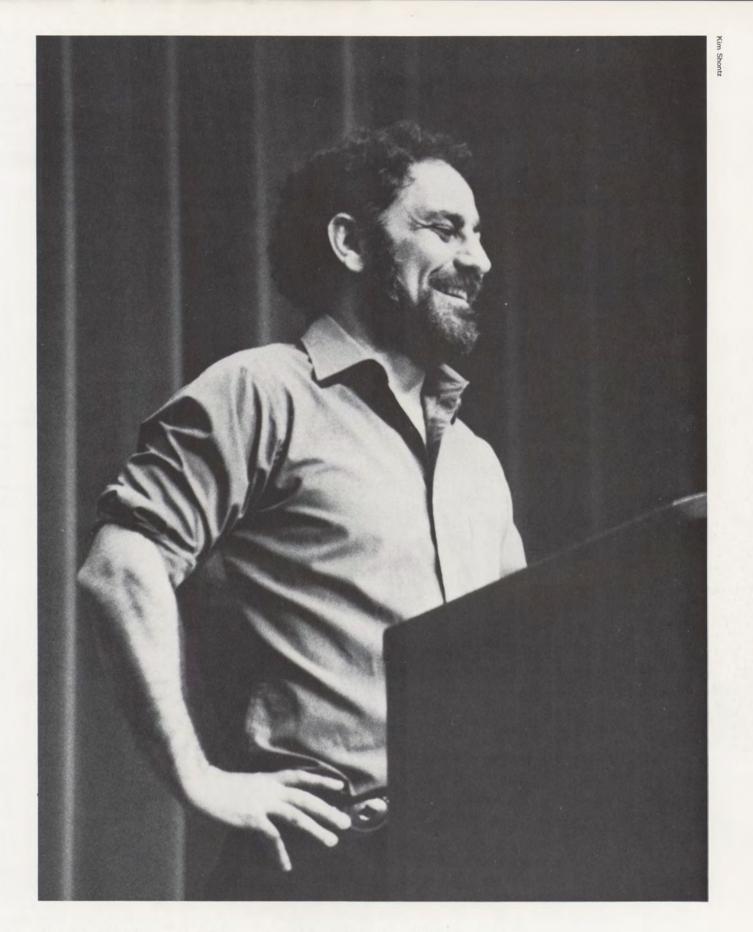




Jesse Jackson February 16, 1982 IM Sports West

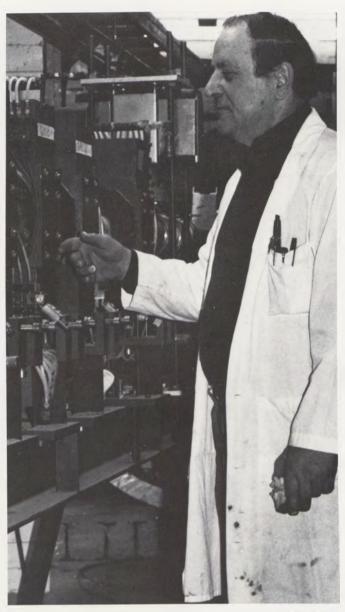




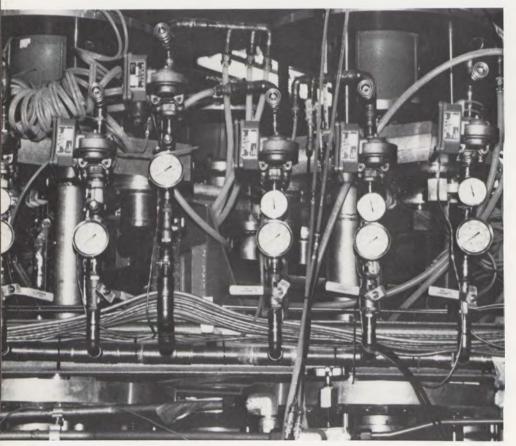


Great Issues Presents Abbie Hoffman "The Sixties Going On The Eighties" May 26, 1982 MSU Auditorium

The Superconducting Cyclotron



Dennis Hutson



With the successful testing in November 1981 of the superconducting cyclotron, Michigan State University has moved a step closer to the elite schools in the field of scientific research.

MSU's National Superconducting Cyclotron (more commonly referred to as an atom smasher) is one-fourth completed, according to cyclotron associate director, Walter Benenson. With the testing of the 500 million electron volt cyclotron scientists and engineers have turned to the next phase of the project: the 500 MeV Cyclotron, set for completion in 1985.

Benenson said the superconductor will improve MSU's stature as a hard science school. "We may not be on the level of an MIT," he said, "but we certainly have world-class scientists working on this project and in other scientific fields at MSU."

The construction of the superconductor started in 1978, Benenson said, with funding from the National Science Foundation. The MeV cyclotron is being funded by the Department of Energy. He said when the entire project is completed in 1985, it will carry a price tag of \$38 million.

The sole purpose of the cyclotron is to allow scientists to study the nucleus of the atom: what it is made of and what holds it together. The cyclotron's job is to accelerate atoms to tens of thousands of miles per second while the atoms are held in orbit by a powerful magnet. They are then smashed into the nuclei of other atoms, allowing scientists to study their cores. When the MeV is completed, it will be able to accelerate heavy nuclei up to 100,000 miles per second.

The uniqueness of the supercondustor is in its magnet. Older cyclotrons have been limited due to the electrical resistance of the copper wire used to build the magnet. The new cyclotron magnet is made of the alloy niobium-titanium. This alloy causes absolutely no electrical resistance, which allows magnets to be smaller, more powerful, and cheaper to build and maintain.

Long-term benefits of the cyclotron could come in the fields of medicine, agriculturem biology, and geology. But for now, the cyclotron is purely a research tool. At this time "there is no real practical purpose for this cyclotron," Benerson said. "The purpose is to allow us to study the nucleus of the atom."

A five-man staff, the Program Advisory Board, has been set up by cyclotron director Henry Blosser to screen experiments proposed by scientists from around the world. "MSU is the ideal place for this type of research," Benenson said. "We've had an excellent history in the area of scientific research. Funding organizations and university officials have supported our efforts to build the cyclotron."

Chris Richman



A slew of quick-wristed gamesmen invest their time, skill and quarters in banks of video games bearing names like Space Invaders, Scramble, Warlords, Star Castle, Tempest, Galaxion, Dig Dug, Qix, Missle Command, Centipede, Defender, Pac Man, Ms. Pac Man, Stargate, Asteroids, Donkey Kong and Froggers. To accommodate the masses, Campus Corners added the Godzilla Game Room; Absolute Sound was transformed into the Skate Escape Video Game Family Fun and Entertainment Center; Campus Tux vacated for the neon Pin Pan Alley (above). The flashing, squealing machines popped up in Pinball Pete's, Aladdin's Castle, and in scattered bars, stores and snack shops on and around campus. World wide, video games collect billions of dollars in exchange for a few minutes of battle with unfriendly aliens, hungry crocodiles, insatiable goblins and an oversized ape hurling barrels.

Residences



Kim Shontz





Don Congdon





Mark Neutlle

Mark Neville

Mark Neville







Mark Neville



Mark Nevil





56

Dennis Hutson

Dennis Huts







MSU Marching Band



Roommates















Photography by Kemi Gaabo







Photography by Kemi Gaa





THE WHITE HOUSE WASHINGTON

May 3, 1982

To the 1982 Graduates of Michigan State University:

Today you celebrate an achievement in which you can rightfully take great pride and satisfaction. As graduates of a fine American university, you are an important part of our nation's hope for the future.

You are here today because of your own effort and because your families and teachers had faith in your abilities. They made sacrifices to help you achieve this goal and you worked diligently to justify the opportunity which has been afforded you. But your work is not ended. As you move forward in new directions, you will work to fulfill the hopes and expectations which have been invested in you. In so doing, you will renew the great faith which our nation has traditionally placed on the value of education.

Scholarship has prepared you, in mind and in spirit, to function at a higher and more complex level. Now it is your responsibility to play your part and to enhance the history of mankind's accomplishments.

I join all those saluting you, your parents and your teachers. May you continue to hold their admiration and to earn their pride. May you always dare to dream and may you find the means to make your dreams come true.

Congratulations.

Romed Reagan

Dear Graduates:

You are about to embark on a journey into a world that is becoming increasingly complex with each passing year. While many of you look forward to meeting the challenges that lie ahead, some may feel apprehensive. It is always difficult to leave what has become familiar and boldly move forth to an uncertain future.

In your lifetime alone, the United States has survived such dramatically unsettling events as the assassination of a President, the resignation of another, and involvement in a major military conflict. Our country has witnessed fantastic social change, spurred on by courageous and aggressive leadership from blacks and women. Major advances in science and technology have placed people on the moon and enabled us to communicate and expand our ability to learn in ways previously thought impossible. And the pace of change seems to only get faster.

Until now, you have been preparing to deal with these changes. You have been educating your selves through books and lectures, learning of the past and present with an eye toward making a contribution in the future. The time has arrived for making that contribution.

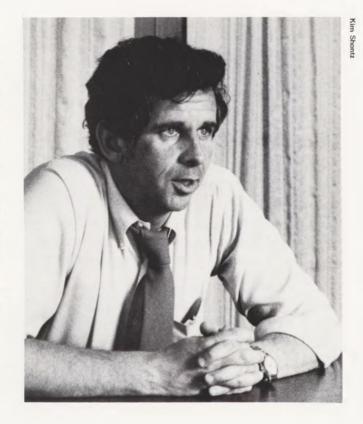
The United States, and indeed the world, is depending on you to actively strive toward making this planet better for all people. You have a responsibility to put your best foot forward and offer your unique abilities to improve the plight of humans everywhere.

The future is always uncertain. But we can look forward to tomorrow with anticipation. Even with all the difficulties we face, advancements in many areas have made the world a much better place. And as long as you remain committed to giving your best effort and treating others with compassion, it will continue to improve.

The world is depending on you and other young people to provide that sort of leadership. I have no doubt you will succeed.

Sincerely,

Jim Dunn Member of Congress





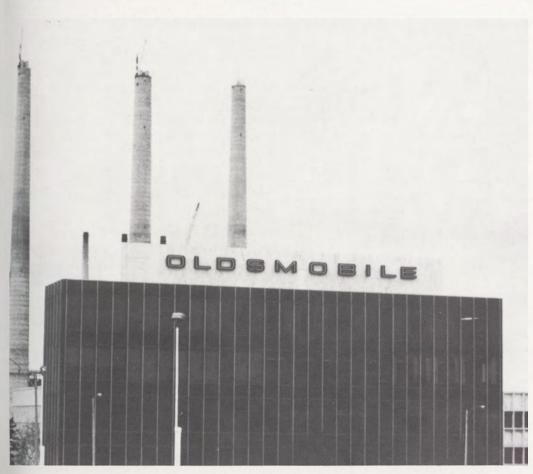
Lansing





Photography By Don Kosht





Highlights From Gov. William G. Milliken's Address To The Graduates

June 12, 1982, Spartan Stadium

It is a great pleasure to be with you today and a privilege to share a part in this very special occasion in your lives. You have just brought to a successful conclusion a course of four or more years of study, and I am very pleased to offer you my warmest congratulations on your accomplishments.

Your degree bears the name of the country's first land grant college — the first college whose mission was to address the economic issues of primary importance to this state. In 1855, it was agriculture — in 1982, it is agriculture still; it is also the sciences, the arts, medicine, communications, business, education, engineering and high technology. In fact, it is every segment of our economy in which highly trained, thinking people are needed. The idea of the land grant college — born here in East Lansing — has been exported all over this country from east to west, but it is still nowhere more successful than here at Michigan State University.

It is my understanding that you who are today's graduates exhibit a lively interest in the hard realities of life — the first and foremost of which is the need for a job. I also understand that those with jobs to offer know where to recruit, and that they recruit here in larger numbers than at any other university in the country. Their interest is a tribute to you, to your hard work and to this university.

It is right and natural that your attention should be dominated now by your efforts to make a living. You have been given an especially difficult time in which to begin.

Destiny also places squarely in your hands the necessity to deal with the issues your predecessors have failed to resolve. Of course, each generation of graduates is asked to confront the world's problems, but I wonder if there has ever been an array of problems so resistant to solution and so cosmic in scope as those in your hands!

You will have no greater test than your handling of what is perhaps the ultimate problem of today's world — the issue of nuclear arms and the potential for nuclear war. It was John Kennedy who said, "We have the power to make this the best generation of mankind in the history of the world — or to make it the last."

You will have to share in the decisions and, of course, the consequences, of whether a nuclear arms race is a race with a winner. The logic of "keeping up" seems so clear and yet so clouded with disaster.

I do not know the answers, but I do know it is an issue on which

the time for solution is at hand. It is an issue that must be taken up by minds educated to think, to question and to care. If we do not gain control of the headlong rush of nuclear arms, it will gain control of us and the rush will be to oblivion. The urgency grows — so do the weapons, in number and in deadliness. Unlike most problems, this issue allows no second chance, no margin for error. The world will resolve this problem only once

Yours is indeed a dramatic time in history and you — the trained professionals and specialists of this dramatic time — will be responsible for the direction of the drama. You cannot simply hold your jobs and lead your private lives. Too much is at stake. If you choose to focus your lives solely on personal gain and self-centered aims, you will have failed the purpose of your education, and society will pay the price of your failure ...

You are the citizens with the knowledge to contribute your reasoning to the problems of your time. What no one can give you, what no degree can bestow is the will to contribute ...

Intolerance seeps into our national life. It arrives as a gift of tyranny and terror from the left or a flag-drapped Trojan horse from the right. It saps our commitment to equality; it saps our will to uphold the rights and ideals of our heritage. And often its deadening work is done in the name of morality, in the name of Americanism, even in the name of God . . .

The politics of hate sprouts like a well-fed plant in our nation's fertile ground. It is evident in the growing intolerence to opposing views and the increasing willingness to follow demagogues who feed on the very worst in each of us. It is evident in the back room and the barroom talk that blames our economic troubles on a race, a sex, a class of people. It solves nothing; It only places blame . . .

America is uneasy . . . Pressures from recession at home and tensions abroad are starting to wear people down. Most are sure the country will snap out of it eventually, but they are getting tired of waiting — and want somebody to blame.

And yet I look across the field and see the solutions. It is you in your thousands. And I do not see doom and gloom, but promise, enthusiasm and imagination . . .

The world must hope that you have learned what you were taught and, most of all, that you will use it.

You here today represent the fortunate. You are fortunate because you have had the opportunity to savor the sweetness of the educational experience that only a small fraction of the world's population has the chance to taste. You have it within your power to apply the sense, as well as the substance of that education to your dramatic time in history.

My generation leaves you a litany of problems, but we leave a legacy of promise as well. You are that legacy.

I congratulate you on your achievement today. You have my best wishes for successful, productive lives — lives that make a difference.

To the Class of 1982, I offer my warm congratulations and sincere best wishes for the future. You have graduated from one of the major universities in the country. Michigan State has had a long and distinguished history as a premier land-grant university, and in recent years, it has become a respected research and graduate institution and an outstanding undergraduate university.

As an MSU graduate, you have not only achieved an important individual goal, you also have become one with thousands of other proud and capable Spartans.

I am keenly aware that these are extremely difficult economic times for Michigan and for Michigan State, particularly. I do believe, however, that because of the decisions the University has made during the last two years, we are in reasonably good shape.

- We continue to fulfill our basic mission as a comprehensive land-grant, research, and undergraduate university.
- Faculty achievements in teaching, research, and service are outstanding.
- The quality of the educational, working, and social and cultural environment remains high.
- We continue to make major contributions to the knowledge and economy of the state.

I deeply appreciate the achievements of staff, faculty and students which have enabled us to do as well as we have in very difficult circumstances. We will continue to do our best to sustain the quality of your University, but we will need help—from the State, from our graduates, and from others as well.

When you leave Michigan State, I am hopeful that you will become active alumni. The University and its alumni and friends have broad mutual needs and interests, and your role can be an important one.

Once again, I congratulate you and wish you well.

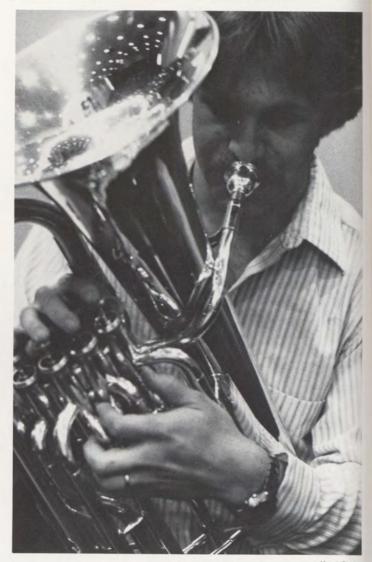
Sincerely,

Cecil Mackey President



The Imperial Storm Tubas









Carroll Anne Curry



Carmen

Opera. The word is a little distant, slightly antiquated, faintly european. The word strikes fear, embarrassment, in us. Opera is just one more of those things that we ought to enjoy and - believe it or not - understand. Thanks to the Opera Company of Greater Lansing we not only have the chance to enjoy professionally produced opera at MSU, but also the chance to understand it.

Before this year's performance of Carmen, January 15-17 in the MSU Auditorium, selected cast members visited Lansing and East Lansing Schools and various spots on the MSU campus to talk to students about opera and to stage isolated performances of individual roles.

It is the Opera Company's hope that by introducing students - from elementary children to MSU graduates - to opera, the company may instill in them an understanding which will develop into an enjoyment of opera. The education program also helps to foster good will between the Opera Company and the community and university, on whom the company is psychologically and financially dependent. Dennis Burkh, artistic director for the company, describes the relationship as "a collaberative effort based on a marriage of necessity and mutual benefit."

Carroll Anne Curry, the mezzo-soprano who played the lead in the Sunday performance, recognizes this same mutal dependence between the opera and the community. "We all have something that makes us special. Our job in life is to find it and give it back."

Andrea Yockey

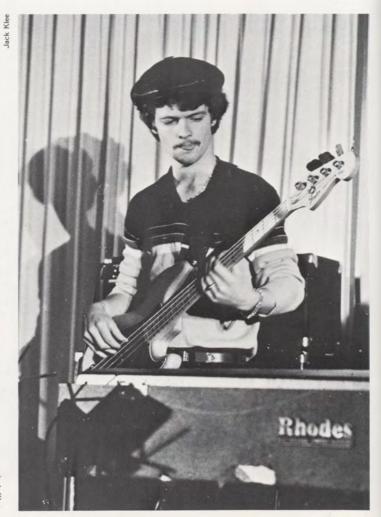














A slender man strolls up to the microphone. Half the crowd bursts into applause, the remainder gasps in astonishment.

Color outlines his sharp features. Red over his forehead and down his face contrasts the straight green lines that surround his eyes and nose. The brightness of his blue eyes stands out, and the white glint

of teeth shows against the painted background.

Jim Cartwright, also known as "Cinnamon Splash," solemnly begins his poetry readings as part of the 1981-82 edition of Open Mike in the Union Grill.

Open Mike is a talent show sponsored by the Union Activities Board and the Student Union Programming Board.

"We have a show of four to five acts every Thursday," said program director Colleen Holmes.

"Open Mike gives people a chance to express themselves that they wouldn't normally have."

Students both on and off campus and faculty make up both the volunteer talent and the majority of the audience.

"Our peak usually comes in the winter, when we'll get audiences of 50 to 60 people," Holmes commented. "It's a nice, relaxed atmosphere and there is a lot of talent. It's also fun, free entertainment for when people are broke."

Holmes said the staff tries to vary acts as much as possible.

"Actually, one of the hardest things is to make the transition between acts. "Some," she said with a glance toward Cartwright, "just can't be followed smoothly. I mean, what can follow that?"

Cartwright, a sophomore English major, is a tough act to follow. Dressed in hiking boots with blue socks, tight fitting

blue print underwear, a backwards yellow cotton shirt, and a bright red bandana that can't quite manage his curly brown hair, Cartwright specializes in humorous verse.

"I started writing poetry two years ago and songs one year ago. My material could be described as satirical, but a lot of people just think it's sick," he explained with a laugh.

"I think it's just fun," he continued. "it makes some people happy, and that's good, but sometimes people that don't know me get freaked out."

Anne Kellogg, a graduate student in geography, is on the other end of the performing spectrum from Cartwright. A singer and songwriter, her main interest is contemporary folk music.

"Music has always been a part of my life," remarked Kellogg. It's a way of communicating, a way of sharing. But even when I'm frustrated with communicating, I can't go without music."

Describing her performances as fulfilling a need, she said, "Open Mike gives me an opportunity to sing for the people and share part of myself. The East Lansing area is very knowledgeable about folk music, and I wouldn't have a chance to sing professionally without devoting a tremendous amount of time to it. So Open Mike presents an ideal situation for me."

Time is always running short for the energetic dark-haired singer.

"I'm a teaching assistant and I'm working on my PhD. Also, being a single parent keeps my schedule hectic," she explains with a sidelong glance and a smile. "Trying to fit in performances can be tough, which is why I'll be keeping an amateur status."

It's obvious by the tone of her voice and the gestures that accompany her words that Kellogg enjoys an audience.

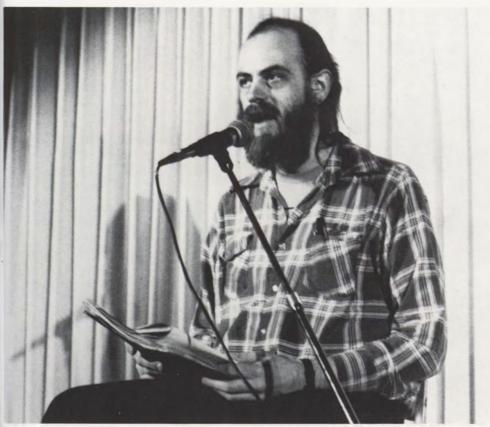
"I've been performing for 15 years," the affable guitarist said, "and there's always a bit of nervousness that can't be shaken off. But it's there to keep an edge on — to make your reactions sharper. It's exciting. There's nothing like a live

performance."

The variety of live entertainment is an Open Mike strong point.

"Diversity is the key to our success," said Colleen Holmes. "The fact that we can handle a wide range of acts can only enhance our audience's enjoyment."

Janie Reilly











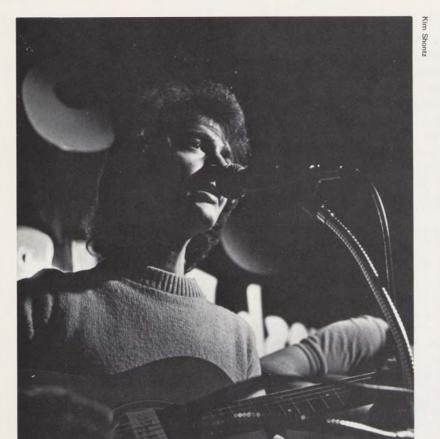




Showcase







Rhodework at Olga's



Breeze at Player's Club



Let's Talk About Girls at Rick's American Cafe

Local Entertainment

Typically open-mike night is where they will be found. Student performers are subject to gurgling stomachs, sweaty palms and cracking voices as they await that fleeting moment when they will get the microphone — clinging to hopes that they will get a bigger round of applause than the previous act.

The traditional student act is just that — rarely permanent. That is, until Olga's discovered Rhodework. The two-man band consists of a guitar, an electric piano, a tambourine, John Reynolds and Jerry Addison.

The music of Rhodework creates a diverse atmosphere — from foot stomping to hand holding. The hospitality of Olga's appears in the form of wicker baskets of free popcorn, and beer served in Ball Mason jars. It is not difficult to see why Olga's becomes a regular hangout for many students. "It's nice to be able to come here and play pool and Pac Man, then go into another

room and listen to the band," comments MSU sophomore John Heubler.

Rhodework members, John Reynolds, second year James Madison students, and Jerry Addison, 1977 MSU graduate, specialize in Jimmy Buffet, Dan Fogelberg and their audience. When asked why two such talented musicians confine themselves to East Lansing and student audiences, Addison says, "We like playing for students. It may be our own insecurity, but we always get a good reception. We know these people listen."

It seems that Reynolds and Addison depart from the basic love song repertoire. Although they like playing the music of Buffett and Folgelberg, half of their act is original composition. Listening to their music the audience finds that Rhodework doesn't completely abandon the love song. Their love songs are for their audiences. An original lyric like this one performed by Reynolds, "take a stand and remember I care for

you," seems to lack originality on paper, but provides a new and honest message to Rhodework audiences, because of Reynolds' sincere delivery. He was adament with reference to his reasons for playing and composing. "I play and write music to change things. I don't do it for the money. It sounds corny, but it really is my contribution to change. I want outsiders to know that we are a generation of people who care."

Olga's has employed Rhodework since February 1981 when the inspiration to provide entertainment for Olga's patrons became a reality. It is appropriate that Olga's theme is quite complimentary to a message contained in a song performed by Rhodework. "Blow up your T.V. Throw away your newspaper. Move to the country — build you a hole. Eat a lot of peaches."

Kim Brennen



Windfall at Player's Club



Blue Grass Extension Service at Casey's



Kenny Rogers at Jenison Fieldhouse — Pop Entertainment



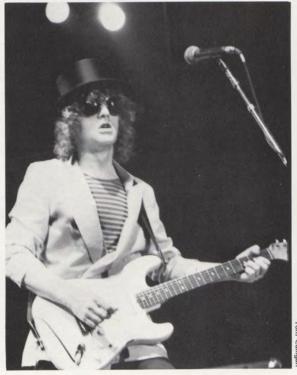
Dottie West at Jenison Fieldhouse — Pop Entertainment



Ralph Towner and John Abercrombie at Erickson Kiva — Mariah



Jim Post and Randy Newman at Erickson Kiva — Mariah



lan Hunter at MSU Auditorium — Pop Entertainment



The Rockets at MSU Auditorium — Pop Entertainment & Ford Motor Co.



B-52's at MSU Auditorium — Pop Entertainment

Concerts



Stuart Mitchell at Erickson Kiva — Mariah



Earl Klugh at Erickson Kiva — Showcase Jazz



Spyro Gyra at Erickson Kiva — Showcase Jazz



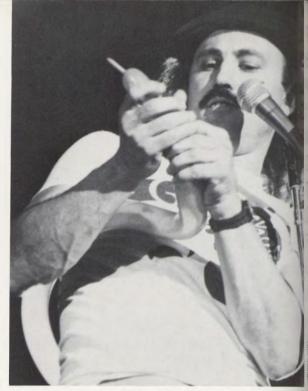
Commodores at Jenison Fieldhouse — Ebony



Chic Corea at Erickson Kiva — Showcase Jazz



The Romantics at the RHA Spring Concert



Gallager at Jenison Fieldhouse — Pop Entertainment



Chuck Mangione at MSU Auditorium — Pop Entertainment



Toots at Erickson Kiva — Showcase Jazz





The Rolling Stones at Pontiac Silverdome — Brass Ring Productions & Son of Bamboo

P.I., HBO, Love, Sidney, Shogun, Escapades, The Adventures of Marco Polo, Movie C Hill Street Blues, The Great White North, Fame, The New You Asked For It, Mr. Merl Murphy, The Elephant Man, The People's Court, Inside the Third Reich, Brideshead R "Get High on Yourself" Week, World War III, Bill, Texas, Joanie Loves Chachi, Bosom Walter Cronkite's Universe, Falcon Crest PEOPLE Morgan Fairchild, Bryant Gumbel, S D'Connor, Craig Stadler, Moshe Dayan, Charlene Tilton, Brooke Shields, Lowell Thoma The Maidenform Woman (You Never Know Where She'll Turn Up), Natalie Wood, Way Gretzky, William Holden, Sugar Ray Leonard, Lou Grant, Jerry Falwell, Anwar Sadat, H Fonda, Margaret Thatcher, Joe Montana, Richard Simmons, Melvyn Douglas, Paul Lyr Gordon Johncock, Timothy Hutton, John Hinckley, Jr., Nastassja Kinski, Will Durant, Cunningham, Sophia Loren, David Stockman, William Hurt, General James L. Dozier, Rex McElroy, Ozzy Ozbourne, Lech Walesa, Fernando Valenzuela, François Mitterand, Abbott and Norman Mailer, Sheena Easton, Lena Horne, Pia Zadora, Elizabeth Taylor, John Paul II, Wendy O. Williams BOOKS The Hite Report on Male Sexuality, Gorky P. Hotel New Hampshire, Real Men Don't Eat Quiche, Original Sins, The Official I Hate Book, The Cardinal Sins, Princess Daisy, Cosmos, Miss Piggy's Guide to Life, Cujo, J Fonda's Workout Book, How to Make Love to a Man, An Indecent Obsession, The Le The Third Deadly Sin, Schism, Richard Simmons' Never-Say-Diet Book, The Beverly I Diet, The Lord God Made Them All, Mrs. Harris: The Death of the Scarsdale Diet Do Rabbit is Rich, Noble House, Goodbye Janette, A Few Minutes with Andy Rooney, Fro Bauhaus to Our House, The Book of Lights, The Best of Dear Abby, A Light in the A God Emperor of Dune, The Parsifal Mosaic, Thy Brother's Wife FOOD Jelly Beans, C Seasonings, Fragels, Nachos, 25¢ Hog Dogs, Potato Skins, Tummy Busters, Salad Ba Tostitos, Cocaine, Chimichangas, Haagen-Dazs, Chicken McNuggets, Generic MOVIES Love, Deathtrap, Cat People, Taps, Body Heat, Reds, The French Lieutenant's Woma True Confessions, Caligula (R), Ragtime, Absence of Malice, Victor Victoria, Shoot the Quest for Fire, Pennies From Heaven, On Golden Pond, Chariots of Fire, Raiders of the Lost Ark, Eye of the Needle, Rocky III, Heavy Metal, Arthur, Rollover, Das Boot, E.T. Personal Best, Porky's, For Your Eyes Only, Atlantic City, My Dinner With Andre, Rich Pryor Live on the Sunset Strip, Tess, Stir Crazy, Annie, All the Marbles, Mommie Deal Only When I Laugh, Diner, Conan the Barabrian, The Border, Four Seasons, The Gre Muppet Caper, Death Wish II, Continental Divide, Star Trek II: The Wrath of Khan, Vi Prince of the City, One From the Heart, Visiting Hours, Dead Men Don't Wear Plaid, I Excalibur CLOTHING Bandanas, Docksiders, Cowboy Hats, Leg Warmers, The Prairie Boots, Miniskirts, Leopard Skins, Sunglasses, The Sailor Look, Black Leather, Bloome Second Hand Clothes, Knickers, Sweat Suits, Gauchos, Polo Shirts by Ralph Lauren, I ondon Riders THEATRE Nicholas Nickleby, A Soldier's Play, Total Abandon, Beyon Therapy, The Little Foxes, Merrily We Roll Along, Amadeus, Dream Girls, The Pirate of Penzance, Evita, The Chinese Viewing Pavilion MISCELLANEOUS Money Machine EPT, Cigarette Taxes, Pac Man, Double Coupon Days, Smurfs, The World's Fair, Bilbo ony Walkman, Gato del Sol, Expose Yourself, Marushka, The Royal Wedding, Veal P Marimekko, The Stones Tour, Hackey Sack, Various Hair Colorations, Viet Nam Mem The Columbia, Aerobics, Reaganomics, Willie, The Lady Di Haircut, Super Bowl XVI, of MSU Calendar, Separatism, Rubik's Cube, Chuck E. Cheese, Haigisms, Guindon's

The Schlitz Takeover SRS Drive-thru The Macquerade Rabbit Cate Apple Computer

IV Dallas, General Hospital, Second City TV, Late Night With David Letterman, Magn



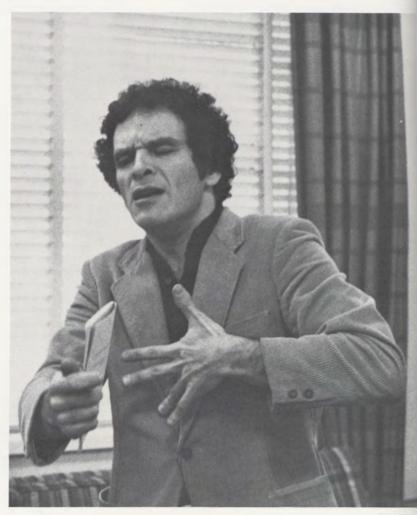
Juilliard String Quartet

As part of their residency at MSU, members of the Juilliard String Quartet, long recognized as one of the world's great string quartets, both instruct students and perform for MSU audiences.

Juilliard alumnus Robert Mann, first violinist and only original quartet member; Earl Carlyss, second violinist and alumnus of Juilliard; Samuel Rhodes, violist and alumnus of Princeton University; and Joel Krosnick, cellist and an alumnus of Columbia University compose the quartet. They became artists in residence at MSU in 1977.

"The quartet is very sensitive to audience response," James Niblock, chairman of MSU Music Department, said. "Because of enthusiastic audiences here, the members say that MSU is one of their favorite places to play."

Charles Wutke



Jazz Band I Selected For Montreaux

The highly rhythimic full sound of big-band jazz had been thought in remission as a form of popular music — out with sock hops and the jitterbug. But big-band jazz is indeed alive and playing in East Lansing thanks to the renaissance sounds of the MSU Jazz Bands.

Jazz Band I has accumulated outstanding reviews nationally and was honored with an invitation to the prestigious Montreaux International Jazz Festival in Switzerland. The Montreaux festival is an international celebration occurring annually in July, applauding outstanding jazz musicians and jazz itself. MSU was among only four colleges chosen to perform at the festival.

"We are honored," said Ron Newman, director of jazz studies at MSU and coordinator of the band, "but to take the band to Montreaux would cost a lot of money. We just don't have it."

Joe Luloff, lead alto player in Jazz Band I, said the local honors the band has received — such as hosting the Montreaux Detroit Festival for the past two years — make up for the deferred trip abroad.

"We haven't given up hope about going," he said. "We are constantly looking for ways to add to the trip fund. Besides general public support we need big donors with real interest in the band."

The main ensemble annually attends jazz festivals at Ohio State and Aquinas College in Grand Rapids, and was named the outstanding collegiate bigband in the Midwest when they attended a jazz festival at Notre Dame.

Jazz Band I also recently released an album, *Back on Track*, which Ron Newman said captures the band's spectrum of musical talents.

"I'm happy with the album," he said. "It has a good variety of the jazz music the band plays.

Jazz bands I, II and III are all composed of musicians of various backgrounds — not only music majors. Auditions for the band occur during registration each term.



Jack Klee



Itzhak Perlman

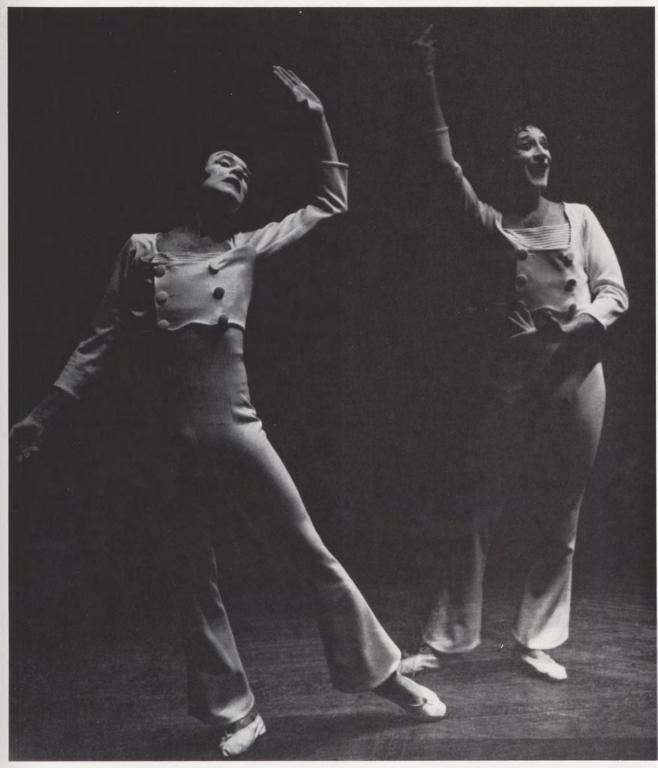


The National Company of A Chorus Line



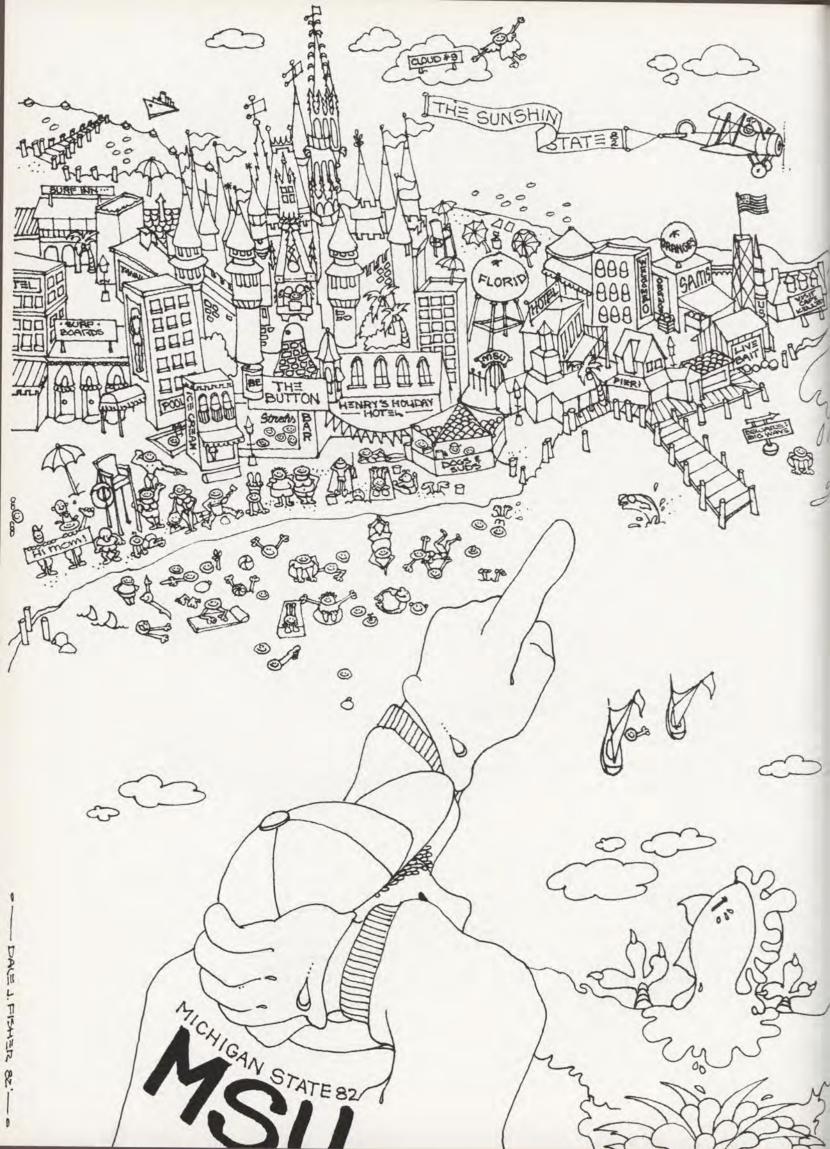
Annie





MSU's Lecture-Concert Series presented another transporting season of entertainment. On their ever-popular World Travel Series they toured Britain, Mexico, Vienna, Tokyo, Australia, Iceland and a handful of other stops around the globe. The Lively Arts Series offered the consummate talents of violinist Itzhak Perlman, pianist Ivan Moravec, mime Marcel Marceau (above), Peter Nero and the Philly Pops, and the Phillip Jones Brass Ensemble. Chamber Music Series hosted the Mirecourt Trio, Hermann Baumann, the Harvey Pittel Trio and three nights of the Juilliard String Quartet. The Broadway Theatre Series examined a musical love affair in

Neil Simon's They're Playing Our Song, interviewed aspiring dancers in A Chorus Line, followed the fortunes of a New York orphan in Annie, revived the broad, bawdy days of burlesque in Sugar Babies and visited a rollicking bordello in The Best Little Whorehouse in Texas. On the bill for the University Series were Murray Perahia, the Buffalo Philharmonic Orchestra, the Mazowsze Dancers, The Sofia Philharmonic Orchestra, Flamenco guitarist Carlos Montoya and the Philobolus Dance Theatre. Special performances were given by the Coldstream Guards and Hal Holbrook in his classic recreation of Mark Twain.



The MSU Spring Break Experience

"Pass the potato chips."

"Is there any beer left?"

"Hey! I have to go to the john. How many miles to the next rest area?"

"What? I can't hear you. The radio is too loud."

Isn't it great? Six people in a '76 Mustang all the way to Fort Lauderdale. Never knew four people could squeeze into the back seat of a Mustang for 27 consecutive hours? Then you haven't heard of the MSU Spring Break Experience. It's a mandatory ritual for the fanatical Spartan. There are four phases to this ritual: the pilgrimage, the enlightenment, the initiation and deification. To survive this ritual, the MSU student must push to the limits of physical and mental duress. The sole motivation for partaking in this experience is the reward of admiration by one's peers for the feat accomplished.

The ritual begins with the pilgrimage: a 27hour non-stop ride from East Lansing to the strip of Lauderdale. The requirements for the pilgrimage are an overcrowded car, three cases of beer, a McDonald's game card, and an assortment of 50 cassette tapes. (Special reverence is given to those who are forced to listen to an AM radio the entire distance.) The trip begins as people and luggage are randomly shoved into the car. Enthusiasm pervades the atmosphere. The first four hours are quite enjoyable - laughter, conversation, jokes. One case of beer is gone, so the first rest/ munchie stop is made at a McDonald's. Game cards are checked for instant winners. After six hours, the rest of the pilgrimage becomes a blur. Only bits of reality are grasped or remembered - darkness, Tennessee, flashing fireworks advertisements, four a.m. rest stop because finished off the last case, breakfast at McDonald's (no instant winner), rotate seats, sore butt for the person on the hump, lunch at McDonald's, instant free large fries, grumbling about being squished into the door handle for an hour, rest stop, more complaining, speeding ticket just over the Florida state line (they were only going 78), dinner at Burger King for variety, restlessness, the sun is setting but, they made it to Fort Lauderdale's strip along the ocean. They rush to the hotel to check in for phase two.

There's hardly time for showers before the initiation begins. The first step is to announce the arrival by heading to Highway A·1·A. The evening is spent walking up and down the strip as people sitting along the sides shout comments. "Hey, good looking, want to get

lucky?" "Look at the muscles on that guy!" "Look at those. They're the size of watermelons!" "You're gorgeous, where can I meet you tomorrow?" A degrading, obnoxious experience, but one which must be endured to validate the *Spring Break Experience*. Each night a different shrine is visited: Art Stock's Playpen, Flanigan's, Button's, and the hotel room of an Ohio State Buckeye met the night before. As proof of visitation, the Spartan returns each night with an identifying relic, be it T-shirt, windjammer glass or hickey.

Enlightenment is attained the next morning while soaking up rays and nursing a hangover on the beach. After the first night, the typical MSU student will wake up to a head which feels as if it is being hit with a steel mallet. The Spartan slides into a swimsuit, reaches for a hotel towel, and crawls out the door, across the street, and collapses on the beach. Slowly, the warmth from the sand and sun starts penetrating the body. The muscles relax and the hammering fades. At the moment the body is saturated with heat, the Spartan reaches a spiritual revelation, and a content smile appears on the face. The true meaning of life has been discovered. The ultimate existence is catching rays, scoping and imbibing massive quantities of alcoholic beverages. The MSU student would vow never to return north were it not for the promise of deifica-

The Spring Break Experience is sanctified back in East Lansing. The Spartan stays hidden in the dorm room overnight purifying the body - applying After Tan, washing hair until it's shiny and squeaky clean, looking for the white outfit saved for the occasion, and practicing the look of aloofness. The Spartan emerges the next day at lunch and makes the first cafeteria appearance. Everyone is eagerly waiting to see who was there. Later comes the ultimate ego experience on the third floor of the undergrad library. This is where the After Tan and perfected nose in the air are utilized to their fullest. Various empty chairs are passed while leisurely strolling around looking for the perfect seat - the one that's visible to the majority of the students. As the Spartan saunters to the drinking fountain and then to the pencil sharpener, people gasp in awe: "That tan looks gorgeous, especially with that white Izod shirt." Smug, the Spartan smiles and reflects upon the new god-like status attained - a result of a successful MSU Spring Break Experience.

Linda Kruempelstaedter





INTERVIEWING





Photography by Kemi Gaabo





















After a term of collecting those pink, green and yellow Placement Bulletins, picking lint from your gray camel's hair suit, and standing in lines in room 113 of Student Services, you're ready for the big one — an interview with Upjohn, General Mills, IBM, Marshall Field's. Good luck getting it.

MSU Placement Services is about the hottest spot on campus for the graduating senior. Stop by on a Thursday afternoon and just try to get in the door.

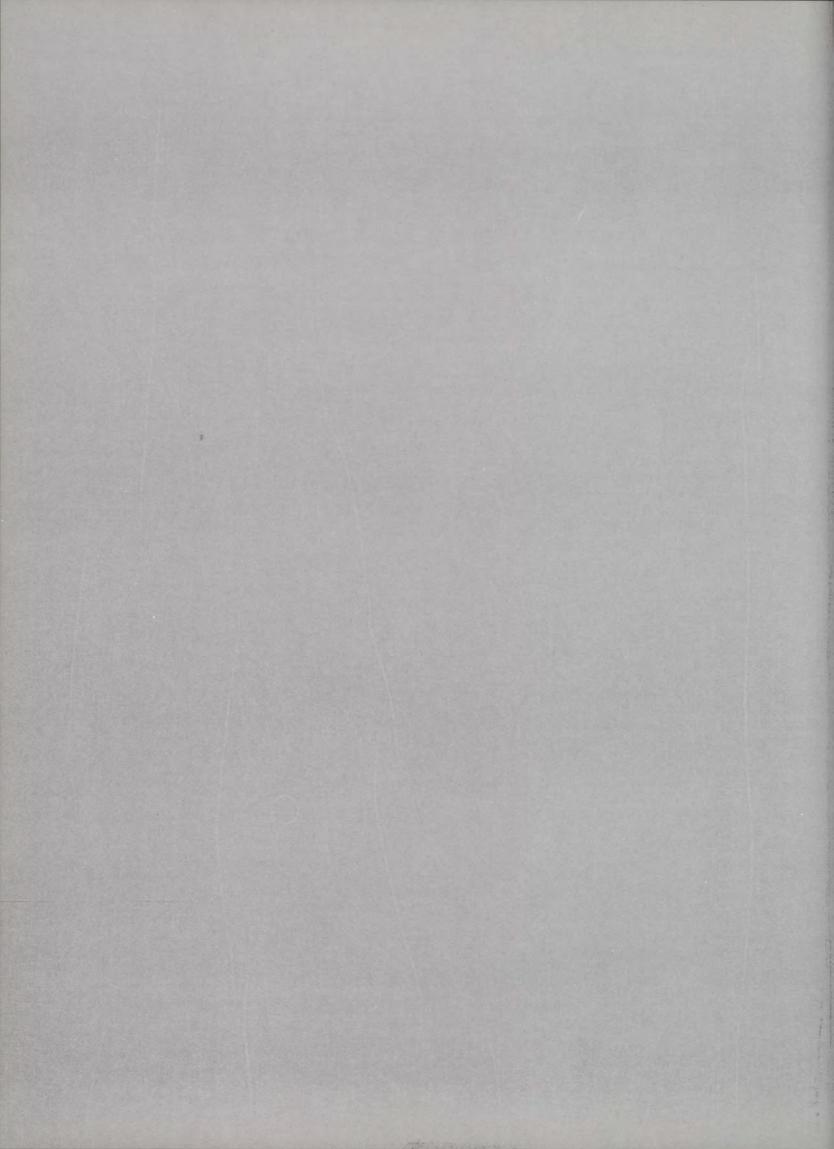
"MSU Placement Services offers the choice for more employers in one day than some schools offer in one year," says Jack Shingleton, director of all that placement pandemonium.

Predictably, most of the interviews are in the fields of business and engineering. During the 1975-76 academic year there were 16,309 campus interviews. But that's small potatoes. During the 1980-81 year there were 32,113 campus interviews.

So keep your pants on. You may have to wait in a few lines before Procter and Gamble discovers you — but that's still better than the unemployment line.

Audrey Kovach













Women's Cross Country



No-Name Harriers Place Fourth In Nation

Probably the best kept secret in Michigan State athletics was the 1981 women's cross country team.

Here is a team that was nationally ranked between sixth and ninth the entire season, won the Big Ten championship, placed three runners on the All-America squad, won the NCAA districts, and placed fourth at the NCAA championships. But despite all the accomplishments, the local media coverage was hardly overwhelming.

"The newspapers haven't caught up with the running craze yet," said third-year coach John Goodridge. "Publishers who put out running magazines are selling them by the hundreds of thousands, but we still have to let them (the mass media) know how many people are actually participating in our sport. We finished fourth in the country and when we came back from the nationals we got about six lines in the State News. We were rather disappointed in that."

Lack of media attention aside, the

fans were beginning to come out and watch cross country. "I wish I would have counted how many people were at Forest Akers (golf course) when we ran the Big Ten championships," Goodridge said. "A lot of people would have been surprised to find out how big our turnout was."

Those who did attend a meet were treated to the All-America talents of Anne Pewe, Jill Washburn and Karen Campbell. Purdue transfer Diane Bussa and Lisa Last round out MSU's starting five: a group that logged 60 to 70 miles per person per week, all year round. Pewe was the highest finisher for MSU at the nationals, finishing tenth or 14th, depending on how you look at it. Runners at the nationals were running either on an individual basis or a team basis. Pewe was the 14th runner to cross the finish line, but when the team standings were figured, those who finished before her and were running on an individual basis were thrown out, and she finished

tenth.

Probably the highlight of the regular season was facing top-ranked Virginia in the Virginia Invitational. The Spartans placed second behind the Virginia squad that would go on to win the NCAA. Throughout the season, only three schools — Virginia, Oregon and Stanford — placed ahead of the Spartans. Those three teams also finished first through third, respectively, in the NCAA finals.

Coach Goodridge commented that every year it becomes more difficult to compete on a national level, mainly because of the vast number of quality runners in the country. He said he would not be so bold as to say MSU would win it all in 1982. But he was quick to point out, and local sports editors take note, that all five starters, a group that included three All-Americans, would be back in the fall.

Chris Richman



n Culligan

Bottom Row (L-R): Patty Peek, Diane Bussa, Lisa Last, Darcy Thomlinson, Karen Campbell, Jill Washburn, Anne Pewe. Second Row: Deb Froelich, Janet Dubeck, Janet Julian, Carol Kudzek, Ann Beajean, Cindy Reinhart.



Volleyball



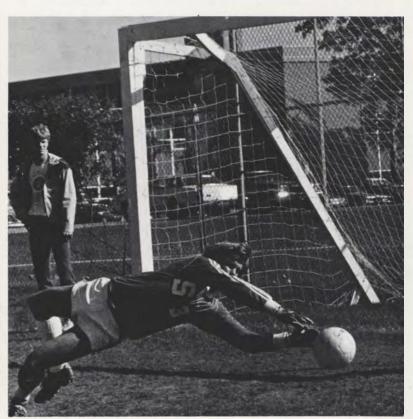
Jack Klee



Bottom Row (L-R): Donna Sass, Tasha Bolton, Head Coach Annelies Knoppers, Georgiann Carlson, Jo Lake. Second Row: Eve Zurawski, Deb Oslovar, Dhurat Ali, Kim Cochran, Gina Conroy, Michele Kasper. Third Row: Mary Jane Williams, Nona Richardson, Kelly Becker, Cheryl Histed.

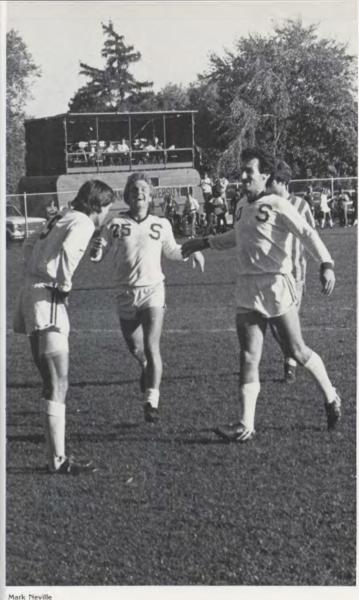


Soccer



Mark Neville





Mark Meville

Victorious in eight of their last nine matches, the Spartan soccer team tied the MSU record of 12 season wins held by the 1967 national co-championship team.

Led offensively by center forward Tommy King, who had 15 goals in 14 games, the Spartans posted a 12-5 record for the season.

"At the beginning, we knew we had a team that was capable of tying or breaking the record," remarked head coach Joe Baum, who was a member of the 1967 team. "Had we started fast and had no injuries, things would have been different. As it was, we're thrilled that we tied the record. The team could have folded after the injury to Mark Neterer (senior co-captain) and the early losses, but instead they pulled together and worked harder."

The turning point according to Baum was the 2·1 victory over Ohio State when the Spartans had a 3·3 record and were facing powerhouse Indiana the next day. "We were the underdog in most of those games," said Baum, "and we played Ohio State under extreme pressure. We knew we had to win on the road against a strong team to keep our heads above water."

The record went to the last match of the season when the team shut out Bowling Green. "We beat a nationally ranked team," said Baum. "That highlighted the whole year's work. It was the icing on the cake.

"Our players don't get as much exposure as those at Indiana, Akron or Bowling Green," he said, "but they have ability. Co-captain Matt Davis was named Outstanding Defensive Player, Big Ten East Division. Defender Dick Huff is an inspirational leader. What he lacks in ability he makes up in drive and he plays his heart out." Baum went on to explain, "Half back Bruce Wilden was also exceptional. He's hard working and plays well both offensively and defensively." Goalkeeper Lee Kazma, with a 1.25 GAA, played far above expectations, Baum added.

"We're not as developed as Ohio State, Bowling Green or Western," said the veteran coach, "but MSU soccer is now achieving a high level of respectability."

Janie Reilly



Bottom Row (L-R): Mike Golec, Doug Sawyer, Sherin Elwy, Steve Swanson, Glen Brodin, Lee Kazma, Mike Issler, Larry Bessler, Pete Kapsalis, Bill Drake, Ihor Kukurba, Bruce Wilden. Second Row: Al Bellemy, Louis Carrio, Mike Maichen, Boib Hadick, Jim Poshek, Stan Wandeloski, Dennis Stein, Henry Ndukwu, Mark Bartram, Matthias Pietsch, Rick Marshall, Russ Lane, Jack Vogel. Third Row: Coach Joe Baum, John Cowing, Paul Kennedy, Tom Saxton, John Jaeger, Tom Froman, Chris Lugar, Matt Davis, Dick Huff, Vancho Cirovski, Mark Neterer, Tom King, Steve Erdman, Bill Ralph, Steve Schad, Rob Grinter.



Bottom Row (L-R): Barb Shannon, Renee Tavernier, Tarena Smith, Kim Wolbrink, Chris Ann Johnson. Second row: Alison Kokorsky, Laurie Vella, Kathy Huber, Carrie Isby, Barb White, Marie Herman, Ann Marie Whalen. Third row: Head Coach Nancy Reed, Kim Stauffer, Kathy Murphy, Barb Oakley, Jeanne Lawrence, Cathy Costello, Venise Kramorski, Denise Wescott.



Field Hockey





Holly Spence



Holly Spend



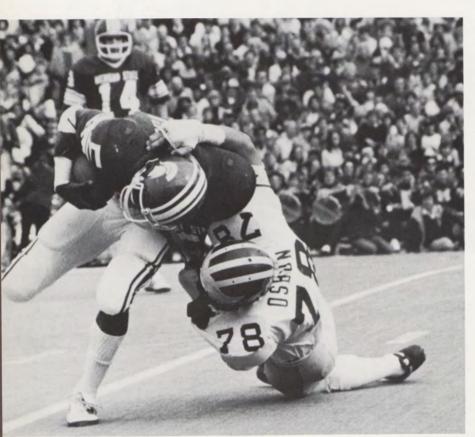
Bottom Row (L-R): Martin Schulist, Michael White, Ted Unold. Second Row: Keith Harris, Tom Irmen, Troy Price, Dave Schoener, Coach Jim Gibbard.

Men's Cross Country



Football

Don Congdo



Mark Neville





Don Congdon



Mark Neville



Mark Neville

Slow Start Leads To Mediocre Year

Illinois 27, MSU 17: The 1981 season started out like a Xerox copy of the 1980 season. The offense managed only 15 yards rushing and the defense gave up 244 yards in the air. Quarterbacks John Leister and Bryan Clark combined for 313 yards passing, but threw four interceptions.

Ohio State 27, MSU 13: The Spartans once again beat themselves. The offense was intercepted three times, fumbled twice, and managed only 99 yards on the ground. The bright spot: a Big Ten record 63-yard field goal by Morten Andersen.

MSU 10. Bowling Green 7: For those who managed to stay awake, Spartan fans witnessed the first win of the season. Thanks to a game-long effort by the defense, State managed to hold off the Falcons. Lance Hawkins scored MSU's lone touchdown and Morten Andersen added a 47-yard field goal.

Notre Dame 20, MSU 7: The Irish snapped a two-game losing streak, thanks to MSU turnovers. State had a chance to make it 20-14, but fumbled the ball on the Irish 20. The Spartans never recovered as the Irish rushed for

300 yards — compared to MSU's 21 yards.

Michigan 38, MSU 20: For two and one-half quarters, MSU was dreaming upset. But the U-M ground game wore out MSU's defense, opening huge holes for tailback Butch Woolfolk. The ground game remained a problem, netting only 89 yards — compared to 264 for Woolfolk alone. Bryan Clark threw for 316 yards with two touchdowns and three interceptions.

MSU 33, Wisconsin 14: Thanks to an awesome defensive effort, the 1981 Spartan football team finally came to life as they upset the highly rated Badgers. MSU never once turned the ball over as the offense tallied 485 yards (194 rushing, 291 passing). The homecoming victory was their first win in Big Ten play.

Purdue 27, MSU 26: Morten Andersen's last second 56-yard field goal attempt missed, and it was another heartbreaker for MSU. The Spartans, leading 26-21, had a chance to put the game away, but a poor pitch-out gave the ball to Purdue. Lance Hawkins scored two touchdowns, John Leister threw for 198

yards, and the Spartans chalked up 399 total yards.

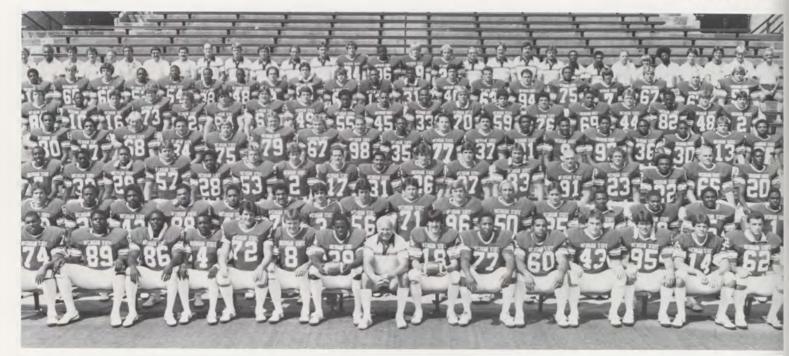
MSU 26, Indiana 3: Within two minutes, Indiana had a 3-0 lead. After that, it was all MSU. The offense dazzled as it rolled up 523 total yards. Morten Andersen became MSU's all-time leading scorer, kicking two field goals and two extra points.

MSU 61, Northwestern 14: It was no contest. MSU's lopsided win gave the Wildcats their 29th consecutive loss, an NCAA record. Morten Andersen set a Big Ten record for career field goals with 45 to date. Bryan Clark and Rick Kolb combined for five touchdown passes.

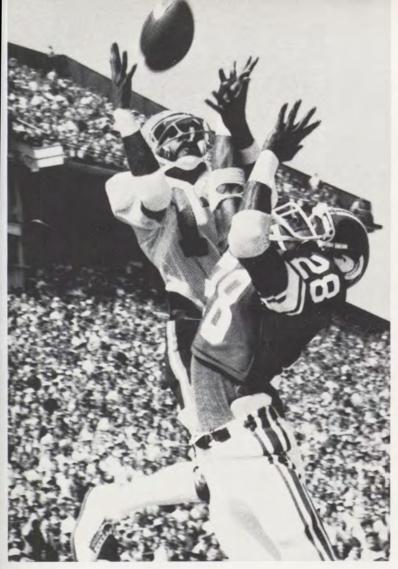
MSU 43, Minnesota 36: It was the game of the year. State had a 28-6 half-time lead, only to watch the Golden Gophers score 30 points in the third quarter. But Bryan Clark halted the embarrassment by scoring the winning touchdown on a quarterback draw. Clark set an MSU single-game record with 372 total yards.

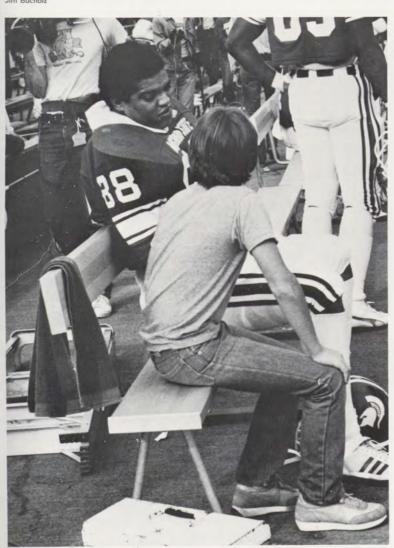
lowa 36, MSU 7: lowa's Rose Bowl dreams were too much to overcome, and MSU was doomed to a losing season. lowa's 488 offensive yards helped send them to their first bowl appearance since 1959. MSU's final record: 5-6 overall, 4-5 in the Big Ten.

Chris Richman



Bottom Row (L-R): Calvin Perkins, Ike Griffin, Johnny Lee Haynes, Samson Howard, Jeff Wiska, Morten Andersen, George Cooper, Coach Frank "Muddy" Waters, John Leister, Terry Bailey, Jack Kirkling, Steve Maidlow, Al Kimichik, Bryan Clark, Bryan Boak. Second Row: Joe Harewicz, James Burroughs, Derek Hughes, Ron Mitchem, Darrin McClelland, John Kourl, Rich Schario, Tom Plette, Marv Mantos, Chris Landry, Mike Muster, Mike Jones, Tom Morris, James Neely, Tony Ellis, Marcus Toney. Third Row: Chris VanPelt, James Pippens, Carl Williams, Steve Blank, Milton Chaney, Ken Stockwell, Rick Kolb, Denis Laveller, Jom Smith, Todd Scarlett, Terry Tanker, Joe Stevens, Smiley Creswell, Todd Langerveld, James Hodo, Darryl Troxell, Aaron Roberts. Fourth Row: Tony Woods, Carter Kamana, Scott Auer. Tom Robinson, Jeff Spaulding, Jim Bob Lamb, Mike Bossory, Rich Babich, Tim Cunningham, Erik Kehrer, Gregg Lauble, Ted Jones, Otis Grant, Leroy Shepard, Lonnie Young, Alex Clark, Kelly Quinn, Al Ross. Fifth Row: Ed Pobur, Terry Lewis, Chris Hayner, Bob Mouch, Phil Parker, Brett Scholosser, Walt Schramm, Mike Hoffman, Howard McAdoo, Chris Bell, Lance Hawkins, Jeff Fehlan, Tom Allan, Randy Lark, Allen Moore, John Perles, Warren Lester, Brian Lewandowski, Ralf Mojsiejenko. Sixth Row: John Hurt, Frank Bobak, Mike Greenslait, Derek Bunch, Carl Banks, Daryl Turner, Nate Hannah, Kirk Jacob, Mark Kaczmarek, Bill Covey, Joel Waller, Darryl Dixon, Jim Morrissey, Jeff Boorsma, Joe Curran, Dennis Childs, Kevin Molcak, Dan Askey, Pete Uzzalino, John Wojciechowski. Top Row: Jon Phillips, Troy Hickman, Mike Raczkowski, J.D. Anderson, Mark Zimmer, Bill Featherstone, Arv Petit, Dave Henry, Dave Driscoll, Matt Means, Steve Schottel, Ted Guthard, Joe Pendry, John Oleksik, Greg Thornton, Roy Heuser, Joe Harris, Dick Comar, Kurt Schottenheimer. Dave Arnold, Mike Imhoff, Ty Willingham, Sherman Lewis, Mike Zimmer, Kam Hunter, Jerry Eisner, Mike Garvey, Tom Magee, Brian Dawson, Ed Rutherford.









Men's Gymnastics



Brian R. Beil



Don Kosh

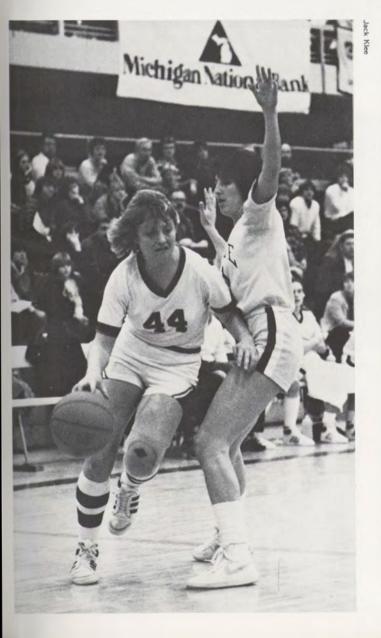


Bottom Row (L-R): Coach George Szypula, Jay Oestriech, Matt Neurock, Bart Acino, Marty Baerny, Vic Johnson, Roger Roberts. Second Row: Ryan Kling, Ray Dragonajtys, Tim Sanford, Greg Bosscawen, William Jenkins, Brian Walsh, Brett Richardson, Terry Olsen. Back Row: Rich Licata, Steve Moen, Bruce Trevor, Ed Timm, Bob Burns, Marvin Gibbs, David Vilmin, Kurt Golder.

Bottom Row (L-R): Malinda Hudkins, Pearlene Kendrick, Carol Meyers, Brenda Jezowski, Tina Krah. Second Row: Kathy Heck, Linda Jagger, Becky Glass, Annette Tracy, Karen Wells, Chris Daugherty, Karen VanderWerff, Coach Karen Langeland. Third Row: Sue McColgan, Mary Tucker, Deb Traxinger, Ruth Beier, Lil Preston, Kath Edsall, Jackie Carter.



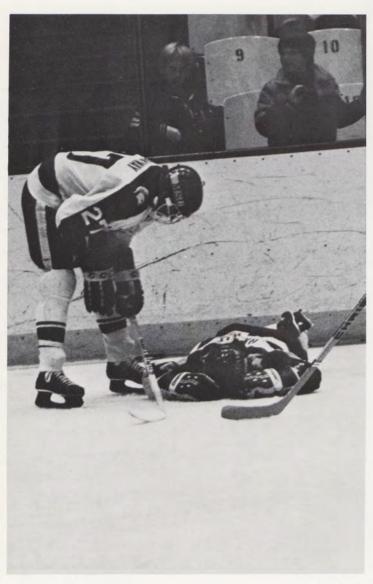
Women's Basketball





Jack Klee

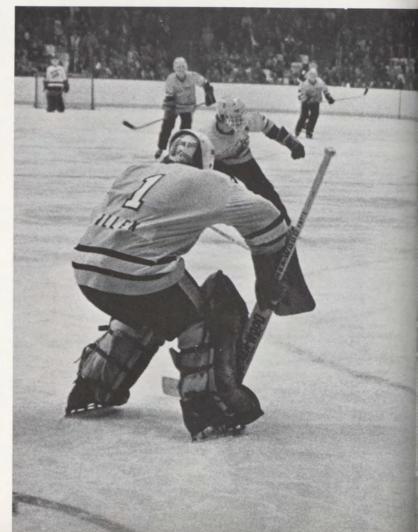
Hockey

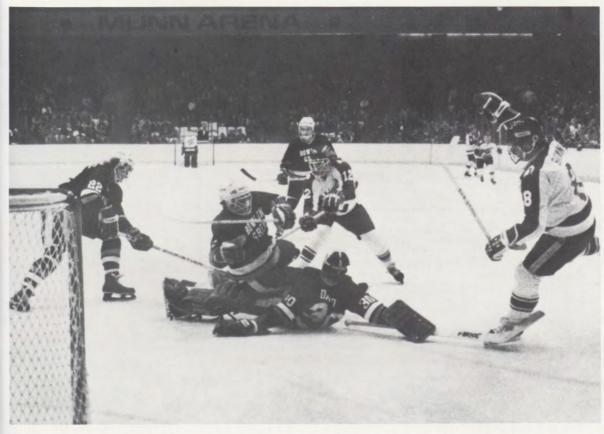


Mark Neville

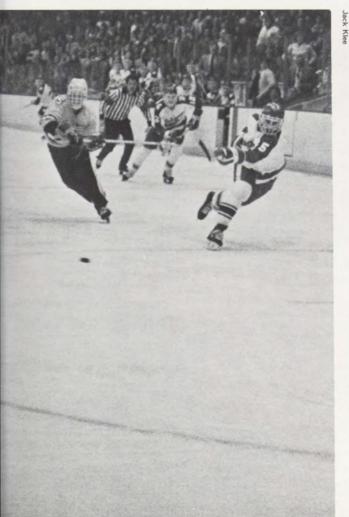


Jack Klee

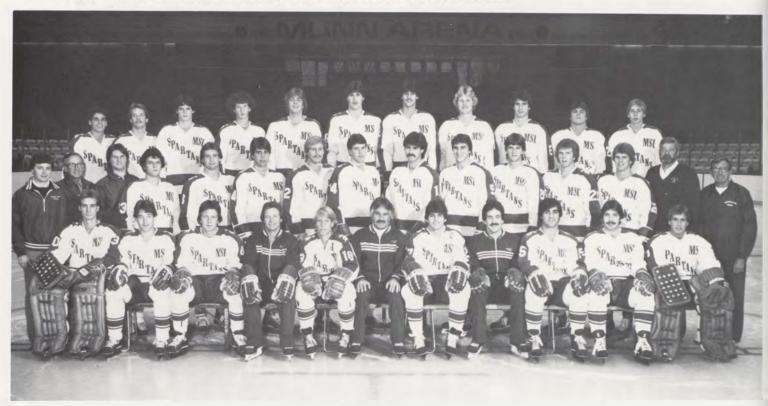




Jack Klee



Jack Klee



Turnaround Icers Become Contenders

"Contenders this year — next year we're legitimate," said MSU hockey head coach Ron Mason of his team and the chance of winning the NCAA championship. The Spartans finished the 1981-82 season with a 26-14-2 record and the CCHA playoff title, a sharp contrast to last year's last-place finish in the WCHA.

From the beginning of the season, Mason's primary goal was to finish in one of the top four spots to gain home ice in the league playoffs. Key victories early in the season, over such CCHA powers as Bowling Green and Notre Dame, got the Spartans off to a good start.

Just prior to Christmas, MSU posted a league-leading record of 11-4-1 and a bright future. "Pretty soon, just placing in the top four teams was not enough as we began flirting with first place," said Mason.

Mason accomplished his early season goal by finishing the regular season 21-10-1, second only to Bowling Green, and anticipated the league playoffs next on the agenda. In the first round, MSU beat Lake Superior State in a two-game, total-goal series 12-5. The Spartans then travelled to Detroit to outlast Michigan Tech 3-2 in the semi-finals, and outskated Notre Dame 4-1 in the finals of the CCHA playoffs.



Next, the icers moved east to the University of New Hampshire for the Regional Quarterfinals, the first time since 1967 for MSU to participate in such NCAA action. The Spartans lost the series 9-4, but still came home with a school record of 26 season wins.

All-American goalie Ron Scott, a sophomore, led the CCHA with a 2.75 goals-against average, 21 wins and a .903 save percentage. Sophomore Newell Brown broke the CCHA assist record and placed second in league scoring with 15 goals and 44 assists. Also, cap-

tain Mark Hamway, a junior, tied the CCHA goals-scored record and placed fourth in league scoring with 28 goals and 26 assists.

Throughout the year, over 100,000 fans filled Munn Arena to see the MSU icers in action. Winning fever once again spread across the MSU campus and the hockey team was the reason. The Spartans, returning next year with most of their leading scorers and solid defensemen, were a promising squad for NCAA success.

Charles Wutke



Men's Track



Kemi Gaabo



Bottom Row (L-R): Elliot Tabron, Andre Williams, Michael White, Steve Friedrich, Don Muhammad. Second Row: Marcus Sanders, Corky Wilkins, Daryl Dismond, Michael Boyd, Greg Turner, Gary Skipper, Al Bellamy. Third Row: Tim Kenney, Terrance Ross, Paul Piwinski, Jeff Lewis, Eric Teutsch. Fourth Row: Randy Maier, Thomas Irmen, Todd Hoover, David Prieskorn, John Berneike, Rob Murphy, Dan Willenborg, John Bogdziewicz.





Bill Brooks



Women's Gymnastics



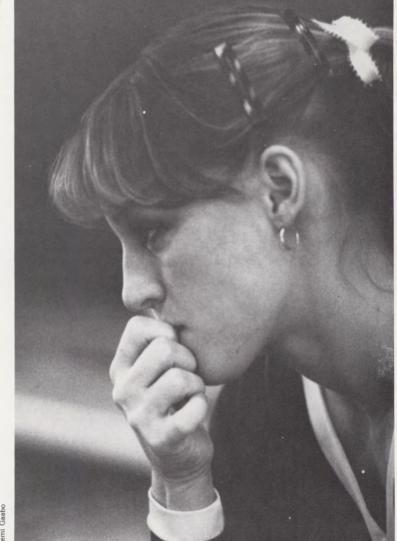


Kemi Gaabo

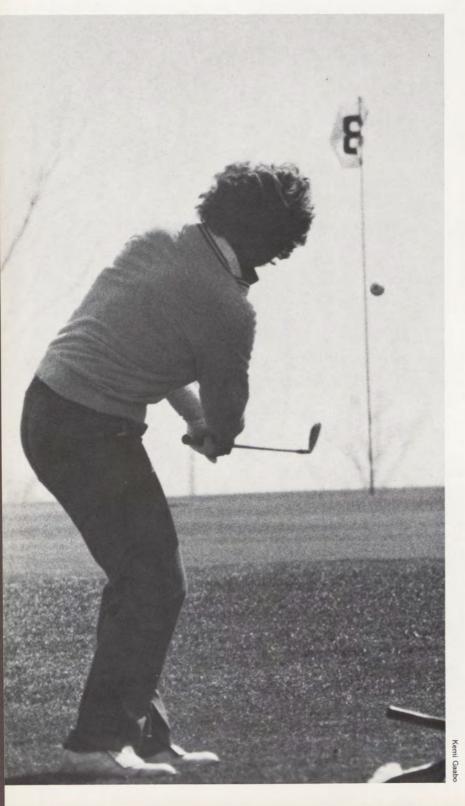


Front to Back: Linda Guhl, Lori Boes, Alice Hagan, Kelly Enright, Barb Zakowski, Debbie Brady, Colleen Smith, Cathy Cazel, Bonnie Ellis, Laurie Birk.





Women's Golf





Kemi Gaabo



Jack Klee







Kemi Gaabo





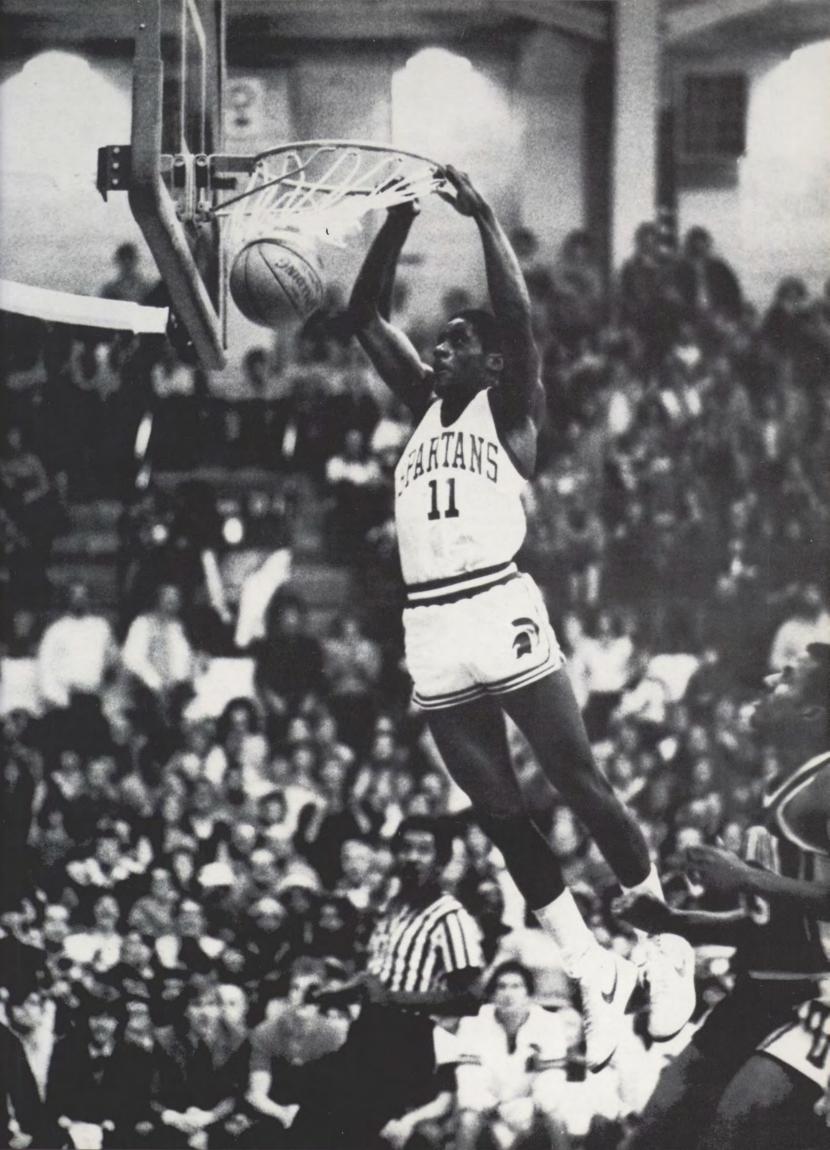
Bottom Row (L-R): Coach Mary Fossum, Sally Yoder. Second Row: Lisa Speaker, Lisa Ely, Syd Wells, Gale Hovey, Diane Whitman, Randi Paporello, Allison Sellers, Nina Spatafora, Beth Sierra.



Men's Basketball













When the 1981-82 men's basketball season ended, everyone was left grasping for answers as to why the Spartan's suffered their third losing season in a row. In interview after interview, Jud Heathcote wasn't sure whether to blame himself, the officials, the players, or just plain bad luck. If anything was to blame, it was the Spartan's confirmation of the old adage: experience is the best teacher.

If pre-season optimism and confidence could put points on the board, MSU would have been national champs. Heathcote and company believed they had the raw material to put a winner on the court. They took on the semi-complimentary role as a dark horse. The talent was clearly there, but no one, not even Heathcote, had figured out how to teach consistency. The Spartans looked like conference contenders one moment and the next moment they looked like a team promoters book to play the Harlem Globetrotters.

In their non-conference schedule, MSU struggled to beat teams like Detroit and Wisconsin-Green Bay. An omen of the Big Ten season to come was that exactly half of MUS's non-conference games were decided by four points or less.

The Big Ten season started off with a bang with a 65-58 upset over then 20th-ranked Indiana. But high hopes quickly died as the Spartans dropped six out of

the next nine. Fans, reporters and coaches realized the inside game hardly existed. The Spartans lacked a strong, aggressive player who could take it to the basket. Kevin Smith was often their lone offensive weapon as Derek Perry, Kevin Willis and Ben Tower ran hot and cold. Sam Vincent, MSU's hope for the future, was still finding his way in Big Ten ball.

The reality of the situation set in against Northwestern. The Spartans dominated the first period and led by 13 at the half. Then they made a 180-degree turn. Quite simply, the roof fell in on MSU. They scored only 13 points in the second half, and so many players fouled out it looked for a while like Jud might have to suit up. The Spartans lost by five, and everybody scratched their heads and wondered just what kind of team this was.

With a 51-49 last second loss to Purdue, Heathcote was doomed to suffer another losing season. The Spartans went to the wire with every team, but no one could figure out how to cure the dry spells that proved fatal game after game. The critics were probably right: the raw talent was there. Late in the season, Willis and Vincent gained confidence and poise with every game. If experience is the best teacher, this 1982 class of Spartans just might improve their grades in the following years.

Chris Richman



lack Klee

Kemi Gaabo

Women's Swimming





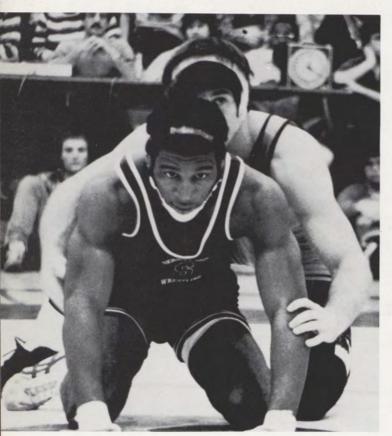
Bottom Row (L-R): Keli Emerson, Sally Rozman, Martha Jahn, Mary McClellan, Karen Moskal, Teresa Krupiarz, Kris Weber, Dana Drummond. Second Row: Jan Bushey, Diane Evans, Mary Jo Vernon, Patty James, Jill Young, Patricia Crane, Lorie Bird, Gina Bratrade, Karen Carboni, Mary Ellen Mahoney. Third Row: Coach John Narcy, Nancy Beel, Sue Prior, Kathy Conboy, Amy Straith, Tracy Malarik, Shelby Heller, Cathy McDonnell, Coach Jennifer Parks.





Wrestling

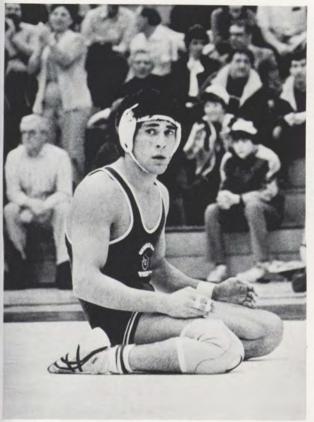
Kemi Gaabo



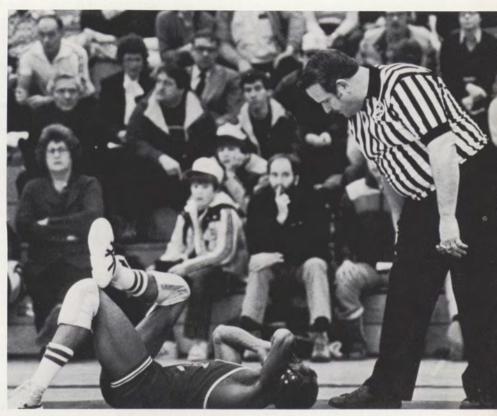
Don Kosht



116



Kami Cash

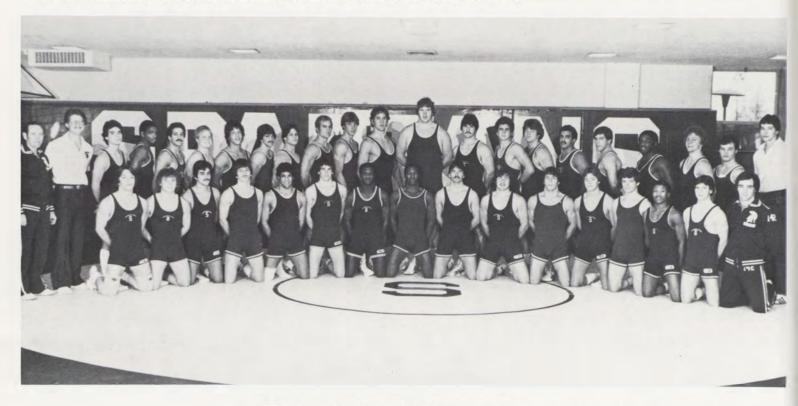


Kemi Gaabo



Kemi Gaabo

Bottom Row (L-R); Mike Vincent, Paul Miller, Laurence Flory, Dan Keiter, Greg Sargis, Charles Root, Lionel Gale, Fred Worthem, Phil Welch, Doug Brooks, Matt Thompson, Mike Marsh, Greg Lapinsky, Wayne Jackson, Jim Hathaway, Pat Milkovich. Second Row: Coach G. Peninger, Brent Monroe, Pete Devuno, Harrell Milhouse, Chuck Joseph, Jim Mason, Shawn White, Todd Stern, Jeff Felice, Tim Zipple, Eli Blazeff, Mike Potts, Dan Holt, Eric Eggenberger, Bill Dudley, Mike Benson, Steve Gittlen, Keith Foxx, Tony White, Ron Cantini, Cal Anderson, Dan Price.



Talent And Success: A Consistent Combination

On the surface, the 1981-82 men's wrestling team did not have the kind of season that grabbed headlines and caused panic at the ticket office. But to appreciate the season (fourth in the Big Ten and 25th in the NCAA), one had to keep in mind that MSU had never had a losing season as long as Grady Peninger had been here, which stood at 22 years and counting.

Keep in mind too, that the Spartans had to face such national powers as Oklahoma, Oklahoma State, Iowa and Iowa State. Against those four schools, MSU took a beating: 39-0, 27-9, 43-3, and 44-2, respectively. "We should have finished second in the conference," commented Peninger, "but two of our wrestlers lost important matches and we slipped two notches. Everybody gets upset, and I guess it was our turn."

What was particularly disheartening for the wrestlers was lack of media attention. "We kicked Michigan's butt this year and it did't even make it in the paper. I'm not bitter, but we should emphasize the positive news around here — whatever it is. With the way

things are at this school, we need to blow up our successes. I couldn't care less if I'm mentioned, but the kids are only here for four years and they deserve the attention."

Lack of attention was in no part due to lack of talent. Junior Greg Sargis set a school record with 17 pins and accumulated more points on the year than any other wrestler. The Spartans sent seven wrestlers to the NCAA's, including two-time All-American Mike Potts (190 lbs.). Potts and Sargis would be returning, but Peninger felt that Sargis would wrestle at 158 lbs., leaving a big question mark for the 150 lbs. class.

Peninger was expecting several battles for top spots in several weight divisions. Besides the 150 lbs. class, the heavyweight spot was the only class that remained wide open. Dan Dudley, who was the current heavyweight, would run out of eligibility after fall term.

MSU's only conference loss was to powerhouse lowa, and if the Spartans hope to bring the 1982-83 Big Ten crown home, Peninger would have to figure out a way to stop them. Peninger did not hestitate to admit that he foresaw a second-place finish for his club.

"We're all out there battling for crumbs while lowa sits there and eats cake," he said.

Chris Richman

Jack Niee



Jack Klee

Women's Track



Bottom Row (L-R): Bruce Waha, Jim Bibbs, Coach Karen Dennis, Shiri Wallace, Gail Abromitis. Second Row: Anne Pewe, Karen Campbell, Darcy Tomlinson, Diane Bussa, Lisa Last, Debby Froehlich, Janet Dubeck, Janet Julien, Ann Beaujean. Third Row: Diana Mason, Patty Peek, Joanna Childress, Jill Washburn, Laurie Greenwood, Kristen Fulseth, Michelle Pfeiffer. Fourth Row: Lynn Taylor, Molly Brennan, Pamela Sedwick, Margo Machen, Melissa Means, Jacqueline Sedwick, Ann Cwik.



Jack Klee

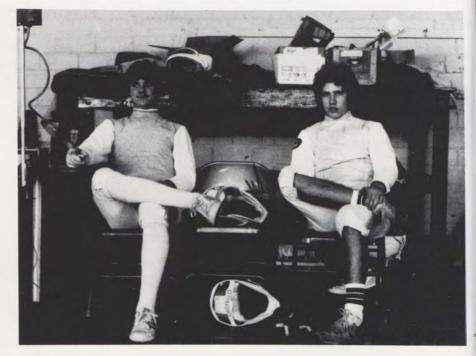
Fencing



Tom Culligan



Front Row (L-R): Tim Dority, Barry Peterman, John Chambers, Brad Peterman, Tom Howorth, Bernard Sheff. Second Row: Coach Charles Schmitter, Jon Thomas, Alan Beatty, Charles Payson, John Samalik, Peter Haeussler, Mark Haeussler, Kevin White, Jeff Herzbach.

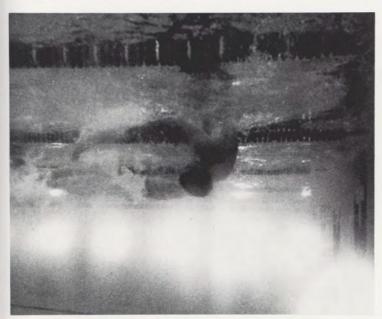






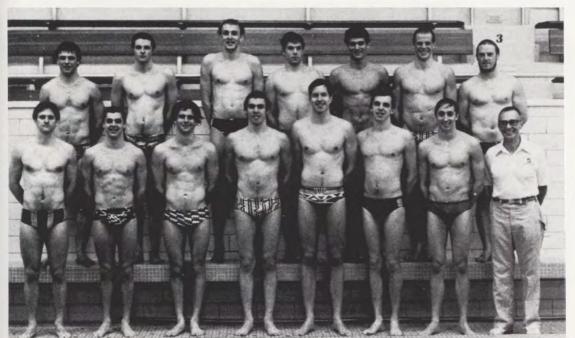
Men's Swimming

Jack Klee





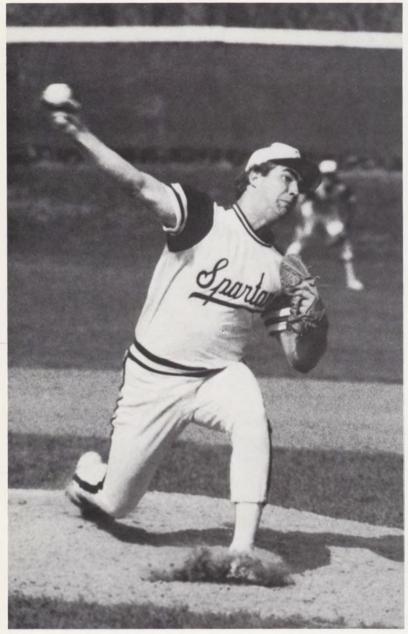
Jack Klee



Bottom Row (L-R): Kirt Harrington, Barry Dittus, Terry Inch, Kevin Hook, Bob Lundquist, Mark Lancaster, Greg Sluke, Richard Fetters. Second Row: Mike Brown, John Kasley, C.J. Winkel, Doug Hayden, Juan Tavares, Matt Fetters, James Mathieson.

121

Baseball



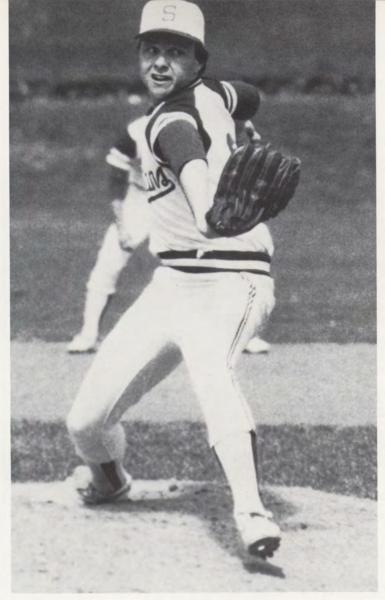
Jack Klee



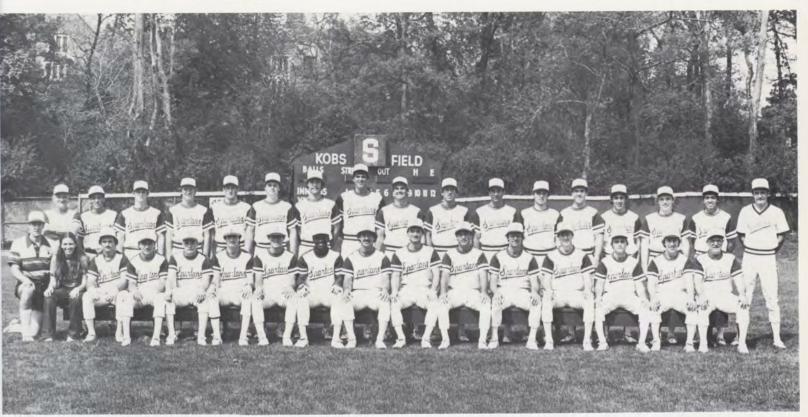
Jack Klee







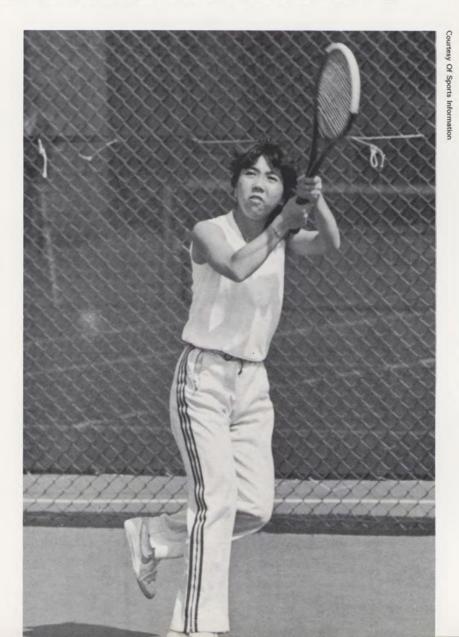
Jack Klee



Bottom Row (L-R): Bob Marley, Peg Brown, Dave Corey, Steve Teplitsky, Mickey Lager, Mike Whitman, Steve Marod, Darryl Dixon, Chris Dorr, Eric Payk, Tim Pendell, Tom Walendzik, Tyler Schultz, Ken Adams, Ed Grochowalski, Coach Dan Litwhiler. Second Row: Frank Pellerin, Larry Young, Andy Krause, Tom Dieters, Chris Hayner, Bob Goodheart, Steve Sudbay, Tim Birtsas, Tom Shook, Steve Barnes, Rod Curcid, Mike Patterson, Terry Johnson, Mike Ulfsax, Brian James, Bruno Petrella, Wayne Uhrig.



Bottom row (L-R): Jill Grinberg, Monty Gettys, Shelley Ireland. Second row: Gaylyn Katz, Mary Stoner, Trish VanDenBrink, Barb McLogan, Karyn Yorimoto, Coach Earl Rutz. Third row: Diane Dunn, Peggi Pfeffer, Pam Pierce, Kim Medd.





Women's Tennis



From Left to Right: Coach Stan Drobac, Steve Yorimoto, Joe O'Brien, Ross Smith, Jeffery Wickman, Marc Cohen, Doug Billian.







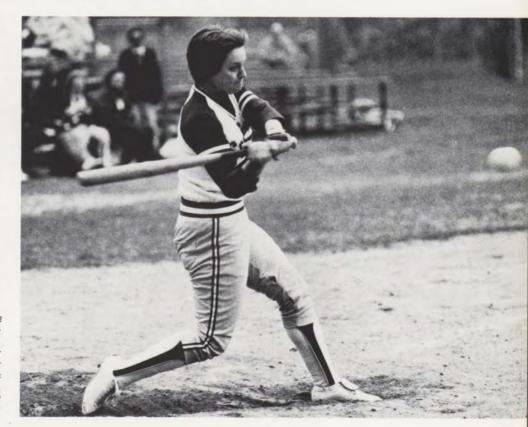
Bottom Row (L-R): Mary Moeller, Anne Goboly, Linda Bache, Kim Kurzawa, Judy Orr, Dianne Kennett, Vickie Forest. Second Row: Coach Gloria Becksford, Brenda Kingen, Terry Swink, Beth Burns, Deanne Moore, Val Duerr, Stephanie Smith, Sue Sims, Izzy Forester, Donna Thomas, Tracey Keyton, Kathy Strahan, Julie Hoopes.











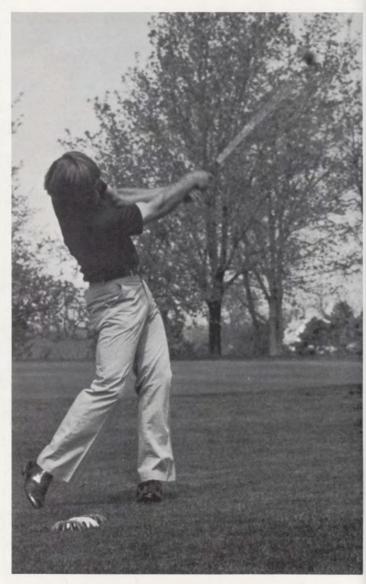
Bottom Row (L-R): Tom Rose, Bob Fossum, Tom Ross, David Hawthorne, David Belen. Second Row: Coach Bruce Fossum, Rob Haidler, Jeff Sfreddo, Monty James. Todd Hartle. Tim Russel. Bill Kost.

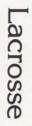


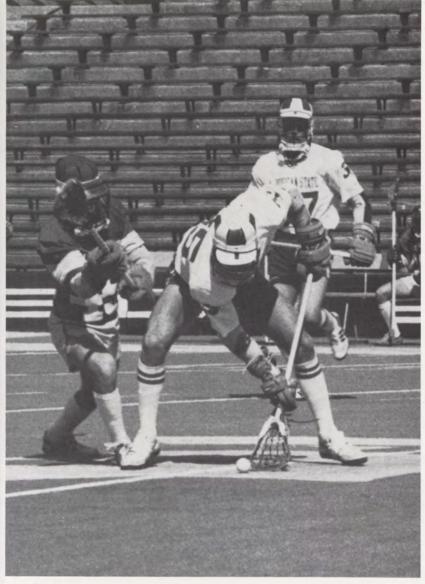
Jack Kler



Men's Golf

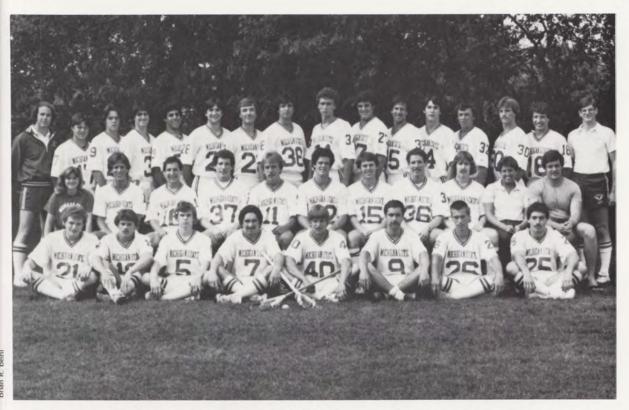








Jack Kl



Bottom Row (L-R): Pete Gilbert, Scott Hammond, Chris Cooper, Steve Garcia, David Bryce, Michael Gabor, Rinehart Wilke, Thomas Marchin. Second Row: Kristie Forzano, Mark Frey, Jim Featherstone, Greg Sutherland, Greg Helgemde, Dan McNulty, Tim McClintock, Gary Sutherland, Mike McDermott, Beth Clark, Joe Novak. Third Row: Coach Richard Kimball, Jim Sanford, Tom Stokes, Greg Klose, Daron Topouzian, Stewart Kowalski, Ron Manteuffel, John Rometty, Phil Rose, Bruce Beresford, Mike Behrmann, Greg Walker, Rich Johnson, Mike McCarthy, Carlton Evans, Walter Briggs.

