

# of the Golf Course Superintendents Association of New England, Inc.

A Message from the GCSANE President Eric Richardson

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#### Dear Member,

The weather's unpredictability and variability are recurring themes as we enter the back nine of the 2024 summer golf season. One moment, we fervently pray for rain to replenish irrigation ponds and soil moisture levels, and the next, we hope for a break from the downpours that threaten to oversaturate our properties, washing away our hard work. Living in New England requires us to be well-versed in coping with Mother Nature's seesaw disposition. Unfortunately, the properties we manage cannot always withstand the swift changes of her teeter-totter. Independent of club status or budget, every Turfgrass Manager loses grass or cannot provide the club's desired aesthetics/playability during tough stretches, and golfers do not understand, no matter how well you may communicate. When unrealistic golfer expectations are combined with poor turfgrass health due to extreme weather, it will take a mental toll and directly impact the morale of your staff, fellow club employees, patrons, and, most importantly, you.

During these times, remember that the association and your peers are here to support you. Prolonged stress can lead to burnout, and important life decisions shouldn't be made during this period. Attending the two packed and wonderful summer events GCSANE hosted at Nashawtuc Country Club and Cohasset Golf Club significantly and positively impacted my frame of mind.

Conversing with my friends and acquaintances, who share the same experiences and challenges, reminded me that we are a united community, always ready to help anyone who asks.

The Scholarship and Benevolence tournament is fast approaching, and we look forward to a great day at The Country Club in October. While we are all excited to have a chance to play this historic track, the event signifies much more. The S&B fund is more than just tuition assistance for your children; at the committee's discretion, it supports our members in need. Recently, there have been several members who have had to deal with life's difficulties and tragedies. Our thoughts and prayers are with them. If you are like me, you wish to do something immediately to ease their pain, but we can only listen and offer financial assistance. As a reminder, financial assistance is available to every member in need; please don't hesitate to ask. The process is simple, quick, and completely confidential. The S&B fund is the best thing we do as an association; please continue to support the fund with your attendance at the event, sponsorships, and donations; your contributions have a lasting and positive impact.

Our events are important and impactful when attendance numbers are close to what we experienced at our June and August events. Let's keep it going this fall. We have some great venues, and nothing is better than fall golf in New England. Your continued support and attendance at these events are crucial to maintaining and expanding our association. Let us also continue to support one another. Our collective expertise and compassion are our greatest assets. Here's to a resilient and successful remainder of the 2024 golf season.

Sincerely, Eric Richardson



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# The Newsletter

This was posted previously and we need the membership's help to see it through! We all know worthy recipients so please, send us your nominations.

# 2025 GCSANE Superintendent Award Notice

The GCSANE Board adopted an initiative to create the "Superintendent of the Year Award." This award is designed to elevate the recognition of the Golf Course Superintendent within the general golfing community, affiliated associations, and their club's governing body.

The award is segmented into three categories: Municipal/ Public Golf Course Superintendent, Nine-hole (or fewer) Golf Course Superintendent (including Practice Facility Superintendents), and Private/Semi-Private Golf Course Superintendent.

Nominees for the award must be GCSANE members in good standing, not current or outgoing Board members, employed as a Superintendent with a minimum of three years of experience, and have achieved a noteworthy career milestone. To submit a nomination please click this link **SOTY Nomination Form. The deadline for submission is Noon, November 15, 2024.** A subcommittee is tasked with developing a fair and representative selection process. The nomination process will involve soliciting nominations from the membership, with the subcommittee and Membership Chairperson shortlisting candidates. The final winners will be determined through an anonymous voting system conducted by the GCSANE Board, with the Executive Director tallying the votes and the Membership Chairperson breaking any ties.

Winners of the award must provide a headshot and a summary of their career for publication in the GCSANE Newsletter, social media, and other affiliated publications that directly reach the golfing public. The announcement of the winners will take place before the 2025 New England Regional Turfgrass Conference, with the winners being highlighted at the GCSANE booth at the conference and receiving a commemorative plaque.

We need your help. Please submit a person to nominate, which can include yourself! Members interested in contributing to the selection process and refinement of the award are encouraged to reach out to me or Don Hearn via email.

This initiative reflects GCSANE's commitment to recognizing the excellence and dedication of our members. We look forward to shining a light on your essential role and hard work.

Any questions please email me or Don Hearn at the email addresses below.