Spartan Spring Invitational

Big Ten Championships

2nd

1st

WOMEN'S BASKETBALL

HOCKEY

4

5

5

2

3

2

5

0

0

133.10

Illinois — Chicago

139.55

SEASON: 26-14-2 SEASON: 15-11 **SEASON: 18-22** CCHA: 21-10-1 BIG TEN: 6-10 BIG TEN: 6-3 MSU OPP OPP MSU OPP MSU Lake Superior State 3 4 Central Michigan 74 72 Central Michigan 11 3 Lake Superior State 2 68 3 72 Western Michigan 0 Central Michigan 3 4 Bowling Green State 7 William Penn 85 69 8 Eastern Michigan 0 4 Bowling Green State 64 Missouri Southern 6 67 Eastern Michigan 8 Ferris State 3 3 50 Purdue 8 Albion 7 71 Ferris State 4 2 3 74 9 Albion 5 69 Kent State 4 Notre Dame 65 5 Detroit 2 67 Indiana 8 Notre Dame 4 3 4 Michigan 78 Detroit 76 Michigan 4 2 52 8 60 De Paul Detroit 0 Michigan 5 73 6 45 Northwestern Detroit 6 Bowling Green State Eastern Michigan 75 77 2 Aquinas 1 Bowling Green State 3 Central Michigan 56 71 10 Aquinas 9 6 Michigan Tech 81 Illinois State 6 Central Michigan 8 58 3 Michigan Tech 74 9 Central Michigan Western Michigan 62 2 5 Lake Superior State 4 Ferris State 3 65 Miami of Ohio 75 3 Lake Superior State 60 Detroit 73 8 Ferris State 1 3 Michigan Tech 6 Ohio State 59 2 Indiana 0 65 4 Michigan 5 57 Oakland 76 Indiana 3 2 Western Michigan 3 85 Purdue 12 66 4 Indiana 3 Western Michigan 4 79 Illinois 5 Indiana 3 64 UI - Chicago Circle 8 East Carolina 79 4 Western Michigan 7 72 UI — Chicago Circle 2 0 Western Michigan 4 104 Virginia State 58 2 5 Michigan 3 68 Wayne State 62 Purdue 1 Ohio State 3 60 0 Purdue 6 76 Wisconsin Ohio State 4 0 68 Notre Dame 59 Purdue 6 Miami 7 14 Purdue Miami 3 2 MEN'S TENNIS 0 2 Wayne State 2 Northern Michigan 4 Northern Michigan Western Michigan 5 Wayne State 9 3 SEASON: 7-14 6 2 Western Michigan 2 6 BIG TEN: 1-8 0 2 Western Michigan 3 7 Western Michigan 5 12 Ohio State Michigan OPP MSU 3 Ohio State Notre Dame 5 Murray State 7 Ohio State 3 2 Notre Dame 5 Western Kentucky 4 3 2 Ohio State 2 10 Ferris State Austin Peay State 8 2 Eastern Michigan 4 Ferris State Mississippi 3 3 6 Eastern Michigan 0 2 9 Lake Superior State 8 Tennessee-Martin 0 Michigan 6 3 Lake Superior State 4 5 Alabama-Birmingham 4 9 6 Michigan Memphis State 7 3 Michigan Tech 2 2 4 0 Michigan 4 Notre Dame Illinois 2 0 Michigan 4 5 New Hampshire 3 4 Purdue 0 4 Michigan New Hampshire 6 4 Western Michigan 5 Wisconsin 8 MEN'S BASKETBALL SOFTBALL 2 Minnesota Eastern Michigan 8 **SEASON: 16-22** SEASON: 11-17 Michigan 8 BIG TEN: 6-12 Central Michigan 6 3 MSU OPP 5 Kalamazoo 4 Kearney State 3 MSU OPP 2 Indiana 7 0 Creighton 5 89 Central Michigan 70 2 Ohio State 7 0 Kansas 79 83 Notre Dame Western Michigan 5 4 Missouri 65 62 Northwestern 8 Detroit 4 Oklahoma State 56 74 Iowa Kansas Grand Valley State 2 11 45 56 Cincinnati 2 Grand Valley State VOLLEYBALL 49 48 Wisconsin - Green Bay Central Michigan 101 82 Marshall SEASON: 17-32 Central Michigan 67 46 North Carolina State 0 Western Michigan 50 51 California State - Fullerton MSU OPP 2 Western Michigan 61 62 Hawaii De Paul Invitational 0 lowa 58 65 Western Michigan Indiana 0 0 Ohio State 58 64 Illinois State Minnesota 0 53 2 Central Michigan 47 5 Purdue 2 Redbird Invitational 0 Central Michigan 55 51 Illinois 0 Central Michigan 6 Detroit 62 64 Michigan 0 Eastern Michigan 6 Detroit 58 68 Wisconsin 3 Spartan Invitational 4 0 Wayne State 56 57 4 2 Houston Invitational Iowa 3 Wayne State 64 61 0 Northwestern Western Michigan 1 4 Miami of Ohio 49 50 Big Ten Championships Ohio State 3 Miami of Ohio 48 6 43 MSU International 5 Northwestern Eastern Michigan 55 66 Michigan Invitational Eastern Michigan 46 51 Ohio State 6 Can-Am Invitational 2 59 53 Central Michigan 2 Iowa 1 60 65 Invitational WOMEN'S GYMNASTICS Wisconsin 56 47 0 Michigan Illinois 49 51 Purdue SEASON: 8-2 WOMEN'S TRACK 51 54 Minnesota INDOOR 58 Indiana MSU OPP 133.40 141.75 MSU Penn State 133.80 NTS MSU Open and Collegiate 124.65 Illinois WOMEN'S GOLF MSU Relays 138.65 133.50 Pittsburgh 2nd Western Ontario Quadrangular 136.30 Eastern Michigan 134.25 MSU 1st 140.65 132.60 NTS Mason-Dixon Games Southern Illinois Furman Invitational 15th NTS Wolverine Invitational 141.90 Michigan 138.65 Marshall Invitational 2nd Eastern Illinois Invitational NTS 139.80 Ohio State 138.75

Big Ten Championships

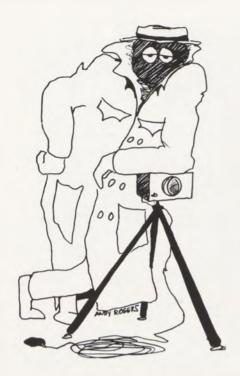
2nd

E	FI	D	HO	CK	EN

LACROSSE

MEN'S GYMNASTICS

Villanova 2 MSU OPP 209.35 Eastern Michigan 73.25 Eastern M		SEASON: 12-7-2			SEASON: 4-13			SEASON: 2-7	
Lehigh	MS(I		OPP		MLA: 2·8			BIG TEN: 1-4	
Villanova 2 MSU Villanova 2 MSU Villanova 200	1	Lehigh					MS(I		OPP
L. Salle	4		-	MS/I		OPP		Fastern Michigan 1	75.35
Chino State	1				Villanova				
Eastern Michigan	1						257.10	Minnesota 2	68.45
Inclaine	1					7	258.40	Illinois State 2	64.30
Michigan	1					17	258.40	Southern Illinois 2	62.10
Purdue	2	Michigan			Notre Dame	9	246.40	Western Michigan 2	50.25
Central Michigan 0			1	9	Kenyon	5	260.20		70.55
Eastern Michigan		Central Michigan	0	4		6	259.20	Wisconsin 2	61.05
Northwestern			1			20	264.55	Michigan 2	73.15
Michigan	1		2		Ashland	9	7th	Big Ten	
Michigan	1	Ohio State	0	3	Ohio Wesleyan	11			
Michigan	3	Michigan	1	4	Wooster	13		MEN'S SWIMMING	
Central Michigan			1	10	Ohio State	4		MEN O OWN-MINE	
Central Michigan	4		1	3	Michigan	6		SEASON: 6-6	
Bowling Green State		Central Michigan	1			10			
Western Michigan	4	Bowling Green State	0	7	Notre Dame	11		DIG TELL ET	
Tokedo	3		1	7	Chicago	10	MS(I		OPP
Western Michigan 2	1	Toledo	0	13	Oberlin	3		Oakland	47
Northwestern	2	Western Michigan	2						63
SEASON: 11-8	1	Northwestern	2		SOCCER				32
WOMEN'S TERNIS					OOCCER				69
SEASON: 11-8		WOMEN'S TENNIS			SEASON: 12-5-0				33
SEASON: 118					0L/10011. 1230				64
NSU		SEASON: 11-8		MS(I		OPP			41
March Marc		SELIOOLE TIO			Fastern Michigan				43
On Inclaina	MSII		OPP			1			67
Northwestern		Indiana				2			64
Michigan						1			31
Michigan						4			72
Miscosian 3 1 Indiana 5 FENCING 7 Minnesiota 2 2 Chio State 1							77.5		
Minnesiola 2 2 2 2 2 2 2 2 3 3								FENCING	
						1		Literia	
Purdue						0		SEASON: 7-4	
Northwestern 9 2 Calvin 0									
Michigan								bid TEH. 25	
Chicago	1						MS/I		OPP
B	6				The state of the s			Ohio State	13
Western Michigan									20
Mamin of Ohio		Western Michigan	4						12
	3								19
Eastern Michigan 34	5					0			7
FOOTBALL	51/2	Eastern Michigan	31/2						15
O					FOOTBALL				12
Michigan S	0	Indiana			TOOTBALL				22
MEN'S TRACK	4	Michigan	5		SEASON: 5.6.0				7
MEN'S TRACK INDOOR									10
NDOOR		MEN'S TRACK			bid ILII. 450				5
SEASON: 0-1				MSU		OPP			
SEASON: 0-1 13 Ohio State 27 MSU Bid Ten: 0-1 10 Bowling Green State 7 MSU Colonel Classic MSU OPP 20 Michigan 38 4th Marshall Invitational MSU Michigan Relays 33 Wisconsin 14 6th Kepler Invitational Michigan Relays 26 Purdue 27 4th Michigan Invitational Michigan Relays 26 Purdue 27 4th Michigan Invitational Michigan Relays 26 Indiana 3 3rd Morthern Intercollegiate Northern Intercollegiate Northern Intercollegiate Colonel Classic Michigan Michigan Morthern Intercollegiate Spartan Invitational Northern Intercollegiate Spartan Invitational Morthern Intercollegiate Spartan Invitational Morthern Intercollegiate Spartan Invitational Morthern Intercollegiate Michigan Minnesota 36 WOMEN'S CROSS COUNTRY Morthern Intercollegiate Michigan General Colonel Classic Michigan Minnesota 36 WOMEN'S CROSS COUNTRY Midiational Minnesota Minnesota Minnesota 36 WOMEN'S CROSS COUNTRY Mivitational Minnesota					Illinois			MEN'S GOLF	
BIG TEN: 0-1		SEASON: 0-1							
MSU OPP 20 Michigan 38 4th Marshall Invitational NTS Michigan Relays 33 Wisconsin 14 6th Kepler Invitational NTS Michigan Relays 26 Purdue 27 4th Michigan Invitational NTS Michigan State Relays 26 Purdue 27 4th Michigan Invitational NTS Michigan State Relays 26 Indiana 3 3rd Northern Intercollegiate 10th Central Collegiate Championships 43 Minnesota 36 WOMEN'S CROSS COUNTRY NTS Michigan Open 7 Iowa 36 WOMEN'S CROSS COUNTRY 85 Ohio State 59 SEASON: 10-4 Ist Eastern Michigan University 85 Ohio State 59 MSU OPP 1st Eastern Michigan University 85 Ohio State 59 MSU OPP 1st Invitational 85 Ohio State 33 Michigan 10 1st				10			MSU		
MSU							8th	Colonel Classic	
NTS Michigan Relays 33 Wisconsin 14 6th Kepler Invitational			OPP	20			4th	Marshall Invitational	
NTS				33		14	6th	Kepler Invitational	
Note									
Central Collegiate Championships				26	Indiana	3	3rd		
10th Central Collegiate Championships 43			75				2nd	Spartan Invitational	
NTS		Central Collegiate Championships		43	Minnesota	36			
NTS				7	lowa			WOMEN'S CROSS COUNTRY	
SEASON: 10-4 SEASON: 10-4 Ist Eastern Michigan University Invitational Ist Mestern Michigan University Invitational Ist Mestern Michigan University Invitational Ist Western Michigan University Invitational Ist Mestern Michigan University Invitational Ist Un									
SEASON: 10-4 SEASON: 10-4 SEASON: 10-4 Invitational Ist Western Michigan University Invitational Season Ist Western Michigan University Invitational Ist Western Michigan University Invitational Ist Western Michigan University Invitational Ist Western Michigan Ist Ist Western Michigan Ist Western Michigan Ist Western Michigan Ist Western Michigan Ist	5th				WRESTLING		MSU		
SEASON: 10-4 SEAS		OUTDOOR			0.0000000000000000000000000000000000000		1st	Eastern Michigan University	
Figure Section State Section Section State Section	OE.	Ohio State	50		SEASON: 10-4				
Season S							2nd		
Central Collegiate Conference Meet 33 Michigan 10 1st Big Ten Championships					and the same of th		1st		
STA Control Contegrate Contenence Meet 33				MSU		OPP			
WOMEN'S SWIMMING	Jid	Contrar Conegrate Conterence Meet			Michigan	10			
SEASON: 8-3 9 Oklahoma State 27		WOMEN'S SHIPLEY		27	Indiana State	14			
SEASON: 8-3 9		WOMEN'S SWIMMING			Indiana	0	4th	NCAA National Championships	
MSU OPP 33 Illinois 0 MEN'S CROSS COUNTRY 91 University of Toronto 24 34 Purdue 7 MSU OPP 18 Northwestern 54 Ohio State 59 0 Oklahoma 39 3rd Purdue Invitational 55 Wisconsin 77 3 Iowa 43 Michigan 5 Michigan		SEASON 53		9					
MSU OPP 47 Western Michigan 0 91 University of Toronto 24 34 Purdue 7 MSU Ol 64 Michigan 85 19 Michigan 5 18 Northwestern 54 Ohio State 59 0 Oklahoma 39 3rd Purdue Invitational 54 Wisconsin 77 3 lowa 43 35 Michigan 69 Illinois 44 2 lowa State 44 89 Purdue 51 24 Ohio State 17 78 Minnesota 62 20 Wisconsin 17 80 Oakland 59 Wisconsin 17		SEASUN: 8-3		33				MEN'S CROSS COUNTRY	
91 University of Toronto 24 34 Purdue 7 MSU Operation	MCII		ODD					The Choos Country	
Michigan S5 19		(Indoor to the Transit					MS/I		Орр
19 Michigan 5 3rd Purdue Invitational 39 3rd Purdue Invitational 39 3rd Michigan 5 4 Wisconsin 77 3 lowa 43 35 Michigan 69 Illinois 44 2 lowa State 44 89 Purdue 51 24 Ohio State 17 8 Minnesota 62 20 Wisconsin 17 8 Ookland 59						-		Northwestern	41
54 Wisconsin 77 3 lowa 43 35 Michigan 69 Illinois 44 2 lowa State 44 89 Purdue 51 24 Ohio State 17 78 Minnesota 62 20 Wisconsin 17 80 Oakland 59				19					-12
Second S									21
89 Purdue 51 24 Ohio State 17 78 Minnesota 62 20 Wisconsin 17 80 Oakland 59									-
78 Minnesota 62 24 Onto State 17 80 Oakland 59 Wisconsin 17									
80 Oakland 59									
				20	Wisconsin	17			
Lastelli Michigali El									
79 Central Michigan 34									
									131
		All Filelinguit							















EXPOSE YOURSELF











EXPOSE YOURSELF AT... Players Club "in any clothes - in any pose"



Take your own picture for possible publication in the 1982 RED CEDAR LOG YEARBOOK.

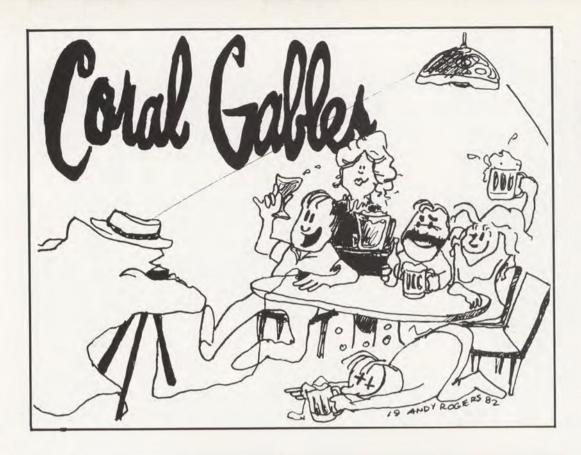
THURSDAY NITE: 2 for NITE!

Featuring... BREEZE

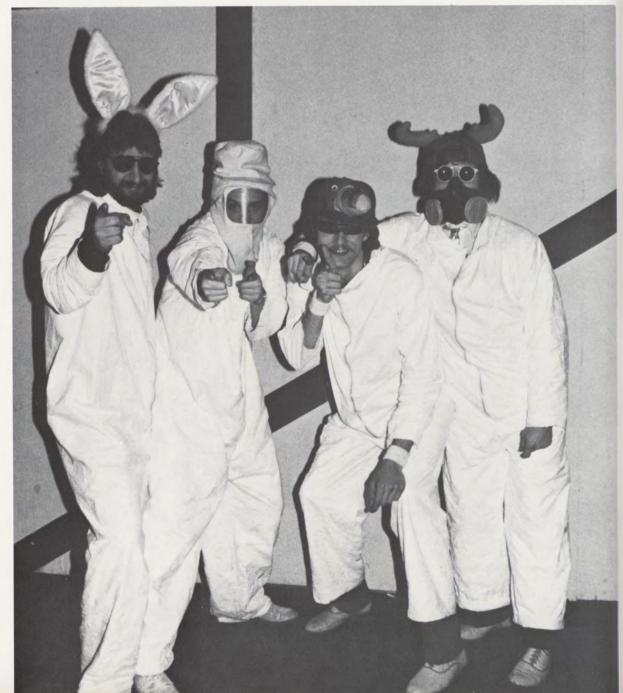
220 MAC UNDER AMERICA'S CUP

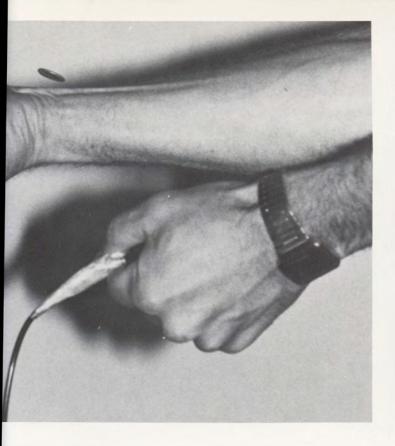
















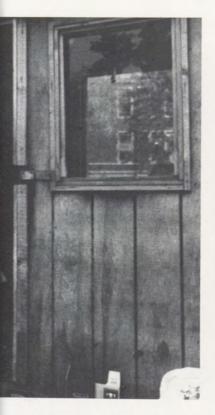


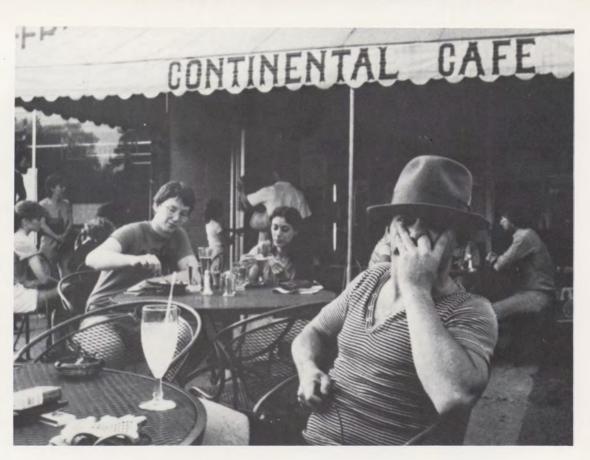












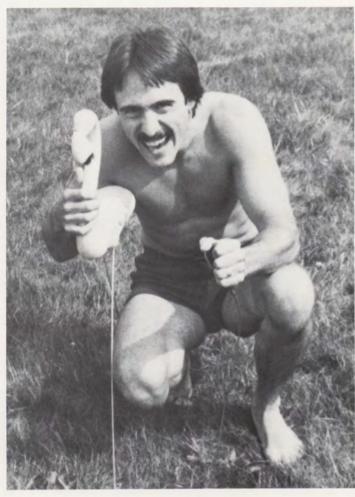










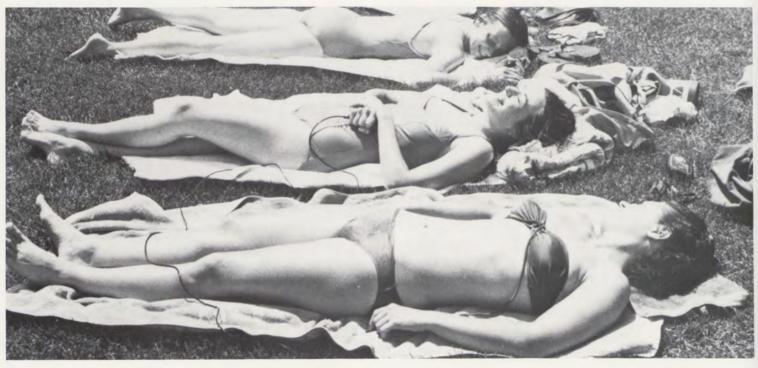










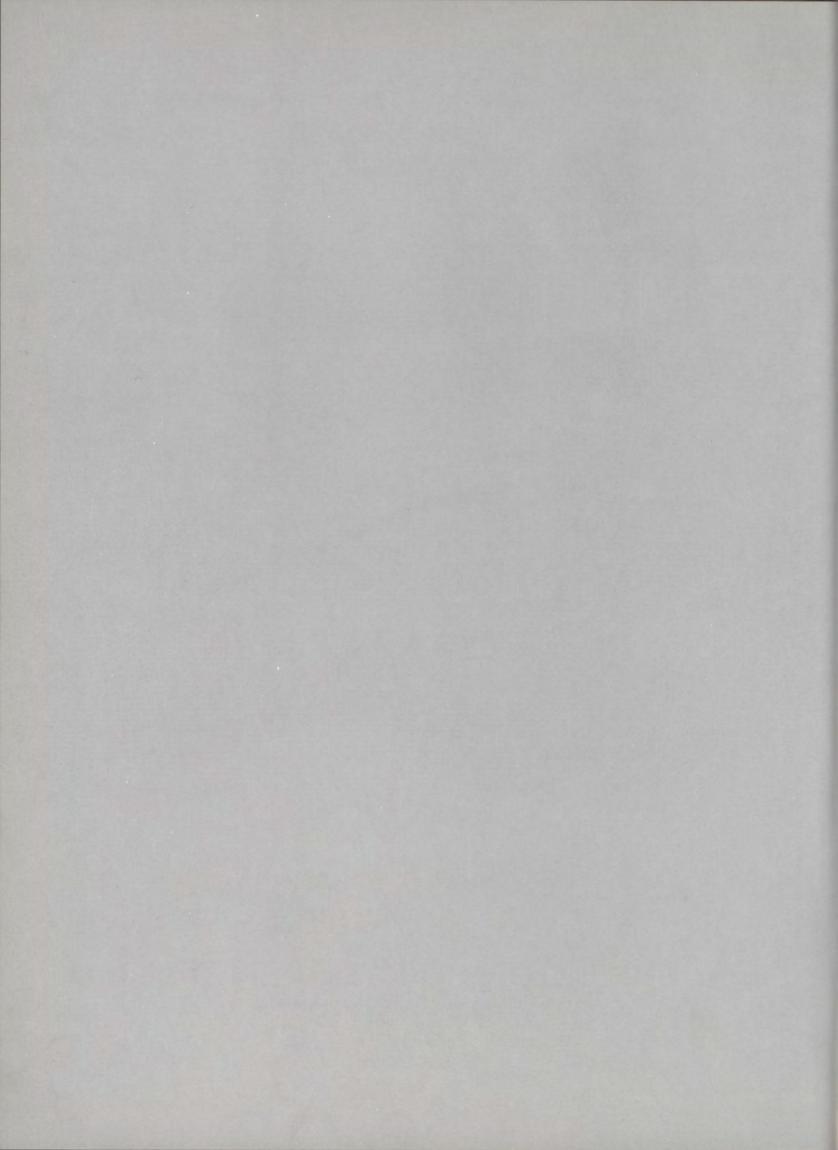
















ASMSU

The Associated Students of Michigan State University has changed for the better.

In the past, the ASMSU governing board has been split and unproductive because of disputes and personal conflicts among its members.

The climax came earlier this year when Bret Waller, former ASMSU president, received a vote of no confidence from the board during the first meeting of the term, and was ousted from his seat.

Nominations from within the board were taken and voted on the next week. The new president, former representative from the College of Education, Scott Kennedy, believes the board "has become a lot more cohesive" since he has taken office.

Kennedy said part of the change has occurred because he is "very flexible and listens to everyone. I refuse to take sides and listen to prejudice. I simply will not deal with it.

"My biggest challenge this year is to be an effective leader and to gain recognition among students," he said.

Part of that challenge, he said, is in changing MSU President Cecil Mackey's attitude toward students.

The highlight of that ambition was met when ASMSU issued a statement in

the State News encouraging Mackey to donate 10 percent of his salary or \$8,825 against ASMSU student leaders' salaries. The donation was to go into a financial aid fund for students.

"When I read my challenge statement at the Board of Trustees meeting, Mackey chuckled and laughed. He thought it was cute," said Kennedy.

The challenge went unanswered. Students, on the other hand, responded overwhelmingly, Kennedy said. A copy of the challenge was sent to all students in residence halls. They were asked to sign in support of ASMSU efforts as well as to donate one cent.

"We received 700 pennies with signatures," he said.

Kennedy said he realizes that cuts in programs and personnel have to be made, but he feels Mackey and his administration could be more understanding.

"We want to see him reach out to students more and make some personal sacrifices," Kennedy said. "We want this empathy and we want him to communicate with students."

He said ASMSU will send petitions to faculty, staff, unions, alumni and students asking them for their support in the campaign.

"In order to get more state funding," Kennedy said, "Mackey is going to have to have a better rapport with legislators.

"Mackey is costing us money."

Vicky Broadley

The Office of Black Affairs acts as the official voice for black students at MSU. Staff members work to provide social, political and cultural outlets for black students.

Programs are sponsored throughout the year to bring students together and make them aware of events happening in the world around them. February is black history month and this year OBA presented Crossroads Into the 80s — A Tribute to Black History Month. Well-known lecturers and movie presentations were sponsored during the month. Georgia congressman Julian Bond was a guest lecturer speaking on political issues facing blacks in the 1980s. Movies included a film on the life of Malcom X and a play on the history of black women.

OBA works to provide programs which will benefit MSU and the surrounding community and to keep students abreast of political issues in society that may have an effect on them.

Sponsored programs of OBA include a black student orientation in the fall for incoming freshmen, a minority careers program held during winter term, leadership seminar workshops, OBA Speaker Series and a campuswide picnic spring term.

In promoting education and service, Achievement Day is held in the spring. At this time, outstanding black students and faculty are commended for academics and service to the university community.

Gracie Lawson

Office of Black Affairs





Mark Neville



Bottom Row: Clarence James. Second Row: Aten Alrey, Sonja Evans, Alex Allen, Janet Wakefield, Lee Meadows.

Editorial. Bottom Row (L-R): Louise Whall, David Dye, Margaret Wilson, Marji Hess, Ann Fisher. Second Row: Dudley Pierson, JoAnn Barnas, Patti Eddington, Kim Painter, Kimberly Lifton, Lesa Doll, William Barnhardt, Kim Severson. Third Row: Lazaro Vega, Adam Teicher, John Raby, James Heil, Janice Somerville, Elaine Kulhanek, Kristen Clark, Harper West, Ken Seigneurie, Mark Nowlin, Tracy Miller, Jeff Bater, Coral Mackenzie. Fourth Row: Michael Chaudhuri, Rod Thomson, David Poulson, Jeff Miller, Joe Mieike, Karl Blankenship, Gregory Barnes, Matt Perry, David Barthmuss, Greg Forde.



The State News is a campus newspaper with a unique angle. Although it is East Lansing's largest daily, the paper is written and funded by MSU students. Not intended solely for students, however, the State News covers local, national and international news as well as important campus issues.

Louise Whall, editor-in-chief for the 1981-82 school year, believes that the State News "is more of a community paper than a campus paper."

Focusing on the community as a whole, Whall said she and her staff have developed special page sections which include issues on lifestyle, science and the community.

Such topics as Michigan's future in agriculture and the booming genetics business have given color and variety to the State News.

Whall said her most challenging story this year has been her survey conducted in early January on President Cecil Mackey.

In the poll, students, faculty and staff were asked to rate Mackey's performance over the last two years on issues ranging from the way he dealt with the alumni association to how he handled the university's budget.

According to the State News, 67 percent of 268 students polled rated Mackey's performance as below average or inferior; faculty dissatifaction was similar, as 49 percent of 232 questioned rated him below average or inferior.

Whall said she conducted the survey because "the budget crisis affected everyone in some way or another. I wasn't really sure how people felt and I wanted to get an overall opinion."

Although she has had no feedback from the administration, she has had calls from across the country about the poll, including an article in the Detroit Free Press and an interview on Jackson's radio station, Q·106.

Vicky Broadley



Comp Shop, Bottom Row (L-R): Luanne Ripley, Joanne Rudnick. Second Row: Diana Haga, Lori Purkey, Carol McKenna, Shari Coy, Kathleen Bowen.



Photo. Bottom Row (L-R): Bill Seil, Kathy Kelly, Ann Grimes, Joe Lippincott. Second Row: Liat Shanan, Deborah Borin, Jean Manning, Rhonda Davis, Holly Spence.



Classified Adversiting. Bottom Row (L-R): Pam West, Fred Suppnick, Mary Beth Peek, Kim Lysik. Second Row: Nancy Shobe, Julie Reed, Margie Boland, Karen Campbell, Michelle Garcia. Third Row: Missy King, Dayna Kelly, Marcy Steinberg, Denise Bommarito, Jennifer Peck, Tom Blossfeld.



Display Advertising. Bottom Row (L-R): Marylisa Germain, Ellen Zoelliner, Todd Smircina, Amy Mayer. Second Row: Mike Sheldon, Cory Farrugia, Lindy Williams, Elizabeth Cieland, Carolyn Hothem, Sharon Seaward, Lawrence Martin, Robert Bullard. Third Row: Robert Birks, David Byers, Stan Fields, Burke Cueny, David Juchartz, David Cavin, Ruth Barshaw.



Senior Class Council

The Senior Class Council has earned the reputation of being a respected, knowledgeable organization. This year's group of 25 students carry on this distinction through their commitment to the needs and interests of the senior class.

The SCC provided several activities during the school year. Autumn involvement began with homecoming, with one representative from SCC working on Homecoming Committee. Three SCC members made the Homecoming Court.

Bar nights hosted by the SCC kept up Spartan Spirit. Go Green - Go White and Beat Michigan pep rallies provided enthusiasm. Senior Celebration took place every Wednesday night with specials at Casey's for seniors. Ring in the Holidays at Dooleys added Christmas cheer. These bar nights helped raise funds for SCC activities and services.

Strong planning is going into Career Conference 1982. The program features

various galleries specifically designed to benefit seniors.

In conjunction with the Development Fund, the SCC devoted time during winter and spring term to raise funds through the Senior Class Challenge Calla-thon. All seniors were telephoned and asked to pledge money for the Class Gift.

The SCC again hosted the Spring Banquet. Among those honored were the 25 Outstanding Seniors, chosen for exceptional performance during their college careers; and the Outstanding Faculty Member of the year, chosen by student groups and honorary/academic societies.

The end of each term brought newsletters to all seniors, representation on the Commencement Committee, and special commencement receptions held at the Cowles House.

Rosemary E. Oniu







1982 Class Challenge

The Michigan State campus awaits another gift from the Senior Class. Through its Senior Class Challenge Calla-thon, the SCC hopes to raise \$82,000 necessary to fund the 1982 Class Gift.

Prior to graduation, seniors are telephoned during the Call-a-thon and asked to pledge money for the class gift. These pledges are collected one full year after graduation over a five-year period.

This year the funds raised will go for renovation of the Red Cedar Terrace. The plan includes new canopy trees, planter boxes with attached redwood benches and shrubs to provide an open, airy walkway. Additional bike racks will complete the plans to make an expansive, appealing addition to the existing back entrance of the library.

In addition, three flag poles will be installed to fly the American, State of Michigan, and Michigan State flags in front of the Administration Building.

The SCC would like to thank all those seniors who gave part of themselves through their pledges to the 1982 Class Gift — one that will beautify the campus over the years to come.

Rosemary E. Oniu

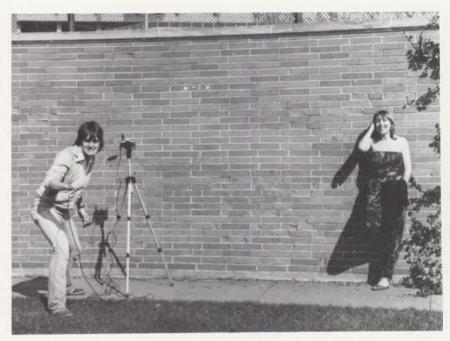




Red Cedar Log



Scott Fisher, Editor-in-Chief



Jim Goatley, Darkroom Tech.

Christine Barrett, Organizations Editor



Paul Stocum, Darkroom Tech.



Reporters. Bottom Row(L·R): Janie Reilly, Holly Spence, Gracie Lawson, Jeanie Madigan, Linda Krumpelstaedter, Christy Alf. Second Row: Andrea Yockey, Betsy Kureth, Chris Hotts.



Photographers. Bottom Row(L-R): Mark Neville, Kemi Gaabo, Kim Shontz, Dennis Hutson. Second Row: Jack Klee, Don Kosht, Bill "AWOL" Brooks, Jim Goatley, Photo Editor Brian R. Beihl.



Jeana White, Copy Editor Colin Stynes, Baby



Chris Richman, Sports Editor

Brett Challacombe, Business Manager



Organizations Reporters. (L-R): Vicky Broadley, Rosemary Oniu, Gracie Lawson, Dennis Hutson, Charles Wutke, Stephanie Secor, Lisa Bingham.

MIA

John Shea, General Manager
Sara Frost
Kim Brennen
Audrey Kovach
Mary Johnston
Tom Culligan
Tracey Donaldson
Eddie Mahoney
Napalm
The Eye

Inter-fraternity Council

Inter-fraternity council is the governing body for the 26 campus fraternities. It consists of representatives from all the houses and the president of each fraternity. IFC is presided over by six officers, selected for their leadership skills and campus activities.

IFC representatives meet to discuss issues of common concern to the houses, such as rush regulations and scholastics standards for members. They also work to maintain good interfraternity relations, arranging activities such as "brother-swaps" and a Pledge Day. The Inter-fraternity Council, in conjunction with Panhellenic Council, oversees all Greek Week events, and chooses the Greek Week Committees.

Members Of The IFC Assembly

Stephanie A. Secor

Alpha Delta Phi Alpha Epsilon Pi Alpha Gamma Rho Alpha Kappa Psi Alpha Tau Omega Beta Theta Pi Delta Tau Delta Delta Upsilon Farmhouse Kappa Sigma Lambda Chi Alpha Phi Delta Theta Phi Gamma Delta Phi Kappa Psi Pi Kappa Phi Psi Upsilon Sigma Alpha Epsilon Sigma Alpha Mu Sigma Chi Sigma Nu Sigma Phi Epsilon Theta Chi Theta Delta Chi Triangle Delta Chi Delta Sigma Phi



IFC Executive Council. Bottom Row (L-R): Executive Vice-President Gary Naeyaert, President Paul Reising, Advisor Doug Bucher. Second Row: Vice-President of External Affairs Dave Byers, Vice-President of Finance Don Jefferis, Vice-President of Internal Affairs Jonathon Moran. Not Pictured: Vice-President of Development Chris Fisher.



Mary Johnston





Bottom Row (L-R): Kathy Williams, Drew Zulke, Michael Smella, Tom Segesta, Tom Chandler, Gall Berry, Bob Fenwick. Second Row: Jim Riley, Chuck Lotzar, Dan Burdick, Glenda Brown, Jamie Browning, Jim Grant, Lisa Ely, Eleanor Livingston, Dave Eyke, Kim Frary, Jeff Church, Julie McGlinnen, Phil Johnson, Chris Dolan, Dan Ostrowski. Third Row: Tanya Newman, Lynne Laubach, Kristie Forzano, Mary McIntyre, Linda Frank, Jill Hamilton, Melinda Perry.



Mary Johnston

Student Foundation

MSU Student Foundation is the organization dedicated to the maintenance of school spirit at Michigan State. With over 2,000 student members, they are the second largest group funded by the ASMSU Funding Board.

Student Foundation sponsors a number of activities each year. Probably the best-known is the card block section at football games, flashing: GO GREEN — GO WHITE throughout the game. Spartan Spirits and Spartan Slapshots help promote spirit at basketball and hockey games.

Stu Fu also works to raise funds for MSU. A 10,000 metre run, co-sponsored by Nike, attracted over 500 runners spring term to raise money for Sports Medicine. Thirty-four campus groups, including the MSU Board of Trustees, participated in Tel-an-Alum this year. For 17 nights the groups called alumni across the country, raising over \$205,000 for student scholarships and grants.

The Student Ambassadors program, begun this year, is an attempt to attract high school students to MSU. Students accepted to the university are phoned by a student representative, who answers any questions they may have regarding campus life. The student ambassadors also visit Michigan high schools, accompanied by a university admissions representative, to present programs. In addition, Student Foundation conducts regular campus tours for interested high school students.





Mark Neville

Bottom Row (L-R): Advisor Janet Leedale, Vice-President of Campus Affairs Terri Holloway, President Karen Kluge, Vice-President of Special Arrangements Kirsten Thompson. Second Row: Vice-President of Inter-Greek Affairs Carolyn Chesbrough, Vice-President of Business Affairs Nancy Wolfe, Vice-President of Public Relations Carolyn Bonn, Vice-President of Pledge Affairs Liz Slagle.

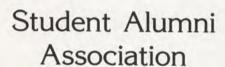
Panhellenic Council

The Panhellenic Council serves as the representative body for all 15 sororities at Michigan State. They oversee sorority rush, offer leadership workshops, and serve as a liaison with the East Lansing community.

Panhel sponsors the Greek Roundtable each year in conjunction with the Interfraternity Council. At this event greek leaders, University administrators, residence hall presidents and local businesspeople have an opportunity to discuss issues pertaining to the campus and to the university as a whole.

In the face of the current enrollment decline at MSU, Panhel sends representatives to the local high schools to promote MSU.

Stephanie A. Secor



Students helping students: past, present and future.

The Student Alumni Association (SAS) is concentrating this year's goal on recruiting prospective students and promoting the university.

"We do friend raising, not fund raising," said tour guide chairperson, Jeff Gates.

Sponsored by the Alumni Association, SAS works closely with local alumni groups.

The association gives slide presentations throughout the state with alumni and talks to prospective students and their families about the advantages of joining MSU, said Gates.

Not only that, SAS members also visit high schools during winter and spring breaks and answer any questions students might have.

At the beginning of every term Gates said, SAS members offer walking tours of the university to all new students and their families.

Vicky Broadley



Mark Neville



Bottom Row (L-R): Kiki Nyhan, Lele Joynt, Muffy Miller, Charlotte Hempel, Tina Marakas, Brooke Lea Merrill. Second Row: Ann Ladenberger Teri Else, Lori Sue Kunze, Lonnie Peters, Marion Leppo. Third Row: Greg Brown, Jeffery Gates, Mark Zacha, James Houthoofd, Don Macrae.

Student Council

The MSU Student Council — the voice of the student body when it comes to university policy — is a part of the Academic Council which draws students, faculty and administrators together to formulate university policy considerations by the Board of Trustees.

The Student Council discusses and advises on a wide range of issues — from the proposed budget cuts to tuition increases and financial aid policy.

This year the Student Council is focusing on the declining enrollment. "Michigan State has been too impersonal in the past," says chairperson Kelly Signs. "I think academic advising is the key to keeping students. Right now MSU's advising is marginal, if not inadequate."

The Student Council will send a statement to President Cecil Mackey and the provost advising them to professionally train academic advisors to better prepare students for graduation.

Vicky Broadley

Bottom Row (L-R): George Logan, Melinda Tillo, Dianne Holman, Margaret Fanfalone, James B. Hamilton. Second Row: Kelly Signs, Bruce Levine, Deborah Crabbe, James Power, Michael Underwood, Christopher Bishop, Joseph Priebe, Gregory Bell, Fred Guttman. Elroy Roedez. Third Row: Carl Kircher. Carl Mandenberg.



Mary Johnston



Bottom Row (L-R): Carolyn Bohn, Tracy Coleman, Julie Bagatini, Diane Young, Julie Steinbacher. Second Row: Sue Schindler, Terry Trinkwalder, Tami Pilley, Robin Setser.

Retailing Club

This year, the MSU Retailing Club chose the theme *The Anniversary Year* to celebrate an active 50th anniversary.

Joseph L. Hudson, chairperson of the board of Hudson's Department Stores, began the year with a presentation commemorating the store's 100th anniversary. Other speakers were also featured during the year.

The Retailing Field Training Program offered juniors and seniors opportunities for a one-term placement with prestigious retailers such as Macy's and Lord and Taylor.

Also, an Outstanding MSU Retailing Alumni was honored in the annual spring Alumni Awards Banquet.

"Overall, the year has been very successful," according to president Diane Young. "With it being our anniversary year, we looked at the past and moved forward."

Bottom Row (L-R): Scott Wilson, Steven Benson, Cliff Morris, Kurt Layson, Kris Layson, John Remes, Tony Bracanovich, Scott Paschall. Second Row: Ken Groth, Andy Terelli, Fred Kauer, Mark D'Valentine, Stu Long, Erik Doerring, Bob Bullock, Bob Kallii, Dennis Rybicki, Bob Copeland. Third Row: Joe Chai, Brian Everard, Alan Snodgrass, Oaul Barger, Brad Stevens, Greg Reetz, Bill Barto, Steve Cagle. Fourth Row: Gary Foxworth, Bob Vincent, Mike Raczkowski, John Polakowski, Mike Sheehy, Paul Goryl, Mike Ricard, Bob Pastori, Tom Wurster, Carl Lemle, Geoff Hunter, John Paul Jones, Jim Holman, Mark Keyser. Fifth Row: Dave Nosal, Steve Simerka, Glen Hackman, Bill Shapleigh, Dave Schermer, John Boland, Skip Stephens, Stu Pack, J.P. Milliken, Mark Beaver, Terry Rombalski. Sixth Row: Andy Bennett, Erik Kehrer, Marc Rakas, Kevin Jones, Tom Coats, Chris Mansueti, Howard Klausmeier, Dave Bennett, Jeff Shull, Al Marasco, Tony Sprenger, John Van Wagoner, Perry Pappas, Mark Anderson, Todd



Mark Neville



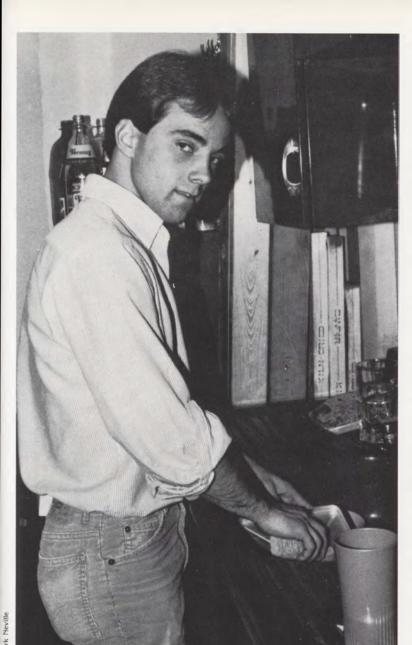
DELTA CHI

101 Woodmere 93 Members Est. 1935 Members of one of the largest houses on campus, the men of Delta Chi have a reputation for being active in a multitude of campus activities. Greek Week, sports and clubs all occupied the attention of the D-Chis in the past year.

"Delta Chis is a very strong house in sports," said Jim Holman, member of Delta Chi. They field teams in all interfraternity sports, generally coming out among the top five fraternities. This past fall they placed a close second to Theta Chi in football, and achieved high standing in the racquet sports and swimming.

Members of Delta Chi were leaders in a number of campus organizations. Jim Lemle headed Senior Class Council, while president Terry Rombalski chaired the inter-fraternity Presidents' Council. Howard Klausmeier was active in the Order of Omega, which inducts the top 10 percent of the greek men each year. Michael Sheehy was on the Student Advisory Council, and Scooter Wurster was appointed to the Student Juciciary Council.

Delta Chi sponsors a Casino Night each spring at Long's Convention Center to benefit the American Cancer Society. They also placed second this year with their homecoming float. All in all, members of Delta Chi show a wide range of talents.



SIGMA ALPHA EPSILON

334 Evergreen 80 Members Est. 1927

The Michigan State chapter of Sigma Alpha Epsilon started off the year with their annual Swamp Party. Members and their guests wore camouflage outfits and alligator shirts to make their way through the haze thrown off by buckets of dry ice placed about the house. Other parties this year included the SAE Paddy Murphy Party, a national tradition, and the Detroit Yacht Club Dinner-Dance given by alumni for brothers and their dates.

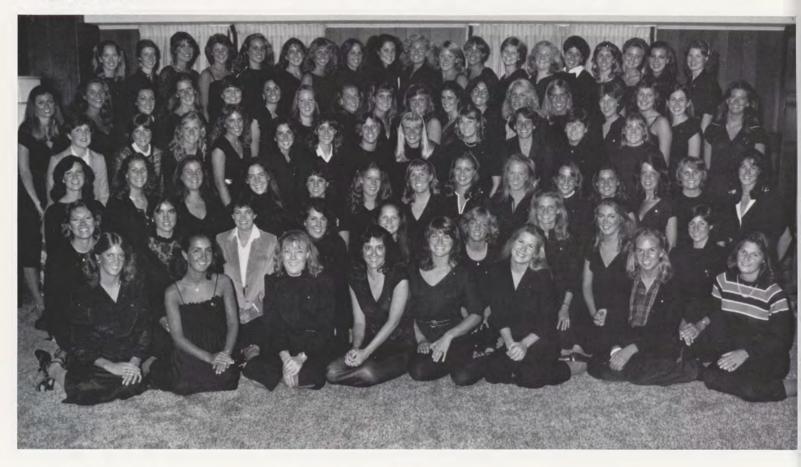
The SAEs hosted their province basketball tournament this year, with all six Michigan chapters competing. Members of Omega province also congregated for the annual Founders' Day banquet at Porter Street Station in March. The event was attended by over 200 alumni and actives. The Michigan State chapter received the province Best Chapter award for the second year.

The SAEs organized the Shaw Hall 10,000 metre run for the benefit of the March of Dimes, with over 250 runners. Members Dave Rosati and Mike Donzen were active on Greek Week committees, and Chris Rizik wrote a column for the State News.



Bottom Row (L-R): Chris Crandell, Paul Massie, Mike Konzen, Thomas Chisholm, John Frasco, Tim Dugan, James Anderson, Michael Finley, John Hill. Second Row: Steve Szilagyi, Todd Zonca, Timothy McCarthy, James Blair, David Stevens, Mark Proctor, Bubba Jones, David Gorcyca, Christopher Durso, Peter Vigliano, Mark Hauiland, Chris Rizik, Mark Kamps, Steve Hazzard, Chris Manella, John Robbins. Third Row: Tom Blasen, John Aram, Dave Yurik, Michael Damone, Paul Sweet, Steve Guilford, Tim Underhill, Bob Benzing, David Bewernitz, Robert Stivender, Craig Stack, Todd Ulrich: Fourth Row: Russ Kathren, Jay Caldwell, Mike Lahar.

Bottom Row (L-R): Army Rosborough, Katie Fischer, Sherrie Smith, Jamie Welsch, Kathy Broock, Beth Carey, Patrice Stanley, Peggy Wendland. Second Row: Kathy MacMillian, Julie Meadowcroft, Wendy Bowers, D'Ann Doebler, Mary Ellen Osip, Carolyn Jones, Tracy Saindon, Suzie Miller, Lynn Clay Third Row: Anne McCafferty, Jann Rogers, Carolyn Beal, Sara Malaney, Lynn Cooney, Robin Papranec, Meg Brady, Brendi Brunwasser, Amanda Hertler, Julie Walker, Nancy Naas, Darcy Doebler, Tammy Gruner, Patty Ducker. Fourth Row: Bonnie Olsen, Gina Rongaus, Ruth Feldman, Sue McElroy, Patty lixon, Monique Zonca, Kathy Purcell, Lisa Cregar, Lynn Pekkala, Gigi Gersonde, Kathy Cerre, Julie Dinger. Fifth Row: Allison McNabb, Kate Maentz, Jan Pregenzer, Karen Brink, Kim Van Cleave, Patricia Fischer, Ginny Sott, Beth Danin, Linda Batterson, Barb Mariani, Kathy Duffy, Kathleen Fischer, Laurie Cook, Jill Johnson, Leigh Ann Sayles, Sara Day, Nancy Donahue, Allison Keavy, Sixth Row: Jody Lenz, Melissa Watson, Lisa Schrenk, Julie Stano, Suzanne McLaughlin, Valerie McGlone, Maura Shackleton, Mary Maddox, Julie Fusco, Barb Sernick, Brigid Whalen, Robin Wellso, Sue Bevis, Maggle Good, Nancy Heitsch, Julie Brown, Judy Hoogewind, Jeanie Madigan, Melissa Crawford.



ALPHA PHI

616 M.A.C. 98 Members Est. 1922

Again this year, Alpha Phi has succeeded in obtaining quota for the fall pledge class. These 33 pledges were described as "energetic and active," and proved it with a complimentary trip for all members to the Detroit Renaissance Center. They raised approximately \$300 for the occasion by selling carnations durung the month of November. The 65th floor was the site, and members of Psi Upsilon were the guests for an exciting Alpha Phi night on the town.

Alpha Phi alumnae are also active ingredients in the house. Last summer, the alumns had the entire upstairs and spiral staircase recarpeted, and more recently, redecorated the main living room with carpeting, furniture and draperies

Yet with all the excitement of social and house activities, Alpha Phis do not slight their philanthropy of their time or dedication. The Michigan Heart Fund receives donations from Alpha Phi for use in area hospitals.

Members stage two fund-raisers for the Heart Fund. During winter term, members sell lolli-luv-pops on a massive scale throughout the campus and greek system.

Alpha Phi's Run-for-Fun also raises money for the Heart Fund by exercising participants' cardio-vasculor systems during a run/walk, 24-hour marathon. A large number of students, as well as representatives of local police and fire departments, spend one day in Jenison Field House not just for fun, but for a good cause.



Kim Shontz



Mark Neville

PHI MU

301 Charles 85 Members Est. 1956

Health Opportunity for People Everywhere, alias Project HOPE, is a main concern of Phi Mu, a sorority involved in community affairs.

Phi Mus sponsored a Walk-a-Thon to the capital, raising funds by accepting pledge donations. Proceeds went to Project HOPE, a foundation that sends doctors to underdeveloped countries to provide neccessary medically related training.

The Arthritis Foundation also received help from Phi Mu during their local fundraiser, Casino Night.

A social service award presented during State Day, a meeting of all Phi Mu chapters in the state, recognized the MSU chapter of Phi Mu for its oustanding performance in raising funds for charitable organizations.

Phi Mus are involved in a wide spectrum of campus activities. A number of members are active in high academic organizations including the Golden Key National Honor Society, the Tower Guard, and the Chemical Engineering Honorary Society. Carol Sikorski, Bryn Swan and Amy Gifford are TAs in communications, economics, and computer science, respectively. Also, Sue Soma was a member of MSU's 1981 Homecoming Court.

Phi Mus were also respected on the basketball courts and baseball diamonds with such stars as Lisa Ruzza, Theresa Shea, and Mary Moeller.



Bottom Row (L-R): Dana Nehring, Linda McMahon, Michele Solomon, Jackie Clemente, Dena McKenzie, Sandy McHugh, Christine Cole, Jacqueline Goertz, Davin Robinson. Second Row: Suzanne Dilworth, Ann Ladenberger, Patty Dwyer, Stacy Stackhouse, Mary Lynn Noah, Marita Kasper, Nina Sherman, Carol Sikorski, Lynda White, Mary Michaels, Sandy Smykowski. Third Row: Jane MacKenzie, Patty Simmons, Susan Brown, Tammy Schram, Bryn Swan, Lisa Ruzza, Nancy Baker, Amy Gifford, Anne Mooney, Mary Simmons, Mary Moeller, Coleen Chandler. Fourth Row: Brenda Youshau, Leslie Hojnicki, Janine Smithson, Susan Soma, Michelle Dudek, Kelli Crane, Lynn Ulgenalp, Suzanne Raynal, Dawn Krafft, Theresa Shea, Cyndy Kohler, Julie Hamilton, Cyndy Parker, Nancy McMahon, Susan Huttenlocher. Fifth Row: Vicki McGhee, Jacqueline Pelowski, Lisa Ory, Erin Elmiger, Anne Draugelis, Alicia Noah, Lisa Jones, Beth Sewacyk, Amy Schamadan, Janice Somerville, Lynn Friedman, Susan Boyer, Phyllis Payette.

Bottom Row (L-R): Tom Eppink, Bob Kline, Jeff Phillips, Steve Babcock, Marty Condon, Dic Dousmanian, Chip Foster, Chris Griffith. Second Row: Joe Zitha, Walter Briggs, Gregg Sutherland, Steve O'Brian, Steve Kenyon, Grant Sabroff, Brian Secord, Tim McClintock, Gary Sutherland. Third Row: Tim Barnard, Jim Clements, Fred Leisveld. Craig Purcell, Jeff Brown, Jim Wilson, Jerry Marzejon, Mike Holmes. Fourth Row: Todd Osbeck, Trent Navarro, Todd Griffith, John McKinney, Michael Quortan, Phil Trapani, Mark Delkman, John Studebaker.



Jim Goatley George Lambros



Bottom Row (L-R): William Drake, John LaParl II, Charlie O'Shea, R. Scott DeBoer, John Hosking, Blake Anthes, Tom Smith. Second Row: Bob Campbell, John Roberts, Kevan Johnston, Gregory Bell, James Marshall, Douglas Holloway, Thomas Connery, Francisco Amaya, Peter Campbell. Third Row: Mark Berarduca, Brian McCabe, Michael Shea, Robert Cleary, John Kutscher, Mark Richards, Paul Salasky, Mark Zacha, Joseph Ryan. Fourth Row: Laurence Rovner, Mark Schaeff, Dwight Kumler, Timothy Miller, J. Robert Shaw, Frederick Guzman, Barrett Gourdie, Thomas Apostle, Glenn Stinson, Michael Fillon, Scott Sweeney.

SIGMA NU 110 Oakhill 75 Members Est. 1926

High levels of participation have established Sigma Nu solidly in the greek system, along with its reputation for enthusiastic individuals.

Member Todd Navarro believes the guys all have "a great amount of diversity and respect for each other," which has kept them going strong.

Members' attention touches several areas — academics, athletics and Greek Week.

Athletics have continually been a strong point at Sigma Nu — especially football and basketball. Scholarly efforts fall term advanced their record from eleventh academically to fourth among the larger fraternities.

Winning first place in Greek Sing last May put the Snu's second overall in Greek Week as last year, sponsoring the Jello Suck competition.

Lisa Bingham

PSI UPSILON 810 W. Grand River 60 Members Est. 1943

The purpose of Psi Upsilon fraternity
— "to promote academic, personal and social excellence" — is exemplified by the traditions and activities of the Epsilon Nu Chapter at Michigan State.

Known around campus as a more formal, traditional house, with daily coat and tie dinners, members also find time to just have fun. Psi U sponsors the Car Stuff each year during Greek Week, along with many theme parties on weekends. They participate in most IM sports, and won in soccer this past fall.

Psi U Pete Campbell says that one of the things he has enjoyed most about the house is "the chance to get to know guys from other chapters and to visit other schools."

Bottom Row (L-R): Cathy Chambeilain, Janie Nagle, Shannon Dolan, Barb Calderone, Lauri Knutson, Cathryn Williams, Amy Moening, Lisa Joachimi, Kristie Forzano, Marilyn Palmer, Kimberly Murphy. Second Row: Chris Schagane, Kelly Worden, Debby Fochtman, Lisa Novak, Amy Beardsley, Katie Bramson, Mary Beth Snyder, Kathy Zajenkauskas, Beth Miller, Jessica Woods, Bonnie Griswold, Amy Harding, Third Row: Elise Poirier, Janet Apostle, Beth Garzelloni, Meg Garzelloni, Lee Peddie, Marsha Miller, Susan Schell, Karen Stewart, Diane Vandevrede, Jenifer Wise, Deborah Crimmins, Ann Mayhew. Fourth Row: Nancy Vernon, Margaret Jolly, Kacey Miller, Kate Kruse, Natalie Misowsky, Tanya Mohhey, Stacy Sawyer, Marisa Garcia, Suzanne Hoos, Diane Beardsley, Jane Miller, Kim Frary, Heather (Ilen. Fifth Row: Nancy Preston, Stephanie Yeotis, Elizabeth Noack, Karen Roberts, Evye Crane, Claudia Learned, Suzanne Wiekman, Annie House, Laura Yost, Susie Lecklider, Kathy Ambrose, Lori Wilder, Karen Kluge, Holly Messmer, Irma Bakker-Arkema.



George Lambros



Mark Neville

KAPPA KAPPA GAMMA 605 M.A.C. 98 Members Est. 1930

The Kappas started off the year with an excellent rush — getting quota with 33 new pledges. Fall term the Kappas were involved in lots of activities, including trick-or-treating for UNICEF, Founder's Day, Dad's Day, and a sheik serenade of 15 fraternities. For homecoming they built a float with the men of Psi Upsilon and held an open house for alumnae.

Kappa Kappa Gamma's goal this year was to work on inter-greek relations. This was facilitated by scheduling many exchange dinners with other houses, both sororities and fraternities. As part of their philanthropy program they worked with the Lion's Club of Lansing to raise funds for the Michigan Eye Bank.

Intramural sports were also participated in, including softball, in which the Kappa Killers took first place in the spring of 1981. Many members were involved in a variety of campus activities, in which several had leadership positions. Campus leaders included: Karen Kluge, president of Panhellenic Council; Kathy Williams, president of Student Foundation: and Carolyn Lettas, varsity cheerleader and Mortar Board member.

The Kappas stressed dedication this year, according to one member. They pledged dedication to the institution of Kappa Kappa Gamma, dedication to Michigan State University, but, most of all, dedication to each other.

Bottom Row (L-R): William Adams, Kris Kimbee, Kurtis Laug, Chris Teal, Jere L'Heureux, Scott Smith, Ronald Aubrey. Second Row: Mark Reising, David Ashton, Tom Parkins, David Dickinson, Robert Mills, Anthony Spagnuold, Michael Popielec, Michael Erickson, Gerald Vanfleet. Third Row: Carl Vanfleet, Patrick Caputo, Brian Moody, Stuart Argo, Paul Gettel, Keith Pickering, Mark Kost. Fourth Row: William Patterson, Dean Huesdash, Jeff Paulson, William Gustavson, Steve Kiss, Amiel Villani, James Ferguson, David Leik. Fifth Row: Steven Yorimoto, William Kostoff, Paul Douma, Kevin Calandro, Ranall Sims, Michael Alexander, Jeff Rachor, Michael Byl, Thomas Charboneau.



PHI DELTA THETA

626 Cowley 57 Members Est. 1873

The men of Phi Delta Theta perform well in many areas of social and academic life here at MSU. So well, in fact, that they have been named a Gold Star Chapter for chapter excellence and were a runner-up last summer for the Harvard Trophy for the national outstanding chapter.

The Phi Delts hosted numerous social functions in the 1981-82 school year. Fall term was livened up with the annual Oktoberfest celebration, to which eight houses are invited for a huge tent dance. The Send-a-Kid-to-Camp keg-athon at Casey's was extremely successful, raising over \$4,000 for the St. Vincent de Paul program. Spring term the Phi Delta Theta White Carnation Formal was held on Mackinac Island, and the Phi Delts again sponsored the Frisbee Tournament during Greek Week.

Phi Delts stress involvement outside of the greek system as well. Ted Rusztowicz was president of MSUMA and Mike Erickson was president of HRI Association. Thomas John led the Varsity Club and Brian Ford served as vicepresident of the Finance Club. Three men were appointed to Senior Class Council - Ronald Aubrey, Scott Smith and Jere L'Heureux.





Mark Naville

THETA CHI

453 Abbott 87 Members Est. 1939

The men of Theta Chi are known for being strong in both sports and scholastics. Each year they excel in sports, and have won the inter-fraternity All Sports Trophy five of the last seven years. This year was no exception, with the Theta Chis placing first in football, and second in both racquetball and bowling. This was the result of a winning combination of good athletes and fan support. Scholastically, the Theta Chis also rank high, consistently among the top ten fraternities.

Each year Theta Chi sponsors a Las

Vegas Night for the benefit of the Arthritis Foundation. This gambling fund-raiser brings in over \$7,000 annually. Additionally, this past year, the Theta Chis have begun working at a neighborhood patient care facility for emotionally disturbed adults. They make physical improvements on the house and assist the staff in working with the patients.

Theta Chis are represented in many campus organizations. ASMSU reps this year include Ty Damon for the Communications Arts College and John Nonnamaker for the College of Education. Gary Naeyaert served as Executive Vice-President of IFC, and Mark Schafer was parlimentarian for ASMSU. Off-campus, Mike Corcoran worked as an aide to Govenor Milliken.



Bottom Row (L-R): Jeff Miller, Mark Schafer, Jon Buerk, Clone Thompson, Pat Gantos, Elmer Doyal, Todd Scott, Thurston Hoogerland, Ken Thompson, Mike Corcoran, Gary Naeyaert. Second Row: Rob Steinberg, Ray Fischer, Dave Latta, Jeff Metz, John Poyhonen, Tom Hague, Steve Eckhardt, Marty Mills, Jeff Niemetta, Jon Melnick, Brad Scales, John Piteo. Third Row: Tim Emmitt, John Parres, Jim Paugles, Ty Damon, Pat Mulvihill, Rob Montblanc, Norb Kuehne, Dave Bluhm, Tatoo Cirigliano. Fourth Row: Al Smith, Gary Babiarz, Mike Sleva, Ted Divine, Glenn Brough, Mike Mienderstma, Kurt Wiesemes, Andy Percy, Shah Nycz, Steve Nostrebor, Jimmy Schultz, Nick Guerro, Dennis Loumey, Tom Sleva, John Chaperon. Fifth Row: John Walsh, Dave Nylund, John Nonnamaker, Matt Schroeder, Eric Bergsma, Rex O'Conner, Willie Homik, Dave Distel, Paul Sydlowski, John Whichard, Mike Distel, Charlie Krupka, Scatman Tate, Jimbo Smith.

Bottom Row (L-R): Mike Rosenbaum, Scott Barnaby, Mark Theoharous, Daniel Washburne, Ralph Huston, Bill Hetzel, David Brown, James Trebilcock. Second Row: Andrew Chew, Todd Plaunt, James Southern, Mark Benson, Robert Bencher, Ronald Silagy, Brian Wobrock, Joseph Wieske, David Kirkpatrick. Third Row: Daniel Herlihy, John Radford, Kevin Reilly, Michael O'Callaghan, Jerry Dywasuk, James Buehler, Skip Lorimer, Eric Shirley, Paul Dufault, Chip Vicary, John Lynch. Fourth Row: Gary Volght, Terry Dixon, Jeff Henderson, William Meyers, Chris Ballo, Kelly Neill, Patrick O'Hara, Richard McLaughlin, David Danek, Adam May, Keith Law, Tim Olson.

BETA THETA PI

1148 East Grand River 63 Members Est. 1950

Beta Theta Pi is renowned on campus for the architecture of its house. Designed by a student of Frank Lloyd Wright, it is the only house on campus built specifically as a fraternity house. It has separate residential and social areas, and boasts a 400-square foot dance floor — "great for parties." The location on the Red Cedar River makes it an ideal spot for the Beta Canoe Race each year during Greek Week.

The Betas stressed alumni involvement this past year. Homecoming Weekend brought a large number of brothers back to campus for the activities and the game. The Fifth Annual Alumni Golf Outing held each spring is another alumni activity. Alumni are kept informed of house activities with an alumni newsletter published every term.

The men of Beta Theta Pi are kept busy with a full social schedule. The Beta Day TG each year fills the house and the backyard with six other Greek houses invited. Members participate in all intramural sports, and are represented on Motar Board, Homecoming Committee, I.F.C., and Greek Week Committee. "Some of the advantages of being a large house," said Mark Theoharous, controller, "are lasting friendships with both brothers in the house and alumni, and the satisfaction of being involved in the house's many activities."







SIGMA CHI

729 E. Grand River 88 Members Est. 1942

"The Gamma Psi Chapter of Sigma Chi is a diverse group of men," according to president Kerry Hunt. Good citizenship, maintenance of high academic standards, and development of leadership skills are all emphasized by the house.

Athletics are also stressed at Sigma Chi, with brothers participating in many IM sports. In 1981 Randy Check established a new intramural record with his 6'8" high jump, helping the Sigs to win the fraternity all-sports trophy for the 80-81 school year.

Sigma Chi sponsored many social events throughout the past year. Derby

State Days brought together Sigma Chis from six chapters across Michigan for various contests. Homecoming, Sweetheart Ball, Parent's Day and the Annual Rival Run for the Michigan game were all great successes. The Sigs were also active in Greek Week - participating in Greek Sing, and sponsoring a dart tournament for Greek Games.

The men of Sigma Chi work hard to support their national philanthropy the Wallace Village for Children in Broomfield, Colorado, for physically and emotionally handicapped children. Fund-raising events are held throughout the year, culminating in the Tramp-a-Thon each spring.

Alumni involvement is high at Sigma Chi. Publishing a newsletter every term informing alumni of activities keeps all past members informed. Notable alumni of Sigma Chi include MSU football coach Muddy Waters, MSU President Cecil Mackey and actor Warren Beatty.



Bottom Row (L-R): Dan Dutch, Bruce McCallister, Scott Ulnick, Russ Voal, Charles Ruggerillo, Nicholas Murang, Jeffrey Brooke, Matthew Mars, Grant Delbacq. Second Row: Pat Uebel, Doug Congdon, Brin Bottom Now (L-K): Dan Dutch, Gride Medialister, Scott United, Russ Voal, Chairles Ruggerind, Brit Lewis, Kerry Hunt, Greg Mamassian, Paul Campbell, Mike Berry, Thomas Gallagher, John Ripper, Third Row: Todd Crane, Tom Guerin, Matt Lewis, Phil Johnson, Jon Lytle, Chris Sneidergitis, Stephen Pavone, John Rometty, Brian Lequia, Michael Stout, Brian Ashinger, Bruce Myers. Fourth Row: Tom Barnes, Darrell Covey, Ron Pulcer, Karl Wylie, Steve Foster, Steve Newell, Brian Heath.

Bottom Row (L-R): Cathie Walsh, Robin Walker, Linda Shanowski, Tina Charles, Julia Peters, Patti Ronzi, Amy Sutton, Mickey North, Jennifer Telek. Second Row: Becky Cross, Beth Temple, Beth Clark, Mary Karkie, Ryan Yudes, Jayne Davis, Tammy Sorter, Lindy Peek, Lynn Loughrey, Leigh Hutchins, Marcie Semerad. Third Row: Kathy White, Nancy Tonti, Kathy Lindroth, Beth Schwartz, Tanya Richmond, Melissa Whale, Liz Bransdorfer, Pam Michel, Kelley Furlo, Becky Hayes, Janet Vandeusen, Marcy Patterson. Fourth Row: Lisette Wadle, Amy Burkhardt, Julie Hitter, Terry Head, Linda Byrne, Chris Kasamis, Kelly Boyle, Jeane Cromer, Carol Steck, Nancy Felix, Missy Maher. Fifth Row: Tracy Coleman, Sue Carr, Janelle Hanlon, Nora Hardy, Marie Jarecki. Sixth Row: Kendra Steen, Kathy Ellison, Anne Maloian, Amy Rosenburg, Tina Schafnitz, Denise Wenger. Seventh Row: Sue Bandelean, Marianne Dropiewski, Paula Duffet, Deb Harrington, Sara Miller, Donna Klein, Ann Sparks, Maureen Pobur, Patti Peek, Katie Oross, Ann Minister, Leslie Nance, Jane Bononata, Missy OConnor, Kelly Beamish. Eighth Row: Sue Applegate, Kim Arnold, Cindy Simpson, Lindsay Wiltshire, Theresa Rohlman, Janis Emmanecker, Luann Monhke, Ellie Clinthorne, Jane Gage, Deb Gillig. Anne Byrne, Gretchen Freeburger, Laura Meroni, Tammie OBrien, Brigid Collins.



DELTA GAMMA

365 N. Harrison 94 Members Est. 1946 Anchor Splash, the popular fund raiser of Delta Gamma, is held each winter to raise money for the Michigan School for the Blind.

"Having fun, making money and helping other people," says Janelle Hanlon, "is a good feeling."

Phase one of Anchor Splash began with a Bar Night at Dooley's, held February 17, where a fraternity was chosen Mr. Anchor Splash. Members of Beta Theta Pi were chosen for the award by a panel of three judges, including housemother Barb Crothers. The decision was based on the contestant's costume, behavior and poise. Proceeds from the Bar Night were applied to new equipment for the school.

Phase two featured a day of swimming competitions held February 28 at the I.M. pool. Fraternities participated in various events including the Tazmanian Yahoo, a series of innertube races, and the Synchronized Swim, a nautical performance to music.

Delta Gammas are also active in such campus organizations as Omicron Nu Honorary Society, the MSU Track team, ASMSU and the Women's Advisory Committee.





Mark Neville

KAPPA DELTA

528 M.A.C. 95 Members Est. 1926

"Kappa Delta friendships formed will last longer than just the college years," says Michelle Roy, editor of the house. These friendships are developed through and enhanced by the many social and community activities of Kappa Delta.

Sigma Chi's Derby Day placed high among fall term's highlights. The KDs captured first place and a stereo as grand prize. Points were earned during the day for different events including derby collection, mud volleyball, and mud wheel-barrel racing.

Fall also brought the highlight of member Linda Pilette being chosen as MSU's Homecoming Queen of 1981.

Community service provided special moments for Kappa Delta. Fall pledges treated themselves and the St. Vincent's Home for Children in Lansing by making yarn dolls for the home.

Annually held late spring term, the Kappa Delta Golf Klassic is another popular community service. Couples participate in a nine-hole scramble with all proceeds going to KD's national philanthropy, the Crippled Children's Hospital in Richmond, Virginia. The Klassic is popular with greeks and non-greeks alike, combining participants from Kappa Delta members, their parents, MSU faculty, and many others.



Bottom Row (L-R): Leslie Metzger, Beth Fox, Michelle Roy, Jennifer Moore, Jill Jason, Debbie Carfore, Laurie Schmald. Second Row: Marcy Deblasio, Jennifer Tewes, Jeanne Jaeger, Gail Keller, Julie Young, Rita Altman, Cricket Brickman, Michelle Dunn, Lindsay Pruett, Pam Brown, Kristi Macaddino, Suzy Doyle, Carolyn Chesbrough. Third Row: Lindy Williams, Patty Bleniek, Sue Creswell, Sue Hathaway, Alison Hughes, Lisa Josephson, Stephanie Hilden, Leslie Bradley, Linda Pilette, Laura Stilwell, Susan Furdak, Nancy Marshall. Fourth Row: Daryl Reynolds, Amy Voegtle, Nancy Dahl, Jan Piper, Wendy Lambert, Lisa Limia, Cathy Cullum, Janie Bultrud.

Bottom Row (L-R): Kathleen O'Connor, Barbara Coher, Pamla Tyler, Jill Hamilton, Elizabeth Gowans, Marilyn King, Laura Green, Ann Marie Gerlach, Patti Becher, Linda Mills. Second Row: Kim Fleming, Lisa Geiger, Betsy Goldsberry, Kristen Demrick, Janeath Shoulders, Sheryl Sharpe, Dulcie Ramon, Shelly Wheeler, Elizabeth Alflen, Cindy Seifert. Third Row: eanne Parks, Leslie Mason, Paula Molhoek, Melora Gentzel, Bernice Gucwa, Jody Boydston, Cindy Edlund, Kendra Kerr, Paty Zimmerman, Janice Weitzmann, Deborah Comstock. Fourth Row: Jillian Hootman, Susan Lee Horning, Marta Applebee, Cindy Sayers, Lavendee Fulton, Katrina Hanson, Suzanne Peyton, Ginny Sangster, Mary Hodges, Pamela Boyes, Mary Martin, Cathy Conquest, Kathryn Gannon, Julie Adams.





Mark Neville

DELTA DELTA

634 M.A.C. 56 Members Est. 1949

Just about everything comes in threes. Well, not for everyone, but for the house of Tri Delta it does. The house has three floors, three panes of glass in the windows, and three brick sections in the fireplace, just to name a few.

Tri Delta is also a place where friendship grows. Three rushes are held each year for interested ladies to join the sorority. Sorority member Marilyn King says developing leadership characteristics in the members is important. A three-day retreat is held for officer elections and the president has the responsibility of writing and implementing a leadership program. King says 18 officers are elected to carry out a number of duties.

"Trying to be the best that you can be

is the basic underlying philosophy for Tri Delta Members," King says.

The members are now working to make one of their community service projects an annual event. A 10-Kilometer Run for the Young is a fund raiser event. Funds raised from the 10-K Run in spring of 1981 were donated to the Michigan Chapter of the Leukemia Foundation. King says an effort is being made to continue sponsoring the event to donate money to charity.

Life at Tri Delta is warm and friendly. The house was painted and remodeled last year and has a bright contemporary look. The living room is spacious with a fireplace and piano — a normal place to find the members singing and laughing together. Ski weekends and a house party each term are other events that bring all the members together for fun and enjoyment. In the spring a Pansey Breakfast is held where members bid farewell to the seniors in the house.

An emphasis is placed on scholarship for the members, and many are members of Mortar Board. Tri Delta nationally is the second largest sorority, and speaking of threes, the chapter has been at MSU 33 years.

Gracie Lawson



Mark Neville

PI BETA PHI

343 N. Harrison 76 Members Est. 1945

A priority publicity event of Anheuiser-Busch is Pi Beta Phi's annual Keg Roll-a-Thon. In conjunction with Phi Delta Theta, members roll a keg throughout the streets of Lansing and East Lansing during May. Donations are collected door-to-door along a 30-mile course for Camp Ozanam, a Lansing area St. Vincent DePaul affiliate.

Another fund-raiser featured a Hat Night at Casey's with proceeds going to the MSU Day Care Center. The event was arranged by this year's pledges, who raised \$230.

The Pi Phis also take to the streets during Homecoming Week with Alpha Tau Omega for a roller skating serenade. Members visit various greek houses to provide musical entertainment to those busy constructing floats.

Pi Beta Phi retains respect as a high academic/social organization. They placed among the top three sororities academically at MSU, yet still found time to place second in IM football last fall under the leadership of quarterback Laurie Shedler.



Bottom Row (L-R): Tami Melling, Sara Matthews, Joanne Wilson, Karen Kowol, Cynthia Bannasch, Marty Post, Audrey Edmundson, Molly Kirchgessher, Missy Handler. Second Row: Sue Jones, Stephanie Martin, Mary Andreasen, Holly Lewis, Laura Schultz, Karen Carboni, Patricia Hart, Julie Klove, Shelly Morris, Valerie Luchtcsien, Wendy Braden, Karen Crimmins, Kathy Buhr, Patricia Kuhl. Third Row: Patty Dichting, Mary Kay Viovode, Susan Stanwood, Jill Archambeau, Rhonda Dallas, Kathy Turnbull, Colleen Hollatz, Carolyn Brown, Linda Huff, Cheryl Kitchen, Ann Ryan, Claudia Rosen, Toni Sakaguchi, Susan Miller, Judy Foley. Fourth Row: Carol Cox, Sidohan Cleary, Leslie Cook, Jennifer Mack, Lisa Gaulzetti, Lynda Larson, Lynn Bolo, Janet Roney, Marlene Meyer, Anne Corey, Sherie Fair. Katy O'Hara, Susan Sofy, Mary Jane Sofy, Maryann Gallagher, Donna Dzidlowski, Erin Alfred.

Bottom Row(L-R): Dana Brault. Second Row: John Arundel, Greg Germann, Mark Miller. Third Row: Jonathan Moran, Steve Schwarzbek. Fourth Row: Paul Highfield, Tom Green, Rich McNulty. Roof: Mike Tedesco, John Bogdziewicz, Vic Cavataio, John Calver.

PHI KAPPA PSI 522 Abbott 28 Members Est. 1954

Phi Kappa Psi belongs to the smaller house, white division. The members enjoy the smaller house because it gives more people a chance to be involved in different activities. In a big house only a select few can hold offices, participate in Greek Week, and join in other activities. Ed Sadilek says a small house gives more of a family feeling than a big house. "You feel like brothers because you know everyone personally, not just by a name matched to a face," he said.

Phi Kappa Psi is also known as "the house with the rock." The rock is usually painted with the season, or commemorating special events. If you would like to visit Phi Kappa Psi, but cannot find it, just ask for "the house with the rock."

Lisa Bingham

DELTA SIGMA PHI 1218 E. Grand River 57 Members Est. 1923

Delta Sigma Phi builds a strong fraternity by building strong characters. Upholding the standard of brotherhood, members work together throughout the year to improve their organization and themselves.

This commitment to character was displayed fall term when Delta Sigma Phi won the 1981 Homecoming Float Competition. Keeping with the western theme, the float featured Sparty riding a bull which kicked a Wisconsin Badger. The float theme was "Bully the Badgers."

Delta Sigma Phi exhibited its distinction again spring term when they sponsored the *Greek Chug*. This event kicked off Greek Week, which to many is itself the character of fraternal orders.

Rosemary E. Oniu





Bottom Row(L-R): David Hofmann, Andrew Corker, Bub Sullivan, Raymond Hudash Jr., Tom Kusak, Bill Ten Eyck, Christian Daniels. Second Row: Bob Terra, Mark McCroskey, Jon Easter, Timothy O'Brian, Timothy Rock, Christopher Maccio, John Wilshusen, Michael Balut, Scot Pauley. Third Row: Shawn Scott, Matthew Swayze, Mark Christensen, John Patyk, Jon Anders, Steve Gillick, Don Bott, Mitch Swayze, Scott Hatteman. Fourth Row: E. J. Drummond, John Russell Gilbert, Jeff Grayson, Joe Rouleau.

ZETA TAU ALPHA 639 M.A.C 85 Members Est. 1931

"Old friends may no longer be here, but new friends take their place," said ZTA Lis Kay about their large membership this year. The Zetas have more than tripled their membership since the late 1970s.

The time of golden leaves and bonfires brought back the old, along with the new, to celebrate a 50th anniversary this fall.

The celebration began on Saturday morning, October 17, with an open house and memoirs from 1931 displayed, the group then attended the 1981 Homecoming Game.

To round out the Zeta's celebration, over 125 sisters attended a banquet at Long's Convention Center in Lansing, coming from as far away as California and Maryland to take part in this gala.

Lisa Bingham

GAMMA PHI BETA 342 N. Harrison 30 Members Est. 1944

"Gamma Phi is more than a sorority. It's an opportunity." An opportunity, according to president Kim Korpak, to belong to a small family whose members work together to improve the whole chapter.

Funds are raised during the year to support Camp Sechelt, a camp for underprivileged girls located in Vancouver, Canada. Locally, Gamma Phi raises funds for home improvements including a house painting project completed last summer.

Gamma Phis consider themselves lucky to belong to such a small family, adds Kim. "We have an advantage. We can get to know everyone on a one-to-one basis, rather than being just a social sorority."

Charles Wutke

Bottom Row(L-R): Lynn Leppek. Hope Wade, Cathy Corona, Janet Grayson, Fran Starkey, Angela Mendola, Jill Kirkendall, Ann Sisler, Lisa Haidys, Peggy Schwelinger. Second Row: Debbie Herman, Betsy Green, Cheryl Myers, Kathy Budi, Nancy Schwarz, Kathy Shroyer, Janet Hudak, Janet Meisel, Gina Thomas, Corinna Calkins. Third Row: Carmen Saplano, Hope Brink, Sue Wood, Kelly Weaver, Jane D'Hondt, Mary Beth Dancer, Sally Braun, Karen Lucas, Trish Hoskstad, Laurie Kometz, Joyce Linton. Fourth Row: Laura Main, Lisabeth Kay, Cindy Miller, Heather Sickels, Lesile Kuehnel, Jacki Marcetti, Sharon Maute, Keren Cushman, Elaine Zielinski, Lisa Wagner, Jane Noice. Fifth Row: Lisa Heindricks, Robin Walker, Jennifer Emmering, Andrea Fordyce, Denise McAvoy, Ronell Burgett, Mary Benson, Kim Bibik, Karen Wrye. Sixth Row: Emily Bowman, Julie Schmuckal, Jackie Trombly, Judi Rasmussen, Sue Bennett, Patty Gause, Diane Dunn, Lori Bernecker.



George Lambros



Bottom Row(L-R): Kim Korpak, Carol Ann Hicks, Margaret Latka, Amy Brownell, Tracy Cook, Nicola Brown, Debbie Kittredge, Judith Joslin. Second Row: Sally Clover, Brenda Nugent, Chris Wennerberg, Karen Hahn, Cathle Bentgen, Barb Brung, Kim Reap, Cynthia Frost. Third Row: Lori Freeman, Diane Pryor, Karen McKenna, Brigitte Klimes, Elaine Schmidt, Julie Reed, Susan Redding, Kim DeMayer, Kathy Burhans.

Bottom Row (L-R): Dick Geoff, Ken Blackburn, Peter Holderness, Don Jefferis, Jeff Moorfoot, Steve Rosenberg, David Hall, Bill Naschak, Robert Fischer, Doug Miller. Second Row: Tom Davidson, Kyle Jones, Dave Lang, Chris Culmoni, John Parks, Doug Macintosh, Jeff Abrash, Tim Wang, Third Row: Steve Schafer, Dave Denton, Dave Finney, Mark Chase, Joe O'Connor, Michael Curley, John Duffey, Jeff Gibson. Fourth Row: Dave Kazanuian, Dan Reid, Pete Ewend, Craig Farrell, Chris Nance, John Guzik, Bradford Larson, John McCarus, Jon Morris, Adam Parsons, Fifth Row: Mark Baxter, Doug Borlace, Scott Moore, Rich Wills, Keith Nagel, Jeff Wardlow, Chris Scurto, Scott Greening, James Kurzava, Kerry Olin, Michael Schuler, Keith Chulumovich, Pete Noonan, Mike Shea.



Mary Johnston

DELTA TAU DELTA 330 N. Harrison 92 Members Est. 1872

Backyard beach volleyball, G&Ts on the roof - the Delts had a relaxed and eventful year. Room 25 rocked Ohio with all the latest tunes, and shish-kebabs helped stave off hunger at a tailgate party with Chi Omega before the Michigan game. Upside-down margueritas were the any-time drink all year. At the annual Polynesian Party spring term, sand in the living room, a waterfall down the stairs, and a pig roast in the backyard helped provide atmosphere for the evening.

This year over 200 people danced in the Delta Tau Delta Dance for Strength marathon, co-sponsored by the Miller Brewing Company. In its eight years of existence, the marathon has raised over \$400,000 for the defeat of multiple sclerosis. "It's a lot of work to put it on, but everyone in the house pitches in, and we have fun doing it. The marathon has become a Delt tradition here at MSU," says one member.

The Delts pride themselves on being well represented both inside and outside the greek system. They supplied two vice presidents of the Interfraternity Council, and Tom Weiser and Dave Finney were active on Senior Class Council. Along with all their other activities, scholastics were still important, as shown by the fact that the house grade point average was consistently above the all-university men's average.



Mark Neville



KAPPA ALPHA THETA 303 Oakhill 104 Members Est. 1927

Lovely Legs is not your typical beauty contest. It does not have female contestants, and is not televised, yet much of the glamour and excitement of the big screen is still there.

Kappa Alpha Theta sponsors the annual Lovely Legs contest which was held at Dooley's February 24. Male contestants in various stages of apparel set the stage for an evening of fun and generosity. Lovely Legs is the principal fund raiser for the Theta's philanthrophy, Hospice.

Hospice is a Lansing area counseling center for victims of terminal illnesses, and the victims' families. It is a newly organized foundation aimed at helping people cope with these illnesses.

"The Thetas are glad to donate time and money to Hospice," said Joan Daly. "We can see that our donations are really appreciated, especially for an organization just starting out." Lovely Legs raised over \$1000 for Hospice this year, nearly twice as much as in 1981.

Kappa Alpha Theta is a distinguished sorority at MSU in both scholarship and enthusiasm. They hold the highest GPA of all sororities on campus, as well as the Spirit Award for Greek Week 1981.



Bottom Row (L-R): Diane Andary, Kimberly Groat, Gail Pollock, Jamie Guidos, Carolyn Miller, Kim Tiepel, Amy Roberts, Ann Pangborn, Second Row: Shelley Verspoor, Tracey Phillips, Shelly Olsen, Karen Kozelski, Jackie Deeb, Christy Barr, Susan Venderbush, Susan Humphries, Jennifer Gainer, Shelly Gleason, Stace Knowles. Third Row: Brooke Wunderlich, Nancy Brezen, Kylelyn Burgett, Diane Daigleish, Deborah Donnelon, Kristin Adderly, Jeanne Kolinski, Nancy Vanderveen, Ana Schomaker, Dana Deluca, Georgia Healy, Laura Schulz, Cathy Kretzschmer. Fourth Row: Maribeth Rebold, Karen English, Paula Coppola, Erin Welson, Tracy Ruebelman, Mitzi Chamberlain, Christina Burfield, Pamela Parish, Lori Moorhead, Amy Gilardy, Tara Hirst, Julie Schafer, Marianne Pajtas, Joan Grebe, Joan Palsey, Joan Daly. Fifth Row: Christine Marakes, Kimberly Dean, Kathleen Dezur, Therese Long, Elizabeth Willmarth, Karen Bale, Kyle Wald, Janet Davies, Pat Schott, Nancy Donahoe, Marian Leppo, Candace Kenp, Margaret Walker, Margaret Leverich, Monica Roth, Kathle Ibarra, Wendy Gura, Darra Ososki, Carolyn Christian, Sixth Row: Janet Meyers, Teri-Jo Leitz, Julia Schaffner, Michelle Beck, Laurie Ebling, Kathleen VonFoerster, Elizabeth Bair, Kathy Dean, Lori Peters, Patricia, Nordell, Suranger Mana, Natara Sana, Patricia, Nordell, Suranger Mana, Natara Sana, Patricia, Natara Sana, Patricia, Nordell, Suranger Mana, Natara Sana, Patricia, Patricia, Natara Sana, Patricia, N Patricia Naddell, Suzanne Kloap, Nancy Schap, Virginia Peters, Ann McCabe, Kelly Merrill, Jean Segesta, Ann Deeb, Lori Northrup, Elizabeth Smith, Susan Ulmer, Shelly Adams.

Bottom Row (L-R): Lisa Ballard, Monique Brinkman, April Walker, Marsha Bibson, Karen White, Gwendolyn Manning, Kim Jaggers, Brigette Giles Second Row: Barbara McCleod, Tangee Eiland, Deborah Summerlin, Sonya Evans, Michele McSwain, Karin Johnson, Janice Moore, Lisa Patton, Andrea Lang, Lisa Cook, Lillian McFadden. Third Row: Pat Crawford Smith, Patricia Floyd, Lois Johnson, Sheryl Little, Pennyann Gilchrist, Pamela



ALPHA KAPPA ALPHA P.O. 246 (Injon. 29 Members Est. 1954

The Delta Zeta Chapter of Alpha Kappa Alpha Sorority takes pride in being the first black sorority to have been founded at Michigan State University. The Delta Zeta Chapter has participated in numerous activities for greek and university organizations. This year their activities included sponsoring a safety clinic, a hair care/make-up clinic, a career awareness seminar, a health fair, and participating in the Martin Luther King Jr. March, which was held on campus January 14. Alpha Kappa Alpha has also made contributions to various organizations, including the NAACP and the United Negro College Fund.

The foci of Alpha Kappa Alpha are life-long learning, health care, heritage. the arts and self-fulfillment. Each member of this sorority pledges to uplift and uphold the motto, By Merit and By Culture.

Dennis Hutson

ASHER STUDENTS 620 Abbott 30 Members Est. 1948

Upholding the beliefs of Christian Science, a big family lives at the Asher House. Their bond began last fall when past and present members reunited at the Homecoming Alumni Dinner.

The Asher House added four men and three women to its family winter term during the Induction Dinner. Before being inducted, these seven visited Smith Home for the Elderly as a community activitiy to show their devotion to fellowship.

To reiterate their family bond, members honored fellow students during the Spring Awards Banquet. Awards were given in acknowledgment of the close bonds formed by members throughout the year.

Rosemary E. Oniu



Bottom Row (LR): Sharon Thorne, William Fritz, Carol Maney, Yvonne Horton, Mark Johnson, Margaret Schmidt. Second Row: David Lapish, Joy Hilzinger, Deborah Vliet, Nancy Cummings, Paige Sommer, Carole Chappell, Maria Stocking, Jeff Toenniges, Pam Mentch, Stephen Cummings. Third Row: Lindsay Toenniges, Mark Ramseyer, Paul Marshall, Jim Hartmann, Dave Stone, Charles Wynn, Cliff Sebring, Eric Carlson, Marjorie Balsis.

Bottom Row (L-R): Bill Hauck, Doug Link, Second Row: Bill Klein, Jeff Goodchil, Eric Larsen, Ed Thelen, Vic Black, Jim Kober, Tim Hesslink, Third Row: Tom Fulmer, Tom Frahm, Mike Phelps. Fourth Row: Steve Craig, Mike Belcovski, Ed Schoene, Greg Klein, Jim Williams, Rick Lucus.





ALPHA GAMMA RHO 432 Evergreen 35 Members Est. 1922

Alpha Gamma Rho is MSU's agriculture fraternity founded to further knowledge in the field. Members are selected from agricultural majors or some related field.

One of the most important activities for AGR is spring orientation for high school seniors and transfer students in the field of agriculture, acquainting them with the college. During the orientation, guides take the new students around to the different buildings and farm fields, present a slide show on current happenings, and field any questions the new students may have.

Many people who work with the university now were members of AGR during their college days. The fraternity aids in awareness of new developments and research carried out by MSU agriculturists, keeping us tops in the field.

Lisa Bingham

ALPHA PHI ALPHA 21 Members Est. 1948

The brotherhood of Alpha Phi Alpha extends its arms to serve Michigan State and the surrounding community.

Being leaders in community service, political awareness and high achievement are prominent goals for the fraternity.

Sponsored activities include political forums with state representatives and benefit affairs for the United College Fund. The traditional Black and Gold Scholarship Ball was held in the spring. Scholarships were awarded to two Lansing area high school seniors planning to attend MSU and five achievement awards were given to outstanding MSU students.

Locally the Alphas are known for their activeness in political and social issues. They are well known nationally by members who are outstanding service and community leaders: Martin Luther King, Jr., Andrew Young and Dick Gregory.

Gracie L. Lawson

Bottom Row (L·R): Dave White, Tom Munson, Scott Sanders, Mike Clark, Andy Page, Todd Walker, Rob Durot, Steve Fredrich. Second Row: Chuck Lotzar, Scott Devon, Dennis Heathfield, Brian Koehler, Tim Thomas, Roy Johnson, Paul Kruse, Tom Coté. Third Row: Dave Fracassa, Doug Glazier, Dave McGurk, Dave Debold, Bobby Lotzar, Jeff Coyner, Brian Allen, Mark Dull, Tim Holdebrand, Mark Lundmark, Kevin Rinke, Reed Jackson, Richard Johnson. Fourth Row: William Reid, Greg Kennedy, Jeff Glazier, Martin Brennan II, John Pentacost, Jeffrey Eibbling, Scott Adams, Jerry Llevois. Fifth Row: Greg Fordan, Chuck Thompson, Trout Hillbink, Clune Walsh III.



Mark Neville

LAMBDA CHI ALPHA

128 Collingwood 70 Members Est. 1922

The 1981-82 academic year was a very active one for the men at the Hut. Under the leadership of Cultural Director James J. Murray, the Lambda Chis attended a number of plays and concerts as a group. They also sponsored a blood drive each term for the benefit of the American Red Cross.

Fall term the LCAs worked hard on their homecoming float, assisted by the women of Chi Omega, and placed third in the competition. The Lambda Chi White Rose Winter Formal, held at the Grosse Pointe Yacht Club, was attended by more brothers than ever before. As usual, the Lambda Chis excelled in sports, placing first in tennis, paddleball and ping-pong, and second in badmitton. The Lambda Chi Junior 500 Road Rally was again held during Greek Week, with brothers officiating.

Lambda Chis were active outside of the house as well. Jamie Browning served on the Student Foundation Executive Committee, and Rob Durot was the ASMSU College of Business representative. Mark Mushro chaired the MSUMA Communications Committee, while Chuck Lotzar was president of the Order of Omega. Some LCAs even found time for varsity sports — Dan Crowder (cheerleading), Steve Frederick (track), Scott King (tennis), and Ken Stockwell (football).

Stephanie A. Secor



178

Mark Neville

First Row (Front, L-R): Sue Strom, Lori Williams, Deb McNally, Sara Skrubb, Martha Solent, Linda Köhl, Monty Gettys. Second Row: Deb Goddard, Terri Holloway, Sheryl Lozowski, Maureen O'Connor, Angeles SanchezArmass, Janis Tomen, Sue Schuele, Darla Rodgers, Deb Kaspari, Tracey White, Deb Allen, Third Row: Lisa Kantor, Beth Sanborn, Lori Sera, Amy Longstreet, Mary Wigley, Linda Coats, Caroline Wilson, Kate Lewis, Karen MacDonald, Missy McClellan, Chris Gochanour, Sue Foster, Karen Underwood, Tracie Lebold, Kelly Bramble, Fourth Row: Colleen Kessler, Beth Gutowsky, Pam Spagnuolo, Polly Cotter, Pam Glocondi, Jennifer Brewer, Kerry McNulty, Laurie Price, Diane Gillary, Susie Wilkinson, Becky Hinnan, Kathy Lynch, Amy Graham, Lisa Bolger, Donna Osborn, Lisa Kapshandy, Fifth Row Tracy Ricketts, Julie Kaufman, Lori Tabor, Krista Fagerstrom, Rene Bakos, Caroline Levarsky, Michelle Reilly, Kari Clark, Val Rutledge, Laurie Gee, Cheryl Miller, Lori Frederick, Stephanie Greer, Marla Kanter, Barb McLogan, Lori Fiscus, Traci Braund, Barb Jacobi, Mary Pat Jackman, Lix Scheffler. Sixth Row: Sally Forwood, Tricia Levarsky, Amy Van Huss, LeAnne Kuca, Kelly Enright, Jill Grinberg, Diane Neff, Joselyn Burrows, Mary Kuchek, Joanne Thomas, Lisa Wildeman, Clindy Ball, Cheryl Allegnani, Jan Deeb.



CHI OMEGA

229 Burcham 93 Members Est. 1926

Recipes sometimes have a special ingredient which adds uniqueness to their results. Sororities also have certain extras which make each one special. Chi Omega's secret ingredient is a fine blend of spirit, motivation and unity.

The Chi-Os add excitement to everything they do. Whether it be contributing to the Glass House, a local alcohol rehabilitation center, or making a homecoming float with the Lambda Chis, a sense of dedication and pride prevails. The Chi-Os hold the 1980-81 Greek Week championship title and have a tra-

dition of high competitiveness.

Chi-O members are actively involved in MSU. Missy McClellan and Laurie Bell are both officers of the Panhellenic Council, and five other members participate in varsity sports. The group's involvement in the university has led to its success of placing among the top five houses at MSU for academics in the past three years.

This year, Chi Omega is pleased to have a number of out-of-state members, as well as one international Chi-O. Angeles Sanches-Armass from Mexico City, Mexico, sees Chi Omega as her "home away from home." During spring break, a group of 15 members may find Angela's home their "home away from home" as they spend a week in her family's villa in sunny Acapulco. Other spring break trips include journeys to Colorado for skiing, and Florida for sunning.

Charles Wutke



Mark Neuille

ALPHA GAMMA DELTA

333 Charles 80 Members Est. 1921

With the slogan *Block Diabetes* — *Go State*, members of Alpha Gamma Delta sold over 2000 balloons before the MSU-Indiana football game on October 31. These balloons were released during State's first touchdown of the game. Proceeds from the sale went to the Juvenile Diabetes Foundation.

That same night, AGDs went trick-ortreating for UNICEF and collected over \$500. Contributing time and money to charitable organizations is an important segment of life at Alpha Gamma Delta.

Members also find time to participate in various other activities including the MSU Greek Week held in the spring. AGDs sponsor the popular *Slime In* event. From each of the fraternities and sororities involved, two people are selected to dive for golf balls in a sandbox full of mud.

AGDs skillfully maneuvered through Delta Chi's Road Rally to a first place finish, and also earned top honors in the limbo contest during Greek Week 1981.

Charles Wutke





Bottom Row (L-R): Leilani Castro, Susan Moilanen, Mary Walter, Anne Marie Buckley, Alexandra Sawicki, Cheryl Glover, Serena Wolf, Susanne Goethner, Lori Schley. Second Row: Denise Dorigo, Sherrie Polomsky, Therese Maier, Stephanie Mason, Frances Rosenblum, Laura Reilly, Debbie Shaw, Dona Johnson, Ilene Goodman, Lisa Kolodisa, Patty Boer, Susan Peters. Third Row: Ruthanne Walker, Karen Sussex, Lauren McLean, Vicki Munger, Pam Barthels, Sharon Phelps, Chris Rivers, Caroline Ezop, Beth Lomatch, Mary Hurst, Jennifer Davenport, Arny Huxell, Patricia Hayward, Julie McCalla. Fourth Row: Jennifer Shrimp, Melanie Vranjes, Margaret Roy, Susann Kropid, Lynn Helmick, Tammy Harmon, Teri Rutkowski, Charisse Mears, Jill Flory, Adrienne Myer, Janet Baetz, Nancy Dahlstrom, Renee Bakalis, Diane Coulter, Fifth Row: Cheryl Peters, Beth Tomlinson, Jennifer Brown, Liz Morris, Leslie Scurto, Sally Allerton, Kim Flory, Jackie Dykstra, Shellie Carlile, Carolyn Billinghurst, Karen Bedford, Laurie Dahlstrom.

ALPHA CHI OMEGA

The stage is set, the lights are on, and the audience of 33 pledges is waiting. *Alpha Chi Goes Broadway*, the theme for Fall Rush, is under way.

Members of Alpha Chi Omega present a combination of skits and presentations to acquaint the new members with the house, the razzle and dazzle of A Chorus Line, My Fair Lady, Annie and South Pacific are highlights of the twoweek rush.

The entertainment continues as homecoming approaches and alumni members participate in the Homecoming Day festivities. The events follow a schedule prepared and mailed to alumnae weeks before. The day begins with a brunch followed quickly by the traditional tail-gating behind the library. A seating block is arranged for Alpha Chi alumnae to enjoy the game together, and an informal dinner concludes the memborable day.

Alpha Chis also have another chance to entertain. A few weeks before Christmas, members gather to serenade homes for elderly in the area. Throughout the year, Alpha Chis continually contribute to the community by supporting various charitable organizations including St. Vincent's Home for Children, Easter Seals and St. Jude's Fund.

Charles Wutke

243 Burcham 93 Members Est. 1928





Bottom Row (L-R): Julie Baumgarten, Dawn Kuster, Suzanne Mitchell, Cindy Cromwell, Mary Thomas, Debby Fisher, Lynn Smith, Mary Pat Lambke. Second Row: Tricia (Ing, Beth Pistle, Gina Farris, Sharon Milanowski, Cathy Lewandowski, Meg Randall, Peggy Hall, Terry Else, Janice Horvath. Third Row: Liz McLeod, Kristiy Deater, Jackle Goyette, Lynn Joynt, Karen Brasie, Anne Meinzinger, Becky Dutil, Sue Morgan, Debbie Buitos, Kelly Krys, Cynda Brown, Amy Meinzinger. Fourth Row: Debbie Britt, Mellisa Belman, Karen Horvath, Mary Prince, Mary Lollich, Karen Nyhan, Jesse Novak, Tammi Rogers, Tracy Marx, Judy Reid, Jayne Persico, Kattle Else, Renee Clemente, Anne Skinner, Gail Galespie, Mary Schneldenbach, Lynn Lennon. Fifth Row: Liz Lamar, Cristie Brookshire, Beth Grant, Patty Tipton, Lea Meredith, Jil Mcnelis, Lori Benedict, Lori Teman, Terri Teifke, Nancy Wolfe, Tina Mitropoulos, Michelle Miller, Pam Burgett, Marcy Whitaker, Maureen Neis, Cassie Kramer, Kelly Jamieson, Lisa Lutomski, April Bleshenski. Sixth Row: Karen Brunner, Amy Straith, Leigh Sawusch, Chris Malicki, Leslie Shook, Nancy Pendracki, Laura Muraff, Kathy Kuhnert, Chris Miller, Nancy Goeman, Ann Landslhulz, Kathy Andrus, Kim Humiston, Dee Dee Hall, Laurie Swint, Barb Goodhart, Michelle Thomas.

PHI GAMMA DELTA 239 Oakhill 67 Members Est. 1959

Individualism is the key word at the Fiji house. "We have a motto," says president Jim Sanford, "'self-deception is the most flagrant violation of human integrity." We really try to live up to that."

Whether working for the Diabetes Association, putting on a bike-a-thon, or planning Fiji Island in the spring, Fijis add their own distinctive touches to each event.

The Fiji Regatta, held during Greek Week, shows the Fiji philosophy. Prizes are awarded to the most original and ingenious float, not to the best-looking or impressive.

Fijis do their own thing, and are proud of it.

Stephanie A. Secor

Bottom Row (L-R): Tim Carney, Dave Stephan, Chris Church, John Tolbert, Robert De Brooke, Jim Sanford, Jeff Boyd. Second Row: Gary Reed, Donald O'Keefe, George Dunn, Mike Howard, Bill Danhoff, Prada Roque Vargas, Dave Koorndyk, Dave Cornelius, Marc Hage, Kevin Kohls, Jon Rauch. Third Row: Brian Young, Scott Hogan, Brian VanDomindar, Bryant O'Duyer. Fourth Row: Mike Kastner, Chris Boettcher, Jason Wallington, Tim Schroeder, Phil Enck.



ALPHA XI DELTA 445 Abbot 40 Members Est. 1934

Every two years one person from each Alpha XI Delta house in the United States is selected to attend the national convention. The convention is held at a different summer location each time, anywhere from the mountains in Colorado to Disney World in Florida. This year, MSU representative Terry Baker will fly to West Palm Beach, Florida, compliments of the national organization.

The main purpose of the convention is to encourage better relations among the various houses, through seminars and luncheons held during the week. Alumnae in attendance for 50 years receive honors at the Order of Rose luncheon.

Lisa Bingham



Bottom Row (L-R): Leslie Seraydarian, Beth Hoffman, Susan Kinnaird, Terri Baker, Emma Wang. Second Row: Denise Hayde, Karin Konwinski, Maureen White, Penni Goldstein, Ann Gronewold. Third Row: Sandy Seefeldt, Alison Ash, Maureen Murphy, Janice Marble. Fourth Row: Kellie Brock, Daphne Ball. Fifth Row: Anne Mervenne, Amy Page, Sally Leimback. Sixth Row: Celeste Mickus, Liz Slagle, Diane Whitman, Kim Wolbrink, Carena Chapman.

KAPPA DELTA PI 328 Erickson Hall 200 Members Est. 1942

Epsilon Kappa is the MSU chapter of Kappa Delta Pi, an honor society in education.

On February 14 the Initiation Ceremony was held to induct new members. Advisor Dr. William Walsh says membership primarily consists of undergraduates in education, but occasionally graduate students are selected.

With the decreasing enrollment of students in education, "finding the members is quite a task," Walsh says.

Activities are geared toward improvement and excellence in education. At the winter initiation two scholarships are presented to qualified members. Walsh says the chapter is one of few able to distribute scholarships out of its own funds. "We try to operate as economically as we can," he says.

Gracie L. Lawson

FARMHOUSE 151 Bogue 40 Members Est. 1936

A fraternity with mostly Agriculture majors from farming backgrounds, Farmhouse is "not your typical greek fraternity," according to member John Main. They do participate in Greek Week and interfraternity sports, but these are not their major interests. Activities outside the greek system — including Dairy Club, Block and Bridle Club, and the Rodeo Club — take precedence.

"We really dominate the College of Agriculture and Natural Resources activities," says member Jim Rugila. This interest in farming extends to their house mascot Spot, a Queensland Blue Healer, the traditional Australian cattle dog.

Stephanie A. Secor

Bottom Row (L-R): Doug Yost, Betty Bookmyer, Sheri Lynn Takacs, Martha Walsh, Ellen Kasmussen, Greg Shafer. Second Row: Ava Lynn Johnson, Dr. William Walsh, Cindy Duncan.



Mark Neville



Bottom Row (L-R): Chris Simon, Grant Daly, Steve Halsey, Steve Ehnis, Charlie Wolgomood, Steve Horrocks, Jim Baker, Jim Rugila, Jeff Steele. Second Row: Rod Freeman, Dave Mose, Mark Jones, Tom Woelmer, Brad Finney, Alan Wheeler, Bill Roser, Roy Messing, John Main, Bob Schiefelbain, Pat Harrison, Earl Zelmer, John Sorstokke. Third Row: Bruce Buckmaster, Mike Gill, Bruce Ballard, Larry Rice, Joe Hickey, Dave Benson, Dave Wheeler, Paul Guthrie, Gordon Waltz, Jim Lang, Gary Miller, Mark Kriegel, Dave Warsco.

Bottom Row(L-R): David Baldinger, Adam Sharrin, Michael Bank, Mark Polinsky, Gregory Shulman, Randy Rein, Rod Nagel. Second Row: J.P. Leitson, Ken Weiser, Jordan Shiner, Ronald Fried, Eric Wiener, Scott Rose. Third Row: Johnnie Jones, Bob Shapiro, Steven Gabel, Ron Miller, Jeffrey Brooks, Ben Bublick. Fourth Row: Steven Steinborn, Rich Eitelberg, Allen Lifton, Larry Silver, David Kashy, Joseph Meisner. Fifth Row: Larry Horn, Stuart Sklar, David Radner, Jeffrey Shanborn, Barton Charlip

ALPHA EPSILON PI 526 Sunset 45 Members Est. 1979

Stopping by the AE Pi house on any weekday night, you are likely to find a number of brothers engaged in a late night hearts game, munching on lukewarm Domino's pizza. A casual, friendly atmosphere pervades the whole house.

Alpha Epsilon Pi, a Jewish fraternity, has tripled in size in the three years since it was chartered at MSU. Staying on the fringes of the greek system by choice, they are "just a bunch of funloving, radical guys," says member Michael Bank. They are also active in sports, and have lost only one softball game in the last three years.

Stephanie A. Secor

PRE-VET CLUB

Exploring the alternatives to heavy studying and intense competition concerns the members of the MSU Pre-Vet Club.

William Van Bonn, club president, says that the main objectives of the club is to "get away from the competition."

Tension is created, he says, because of the fierce competition to gain admission into MSU's School of Veterinary Medicine. "We're all working for a spot in the program," he says, "but we can be friends at the same time."

The club has formed about 130 study groups so that students can help each other achieve good grades, Van Bonn said.

Making friends is not the only advantage to joining the club. Guest speakers talk on topics from how to fill out applications for admission into vet school to lameness in thoroughbred horses.

Vicky Broadley



Mary Johnston



Bottom Row(L-R): Kurt Henkel, Dawn Kolehouse, Bill Van Bonn, Rene Deptula, Adam Blickley, Second Row: Paula Francis, Deb MacKenzie, Robin Moon, Donna Hines, Laura Waldo, Patricia Wiggers, Lisa Mann, Vincent Masell, Jonathan Phillips, John Malburg. Third Row: Richard Hammer, Del Heckaman, Ira Stone, Dan Margules, Janice Schatzle, Bob Crawford, Kevin Burt. Fourth Row: Mike Knoll, Robert Durnam, Paul Balbon, John Casia, Mark Atma, Paul Rapnicki, Bruce Lowry.

SIGMA KAPPA 518 M.A.C. 92 Members Est. 1927

"Sigma Kappas are individuals who care greatly for those around them," said member Denise Helmrich. Local, national and even international projects highlight the Sigma Kappa year of involvement and caring.

Members have provided entertainment for Lansing area senior citizens each year by singing Christmas carols at local homes for the elderly. Also, the Senior Swirl, a day in the park dance, complete with Big Band and square dancing music, is held each spring.

Support is sent annually to the Marine Coast Sea Mission, a project which sends a ship along the East Coast to distribute food and basics to low income people and to the American Farm School, an international girl's school in Greece.

Charles Wutke

SIGMA PHI EPSILON 225 N. Harrison 47 Members Est. 1977

As you walked around campus during fall term it may have looked like you were in the midst of a 1930s gangster flick. Al Capone, Pretty Boy Floyd and John Dillinger look-a-likes were the men of Sigma Phi Epsilon. The members dressed as gangsters sporting submachine guns, and were driving around campus in search of presidents of local fraternities and sororities. The "kidnapping", a fund raiser for charity, held the captives for ransom and the money raised was donated to Juvenile Diabetes.

Supporting Sparty, the MSU mascot, the Bathrobe Serenades are other yearly activities for Sigma Phi. The group is a social fraternity priding itself on solidarity and brotherhood.

Gracie Lawson

Bottom Row(L-R): Kathy Monteith, Susan Varbedian, Jalonn Gates, Mary Fredal, Kathy Dilsworth, Diane Heinz, Lisa Cleland, Leanne Leibert, Wendy Maxwell, Susie Steele, Rose Russell, Spotty. Second Row: Chris Richards, Julie Fox, Molly Beetham, Margie McCoullogh, Lynn Schmidt, Dorothy Bacon, Joy Tunier, Carol Hosner, Mary Johnston, Risa Kimler, Judy Frasco, Sheree Parks. Third Row: Julia Osmer, Leslie Kiselis, Karen Kirchner, Karen Sneideratitis, Julie Wenn, Anne Collinge, Rosemary Corey, Leila Mackle, Linda Rider, Carolyn MacConnel, Sue Ellis, Kristen Dahm, Debble Karkut. Fourth Row: Kristi Schmidt, Kelly Burke, Diane Kraft, Anne Gahagan, Carolyn Haag, Jill McElhaney, Tracy Wallen, Karen Parks, Peggy Tramitz, Cathy Wilkinson. Fifth Row: Jan Dillon, Kit Sweeney, Sara Beardon, Denise Helmrich, Laura Hobbs, Karen Knight, Sue Blumenau, Mary Anne Wilson, Joanne Bramslev, Jody Mattson.



Courtesy of The State News



Bottom Row(L-R): Jim Sanak, Rick Buxton, Paul Seymour, Derek Williamson, Rick Biggin, Randy Mynahan, Jeff Spaulding. Second Row: Steve Anyan, 11m McGraff, Rex Voorheis, Jon Kenyon, Bob Toohey, Greg Keresi, Rick Ott, John Barberio, Bob Vogelsang, Rob McMain, Mike Ward, Tom Zulch. Third :: Bruce Wiseman, Brian Beauchime, Todd Barrett, Nick Leone, Tom Chassee, Joel Kammeraad, Morley Burns, John Hall, David Walters, Rick wedt.

Bottom Row (L-R): Donna Pickrell, Beth Nepstad, Tim Kroninger, Jennifer Davenport, Linda London. Second Row: Patricia Zimmerman, Carolyn Handler, Jennifer Stewart, Linda Pilette, Karen Bole, Diane Sharrow, Christine Mikloajczyk, Third Row: Nancy Kline, Jodi Holman, Gary Pollitz, Fran Schattenberg, Mark Hubbard, Lynn Clay, Virginia Peters, Kyle Wold, Patrick McKay, Marshall Hestenes.

Mary Johnston



Bottom Row (L-R): Cheryl Walsh, Karen Studer, Jane Gilin, Deborah Daniel, Melanie Particka, Deborah Sertyn. Second Row: Christine Kissane, Elizabeth Bird, Patricia Hill, Marylois Moss, Nancy Wiese, Laurette Niltz, Carolyn Sklarchyk. Third Row: Susan Kay Miles, Nanette Valliere, Patricia Ferry, Brad Dingman, Sharon Donahue, Mary Therese Smoke, Lori Luzader, Maria Cavicchio, Sue Suminski, Mary Beth Fritz, Kim Holland, Steven Pearl, Carole Miller, Fourth Row: Diana Roberts, Paul Trap, Scott Carlson, Kirk Bortel, Richard Shrewbridge, Amy Markham, Dr. Maurice Crane, Julie Auch, Jeffrey Leider, Kathy Vaillancourt, Jim Rugila, Paul Vilter, Gary Maguire, Keith Nelson.

Mortar Board

Called to duty during the spring of their junior year, Mortar Board members spend their senior year serving the MSU community.

The major activity this year for members was acting as publicity representatives for Abram's Planetarium. The Planetarium status changed to a self-supporting entity and members helped advocate the use of its facilities. Other activities include ushering the MSU Faculty Retirees Program and Faculty Awards Event.

Members are nominated by faculty, staff and friends for membership. Involvement in university clubs and activities, community service, and a high grade-point average are criteria. The Tapping Ceremony, the initiation for new inductees, is held in the spring each year.

Mortar Board is a national senior honor society with over 182 chapters across the country. President Tim Krominger says less than one percent of the juniors at MSU are chosen for membership.

Gracie Lawson

Tower Guard

Tower Guard is a unique organization.

Not only is it the only lower division undergraduate honorary society on campus, but it offers a special service too, says president Carol Miller.

Every member of Tower Guard is expected to spend four hours a week reading to blind students, she says.

Members can either read directly to the students or into cassettes on the fourth floor of the Undergraduate Library.

The organization has also started a new service — taking notes for the deaf.

Taken from the top 200 ranking freshmen, 75 students are chosen through interviews to become members during their sophomore year.

Any blind or deaf student can request the service, says Miller, just call the office on the second floor of Beaumont Tower.

Vicky Broadley

Bottom Row(L-R): Dennis Stein, Tom Froinan, Bill Dudley, Matt Davis. Second Row: Steve Schad, Nigel Thomas, Vancho Cirovski, Ihor Kukurba, Chuck Hewitt, Scott Wilson. Third Row: Joe Baum, Kevin Twining, Robert Martin, Robert Troscinnski, John Samalik, Tyler Schultz, Steve Friedrich, Dan Crowder, Mark Neterer, Steve VanHammen. Fourth Row: Richard Huff, Bill Shutt, Mike Morgan, Greg Helgemoe, Thaddeus Onold, Henry Azwuickedukwa, Gary Harpell, Chuck Joseph, Anthony White, Davis Frank Finn.



Varsity Club

The S Club is made up of members from each varsity athletic team at MSU who work together to service the East Lansing and Lansing community.

"The group serves as a fellowship for the athletes," says John Thomas, president of the club.

The group is a non-profit organization which serves the community. The members visit children in hospitals and also bring children to campus for athletic and recreational events. The activities largely involve handicapped and underprivileged children who really look up to the athletes and enjoy the opportunity to spend time with them.

The highlight of activities each year for the group is the Celebrity Softball Game held in the spring. This year is the

fifth anniversary for the game, which hosts athletic celebrities from around the country. Children from area agencies such as Big Brothers, Teen Ranch, and St. Vincent's Home are brought out to enjoy the game and see their favorite athletes.

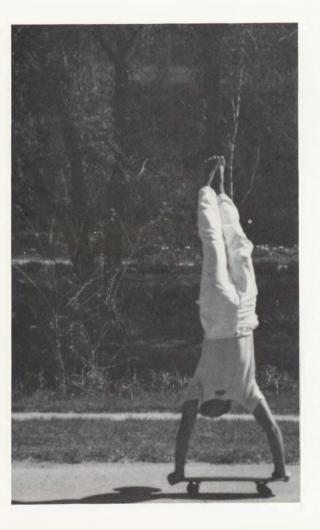
"The nice thing about the whole event," Thomas says, "is the professionals finding time to commit to helping the kids."

The softball game is just one of many special events the club sponsors each year. All of their functions are fundraisers. The income, along with donations received from area businesses, is turned over to local charities.

The objective for the group is "to promote high standards of community involvement and community service."

Gracie L. Lawson

Marketing Club



The MSU Marketing Association, the collegiate chapter of the American Marketing Association at Michigan State, was awarded the Outstanding Chapter Performance award for its activities during the 1981-82 school year.

The focus of the chapter is on allowing students from a variety of majors, including business, communications advertising and English, to gain experience in their fields through practical experience.

MSUMA sponsors numerous programs each year for the benefit of the entire MSU community. Programs for the 1981-82 school year included American Hospital Supply, Owens Corning/Fiberglass, Bell Systems, and Eastman Kodak.

The Marketing Association also participated in a year-long promotional campaign with Squirt Company. This project allowed members to work closely with representatives of a large company, and to gain knowledge in execution of marketing programs.

A variety of services are provided for MSUMA members. Many students obtain internships in the Lansing area through the Business Internship Program. Members have the opportunity to have their resumes printed in a book distributed to over 180 companies. The Student Advertising Agency, affiliated with both MSUMA and the Advertising Club, gave members experience in handling the advertising for a local, bi-weekly tabloid, the Lansing Star.

Stephanie A. Secor



Bottom Row (L-R): Ida Pardo, Myrna Russell, Janice Marosi, Kathy Chikos, Steve Bjerke, Robert Jezowski. Second Row: Ted Rosztowicz, Mark Mushro, Paul Turcotte, Arne Hull, Carl Pebley, Jon Yenor, Jerry Morphew, Toby Trevarthen, Steve Nelson.

Bottom Row(L-R): Tom Field, Shawn Field, Irene Field, Daniel Crawford, Daniel Chad Crawford, Ginger Crawford, Benjamin Crawford, Jim Mularadelis, Chris Mularadelis, Dave Polus, Trent Erway, Arlene Degaanes, Mary Convary, Sue Antioch, Pat Kraenzle, Leo Lawson, Randall Caughran, Charlene Fine, Francis Armentrout, Denise Warner, Katie Fishman, Sherri Fishman, Susan Pittsley, Joshua Start, Michael Start. Second Row: Young Yong Kim, Jeff Goodall, Steve Schaub, Mitch Close, Diane Fowlkes, John Fowlkes, Debbie Russell, Christine Bluemle, Greg Fishman, Tom Fox, Bethany Wagner, Bradford Scales, Amy Missel, Betty Nagy, Mosdalen Christoff, Joanie Miars, Laura Parker, Brenda DeMeritt, Elvin Atkins, Laurie Micek, Mary Start. Third Row: Tom Mandley, Rob Vall, Brian Niederhauser, John Pierson, Laura Koehler, Liz Sitterly, Cindy Thorson, Renee Arnold, Laura Quattlebaum, Joanie Finley, Ken Fox, Mike Close, Eric Brannstrom, Janie Kelly, Doug Start.



Maranatha Christian Fellowship

Maranatha Christian Fellowship is a church dedicated to witnessing Christ and spreading His word to the MSU community. Begun in the summer of 1981, Maranatha has expanded to a congregation of nearly 100 in only nine months — "and is constantly growing," says Minister Daniel Crawford.

The church's message is that of "radical Christianity, living a non-compromising Christian life," according to Crawford. "The Lord enters into all areas of life — including politics. Crawford says that Maranatha is currently working to eliminate separation of church and state, and for the passage of legislation against abortion.

Maranatha meets on campus two

nights each week, and holds dorm Bible study sessions throughout the week. They maintain good relationships with other Christian groups on campus, such as Inter-Varsity Christian Fellowship. They also sponsor a four-year Bible training program for college students. To carry on their work, Maranatha has a staff of two full-time and three part-time ministers.

Maranatha Ministeries is a world-wide organization. They currently have approximately 90 ministries on several continents. Maranatha's goal is to have a New Testament church on every major university campus in the world.

Stephanie Secor

EVANS SCHOLARS 243 Louis 56 Members Est. 1955

Changing with the times, the MSU Evans Scholars instituted a new program this year — co-ed housing. For the first time, female Evans Scholars lived in the chapter house. The presence of women has had a positive effect on the chapter, according to the members, bringing chapter unity to a new high. "Activities in the house have been more successful than ever before," says Steve Hickner.

The Evans Scholars' annual Winter Run for charity was held again this year.

This three-mile run around campus attracts talented runners from the Lansing and East Lansing area, and is sponsored by local businesses. The pledge class community project, headed by Carol Wendling, was a blood drive for the American Red Cross.

Other events included a *Buddy Day*, a spring term pig roast for Family Day, and the annual Golf Ball in Chicago, attended by Evans Scholars from all over the country.

Although all the Scholars share a common background as golf caddies, their interests vary. In addition to turf-grass management, members are in telecommunications, engineering, business and many other fields. With their new living arrangements, the unified Evans Scholars plan to become a more visible force on the MSU campus in the 1980s.

Stephanie A. Secor



Mark Nevil



Bottom Row (L-R): Pete Napolitan, Tim Dwyer, Janis McGlove, Angelo Napolitan, Ray Hearn, Greg Lawrence, Doug Hillyard, Rick Urbanowski. Second Row: Ed Kersjes, Ken Pingel, Mary Grace Madynski, Randy Stephens, Bob Evans, Kris Bennett, Mike Pingel, Tim Colosimo, Tom Gladysz, Ralph Griffin. Third Row: Chris Anderson, Dennis Baechle, Nick Keefe, Jim Squint, Carol Wendling.

Pop Entertainment

Michigan State University enjoys the efforts produced by Pop Entertainment to bring class acts to the campus. As an organization funded through ASMSU, it books and promotes talent for the university with efforts to appeal to varied musical taste.

Students themselves operate this creation and culmination of entertainment. The organization has over 150 members whose responsibilities vary from director to those in charge of hospitality. This interaction offers a great opportunity to get involved with the music industry. In fact, many of those who leave the university and Pop Entertainment after graduation venture into the professional field of entertainment.

Pop Entertainment not only offers many cultural events to the university, they provide a resourceful, educational experience to all those involved with the organization.

Rosemary Oniu

Pop Entertainment 1981-82 Schedule

The Rockets
Ian Hunter
Cheap Trick
Kenny Rogers
The Romantics
Chuck Mangione
B-52's



Tom Culligan



Bottom Row: Karen Jensen. Second Row: Marge Krueger, Tom Culligan, Sue Baskin, John Itsell, Vickie Strate, Alan Vine. Third Row: Brad Parks, Butch

Bottom Row (L-R): Walt Downes, Jody Bissonnette, Kara Scharschmidt, Janice Wheeler, Carol Atlas, Rich Geist, Doug Emery. Second Row: Doug Darrow, Peggy Hackney, Chris Blair, Loretta Haas, Irene Glassman, Kim Aperauch, Suzanne Ternes, Barb Johnson, Colleen Caughlin, Alice Bond, Patti Mantovani, Pam Eder, Linda Patton, Mary Burg, Sue Lomas: Third Row: Jon Carey, Brian Stinson, Beth Burt, Dave Dunning, Scott Edson, Susan Hirsch, Chuck Stocker, LeAnna Wheeler, Missy Leslie, Tom Soulliere, Adam Dunn, Rick Britton.

ALPHA PHI OMEGA 333 Union Building 33 Members Est. 1937

MSU's Beta Beta Chapter of Alpha Phi Omega celebrated its 45th anniversary in April.

Janice Wheeler, publicity chairperson, says the group is a co-ed service fraternity working with the campus and surrounding community. Representing the group as mascot is a stuffed teddy bear named Beta Beta Buddy Bear.

Each term undergraduate students are invited to join Alpha Phi Omega. Wheeler says the 10-week pledge period does not include hazing. They seek students willing to devote their time and service. Three cardinal principles are expressed: leadership, friendship and service.

For three years the group has sponsored Call-A-Ride Service, (353-CARS). Wheeler says a ride board in the Union Building is monitored to match riders with drivers travelling beyond the local community.

The group is affiliated with the Boy Scouts of America. The Fourth Annual Trade-O-Ree was held the weekend of March 19-20. This event draws chapter and scout members from different states for a weekend of trading patches and other memorabilia. An auction is held and tables are set up awarding trophies to the top three displays.

Other services the group has provided include working with the Red Cross to conduct blood drives; distributing Easter Seal containers; helping Multiple Sclerosis Society with wheelchair maintenance clinics; and working with the Arthritis Foundation.

Gracie L. Lawson



Mark Nevi





Bottom Row (L-R): Dave Dunning. Second Row: Irene Glassman, Laurie Gleason, Karen Brown, Sue Farrel. Third Row: Missy Leslie, Kim Aperauch, Rick Britton.

Bottom Row (L-R): Guy Procopio, Joel Klein, Pete Gensen, Phillip Harwood, Mark Hagan, Michael Barry. Second Row: Alicia Cubitt, Kathy Vitale, Susan Glenwallis, Mark Grobosky, Polly Christen, Lisa Bauman, Steve Gargano, Joe Miller, Ann Yagley. Third Row: Mary Baumgartner, Ronna Danto, Charisse Smith, Michaelle Kreger, Luanne Klein, Mark Frommer, Sue Carter, Laura Cords, Gail Ballard, Nancy Scarlet, Debbie Drucker. Fourth Row: Christine Illinicki, Beth Kuczera, Trinky Platte, Jan Eldridge, Dawna Bloye, Leesa Lair, Lynn Kennedy, Vickie Piotrowski, Lori Garman, Kurt Haller, Joe Chambers. Fifth Row: Michael Cauchi, Mont Wickham, Michael Lorenz, Mark Gattari, Steve Sinclair, Dave Clapper, Patti Fitzsimmons, David LaVoy, George Davidson, Mike Walters, Paul Arbour, Ron Anger, Brian Haraga. Sixth Row: Jim Gust, Keith Krugzda, John O'Malley, Bruce Levinson, Mark Davis.



ALPHA KAPPA PSI 123 Louis 69 Members Est. 1952

Alpha Kappa Psi is a business fraternity dedicated to the professional development of its members. Guests are invited from corporations — such as General Motors and Dow Chemical — and also from the MSU faculty and administration to speak to members. A K Psi relies heavily upon faculty input, sponsoring regular beer and pizza nights for informal discussions. Members of Alpha Kappa Psi gain numerous leadership opportunities within the house through

committee membership and the Executive Board.

Not all activities at Alpha Kappa Psi are business oriented. "We are more social than people realize," says president Mark Hagan. The Champagne Party and Spring Dinner-Dance are formal events, and the Homecoming Pig Roast brings in alumni from across the country.

Alpha Kappa Psi is different from other MSU fraternities — it is co-ed. Women are on equal footing with men and hold several offices. This helps to give members a more realistic view of the business world, and also makes inhouse social events more enjoyable, says Hagan. Having women in the house certainly helps in sports — the women of Alpha Kappa Psi took first place in football this year.

Stephanie Secor



Dairy Club

For the fall 1981 Annual Christmas Cheese Sale, 8,000 pounds of cheese was purchased by the Dairy Club to sell to the university community. Everything from Gouda, Colby, Cheddar and Muenster was available. President Nancy Blaauw says it's the biggest event of the year for the club and a time for everyone to participate. She says at

least one-third of the customers have the cheese sent as gifts and have it shipped all over the country.

Just before the sale is the 20-year tradition of the Bean Feed — an evening when club members and dairy faculty and staff sit down and have a dinner together. Afterwards, the tables are cleared and everyone participates in an assembly line to help label and package the cheese to be used for the sale.

Gracie Lawson



Bottom Row (L-R): Denise Snyder, Denise Davis, Lisa Ulrich, Wendall Miller, Terri Aust. Second Row: Nancy Blaauw, Sue Brecht, Brad Finney, Max Juengel, Karen Ameling, Lynn Wilcox. Third Row: Doug Link, Brends Sanford, Karen Green, Pete Juengel, Carl Froberg, Jeff Myers. Fourth Row: Kevin Rose, Alan Wheeler, Jeff Sanford, Mike Gill, Cindy, Bart Cook, Roger Satkowiak, Kevin Smith.



Advertising Club

The MSU Advertising Club offers experience valuable before and after graduation: contact with professionals and practical training in the field.

Throughout the year, advertising professionals have visited MSU and addressed various topics, including *How Detroit got the Superbowl.* Speakers from D'Arcy-MacManus and Masius, J. Walter Thompson, Kenyon and Eckhardt, and Ross Roy have provided members with interesting examples and insight.

Members have also had the opportunity to actively participate in different club projects. The Student Advertising Agency, which handled the *Lansing Star* account in 1981-82, offered first-

hand experience, and Career Night allowed students to talk with recent MSU graduates in the advertising field.

In addition, juniors and seniors could opt to join the American Advertising Federation (AAF), an organization featuring a national student advertising competition. During the spring of 1981, a group of Ad Club members captured first place in the national AAF competition with their Coor's Beer campaign.

This year, a group of students under direction of advisor Sandra Moriarity, and in conjunction with an Advertising 486 class, researched and created a campaign for Corning Glass Works. The MSU team traveled during the spring to Chicago for regionals and Atlanta for national competition with plans on repeating the 1981 tradition.

Charles Wutke



Photography By Bill Brooks











Greek Week



NEWS & Editorial



University News

1981

Sept 30	The State House and Senate
	slashed MSU appropriations by
	\$4.1 million.
Oct 17	The Alumni Association agreed to

The Alumni Association agreed to give MSU officials veto power over the selection of its president in efforts to heal the wounds of a two-year battle between the two.

Oct 23 The MSU Board of Trustees lifted its eight-month-old declaration of financial emergency.

Nov 6 ATL Assistant Professor Timothy Sherer, 37, was killed in an auto accident.

Nov 9 MSU officials released figures which showed a 6.3 percent decline in enrollment from the previous school year.

Nov 14 The Board of Trustees approved an administration plan to reduce MSU's budget by \$5.8 million.

Nov 19 Freshmen applications for fall 1982 were down 28 percent.

Nov 22 The world's first superconducting cyclotron was successfully tested at MSU.

Dec 4 The Board of Trustees voted to break ties between the University and the Alumni Association.

Dec 22 The Executive board of the Alumni Association voted to disolve the Association effective December 31.

1982

Jan 15 The State News published a survey which showed widespread disappointment with the way Cecil Mackey handled his first two years as president. Only .4 percent said his performance was superior, 22 percent said average, and 53.4 percent said below average.

March 28 The U.S. Supreme Court refused to hear the case of former social science Associate Professor John Hildebrand.

April 2 The Board of Trustees approved a 6.9 percent increase in residence hall room and board rates.

April 7 A joint House and Senate Appropriations Committee approved an executive order cutting \$16.6 million from MSU's fourth quarter appro-

April 30 A fire at Waters Edge apartments left more than 120 students homeless.

May 7 A University committee said Delta Sigma Phi must restore membership rights to a gay member who was suspended winter term.

May 16 Danny Litwhiler, baseball coach for 19 years, coached his last game.

May 19 Plans were announced to create a four-year liberal arts program that combined Natural Science, Social Science and Arts and Letters. The program would open in the fall of 1983 if finances were available.

May 20 The 1981 Michigan Uniform Crime Reports said MSU had the highest crime rate among 12 Michigan colleges and universities.

May 20 Governor William Milliken's executive order meant a loss of \$1.2 million to MSU.

May 27 MSU officials, in an attempt to reduce potential liabilities for organizations that were independent from the university, announced a plan that would force 21 agencies to set up separate payroll and benefit programs.

Pages Interior Interi

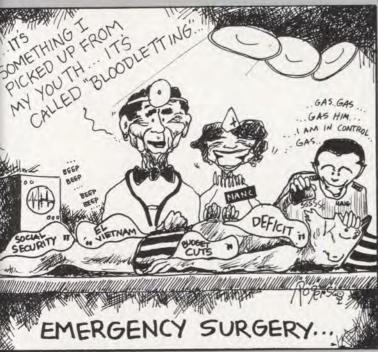


International News			cy Austin won the singles cham- pionships at the U.S. Open Tennis Championships.		divest its 22 Bell system compan- ies. In return, the Justice Depart- ment agreed to drop an eight-year
	1981	Sept 16	(Las Vegas): "Sugar Ray" Leonard	I 0.17	case against the company.
June 3	(Rome): Pope John Paul II, leaves the hospital after recovering from an assassination attempt.		scored a 14th round TKO over Thomas Hearns. The fight was the richest single sporting event in his- tory, grossing close to \$36 million.	Jan 9-17	Record low temperatures claimed the lives of at least 261 people. The Great Lakes region recorded wind- chill factors of 100 degrees below
June 7	(Baghdad, Iraq): Israeli war planes destroy an Iraqi nuclear reactor. The Israeli government claimed the	Sept 18	(Grand Rapids): The Ford Presidential Museum was officially dedicated.	Jan 24	zero. (Pontiac, MI): The San Francisco 49ers defeated the Cincinnati Ben-
June 12	reactor would produce nuclear bömbs. Major League Baseball players strike over the issue of free agent	Sept 21	(Washington): The Senate voted 99- 0 to confirm Sandra Day O'Connor as the 102nd justice of the Supreme Court.	Jan 28	gals, 26-21, to win Super Bowl XVI. (Pauda, Italy): After being held 42 days by the Red Brigades terrorist organization, U.S. Brig. General
June 18	compensation. (Washington): Associate Supreme Court Justice Potter Stewart announced his retirement from the	Oct 2	(Washington): President Reagan an- nounced he will drop the controver- sial MS Missile System and revive the B-1 Bomber.	Jan 29	James Dozier was rescued by spe- cial Italian anti-terrorist forces. (Philadelphia): The 134-year-old Philadelphia Bulletin ceased publi-
June 21	high court effective July 3, 1981. (Atlanta): Wayne Williams was arrested and charged with one of the 28 slayings of the black youths.	Oct 6	(Cairo): President Anwar el-Sadat of Egypt was assassinated by a small band of commandos during a mili- tary parade.	Feb 6	cation. (Washington): The Reagan Administration unveiled a \$757.6 billion federal budget for fiscal 1983. The bud-
June 25	(Washington): The Supreme Court ruled 6 to 3 that the Constitution permitted the exclusion of women	Oct 9-19	The 1981 Nobel Prize winners were announced: <i>Medicine</i> : Drs. David Hubel, Torsten Wiesel and Roger	Feb 24	get predicted a deficit of \$91.5 bil- lion. (Warsaw): The Polish Communist
June 26	from draft registration and the draft itself. Earvin (Magic) Johnson signed a million dollar a year, 25-year con- tract with the Los Angeles Lakers		Sperry (Americans). Economics: James Tobin (American). Peace: The Office of the United Nations High Commissioner for Refu-		Party opened its first Central Com- mittee session since the imposition of martial law. Warnings were is- sued that further unrest would de- lay plans to lift some of the martial
June 28	of the NBA. (Teheran, Iran): An explosion at the offices of the Islamic Republican Party killed 12, including the Chief		gees. Physics: Drs. Nicolaas Bloembergen, Arthur Schawlow (Americans) and Kai Siegbahn (Swedish).	Feb 27	law restrictions. (Atlanta): Wayne Williams was convicted of murdering two of the 28 black youths slain during a two-
July 3-4	Justice, four cabinet ministers, and more than 20 members of the Parliament. (Wimbledon, England): John McEn-	Oct 28	Literature: Elias Canett, (Born in Bulgaria, lives now in England). (Washington): The Senate voted 52-48 to permit the sale of AWACS to	March 9	year period. (Washington): A bipartisan resolu- tion introduced in Congress called for the U.S. and the Soviet Union to
July 7	roe and Chris Evert Lloyd won the Wimbledon singles championships. (Washington): President Reagan an- nounced that Sandra Day O'Connor	Nov 10	Saudi Arabia. (Washington): In an interview with Atlantic Magazine, Budget Director David Stockman doubts the sound-		freeze and then negotiate reduc- tions in nuclear arms. The nonbind- ing measure was endorsed by 17 Senators and 122 representatives.
July 22	would fill the Supreme Court vacan- cy left by the retirement of Potter Stewart. (Rome): The assailant of Pope John	Nov 13	ness of Reagan's economic policies — including supply-side economics. (Washington): The White House ac-	March 11	(Washington): Senator Harrison Williams (D·N.J.) resigned from the Senate as it prepared to vote on expelling him for his conduct in the
July 22	Paul II, Mehmet Ali Agca, was found guilty of attempting to assassinate the Pope. He received a life sentence.	1107 13	knowledged that National Security Advisor Richard Allen received a \$1,000 cash payment from a Japa- nese magazine for arranging an in-	March 25	FBI's Abscam probe. Edmonton Oiler Wayne Gretzky became the first NHL player to score 200 points in one season.
July 23	(Washington): The Washington Star, founded in 1852, announced it would cease publication on August	Nov 19	terview with Nancy Reagan. U.S. Steel bids \$6.4 million for Marathon Oil Co.	March 28	Five right-wing parties emerged with a potential majority in El Sal- vador's constituent assembly elec-
July 29	7. (Washington): Both houses of Congress passed Reagan's tax-cut legislation. (London): In front of 700 million	Nov 23	(Brooklyn, NY): A former Boston College basketball player was found guilty of point-shaving six games during the 1978-1979 season. He would receive a sentence of 10	March 29	tions. (New Orleans): The University of North Carolina defeated Georgetown, 63-62, to win the NCAA basketball championships.
July 31	television viewers, Prince Charles and Lady Diana Spencer were mar- ried in St. Paul's Cathedral. The longest strike in the history of professional sports, the 49-day-old	Nov. 28	years. (Birmingham, AL): Paul (Bear) Bryant claimed his 315th career victory, placing him first among college football coaches for career wins.	April 2	Argentine troops seized control of the British controlled Falkland Is- lands. Three days later Great Bri- tain dispatched a task force to the islands.
Aug 2	Major League Baseball strike, came to an end. (Cooperstown, NY): Former St.	Nov 30	(Geneva, Switzerland): The U.S. and the Soviet Union began talks over the containment of theatre nuclear	April 6	(Washington): Secretary of State Alexander Haig said the U.S. would reject any "no first use" policy con-
Aug 3	Louis Cardinal pitcher Bob Gibson was inducted into the Baseball Hall of Fame. The air traffic controllers went on	Dec 2	weapons in Europe. (Washington): The White House announced that Libyan terrorists had entered the U.S. with the intentions	April 15	cerning nuclear weapons. (Chicago): President Reagan proposed tuition tax credits for families with children in private elementary
Aug 10	strike. (Washington): Secretary of Defense Caspar Weinberger announced that the U.S. would go ahead with full	Dec 13	of killing the president and other high government officials. (Warsaw): The Polish government declared a state of emergency and	April 17	and secondary schools. (Ottawa, Canada): Queen Elizabeth Il officially proclaimed the new
Aug 19	production of the neutron bomb. A pair of U.S. Navy F-14 fighters downed two attacking Soviet-built Libyan SU-22s off the coast of Lib-	Dec 23	issued a decree of martial law. The crackdown was aimed at civil rights and the trade union Solidarity. (Washington): President Reagan an-	April 23	Canadian Constitution, giving Can- ada complete legal and statutory in- dependence from Great Britain. (Washington): The Labor Depart- ment announced that the consumer
Aug 24	ya. (Washington): John Hinckley Jr. was indicted by a federal grand jury on charges of attempting to kill the	Dec 29	nounced economic sanctions against the new Polish military government. (Washington): President Reagan an	April 25	price index dropped for the first time in 17 years. Great Britain captured South Geor- gia Island — a dependancy of the
Aug 25	president. Voyager II made its closest approach to Saturn, coming within 63,000 miles of the planet's cloud		nounced economic sanctions against the Soviet Union for its role in the Polish crackdown. 1982	May 3	Falklands some 800 miles to the southeast. Fortune magazine published its annual survey of the country's top
Sept 10	tops. (Warsaw): Poland's Solidarity called for free parliamentary elections — openly challenging the Communist	Jan 2	Both wire services (AP and UPI) chose Clemson as the number one team in college football.		500 corporations. Leading the list was Exxon, followed by Mobil, GM, Texaco and Standard. Overall, the top 500 did not keep up with infla-
Sept 13	Party. (New York): John McEnroe and Tra-	Jan 8	(Washington): American Telephone and Telegraph announced it would		tion. Chris Richman

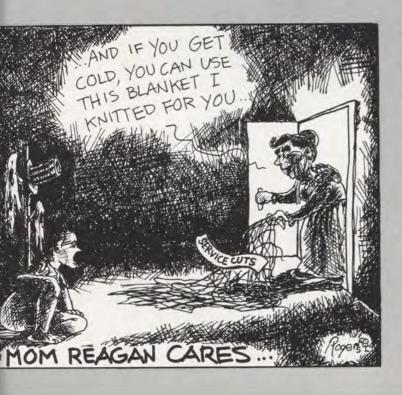
200

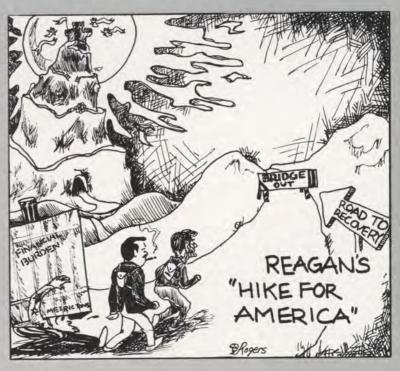












Women's Hall Of Fame

Anna Howard, Sojourner Truth and Annie Clemnec were among the women chosen to be recognized in the Michigan Women's Hall of Fame. The Michigan Women's Studies Association, Inc., was working to undo what textbook history had done to women achievers.

"Women have been forgotten in history. They have been erased," said Gladys Beckwith, president of the Michigan Women's Studies Association and Coordinator of the Women's Studies Program at MSU. Beckwith and her colleagues were hoping to create an historical center that would show appreciation for the accomplishments of Michigan women and also act as a showcase for all women's creativity.

Organizers of the Hall of Fame were planning a broad-based facility that would attract all types of women. "Often this kind of institution draws support from women in the academic world. This is fine, but we'd like the Hall of Fame to be a center for all women," said Beckwith.

The site of the Women's Hall of Fame was the Frank E. Cooley House on West Main Street in Lansing. The Association leased the house for a dollar a year from the city of Lansing. Although the rent was low, Beckwith emphasized operating costs, maintenance, staff and displays for the hall would be costly. "We are depending on private contributions at the moment, but we're working hard on organizing fundraising activities."

Beckwith was surprised at the little campus support for the project. "Not many MSU students have organized fundraising activities for the hall. After all, it seems to me the facility will benefit younger women."

Many other states had similar facilities in the planning stages. The Lansing Hall of Fame was set to open in the spring of 1984.

"All over the country there is a new awareness of women achievers," Beckwith added. "I think people are starting to realize that women have made some very valuable contributions to history."

Kim Brennen

Fighting Against Rape: Self-Defense For Credit

One in five women is the victim of a rape or attempted rape, and a quarter of all women in bonded relationships are routinely battered. With these staggering statistics we see why women's self-defense became a part of MSU's curriculum.

"Women's self-defense was never taken very seriously, until the administration became aware of an increase in violence against women," said Joan Nelson, instructor of Women's Self-Defense. In the past couple of years the notion of the classes became more popular as it drew support from the different women's organizations at MSU. Nelson agreed MSU was really breaking ground by instituting women's self-defense classes for credit.

These classes were designed to capitalize on women's strengths and stress that men too have vulnerabilities. Students were instructed in the verbal, psychological and physical aspects of self defense. "This class concentrates a lot on women overcoming their inhibitions about hurting people. This is difficult because all of our lives women are taught to be passive and nurturant instead of aggressive."

Women in the classes were taught a variety of rape prevention skills, including kicks, punches and hold breaks. "The threat of physical retaliation looms over a woman's head. Therefore, self defense is a very practical skill considering the pervasiveness of rape," said Nelson.

Nelson stressed the fact that rape could be prevented. According to statistics, four out of five women who vigorously resist their attackers got free from the rapist. Nelson said, "only the woman that is the victim can judge what is the best thing to do in an actual assault; whatever she does is appropriate."

Although men were entitled to join, Nelson recognized that the class would not focus on their needs. "For years, self-defense instruction has concentrated on teaching men how to defend themselves in barroom brawl situations. Women's self defense is not this type of instruction."

Nelson added, "involvement in women's self defense is sometimes a woman's first step toward taking control of her own life — this is why this type of class is so essential."

Kim Brennen

ERA Stalls In 1982

Section 1 — Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.

Section 2 — The Congress shall have the power to enforce, by appropriate legislation, the provisions of this Article.

Section 3 — This Amendment shall take effect two years after the date of ratification.

It was zero hour for this controversial amendment; the deadline for ratification was June 30, 1982. Michigan had ratified the ERA, but the amendment would not pass unless three other states ratified it before the deadline. In the key districts of Oklahoma, Georgia, Virginia, Florida and Missouri, a full-scale campaign was on to urge the legislatures of these states to ratify the amendment. The National Organization for Women (NOW) had raised six million dollars to assemble three television commercials that were being aired in states that had not ratified the amendment, as well as those which had. ERAmerica, a group comprised of 250 professional and nonprofessional women's groups all over the United States, had been sponsoring fund-raising events which had netted three-quarters of a million dollars. Half of this money would go toward media campaigns. Celebrities such as Marlo Thomas and Alan Alda banded together to urge ratification, and two politicians' wives - Helen Milliken and Betty Ford sponsored major fund-raisers as well as lobbying from state to state. Businessmen and women also came to realize the importance of such a law to insure women positions in the business world.

The positive economic results of the amendment were being stressed in advertisements sponsored by the National Business Council.

The Equal Rights Amendment was originally supposed to be ratified by March 22, 1979. After a one year campaign, pro-ERA workers succeeded in extending that deadline to June of 1982. If defeated, the amendment could not be reconsidered until the next century. This promised to be a major setback for American women regardless of race, class or religion. Without a proper law to guarantee the rights of women as equals, women's precarious position in American society was threatened immeasurably.

Sara Frost

Teaching By The Tube

What? A Western shoot-out? An MSU professor and T.A. were prepared to duel on the screen while bewildered students looked on. The scene was without actual bullets and other attributes of the Old West; it was part of a plot by the MSU staff to enhance a television course. Sound typical of the 1981-1982 academic year? Visual technology had spread to the education systems. But was television the teacher's aid or the teacher?

MSU students, more and more frequently were finding themselves enrolled in television courses. This was due to MSU's - then called Michigan State College - 1955 adoption of television as a teaching method. The Continuing Education Service of MSC and the Committee on Television of the American Council on Education held their first conference on February 21 and 22. 1955, to duscuss television credit courses. The conference was successful, with MSC communicating the impact and worth of using television in education. Since then, the credited television course has advanced to the classroom and onto MSU's WKAR Channel 23.

Supporters of the television course believed it was a solution to enrollment problems faced by colleges and universities. By televising courses on MSU network television, they could be viewed by a wider range of students - from dorm residents to students with full time jobs interested in continuing their education. Also, televised courses provided a way to expand teaching functions without affecting the quality of work since more people were able to take classes from the better professors. Student interest was expected to increase with a polished televised class presentation.

But many saw dehumanization as another result of the TV course. William Bridgeland, associate professor of Social Science, said "Television is an excellent teaching device. It is quite supplementary to the basic academic course." However, Bridgeland felt there was "a loss of human contact." He added that "it is not beneficial to just transfer a lecture to the screen."

Carla Brock, a teaching assistant, felt that television was "very helpful in teaching Advertising 205. With the use of television ads, you can show what is being taught. It is best shown on TV." Brock favored television's effectiveness, but also understood the student's viewpoint in this situation. She suggested using a combination of televised lectures with some live teaching by a pro-

fessor, adding that "the problem the course brings is the loss of face-to-face contact with the professor." Brock felt television "has it's place, but it should not be overused."

The absence of the professor was the major disturbing factor concerning televised classes. This was particularly troublesome to those seeking individual help. Although many classes did have a teacher's aide present in the classroom, often they were unable to fill the student's needs. Televised material frequently presented the problem of incomplete notetaking due to the rapidity of covering class material. Because of this, the discussion of many concepts was impossible. In the absence of the professor, this problem often went unnoticed.

Communications Senior Thomas Cutler said that televised classes were an
"overall detriment, due to the lack of
personal contact between instructor
and student." Cutler felt that "the cost
of an education is worth getting a live
professor and not a pre-recorded message." He suggested providing a channel for student questions that could be
answered by the professor. "If given the
option between learning and not learning, I would opt for television," Cutler
said. But he added that "human contact
is invaluable."

The use of television in teaching added, for many, an impersonal touch to courses. Another problem was that students frequently found themselves mesmerized by watching a television screen. This is understandable in a society that averaged seven to eight hours of daily television watching per person. The student had become used to being entertained rather than educated by television.

Had television, originally designed as a teaching aid, in fact taken the place of the teacher? At MSU, the television course had become widely popular, especially within the College of Communication Arts and Sciences. Other programs which offered televised courses were: Advertising, Accounting, Biology, Biochemistry, Shorthand, Typing, Computer Programming, First Aid and Emergency Care, French, Nutrition, Natural Science, Parks and Recreational Resources, Microcomputers, and Spanish. With the growing popularity of the television in the classroom, we saw less of the teachers.

Despite a loss of interpersonal contact, TV courses offered the convenience of organization as well as exposure to the best professors. Good or bad, the televised course had been accepted in the stream of daily life at MSU — as commonplace as *General Hospital*.

Audrey Kovach

An Opportunity To Live And Learn

The East Lansing community welcomed the opening of a new patient care facility for emotionally disturbed adults in 1982. The City Council approved the plan and the Mental Health Association leased a house.

The facility on Abbott Road opened in early January with accommodations for 10 to 15 residents. The home served as a transition dwelling from institutional living. Residents of the home were neither violent nor criminally dangerous, but they had all spent most of their lives in the confinement of state institutions.

"One of the goals of the house is to provide an environment of healthy social interaction for the residents, as well as teaching these people social skills which will help them to re-enter society," said Gary Naeyaert who is in charge of a community volunteer program.

Naeyaert, who is working with the Mental Health Association and the East Lansing Human Relations Commission, has organized volunteers from the neighboring Theta Chi fraternity to work in the house. "Volunteers work only a few hours a week along with full-time professional and paraprofessional staff," Naeyaert said. Volunteers mainly help the residents to feel more comfortable in the neighborhood and community."

"The house offers these people the opportunity to live and learn," said Jim Paugels, a member of Theta Chi who volunteers three times a week.

"The volunteer work is more of a friendship role than anything else," Jim said. "I like to see them smile, keep them busy and out of the unreal realities they've created in their heads."

Residents of the patient care facility are free to come and go as they please. The facility encourages residents to take care of themselves and manage their own household tasks. Few rules exist and patients pay rent out of social security benefits.

"The ultimate objective is to get these people out living normal lives," said Todd Scott, another Theta Chi volunteer. "If it works for one person, it's worth it."

Holly Spence

City Of East Lansing Becomes A True Gem

What better way for a city to celebrate its 75th anniversary than to honor its oldest residents, as East Lansing did during its Diamond Jubilee, May 21-22.

Ruth Newman, a resident for 82 years, and Robert E. Hicks, a 90-year resident, were applauded for their roles in the history of the city. East Lansing Mayor Larry Owen hosted the awards ceremony at Valley Court Park. MSU President Cecil Mackey was one of the speakers for the ceremony and said he felt "the university and the city of East Lansing are inseparably linked."

Activities during the two-day celebration included a parade down Abbott Street with the essential ingredients of balloons, bagpipe players, antique cars and the East Lansing High School marching band, and as well as the 19th annual East Lansing Art Fair, which included artists' displays, live entertainment and general people-watching.

U.S. Rep. Jim Dunn summarized the celebration when he said, "there is reason for everyone here to be optimistic about East Lansing and the next 75 years."

Gracie Lawson



Oil? Who Needs it? Option For The Sun

A common practice among student tenants was trying to fight the high cost of utility bills. But for East Lansing renters there was an alternative. A visitor to the Urban Options Energy House at 135 Linden St. read a sign in the lobby which said, "This house is a demonstration of energy saving techniques and the use of solar energy." The remodeled conservation house with its two-story greenhouse was an example of the many possible ways to store and reuse solar energy. It was the base for many programs to educate the community on cutting utility costs.

The energy house offered a new program in 1981 called the Renter's Weatherization Program. The target group for the program was renters in East Lansing who pay their own utility bills.

Charlie Opcar, secretary to the board of directors for Urban Options, said the Weatherization Program was one of many options the house offered to renters. Thursday evening forums on current energy issues and Saturday workshops on building and devising energy savers were also helpful additives for residents.

"The valuable choice for students is the Weatherization Program," Ipcar said, "because it is aimed at tenants living in houses and paying their heating bills."

The energy house provided \$100 worth of material for insulation work on a tenant's house. Members could actually do the work for tenants to help insulate and conserve energy in areas of water heating, caulking or stripping, and interior storm windows.

There were three MSU work-study students being trained to work for the Weatherization Program. Robin Burkhardt, Steve Nugent and Tadd Stuart completed a training program on building techniques coordinated by Maureen Hart.

"When the program's services were offered in September, the response was overwhelming and we reached our quota in a few days," Ipcar said.

Restraints to the program were the cost of materials and the amount of hours the students could work. Work schedules consisted of at least two hours a week. But construction on a house could move rapidly when the tenants help do the work.

The program experienced some changes in its organization in 1981. In the past, a Renter's Self-Help Program was available to East Lansing student tenants. If accepted, students had to get

permission from their landlords, buy materials, and install them. Ipcar said the procedure required numerous steps and many students were unable to take part in it.

However, in 1981 funding for the program was provided through a contract with East Lansing under the Community Development Block Grant Program. Ipcar said because the program's quota was reached quickly this year, they hoped this response would serve as a basis for getting more money next year.

The Urban Options Energy House was a membership organization run by a board of directors consisting of local architects, builders, planners, teachers and students. Coordinated by full-time staff members and community volunteers, Urban Options was making energy conservation readily available to East Lansing renters.

Gracie Lawson

Fire Guts Waters Edge

The blaze broke out shortly after 3:30 a.m. on April 30, lasted for six hours, and left over 120 Waters Edge residents homeless.

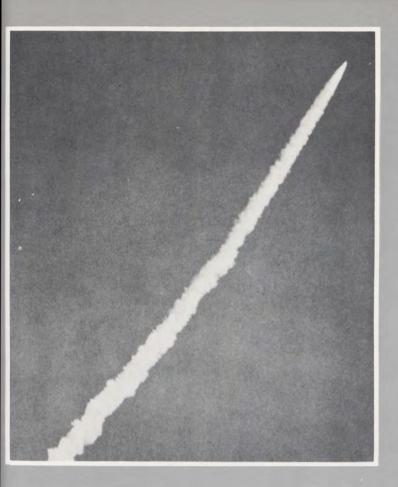
As the fire spread through the second floor, a number of MSU students alerted the rest of the residents of the blaze, and, as a result, there were only three injuries.

Gary Beyer, a former Waters Edge resident siad he was relieved that "nothing too serious" resulted from the fire, but that he was left "leery about living in apartments."

Waters Edge was unequipt with fire alarms, smoke detectors and sprinklers. When the buildiling was built in 1965 it was in accordance with standard fire safety code. Brian Romer, a former resident, said that the building should have been updated to meet 1982 standards. He claimed this was "ignorance on the part of the university and the housing system."

The homeless Waters Edge residents were offered openings in the residence halls and other apartment complexes. MSU Off Campus Housing Service also helped students find rooms. The American Red Cross pitched in with donations of food and money, and MSU also contributed to the residents.

The blaze left only the outer shell of the apartment building and caused structural damage estimated between \$200,000 and \$250,000. Building content damage and the cause of the fire were undetermined.





Kemi Gaabo

Astronaut Lousma Sees Rekindling Patriotism

In a return visit to his home state, Marine Colonel Jack Lousma, commander of the third flight of the Columbia space shuttle, called the space shuttle a symbol of rekindling patriotic spirit and also a good investment for the federal government.

Speaking before a capacity crowd of MSU students, staff and faculty in the Engineering Building auditorium, Lousma said the space shuttle gave the country the opportunity to show its colors around the world.

His MSU appearance on May 6 came a little more than one month after his March 22, seven day mission around the earth — making 129 orbits.

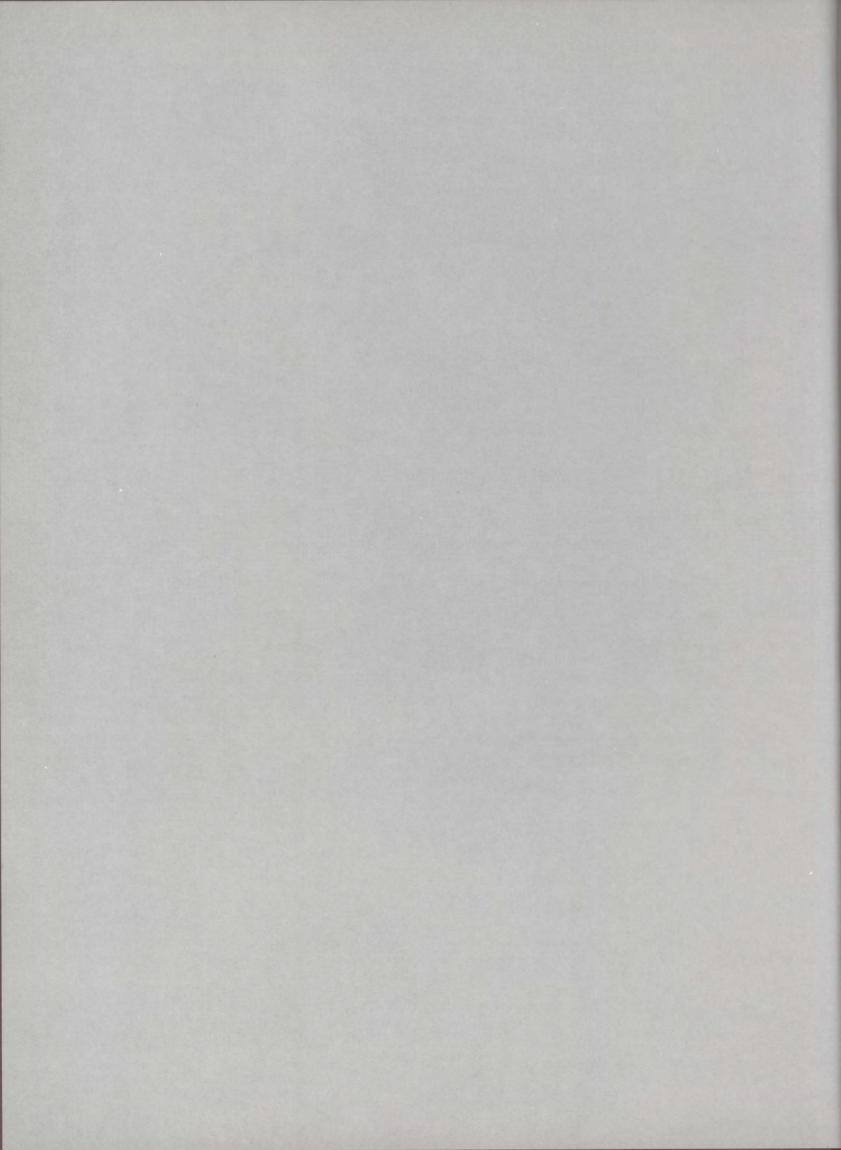
"Many Americans feel the space shuttle is good, but don't know the reason why," he said referring to the shuttle's overall cost. Lousma reported that only a 50th of the federal budget was spent on the space program. The returns for this program would be 10 to 15 times as much as the investment.

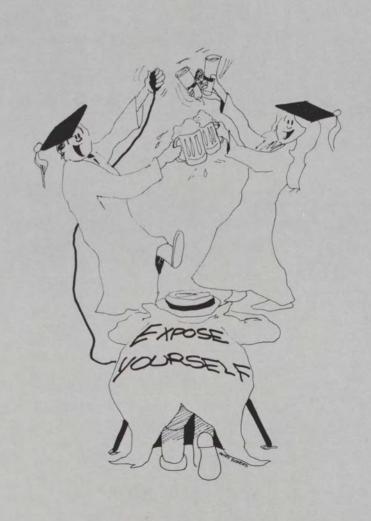
He also described the remarkable view of the earth from the space shuttle, travelling at a rate of five miles a second over the ground, orbiting the planet every 90 minutes and seeing 16 sunrises each day. "At one time, we were over the east coast and could see from Maine to Miami," he said.

Lousma reported that future plans for the space shuttle in 1982 included test flights in late June and early November, and hopefully by 1987, 15 to 20 flights a year.

Lousma, a Michigan native, received his bachelor's degree in aeronautical engineering from the University of Michigan in 1959. He served on the astronaut support crews for the Apollo 9, 10 and 13 flights, and was the pilot of Skylab 3 in 1973.

Charles Wutke







College Of Agriculture & Natural Resources Dean James H. Anderson

To the Graduating Seniors:

You leave MSU with a good basic education and specialized knowledge in your particular area of expertise. Further, your exposure to the latest technological innovations in agriculture and natural resources equip you to meet the challenges of the future.

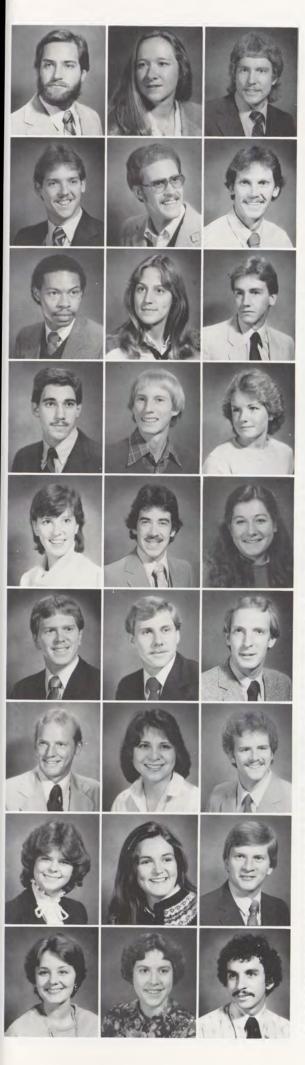
You are graduating at an opportune time and will be facing many challenges and opportunities to contribute to the welfare of mankind. On space ship earth agriculture sustains all life and is sustained by a thin veneer of soil, nourished by the fresh waters of nature, warmed and cooled by the gentle breezes that sweep across the land and energized by the soft rays of the sun. Through countless centuries, nature has developed a delicate balance in its life support system and all of life has prospered. In our quest to exploit and utilize the earth resources and to produce food for an ever-expanding population, man has threatened to upset that delicate balance. As the land resource is continually driven harder in some developed and developing countries, productivity is declining because of reduced organic matter, soil compaction and mismanagement. Further, in many areas the underground water resources are being depleted too rapidly due to excessive water use. These problems demand your attention because the survival of the human race depends upon maintaining a productive soil and water resource base so that future generations yet unborn may live in abundance and prosperity.

Some of you will continue your formal education and in a few years move rapidly to develop new technologies which will both maintain and enhance the productivity of the soil. Others of you will become engaged in production agriculture or in a career in some area of Natural Resources. Hopefully, all of you will continue to be concerned about the pollution of our soil and water resources and letting our environment continue to deteriorate because of man's activities. Collective decisions of society must be made by an informed citizenry and not by a few do-gooders acting on emotions and devoid of the necessary knowledge to make intelligent decisions. Each of you has the background and the responsibility to become involved because these are critically important decisions that must be made. Remember space ship earth, floating endlessly in the dark sea of cosmic space, was the home of our forefathers, is our home and it will be the home of generations yet unborn. Good luck and Godspeed.

Sincerely,

James H. Anderson

Dean



ABBOTT, SHAWN L.; MEARS B.A., Fisheries AMERMAN, KAREN SUE: PINCKNEY B.S., Resource Development ANDERSON, CRAIG E.; ONEKAMA ANDERSON, CRAIG E.; ONEKAMA
B.A., Horticulture
ANDREJCZUK, ANTHONY W.; LAWRENCE
B.S., Crop and Soil Science
ANDREWS, CATHLEEN S.; DEARBORN
B.S., Forestry
ANDU GLUYEMISI; IBADAN, NIGERIA
B.S., Agricultural Economics

ARENSMAN, KEVIN K.; BOISE, ID B.A., Packaging ARENT, MARK N.; BENTON HARBOR B.S., Horticulture — Landscape ARNOLD, WILLIAM J.; OKEMOS B.S., Forestry ARNSON, JAN E.; MUSKEGON ARNSON, JAN E.; MUSKEGON B.A. Packaging ARRIGO, KIMBERLEY E.; MT. CLEMENS B.S., Dairy Science/Education AST, GERNOT; OWOSSO B.A., Packaging

AVANT, ANTONIO; FLINT B.S., Public Affairs Management BACHLE, ANN MARIE; MADISON HEIGHTS B.S., Packaging Engineering BACHMAN, MARK D.; BROOKLYN B.S., Agriculture and Natural Science BACK, ROBERT K.; WILTON, CT BACK, ROBERT K.; WILTON, CT M.S., Packaging BAGHERABADI, MOHAMMAD; GHAZVIN, IRAN B.S., Agricultural Biochemistry/Food Science BALDRIDGE, MARGIE F.; DAVISON

B.A., Resource Development

BARNEY, ALAN; MENDON B.S., Agricultural Engineering Technology BARRETT, ROBERT P.; EAST LANSING B.S., Crop and Soil Sciences BARRETT, SUSAN M.; LANSING B.S., Packagling BARTON, LAURA J.; MILAN B.S. Technical Packaging B.S. Technical Packaging BATCHELOR, DANIEL R.; BUCHANAN B.S., Agriculture Business/Natural Resource Ed. BATES, RHONDA M.; SOUTHFIELD B.S., Public Affairs Mgt./Food Systems Econ.

BATSFORD, PATRICIA; GROSSE POINTE B.A., Park Planning and Design BAYLIS, JEFFREY S.; ANN ARBOR B.S., Packaging BECHER, PATRICIA L.; ANN ARBOR B.S., Packaging BEHMAN BARBARA A.; NASHUA, NH BELLARS, JEFFREY J.; WOODSTOCK, IL B.S., Food Science

BENEDICT, CHRISTOPHER; MICH, CENTER BENEDICT, CHRISTOPHER; MICH. CENTER B.S., Packaging
BENTZEL, STEVEN R.; FARMINGTON B.S., Packaging
BERRY, CRAIG T.; HILLSDALE
B.S., Agricultural Engineering Technology
BINTZ, HEIDI; FREELAND
B.S., Food Systems Economics/Management
BIRMAN, STEVE; HASTINGS
B.S., Packaging B.S., Packaging BLAAUW, NANCY E.; WAYLAND B.S., Animal Science — Dairy

BLACK, VICTOR Y.; ELSIE
B.S., Agriculture and Natural Resources Ed.
BLAKESLEE, MICHELE I.; KALAMAZOO
B.S., Packaging Technical
BLANKENSHIP, PAUL R.; BATTLE CREEK
B.S., Agriculture and Natural Resources Comm.
BLUMEYER, BRADLEY; BIRMINGHAM

B.A., Packaging BODE, JAN L.; FREMONT B.S., Horticulture BODTKE, KAROLYN L.; GRAND JUNCTION B.S., Food Systems Economics and Management

BOOS, SUZANNE M.; WEST BLOOMFIELD B.S., Packaging BOOSE, DONNA L.; NILES B.S., Packaging Engineering BOVID, DOUGLAS; HART B.S., Food Systems Economics and Management BOWER, WILLIAM A.; FRASER B.S., Crop and Soil Science BOYDSTON, JODY L.; ESCANABA B.S., Arimal Science/Agricultural Education BOYLE, DOUGLAS W.; WYOMING B.S., Turigrass Science

BOZEK, RONDA K.; WILLIAMSTON B.S., Horticulture
BOZEMAN, JULIE E.; MUSKEGON
B.S., Animal Husbandry
BRACCIANO, DAVID E.; TRENTON B.S., Resource Development BRADY, DAVID J.; DEARBORN B.S., Dairy Science BRAUN, MITCHELL L.; TROY B.S., Packaging BRECHT, DIANE S., ELWELL B.S., Animal Science — Dairy





BRIM, RICHARD T.; LANSING
B.S., Building Construction
BRINKLOW, DOUGLAS R.; MILAN
B.S., Agriculture and Natural Resource
Comm.
BRODIN, GLENN H.; NORTHBROOK, IL
B.S., Packaging
BROWN, JULIE A.; WATERFORD, NY
B.S., Packaging
BROWNLEE, HOWARD B.; NORTHVILLE
B.S., Packaging
BROWNLEE, HOWARD B.; NORTHVILLE
B.S., Packaging
BRZYS, PATRICIA M.; LIVONIA
B.A., Horticulture

BUDNICK, GAIL A.; ALLEN PARK
B.S., Horticulture
BURGESS, MICHAEL R.; LANSING
B.A., Agricultural Engineering
BURGETT, RONELL D.; GRAND RAPIDS
B.S., Packaging
BURNHAM, KATHLEEN A.; GROSSE
POINTE FARMS
B.A., Packaging Management
BYL, DOUGLAS P.; GRAND RAPIDS
B.A., Landscape Horticulture
BYRNE, LINDA A.; LIVONIA
B.S., Parks and Recreation Resources

BYRUM, ELIZABETH; YPSILANTI
B.S., Horticulture
CADENA, TERESA; SAGINAW
B.S., Public Affairs Management
CAMPBELL, SCOTT; LAKE FOREST, IL
B.S., Building Construction
CANNON, CRAIG W.; JACKSON
B.S., Packaging
CARTER, BARRY G.; LAPEER
B.S., Animal Husbandry
CHAPRO, LOUIS B.; ELSIE
B.S., Crop and Soil Sciences

CHATMAN, VICTORIA F.; DALLAS, TX
B.S., Packaging Engineering
CHERRY, COLLEEN M.; FARMINGTON
HILLS
B.S., Horticulture
CHIPPEWA, DONNA M.; GRAND RAPIDS
B.S., Fisheries and Wildlife Management
CHRISTOFF, GEORGE; SHELBY TOWNSHIP
B.S., Packaging
CHONG, LINDA A.; ROSSFORD, OH
B.S., Packaging
CIESZKOWSKI, KEVIN E.; LIVONIA
B.S., Fisheries and Wildlife

CIUNGAN, CAROLYN S.; ALLEN PARK
B.S., Packaging
CLARK, BRIAN C.; PORT HURON
B.S., Packaging
CLARK, KELLEY L.; MANTON
B.S., Fisheries and Wildlife
CLARKE, MICHAEL; GROSSE POINTE
B.S., Food Systems Economics and
Management
CLAUS, JOHN C.; ROGERS CITY
B.S., Crop and Soil Science
CLEARY, LAWRENCE E.; GRAND RAPIDS
B.S., Crop and Soil Science

CONDER, JOHN D.; NORTHVILLE
B.S., Packaging
CONGDON, WALTER W.; STERLING, CT
B.S., Agricultural Engineering
CONLEN, MARTHA L.; FLUSHING
B.S., Packaging
CONLEY, SARAH J.; DETROIT
B.S., Animal Science
CONVERSE, STEPHEN D.; COLORADO
SPRINGS, CO
B.S., Crop and Soil Science/Turfgrass Mgt
COOK, BART W.; UBLY
B.S., Dairy Science/Animal Science

COOMBE, JILL A.; PONTIAC
B.S., Packaging
CORBETT, JAMES: FARMINGTON HILLS
B.S., Packaging Engineering
CORNELIUS, ROBIN M.; M.T. CLEMENS
B.S., Animal Science
COUCH, EDWARD W.; ETNA, NY
B.S., Building Construction
COVINGTON, THOMAS F.; PLYMOUTH
B.S., Packaging
CRAWFORD, JEFFREY J.; LAKEVIEW
B.S., Food Systems Economics and
Management

CRAWFORTH, MARY ANN; BLOOMFIELD HILLS
B.S., Fisheries and Wildlife/Field Natural His.
CROSBY, DAVID B.; ANN ARBOR
B.S., Foods Systems Economics and Management
CRUMB, GAYLA; CASSOPOLIS
B.A., Public Affairs Management
CURRY, KATHERINE R.; MARSHALL
B.S., Building Construction
DALY, THOMAS E.; BURTON
B.S., Horticulture
DANKLEFSEN, THOMAS; COOPERSVILLE
B.S., Dairy Science

DARLING, DESIREE L.; BANGOR
B.L.A., Landscape Architecture/Horticulture
DAVIDSON, MARK E.; PECK
B.S., Agricultural Econ./Food Sys. Mgt./Mgt.
DAVIS, DONALD H.; HASTINGS
B.S., Crop and Soil Science
DAVIS, CONALD J.; SPRING ARBOR
B.S., Bullding Construction
DEAN, CARY M.; LAPEER
B.S., Packaging
DEAN, MELISSA A.; MT. CLEMENS
B.A., Public Affairs Mgt./Philosophy



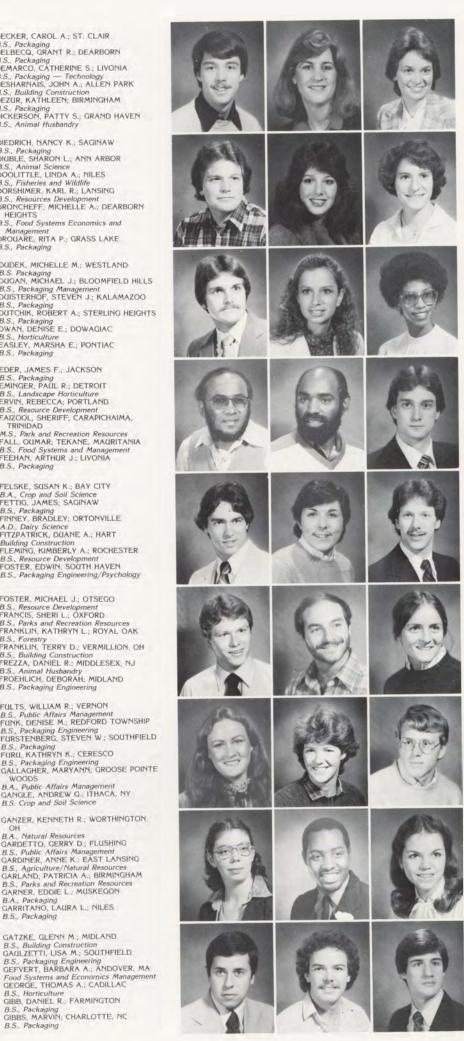


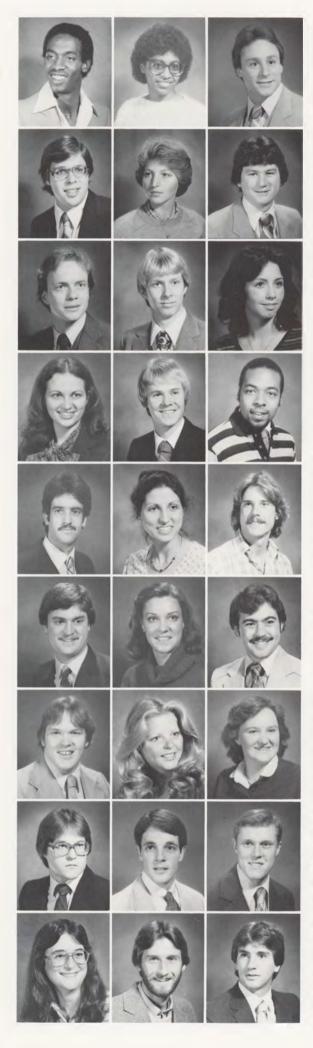
DECKER, CAROL A.; ST. CLAIR B.S., Packaging DELBECQ, GRANT R.; DEARBORN B.S., Packaging
DEMARCO, CATHERINE S.; LIVONIA. B.S., Packaging — Technology DESHARNAIS, JOHN A.; ALLEN PARK B.S., Building Construction
DEZUR, KATHLEEN; BIRMINGHAM B.S., Packaging
DICKERSON, PATTY S.; GRAND HAVEN
B.S., Animal Husbandry DIEDRICH, NANCY K.; SAGINAW B.S., Packaging
DIUBLE, SHARON L., ANN ARBOR DIGILE, SHAROY L., AND ARBOY B.S., Animal Science DOOLITTLE, LINDA A.; NILES B.S., Fisheries and Wildlife DORSHIMER, KARL R.; LANSING B.S., Resources Development DRONCHEFF, MICHELLE A.; DEARBORN B.S., Food Systems Economics and Management DROUARE, RITA P.; GRASS LAKE DUDEK, MICHELLE M.: WESTLAND B.S. Packaging DUGAN, MICHAEL J.; BLOOMFIELD HILLS B.S., Packaging Management DUISTERHOF, STEVEN J.; KALAMAZOO B.S., Packaging
DUTCHIK, ROBERT A.; STERLING HEIGHTS
B.S., Packaging
DWAN, DENISE E.; DOWAGIAC B.S., Horticulture EASLEY, MARSHA E.; PONTIAC B.S., Packaging EDER, JAMES F.; JACKSON
B.S., Packaging
EMINGER, PAGL R.; DETROIT
B.S., Landscape Horticulture
ERVIN, REBECCA; PORTLAND
B.S., Resource Development
FAIZOOL, SHERIFF, CARAPICHAIMA,
TRINIDAD TRINIDAD
M.S., Park and Recreation Resources
FALL, OUMAR; TEKANE, MAURITANIA
B.S., Food Systems and Management
FEEHAN, ARTHUR J.; LIVONIA
B.S., Packaging FELSKE, SUSAN K.; BAY CITY B.A., Crop and Soil Science FETTIG, JAMES; SAGINAW B.S., Packaging FINNEY, BRADLEY; ORTONVILLE A.D., Dalry Science FITZPATRICK, DUANE A., HART Building Construction FLEMING, KIMBERLY A.; ROCHESTER B.S., Resource Development FOSTER, EDWIN; SOUTH HAVEN B.S., Packaging Engineering/Psychology FOSTER, MICHAEL J.: OTSEGO FOSTER, MICHAEL J.; OTSEGO
B.S., Resource Development
FRANCIS, SHERI L.; OXFORD
B.S., Parks and Recreation Resources
FRANKLIN, KATHRYN L.; ROYAL OAK
B.S., Forestry
FRANKLIN, TERRY D.; VERMILLION, OH
B.S. Building Construction B.S., Building Construction FREZZA, DANIEL R.; MIDDLESEX, NJ B.S., Animal Husbandry FROEHLICH, DEBORAH; MIDLAND B.S., Packaging Engineering FULTS, WILLIAM R.; VERNON B.S., Public Affairs Management FUNK, DENISE M.; REDFORD TOWNSHIP B.S., Packaging Engineering FURSTENBERG, STEVEN W.; SOUTHFIELD B.S. Packaging B.S., Packaging FURU, KATHRYN K., CERESCO B.S., Packaging Engineering GALLAGHER, MARYANN, GROOSE POINTE B.A., Public Affairs Management GANGLE, ANDREW G., ITHACA, NY B.S. Crop and Soil Science GANZER, KENNETH R.: WORTHINGTON. GANZER, RENNETH R.: WORTHINGTON OH B.A. Natural Resources GARDETTO, GERRY D.: FLUSHING B.S., Public Affairs Management GARDINER, ANNE K.: EAST LANSING B.S., Agriculture/Natural Resources GARLAND, PATRICIA A.: BIRMINGHAM B.S., Parks and Recreation Resources GARNER, EDDIE L.: MUSKEGON B.A. Packaging B.A., Packaging GARRITANO, LAURA L.; NILES

B.S., Packaging

Food Systems and Economics Manager GEORGE, THOMAS A.; CADILLAC

GEORGE, THOMAS A., CADILLAC B.S., Horticulture GIBB, DANIEL R., FARMINGTON B.S., Packaging GIBBS, MARVIN; CHARLOTTE, NC B.S., Packaging





GIBSON, PATRICK H.; DETROIT
B.A., Packaging
GILLIAM, CHERYL; DETROIT
B.S., Packaging
GILLIAM, CHERYL; DETROIT
B.S., Packaging
GIOIA, WILLIAM D.; FARMINGTON
B.S., Packaging
GLAGOLA, MATTHEW; WEST
BLOOMFIELD
B.S., Agriculture Engineering Technology
GODFREY, DAVID A.; HUDSON
B.S., Agriculture and Natural Resource
comm.
GORMAN COLLEEN S.; NOVI
B.S., Horticulture
GRAFF, CRAIG: EAST GRAND RAPIDS
B.S., Packaging
GRAHAM, KELLY A.: OSCODA
Licensed Animal Technology.
GRASS, JEFFREY T.; FARMINGTOM HILLS
B.S., Building Construction
GRAY, MICHAEL L.: ALTO
B.S., Parks and Recreational Resources
GREEN, KAREN H.; ELSIE
B.S., Crop and Soil Science, Horticulture
GROSHKO, PAUL A.; LITCHFIELD
B.S., Food Systems Management
GRUBES, JOHN C.; UTICA
B.S., Packaging
GULETTE, CHERYL L.: FARMINGTON HILLS
B.A., Food Science
HAHN, ANTHONY J.; ARLINGTON
HEIGHTS, IL
B.S., Landscape Horticulture
HALBROOK, KAREN L.; HUNTINGTON
WOODS
B.A. Environmental Ed./General Science
HALLY, JOHN R.; STERLING HEIGHTS
B.S., Sakaging Engineering
HAMMOND, MARCIA S.; FENTON

HAMMOND, MARCIA S.; FENTON B.A., Horticulture HANSEN, BRIAN S.; TRUFANT B.S., Crop and Soil Sciences HARRIS, DAVID K.; DETROIT B.S., Packaging HART, GREGG W.; COLDWATER B.A., Packaging Engineering HARTE, CYNTHIA L.; SODUS B.S., Packaging Engineering HAWES, ROY T.; SOUTHGATE B.S., Packaging Engineering

HAYS, KENNETH F.; ROCHESTER
B.S., Agricultural Engineering Technology
HEIN, MAUREEN K.; LANSING
B.S., Fisheries and Wildlife
HEINTZ, WILLIAM A.; KALAMAZOO
B.S., Parks and Recoration Resources
HEKKER, KIMBERLY S.; BIRMINGHAM
B.S., Public Affairs Management
HENNIP, KAREN K.; HOPKINS
B.S., Public Affairs Management
HENSE, MARTHA L.; CHELSEA
B.A., Animal Science

HERBERHOLZ, RICHARD J.; FARMINGTON HILLS
B.S., Packaging
HEUSNER, GAY E.; EAST LANSING
B.S., Packaging
HICKEY, JOSEPH W.; LAKE ODESSA
B.S., Fisheries and Wildlife Management
HILL, DANIEL J.; MONTROSE
B.S., Horticulture
HINES, ROBIN L.; ANN ARBOR
B.S., Horticulture
HOLDEN, JEFFREY; JACKSON
B.S., Forestry

HOLT, DANIEL B.; SPRING LAKE
B.A., Food Systems Economics and
Management
HOLZKNECHT, JANICE A.; FARMINGTON
B.A., Packaging
HOOTMAN, JILL C.; ROCKY RIVER, OH
B.S., Building Construction
HOPKINS, DANIEL W.; DETROIT
B.S., Wildlife Biology
HOPPER, DOUGLAS A.; MARILLA, NY
B.S., Horticulture/Agricultural Eng.
Technology
HORNING, SUSAN L.; TROY
B.S., Packaging

HORROCKS, KIPP A.; ONAWAY
B.S., Food Systems Economics and
Management
HOWE, JOHN; BIRMINGHAM
B.A., Packaging Engineering
HOXIE, MICHAEL G.; WEST BLOOMFIELD
B.S., Agricultural Engineering Technology
HUDSON, DANIEL H.; AFTON
B.S., Packaging
HUFF, RICHARD W.; BIRMINGHAM
B.S., Construction Management
HUGHES, PAMELA D.; DETROIT
B.S. Public Affairs Mgt./Personnel Adm.

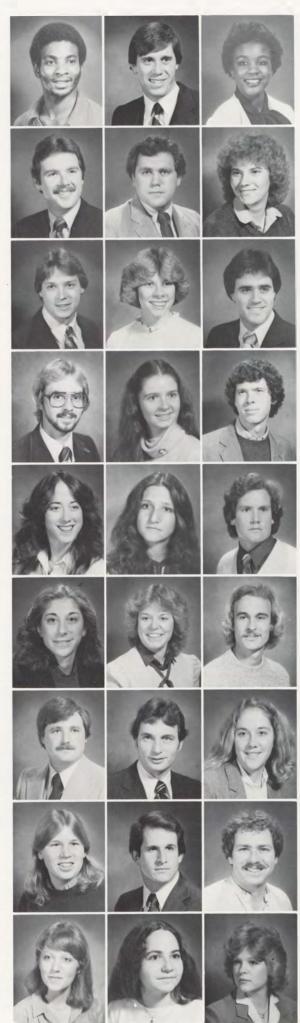
HUNDERMAN, BARBARA L.; WAYLAND B.S., Animal Science/Dairy Science HUNTINGTON, GEOFFREY M.; LANSING B.S., Natural Resource Development HURST, MICHAEL K.; FARMINGTON B.S., Packaging JACKSON, TRACY Y.; SAGINAW B.A., Packaging — Management JAGLOWSKI, WILLIAM G.; GRAND RAPIDS B.A., Forestry JANSEN, TERESA M.; DEARBORN HEIGHTS B.S., Food Science





JAYNES, JEFFREY S.; SAGINAW B.A., Packaging JOHNSON, LYNN M.; ST. CLAIR SHORES Licensed Animal Technican, Animal Technology
JOHNSON, MICHAEL D.; GALESBURG JOHNSON, MICHAEL D.; GALESBURG
B.A., Packaging Engineering
JOHNSON, TERRENCE; DETROIT
B.S., Food Systems Management
JONES, STEPHEN D.; WEST LAFAYETTE,
IN
B.S., Packaging
JOSEPH, VALERIE L.; BENTON HARBOR
B.S., Packaging B.S., Packaging

JULIN, BONNIE A.; TRAVERSE CITY
B.S., Food Systems Economics and
Management
KACZMAR, SWIATOSLAV; HAMTRAMCK
Ph.D., Environmental Toxicology
KADE, ERVIN P.; WARREN
B.S., Food Systems Economics and
Management
KALISZEWSKI, THOMAS C.; ESSEXVILLE
M.S., Resource Development
KAPPELER, ARNOLD J.; GLEN ARM, MA
B.S., Resource Development
KAPTING, DONNA J.; ALLEN
B.S., Food Systems Economics and
Management
KEILEN, STEVEN F.; ST. JOHNS KEILEN, STEVEN F.; ST. JOHNS B.S., Packaging KEMPPAINEN, GREGORY S., HOLLAND B.A., Fisheries and Wildlife KENNEY, KEVIN S., BENTON HARBOR KENNEY, KEVIN S.; BENTON HARDS B.S., Packaging KETCHUM, MERRELL A.; IONIA B.S., Packaging KEYES, KATHERINE A.; ATHENS B.S., Horticulture KILEY, PATRICK S.; EAST LANSING B.S., Packaging KIMICHIK, ALAN W.: NORWAY B.S., Parks and Recreation Resources KLAUS, MARSHALL F.; CHELSEA B.S., Resource Development KLECKNER, DIANE E.; NORTHVILLE B.S., Resource Development KNAUSS, DARYL E.; PARMA HEIGHTS, OH KNAGSS, DARYL E.; PARMA HEIGHTS, B.S., Fish and Wildlife
KOCH, KATHRYN M.; ORCHARD LAKE
B.S., Fisheries and Wildlife
KODAN, HENRY, J.: GROSSE POINTE
WOODS
B.S., Building Construction KODY, ANN M: WALLED LAKE B.S., Packaging KEONIG, LAURIE J.; WILLIAMSBURG B.S., Fisheries and Wildlife KOENIG, RICHARD; LANSING KOENIG, RICHARD; LANSING
B.S., Packaging
KOERN, RONA L.; DOWAGIAC
B.S., Animal Science
KOGUT, ANNE M.; MOUNT DORA, FL
B.S., Fisheries and Wildlife
KOLBE, PAUL T.; FARMINGTON HILLS
B.S., Crop and Sall Science/Turfgrass Mgt. KRAASE, CONSTANCE L.; CLAWSON B.S., Horticulture KRAUSE, DAREN A.; ARMADA KRAUSE, DAREN A.; ARMADA
B.S., Dairy Science
KREMKOW, JAMES G.; YPSILANTI
B.S., Engineering Arts./Ag. Eng. Technology
KUCHEK, MARY F.; MIDLAND
B.S., Packaging Engineering
KUENZLI, LISA A.; ST. JOHNS
B.S., Animal Husbandry
KUHN, TIMOTHY S.; ANN ARBOR
B.S., Resource Development KURCZEWSKI, KIMBERLY; DEARBORN KURCZEWSKI, KIMBERLY; DEARBORN HEIGHTS B.S., Crop and Soil Science KURISKO, DAVID M.; STERLING HEIGHTS B.S., Packaging LAMAN, PETER D.; EMPIRE B.S., Agriculture Engineering Technology LAMOREAUX, TIMOTHY J.; HOWELL B.S., Building Construction LANG, RICHARD V.; DEARBORN HEIGHTS B.S., Packaging Engineering LANG, SUZAN D.: TRAVERSE CITY B.S., Packaging Engineering LAUFER, RICHARD R.: GRAND RAPIDS LAUFER, RICHARD R.; GRAND RAPIDS B.S., Packaging Engineering LAW, STEVEN V.; BAD AXE B.S., Crop and Soil Science LEE, BRUCE R.; BLOOMFIELD HILLS B.S., Packaging LEHNING, ELLEN J.; LADD, IL B.S., Fisheries and Wildlife LEMLE, CARL J.; TROY B.A. Packaging B.A., Packaging LENHARD, MARK J.; LANSING LENNINGTON, MICHAEL M.; MANCELONA B.S., Fisheries Management LEPPO, MARION A.; MOUNT PLEASANT B.S., Packaging Engineering LESHUK, TERRY S.; HOWELL LESHUK, TERRY S.; HOWELL
B.S., Building Construction
LEVY, CARYN; SOUTHFIELD
B.S., Packaging
LEWIN, ADELE; OAK PARK
B.S., Food Science
LICKFELT, ROBIN J.; ST. CHARLES, IL
B.S., Packaging Engineering





LINK, DOUGLAS E., UNIONVILLE
B.S., Dairy Production
LITCH, JAMES A.; EAST DETROIT
B.S. Fisheries and Wildlife
LITTLE, SHERYL L.; LANSING
B.A., Public Affairs Management
LONDON, SHELLEY D.; HILLSDALE
B.S., Agriculture and Natural Resources
Comm.
LONG, STUART G.; RIVERVIEW
B.S., Packaging
LOUDENSLAGER, MARILYN; BURR OAK
B.S., Animal Husbandry

LOUISELLE, PATRICK R.; GRAND HAVEN B.S., Packaging Engineering Technology LOZEN, JEFFREY T.; ALLEN PARK B.S., Packaging LUBY, JULIE M.; MADISON, WI M.S., Food Science LUCAS, RICK A.; LUTHER B.S., Forestry LUCEY, CLAYTON P.; PORT HURON B.S., Horticulture LUKAS, DALE P.; BLOOMFIELD HILLS B.S., Public Affairs Management

LUNDQUIST, ROBERT W.; GRAND RAPIDS B.S., Packaging Engineering MACCARTHY, KEVIN M.; ST. JOSEPH B.S., Packaging Engineering MACFARLAME, EILEEN: HOUSTON, TX B.S., Parks Recreation Resource Development MAHONEY, MARYELLEN; BLOOMFIELD HILLS B.S., Food Science MARSHALL, JAMES P.; ALLEN PARK B.S., Packaging MARTENS, MICHAEL K.; WARREN B.S., Packaging

MASELLA, ROBERT L.; PALM HARBOR B.S., Packaging MAUK, KIM N.; CLAYSBURG, PA B.S., Parks and Recreation Resources MCCALLUM, DEBORAH A.; LIVONIA B.S., Packaging Engineering MCCAMPBELL, KELVIN D.; FLINT B.A., Packaging MCCLELLAN, CAROL A.; SAGINAW B.A., Packaging MCINTOSH, EVAN; ST. CLAIR SHORES B.A., Public Affairs Management

MCKAY, PATRICK J.; UTICA
B.S., Park and Recreation Resources
MCKINLEY, DIANNE L.; DETROIT
B.S., Public Affairs Management
MCMENAMIN, JEAN S.
WESTBLOOMFIELD
B.S., Horticulture
MEINER, MICHAEL J.; NORWAY
B.S., Building Construction
MENDENHALL, SCOTT; FLINT
B.S., Parks and Recreation Resources
MERSINO, VIRGINIA M.; MANTON
B.S., Wildlife Biology

MESSING, ROY J.; MINDEN CITY
B.S., Food Systems Economics and
Management
MEYER, KURT W.; DEARBORN
B.S., Packaging
MIHALUS, TAMSYN M.; HASLETT
B.S., Horticulture
MILLER, RICHARD A.; PLYMOUTH
B.S., Resource Development
MILNER, JONATHAN, D.; DOTHAN, AL
B.S., Building Construction
MIRON, SANDRA A.; NORTHVILLE
B.S., Packaging

MITCHELL, MELINDA J.; MT. CLEMENS B.S., Crop and Soil Science MITTEN, PATRICK; NAPERVILLE, IL B.S., Packaging MOILANEN, JAMES S.; FLINT B.S., Resource Development MOORE, DAVID C.; DETROIT B.S., Public Affairs Management MOORE, LINDA; DETROIT B.A., Public Affairs Management Pre-Law MORRIS DANIEL P.; COOPERSTOWN, NY B.S., Wildlife Biology

MORRISON, CRYSTAL A.; DETROIT
B.S., Packaging Engineering
MORROW, ERIC R.; NORTH MUSKEGON
B.S., Horticulture
MOSE, DAVID E.; CHESANING
B.S., Agricultural Education
MOULDS, KRISTOPHER A.; BUCHANAN
B.S., Packaging
MOELLER, LARRY N.; SAGINAW
B.A., Food Systems Management and
Economics
MURRAY, ROBERT P.; JACKSON
B.S., Landscape Horticulture

MURRAY, ROSS; GROSSE POINTE
B.S., Packaging
NAPOLITAN, ANGELO L.; TAYLOR
B.S., Food Science
NELLIS, STEPHAN O.; MT. CLEMENS
B.S., Building Construction
NICHOLAS, DAVID C.; LANSING
B.S., Crop and Soil Science
NILIUS, NADINE M.; MILWAUKEE
B.S., Horticulture
NUGENT, STEVEN J.; NORTH HAVEN, CT
B.S., Building Construction





O'BRIEN, PATRICIA A.; SWARTZ CREEK B.S., Packaging Engineering ODDEN, RICHARD A.; EAST LANSING B.S., Packaging ODEGARD, LYNNELL R.; BERKLEY B.S., Packaging OEMING, ROBIN G.; SAGINAW B.S., Resource Development OKON, KATHLEEN M.; BAY CITY B.S., Public Affairs Management OKOYE, JOSEPH A.; AGÜLKWÜNRI, NIGERIA M.S., Food Science and Human Nutrition

OLCOTT, BRICE R.; ALLEGAN
B.S., Horticulture
OLMSTEAD, STEVEN W.; CORUNNA
B.S., Packaging
OLSZEWSKI, CHESTER W.; DEARBORN
B.A., Packaging
ONUSKANICH, ANDREA L.; SOUTHFIELD
B.S., Public Affairs Management
OZGA, MARCIA L.; ROCHESTER
B.S., Food Systems Economics and
Management
PAGE, DONALD B.; LANSING
B.A., Building Construction

PALENICK, MARY A.; ALLEGAN
B.S., Horticulture
PALMER, JOHN J.; WARREN
B.S., Packaging
PALUZZI, JEANNA M.; LIVONIA
B.S., Resource Development
PANTELLERIA, THOMAS V.;
STEVENSVILLE
B.S., Food Systems Economics and
Management
PARAS, ANACLETO; LOS BANOS,
PHILIPPINES
Ph.D., Agricultural Engineering
PARK, KRISTEN S.; PLAINWELL
B.S., Animal Husbandry/Poultry Science

PARSONS, WILLIAM F.; MUSKEGON B.S., Packaging PATON, PATRICIA M.; ROMEO B.S., Packaging Engineering PATON, ELIZABETH L.; GRAND RAPIDS B.S., Park and Recreation Resources PATRINO, MARY E.; DES PLAINES, IL B.S., Resource Development PATYK, JOHN J.; WARREN B.S., Packaging Engineering PAVLINAC, LARRY D.; CADILLAC B.S., Packaging

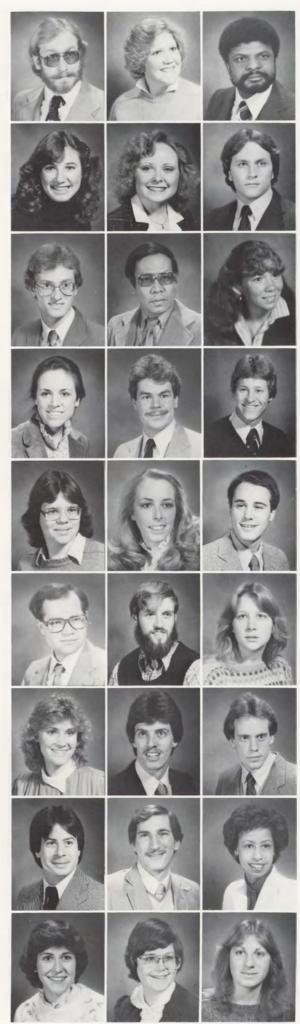
PAWLAK, JOHN A.; TEMPERANCE B.S., Crop and Soll Science
PELTON, DONALD G.; WATERFORD B.S., Building Construction
PERRONE, STEVEN P.; FARMINGTON
HILLS
B.S., Packaging
PETERS, JOANNE M.; GROSSE POINTE
FARMS
B.S., Food Science
PETERS, VIRGINIA L.; ROCHESTER
B.S., Packaging
PETERSON, DAVID H.; BIRMINGHAM
B.S., Food Systems Economics and
Management

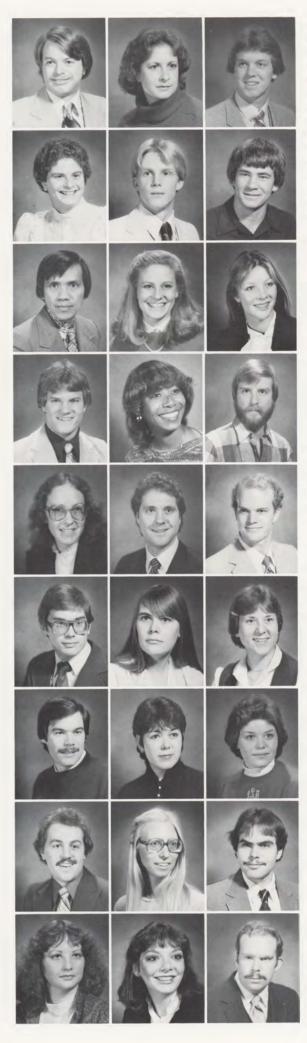
PETERSON, MARK A.; GRAND RAPIDS B.S., Forestry PHILLIPS, CHRISTINE S.; BEDFORD B.S., Environmental Education PICARD, LAURIE E.; ANSONIA, CT B.A., Agricultural Communications PICKFORD, JOHN H.; GROSSE POINTE WOODS B.S., Packaging PLAGENS, MATTHEW G.; FARMINGTON HILLS B.A., Agronomy PLEZIA, LAURINE M.; WARREN B.S., Resource Development

PRESTON, ANNE C.; GRAND RAPIDS B.S., Residential Building Const. PRICE, DANIEL J.; UTICA B.S., Agricultural Engineering PULKER, HOWARD A.; PLYMOUTH B.S., Animal Husbandry RABE, LORI B.; SAGINAW B.S., Packaging RABY, BRIAN J.; SOUTHFIELD B.A., Horticulture RADDANT, ANDREW L.; NOVI B.S., Fisheries and Wildlife

RAJEWSKI, JOHN E.; CHARLEVOIX B.S., Packaging RANGER, LAURIE; HARPER WOODS B.S., Resource Development RANSER, JILL L.; BLOOMFIELD HILLS B.S., Packaging Engineering RAPSON, ROBERT A.; BAD AXE B.S., Packaging READ, THOMAS C.; IONIA B.A. Dairy Science REED, JACQUELINE R.; DETROIT B.S., Public Affairs Management

REED, KIM R.; DETROIT
B.S., Packaging
REID, STEVEN J.; PLYMOUTH
B.S., Packaging
REINER, HARVEY A.; SOUTHFIELD
B.S., Food Systems Economics and
Management
REINHOLD, ANN P.; DEARBORN
B.S., Packaging
RENTFROW, JENNY K.; ORCHARD LAKE
B.S., Animal Husbandry;
RESSEGUIE, CINDY; VICKSBURG
B.S., Crop and Soil Science





RICE, ROBERT M.; FLINT
B.S., Fisheries and Wildlife
RICK, BEVERLY J.; UNION LAKE
B.S., Resource Development
RIDER, BRUCE D.; GRAND BLANC
B.S., Building Construction
RIEGEL, JAMES A.; LANSING
B.S., Resource Development
RISAVY, DAVID W.; PARK RIDGE, NJ
B.S., Horticulture
ROGERS, BOBBY; DETROIT
B.S., Packaging/Computer Science

ROHMAN, LAURA B.; EAST LANSING B.S., Forestry
ROMISCH, TIMOTHY M.; SOUTFIELD B.S., Crop and Soil Science
ROOF, BRADLEY S.; GREENCASTLE, IN B.S., Forestry
ROSS, DIANE M.; INDIAN RIVER
B.S., Dairy Science
ROWLEY, MARK S.; ONEONTA, NY
B.S., Resource Development
RUUD, JOHN E.; MUSKEGON
B.S., Landscape Horticulture

SABULARSE, DARIO, C.; QUEZON CITY, PHILIPPINES Ph.D., Biochemistry SAIDON, THERESE M.; ROYAL OAK B.S., Packaging SAIDEN, DAWN I.; DEARBORN B.S., Packaging Engineering SAMALIK, PATRICK J.; ESSEXVILLE B.S., Packaging SAIDEN, BRENDA S.; DECKERVILLE B.S., Animal Science SAPIA, JOHN M.; STATE COLLEGE, PA B.S., Packaging

SATKOWIAK, ROGER W.; GAINES
A.D., Dairy Science
S.A.D., Dairy Science
S.ATTERWHITE, EDWINA J.; DETROIT
B.S., Packaging Engineering
SCHADE, DAVID R.; LANSING
B.S., Resource Development
SCHEIERN, REX L.; BELDING
B.S., Fisheries and Wildlife
SCHERMERHORN, RANDALL A.; GRAND
BLANC
B.S., Packaging Engineering
SCHIRS, LISA L.; MOUNT CLEMENS
B.S., Building Construction

SCHLIENTZ, HOLLY E.; GRAND RAPIDS B.S., Packaging Engineering SCHULZ, JEFFREY A.; LIVONIA B.S., Packaging SCHWARCK, THOMAS, F.; WHITMORE LAKE B.A., Food Systems Economics and Management SCOTT, CLINTON R.; FLINT B.S., Packaging Engineering SCOVILLE, KENNETH P.; EAST LANSING B.S., Packaging SECOR, BETSY: ITHACA B.S., Food Systems Economics and Management

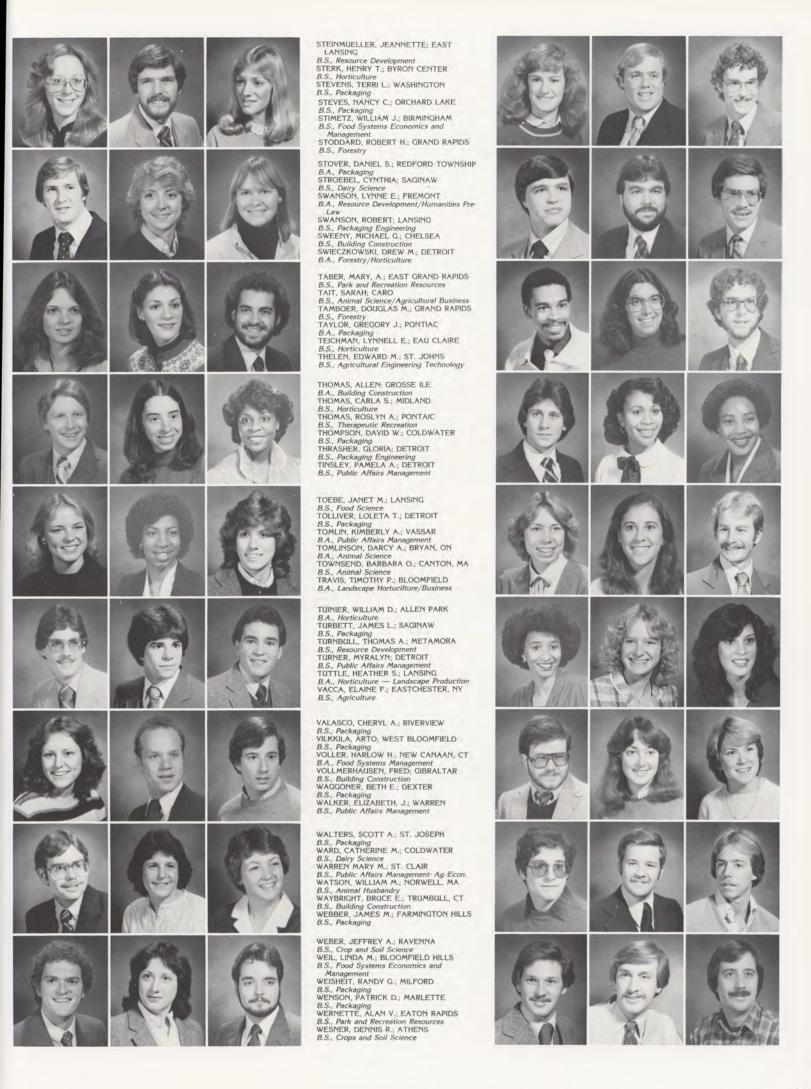
SEELYE, BERWYN A.; MARCELLUS
B.S., Agricultural Communications
SHANAHAN, LAURIE J.; CLARE
B.S., Animal Science
SHARROW, DIANE M.; ALGONAC
B.S., Resource Development
SHEATS, MICHAEL E.; NEW BOSTON
B.S., Animal Science
SHERWOOD, BRADFORD H.; IONIA
B.S., Food Systems Economics and
Management
SHIPP, ALBERT D.; DETROIT
B.S., Packaging Engineering

SHOWERMAN, RANDY J.; FOWLERVILLE B.S., Animal Science/Agriculture and Nat. Scl. Ed. SHUDE, KATHLEEN M.; DETROIT B.S., Packaging Engineering SILL, LOIS; LAWRENCE B.S., Food Systems Management SIMCH, CUETKO S.; DEARBORN HEIGHTS B.S., Packaging SIMPSON, ADRIENNE M.; FLINT B.S., Packaging SINGMASTER, LAGRA R.; CORAL SPRINGS B.S., Crop and Soil Science

SKINNER, JAMES B.; ROYAL OAK
B.S., Crop and Soil Science/Turfgrass
Management
SKUPINSKI, LORRAINE; DEARBORN
B.S., Crop and Soil Science
SMITH, BRIAN P.; UTICA.
B.S., Resource Development
SMITH, JAMES S.; MAGNOLIA, ON
B.S., Horiculture Productions
SMITH, KEVIN; WILLIAMSTON
B.S., Animal Science
SMITH, LAURIE A.; WESTLAND
B.S., Parks and Recreation

SMITH, LINDA K.; FAIRFIELD, CA
B.S., Public Affairs Management
SMITH, MARY ELLEN; YONKERS, NY
B.S., Packaging
SORSTOKKE, JOHN; HONOR
B.S., Animal Husbandry
SQUIRES, JANINE M.; BRITTON
B.S., Dairy Science
STALTER, GREGORY W.; IONIA
B.S., Packaging
STANFIELD, RAYNARD; DETROIT
B.S., Food Systems Economics and
Management







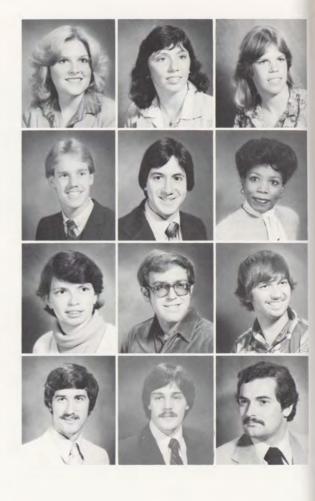
WEST, JULIE M.; PORT HURON B.S., Packaging
WETTER, JEFFREY S.; UTICA B.S., Packaging
WHEELER, CAROLINE F.; CAPAC B.S., Horticulture/Business
WICKLIFFE, SANDRA A.; LAWTON, OK B.S., Animal Science/Animal Husbandry
WICKS, PAMELA A.; LANSING B.S., Resource Development
WICKWIRE, JUDITH M.; SAGINAW B.S., Fisheries and Wildlife

WILDERMUTH, PATRICK G.; HEMLOCK B.S., Park and Recreation Administration WILLIAMS, FLORESTINE; MOBILE, AL B.S., Public Affairs Management WILLIAMS, PHILLIP T.; MARSHALL B.S., Agribusiness/Natural Resources Education
WILLIAMS, SCOT D.; GRANDVILLE B.S., Packaging
WILLIAMSON, WILLIAM R.; TRENTON B.A., Building Construction WILSON, VALERIE; DETROIT B.S., Packaging

WINANS, LINDA; NORTHVILLE
B.S., Parks and Recreation
WIRTH, WENDY; MOUNT PLEASANT
B.S., Packaging
WOOD, MITCHELL J.; SAGINAW
B.S., Agriculture and Natural Resources
Comm.
WOODS, JEAN E.; CROWN POINT, NY
B.S., Horticulture
WRIGHT, DOUGLAS W.; TRAVERSE CITY
B.S., Animal Husbandry
WRIGHT, RUSSELL V.; CRYSTAY
B.S., Parks and Recreation

YEE, DOUGLAS, K.; SOUTHFIELD
B.S. Packaging
ZAPYTOWSKI, JOHN L.; GROSSE POINTE.
WOODS
B.A., Horticulture
ZESSIN, DAVID J.; SAGINAW
B.S., Packaging
ZIEHM, RONALD W.; GAGETOWN
B.S., Packaging
ZINGG, DAVID A.; SAGINAW
B.S., Animal Husbandry
ZUZELSKI, WILLIAM S.; JACKSON
B.A., Packaging Engineering

ZYLEMA, BARBARA J.; GRAND RAPIDS B.S., Food Science



To the Graduating Class of the College of Arts and Letters — 1982:

Liberal education is one of the greatest creations of human civilization. By combining knowledge of the past with the analytical tools of the present, you, as graduates in the liberal arts, are now prepared to meet the needs of the future as men and women of insight and vision.

The scholars, the teachers, and the artists who comprise the faculty of the College of Arts and Letters congratulate you on your achievements. We have tried to share with you the heights of human accomplishment. But we are aware that your experiences here are only a beginning to a lifetime of learning before you. The more wisdom you acquire beyond what we may have been able to impart, the greater our success — and yours — will be.

As you leave Michigan State University, you should remain proud of your degree, for a liberal education in the arts and humanities provides more than preparation for a career. It can serve as the basis for a rewarding, challenging, and productive life — a life of personal happiness, professional success, and significant contribution to society. The faculty and students who have shared with you the past few years in this College wish you well.