Best,

Mike Murphy – GCSANE Membership Chair mimurphy@brooklinema.gov

Don Hearn – GCSANE Executive Director donhearn@gcsane.org



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# THOUGHTS FROM YOUR EXECUTIVE DIRECTOR



Chris Coen

The USGA Senior Open Championship took place at Newport Country Club in Newport, Rhode Island the last week in June. It was a great event held on a beautiful course in impeccable condition. The conditioning and the overall product presented to the players and those attending the event were compliments of the incredible volunteers coupled with the Newport course maintenance staff and

the leadership of Golf Course Superintendent Chris Coen. Chris and his team had the course in such condition that "perfect" became the way the course was described by many. An article in the Providence Journal noted that "Newport CC Superintendent Chris Coen and his staff received kudos all week from players and fans. The conditions again and again were described as perfect, and the course did not disappoint." In addition to the staff and volunteers, there was tremendous support provided by our industry partners. Tom Irwin, Inc., ENVU, The TORO Company, and The Aquatrols Company provided food and beverages, educational presentations, furniture to provide a nice relaxing place to catch up on missed sleep, premier seating, and clothing to help make for a team with a uniform that helped exhibit a sense of professionalism. Don't forget, whether right or wrong, you are judged by how you present yourself and how you dress. I believe it's important to have the course maintenance staff dressed in a way that helps shine a light of pride on the entire staff.



From left: Ben Pacific, Greg Cormier, Peter Rappoccio, Troy Noble

The June meeting was held at Nashawtuc Country Club. Industry partners SumCo Eco-Contracting and Beals and Thomas had representatives make presentations concerning wetlands permitting and how to go about getting approvals for the work. There was a lot of positive feedback on the topic and we will be featuring more of this in the future. This meeting also included a joint meeting with our associates from the New Hampshire GCSA. The day was a great success with 116 players registered for what was a beautiful day spent with our friends from New Hampshire. The hospitality shown to us was outstanding and the club did all they could to make everything run as smoothly as possible. Thank you to Chris Carpenter, GM; Tim Curry, Event Director; and Brian Smith, Head Golf Professional for the arrangements they made to make the day so enjoyable. Troy Noble, Superintendent, and his talented team of turf professionals made the time spent on the beautiful course truly a pleasure and played a large role in making the event such fun to be part of.



Rocco, left and Kevin

This year marks the 16th and 4th year respectively that Kevin Corvino and his nephew Rocco Motroni will participate in the Ouimet Fund Sprint. Last year, due to a shoulder injury, Kevin had to relinquish his playing role to Rocco who "carried the torch" representing us. Their participation in this event raises funds for scholarships that

in some cases enable young women and men to attend college. Some of the recipients are employed as members of our course maintenance teams. We can encourage more applicants to apply for these scholarships by posting and making available information that the Ouimet Fund office will provide. All you have to do is ask for it. To do so, take a look at their website at **ouimet.org**. Anyone at the Ouimet Fund office will be able to help you. How about putting up a poster in your daily gathering area with a few pamphlets letting them know this opportunity exists? Although the average annual scholarship is approximately \$12,000, some recipients have received upwards of \$100,000 over their college career based on financial need. This is a tremendous opportunity to help keep those young workers coming back year after year!

A big thank you to Patrick Van Vleck for making available the Unicorn Golf Course for Rocco and Kevin to participate in this year's Sprint.

To make a donation to the Ouimet Fund please click this link <u>Ouimet</u>.

Here's more about Kevin and Rocco that you might enjoy reading: Kevin received the Ouimet Scholarship as a turf student when he was at the Stockbridge School. It was helpful, as it covered the cost of books, and he was very grateful for the help. There wasn't much more to it than that. He got much more involved with the Ouimet Fund as a Superintendent. He was asked to play the marathon by Nat Binns and Carl Miner many years ago and he said sure! As a Superintendent he has had hard-working kids on his grounds crews through the years working to help maintain the golf course. They are a vital part of how the golf course looks and plays. They are there in the early morning hours, there in the heat, and there on the bad weather days. Some of these kids who have worked for Kevin through the years did not even know what the Ouimet Scholarship was when he told them about it. Over the years he has told many students to apply for the scholarship and to let him



know if they have questions on the process. These grounds crew workers are great kids, and the Ouimet Fund has rewarded them. When he attends student interviews with other representatives from Ouimet and various golf clubs they remember he is the "Superintendent." Kevin always feels that is helpful for us as an Association. Having a person there to represent us is a good thing and he feels it is an excellent investment of his time to play in the Golf Marathon/Sprint and help with the student interviews. He always feels honored to represent us.

Kevin's nephew Rocco is the man! Rocco will be entering the 7th grade this fall at the Melrose Veterans Memorial Middle School (MVMMS). He plays baseball, football, and basketball. He hopes to play golf in high school. He likes to be outdoors and spends his spare time fishing, surfing, and golfing. A very active young man. We are fortunate to have him lend his time supporting this important fundraiser for student scholarships.



**Description**: Framingham Country Club Grounds Staff with the Massachusetts Amateur Championship Trophy on the 1st tee **Photo credit**: New England Golf Images & Mass Golf

The Mass Golf Amateur Championship was played at Framingham Country Club this year. The winner, Matthew Naumec, is also a member of Framingham. This made for a lot of interest at the club and the gallery of spectators was larger than customary. As usual, Golf Course Superintendent Pat Daly and his staff had the course in excellent condition. During my visit, Pat was quick to let me



know how easy the Mass Golf staff was to work with, how helpful they were with course setup and all the details that needed to be taken care of for each day of play.