Yours truly,

alm M. Hollingsworth

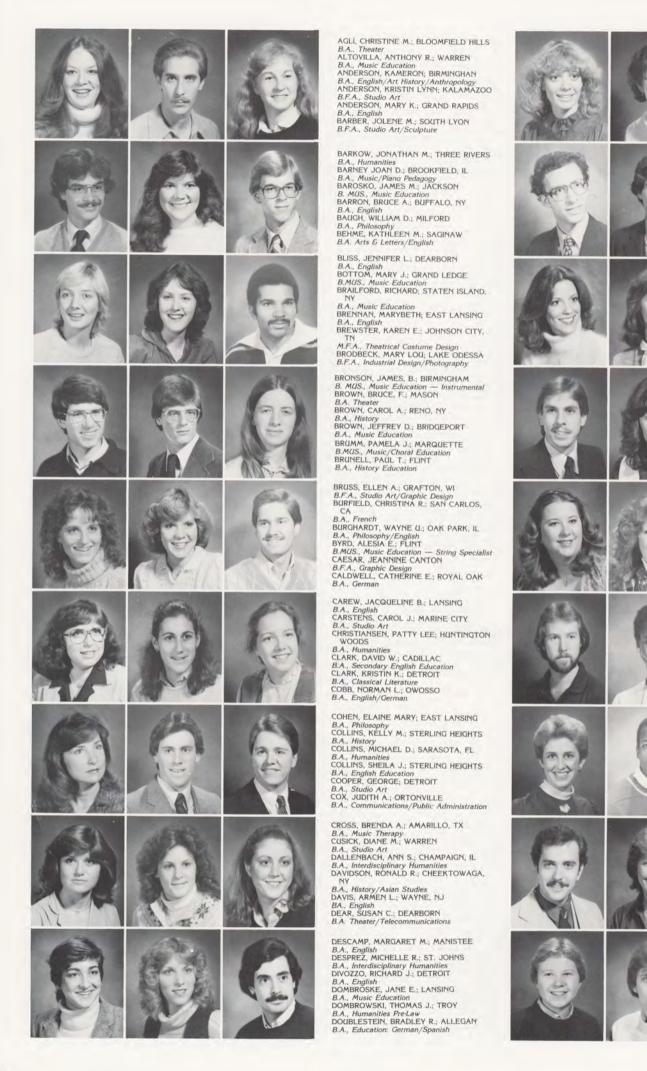
Alan M. Hollingsworth

Dean

Professor of English



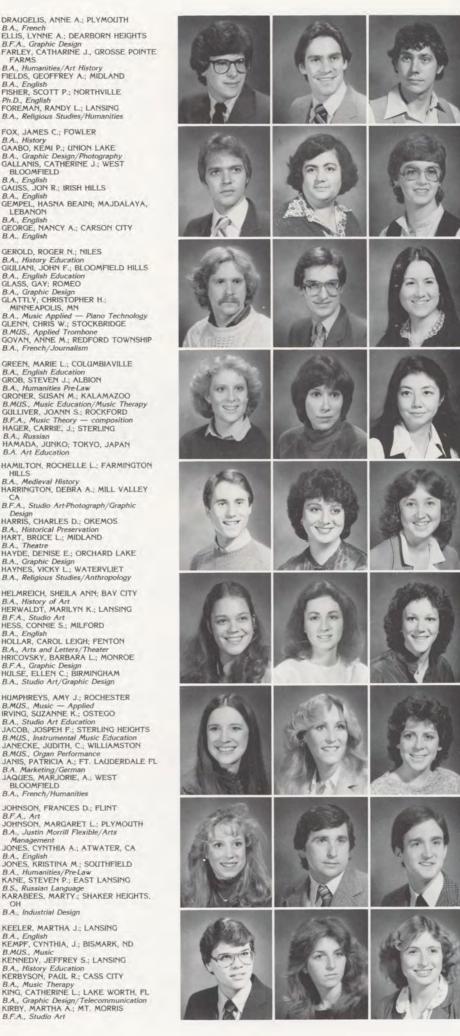
College Of
Arts & Letters
Dean Alan M. Hollingsworth

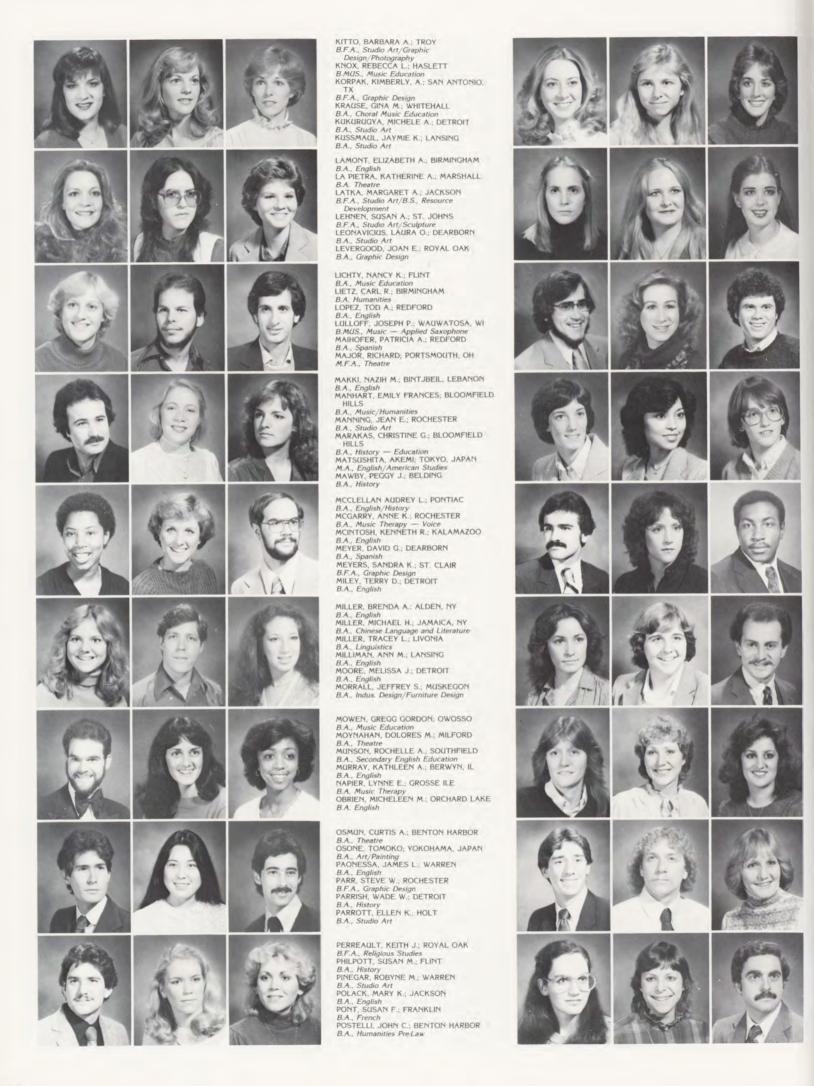




DRAUGELIS, ANNE A.; PLYMOUTH BA., French
ELLIS, LYNNE A.; DEARBORN HEIGHTS
B.F.A., Graphic Design
FARLEY, CATHARINE J., GROSSE POINTE
FARMS
A Mumanities/Art History B.A., Humanities/Art History FIELDS, GEOFFREY A.; MIDLAND B.A., English
FISHER, SCOTT P.; NORTHVILLE Ph.D., English
FOREMAN, RANDY L.; LANSING
B.A., Religious Studies/Humanities FOX, JAMES C.; FOWLER B.A., History GAABO, KEMI P.; UNION LAKE B.A., Graphic Design/Photography GALLANIS, CATHERINE J.; WEST BLOOMFIELD B.A., English GAUSS, JON R.; IRISH HILLS GAUSS, JON R.; IRISH HILLS
B.A., English
GEMPEL, HASNA BEAINI; MAJDALAYA,
LEBANON
B.A., English
GEORGE, NANCY A.; CARSON CITY
B.A., English GEROLD, ROGER N.; NILES B.A., History Education
GIULIANI, JOHN F.; BLOOMFIELD HILLS GIULIANI, JOHN F.; BLOOMFIELD HILLS B.A., English Education
GLASS, GAY; ROMEO
B.A., Graphic Design
GLATTLY, CHRISTOPHER H.;
MINNEAPOLIS, MN
B.A., Music Applied — Piano Technology
GLENN, CHRIS W.; STOCKBRIDGE
B.MGS., Applied Trombone
GOVAN, ANNE M.; REDFORD TOWNSHIP
B.A. Fereby Journalism B.A., French/Journalism GREEN, MARIE L.; COLUMBIAVILLE GREEN, MARIE L.; COLUMBIAVILLE
B.A., English Education
GROB, STEVEN J.; ALBION
B.A., Humanities Pre-Law
GRONER, SUSAN M.; KALAMAZOO
B.MUS., Music Education/Music Therapy
GULLIVER, JOANN S.; ROCKFORD
B.F.A. Music Theory— B.F.A., Music Theory — composition HAGER, CARRIE, J.; STERLING B.A., Russian HAMADA, JUNKO; TOKYO, JAPAN B.A. Art Education HAMILTON, ROCHELLE L.; FARMINGTON B.A., Medieval History
HARRINGTON, DEBRA A.; MILL VALLEY CA B.F.A., Studio Art-Photograph/Graphic Design HARRIS, CHARLES D.; OKEMOS HARRIS, CHARLES D.; OKEMOS
B.A., Historical Preservation
HART, BRUCE L.; MIDLAND
B.A., Theatre
HAYDE, DENISE E.; ORCHARD LAKE
B.A., Graphic Design
HAYNES, VICKY L.; WATERVLIET
B.A., Religious Studies/Anthropology HELMREICH, SHEILA ANN; BAY CITY HELMREICH, SHELLA ATHY, BAY CITY B.A., History of Art HERWALDT, MARILYN K.; LANSING B.F.A., Studio Art HESS, CONNIE S.; MILFORD B.A., English HOLLAR, CAROL LEIGH; FENTON B.A. Arts and Letters (Theater B.A., Arts and Letters/Theater HRICOVSKY, BARBARA L.; MONROE B.F.A., Graphic Design HULSE, ELLEN C.; BIRMINGHAM B.A., Studio Art/Graphic Design HUMPHREYS. AMY J.: ROCHESTER HUMPHREYS, AMY J.; ROCHESTER B.MUS., Music — Applied IRVING, SUZANNE K.; OSTEGO B.A., Studio Art Education JACOB, JOSPEH F.; STERLING HEIGHTS B.MUS., Instrumental Music Education JANECKE, JUDITH, C.; WILLIAMSTON B.MUS., Organ Performance JANIS, PATRICIA A.; FT. LAUDERDALE FL. B. A. Maskeling (Germatics) B.A. Marketing/German JAQUES, MARJORIE, A.; WEST BLOOMFIELD B.A., French/Humanitles JOHNSON, FRANCES D.; FLINT JOHNSON, FRANCES D.; FLINT B.F.A., Art JOHNSON, MARGARET L.; PLYMOUTH B.A., Justin Morrill Flexible/Arts Management JONES, CYNTHIA A.; ATWATER, CA B.A., English JONES, KRISTINA M.; SOUTHFIELD B.A. Hungalites/Pre-Law B.A., Humanities/Pre-Law KANE, STEVEN P.; EAST LANSING B.S., Russian Language KARABEES, MARTY.; SHAKER HEIGHTS, B.A., Industrial Design KEELER, MARTHA J.; LANSING B.A., English KEMPF, CYNTHIA, J.; BISMARK, ND B.MUS., Music KENNEDY, JEFFREY S.; LANSING

B.A., History Education KERBYSON, PAUL R.; CASS CITY







RAGER, CHRISTI L.; HUNTINGTON WOODS B.F.A., Fine Arts/Psychology REDDY, CAMERON D.; STERLING B.A., IntedSciplinary, Humanities REIDY, MICHAEL F.; WYANDOTTE B.A., History REISING, MARK ANDREW; CHARLEVOIX B.A., History RICE JAMES, SHELLY C.; MANITOU BEACH B.A., English Education RISSMAN, KATHRYN L.; SOUTHFIELD B.A., Music Vocal Education

RIVERA, HELEN M.; TROY
B.F.A., Graphic Design
ROBERTS, GERALD M.; IRON MOUNTAIN
B.A., Humanities Pre-Law
ROBINSON, WILLIAM S.; DEERFIELD, IL
B.A., History
ROHATYNSKI, MARCIA A.; JACKSON
M.A., Art Education
RUTH, LAQRIE, E.; ELYRIA, OH
B.A., History
RUTTER, GEORGE, E.; WORTHINGTON, OH
B.A., Humanities

SCHMIDT, MARCILIN A.: SAGINAW B.A., Humanities Pre-Law SCHOLTEN, JOHN P.; CADILLAC B.A., English SCHULTE, MONICA: GROSSE POINTE PARK B.A., Communications SCHWELINGER, KENNETH G.: BIRMINGHAM B.A., English SCHWEINK, AMARANTHA L.; ANN ARBOR B.A., French SERENE, DELLA A.; VERMONTVILLE B.A., English SHACKLETON, MAURA T.; INDIANAPOLIS,

IN
B.A., English/History
SHAFER, GREG R.; MUSKEGON
B.A., English
SHANNON, ELIZABETH J.; GALESBURG
B.S., English Education
SICKEL, LINDA K.; GROSSE POINTE
B.A., French/Education
SIPE, THOMAS; GROSSE POINTE WOODS
B.MUS., Music
SISK, MARYANNE; SCITUATE, MA
M.M., Applied Music — French Horn

SLESINSKI, SANDRA A.; DETROIT B.A., Music Therapy
SMALL, ROBERT D.; GREENVILLE B.A., History
SMITH, ARLENE R.; SAN FERNANDO, TRINIDAD
B.A., English Education
SONDYS, DONALD D.; TRENTON
B.F.A., Industrial Design
SPRENGER, SUSAN M.; TRAVERSE CITY
B.A., Music Therapy
STAGLER, SANDRA L.; MIDDLEVILLE
B.MUS., Music Education — Instrumental

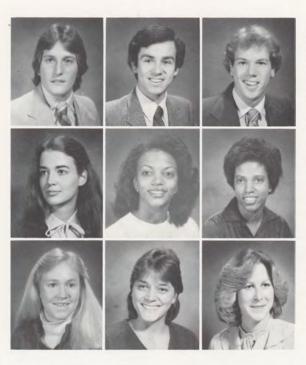
STEWART, JENNIFER A.; S. LAKE TAHOE CA
B.A., English
SUMMERS, DENNIS; OAK PARK
B.F.A., Studio Art
SUTHERLAND, GARY S.; METAMORA
B.F.A., Studio Art
SVOBODA, DAVID STUART; EAST GRAND
RAPIDS
B.F.A., Industrial Design
SWARTZ, CYNTHIA L.; EAST LANSING
B.A., History of Art
SZABO, CATHERINE E.; SAGINAW
B.A., English

TABOR, MARK R.; CARSON CITY B.F.A., Art Education
TAKAESQI, ASAKO; OKINAWA, JAPAN M.A., American Studies
TALBOT, ELIZABETH A.; GRAND RAPIDS B.F.A., Studio Art
TANNER, PAUL D.; BAY CITY B.A., History
TARRANT, SUSAN J.; ROYAL OAK B.A., Philosophy
THEUT, MICHELLE A.; ROMEO B.F.A., Graphic Design/Studio Art

TIEN, JENNIFER, J.; PHILADELPHIA, PA B.A., History/Criminal Justice
TOLHURST, CHARLES R.; GRAND RAPIDS B.MUS., Music Therapy
TOMANICA, VINCENT P.; LANSING B.A., English
TSCHIRHART, MARY B.; FLÜSHING B.A., Philosophy
UEBEL, VIRGINIA K.; PITTSFORD, NY B.A., Religious Studies
UNGARO, DEBORAH A.; NORTH
TONAWANDO, NY M.A. Music

UTLEY, LISA J., BEDFORD, MA
B.A., Studio Art/Graphic Design
VANDER:LINDE, DEAN M.; ST. JOSEPH
B.A., History
VANHULLE, MARYKAY; GROSSE POINTE
FARMS
B.MUS., Music Therapy
VITU, YVETTE: OWOSSO
B.F.A., Graphic Design
WALDEN, ERIC C.; EAST LANSING
B.A., German
WATSON, ROGER C.; DETROIT
B.F.A., Studio Art





WATT, ROBIN R.; FLINT
B.A., English Education
WEST, ROBERT K.; EAST LANSING
B.A., German
WHEELER, ROBERT T.; PLYMOUTH
B.A., French
WHITE, BERNIE S.; SAN DIEGO, CA
B.A., Theatre
WHITE, JEANMARIE; MIDDLETOWN, OH
Ph.D., French/English
WHITE, MARCUS R.; DETROIT
B.A., Instrumental Music Education

WHITE, MARY JOANNA; GREENVILLE, NC M.M., Music
WILLIAMS, JANET M.; DETROIT
B.A., Vocal Music Per./B.A., Vocal Music Ed.
WILLIAMS, LINDA D.; DETROIT
B.MUS., Music Education
WILLIAMSTH, JEFFREY R.; BATTLE CREEK
B.A., Philosophy
WITTOCK, LARRY B.; FLUSHING
B.F.A., Fine Arts
WONG, SUSAN; GRAND RAPIDS
B.A., Chinese Language/Asian Studies

WOOD, AMY L.; KALAMAZOO
B.F.A., Studio Art/Graphic Design
YOCKEY, ANDREA; CHEYBOYGAN
B.A., English
YOUNG, DEBRA L.; DANSVILLE
B.A., Industrial Design
ZAPYTOWSKI, MARIE T.; GROSSE POINTE
WOODS
B.A., English Education
ZAUSMER, NANCY SUE; OAK PARK
B.A., History
ZEAGLER, NORA K.; IONIA
B.A., Library Science



Dear Graduate:

It is with great pleasure that I take the time each year to award degrees to those who the faculty of the College of Business and Graduate School of Business Administration have recommended for graduation.

It is not an easy task that you have accomplished. That you have completed this task is a reflection on your desire to be well prepared for the career in your future. It is also a reflection on our desire that a degree from an MSU business program retain its status as a symbol of professionalism.

If I would have you remember one thing about your studies here it would be this:

Once you have graduated, you become a Spartan for the remainder of your life. Before graduation you could have transferred to another college or University or chosen some other career path. Now, however, we, the faculty of the College of Business, can never deny you. In this regard, it is my earnest hope that the College of Business at Michigan State University will always maintain a level of quality that will make you continually proud of your Alma Mater so that you will never deny us.

With these thoughts, please accept my best wishes for a fruitful career and happy life in the years that lie ahead.

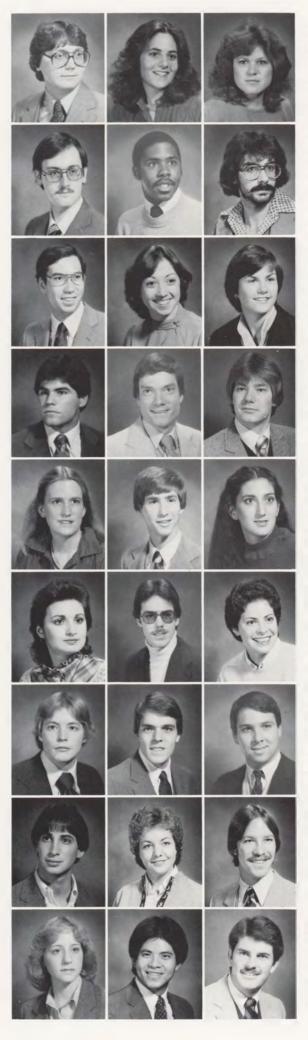
Sincerely,

Richard J. Lewis

Dean



College Of
Business
Dean Richard J. Lewis



ABENDROTH, FREDERICK C.; BAY CITY M.B.A., Finance
ABOOD, SUSAN M.; LATHRUP VILLAGE
B.A., Accounting
ADAMS, DIANNE L.; PLYMOUTH
B.S., General Business
ADAMS, WILLIAM J.; ROYAL OAK
B.A., Accounting
AHMAD, ASAD S.; LAHORE, PAKISTAN
B.S., Hotel, Restaurant & Institutional Mgt.
ALBERTSON, BRENT D.; GRAND RAPIDS
B.A., Marketing

ALEXANDER, JOHN W.; WARREN B.A., Management ALLEN, ALEX J. III; DETROIT B.A., Marketing AMACHER, CHARLES A.; FLUSHING B.A., Personnel Administration ANDERSON, NANCY L.; BLOOMFIELD HILLS
B.A., Marketing
ANDREWS, SHELLEY K.; PONTIAC B.A., Personnel Administration ANTOS, BETSY L.; CLARKSTON B.A., Travel & Tourism/Spanish

APPEL, LAURENCE S.; NILES, IL
B.A., Accounting
APPLEBY, JOAN E.; TROY
B.A., Travel & Tourism
ARNOLDY, LAURA A.; GROSSE ILE
B.A., Materials & Logistics Management
ASSENDELFT, BARBARA A.; EAST
DETROIT
B.A., Business Administration
AUSTIN, JAY H.; OWOSSO
B.A., Marketing
BAILEY, MICHAEL E.; DEARBORN
B.A., Materials & Logistics Management

BAILO, CHRISTOPHER L.; NORTHVILLE B.A., Business Administration BAKER, WILLIAM C.; LIVONIA B.A., Materials & Logistics Management BAKOTICH, MICHAEL R.; MENOMINEE B.A., Business Administration BALGOOYEN, JAMES J.; MUSKEGON M.B.A., Accounting BALL, KATHLEEN A., BIRMINGHAM B.A., Business Administration BALLARD, LISA D.; DETROIT B.A., Marketing

BALOGA, LINDA M.; MEDIA, PA
B.A., Marketing
BALTUSNIK, GREGG A.; HAMILTON, NY
B.A., Accounting
BANDER, SUZANNE T.; BLOOMFIELD
HILLS
B.A., Marketing
BARNES, ARVA L.; KALAMAZOO
B.S., Marketing/Sales Management
BARR, DEBRA A.; SOUTHFIELD
BA., Personnel Administration/Marketing
BARTHOLOMEW, MICHAEL J.; ITHACA,
NEW YORK
B.A., Hotel, Restaurant & Institutional Mgt.

BATTAGLIA, MELINA; ROSEVILLE B.A., Accounting BAUER, JOHN T.; HOWELL B.A., Accounting BAUMANN, MARY L.; NAPERVILLE, IL B.A., Economics BEADLE, EUGENE H.; BATTLE CREEK B.A., Economics BEAUPIED, MARIE M.; FERNDALE B.A., Accounting BECKMAN, JEFFREY S.; GLENWOOD, IL B.A., Hotel, Restaurant & Institutional Mgt.

BEGOLE, WILLIAM L.; MORRICE B.A., General Business BEITH, CARSTEN; KOLDING, DENMARK B.A., Accounting BELL, GREGORY C.; BIRMINGHAM B.S., Marketing BENNETT, DAVID L.; NEW BOSTON B.A., Materials & Logistics Mgt. BENSON, DAVID N.; LAKE ODESSA B.A., Accounting BENSON, STEPHEN B.; EAST LANSING B.A., Accounting/Mater. & Log. Mgt./Purchasing

BERK, JEFFREY L.; SOUTHFIELD B.A., Accounting BEUSCHEL, NANCY L.; SPARTA B.A., MARKETING BIEBEL, KENNETH R.; LIVONIA B.A., Accounting BIETHAN, SCOTT F.; BEAVERTON, OREGON B.A., Hotel, Restaurant & Institutional Mgt. BINDER, BRIAN E.; GROSSE POINTE B.A., Personnel Administration BIROU, LAURA M.; NOVI B.A., Marketing

BISHOP, PATRICIA L.; PITTSBURGH, PA. B.A., Materials & Logistics Mgt./Purchasing BISMONTE, ANTONIO A.; LAKE BLUFF, IL B.A., Accounting, BLACKBURN, KEN.; BARRINGTON, IL B.A., General Business BLAKELY, JON D.; REDFORD B.A., Marketing, BLATY, MARIE A.; FARMINGTON HILLS B.A., Accounting, BLAUW, TONI A.; GRAND RAPIDS B.A., Business Law





BLESSED, WALTER C.; BIRMINGHAM M.B.A., Personnel Administration BULLEY, PETER G.; ERIE, PA B.A., Marketing BLIZZARD, NANCY L.; WILMINGTON, DE B.A., Hotel, Restaurant & Institutional Mgt. BLOOM, BRIAN S.; GRAND RAPIDS B.A., Accounting BOCK, DOUGLAS S.; FARMINGTON B.A., Materials & Logistics Mgt. BOLAND, JEANNE M.; GRAND RAPIDS B.A., Business Administration

BOLE, KAREN K.; BATTLE CREEK
B.A., Economics
BOLLMAN, JANICE M.; LANSING
B.A., Marketing
BOULTINGHOUSE, MARK T.; S.
BARRINGTON, IL
B.A., Marketing
BOULTON, SANDRA K.; SOUTHFIELD
M.B.A., Marketing
BOWMAN, EMILY J.; ELYRIA, OH
B.A., Hotel, Restaurant & Institutional Mgt.
BOYEA, THOMAS A.; DEARBORN HEIGHTS
B.A., Materials & Logistics Mgt.

BOZARTH, MARTIN C.; OKEMOS
B.A., Accounting
BRADLEY, ROBERT D.; BATTLE CREEK
B.A., Materials and Logistics Mgt.
BRADLEY, STEVEN P.; OKEMOS
B.A., Materials & Logistics Mgt.
BRANCH, MICHAEL J.; BLOOMFIELD HILLS
B.A., Business Administration
BROOKS, YOLANDA D.; N. CHICAGO, IL
B.A., Accounting
BROTHERS, ROBERT P.; STURGIS
B.B.A., Business Administration

BROWN, JENNIFER L.; HAMPDEN, MAINE B.A., Hotel, Restaurant & Institutional Mgt. BROWN, KAREN M.; WILLIAMSTON B.A., Accounting BROWNING, ROBERT K.; BENTON HARBOR B.A., Materials & Logistics Management BROZOVICH, CHRISTINE A.; FARMINGTON HILLS B.A., Marketing BRUBAKER, JAMES L.; ROCHESTER B.A., Finance BRUGGEMA, JONI B.; GRAND RAPIDS B.A., Marketing

BRUNNER, KAREN C.; MARQUETTE B.A., Materials & Logistics Mgt.
BRYCE, COLEEN A.; BROWN CITY B.A., General Business
BRYSON, J. ARTHUR; HARSENS ISLAND B.A., Materials & Logistics Mgt.
BUBLICK, JEFFREY M.; BENTON HARBOR B.A., Accounting
BUCKLEY, TERRANCE P.; PENFIELD, NY B.A., Accounting
BULLOCH, ANN E.; ANN ARBOR B.A., Business Marketing

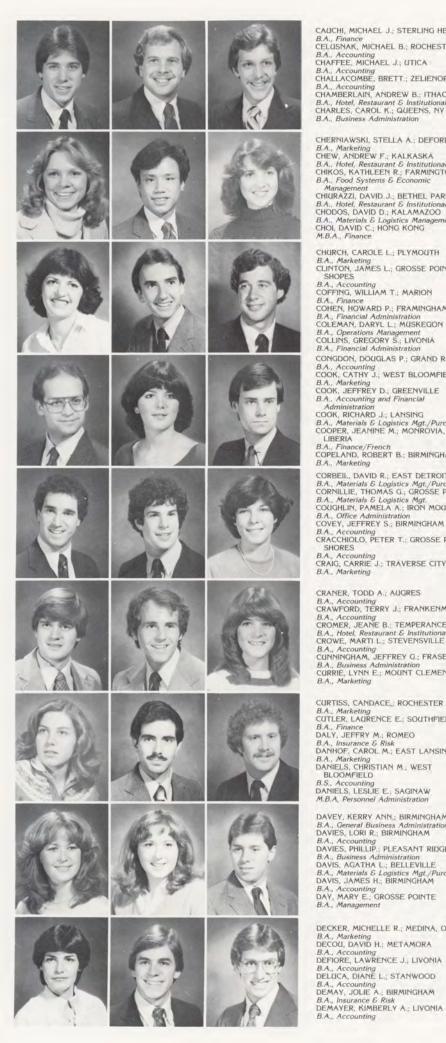
BURCK, MICHAEL D.; DETROIT B.A., Economics
BURDISS, LAWRENCE J.; LIVONIA B.S., Business Administration
BURNETT, CHARLES E. JR.;
BRIDGEWATER, MA
B.A., Finance
BURNHAM, JEFFREY L.; ST. JOHNS B.A., Accounting
BURNS, DANIEL B.; WYANDOTTE
B.S., Finance
BURNS, MORLEY N. JR.; DEARBORN B.A., General Business

BUSH, SUSAN A.; MILFORD B.A., Economics
BUSLEPP, ELIZABETH S.; BROOKLYN B.A., Financial Administration
BUSSARD, JILL C.; SPRING LAKE B.A., Business Education
BUSSELL, JAMES M.; DEARBORN
BUSSELL, JAMES M.; DEARBORN
B.A., Materials & Logistics Mgt.
BYERS, RHONDA L.; CLARKSTON
B.A., Office Administration
CADIZ, MARIAN T.; OKEMOS
B.A., Travel & Tourism

CAMINITI, PETER D.; PALATINE, IL B.A., Accounting CARLSON, GLEN A. III; BIRMINGHAM B.A., Marketing CARLSON, R. MARK; LIVONIA B.A., Materials & Logistics Mgt. CARN, GREG D.; DRAYTON PLAINS B.A., Accounting CARR, SUSAN L.; BATTLE CREEK B.A., Marketing CARROLL, MARK T.; ST. CLAIR B.A., Business Administration

CARROLL, PATRICK C.; BEAVER FALLS, PA
B.S., Hotel, Restaurant & Institutional Mgt.
CARRON, DAVID R.; GROSSE POINTE
WOODS
B.A., General Business
CARSLEY, ANNE M.; ST. CLAIR SHORES
B.A., Business Administration
CARTER, SUSAN A.; GROSSE PTE. WOODS
B.A., Materials & Logistics Mgt.
CARUSO, JOHN B.; TRENTON
B.A., Marketing
CARVEY, DEBORAH K.; MUSKEGON
B.A., Marketing





CAUCHI, MICHAEL J.; STERLING HEIGHTS B.A., Finance CELUSNAK, MICHAEL B., ROCHESTER B.A., Accounting CHAFFEE, MICHAEL J.; UTICA B.A., Accounting CHALLACOMBE, BRETT.; ZELIENOPLE, PA. CHALLACOMBE, BRETT; ZELIENOPLE, PA B.A., Accounting CHAMBERLAIN, ANDREW B.; ITHACA, NY B.A., Hotel, Restaurant & Institutional Mgt. CHARLES, CAROL K.; QUEENS, NY B.A., Business Administration CHERNIAWSKI, STELLA A.; DEFORD CHERNIAWSKI, STELLA A.; DEFORD B.A., Marketing
CHEW, ANDREW F.; KALKASKA
B.A., Hotel, Restaurant & Institutional Mgt.
CHIKOS, KATHLEEN R.; FARMINGTON
B.A., Food Systems & Economic
Management
CHIURAZZI, DAVID J.; BETHEL PARK, PA.
B.A. Hotel. Restaurant & Institutional Mat. B.A., Hotel, Restaurant & Institutional Mgt. CHODOS, DAVID D.; KALAMAZOO B.A., Materials & Logistics Management CHOI, DAVID C.; HONG KONG CHURCH, CAROLE L.; PLYMOUTH B.A., Marketing CLINTON, JAMES L.; GROSSE POINTE SHOPES B.A., Accounting COFFING, WILLIAM T.; MARION B.A., Finance COHEN, HOWARD P.; FRAMINGHAM, MA COHEN, HOWARD P.; FRAMINGHAM B.A., Financial Administration COLEMAN, DARYL L.; MUSKEGON B.A., Operations Management COLLINS, GREGORY S.; LIVONIA B.A., Financial Administration CONGDON, DOUGLAS P.; GRAND RAPIDS CONGDON, DOUGLAS P.; GRAND RAPIDS B.A., Accounting COOK, CATHY J.; WEST BLOOMFIELD B.A., Marketing COOK, JEFFREY D.; GREENVILLE B.A., Accounting and Financial Administration COOK, RICHARD J.; LANSING B.A., Materials & Logistics Mgt./Purchasing COOPER, JEANINE M.; MONROVIA, LIBERIA B.A., Finance/French EIBERIA
B.A., Finance/French
COPELAND, ROBERT B.; BIRMINGHAM
B.A., Marketing CORBEIL, DAVID R.; EAST DETROIT CORBEIL, DAVID R.; EAST DETROIT B.A., Materials & Logistics Mgt./Purchasing CORNILLIE, THOMAS G.; GROSSE POINTE B.A., Materials & Logistics Mgt. COUGHLIN, PAMELA A.; IRON MOUNTAIN B.A., Office Administration COVEY, JEFFREY S.; BIRMINGHAM B.A., Accounting CRACCHIOLO, PETER T.; GROSSE POINTE SHORES B.A., Accounting CRAIG, CARRIE J.; TRAVERSE CITY B.A., Marketing CRANER, TODD A.; AUGRES B.A., Accounting CRAWFORD, TERRY J.; FRANKENMUTH B.A., Accounting CROMER, JEANE B.: TEMPERANCE B.A., Hotel, Restaurant & Institutional Mgt. CROWE, MARTI L.; STEVENSVILLE B.A., Accounting CUNNINGHAM, JEFFREY G.; FRASER B.A., Business Administration CURRIE, LYNN E.: MOUNT CLEMENS B.A., Marketing CURTISS, CANDACE,; ROCHESTER CURTISS, CANDACE,, ROCHESTER
B.A., Marketing
CUTLER, LAURENCE E.; SOUTHFIELD
B.A., Finance
DALY, JEFFRY M.; ROMEO
B.A., Insurance & Risk
DANHOF, CAROL M.; EAST LANSING
B.A., Marketing
DANIELS, CHRISTIAN M.; WEST
BLOOMFIELD
B.S. Accounting B.S., Accounting DANIELS, LESLIE E.; SAGINAW M.B.A, Personnel Administration DAVEY, KERRY ANN,; BIRMINGHAM B.A., General Business Administration DAVIES, LORI R.; BIRMINGHAM DAVIES, LORI R.; BIRMINGHAM
B.A., Accounting
DAVIES, PHILLIP; PLEASANT RIDGE
B.A., Business Administration
DAVIS, AGATHA L.; BELLEVILLE
B.A., Materials & Logistics Mgt./Purchasing
DAVIS, JAMES H.; BIRMINGHAM
B.A., Accounting
DAY, MARY E.; GROSSE POINTE
B.A., Management DECKER, MICHELLE R.; MEDINA, OH



DEMPSEY, COLLEEN A.: DUNDEE B.A., Materials & Logistics Managem DENATO, STEVEN P.; JACKSON B.A., Business Administration DENHOF, SCOTT E.; NORTHVILLE B.A., Marketing DENHOLM, DIANE E.; BIRMINGHAM. B.A., General Business Administration DENOMME, THOMAS.; ALPENA B.A., Accounting DENSMORE, KATHLEEN M.; PONTIAC DEROCHER, KATHLEEN M.; OXFORD B.A.; Hotel, Restaurant & Institutional Mgt. DEVANY, SHELLA A.; GROSSE ILE B.A., Financial Administration DEVENDORF, KRISTIN L.; BATTLE CREEK B.A., Travel and Tourism DEXTER, PAUL D.; WARREN B.A. Brisness Administration BEALER, PAGE D.; WARKER
B.A., Business Administration
DIEDRICH, ROBERT S.; BIRMINGHAM
B.A., General Business Administration
DITTUS, BARRY E.; BIRMINGHAM
B.A., Hotel, Restaurant & Institutional Mgt.

DOBSON, JOHN T.; DETROIT B.A., Marketing DOEBLER, DARCY.; ROSEVILLE B.A., Financial Administration DONOVAN, JAMES F. JR.; GROSSE POINTE FARMS B.A., Finance
DOOLEY, KATHLEEN E.; ORCHARD LAKE B.A., Marketing
DOOMS, BRIAN K.; GROSSE POINTE PARK
B.A., Marketing DOWNEY, LOUISE C.; BIRMINGHAM
B.A., Materials and Logistics Management

DRAPALSKI, MICHAEL D.; FARMINGTON HILLS

B.A., Business Administration
DRESSEL, GARY L.; LANSING
B.A., Hotel, Restaurant & Institutional Mgt.
DREWS, DAVID W.; STEVENSVILLE B.A., Accounting DRONKOWSKI, DAVID K.; SOUTHFIELD DROTROWSKI, DAVID K.; SOUTHFIELD B.A., Marketling and Transportation DROOKER, ERIC M.; MARIETTA, GA B.A., Financial Administration DRUSCH, KERRY A.; YUKON, OK B.A., Hotel, Restaurant & Institutional Mgt.

DUARTE, JOHN R.; ROME, ITALY B.A., Marketing DUDASH, MARYBETH.; GROSSE ILE DUDASH, MARVBETH; GROSSE ILE B.A., Personnel Administration DUFFEY, JOHN M.; BIRMINGHAM B.A., Accounting DUHAMEL, MARK N.; OSCODA M.B.A., Finance DUNCAN, JAMES R.; MANCHESTER B.A., Materials & Logistics Management DUNN, KATHLEEN M.; LAKE ORION B.A., Materials & Logistics Management

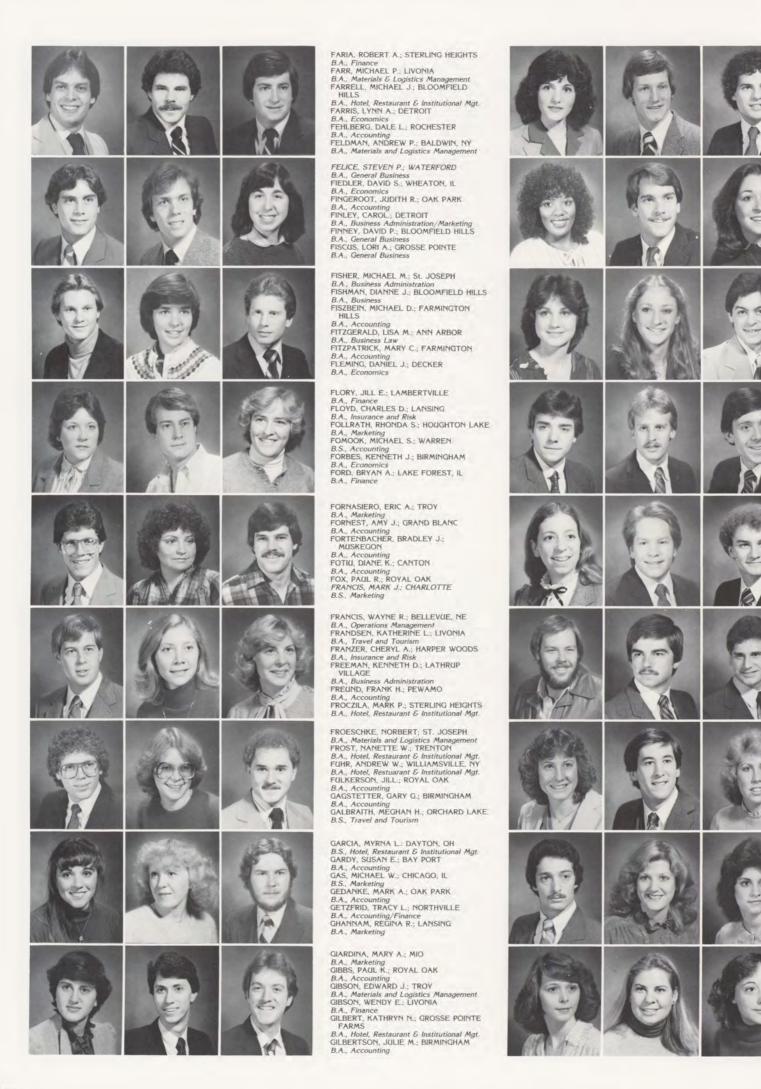
DUNOSKY, MICHAEL J.; DETROIT B.A., Finance
DURHAM, MANOLA O.; DETROIT
B.B.A., Materials & Logistics Management
DURSO, CHRISTOPHER J.; WARREN
B.A., Hotel, Restaurant & Institutional Mgt.
DYKSTRA, JACQUELINE A.; HOLLAND B.A., Marketing DYLA, DEBRA A.; BLOOMFIELD HILLS B.A., Accounting
B.A., Accounting
EBERHART, ROBERT N.; JACKSON
B.A., Financial Administration

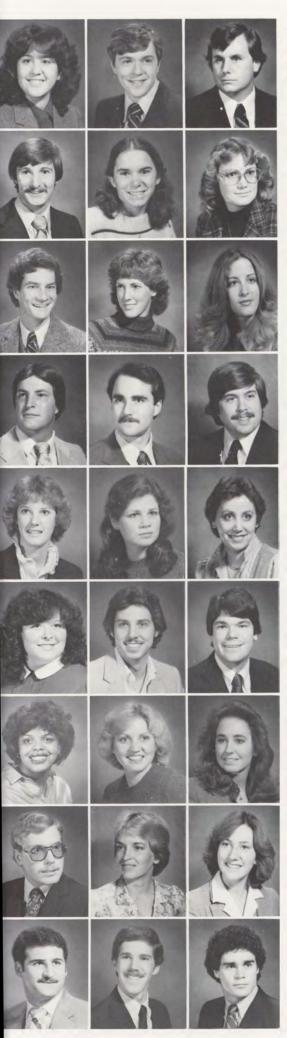
EBLING, JEFFREY W.; BLOOMFIELD HILLS B.A., Finance
EBLING, JULIE A.; BLOOMFIELD HILLS
B.A., Accounting
EGBERT, JOHN T.; TECUNSEH B.A., Accounting EGGERS, CAROL S.; LIVONIA B.A., Marketing EIZELMAN, DAVID C.; OAK PARK ELLELMAN, Marketing
B.A., Marketing
ELLIOTT, PETER J., OAK PARK
B.A., Hotel, Restaurant & Institutional Mgt.

ELSE, THERESA A.; BIRMINGHAM ELSE, THERESA A.; BIRMINGHAM
B.A., Marketing
EMERSON, RANDALL W.; PLANO, TEXAS
B.A., Materials and Logistics Mgt./Operation
Planning
ENCK, DOUGLAS B.; ANN ARBOR
B.A., Marketing
ENZOR, SCOTT D.; WALLED LAKE
B.A., Accounting
ERBISCH, STEVEN F.; HOUGHTON
B.A. Accounting B.A., Accounting
ERVIN, GREGORY P.; DEARBORN
B.A., Hotel, Restaurant & Institutional Mgt.

ESBAUGH, KIMBERLY A.; MARSHALL B.A., Hotel, Restaurant & Institutional Mgt. ESCH, HERMAN M.; JACKSON M.B.A., Finance EVANS, THEODORE JR.; BATTLE CREEK B.A., Marketing EVERETT, ROGER A.; NOVI B.A., Finance EWASEK, MARIE T.; DEARBORN E.S., General Business Administration FAIRMAN, MICHELE A.; NILES B.A., Hotel, Restaurant & Institutional Mgt.







GIOCONDI, PATRICIA A.; TROY B.A., Accounting GIRDWOOD, DANIEL L.; HOLT M.B.A., Business Administration GLAVIN, THOMAS F.; FLOSSMOOR, IL B.A., Accounting GOLD, KAREN B.; GLENCOE, ILLINOIS B.A., Hotel, Resaurant & Institutional Mgt. GONZALEZ, WILLIAM I.; BIRMINGHAM B.A., Finance GOODMAN, SUSAN J.; BLOOMFIELD HILLS B.A., Finance

GOODRICH, DALE A.; CLARKSTON B.A., Economics/Geology
GORMAN, SARA T.; BIRMINGHAM
B.A., Purchasing
GOSLINE, RUTH E.; PAW PAW
B.S., Hotel, Restaurant & Institutional Mgt.
GRADY, CHARLES A. JR.; UNION
B.A., Business Administration/Marketing
GRANNAN, DIANA M.; DEARBORN
HEIGHTS
B.S., Materials and Logistics Management
GRANT, ROBERT B; WESTCHESTER, IL
B.S., Accounting
GRAY, JOHN F.; MUNISING
B.S., Marketing
GREEP, MARGARET J.; FARMINGTON
HILLS
B.S., Travel and Tourism
GREEN, DONNA A.; TROY
B.S., Personnel Management
GREEN, MAX M.; MUSKEGON
B.A., Marketing
GREEN, MAX M.; MUSKEGON
B.A., Marketing
GREEN, MAX M.; MUSKEGON
B.A., Materials & Logistics Mgt./Packaging
Engineering
GREENAN, JANICE K.; PLAINWELL
B.A., Office Administration
GREENBURY, MARK E.; FARMINGTON
HILLS
B.A., Management
GREENERY, MARK E.; FARMINGTON
HILLS
B.A., Marketing & Trans. Admin./Economics
& Mgt.
GREEN, ROBERT B.; BLOOMFIELD HILLS
B.A., Business Law and Office Administration
GRIECO, TERRAN M.; PALOS HILLS, IL
B.A., Personnel Administration
GRIECO, TERRAN M.; DEARBORN HEIGHTS
B.A., General Business
GRIX, COLETTE M.; FARMINGTON HILLS

GRIX, COLETTE M.; FARMINGTON HILLS B.A., Accounting GROCHOWSKI, KATHY A.; ALPENA B.A., Accounting GRONDIN, MARY E.; BATTLE CREEK B.A., General Business Administration GROSS, JO E.; EAST LANSING B.A., Accounting GRUBBS, JUDITH L.; FLINT B.A., Personnel Management GUIDOT, MARK C.; DETROIT B.A., Economics

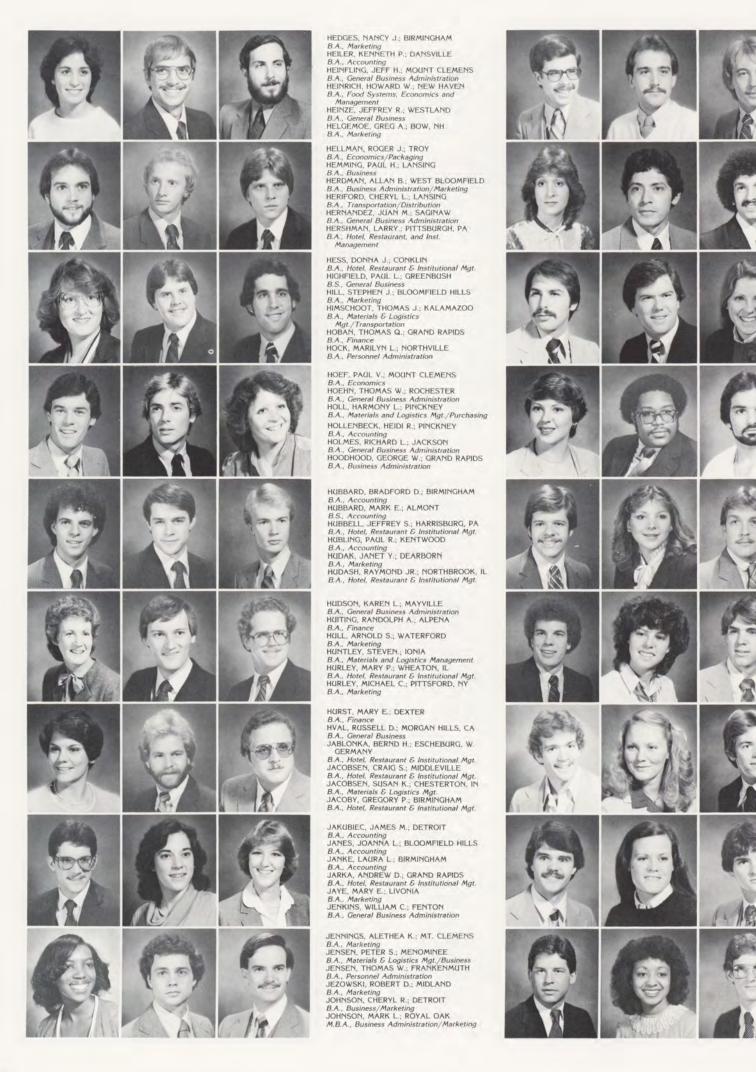
GUTHRIE, KAMI K.; LANSING B.A., Accounting HABSBURG, PETER; FARMINGTON HILLS B.A., General Business Administration HACKMAN, GLEN M.; GROSSE POINTE SHORES B.A., General Business HAEUSSLER, MARK S.; MIDLAND B.A., Hotel, Restaurant & Institutional Mgt. HAGAN, MARK T.; WARREN B.A., Marketing HAGFORS, DANIEL J.; WEST BLOOMFIELD B.A., Marketing

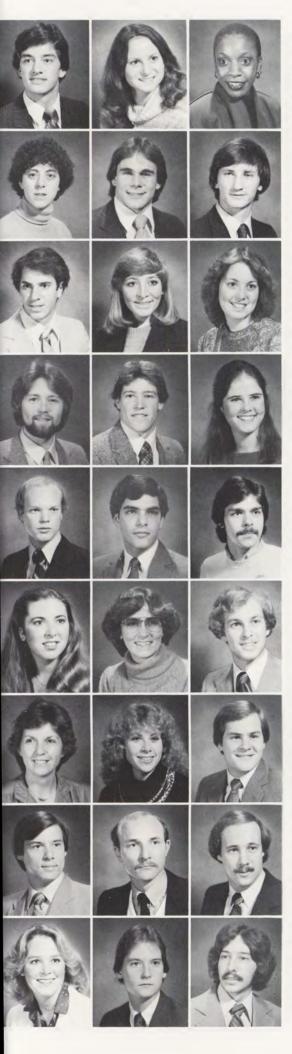
HALL, CORDELIA M.; SAGINAW
B.S., Materials & Logistics Management
HALL, ELAINE D.; MILFORD
B.A., Accounting
HALL, LAURIE M.; FARMINGTON
B.S., Accounting
HALL, ROXANE M.; BIG RAPIDS
B.A., Accounting
HALLBERG, MEREDITH J.; GRAND RAPIDS
B.A., Business Accounting
HAMAKER, KAREN M.; MARSHALL
B.A., Transportation/Physical Distribution

HAMMOND, TIMOTHY C.; MORRICE B.A., Accounting
HARBIN, JOAN T.; LINDEN
B.A., Materials and Logistics Management
HART, PATRICIA K.; TRAVERSE CITY
B.A., Accounting
HATFIELD, RONALD S.; STERLING
HEIGHTS
B.A., Materials and Logistics Management
HAVALA, MICHAEL J.; NORTHVILLE
B.A., Accounting
HAYDEN, SUZANNE R.; NILES
B.A., Marketing

HAZERSIAN, STEVEN G.; BIRMINGHAM B.A., Materials Management HAZLETT, TIMOTHY J.; GROSSE ILE B.A., Business Law/Economics HEALY, MICHAEL B.; WEST BLOOMFIELD OBB.A., Marketing HEARD, VALERIE C.; GRAND RAPIDS B.A., Marketing HEBERT, MICHAEL R.; HONOLULU, HI B.S., Hotel, Restaurant & Institutional Mgt. HECKLAU, JEFFREY L.; BASKING RIDGE, N.J. B.A., Hotel, Restaurant & Institutional Mgt. B.A., Hotel, Restaurant & Institutional Mgt.







JOHNSON, THOMAS D.; ROCHESTER B.A., Accounting
JOHNSTON, MARIANNE D.; BIRMINGHAM B.A., Economics
JOLLY, LAURIE D.; DETROIT
B.A., Business Administration/Personnel Mgt.
JONES, CONNIE M.; ST. JOSEPH
B.A., Marketing
JONES, KYLE J.; BIRMINGAM
B.A., Marketing
JOSEPHSON, MARJORIE; LA GRANGE, IL
B.A., Marketing
JULIANO, JILL A.; SOUTHFIELD
B.A., Finance
KALCHIK, ROBERT J.; TRAVERSE CITY
B.A., Accounting
KAMINSKI, GILMUND A.; SPRINGPORT
B.A., Accounting
KANIEWSKI, KATHRYN E.; MEDFORD, OR
B.A., Marketing
KAPKA, SANDRA J.; SAGINAW
B.A., Accounting
KAPKA, SANDRA J.; SAGINAW
B.A., Accounting
KAPKA, SHERRY E.; W. BLOOMFIELD
B.A., Accounting
KARIP, GREGORY A.; GRAND RAPIDS
B.A., General Business
KASPER, MARITA E.; ST. CLAIR SHORES
B.A., Hotel, Restaurant & Institutional Mgt.
KATSAROS, PETER G.; CLEVELAND, OH
B.A., Hotel, Restaurant & Institutional Mgt.
KATSAROS, PETER G.; CLEVELAND, OH

KARRIP, GREGORY A.; GRAND RAPIDS B.A., General Business
KASPER, MARITA E.; ST. CLAIR SHORES
B.A., Hotel, Restaurant & Inst. Mgt./Spanish
KATH, LAURA E.; PONTIAC
B.A., Hotel, Restaurant & Institutional Mgt.
KATSAROS, PETER G.; CLEVELAND, OH
B.A., Hotel, Restaurant & Institutional Mgt.
KAUFMAN, LECONARD E., FARMINGTON
HILLS
B.A., Accounting
KAWSKY, EILEEN A.; GROSSE POINTE
WOODS
B.A., Marketing
KEECH, ROBERT R.; BRIGHTON
B.A., Financial Administration
KEEFE, NICHOLAS D.; LOMBARD, IL
B.A., Marketing
KEEGAN, SUSAN M.; GROSSE POINTE
PARK
B.A., Marketing
KELLERMAN, CRAIG L.; LAKE
RONKONKOMA, NY
B.A., Financial Administration
KELLY, RICHARD S.; MUSKEGON
B.A., Hotel, Restaurant & Institutional Mgt.
KENDALL, JON D.; SANTIAGO, CHILE
B.A., Economics
KENT, JOHN D.; UNION LAKE

KENT, JOHN D.; UNION LAKE
B.A., General Business Administration
KEPES, BRIAN E.; OAK PARK
B.A., Accounting
KIBIT, CHRISTOPHER S.; DEARBORN
B.A., Hotel, Restaurant & Institution Mgt.
KIMLER, CLARISSA Y.; TRAVERSE CITY
B.A., Business Pre-Law
KIRKAND, SCOTT E.; LANSING
B.A., Hotel, Restaurant & Institutional Mgt.
KIRKPATRICK, DAVID C.; BIRMINGHAM
B.A., General Business Administration

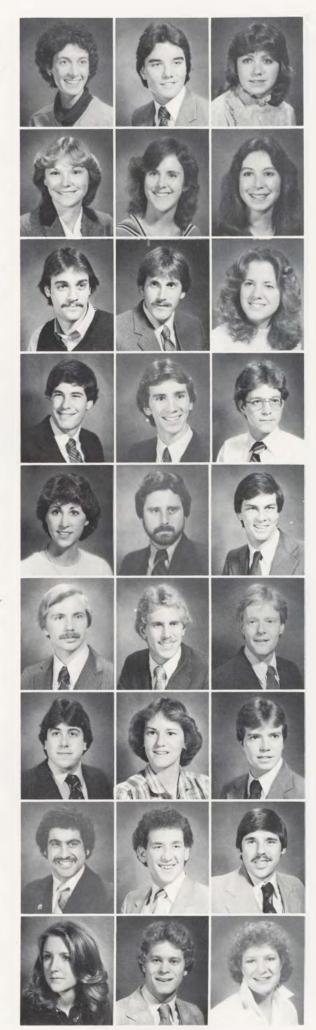
KITRON, KATHLEEN D.; ST. JOSEPH

B.A., Management
KITTREDGE, DEBORAH A.; MT. PROSPECT,
IL
B.A., Marketing/German
KLAYMEN, LESTER B.; RED BANK, NJ
B.A., Hotel, Restaurant & Institutional Mgt.
KLEINERT, HAROLD F.; STERLING
HEIGHTS
B.A., Marketing
KLEZEK, GARY P.; BIRMINGHAM
B.A., Accounting
KLINE, ROBERT J.; EAST GRAND RAPIDS
B.A., Business Administration

KNOUFF, SUE ANN; MUSKEGON B.A., Business Management KOCH, SUZANNE M.; PLYMOUTH B.A., Accounting KOELLING, DAVID C.; RIVERSIDE, CA B.A., Hotel, Restaurant & Institutional Mgt. KOHLS, KEVIN M.; DETROIT B.A., Accounting KOKOCHAK, CHERIE L.; ROYAL OAK B.A., Accounting KOMER, JEFFREY E.; DEARBORN B.A., Marketing

KOROLEFF, IGOR; OAK PARK
M.B.A., Marketing
KOTCH, MICHAEL J.; MT. CLEMENS
B.A., Business Administration Pre-Law
KOTTER, MICHAEL J.; MT. CLEMENS
B.A., Marketing
KOURI, JOHN E.; ROSEVILLE
B.S., Hotel, Restaurant & Institutional Mgt.
KOVANDA, JAMES R.; HOWELL
B.S. Marketing
KRACHT, MARK J.; UTICA
B.A., Hotel, Restaurant & Institutional Mgt.
KRACHT, MARK J.; UTICA

KRAFT, DIANE L.; BARRINGTON, IL
B.A., Accounting
KRATOCHWILL, MICHAEL; GROSSE
POINTE WOODS
B.A., Accounting
KRETCHMAN, PAUL F.; SAGINAW
B.A., Marketing
KRISTALSKY, TERRI J.; FRASER
B.A., Finance
KRONINGER, TIMOTHY K.; OXFORD
B.A., Business Administration Pre-Law
KRUMPELSTAEDTER, LINDA; WINNETKA





KRUSE, KATHLEEN M.; DETROIT B.A., Marketing KULCZYCKI, RICHARD K.; CENTERLINE B.A., Personnel Administration KUPRES, CINDY-JO M.; BURTON KUPRES, CINDY-JO M.; BURTON
B.A., Accounting
KURTZ, L. PAMELA: UNION LAE
B.A., General Business Administration
KYLE, MICHAEL J.; DEARBORN
B.A., Marketing/Management
L'HEUREUX, JERE M.; GROSSE POINTE
SHOPES SHORES

B.A., Marketing/Sales Management LABAR, KEVIN R.; MT. CLEMENS
B.A., Hotel, Restaurant & Institutional Mgt.
LACOMBE, KAREN M.; ROYAL OAK
B.A., Business Administration
LACY, JULIE L.; LIVONIA
B.A., Marketing
LADENBERGER, ANN M.; FORT WAYNE, IN
B.A. Marketing B.A., Marketing LADUKE, ALAN G.; BIRMINGHAM B.A., Accounting LAFFLER, STEVN J.; NORTHVILLE LAGORE, ROBERT C.; LAMBERTVILLE B.A., Materials & Logistics Mgt. LANG, ANDREA C.; DETROIT B.A., Accounting LANGDON, PAUL A.; BLOOMFIELD TOWNSHIP TOWNSHIP
B.A., Materials & Logistics Mgt.
LANKENAU, KIP F.; PLYMOUTH
B.A., General Business Administration
LAPOINTE, TRACY L.; TAYLOR
B.A., Economics
LARSON, BELINDA A.; PRINCETON, IL
B.A., Marketing LAUBACK, LYNNE A.; HORSEHEADS, NY B.A., Accounting LEEDLE, CATHLEEN A.; STERLING LEEDLE, CATHLEEN A.; STERLING HEIGHTS
B.A., Materials & Logistics Mgt.
LEEDS, BARBARA J.; BIRMINGHAM
B.A., General Business
LEFANOWICZ, CRAIG E.; FENTON
B.A., Accounting
LEHMAN, KAREN; LANSING
B.A., Materials & Logistics Mgt/Purchasing
LEHMANN, CRAIG A.; TRENTON
R.A. Finance

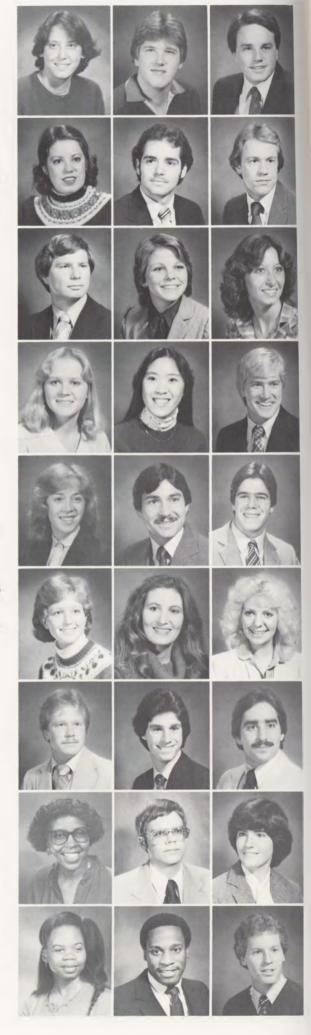
B.A., General Business Administration LAVENDER, KAREN S.; BLOOMFIELD LAVENDER, KAREN S.; BLOOMFIELD HILLS
B.A., Personnel Administration
LAWRENCE, MARK L.: LIVONIA
B.A., Food Systems Economics & Mgt.
LAWSON, NANCY E.; BIRMINGHAM
B.A., Business Administration
LEE, CHRISTINA W.; HONG KONG
B.A., Hotel, Restaurant & Institutional Mgt.
LEE, MARCUS H.; LAPEER
B.A., Accounting

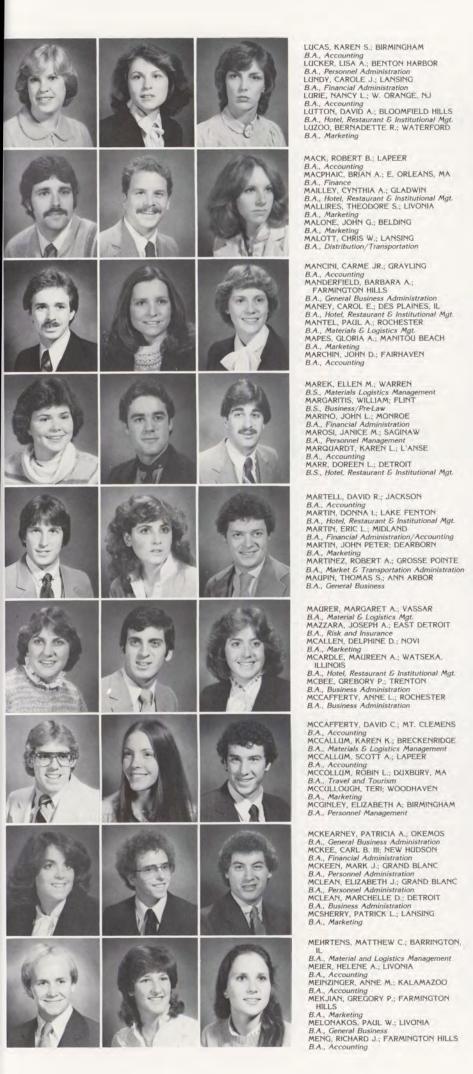
LEIK, DAVID A.; HARBOR SPRINGS B.A., Accounting LELLI, LYNN M.; FERNDALE B.A., Accounting LESKI, RAYMOND M.; DEARBORN HEIGHTS LESKI, RAYMOND III, DENBARA B.A., General Business LESZCZYNSKI, CALVIN T.; GROSSE POINTE WOODS B.A., General Business Administration LEVERICH, MARGARET C.; EAST LANSING LEVERICH, MARGARET C.; EAST LAN B.A., Marketing
LEVY, KATHY A.; JACKSON B.A., Marketing
LEWANDOWSKI, CATHERINE M.; MT. CLEMENS
B.A., Materials & Logistics Mgt.

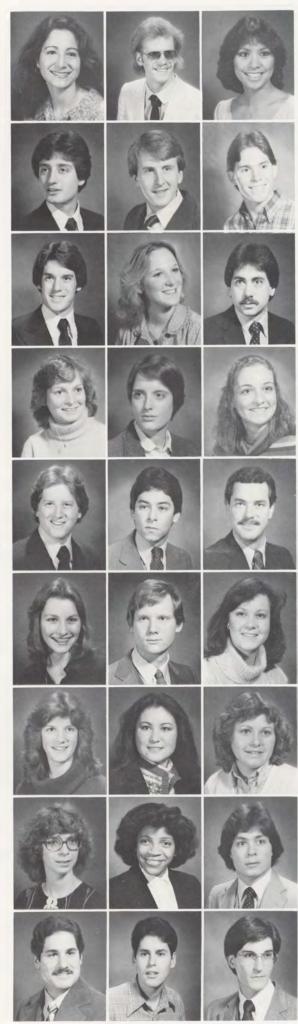
LEWELLING, JOHN A.; PLYMOUTH LEWELLING, JOHN A.; PLYMOUTH
B.A., Materials & Logistics Mgt.
LEWEY, KATHRYN I.; DETROIT
B.A., Accounting
LEWIS, GREGORY C.; EAST LANSING
B.A., General Business Administration
LEWIS KEITH D.; BIRMINGHAM B.A., Accounting LEWIS, THEODORE H.; W. BLOOMFIELD B.A., Accounting
LEWY, MARK L.; DEARBORN
B.A., General Business Adm./General
Psycology

LICATA, RICHARD L.; OAKBROOK, IL B.A., Material & Logistics Mgt. LILLIE, SCOTT A.; GRAND RAPIDS B.A., Food Systems Economics & Mgt. LILLY, LISA P.; ORCHARD LAKE B.A., Business Administration LISTENBEE, WANDA D.; MT. CLEMENS B.A. Musicalis & Logistics (Operations B.A. Musicalis & Logistics (Operations) B.A., Materials & Logistics/Operations LIVESAY, KEITH C.; AMHERST, OH B.A., Personnel Administration LIVINGSTON, ELEANOR A., ROCHESTER

LOASCHING, SANDRA D.; GRAND BLANC B.A., Accounting LORENZ, MICHAEL D.; GROSSE POINTE LORENZ, MICHÄEL D.; GROSSE POINTE WOODS
B.A., Accounting
LOUIS, WARREN M.; CLARKSTON
B.A., Hotel, Restaurant & Institutional Mgt.
LOVE, PATRICIA; DETROIT
B.A., Business Administration Education
LOVE, WILLIAM K.; MUSKEGON
B.A., Marketing
LÜBBERS, STEVEN D.; HOLT
B.A., Distributive Education









MENGDEN, MELISSA M.; GROSSE POINT B.A., Marketing Administration
MESSENS, MATTHEW T.; DETROIT
B.A., General Business Administration
MIKOSZ, MICHAEL J.; STERLING HEIGHTS
B.A., Marketing
MILANOWSKI, SHARON L.; GRAND RAPIDS
B.A., Marketing
MILHIZER, RICHARD M.; FARMINGTON
B.A., Hotel, Restaurant & Institutional Mgt.
MILLER, ANN M.; EAST LANSING
B.A., Marketing/German

MILLER, BETH A., LIVONIA
B.A., Purchasing and Operations Mgt.
MILLER, DAVID W.; PIGEON
B.A., Accounting
MILLER, DENNIS J.; WYOMING
B.A., Marketing
MILLER, JEFFREY A.; STERLING HEIGHTS
B.A., Materials & Logistics Mgt.
MILLER, JILL E.; EAST DETROIT
B.A., Accounting
MILLER, JONATHAN J.; MCLEAN, VA
B.A., HRI

MILLER, LEE J.; WEST BLOOMFIELD
B.S., Financial Administration
MILLER, WAYNE R.; HOUGHTON
B.A., Accounting
MILLINGTON, BETH A.; FARMINGTON
HILLS
B.A., Business Administration/Management
MIMS, JACQUELINE S.; DETROIT
B.A., Business Pre-Law/Psychology
MIREK, CRAIG R., ST. CLAIR SHORES
B.A., Business Administration
MOHLMAN, ELIZABETH J.; BATTLE
CREEK
B.A., Materials and Logistics Mgt.

MOHNKE, LUANN K.; GRAND LEDGE
B.A., Accounting
MONK, STEPHEN E.; SHARON, MA
M.B.A., Marketing
MOODY, CLAIRE L.; PONTIAC
B.A., General Business Administration
MOORE, ANDREW J.; MEDINA, OH
B.A., Hotel, Restaurant & Institutional Mgt.
MORA, CARLA P.; MANAGUA, NICARAGUA
B.A., Pre-Law Business Administration
MORGAN, ROSEMARY C.; GROSSE POINTE
PARK
B.A., Travel and Tourism

MORPHEW, GERALD A.; CARMEL, IN B.S., Marketing B.S., Marketing MURENSEN, JAMES W.; PLYMOUTH B.A., Accounting MURENZER, CYNTHIA M.; BATTLE CREEK B.A., Marketing MULHOLLAND, DAWN M.; GREENVILLE B.A., Accounting MURPHY, RENEE L.; SARANAC B.A., Hotel, Restaurant & Institutional Mgt., MURRAY, JAMES J.; MACKINAC ISLAND B.S., Distributive Education

MURRAY, KELLY P.; WARREN B.A., Economics
MURRAY, MICHAEL W.; NORTHVILLE B.A., Hotel, Restaurant & Institutional Mgt. NADON, DANIEL R.; DETROIT B.A., Hotel, Restaurant & Institutional Mgt. NAGY, ELIZABETH E.; FLINT B.A., Personnel Administration
NATCHEZ, MARILYN R.; GRAND BLANC B.S., Accounting
NELSON, ERIN LEE; SAGINAW B.A., Business Law/Office Administration

NELSON, STEVEN C.; GRAND BLANC B.A., Business Marketing
NELSON, STEVEN J.; FARMINGTON HILLS B.A., Marketing
NETTLER, ALBERT J.; MADISON HEIGHTS B.S., Operations Management
NEWTON, PHILIP; MANCHESTER
M.B.A., Marketing
NICHILAS, JILL E.; LANSING
B.A., Materials & Logistics Mgt.
NICKLAUS, VALERIE P.; PITTSBURGH, PA
B.A., Hotel, Restaurant & Institutional Mgt.

NICKOLOFF, ANITA L.: PLYMOUTH B.A., Personnel Administration
NIEDBALA, RICHARD M.; MONROE B.A., Hotel, Restaurant & Institutional Mgt. NIEMI, ANN L.: ISHPEMING B.A., Accounting NOFFKE, TERESA L.; LOWELL B.A., Hotel, Restaurant & Institutional Mgt. NOONAN, THOMAS C.; BIRMINGHAM B.A., Materials & Logistics Management NORDMAN, MARK C.; BLOOMFIELD HILLS B.A., Hotel, Restaurant & Institutional Mgt.

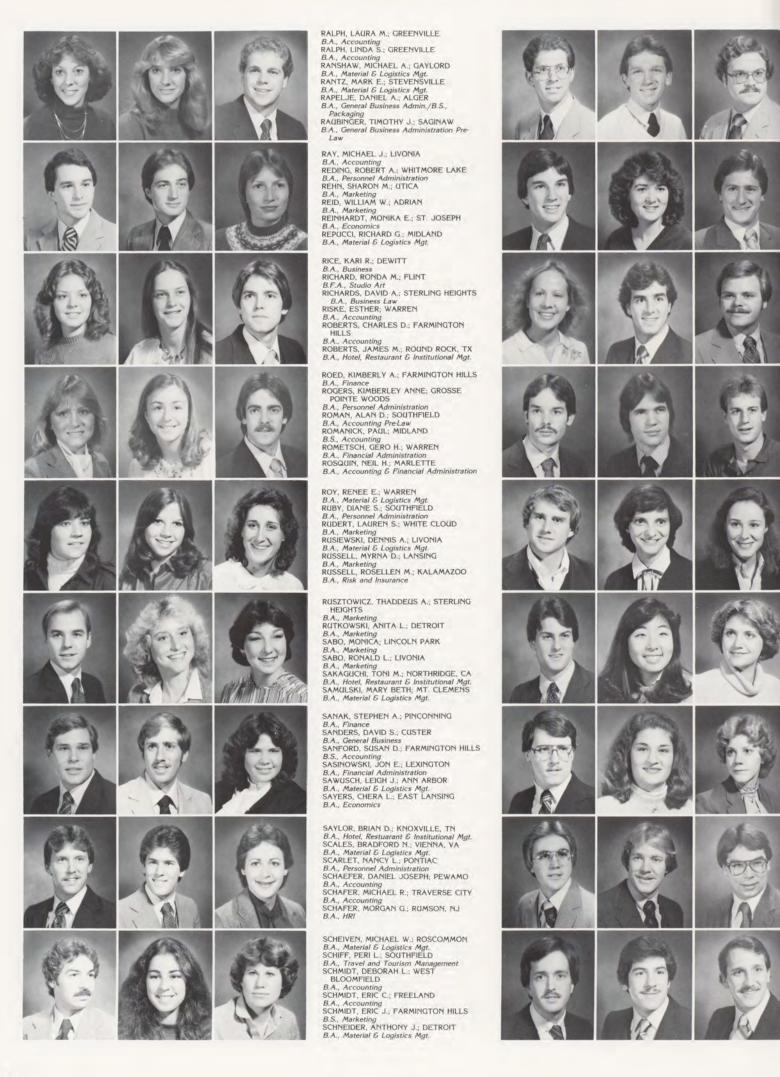
NORRIS, SUSAN M.; PARMA
B.A., Accounting
NOSAL, DAVID J; WARREN
B.A., Business Administration
NOSS, LUKE E.; EATON RAPIDS
B.A., Finance
NUSS, MICHAEL A.; PONTIAC
B.A., General Business Administration
O'KEEFE, STEPHEN P.; GROSSE POINTE
PARK
B.S., Economics
OLEARY, JEFFREY A.; GROSSE ILE
B.A., Economics/International Relations

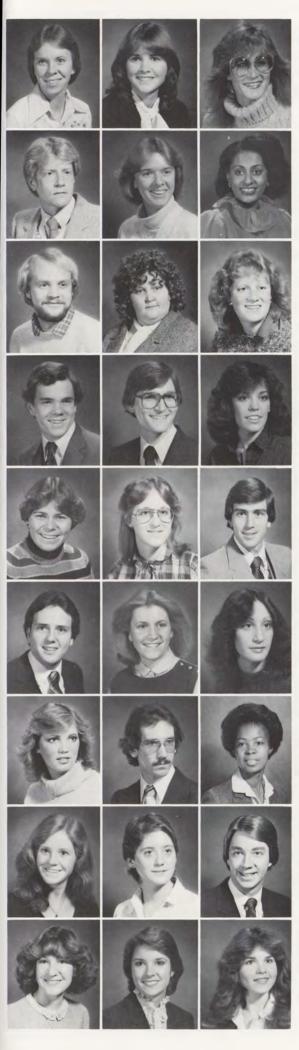




OLIVER, MARK C.; ANN ARBOR OLIVER, MARK C.; ANN ARBOR B.A., Marketing OLIVIER, LYNN M.; FARMINGTON HILLS B.A., Materials & Logistics Mgt. OLSON, D. KEITH; GROSSE POINTE B.A., Finance OSULLIVAN, PATRICK T.; WEST BLOOMFIELD B.A., General Business Administration OWENS, AMY B.; GROSSE POINTE B.A., Travel & Tourism PADILLA, MATTHEW J.; VALENCIA, SPAIN B.A., General Business Administration PAGE, ANDREW A.; FLINT B.A., Accounting
PANTELIDES, CONSTANCE; DRAYTON PANTELIDES, CONSTANCE: DRAYTON PLAINS
M.B.A., Marketing
PAPPAS, MICHAEL L.; CLARKSTON
B.A., Hotel, Restaurant & Institutional Mgt.
PARDIKES, JAMES; DETROIT M.B.A., Finance PARDO, IDA; DETROIT B.A., Marketing PARKER, CYNTHIA ANN; ROCHESTER B.A., Personnel Administration PATCH, STEVEN M.; JACKSON B.A., Accounting
PAUL III ROBERT F.; GRAND BLANC B.A., Accounting PAVONE, STEPHEN D.; WEST PAVONE, STEPHEN D.; WEST BLOOMFIELD B.A., Material & Logistics Mgt. PAYK, ERIC JAMES; SAGINAW B.A., Marketing PEARSON, LISA A.; ESCANABA B.A. Economics B.A., Economics PECHENIK, ALLEN B.; BIRMINGHAM PECK. JENNIFER M.: WARREN PECK, JENNIFER M.; WARREN B.A., Personnel Administration PEEK, MARY BETH; MIDLAND B.A., Marketing PEEK, PATRICIA K.; BIRMINGHAM B.A., Personnel Management PENCE, ROBERT E.; JACKSON B.A. Accounting PERLOS, MARK N.; JACKSON B.S., Business Management/Personnel PERLOS, MARK N.; JACKSON B.S., General Business PERRELLI, MICHELE A.; LANSING B.S., General Business Administration PESTA, KEVIN T.; SAGINAW B.A., Marketing
PETERMAN, LORENE M., GRAND BLANC
B.A., Material & Logistics Mgt.
PETERS, COLLEEN T., GRAND RAPIDS PETERS, COLLEEN 1.; GRAND RAPII B.A., Marketing PETERS, LORI ANN; WARREN B.A., Personnel Management PETTY, GAIL M.; NEW BALTIMORE B.A., Accounting PFAFF, TERRENCE L.; WESTPHALIA B.A., Material & Logistics Mgt. PHILLIPS, PAUL M.; JEMISON B.A., Material & Logistics Mgt. PHILLIPS, ZEPHANIAH; SAGINAW B.A., Hotel, Restaurant & Institutional Mgt. PICKARD, JAMES J.; LANSING B.A., Material & Logistics Mgt.
PILETTE, LINDA A.; BIRMINGHAM PIOT, LESTER W.; DEARBORN HEIGHTS B.A., Business Administration PIPER, STEVEN K.; KALAMAZOO
B.A., Financial Administration
PITTEL, DANIEL R., FARMINGTON HILLS
B.A., Accounting/Financial Administration
PLEZIA, SANDRA F.; BERKLEY
B.A., Business Pre-Law
PLYER, KARI L.; FLINT
B.S., Marketing
POLLACK, MICHAEL G.; ROCHESTER
B.A., Marketing
PONE, MARTIS, MARTIN
B.A., Hotel, Restaurant & Institutional Mgt. POPE, ROSS E.; FRUITPORT
B.B.A., Financial Administration
POSTOL, JOHN S.; CHERRY HILL, NJ
B.A., Hotel, Restaurant & Institutional Mgt.
POTTS, DIANNA J.; TROY
B.A., Economics
POWELL, PATRICIA M.; MIDLAND
B.A., Material & Logistics Mgt.
PRESTON, ROGER M.; EAST LANSING
B.A., Accounting
PRITCHARD, DEBRA L.; WARREN
B.A., Personnel Administration PURCELL, VIKI L.: NORTHVILLE B.A., Business Administration PUSTE, DORI L.; DEARBORN B.A., Marketing QUIGG, ELAINE S.; MARSHALL B.A., Personnel Management RACINE, JAMES M.; DEARBORN HEIGHTS B.A. Marketing





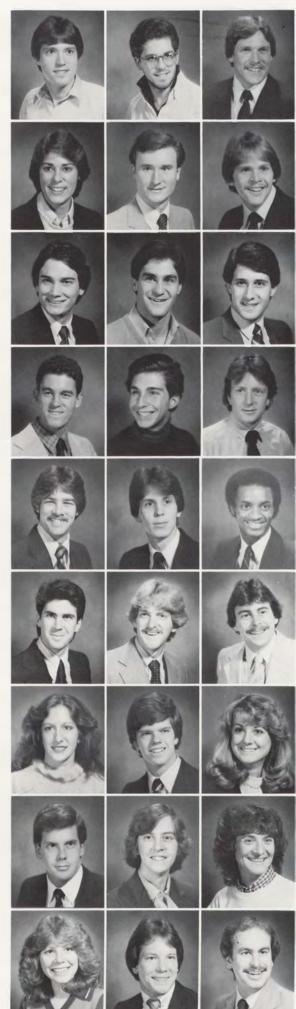


SCHNEIDER, VICKI L.; LANSING B.A., Management SCHNELBACH, CHRIS J.; SOUTHFIELD B.A., Marketing SCHOTT, PATRICIA A.; ANN ARBOR B.A., Travel and Tourism SCHROEDER, MARK F.; WEST BLOOMFIELD BLOOMFIELD
B.A., Accounting
SCHUELER, DAVID A., GROSSE PTE. PARK
B.S., Business Law/Office Administration
SCHULTZ, JAMES R.; DAVISON
M.B.A., Business Administration/Personnel SCHUT, TERRY L.; SPARTA B.A., Marketing SCHWAB, CINDY L.; POTTERVILLE SCHWAB, CINDY L.; POTTERVILLE
B.A., Accounting
SCOTT, TONYA D.; FLINT
B.S., Risk and Insurance
SEGESTA, JEAN M.; BLOOMFIELD HILLS
B.A., Personnel Management
SEROCKE, JEFFREY K.; ROCKVILLE
CENTRE, NY
B.A., Hotel, Restaurant & Institutional Mgt.
SEYBOLD, SCOTT M.; DAVISON
B.A., Bus. Admin./Pre-Law SEYBOLD, WILLIAM J.; VERONA, NY B.S., Hotel, Restaurant & Institutional Mgt. SEYMOUR, KAREN J.; ROCHESTER B.S., Business Administration SHANNON, BARBARA A.; HUDSON, OH SHAINION, BARBARA A.; HUDSON; OH B.S., General Business SHARKEY, MARK A.; DEARBORN HEIGHTS BA., Hotel, Restaurant & Institutional Mgt. SHAW, DANIEL JOSEPH; ROMEO B.A., Hotel, Restaurant & Institutional Mgt. SHAYA, ROBERT A.; BLOOMFIELD HILLS B.A., Accounting SHEPPARD, DANIEL H.: MT. CLEMENS SHEPPARD, DANIEL H.; MT. CLEMENS B.A., Business Education
SHIREY, DAVID M.; PERRY B.A., Accounting
SHOEMAKER, LISA A.; WALLED LAKE B.A., General Business/Pre-Law
SHORE, JOHN L.; SCHENECTADY, NY B.S., General Business Administration
SHUMAN, KENNETH S.; WILLIAMSVILLE, NY NY
B.S., Business Administration
SHUTT, WILLIAM; MISSISSAUGA, ONTARIO
B.A., Marketing SIEFERT, CYNTHIA L.: SALINE SIEPERT, CYRTHIA L.; SALINE B.A., Financial Administration SIKKENGA, SHARON K.; NORTH MUSKEGON B.A., Material & Logistics Mgt. SIMIGIAN, JOHN J.; LIVONIA B.A. Finance B.A., Finance SIMMER, PATRICK J.; LANSING B.A., Accounting SIMMONS, DAVID A.; BIRMINGHIM B.A., General Business Administration SIMMONS, TRENT G.; MUSKEGON HEIGHTS

B.S., Accounting
SIMPSON, CHRISTOPHER S.; BLOOMFIELD HILLS HILLS
B.A., General Business
SKRZYSZEWSKI, THERESA; DETROIT B.A., Finance SKULSKY, BARBARA L.; SOUTHFIELD SKULSKY, BARBARA L.; SOUTHFIELD B.A., Accounting
SMITH, BRADLEY CURTIS; BLOOMFIELD HILLS
B.A., Material & Logistics Mgt.
SMITH, CHARLES A.; KALAMAZOO B.S., Accounting SMITH, MARK C.; LAILNA, HI B.A., Material & Logistics Mgt. SMITH, MARYANN E.; FARMINGTON HILLS B.A., Business/Marketing SMITH, RICHARD M.; ROMULUS B.A., Business Administration SMITH, TERRI L.; DETROIT B.A., Accounting SMOLER, SANDRA L.; FARMINGTON HILLS SMOLER, SANDRA L.; FARMINGTON BA., Financial Administration SMYKOWSKI, MICHAEL S.; LIVONIA B.A., Accounting SMYTH, WENDY S.; WILLIAMSTON B.A., Personnel Administration SNEATHEN, PATTY A.; CHARLEVOIX

SNEATHEN, PATTY A.; CHARLEVOIX B.A., Accounting
SNELL, TAMARA S.; BIRMINGHAM
B.A., Hotel, Restaurant & Institutional Mgt.
SNOW, KEVIN A.; SAGINAW
B.A., Business Administration Pre-Law
SOBOL, MAX S.; BLOOMFIELD HILLS
B.A., Marketing
SOCHA, LINDA; KINGSTON
B.A., Accounting
SOLTIS, JEAN J.; JACKSON
B.S., Business Education

SOWA, MARYANN; LIVONIA
B.A., Finance
SPARKS, ANN L.; BATTLE CREEK
B.A., Business/Personnel Administration
SPAULDING, MICHELE M.; HOWELL
B.S., General Business
SPECHT, CAROL A.; BURBANK, IL
B.A., Travel and Tourism Management
SPEEDY, TIMOTHY D.; LINDEN
B.S., Personnel Administration
STANISZEWSKI, MICHAEL J.; ST. CLAIR
SHORES
B.A., Accounting





STANTON, MARK J.; MASON B.A., Material & Logistics Mgt.
STECKROAT, PAMELA S.; MIDDLETOWN, PA.
M.B.A., Marketing
STEEN, STUART M. JR.; MAITLAND, FL.
B.A., Accounting
STEIN, GORDON G.; TROY
B.A., Material & Logistics Mgt.
STEIN, WILLIAM L.; FRANKLIN
B.A., Accounting
STEINBERG, MARK A.; SOUTHFIELD
B.A., Marketing
STEPHENS, EDDIE L.; YPSILANTI
B.A., Marketing
STERLING, ANNE J.; BIRMINGHAM
B.A., Marketing

STEPHENS, EDDIE L.; YPSILANTI
B.A., Marketing
STERLING, ANNE J.; BIRMINGHAM
B.A., Marketing
STIRTON, ANN K.; PLYMOUTH
BA., Financial Administration
STOLAKIS, GEORGE O.; WORCESTER, MA
B.S., Marketing
STOLLER, PATRICIA A.; CINCINNATI, OH
B.A., Hotel, Restaurant & Institutional Mgt.
STONE, DAVID K.; PEORIA, IL
B.A., Business Administration

STRAYER, CAROL A.; ROCHESTER B.A., Accounting STREFLING, BARBARA J.; LANSING B.A., Accounting STUBER, PATRICIA A.; WILLIAMSTON B.A., Marketing SUEN, SAMANTHA W. K.; HONG KONG M.B.A., Management Science SULLIVAN, MARK C.; ST. CLAIR B.A., Finance SUTTON, SUSAN; ESSEXVILLE B.A., Personnel/Administration

SWAN, BRYN E.; LANSING
B.A., Economics
SWENSON, SHERRY L.; BERRIEN SPRINGS
B.A., Personnel Management
SYLVAN, TAMAR; OKEMOS
B.A., Accounting
TAGLIONE, MARIANNE; MT. CLEMENS
B.A., Accounting
TAYLOR, BETHANY S.; LAKE FENTON
B.A., Marketing
TENNER, ERIN K.; OKEMOS
B.A., Business Pre-Law

TEPATTI, MARTIN C. III; GROSSE POINTE WOODS
B.A., Marketing
TERRIEN, JOHN C.; LATHRUP VILLAGE
B.A., Personnel Administration/Psychology
TERRILL, GUY P.; GRAND HAVEN
B.A., Risk and Insurance
TERRITO, CHRISTINE L.; CLARKSTON
B.S., Accounting
THOMAS, JOANNE M.; EAST LANSING
B.A., Marketing
THOMAS, MARILYN ANN; BIRMINGHAM
B.A., Material & Logistics Mgt.

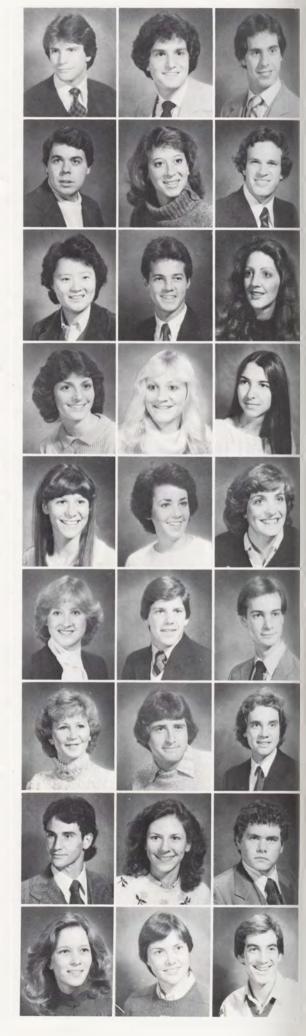
THORNTON, NANCY S.; ROCHESTER B.A., Marketing
THORNTON, VITO; ROMEO
B.S., Marketing
TIGUE, DAVID W.; TROY
B.A., Material & Logistics Mgt.
TRESKA, LUCILLE A.; GRAND RAPIDS
B.A., Personnel Management
TROMBLY, MARK D.; LANSING
B.A., Hotel, Restaurant & Institutional Mgt.
TROSCINSKI, ROBERT P.; ROCHESTER
B.A., Material & Logistics Mgt.

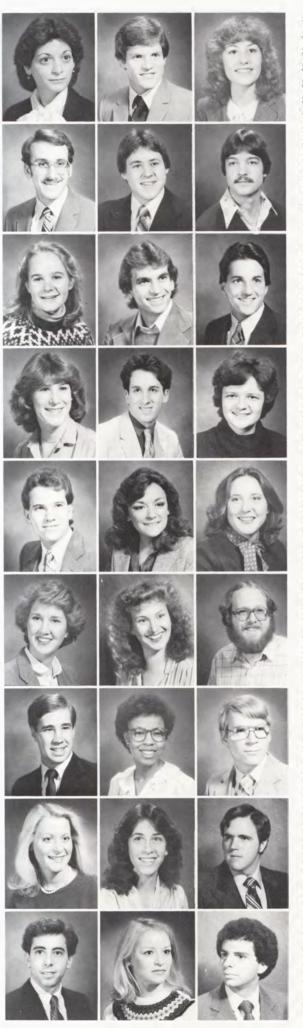
TSUZUKI, HAJIMU; KYOTO, JAPAN B.A., Hotel, Restuarant & Institutional Mgt. TURNBULL, BRIAN J.; EAST LANSING B.A., Economics
TWINING, KEVIN L.; MIDLAND B.A., Finance
TYZA, JEANNE A.; MT. CLEMENS B.A., Personnel Management
UHLICH, PETER G.; PETOSKY B.A., Accounting
ULNICK, MICHAEL SCOTT; FULLERTON, CA.
B.A., Marketing

UPTON, KAREN A.; LAKE ORION B.S., General Business Administration URBANOWSKI, RICHARD R.; LANSING B.A., Accounting VAEZTEHRANI, FAKROSSADAY T.; TEHRAN, IRAN B.S., Hotel, Restaurant & Institutional Mgt. VAIL, BRUCE WINTHROP; DEXTER B.A., General Business Administration VANDERPLOEG, SALLY J.; HOLLAND B.A., General Business Administration VANDEUSEN, DAVID B.; BIRMINGHAM B.A., General Business

B.A., General Business

VANDUSEN, JAMES D.; BIRMINGHAM
B.A., Business Lay/Office Administration
VANGORDER, M. ELIZABETH; OKEMOS
B.S., Business Administration/Marketing
VANSTEEL, GREGORY R.; OKEMOS
B.A., Business Administration
VANVLIET, ANN M.; GROSSE POINTE
WOODS
B.A., Financial Administration
VENEN, SUSAN L.; OSTEGO
B.A., Marketing
VERNIER, THOMAS; BIRMINGHAM
B.A., Material & Logistic Mgt.





VITALE, KATHERINE M., HASTINGS VITALE, RATHERINE M.; HAS LINGS
B.A., Accounting
VITTON, JAMES A.; OMAHA, NE
B.A., Accounting
VOLMERING, CAROLYN H.; RUTH
B.A., Accounting
VONBEHREN, WILLIAM D.; SOUTHFIELD B.A., Accounting VOSS, BRAD A.; FRASER B.A., Finance
VOSTRIZANSKY, MARK S.; BANNISTER
B.A., General Business Administration WAHR ROBERT B. BROOKLYN WAHR, ROBERT B.; BROOKLYN
B.A., Finance
WAIT, DAVID; OXFORD
B.A., Distributive Education
WALL, JEFFREY B.; BAY CITY
B.A., Accounting
WALLACE, JEAN M.; ROCHESTER, PA
B.A., Accounting
WALLEN, TRACY ANNE; LAKE ORION
B.A., Hotel, Restaurant & Institutional Mgt.
WALSH, ANNE MARIE A.; WEST
BLOOMFIELD
B.A., Accounting WALSH, MARIANNE; BLOOMFIELD HILLS B.A., Hotel, Restaurant & Institutional Mgt. WALTER, PAUL P. JR., LINCOLN PARK B.A., Marketing WARDA, EDWARD B.; HINSDALE, ILLINOIS B.A., Marketing WARDLOW, JEFFREY W.; BIRMINGHAM B.A., Finance WARNEZ, THOMAS R., EAST DETROIT WATTRICK, STEVEN D.; SOUTH HAVEN B.A., Hotel, Restaurant & Institutional Mgt. WEAVER, CONNIE J.; FARMINGTON B.S., Marketing WEISS, BERNARD H.; LINDEN, NJ WEISS, BERNARD H.; LINDEN, N.J.
B.S., General Business
WEISS, INGRID R. L.; EAST LANSING
B.A., Hotel, Restaurant & Institutional Mgt.
WELLS, LORI D.; HASLETT
B.A., Hotel, Restaurant & Institutional Mgt.
WELLS, RICHARD W.; CADILLAC
B.A., Accounting
WEST, DANA F.; MASON
B.A., General Business Administration WHAYNE, STEVEN M.; CLARKSTON WHAYNE, STEVEN M.; CLARKSTON B.A., Economics
WHITE, LISA L.; LANSING
B.A., Business Law/Office Administration
WHITE, MAUREEN E.; ESSEXVILLE
B.A., Travel and Tourism Management
WHITING, ANNETTE; EAST LANSING
B.A., Cravel Business B.A., General Business
WHITNEY, PAMELA A.; WILLIAMSVILLE, B.A., Material & Logistics Mgt.
WICKHAM, MONT R.; BLOOMFIELD HILLS
B.A., General Business Administration WICKS, SUSAN M., GRAND RAPIDS WICKS, SUSAN M.; GRAND RAPIDS
B.A., Business Administration
WIGGINS, BARBARA A.; TRENTON
B.A., Hotel, Restaurant & Institutional Mgt.
WILCOX, DAVID A.; EAST LANSING
B.A., General Business
WILDENBERG, STACEY A.; WESTON, CT
B.A., Marketing
WILLETT, CAROL J.; WARREN
B.A., Marketing
WILLIAMS, CATHERINE R.; GROSSE
POINTE
B.A., Marketing WILLIAMS, JEFFREY M.; MILFORD B.A., Material & Logistics Mgt.
WILLIAMS, KAREN D.; NEW YORK, NY B.A., General Business Administration
WILLIAMS, STEVEN S.; NORTH CANTON. OH
B.S., Hotel, Restaurant & Institutional Mgt.
WILLIAMS, TRACY R.; CAPITOL HEIGHTS, MD MD
B.A., Business Administration
WILLIAMS, TYRONE D.; CHICAGO, IL
B.A., Pre-Law Business Administration
WILLINGHAM, KATHY M.; DAVISON
B.A., Hotel, Restaurant & Institutional Mgt. B.A., Fotel, Kestauran: 6 Institutional May
WILSON, MARY ANNE; EAST LANSING
B.A., Marketing
WILSON, TRACY D.; LAKE ORION
B.A., General Business
WIRICK, JR. JOHN P.; ROYAL OAK
M.B.A., Finance
WISSING, JAMES T.; SOUTHFIELD
B.S. Marketing. B.S., Marketing WITHROW, ROBERT J.; WEST WITHROW, ROBERT J.; WEST BLOOMFIELD B.A., General Business Administration WOJCIECHOWSKI, JOSEPH G.; LIVONIA B.A., Material & Logistics Mgt. WOLFE, ERIC L.; SOUTHFIELD WOLFE, ERIC L., SOUTHFIELD
B.A., Accounting
WOLFE, MARY A., HASLETT
B.A., General Business Administration
WOLFF, STUART G., PLAINVIEW, NY
B.A., Hotel, Restaurant & Institutional Mgt.
WORGUL, MONICA J., EATON RAPIDS
B.A. Marketine.

B.A., Marketing
WOZNIAK, DONALD C.; STERLING
HEIGHTS
B.S., Accounting
WYATT, DAVID E.; SOUTHFIELD
B.A., Accounting





YAMAURA, ICHIRO IY; TOKYO, JAPAN B.S., Hotel, Restaurant & Institutional Mgt. YAMBROSIC, DONNA P.; HARTLAND B.A., Tourism & Travel Mgt./Spanish YATOOMA, DEBORAH J.; TROY B.A., Accounting YUN, PERRY L.; SAGINAW B.A., Accounting YURKANIN, DOROTHY ANN; RIVERVIEW B.A., Accounting ZAGARINO, WILLIAM J.; NORTHPORT, NY B.S., Hotel, Restaurant & Institutional Mgt.

ZAKARIA, KAMEL KAMAL; AMMAN, JORDAN B.A., Hotel, Restaurant & Institutional Mgt. ZAMBRICKI, CELESTE A.; WARREN B.A., Marketing ZEHNDER, DREW R.; FRANKENMUTH B.A., Finance ZIEMBA, MICHAEL W.; FARMINGTON HILLS B.A., Marketing ZIEMKE, KATHRYN J.; AETON, MA B.A., Finance ZOELLNER, ELLEN G.; GRAND RAPIDS B.A., Marketing

ZONCA, TODD A.; DEARBORN HEIGHTS B.A., General Business Pre-Law ZUIDMULDER, TIMOTHY W.; WAKEFIELD B.A., Accounting



To the 1982 Graduating Class:

Congratulations!! You are about to graduate from the College of Communication Arts and Sciences. In doing so, you will join over 10,000 people who have graduated from this College in the 27 years since the College was formed. When the College was founded in 1955, it was unique among institutions of higher education in the United States. Those first graduates had to feel a little like pioneers. Communication was a new term in universities. Their programs were experimental in many ways. They couldn't even really be sure there were going to be jobs in their field when they did complete their degrees.

The class of 1982 isn't going to feel alone. There are over 6,000 graduates from our five departments who are working in Michigan alone. Many different universities and colleges in the United States have formed colleges similar to ours. The field of Communication Arts and Sciences is the fastest growing academic area at Michigan State. The graduating seniors sitting around you in their caps and gowns are going to be doing some very fascinating things in the years ahead. Some of you will be working in hospitals with the hearing impaired, or trying to help children with speech defects improve their ability to communicate. Others will be in law school or working for the Federal Communications Commission. The rapidly growing cable industry will become the home for many of you, while others are going to be reporting the news for newspapers and television stations all over America. Industries have learned that our graduates bring special skills to the management process, and now actively recruit our seniors.

There is a common thread that unites each of you, whether you majored in Audiology and Speech Sciences, Advertising, Communication, Journalism or Telecommunication. The common focus of this College is human communication — that marvelous ability that enables us to create literature, preserve our posterity and plan our future.

The faculty and staff of the College of Communication Arts and Sciences wishes you well in the years ahead. It will be an exciting time to enter the field of communication, and we hope to hear from each of you as you encounter new opportunities and new problems in your chosen fields. The national data shows that a full 50 percent of you will eventually seek more education, whether in an advanced degree program, or in short courses, or just in an attempt to keep up with the world. We hope to help you in the future as we have tried to help you in your time at Michigan State University.

Sincerely,

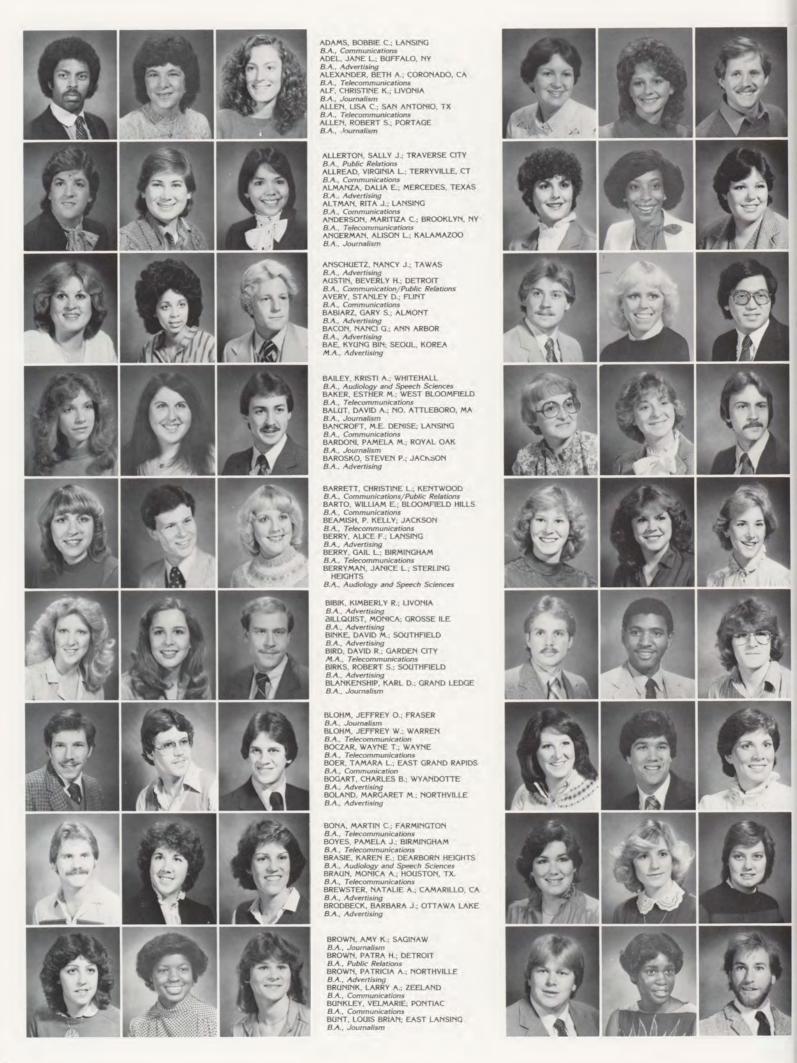
Erwin P. Bettinghaus

CownABelly lun

Dean



College Of
Communication
Arts & Sciences
Dean Erwin P. Bettinghaus





BURNS, LINDA A.; MORTON GROVE, IL B.A., Journalism CANNON, ELIZABETH A.; JACKSON B.A., Audiology and Speech Pathology CARNICK, MICHELE J.; BIRMINGHAM B.A., Communication Arts and Sciences CASEY, DANIEL P., BLOOMFIELD HILLS B.A., Advertising CHACHICH, PAULA A.; DRAYTON PLAINS B.A., Journalism/Russian CHADWICK, GERALDINE; TROY B.A., Audiology and Speech Pathology

CHANG, STUART G.; HONOLULU, HAWAII B.A., Advertising
CHILDS, MISHUN D.; DETROIT
B.A., Communications/Pre-Med.
CLACK, PATRICK M.; REDFORD
B.A., Telecommunications/English
CLARK, BRYAN; BLOOMFIELD HILLS
B.A., Communications
CLARK, KATHLEEN M.; JACKSON
B.A., Advertising
CLELAND, ELIZABETH A.; EAST LANSING
B.A., Advertising

CLINTHORNE, ELENA M.; ANN ARBOR B.A., Advertising/Management COLASANTI, JOHN P.; ROYAL OAK B.A., Advertising COLE, NORMAN R.; DETROIT B.S., Telecommunication/Engineering Arts COLE, PAMELA S.; BLOOMFIELD HILLS B.A., Audiology and Speech Sciences COLLINS, LESLIE B.; BLOOMFIELD HILLS B.A., Advertising COLVIN, JILL M.; DEARBORN B.A., Advertising

CONDON, MARTIN J.; BIRMINGHAM B.A., Communication/Public Relations CONGDON, DON R.; ANN ARBOR B.A., Advertising COOPER, DANIEL W.; BIRMINGHAM B.A., Advertising COOPER, PAUL S.; PONTIAC B.A., Advertising COPELAND, ANDREA LOUISE: KALAMAZOO B.A., Telecommunications CORNISH, WILLIAM P.; RIDGEWOOD, NJ B.A., Journalism

COSTELLO, SUSAN L.; TELFORD, PA B.A., Journalism COUSING, KATHLEEN A.; WYANDOTTE B.A., Telecommunications CRANDALL, SUSAN H.; HONOLULU, HI B.A., Telecommunications CRAWFORD, DUANE C.; NEW HAVEN B.A., Advertising CROSS, FELICIA; LANSING B.A., Telecommunications CUENY, BURKE W.; BLOOMFIELD HILLS B.A., Advertising

CULLIGAN, THOMAS SEAN; NAPERVILLE, IL

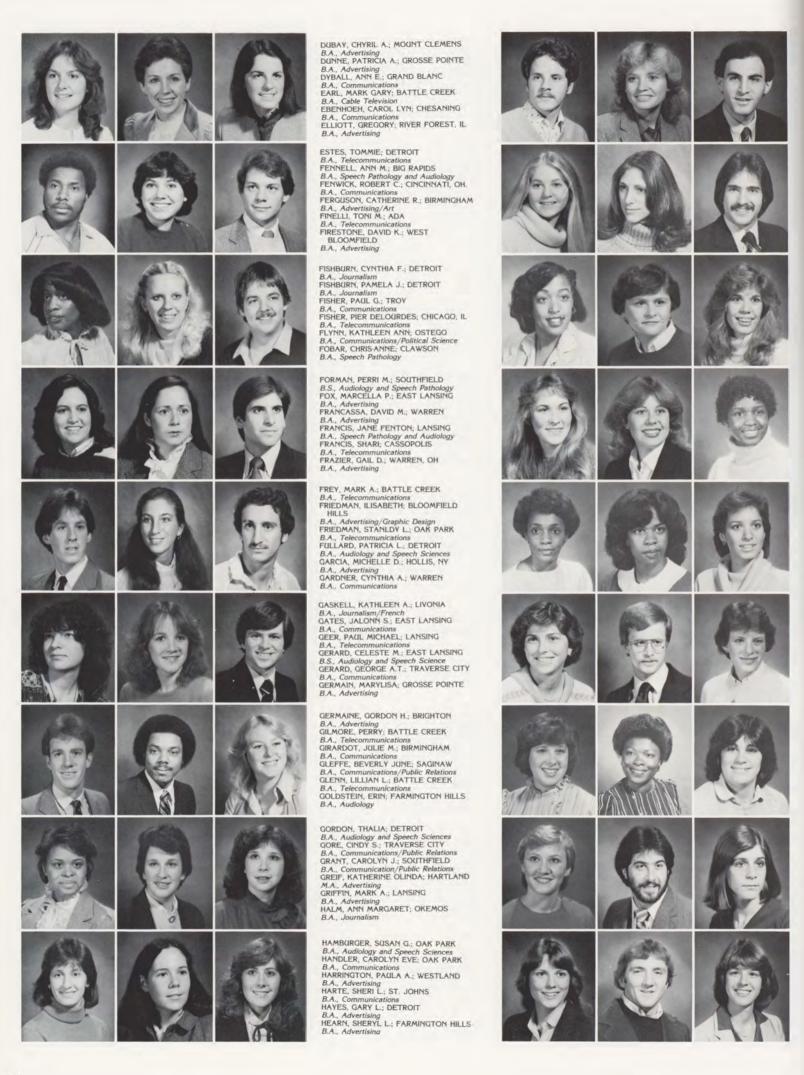
B.A., Advertising
CUMMINGS, JANNA A.; DETROIT
B.A., Communication/Public Relations
CUNNINGHAM, PAULA DIANE; AKRON, OH
B.A., Journalism
CWIK, ANN M.; DETROIT
B.A., Audiology and Speech Pathology
DAHM, KIRSTEN L.; BIRMINGHAM
B.A., Communications
DALY, JOAN E.; FARMINGTON HILLS
B.A., Journalism

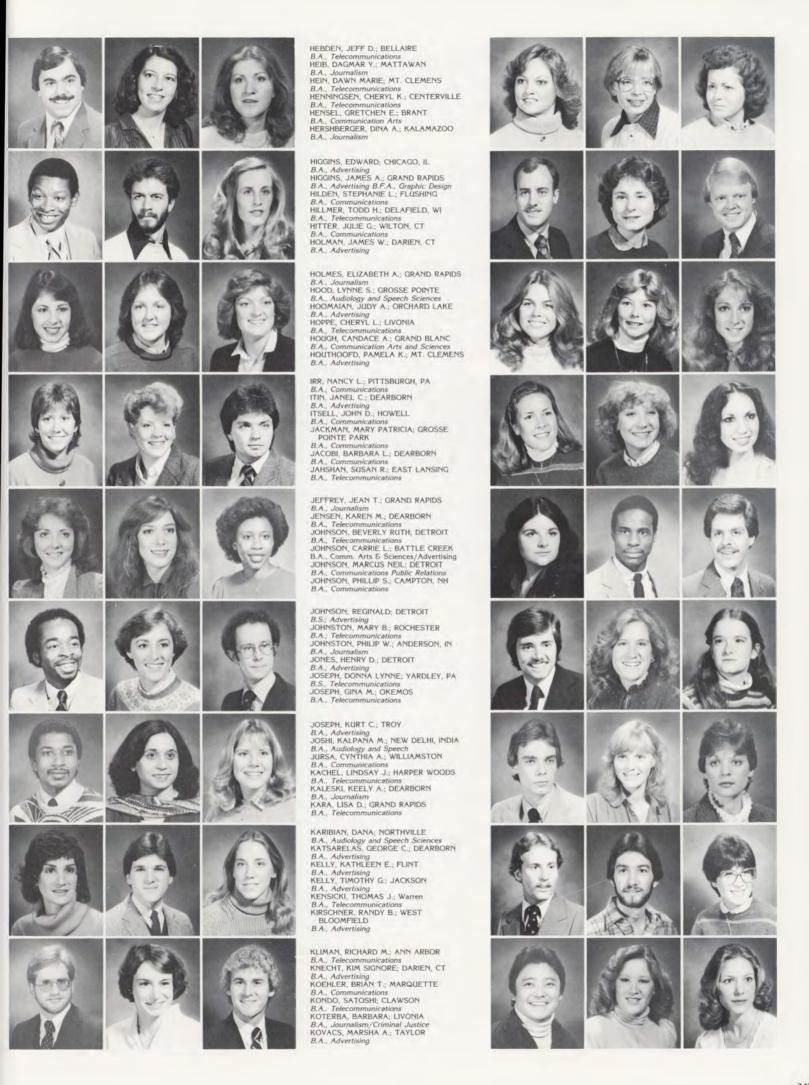
DAMON, J. TYLER II; LAKE ORION B.A., Advertising DANCER, MARYBETH; STOCKBRIDGE B.A., Public Relations DANIELS, PAVLETTE G.; SOUTHGATE B.A., Audiology and Speech Science/Education DAVIS, PAMELA G.; GREENVILLE B.A., Audiology DEAN, JESSICA D.; LIVONIA B.A., Audiology and Speech Communications DEAN, KEVIN J.; ALLEN PARK B.A., Telecommunication/Philosophy

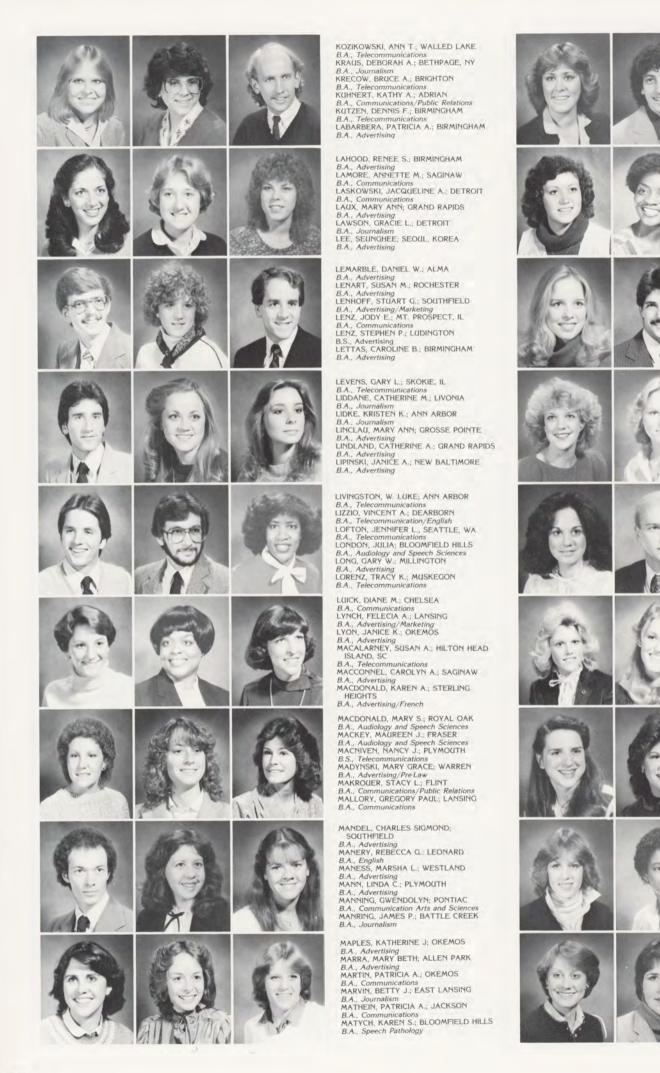
DEAN, KIMBERLY B.; GRAND RAPIDS B.A., Communications DELIDOW, AUDREY B.; OAK PARK B.A., Advertising DELUCA, STEVE M.; TROY B.A., Advertising DEMONJA, AVA P.; WARREN B.A., Advertising DIAZ, JON C.; OTTER LAKE B.A., Communication/Economic Management DITRAPANI, GERAND RAPIDS B.A., Telecommunications

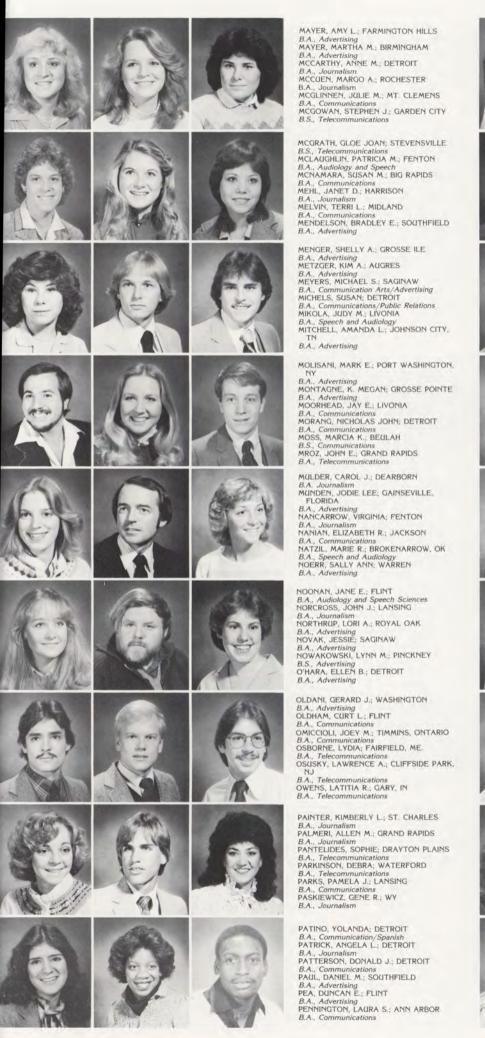
DOLINSKI, MARK J.; WARREN B.A., Communication/Sales
DORN, PATRICIA A.; OKEMOS
B.A., Audiology and Speech Sciences
DOSSIN, PATRICIA A.; GROSSE POINTE
B.A., Advertising
DOTSETH, SUSAN L.; ORCHARD LAKE
B.A., Telecommunications
DOWLING, LINDA SUSAN; BLOOMFIELD
HILLS, NY
B.A., JOURNALISM
DROZ, KENNETH M.; SOUTHFIELD
B.A. Telecommunications















PERLMUTER, MINDY J.; SOUTHFIELD PERL, MCGER, MINDY J., SOUTHFIELD B.A., Communication/Public Relation PLASKEY, LORI ANN; OAK PARK B.A., Advertising PLATENIK, ANNE M.; FARMINGTON HILLS B.A., Communications
POKREFKY, SUSAN M.; HUNTINGTON WOODS

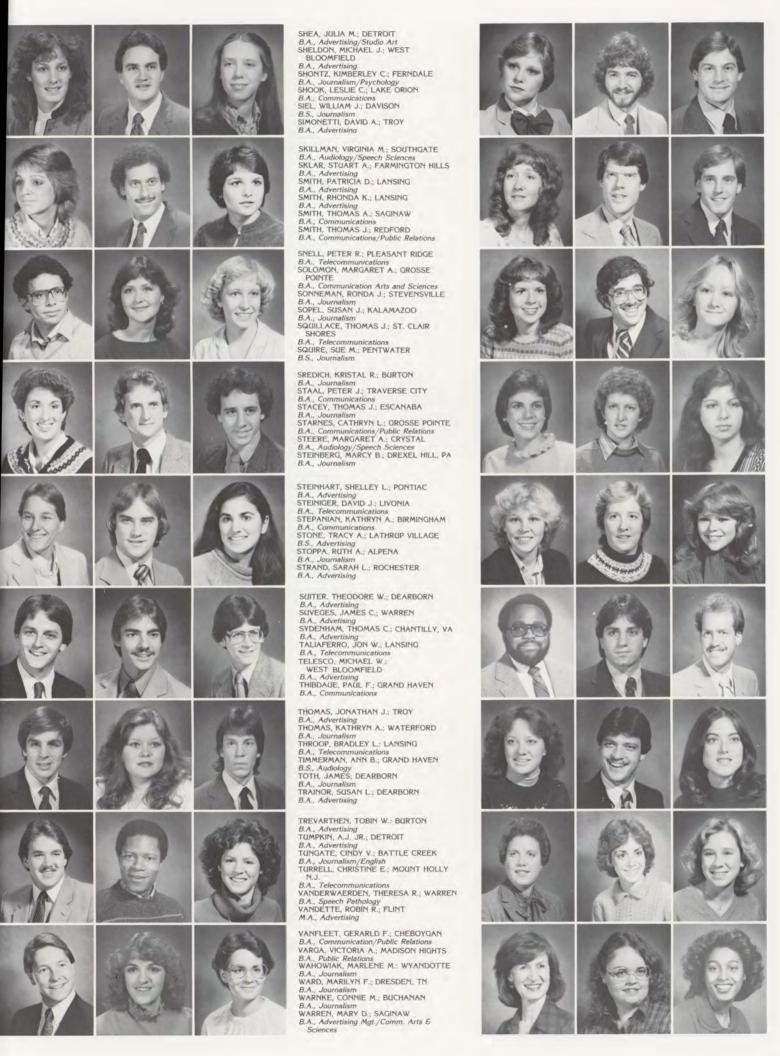
B.A., Journalism

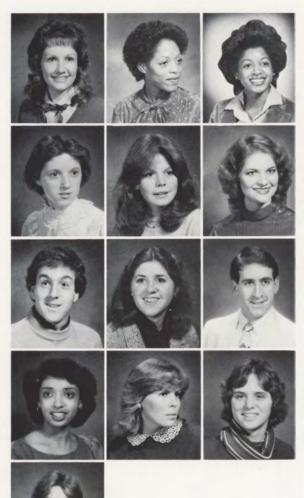
PUTZ, JANINE L., MELVINDALE RADEMACHER, MARY T.; GRAND RAPIDS
B.A., Telecommunications RALPH, JOHN TODD; GROSSE POINTE B.S., Communications RAMSEY, BELINDA R.; SOUTHFIELD B.A., Audiology and Speech Sciences RANDA, PAULA JANE; ROYAL OAK B.A., Advertising RATKOS, JUDY A.; FAIRGROVE RATKOS, JUDY A.; FAIRGROVE B.A., Communications REEL, KATHRYN E.; GRASS LAKE B.A., Audiology and Speech Sciences REIHM, TRACIE S.; PLEASANT RIDGE B.A., Telecommunications RESNICOFF, BARBARA E.; SOUTHFIELD B.A., Advertising REYNOLDS, MILLICENT Y.; DETROIT B.A., Journalism RHADIGAN, MICHAEL J.; BRIGHTON B.A., Audiology and Speech Sciences RICHMAN, CHRIS A., KALAMAZOO B.A., Journalism RICKETT, ALLEN L.; STURGIS RICKETT, ALLEN L.; STURUIS B.A., Telecommunications RIDDLE, VERITIAN T.; EAST CHICAGO, IN B.A., Telecommunications/Political Science RIESENER, CATHERINE L.; PORTAGE RIESENER, CATHERINE L.; PORTAGE B.A., Advertising RIORDAN, BETSEY B.; HARTLAND B.A., Telecommunications ROBERTS, NANCY J.; WARREN B.A., Communication/Public Relations ROBERTS, SUZANNE E.; BIRMINGHAM B.A. Advertising B.A., Advertising ROBERTSON, STEPHEN C.; TROY B.A., Advertising ROBINSON, CHARLIE; PONTIAC B.A. Communications ROBINSON, RALPH W.; DETROIT B.A., Journalism ROBINSON, ROSE M.; DETROIT B.A. Journalism ROGERS, SANDRA J.; GARDEN CITY B.A., Communications ROGGENBUCK, RAND D.; NORTHVILLE B.A., Telecommunications ROGIER, JULIETTE C.; HINSDALE, IL B.A., Telecommunications/English ROZMAN, JANE E.; WEST BLOOMFIELD RUBIN, AMY J.; SOUTHFIELD B.A., Communications RUDOLPH, JEAN A.; ROCHESTER B.A., Journalism RUSLING, MICHELLE R.; ADRIAN B.A., Speech Pathology/Audiology RUTH, MARK R.; GROSSE POINTE B.A., Telecommunication RUTKOWSKI, THERESE M.; DETROIT B.A., Audiology and Speech Sciences SAITO, DONNA E.; KANEOHE, HI. B.A., Journalism SAMS, SUSAN K.; KENTWOOD B.A., Journalism
SAMUELS, BRADLEY J.: CINCINNATI, OH
B.A., Telecommunications
SANCHEZARMASS, ANGELES; MEXICO CITY, MEXICO B.A., Advertising SASSO, ELLEN M., CRANSTON, RHODE ISLAND ISLAND
B.A., Advertising
SAURBIER, MARC D.; STEVENSVILLE
B.A., Communication Arts
SCEARSE, VICTORIA L.; ANN ARBOR
B.A., Advertising SCHEY, DEBBY J.; WEST BLOOMFIELD B.A., Audiology SCHLAGER, LAURA M., SWARTZ CREEK SCHLAGER, LAURA M.; SWARTZ CRE B.A., Journalism SCHNEIDER, JAMES A.; FRASER B.A., Advertising SCHNEIDER, JEFFRY J.; ST. JOHNS B.A., Advertising SCHWAIGER, LANA; MANISTEE B.A., Advertising SCHWARTZ, BARRY N.; STOKIE, IL B.A., Campulpisations B.A., Communications SCOFIELD, SUSAN K.; HOWELL B.A., Telecommunications SCOLLIN, KEVIN M.; ROYAL OAK

B.A., Telecommunications
SEAWARD, SHARON L.; DETROIT
B.A., Advertising
SEELOFF, BRIAN D.; MT. CLEMENS

SEELOFF, BRIAN D.; MT. CLEMENS
B.A., Advertising
SHAFFER, BRIAN DAVID; LINCOLN PARK
B.A., Telecommunications
SHAPIRO, BONNIE LYNNE; FRANKLIN
B.A., Advertising







WATKINS, DIANNE K.; KALAMAZOO B.A., Journalism WATTS, ANGELA A.; LANSING B.A., Journalism WATTS, KIMBERLY A.; LANSING B.A., Telecommunications WAUGH KATHERINE S.; JACKSON B.A., Journalism WEADON, LAURA L.; KALAMAZOO B.A., Communications WEBER, LINDA J.; ANN ARBOR B.A., Advertising

WEEKS, JOYCE M.; FERNDALE
B.A., Speech Pathology
WELLS, TRACEY D.; WEST BRIDGEWATER,
MA.
B.A., Audiology and Speech Sciences
WEST, HARPER: HOLT
B.A., Journalism
WHALL, LOUISE A.; FARMINGTON HILLS
B.A., Journalism
WHEATON, JANICE L.; ST. JOSEPH
B.A., Advertising
WHISENHUNT, GWEN L.; DRAYTON
PLAINS
B.A., Audiology and Speech Sciences
WIENER, ERIC A.; WEST BLOOMFIELD
B.A., Advertising
WILKINSON, CATHERINE M.; CHAPPAQUA,

B.A., Advertising
WILKINSON, CATHERINE M.; CHAPPAQUANY
B.A., Advertising
WILLIAMS, DAVID G.; TRAVERSE CITY
B.A., Telecommunications
WILLIAMS, JEANNE M.; SOUTHFIELD
B.A., Communications
WINTERS, PENNEY, DETROIT
B.A., Telecommunications
WISE, STUART B.; WEST BLOOMFIELD
B.A., Advertising

YATES, LAURA A.; DETROIT B.A., Telecommunications YEAGER, KATHRYN L.; UNION LAKE B.A., Communications/Public Relations YOUINGDALE, TERESA R.; PORTAGE B.A., Journalism YOUINKIN, MICHAEL S.; DETROIT B.A., Advertising ZAINEA, LEANE M.; DETROIT B.A., Journalism ZIMMERMAN, SUSAN K.; LANSING B.A., Communications

ZYSKOWSKI, TIM J.; GRAND RAPIDS B.A., Advertising



To the 1982 Graduating Class:

Congratulations on the successful completion of your initial studies in teacher education. As you leave Michigan State University you can take pride in having obtained your bachelor's degree at one of the most outstanding schools in the nation for preparing educators — one whose credential is accepted throughout the country.

We hope you will reflect positively on your academic preparation for teaching, whether it was elementary, secondary, early childhood, special, or health and physical education. We commend you for your eagerness to meet the challenges that teaching provides and hope you are stimulated by a career that involves continuous learning, rigorous use of your intelligence, and critical decision-making. Intelligent choices about what should be taught and how it can best be taught to various learners in an increasingly complex society are needed more than ever before, as are teachers who care deeply about the success and well being of their students. As you know, teaching offers many rewards that come from helping others.

We look forward to learning of the contributions you make to society in general, as well as to individual learners. Your future interactions with students, parents, administrators and colleagues will be challenging, and you will learn from them as they will learn from you. Some of you will find teaching sufficiently rewarding to remain in it for a lifetime, though others will move into school administration, counseling or specialized fields that address particular learning difficulties. Still others will move into educational research, educational policy making, college teaching, and/or careers in state and national government, professional education associations, research and development centers, or business and industry. Whatever career path you choose, we are confident that you will continue your commitment to enhancing the education of America's youth and adults.

We applaud your success and take pleasure in recommending you to school districts across the nation, for we are confident you will represent yourself, the College of Education, and Michigan State University in a most professional manner. We wish you the best for your continued personal and professional growth. We look forward to continuing a relationship with you as active alumni and/or graduate students in MSU's College of Education.

ethe Janier

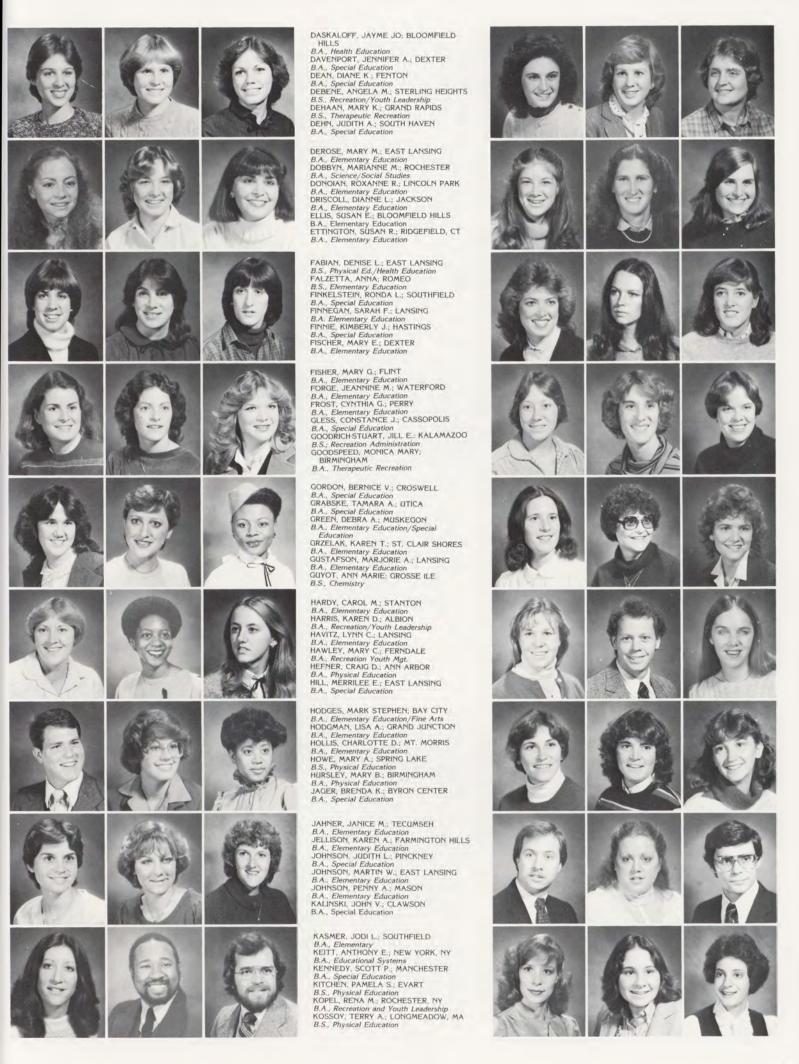
Sincerely,

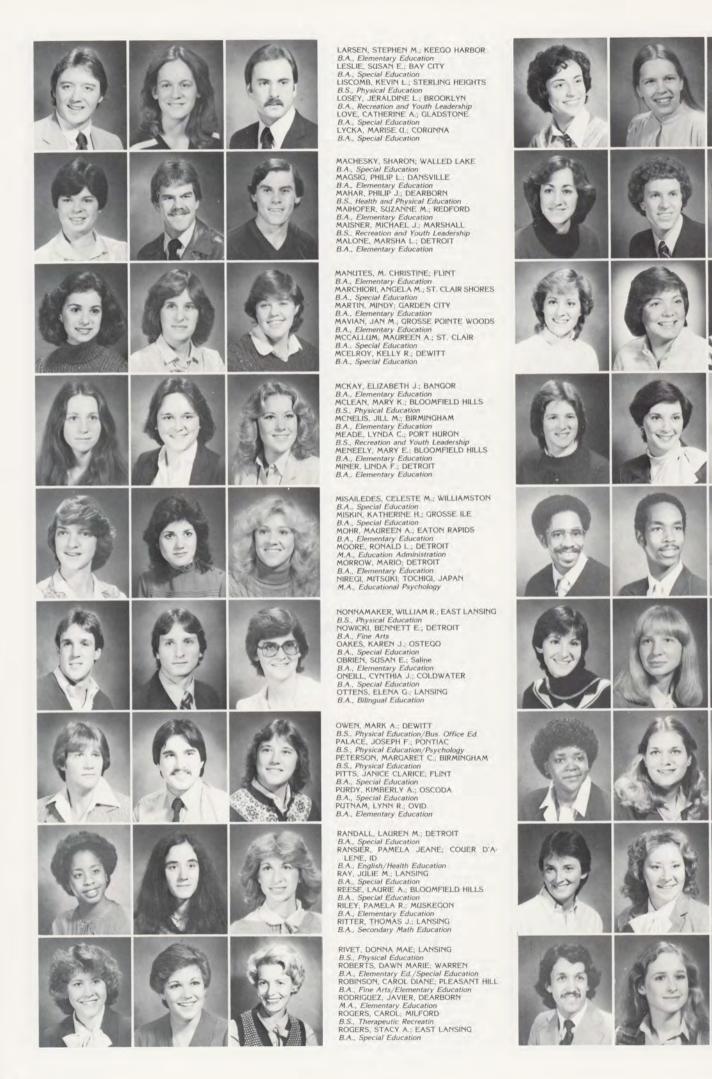
Judith E. Lanier



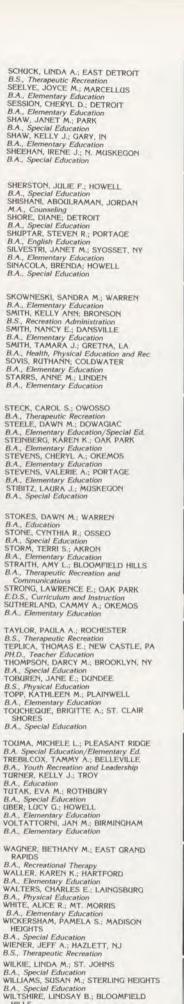
College Of Education
Dean Judith E. Lanier











HILLS







YENDICK, SHELLY M.; LIVONIA B.A., Special Education YOUNG-HUBBARD, JENNIFER; EAST LANSING B.A., Elementary Education

To the Engineering Graduates of 1982:

The College of Engineering of Michigan State University has prepared you well to enter the profession of engineering. We have also prepared you well to enter into a technological race which has no real finish line. We have given to each of you a specific body of knowledge and we have insisted that you acquire a set of skills which will let you use this body of knowledge. We have given you a way of thinking; a way of addressing and solving problems which will provide the basis for your continuing technological growth. We have not yet made you into true engineering professionals. This will come with experience and with time as you make the technological, moral, and ethical decisions that let you move through your engineering careers.

We are very proud of your academic accomplishments and we have every reason to believe that this excellence will continue. Your knowledge and skills will certainly be tested in an environment quite different from the classroom and the instructional laboratory but this you will take in stride.

We are sincerely interested in following you as your careers develop and we hope that you will stay in touch with us.

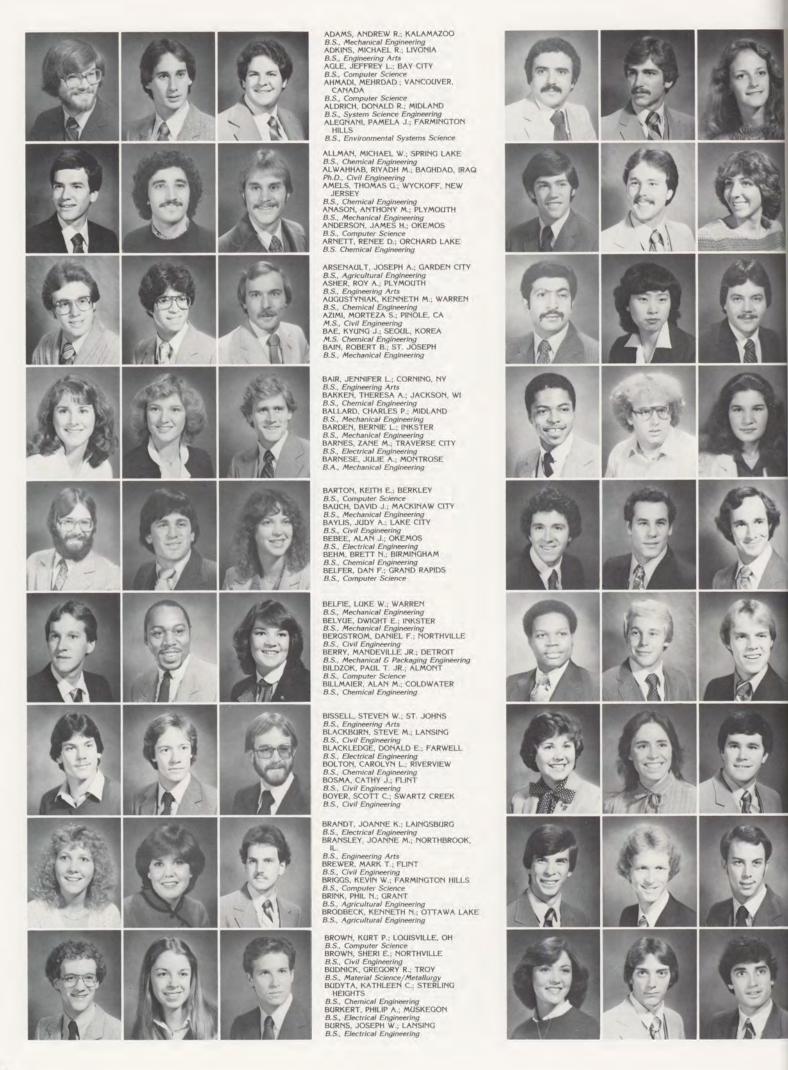
Sincerely, W. Um Tenul

L. W. Von Tersch

Dean



College Of
Engineering
Dean Lawrence W. Von Tersch





BURNS, WILLIAM L., HASTINGS
B.S., Civil Engineering
BUSK, ALBERT C., OTSEGO
B.S., Agricultural Engineering
BUTLER, RICHARD K.; TECUMSEH
B.S., Mechanical Engineering
CERNIS, DIANA A.; WEST BLOOMFIELD
B.S., Mechanical Engineering
CHERETTE, ALAN R.; BIRMINGHAM
B.S., Electrical Engineering
CHESNEY, TODD L.; MT. CLEMENS
B.S., Computer Science

CHRISTY, SCOTT T.; FARMINGTON HILLS B.S., Engineering Arts
CLARK, MICHAEL J.; CROSWELL
B.S., Agricultural Engineering
CLAUSON, MITCHELL D.; UTICA
B.S., Engineering
CLINTON, JOHN W.; DETROIT
B.S., Electrical Engineering
CLOSE, MICHAEL H.; ADRIAN
B.S., Civil Engineering
COLWELL, RICHARD L.; LIVONIA
B.S., Chemical Engineering

CONKLIN, DAVID L.; HOLLAND B.S., Civil Engineering CONKLIN, MICHAEL D.; ALMA B.S., Electrical Engineering COOK, STEVEN J.; LANSING B.S., Civil Engineering COOLMAN, GARY D.; JACKSON B.S., Computer Science CORRIGAN, DAVID S.; LIVONIA B.A., Electrical Engineering COTE, KENNETH F.; ADRIAN B.S., Engineering Arts

CRABBE, DEBORAH; ORANGEBURG, NY B.S., Engineering Arts/Psychology CROSKEY, DIANE E.; FRASER B.S., Engineering CROWLEY, PATRICK J.; WYOMING B.S., Mechanical Engineering CRUZ-CASTILLO, SALLY; CAPAC B.S., Electrical Engineering DAGHER, JERRY; KALAMAZOO B.S., Electrical Engineering DAHLSTROM, LAURIE A.; FARMINGTON HILLS B.S., Computer Science

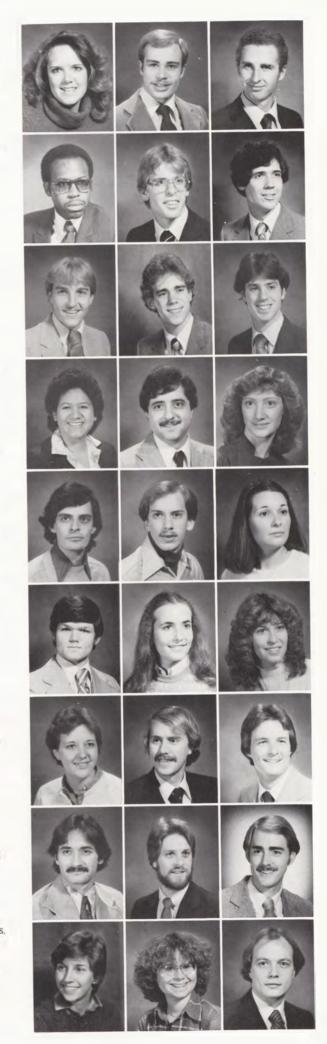
DAILEY, KEVIN P.; FARMINGTON HILLS B.S., Mechanical Engineering DANG HUNG NGOC; SAIGON, VIETNAM B.S., Computer Science DANIELAK, DANIEL F.; REDFORD B.S., Mechanical Engineering DAVIS, JONATHAN P.; COLUMBIA, MO B.S., Computer Science/Psychology DAVIS, MARK A.; ROCHESTER B.S., Computer Science DEMARS, LINDA A.; ROYAL OAK B.S., Engineering Arts/Industrial Design

DENOMY, Pamela G.; ST, CLAIR
B.S., Mechanical Engineering
DEVEREAUX, MARK T.; JACKSON,
B.S., Electrical Engineering
DE VRIES, PAUL H.; KENTWOOD
B.S., Mechanical Engineering
DEWEESE, DALE N.; OWOSSO
B.S., Engineering Arts
DIAMOND, ALLISON L.; TRENTON
B.S., Civil Engineering
DIGET, GAIL A.; PORTAGE
B.S., Engineering Arts

DOEPKE, FRED E.; GOULD CITY
B.S., Mechanical Engineering
DOMAGALSKI, DANIEL G.; WARREN
B.S., Mechanical Engineering
DOMBROWSKI, RICHARD L.; DEARBORN
B.S., Chemical Engineering
DOSTAL, LISA M.: MIDLAND
B.S., Computer Science
DOWN, EUGENE T.; EAST LANSING
B.S., Mechanical Engineering
DUKAT, RONALD E.; ROCHESTER
B.S., Mechanical Engineering

DUMOND, TIMOTHY L.; CORUNNA B.S., CIVII Engineering DUX, JOHN B.; BIRMINGHAM B.S., Chemical Engineering DVALENTINE, MARK L.; EAST LANSING B.S., Mechanical Engineering EBY, MARK A.; KALAMAZOO B.S., Chemical Engineering EICHER, DOUGLAS J.; TROY B.S., Mechanical Engineering ELY, DAVID W.; JACKSON B.S., Mechanical Engineering

ENGBERG, JOHN J.; HOFFMAN ESTATES, IL
B.S., Computer Science
EVERS, DALE A.; ST. PAUL, MN
B.S., Electrical Engineering
FAIRBANNAS, RONALD P.; ST. JOSEPH
B.S., Engineering Arts/Business
FARRELL, JUDITH C.; SOUTHFIELD
B.S., Mechanical Engineering
FEKETE, KARAN E.; RIVERVIEW
B.S., Systems Science
FINAN, PATRICK.; PORT AUSTIN
B.S., Civil Engineering





FOULDS, STEVEN K.; SAGINAW
B.S., Civil Engineering
FRAHM, JEFFREY R.; FRANKENMUTH
B.S., Agricultural Engineering
FRAYER, STEVEN M.; UNION LAKE
B.A., Engineering Arts
FRYZEL, JOANN C.; PINCONNING
B.S., Chemical Engineering
FUHS, ERIC D.; MT. CLEMENS
B.S., Mechanical Engineering
GAFFORD, JOHN C.; JACKSON
B.S., Engineering Mechanics

GALLAGHER, LISA A.; ANN ARBOR B.S., Engineering Arts:
GALLOWAY, WILLIAM J.; GRAND RAPIDS B.S., Mechanical Engineering
GALUARDI, PATRICK B.; SOUTHFIELD B.A., Engineering Arts
GARTNER, ERIC A., DEARBORN B.S., Mechanical Engineering
GEY, ROBERT K.; PONTIAC
B.S., Civil Engineering
GIBBONS, KEVIN A.; ANN ARBOR B.S., Electrical Engineering

GILES, LINDA S.; HUNTINGTON WOODS
B.S., Engineering Arts
GILLESPIE, GLEN R.; HASLETT
B.S., Mechanical Engineering
GILMORE, GREGORY P.; LANSING
B.S., Electrical Engineering
GISLAIN, JON F.; NAPERVILLE, IL
B.S., Chemical Engineering
GLOVER, CARLOTTA 1.; DERMOTT, AZ
B.S., Mechanical Engineering
GONYEA, LAWRENCE R.; ROSEVILLE
B.S., Computer Science

GOOD, DAVID E.; FARMINGTON HILLS B.S., Civil Engineering GOOD, JOHN C.; MONROE B.S., Mechanical Engineering GOOD, HOCHAEL W.; TAINAN, TAIWAN M.S., Mechanical Engineering GRAHAM, KATHRYN T.; BATTLE CREEK B.S., Computer Science GREENING, KENTON N.; LANSING B.S., Engineering Arts GREGORY, YVONNE E.; DETROIT B.S., Engineering Arts

GRIFFIN, JAMES H.; LAUREL, MD
B.S., Computer Science
GRIMES, DARYLL J.; SANDUSKY
B.S., Chemical Engineering
GRYBOWSKI, JAMES A.; SAGINAW
B.S., Electrical Engineering
GURA, GERALD A.; WARREN
B.S., Electrical Engineering
HAADSMA, MARI L.; COMSTOCK PARK
B.S., Mechanical Engineering
HABIBI, DARIUSH G.; TEHRAN, IRAN
B.S., Electrical Engineering

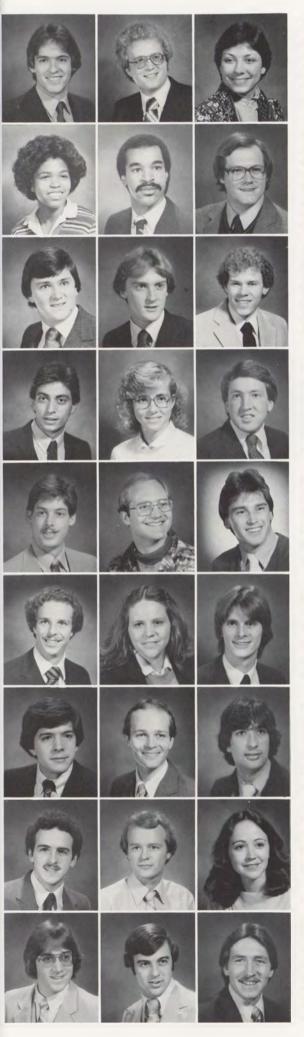
HAGEMANN, DONNA M.; FARMINGTON HILLS
B.S., Mechanical Engineering
HANCHAR, STEPHEN R.; DELTON
B.S., Electrical Engineering
HANSEN, BRUCE G.; LANSING
B.S., Mechanical Engineering
HATHAWAY, JAMES A.; MILFORD
B.S., Engineering Arts/Packaging
HAUMERSEN, JOHANNES.; SOUTH HAVEN
B.A., Electrical Engineering
HEATH, MICHAEL D.; SAGINAW
B.S., Engineering Arts

HEATHFIELD, DENNIS D.; UTICA B.S., Agricultural Engineering HEBERT, THOMAS A.; TAYLOR B.S., Electrical Engineering HEIKS, TIMOTHY J.; BROOKLYN B.S., Mechanical Engineering HEIL, CHARLES W. JR.; LIVONIA B.S., Electrical Engineering HEILMAN, GREGORY P.; EAST LANSING B.S., Mechanical Engineering HEM, JERONNE M.; ELUSHING B.S., Mechanical Engineering

HEPPLER, MICHAEL H.; LATHRUP VILLAGE B.A., Mechanical Engineering
HEWITT, WILLIAM A.; TIPPECANOE, IN B.S., Computer Science
HEYDEN, PAGL D.; JACKSON
B.S., Electrical Engineering
HILTON, CHRISTINE M.; PORTLAND
B.S., Civil Engineering
HOLDEN, PETER G.; BIRMINGHAM
B.S., Mechanical Engineering
HOLLAND, VICTORIA L.; DETROIT
B.S., Systems Science

HOLODAY, BRIAN J.; WARREN
B.S. Electrical Engineering
HORNBOGEN, FRITZ E.; MARQUETTE
B.S., Mechanical Engineering
HOVORKA, CATHERINE J.; DAYTON, OH
B.S., Mechanical Engineering
HUNT, LAURIE L.; SAGINAW
B.S., Engineering Arts
HUNT, MICHAEL S.; DECKERVILLE
B.S., Agricultural Engineering
INGLES, SHARON L.; HILLSDALE
B.S., Engineering





INMAN, THOMAS P.; FARMINGTON HILLS B.S., Systems Science/Mathematics IVERSEN, ERIC A.; LANSING B.S., Civil Engineering JANOWSKI, JANICE M.; MUSKEGON B.S., Mechanical Engineering JASON, JILL D.; STOCKBRIDGE B.S., Engineering Arts JENSEN, RANDALL S.; FRANKENMUTH B.S., Electrical Engineering JOHNSON, CHARLES H.; KALAMAZOO B.S., Mechanical Engineering

JOHNSON, PHYLLIS R.; KALAMAZOO B.S., Systems Science
JONES, REESE B.; DETROIT
B.S., Electrical Engineering
JOSENHANS, KENNETH R.; NEW
CARROLLTON, MD
B.S., Computer Science
JURATOVAC, JOANNE M.; TROY
B.S., Engineering Arts
KAMPS, MARK S.; HOLLAND
B.S., Mechanical Engineering
KASHY, DAVID H.; OKEMOS
B.S., Mechanical Engineering

KERSTEN, JEFFREY S.; SOUTHFIELD B.S., Mechanics KILLEEN, FREDERICK A.; BIRMINGHAM B.S., Electrical Engineering KING, RANDALL J.; FARMINGTON HILLS B.A., Mechanical Engineering KIRSCH, MICHAEL R.; HARBOR BEACH B.S., Agricultural Engineering KONDAL, KERRY R.; BIRCH RUN B.S., Chemical Engineering KOTOSKI, RALPH T.; ALBUQUERQUE, NM B.S., Computer Science

KOZERSKI, DON M.; FARMINGTON B.S., Engineering Arts KRAFFT, DAWN M.; FRANKENMUTH B.S., Chemical Engineering KRAUSHAAR, NED K.; SALINE B.S., Chemical Engineering KREH, PATTI S.; CASEVILLE B.S., Engineering Arts/Packaging KRENZ, RANDOLPH A.; BIRMINGHAM B.S., Electrical Engineering KRUCHTEN, BRAD W.; FLINT B.S., Mechanical Engineering

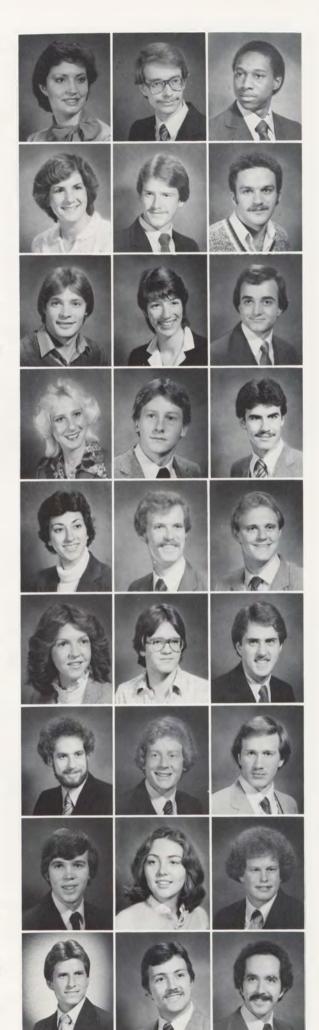
KRUEGER, GARY C.; SAGINAW
B.S., Civil Engineering
KÜEHNE, JENS; BERKLEY
B.S., Agricultural Engineering
KÜLCZYCKI, JEROME S.; WARREN
B.S., Systems Science
KÜNKEL, GINA R.; SOUTHFIELD
B.S., Mechanical Engineering/Packaging
LAMROUEX, JON M.; OWOSSO
FB.S., Mechanical Engineering
LANDAU, KEITH W.; TINLEY PARK, IL
B.S., Computer Science

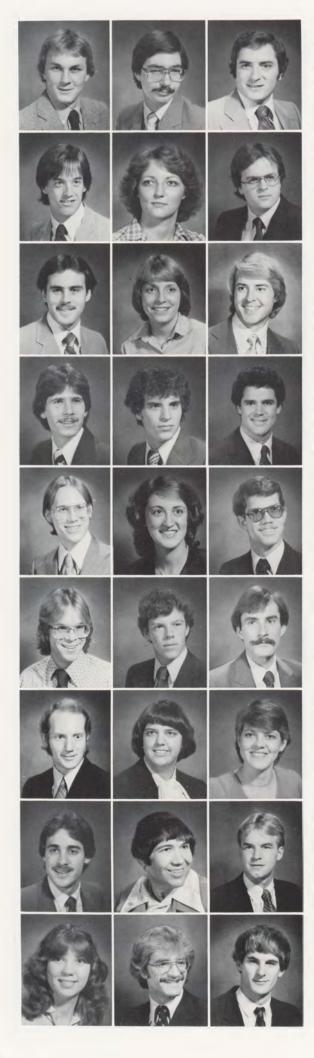
LANTZSCH, THOMAS P.; ROSCOMMON B.S., Electrical Engineering LARDER, DEBRA K.; LIVERMORE, CA B.S., Mechanical Engineering LARRIMER, PETER D.; GLENSHAW, PA B.S., Mechanical Engineering LARSON, KATHRYNE A.; GRAND RAPIDS B.S., Mechanical Engineering LASALLE, GARY J.; PONTIAC B.S., Mechanical Engineering LAWTHER, JOEL S.; IONIA B.S., Mechanical Engineering

LAYNE, WILLIAM J.; ESSEXVILLE
B.S., Computer Science
LEACH, MARK A.; TROY
B.S., Computer Science
LEDERER, KARL F.; LOCKPORT, NY
B.S., CWI Engineering
LEFKO, GARY P.; FARMINGTON HILLS
B.S., Chemical Engineering
LEPPEK, STEVEN L.; OXFORD
B.S., Mechanical Engineering
LEWIS, KENNETH P.; SOUTHFIELD
B.S., Engineering Arts

LIENING, GERALD A.; ALLEN PARK
B.S., Mechanical Engineering
LINDGREN, DANIEL R.; DEPERE, WI
B.S., Mechanical Engineering
LOIACANO, PEGGY A.; SAGINAW
B.S., Mechanical Engineering
LONGCORE, WAYNE R.; BAILEY
B.S. Computer Science
LONGMUIR, JEANNE E.; PONTIAC
B.S., Engineering Arts
LOUWERS, KEVIN B.; ST, CLAIR SHORES
B.S., Civil Engineering

LYBECKER, KENT S.; ROCHESTER
B.S., Electrical Engineering
MABEN, CHRISTOPHER K.; BIRMINGHAM
B.S., Chemical Engineering/Lyman Briggs
MACHNIC, RICHARD G.; TONAWANDA, NY
B.S., Civil Engineering
MACKAY, BRÜCE R.; MARYSVILLE
B.S., Civil Engineering
MADDEN, MICHAEL T.; FARMINGTON
HILLS
B.S., Computer Science
MAKOWSKE, JAMES E.; CAPAC
B.S., Civil Engineering





MARCEAU, RICHARD G.; MARQUETTE B.S., Civil Engineering MARKHAM, GARY R.; ORCHARK LAKE B.S., Mechanical Engineering MARTEL, MICHAEL A.; FLINT B.S., Mechanical Engineering MARTELL, CLAUDE A.; ROYAL OAK B.S., Electrical Engineering MARTELS, NANCY E.; WASHINGTON B.S., Mechanical Engineering MARTINELLI, MICHAEL D.; ROSEVILLE B.S., Chemical Engineering

MARZOLF, PATRICK J.; TROY B.S., Electrical Engineering MASSOLL, GAIL A.; FLINT B.S., Mechanical Engineering MCCARTHY, ROBERT J.; LANSING B.S., Mechanical Engineering MCCLAGGHRY, DAVID A.; MUNSTER, IN B.S., Mechanical Engineering MCCONNELL, SHANNON L.; HASTINGS B.S., Electrical Engineering MCCONNELL, WAYNE D.; YALE B.S., Mechanical Engineering

MCDANIEL, SHELDON K.; WEST BLOOMFIELD
B.S., Mechanical Engineering
MCGARRY, COLLEEN M.; GRAND BLANC
B.S., Civil Engineering
MCGOWN, JAMES A.; HONG KONG
B.S., Mechanical Engineering
MCINNIS, SCOTT A.; MARYSVILLE
B.S., Mechanical Engineering
MCKENNEY, CURTIS D.; MIDLAND
B.S., Chemical Engineering
MCKINNEY, JOHN R.; EAST LANSING
B.S., Electrical Engineering

MCMURPHY, RAYMOND D.; BELMONT B.S., Chemical Engineering MCNEIL, MARK W.; LANSING B.S., Electrical Engineering MCNULTY, DANIEL J.; BIRMINGHAM B.S., Engineering Arts MEDICKE, JOHN A.; AUDUBON, PA B.S. Computer Science MEHALL, SUSAN M.; FARMINGTON HILLS B.S., Mechanical Engineering MEINER, THOMAS J.; NORWAY B.S., Materials Science

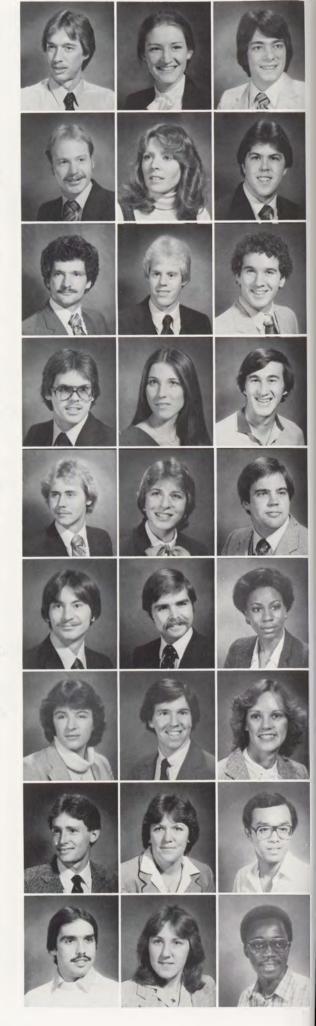
MELUCH, TIMOTHY B.; BIRMINGHAM B.S., Chemical Engineering MERRITT, SUSAN L.; HOMEWOOD, IL B.S., Mechanical Engineering MESSICK, WILLIAM P.; GREENVILLE, OH B.S., Computer Science MEVER, MICHAEL J.; MIDLAND B.S., Mechanical Engineering MICKAS, CYNTHIA G.; GROSSE POINTE WOODS
B.S., Electrical Engineering MILBY, GREGORY H.; WARREN B.S., Electrical Engineering

MILLER, GEORGE R.; GRAND LEDGE B.S., Electrical Engineering MILLER, KEITH J.; LANSING B.S., Civil Engineering MILLER, MARK E.; BIRMINGHAM B.S., Chemical Engineering MINNETT, JOHN A.; LUPTON B.S., Civil Engineering MINTHORN, JAMES W.; MERRITT B.S., Mechanical Engineering MITCHELL, CHARLESHA; CINCINNATI, OH B.S., Electrical Engineering

MUFFETT, ANSON D.; BIG RAPIDS B.A., Civil Engineering MONJE, ANNETTE M.; CERESCO B.S., Computer Science MONTVILLE, TERESSA L.; LINCOLN PARK B.S., Computer Science MOSSNER, LINDA S.; FRANKENMUTH B.S., Chemical Engineering MULLANE, MARTIN E.; LIVONIA B.S., Civil Engineering MUNCK, MARLA M.; OKEMOS B.S., Civil Engineering

MUZZIN, GARY N.; LINCOLN PARK B.S., Mechanical Engineering NEFF, GREGORY D.; HOLIDAY, FL M.S., Mechanical Engineering NEILS, PAUL F.; ALLEGAN B.S., Mechanical Engineering NEWMAN, CRAIG A.; WYOMING B.S., Mechanical Engineering NEWMAN, KAREN B.; SOUTH LYON B.S., Electrical Engineering NGUYEN, DUC H.; CLINTON TOWNSHIP B.S., Computer Science

NICHOLLS, LINEA E.; LANSING B.S., Computer Science
NIEBOER, LARRY D.; RICHLAND B.S., Civil Engineering
NOKES, JAMES P.; ALBUQERQUE, NM B.S., Mechanical Engineering
OLBRICH, DENNIS B.; LINCOLN PARK B.S., Chemical Engineering
OLSHOVE, ELAINE A. DETROIT
B.S., Civil Engineering
OSEI, BONSU J.; KUMASI, GHANA B.S., Electrical Engineering





OTT, KAREN J.; ST. CLAIR SHORES
B.S., Mechanical Engineering
OVALLES, EDWARD B.; DEDEDO, GUAM
B.S., Computer Science
OVERBEEK, DAVID L.; GRANDVILLE
B.S., Civil Engineering/Construction
OWEN, CRAIG A.; BAY CITY
B.S., Electrical Engineering
PALMER, SUSAN J.; WARREN
B.S., Electrical Engineering
PANASIUK, ALEX I.; WARREN
B.S., Mechanical Engineering

PEARSON, WILLIAM C.; ESCANABA
B.S., Electrical Engineering
PETERS, ROBERT E.; MOUNT CLEMENS
B.S., Mechanical Engineering
PICKETT, MICHAEL G.; TOLEDO, OH
B.A., Agricultural Engineering
PIERCE, JAMES A.; LIVONIA
B.S., Computer Science
PIROG JOHN M.; NOVI
B.S., Electrical Engineering
PIZZIMENT, JOSEPH W.; NIAGARA FALLS,
NY
B.S., Computer Science

POIRER, STEVEN C.; STERLING HEIGHTS B.S., Mechanical Engineering POSSANZA, STEVEN D.; OKEMOS B.S., Chemical Engineering POWER, JAMES B.; OWOSSO B.S. Electrical Engineering PRIEBE, JOSEPH A.; LANSING B.S., Mechanical Engineering PRINS, WILLIAM S.; GAITHERSBURG, MD B.S., Chemical Engineering PULIVER, JOSEPH D.; MASON B.S., Civil Engineering

PURCELL, ERIC E.; NORTHVILLE
B.S., Mechanical Engineering
PYNNONEN, ELIZABETH I.; LATHRUP
VILLAGE
B.S., Engineering Arts
QUIIGG, MARK T.; SPRING LAKE
B.S., Manufacturing Engineering
RADEWALD, VERN E.; MILES
B.S., Agricultural Engineering
RALPH, WILLIAM M.; LIVONIA
B.S., Chemical Engineering
RANKIN, DIRK S.; BIRMINGHAM
B.S., Computer Science

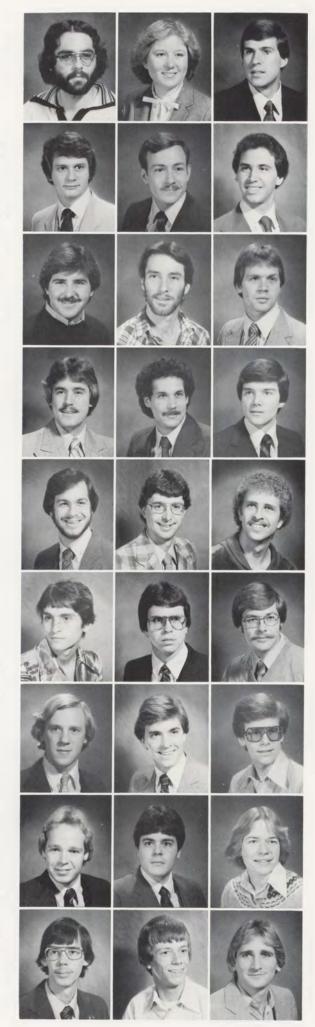
REAGEN, SANDRA L.; PONTIAC B.S., Mechanical Engineering REED, BRIAN P.; HASLETT B.S., Civil Engineering REID, JEFFREY A.; EAST LANSING B.S., Civil Engineering RICHARDSON, CARL F.; BAY CITY B.S., Computer Science RIEKE, PHILLIP E.; OKEMOS B.S., Systems Science RIESS, MICHAEL J.; SOUTH LYON B.S., Electrical Engineering

RIGOTTI, MARIE Y.; TAYLOR
B.S., Computer Science/Engineering
RITTER, BEVERLY A.; STÜRGIS
B.S., Computer Science
RIVARD, CLIFFORD M.; LIVONIA
B.S., Mechanical Engineering
RIVERA, TOM J.; LINCOLN
B.S. Electrical Engineering
ROBINSON, MARK G.; IMALY CITY
B.S., Computer Science
ROMANCHÜK, RICHARD M.; GARDEN CITY
B.A., Electrical Engineering

ROZARIO, FREDERICK J.; BOMBAY, INDIA B.S., Mechanical Engineering RUBOW, PETER H.; EAST DETROIT B.S., Mechanical Engineering RUTGERS, NANCY L.; PORTAGE B.S., Computer Science SANDELANDS, DAVID S.; WEST BLOOMFIELD B.S., Mechanical Engineering SANDELAS, DAVID S.; BIRMINGHAM B.S., Mechanical Engineering SANDERS, DAVID S.; EATON RAPIDS B.S., Chemical Engineering

SANTER, CAROLYN M.; BIG RAPIDS
B.S., Civil Engineering
SARVER, CHRISTOPHER C.; BRIGHTON
M.S., Applied Mechanics
SAVANYO, JOSEPH J.; ALLEN PARK
B.S., Biomedical Engineering/Mechanical
Eng.
SCHADE, MARK R.; WARREN
B.S., Chemical Engineering
SCHAEFER, NICHOLAS P.; NILES
B.S., Chemical Engineering
SCHMEICHEL, BEVERLY R.; BIRMINGHAM
B.S., Civil Engineering

SCHMIDT, DENNIS E.; ELK GROVE
VILLAGE, IL
B.S., Electrical Engineering
SCHMIDT, ROBIN D.; NILES
B.S., Mechanical Engineering
SCHROEDER, KEVIN J.; BIG RAPIDS
B.S., Chemical Engineering
SCHROEDER, TIMOTHY P.; GRAFTON, WI
B.S., Computer Science
SCHUETTE, MICHAEL A.; SAGINAW
B.S., Electrical Engineering
SCIESZKA, GREGG L.; FLINT
B.S., Engineering Arts





SEABROOK, MICHELLE R.; LAKE ORION B.S., Engineering Arts/Marketing SECORD, BRIAN F.; GREENVILLE B.S., Electrical Engineering SEVERANCE, STEVEN R.; WASHINGTON B.S., Electrical Engineering SHAIBAIE, ALI A.; TABRIZ, IRAN B.S., Electrical Engineering SHAW, STEVEN J.; BALBOA, PANAMA B.S., Computer Science SHEFF, BERNARD B.; UTICA B.S., Civil Engineering/Environmental Eng.

SHIFRA, PAULETTE.; ST. CLAIR SHORES B.S., Material Science Engineering SHOVER, FREDERICK J.; WILLOW GROVE, PA B.A., Systems Engineering SHUMWAY, JAMES D.; ROUND HILL, VA B.S., Civil Engineering SIKORSKI, RICHARD G.; DEARBORN B.S., Engineering Arts/Business SITCHIN, JANET.; OAK PARK B.S., Computer Science SKINNER, KATHLEEN R.; PONTIAC B.S., Mechanical Engineering

SKORA, JAMES M.; KALAMAZOO B.S., Mechanical Engineering SMITH, GREGORY T.; MERRITT ISLAND, FL B.S., Chemical Engineering SMITH, JEFFREY S.; LANSING B.S., Computer Science SOMA, SUSAN M.; LIVONIA B.S., Agricultural Engineering SPAGNIOLO, FRANK C.; FOWLERVILLE B.S., Electrical Engineering SPEAKER, LISA A.; LIVONIA B.S., Engineering Arts

SPINNER, MIRIAM C.; SOUTHFIELD
B.S., Engineering Arts
SQUIRES, KELVIN B.; DETROIT
B.S., Mechanical Engineering
STARKEY, FRANCES A.; GRAND HAVEN
B.S., Engineering Arts
STEEN, GRANT F.; TROY
B.S., Mechanical Engineering
STEINBERG, STEPHEN R., COCKEGSVILLE,
MD
B.S., Mechanical Engineering
STOCKWELL, MARK C.; FRANKENMUTH
B.S., Mechanical Engineering

STYGLES, GENE L.; JACKSON
B.S., Civil Engineering
SUAREZ, LARRY L.; DEARBORN HEIGHTS
B.S., Chemical Engineering
SZCZEDANSKI, JULIE A.; WARREN
B.S., Electrical Engineering
TATE, JEFFREY P.; DETROIT
B.S., Electrical Engineering
TAYLOR, ROGER E.; VIENNA,
B.S., Computer Science
TESORERO, JOSEPH P.; ORCHARD LAKE
B.S., Engineering Arts

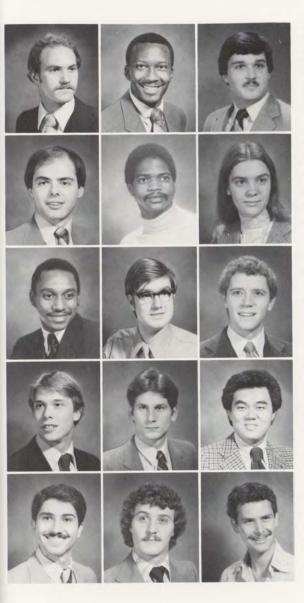
THOMAS, MARK W.; BATTLE CREEK B.S., Civil Engineering
THOMAS, ROBERT M.; HASLETT B.S., Mechanical Engineering
THORSEN, LAURICE M; BIRMINGHAM B.S., Electrical Engineering
THIGEME, TRACY A.; FAIR HAVEN B.S., Mechanical Engineering
TIFFANY, ERIC R.; MIDLAND B.S., Mechanical Engineering
TIGELARR, WADE J.; HÜDSONVILLE B.S., Engineering Arts

TOKARSKI, JANET O.; BIRMINGHAM B.S., Mechanical Engineering TOSKEY, GEORGE A.; ST. CHARLES B.S., Electrical Engineering TRENTACOSTA, LAURIE A.; WARREN B.S., Engineering ATS TRESE, BRENNAN J.; CLARKSTON B.S., Electrical Engineering TRUMMER, GERALD C.; WARREN B.S., Systems Science TSAI, MU CHL; EAST LANSING M.S., Heat Transfer

TUNISON, TIMOTHY J.; HADLEY B.S., Computer Science TURNBULL, ROBERT R.; LANSING B.S., Electrical Engineering UKROP, DAVID J.; SOUTHFIELD B.A., Mechanical Engineering UPDIKE, MICHAEL K.; COMSTOCK PARK B.S., Engineering ACTS VAN GILDER, JOSEPH R.; HURON, OH B.S., Mechanical Engineering VANFLETEREN, ROBERT J.; ROYAL OAK B.S., Engineering Arts/Communications

VANN, MARK O.; GROSSE POINTE PARK B.S., Engineering Arts VERHAEGHE, MARY C.; WARREN B.S., Chemical Engineering VIAL, GARY M.; LANSING B.S., Civil Engineering VIAL, PAUL D.; OAK PARK B.S., Engineering Arts WALDRON, WILLIAM K.; DEARBORN B.S., Engineering Mechanics WALL, CLIFFORD P.; EATON RAPIDS B.S., Computer Science





WANDOR, DAVID G.; ST. CLAIR SHORES B.S., Chemical Engineering WAY, SAMUEL B.; DETROIT B.S., Electrical Engineering WEISHEIT, COREY G.; MILFORD B.S., Chemical Engineering WERNETTE, WILLIAM P.; FARMINGTON HILLS B.S., Electrical Engineering WESTPHAL, JAMES D.; ANN ARBOR B.S., Engineering Arts WETTSTONE, CATHLEEN J.; NORTH HAVEN, CT B.S., Computer Science/System Science

B.S., Computer Science/System Science
WHEAT, MARK J.; DEWITT
B.S., Materials Science
WHITE, NEAL L. JR.; DETROIT
B.S., Systems Science
WHITFORD, CONSTANCE A.; LANSING
B.S., Computer Science
WIESER, THOMAS J.; C.C. HILLS, IL
B.S., Mechanical Engineering
WILLIAMS, PAMELA J.; INKSTER
B.S., Electrical Engineering
WILLIAMS, PATRICIA A.; FLINT
B.A., Mechanical Engineering

WILLIAMSON, CHARLES R.; PONTIAC B.S., Mechanical Engineering WITCHELL, DAVID A.; LAINGSBURG B.S., Computer Science WOELMER, DAVID C.; MONROE B.S., Agricultural Engineering WORKMAN, ROBERT J.; MUSKEGON B.S., Mechanical Engineering WRIGHT, ROBERT G.; LIVONIA B.S., Electrical Engineering WROBLE, MELANIE L.; LUIDINGTON B.S., Chemical Engineering

WYNN, CHARLES R.; LATHRUP VILLAGE
B.S., Engineering Arts
WYSOCKI, DANIEL A.; DEARBORN
HEIGHTS
B.S., Mechanical Engineering
YAMAMURA, YOSHIKAZU.; OSAKA, JAPAN
B.S., Electrical Engineering
YOUNG, DUANE D.; BATTLE CREEK
B.S., Mechanical Engineering
ZACK, MARGARET S.; EAST LANSING
B.S., Computer Science
ZAKI, ROBERT J.; DEARBORN
B.S., Electrical Engineering

ZAMANIAN, MOHAMMAD S.; TEHRAN, IRAN
B.S., Civil Engineering
ZIEHM, JEFFREY M.; OWENDALE
B.S., Civil Engineering
ZURVALEC, FRANK W.; ESSEXVILLE
B.S., Mechanical Engineering
ZWIER, DAVID C.; GRAND RAPIDS
B.S., Materials Science





College Of Human Ecology Dean Lois A. Lund Dear Human Ecology Graduate:

Years ago, when I was finishing work for my bachelor's degree and was preparing for graduation, I received from a favorite aunt a bouquet of roses with the message: "These are the days of your least responsibility. Cherish them." The roses and the message arrived on a day with two finals, an afternoon reception at President Morrill's home, and an honorary society dinner at seven. I remember reading my aunt's note and then setting it down with the thought . . . "How little she knows!"

But as I moved away from that busy week into active professional life, I began to realize that aunts sometimes know more than we give them credit for. Busy as those days were, they were days of lesser responsibility. The job of becoming a full professional with functional knowledge, skills, insights and integrity is an awesome task.

This is the task each of you faces upon graduation with a degree in Human Ecology. Whether your professional goal is to be a dietitian, an interior designer, a child development specialist, a Cooperative Extension home economist ... whether your goal is to continue your studies toward a Master's or Doctor's degree ... whether you enter work in business, government, education, or private enterprise ... you will be facing some of the most difficult yet exciting days of your life. Establishing yourself as a productive and respected member of your profession is worth working toward.

I'd like to paraphrase the closing comments I share with students in one of our courses: "When you leave MSU with your degree in Human Ecology, the College asks only four things of you: 1) that you are ready for entry into the specialization of your choice, 2) that your employer is well satisfied with your performance, 3) that the people and families you serve benefit from your services, and 4) that you contribute to your family, community and nation as an educated person and scholar. When this happens we know we've been successful and are proud to recognize you as an alumnus of Human Ecology.

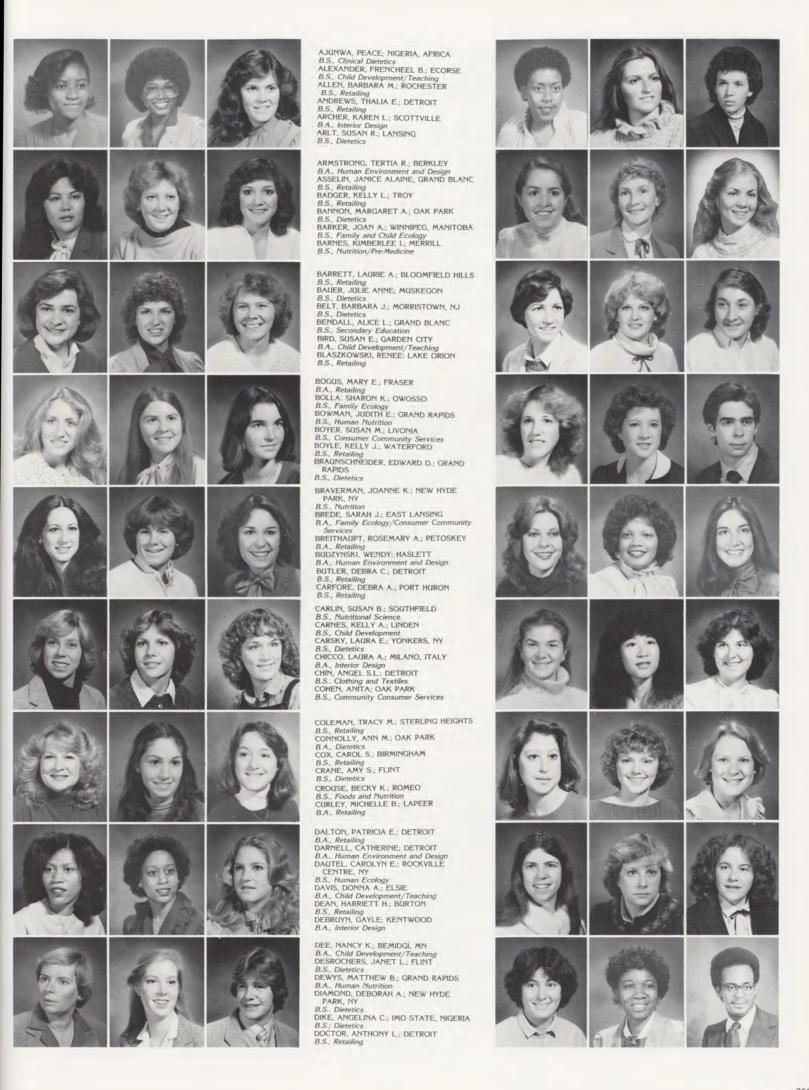
Congratulations! Good luck! Keep in contact!

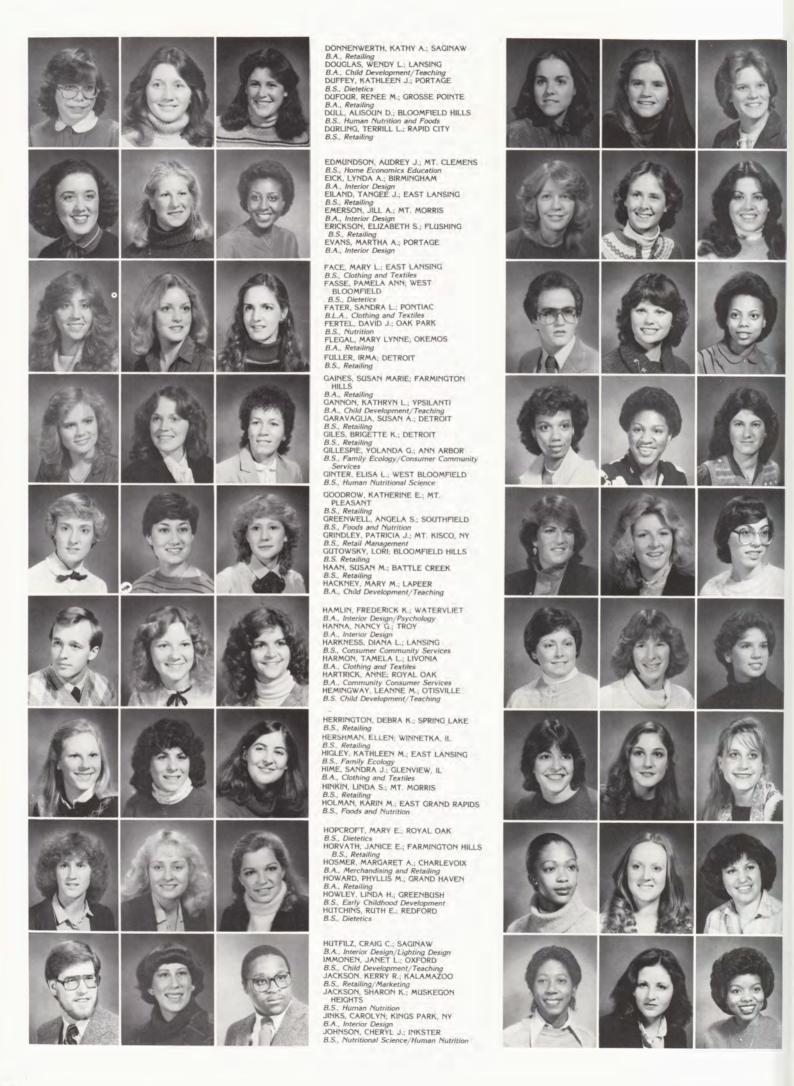
Sincerely,

Lois A. Lund

Lais h. Lund

Dean







JOHNSON, PAULA R.; PONTIAC B.S., Retailing JORDAN, LINDA L.; ASHLAND, KY B.S., Dietetics JOSEPH, CHARLES A.; TEMPERANCE B.A., Retail Management JOSEPHSON, LISA J.; SOUTHFIELD B.S., Retailing KAMM, SUSAN A.; ROCHESTER, NY B.S., Food Science/Human Nutrition KANTER, LESLIE J.; ORCHARD LAKE B.S., Retailing

KARACHY, CARMEL; ZEELAND
B.S., Retail Management
KASPARI, DEBORAH L.; ROMEO
B.S., Interior Design
KASSIEN, RENEE L.; GRAND BLANC
B.A., Interior Design
KELLER, LINDA D.; DOWAGIAC
B.A., Human Environment and Design
KELLY, EARLEATHA; DETROIT
B.S., Retailling
KELTON, SARAH M.; BLOOMFIELD HILLS
B.S., Family Counseling

KEVONIAN, ARLENE V.; BIRMINGHAM B.S., Human Nutrition KHALAF, SUHA J.; AMMAN, JORDAN B.S., Clinical Dietetics KILBORNE, JCLIE B.; LANSING B.A., Interior Design KING, LISA R.; LANSING B.S., Retailing KINNEE, DOREEN J.; LANSING B.A., Community Service KLINKOSKI, AMY R.; OWOSSO B.S., Dietetics

LANTZ, SUSAN M.; TAYLOR
B.S., Retailing
LAYOIE, JERI L.; ALPENA
B.S., Education
LEVARSKY, PATRICIA A.; BLOOMFIELD
HILLS
B.S., Interior Design
LINDSEY, KRISTEN J.; WATERFORD
B.S., Dietetics
LITTLE, LAURA A.; DEARBORN
B.A., Interior Design
LOEPP, PATRICIA A.; GROSSE POINTE
PARK
B.S., Retailing

LOWRY, JULIE E.; GREENVILLE
B.S., Retailing
LYNCH, KATHERINE A.; BIRMINGHAM
B.S.. Retailing
LYNCH, LORRAINE H.; GRAND RAPIDS
B.S., Foods and Nutrition
LYNN, VICKIE V.; BELLEVILLE
B.A., Retailing
MALLARD, RHONDA F.; FLINT
B.S.; Dietetics
MANETSCH, JANET L.; HOLT
B.S., Family Ecology/Communication Arts

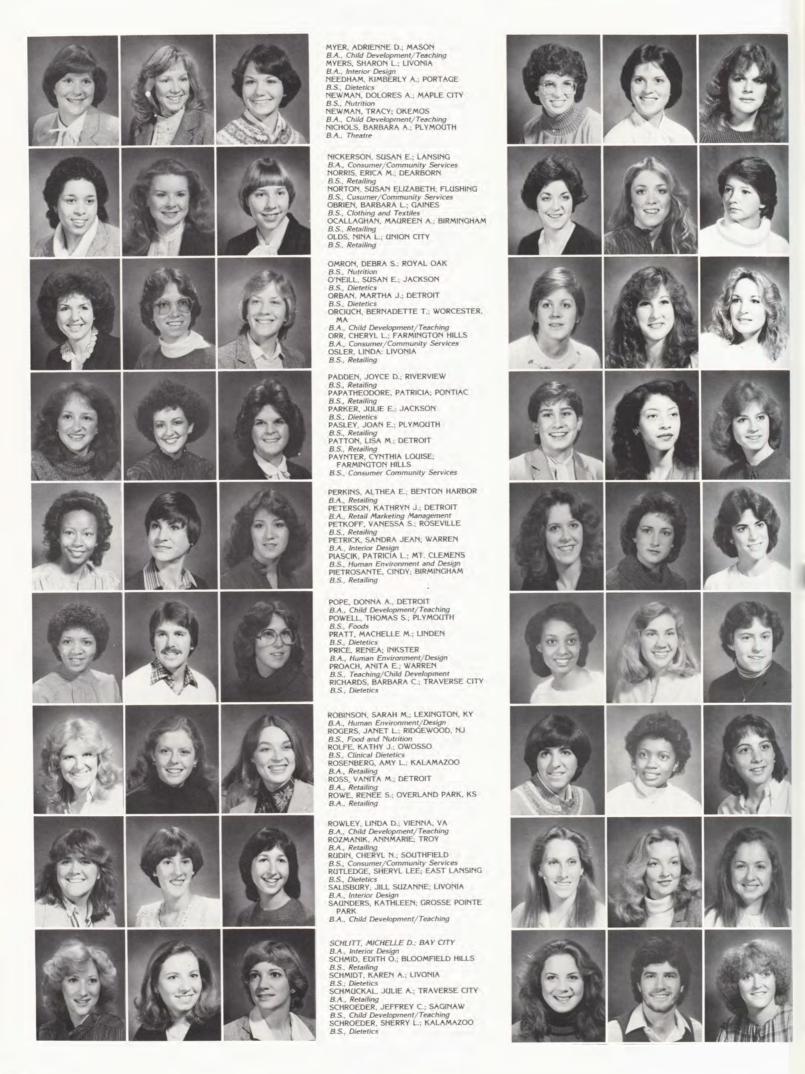
MARZELLA, JAMES D.; BLOOMFIELD HILLS
B.S., Nutritional Sciences
MATHER, JANET L.; CHICAGO, IL
B.A., Retailing
MAYES, BRENDA L.; PORT AUSTIN
B.A., Retailing
MCCLELLAND, TERESA L.; FENTON
B.A., Retailing
MCGEORGE, DIANE V.; WEST
BLOOMFIELD
B.S., Dietetics
MCGORISK, COLLEEN M.; WESTLAND
B.A., Child Development/Teaching

MCLAUGHLIN, SUSAN M.; TRENTON B.A., Retailing MCLEOD, SUSAN A.; GROSSE ILE B.S., Retailing MCNABB, ALLISON L.; BIRMINGHAM B.A., Retailing MCNEIL, JOAN L.; SUTTONS BAY B.S., Clothing and Textiles MEISEL, SHELLEY M.; SOUTHFIELD B.S.; Merchandising Management MICHAELS, TERESA M.; BLOOMFIELD HILLS
B.S., Child Development/Teaching

MILES, THOMAS R.; MT. CLEMENS
B.S., Retailing
MILLER, BARBARA J.; LIVONIA
B.A., Consumer Services/Business
MILLS, KATHLEEN E.; LAKE ORION
B.S., Community Services
MINER, ELIZABETH A.; KALAMAZOO
B.A., Child Development/Teaching
MOLHOEK, PAULA A.; GRAND RAPIDS
B.A., Interior Design
MONSON, DANA A.; MOSCOW, ID
B.A., Child Development/Teaching

MOORE, KATHY L.; DETROIT
B.A., Retailing
MORDEN, JENNIFER L.; NILES
B.A., Retailing
MOREEN, RHONDA G.; FARMINGTON
HILLS
B.A., Retailing
MOSELEY, ELLEN P.; TROY
B.S., Retailing
MOULDS, CYNTHIA M.; NORTHVILLE
B.S., Retailing
MULLEN, CATHY L.; FARMINGTON
B.A., Family Ecology







SERTAGE, PAULA K.; WYANDOTTE B.A., Child Development/Teaching SGRICCIA, MARCIA J.; ELK RAPIDS B.A., Retailing SHORES, SHER L.; LANSING B.S., Home Economics Education SHOWERMAN, DORIS A.; FOWLERVILLE B.S. Dietetics SICKENBERGER, SANDRA; WEST BLOOMFIELD B.A., Dietetics SIEGEL, BETH A.; BIRMINGHAM B.S., Retailing

SIEGEL, MARY T.; GRAND RAPIDS
B.S., Nutritional Sciences
SIMON, SHARI M.; WEST BLOOMFIELD
G.S., Retailing
SIMONIAN, NICOLE M.; CLARENDON
HILLS, II.
B.S., Dietetics
SINCLAIR, RENEE T.; CLARKSTON
B.A., Clothing and Textiles
SPELLMAN, KATHLEEN M.; LIVONIA
B.S., Consumer Community Services
SPOTTS, DEBORAH J.; FLINT
B.S., Dietetics

SPRUIT, KIMBERLY A.; GRAND RAPIDS B.A., Retailing/Design STEELE, SUSAN E.; BIRMINGHAM B.A., Retailing STEPHENSON, LISA K.; TROY B.S., Clothing/Textiles STONE, JANET D.; HIGHLAND PARK, IL B.A., Retailing STRACK, SUSAN K.; TECUMSEH B.S., Dietetics STUART, DOREEN M.; WARREN B.S., Dietetics

SULLIVAN, LINDA A.; MAYNARD, MA B.S., Dietetics/Human Nutrition
SUMMERS, DONNA M.; FARMINGTON B.A., Fashion Merchandising
SUZICH, DONNA D.; FOWLERVILLE
B.S., Dietetics
TELLIS, JANE A.; GROSSE POINTE
B.S., Home Economic Education
THAYER, MOLLY A.; DEARBORN
B.A., Interior Design
THORNE, SHARON KAY; ANN ARBOR B.S., Retailing

TINK, CHERYL B.; OAK PARK B.S., Child Development/Teaching TITUS, KIMBERLY L.; JACKSON B.S., Home Economics Education TODD, KRISTAL A.; ROCHESTER B.S., Human Environment and Design TRICOCI, FRANCA; LANSING B.S., Retailing TROTTER, LUCINDA J.; DETROIT B.S., Retailing VANDERKLIPP, WENDY S.; SAGINAW B.S., Foods

VINCENT, DEBRA ANN; SAGINAW B.S., Retailing WAGNER, MICHELLE M.; UTICA B.A., Interior Design WALKER, JENNIE S.; ROSCOMMON B.S., Home Economics Education WALSTROM, MARK S.; GRAND RAPIDS B.S., Consumer Affairs WALTER, MICHELLE M.; LANCASTER, NY B.S., Retailing WARREN, SUSAN M.; ROYAL OAK B.A., Interior Design

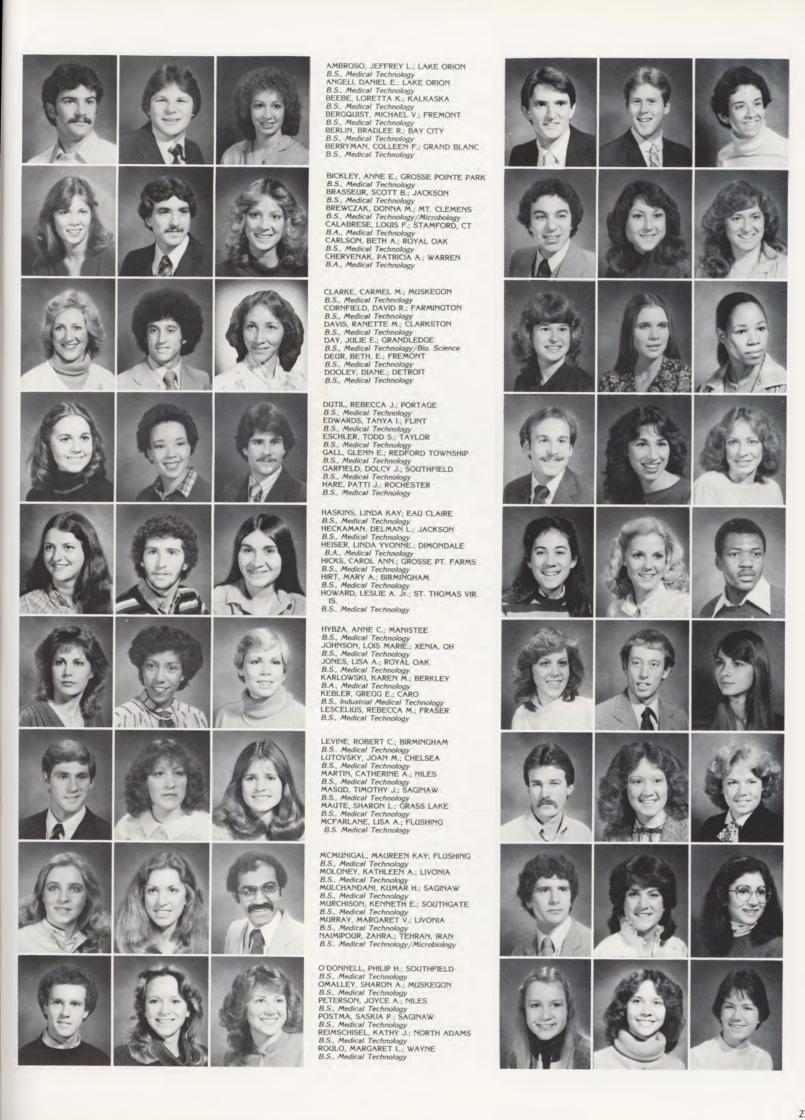
WATKINS, CHRISTINE A.; TROY B.A., Retailing WEBER, KIMBERLY: TRAVERSE CITY B.S., Child Development/Teaching WEBER, PAMELA M.; WYANDOTTE B.S., Child Development/Teaching WHEELER, JANICE L.; PLYMOUTH B.A., Child Development/Teaching WHITE, SUSAN M.; TRAVERSE CITY B.S., Dietetics WICKENS, GLORIA ANN; FOWLERVILLE B.S., Community Consumer Services

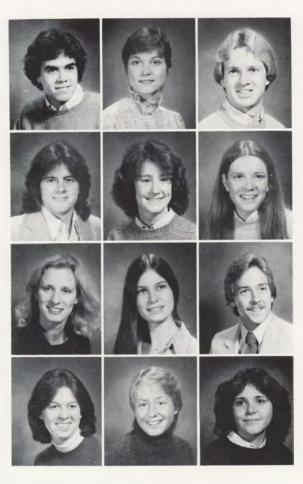
WILCZEWSKI, CYNTHIA L.; DETROIT B.S., Dietetics WILLIAMS, JIDY H.; SOUTHFIELD B.S., Dietetics WINGO, DANA M.; DETROIT B.A., Retailing WOLD, KYLE KRISTEN; GRAND RAPIDS B.S., Nutrition WOODEN, AMY L.; LAKE ORION B.S., Retailing WOODWARD, RUTH A.; PHILADELPHIA, PA B.S., Child Development/Teaching

YOUNG, CAROLYN M.; DETROIT B.A., Clothing and Textiles ZELLIN, LISA L.; SOUTHFIELD B.S., Retailing ZOLLER, INGRID E.; BROOKLYN B.S. Dieteics



College Of
Human Medicine
Dean W. Donald Weston





RUTILA, HAROLD E.; FARMINGTON HILLS B.S., Medical Technology SAWIELSKI, DEBORAH A.; BAD AXE B.S., Medical Technology SCHERDT, RONALD LANE; ANN ARBOR B.S., Medical Technology SCHLAFF, SUSAN M.; DEARBORN B.S., Medical Technology SCHUELKE, MARY C.; MUSKEGON B.S., Medical Technology SELLEKE, JOHN C.; WARREN B.S., Medical Technology SELLEKE, JOHN C.; WARREN B.S., Medical Technology

SHUMOSKI, STEVEN A.; WALLINGFORD,

SHUMOSKI, STEVEN A.; WALLINGFORD, PA
B.S., Medical Technology
SIEGERT, ANN E.; LIVONIA
B.S., Medical Technology
SIEGERT, ANN E.; LIVONIA
B.S., Medical Technology
STADNIK, KATHRYN A.; GROSSE PTE.
WOODS
B.S., Medical Technology
STONER, BETH ANN. SAGINAW
B.S., Medical Technology
STONER, BETH ANN. SAGINAW
B.S., Medical Technology
SWAYZE, MATTHEW D.; CLARKSTON
B.A., Medical Technology, Premed.
TAYLOR, DENISE A.; BAY CITY
B.S., Medical Technology
TRAPHAGEN, KATHERINE A.; ERIE, PA
B.S., Medical Technology
UNOLD, THADDEUS M.; WESTLAND
B.S., Medical Technology
VERNIER, LAWRENCE J.; BIRMINGHAM
B.S., Medical Technology
VIBBERT, PAMELA J.; MIDLAND
B.S., Medical Technology
WATERS, VALERIE KIM; NIAGARA FALLS,
NY
B.S., Medical Technology
WATERS, VALERIE KIM; NIAGARA FALLS,
NY
B.S., Medical Technology
WEIDENBACH, MARY B.; GROSSE POINTE

WEIDENBACH, MARY B.; GROSSE POINTE WEIDENBACH, MARY B.; GROSSE POINTE WOODS
B.S., Medical Technology
WILLIAMS, JAMI M.; WEST BLOOMFIELD
B.S., Medical Technology
WILSON, PRISCILLA K.; BELDING
B.S., Medical Technology
WINER, LAURA J.; GRAND RAPIDS
B.S., Medical Technology
YATES, PAUL J.; LANSING
B.S., Medical Technology
YOON, VICTORIA S.; OWOSSO
B.S., Medical Technology



To the 1982 Graduating Class:

Commencements are aptly titled, for they mark the beginning of new endeavors. Before you proceed onto your new path, I would encourage you to pause for a moment and reflect upon your experiences at Michigan State. Collect some images which you can carry with you beyond the confines of the campus. Take the time to breathe the heady scent of the lilacs and glimpse the delicate beauty of the redbuds. Spend some quiet moments with friends, sharing the triumphs of the past four years, your aspirations, and even your fears.

With the persistent pressure of your undergraduate days almost behind you, consider how you, as an individual, have changed since you entered James Madison College. You have shared the challenges and the delights of a liberal education; in the process, you have become a more thoughtful and deliberate person. You have learned to question your own assumptions as well as those of others. Remember how painful it was to discover that, for many questions, there was no single correct answer? In addition to becoming facile in dealing with empirical data, you have become sensitive to the normative issues which are significant in policy formulation. Have these experiences also bolstered the power of your convictions; have they strengthened your willingness to stand firmly behind your beliefs and to act upon them?

If you have reaped these benefits from your education, you are indeed ready to cross the threshold toward the next milestone, whether it be a graduate or professional degree or a career in business or government. Unlike students in the recent past, however, you undertake these new challenges in the midst of what appears to be a crisis of confidence. We face an era of declining resources, increasing threats to our personal security, predictions of a declining standard of living, and a sense that recent social progress is being eroded. There is a loss of confidence in the policies of the past and a loss of faith in our institutions. It does not appear to be an auspicious time for embarking on new ventures.

But history provides a comforting perspective. In 1787, as John Quincy Adams bemoaned the "critical period" of the new Republic, a South Carolinian viewing the same society observed: "If we are undone, we are the most splendidly ruined of any nation in the universe." A crisis of confidence represents more than imminent failure; it represents the prior existence of a set of expectations and promises. It represents a continuing demand for fulfillment. For you, as a graduate of Madison College, it presents a special challenge to service. You have the expertise and you have the capacity for leadership. Will you also have the vision to promote new responses?

"Some men see things as they are and say, why. I dream things that never were, and say, why not."

I congratulate you on your graduation and welcome you to a new relationship — as alumni — with Madison College. The best wishes of the faculty and staff are with you.

have Catteille

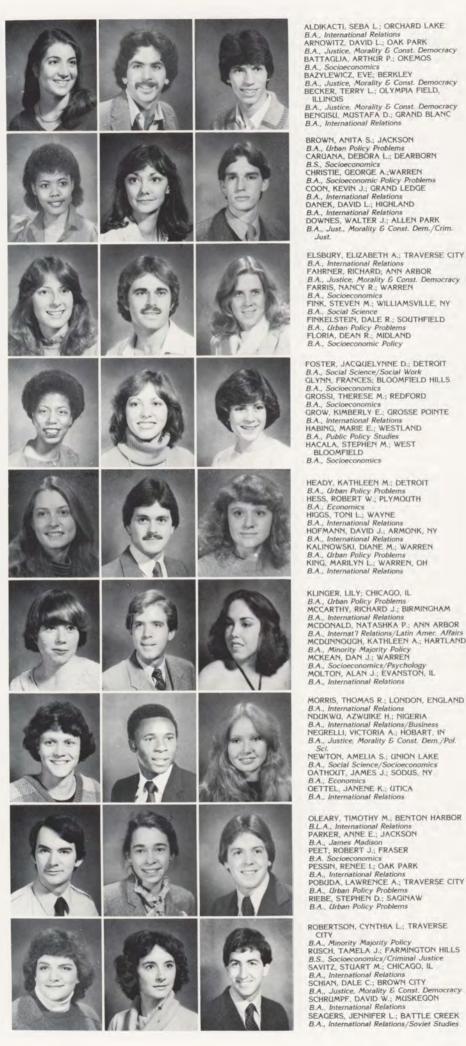
Most sincerely,

Barbara C. Steidle

Dean



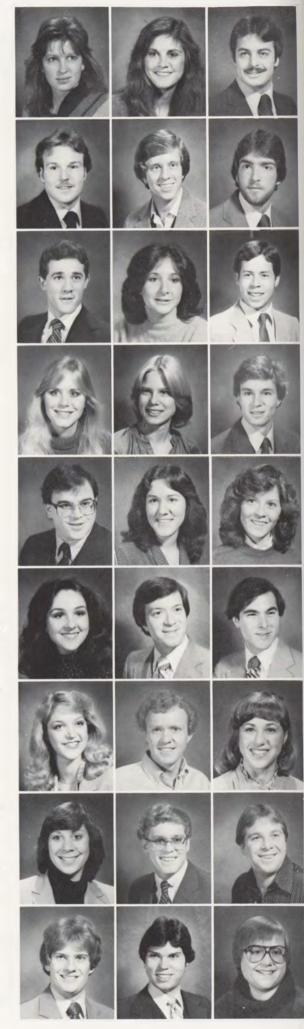
James Madison
College
Dean Barbara C. Steidle



ALDIKACTI, SEBA L.; ORCHARD LAKE B.A., International Relations ARNOWITZ, DAVID L.; OAK PARK B.A., Justice, Morality & Const. Democracy BATTACLIA, ARTHUR P.; OKEMOS BATTAGLIA, ARTHUR P; OREMOS
BA, Socioeconomics
BAZYLEWICZ, EVE; BERKLEY
B.A., Justice, Morality & Const. Democ
BECKER, TERRY L.; OLYMPIA FIELD,
ILLINOIS ILLINOIS

B.A., Justice, Morality & Const. Democracy
BENGISU, MUSTAFA D.; GRAND BLANC

B.A., International Relations BROWN, ANITA S.; JACKSON
B.A., Urban Policy Problems
CARUANA, DEBORA L.; DEARBORN
B.S., Socioeconomics
CHRISTIE, GEORGE A.; WARREN
B.A., Socioeconomic Policy Problems
COON, KEVIN J.; GRAND LEDGE
B.A., International Relations
DANEK, DAVID L.; HIGHLAND
B.A., International Relations
DOWNES, WALTER J.; ALLEN PARK
B.A., JUSL, Morality & Const. Dem./Crim.
Just. ELSBURY, ELIZABETH A.; TRAVERSE CITY B.A., International Relations FAHRNER, RICHARD; ANN ARBOR B.A., Justice, Morality & Const. Democracy FARRIS, NANCY R.; WARREN B.A., Socioeconomics FINK, STEVEN M.; WILLIAMSVILLE, NY FINK, STEVER M.; WILLIAMSVILLE, ITI B.A., Social Science FINKELSTEIN, DALE R.; SOUTHFIELD B.A., Urban Policy Problems FLORIA, DEAN R.; MIDLAND B.A., Socioeconomic Policy FOSTER, JACQUELYNNE D.; DETROIT B.A., Social Science/Social Work
GLYNN, FRANCES; BLOOMFIELD HILLS B.A., Socioeconomics GROSSI, THERESE M.; REDFORD GROSSI, THERESE M.; REDFORD B.A., Socioeconomics
GROW, KIMBERLY E.; GROSSE POINTE B.A., International Relations
HABING, MARIE E.; WESTLAND B.A., Public Policy Studies
HACALA, STEPHEN M.; WEST
BLOOMFIELD
B.A. Socieconomics B.A. Socioeconomics HEADY, KATHLEEN M.; DETROIT B.A., Urban Policy Problems HESS, ROBERT W., PLYMOUTH HESS, ROBERT W.; PLYMOUTH
B.A., Economics
HIGGS, TONI L.; WAYNE
B.A., International Relations
HOFMANN, DAVID J.; ARMONK, NY
B.A., International Relations
KALINOWSKI, DIANE M.; WARREN
B.A., Urban Policy Problems
KING, MARILYN L.; WARREN, OH
B.A., International Relations KLINGER, LILY; CHICAGO, IL KLINGER, LILY; CHICAGO, IL
B.A., Urban Policy Problems
MCCARTHY, RICHARD J.; BIRMINGHAM
B.A., International Relations
MCDONALD, NATASHKA P.; ANN ARBOR
B.A., Internat'l Relations/Latin Amer. Alfairs
MCDUNOUGH, KATHLEEN A.; HARTLAND
B.A., Minority Majority Policy
MCKEAN, DAN J.; WARREN
B.A., Socioeconomics/Psychology
MOLTON, ALAN J.; EVANSTON, IL
B.A., International Relations MORRIS, THOMAS R.; LONDON, ENGLAND B.A., International Relations
NDUKWU, AZWUIKE H.; NIGERIA B.A., International Relations/Business
NEGRELLI, VICTORIA A.; HOBART, IN B.A., Justice, Morality & Const. Dem./Pol. NEWTON, AMELIA S.; UNION LAKE NEWTON, AMELIA S.; UNION LAK B.A., Social Science/Socioeconomic OATHOUT, JAMES J.; SODUS, NY B.A., Economic OETTEL, JANENE K.; UTICA B.A., International Relations OLEARY, TIMOTHY M., BENTON HARBOR B.L.A., International Relations
PARKER, ANNE E.; JACKSON B.A., James Madison
PEET, ROBERT J.; FRASER
B.A. Socioeconomics
PESSIN, RENEE I.; OAR PARK
B.A. International Relations





SILAS, NANCY L.; DETROIT
B.A., Urban Policy Problems
SIMMONS, CHERYL B.; SHAKER HEIGHTS,
OH
B.A., Minority Majority Policy
SPRUINK, RICHARD J.; WYANDOTTE
B.A., Justice, Morality & Const. Democrary
STAFFORD, SHARON M; SAGINAW
B.A., Urban Policy Problems
STOBART, NANCY J.; UNION LAKE
B.A., Urban Policy Problems
SUPER, ANNETTE M.; FERNDALE
B.A., International Relations
TAIBI, ANTHONY; NEW YORK CITY
B.A., Urban Policy Problems
THEBERT, WILLIAM J.; UTICA
B.A., Justice, Morality & Const. Democracy
THOMPSON, CARRIE L.: COLORADO
SPRINGS COL

B.A., International Relations
TAIBI, ANTHONY; NEW YORK CITY
B.A., (Irban Policy Problems
THEBERT, WILLIAM J.; UTICA
B.A., Justice, Morality & Const. Democracy
THOMPSON, CARRIE L.: COLORADO
SPRINGS, COL
B.A., Minority Majority Policy
WHALL, SANDRA A.; TROY
B.A., Justice, Morality & Const. Democracy
WILLENBORG, DANIEL R.; DEARBORN
B.A., International Relations
YOKICH, TRACEY A.; ST. CLAIR SHORES
B.S., Justice, Morality & Const. Democracy

ZEQOLLARI, JAMES; DETROIT B.A., International Relations ZOLINSKI, JODY A.; SAGINAW B.A., International Relations





College Of Natural Science Dean Richard U. Byerrum To the 1982 Graduating Class:

As society has come to rely more and more on the developments of modern technology, the impact on society of using that technolgy has become greater and more complex. The average citizen is having a real problem in assessing the importance of these technological advances on the well being of society. One need only look at the question of using nuclear fission for energy production. The buildup and disposal of radioactive waste is certainly a serious problem, but sometimes energy production from nuclear processes gets equated with nuclear warfare and this confusion is puzzling to the public. In addition, there has been considerable debate over the past decade about the Navy placing a system in Michigan for transmitting low frequency radio waves for communication with submerged submarines. The public has been and is confused about the facts concerning the environmental impact of such a system and the possible damage to living organisms of low frequency radiation. Those of you who have been educated in science and mathematics are in the best position in our society to provide the facts about technological advances and to interpret the significance of these facts to the public. Such activities should be considered a future obligation of citizens educated in science and mathematics to help void uninformed, emotional discussions which have surrounded the use of some technological advances. Your education has also prepared you to assist society through your participation in research, teaching, business or industry. I hope that each of you can use your education in some meaningful way to improve living conditions for all people in the future.