An interesting side story was told to me by Alex Foster, Second Assistant Superintendent at Framingham. I believe it

Alex Foster holding a replica trophy of his uncle's victory in the 1946 Mass Amateur was his uncle Stanley "Ted" Bishop who won the Massachusetts Amateur Championship in 1940, 1946, and 1961. In addition, he won two New England Amateur Championships, the USGA's National Amateur Championship, and was a member of two Walker Cup teams. Obviously, a standout player both locally and nationally. Alex assured me his name would never grace a trophy like his uncle's.

This year's Scholarship and Benevolence (S&B) tournament will be held at The Country Club, Monday, October 7. Our host will be Dave Johnson, Director of Grounds. We have been fortunate to have past support from our Friends, Affiliates and Members for this event. The Country Club has also been very generous with their support of this year's event. Since 1995 the total scholarship amount awarded has been \$226,750.00. Benevolent aid distributed has been \$167,200.00. While these have been generous amounts, needs continue and we are always looking for ways to increase support of the fund. There will be information sent to you that will include ways to support this important event. If you or a family member has benefitted from the S&B Fund you might want to consider a donation to help pay it forward for those who may be in a similar circumstance with their future. The benevolence side of the S&B Fund also lends a helping hand to those in need.



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July - August 2024

# Centennial Snapshot Presented by Ryan Boudreau, Newsletter Chairman

For this edition of the Centennial Snapshot, we will be jumping back 30 years to 1994. The article talks about a pair of key initiatives that were led by then-outgoing GCSANE President Steve Chiavaroli.

The initiative mentioned first in the article is the push for participation in the USGA's Audubon Cooperative Sanctuary Program (ACSP). The main objective of the cooperative program was to promote and preserve wildlife in and around the golf course. While I can't speak of the exact details of becoming recognized participants in the program during that time, the current outline can be found on the USGA website (ACSP).

It is broken down into six main categories: environmental planning, wildlife and habitat management, outreach and education, chemical use reduction and safety, water conservation, and water quality management.

A similar cooperative initiative with the GCSAA, USGA, and EIFG was recently launched in developing state-specific Best Management Practice (BMP) manuals. This was accomplished in all 50 states by year-end 2020 with the commitment to environmental stewardship by universities, GCSAA staff, and all of the GCSAA's respective chapters. You can find your state BMP manual on the GCSAA website (BMP).

These initiatives have a positive impact on the environment and the public perception of golf courses and their Superintendents. It is important that we remain committed to being environmental stewards to change public perception and these two initiatives are a good place to start if you haven't already.

The second initiative during the tenure of Steve Chiavaroli's presidency was the inception of the GCSANE Memorial Tournament, known now as the Scholarship & Benevolence Tournament. This event raises funds to support a scholarship program "exclusively for family students of the entire GCSANE membership". The "Benevolence" part of the program provides funds for members who need a helping hand during a time of need. As you will read in the article, the inaugural event held at Wachusett Country Club raised \$6,500.

Fast forward about 30 years, it is noted by our Executive Director Don Hearn in his "Thoughts", that since 1995 there has been a total of \$226,750 in scholarships awarded and \$167,200 of benevolent aid distributed. None of this is possible without the support of our members and affiliates, so thank you to those who have contributed to the success of this great mission. With that being said, we encourage your support through donations and/or by registering for this years S&B Tournament to be held at The Country Club on October 7. It is sure to be a memorable event! (Please note that archived Newsletters are available on the GCSANE website at gcsane.org)



t. The conflict arises from assumption climbing aboard the public relations for means crossing the bodder since New York Archive Scripts is con of

tibused from page 1 The Memorial Tournament is closer to me in presentation and purpose. The ent, whose initial endeavor at the achusett Country Cub raised \$5,500, a created a benryolent scholarybip pro-

Page 2

the entire GCSANE seembership. "This is seemsthing for and by our members and I mean all categories," Chiararoli supplaniand, "in effect, we're helping our own. Of course, leaning in this direction deen't mean we're should doning other weatures like the research fund and Trell Dickinson scholarship program. It's something new, seemsthing

that's workswise. "We have to thank the Washneett people for domaing their facilities in helping, the Memorial get started. Our peol for the next tournament is perhaps to double the amount of money raised, eventually build a scholarship mestage where awards will increase and make the event a most for every association member."

It would appear, then, that Survits work has just began. However, he stresses the point that his continuing input into these two prejects are contingent on membership apprveal. He maintains that GCSANE members always have called the should be.

Aside from a desire to remnain involved in the upgrade of the prodession and the association, Steve hocks forward to a comparatively relaxed position and life on the group generaling sidelines after a twoyear presidential stay that almost never happened.

"That's right," be explained, "I really iddn't thick I had what it takes to be president when I was going up the ranks, ing the routination because I was a litheing the routination because I was a lithestructure of the second second second second second shift is the second second second second after the election I found myself in French after the election I found myself in french of TOD people making an information in the West Akpring Conference. I admit it, I was shaking in my boots."

blave survived that experience all right, but says to this days that he still gets a little nervous when he takes to the podium. He must keep it to himself, through, because no jitters appear to be in sight when he opens those monthly asseriation meetings.

"Oh, I've learned to caim down some." be admitted. "And, looking back, I think being able to serve my peers as their prevident is prebably the best thing that rever happened to me. I know it's done a int far my confidence, my self-enteen. It's also given me an everyiew of the profes-



tion which you can't get sitting in the tanda, so to speak." Chiaswaroli, a fituture at Tatmuck for the ast 16 years, is looking forward to the bund-up time available after two years of

ends on call as the CCIANE representative at countines golf functions. Alot d those appearances weren't an easy commute from a place like Parton. Howver, the experience was worth the latelight trips hence. "Most of all threach. For relieved in a

ensue bocause of the way everything transless, "Bave conclude: This ward the members to know 1 appreciate the me provident. Serving those goys was a privilage, Ada working with the other affinese, directors, and people 1 exame inside of the serving these pasttioned a plasmare. I just heye these pasttwo years weren't as hetch as I thought two years weren't as hetch as I thought but that's a post-of-being stor."

Calendar

- Jan. New England Grows (7:09) Hyper Auditorium, Baston, Man July Voginia Wood (917) 420-16
- We T Gold Conferences Rhore Dathse (Transi Convention Conter Info (CEAA Public Relations (ED) 822-470, (Doughtality Room will be span 8 p.m. - 12 midnight; you will be notified of the start from wanther at headquarters intel by wanther at headquarters intel by
- Feb. 3 Semilaran Lawn Care Operations Holy Creas Collage, Wiresester, Mass. Comparative Up UMass Congenities Extension and the UMass. Jame. of Lawn Care Protestimate.
- Mary Owan (508) 892-61892 Full. Turd & Greands Expe II 16-17 Haldey Ion, Buffmen, N.Y. Two-day program Isalaron a OCIAA Benimar, Bress Macament of Tord

hald the aflownson of Feb. 16-17. Inde: NYSTR (500) 878-TURF Tal. (500) 785-1259 PAX (518) 783-1256

- March 2 Springfield, Mass. Indu Mass. Turf and Lawregram Assoc. (413) 549-5296 March. Madea Turf Conference.
- Info Pat Lewis (207) 781-6881 et 5 USGA Begional Seminar

(Nor April 15, Ed.)

# The Newsletter

# SAVE THE DATE



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Cost: \$100 per attendee

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July - August 2024



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July - August 2024

Two of our Assistant Superintendent members had the opportunity to volunteer at this year's U.S. Senior Open at Newport Country Club. Here is a report about their experience:



# By Billy Baker, Assistant Committee

I had always dreamed of working at a prominent USGA golf event ever since I started in the business many years ago. Starting as a summer job and working my way up through the ranks to finally being an Assistant Superintendent, I never thought I would get the chance to be a part of such a prestigious tournament. All that changed when the United States Senior Open was being held at Newport Country Club in Newport Rhode Island. The tournament was to be held in 2020 but due to Covid, thankfully it was pushed back to 2024 and allowed me to be a part of something I will never forget.

First of all, who would pass up the opportunity to spend a week in a place as amazing as Newport? The mansions, the cliff walk, Ocean Drive, the beaches, the waterfront, one could go on and on about how unbelievable Newport truly is. For me though it was almost like a homecoming because I had attended Salve Regina University in Newport from 1999-2003. When I found out that the volunteers would be staying in dorm rooms at Salve it made it that much more surreal. I knew I was meant to be there. You can't talk about Newport's beauty without talking about Newport Country Club. Tucked away on an amazing landscape off of Ocean Drive, the course is a sight to behold. I will never forget pulling into the property for the first time and seeing the magnificent clubhouse directly in front of me. Walking the property, one could feel the history that the course holds. Being founded in 1893, it is one of the five founding member clubs of the USGA. The first national championships were held at Newport CC in 1895. In 1995 Tiger Woods won the 100th United States Amateur and in 2006 Annika Sorenstam won the United States Women's Open in an 18-hole playoff on a Monday. So working on a course rich with all this history was something I will cherish and not forget.

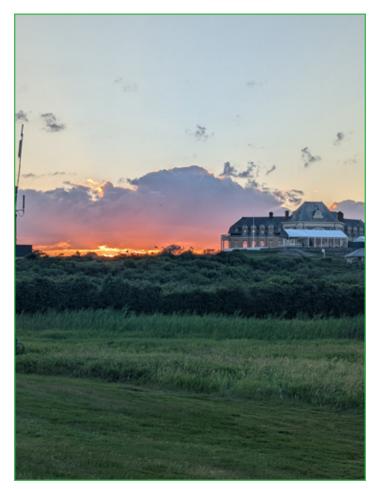
Joining Superintendent Chris Coen and his team for a week of grinding work was something that I was definitely looking forward to leading up to the week of the tournament. You are always a little nervous going into someone else's property but Chris and his staff made everyone feel welcome and part of a team. I was selected as a bunker captain which meant that I was in charge of making sure all the bunkers on the front nine of the golf course were up to USGA standards. This was a job I took very seriously and wanted to make sure everything was exactly the way it should be. Granted we had a few days of rain and it made it a little more difficult, but all in all the crew I had under me absolutely killed it and did an amazing job. The entire crew of volunteers were each given an assignment and that was theirs throughout the week. The first couple of days were tough because we had to navigate our way around a course we didn't know very well but by the first tee time Thursday morning, we were a well-oiled machine and had it down to a science. Chris's best saying for the week before we would head out was "rinse and repeat". All this meant was to keep doing what we were doing because the course was playing amazingly and every player was raving about course conditions.