Sincerely,

R. U. Byerrum

R.U. Byen

Dean



ANDERSON, PAUL C.; LAINGSBURG B.S., Microbiology/Public Health ARRINDELL, EVERTON L.; ST. THOMAS VI B.S., Physiology
ASRAR, ZAHRA.; EAST LANSING B.S., Microbiology
BALASZ, JAY E.; ADRIAN B.S., Physiology
BARTH, STEVEN J.; GRAND RAPIDS B.S., Chemistry
BARTON, MICHAEL.; UTICA B.S., Zoology

BAUER, AARON M.; BERKELEY, CA
B.S., Zoology
BAYBURT, EROL K.; TROY
B.S., Chemistry
BIRNBAUM, JEFFREY, M.; BROOKLYN, NY
B.S., Physiology
BISCHER, RONALD R.; ONAWAY
B.S., Astrophysics
BISHOP, CHRISTOPHER J.; BLOOMFIELD
HILLS
B.S., Mathematics
BOAK, WILLIAM B.; NEW CASTLE, PA
B.S., Biochemistry

BOSANQUET, DEREK R.; WIXOM B.S., Physiology/Zoology BRACKNEY, KEVIN E.; ADRIAN B.S., Zoology BRITTEN, THOMAS L.; LANSING B.S., Astrophysics BUEHRER, JEFFREY, L.; JEROME B.S., Physiology BURT, BETH A.; MONROE B.S., Zoology BUSSEY, ELLEN K.; PONTIAC B.S., Hospital Administration

BUTLER, RICHARD G. JR.; DEARBORN B.S., Chemistry
CARDINALI, MARI E.; ALLEN PARK B.S., Geology
CAVELOS, JEANNE M.; N SYRACUSE, NY B.S., Astrophysics/Math
CHAI, JIIN-WU.; CHIA-I, TAIWAN PH.D., Chemistry
CLINGAW, CYNTHIA A.; TRAVERSE CITY B.S., Zoology
COLE, ROBIN T.; SALEM, MA
B.S., Physiology

COLVIN, JOHN W.; LINDEN
B.S., Geology
COMBS, DAVID W.; DETROIT
B.S., Zoology
COOK, JOAN M.; CHARLEVOIX
B.S., Biochemistry
CRAGEN, NANCY E.; ROCHESTER
B.S., Microbiology, Public Health
DARROW, DOUGLASS S.; OLEAN, NY
B.S., Physics/Computer Science
DAVIS, NELLA L.; INKSTER
B.S., Zoology

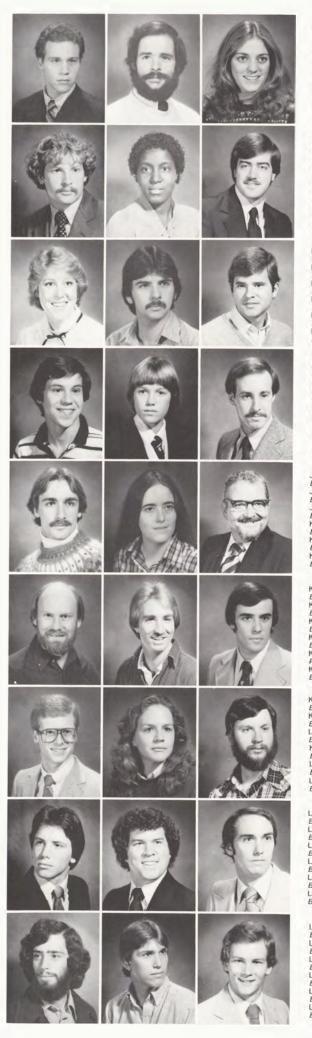
DEFEVER, KEITH S.; ANCHORVILLE
B.S., Zoology
DEGAETANO, DOUGLAS H.; GROSSE
POINTE WOODS
B.S., Microbiology/Medical Technology
DENLID, DOUGLAS G.; FLINT
B.S., Biochemistry
DESAUTEL, STEVEN R.; PLYMOUTH
B.S., Physiology
DEVROY, DENISE LEE.; GRAND RAPIDS
B.S., Physiology
DOBSON, DENISE L.; MIDLAND
B.S., Microbiology/Public Health

DONNALLY, DIANE M.; LAKE FOREST, IL B.S., Geology
DOWELL, VALISA R.; ROCKFORD, IL B.S., Biology/Fisheries & Wildlife
DOWSETT, PAUL A.; EAST LANSING
B.S., Microbiology/Psychology
DULEY, PATRICIA ANN: GRAYLING
B.S., Physiology
EASTWOOD, LESTER L.; GRAND BLANC
B.S., Zoology
EDMOND, LESLIE E.; BAY CITY
B.S., Microbiology

EHMAN, THOMAS,P.; LANSING
B.S., Chemistry
EMONT, SETH L.; WAYNE, NEW JERSEY
B.S., Zoology
EVERETT, MARION J.; DRYDEN, NY
B.S., Microbiology
FALES, JANINE L.; ALLEGAN
B.S., Mathematics
FARRIS, JAMES E.; BAY CITY
B.S., Mathematics
FASOLO, DONNA MARIE.; TAUNTON
B.S., Physiology

FINLEY, J. MICHAEL.; BIRMINGHAM B.S., Microbiology
FISCHER, DAVID B.; WARREN B.S., Physiology
FISHER, KAREN J.; SOMERS, NY B.S., Physics
FLOYD, ELLWOOD T.; JACKSON B.S., Mathematics/Psychology
FRIEDMAN, STEVEN J.; SOUTHFIELD B.S., Zology
FRIES, LOIS K.; DURAND B.S., Zoology





FRIMET, RHETT A.; LONG BEACH, NY B.S., Microbiology/Public Health FULLER, MARK A.; BLOOMFIELD HILLS B.S., Botany/Plant Pathology GENZLINGER, GAIL.; BLOOMFIELD HILLS B.S., Microbiology GILLIAM, OLUFUNKE A.; NIGERIA, AFRICA B.A., Chemistry GRAHAM, DANIEL A.; ROYAL OAK B.S., Math GROFVERT, DAWN L.; KALAMAZOO B.S., Physiology

GUMPPER, PATRICK J.; KALAMAZOO B.S., Zoology HALL, SHARLENE K.; LANSING B.S., Biological Science/Psychology HAMILTON, CHRISTOPHER T.; BLOOMFIELD HILLS B.S., Chemistry HANERT, GREGO B.; LIVONIA B.S., Physiology/Psychology HANSOR, ERIC S.; NOVI B.S., Zoology HANSOR, ERIC S.; NOVI B.S., Zoology HAY, JENNIFER B.; WEST BLOOMFIELD B.A., Math/Education

HEINDRICKS, LISA M.; WAUSEON, OH B.S., Zoology
HINEMAN, MAX F. II; DEWITT
B.S., Chemical-Physics
HNIDY, DANNIAL H.; MT. CLEMENS
B.S., Mathematics
HOLMES, MICHAEL J.; LAKE ORION
B.S., Zoology/Psychology
HONEYCUTT, DEBORAH SUE; ROYAL OAK
B.S., Physiology
HOOS, MAY B.; MONTAGUE
B.S., Biological Science

HULL, MICHAEL; MABUNK, TX
B.A., Mathematics
HUNTER, KAM O.; IONIA
B.S., Physiology/Zoology
HUSTA, BRUCE A.; WILTON, CT
B.S., Petroleum Geology
IRB, LINDA L.; OSCODA
B.S., Medical Technology
IRWIN, STEVEN W.; STERLING HEIGHTS
B.S., Microbiology/Medical Technology
JAMEOSSANAIE, ABOLFAZL; MASHAD,
IRAN
PH.D. Geology

JOHENGEN, THOMAS H.; BUFFALO, NY B.S., Biology/Education
JONES, LENORE J.; EAST LANSING B.A., Statistics
JONES, ROBERT E.; EAST LANSING B.A., Geology
KARDYNAL, DAVID G.; STERLING HEIGHTS B.A., Microbiology
KEELEY, CRRISTOPHER J.; BERKLEY B.S., Zoology
KEINATH, ANTHONY P.; VASSAR B.S., Botany/Plant Pathology

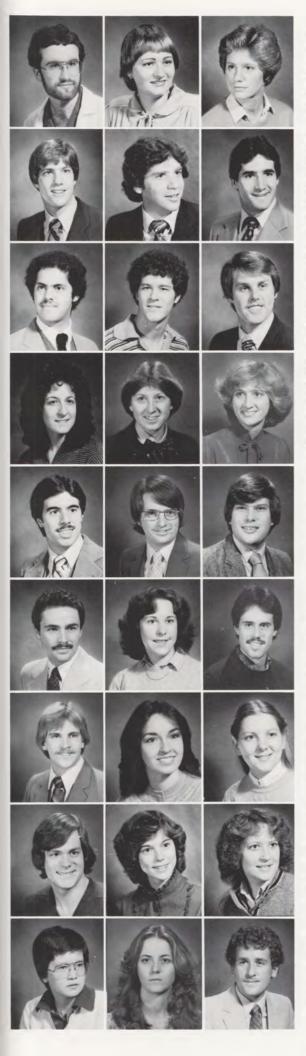
KELLER, LAURENCE A.; LANSING B.S., Math
KEMP, MARK W.; GAYLARD
B.S., Physiology
KIDDER, JAMES A.; BELLEVUE
B.S., Biological Sciences
KIELY, JOAN K.; ORANGE, CT
B.S., Microbiology, Public Health
KIRCHER, CARL C.; YUMA, ARIZONA
PH.D., Chemistry
KLOK, MARK A.; KALAMAZOO
B.S., Zoology

KNOWLES, MICHAEL A.; OKEMOS B.S., Zoology, Business KOSKO, MICHELE S.; ADA B.S., Geology LOZAK, ROMAN A.; ROCHESTER B.S., Microbiology/Public Health KRANI, BECKY J.; DIMONDALE B.S., Geology LACLAIR, DAVID L.; PINCONNING B.S., Geology LAMCUREUX, PHILLIP L.; DAYTON, OR B.S., Blochemistry

LAMPHERE, GREG S.; MIDLAND
B.S., Microbiology
LEE, THOMAS E.; CLIO
B., Biological Sciences
LEIMBERGER, JEFFREY D.; ROCHESTER
B.S., Zoology
LESKO, JANET R.; WESTLAKE, OH
B.S., Mathematics
LESZKOWITZ, DAVID.; NEW YORK, NY
B.S., Zoology
LEVER, KIMBERLY S.; FRANKENMUTH
B.S. Biology

LICHTENSTEIN, DREW L.; NEW YORK, NY B.S., Biochemistry LINDSEY, TOMMY G., MT. MORRIS B.S., Physiology LINTS, RONALD R.; TRAVERSE CITY B.S., Zoology LIZOTTE, LEO A.; HOWELL B.S., Geology LOECHEL, ROBERT H.; BIRMINGHAM B.S. Entomology/Zoology LOMAN, CAROL M.; BARAGA B.S., Zoology





LUSK, WILLIAM J.; DAVISON
B.S., Physiology
LYLE, MEGAN L.; SOUTHFIELD
B.S., Microgiology
MACHINCHICK, CAROL A.; LANSING
B.S., Microbiology
MACOMBER, BARBARA E.; FENTON
B.S., Zoology
MACPHERSON, DONALD.; TROY
B.S., Microbiology
MAHALAK, BELINDA ANN.; ALLEN PARK
B.S., Biochemistry

MALLORY, MARC P.; LANSING
B.S., Zoology
MARGGLES, DANIEL C.; WEST
BLOOMFIELD
B.S., Zoology
MARION, DANIEL P.; FARMINGTON HILLS
B.S., Geophysics
MARKLEWITZ, JOHN W.; MIDLAND
B.S., Chemistry/Biology
MARX, BRIAN D.; DEARBORN
B.S., Physiology
MASTA, SUSAN E.; ROYAL OAK
B.S., Zoology

MAYWOOD, MICHAEL F.; GROSSE POINTE B.S., Zoology
MCCHESNEY, MARK ALLEN.;
SPRINGFIELD, OR
B.S., Geology
MCCLINTOCK, TIMOTHY S.;
SPENCERVILLE, OH
B.S., Zoology
MCCONKEY, GLENN A.; ROCHESTER, NY
B.S., Microbiology/Biochemistry
MCCROSKEY, MARK C; FLAT ROCK
B.S., Biochemistry
MCKANE, PATRICIA L.; OKEMOS
B.S., Microbiology

MCNITT, ANN LESLIE.; CADILLAC B.S.N., Nursing MELLER, LORRAINE A.; RIDGEFIELD, NJ B.S., Zoology MERONI, LAURA L.; BARRINGTON, IL B.S., Geology METTLACH, JEAN M.; CRYSTAL FALLS B.S., Mathematics/Education MEULENDYK, MARK A.; KALAMAZOO B.S., Zoology MIKOLAS, DAVID G. J.; WEBSTER, NY B.S., Astrophysics

MILLER, SCOTT ALAN; PITTSBURGH, PA
B.S., Biological Sciences
BIOLOGICAL SCIENCES
B.S., Geology
MIRACLE, GARY E.; OKEMOS
B.S., Chemistry
MULRENIN, PEGGY S.; PAWPAW
B.A., German/B.S., Chemistry
MYERS, KENNETH; DETROIT
B.S., Mathematics
NARA, DAVID A.; HOUGHTON
B.S., Zoology

NEFF, WILLIAM L.; WEST BLOOMFIELD B.S., Zoology/Pre-Dental OBRIEN, DONNA M.; WEST TRENTON. NJ B.S., Medical Technology OBRIEN, MICHAEL; GRANDVILLE B.S., Geology OLEINICK, MARCIE F.; SOUTHFIELD B.S., Zoology OMALLEY, CANDACE M.; CHICAGO, IL B.S., Zoology OSOFISAN, OLANIYI O.; LAGOS, NIGERIA B.S., Microbiology

OSTROWSKI, DANIEL M.; WARREN B.S., Geology PACITCO, MARY R.; DEARBORN B.S., Microbiology PARSONS, TAMMY L.; LANSING B.S., Zoology PATOPRSTY, SALLY J.; MUSKEGON B.S., Physical Science PESONEN, NORMAN R.; ROYAL OAK B.S., Medical Technology PETERS, BRUCE A.; DAVISON B.S., Geology

PETERSON, CHARLES C.; PITTSBURGH, PA B.S., Zoology
PETERSON, MARGARET H.; WADING
RIVER, NY B.S., Physiology
PFLUG, AMY L.; GRANDVILLE
B.S., Mathematics
PICKRELL, DONNA JOAN; ZANESVILLE,
OH
B.S., Biochemistry/BA.A., Chemistry
PIERCE, PATRICIA A.; OAK BROOK, IL
B.S., Zoology
PODGORSKI, MARK N.; DEARBORN
HEIGHTS
B.A., Biochemistry

POLIN, LISA A.: DETROIT
B.S., Microbiology/East Asian Studies
PRYAL, MARY KATHRYN; ESCABANA
B.S., Physiology
PURCELL, CRAIG C.; ALMA
B.S., Physics
RAEDY, DOUGLAS JOHN; SAGANAW
B.S., Interdepartmental Biological Science
RASCHKE, AGNES; OKEMOS
B.S., Biochemistry
RATHMANN, PETER K.; BROOKFIELD, WI
B.S., Mathematics





RAY, BRYAN LEE; PORTAGE B.S., Biochemistry REALE, DENNIS V.; STERLING HEIGHTS B.S., Chemistry/Biochemistry
REINHOLD, MARY S.; MUSKEGON
B.S., Physiology
REYNOLDS, ALLEN D.; APPLEGATE B.S., Biochemistry RICK, REBECCA A.; WATERFORD B.S., Geology RIGGS, CRAIG M.; WARREN B.S. Physiology

ROGERS, JULIE L.: KALAM, 200 B.S., Biological Science/Education ROHLMAN, THERESA A.; SOUTHFIELD B.S., Physiology ROLTSCH, PAUL A.; ARLINGTON B.S., Analytical Chemistry ROSENTHAL, JEFFREY A.; SOUTHFIELD B.A. Chemistry ROSENTHAL, JEFREY A.; SOUTH B.A., Chemistry RUITERBERG, JOYCE J.; NORTH HALEDON, N.J B.S., Microbiology/Public Health RUSNAK, JEANMARIE; UPPER MONTCLAIR, N.J B.S., Zoology

SADILEK, EDWARD JR.; CHESANING B.S., Microbiology/Public Health SAMOKYSZYN, ROMAN; ROCHESTER SAMONYSZYN, ROMAN; ROCHESTER B.S., Blochemistry SCHEERS, RANDOLPH M.; MILWAUKEE, WI B.S., Mathematics SCHINDLER, DAVID N.; SOUTHFIELD B.S., Zoology SCHNELL, BRENT A.; CADILLAC B.A., Physiology SCHNURER, CHRISTOPHER A.; ESCABANA B.S. Zoology

SCHULTZ, LAURI, K.; SAN DIEGO, CA B.S., Zoology SCHURAYTZ, BENJAMIN C.; DETROIT B.S., Geology SEDLACEK, SONYA M.; LIVONIA B.S., Microbiology SHAPIRO, CHERI A., SOUTHFIELD SHAPIRO, CHERI A.; SOCITHFIELD B.S., Biological Sciences SHAW, DEBORAH J.; FLOSSMOOR, ILLINOIS B.S., Interdepartmental Biological Science SHEERAN, PATRICK J.; WYOMING B.S., Biological Science

SHEPERDIGIAN, MARK D.; MT. PLEASANT

SHEPERDIGIAN, MARK D.; MT. PLEASA B.S., Entomology SHONK, RONALD ALAN; WATERFORD TOWNSHIP B.S., Biochemistry SMITH, BRIAN K.; AUGRES B.S., Zoology SMITH, MAUREEN M.; ANN ARBOR B.S., Mathematics SMITH, SCOTT D.; HARBOR SPRINGS B.S., Physiology SNODGRASS, ALAN C.; MIDLAND

SNYDER, DENISE E.; MANTON B.S., Dairy Science/Physiology SOKOL, GREGORY T.; GRAND RAPIDS B.S., Zoology SOVIS, MARYANN; COLDWATER B.S., Microbiology SPAIN, DAVID A.; ADRIAN B.S., Biochemistry SPARTA, NANCY A.; OKEMOS B.S., Zoology SPEED, MICHAEL L.; MORENCI B.S., Microbiology

SPITTLE, MATTHEW L.; SHARON, VT B.S., Zyology STACKHOUSE, DENISE A.; EAST LANSING STACKHOĞSE, DENISE A.; EAST LANSI B.S., Biology STANIFIELD, CHERYL A.; CLARK LAKE B.S., Geology STANLEY, SHARON D.; PORTAGE B.S., Medical Technology STAPLES, SUSAN R.; PITTSFORD, NY B.S., Zoology/Psychology STEEL, VIVIAN L.; KALAMAZOO B.S., Zoology

STEWART, SHARON A.; SOUTHFIELD STEWART, SHARON A.; SOUTHFIELD B.S., Microbiology STONE, JOYCE A., DETROIT B.S., Microbiology STOOPS, NANCY E.; KALAMAZOO B.S., Mathematics SURENDAR, SINGH YADAVA; HARYANA, INDIA PH.D., Statistics SWEETON, DARYL K.; SKILLMAN, N.J. B.S. Zodayay B.S., Zoology TALANDA, JEAN; KALAMAZOO

THOMPSON, GORDON; MINNEAPOLIS, MN HOMPSON, GORDON; MINN B.S., Geology TITZE, KURT S.; ADRIAN B.S., Zoology TOU, HELENA L.; MIDLAND B.S., Mathematics TRAUTZ, ROBERT C.; OKEMOS B.S., Geology TSCHIRHART, ROBERT S.; PLYMOUTH B.S., Physics TYUS, ALVIN C.; DETROIT B.S., Chemistry





VANHOLLEBEKE, RACHELLE; ROGERS CITY
B.S., Biological Science
VEEN, VALERIE A.; GRAND RAPIDS
B.S., Botany
VIGNALI, JEANANN; SUCCASUNNA, NJ
B.S., Microbiology
VORCE, ROSEANN L.; BROOKLYN
B.S., Zoology
WAGNER, LISA A.; PLEASANT RIDGE
B.S., Interdepartmental Biology
WARD, MARK K.; EATON RAPIDS
B.S., Geology

WARE, SALLY K.; CASS CITY B.A., Biochemistry WARNER, MARGARET R.; ST. CLAIR SHORES B.S., Biochemistry WEISS, JEFFREY; SOUTHFIELD B.S., Biology WELLS, DAVID ALAN; MASON B.S., Geology WENBAN, ALANA C.; MIDLAND B.S., Zoology WERNER, ERIC; DAYTON, OH B.S., Biochemistry

B.S., Biochemisty

WEST, BRANDON A.; SOUTHFIELD

B.S., Microbiology/Psychology

WESTBROOK, SHAWN A.; IONIA

B.S., Zoology

WESTENBERG, DAVID J.; DEARBORN

HEIGHTS

B.S., Microbiology/Public Health

WHALEN, ERIN M.; ALBANY, NY

B.S., Mathematics

WHELTON, BRIDGET K.; AUGRES

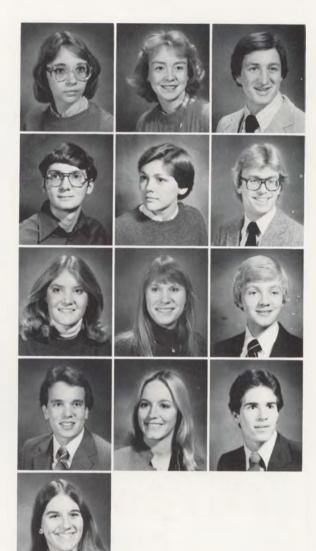
B.S., Physiology

WHITE, STEPHEN P.; BRIGHTON

B.S., Geology/Resource Development

WIDENER, LINDA L.; HASLETT
B.S., Physiology
WILLIAMS, INGRID D.; DETROIT
B.S., Medical Technology
WOODY, CHERYL L.; COLUMBIAVILLE
B.S., Microbiology
WOZNIAK, RICHARD W.; DEARBORN
B.S., Biochemistry
WRIGHT, DAWN D.; CLAWSON
B.S., Zoology/Biological Education
YOURICK, PAUL D.; DERWOOD, MD
B.S., Microbiology/Packaging

YUHAS, STEVEN M.; GROSSE ILE B.A., Physiology/Medical Technology ZAGER, ANDREW P.; DETROIT B.S., Microbiology/Public Health ZOHOURNY, MARK ROBERT; TROY B.S., Biochemistry ZYLSTRA, DEBORAH A.; WHITEHALI B.S., Nursing





College Of Nursing Dean Gladys A. Courtney

Dear College of Nursing Graduates:

Congratulations upon successful completion of requirements for graduation. Your acquired knowledge should assist you in living a richer life. You should have been assisted in understanding more about yourself, those for whom you will be rendering service, family, friends, and the world. Hopefully, you will have learned how to learn. There should be a growing awareness that there is much yet to be learned. Perhaps the education you have received has only served to make you thirst for more knowledge and understanding. If this is true, then all of those who have served as your teachers should join you in celebration of this point in your development.

Society needs you! There is a world of unsolved problems which you should help solve. The health care system has a particular set of problems for which you should be uniquely prepared to address. Some of the problems relate to: the structure of our delivery system, availability of health care, cost containment, intra and interprofessional relationships, hindrances to optimum health, disease prevention, care of individuals with disease, and individual, family, and community relationships. As worldwide communication and travel have been enhanced, nurses have become more aware and involved internationally. It is perhaps surprising to learn that most of the health care issues we address in this country are similar to those in other countries. Knowledge is being shared internationally through seminars, workshops, consultation, teaching appointments, international publications, and relocation of practicing nurses.

You surely have already discovered there is also a lifetime of challenges for you in the state of Michigan. Many health care needs are not being met. Individuals and groups representing various developmental stages have health problems associated with the declining economy, the environment, society, and specific diseases. You are wanted here in Michigan to help meet these needs.

Michigan State University and the College of Nursing urge you to become an active alumnus. We will not be able to continue to prepare nurses without such support. Our alumni provide a real source of support through their contacts with clients and other publics including legislators and community and professional organizations. Financial assistance is also provided by alumni.

All of us in the College of Nursing invite you to keep in contact and let us know if we can be of service to you. Perhaps we can help you with your continuing education needs or even further work toward an advanced degree. We wish you continued success and happiness!

Sincerely.

ys A. Caretney Gladys A. Courtney

Dean



BAILEY, JANICE A.; LANSING B.S., Nursing BENNETT, ANN M.; MONTAGUE B.S., Nursing BISSONNETTE, NANCY J.; HALE B.S., Nursing BRADY, BARBARA K.; LANSING B.S., Nursing BRADY, KATHRYN M.; VILLA PARK, IL B.S. Nursing BURKE, JUANITA ALANE; MADISON HEIGHTS B.S., Nursing

BURR, ANNE M.; ROCHESTER
B.S., Nursing
CHRISTOFFERSON, SANDRA; GROSSE
POINTE
B.S., Nursing
CLINE, SUSAN P.; COSHOCTON OH
B.S., Nursing
CRAFTON, SUSAN A.; CLIO
B.S., Nursing
CRIMMINS, LISA G.; ROCHESTER
B.S., Nursing
CROSTHWAITE, LAURA A.; SOUTHFIELD
B.S., Nursing

FANFALONE, MARGARET MARY; ALLEN PARK
B.S., Nursing
GATZKE, SANDRA M.; MIDLAND
B.S., Nursing
GERKEN, DEEANN ARTH; BATH
B.S., Nursing
GERTISER, TERESA A.; DAVISON
B.S., Nursing
GILIN, SUSAN J.; ST. CLAIR SHORES
B.S., Nursing
GONZALEZ, SHAROLYN J.; HOLT
B.S., Nursing

GREEN, BERNETTA D.; DETROIT B.S., Nursing GUEST, KATRINA A.; FREEVILLE, NY B.S., Nursing GUTSCHOW, DIANE M.; MONROE B.S., Nursing HARVEY, MICHELLE J.; KALAMAZOO B.S., Nursing HENDRICKS, MARIANNE; NORTHVILLE B.S., Nursing KRANZ, KATHLEEN A.; FLUSHING B.S., Nursing

KRISTOFF, LESLIE ANN; PHOENIX, AZ B.S., Nursing LONDON, LINDA C.; LAKEVIEW B.S., Nursing MANNING, MARSHA; SOUTHFIELD B.S., Nursing MOLINE, NANCY A.; CLARKSTON B.S., Nursing MONTICELLO, ELIZABETH A.; LANSING B.S., Nursing MONTOGUIST, LISA ANN; METAMORA B.S., Nursing

OWENS, ANTWINETT L.; GARY, IN B.S., Nursing PEARL, LORI J.; CLARKSTON B.S., Nursing PELTO, JANET L.; DETROIT B.S., Nursing RATHBUN, HELEN M.; BYRON B.S., Nursing REVNOLDS, EDMOND J.; COLDWATER B.S., Nursing ROBERTS, JULIA A.; SAGINAW B.S.

RODRIGUEZ, DINAH LEE; AUBURN B.S., Nursing ROGERS, DEANA LYNN; GRAND RAPIDS B.S., Nursing SHERMAN, LAURIE C.; ROCHESTER B.S., Nursing STUCKEY, MORRIS; SAGINAW B.S., Nursing THRAPP, CYNTHIA ANN; FLUSHING B.S., Nursing VARBEDIAN, SUSAN L.; BLOOMFIELD HILLS B.S., Nursing

VOGTMANN, LORI A.; AUBURN B.S., Nursing WALCOTT, VIRGINIA L.; TROY B.S., Nursing WHALEN, DEBRA L.; MILFORD B.S., Nursing WHITE, CHRISTINE A.; DAVISON B.S., Nursing WINDSAND, DEBORAH D.; DERBY, CT B.S.N, Nursing VAGER, KELLY L.; MUSKEGON B.S., Nursing





College Of Social Science Dean Gwen Andrew Dear Graduate:

This is my opportunity to congratulate all of you who are graduating with a major which is included in the College of Social Science. The social science connection does mean something special. It means you have not only the basic knowledge provided by your major, but also a particular set of talents which you share with all majors in the College. You know how to synthesize facts into useful knowledge; how to generalize meaningfully; and how to soundly analyze a problem without permitting prejudices to distort your conclusions. Those talents are characteristic of all the social sciences and related professions; they unite the faculty and you; they will serve you in the future as resources for adding to your education long after you have completed your formal college experience.

You are ready to begin your career in the areas for which your major particularly prepared you — government, public service, and industry. Social science is hard technology science, but it is also humanitarian science. With the proliferation of knowledge of human behavior in its various manifestations made possible by the computer and other technologies, this is a particularly exciting time to embark upon your professional life. New and challenging positions for social science graduates combine scientific knowledge about people and society with technical training. There will be increasing need for people with your background in a wide variety of roles. Some of you will go on to graduate school or to professional study. There, too, the diversity of social science specialities and new career avenues hold possibilities of exciting futures for you.

We wish you well in your career. We especially hope you will stay in contact with us in future years and become active in your alumni group. As you recognize the impact your education has had on you and the privileges and responsibilities that are part of it, we hope you will recall Michigan State University with respect and honor and, yes, even with a contribution for the support of continuing generations of students.

Sincerely,

Gwen Andrew

Dean



ABRAHAM, LYNN M.; SAINT CLAIR SHORES B.A., Criminal Justice ADAMS, ANNETTE; BENTON HARBOR B.S., Employee Relations/Psychology ALEXANDER, EDNA M.; LANSING B.A., Social Work ANGUIANO, ROSE M.; BRECKENRIDGE B.A., Social Science Militidisciplinary ANTHONY, HOWARD P.; LANSING B.S., Criminal Justice/Psychology APPLEGATE, KAREN L.; LOUISVILLE, KY B.S., Anthropology
ARDEN, SHERRIBEA B.; WEST

ARDEN, SHERRIBEA B.; WEST BLOOMFIELD B.A., Social Work ARNEY, WAYNE L.; BRONSON B.S., Psychology/Anthropology ASHCRAFT, JANIE. NEW HAVEN B.S., Psychology Adirnio, KARI; FLINT B.A., Social Work AUSTIN, ARTHUR G.; DETROIT B.A., Criminal Justice AVERY, CYNTHIA C.; SAINT JOSEPH B.A., Psychology/Criminal Justice

BAILEY, PHILIP W.; BATTLE CREEK B.A., Criminal Justice
BAKER, BRUCE B.; FARMINGTON HILLS
B.S., Psychology
BALL, LINDA S.; UNION LAKE
B.S., Psychology/Sociology-Women's
Thematic
BARBAR, CHELVA I.; DETROIT
B.S., Public Policy
BARNES, JAMES E.; VASSAR
B.A., Criminal Justice
BARNES, JULIE K.; CHELSEA
B.S., Social Science-Miltidisciplinary

BARRETTE, NANCY L.; WAKEFIELD IL
B.S., Social Work/Political Science
BARRITT, PAULA S.; MARSHALL
B.S., Criminal Justice
BARTH, ELLEN F.; SOUTHFIELD
B.L.A., Landscape Architecture
BATES, MERRY M.; FARMINGTON HILLS
B.A., Social Science-Multidisciplinary
BATTISTA, ROSEMARY; FARMINGTON
HILLS
B.A., Employment Relations
BAVER, ELIHI D.; SOUTHFIELD
B.A., Psychology

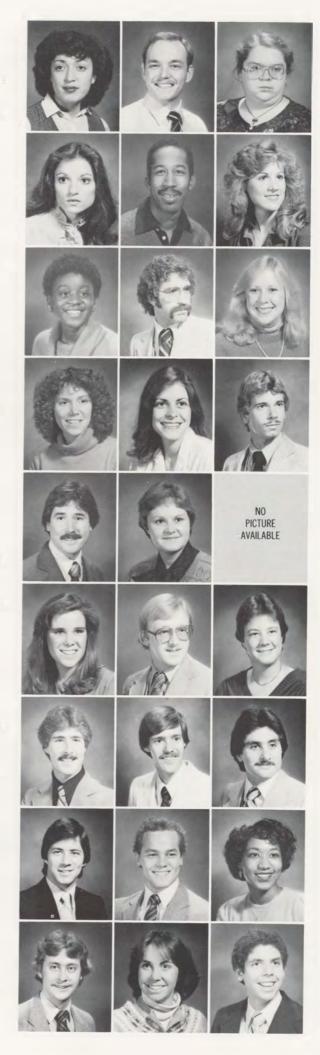
BEACH, MARY A.; MESICK
B.A., Public Administration
BEAL, CAROLYN; BLOOMFIELD HILLS
B.A., Industrial-Organizational Psychology
BEAVERS, JACQUELINE M.; DETROIT
B.A., Psychology
BECK, BRIAN J.; EAST LANSING
B.A., Employee Relations/Psycology
BECKER, BEVERLY J.; KALAMAZOO
B.A., Social Work/Psychology
BEDFELLOW, STRANGE; GROSSE POINTE
WOODS
B.A., Portraiture

BEDFORD, KAREN: BLOOMFIELD HILLS
B.A., Political Science/Public Administration
BEEKER, JOANNE: NEWPORT
B.S., Psychology
BELL, HAL J.; LANSING
B.S., Psychology
BENEDICT, LORI J.; BRYAN, OH
B.A., Criminal Justice
BENSON, JAMES E.; CADILLAC
B.A., Social Work/Psychology
BENZING, PAMELA J.; CLARKSTON
B.A., Criminal Justice

BERNIER, MARK E.; GROSSE POINTE WOODS
B.S., Psychology
BIENIEK, PATRICIA J.; FARMINGTON HILLS
B.A., Employment Relations/Psychology
BIGALKE, BRIAN J.; MANISTEE
B.A., Industrial Psychology
BIACKMAN, DAVID S.; EAST JORDAN
B.A., Criminal Justice
BOEHMER, CHRISTOPHER P.; LIVONIA
B.S., Landscape Architecture
BOGUS, BRIAN M.; ROCHESTER
B.S., Employment Relations

BOLDT, MARY J.; PONTIAC
B.S., Environmental Issues
BOLF, LEWIS M.; PLYMOUTH
B.S., CriminalIstics
BOLHOUSE, MARK A.; GRAND RAPIDS
B.A., Criminal Justice
BORLACE, DOUGLAS L.; MILFORD
B.A., Political Science Pre-Law
BORUSHKO, MARK; BERKLEY
B.S., Urban Planning
BOWEN, GALE L.; DETROIT
B.A. Emplayee Relations

BOWMAN, DONALD L.; JACKSON B.S., Employment Relations
BOYD, BRIAN D.; SPRING LAKE
B.A., Employer Relations/Psychology
BOZEK, GARY M.; WARREN
B.S., Urban Planning
BRAKE, DAVID B.; LANSING
B.A., Social Science — Multidisciplinary
BRICKMAN, CAROL P.; LOUDONVILLE NY
B.S., Employment Relations
BRONSTEIN, JEFFREY A.; ROCKAWAY
BEACH, NY
B.S., Psychology









DANCZ, DEBORAH J.; LUDINGTON B.A., Psychology DANKOVICH, ALBERT F.; HAZEL CREST, IL B.A., Employee Relations/Psychology DARBY, PAMELA M.; DETROIT B.A., Psychology/Social Work DAVID, JACKLIN K.; STANTON B.A., Art Therapy DAVIDSON, DEBORAH S.; OAK PARK B.S., Psychology DAVIS, THOMAS J.; UNION LAKE B.A., Criminal Justice

DAY, DOREEN; SOUTHGIELD
B.S., Social Work
B.S., Social Work
DEBOER, R. SCOTT; MARSHALL
B.S., Psychology
DEGRAW, DAVID J.; MOUNT CLEMENS
B.S., Multi-Disciplinary Social Science
DELGADO, ERNEST; LANSING
B.S., Employment Relations
DELIDOW, LYNN M.; WEST BLOOMFIELD
B.S., Social Work
DELONEY, RHONDA J.; FLINT
B.A., Social Science Pre-Law

DENARD, DONNA J.; DETROIT
B.S., Psychology
DE ROUSIE, TAMARA S.; DETROIT
B.A., Musti-Disciplinary Social
Sci./Geography
DEVAUGHN, PHILENA V.; FLINT
B.A., Psychology
DEVINE, DEBRA L.; WATERFORD
B.S., Social Work
DIAMOND, SYLVESTER; BLYTHEVILLE, AR
B.A., Political Science
DICKINSON, WILLIAM R., JR.; TAYLOR
B.A., Public Administration/Political Science

DIEDRICH, DAVID A.; LANSING B.A., Political Science Pre-Law DIWIK, LISA M.; COLUMBUS, OH B.S., Criminal Justice Administration DIXON, DIANE M.; DERKLEY B.S., Criminal Justice DOKIMOS, JOHN E.; LOOMIS, CA B.A., Criminal Justice DOKIMOS, JOHN E.; LOOMIS, CA B.A., Criminal Justice DOMANCHUK, DEBORAH A.; FRUITPORT B.S., Social Science/Public Adm./Psychology DONLEY, LISA S.; SOCITH LYON B.A., Multi-Disciplinary Social Science

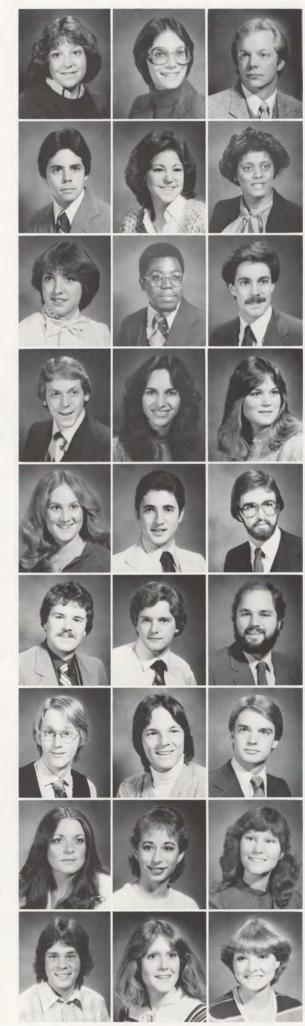
DOTY, DAWN R.; BATTLE CREEK
B.S., Psychology
DOUGLAS, KATHLEEN G.; FRASER
B.A., Criminal Justice
DOWNES, VICTORIA L.; MILFORD
B.A., Psychology
DOWNING, CYNTHIA G.; MADISON
HEIGHTS
B.A., Social Work
DREYFUS, BRETT; REGO PARK, NY
B.S., Public Administration
DROWN, ERIC C.; STRONGSVILLE, OH
B.S., Psychology

DRULARD, KATHLEEN L.; TROY B.A., Public Administration DUCHENE, BRIAN M.; LANSING B.A., Public Administration DUCKER, PATRICIA F.; BIRMINGHAM B.A., Criminal Justice DUCKWORTH, DORAN B.; LANSING B.S., Urban Planning DUDEWICZ, BRIAN J.; SAGINAW B.S., Multi-Disciplinary Employee Rel./Psych. DUDLEY, NICKLOS; EAST LANSING B.S., Economics MDP

DUKE, JEFFREY R.; RIVERVIEW
B.A., Criminal Justice/Psychology
DULL, WENDY E.; BLOOMFIELD HILLS
B.S., Psychology
DUNNE, GEORGE R.; HUDSON
B.A., Criminal Justice
DUNNING, DAVID A.; MIDLAND
B.A., Psychology
DUPUIS, MICHAEL G.; SAGINAW
B.S., Psychology
DUREE, MATTHEW J.; LAKE FENTON
DA PERIOD STATEMENT STATEM

DWYER, TIMOTHY F.; FARMINGTON HILLS B.A., Sociology/Psychology DYKEMA, JAYNE A.; GRAND RAPIDS B.S., Psychology DYSARD, CASANDRA R.; DETROIT B.A., Criminal Justice Pre-Law EAGER, DEBRA A.; NOVI B.A., Criminal Justice/Sociology EASON, BRENDA L.; EAST LANSING B.A., Psychology EBAUGH, MELINDA G.; MADISON HEIGHTS B.S. Criminalistics

ECHOLS, CYNTHIA A.; NORTHVILLE
B.S., Employee
Relations/Sociology/Psychology
EGNER, MARY; LANSING
B.A., Criminal Justice
ELDEN, VERA M.; DEWITT
B.S., Multi-Disciplinary Psychology/Soc.
Science
ELLIS, ROBERT C.; OWOSSO
B.A., Multi-Disciplinary Pre-Law
ELLIS, SUSAN M.; ANN ARBOR
B.A., Employment Relations
ELMES, LAGRA J.; OLYMPIA FIELDS, IL
B.S., Psychology



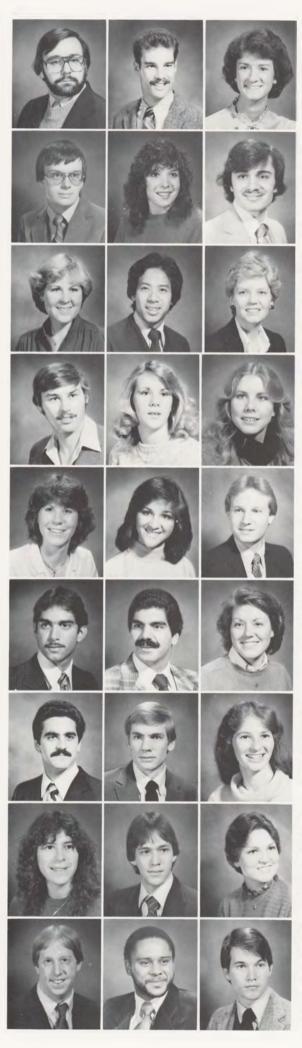




HILL, ROXANN; FLINT HILL, ROXANN; FLINT
B.A., Social Work/Criminal Justice
HILLEN, CAROLINE M.; BONN, WEST
GERMANY
B.A., International Public Relations
HILLENBERG, STEVEN A.; SOUTHFIELD B.S., Psychology HINDS, JEANNENE M.; SAGINAW HINDS, JEANNENE M.; SAGINAW B.A., Public Administration HOEKWATER, GENE W.; HOLT B.S., Criminal Justice HOKE, WILLIAM M.; BIRMINGHAM B.S., Employment Relations HOLLACHER, MICHAEL A.; STEVENSVILLE HOLLACHER, MICHAEL A.; STEVENS B.A., Criminal Justice HOPKINS, JAMES B.; DETROIT B.A., Criminal Justice HOPSON, SHARILYN J.; MUSKOGON B.A., Criminal Justice/Psychology HORWITZ, RAY; ANN ARBOR B.S. Parehadra: ANN ARBOR B.S., Psychology HOSKING, JONATHAN E.; GROSSE POINTE WOODS WOODS

B.A., Multidisciplinary Social Science
HOTHEM, NANCY L.; CASSOPOLIS
B.L.A., Landscape Architecture HOUSER, JANET E.; LANSING B.S., Psychology HOUSTON, BRADLEY L.; MOUNR MORRIS HOUSTON, BRADLEY L.; MOUNR MOR B.A., Criminal Justice/(Irban Developme HOUSTON, SHEERY J.; FLINT B.A., Employment Relations IMMEL, JEANNE M.; WARREN B.S., Social Research/Environmental Iss. JAHN, NORMAN W.; MANISTIQUE B.A., Criminal Justice JAMES, ALAN D.; WEST NEWTON B.L.A., Landscape Architecture ntal Issues JEDRZEJAS, VALERIE A.; LENNON B.A., Women's Studies JEFCOAT, WILLIAM A.; HOLT JEFCOAT, WILLIAM A.; HOLT
B.A., Sociology/Anthropology
JETER, MARY C.; GRAND RAPIDS
B.A., Social Work
JOHNSON, EVELYN M.; FLINT
B.A., Psychology/Employment Relations
JOHNSON, KAREN E.; WOODHAVEN
B.A., Employee
Relations/Psychology/Sociology
JOHNSON, LISA M.; MARQUETTE
B.A., Landscape Architecture JOHNSON, SHERRIE M.; LAPEER B.A., Criminal Justice/Psychology JONES, CARLOS M.; DETROIT B.S., Crminialistics JONES, KENNETH M.; MADISON HEIGHTS JONES, KENNIETH M.; MADISON HEIG B.A., Criminal Justice JONES, MARCIA K.; KALAMAZOO B.A., Pre-Law Psychology JURECIC, PEGGY A.: TRAVERSE CITY B.A., Public Administration KAMINSKI, RENEE A.; WARREN B.S., Personnel Psychology KAPP, MICHAEL B.; LANSING B.A., Political Science/Public Administration KAZYAKA, ANN MARIE; CHARLEVOIX B.S., Psychology KEAVY, ALLISON A.; BARNSTABLE, MA B.A., Social Work KEENA, KAREN M.; WESTLAND REENA, KAKEN M.; WESTLANI B.A., Sociology/Psychology KELLY, PAUL J.; BIRMINGHAM B.S., Psychology/Criminal Justic KELLY, PATRICIA F.; OKEMOS B.A., Criminal Justice KENTNER, NANCY; LANSING B.A., Society and Law KIHATA, HIDEKI; TOKYO, JAPAN B.F.A., AT KLEINFELD, KATHY T.; GRAND RAPIDS B.S. Brookshops 1997 B.S., Psychology KLING, ELIZABETH A.; CINCINNATI, OH B.A., Psychology KNIGHT, SHANE L.; BATTLE CREEK B.A., Employment Relations KOHN, MARK A.; SOUTHFIELD B.S., Psychology/Pre-Dentistry KOSTKA, RONALD L.; LIVONIA B.A., Psychology KOTZ, JACQUELINE A.; GROSSE POINTE FARMS FARMS
B.L.A., Landscape Architecture
KOWALSKI, PATRICIA M.; SAINT CLAIR
SHORES
B.S., Psychology
KOZA, CATHERINE E.; HARBOR SPRINGS B.A., Sockal Work KOZAK, MARY ANN; WARREN B.S., Multidisciplinary Program KRAUSE, KATHLEEN M.; PORT HURON B.S., Psychology KRAWCZAK, JANET P.; MIDLAND B.S., MDP Employment Relations/Political Science KRESS, REBECCA L.; W. OLIVE B.S., Psychology KROHTA, JOHN P.; ST. CLAIR SHORES KROHTA, JOHN P.; ST. CLAIR SHOB B.S., Psychology/Criminal Justice KRULL, LIZA L.; THREE RIVERS B.A., Sociology KURZER, RODNEY C.; HART B.S., Social Science Multidisciplinary KWANT, MARTHA H.; LOWELL B.S., Psychology/Anthropology





LAABS, DANIEL P.; LIVONIA
B.S., Political Science Pre-Law
LAHAR, MICHAEL A.; PINCONNING
B.A., Criminal Justice
LAMERS, SUZANNE; MURRYSVILLE, PA
B.S., Social Work
LANCOUR, DIANE M.; LANSING
B.A. Criminal Justice
LANDERS, HAROLD F.; FRUITPORT
B.A., Criminal Justice
LARKIN, MARY A.; WEST BLOOMFIELD
B.A., Social Work

LAWRENCE, JEFFREY A.; LAPEER B.A., Political Science
LEDBETTER, CONNIE S.; WARREN B.A., Criminal Justice/Psychology
LEDERMAN, RONALD S.; SOUTHFIELD B.A., Criminal Justice
LEIMAN, BRUCE B.; TIMONIUM, MD B.S., Geography/Cartography
LEMAN, CRISTOPHER J.; WEST BLOOMFIELD B.S., Landscape Architecture
LEWIS, DEBRA A.; LANSING B.A., Sociology

LEWIS, KATHLEEN M.; AURORA, IL B.A., Multidisciplinary Program LIBIRAN, CEDRIC A.; LANSING B.A., Public Administration LIGHTFOOT-REMELTS, STACEY; TRAVERSE CITY B.A., Multidisciplinary Social Science LINCOLN, THOMAS A.; WEST BLOOMFIELD B.A., Criminal Justice Pre-Law LINGEMAN, DOLORES C.; OKEMOS B.S.W., Social Work LIPHARD, MARTHA L.; EAST LANSING B.A., Social Work/Religious Studies

LIS, STANLEY F.; KINGSTON
B.S., Criminal Justice
LIVERMORE, CYNTHIA S.; GARDEN CITY
B.A., Social Work
LOCKE, PATRICIA J. M.; GRAND RAPIDS
B.A., Criminal Justice
LOCKWOOD, LYNN M.; EAST LANSING
B.A., Political Science
LOMAS, SUSAN E.; GRAND RAPIDS
B.A., Social Work
LOWLER, CHRISTOPHER C.; FERNDALE
B.A., Social Work/Psychology

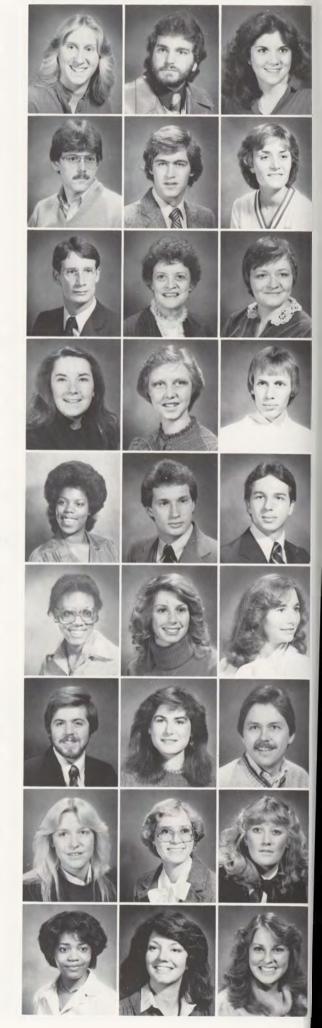
LUCCHI, GINA D.; ROMEO
B.A., Sociology
LUNA, TERESA M.; BIRMINGHAM
B.A., Employment Relations/Psychology
LYNCH, JOHN M.; WEST BLOOMFIELD
B.A., Criminal Justice
LYONS, GLORIA L.; HIGHLAND PARK
B.A., Criminal Justice
MACKENZIE, KENNETH J.; GROSSE
POINTE WOODS
B.A., Political Science/Public Administration
MACKENZIE, MARK S.; OAK PARK
B.A., Criminal Justice

MACKSOOD, PAUL W.; FLINT
M. A., Labor and Industrial Relations
MACKSOUD, RAYMUND A.; ROSEVILLE
B.S., Criminal Justice
MACMILLAN, KATHY L.; SAGINAW
B.A., Social Science Pre-Law
MADDRIE, MARJA C.; FLINT
B.A., Multidisciplinary Social Science/Pub.
Ad.
MAILHOT, MICHELLE M.; LIVONIA
B.A., Public Administration
MAINE, KATHLEEN M.; SAGINAW
B.A., Criminal Justice

MALFITANO, DAVID M.; ROSEVILLE
B.S., Employment Relations
MALLAK, CRAIG T.; GRAND RAPIDS
B.S., Criminalistics
MALTZ, NANCY J.; OAK PARK
B.S., Social Science Education
MANAS, TODD M.; OYSTER BAY, NY
B.S., Geography
MANOS, MELINDA J.; GROSSE POINTE
B.A., Political Science Pre-Law
MARCINKOWSKI, JAMES; MOUNT
CLEMENS
B.A., Political Science

MARK, LISA I.; FARMINGTON HILLS
B.S., Psychology
MARSHALL, RANDY L.; DAYTON, OH
B.S., Multidisciplinary Social Science
MARTZ, NANCY L.; TONAWANDA, NY
B.A., Public Administration
MARZKE, LYNN A.; ST. JOSEPH
B.S., Criminal Justice
MATTHEWS, LORI J.; ADDISON
B.S., Geography
MAXWELL, WENDY L.; KALAMAZOC
B.A., Social Work, Psychology

MAYLEN, NICHOLAS R.; LATHRUP VILLAGE
B.A., Employment Relations
MCALLISTER, MARVIN: DETROIT
B.A., Employment Relations
MEBAIN, JOHN G.; LANSING
B.A., Political Science Pre-Law
MCBRIDE, SHERYL L.; DETROIT
B.A., Pre-Law
MCCLINTIC, KELLY J.; JACKSON
B.A., Sociology/Psychology
MCCOLLEY, LISA K.; JACKSON
B.A., Psychology





MCCOMBS, SUSAN M.; ALMA
B.A., French/Psychology/Political Science
MCCORMICK, LORRAINE E.; INKSTER
B.S., Social Science/Psychology
MCDONALD, THOMAS E.; BELLEVILLE
B.A., Public Administration
MCGHEE, VICKI; WARREN
B.A., Landscape Architecture
MCGRATH, JOHN C.; BIRMINGHAM
B.S., Employment Relations/Psychology
MCGUIRE, SCOTT A.; LANSING
B.S., Psychology

MCINTOSH, BRUCE C.; FARMINGTON B.S., Multidisciplinary Social Science MCKENZIE, ANDRE MI; MUSKEGON B.S., Urban Planning MCKENZIE, KATHERINE M.; GRAND LEDGE B.A., Social Work/Psychology MCKINNEY, MICHAEL M.; HUNTINGTON WOODS B.A., Criminal Justice MCKINSIC, DARIN L.; DETROIT B.S., Psychology Pre-Med MCLEOD, DAVID K.; BERKLEY B.A., Political Science

MEARS, CHARISSE L.; TRENTON
B.A., Psychology
MECHLING, JEFFREY G.; REDFORD
B.A., Criminal Justice
ME.JER, DANIEL G.; FORT WAYNE, IN
B.S., Psychology
MENDELSON, DAVID B.; SOUTHFIELD
B.S., Psychology
MERRILL, KELLY K.; LANSING
B.S. Employment Relations/Internat'l.
Studies
MESSNER, THOMAS J.; EAST LANSING
B.A., Public Administration

MEY, CYNTHIA A.; BAY CITY
B.A., Sociology
MEY, RANDALL R.; SAGINAW
B.A., Public Administration
MEYERS, JULIE E.; WEST BLOOMFIELD
B.A., Social Work
MIDDLEBROOK, SHIRLEY M.; LANSING
B.A., Social Work
MIGLIORELLI, FRANK A.; PELHAM MANOR,
NY
B.A., Psychology/Advertising
MILLER, ALETHA F.; LAKE ORION
B.S., Developmental Psychology

MILLER, VICTORIA A.; ROCKFORD
B.A., Criminal Justice/Psychology
MITTELDORF, ROBERTA T.; SOUTHFIELD
B.S., Psychology
MOLNAR, PATRICIA A.; TROY
B.A., Criminal Justice
MOORE, JANICE L.; SAGINAW
B.A., Psychology
MOORE, LUCILLE M.; LANSING
B.A., Criminal Justice
MORAN, JOHATHAN C.; PLYMOUTH
B.S., Psychology

MORGAN, CHRISTOPHER; LYME, CT
B.A., Criminal Justice/Political Science
MORGAN, LESLIE R.: DETROIT
B.A., Multidisciplinary Program
MORROW, KIMBERLY M.; ST. JOSEPH
B.S., Psychology
MORSE, TONYA A.; MORENCI
B.A., Criminal Justice
MORTIMER, INGRID; GROSSE POINTE
PARK
B.S., Social Work
MOSES, MARILYN D.; CHICAGO, IL
B.A., Political Science Pre-Law

MOSES, STUART J.; ALBANY, GA
B.S., Political Science Pre-Law
MOY, WENDY L.; GROSSE POINTE WOODS
B.S., Psychology
MUELLER, JULIE M.; LIVONIA
B.A., Criminal Justice, Psychology
MURPHY, MARGARET M.; SAGINAW
B.S., Criminal Justice
MURPHY, MICHAEL J.; DEARBORN
B.A., Political Science Pre-Law
MYATT, ANNA M.; BATTLE CREEK
B.A., Employment Relations/Psychology

NALLEY, JON D.; GRAND HAVEN
B.A., Psychology
NAWROCK, KATHERINE E.; SAGINAW
B.S., Psychology
NEPSTAD, ELIZABETH A.; STEVENSVILLE
B.A. Justin Matriss

NEUMANN, FREDRIC I.; SOUTHFIELD B.S., Psychology NOSAL, THEODORE F.; WARREN B.S., Political Science O'BRIEN, KEVIN E.; COVENTRY, RI B.A., Psychology/English

O'BRIEN, TAMARA S.; BLOOMFIELD HILLS B.A., Public Administration/Political Science OLSEN, CAROL E.; CARMEL, IN B.A., Social Work OLSON, EDWARD M.; WATERFORD B.A., Political Science Pre-Law OLSON, MATTHEW W.; ROYAL OAK B.A., Psychology ORLANDO, ANTHONY F.; MASON B.S., Social Science MDP OSIKA, WENDY L.; FLINT B.A., Psychology





PAGANELLI, CARL R.; WYOMING
B.A., Criminal Justice/Juvenile Corrections
PALMER, THOMAS F.; MADISON HEIGHTS
B.A., Criminal Justice
PAPP, DIANA L.; SWARTZ CREK
B.S., Criminal Justice/Pre-Law
PARK, CAMERON; DEARBORN
B.A., Social Psychology
PARSONS, KATHLEEN J.; EDWARDSBURG
B.A., Political Science Pre-Law
PASKE, SUSAN J.; GRAND RAPIDS
B.S., Psychology

PASSFIELD, SHERRY A.; FARMINGTON HILLS
B.A., Employee Relations/Psychology
PATILLO, MARCHELLA T.; ANN ARBOR
B.A., Criminal Justice
PATYI, STEVAN: UTICA
B.S., Psychology
PEARL, SUSAN K.; LANSING
B.A., Employee Relations
PEPP, ANN E.; CLAWSON
B.A., Public Administration
PETERNIN, GLORIA; QUEENS VILLAGE, NY
B.A., Public Administration Pre-Law

PHILLIPS, DONNA M.; FLINT
B.A., Psychology
PHILLIPS, GLEN A.; ORCHARD LAKE
B.L.A., Landscape Architecture
PHILLIPS, TAMMY M.; GARDEN CITY
B.A., Public Administration/Political Science
PICKMAN, MICHAEL L.; SOUTHFIELD
B.S., Social Science/MDP Pre-Law
PIERRE, ANGELA M.; VACHERIE, LA
B.A., Community Health Studies
PIVETTA NADINE L.; WESTLAND

PLEASANT, MARCI A.; OAK PARK
B.A., Social Work
PLOUINT, SHERYL L.; OWOSSO
B.S., Psychology, Criminal Justice
PLOWMAN, SHERRI E.; MEDFORD, NY
B.S., Psychology
POLLARD, ROBERT A.; GROSSE POINTE
WOODS
B.S., Psychology
PORTIS, JEFFREY, L.; TAYLOR
B.S., Psychology/Political Science
PREYSLER, CHARLES A.; BLOOMFIELD
HILLS
B.S., Political Science Pre-Law

PURDOM, DEBRA M.; GRAND RAPIDS B.A., Social Work/Psychology QUATTLEBAUM, LAURA; AU GRES B.S., Social Work RANDALL, MELORA L.; LANSING B.A., Social Work RAYFORD, LISA: DETROIT B.A., Criminal Justice REDMOND, KEVIN P.; ATHENS B.A., Landscape Architecture REED, JANE; ELSIE B.A., Criminal Justice

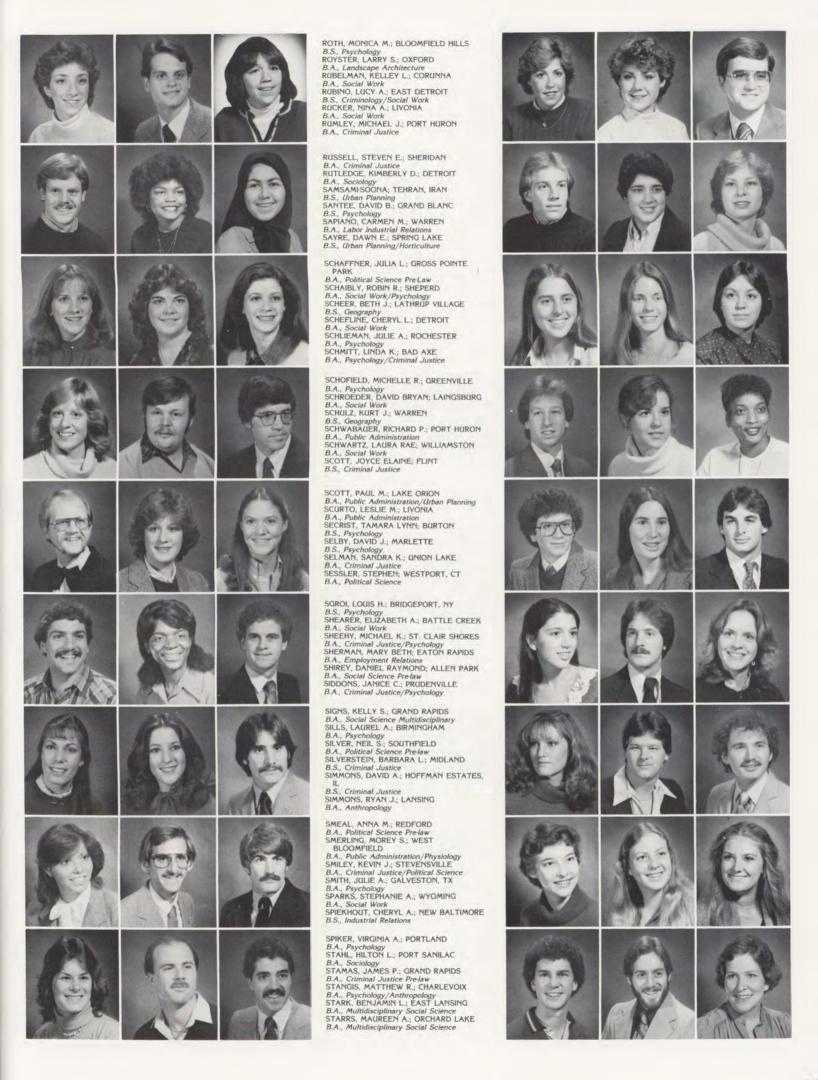
REED, JULIE D.; GROSSE POINT B.A., Social Science Pre-Law REED, PATTY J.; EDWARDSBURG B.S., Psychology REINHARDT. AMY.; BLOOMFIELD HILLS B.S., Psychology REINHOLM, MICHAEL T.; EAST TAWAS B.A., Criminal Justice REININK, MAREA L.; GRAND RAPIDS B.A., Criminal Justice RENUART, KATHLEEN M.; KALAMAZOO B.L.A., Landscape Architecture

REPITOR, STEVEN J.; OAK PARK B.S., Psychology
REX, KELLY R.; ANN ARBOR B.A., Social Work/Psychology
REYNOLDS, ARTHUR J.; FLINT
B.S., Psychology/CIPHON Studies
REYNOLDS, DEBORAH AI; BENTON
HARBOR
B.A., Psychology
REYNOLDS, THOMAS M.; LAKE
LEELANAU
B.A., Criminal Justice/Psychology
RINK, THOMAS E.; LAKE LEELANAU
B.A., Criminal Justice/Psychology

RIORDAN, MICHAEL J.; DETROIT
B.A., MDP Social Science/English Education
ROBB, ROBERT G.; BIRMINGHAM
B.A., Social Science Pre-Law
ROBERTS, MICHAEL D.; FLINT
B.A., Multidisciplinary Studies Pre-Law
ROBERTSON, CHRISTEL A.;
STEVENSVILLE
B.A., Social Work
ROBERTSON, JOYCE A.; EATON RAPIDS
B.S., International Studies/Social Research
ROBINSON-GRUBB, JANET; NEWTOWN
B.S., Psychology

ROBY, CLARENCE; SAGINAW
B.S., Psychology
ROOKER, JAMES W.; BAY CITY
B.S., Psychology / Anthropology
ROSATI, DAVID L.; DETROIT
B.S., Psychology / Retailing
ROSE, PAMELA JEAN; MONROE
B.S., Psychology / Social Work
ROSS, MARGARET M.; FLINT
B.S., Geography
ROSS, RODNEY; HIGHLAND PARK
B.S., Criminal Justice







STASER, NOELLE K.; EAST LANSING B.A., Psychology STEBBINS, SUZANNE CAROL; LANSING B.S., Employment Relations STEIN, RICHARD G.; OAK PARK B.A., Political Science STEIN, RICHARD G.; OAK PARK B.A., Political Science STERNBERG, JEFFREY S.; SOUTHFIELD B.S., Psychology STEUR, JANET L.; WILLIAMSVILLE, NY B.A., Social Work STEVENS, DAVID R.; ROSEVILLE B.A., Political Science Pre-law STEWART, BRUCEF.; BURLINGTON, VT B.A., Landscape Architecture STINES, CAROLE L.; GROSS POINTE

STEWART, BRUCEF.: BURLINGTON, VT
B.A., Landscape Architecture
STINES, CAROLE L.: GROSS POINTE
WOODS
B.A., Multidisciplinary Science
STOUT, KIMBERLY W.: FRANKLIN
B.A., Criminal Justice
STROME, DIANE K.: SPRING LAKE
B.A., Sociology
STSOUVER, DEANNA K.: PONTIAC
B.A., Social Work
STUDNICKI, GWEN M.; WATERFORD
B.S., Psychology

STULBERG, TRACEY; WEST BLOOMFIELD B.A., Psychology SULLIVAN, JOSEPH P.; SOUTHFIELD B.S., Multidisciplinary Program/Psychology SUSSMAN, LORI E.; WEST CALDWELL, N.J. B.S., Psychology SZULANCZYK, KIMBERLY A.; ALLEN PARK B.A., Criminal Justice TANGORA, ANNE; FARMINGTON B.S., Psychology TARAS, MARK M.; ST. CLAIR SHORES B.A., Employment Relations

TEVEBAUGH, LESLIE J.; GRAND HAVEN B.S., Anthropology THOMAS, DAVID L.; WILLIAMSVILLE, NY B.S., Sociology THOMAS, SCOTT G.; OKEMOS B.S., Computer Science THRUN, KAREN S.; JACKSON B.A., Sociology TLMA, ANDREW J.; KALAMAZOO B.A., Multidisciplinary Science TIMM, MARY BETH; MORRISTOWN, NJ B.L.A., Landscape Architecture

TOLGER, LINDA M.; GRAND RAPIDS B.A., Criminal Justice
TRACEY, PATRICIA A.; BANCROFT B.A., Education
TREPROWSKI, LISA M.; ALLEN PARK B.A., Social Work
TRIBHUVAN, USHADEVI D.; POONA, INDIA Ph.D., Sociology
TROMBKA, YVONNE M.; DETROIT
B.A., Private Enterprise/Public Policy
TROOP, GEORGE G.; ROME, ITALY
B.A., Geography

TRUFFELLI, DAVID P.; GLADSTONE, NJ B.A., Employee Relations
TSILIMIGRAS, ELLEN; GRAND RAPIDS
B.S., Criminal Justice/Psychology
TUESDAY, VERNA J.; ROMEO
B.S., Social Science/Psychology
TUSKI, THERESE M.; HAZEL PARK
B.A., Social Work/Psychology
TYKWINSKI, LAURIE M.; CADILLAC
B.A., Psychology
TYLER, DEBRA D.; LANSING
B.L.A., Landscape Architecture

UNDERHILL, TIMOTHY V.; QUINCY
B.A., Criminal Justice
UPTON, FRANK G.; DETROIT
B.S., Personnel Mgt. Psychology
URBAN, MARY A.; DETROIT
B.A., Criminal Justice/Psychology
URBANOWICZ, DEBRA; UNION, NJ
B.A., Political Science, Sociology
URIBE, GAMBOA LUIS A.; MEXICO CITY,
MEXICO
B.A., Political Science
VAN HORN, LYNELLE V.; EAGLE RIVER,
AK
B.S., Multidisciplinary

VANHECKE, MARK A.; ST. CLAIR
B.S., Social Science Education
VAN LAAN, RICK A.; GRAND RAPIDS
B.A., Employment Relations
VATTER, ROBERT P.; CASS CITY
B.A., Public Administration
VELDMAN, PAMELA S.; WYOMING
B.A., Criminal Justice
VERGAUWEN, KEVIN R.; ROSEVILLE
B.A., Criminal Justice
VITTA JR., JOHN NICHOLAS; DETROIT
B.S., Employment Relations/Social Science

VOLOSHIN, DALE R.; ST. CLAIR SHORES B.A., Landscape Architecture
VOSS, LAURA A.; NEW CANAAN, CT
B.A., Political Science Pre-law
WAGONER, LISA A.; OKEMOS
B.S., Psychology
WALBRIDGE, KELLY SUE; BATTLE CREEK
B.A., Scola Work
WALBY, GARY W.; HARPER WOODS
B.A., Criminal Justice/Psychology
WALENDZIK, THOMAS M.; MADISON
HEIGHTS
B.S., Psychology/Sociology





WALKER APRIL J.; MUSKEGON HEIGHTS B.A., Criminal Justice
WALKER, MARGARET ANN; SUMMIT, N.J B.S., Employment Relations/Psychology
WALKON, RONDA LEE; SOUTHFIELD
B.A., Social Work
WARD, CLINT LAMONT; GARY, IN
B.A., Criminal Justice Pre-law
WARR, SUSAN N.; AUGRES
B.A., Psychology
WATTERS, MARK A.; JACKSON
B.A., Criminal Justice

WATTS, LISA K.; FLUSHING
B.S., Psychology
WAYNICK, RANDALL K.; MELVINDALE
B.A., Criminal Justice/Psychology
WEAVER, KELLY J.; BLOOMFIELD HILLS
B.S., Employment Relations
WEIDER, BRUCE L.; FARMINGTON HILLS
B.A., Political Science
WEIKAL, KENNETH S.; WEST
BLOOMFIELD
B.L.A., Landscape Architecture
WEINDORF, STEVEN J.; ANN ARBOR
B.A., Political Science Pre-law

WEINER, CYNTHIA M.; OAK PARK B.A., Social Work WEINFELD, ARNOLD; ELMSFORD, NY B.S., Social Science/Employment Relations WIESMAN, BRUCE A.; BERKLEY B.S., Geography WELLER, KENNETH A.; OKEMOS B.A., Muticlisciplinary Pre-law WELLMAN, ANNE M.; LIMA, OH B.A., Social Science WELLS, CHERYL L.; FUNT B.A., Political Science/Social Science

WELLS, JEFFERY W.; BIRMINGHAM B.S., Psychology WELLS, STEVEN W.; ROCHESTER B.A., Social Science Pre-Law WERTZ, KATHRYN R.; BIRMINGHAM B.A., Social Science WESTLAND B.A., Public Administration WEST, PAMLA E.; JACKSON B.A., Employment Relations/Psychology WHITE, MALCOLM D.; ANN ARBOR B.A., International Relations/Political Science

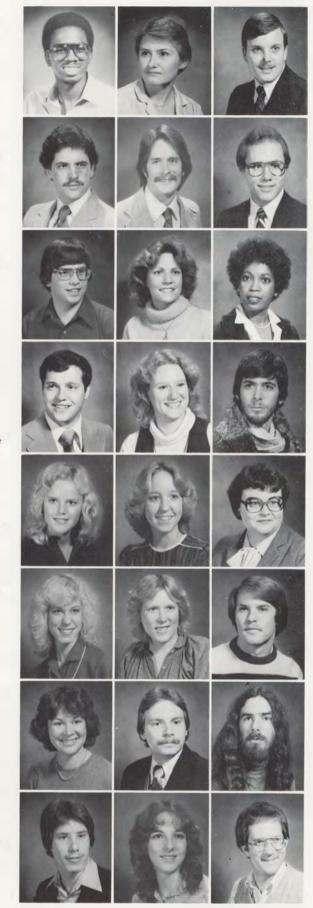
WHITE, NATALIE L.; BUCHANAN B.A., Social Work
WILLEY, SANDRA L.; TRENTON B.S., Employee Relation/Psychology
WILLIAMS, ANDRE' L.; ANN ARBOR B.A., Social Work
WILLIAMS, KRISTINE M.; LANSING B.A., Anthropology
WILSON, BEVERLY KAY; MARYLAND HTS. B.A., Social Science/Employee Relations
WILSON MARCELLA R.; MASON B.A., MDP Public Administrations

WILTON, DOUGLAS L.; LANSING B.A., Employee Relations WINEGARD, DERIK L.; WORTHINGTON OH B.A., Political Science/Economics WISHER, JON B.; SWARTZ CREEK B.A., Criminal Justice/Psychology WISNER, KAREN E.; TECUMSEH B.A., /Criminal Justice WISNIEWSKI, JANET LYNN; FLINT B.S. Criminal Justice WISTROM, KEVIN J.; WHITEHALL B.A., Public Administration

WOERFEL, MARY ANN; HARPERWOODS B.A., Psychology WOLGAMOOD, JOHN H.; THREERIVERS B.S., Criminal Justice WOOD+ASSIDA, KAREN; LANSING B.A. Public Policy/Communications WORKING, CARROL A.; NILES B.A. Criminal Justice/Psychology WORTHY, KENNETH J.; ROYAL OAK B.A. Criminal Justice/Psychology YOUNG, CHISTOPHER H.; ITHACA NY B.S., Sociology

YOUNG, STANLEY L.; DETROIT
B.A., Employment Relations/Psychology
ZECHIEL, TIMOTHY J.; PORT HURON
B.A., Social Science/Multidisciplinary
ZIELENIEWSKI, DENISE M.; WARREN
B.S. Employment Relations/Multidisiplinary
ZINK, KEITH W.; HARPER WOODS
B.S. Psychology
ZOBROVITZ, CHERYL A.; ROSEVILLE
B.A., Social Work/Psychology
ZUEHLKE ROBERT B.; JACKSON
B.A., International Economics

ZURN, LISA S.; ERIE PA B.S., Psychology



Lyman Briggs School



ANDRESS, BRIAN H.; DRAYTON PLAINS B.S., Biology
BREWER, GWENDA L.; FLINT
B.S., Zoology
BRITTON, RICHARD H.; OKEMOS
B.S., Physical Science
BROOK, JEFFREY R.; LONDON, ONTARIO
B.S., Physical Science
EASTMAN, SHARON L.; HASTINGS
B.S., Medical Technology
ENGLE, ERIC M.; VIENNA, VA
B.S., Computer Science

FIRCHAU, HEIDI M.; SAGINAW
B.S., Medical Technology
FORD, BRUCE D. JR.; JACKSON
B.S., Medical Technology
HADDAD, JOHN W.; DEARBORN HEIGHTS
B.S., Biochemistry
HAEGERT, STANLEY D.; FLINT
B.S., Medical Technology
HOLMAN, JODI L.; CHESTER, VA
B.S., Microbiology/Public Health
KAISER, MICHAEL G.; HOLT
B.S., Lyman Brigas

KESTENBAUM, MARY C.; EAST LANSING B.S., Computer Science LINEHAN, LESLIE A.; HARBOR SPRINGS B.S., Biology MAJESKE, ANN D.; ANN ARBOR B.S., Computer Science MATHEWS, DAVID M.; DOWAGIAC B.S., Physical Science MCEACHERN, SUSAN M.; BIRMINGHAM B.S., Earth Science/Geology PALL, HARRY T. JR.; GRAND RAPIDS B.S., Microbiology

PARDEE, DAVID J.; CHARLOTTE
B.S., Environmental Science
PLUSZCZYNSKI, RONALD; MACOMB
TOWNSHIP
B.S., Biology
REED, KARY B.; ESCANABA
B.S., Zoology /Psychology
SCARPINATO, VINCENT M.; SMITHTOWN,
NY
B.S., Biology
STEPHENS, LORA A.; ROSEVILLE
B.S., Medical Technology
STUMPF, DIANA T.; LOS ANGELES, CA
B.S., Biology

SWANSON, GARY N.; WEST BLOOMFIELD B.S., Biology
VALENTI, JOHN A.; BENTON HARBOR B.S., Computer Science
WAKEFIELD, JANET; DETROIT B.S., Microbiology
WARNER, MARGARET M. LAPEER B.S., Microbiology
YOST, TERI L.; CLIO
B.S., Environmental Science
ZAJAKOWSKI, DONNA L.; CERESCO B.S., Microbiology/Public Health

ZIMMERMAN, PATRICIA J.; FOWLERVILLE



Justin Morrill Inter-College Programs



SMITH, SUZANNE; BLOOMFIELD HILLS B.A., American Political & Legan Processes

Urban Affairs Programs



ABUELENIN, NAJIB M.; STERLING HEIGHTS
B.A., Political Science
ALREY, ATEN; DETROIT
B.A., Urban Policy Analysis/Political Science
BARNES, DWIGHT C.; DETROIT
B.A., Urban Development
CAMPBELL SHARON A.; DETROIT
B.A., Urban Health Premed
CARTER, CHERYL L.; DETROIT
B.A., Urban and Metropolitan Studies
DRITSAS SUSAN M.; BIRMINGHAM
B.S., Urban and Metropolitan Studies

FOWLER, PAMALA K.; LANSING B.A., Community Development HAMLETT, STEPHANIE; DES MOINES, IA B.A., Urban Public Policy HAYNES, JOHNNY; DELRAY BEACH, FL B.A., Urban Development HILL, BETH ANNE; DAYTON, OH B.A., Urban Metropolitan Studies JONES, JOHNNY RAY; MUSKEGON B.A. Urban Metropolitan Studies JONES, TERESA R.; MUSKEGON B.A., Urban Development

LEDBETTER, CAROL; NEWARK, NJ
B.A., Urban Metropolitan Studies
LEWANDOWSKI, LENORE M.; REDFORD
B.A., Urban Metropolitan Studies
LOTT, ROBERT E.; LANSING
B.A., Urban Development
LUALHATI, DIANA; DETROIT
B.A., Public Policy Anal./Community Dev.
MILKS, CINDI L.; EMPIRE
B.A., Urban Metrolitan Studies
MOORE, MARK D.; RIVER ROUGE
B.A., Urban Health

OBIE, SHIRLEY Y.; PENSACOLA, FL
B.A., Metropolitan Studies
PHILLIPS, CHERYL J.; LANSING
B.A., Urban Development
ROSBOLT, JANE; PLYMOUTH
B.A., Urban Metropolitan Studies
SMITH, DONALDO C.; BATTLE CREEK
B.A., Urban Policy Analysis/Business Adn
WELIHAN, TERENCE M.; ST. JOSEPH
B.A., Urban Metropolitan Studies
WHITE, KAREN Y.; DETROIT
B.A., Urban Health

WRIGHT, JEFFREY S.; BROOKLYN B.A., Urban Mettropolitan Studies



College Of Veterinary Medicine



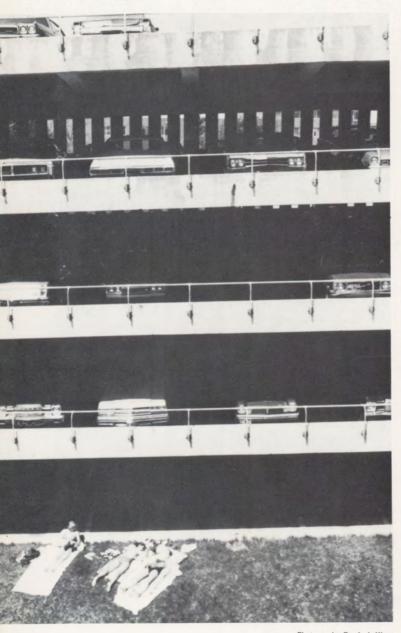


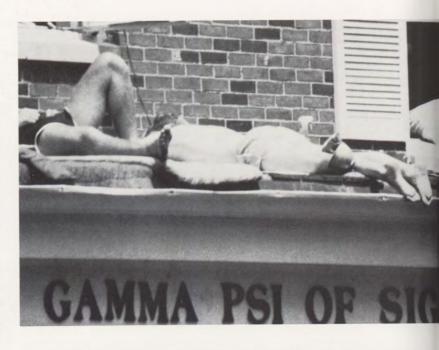


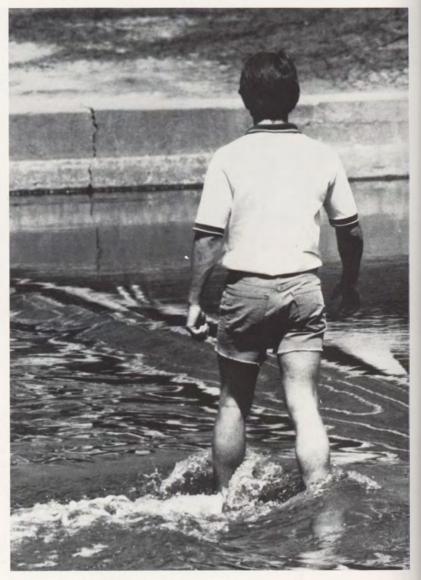
COLLINS, JANICE L.; LIVONIA B.S., Veterinary Medicine LISNER, H. DOV; SOUTHFIELD B.S., Veterinary Medicine ROSS, ROGER W.; MASON B.S., Veterinary Medicine SHARFMAN, ANDREA B.; SOUTHFIELD B.S., Veterinary Medicine

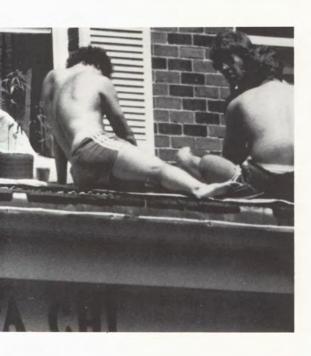


Beaches



















Bill Brooks



Bill Brooks



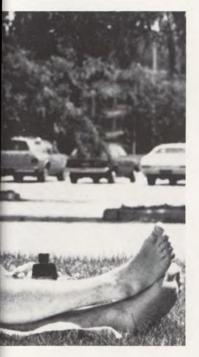
Brian R. Beihl



Brian R. Beil

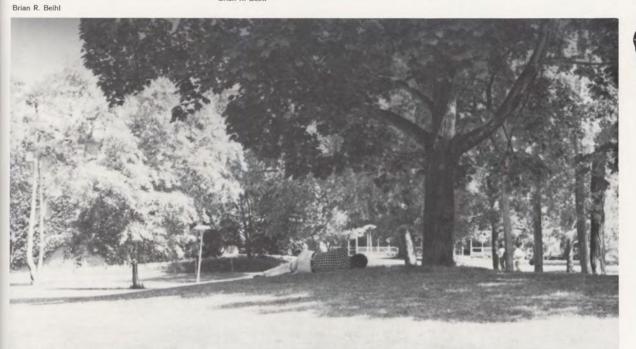


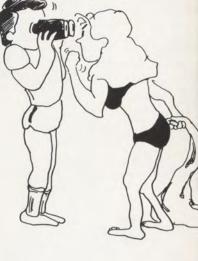
Brian R. Beihl



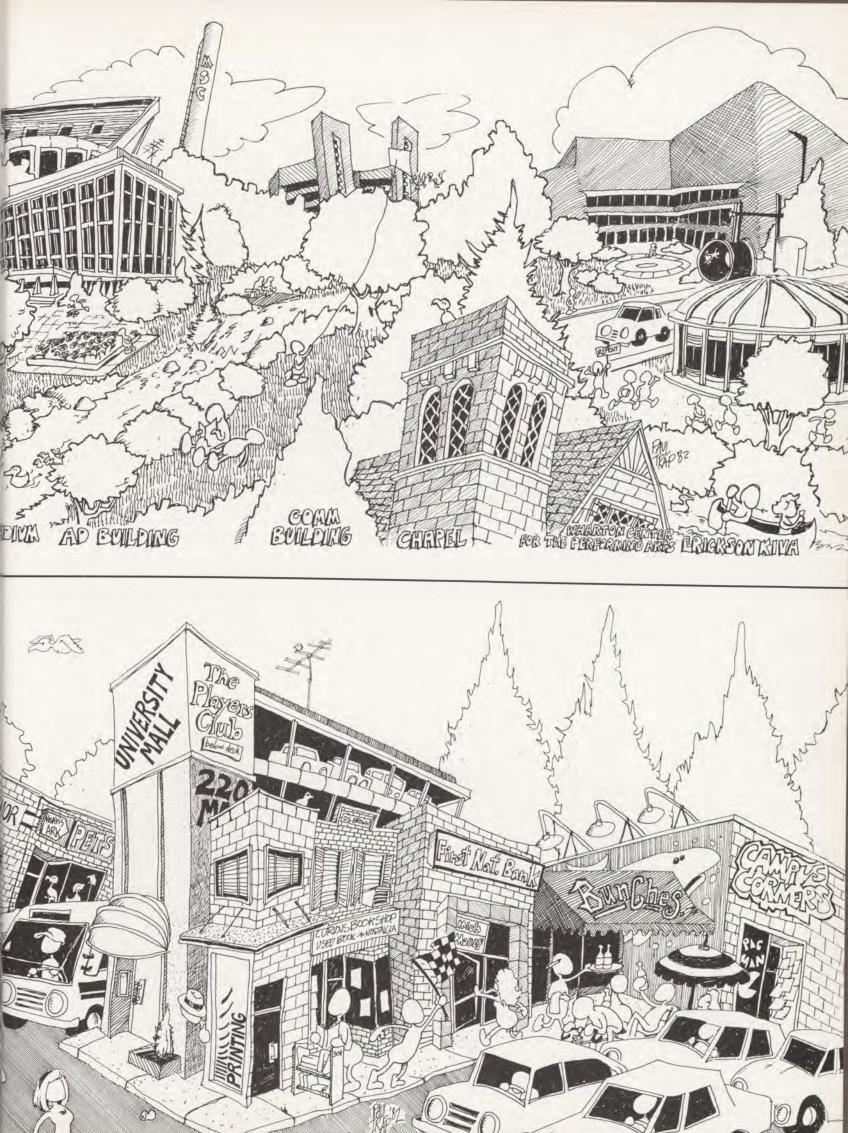












Glossary Of Terms

B108 Wells Hall n: the reality of education of the masses

beaches *n*, *pl*: south-facing walls of dorms that become lined with bathing suit-clad students tanning, playing frisbee or playing volleyball every day of spring term from 10am to 3pm

block party *n*: 2000 people crowded together for no purpose other than to drink beer and be in a group of 2000 people

brary n: the main library

brigsie n: the Lyman Briggs student

College of Business *n* **1:** the college they don't want students to join **2:** where all junior level courses are reserved for third-term seniors only

Community Corners *n:* small all-purpose store on Grand River where there are never more than four customers and never less than nine clerks at once

ducks n, pl: the ducks are the ducks

El Az n: Mexican restaurant known for its nachos, hot sauce and salmonella

fragel n: raisin bagel under the illusion of being a cinnamoncovered donut

Gideons *n*, *pl*: harbingers of spring known to stand on every single campus sidewalk crossing distributing green Bibles

grad stacks *n, pl:* only area of main library where studying is possible — unknown to freshmen

Grove Street Block Party *n:* the principle on which block party was founded — rumor of which sends shivers through each member of the East Lansing Police Department

Marzetti, Johnny (19??-19??) n: possibly the inventor of the deceitful concept employed by cafeterias to convince students they are eating a new and exciting dish when they are actually eating hungarian goulash

landlord *n:* owner of a house or apartment who promptly collects rent yet claims no responsibility for the property

Ma Brody *n:* huge tired woman who prepares three meals a day for 3000 inhabitants of the zoo

Mack the Hack n: university president noted for machete with which he trims budgets

Majic Mark-up n: convenient store across from Merry Mayo Hall with prices four times above suggested retail Also: Mafia Mart MSU Trustees n, pl: rumored to have been appointed by U of M alumni

piano n: presidential justification for \$20 surcharge per student in 1982

pit *n* 1: 3000 students facing an MSU Catch 22 in a 110 degree gymnasium 2: MSU's attempt at simulating the Roman practice of throwing Christians to lions

popcorn n 1: basic sustaining force for student whose GSL and work study just ran out 2: key element in nightly ritual of dorm life QD abbr: the only place an MSU student will buy ice cream

Red Cedar n: sludge canal that traverses MSU campus

Rock n: at one time a small pebble near Beaumont Tower which has grown to its present size after 109 years of painted grafitti *The Snooze n:* second most prestigious publication on campus TG n: ritual commencement of weekend drinking at 3pm Friday third floor undergrad n: that floor of the main library where socializing is required and studying a farce

tundra n: field between South Complex and the rest of the world which must be crossed in temperatures of 50 below

vault n: Landon Hall Also: virgin vault

Virgin Isles n, pl: West Circle complex

wallets n, pl: leathery entree entitled sirloin squares by high-hoping cafeteria personnel

Special Thanks

ASMSU

Mike Hackleman and Josten's American Yearbook Company Gerald Schneider and Delma Studios Bill Harrison and Custom Photographic Nick Vista, Mike Pearson, Linda Fetterman and Sports Information

Ken Beachler and Lecture-Concert Series
The State News

S. Bedfellow

Terri Fitzpatrick and LaDon Hughes

President Ronald Reagan, U.S. Representative Jim Dunn, Governor William Milliken, MSU President Cecil Mackey, Dean James H. Anderson, Dean Alan M. Hollingsworth, Dean Richard J. Lewis, Dean Erwin P. Bettinghaus, Dean Judith E. Lanier, Dean Lawrence W. Von Tersch, Dean Lois A. Lund, Dean Barbara C. Steidle, Dean Richard U. Byerrum, Dean Gladys Atkins Courtney, Dean Gwen Andrew

All those whose faces or other input contributed to this book

Our artists ...





This book is a simple showman, seeking not applause, merely an audience. For only in the faces of his audience is there any show at all.