I need to shout out the sponsors for the grounds crew staff for the week. The four leading sponsors were Tom Irwin, Aquatrols, Envu, and Toro. Chris and Ben Peterson from Tom Irwin gave us an unbelievable care package of shirts, hats, and backpacks and all the meals that were provided were delicious. Ben was amazing in getting our logistics figured out and also getting anything we needed in the dorms. They also set up "The Cottage", a tent with couches, chairs, and unlimited food and drink that was set up right next to the 4th tee box. We could literally reach out and touch the players since we were that close. It was absolutely amazing. So thank you to the sponsors for everything you did for the staff to make the experience so truly special.

The biggest takeaway from my week at the Senior Open is the connections I made. Meeting guys and girls from different clubs all over the United States and getting to know them over the course of the week is something I will hold near and dear to my



heart. Getting up at 230am every day and spending every minute with these people, you get to know them and what they are about. The laughs we shared while working, in the tents, and back at the dorms were so much fun. The week almost didn't feel like work because we had such a great time. Granted, it was work and everyone did an amazing job preparing the golf course day in and day out with amazing playing conditions for the best Senior players in the world. I know many of us will keep in touch and hopefully work together again on another USGA event in the future. All in all, this was an experience that I will never forget and will truly cherish forever.



# By Dan Verry, Assistant Superintendent, **Hillview Golf Course**

My experience working in the U.S. Senior Open at Newport Country Club was unbelievable. Going into the week when I went down I did not know what to expect. I did not know what my assignment was going to be or what some of the other volunteers would be like. However, once I got down to Newport I realized that everything would be fine. Like a lot of volunteers for this event, this was my first time volunteering for a professional golfing event. So, a lot of us on the crew were new to this and were eager to learn what it took for an event like this to function properly. When we first arrived at the course on that first Sunday evening, we found out our assignments. I was assigned to be a part of the greens mowing team. This was exciting as I wanted to be part of that team and gain the experience of having to mow the most valuable part of the golf course for a professional event. However, making the first cleanup pass that Monday morning in the pitch dark and not being able to clearly see the collar was a bit interesting.

The course itself also had a big factor in making this experience incredible. Newport Country Club was an unbelievable course to work at for a week and be able to go around and see the different aspects of the course and see how everything the course offered played into the product that was provided by the players. As well, the layout of the course and being a links style course allowed easy navigation to the different holes without there being major confusion on where the next green was. Finally, the experience would not have been great without all the other volunteers. Working with the crew for the week was the best part of the whole experience. Getting to meet a bunch of different people from within the golf industry and being able to network and get to know some of the guys was very valuable and helpful in making the experience awesome. As well, by talking to different people throughout the week you got to talk about different philosophies on management styles, spray programs, cultural practices, and other various tips and tricks that are helpful for someone like me who is relatively new in the golf industry and is looking to grow more. Overall, I would highly recommend to anyone in the golf industry to try and volunteer for an event like this. The experience and the connections that are made from something like this is invaluable and I would definitely do another event in the future.



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# **RETAIL HOURS**

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July - August 2024

# Assistant Superintendent Spotlight: David Bailey, The Haven Country Club

# Interviewed by: Colby Major, The Kittansett Club



Dave and his family after his second daughter was born

# Q: Give the readers a background of how you got involved and interested in the turf industry and your path on how you got to where you are today.

Before working in the turf industry I was living in Southwest Florida trying to make it as a professional baseball umpire. After meeting my now-wife, she reeled me in and I decided to move back to Massachusetts. My love for the outdoors and the fact that I was in the market for a new career, led me to the golf course industry. I started working at Nashawtuc Country Club in the spring of 2018 as a seasonal grounds crew member. After two summers, I knew I wanted to make this my career. I applied at Weston Golf Club for their full-time grounds crew and was hired. I worked there until December of 2020 when COVID forced them to lay me off. In March of 2021, I was hired at The Haven Country Club as a second assistant and have worked my way up to my current position as first assistant.

# Q: Hobbies and interests outside of golf?

I have a wife and two girls so they take up most of my time! I like to play disc golf, play video games, watch sports, and visit breweries.

# Q: What is your favorite part of working on golf courses?

My favorite part of working on a golf course is the different machinery we get to use on a daily basis. My favorite would be the sprayer. I also like meeting new people, whether it's the seasonal crew members or talking to different members.