7 1	Applebee, Marta 170	Baloga, Linda M 226	Bederka, Lori A 254	Blakely, Jon D 226	Brailford, Richard 22
Index	Appleby, Joan E 226	Balsis, Marjorie 176	Bedford, Karen 180, 289	Blakeslee, Michele I 209	Brake, David B
HIGCA	Applegate, Karen L 289	Baltusnik, Gregg A 226 Balut, David A 244	Beeker, Joanne	Blank, Steve	Bramble, Kelly
A	Applegate, Sue	Balut, Michael	Beel, Nancy 115	Blankensnip, Paul R 209	Branch, Michael J 22
A	Arbour, Paul	Bancroft, M. E. Denise, 244	Begole, William L 226	Blasen, Tom 159	Brandt, Joanne K 26
	Archambeau, Jill 171	Bandelean, Sue 168	Behm, Brett N	Blaszkowski, Renee 269	Bransdorfer, Liz
AND STREET, STREET, SALE	Archer, Karen L. 269 Arden, Sherribea B. 289	Bander, Suzanne T. 226 Bank, Michael	Behman, Barbara A 209 Behme, Kathleen M 220	Blaty, Marie A	Bransley, Joanne M 26 Brasie, Karen 181, 24
Abbott, Shawn L 209	Arensman, Kevin K 209	Banks, Carl	Behrmann, Mike 129	Blazeff, Eli	Brasseur, Scott B 27
Abendroth, Frederick 226 Abood, Susan M 226	Arent, Mark N 209	Bannasch, Cynthia 171	Beler, Ruth	Bleshenskl, April 181	Bratrude, Gina
Abraham, Lynn M 289	Argo, Stuart	Bannon, Margaret A 269	Beith, Carsten 226	Blessed, Walter C 227	Brault, Dana M
Abromitis, Gail 119	Arlt, Susan R	Barber, Chelva I 289 Barber, Jolene M 220	Belcovski, Mike 176 Belen, David 128	Blickley, Adam 194	Braun, Mitchell L 20 Braun, Monica A 24
Abuelenin, Najib M 301	Armstrong, Tertia R 269 Arnett, Renee D 260	Barden, Bernie L 260	Belfer, David	Bliley, Peter G. 227 Bliss, Jennifer L. 220	Braun, Sally
Acino, Bart	Arney, Wayne L 289	Bardoni, Pamela M 244	Belfie, Luke W 260	Blizzard, Nancy L 227	Braund, Traci
Adams, Andrew R 260	Arnold, Dave 100	Barger, Paul	Bell, Chris	Blohm, Jeffrey O 244	Braunschneider, E.D 26
Adams, Annette 289	Arnold, Kim	Barker, Joan A 269	Bell, Gregory C 157, 162, 226	Blohm, Jeffrey W 244	Braverman, Joanne K 26
Adams, Bobbie C 244	Arnold, William J 209	Barkow, Jonathan M 220 Barnaby, Scott 166	Bell, Hal J. 289 Bell, Paul F. 209	Bloom, Brian S. 227 Bloye, Dawna 193	Brecht, Diane S
Adams, Dianne L 226	Arnoldy, Laura A	Barnard, Tim 162	Bellairs, Jeffrey J 209	Bluhm, Dave 165	Breithaupt, Rosemary 26
Adams, Julie	Arnson, Jan E	Barnes, Arva L 226	Bellamy, Al 095, 107	Blumeyer, Bradley J 209	Brennan, Martin II 17
Adams, Scott	Arrigo, Kimberley E 209	Barnes, Dwight C 301	Belman, Melissa 181	Boak, Bryan 100	Brennan, Marybeth 22
Adams, Shelly	Arrindell, Everton L 281	Barnes, Julie K. 289	Belt, Barbara J 269 Belt, Elizabeth A 254	Boak, William B	Brennan, Molly
Adams, William 164, 226	Arsenault, Joseph A. 260 Arundel, John 172	Barnes, Kimberlee I 269	Belyue, Dwight E 260	Bobak, Frank	Brewer, Amy L
Adderley, Kristin 175 Adderly, Kristin 175	Ashcraft, Janie 289	Barnes, Steve 123	Bencher, Robert 166	Boczar, Wayne T 244	Brewer, Gwenda L 30
Adel, Jane L 244	Asher, Roy A 260	Barnes, Tom	Bendall, Alice L 269	Bode, Jan L	Brewer, Jennifer 17
Adkins, Michael R 260	Ashinger, Brian 167	Barnes, Zane M. 260	Benedict, C.C. 209 Benedict, Lori 181, 289	Bodi, Kathy	Brewer, Mark T. 26
Agle, Jeffrey L 260	Ashton, David	Barnese, Julie A	Bengisu, Mustafa D 278	Bodtke, Karolyn L. 209 Boehmer, Christopher 289	Brewster, Karen E 22 Brewster, Natalie A 24
Agli, Christine M 220	Askey, Dan 100 Asrar, Zahra 281	Barney, Joan D 220	Bennett, Andy 158	Boer, Patty	Brezen, Nancy
Ahmad, Asad S	Asselin, Janice A 269	Barosko, James M 220	Bennett, Ann M 287	Boer, Tamara L 244	Brickman, Carol P 289, 16
Ajunwa, Peace 269	Assendelft, Barbara 226	Barosko, Steven P 244	Bennett, Dave 158, 226	Boes, Lori 109	Briggs, Kevin W 26
Albertson, Brent D 226	Ast, Gernot G 209	Barr, Christy 175	Bennett, Kris	Boettcher, Chris	Briggs, Walter 129, 16
Aldikacti, Seba L 278, 175	Astfalk, Anne M	Barr, Debra A	Bennett, Susan	Bogart, Charles B. 244 Bogdan, Despina E. 254	Brim, Richard T. 21 Brink, Karen 160, 25
Aldrich, Donald R 260	Aubrey, Ron 150, 164	Barrett, Christine A 254	Benson, James E 289	Bogdziewicz, John 107, 172	Brink, Phil N
Alegnani, Pamela J 260 Alexander, Beth A 244	Auch, Julie	Barrett, Christine L 244	Benson, Mark	Bogus, Brian M 289	Brinklow, Douglas R 21
Alexander, Edna M 289	Auer, Scott	Barrett, Gourdie	Benson, Mary	Bogus, Mary E 269	Brinkman, Monique 17
Alexander, Frencheel 269	Augustyniak, Kenneth, 260	Barrett, Laurie A 269	Benson, Mike	Boland, Jeanne M 227	Britt, Debbie 18 Britten, Thomas L 28
Alexander, John W 226	Aurino, Kari A 289 Austin, Beverly H 244	Barrett, Robert P. 209 Barrett, Susan M. 209	Bentgen, Cathie	Boland, John	Britton, Richard H 30
Alexander, Michael 164 Alf, Christine K 244	Austin, Jay H 226	Barrette, Nancy L 289	Bentzel, Steven R 209	Bolda, Beth A	Brkovich, Mike
Alflen, Elizabeth 170	Austin, Jr. Arthur G 289	Barritt, Paula S 289	Benzing, Bob 159	Boldt, Mary J 289	Brodbeck, Barbara J 24
Alfred, Erin	Avant, Antonio 209	Barron, Bruce A 220	Benzing, Pamela J. 289	Bole, Karen 186, 227	Brodbeck, Kenneth N 26
Ali, Dhurat	Avery, Cynthia C 289	Barrow, Barbara A 254 Barry, Michael 193	Berarduca, Mark	Bolf, Lewis M	Brodbeck, Mary L. 22 Brodin, Glen 095, 21
Allan, Tom 100	Avery, Stanley D 244 Azimi, Morteza S 260	Barth, Ellen F	Bergquist, Michael V 275	Bolger, Lisa	Bronson, James B. 22
Allegnani, Cheryl 179 Allen, Alex 147, 226	Thirti, Florida G.	Barth, Steven J 281	Bergsma, Eric	Bolla, Sharon K 269	Bronstein, Jeffrey A 28
Allen, Barbara M. 269		Barthels, Pam 180	Bergstrom, Danell F 260	Bollman, Janice M 227	Broock, Kathy 16
Allen, Brian 178	P	Bartholomew, Michael 226	Berk, Jeffrey L 226	Bolo, Lynn 171	Brook, Jeffrey R
Allen, Deb	В	Barto, Bill	Berlin, Bradlee R. 275 Berneike, John 107	Bolten, Tasha 093 Bolton, Carolyn L 260	Brooke, Jeffrey
Allen, Lisa C		Barton, Keith E 260	Bernier, Mark E 289	Bona, Martin C 244	Brooks, James R 28
Allerton, Sally 180, 244		Barton, Laura J 209	Berry, Alice F 244	Bonn, Carolyn	Brooks, Jeffrey 18
Allman, Michael W 260	Babcock, Belinda J 254	Barton, Michael 281	Berry, Craig 150, 299	Bononata, Jane	Brooks, Yolanda D 22
Allread, Virginia L 244	Babcock, Steve 162	Bartram, Mark 095 Bashara, Laura A 254	Berry, Gail 155, 244 Berry, Jr. Mandeville 260	Bookmyer, Betty 183	Brookshire, Cristle 18 Brothers, Robert P 22
Almanza, Dalla E 244	Babiarz, Gary 165, 244	Baskin, Sue	Berry, Mike	Bookmyer, Elizabeth 254 Boorsma, Jeff 100	Brough, Glenn 16
Alrey, Aten	Babich, Rich 100 Bache, Linda 126	Batchelor, Daniel R 209	Berryman, Colleen F275	Boos, Suzanne M 209	Brown, Amy K 24
Altovilla, Anthony R 220	Bachle, Ann M209	Bates, Merry M. 289	Berryman, Janice L 244	Boose, Donna L 209	Brown, Anita S 27
Alwahhab, Riyadh M 260	Bachman, Mark D 209	Bates, Rhonda M 209 Bates, Steve	Bessler, Larry 095	Borden, Sandra L 254	Brown, Bruce F 22
Amacher, Charles A 226	Back, Robert K 209	Batsford, Patricia Y 209	Beusche, Nancy L	Borlace, Douglas L 289 Bortel, Kirk	Brown, Carol A
Amaya, Francisco 125, 162	Bacon, Nanci G 244	Battaglia, Arthur P 278	Bevis, Sue	Borushko, Mark 289	Brown, Carolyn
Ambrose, Kathy 163 Ambroso, Jeffrey L 275	Badger, Kelly L	Battaglia, Melina 226	Bewernitz, David 159	Bosanquet, Derek R 281	Brown, Carolyn 17
Amels, Thomas G 260	Bae, Kyung J 260	Batterson, Linda160	Bibbens, Cleveland 114	Bosma, Cathy J 260	Brown, Crystal B 29
Amerman, Karen S 209	Baechle, Dennis 190	Battista, Rosemary 289	Bibbs, Jim 119	Bosscawen, Greg 102	Brown, David
Anason, Anthony M 260	Baerman, Lauried 254	Battley, Lori M. 254 Bauch, David J. 260	Bibik, Kimberly R 244 Bickley, Anne E 275	Bossory, Mike 100 Bostic, Herb 114	Brown, David O
Anastos, Tom	Baerny, Marty 102 Baetz, Janet 180	Bauer, Aaron M 281	Biebel, Kenneth R 226	Bott, Don	Brown, Deirdre 25
Andary, Diane	Bagherabadi, M. R 209	Bauer, Douglas 146	Bieniek, Patricia J 289, 169	Bottom, Mary J 220	Brown, Glenda 15
Andersen, Karen R 254	Bagley, Catherine J 254	Bauer, John T. 226	Bier, Glenn R 254	Boultinghouse, Mark 227	Brown, Greg
Andersen, Morten 100	Bailey, Janice A 287	Bauer, Julie A	Biethan, Scott F. 226 Bigalke, Brian J. 289	Boulton, Sandra K 227	Brown, Jeff 16
Anderson, Cal	Bailey, Kristi A 244	Baum, Joe 095, 187	Bildzok, Paul T. Jr 260	Bovid, Douglas C. 209 Bowen, Gale L. 289	Brown, Jeffrey D. 22 Brown, Jennifer L. 180, 22
Anderson, Chris	Bailey, Michael E	Bauman, Lisa	Billian, Doug 125	Bower, William A 209	Brown, Joyce M 25
Anderson, Craig E 209 Anderson, J. D 100	Bailey, Philip W	Baumann, Mary L 226	Billinghurst, C 180	Bowers, Wendy	Brown, Julie 160, 21
Anderson, James C 159	Bailo, Chris 166, 226	Baumgarten, Julie 181	Billmaier, Alan M 260	Bowman, Donald L 289	Brown, Karen M
Anderson, James H 260	Bain, Robert B 260	Baumgartner, Mary 193	Billquist, Monica 244	Bowman, Emily 173, 227	Brown, Kurt P
Anderson, Kameron 220	Bair, Elizabeth 175	Bayburt, Erol K	Bills, Lori L	Boyman, Judith E 269 Boyd, Brian D 289	Brown, Lynda
Anderson, Kristin L 220 Anderson, Maritiza C 244	Bair, Jennifer L. 260 Bakalis, Renee	Baylis, Jeffrey S 209	Binke, David M 244	Boyd, Jeff	Brown, Newell
Anderson, Maritiza C 244 Anderson, Mark	Baker, Bruce B 289	Baylis, Judy A	Bintz, Heldi J 209	Boyd, Michael 107	Brown, Nicola
Anderson, Mark K 220	Baker, Esther M 244	Bazylewicz, Eve 278	Bird, David R	Boydston, Jody 170, 209	Brown, Pam
Anderson, Nancy L 226	Baker, Jim	Beach, Mary A	Bird, Elizabeth	Boyea, Thomas A	Brown, Pamela 17 Brown, Patra H
Anderson, Paul C 281	Baker, Kevin	Beadle, Eugene H 226 Beajean, Ann 091	Bird, Susan E. 269	Boyer, Scott C	Brown, Patricia A 24
Anderson, Sally I 254 Andreasen, Mary 171	Baker, Nancy	Beal, Carolyn 160, 289	Birk, Laurie	Boyes, Pamela 170, 244	Brown, Peg
Andrejczuk, Anthony 209	Bakken, Theresa A 260	Beamish, Kelly 168	Birks, Robert S 244	Boyle, Douglas W 209	Brown, Sheri E 26
Andress, Brian H 300	Bakkerarkema, Irma 163	Beamish, P. Kelly 244	Birman, Steve	Boyle, Kelly 168, 269	Brown, Susan
Andrews, Cathleen S 209	Bakos, Rene	Beardsley, Amy	Birnbaum, Jeffrey M 281 Birou, Laura M 226	Boynton, Molly	Brownell, Amy
Andrews, Shelley K 226	Bakotich, Michael R. 226 Balasz, Jay E. 281	Beardsley, Diane 163 Beatty, Alan 120	Birtsas, Tim	Bozek, Gary M	Browning, Robert K 22
Andrews, Thalia E 269 Andrus, Kathy	Balbon, Paul	Beaty, Dan	Bischer, Ronald R 281	Bozek, Ronda K 209	Brownlee, Howard B 2
Andu, O. Oluyemisi 209	Baldinger, David 184	Beaujean, Ann	Bishop, Christopher . 157, 281	Bozeman, Julie E 209	Browse, Robert A 25
Angeli, Daniel E	Baldridge, Margie F 209	Beaupied, Marie M 226	Bishop, Patricia L 226	Bracanovich, Tony 158	Brozovich, Christine 22
Anger, Ron	Bale, Karen	Beaver, Mark	Bismonte, Antonio A 226 Bissell, Steven W 260	Brackney Keyin F 281	Brubaker, James L
Angerman, Alison L 244	Balloovan James J. 236	Beavers, Jacqueline 289 Bebee, Alan J 260	Bissonnette, Nancy J 287	Brackney, Kevin E 281 Braden, Wendy	Bruggema, Joni B
Anguiano, Rose M 289 Annette, Tracy 103	Balgooyen, James J 226 Ball, Cindy	Becher, Patti 170, 209	Bjork, Diane L 254	Bradley, Leslie 169	Bruinekool, Susan A 25
ministra ridey	Ball, Kathleen A	Beck, Brian J 289	Blaauw, Nancy E 209	Bradley, Robert D 227	Brumm, Pamela J 22
Anschuetz, Nancy J. 244	Ball, Kathy	Beck, Michelle	Black, Vic	Bradley, Steven P 227	Brunell, Paul T
		Becker, Beverly J 289	Black, Victory Y. II 209 Blackburn, Ken 226	Brady, Barbara K 287	Brung, Barb 17
Anthes, Blake	Ball, Linda S 289	Burton M. C.	CHARGE CHARLES BED 2/D	Brady, David J 209	Brunink, Larry A 24
Anthes, Blake	Ballard, Barbara J 254	Becker, Kelly 093			Brunner Karen 181 2
Antos, Betsy L	Ballard, Barbara J 254 Ballard, Bruce	Becker, Terry L 278	Blackburn, Steve M 260 Blackledge, Donald K 260	Brady, Debbie 109	Brunner, Karen 181, 22 Brunwasser, Brendi 18
Anthes, Blake	Ballard, Barbara J 254		Blackburn, Steve M 260		

	290	Cannon, Craig W 210	Choi, David C	Connor, Colleen H. 290	Crosthwaite, Laura A 287	Day, Doreen
Iryce, Coleen A		Cannon, Elizabeth A 245 Cantini, Ron	Chowning, John C 290 Christen, Polly 193	Conquest, Cathy 170 Conroy, Gina 093	Crouse, Becky K 269 Crowder, Dan 187	Day, Julie E. Day, Mark E.
Bryce, David Bryson, J. Arthur	227	Cantwell, John J 290	Christensen, M. R. 290	Consani, John D 290	Crowe, Marti L	Day, Sara
Srzys, Patricia M		Caputo, Patrick 164	Christensen, Mark 172	Converse, Stephen D 210	Crowley, Patrick J 261	Dean, Cary M
	159	Carboni, Karen 115, 171	Christensen, Terry 106	Cook, Bart W	Crumb, Gayla	Dean, Diane K.
	184	Cardinali, Mari E 281 Carew, Jacqueline B 220	Christian, Carolyn 175 Christiansen, Patty 220	Cook, Cathy J	Cruz-Castillo, Sally 261 Cubitt, Alicia 193	Dean, Harriett H
Sublick, Jeffrey M		Carey, Beth 160	Christie, George A 278	Cook, Joan M 281	Cueny, Burke W 245	Dean, Kathy
Buckley, Anne Marie	180	Carfore, Debble 169, 269	Christoff, George 210	Cook, Laurie	Culligan, Tom 191, 245	Dean, Kevin J.
luckley, Terrance P	227, 146	Carlile, Shellie 180	Christofferson, S 287	Cook, Leslie	Cullum, Cathy	Dean, Kim 158, 17
uckmaster, Bruce		Carlin, Susan B. 269	Christy, Scott T	Cook, Lisa	Cummings, Janna A 245	Dean, Mellissa A.
udnick, Gail A	260	Carlson, Beth A	Chung, Linda A	Cook, Richard J 228	Cummings, Nancy 176 Cummings, Stephen 176	Dear, Susan C. Deater, Kristiy
	260	Carlson, Georgiann 093	Church, Chris 182	Cook, Steven J	Cummings, Timothy J 290	Debene, Angela M.
idzynski, Wendy	269	Carlson, III Glen A 227	Church, Jeff 155	Cook, Tracy	Cunningham, Jeffrey G. 228	Deblasio, Marcy
uehler, James	166	Carlson, R. Mark 227	Cieszkowski, Kevin E 210	Coolman, Gary D 261	Cunningham, Laura 150	Deboer, R. Scott
iehler, Robyn D.		Carlson, Scott	Cirigliano, Tatoo 165	Coolman, Laura , 254	Cunningham, Paula D 245 Cunningham, Tim 100	Deboer, Scott
ehrer, Jeffrey L		Carmody, Michael J 254 Carn, Greg D 227	Cirovski, Vancho 095, 187 Cislo, Annette 290	Coombe, Jill A	Curcio, Rod	Debrooke, Robert
iteweg, Katherine		Carnahan, Michael 254	Clungan, Carolyn S 210	Coomer, John C	Curley, Cherie L 290	Debruyn, Gayle L.
itos, Debbie		Carnes, Kelly A 269	Clack, Patrick M 245	Cooney, Lynn	Curley, Michelle B 269	Deckebach, Jeff
illoch, Ann E	227	Carney, Tim 182	Clapp, Kimberly A 254	Cooper, Chris	Curran, Joe 100	Decker, Carol A
illoch, Bob		Carnick, Michele J 245	Clapper, Dave	Cooper, Daniel W 245	Currie, Lynn E	Decker, Michelle R.
illock, Bob		Carr, Sue	Clark, Alex	Cooper, Gail M 290	Curry, Katherine R 210 Curtiss, Candace 228	Decou, David H
Itrud, Janie		Carrier, Michael A. 290	Clark, Beth	Cooper, George 100, 220	Cushman, Karen 173	Deeb, Ann
inkley, Velmarie		Carrio, Louis 095	Clark, Beth 168	Cooper, Jeanine M. 228 Cooper, Jr. Paul S. 245	Cusick, Diane M	Deeb, Jackie
	244	Carroll, Mark T 227	Clark, Brian C 210	Cooper, Lallabrigida 290	Cutler, Laurence E 228	Deeb, Jan
rck, Michael D		Carroll, Patrick C 227	Clark, Bryan 100	Cooper, Nancy L 290	Cwik, Ann	Defever, Keith S.
rdick, Dan		Carron, David R. 227	Clark, David W	Cooper, Sandra	Cwik, Ann M 245	Defiore, Lawrence J
rdiss, Lawrence J.		Carsky, Laura E	Clark Kathleen M 245	Copeland, Andrea L 245	Czerw, Debra L 254	Degaetano, Douglas H
rfield, Christina rgess, Michael R.		Carstens, Carol J	Clark, Kathleen M 245 Clark, Kelley L	Copeland, Bob		Degraw, David J Dehaan, Mary K
rgett, Kylelyn		Carter, Barry G 210	Clark, Kenneth A 290	Coppeland, Robert B 228 Coppela, Paula 175	9	Dehn, Judith A.
rgett, Pam		Carter, Cheryl L 301	Clark, Kristin K 220	Corbeil, David R	D	Diekman, Mark
gett, Ronell	173, 210	Carter, Jackie 103	Clark, Michael J	Corbett, James P 210		Delbacq, Grant
rghardt, Wayne U.		Carter, Kimberly L 254	Clark, Mike	Corcoran, Mike 165		Delbeco, Grant R
rhans, Kathy		Carter, Sue	Clarke, Carmel M. 275 Clarke, Michael 210	Cords, Laura 193	Dagher, Jerry 261	Delgado, Ernest Delidow, Audrey B
rke, Juanita A rkert, Philip A		Caruana, Debora L 278	Claus, John C	Corey Dave 123	Daguanno, Vincent A 290	Delidow, Lynn M
khardt, Amy		Caruso, John B	Clausen, Pamela S 290	Corey, Dave	Dahl, Nancy 169	Deloney, Rhonda J
rley, Michele A.		Carvey, Debora K 227	Clauson, Mitchell D 261	Cornelius, Dave	Dahlstrom, Laurie A. 180, 261	Deluca, Dana
rnell, Charles		Casey, Daniel P 245	Clavette, Donald R 254	Cornelius, Robin M 210	Dahlstrom, Nancy L 180	Deluca, Diane L
rnett, Jr. Charles		Casla, John	Clay, Lynn 150, 160, 186	Cornell, Richard D 290	Dahm, Kirsten L	Deluca, Steve M. Demarco, Catherine S.
rnham, Jeffrey L. rnham, Kathleen A.		Cast, Lisa	Cleary, Lawrence E 210 Cleary, Robert 162	Cornfield, David R 275	Dailey, Brad L	Demars, Linda A
rns, Beth		Castillo, Manuel I	Cleary, Sidohan 171	Cornillie, Thomas G 228 Cornish, William P 245	Dailey, Kevin P 261	Demay, Jolie A.
ns, Bob		Castillo, Rachelle Y 254	Cleland, Elizabeth A 245	Corona, Catherine 173	Dalgleish, Diane 175	Demayer, Kim 1
ns, Daniel B	227	Castro, Leilani N 180	Cleland, Lisa 195	Corrigan, David S 261	Dallas, Rhonda	Demonja, Ava P.
rns, Grace E		Cauchi, Michael 193, 228	Clement, Karen W 290	Cortright, Kathleen 290	Dallenbach, Ann S. 220, 171	Dempsey, Colleen A
rns, Joseph W		Cavataio, Victor	Clemente, Jackie 161	Costello, Cathy 096	Dalton, Patricia E 269 Daly, Grant 183	Demrick, Kristen
rns, Jr. Morley N. rns, Linda A.	245	Cavelos, Jeanne M 281 Cavicchio, Maria 186	Clemente, Renee 181 Clements, Jim 162	Costello, Susan L	Daly, Jeffry M	Denard, Donna J. Denato, Steven P.
irns, Lynn F		Cawood, Bill	Cline, Susan P 287	Cote, Kenneth F	Daly, Joan	Denhof, Scott E
irns, Valerie A		Cazel, Cathy 109	Clingan, Cynthia A 281	Cotter, Polly 179	Daly, Thomas E 210	Denholm, Diane E.
rns, William L	26	Cecil, Kathryn G 290	Clinthorne, Ellie . 168, 195, 245	Couch, Edward W. II 210	Damon, II J. Tyler 245	Denlid, Douglas G
irr, Anne M.		Celmer, Marsha L 254	Clinton, James L 228	Couey, Darrell 167	Damon, Ty 146, 146 Damone, Michael 159	Dennis, Karen
irrel, Beverly J		Celusnak, Michael B 228 Cernis, Diana A 261	Clinton, John W	Coughlin, Pamela A 228	Damskey, Kathleen L 290	Denomme, Thomas Denomy, Pamela G
urroughs, James		Cerre, Kathy	Close, Michael H 261	Coulter, David W 290 Coulter, Diane	Dancer, Marybeth 245	Densmore, Kathleen M.
irt, Beth A.		Chachich, Paula A 245	Clover, Sally	Coultes, Randolph C. 290	Dancz, Deborah J 290	Deptula, Rene
ırt, Kevin	194	Chadwick, Geraldine 245	Coats, Linda 179	Cousino, Kathleen A 245	Danek, David 166, 278	Derocher, Kathleen M.
iser, Gregory A	290	Chaffee, Michael J 228	Coats, Tom 158	Covey, Bill 100	Dang, Hung Ngoc 261	Derose, Mary M
ish, Karel A			Cobb, Lisa L	Covey, Jeffrey S 228	Danhof, Carol M 228	Derousie, Tamara S
ish, Susan A.		Chai, J. S. Joseph 290 Chai, Jiin Wu 281	Cobb, Norman L 220 Cocciolone, John R 254	Covington, Thomas F 210	Danhoff, Bill 182 Daniel, Deborah 186	Deruono, Pete Desautel, Steven R.
ishey, Jan	26	Chai, Joe	Cochran, Rim 093	Cowing, John	Danielak, Daniel F 261	Descamp, Margaret M.
islepp, Elizabeth S.		Chai, Lin Lien Na 254	Coffing, William T 228	Cox, Janet	Daniels, Christian M 172, 228	Desharnais, John A.
issa, Diane			Cohen, Anita	Cox, Judith A	Daniels, Leslie E 228	Desprez, Michelle R
ssard, Jill C	22	Chambellain, Cathy 163	Cohen, Elaine M. 220	Coyner, Jeff	Daniels, Paulette G 245	Desrochers, Janet L.
ssell, James M		Chamberlain, Andrew 228	Cohen, Howard P 228	Crabbe, Deborah 157, 261	Danielsen, Susan M 254	Deur, Beth E
ssey, Ellen K		Chamberlain, Mitzi 175 Chambers, Joe 193	Cohen, Marc 125 Coher, Barbara 170	Cracchiolo, Peter T. 228	Danin, Beth 160 Danklefsen, Thomas D 210	Devany, Sheila A. Devaughn, Philena 1
tler, Debra C	269	Chambers, John 120, 290	Colasanti, John P 245	Crachiolo, C	Dankovich, Albert F 291	Devendorf, Kristin L.
itler, Richard K		Chandler, Colleen 161	Cole, Christine 161	Cragen, Nancy E 281	Danto, Ronna	Deveraux, Mark T.
ers, Dave	15	Chandler, Kimberly A 254	Cole, Norman R 245	Craig, Carrie J	Darby, Pamela 176, 291	Devine, Debra L
	22		Cole, Pamela S 246	Craig, Steve	Darling, Desiree L 210	Devon, Scott
I, Douglas P			Cole, Robin T	Crandall, Susan H 245	Darnell, Catherine 269 Darrow, Douglass S 281	Devries, Paul H
Michael			Coleman, Daryl L 228 Coleman, Tracy 168, 269	Crandell, Chris	Daskaloff, Jayme J 255	Deweese, Dale
ne, Anne			Collins, Brigid	Crane, Amy S	Daugherty, Chris 103	Dewys, Matt 1
me, Linda			Collins, Gregory S 28	Crane, Kelli	Dautel, Carolyn E 269	Dexter, Paul D
nes, Richard W.	29	Chapman, Claire E 254	Collins, Janice L 301	Crane, Maurice Dr 186	Davenport, Jennifer 180, 186,	Dezur, Kathleen 1
rum, Elizabeth J	21		Collins, Jeffrey M. 290	Crane, Patricia	255 Davies Karry A 238	Diamond, Allison L
		Charboneau, Thomas 164 Charles, Carol K 228	Collins, Kelly M	Crane, Todd	Davey, Kerry A	Diamon, Deborah A Diamond, Sylvester
		Charles, Tina	Collins, Michael D	Crawford, Bob	Davidson, Deborah S 291	Diaz, Jon C.
C		Charlip, Barton 184	Collins, Shella J 220	Crawford, Duane C 245	Davidson, George 193	Dichting, Patty
		Chatman, Victoria F 210	Collopy, Kathleen N 254	Crawford, Jeffrey J. 210	Davidson, Mark E 210	Dickerson, Patty S.
		Chenier, Jill M 173	Colosimo, Tim	Crawford, Melissa 160	Davidson, Ronald R. 220	Dickinson, Bill
	-	Cherocci Kim 290	Colvin, Jill M	Crawford, Terry J 228	Davies, Janet	Dickinson, David Diedrich, David A
dena, Teresa			Colvin, John W 281 Colwell, Richard L 261	Crawforth Mary A 310	Davies, Phillip 228	Diedrich, Nancy K
diz, Marian T		C	Comar, Dick 100	Crawforth, Mary A 210 Cregar, Lisa 160	Davis, Agatha L 228	Diedrich, Robert S
gle, Steve		Chervenak, Patricla 275	Combs, David W 281	Creger, Denise A	Davis, Armen L 220	Dieters, Tom
labrese, Louis F	27	Chesbrough, Carolyn 156, 169	Comstock, Deborah 170	Creswell, Smiley 100	Davis, Donald H 210	Diget, Gall A.
landro, Kevin	16	Chesney, Todd L 261	Conboy, Kathy	Creswell, Sue	Davis, Donna A	Dike, Angelina C
Iderone, Barb			Conder, John D. 210	Crimmins, Deborah 163	Davis, James H	Dilworth, Suzanne Dinger, Julie
Idwell, Catherine			Condon, Martin J 245, 162 Congdon, Don R 245	Crimmins, Karen	Davis, Jayne	Dingman, Brad
ildwell, Jay	25		Congdon, Don R	Crimmins, Lisa G. 287 Cromer, Jeane 168, 228	Davis, Mark	Dismond, Daryl
miniti, Peter D.			Congdon, Walter W 210	Cromwell, Cindy 181	Davis, Mark A 261	Distel, Dave
impbell, A. Sharon		Childs, Dennis	Conklin, David L 261	Crosby, David B 210	Davis, Matt 095, 187	Distel, Mike
ampbell, Bob	16	Childs, Mishun D 245	Conklin, Michael D 261	Croskey, Diane E 261	Davis, Nella L 281	Ditrapani, Gerald
ampbell, Denise D.	29	Chin, Angel S. L 269	Conlen, Martha L 210	Cross, Becky 168	Davis, Pamela G 245	Dittus, Barry 12
ampbell, Karen			Conley, Sarah J 210	Cross, Brenda D 220	Davis, Ranette M 275 David, Rhonda J 210	Diuble, Sharon L Divine, Ted
ampbell, Paul			Conlon, Stanley R 290 Connery, Thomas	Cross, Felicia	Davis, Thomas J	Divozzo, Richard J
ampbell, Peter						

Dixon, Darry) 100, 123	Dumond, Timothy L 261	Everett, Roger A 229	Fitzpatrick, Mary C 230	Fulkerson, Jill 230	Gibson, Edward J. 230
Dixon, Diane M	Duncan, Cindy	Evers, Dale A	Fitzsimmons, Patti 193 Fivenson, Lee A 292	Fullard, Patricia L 246 Fuller, Irma	Gibson, Marsha 176 Gibson, Patrick H 212
Dobbyn, Marianne M 255	Dunn, Diane 124	Ewasek, Marie T 229	Flaggman, Larry 146	Fuller, Mark A 282	Gibson, Wendy E 230
Dobson, Denise L 281	Dunn, George 182	Eyke, Dave	Flegal, Mary L 270	Fulmer, Tom	Gifford, Amy 161
Dobson, John T	Dunn, Kathleen M 229 Dunn, Michelle 169	Ezop, Caroline	Flegel, Gord	Fulseth, Kristen	Gilardy, Amy 175 Gilbert, John R 172, 292
Doebler, Dann	Dunne, George R 291		Fleming, Kim 170, 211	Fults, William R211	Gilbert, Kathryn N 230
Doebler, Darcy 229, 160	Dunne, Patricia A	F	Floria, Dean R 278	Funk, Denise M 211	Gilbert, Pete
Doepke, Fred E	Dunning, David A		Flory, Jill 180, 230 Flory, Kim 180	Furdak, Susan	Gilbertson, Julie M 230 Gilchrist, Pennyann 176
Dokimos, John E 291	Dupuis, Michael G. 291		Flory, Laurence	Furstenberg, Steven 211	Gildea, Carolyn L
Dolan, Chris	Durfee, Matthew J 291	Eskins Danisa I 255	Floyd, Charles D 230	Furu, Kathryn K 211	Giles, Brigette 176, 270
Dolan, Shannon	Durham, Manola O. 229 Durham, Robert 194	Fabian, Denise L	Floyd, Ellwood T 281 Floyd, Patricia 176	Fusco, Julie 160	Giles, Linda S
Domagalski, Daniel G 261	Durling, Terrill L 270	Fagerstrom, Krista 179	Flynn, Kathleen A 246	120	Gillin, Susan J 287
Domanchuk, Deborah A. 291	Durot, Rob	Fahrner, Richard 278	Fobar, Chris A 246	G	Gill, Mike 183
Dombroske, Jane E 220 Dombrowski, Richard 261	Durso, Christopher J. 159, 229 Dutch, Dan 167	Fair, Sherie 171 Fairbanks, Ronald P. 261	Fochtman, Debby 163 Foley, Judy 171		Gillary, Diane
Dombrowski, Thomas J. 220	Dutchik, Robert A. 211	Fairman, Michele A 229	Foley, Stephen D 292		Gillespie, Yolanda G 270
Donahoe, Nancy 175	Dutil, Becky 181	Fairugia, Cory	Follrath, Rhonda S 230	Gaabo, Kemi P 221	Gilliam, Cheryl M 212
Donahue, Nancy	Dutil, Rebecca J. 275 Dux, John B. 261	Faizool, Sheriff 211 Fales, Janine L	Foran, Dawn E 230	Gabel, Steven	Gilliam, Olufunke A 282
Donahue, Sharon 186 Donley, Lisa S	Dvalentine, Mark 158, 261	Fall, Oumar	Forbes, Kenneth J 230	Gabriel, Mary E	Gillick, Steve
Donnally, Diane M 281	Dwan, Denise E 211	Falzetta, Anna	Ford, Bruce D. Jr 300	Bagriel, Willa J 292	Gilmore, Gregory P 262
Donnellon, Deb 175	Dwyer, Patty	Fanfaline, Margaret 157, 287 Faria, Robert A	Ford, Bryan A	Gafford, John C	Gilmore, Perry
Donnelon, Deborah 175 Donnenwerth, Kathy A 270	Dwyer, Tim 190 Dwyer, Timothy F 291	Farley, Catharine J 221	Fordan, Greg	Gage, Jane	Ginter, Elisa L
Donoian, Roxanne R 255	Dyball, Ann E 246	Farmer, David M 172	Foreman, Randy L 221	Gainer, Jennifer 175	Glocondi, Patricia A 231
Donovan, James F. Jr 229	Dykema, Jayne A. 291	Farr, Michael P 230	Forest, Vickie ,	Gaines, Susan M 270	Gloia, William D 212
Dooley, Dathleen E	Dykstra, Jackie 180, 229 Dyla, Debra A	Farr, Sherie	Forester, Izzy	Galbraith, Meghan H 230 Gale, Lionel	Girardot, Julie M 246 Girdwood, Daniel L 231
Doolittle, Linda A 211	Dynn, Diane	Farrell, Michael J 230	Forman, Perri M 246	Galespie, Gail 181	Girton, Lynelle M 292
Dooms, Brian K 229	Dysard, Casandra R 291	Farris, Gina	Fornasiero, Eric A 230	Gall, Glenn E 275	Gislain, Jon F 262
Dorigo, Denise	Dywasuk, Jerry 166 Dzidlowski, Donna 171	Farris, James E 281 Farris, Lynn A 230	Fornesi, Amy J 230 Fortenbacher, B. J 230	Gallagher, Lisa A	Gittlen, Steve
Dom, Patricia A 245	Daniowani, Dollina	Farris, Nancy R 278	Forwood, Sally 179	Gallagher, Thomas J 167	Gladysz, Tom 190
Dorr, Chris 123		Fasolo, Donna 146, 281	Forzano, Kristie . 155, 163, 129	Gallanis, Catherine 221	Glagola, Matthew E 212
Dorshimer, Karl R 211	E	Fasse, Pamela A	Fossom, Mary	Galligan, Juanita R	Glass, Becky
Dossin, Patricia A	_	Featherstone, Bill 100	Fossum, Bob 128 Fossum, Bruce 128	Galuardi, Patrick B 262	Glass, Gay
Dotseth, Susan L 245		Featherstone, Jim 129	Foster, Chip	Gangle, Andrew G 211	Glavin, Thomas F 231
Doty, Dawn R	Francis Datum A 201	Feehan, Arthur J	Foster, Edwin T 211	Gannon, Kathryn L. 170, 270	Glazier, Doug
Doublestein, Bradley 220 Douglas, Kathleen G 291	Eager, Debra A	Fehlan, Jeff	Foster, Jacquelynne 278 Foster, Michael J 211	Gantos, Pat 165 Ganzer, Kenneth R. 211	Glazier, Jeff
Douglas, Wendy L. 270	Easley, Marsha E 211	Fekete, Karan E 261	Foster, Steve	Garavaglia, Susan A. 270	Gleffe, Beverly J 246
Douma, Paul 164	Eason, Brenda L 201	Feldman, Andrew P 230	Foster, Sue	Garcia, Marisa	Glenn, Chris W 221
Doumanian, Dic 162 Dowell, Valisa R 281	Easter, Jon 172 Eastman, Sharon L. 300	Feldman, Carolyn M 292 Feldman, Ruth 160	Fotiu, Diane K	Garcia, Michelle D 246 Garcia, Myrna L 230	Glenn, Lillian L. 246 Glenn, Vechine E. 292
Dowling, Linda S	Eastwood, Lester L 281	Felice, Jeff	Fowler, Kim L	Garcia, Steve	Glenwallis, Susan 193
Down, Eugene T 261	Ebaugh, Melinda G 291	Felice, Steven P 230	Fowler, Pamala K 301	Gardetto, Gerry D 211	Gless, Constance J 255
Downes, Victoria L 291	Ebbling, Jeffrey 178	Felix, Nancy	Fox, Beth	Gardiner, Anne K	Glover, Carlotta I 262
Downes, Walter J 278 Downey, Louise C 229	Ebenhoeh, Carol L 246 Eberhart, Robert N 229	Felske, Susan K. 211 Fennell, Ann M. 246	Fox, James C. 221 Fox, Marcella P. 246	Gardiner, Michael K 292 Gardiner, Todd 106	Glover, Cheryl
Downing, Cynthia G 291	Ebling, Jeffrey W 229	Fenwick, Bob 155	Fox, Paul R 230	Gardner, Cynthia A 246	Goboly, Anne 126
Downs, John 106	Ebling, Julie A 229	Fenwick, Robert C 246	Foxworth, Gary 158	Gardy, Susan E 230	Gochanour, Chris 179
Dowsett, Paul A	Ebling, Laurie	Ferguson, Catherine 246 Ferguson, James 164	Foxx, Keith	Garfield, Dolcy J	Goddard, Deb
Doyle, Suzy	Echols, Cynthia A 291	Ferry, Patricia	Frahm, Jeffry R 262	Garland, Patricia A 211	Goeman, Nancy 181, 292
Dragonajtys, Ray 102	Eckhardt, Steve 165	Fertel, David J 270	Frahm, Tom	Garman, Lori	Goertz, Jacqueline 161
Drake, Bill	Eder, James F	Fetters, Matt	Francis, Jane F	Garner, Eddie L 211 Garritano, Laura L 211	Goethner, Susanne
Drapalski, Michael D 229	Edmond, Leslie E 281	Fettig, James A 211	Francis, Paula	Gartner, Eric A	Gold, Karen B
Draugelis, Anne 161, 221	Edmundson, Audrey 171, 270	Fichman, Victor L 292	Francis, Shari 246	Garvey, Mike 100	Golder, Kurt 102
Dressel, Gary L 229	Edsall, Kath 103	Fields, Geoffrey A 230	Francis, Sheri L 211	Garzelloni, Beth 163 Garzelloni, Meg	Goldsberry, Betsy 170
Drews, David W	Edwards, Tanya I 275 Egbert, John T 229	Fillon, Michael	Francis, Wayne R 230 Frandsen, Katherine 230	Garzelloni, Meg	Goldstein, Erin 246 Golec, Mike 095
Driscoll, DAve 100	Else, Terry 181	Fillmore, Yvonne 292	Frandsen, Lisa J 292	Gaskell, Kathleen A 246	Gonyea, Lawrence R 262
Driscoll, Dianne L 255	Elward, Vicki	Finan, Patrick 261	Frank, Linda	Gates, Jalonn S 246	Gonzalez, Sharolyn J 287
Dritsas, Susan M. 301 Drobac, Stan 125	Elwy, Sherin	Finelli, Toni M 246 Fingeroot, Judith R 230	Franklin, Kathryn L 211 Franklin, Terry D 211	Gates, Jeffery A	Good, David E
Droncheff, Michelle 211	Ely, Lisa	Fink, Steven M 278	Franzer, Cheryl A 230	Gatzke, Glenn M 211	Good, John C 262
Dronkowski, David K 229	Emerson, Jill A 270	Finkelstein, Dale R 278	Frary, Kim 155, 163	Gatzke, Sandra M 287	Good, Maggie
Dropiewski, Marianne 168 Drouare, Rita P	Emerson, Keli	Finkelstein, Ronda L 255 Finley, Carol	Frasco, John	Gaulzetti, Lisa 171, 211 Gause, Patricia 173	Goodchil, Jeff
Drown, Eric C 291	Eminger, Paul R 211	Finley, J. Michael 281	Frazier, Gail D 246	Gauss, Jon R 211	Goodheart, Bob
Droz, Kenneth M 245	Emmanecker, Janis 168	Finley, Michael J 159	Frederick, Lori 179	Gavin, Christine 292	Goodman, Ilene 180
Drucker, Debbie	Emmitt, Tim 165 Emont, Seth L 281	Finn, Davis Drank	Fredrich, Steve	Gedanke, Mark A 230 Gee, Laurie 179	Goodman, Susan J 231 Goodrich, Dale A 231
Drummond, Dana	Enck, Douglas B 229	Finnegan, Sarah F 255	Freeman, Kenneth D 230	Geer, Paul M 246	Goodrich-Stuart, Jil 255
Drummond, E. J 172	Enck, Phil	Finney, Brad 183, 211	Freeman, Lori	Gefvert, Barbara A 211	Goodrow, Katherine E 270
Drusch, Kerry A	Engler, John J 261 Engle, Eric M 300	Finney, Dave 150, 230 Finnie, Kimberly J 255	Freeman, Rod 183 French, David B 292	Geiger, Lisa	Goodspeed, Monica M. 255 Goodwin, Judy 171
Dubay, Chyril A 246	English, Karen 175	Firchau, Heidi M 300	Freund, Frank H. 230	Gensen, Pete	Gorcyca, David 159
Dubeck, Janet 091, 119	Enright, Kelly 109, 179	Firestone, David K 246	Frey, Mark	Gentzel, Melora	Gordon, Bernice V 255
Duchene, Brian M	Enzor, Scott D	Fischer, David B 281 Fischer, Kathleen 160	Frezza, Daniel R	Genzlinger, Gail 282 George, Nancy A 221	Gordon, Thalia
Ducker, Patricia C. 291, 160 Duckworth, Doran B. 291	Erbisch, Steven F 229	Fischer, Kathryn A. 292, 160	Friedman Ilisabeth 246	George, Thomas A 211	Gore, Tim
Dudash, Mary B 229	Erdman, Steve 095	Fischer, Mary E 255	Friedman, Lynn 161	Gerard, Celeste M 246	Gorman, Colleen S 212
Dudek, Michelle 161, 211	Erickson, Elizabeth 175, 270	Fischer, Patricia	Friedman, Stanley L 246	Gerard, George A. T 246	Gorman, Sara T 231
Dudewicz, Brian H	Erickson, Michael 164 Ervin, Gregory P 229	Fiscus, Lori 170, 230	Friedman, Steven J 281 Friedrich, Steve 107, 187	Gerken, Deeann Arth 287 Gerlach, Ann Marie 170	Goryl, Paul
Dudley, Nicklos 291	Ervin, Rebecca J 211	Fishburn, Cynthia F 246	Fries, Lois K 281	Germain, Marylisa 171, 246	Gou, Michael W 262
Duerr, Val	Esbaugh, Kimberly A 229	Fisher Debby 181	Frimet, Rhett A	Germaine, Gorden H 246	Gough, Susan L 292
Dufault, Paul	Escalante, Sandra J 291 Esch, Herman M 229	Fisher, Debby	Frisone, Lisa C	German, Greg	Govan, Anne M. 221 Gowans, Elizabeth K. 170
Duffey, John M 229	Eschler, Todd S 275	Fisher, Mary G 255	Fritz, William H 176, 292	Gersonde, Gigi 160	Goyette, Jackie 181
Duffey, Kathleen J 270	Estes, Tommie 246	Fisher, Michael M 230	Froczila, Mark P 230	Gertiser, Teresa A 287	Grabske, Tamara A 255
Duffy, Kathy	Ettington, Susan R 255 Evans, Barbara J 292	Fisher, Paul G	Froelich, Debby 119, 211 Froelich, Deb	Gettel, Paul	Grady, Charles A. Jr 231 Graff, Craig L 212
Dugan, Michael J 211	Evans, Bob	Fisher, Scott P	Froeschke, Norbert 230	Getzfrid, Tracy L 230	Graham, Amy
Dugan, Tim	Evans, Carlton 129	Fishman, Dianne J 230	Froinan, Tom	Gey, Robert K 262	Graham, Daniel A 282
Duhamel, Mark N	Evans, Diane	Diszbein, Michael D. 230 Fitzgerald, Kathleen 292	Frommer, Mark	Ghannam, Regina R 230 Giardina, Mary A 230	Graham, Gene
Dukat, Ronald E	Evans, Martha A 270	Fitzgerald, Kathleen 292	Frost, Cynthia 173, 255	Gibb, Daniel R	Graham, Kathryn T 262 Graham, Kelly A 212
Duke, Jeffrey R 291	Evans, Sonja	Fitzgerald, Lisa M 230	Frost, Nanette N 230	Gibbard, Jim 097	Graham, Kelly A 292
Dully, Patricia A 281	Evans, Sonya	Fitzgerald, Lisa M 230 Fitzpatrick, Duane A 211	Frucci, Barbara E 292	Gibbons, Kevin A 262	Grant Bath 181
Dull, Alisoun D	Everard, Brian	Fitzpatrick, Duane A 211	Fryzel, Joann C	Gibbs, J. Marvin	Grant, Beth
Dull, Wendy E 291	Everett, Marion J 281	Fitzpatrick, Mary C 230	Fuhs, Eric D	Gibbs, Paul K 230	Grant, Jim

Grant, Otis	00	Hackney, Mary M 270 Haddad, John W 300	Hawkins, Lance 100 Hawley, Mary C 255	Higley, Kathleen M. 270 Hildebrand, Tim	Howard, Leslie A. Jr 275	Jaggers, Kim Jaglowski, William G
Grant, Robert B 25 Granzow, Stephen E 25		Hadick, Bob	Hawthrone, David 128	Hilden, Stephanie 169, 247	Howard, Mike	Jahn, Martha
Grass, Jeffrey T 21		Haegert, Stanley D 300	Hay, Jennifer B 282	Hill, Beth A 301	Howard, Samson	Jahn, Norman W
Gray, John R 23	31	Haeussler, Mark 120, 231	Hayde, Denise E 221	Hill, Daniel J 212	Howe, John C 212	Jahner, Janice M
Gray, Michael J 21		Haeussler, Peter 120	Hayden, Doug	Hill, John	Howe, Mary A	Jahshan, Susan R.
Grayson, Jeff 17 Grebe, Joan 17		Hagan, Alice 109 Hagan, Mark 193, 231	Hayes, Becky	Hill, Merrilee E	Howley, Linda M. 270 Howorth, Tom 120	Jakubiec, James M
Greef, Margaret J 2		Hage, Marc 182	Hayes, Gary L 246	Hill, Roxann 293	Hoxie, Michael G 212	James, Alan D
Green, Bernieta D 28	37	Hagemann, Donna M 262	Hayner, Chris	Hill, Stephen J 232	Hricovsky, Barbara L 221	James, Brian 1
Green, Betsy	73	Hager, Carrie J 221	Haynes, Johnny L. 100, 301 Haynes, Vicky L	Hillbink, Trout	Hubbard, Bradford D. 232	James, Clarence
Green, Debra A 25 Green, Donna A 25	31	Hagerman, James R 292 Hagfors, Daniel J 231	Hays, Kenneth F. 212	Hillen, Caroline M 293 Hillenberg, Steven A 293	Hubbard, Mark 186, 232 Hubbell, Jeffrey S 232	James, Kurt James, Monty
Green, Karen H 2	2	Hagiwara, Shunichi 292	Hayser, Chris 123	Hillmer, Todd H 247	Huber, Kathy 096	James, Patty
Green, Laura	70	Hague, Tom 165	Hayward, Patricia180	Hillyard, Doug	Hubling, Paul R 232	Jamieson, Kelly
Green, Marie L 22		Hahn, Anthony J 212	Hazersian, Steven G. 231 Hazlett, Timothy J. 231	Hilton, Christine M	Hudak, Janet 173, 232	Janecke, Judith C
Green, Max M		Hahn, Karen 173 Haidler, Rob 128	Hazzard, Steve	Hilzinger, Joy 176 Hime, Sandra J. 270	Hudash, Raymond E. Jr. 172, 232	Janes, Joanna L. Janis, Patricia A
Greenan, Janice K 2		Haidys, Lisa A 292	Head, Terry 168	Himschoot, Thomas J 232	Hudkins, Malinda 103	Janke, Laura L
Greenbury, Mark E 2		Haight, Gary	Heady, Kathleen M 278	Hinds, Jeannene M 293	Hudson, Daniel H 212	Janowski, Janice M 2
Greene, Robert B 2		Halbrook, Karen L. 212	Healy, Georgia	Hineman, II Max F 282	Hudson, Karen L. 232	Jansen, Teresa M.
Greenia, Roy C		Hally Cordella M 231	Healy, Michael B. 231 Heard, Valerie C. 231	Hines, Donna	Hudson, Michael	Jaques, Marjorie A
Greening, Kenton N 26 Greenslait, Mike		Hall, Cordelia M 231 Hall, Dee Dee	Hearn, Ray	Hinkin, Linda S	Huff, Dick	Jarka, Andrew D.
Greenwell, Angela S 2'		Hall, Elaine D 231	Hearn, SheryL L 246	Hinman, Becky 179	Huff, Linda	Jason, Jill 169, 2
Greenwood, Laurie 1		Hall, Laurie M	Heath, Brian 167	Hirst, Tara	Huff, Richard 187, 212	Jaye, Mary 150, 2
Greer, Stephanie 1		Hall, Peggy 181 Hall, Roxane M. 231	Heath, Michael D	Hirt, Mary A. 275 Histed, Cheryl 093	Hughes, Alison 169 Hughes, Derek 100	Jaynes, Jeffrey S
Gregory, Yvonne E. 26 Greif, Katherine O		Hall, Sharlene K 282	Heathfield, Dennis 178, 262	Hitter, Julie 168, 247	Hughes, Derek 100 Hughes, Pamela D. 212	Jedrzejas, Valerie A
Greiner, John W 2		Hallberg, Meredith J. 231	Hebden, Jeff D 247	Hixon, Patty	Huiting, Randolph A 232	Jefferis, Don
Grezeszak, Deborah J 2	31	Haller, Kurt 193	Hebert, Michael R 231	Hnidy, Dannial H 282	Hull, ARnold S 232	Jeffrey, Jean T.
Grieco, Terran M 2		Halm, Ann M 246	Hebert, Thomas A 262	Hoban, Thomas Q. 232	Hull, Michael	Jellison, Karen A
Griffin, Ike		Halsey, Steve	Heck, Kathy	Hock, Marilyn L	Hulse, Ellen C. 221 Humiston, Kim 181	Jenkins, William 102, 7 Jennings, Alethea K.
Griffin, Mary M 2		Hamaker, Karen M 231	Hecklau, Jeffrey L 231	Hodges, Mark S	Humphreys, Arny J 221	Jensen, Karen 191,
Griffin, Ralph		Hamburger, Susan G 246	Hedges, Nancy J 232	Hodges, Mary D 170	Humphries, Susan 175	Jensen, Peter S.
Griffith, Chris	52	Hamilton, C. T 282	Hefner, Craig D 255	Hodgman, Lisa A 255	Hunderman, Barbara L. 212	Jensen, Randall S
Griffith, Todd		Hamilton, James B 157 Hamilton, Jill 155, 170	Heib, Dagmar Y 247 Heiks, Timothy J 262	Hodo, James 100 Hoef, Paul V. 232	Hunt, Kerry	Jensen, Thomas W
Grimes, Daryll J 2 Grinberg, Jill 124, 1		Hamilton, Julie 161	Heil, Jr. Charles W 262	Hoehn, Thomas W 232	Hunt, Michael S	Jezowski, Brenda
Grindley, Patricia J 2		Hamilton, Rochelle L 221	Heiler, Kenneth P 232	Hoekwater, Gene W 293	Hunter, Geoff	Jezowski, Robert D
Grinter, Rob 0	95	Hamlett, Stephanle 301	Hellman, Gregory P 262	Hoffman, Mike 100	Hunter, Kam 100, 282	Jinks, Carolyn
Grise, Sherry K		Hamlin, Frederick K. 270	Hein, Dawn M	Hofmann, David 146, 172, 278 Hogan, Scott 182	Huntington, Geoffrey 212 Huntley, Steven 232	Joachimi, Lisa
Griswold, Bonnie 10 Grix, Colette M. 2		Hammer, Richard 194 Hammond, Marcia S 212	Heindricks, Lisa 173, 282	Hojnicki, Leslie 161	Hurley, Mary P. 232	Johnson, Ava Lynn
Groat, Kim		Hammond, Scott 129	Heinfling, Jeff H 232	Hoke, William M 293	Hurley, Michael C 232	Johnson, Beverly R.
Groat, Kimberly		Hammond, Teresa M 292	Heinike, John C 292	Holden, Jeffrey M 212	Hursley, Mary B 255	Johnson, Carrie L.
Grob, Steven J		Hammond, Timothy C 231	Heinrich, Howard W 232	Holden, Peter G 262	Hurst, Mary 180, 232	Johnson, Charles H
Grochowalski, Ed 13		Hamway, Mark 106 Hanchar, Sqephen R 262	Heintz, William A 212 Heinze, Jeffrey R 232	Holl, Harmony L. 232 Hollacher, Michael A. 203	Hurst, Michael K 212 Hurt, John 100	Johnson, Cheryl J
Grochowski, Kathy A 2. Grofvert, Dawn L		Handler, Carolyn 185, 246	Heiser, Linda Y	Holland, Kim 186	Husta, Bruce A 282	Johnson, Chris Ann
Grondin, Mary E 2		Handler, Missy 171	Heitsch, Nancy	Holland, Victoria L 262	Huston, Ralph 166	Johnson, Dona
Groner, Susan M 2		Handy, Jay	Hekker, Kimberly S 212	Hollar, Carol L 221	Hutchins, Leigh	Johnson, Evelyn M
Grosbosky, Mark		Hanert, Gregg B 282	Helgemde, Greg 129	Hollatz, Colleen	Hutchins, Ruth E 270	Johnson, Frances D.
Groshko, Paul A 2		Hanlon, Janelle 168 Hanna, Nancy G 270	Helgemoe, Greg 187, 232 Heliste, Pamela G 292	Hollenbeck, Heidi R 232 Hollis, Charlotte D 255	Hutfilz, Craig C	Johnson, Jill Johnspn, Judith L. 2
Grossi, Therese 146, 2		Hannah, Nate	Heller, Shelby	Holloway, Douglas 162	Huxell, Amy	Johnson, Karen E 2
Groth, Ken 1		Hansen, Brian S 212	Hellman, RogerJ 232	Holloway, Terri . 146, 156, 179	Hval, Russell D 232	Johnson, Karin
Grove, Laurie 1		Hansen, Bruce G 262	Helmick, Lynn 180	Holman, Dianne	Hybza, Anne C 275	Johnson, Lisa M.
Grow, Kimberly E 2		Hanson, Katrina 170 Hansor, Eric S. 282	Helmreich, Sheila A 221 Hem, Jeanne M 262	Holman, James W 247 Holman, Jim 158		Johnson, Lois . 176, 255, 2 Johnson, Lynn M
Grubbs, Judith L 2 Grubes, John C 2		Haraga, Brian	Hemingway, Leanne M. 270	Holman, Jodi 186, 300		Johnson, Marcus N 2
Gruner, Tammy 19		Harbin, Joan T 231	He-ming, Paul H 232	Holman, Karin M 270	1	Johnson, Margaret L 2
Grybowski, James A 2		Harcus, Susan	Hempel, Charlotte A 156	Holmes, Elizabeth A 247		Johnson, Marian 1
Grzelak, Karen T 2		Hardig, Amy	Henderson, Jane	Holmes, Michael J 282		Johnson, Mark 176, 2 Johnson, Martin W 2
Gueva, Bernice 1 Guerin, Tom 1		Hardy, Carol M	Henderson, Jeff 166 Hendricks, Marianne 287	HOlmes, Mike 162 Holmes, Richard L 232	Ibarra, Kathie	Johnson, Martin W 2 Johnson, Michael D 2
Guerro, Nick		Hardy, Nora	Henkel, Kurt 194	Holoday, Brian J 262	Ilinicki, Christine 193	Johnson, Paula R 2
Guest, Katrina A 2		Hare, Patti J 275	Henley, Kraig 292	Holt, Dan	Imhoff, Mike 100	Johnson, Penny A 2
Guevara, Denisse I		Harewicz, Joe	Henningsen, Cheryl K 247	Holt, Daniel B	Immel, Jeanne M 293	Johnson, Phil 155, 167, 2
Gulden James		Harkness, Diana L 270	Henrip, Karen K 212 Henry, Carolyn S 292	Holzknecht, Janice A. 212 Homik, Willie 165	Immonen, Janet L 270 Inch, Terry	Johnson, Phyllis R
Guidos, Jamie		Harmond, Tammy 180, 270 Harpell, Gary 106, 187	Henry, Dave	Honeycutt, Deborah S. 282	Inch, Terry 121 Ingles, Sharon L. 262	Johnson, Rich
Guidot, Toni R 2		Harrington, Deb 168	Hense, Martha L 212	Hood, Lynne S 247	Inman, Thomas P 262	Johnson, Richard 1
Guilford, Steve 1:	59	Harrington, Debra A 221	Hensel, Gretchen E 247	HoodHood, George W 232	Irb, Lynda L 282	Johnson, Roy 1
Gulette, Cheryl L 2	12	Harrington, Kirt	Heppler, Michael H 262	Hoogerland, Thurston 165	Ireland, Shelley	Johnson, Sherrie M 2
Gulliver, Joann S		Harrington, Paula A. 246 Harris, Charles D. 221	Herberholz, Richard 212 Herdman, Allan B 232	Hoogewind, Judy 160 Hook, Kevin	Irmen, Thomas 107 Irmen, Tom 097	Johnson, Terry 123, 2 Johnson, Thomas 2
Gunckle, Eric P 2		Harris, David K 212	Heriford, Cheryl L 232	Hoomaian, Judy A 247	Irr, Nancy L 247	Johnson, Vic
Gunn, Leanne	92	Harris, Doreen L 292	Herliay, Daniel	Hoopes, Julie	Irving, Suzanne K 221	Johnston, Kevin 1
Gura, Gerald A	62	Harris, Joe	Herman, Marie 096	Hoos, Mary B	Irwin, Steven W. 282	Johnston, Marianne D 2
Gura, Wendy 1		Harris, Joy T	Hernandez, Juan M. 232 Herrington, Debra K. 270	Hoos, Suzanne	Isby, Carrie	Johnston, Mary B
Gust, Jim		Harris, Keith 097	Herrmans, Shelly	Hoover, Todd	Itin, Janel C	Jolly, Laurie D
Gustavson, William 1		Harrison, Kenneth T 292	Hershberger, Dina A 247	Hopkins, Daniel W 212	Itsell, John 191, 247	Jolly, Margaret
Guthard, Ted	00	Harrison, Pat 183	Hershberger, Mark C 292	Hopkins, James B 293	Iversen, Eric A 263	Jones, Carlos M
Guthrie, Kami K 2		Hart- Bruce L 221	Hershman, Ellen 270	Hoppe, Cheryl L 247		Jones, Carolyn
Guthrie, Pau. 1: Gutierrez, Debra A 2		Hart, Gregg W. 212 Hart, Patricia	Hershman, Larry 232 Hertler, Amanda 160	Hopper, Douglas A. 212 Hopson, Sharilyn J. 293		Jones, Connie M
Gutierrez, Debra A		Hart, Patricia K 231	Herwaldt, Marilyn K 221	Horn, Larry	J	Jones, Henry D.
Gutowsky, Lori 2		Harte, Cynthia L 212	Herzbach, Jeff 120	Hornbogen, Fritz E 262	2.4	Jones, John Paul
Gutschow, Diane M 2	87	Harte, Sheri L 246	Hess, Connie S	Horning, Susan Lee 170, 212		Jones, Johnnie 184. 3
Guttman, Fred 1		Hartle, Todd	Hess, Donna J	Horrocks, Kipp A 212 Horrocks, Steve 183	Jahlonka Barnd H 222	Jones, Kenneth M 2
Guyot, Anne M 2 Guzman, Frederick		Hartmann, Jim	Hesslink, Tim	Horrocks, Steve	Jablonka, Bernd H 232 Jackman, Mary Pat . 179, 247	Jones, Kevin 1 Jones, Kristina M 2
Gwillim, Rebecca L 2		Harvey, Michelle J 287	Hestenes, Marshall 186	Horvath, Janice 181, 270	Jackson, Kerry R 270	Jones, Kyle J
		Harwood, Phillip 193	Hetzel, Bill	Horvath, Karen 181	Jackson, Reed 178	Jones, Lenore J 2
		Haskins, Linda Kay 275	Heuser, Roy	Horwitz, Ray	Jackson, Sharon K 270	Jones, Liza 161, 2
Н		Hatfield, Ronald S. 231	Heusner, Gay E 212 Hewitt, Chuck 187	Hosking, Jon 162, 293 Hosmer, Margaret A 270	Jackson, Tracy Y 212 Jackson, Wayne 118	Jones, Marica K
10		Hathaway, Jim 118, 262 Hathaway, Sue 169	Hewitt, William A 262	Hothem, Nancy L 293	Jacob, Joseph F 221	Jones, Mike
		Hatteman, Scott 172	Heyden, Paul D 262	Hough, Candace A 247	Jacob, Kirk 100	Jones, Reese B
		Hauck, Bill	Hickey, Joe	House, Annie	Jacobi, Barb 179, 247	Jones, Robert E
Haadsma, Mari L 2		Hauiland, Mark	Hickey, Joseph W 212	Houser, Janet E	Jacobsen, Craig S 232	Jones, Stephen D 2
Haan, Susan M		Haumersen, Johannes 262 Haun, Daniel B	Hickman, Troy 100 Hicks, Carol Ann 173, 275	Houston, Bradley L 293 Houston, Sheery J 293	Jacobsen, Susan K 232	Jones, Sue 1
Habibi, Dariush G 2 Habing, Marie E 2		Havala, Michael J 231	Higgins, Edward Jr 247	Houthoofd, J. A. Jr 156	Jacoby, Gregory P 232 Jaeger, Jeanne 169	Jones, Ted
Habsburg, Peter		Havitz, Lynn C 255	Higgins, James A 247	Houthoofd, Pamela K 247	Jaeger, John 095	Jones, Teresa R
		Hawes, Roy T 212	Higgs, Toni L. 278	Hovey, Gale 111	Jager, Brenda K 255	Jordan, Edgar
Hacala, Stephen M 2 Hackman, Glen 158, 2		Hawkins, Cheryl D 292	Highfield, Paul 172, 232	Hovorka, Catherine J 262	Jagger, Linda	Jordan, Linda L 2

Josenhans, Kenneth R. 263	Kelly, Richard S 233	Kodan, Henry J 213	Kunze, Lori Sue 156	Layson, Kurt	Lindland, Catherine 248
Joseph, Charles A	Kelly, Timothy G. 247	Kody, Ann M 213	Kupres, Cindy J. M 234	Leach, Mark A 263	Lindroth, Kathy 168
Joseph, Chuck 118, 187	Kelton, Sarah M 271	Koehler, Brian 178, 247	Kurczewski, M. K 213	Learned, Claudia 163	Lindsey, Kristen J 271
Joseph, Donna L. 247 Joseph, Gina M. 247	Kemp, Candace	Koelling, David C 233	Kurisko, David M. 213	Lebold, Tracie	Lindsey, Tommy G 282
Joseph, Kurt C	Kempf, Cynthia J 221	Koenig, Laurie J. 213 Koenig, Richard H. 213	Kurtz, Pamela	Lecklider, Susie	Linehan, Leslie A
Joseph, Valerie L 213	Kemppainen, Gregory 213	Koern, Rona L	Kurzawa, Kim	Ledbetter, Connie S 294	Lingeman, Dolores C 294 Link, Doug 176
Josephson, Lisa 169, 271	Kendall, Jon D 233	Kogut, Anne M 213	Kusek, Tom	Lederer, Karl F	Lind, Douglas E
Josephson, Marjorie 233	Kendrick, Pearlene 103	Kohl, Linda 179	Kussmaul, Jaymie K 222	Lederman, Ronald S 294	Lints, Ronald R
Joshi, Kalpana M 247	Kennedy, Greg 178	Kohler, Cyndy 161	Kuster, Dawn	Lee, Bruce R 213	Liphard, Martha L 294
Joslin, Judith	Kennedy, Jeffrey S 221	Kohls, Kevin 182, 233	Kutscher, John 162	Lee, Christina W. 234	Lipinski, Janice A 248
Joynt, Lele	Kennedy, Lynn 193 Kennedy, Paul 095	Kohn, Mark A. 293	Kutzen, Dennis F 248	Lee, Marcus H. 234	Lis, Stanley F 294
Julian, Janet	Kennedy, Scott 146, 255	Kokochak, Cherie L. 233 Kokorsky, Alison	Kwant, Martha H. 293 Kyle, Michael J. 234	Lee, Seunghee	Liscomb, Kevin L 256
Juliano, Jili A 233	Kennett, Dianne 126	Kolb, Rick	Nyle, Michael J	Leedale, Janet	Listenbee, Wanda D
Julien, Janet	Kenney, Kevin S. 213	Kolbe, Paul T 213		Leedle, Cathleen A 234	Litch, James A. 214
Julin, Bonnie A 213	Kenney, Tim 107	Kolehouse, Dawn 194		Leeds, Barbara J 234	Little, Laura A 271
Juratovac, Joanne M 263	Kensicki, Thomas J 247	Kolinski, Jeanne 175	L	Lefanowicz, Craig E 234	Little, Sheryl
Jurecic, Peggy A	Kent, John D. 233 Kentner, Nancy 293	Kolodisa, Lisa M 180		Lefko, Gary P 263	Litwhiler, Dan
Jursa, Cynthia A 247	Kenyon, Steve 162	Komer, Jeffrey E. 233 Kondal, Kerry R. 263		Lehman, Karen 234	Livermore, Cynthia S 294
	Kepes, Brian 146, 233	Kondo, Satoshi 247	L"Heureux, Jere M 234	Lehmann, Craig A 234 Lehnen, Susan A 222	Livesay, Keith C. 234 Livingston, Eleanor 155, 234
12	Kerbyson, Paul R 221	Konzen, Mike 159	Laabs, Daniel P 294	Lehning, Ellen J 213	Livingston, Wm. L 248
K	Kerr, Kendra 170	Koorndyk, Dave 182	Labar, Kevin R 234	Leider, Jeffrey 186	Lizotte, Leo A 282
	Kersten, Jeffrey S 263	Kopel, Rena M 255	Labarbera, Patricia 248	Leik, David 164, 234	Lizzio, Vincent A 248
	Kersues, Ed 190	Koroleff, Igor 233	Laclair, David L 282	Leiman, Bruce B 294	Loasching, Sandra D 234
Kachel, Lindsay J 247	Kessler, Colleen	Korpak, Kim 173, 222	Lacombe, Karen M 234	Leimberger, Jeffrey 282	Locke, Patricia J. M. 294
Kaczkowski, Mike 100	Ketchum, Merrell A 213	Kosko, Michele S 282 Kossoy, Terry A 255	Lacy, Julie L	Leister, John 100	Lockwood, Lynn M 294 Loechel, Robert H 282
Kaczmar, Swiatoslav 213	Kevonian, Arlene V 271	Kost, Bill 128	234	Leisveld, Fred 162 Leiter, Ken 106	Loepp, Patricia A
Kaczmarek, Mark 100	Keyes, Katherine A 213	Kost, Mark	Laduke, Alan G 234	Leitson, J. P 184	Lofton, Jennifer L 248
Kade, Ervin P 213	Keyser, Mark	Kostka, Ronald L 293	Laffler, Steven J 234	Leitz, Teri Jo	Logan, George 157
Kadsalis, Pete 095	Keyton, Tracey 126	Kostoff, William 164	Lager, Mickey	Lelli, Lynn M	Loiacano, Peggy A 263
Kalekik Behant I 233	Khalaf, Suha J	Kotch, Michael J. 233	Lagore, Robert C 234	Leman, Christopher J 294	Lolich, Mary
Kalchik, Robert J 233 Kaleski, Keely A 247	Kibit, Christopher S 233 Kidder, James A 282	Kotoski Ralph T 263	Lahar, Michael A	Lemarble, Daniel W 248	Loman, Carol M 282
Kalinowski, Diane M 278	Kiely, Joan K	Kotoski, Ralph T 263 Kotter, Michael J 233	Lahar, Mike	Lenart, Susan M	Lomas, Susan E
Kalinski, John V 255	Kihata, Hideki 293	Kotz, Jacqueline A 293	Lair, Leesa 193	Lenhard, Mark J 213	Lomatch Be6h
Kaliszewski, Thomas 213	Kilborne, Julie B 271	Kouri, John 100, 233	Lake, Jo	Lenhoff, Stuart G 248	London, Linda 186, 287
Kallil, Bob 158	Kiley, Patrick S 213	Kovacs, Marsha A 247	Lakian, Craig 106	Lennington, Michael 213	London, Shelley D 214
Kamana, Carter 100	Killeen, Frederick A 263	Kovanda, James R 233	Laman, Peter D 213	Lennon, Lynn	Long, Gary W 248
Kaminski, Gilmund A. 233	Kimble, Kris	Kowalski, Patricia M 293	Lamar, Liz 181	Lenz, Jody 160, 248	Long, Stu 158
Kaminski, Renee A 293	Kimichik, Al 100, 213 Kimler, Clarissa Y 233	Kowalski, Stewart 129	Lamarche, Andre 106	Lenz, Stephen P. 248	Long, Stuart G 214
Kamm, Susan A	King, Catherine L	Kowol, Karen 171 Koza, Catherine E. 293	Lamb, Jim B. 100	Leonavicius, Laura O 222	Long, Therese
Kamps, Mark 159, 263	King, Lisa R	Kozak, Mary A 293	Lambert, Wendy 169 Lambke, Mary Pat 181	Leppek, Steven L	Longcore, Wayne R 263 -ongmuir, Jeanne E 263
Kane, Steven P 221	King, Marilyn 170, 278	Kozak, Roman A	Lamers, Suzanne M 294	Lequia, Brian	Longstreet, Amy
Kanellitsas, John	King, Moira	Kozelski, Karen 175	Lamont, Don	Lescelius, Rebecca M 275	Lopez, Tod A
Kaniewski, Kathryn E 233	King, Randall J 263	Kozerski, Don M 263	Lamont, Elizabeth A 222	Leshuk, Terry S 213	Lorenz, Michael 193, 234
Kanter, Leslie J 271	King, Scott	Kozikowski, Ann T, 248	Lamore, Annette 171, 248	Leski, Raymond M 234	Lorenz, Tracy K 248
Kanter, Marla	King, Tom	Kraai, Becky J 282	Lamroeaux, Timothy J 213	Lesko, Janet R 282	Lorimer, Skip
Kapka, Samdra J 233	Kinnee, Doreen J	Kraase, Constance L 213 Kracht, Mark J 233	Lamoureux, Phillip L 282 Lamphere, Greg S 282	Leslie, Susan E	Losey, Jeraldine L
Kaplan, Sherry E 233	Kirby, Martha A 221	Krafft, Dawn 161, 263	Lamrouex, Jon M 263	Leszczynski, Calvin 234	Lotzar, Bobby
Kapp, Michael B 293	Kircher, Carl 157, 282	Kraft, Diane 150, 233	Lancaster, Mark 121	Leszkowitz, David 282	Lotzar, Chuck 155, 178
Kappeler, Arnold J 213	Kirchgessher, Molly 171	Krah, Tina 103	Lancour, Diane M 29	Lettas, Caroline B 248	Loudenslager, M. J 214
Kapshandy, Lisa	Kirkendall, Jill	Kramarski, Venise 096	Landau, Keith W 263	Levarsk, Caroline 179	Loughrey, Lynn 168
Kara, Lisa D	Kirkland, Scott E. 233 Kirkling, Jack 100	Kramer, Cassie	Landers, Jr. Harold F 294	Levarsky, Patricia A 271	Louis, Warren M 234
Karachy, Carmel 271	Kirkpatrick, David 166, 233	Kranz, Kathleen A. 287 Dratochwill, Michael 233	Landry, Chris	Levens, Gary L	Louiselle, Patrick R 214
Kardynal, David G. 282	Kirsch, Michael R 263	Kraus, Deborah A 248	Landschulz, Ann 181 Lane, Russ 095	Lever, Kimberly S. 282	Louwers, Kevin B 263
Karibian, Dana 247	Kirschner, Randy B 247	Krause, Andy	Lang, Andrea 176, 234	Levergood, Joan E 222	Love, Catherine A
Karkie, Mary	Kiss, Steve	Krause, Daren A. 213	Lang, Jim	Leverich, Margaret . 175, 234	Love, Patricia
Karlowski, Karen M 275	Kissane, Christine 186	Krause, Gina M 222	Lang, Richard V. 213	Levine, Bruce I 157	Love, William K 234
Karrip, Gregory A 233	Kitchen, Cheryl	Krause, Kathleen M 293	Lang, Suzan D 213	Levine, Robert C 275	Lowler, Christopher 294
Kasamis, Chris	Kitchen, Pamela S 255 Kitron, Kathleen D 233	Kraushaar, Ned K	Langdon, Paul A 234	Levinson, Bruce 193 Levy, Caryn M. 213	Lowry, Bruce 194
Kasley, John	Kitto, Barbara A	Krecow, Bruce A 248	Langeland, Karen 103 Langerveld, Todd 1100	Levy, Kathy A	Lowry, Julie E
Kasmer, Jodi L 255	Kittredge, Debble 173, 233	Kreger, Michelle 193	Lankenau, Kip F 234	Lewandowski, Brian 100	Lozowski, Sheryl 179
Kaspari, Deb 179, 271	Klaus, Marshall F 213	Kreh, Patti S 263	Lantz, Susan M 271	Lewandowski, Cathy . 181, 234	Lualhati, Diana
Kasper, Marita 161, 233	Klausmeier, Howard 158	Kremkow, James G 213	Lantzsch, Thomas P 263	Lewandowski, Lenore 301	Lubbers, Steven D 234
Kasper, Michele 093	Klayman, Lester B 233	Krenz, Randolph A 263	Laparl, John II 162	Lewelling, John A 234	Luby, Julie M
Kassien, Renee L 271	Kleckner, Diane E 213 Klein, Bill	Kress, Rebecca L	Lapietra, Katherine 222	Lewey, Kathryn I 234	Lucas, Karen 173, 235
Kastner, Mike	Klein, Donna	Kretchman, Paul F 233 Kretzschmer, Cathy 175	Lapinski, Greg	Lewin, Adele	Lucas, Rick 176, 214
Katsarelas, George C 247	Klein, Greg	Kriegel, Mark	Lapointe, Tracy L	Lewis, Brin	Lucchi, Gina D. 294 Lucey, Clayton P. 214
Katsaros, Peter G 233	Klein, Joel 193	Kristalsky, Terri J 233	Larder, Debra K	Lewis, Gregory C 234	Lucker, Lisa A
Katz, Gaylyn 124	Klein, Luanne	Kristoff, Leslie A 287	Lark, Randy 100	Lewis, Holly 171	Lugar, Chris 095
Kauer, Fred	Kleinfeld Kathu T 293	Krohta, John P	Larkin, Mary A	Lewis, Jeff	Luick, Diane M 248
Kaufman, Julie 179 Kaufman, Leonard E 233	Kleinfeld, Kathy T 293 Klezek, Gary P 233	Kroninger, Tim 186, 233 Kropid, Susann	Larrimer, Peter A	Lewis, Kate	Lukas, Dale P
Kawsky, Eileen A 233	Kliman, Richard M 247	Kruchten, Brad W 263	Larsen, Eric	Lewis, Kathleen M 294 Lewis, Keith D 234	Lulloff, Joseph P 222
Kay, Lisabeth	Klimes, Brigitte 173	Krueger, Gary C	Larson, Belinda A 234	Lewis, Kenneth P 263	Luna, Teresa M. 294 Lundmark, Mark 178
Kazma, Lee 095	Kline, Bob 162	Krueger, Marge	Larson, Kathryne A 263	Lewis, Lori Sue	Lundquist, Bob 121, 214
Kazyaka, Ann M 293	Kline, Nancy	Kruempelstaedter, L 233	Larson, Lynda	Lewis, Matt	Lundy, Carole J 235
Keating, Donna J 213	Kline, Robert J	Krugzda, Keith 193	Lasalle, Gary J 263	Lewis, Sherman 100	Lurie, Nancy L 235
Keavy, Allison 160, 293 Kebler Greag F 275	Kling, Elizabeth A 293 Kling, Ryan 102	Kru-l, Liza L	Laskowski, J. A 248	Lewis, Terry	Lusk, William J 283
Kebler, Gregg E. 275 Keech, Robert R. 233	Kling, Ryan	Krupiarz, Teresa	Last, Lisa	Lewis, Theodore H	Lutowsky Joan M 275
Keefe, Nicholas D. 233	Klinkoski, Amy R 271	Kruse, Kate	Latta, Dave	Lheureux, Jere	Lutovsky, Joan M. 275 Lutton, David A. 235
Keefe, Nick	Kloap, Sue	Kruse, Kathleen M 234	Laubach, Lynne 155, 234	Lheureuy, Jere 164	Luzader, Lori
Keefer, Joan	Kloap, Suzanne 175	Kruse, Paul 178	Lauble, Gregg	Libiran, Cedric A	Luzod, Bernadette R 235
Keegan, Susan M 233	Klok, Mark A	Krys, Kelly	Laufer, Richard R 213	Licata, Rich 102, 234	Lybecker, Kent S 263
Keeley Christopher 283	Klose, Greg	Kuca, Leanne	Laug,Kurtis 164	Lichtesien, Valerie 171	Lycka, Marise U
Keeley, Christopher 282 Keena, Karen M 293	Klove, Julie 171 Kluge, Karen 156, 163	Kuchek, Mary 179, 213 Kuczera, Beth	Laux, Mary Ann 248 Lavelle, Denis 100	Lichtenstein, Drew 282 Lichty, Nancy K 222	Lyle, Megan L 283
Kehrer, Brik	Knauss, Daryl E 213	Kudzek Carol	Lavender, Karen S 234	Lickfelt, Robin J. 213	Lynch, Felecia A
Kehrer, Erik 158	Knecht, Kim S 247	Kuehne, Jens 263	Lavole, Jeri L	Liddane, Catherine M 248	Lynch, John M 294
Kellen, Steven F 213	Knight, Shane L 293	Kuehne, Norb 165	Lavoy, David 193	Lidke, Kristen K	Lynch, Kathy 179, 271
Keinath, Anthony P 282	Knoll, Mike	Kuenzli, Lisa A 213	Law, Keith 166	Liening, Gerald A 263	Lynch, Lorraine H 271
Keiter, Dan 118	Knoppers, Annelles 093	Kuhl, Patricia	Law, Steven V 213	Lietz, Carl R 222	Lynn, Vickie V 271
Keller Gail	Knouff, Sue A. 233 Knowles, Michael A. 282	Kuhl, Patty 171	Lawrence, Greg 190	Lievois, Jerry	Lyon, Janice K 248
Keller, Gail	Knowles, Stace	Kuhnert Kathy 181 248	Lawrence, Jeanne 096	Lifton, Allen	Lyons, Gloria L
Keller, Linda D	Knox, Rebecca L 222	Kuhnert, Kathy 181, 248 Kukurba, Ihor 095, 187	Lawrence, Jeffrey A 294 Lawrence, Mark L 234	Lightfoot-Remelts, S 294 Lillie, Scott A	Lytle, Jon 167
Kellerman, Craig L 233	Knudsen, Mark 146	Kukurugya, Michele A. 222	Lawson, Gracie L 248	Lilly, Lisa P. 234	
Kelley, Kathleen E 247	Knutson, Lauri 163	Kulczycki, Jerome S 263	Lawson, Nancy 171, 234	Limia, Lisa	
Kelly, Earleatha 271	Kober, Jim	Kulczycki, Richard K 234	Lawther, Joel S 263	Linclau, Mary A 248	
Kelly, II Paul J	Koch, Kathryn M. 213 Koch, Suzanne M. 233	Kumler, Dwight	Layne, William J. 263	Lincoln, Thomas A 294	
Kelly, Patricia F. 293	Koch, Suzanne M 233	Kunkel, Gina R 263	Layson, Kris	Lindgren, Daniel R 263	

М	Marceau, Richard G 263	McChensey, Mark A 283	Mehl, Janet D 249	Miller, Ron	Mortensen, James W 236
	Marchin, John D 235	McClaughry, David A 264 McClellan, Audrey L 222	Mehrtens, Matthew C 235	Miller, Sara	Mortimer, Ingrid 295
	Marchin, Thomas	McClellan, Mary 115	Meier, Helene A	Miller, Scott A	Mose, Davie E
Maben, Christopher K 263	Marcinkowski, James, 294	McClellan, Missy 179, 214	Meiner, Thomas J 264	Miller, Suzie 160	Moseley, Ellen P 271
Macaddino, Kristi 169	Marek, Ellen M 235	McClelland, Darrin 100	Meinzinger, Amy 181	Miller, Timothy 162	Moses, Marilyn D 295
Macalarney, Susan A 248	Margaritis, William 235 Margules, Dan 194, 284	McClelland, Teresa L 271 McCleod, Barbara 176	Meinzinger, Anne 181, 235	Miller, Timothy J 283	Moses, Stuart J 295
Maccarty, Kevin M 214 Maccio, Christopher 172	Mariani, Barb 160	McClintic, Kelly J 294	Meisel, Shelley M	Miller, Tracey L	Moskal, Karen 115 Moss, Marcia K 249
Macconnel, Crolyn A 248	Marino, John L 235	McClintock, Tim 162	Mejer, Daniel G 295	Miller, Wayne R 236	Moss, Marylois 186
Macdonald, Karen 179, 248	Marion, Daniel P. 283	McClintock, Timothy 129, 283	Mekjian, Gregory P 235	Milliken, J. P 158	Mossner, Linda S 264
Macdonald, Mary S 248 Macfarlane, M. Eileen 214	Mark, Lisa I	McColgan, Sue 103 McColley, Lisa K 204	Melancon, Laura 146 Meller, Lorraine A 283	Milliman, Ann M 222 Millington, Beth A 236	Mouch, Bob 100
Machen, Margo	Markham, Gary R 264	McCollum, Robin L. 235	Melling, Tami	Mills, Kathleen E 271	Moulds, Cynthia M 271 Moulds, Kristopher A 214
Machesky, Sharon 256	Marklewitz, John W 283	McCombs, Susan M 295	Melnick, Jon	Mills, Linda	Mowen, Gregg G 222
Machinchick, Carol A 283	Marley, Bob	McConkey, Glenn A 283 McConnell, Shannon L 264	Melonakos, Paul W 235	Mills, Marty 165	Moy, Wendy L 295
Machnic, Richard G 263 Mack, Jennifer 171	Marosi, Janice M 235	McConnell, Wayne D 264	Meluch, Timothy B 264 Melvin, Terri L 249	Mills, Robert	Moynahan, Dolores M 222 Mroz, John E 249
Mack, Robert B 235	Marquardt, Karen L 235	McCormick, Lorraine 295	Mendelson, Bradley E 249	Mims, Jacqueline S 236	Mudd, Richard 114
Mackay, Bruce R 263	Marr, Doreen L. 235	McCroskey, Mark 172, 283	Mendelson, David B 295	Miner, Elizabeth A 271	Mueller, Julie M 295
Mackenzie, Deb	Marra, Mary B. 248 Mars, Matthew N. 167	McCuen, Margo A 249 McCullough, Teri 150, 235	Mendenhall, Scott J 214 Mendola, Angela 173	Miner, Linda F	Mueller, Larry N. 214
Mackenzie, Kenneth J 294	Marsh, Mike 118	McDaniel, Sheldon K 264	Meneely, Mary E	Minnett, John A 264	Muenzer, Cynthia M 236 Muhammad, Don 107
Mackenzie, Mark S 294	Marshall, James 162, 214	McDermott, Mike 129	Meng, Richard J 235	Minthorn, James W 264	Mulchandani, Kumar H 275
Mackey, Maureen J 248	Marshall, Nancy 169 Marshall, Paul 176	McDonald, Natashka P 278	Mengden, Melissa M 236	Miracle, Gary E	Mulder, Carol J 249
Macksood, Paul W 294 Macksoud, Raymund A 294	Marshall, Randy L 294	McDonald, Thomas E 295 McDonnell, Cathy 115	Menger, Shelley A 249 Mentch, Pam 176	Mirek, Craig R 236 Miron, Sandra A 214	Mulholland, Dawn M 236 Mulhollond, Michael 172
Macmillan, Kathy L 294	Marshall, Rick 095	McDunnough, Kathleen 278	Meredith, Lea	Misailedes, Celeste 256	Mullane, Martin E 264
Macmillan, Kathy 160	Martel, Michael A 264	McEachern, Susan M 300	Meroni, Laura 168, 283	Miskin, Katherine H 256	Mullen, Cathy L 271
Macniven, Nancy J 248	Martell, Claude A	McElroy, Kelly R 256	Merrelli, Marianne 175	Misowsky, Natalie 163	Mulrenin, Peggy S 283
Macomber, Barbara E 283 Mcphail, Brian A 235	Martens, Michael K 214	McElroy, Sue	Merrill, Brooke Lea 156 Merrill, Kelly 175, 295	Mitchell, Amanda L 249 Mitchell, Charlesha 264	Mulvihill, Pat
Macpherson, Donald 283	Martens, Nancy E 264	McFall, Dan	Merritt, Susan L 264	Mitchell, Melinda J 214	Munden, Jodie L 249
Macrae, Don W 156	Martin, Catherine A 275	McFarlane, Lisa A 275	Mersino, Virginia M 214	Mitchell, Suzanne 181	Munger, Vicki 180
Madden, Michael T 263	Martin, Donna I	McGarry, Anne K 222 McGarry, Colleen M 264	Messens, Matthew T 236 Messick William P. 264	Mitchem, Ron	Munson, Rochelle A 222
Maddox, Mary	Martin, John 106	MdGeorge, Diane V 271	Messick, William P 264 Messing, Roy 183, 214	Mittedorf, Roberta 295	Munson, Tom
Madigan, Jeanie 160	Martin, John P 235	McGhee, Vicki 161, 295	Messmer, Holly 163	Mitten, J. Patrick 214	Murang, Nicholas 167
Madynski, Mary Grace 190,	Martin, Mary 170 Martin, Mindy 256	McGinley, Elizabeth 235	Messner, Thomas J 295	Moeller, Mary 126, 161	Murchison, Kenneth E. 275
Maentz Katie 160	Martin, Mindy 256 Martin, Patricia A 248	McGlinnen, Julie 155, 249 McGlone, Janis 190	Mettlach, Jean M 283 Metz, Jeff 165	Moen, Steve	Murphy, Kathy 096
Maentz, Katie	Martin, Rob 106, 187	McGlone, Valerie 160	Metz, Jeff	Moffett, Anson D 264	Murphy, Kimberly 163 Murphy, Margaret M 295
Magsig, Philip L 256	Martin, Stephanie 171	McGorisk, Colleen M 271	Meulendyk, Mark A 283	Mohhey, Tanya 163	Murphy, Michael J 295
Maguire, Gary 186	Martinelli, Michael 264 Martinez, Robert A 235	McGowan, Stephen J 249	Mey, Cynthia A 295	Mohlman, Elizabeth J 236	Murphy, Renee L 236
Mahalak, Belinda A 283 Mahar, Philip J 256	Martz, Nancy L. 294	McGown, James A 264 McGrath, Gloe J 249	Mey, Randall R	Mohrke, Luann K. 236 Mohr, Maureen A. 256	Murphy, Rob 107 Murray, James J 236
Maher, Missy	Marvin, Betty J 248	McGrath, John C 295	Meyer, Kurt W 214	Moilanen, James S 214	Murray, Kathleen A 222
Mahone, Mary Ellen . 115, 214	Marx, Brian D 283	McGuire, Scott A 295	Meyer, Marlene	Moilanen, Susan 180	Murray, Kelly P 236
Maichen, Mike 095	Marx, Tracy	McGurk, Dave	Meyer, Michael J 264	Mojsiejenko, Ralf	Murray, Margaret V 275
Maidlow, Steve 100 Maier, Randy 107	Marzella, James D 271	McInnis, Scott A 264	Meyers, Carol	Molhoek, Paula 170, 271	Murray, Michael W 236 Murray, Robert P 214
Maier, Therese 180	Marzke, Lynn A 294	McIntosh, Bruce C 295	Meyers, Julie E 295	Moline, Nancy A 287	Murray, W. Ross 2
Maihofer, Patricia A 222	Marzolf, Patrick J 264	McIntosh, Evan 214	Meyers, Michael S 249	Molisani, Mark E. 195, 249	Muster, Mike 100
Maihofer, Suzanne M 256 Mailhot, Michelle M 294	Masell, Vincent	McIntosh, Kenneth R 222 McIntyre, Mary 155	Meyers, Sandra K 222 Meyers, William 166	Molnar, Patricia Ann 295 Moloney, Kathleen A 275	Muzzin, Gary N
Mailley, Cynthia A 235	Mason, Diana	McKane, Patricia L 283	Michaels, Mary	Molton, Alan J	Myatt, Anna M 295 Myer, Adrienne D 180, 272
Main, John	Mason, Jim 118	McKay, Elizabeth J 256	Michaels, Teresa M 271	Monhke, Luann	Myers, Bruce 167
Main, Laura 173	Mason, Leslie	McKay, Patrick 186, 214 McKean, Dan J	Michel, Pam	Monje, Annette M 264	Myers, Cheryl 173
Maine, Kathleen M 294 Maisner, Mike 114, 256	Mason, Ron	McKearney, P. A 235	Michels, Susan 249 Mickas, Cynthia G 264	Monk, Stephen E	Myers, Kenneth 283 Myers, Sharon L 272
Majeske, Ann D 300	Massie, Paul	McKee, Carl B. III 235	Middlebrook, Shirley 295	Monson, Dana A 271	riyers, Sharon L 272
Major, Richard 222	Massoll, Gail A	McKeen, Mark J 235	Mienderstma, Mike 165	Montagne, K. Megan 249	
Makki, Nazih M 222	Masud, Timothy J 275	McKenna, Karen 173 McKenney, Curtis D 264	Migliorelli, Frank A 295 Mihalus, Tamsyn M 214	Montblanc, Rob	N
Makrouer, Stacy L 263	Mathein, Patricia A 248	McKenzie, Andre M 295	Mikola, Judy M 249	Monticello, E. A 287 Montville, Teressa L 264	
Malaney, Sara	Mather, Janet L 271	McKenzie, Dena 161	Mikolajczyk, C 186	Moody, Brian	
Malarik, Tracy 115	Mathews, David M 300 Mathieson, James 121	McKenzie, Katherine 295	Mikolas, David G 283	Moody, Claire L 236	Marie Marie Control
Malburg, John 194 Malfitano, David M 294	Matsushita, Akemi 222	McKinley, Dianne L 214 McKinney, John 162, 264	Mikosz, Michael J 236 Milanowski, Sharon . 181, 236	Mooney, Anne	Naas, Nancy 160 Nadon, Daniel R. 236
Malicki, Chris 181	Matthaei, Henry 146	McKinney, Michael M 295	Milby, Gregory H 264	Moore, Allen	Naeyaert, Gary 154, 165
Mallak, Craig T 294	Matthews, Lori J 294	McKissic, Darin L 205	Miles, Susan Kay 186	Moore, Andrew J 236	Nagel, Rod 184
Mallard, Rhonda F 271	Matthews, Sara	McLaughlin, Patricia 249 McLaughlin, Richard 166	Miles, Thomas R 271	Moore, David C 214	Nagle, Janie
Mallires, Theodore S 235 Mallory, Gregory P 248	Mauk, Kim N. 214	McLaughlin, Susan M 271	Miley, Terry D. 222 Milhizer, Richard M. 236	Moore, Deanne 126 Moore, Janice 176, 295	Nagy, Elizabeth E. 236 Naimipour, Zahra 275
Mallory, Marc P 283	Maupin, Thomas S 235	McLaughlin, Suzanne 160	Milhouse, Harrell 118	Moore, Jennifer 169	Nalley, Jon 146, 295
Maloian, Anne 168	Maute, Sharon 173, 275	McLean, Elizabeth J 235	Milkovich, Pat	Moore, Kathy L 271	Nancarrow, Virginia 249
Malone, John G 235 Malone, Marsha L 256	Mavian, Jan M. 256 Mawby, Peggy J. 222	McLean, Lauren 180 McLean, Marchelle D 235	Milks, Cindi L	Moore, Linda 214 Moore, Lucille M 295	Nance, Leslie
Malott, Chris W 235	Maxwell, Wendy L 294	McLean, Mary K 256	Miller, Ann M	Moore, Mark D 301	Napier, Lynne E 222
Maltz, Nancy J 294	May, Adam	McLeod, David K 295	Miller, Barbara J 271	Moore, Melissa J 222	Napolitan, Angelo 190, 214
Mamassian, Greg 167	Mayer, Amy L	McLeod, Liz	Miller, Beth A 236	Moore Royald I 256	Napolitan, Pete 190
Manas, Todd M 294 Mancini, Jr. Carme 235	Mayes, Brenda L 271	McLogan, Barb 124, 179	Miller, Beth A	Moore, Ronald L 256 Moorhead, Jay E 249	Nara, David A
Mandel, Charles S 248	Mayhew, Ann 163	McMahon, Linda 161	Miller, Carole C 186	Moorhead, Lori 175	Natchez, Marilyn R 236
Mandenberg, Carl 157	Maylen, Nicholas R 294	McMahon, Nancy 161	Miller, Carolyn 175	Mora, Carla P 236	Natzic, Marie R 249
Manderfield, Barbara 235 Manery, Rebecca G 248	Maywood, Michael F 283 Mazzara, Joseph A 235	McMenamin, Jean S 214 McMunigal, Maureen K 275	Miller, Cheryl	Moran, Duncan M 172 Moran, Jonathon 154, 295	Navarro, Trent
Maness, Marsha L 248	McAdoo, Howard 100	McMurphy, Raynomd D 264	Miller, Cindy 173	Morang, Nicholas J 249	Ndukwu, Azwuike H 278
Manetsch, Janet L 271	McAllen, Delphine D 235	McNabb, Allison 160, 271	Miller, David W 236	Morden, Jennifer L 271	Ndukwu, Henry 095, 187
Maney, Carol 176, 235	McArllister, Marvin 294 McArdle, Maureen A 235	McNally, Deb 179 McNamara, Susan M. 249	Miller, Dennis J	Morean Christopher 295	Needham, Kimberly A 272
Manhart, Emily F 222 Mann, Linda C 248	McBain, John G 294	McNeil, Joan L	Miller, Gary	Morgan, Christopher 295 Morgan, Leslie R 295	Neely, James
Mann, Lisa	McBee, Gregory P 235	McNeil, Mark W 264	Miller, Jane	Morgan, Mike 187	Neff, Gregory P 264
Mannella, Chris 159	McCabe App 175	McNells, Jill 181, 256	Miller, Jeff 165, 236	Morgan, Rosemary C 236	Neff, William L 283
Manning, Gwendolyn 176, 248	McCabe, Ann	McNitt, Ann L	Miller, Jill E	Morgan, Sue 181 Morphew, Gerald A 236	Negrelli, Victoria A 278 Nehring, Dana 161
Manning, Jean E 222 Manning, Marsha 287	McCafferty, Anne 160, 235	McNulty, Kerry 179	Miller, Jonathan J 236	Morrall, Jeffery S 222	Neill, Kelly
	McCafferty, David C 235	McNulty, Richard 172	Miller, Kacey	Morris, Cliff	Nells, Paul F 264
Manos, Melind J 294	McCalla, Julie	McSherry, Patrick L. 235 McSwain, Michele . 176	Miller, Keith J 264	Morris, Daniel P 214	Neis, Maureen
Manring, James P 248			Miller, Kelly	Morris, Liz	Nellis, Stephan O
Manring, James P 248 Mansueti, Chris 158	McCallister, Bruce 167			- control secondly - control of the	. resource, mint 170, 236
Manring, James P 248 Mansueti, Chris	McCallister, Bruce 167 McCallum, Deborah A 214 McCallum, Karen K 235	Meade, Lynda C	Miller, Mark E 264	Morris, Thomas R 278	Nelson, Keith
Manring, James P. 248 Mansueti, Chris 158 Mantel, Paul A. 235 Manteuffel, Ron 129 Mantos, Marv 100	McCallister, Bruce 167 McCallum, Deborah A 214 McCallum, Karen K 235 McCallum, Maureen A 256	Meade, Lynda C. 256 Meadowcroft, Julie 160 Meadows, Lee 147	Miller, Mark E 264 Miller, Mark F 172	Morris, Tom 100	Nelson, Steven C 236
Manring, James P. 248 Mansueti, Chris 158 Mantel, Paul A. 235 Manteuffel, Ron 129 Mantos, Marv 100 Manutes, M. Christine 256	McCallister, Bruce 167 McCallum, Deborah A. 214 McCallum, Karen K. 235 McCallum, Maureen A. 256 McCallum, Scott A. 235	Meade, Lynda C. 256 Meadowcroft, Julie 160 Meadows, Lee 147 Means, Matt 100	Miller, Mark E 264 Miller, Mark F 172 Miller, Mark W 172	Morris, Tom	Nelson, Steven C 236 Nelson, Steven J 236
Manring, James P. 248 Mansueti, Chris 158 Mantel, Paul A. 235 Manteuffel, Ron 129 Mantos, Marv 100 Manutes, M. Christine 256 Mapes, Gloria A. 235	McCallister, Bruce 167 McCallum, Deborah A 214 McCallum, Karen K 235 McCallum, Maureen A 256	Meade, Lynda C. 256 Meadowcroft, Julie 160 Meadows, Lee 147 Means, Matt 100 Means, Melissa 119	Miller, Mark E	Morris, Tom 100 Morrison, Crystal A. 214 Morrison, Randy 114	Nelson, Steven C. 236 Nelson, Steven J. 236 Nepstad, Beth 186
Manring, James P. 248 Mansueti, Chris 158 Mantel, Paul A. 235 Manteuffel, Ron 129 Mantos, Marv 100 Manutes, M. Christine 256	McCallister, Bruce 167 McCallum, Deborah A. 214 McCallum, Karen K. 235 McCallum, Maureen A. 256 McCallum, Scott A. 235 McCarmbell, Kelvin D. 214 McCarthy, Anne M. 249 McCarthy, Mike 129	Meade, Lynda C. 256 Meadowcroft, Julie 160 Meadows, Lee 147 Means, Matt 100 Means, Melissa 119 Mears, Charisse 180, 295 Mechling, Jeffrey G. 295	Miller, Mark E 264 Miller, Mark F 172 Miller, Mark W 172	Morris, Tom	Nelson, Steven C. 236 Nelson, Steven J. 236 Nepstad, Beth 186 Nepstad, Elizabeth A. 295 Neterer, Mark 095, 187
Manring, James P. 248 Mansueti, Chris 158 Mantel, Paul A. 235 Manteuffel, Ron 129 Mantos, Marv 100 Manutes, M. Christine 256 Mapes, Gloria A. 235 Maples, Katherine J. 248 Marakas, Christine 175, 222 Marakas, Tina 156	McCallister, Bruce 167 McCallum, Deborah A. 214 McCallum, Karen K. 235 McCallum, Maureen A. 256 McCallum, Scott A. 235 McCarlbun, Scott A. 240 McCarthy, Anne M. 249 McCarthy, Mike 129 McCarthy, Richard J. 278	Meade, Lynda C. 256 Meadowcroft, Julie 160 Meadows, Lee 147 Means, Matt 100 Means, Melissa 119 Mears, Charisse 180, 295 Mechling, Jeffrey G. 295 Medd, Kim 124	Miller, Mark E. 264 Miller, Mark F. 172 Miller, Mark W. 172 Miller, Marsha 163 Miller, Michael H. 222 Miller, Michelle 181 Miller, Muffy 156	Morris, Tom 100 Morrison, Crystal A. 214 Morrison, Randy 114 Morrissey, Jim 100 Morrow, Eric R. 214 Morrow, Kimberly M. 295	Nelson, Steven C. 236 Nelson, Steven J. 236 Nepstad, Beth 186 Nepstad, Elizabeth A. 295 Neter, Mark 095, 187 Nettler, Albert J. 236
Manring, James P. 248 Mansueti, Chris 158 Mantel, Paul A. 235 Manteuffel, Ron 129 Mantos, Marv 100 Manutes, M. Christine 256 Mapes, Gloria A. 235 Maples, Katherine J. 248 Marakas, Christine 175, 222	McCallister, Bruce 167 McCallum, Deborah A. 214 McCallum, Karen K. 235 McCallum, Maureen A. 256 McCallum, Scott A. 235 McCarmbell, Kelvin D. 214 McCarthy, Anne M. 249 McCarthy, Mike 129	Meade, Lynda C. 256 Meadowcroft, Julie 160 Meadows, Lee 147 Means, Matt 100 Means, Melissa 119 Mears, Charisse 180, 295 Mechling, Jeffrey G. 295	Miller, Mark E. 264 Miller, Mark F. 172 Miller, Mark W. 172 Miller, Marsha 163 Miller, Michael H. 222 Miller, Michael E. 181	Morris, Tom 100 Morrison, Crystal A. 214 Morrison, Randy 114 Morrissey, Jim 100 Morrow, Eric R. 214	Nelson, Steven C. 236 Nelson, Steven J. 236 Nepstad, Beth 186 Nepstad, Elizabeth A. 295 Neterer, Mark 095, 187

Newell, Steve 167	Oleksik, John 100	Parks, Jeanne 170	Pethers, Clayton 106	Pratt, Machelle M 272	Redding, Susan 173
Newman, Craig A 264	Oliver, Mark C 237	Parks, Jennifer	Petit, Arv 100	Pregenzer, Jan	Reddy, Cameron D 223
Newman, Dolores A 272	Olivier, Lynn M 237	Parks, Pamela J 249 Parr, Steve W	Petkoff, Vanessa S 272	Preston, Anne C	Reding, Robert A 238 Redmond, Kevin P 296
Newman, Karen B 264	Olmsted, Steven W 215 Olsen, Bonnie 160	Parres, John	Petrella, Bruno	Preston, Nancy	Reed, Brian P 265
Newman, Tanya 155 Newman, Tracy 272	Olsen, Bonnie	Parrish, Wade W 222	Petty, Gail M	Preston, Roger M 237	Reed, Gary
Newton, Amelia S 278	Olsen, Shelly 175	Parrott, Ellen K 222	Pewe, Anne 091, 191	Preysler, Charles A 296	Reed, Jacqueline R 215
Newton, Philip 236	Olsen, Terry 102	Parsons, Kathleen J 296	Peyton, Suzanne	Price, Dan	Reed, Jane 296
Nguyen, Duc H 264	Olshove, Elaine A 264	Parsons, Tammy L 283	Pfaff, Terrence L 237 Pfeffer, Peggi 124	Price, Daniel J	Reed, Julie
Nicholas, David C. 214	Olson, D. Keith 237 Olson, Edward M 295	Parsons, William F 215 Particka, Melanie 186	Pfeffer, Steve	Price, Renea	Reed, Kim R 215
Nicholas, Jull 146, 236 Nicholls, Linea E 264	Olson, Matthew W 295	Parton, Patricia M 215	Pfeifer, Michelle 119	Price, Troy 097	Reed, Nancy
Nichols, Barbara A 272	Olson, Shelly	Paschall, Scott 158	Pflug, Amy L 283	Priebe, Joseph 157, 265	Reed, Patty J 296
Nickerson, Susan E 272	Olson, Tim 166	Paske, Susan J 296	Phair, Lyle 106	Prieskorn, DAvid 107	Reel, Kathryn E 250
Nicklaus, Valerie P 236	Olszewski, Chester W 215	Paskiewicz, Gene R 249	Phelps, Mike	Prince, Mary	Reese, Laurie A
Nickoloff, Anita L 236 Nieboer, Larry D 264	Omalley, Candace M 283 Omalley, John 193	Pasley, Joan 175, 272 Passfield, Sherry A 296	Phillips, Cheryl J 301	Prior, Sue	Rehn, Sharon M 238
Nieboer, Larry D. 264 Niedbala, Richard M. 236	Omalley, Sharon A 275	Pastori, Bob	Phillips, Christine 215	Pritchard, Debra L 237	Reickel, Kristin 173
Niemetta, Jeff	Omiccioli, Joe 106, 249	Patch, Steven M 237	Phillips, Donna M 296	Proach, Anita E 272	Reid, Jeffrey A 265
Niemi, Ann L 236	Omron, Debra S 272	Patillo, Marchella T 296	Phillips, Glen A 296	Procopio, Guy	Reid, Judy 181
Nilius, Nadine Mary 214	Oneill, Cynthia J 256	Patino, Yolanda 249 Paton, Elizabeth L 215	Phillips, Jeff 162 Phillips, Jon 100, 194	Proctor, Mark	Reid, Steven J
Niregi, Mitsuki 256 Nitz, Laurette 186	Oneill, Susan E. 272 Onold, Thaddeus, 187	Patoprsty, Sally J 283	Phillips, Paul M 237	Pryal, Mark K 283	Reidy, Michael F 223
Noack, Elizabeth	Onuskanich, Andrea L 215	Patrick, Angela L 249	Phillips, Tammy M 296	Pryor, Diane	Reihm, Tracie S 250
Noah, Alicia	Orban, Martha J 272	Patrino, Mary E 215	Phillips, Tracey 175	Pulcer, Ron	Reilly, Kevin
Noah, Mary Lynn 161	Orciuch, Bernadette 272	Patterson, Donald J 249	Phillips, Zephaniah 237	Pulker, Howard A 215 Pulver, Joseph D 265	Reilly, Laura M
Noerr, Sally A 249	Orlando, Anthony F 295	Patterson, Marcy 168 Patterson, Mike	Philpott, Susan M. 222 Plascik, Patricia L. 272	Purcell, Craig	Reilly, Michelle
Noffke, Teresa L	Orr, Cheryl L	Patterson, William 164	Picard, Laurie E 215	Purcell, Craig C 283	Rein, Randy
Nonnamaker, John 165	Ory, Lisa	Patton, Lisa 176, 272	Pickard, James J 237	Purcell, Eric E 265	Reiner, Harvey A 215
Nonnamaker, William 256	Osbeck, Todd 146, 162	Patyi, Steven L 296	Pickering, Keith 164	Purcell, Kathy	Reinhardt, Amy L 296
Noonan, Jane E 249	Osborn, Donna 179	Patyk, John J 172, 215	Pickett, Michael G 265	Purcell, Viki L 237	Reinhardt, Monika E 238
Noonan, Thomas C 236	Osborne, Lydia 249	Paugles, Jim 165 Paul, Daniel M. 249	Pickford, John H. R 215 Pickman, Michael L 296	Purdom, Debra M 296 Purdy, Kimberly A 256	Reinhart, Cindy 091 Reinhold, Ann P 215
Nordman, Mark 150, 236	Osei-Bonsu, J	Paul, Robert F. III 237	Pickrell, Donna 186, 283	Puste, Dori L 237	Reinhold, Mary S 284
Nordquist, Lisa A 287	Osika, Wendy L 296	Pauley, Scott	Pierce, James A 265	Putnam, Lynn R 256	Reihholm, Michael T 296
Norris, Erica M 272	Osip, Mary Ellen 160	Paulson, Jeff	Pierce, Pam	Putz, Janine L 250	Reinink, Marea L 296
Norris, Susan M 236	Osler, Linda 272	Pavlinac, Larry D 215	Pierce, Patricia A 283	Pynnonen, Elizabeth 265	Reising, Mark 164, 223
North, Mickey	Oslovar, Deb	Pavone, Stephen 167, 237 Pawlak, John A 215	Pierre, Angela M 296 Pietrosante, Cindy 272		Reising, Paul 146, 154 Remes, John
Northrup, Lori 175, 249 Norton, Bill	Osmun, Curtis A	Payette, Phyllis	Pietsch, Matthias 095	Q	Rentfrow, Jenny K 215
Norton, Susan E	Osone, Tomoko 222	Payk, Eric 123, 237	Piette, Tom 100		Renuart, Kathleen M 296
Nosal, Dave	Ososki, Darra	Paynter, Cynthia L 272	Pilette, Linda 169, 186, 237		Repitor, Steven J 296
Nosal, David J 236	Ostrowski, Dan 155, 283	Payson, Charles	Pinegar, Robyne M 222	4 000 1000 1000	Repucci, Richard G 238
Nosal, Theodore F 295	Osullivan, Patrick T 237	Pearl, Lori J	Pingel, Ken	Quattlebaum, Laura 296 Quigg, Elaine S 237	Resnicoff, Barbara E 250 Resseguie, Cindy 215
Noss, Luke E	Osusky, Lawrence A 249 Ott, Karen J 264	Pearl, Steven	Piot, Lester W	Quigg, Mark T 265	Rex, Kelly R 296
Novak, Jesse 181, 249	Ottens, Elena G 256	Pearl, Susan K 296	Piotrowski, Vickie 193	Quinn, Kelly 100	Reynolds, Allen D 284
Novak, Joe 114, 129	Ovalles, Edward B 265	Pearson, Lisa A 237	Piper, Jan	Quortan, Michael 162	Reynolds, Arthur J 296
Novak, Lisa	Overbeek, David L 265	Pearson, William C	Piper, Steven K		Reynolds, Daryl
Nowakowski, Lynn M 249	Owen, Craig A	Pechenik, Allen B 237 Peck, Jennifer M 237	Pippins, James		Reynolds, Edmond J 287
Nowland, Tom	Owens, Amy B	Peddie, Lee	Pistle, Beth 181	R	Reynolds, Millicent 250
Nugent, Brenda 173	Owens, Antwinett L 287	Peek, Lindy	Piteo, John		Reynolds, Thomas M 296
Nugent, Steven J 214	Owens, Letitia R 249	Peek, Mary B 237	Pittel, Daniel R 237		Rhadigan, Michael J 250
Nuss, Michael A 236	Ozga, Marcia L 215	Peek, Patricia K 237	Pitts, Janice C	Data Lad B 215	Ricard, Mike
Nycz, Shah		Peek, Patti	Piwinski, Paul	Rabe, Lori B	Rice, Larry
Nyhan, Kiki		Peet, Robert J 278	Pizziment, Joseph W 265	Rachor, Jeff	Rice, Robert M 216
Nylund, David 146, 165	P	Pekkala, Lynn	Plagens, Matthew G 215	Racine, James M 237	Rice-James, Shelly C 22
		Pellerin, Frank	Plaskey, Lori A 250 Platenik, Anne M 250	Raczkowski, Mike 158 Raddant, Andrew L 215	Richard, Ronda M 230 Richards, Barbara C 277
		Pelto, Janet L	Platte, Trinky	Rademacher, Mary T 250	Richards, David A 230
0	Pacitto, Mary R 283	Pelton, Donald G 215	Plaunt, Todd	Radewald, Vern E 265	Richards, Mark
	Pack, Stu	Pence, Robert E 237	Pleasant, Marci A 296	Radford, John	Richardson, Brett 107 Richardson, Carl F 269
	Padden, Joyce D 272 Padilla, Matthew J 237	Pendell, Tim	Plezia, Laurine M 215 Plezia, Sandra F 237	Radner, David 184, 237 Raedy, Douglas J 283	Richardson, Nona 09:
Oakes, Karen J 256	Paganelli, Carl R 296	Pendry, Joe	Plount, Sheryl L 296	Raftrey, Colleen D 237	Richman, Chris A 25
Oakley, Barb	Page, Andrew A 237	Peninger, Grady 118	Plowman, Sherri E 296	Rager, Christi L 223	Richmond, Tanya 16
Oathout, James J 278	Page, Andy	Pennington, Laura S 249	Plum, Michael	Rajewski, John E. 215	Rick, Beverly J 21
Orif, Shirley Y 301	Page, Donald B	Pentacost, John 178	Plum, Steve	Rakas, Marc	Rick, Rebecca A 28 Rickett, Allen L 25
Obrien, Barbara L 272	Paigleish, Diane	Pentiuk, Nancy L 237 Pepp, Ann E	Pluszczysnki, Ronald 300 Plver, Kari L 237	Raldh, Bill	Ricketts, Tracy 17
Obrien, Joe	Painter, Nimberry L 249 Pajtas, Marianne 175	Percy, Andy 165	Pobuda, Larry	Ralph, Laura M 238	Riddle, Veritian T 25
Obrien, Kevin E 295	Palace, Joseph F 256	Perez, Evaristo 114	Pobuda, Lawrence A 278	Ralph, Linda S 238	Rider, Bruce D 21
Obrien, Michael 283	Palenick, Mary A 215	Perkins, Althea E 272	Pobuk, Ed 100	Ralph, William M 265	Riebe, Stephen D 27
Obrien, Micheleen M 222	Pall, Jr. Harry T	Perkins, Calvin 100 Perles, John 100	Pobur, Maureen 168 Podgorsqi, Mark N 283	Ramon, Dulcie	Riegel, James A
Obrien, Patricia A 215 Obrien, Steve 162	Palmer, John J	Perlmuter, Mindy J 250	Poirier, Elise	Ramseyer, Mark 176	Riesener, Catherine 25
Obrien, Susan E	Palmer, Susan J 265	Perlos, Mark N 237	Poirier, Steven C 265	Randa, Paula J	Riess, Michael J 26
Obrien, Tammle 168, 295	Palmer, Thomas F 296	Perreault, Keith J 222	Pokrefky, Susan M 250	Randall, Lauren M 256	Riggs, Craig M 28
Obrien, Timothy M 172	Palmeri, Allen M 249	Perrelli, Michele A 237	Polack, Mary K 222	Randall, Meg	Rigotti, Marie Y 26
Ocallaghan, Maureen 272	Paluzzi, Jeanna M 215	Perrone, Steven P 215 Perry, Derek	Polakowski, John 158 Polec, Larry 114	Randall, Melora L	Riley, Jim
Ocallaghan, Michael 166 Oconner, Rex 165	Panasiuk, Alex I	Perry, Melinda	Polin, Lisa A	Ranger, Laurie E 215 Ranshaw, Michael A 238	Rink, Thomas E
Oconnor, Kathleen 170	Pantelides, C	Persico, Jayne 181	Polinsky, Mark 184	Ransier, Jill L 215	Rinke, Kevin
Oconnor, Maureen 179	Pantelides, Sophie 249	Pesonen, Norman R 283	Politowski, L300, C500	Ransier, Pamela J 256	Riordan, Betsy B 25
Oconnor, Missy 168	Pantelleria, Thomas 215	Pessin, Renee I 278	Pollack, Michael G 237	Rantz, Mark E	Riordan, Michael J 29
Odden, Richard A 215	Paonessa, James L 222 Papatheodore, P 272	Pesta, Kevin T	Pollard, Robert A	Rapelje, Daniel A 238 Rapnicki, Paul 194	Ripper, John
Odegard, Lynnell R 215 Odonnell, Philip H 275	Papartheodore, P	Peterman, Barry 120	Pollock, Gail	Rapson, Robert A 215	Riske, Esther 23
Oduyer, Bryant 182	Papp, Diana L 296	Peterman, Brad	Polomsky, Sherrie 180	Raschke, Agnes 283	Rissman, Kathryn L 22
Oeming, Robin G 215	Pappas, Michael C 237	Peterman, Lorene M 237	Pone, Martis	Rasmussen, Ellen 183	Ritter, Beverly A 26
Oestriech, Jay 102	Pappas, Perry	Peters, Bruce A 283	Pont, Susan E 222	Rasmussen, Judie 173	Ritter, Thomas J 25 Rivard, Clifford M 26
Oettel, Janene K 278	Pagranec, Robin 160	Peters, Cheryl	Pope, Donna A	Rathbun, Helen M 287 Rathman, Peter K 283	Rivard, Clifford M
Ohara, Ellen B	Paras, Jr. Anacleto S 215 Pardee, David J 300		Popielec, Michael 164	Ratkos, Judy A	Rivera, Tom J 26
Ohara, Patrick	Pardikes, James 237	Peters, Julia 168	Portis, Jeffrey L 296	Raubinger, Timothy J 238	Rivers, Chris 18
Okeefe, Donald 182	Pardo, Ida 237	Peters, Lonnie 156	Poshek, Jim 095	Rauch, Jon	Rivet, Donna M
Okeefe, Stephen P 236	Parish, Pamela		Post Marty 171	Ray, Bryan L	Rizik, Chris
Okon, Kathleen M 216 Okoye, Joseph A 215	Park, Cameron 296 Park, Kristen S 215		Post, Marty	Ray, Julie M	Robb, Jr. Robert G. 29
Olbrich, Dennis B 264	Parker, Anne E		Postma, Saskia P 275	Rayford, Lisa	Robbins, John 15
Olcott, Brice R. Jr 215	Parker, Cindy	Peterson, Charles C 283	Postol, John S 237	Raynal, Suzanne 161	Roberts, Aaron 10
	Parker, Cynthia Ann 237	Peterson, David H. 215	Potts, Dianna J 237	Rea, Jenny	Roberts, Amy
Oldani, Gerard J 249	0 1 1 0 000	Peterson, Joyce A 275	Potts, Mike	Read, Thomas C 215	Roberts, Charles D 2
Oldham, Curt L 249	Parker, J. E		Downell Datefalls M		
Oldham, Curt L 249 Olds, Nina L 272	Parker, Phil 100	Peterson, Kathryn J 272	Powell, Patricia M 237 Powell, Thomas S 272	Reagen, Sandra L 265 Reale, Dennis V 284	Roberts, Dawn M 25 Roberts, Diana K
Oldham, Curt L 249		Peterson, Kathryn J 272 Peterson, Margaret C 256	Powell, Patricia M 237 Powell, Thomas S 272 Power, James 157, 265	Reagen, Sandra L. 265 Reale, Dennis V. 284 Reap, Kim 173	Roberts, Dawn M. 25 Roberts, Diana K. 18 Roberts, Gerald M. 25 Roberts, James M. 25

Roberts, John	Rugila, Jim	Schafer, Julie	Schwelinger, Peggy M 173	Shontz, Kimberley C 251	Smith, Jimbo
Roberts, Julia A 287	Ruitenberg, Joyce J 284	Schafer, Mark 146, 165	Schwenk, Armarantha L. 223	Shook, Leslie 181, 251	Smith, Julie A. 297
Roberts, Karen	Rumley, Michael J 297	Schafer, Michael R 238	Scieszka, Gregg L. 265	Shook, Tom	Smith, Kelly A 257
Roberts, Michael D 296 Roberts, Nancy J 250	Rusch, Tamela J 278 Rusiewski, Dennis A 238	Schafer, Morgan G. 238	Scofield, Susan K 250	Shore, Diane	Smith, Kevin
Roberts, Roger	Rusling, Michelle R 250	Schaffner, Julia 175, 297 Schafnitz, Tina 168	Scollin, Kevin M 250 Scott, Clinton R.S 216	Shore, John L. 239 Shores, Sher L. 273	Smith, Kevin D. 216 Smith, Laurie A. 216
Roberts, Suzanne E 250	Rusnak, Jeanmarie 284	Schagane, Chris 163	Scott, Ginny 160	Shoulders, Janeath 170	Smith, Linda K 216
Robertson, Christel 296	Russ, Kathren	Schaibly, Robin R 297	Scott, Joyce E 297	Showerman, Doris A 273	Smith, Lynn
Robertson, C-nthia L 278	Russell, Myrna D 238	Schamadan, Amy 161	Scott, Paul M 297	Showerman, Randy J 216	Smith, Mark C. 239
Robertson, Joyce A 296	Russell, Rosellen M 238	Schap, Nancy	Scott, Ron 106	Shoyer, Frederick J 266	Smith, Mary E
Robertson, Stephen C 250 Robinson, Carol D 256	Russell, Steven E	Schario, Rich 100 Schattenberg, Fran 186	Scott, Shawn	Shrimp, Jennifer 180 Shroyer, Kathy 173	Smith, Maryann E. 239 Smith, Maureen M. 284
Robinson, Davin 161	Rusztowicz, Thaddeus 238	Schatzle, Janice 194	Scott, Tonya D	Shude, Kathleen M 216	Smith, Nancy E 257
Robinson, Gayle 106	Rutgers, Nancy L 265	Scheer, Beth J 297	Scovill, Kenneth P 216	Shull, Jeff	Smith, Patricia D
Robinson, III C 250	Ruth, Laurie E 223	Scheers, Randolph M 284	Scurto, Leslie 150, 180, 297	Shulman, Gregory 184	Smith, Rhonda K 251
Robinson, Mark G 265	Ruth, Mark R 250	Scheffler, Liz	Seabrook, Michelle R 265	Shuman, Ken 150, 239	Smith, Richard M 239
Robinson, Ralph W 250	Rutherford, Ed	Schefline, Cheryl L 297	Seagers, Jennifer L 278	Shumoski, Steven A 276	Smith, Ross 125
Robinson, Rose M 250 Robinson, Sarah M 272	Rutila, Harold E 276 Rutkowski, Anita L 238	Scheiern, Rex L	Seaward, Sharon L 250 Sebring, Cliff	Shumway, James D 266	Smith, Scott 150, 164, 284 Smith, Sherrie 160
Robinson, Tom 100	Rutkowski, Teri 180, 250	Scheiven, Michael W 238 Schell, Susan	Secor, Betsy 216	Shuptar, Steven R	Smith, Stephanie 126
Robinson, William S 223	Rutledge, Kimberly D 297	Scherdt, Ronald L 276	Secord, Brian 162, 265	Shutt, William 239	Smith, Suzanne 300
Robinson-Grubb, Janet 296	Rutledge, Sheryl L 272	Schermer, Dave 158	Secrist, Tamara L 297	Sickel, Linda K 223	Smith, Tamara J 257
Roby, Clarence 296	Rutledge, Val	Schermerhorn, R. A 216	Sedlacek, Sonya M 284	Sickels, Heather 173	Smith, Tarena 096
Rock, Timothy 172	Rutter, George E	Schey, Debby J	Sedwick, Jacqui	Sickenberger, Sandra 273	Smith, Teresa M. 276
Rodgers, Darla 179 Rodriguez, Dinah L 287	Rutz, Earl	Schian, Dale C. 278 Schiefelbain, Bob 183	Sedwick, Pamela 119 Seeloff, Brian D 250	Siddons, Janice C. 297 Siefert, Cindy 170	Smith, Terri L. 239 Smith, Thomas A. 251
Rodriguez, Javier 256	Ruzza, Lisa	Schiff, Peri L	Seelye, Berwyn A 216	Siefert, Cynthia L 239	Smith, Thomas J. 251
Roed, Kimberly A 238	Ryan, Ann 171	Schindler, David N 284	Seelye, Joyce M 257	Slegel, Beth A 273	Smith, Tom
Roedez, Elroy	Ryan, Joseph 162	Schirs, Lisa L 216	Segesta, Jean 175, 239	Siegel, Mary T	Smithson, Janine 161
Rogers, Bobby 216	Rybicki, Dennis 158	Schlaff, Susan M 276	Segesta, Tom	Siegert, Ann E 276	Smoke, Mary Therese 186
Rogers, Carol		Schlager, Laura M 250	Selby, David J	Siel, William J 251	Smoler, Sandra L 239
Rogers, Deana L		Schley, Lori M	Selleke, John C 276 Sellers, Alison 111	Sierra, Beth 111 Signs, Kelly 157, 297	Smykowski, Michael S. 239 Smykowski, Sandy 161
Rogers, Janet L 272	S	Schlientz, Holly E 216	Selman, Sandra K 297	Sikkenga, Sharon K 239	Smyth, Wendy S 239
Rogers, Julie L 284		Schlitt, Michelle D. 272	Semerad, Marcie 168	Sikorski, Carol	Sneathen, Patty A. 239
Rogers, Kimberley A 238		Schlosser, Brett	Sera, Lori	Sikorski, Richard G 266	Sneideraitis, Chris 167
Rogers, Sandra J 250	Color March	Schmald, Laurie 169	Serene, Della A	Silagy, Ronald 166	Snell, Peter R
Rogers, Stacy A	Sabo, Monica	Schmeichel, Beverly 265	Sernick, Barb	Silas, Nancy L. 279 Sill, Lois A. 216	Snell, Tamara S. 239 Snodgrass, Alan 158, 284
Roggenbuck, Rand D 250	Sabo, Ronald L. 238 Sabroff, Grant 162	Schmid, Edith O. 272 Schmidt, Deborah L. 238	Serocke, Jeffrey N	SIII, Lois A. 216 Sills, Laurel A. 297	Snow, Kevin A. 239
Rogier, Juliette C 250	Sabularse, Dario C 216	Schmidt, Deboran E 265	Sertage, Paula K 273	Silver, Larry	Snyder, Denise E. 284
Rohatynski, Marcia A 223	Sadilek, Edward 172	Schmidt, Elaine	Sertyn, Deborah 186	Silver, Neil S	Snyder, Mary Beth 163
Rohlman, Theresa 168, 284	Sadilek, jr. Edward 284	Schmidt, Eric C 238	Session, Cheryl D 257	Silverstein, Barbara 297	Sobol, Max S. 239
Rohman, Laura B 216	Saindon, Therese M 216	Schmidt, Eric J 238	Sessler, Stephen 297	Silvestri, Janet M 257	Socha, Linda
Rolfe, Kathy J. 272 Roltsch, Paul A. 284	Saindon, Tracy	Schmidt, Karen A	Severance, Steven R 266 Sewcyck, Beth	Simerka, Steve 158 Simich, Cuetko S 216	Sofy, Mary Jane 171 Sofy, Susan 171
Roman, Alan D	Saito, Donna E	Schmidt, Marcilin A. 223 Schmidt, Margaret 176	Seybold, Scott M. 239	Simigian, John J 239	Sokol, Gregory T. 284
Romanchuk, Richard M 265	Salasky, Paul	Schmidt, Peggy	Seybold, William J 239	Simmer, Patrick J. 239	Solent, Martha 179
Romanick, Paul 238	Salden, Dawn I 216	Schmidt, Robin D265	Seymour, Karen J 239	Simmons, Cheryl B 300	Solomon, Margaret A 251
Rombalski, Terry 158	Salisbury, Jill S. 272	Schmitt, Linda K 297	Sfreddo, Jeff 128	Simmons, David A 297	Solomon, Michelle 161
Rometsch, Gero H 238	Samalik, John 120, 187	Schmitter, Charles 120	Sgriccia, Marcia J 273	Simmons, David A 239	Soltis, Jean J. 239 Soma, Susan Marie 161, 266
Rometty, John 129, 167 Romisch, Timothy M. 216	Samalik, John	Schmuckai, Julie 173 Schmuckal, Lulie A. 272	Sgroi, Louis H. 297 Shackleton, Maura 150, 160,	Simmons, Mary	Somerville, Janice
Roney, Janet	Samokyszyn, Roman 284	Schmuckal, Lulie A 272 Schneidenbach, Mary 181	223	Simmons, Ryan J 297	Sommer, Paige 176
Rongaus, Gina	Sams, Susan K	Schneider, Anthony J 238	Shafer, Greg 183, 223	Simmons, Trent G. 239	Sondys, Donald D 223
Ronzi, Patti	Samsami-Soona, 297	Schneider, James A 250	Shaffer, Brian D 250	Simms, Ranall ,	Sonneman, Ronda J 251
Roof, Bradley S 216	Samuels, Bradley J 250	Schneider, Jeffry J 250	Shaibaie, Ali A 266	Simon, Chris	Sopel, Susan J. 251
Rooker, James W 296	Samulski, Mary B 238	Schneider, Mike 106	Shanahan, Laurie J 216	Simon, Shari M. 273 Simonetti, David A. 251	Sopscak, Skip
Root, Charles	Sanak, Stephen A. 238 Sanborn, Beth	Schneider, Vicki L. 239 Schneibach, Chris J. 239	Shanbom, Jeffrey 184 Shannon, Barb 096, 239	Simonian, Nicole M 273	Sorstokke, John 183, 216 Sorter, Tammy 168
Rosbolt, Jane	Sanchezarmass, A 179, 250	Schnell, Brent A 284	Shannon, Elizabeth J 223	Simpson, Adrienne M. 216	Southern, James 166
Rosborough, Amy 160	Sandekabds, David B. O 265	Schnurer, C. A	Shanowski, Linda 168	Simpson, Christopher 239	Sovis, Maryann 284
Rose, Pamela J 296	Sanders, David S 265	Schoene, Ed	Shapiro, Bob	Simpson, Cindy 168	Sovis, Tuthann 257
Rose, Phil 129	Sanders, David S 238	Schoener, Dave 097	Shapiro, Bonnie L 251	Sims, Sue	Sowa, Maryann 239
Rose, Scott	Sanders, Marcus 107 Sanders, Scott 178	Schofield, Michelle 297	Shapiro, Cheri A. 284 Shapleigh, Bill 158	Sinacola, Brenda 257 Sinclair, Renee T 273	Spagnuolo, Anthony 164 Spagnuolo, Frank C. 266
Rosen, Claudia Ann 171	Sanderson, Lee J 265	Scholten, John P	Sharfman, Andrea B 301	Sinclair, Steve	Spagnuolo, Pam 179
Rosenbaum, Mike 166	Sanford, Brenda S 216	Schott, Pat 175, 239	Sharkey, Mark A 239	Singmaster, Laura R. 216	Spain, David A. 284
Rosenberg, Amy L 272	Sanford, Jim 129, 182	Schottel, Steve 100	Sharpe, Sheryl	Sipe, Thomas 223	Sparks, Ann 168, 239
Rosenblum, Frances H 180	Sanford, Susan D 238	Schottenheimer, Kurt 100	Sharrin, Adam	Sisk, Maryanne	Sparks, Stephanie A 297
Rosenburg, Amy 168 Rosenthal, Jeffrey A. 284	Sanford, Tim	Schram, Tammy	Sharrow, Diane 186, 216 Shaw, Daniel J	Sitchin, Janet	Sparta, Nancy A. 284 Spatafora, Nina 111
Roser, Bill	Sangster, Ginny	Schramm, Walt	Shaw, Debbie	Skinner, Anne	Spaulding, Jeff
Rosquin, Neil H. 238	Santer, Carolyn M 265	Schroeder, David B 297	Shaw, Deborah J 284	Skinner, James B 216	Spaulding, Michelle 239
Ross, Al	Sapia, John M 216	Schroeder, Jeffrey C 272	Shaw, J. Robert 162	Skinner, Kathleen R 266	Speaker, Lisa 111, 266
Ross, Diane M	Sapiano, Carmen M 297	Schroeder, Kevin J 265	Shaw, Janet M. 257	Skipper, Gary	Specht, Carol A. 239
Ross, Margaret M. 296 Ross, Rodney 297	Saplano, Carmen	Schroeder, Mark F 239	Shaw, Kelly J 257 Shaw, Steven J 266	Sklar, Stuart 184, 251	Speed, Michael L 284 Speedy, Timothy D 239
Ross, Roger W 301	Sargis, Greg	Schroeder, Matt	Shaya, Robert A. 239	Sklarchyk, Carolyn 186 Skora, James M 266	Spellman, Kathleen M. 273
Ross, Terrance 107	Sasinowski, Jon E 238	Schroeder, Timothy P 265	Shea, Julia M	Skowneski, Sandra M 257	Spiekhout, Cheryl A 297
Ross, Tom	Sass, Donna	Schrumpf, David W 278	Shea, Michael	Skrubb, Sara	Spiker, Virginia A 297
Ross, Vanita M 272	Sasso, Ellen M	Schuck, Linda A 257	Shea, Theresa 161	Skrzyszewski, T 239	Spinner, Mirlam C. 266
Roth, Monica 175, 297 Rouleau, Joe	Satkowiak, Roger W 216	Schueler David A 230	Shearer, Elizabeth A 297 Sheats, Michael E 216	Skupinski Lorraine 239	Spittle, Matthew L. 284 Spotts, Deborah J. 273
Roulo, Margaret L 275	Satterwhite, Edwina 216 Saunders, Kathleen 272	Schueler, David A 239 Schuelke, Mary C 276	Shedler, Laurie F	Skupinski, Lorraine 216 Slagle, Liz	Sprenger, Susan M. 223
Rourke, Frank	Saurbier, Marc D 250	Schuette, Michael A 265	Sheehan, Irene J	Slattery, Nancy	Sprenger, Tony 158
Rovner, Laurence 162	Savanyo, Joseph J 265	Schulist, Martin 097	Sheehy, Michael K 297	Slesinski, Sandra A 223	Spruitt, Kimberly A 273
Rowe, Renee S 272	Savitz, Stuart M 278	Schulte, Larua	Sheehy, Mike	Sleva, Mike	Sprink, Richard J. 279
Rowley, Linda D 272	Sawicki, Alexandra 180	Schulte, Monica 223	Sheff Bernard 120 266	Sleva, Tom	Squillace, Thomas J 251
Rowley, Mark S	Sawielski, Deborah A 276 Sawusch, Leigh 181, 238	Schultz, James R. 239 Schultz, Jimmy 165	Sheff, Bernard 120, 266 Sheldon, Michael J 251	Sluke, Greg 121 Small, Robert D. 223	Squint, Jim 190 Squire, Sue M. 251
Roy, Michelle	Sawyer, Doug 095	Schultz, Jimmy	Shepard, Leroy 100	Smeal, Anna M	Squires, Janine M 216
Roy, Renee E 238	Sawyer, Stacy	Schultz, Lauri K. 284	Sheperdigian, Mark D 284	Smella, Michael	Squires, Kelvin B 266
Royster, Larry S	Saxton, Tom	Schultz, Tyler 123, 187	Sheppard, Daniel H 239	Smerling, Morey S 297	Sredich, Kristal R
Rozario, Frederick J 265	Sayers, Chera L	Schulz, Jeffrey A 216	Sherman, Laurie C 287	Smiley, Kevin J 297	Staal, Peter J
Rozman, Jane E	Sayers, Cindy	Schulz Laura 175	Sherman, Mary Beth 297 Sherman, Nina	Smircina, Todd	Stacey, Thomas J
Rozmanik, Annmarie 272	Sayles, Leigh Ann 160 Saylor, Brian 238	Schulz, Laura	Sherston, Julie F 257	Smith, Arlene R. C. 223	Stackhouse, Denise A. 284
Rubelman, Kelley L. 297	Sayre, Dawn E	Schut, Terry L. 239	Sherwood, Bradford H 216	Smith, Bradley C 239	Stackhouse, Stacy 161
Rubin, Amy J 250	Scales, Brad 165, 238	Schwab, Cindy L 239	Shewbridge, Richard 186	Smith, Brian K 284	Stadnik, Kathryn 276
Rubino, Lucy A 297	Scarlet, Nancy 193, 238	Schwabauer, Richard 146, 297	Shifra, Paulette	Smith, Brian P. 216	Stafford, Sharon M 279
Rubow, Peter H 265 Ruby, Diane S 238	Scarlet, Todd	Schwarger, Lana 250	Shine, Margaret 175 Shiner, Jordan 184	Smith, Charles A	Stager, Sandra L. 223 Stahl, Hilton L. 297
Ruby, Diane S. 238 Rucker, Nina A. 297	Scarpinato, Vincent 300 Scearse, Victoria L. 250	Schwarck, Thomas F 216 Schwartz, Berry N 250	Shiner, Jordan	Smith, Charles A	Staley, Patrice 160
Rudert, Lauren S 238	Schad, Steve 095, 187	Schwartz, Beth 168	Shirey, Daniel R 297	Smith, Donaldo C 301	Stalter, Gregory W 216
Rudin, Cheryl N 272	Schade, David R 216	Schwartz, Laura Rae 297	Shirey, David M. 239	Smith, Elizabeth 175	Stamas, James P. 297
Rudolph, Jean A 250	Schade, Mark R 265	Schwartz, Paul 146	Shirley, Eric 166	Smith, Gregory T 266	Stanfield, Cheryl A 284
Ruebelman, Tracy 175 Ruggerillo Charles 167	Schaefer, Daniel J 238	Schwarz, Nancy 173	Shishani, A. I	Smith, James S	Stanfield, Raynard 216 Stangis, Matthew R. 297
Ruggerillo, Charles 167 Rugila, Jim 186	Schaefer, Nicholas P 265 Schaeff, Mark 162	Schwarzbek, Stephen 172 Schwelinger, Kenneth 223	Shonk, Ronald A 284	Smith, Jeffrey S. 266 Smith, Jim	Stangs, Matthew R. 297 Staniszewski, M. J. 239
		estimatings/, trainfall 1777, 263	Commence and the second		

Stanley, Sharon D 284	Ctulbers Traces 208	Tevebaugh, Leslie J 298	Troxell, Darryl 100	Vansteel, Gregory R 240	Walsh, Marianne 241
Stano, Julie	Stulberg, Tracey	Tewes, Jennifer	Truffelli, David P 298	Vanvliet, Ann M 240	Walsh, Martha 183
Stanton, Mark	Stumpf, Diana T 300	Thayer, Molly A 273	Trummer, Gerald C 266	Vanwagoner, John 158	Walsh, Shawn 106
Stanwood, Susan 171	Stygles, Gene L 266	Thebert, William J 279	Tsai, Mu Chi	Varbedian, Susan L 287 Varga, Victoria A 251	Walsh, William D. R 183 Walstrom, Mark S 273
Staples, Susan R 284	Suarez, Larry L 266 Sudbay, Steve	Thelen, Ed	Tschirhart, Mary B 223 Tschirhart, Robert S 284	Vargasprada, Roque 182	Walter, Mary E 180
STark, Benjamin L 297 Starkey, Frances A 266	Suen, Samantha W. K. 240	Theoharous, Mark 166	Tsilimigras, Ellen 298	Vatter, Robert P 298	Walter, Michelle M 273
Starnes, Cathryn L 251	Sutter, Theodore W 251	Theut, Michelle A 223	Tsuzucki, Majimu 240	Veen, Valerie A 285	Walter, Paul P. Jr 241
Starrs, Anne M 257	Sullivan, Bud	Thibdaue, Paul F 251	Tucker, Mary 103	Veldman, Pamela S 298	Walters, Charles E 257 Walters, Mike 193
Starrs, Maureen A 298	Sullivan, Joseph P 298	Thomas, Allen E 217 Thomas, Carla S 217	Tufsday, Verna J 298 Tuinier, William D 217	Vella, Laurie	Walters, Scott A 217
Staser, Noelle K	Sullivan, Linda A 273 Sullivan, Mark C 240	Thomas, David L 298	Tumpkin, Mr. A. J 251	Venen, Susan L 240	Waltz, Gordon 183
Stauffer, Kim	Suminski, Sue 186	Thomas, Donna 126	Tungate, Cindy V 251	Vergauwen, Kevin R 298	Wandeloski, Stan 095
Steck, Carol 168, 257	Summerlin, Deborah 176	Thomas, Joanne 179, 240	Tunison, Timothy J 266	Verhaeghe, Mary C 266	Wandor, David G 266
Steckroat, Pamela S 240	Summers, Dennis 223	Thomas, Jon 120, 251	Turbett, James L 217	Vernier, Lawrence J 276 Vernier, Thomas 240	Ward, Catherine M 217 Ward, Clint L 299
Steel, Vivian L 284	Summers, Donna M 273	Thomas, Kathryn A 251 Thomas, Marilyn A 240	Turnbull, Brian J 240 Turnbull, Kathy 171	Vernon, Mary Jo 115	Ward, Marilyn F
Steele, Dawn M 257 Steele, Jeff	Super, Annette M 279 Surendar, Singh Y 284	Thomas, Mark W 266	Turnbull, Robert R 266	Vernon, Nancy	Ward, Mark K 285
Steele, Susan E	Sussex, Karen 180	Thomas, Mary 181	Turnbull, Thomas A 217	Verspoor, Shelley 175	Warda, Edward B 241
Steen, Grant F	Sussman, Lori E 298	Thomas, Michele 181	Turner, Daryl 100	Vial, Gary M	Wardlaw, Jim
Steen, Kendra 168	Sutherland, Cammy A 257	Thomas, Nigel 106, 187	Turner, Greg	Vial, Paul D	Wardlow, Jeffrey W 241 Ware, Sally K 285
Steen, Stuart M. Jr 240	Sutherland, Gary 129, 162, 223 Sutherland, Greg 129, 162	Thomas, Robert M	Turner, Kelly J 257 Turner, Myralyn 217	Vicary, Chip	Warner, Margaret M 300
Steere, Margaret A 251 Stein, Dennis 095, 187	Sutton, Amy	Thomas, Scott G 298	Turrell, Christine E 251	Vigliano, Peter 159	Warner, Margaret R 285
Stein, Gordon 150, 240	Sutton, Susan 240	Thomas, Tim	Tuski, Therese M 298	Vignali, Jeanann 285	Warner, Margaret R 285
Stein, Richard G 298	Suveges, James C 251	Thomlinson, Darcy 091	Tutak, Eva M	Vilkkila, Arto	Warnez, Thomas R 241 Warnke, Connie M 251
Stein, William L 240	Suzich, Donna D	Thompson, Carrie L. 279 Thompson, Chuck 178	Tuttle, Heather S 217 Twining, Kevin 187, 240	Vilmin, David	Warr, Susan N 299
Steinberg, Karen K. 257 Steinberg, Marcy B. 251	Swan, Bryn 161, 240	Thompson, Clone 165	Tykwinski, Laurie M 298	Vilter, Paul	Warren, Mary D 251
Steinberg, Mark A 240	Swanson, Gary N 300	Thompson, Darcy M 257	Tyler, Debra D 298	Vincent, Bob 158	Warren, Mary M 217
Steinberg, Rob	Swanson, Lynne E 217	Thompson, David W 217	Tyler, Pamla 170	Vincent, Debra A 273	Warren, Susan M 273
Steinberg, Stephen R 266	Swanson, Robert G 217	Thompson, Gordon 284	Tyus, Alvin C 284	Vincent, Mike	Warsco, Dave
Steinbock, Chris 171	Swanson, Steve 095 Swartz, Cynthia L 223	Thompson, Ken 165 Thompson, Kirsten 156	Tyza, Jeanne A 240	Vine, Alan	Washburne, Daniel 166
Steinborn, Steven	Swayze, Matthew 172, 276	Thompson, Matt		Viovode, Mary Kay 171	Waters, Muddy F 100
Steiniger, David J 251	Swayze, Mitch	Thorne, Sharon 176, 273		Vitale, Kathy 193, 241	Waters, Valerie K 276
Steinmueller, J. 217	Sweeney, Scott 162	Thornton, Greg 100	U	Vitta, Jr. John N 298	Watkins, Christine A. 273 Watkins, Dianne K. 252
Stepanian, Kathryn A 251	Sweeny, Michael G 217	Thornton, Nancy S 240		Vitton, James A	Watson, Melissa 160
Stephan, Dave	Sweet, Paul	Thornton, Vito 240 Thorsen, Laurice M 266		Vliet, Deborah	Watson, Roger C 223
Stephens, Lora A	Swenson, Sherry L 240	Thrapp, Cynthia A 287	Über, Lucy G	Voal, Russ	Watson, William M 217
Stephens, Skip 158	Swick, Kathy 173	Thrasher, Gloria L 217	Uebel, Pat	Voegtte, Amy 169	Watt, Robin R 224
Stephenson, Lisa K 273	Swiecicki, Judy 146	Throop, Bradley L 251	Uebel, Virginia K 223	Vogel, Jack	Watters, Mark A 299 Wattrick, Steven D 241
Sterk, Henry T 217	Swieczkowski, Drew M 217	Thrun, Karen S	Uhlich, Peter G 240 Uifsak, Mike	Vogtmann, Lori A 287 Voight, Gary 166	Watts, Angela A
Sterling, Anne J 240	Swink, Terry	Thueme, Tracy A	Ukrop, David	Voller, Harlow H 217	Watts, Kimberly A 252
Stern, Todd	Sydenham, Thomas C 251	Tiepel, Kim	Ulen, Heather 163	Vollmerhausen, Fred 217	Watts, Lisa K 299
Steur, Janet L 298	Sydlowski, Paul 165	Tiffany, Eric R 266	Ulgenalp, Lynn	Volmering, Carolyn H 241	Waugh, Katherine S 252
Stevens, Brad	Sylvan, Tamar 240	Tigelaar, Wade J 266	Ulmer, Susan	Voloshin, Dale R 298 Voltattorni, Jan M 257	Way, Samuel B 266 Waybright, Bruce E 217
Stevens, Cheryl A 257	Szabo, Catherine E 223	Tigue, David W 240	Ulnick, Michael S 240 Ulnick, Scott	Vonbehren, William D 241	Waynick, Randall K 299
Stevens, David 159, 298	Szczepanski, Julie A 266 Szilagyi, Steve 159	Tillo, Melinda	Ulrich, Todd 106, 159	Vonfoerster, K 175	Weadon, Laura L 252
Stevens, Joe	Szulanczyk, Kimberly 298	Timm, Ed 102	Underhill, Tim 159, 298	Vorce, Roseann L 285	Weaver, Connie J 241
Stevens, Valerie A 257	Szydula, George 102	Timm, Mary B 298	Underwood, Karen 179	Voss, Brad A	Weaver, Kelly 173, 299
Steves, Nancy C 217		Timmerman, Ann B 251	Underwood, Michael 157	Voss, Laura A	Webber, James M 217 Weber, Jeffrey A 217
Stewart, Barnett 146		Tink, Cheryl B	Ung, Tricia	Vranjes, Melanie	Weber, Kimberly 273
Stewart, Bruce F	T	Tipton, Patty	Unold, Ted	Transparent Commence	Weber, Kris 115
Stewart, Jennifer 186, 223 Stewart, Karen		Titus, Kimberly L 273	Unold, Thaddeus M 276		Weber, Linda J 252
Stewart, Sharon A 284		Titze, Kurt S	Updike, Michael K 266	W	Weber, Pamela M 273
Stibitz, Laura J 257		Toburen, Jane E 257	Upton, Frank G 298	W	Weeks, Joyce M 252 Weidenbach, Mary B 276
	Taber, Mary A	Todd, Kristal A	Upton, Karen A		Weider, Bruce L 299
Stilwell, Laura 169					
Stimetz, William J 217	Tabor, Lori 179		(Irhanowicz, Debra 298		Weikal, Kenneth S 299
Stimetz, William J 217 Stines, Carole L 298	Tabor, Mark R 223	Toenniges, Jeff 176	Urbanowicz, Debra 298 Urbanowski, Rick 190, 240	Waddell, Patricia 175	We-l, Linda J 217
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162	Tabor, Mark R 223	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O 266	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A 298	Wade, Hope	Well, Linda J
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A 298 Utley, Lisa J	Wade, Hope	We-l, Linda J
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A 298	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E. 217	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolhurst, Charles R. 223	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A 298 Utley, Lisa J	Wade, Hope	We-l, Linda J
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176 Stockwell, Ken 100	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A 298 Utley, Lisa J	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E. 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A 298 Utley, Lisa J	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E. 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagner, Lisa A. 298	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Welser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Mary C. 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W 251	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A 298 Utley, Lisa J	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M 257 Wagner, Lisa 173, 285 Wagner, Michelle M 273 Wagoner, Lisa A 298 Waha, Bruce 119	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176 Stockwell, Ken 100 Stockwell, Kary C. 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W. 251 Tamboer, Douglas M. 217	Toenniges, Jeff 176	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A 298 Utley, Lisa J	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E. 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A. 298 Waha, Bruce 119 Wahowlak, Marlene M. 251	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Welser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Mary C. 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 298	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A 298 Utley, Lisa J	Wade, Hope 173 Wadle, Isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A. 298 Waha, Bruce 119 Wahowlak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176 Stockwell, Ken 100 Stockwell, Kary C. 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Taliot, Elizabeth A. 223 Taliaferro, Jon W 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tormen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168	Urbanowski, Rick	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M 257 Wagner, Lisa 173, 285 Wagner, Michelle M 273 Wagoner, Lisa A 298 Waha, Bruce 119 Wahowiak, Marlene M 251 Wahr, Robert B 241 Wait, David 241 Wakefield, Janet 147, 300	We-l, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Mary C. 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 284 Talada, Jean 284 Talbot, Elizabeth 223 Taliaferro, Jon W 251 Tamboer, Douglas M 217 Tangora, Anne 296 Tanker, Terry 100 Tanner, Paul D 223 Taras, Mark M 298 Tarrant, Susan J 223	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257	Urbanowski, Rick	Wade, Hope 173 Wadle, Isette 168 Waggoner, Beth E 217 Wagner, Bethany M 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A. 298 Waha, Bruce 119 Wahowlak, Marlene M 251 Wahr, Robert B 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S 298 Walby, Gary W 298	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weiser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Ieffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Welihan, Terence M. 301 Weller, Kenneth A. 299
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stone, Cynthia R. 257 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240 Stone, Ira 194	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taili, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Tars, Mark M. 298 Tarrant, Susan J. 223 Tatz, Jeffrey P. 266	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linds M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Welihan, Terence M. 301 Weller, Kenneth A. 299 Wellsn, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, David K. 240 Stone, David K. 240 Stone, Janet D. 273	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 284 Talbot, Elizabeth 223 Tallade, Jean 284 Talbot, Elizabeth 223 Tallaferro, Jon W 251 Tamboer, Douglas M 217 Tangora, Anne 296 Tanker, Terry 100 Tanner, Paul D 223 Taras, Mark M 298 Tarras, Mark M 298 Tarte, Jeffrey P 266 Tate, Scatman 165 Tavares, Juan 121	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valiliere, Nanette 186	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Lisa A. 298 Waha, Bruce 119 Wahowlak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Wald, Kyle 175 Walden, Kyle 175	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinerld, Arnold 299 Welser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Welihan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, David A. 285
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stone, Cynthia R. 257 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240 Stone, Ira 194	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Tajlio, Marthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Tarsant, Susan J. 223 Tate, Jeffrey P. 266 Tate, Scatman 165 Tavares, Juan 121 Tavernier, Renee 096	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linds M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 2666	Wade, Hope 173 Wadle, Isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A. 298 Waha, Bruce 119 Wahowlak, Marlene M. 251 Wahr, Robert B. 241 Walt, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walcott, Virginia L 287 Walden, Kyle 175 Walden, Kyle 175 Walden, Eric C. 223	We-l, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weinfeld, Arnold 299 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Wellhan, Terence M. 301 Weller, Kenneth A. 299 Wellman, Anne M. 299 Wells, Cheryl L. 299 Wells, David A. 285 Wells, Jeffery W. 295
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240 Stone, Ira 194 Stone, Janet D. 273 Stone, Janet D. 273 Stone, Janet D. 273 Stone, Joyce A. 284 Stoner, Beth A. 276	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Taliot, Elizabeth A. 223 Taliaferro, Jon W 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298 Tarrant, Susan J. 223 Tate, Jeffrey P. 266 Tate, Scatman 165 Tavares, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linds M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Touma, Michele L. 257	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walcott, Virginia L 287 Wald, Kyle 175 Walden, Kyle 175 Walden, Kyle 175 Walden, Eric C. 223 Waldo, Laura J. 194	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weiner, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Weltzmann, Janice 170 Weltzmann, Janice 299 Weils, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, David A. 285 Wells, Jeffrey 299 Wells, Jeffrey 299 Wells, Jeffrey 299 Wells, Karen 103
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Mary C. 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240 Stone, Janet D. 273 Stone, Joyce A. 284 Stone, Tracy A. 251 Stoner, Beth A. 276 Stoner, Mary 124	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 284 Talbot, Elizabeth 223 Tallot, Elizabeth 223 Talborer, Douglas M. 217 Tangora, Anne 296 Tanker, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298 Tarras, Mark M. 298 Tarte, Jeffrey P. 266 Tate, Scatman 165 Tavares, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Toura, Michele L. 257 Tower, Ben 114	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Wald, Kyle 175 Walden, Kyle 175 Walden, Kyle 175 Walden, Eric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weinerdd, Arnold 299 Weiser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Wellhan, Terence M. 301 Wells, Kenneth A. 299 Wells, Cheryl L. 299 Wells, David A. 285 Wells, Jeffery W. 299 Wells, Lori D. 241 Wells, Karen 103 Wells, Lori D. 241
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Mary C. 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240 Stone, Janet D. 273 Stone, Janet D. 273 Stone, Tracy A. 284 Stoner, Beth A. 276 Stoner, Beth A. 276 Stoner, Mary 124 Stoors, Nancy E. 284	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Tajlio, Marthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Tarsan, Mark M. 298 Tarrant, Susan J. 223 Tate, Jeffrey P. 266 Tate, Scatman 165 Tavares, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, Denise A. 276	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linds M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Town, Michele L. 257 Tower, Ben 114 Townsend, Barbara O. 217	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walcott, Virginia L 287 Wald, Kyle 175 Walden, Kyle 175 Walden, Kyle 175 Walden, Eric C. 223 Waldo, Laura J. 194	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weiner, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Weltzmann, Janice 170 Weltzmann, Janice 299 Weils, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, David A. 285 Wells, Jeffrey 299 Wells, Jeffrey 299 Wells, Jeffrey 299 Wells, Karen 103
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Ken 226 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240 Stone, Janet D. 273 Stone, Janet D. 273 Stone, Janet D. 273 Stone, Joyce A. 284 Stoner, Beth A. 276 Stoner, Beth A. 276 Stoner, Mary 124 Stoppa, Ruth A. 251	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaces, Sheri Lynn 183 Takaces, Sheri Lynn 284 Tallot, Elizabeth A. 223 Talladerro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Tatas, Mark M. 298 Tartas, Mark M. 298 Tartas, Juan 1 Taver, Scatman 165 Tavers, Juan 121 Tavernier, Renee 096 Taylor, Bethany 240 Taylor, David 106 Taylor, Denise A. 276 Taylor, Gregory J. 217 Taylor, Lynn 119	Toenniges, Jeff 176 Toenniges, Lindsay 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Towna, Michele L. 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vandenbrink, Trish 124 Vanderkkilpp, Wendy S. 273	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Wald, Kyle 175 Walden, Kyle 175 Walden, Kyle 175 Walden, Fric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Torn 123, 299 Walker, April 176, 299 Walker, Elizabeth J. 217	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weiser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, David A. 285 Wells, Lori D. 241 Wells, Richard W. 241 Wells, Richard W. 241 Wells, Richard W. 249 Wells, Richard W. 241 Wells, Richard W. 299 Wells, Richard W. 299 Wells, Richard W. 299 Wells, Richard W. 241 Wells, Richard W. 241 Wells, Richard W. 249 Wells, Ryd 111
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240 Stone, Janet D. 273 Stone, Jayce A. 284 Stone, Joyce A. 284 Stoner, Beth A. 276 Stoner, Beth A. 276 Stoner, Mary 284 Stoppa, Ruth A. 251 Storm, Terri S. 257 Stott, Kimberly W. 298	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taglione, Marianne 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anna 298 Tanker, Terry 100 Tanner, Paul D. 223 Tars, Mark M. 298 Tarrant, Susan J. 223 Tate, Jeffrey P. 266 Tate, Scatman 165 Tavares, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106 Taylor, Denise A. 276 Taylor, Oregory J. 217 Taylor, Paula A. 257	Toenniges, Jeff 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tollurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tout, Helena L. 284 Toucheque, Brigitte 257 Towns, Michele L 257 Towns, Michele L 257 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Uribe, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderklipp, Wendy S. 273 Vanderlinde, Dean M. 223	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A. 298 Waha, Bruce 119 Wahowlak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Wald, Kyle 175 Walden, Kyle 175 Walden, Eric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Tom 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Elizabeth J. 217 Walker, Greg 129	We-l, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weinfeld, Arnold 299 Weisher, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weltzmann, Janice 170 Welch, Phil 118 Wellhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, David A. 285 Wells, Jeffery W. 299 Wells, Karen 103 Wells, Karen 103 Wells, Richard W. 241 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Tracey D. 252
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176 Stockwell, Ken 100 Stockwell, Ken 226 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, Dave 176 Stone, Janet D. 273 Stone, Janet D. 273 Stone, Janet D. 273 Stone, Janet D. 273 Stoner, Beth A. 276 Stoner, Beth A. 276 Stoner, Beth A. 276 Storm, Terri S. 257 Stout, Kimberly W. 298 Stout, Michael 167	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Tailio, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanker, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298 Tarrant, Susan J. 223 Tate, Seatman 165 Taversier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106 Taylor, Denise A. 276 Taylor, Cegory J. 217 Taylor, Paula A. 257 Taylor, Paula A. 257 Taylor, Paula A. 257 Taylor, Paula A. 256	Toenniges, Jeff 176 Toenniges, Lindsay 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Trapani, Phil 162	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vandenbrink, Trish 124 Vanderklipp, Wendy S. 273 Vanderlinde, Dean M. 223 Vanderploeg, Sally J. 240	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wait, David 241 Wait, David 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Wald, Kyle 175 Walden, Kyle 175 Walden, Kyle 175 Walden, Kyle 175 Walden, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Torm 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Greg 129 Walker, Jennle S. 273	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weiner, Corey G. 267 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Lori D. 241 Wells, Lori D. 241 Wells, Kichard W. 241 Wells, Steven W. 299 Wells, Tracey D. 252 Wells, Tracey D. 252
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stoller, Patricia A. 240 Stone, Caynthia R. 257 Stone, David K. 240 Stone, David K. 240 Stone, David K. 240 Stone, Janet D. 273 Stone, Joyce A. 284 Stone, Tracy A. 251 Stoner, Mary 124 Stoors, Nancy E. 284 Stoppa, Ruth A. 251 Stout, Kimberly W. 298 Stout, Michael	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Tallaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 296 Tanker, Terry 100 Tanner, Paul D. 223 Tatas, Mark M. 298 Tartas, Mark M. 298 Tartas, Mark M. 298 Tartas, Mark M. 298 Tartas, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106 Taylor, David 207 Taylor, David 207 Taylor, David 207 Taylor, David 207 Taylor, Lynn 119 Taylor, Lynn 119 Taylor, Paula A. 257 Taylor, Roger E. 266 Teal, Chris 164	Toenniges, Jeff 176 Toenniges, Lindsay 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Toura, Michele L. 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Trapniagen, Katherine 276	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vandenbrink, Trish 124 Vanderylinge, Wendy S. 273 Vanderploeg, Sally J. 240 Vanderyeen, Nancy 175	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Lisa 173, 285 Wagner, Lisa A. 298 Waha, Bruce 119 Wahowlak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Wald, Kyle 175 Walden, Kyle 175 Walden, Kyle 175 Walden, Eric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Tom 123, 299 Walker, April 176, 299 Walker, Elizabeth J. 217 Walker, Greg 129 Walker, Jennie S. 273 Walker, Jenlie S. 273 Walker, Jenlie S. 299 Walker, Jennie S. 273 Walker, Jenlie S. 273 Walker, Margaret 175, 299	We-l, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weinfeld, Arnold 299 Weisher, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weltzmann, Janice 170 Welch, Phil 118 Wellhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, David A. 285 Wells, Jeffery W. 299 Wells, Karen 103 Wells, Karen 103 Wells, Richard W. 241 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Tracey D. 252
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Mary C. 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, David K. 240 Stone, David K. 240 Stone, Janet D. 273 Stone, Joyce A. 284 Stone, Tracy A. 251 Stoner, Beth A. 276 Stoner, Mary 124 Stoors, Nancy E. 284 Stoppa, Ruth A. 251 Stort, Kimberly W. 298 Stout, Kimberly W. 298 Stover, Daniel S.	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 284 Talbot, Elizabeth 223 Taliaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Tars, Mark M. 298 Tarrant, Susan J. 223 Tate, Jeffrey P. 266 Tate, Scatman 165 Tavares, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106 Taylor, Denise A. 276 Taylor, Cergory J. 217 Taylor, Lynn 119 Taylor, Paula A. 257 Taylor, Roger E.	Toenniges, Jeff 176 Toenniges, Lindsay 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Trapani, Phil 162	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderbrink, Trish 124 Vanderklipp, Wendy S. 273 Vanderlinde, Dean M. 223 Vanderploeg, Sally J. 240 Vanderveen, Nancy 175 Vanderwerff, Karen 103	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wait, David 241 Wait, David 241 Walt, David 241 Walt, David 241 Walt, David 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Wald, Kyle 175 Walden, Eric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Torn 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Jennie S. 273 Walker, Julie 160 Walker, Robin 155, 173	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Lori D. 241 Wells, Karen 103 Wells, Lori D. 241 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Tracey D. 252 Wellso, Robin 160 Welsch, Jamie 160 Wenban, Alana C. 285 Wendland, Peggy 160
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stoller, Patricia A. 240 Stone, Caynthia R. 257 Stone, David K. 240 Stone, David K. 240 Stone, David K. 240 Stone, Janet D. 273 Stone, Joyce A. 284 Stone, Tracy A. 251 Stoner, Mary 124 Stoors, Nancy E. 284 Stoppa, Ruth A. 251 Stout, Kimberly W. 298 Stout, Michael	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Tatas, Mark M. 298 Taras, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106 Taylor, Gregory J. 217 Taylor, Lynn 119 Taylor, Lynn 119 Taylor, Paula A. 257 Taylor, Roger E. 266 Teal, Chris 164 Teichman, Lynnell E. 217 Teifke, Terri 181 Teipel, Kim 175	Toenniges, Jeff 176 Toenniges, Lindsay 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Toura, Michele L. 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Trapnia, Phil 162 Traphagen, Katherine 276 Trautz, Robert C. 284 Travis, Timtohy P. 217 Traxinger, Deb 103	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderphorink, Trish 124 Vanderklipp, Wendy S. 273 Vanderlinde, Dean M. 223 Vanderploeg, Sally J. 240 Vanderveen, Nancy 175 Vanderwaerfen, T. R. 251 Vanderwaerff, Karen 103 Vandette, Robin R. 251	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Wald, Kyle 175 Walden, Kyle 175 Walden, Kyle 175 Walden, Kyle 175 Walden, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Torn 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Julie 160 Walker, Julie 160 Walker, Julie 160 Walker, Julie 160 Walker, Margaret 175, 299 Walker, Julie 160 Walker, Robin 183, 173 Walker, Robin 188, 173 Walker, Robin 188	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weiner, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Weisheit, Renneth A. 299 Weiss, Jeffrey 285 Weitzmann, Janice 170 Weller, Kenneth A. 299 Weils, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Lori D. 241 Wells, Jeffery W. 299 Wells, Karen 103 Wells, Lori D. 241 Wells, Richard W. 241 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Syd 111 Wells, Tracey D. 252 Wellso, Robin 160 Welsch, Jamie 160 Wenban, Alana C. 285 Wendland, Peggy 160 Wendling, Carol 198
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176 Stockwell, Ken 100 Stockwell, Ken 100 Stockwell, Mary C. 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240 Stone, Janet D. 273 Stone, Japet D. 273 Stone, Joyce A. 284 Stoner, Mary 251 Stoner, Beth A. 276 Stoner, Mary 284 Stoppa, Ruth A. 251 Storm, Terri S. 257 Stout, Kimberly W. 298 Stout, Kimberly W. 29	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 284 Talbot, Elizabeth 223 Talbot, Elizabeth 223 Talbot, Elizabeth 217 Tangora, Anne 298 Tanker, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanser, Paul D. 223 Taras, Mark M. 298 Tarte, Jeffrey P. 266 Tate, Scatman 165 Tavares, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106 Taylor, David 106 Taylor, Lynn 119 Taylor, Lynn 119	Toenniges, Jeff 176 Toenniges, Lindsay 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Touma, Michele L 257 Towne, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Trapani, Phil 162 Traphagen, Katherine 276 Travis, Timtohy P. 217 Traxinger, Deb 103 Trebilcock, James 166	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Uribe, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valseco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderklipp, Wendy S. 273 Vanderklipp, Wendy S. 273 Vanderlinde, Dean M. 223 Vanderveerfe, Nanet 175 Vanderweerfe, Nanet 175 Vanderweerfen, T. R. 251 Vanderweerf, Karen 103 Vandetusen, David B. 240 Vandetusen, David B. 240 Vandetusen, David B. 240	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Walden, Kyle 175 Walden, Kyle 175 Walden, Fric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Torn 123, 299 Walker, Elizabeth J. 217 Walker, Greg 129 Walker, Greg 129 Walker, Greg 129 Walker, Hollow 160 Walker, Margaret 175, 299 Walker, April 160 Walker, Margaret 175, 299 Walker, Robin 168, 173 Walker, Robin 168, 173 Walker, Todd 178	We-l, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weishelt, Corey G. 2667 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wellman, Anne M. 299 Wellman, Anne M. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Karen 103 Wells, Lori D. 241 Wells, Richard W. 241 Wells, Richard W. 241 Wells, Steven W. 299 Wells, Syd 111 Wells, Tracey D. 252 Wellso, Robin 160 Welsch, Jamie 160 Wendland, Peggy 160 Wendling, Carol 198 Wenger, Denise 168
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240 Stone, Dave 176 Stone, Janet D. 273 Stoner, Beth A. 251 Stoner, Beth A. 251 Storer, Beth A. 251 Storm, Terri S. 257 Stout, Kimberly W. 298 <td>Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taglione, Marianne 240 Taili, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 284 Talbot, Elizabeth 223 Taliaferro, Jon W 251 Tamboer, Douglas M 217 Tampora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Tarsent, Susan J. 223 Tartent, Susan J. 223 Tarte, Seatman 165 Tavares, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, Bethany S. 240 Taylor, Denise A. 276 Taylor, Gregory J. 217 Taylor, Gregory J. 217 Taylor, Roger E. 266 Teal, Chris 164 Teicke, Terri</td> <td>Toenniges, Jeff Toenniges, Lindsay Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linds M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Trapani, Phil 162 Traphagen, Katherine 276 Trautz, Robert C. 284 Travis, Timtohy P. 217 Traxinger, Deb 103 Trebilcock, James 166 Trebilcock, James 166 Trebilcock, James 166 Trebilcock, James 166 Trebilcock, James 166</td> <td>Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderlinde, Dean M. 223 Vanderlinde, Dean M. 223 Vanderlyloeg, Sally J. 240 Vanderveen, Nancy 175 Vanderwerff, Karen 103 Vandetwerff, Karen 103 Vandetveen, David B. 240 Vandeusen, David B. 240 Vandeused, Diane 163</td> <td>Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wait, David 241 Wait, David 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walby, Gary W. 298 Walcott, Virginia L 287 Wald, Kyle 175 Walden, Eric C 223 Waldo, Laura J. 194 Waldiron, Jr. Wm. K. 266 Walendzik, Torm 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Jennie S. 273 Walker, Julie 160 Walker, Julie 160 Walker, Robin 168, 173 Walker, Robin 168, 173 Walker, Robin 168, 173 Walker, Robin 168, 173 Walker, Rothanne 180 Walker, Ronda L 299</td> <td>Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weisheit, Corey G. 2667 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Lori D. 241 Wells, Lori D. 241 Wells, Kichard W. 241 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Syd 111 Wells, Richard W. 241 Wells, Steven W. 299 Wells, Syd 111 Wells, Tracey D. 252 Wellso, Robin 160 Wenban, Alana C. 285 Wendland, Peggy 160 Wendling, Carol 198 Wenger, Denise 168 Wennerberg, Chris 173</td>	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taglione, Marianne 240 Taili, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 284 Talbot, Elizabeth 223 Taliaferro, Jon W 251 Tamboer, Douglas M 217 Tampora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Tarsent, Susan J. 223 Tartent, Susan J. 223 Tarte, Seatman 165 Tavares, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, Bethany S. 240 Taylor, Denise A. 276 Taylor, Gregory J. 217 Taylor, Gregory J. 217 Taylor, Roger E. 266 Teal, Chris 164 Teicke, Terri	Toenniges, Jeff Toenniges, Lindsay Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linds M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Trapani, Phil 162 Traphagen, Katherine 276 Trautz, Robert C. 284 Travis, Timtohy P. 217 Traxinger, Deb 103 Trebilcock, James 166	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderlinde, Dean M. 223 Vanderlinde, Dean M. 223 Vanderlyloeg, Sally J. 240 Vanderveen, Nancy 175 Vanderwerff, Karen 103 Vandetwerff, Karen 103 Vandetveen, David B. 240 Vandeusen, David B. 240 Vandeused, Diane 163	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wait, David 241 Wait, David 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walby, Gary W. 298 Walcott, Virginia L 287 Wald, Kyle 175 Walden, Eric C 223 Waldo, Laura J. 194 Waldiron, Jr. Wm. K. 266 Walendzik, Torm 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Jennie S. 273 Walker, Julie 160 Walker, Julie 160 Walker, Robin 168, 173 Walker, Robin 168, 173 Walker, Robin 168, 173 Walker, Robin 168, 173 Walker, Rothanne 180 Walker, Ronda L 299	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weisheit, Corey G. 2667 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Lori D. 241 Wells, Lori D. 241 Wells, Kichard W. 241 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Syd 111 Wells, Richard W. 241 Wells, Steven W. 299 Wells, Syd 111 Wells, Tracey D. 252 Wellso, Robin 160 Wenban, Alana C. 285 Wendland, Peggy 160 Wendling, Carol 198 Wenger, Denise 168 Wennerberg, Chris 173
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, David K. 240 Stone, David K. 240 Stone, David K. 240 Stone, Janet D. 273 Stone, Joyce A. 284 Stone, Joyce A. 284 Stone, Fath A. 276 Stoner, Mary 124 Stoors, Nancy E. 284 Stoppa, Ruth A. 251 Storm, Terri S. 257 Stout, Kimberly W. 29	Tabor, Mark R. 223 Tabron, Elliol 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takacs, Sheri Lynn 284 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298 Tarrant, Susan J. 223 Tate, Jeffrey P. 266 Tate, Scatman 165 Tavers, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106 Taylor, Denise A. 276 Taylor, Paula A. 257 Taylor, Roger E. 266 Teal, Chris 164 Teichman, Lynnell E. 217 Teifke, Ferri 181 <td>Toenniges, Jeff 176 Toenniges, Lindsay 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Towra, Michele L. 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Traphagen, Katherine 276 Trautz, Robert C. 284 Travis, Timtohy P. 217 Traxinger, Deb 103 Trebilcock, James 166 Trebilcock, James 166 Trepilcock, James 166 Trebilcock, James 166 Trebilcock, James 166 Trepilcock, James 166 Trebilcock, James 166 Trebilcock, James 166</td> <td>Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vandenbrink, Trish 124 Vanderklipp, Wendy S. 273 Vanderlinde, Dean M. 223 Vanderploeg, Sally J. 240 Vanderveen, Nancy 175 Vanderwæerden, T. R. 251 Vanderwæerff, Karen 103 Vandette, Robin R. 251 Vandevsee, David B. 240 Vandevrede, Diane 163 Vanderweed, Diane 163 Vandomindar, 182</td> <td>Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Walden, Kyle 175 Walden, Kyle 175 Walden, Fric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Torn 123, 299 Walker, Elizabeth J. 217 Walker, Greg 129 Walker, Greg 129 Walker, Greg 129 Walker, Hollow 160 Walker, Margaret 175, 299 Walker, April 160 Walker, Margaret 175, 299 Walker, Robin 168, 173 Walker, Robin 168, 173 Walker, Todd 178</td> <td>We-l, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weishelt, Corey G. 2667 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wellman, Anne M. 299 Wellman, Anne M. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Karen 103 Wells, Lori D. 241 Wells, Richard W. 241 Wells, Richard W. 241 Wells, Steven W. 299 Wells, Syd 111 Wells, Tracey D. 252 Wellso, Robin 160 Welsch, Jamie 160 Wendland, Peggy 160 Wendling, Carol 198 Wenger, Denise 168</td>	Toenniges, Jeff 176 Toenniges, Lindsay 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Towra, Michele L. 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Traphagen, Katherine 276 Trautz, Robert C. 284 Travis, Timtohy P. 217 Traxinger, Deb 103 Trebilcock, James 166 Trebilcock, James 166 Trepilcock, James 166 Trebilcock, James 166 Trebilcock, James 166 Trepilcock, James 166 Trebilcock, James 166 Trebilcock, James 166	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vandenbrink, Trish 124 Vanderklipp, Wendy S. 273 Vanderlinde, Dean M. 223 Vanderploeg, Sally J. 240 Vanderveen, Nancy 175 Vanderwæerden, T. R. 251 Vanderwæerff, Karen 103 Vandette, Robin R. 251 Vandevsee, David B. 240 Vandevrede, Diane 163 Vanderweed, Diane 163 Vandomindar, 182	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Walden, Kyle 175 Walden, Kyle 175 Walden, Fric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Torn 123, 299 Walker, Elizabeth J. 217 Walker, Greg 129 Walker, Greg 129 Walker, Greg 129 Walker, Hollow 160 Walker, Margaret 175, 299 Walker, April 160 Walker, Margaret 175, 299 Walker, Robin 168, 173 Walker, Robin 168, 173 Walker, Todd 178	We-l, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weishelt, Corey G. 2667 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wellman, Anne M. 299 Wellman, Anne M. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Karen 103 Wells, Lori D. 241 Wells, Richard W. 241 Wells, Richard W. 241 Wells, Steven W. 299 Wells, Syd 111 Wells, Tracey D. 252 Wellso, Robin 160 Welsch, Jamie 160 Wendland, Peggy 160 Wendling, Carol 198 Wenger, Denise 168
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Ken 100 Stockwell, Mary C. 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, David K. 240 Stone, David K. 240 Stone, David K. 240 Stone, Janet D. 273 Stone, Joyce A. 284 Stone, Joyce A. 284 Stoner, Beth A. 256 Stoner, Mary 124 Stoors, Nancy E. 284 Stoppa, Ruth A. 251 Storm, Terri S. 257 Stout, Kimberly W. <	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Tallaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 296 Tanthoer, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298 Taras, Ma	Toenniges, Jeff Toenniges, Lindsay Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linds M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Trapani, Phil 162 Traphagen, Katherine 276 Trautz, Robert C. 284 Travis, Timtohy P. 217 Traxinger, Deb 103 Trebilcock, James 166	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderlinde, Dean M. 223 Vanderlinde, Dean M. 223 Vanderlinde, Dean M. 223 Vanderveen, Nancy 175 Vanderwerff, Karen 103 Vandetwerff, Karen 103 Vandetwerff, Karen 103 Vandetwerff, Karen 103 Vandetveen, David B. 240 Vandevreen, David B. 240 Vandevrede, Diane 163 Vandownindar, 182 Vandusen, James D. 240 Vanfleet, Carl 164	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Walt, David 241 Walt, David 241 Walt, David 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walott, Virginia L. 287 Wald, Kyle 175 Walden, Eric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Tom 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Jennie S. 273 Walker, Julie 160 Walker, Julie 160 Walker, Robin 168, 173 Walker, Robin 168, 173 Walker, Rothanne 180 Walker, Roda L. 299 Walk, Liffford P. 266 Wall, Liffford P. 266	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weisheit, Corey G. 2667 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, David A. 285 Wells, Jeffery W. 299 Wells, Lori D. 241 Wells, Sichard W. 241 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Syd 111 Wells, Tiracey D. 252 Wellso, Robin 160 Welsch, Jarnie 160 Wenban, Alana C. 285 Wendland, Peggy 160 Wendling, Carol 198 Wenger, Denise 168 Wenson, Patrick D. 217 Wenset, Jan V. 217
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, David K. 240 Stone, David K. 240 Stone, David K. 240 Stone, Janet D. 273 Stone, Joyce A. 284 Stone, Joyce A. 284 Stone, Fath A. 276 Stoner, Mary 124 Stoors, Nancy E. 284 Stoppa, Ruth A. 251 Storm, Terri S. 257 Stout, Kimberly W. 29	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Tatas, Mark M. 298 Tartas, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106 Taylor, David 106 Taylor, Bethany S. 240 Taylor, Denise A. 276 Taylor, Gregory J. 217 Taylor, Lynn 119 Taylor, Chynn 119 Taylor, Roger E. 266 Teal, Chris 164 Teichman, Lynnell E. 217 Teifke, Terri 181 Teipel, Kim 175 Telesco, Michael W. 251 Tellis, Jane A. 273 Teman, Lori 181 Temple, Beth 168 Teneyck, Bill 172 Tenner, Erin K. 240	Toenniges, Jeff 176 Toenniges, Lindsay 176 Toenniges, Lindsay 176 Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Toura, Michele L. 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Traphagen, Katherine 276 Trautz, Robert C. 284 Travis, Timtohy P. 217 Traxinger, Deb 103 Trebilcock, James 166 Trepkowski, Lisa M. 298 Treso, Tennamy A. 257 Trentacosta, Laurie 266 Trepkowski, Lisa M. 298 Treso, 240	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vandenbrink, Trish 124 Vanderklipp, Wendy S. 273 Vanderlinde, Dean M. 223 Vanderploeg, Sally J. 240 Vanderveen, Nancy 175 Vanderwaerden, T. R. 251 Vanderwaerden, T. R. 251 Vanderweerff, Karen 103 Vandette, Robin R. 251 Vandevrede, Diane 163 Vandevrede, Diane 163 Vandevrede, Diane 163 Vandowindar, 182 Vandusen, James D. 240 Vanfleet, Carl 164	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walcott, Virginia L 287 Wald, Kyle 175 Walden, For 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Margaret 175, 299 Walker, Robin 168, 173 Walker, Rotin 168, 173 Walker, Rotin 180 Walker, Rodin 178 Walkon, Ronda L 299 Wall, Clifford P 266 Wall, Jeffrey B 241 Wallace, Jean N 241 Wallace, Shiri 119	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weiner, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Jeffrey W. 299 Wells, Jeffrey W. 299 Wells, Jeffrey W. 299 Wells, Jeffrey W. 299 Wells, Karen 103 Wells, Lori D. 241 Wells, Richard W. 241 Wells, Richard W. 241 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Steven W. 299 Wells, Tracey D. 252 Wellso, Robin 160 Wendan, Alana C. 285 Wendand, Peggy 160 Wendeling, Carol 198 Wenger, Denise 168 Wennerberg, Chris 173 Wenson, Patrick D. 217 Wernette, Alan V. 217 Wernette, William P. 267
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176 Stockwell, Ken 100 Stockwell, Ken 100 Stockwell, Mary C. 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, Dave 176 Stone, Dave 176 Stone, Janet D. 273 Stone, Janet D. 273 Stone, Janet D. 273 Stone, Janet D. 251 Stoner, Mary 124 Storer, Mary 124 Storer, Mary 124 Storm, Terri S. 257 Stover, Daniel S. 217 <td>Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takacesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Tallaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 296 Tankoer, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298 Taras, Ma</td> <td>Toenniges, Jeff Toenniges, Lindsay Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Tourna, Michele L. 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Trapani, Phil 162 Traphagen, Katherine 276 Trautz, Robert C. 284 Travis, Timtoby P. 217 Traxinger, Deb 103 Trebilcock, James 166 Trepkowski, Lisa M. 298 Trese, Brennan J. 266 Trepkowski, Lisa M. 298 Trese, Brennan J. 266 Treska, Lucille A. 240 Trevarthen, Tobin W. 251</td> <td>Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Uribe, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valosco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderklipp, Wendy S. 273 Vanderklipp, Wendy S. 273 Vanderklipp, Wendy S. 273 Vandervaeren, Nancy 175 Vanderwerff, Karen 103 Vanderwerff, Karen 103 Vandetke, Robin R. 251 Vandeusen, David B. 240 Vandeusen, David B. 240 Vandewrede, Diane 163 Vandownidar, 182 Vandleset, Carl 164 Vanfleet, Garald 164, 251 Vanfleete, Garald 164, 251 Vanfleeteren, Robert 266</td> <td>Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Lisa 173, 285 Wagner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Wald, Kyle 175 Walden, Kyle 175 Walden, Kyle 175 Walden, Tric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Torn 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Margaret 175, 299 Walker, Julie 160 Walker, Margaret 175, 299 Walker, Margaret 178, 293 Walker, Margaret 178, 294 Walker, Todd 178 Walker, Todd 178 Walken, Ronda L. 299 Wall, Cilifford P. 266 Wall, Jeffrey B. 241 Wallace, Shiri 119 Wallen, Tracy A. 241</td> <td>Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weishelt, Corey G. 2667 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Ingrid R. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weltzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, David A. 285 Wells, David A. 285 Wells, Lori D. 241 Wells, Kichard W. 241 Wells, Kichard W. 241 Wells, Steven W. 299 Wells, Syd 111 Wells, Tracey D. 252 Wellso, Robin 160 Welsch, Jamie 160 Welsch, Jamie 160 Welsch, Jamie 160 Wendan, Alana C. 285 Wendland, Peggy 160 Wendling, Carol 198 Wenger, Denise 168 Wennerberg, Chris 173 Wenson, Patrick D. 217 Werner, Eric 285 Wernette, Alan V. 217 Wernerte, Welliam P. 267 Wertz, Kathryn G. 299</td>	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takacesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Tallaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 296 Tankoer, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298 Taras, Ma	Toenniges, Jeff Toenniges, Lindsay Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Tourna, Michele L. 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Trapani, Phil 162 Traphagen, Katherine 276 Trautz, Robert C. 284 Travis, Timtoby P. 217 Traxinger, Deb 103 Trebilcock, James 166 Trepkowski, Lisa M. 298 Trese, Brennan J. 266 Trepkowski, Lisa M. 298 Trese, Brennan J. 266 Treska, Lucille A. 240 Trevarthen, Tobin W. 251	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Uribe, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valosco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderklipp, Wendy S. 273 Vanderklipp, Wendy S. 273 Vanderklipp, Wendy S. 273 Vandervaeren, Nancy 175 Vanderwerff, Karen 103 Vanderwerff, Karen 103 Vandetke, Robin R. 251 Vandeusen, David B. 240 Vandeusen, David B. 240 Vandewrede, Diane 163 Vandownidar, 182 Vandleset, Carl 164 Vanfleet, Garald 164, 251 Vanfleete, Garald 164, 251 Vanfleeteren, Robert 266	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Lisa 173, 285 Wagner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Wald, Kyle 175 Walden, Kyle 175 Walden, Kyle 175 Walden, Tric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Torn 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Margaret 175, 299 Walker, Julie 160 Walker, Margaret 175, 299 Walker, Margaret 178, 293 Walker, Margaret 178, 294 Walker, Todd 178 Walker, Todd 178 Walken, Ronda L. 299 Wall, Cilifford P. 266 Wall, Jeffrey B. 241 Wallace, Shiri 119 Wallen, Tracy A. 241	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weishelt, Corey G. 2667 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Ingrid R. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weltzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, David A. 285 Wells, David A. 285 Wells, Lori D. 241 Wells, Kichard W. 241 Wells, Kichard W. 241 Wells, Steven W. 299 Wells, Syd 111 Wells, Tracey D. 252 Wellso, Robin 160 Welsch, Jamie 160 Welsch, Jamie 160 Welsch, Jamie 160 Wendan, Alana C. 285 Wendland, Peggy 160 Wendling, Carol 198 Wenger, Denise 168 Wennerberg, Chris 173 Wenson, Patrick D. 217 Werner, Eric 285 Wernette, Alan V. 217 Wernerte, Welliam P. 267 Wertz, Kathryn G. 299
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240 Stone, David K. 240 Stone, Janet D. 273 Stone, Janet D. 273 Stone, Janet D. 273 Stone, Janet D. 251 Stoner, Beth A. 251 Stoner, Beth A. 251 Stoner, Beth A. 251 Stoner, Beth A. 251 Storm, Terri S. 257 Stout, Kimberly W. 29	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Talibi, Anthony 279 Tait, Sarah C. 217 Takacas, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A 223 Taliaferro, Jon W 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298 Tarrat, Susan J. 223 Tate, Jeffrey P. 266 Tate, Scatman 165 Tavares, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106 Taylor, David 106 Taylor, David 27 Taylor, Gregory J. 217 Taylor, Lynn 119 Taylor, Paula A. 257 Taylor, Roger E. 266 Teal, Chris 164 Teichman, Lynnell E. 217 Teifke, Terri 181 Teipel, Kim 175 Telesco, Michael W. 251 Tellis, Jane A. 273 Teman, Lori 181 Temple, Beth 168 Teneyck, Bill 172 Tener, Erin K. 240 Tepatti, Ill Martin 240 Teplatic, Ill Martin 240 Teplatic, Ill Martin 240 Teplatic, Thomas E. 257	Toenniges, Jeff Toenniges, Lindsay Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tollurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tout, Helena L. 284 Toucheque, Brigitte 257 Toura, Michele L. 257 Tower, Ben 114 Tower, Ben 114 Tower, Patricia A. 298 Trainor, Susan L. 251 Traphagen, Katherine 276 Trautz, Robert C. 284 Travis, Timtohy P. 217 Traxinger, Deb 103 TrebilCock, James 166 Treblicox, Tammy A. 257 Trentacosta, Laurie 266 Trepkowski, Lisa M. 298 Trese, Brennan J. 266 Treska, Lucille A. 240 Trevor, Bruce 102	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valosco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderlying, Wendy S. 273 Vanderlinde, Dean M. 223 Vanderylinde, Dean M. 223 Vanderylenen, Nancy 175 Vanderwerff, Karen 103 Vandette, Robin R. 251 Vandeusen, David B. 240 Vandeusen, James D. 240 Vanfleet, Garald 164, 251 Vanfleet, Garald 164, 251 Vanfleeten, Robert 266 Vangorder, Liz 150, 240	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Walt, David 241 Walt, David 241 Walter, Jene 175 Walden, Kyle 175 Walder, Kyle 175 Walder, Eric C 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Tom 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Greg 129 Walker, Julie 160 Walker, Greg 129 Walker, Robin 168, 173 Walker, Robin 168, 173 Walker, Rothanne 180 Walker, Rodha 178 Walker, Rodha 178 Walker, Rodha 178 Walker, Rodha 199 Wall, Clifford P. 266 Wall, Jeffrey B. 241 Wallace, Shiri 119 Wallen, Tracy A. 241 Wallace, Jean N. 241 Wallace, Jeen 100	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weiner, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, David A. 285 Wells, Jeffery W. 299 Wells, Lori D. 241 Wells, Steven W. 299 Wells, Karen 103 Wells, Lori D. 241 Wells, Steven W. 299 Wells, Syd 111 Wells, Tiracey D. 252 Wellso, Robin 160 Welsch, Jarnie 160 Wenban, Alana C. 285 Wendland, Peggy 160 Wendling, Carol 198 Wenger, Denise 168 Wenger, Denise 168 Wenger, Denise 168 Wenson, Patrick D. 217 Werner, Eric 285 Wernette, William P. 267 Wertz, Kathryn G. 299 Wescott, Denise 096
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240 Stone, David K. 240 Stone, Janet D. 273 Stoner, Mary 124 Stoors, Nancy E. 284	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanthoer, Douglas M. 217 Tangora, Anne 298 Tanter, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298 Tarrant, Susan J. 223 Tate, Jeffrey P. 266 Tate, Scatman 165 Tavares, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106 Taylor, David 106 Taylor, Gregory J. 217 Taylor, Lynn 119 Taylor, Lynn 119 Taylor, Paula A. 257 Taylor, Roger E. 266 Teal, Chris 164 Teichman, Lynnell E. 217 Teifke, Ferri 181 Teipel, Kim 175 Telesco, Michael W. 251 Tellis, Jane A. 273 Teman, Lori 181 Temple, Beth 168 Teneyck, Bill 172 Tenner, Erin K. 240 Teplita, Thomas E. 257 Teplitsky, Steve 123	Toenniges, Jeff Toenniges, Lindsay Toenniges, Lindsay Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Towra, Michele L. 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Traphagen, Katherine 276 Trautz, Robert C. 284 Travis, Timtohy P. 217 Traxinger, Deb 103 Trebilcock, James 166 Trebilcox, Tammy A. 257 Trentacosta, Laurie 266 Trepkowski, Lisa M. 298 Tresor, Bruce 102 Trevor, Bruce 102	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderbirink, Trish 124 Vanderklipp, Wendy S. 273 Vanderlinde, Dean M. 223 Vanderploeg, Sally J. 240 Vanderveen, Nancy 175 Vanderwaerden, T. R. 251 Vanderwerff, Karen 103 Vandetveen, Nancy 175 Vanderwerff, Karen 103 Vandette, Robin R. 251 Vanderwerft, Karen 103 Vandette, Robin R. 251 Vanderwerde, Diane 163 Vandevede, Diane 163 Vandevede, Diane 164 Vanfleet, Carl 164 Vanfleet, Carl 164 Vanfleet, Carl 164 Vanfleet, Carl 164 Vanfleet, Garald 164, 251 Vanfleeteren, Robert 266 Vangorder, Liz 150, 240 Vanhammen, Steve 187	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Lisa 173, 285 Wagner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Wald, Kyle 175 Walden, Kyle 175 Walden, Kyle 175 Walden, Tric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Torn 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Margaret 175, 299 Walker, Julie 160 Walker, Margaret 175, 299 Walker, Margaret 178, 293 Walker, Margaret 178, 294 Walker, Todd 178 Walker, Todd 178 Walken, Ronda L. 299 Wall, Cilifford P. 266 Wall, Jeffrey B. 241 Wallace, Shiri 119 Wallen, Tracy A. 241	We-I, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weiner, Corey G. 2667 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wellman, Anne M. 299 Wells, Cheryl L. 299 Wells, David A. 285 Wells, David A. 285 Wells, Lori D. 241 Wells, Karen 103 Wells, Lori D. 241 Wells, Kichard W. 241 Wells, Steven W. 299 Wells, Syd 111 Wells, Tracey D. 252 Wellso, Robin 160 Welsch, Jamie 160 Welsch, Jamie 160 Welsch, Jamie 160 Welsch, Jamie 160 Wendan, Peggy 160 Wendling, Carol 198 Wenger, Denise 168 Wenger, Eric 285 Wernette, Alan V. 217 Wernerte, Kathryn G. 299 Wescott, Denise 096 Wesley Dean T. 299 Wescott, Denise 096 Wesley Dean T. 299
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176 Stockwell, Ken 100 Stockwell, Ken 100 Stockwell, Mary C. 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240 Stone, Janet D. 273 Stone, Joyce A. 284 Stone, Joyce A. 284 Stoner, Mary 124 Storer, Mary 124 Storer, Mary 284 Stoppa, Ruth A. 251 Stower, Daniel S. 217 Stower, Daniel S. 217 Stower, Stathy 171	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Talbi, Anthony 279 Tait, Sarah C. 217 Takacas, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Talandarro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298 Tartant, Susan J. 223 Tate, Jeffrey P. 266 Tate, Scatman 165 Tavares, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106 Taylor, David 106 Taylor, David 106 Taylor, David 106 Taylor, Denise A. 276 Taylor, Gregory J. 217 Taylor, Lynn 119 Taylor, Paula A. 257 Taylor, Roger E. 266 Teal, Chris 164 Teichman, Lynnell E. 217 Teifke, Terri 181 Teipel, Kim 175 Telesco, Michael W. 251 Tellis, Jane A. 273 Teman, Lori 181 Temple, Beth 168 Teneyck, Bill 172 Tenner, Erin K. 240 Teptitis, Ill Martin 240 Teptitis, Hondy 158 Terris, Bob 172	Toenniges, Jeff Toenniges, Lindsay Tokarski, Janet O. 266 Tolbert, John	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valosco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderkilpp, Wendy S. 273 Vanderlinde, Dean M. 223 Vanderylinde, Dean M. 223 Vanderylinde, Dean M. 223 Vanderylen, Trish 124 Vanderwerft, Karen 103 Vanderwerft, Karen 103 Vandette, Robin R. 251 Vandeusen, David B. 240 Vandeusen, David B. 240 Vandevrede, Diane 163 Vandusen, James D. 240 Vanfleet, Garald 164 Vanfleet, Garald 164 Vanfleet, Garald 164 Vanfleet, Garald 164 Vanheusen, Robert 266 Vangorder, Liz 150, 240 Vanhammen, Steve 187 Vanhecke, Mark A. 298 Vanhollebeke, R. 285	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Walt, David 241 Walt, David 241 Walter, Jennie S. 298 Walbott, Virginia L. 287 Walden, Kyle 175 Walder, April 176, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Jennie S. 273 Walker, Jennie S. 273 Walker, Julie 160 Walker, Margaret 175, 299 Walker, Robin 168, 173 Walker, Robhn 168, 173 Walker, Robhn 168, 173 Walker, Robhn 168, 173 Walker, Robhn 168, 173 Walker, Rohane 180 Walker, Rohane 180 Walker, Rohane 180 Walker, Rohane 180 Walker, Shiri 119 Wallen, Tracy A. 241 Wallen, Joel 100 Waller, Karen K. 257 Wallen, Jason 182 Walsh, Anne M. 241	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weisheit, Corey G. 2667 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, David A. 285 Wells, Lori D. 241 Wells, Lori D. 241 Wells, Kichard W. 241 Wells, Steven W. 299 Wells, Karen 103 Wells, Lori D. 241 Wells, Steven W. 299 Wells, Richard W. 241 Wells, Tracey D. 252 Wellso, Robin 160 Welsch, Jamie 160 Wenban, Alana C. 285 Wendland, Peggy 160 Wendling, Carol 198 Wenger, Denise 168 Wennerberg, Chris 173 Wenson, Patrick D. 217 Wernette, William P. 267 Werrette, William P. 267 Wertz, Kathryn G. 299 Wescott, Denise 996 Wesley Dean T. 299 Wesner, Dennis R. 217 West, Brandon A. 285
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Marla 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, Dave 176 Stone, David K. 240 Stone, Janet D. 273 Stone, Janet D. 276	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tante, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298 Tarrant, Susan J. 223 Tate, Jeffrey P. 266 Tate, Scatman 165 Tavares, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106 Taylor, David 106 Taylor, Gregory J. 217 Taylor, Lynn 119 Taylor, Paula A. 257 Taylor, Roger E. 266 Teal, Chris 164 Teichman, Lynnell E. 217 Teifke, Ferri 181 Teipel, Kim 175 Telesco, Michael W. 251 Tellis, Jane A. 273 Teman, Lori 181 Temple, Beth 168 Teneyck, Bill 172 Tenner, Erin K. 240 Teplica, Thomas E. 257 Teplitsky, Steve 123 Terelli, Andy 158 Terrell, John C. 240	Toenniges, Jeff Toenniges, Lindsay Tokarski, Janet O. 266 Tolbert, John 182 Tolger, Linda M. 298 Tolger, Linda M. 298 Tolhurst, Charles R. 223 Tolliver, Loleta T. 217 Tomanica, Vincent P. 223 Tomen, Janis 179 Tomlin, Kimberly A. 217 Timlinson, Beth 180 Tomlinson, Darcy 119, 217 Toney, Marcus 100 Tonti, Nancy 168 Topouzian, Daron 129 Topp, Kathleen M. 257 Toskey, George A. 266 Toth, James 251 Tou, Helena L. 284 Toucheque, Brigitte 257 Tourna, Michele L. 257 Tower, Ben 114 Townsend, Barbara O. 217 Tracey, Patricia A. 298 Trainor, Susan L. 251 Trap, Paul 186 Traphagen, Katherine 276 Trautz, Robert C. 284 Travis, Timtohy P. 217 Traxinger, Deb 103 Trebilcock, James 166 Trebilcock, James 166 Trebilcock, James 166 Trepkowski, Lisa M. 298 Treso, Brennan J. 266 Trepkowski, Lisa M. 298 Treso, Brennan J. 266 Trepkowski, Lisa M. 298 Treso, Brennan J. 266 Trepkowski, Lisa M. 298 Treso, Franca 273 Trombly, Jackie 173	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valasco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderbrink, Trish 124 Vanderklipp, Wendy S. 273 Vanderlinde, Dean M. 223 Vanderploeg, Sally J. 240 Vanderveen, Nancy 175 Vanderwaerden, T. R. 251 Vanderweerff, Karen 103 Vandette, Robin R. 251 Vandeuwerd, Kim 163 Vandeuverde, Diane 163 Vandeuverde, Diane 163 Vandeuvede, Garald 164 Vanfleet, Carl 164 Vanfleet, Carl 164 Vanfleet, Carl 164 Vanfleet, Carl 164 Vanfleet, Garald 164, 251 Vanfleteren, Robert 266 Vangorder, Liz 150, 240 Vanhammen, Steve 187 Vanhecke, Mark A. 298 Vanhollebeke, R. 285 Vanhollebeke, R. 285	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Wait, David 241 Wait, David 241 Wait, David 241 Walter, Arguer 147, 300 Walbridge, Kelly S. 298 Walbott, Virginia L. 287 Wald, Kyle 175 Walden, Fire C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Tom 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Jennie S. 273 Walker, Julie 160 Walker, Margaret 175, 299 Walker, Margaret 175, 299 Walker, Robin 168, 173 Walker, Ruthanne 180 Walker, Todd 178 Walkon, Ronda L. 299 Wall, Clifford P. 266 Wall, Jeffrey B. 241 Wallace, Jean N. 241 Wallace, Jean N. 241 Wallace, Shiri 119 Waller, Tracy A. 241 Waller, Joel 100 Waller, Karen K. 257 Wallington, Jasson 182 Walsh, Brian 102	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Karen 103 Wells, Lori D. 241 Wells, Kichard W. 291 Wells, Kichard W. 291 Wells, Tracey D. 252 Wellso, Robin 160 Welsch, Jamie 160 Wendand, Peggy 160 Wendling, Carol 198 Wenger, Denise 168 Wennerberg, Chris 173 Wenson, Patrick D. 217 Wernerte, Alan V. 217 Wernette, Alan V. 217 Wernette, William P. 267 Wersott, Denise 168 Wennerberg, Chris 173 Wenson, Patrick D. 217 Wernette, Alan V. 217 Wernette, Alan V. 217 Wernette, Kathryn G. 299 Wescort, Denise 168 Wesner, Denise 296 Westey Dean T. 299 Wescort, Denise 396 Westey Dean F. 241
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240 Stone, Janet D. 273 Stone, Joyce A. 284 Stone, Joyce A. 284 Stoner, Mary 124 Storer, Mary 124 Storer, Mary 284 Stoppa, Ruth A. 251 Stower, Daniel S. 217 Stower, Daniel S. 217 Stower, Susan K. 273 Strath, Amy 115, 181, 257	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Tallaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 296 Tanker, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298 Taras, Juan 121 Taylor, Paula 105 Taylor, David 106 Taylor, David 106 Taylor, Gregory J. 217 Taylor, Lynn 119 Taylor, Paula A. 257 Taylor, Roger E. 266 Teal, Chris 164 Teichman, Lynnell E. 217 Teifke, Terri 181 Teipel, Kim 175 Telesco, Michael W. 251 Tellis, Jane A. 273 Teman, Lori 181 Temple, Beth 168 Teneyck, Bill 172 Tener, Erin K. 240 Tepatti, Ill Martin 240 Teplica, Thomas E. 257 Teplitsky, Steve 123 Terelli, Andy 158 Terria, John C. 240 Terrill, Guy P. 240	Toenniges, Jeff Toenniges, Lindsay Tokarski, Janet O. 266 Tolbert, John	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vaillancourt, Kathy 186 Valosco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderklipp, Wendy S. 273 Vanderklipp, Wendy S. 273 Vanderlinde, Dean M. 223 Vanderyloeg, Sally J. 240 Vanderweerf, Kren 163 Vanderweerf, Karen 103 Vanderweerf, Karen 103 Vandetke, Robin R. 251 Vandeusen, David B. 240 Vandevrede, Diane 163 Vandowindar, 182 Vandusen, James D. 240 Vanfleet, Garal 164 Vanfleet, Garal 164 Vanfleeten, Robert 266 Vangorder, Liz 150, 240 Vanhammen, Steve 187 Vanhecke, Mark A. 298 Vanhollebeke, R. 285 Vanhule, Marykay 223 Vanhuss, Amy 179	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Walt, David 241 Walt, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Wald, Kyle 175 Walden, Eric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Torn 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Julie 160 Walker, Margaret 175, 299 Walker, Julie 160 Walker, Margaret 175, 299 Walker, Robin 168, 173 Walker, Robin 168, 173 Walker, Robin 180 Walker, Roda 178 Walkon, Ronda L. 299 Walk, Jeffrey B. 241 Wallace, Jean N. 241 Wallace, Shiri 119 Wallen, Tracy A. 241 Waller, Joel 100 Waller, Karen K. 257 Wallington, Jason 182 Walsh, Cathie 168	We-I, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weishelt, Corey G. 2667 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Ingrid R. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weltzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wellman, Anne M. 299 Wellman, Anne M. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Karen 103 Wells, Lori D. 241 Wells, Richard W. 241 Wells, Richard W. 241 Wells, Steven W. 299 Wells, Syd 111 Wells, Tracey D. 252 Wellso, Robin 160 Wendling, Carol Wesch, Jamie 160 Wendling, Carol 198 Wenger, Denise 168 Wenger, Eric 285 Wernette, Alan V. 217 Wernette, Alan V. 217 Wernette, William P. 267 Wetz, Kathryn G. 299 Wescott, Denise 96 Weste, Brandon A. 285 West, Bana F. 241 West, Harper 252
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, Dave 176 Stone, David K. 240 Stone, Janet D. 273 Stone, Joyce A. 284 Stone, Janet D. 273 Stone, Janet D. 273 Stone, Janet D. 273 Stone, Mary 124 Stoner, Beth A. 251 Stoner, Beth A. 251 Storm, Terri S. 257	Tabor, Mark R. 223 Tabron, Elliot 107 Taglione, Marianne 240 Talbi, Anthony 279 Tait, Sarah C. 217 Takacas, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A 223 Taliaferro, Jon W 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanker, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298 Tarrant, Susan J. 223 Tate, Jeffrey P. 266 Tate, Scatman 165 Tavares, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106 Taylor, David 106 Taylor, David 106 Taylor, David 106 Taylor, Gregory J. 217 Taylor, Lynn 119 Taylor, Roger E. 266 Teal, Chris 164 Teichman, Lynnell E 217 Teifke, Terri 181 Teipel, Kim 175 Telesco, Michael W. 251 Tellis, Jane A. 273 Teman, Lori 181 Temple, Beth 168 Teneyck, Bill 172 Tenner, Erin K. 240 Teplitsky, Steve 123 Terrelii, Jin Martin 240 Teplitsky, Teve 240 Terrilii, Guy P. 240 Terrilio, Christine 240	Toenniges, Jeff Toenniges, Lindsay Tokarski, Janet O. 266 Tolbert, John	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vail, Bruce W. 240 Vaillancourt, Kathy 186 Valsaco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderklipp, Wendy S. 273 Vanderlinde, Dean M. 223 Vanderylinde, Dean M. 223 Vanderveen, Nancy 175 Vanderwerff, Karen 103 Vandette, Robin R. 251 Vandeusen, David B. 240 Vandeusen, David B. 240 Vandeusen, David B. 240 Vandevede, Diane 163 Vandusen, James D. 240 Vanfleet, Garald 164 Vanhammen, Steve 187 Vanhammen, Steve 187 Vanholle, Marykay 223 Vanhus, Amy 179 Vanlaan, Rick A. 298	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagoner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Wahr, Robert B. 241 Walt, David 241 Walt, David 241 Walter, Shire 175 Walden, Kyle 175 Walden, Eric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Tom 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Jennie S. 273 Walker, Greg 129 Walker, Robin 168, 173 Walker, Todd 178 Walker, Robin 168, 173 Walker, Todd 178 Walkon, Ronda L. 299 Wall, Clifford P. 266 Wall, Jeffrey B. 241 Wallace, Shiri 119 Wallen, Tracy A. 241 Waller, Joel 100 Waller, Karen K. 257 Wallington, Jason 182 Walsh, Cathie 168 Walsh, Cheryl 166 Walsh, Cheryl 166	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weisheit, Corey G. 267 Weisheit, Randy G. 217 Weisman, Bruce A. 299 Weiss, Bernard H. 241 Weiss, Ingrid R. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Karen 103 Wells, Lori D. 241 Wells, Kichard W. 291 Wells, Kichard W. 291 Wells, Tracey D. 252 Wellso, Robin 160 Welsch, Jamie 160 Wendand, Peggy 160 Wendling, Carol 198 Wenger, Denise 168 Wennerberg, Chris 173 Wenson, Patrick D. 217 Wernerte, Alan V. 217 Wernette, Alan V. 217 Wernette, William P. 267 Wersott, Denise 168 Wennerberg, Chris 173 Wenson, Patrick D. 217 Wernette, Alan V. 217 Wernette, Alan V. 217 Wernette, Kathryn G. 299 Wescort, Denise 168 Wesner, Denise 296 Westey Dean T. 299 Wescort, Denise 396 Westey Dean F. 241
Stimetz, William J. 217 Stines, Carole L. 298 Stinson, Glenn 162 Stirton, Ann K. 240 Stivender, Robert 159 Stobart, Nancy J. 279 Stocking, Maria 176 Stockwell, Ken 100 Stockwell, Ken 266 Stoddard, Robert H. 217 Stokes, Dawn M. 257 Stokes, Tom 129 Stolakis, George D. 240 Stoller, Patricia A. 240 Stone, Cynthia R. 257 Stone, Dave 176 Stone, David K. 240 Stone, Janet D. 273 Stone, Joyce A. 284 Stone, Joyce A. 284 Stoner, Mary 124 Storer, Mary 124 Storer, Mary 284 Stoppa, Ruth A. 251 Stower, Daniel S. 217 Stower, Daniel S. 217 Stower, Susan K. 273 Strath, Amy 115, 181, 257	Tabor, Mark R. 223 Tabron, Elliol 107 Taglione, Marianne 240 Taibi, Anthony 279 Tait, Sarah C. 217 Takacs, Sheri Lynn 183 Takaesu, Asako 223 Talanda, Jean 284 Talbot, Elizabeth A. 223 Taliaferro, Jon W. 251 Tamboer, Douglas M. 217 Tangora, Anne 298 Tanthoer, Douglas M. 217 Tangora, Anne 298 Tanter, Terry 100 Tanner, Paul D. 223 Taras, Mark M. 298 Tarrant, Susan J. 223 Tate, Jeffrey P. 266 Tate, Scatman 165 Tavares, Juan 121 Tavernier, Renee 096 Taylor, Bethany S. 240 Taylor, David 106 Taylor, Bethany S. 240 Taylor, Cregory J. 217 Taylor, Cregory J. 217 Taylor, Lynn 119 Taylor, Paula A. 257 Taylor, Roger E. 266 Teal, Chris 164 Teichman, Lynnell E. 217 Teifke, Ferri 181 Telpel, Kim 175 Telesco, Michael W. 251 Tellis, Jane A. 273 Teman, Lori 181 Temple, Beth 168 Teneyck, Bill 172 Tenner, Erin K. 240 Teplica, Thomas E. 257 Teplitsky, Steve 123 Terriell, Andy 158 Terra, Bob 172 Terrien, John C. 240 Terrill, Guy P. 240	Toenniges, Jeff Toenniges, Lindsay Tokarski, Janet O. 266 Tolbert, John	Urbanowski, Rick 190, 240 Uribe, Gamboa Luis A. 298 Utley, Lisa J. 223 Uzzalino, Pete 100 V Vacca, Elaine F. 217 Vaeztehrani, F. 240 Vaillancourt, Kathy 186 Valosco, Cheryl A. 217 Valenti, John A. 300 Valliere, Nanette 186 Van, Gilder Joseph R. 266 Van, Horn, Lynelle V. 298 Vanbonn, Bill 194 Vancleave, Kim 160 Vanderklipp, Wendy S. 273 Vanderklipp, Wendy S. 273 Vanderlinde, Dean M. 223 Vanderyloeg, Sally J. 240 Vanderweerf, Kren 163 Vanderweerf, Karen 103 Vanderweerf, Karen 103 Vandetke, Robin R. 251 Vandeusen, David B. 240 Vandevrede, Diane 163 Vandowindar, 182 Vandusen, James D. 240 Vanfleet, Garal 164 Vanfleet, Garal 164 Vanfleeten, Robert 266 Vangorder, Liz 150, 240 Vanhammen, Steve 187 Vanhecke, Mark A. 298 Vanhollebeke, R. 285 Vanhule, Marykay 223 Vanhuss, Amy 179	Wade, Hope 173 Wadle, isette 168 Waggoner, Beth E 217 Wagner, Bethany M. 257 Wagner, Lisa 173, 285 Wagner, Michelle M. 273 Wagner, Lisa A. 298 Waha, Bruce 119 Wahowiak, Marlene M. 251 Walt, David 241 Walt, David 241 Wakefield, Janet 147, 300 Walbridge, Kelly S. 298 Walby, Gary W. 298 Walby, Gary W. 298 Walcott, Virginia L. 287 Wald, Kyle 175 Walden, Eric C. 223 Waldo, Laura J. 194 Waldron, Jr. Wm. K. 266 Walendzik, Torn 123, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, April 176, 299 Walker, Julie 160 Walker, Margaret 175, 299 Walker, Julie 160 Walker, Margaret 175, 299 Walker, Robin 168, 173 Walker, Robin 168, 173 Walker, Robin 180 Walker, Roda 178 Walkon, Ronda L. 299 Walk, Jeffrey B. 241 Wallace, Jean N. 241 Wallace, Shiri 119 Wallen, Tracy A. 241 Waller, Joel 100 Waller, Karen K. 257 Wallington, Jason 182 Walsh, Cathie 168	Wel, Linda J. 217 Weindorf, Steven J. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weiner, Cynthia M. 299 Weinfeld, Arnold 299 Weiser, Ken 184 Weishelt, Corey G. 267 Weishelt, Randy G. 217 Weisman, Bruce A. 299 Welss, Bernard H. 241 Weiss, Jeffrey 285 Weitzmann, Janice 170 Welch, Phil 118 Weilhan, Terence M. 301 Weller, Kenneth A. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, Cheryl L. 299 Wells, David A. 285 Wells, Lori D. 241 Wells, Lori D. 241 Wells, Kichard W. 291 Wells, Kichard W. 299 Wells, Karen 103 Wells, Koren 104 Wells, Tracey D. 252 Wellso, Robin 160 Welsch, Jamie 160 Welsch, Jamie 160 Wenban, Alana C. 285 Wendland, Peggy 160 Wendling, Carol 198 Wenger, Denise 168 Wennerberg, Chris 173 Wenson, Patrick D. 217 Wernette, William P. 267 Wertz, Kathryn G. 299 Wescott, Denise 196 Wesley Dean T. 299 Wesner, Dennis R. 217 West, Brandon A. 285 West, Brandon A. 285 West, Brandon A. 285 West, Brandon A. 285 West, Julle M. 218

Westbrook, Shawn A 285	Wickens, Gloria A 273	Williams, Mary Jane 093	Western Could Const	Ventor And	7 1 1 1 1 2 1 2 2 2
	Wickersham, Pamela S 257		Woelmer, David C 267	Yagley, Ann	Zajakowski, Donna L 300
Westenberg, David J 285	Wickham, Mont 193, 241	Williams, Pamela J 267	Woelmer, Tom 183	Yamamura, Yoshikazu 267	Zajenkauskas, Kathy 163
Westphal, James D 267		Williams, Patricia A 267	Woerfel, Mary A 299	Yamaura, Ichiro I 242	Zakaria, Kamel K 242
Wetter, Jeffrey S 218	Wickliffe, Sandra A 218	Williams, Phillip T 218	Wojciechowski, J. G 241	Yambrosic, Donna P 242	Zaki, Robert J 267
Wettstone, Cathleen 267	Wickman, Jeffrey	Williams, Scott D 218	Wojciechowski, John 100	Yates, Laura A 252	Zakowski, Barb 109
Whale, Melissa 168	Wicks, Pamela A 218	Williams, Steven S 241	Wolbrink, Kim 096	Yates, Paul J 276	Zamanian, Mohammad S 267
Whalen, Ann Marie 096	Wicks, Susan M 241	Williams, Susan M 257	Wold, Kyle 175, 186, 273	Yatooma, Deborah J 242	Zambricki, Celeste A 242
Whalen, Brigid 160	Wickwire, Judith M 218	Williams, Todd	Wolf, Serena C 180	Yeager, Kathryn L 252	Zapytowski, John L 218
Whalen, Debra L 287	Widener, Linda L 285	Williams, Tracy R 241	Wolfe, Eric L. 241	Yee, Douglas K 218	Zapytowski, Marie T 224
Whalen, Erin M 285	Wiekman, Suzanne 163	Williams, Tyrone D 241	Wolfe, Mary A 241	Yendick, Shelly M 258	Zausmer, Nancy S 224
Whall, Lousie A 252	Wiener, Eric 184, 252	Williamson, Charles 267	Wolfe, Nancy 156, 181	Yeotis, Stephanie 163	Zeagler, Nora K 224
Whall, Sandra A 279	Wiener, Jeff A 257	Williamson, William, 218	Wolff, Stuart G 241	Yockey, Andrea 224	Zechiel, Timtohy J 299
Whayne, Steven M 241	Wiese, Nancy 186	Willingham, Kathy M 241	Wolgamood, John H 299	Yoder, Sally 111	Zehnder, Drew R 242
Wheat, Mark J 267	Wiesemes, Kurt 165	Willingham, Ty 100	Wolsomood, Charlie 183	Yokich, Tracey A 279	Zellin, Lisa L 273
Wheaton, Janice L 252	Wieser, Thomas J 267	Willis, Kevin	Wong, Susan	Yoon, Vicotria S 276	Zelmer, Earl
Wheeler, Alan 183	Wieser, Tom 150	Willmarth, Elizabeth 175	Wood, Amy L 224	Yorimoto, Karyn 124	Zegollari, James 279
Wheeler, Caroline F 218	Wieske, Joseph 166	Willmarth, Jeffrey R 224	Wood, Mitchell J 218	Yorimoto, Steve 125, 164	Ze-sin, David J 218
Wheeler, Dave 183	Wiggers, Patricia	Wilshusen, John 172	Wood, Susan	Yost, Doug	Ziehm, Jeffrey M 267
Wheeler, Janice L 273	Wiggins, Barbara A 241	Wilson, Beverly K 299	Wood-Kasuda, Karen 299	Yost, Laura	Ziehm, Ronald W 218
Wheeler, Robert T 224	Wigley, Mary 179	Wilson, Caroline 179	Wooden, Amy L 273	Yost, Teri L 300	Zieleniewski, Denise 299
Wheeler, Shelly 170	Wilcox, David A241	Wilson, Edgar 114	Woodring, Judy A 257	Young, Brian 182	Zielinski, Elaine 173
Whelton, Bridget K 285	Wilczewski, Cynthia 273	Wilson, Jim 162	Woods, Jean E 218	Young, Carolyn M 273	Ziemba, Michael W 242
Whichard, John 165	Wildeman, Lisa 179	Wilson, Joanne 171	Woods, Jessica 163, 257	Young, Christopher H 299	Ziemke, Kathryn J 242
Whisenhunt, Gwen L. 252	Wilden, Bruce 095	Wilson, Marcella R 299	Woods, Tony 100		Zimmer, Mark 100
Whitaker, Marcy 181	Wildenberg, Stacey A 241	Wilson, Marcella R 299	Woodward, Ruth A 273		
White, Alice R 257	Wilder, Lori	Wilson, Mary A 241	Woody, Cheryl L. 285	Young, Duane D 267	Zimmer, Mike
	Wildermuth, Patrick 218	W-Ison, Mary A		Young, Jill	Zimmerman, Paty 170, 186, 300
White, Anthony		Wilson, Priscilla K 276	Worden, Kelly	Young, Julie 169	
		Wilson, Scott	Worgul, Monica J 241	Young, Larry 123	Zimmerman, Susan K 252
White, Bernie S 224	Wilkie, Linda M		Working, Carrol A 299	Young, Lonnie 100	Zingg, David A
White, Christine A 287	Wilkins, Corky 107	Wilson, Tracy D 241	Workman, Robert J 267	Young, Neal 192	Zink, Keith W 299
White, Dave	Wolkinson, Catherine 252	Wilson, Valerie E 218	Worthern, Fred	Young, Stanley L 299	Zipple, Tim 118
White, Jeanmarie 224	Wilkinson, Susie 179	Wilton, Douglas L 299	Worthy, Kenneth J 299	Young-Hubbard, J 258	Zitha, Joe
White, Jr. Neal L 267	Willenborg, Dan 107, 279	Wiltshire, Lindsay 168, 257	Wozniak, Donald C 241	Youngdale, Teresa R 252	Zobrovitz, Cheryl A 299
White, Karen 176, 301	Willett, Carol J 241	Winans, Linda J 218	Wozniak, Richard W 285	Younkin, Michael S 252	Zoellner, Ellen G 242
White, Kathy 168	Willey, Sandra L 299	Windsand, Deborah D 276	Wright, Dawn D 285	Yourick, Paul D 285	Zohoury, Mark R 285
White, Kevin 120	Williams, Andre 107, 299	Winegard, Derik L 299	Wright, Douglas W 218	Youshau, Brenda 161	Zolinski, Jody A 279
White, Lisa L 241	Williams, Carl 100	Winer, Laura J 276	Wright, Jeffrey S 301	Yudes, Ryan	Zollerq Ingrid E 273
White, Lynda 161	Williams, Cathryn 163, 241	Wingo, Dana M 273	Wright, Robert G 267	Yuhas, Steven M 285	Zonca, Monique 160
White, Malcolm D. 299	Williams, David G 252	Winkel, C. J	Wright, Russell V 218	Yun, Perry L 242	Zonca, Todd A 159, 242
White, Marcus R 224	Williams, Florestine 218	Winters, Penney 252	Wroble, Melanie L 267	Yurik, Dave	Zuehlke, Robert B 299
White, Mary Joanna 224	Williams, Ingrid D 285	Wirick, John P. Jr 241	Wubbena, Wendi S 257	Yurk, Btuch 191	Zuidmulder, Timothy 242
White, Maureen E 241	Williams, Jami M 276	Wirth, Wendy L 218	Wunderluch, Brooke 175	Yurkanin, Dorothy A 242	Zulke, Drew 155
White, Michael 097, 107	Williams, Janet M 224	Wise, Jenifer 163	Wurster, Tom 158		Zurawski, Eve 093
White, Natalie L 299	Williams, Jeanne M 252	Wise, Stuart B. 252	Wyatt, David E 241		Zurn, Lisa S 299
White, Shawn 118	Williams, Jeffrey M 241	Wiska, Jeff	Wylie, Karl		Zurvalec, Frank W 267
White, Stephen P 285	Williams, Jim	Wisner, Jon B 299	Wynn, Charles 176, 267	Z	Zuzelski, William S 218
White, Susan M 273	Williams, Judy H 273	Wisner, Karen E 299	Wysoci, Daniel A 267	-	Zwier, David C
White, Tony	Williams, Karen D 241	Wisniewski, Janet L 299			Zylema, Barbara J 218
White, Tracey 179	Williams, Kathy	Wissing, James T 241			Zylstra, Deborah A 285
Whitford, Constance 267	Williams, Kristine M 299	Wistrom, Kevin J 299	4.0	Zacha, Mark 156, 162	Zyskowski, Tim J 252
Whiting, Annette 241	Williams, Linda D 224	Witchell, David A 267	Y	Zack, Margaret S 267	- Januarani, 11111 d 202
Whitman, Diane 111	Williams, Lindy	Withrow, Robert J 241		Zagarino, William J 242	
Whitman, Mike	Williams, Lori	Wittock, Larry B 224			
Whitney, Pamela A 241	Williams, Lynette K 173	Wobrock, Brian	Vager Kelly I	Zager, Andrew P 285	
Williamy, Palliela A 241	minums, Lynette II 175	WOODER, Dilaii	Yager, Kelly L 287	Zainea, Leane M 252	