# Q: If you can use headphones while operating machinery, what are you listening to? What's your go-to podcast, music, or audiobook?

I very rarely use headphones. I like to listen to the hum of the machine. If I have my headphones in I prefer country music, specifically Luke Combs.

# Q: Do you prefer the winter season with projects galore or the grind of summertime?

The summertime can be a grind! However, with staying so busy, it goes by quickly. I don't like the snow too much but I do like the chance to recharge during the winter months.

# Q: What is your favorite Golf Course you have played and what is on top of your bucket list?

As an Assistant Superintendent, I have had the privilege to play at a few amazing courses. My favorite course I've played at is Essex County Club in Manchester by the Sea. After watching the U.S. Open and attending an educational seminar, the course I'd love to play on is The Country Club in Brookline.

# Q: What are some ways we can get more people interested in becoming Assistant Superintendents?

This is a great question. Part of it is having a good pipeline of grounds crew members who care enough about what they're doing and enjoy doing what they do to garner interest. Pay is a big factor and having that work/life balance. Another way is by inviting the interested crew members to educational/social events, such as the Regional Turf Show. This will show them that, yes, we do work hard, but we also can have fun too.

# Q: What would you like to see change within our industry to help promote Assistant Superintendents and the value they bring to golf course operations?

The Assistant Spotlight is a start! Assistants play a key role in the overall success of a golf course. There's a lot of work behind the scenes that goes on to ensure a smooth operation and I think those outside the industry take it for granted. Whether it's setting up equipment for the day, picking up the slack of an absent crew member, or putting out that emergency spray to rid of a potential turf disease.

# David Bailey (continued)



A look down Hole #18 during sunrise



Hole #16 during bunker renovation



Hole #16 after bunker renovation



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July - August 2024



# **By Don Hearn, GCSANE Executive Director**

The August meeting was held at the Cohasset Golf Club. The day was beautiful: high 80's – low 90's with a light breeze, sunny and the players had a great day to be on the course. The staff at Cohasset was a pleasure to work with and they did whatever they could to make us feel welcome. Gary Baldino, GM, made sure everyone was having a good time and interacted with all of us. Bryan Kienke, Head Golf Professional and Kyle Schroeder, Assistant Golf Professional made the pairings work seamlessly with the multiple changes needed at the last minute. Aria Duff, the Event Coordinator and her team made sure all was in place for the start of the day. The "Stars of the Show" Glen Misiaszek, Superintendent along with Assistant Superintendents Mike Leahy and Jackson MacPherson and their talented turf team had the course in immaculate condition.



Glen spoke about the club's history, architecture and some of the work that has been done at Cohasset during his tenure. He was joined in his presentation by Sarah Stearns a Principal in the firm Beals and Thomas and Chad Sumner a Principal with the SumCo Eco-Contracting firm.



from left: Chris Donadio, Glen Misiaszek, Mike Leahy, Kevin Doyle This meeting is the qualifier for the New England Superintendents Championship hosted this year by the Vermont GCSA. It will be held in October at Ekwanok Country Club in Manchester, Vermont. The qualifiers will be announced as soon as the team is confirmed.

Thank you to Tom Hoffer of Harrell's and Chris Leonard of Heritage PPG for their support of after-golf beverages. This thoughtful gesture was very much appreciated.

Our retired members are guests of the Association at this meeting, and we recognize each who attends. A few words about each member's background and past contributions to the Association are announced during the after-golf part of the day. It's always good to see the retirees, talk about the changes in the industry and profession and what they are doing with their time. It's also a sad time because some of those who attended in past years are no longer with us.



# RETIREES

from left front: Don Hearn, Mike Hermanson, Jim Fitzroy, Bob Matthews, Ron Kirkman.

from left rear: Tom Flaherty, Bob Healey, Jack Hassett, David Mucciarone, Dick Duggan, Steve Carr.

# The Newsletter

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July - August 2024

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# **Considering a Pond Restoration Project?**

# By: Chad Sumner, Principal, SumCo Eco-Contracting & Sarah Stearns, Principal, Beals & Thomas

Pond dredging and restoration play a vital role in maintaining the health, functionality, and aesthetic appeal of water features on golf courses. Initiating such a project, however, may seem daunting. In this article we will break down the process, walking through the four main phases of a pond restoration project:

- 1. Assessment
- 2. Design
- 3. Permitting
- 4. Construction

# Assessment

Every pond restoration project is different. A successful project will start by defining your vision for the result. Is the club undertaking a comprehensive well or water management plan to ensure water quality and supply for the future? Is a pond restoration part of an irrigation or pump system replacement? Is your club looking to increase pond capacity, improve the appearance, remove aquatic weeds or algae growth, address drainage issues, improve bank stabilization, or protect a habitat or wetland? During the assessment phase, you will need to collect input from the club stakeholders on their goals for the project, identify existing challenges that the grounds team is facing in managing the pond, and involve a consultant to complete a feasibility assessment. Consultants and contractors with specific golf club experience are well-suited to understanding the daily and seasonal constraints and other unique aspects of improvement projects. During the assessment phase of a project, your consultant will walk the site with you to assess the condition of the pond and surrounding areas. Important assessments may include testing the sediment depth, mapping the wetland resource boundaries, evaluating wildlife impacts, measuring the storage capacity for irrigation, and helping with an initial cost/benefit analysis for the kind of work that may be needed. This is an efficient and effective first step to collect critical data before launching into a full pond dredging effort.

We understand that significant discussion and planning are required to allocate resources to water body improvements. We are always happy to attend and present project attributes at Board of Director/Committee meetings during this phase to assist Superintendents in conveying the importance and impact of managing, improving, and monitoring water quality and quantity.

# Design

With assessment and feasibility completed, you are ready to engage in the design phase. Your consultant will integrate the project goals and assessment data into a preliminary design that can be used for permitting and capital planning. Initial designs will include a project timeline and budget, options for the removal and reuse of sediment, and a site plan that addresses impacts on the course, other club infrastructure, and regulated resource areas.



# Permitting

Permitting is a critical step to a successful project. There are regulatory considerations that must be addressed to avoid penalties, project delays, and increased costs. Permitting can take as little as a few months for simple scopes or over a year for more involved projects. Your consultant will help you avoid the typical pitfalls that can complicate the permitting process. Depending on the scale and complexity of your project your consultant may need to secure state and local wetland permits; obtain federal Army Corps of Engineers permits related to dredged, excavated, and fill material in wetlands; secure water quality certificates; and/or prepare stormwater pollution prevention plans.

# **Construction-finally!!**

The construction phase of a golf course pond project typically includes installation of erosion controls and temporary access, drawdown or complete dewatering of the pond, dewatering sediments, removing and disposing of dewatered sediments, constructing pond improvements (bank stabilization, liners, irrigation infrastructure, etc.), and restoring the site. It is important to find a construction partner who is qualified and has experience with golf course pond projects. Engaging your contractor as early as the Assessment or Design phase will aid you and your consultant in developing a cost-effective, thoughtful, and constructible project. A good construction partner will work closely with you and your consultant to ensure that the work is done efficiently with minimal impact on your course and the least possible disruption of play. For this reason, many golf course construction projects take place in the off-season. Our goal is always to repair and restore ponds using techniques that support long-term sustainable management and a fast return to play for members.

Considering a Pond Restoration Project? Please reach out to our teams to set up a site walk and get your project in motion.



# Chad Sumner, Principal,

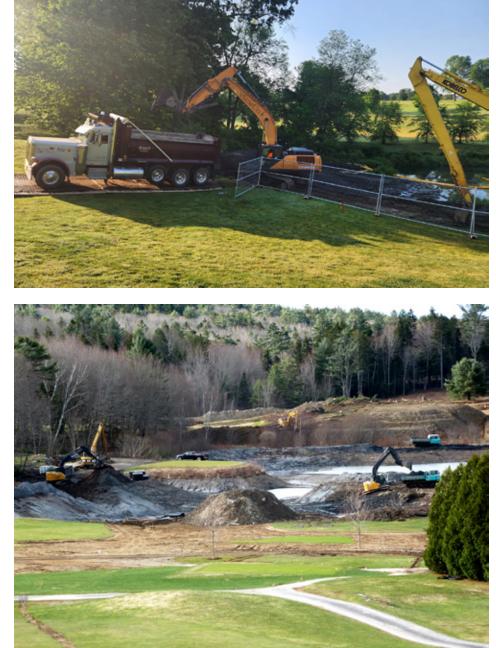
SumCo Eco-Contracting and GCSANE Member Email: csumner@sumcoeco.com Phone: 978-3335-3774

Chad is Principal and CEO of SumCo Eco-Contracting, a self-performing heavysite civil construction firm. Founded by Chad and his brother Travis in 2006, the company has completed hundreds of environmental improvement projects across the Northeast including dam removals and rehabilitations; river, wetlands, and marsh restorations; coastal resiliency and climate adaptation; site remediation and redevelopment; culverts, bridges and other infrastructure; invasive species management, landscaping and more.

# Sarah Stearns, Principal,

Beals & Thomas and GCSANE Member Email: sstearns@bealsandthomas.com Phone 508.366.0560 x4863

Sarah is a certified Professional Wetland Scientist with 25 years in the civil engineering industry with experience in environmental design and permitting. Sarah has consulted on dozens of golf course water improvement projects throughout Massachusetts. Additionally, Sarah's unique perspectives and knowledge as a golf course and cranberry bog owner in southeastern MA serve her clients well, allowing her to manage and guide complex water-related improvement projects.





July - August 2024

When Kevin Youkilis would come up to bat while he was playing for the Red Sox, people would yell, "Yoouuuke, Hit a Homaah!" Well, this past week, on July 25th, the University of Connecticut Turf Team did just that, they hit a Homaah! Some 300+ attendees made their way to the Storrs Turf Research Facility where they were hosted by the UConn staff at their biennial Turfgrass Field Day. The day began at 7:30 am with attendees being greeted by several vendors and a Dunkin Donut's food truck! Attendees checked in and visited with exhibitors until about 9:15am when UConn administrators gathered everyone under the big tent for a welcome and in preparations for their scheduled Turf Tours around the facility. The sky was somewhat overcast which helped keep temperatures more comfortable. A program booklet was



available and indicated there were 10 tour stops scheduled each to last for 15 minutes. A full array of research was described by professors and research assistants at each stop with some time for Q & A.

Projects included from, NTEP Bentgrass at Putting Green Height and other grasses evaluations to Sprayer Speed Comparisons on Fungicide Efficacy. Other studies included analysis of Plant Health Products, Biocontrol, and Nutritional Evaluations on different types of turf. There was a Lawn Alternatives study and an Autonomous vs Conventional Mowing study. You might wonder if there is a greater benefit to autonomous mowing other than convenience. Dr. Jason Henderson is focusing on a study that may tell if mowing nightly or daily autonomously during the growing season and less during stressful periods could show a benefit over weekly conventional mowing. You never know and you won't know unless you try! This is what research is all about.

And wait there is more! The Program Booklet indicated there were 25 tour stops that you could make. The other 15 stops could be a walking tour on your own if you were interested in the topics that included more turfgrass evaluations, product trials, low-input sustainable evaluations, and more! It doesn't take long to realize a lot is going on in Storrs! When you come to UConn you see their impressive facility with important trials collecting significant data that can aid all turfgrass professionals. What you may not recognize is all the support from the school down to research assistants and the turf facility management and what it takes to do this work and to provide this resource for the industry. It is important for the industry to continue to support this effort.

Once the tours were done, attendees gathered around the exhibitor area and waited for the call to lunch under the tent. You could smell the barbeque, making it difficult to wait. Dr. John Inguagiato made some closing remarks with thank you's during the tasty lunch including one much important announcement. "The UCONN Ice Cream Truck is here!" What a way to finish for me...most of us then headed to

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our vehicles with the sound of distant thunder, but there were no interruptions this year! As we headed to our rides, some headed to the turf building for afternoon workshops. Topics included Weed & Turfgrass Identification, Invasive Plant Species Management, and Hands-on Spreader and Sprayer Calibration.

The event really was worth the time and the ride in many ways. I have said it before, we in New England have great resources to support our industry and our professions. To have three great schools along with the staff and faculties that provide endless opportunities to get started in a career of turf management, facilities to help managers personally be successful through their efforts and operations, and as we look toward the future this turf industry can help direct where we go from here to keep our industry successful. Support Turfgrass Research and support our annual field days.

The University of Massachusetts will be announcing its dates soon for 2025. Plan to attend and take your staff that you have trained and depend on. Come and get to know the researchers along with some networking you'll do. You'll probably think that you can't afford to risk part of a day away in July or August. You'll need to make that decision, but I just know you'll not regret the effort if you can work it out! Remember, you've got to swing to hit a Homaah!

Gary Sykes, Executive Director New England Regional Turfgrass Foundation

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July - August 2024



Lakeland, Florida – 2024 – Employee-owned Harrell's<sup>®</sup>, announced that Jack Harrell Jr., the company's CEO and Chairman of the Board, has passed away today after a short battle with Glioblastoma. The entirety of Harrell's mourns this loss and extends our deepest sympathies to the Harrell family.

Current President and COO of Harrell's, Jack Harrell III, said, "My family is saddened by the loss of my father, but we rejoice that he has gone home to Glory and is not in any more pain



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Jay Popko Jay.Popko@heritageppg.com 413-454-3847 https://heritageppg.com Chris Leonard Chris.Leonard@heritageppg.com 339-793-0727 https://heritageppg.com and suffering any longer. His body had been restored and he is at peace. My father was a great man who took care of so many people. Everyone else was always his main concern, rather than himself. We will all miss him but are so happy that he is rejoicing in Heaven."

Following in the footsteps of Jack Harrell Sr., Jack Jr. began working at Harrell's in 1978 after he graduated from Georgia Southern University with his bachelor's degree in business management. Not too long after, in January of 1982, Jack met his wife Tina Webb Harrell, and just over a year later in February of 1983 they were married.

As a testament to Jack Jr.s ability to balance work and home, two major events happened in 1985. In April, Jack Jr. and Tina's first child, Jack Harrell III was born, and not too long after, Jack Jr. and Sr. together opened the first Harrell's manufacturing plant off Kraft Road in Lakeland. The following year, in October of 1986, Jack Jr. and Tina's second child, William Harrell came into the world.

Jack Jr. was a family man and an avid member of his church in Lakeland, making sure God "had a seat" in everything that he did in both family and company matters. Five years later, Jack Harrell Jr. was appointed Chief Executive Officer of Harrell's.

# **Taking Care of People**

Jack Jr. always put people first whether it was family, business, or day-to-day conversations, he always lived out the core values that Harrell's was built on; to Serve, Honor, and Glorify God, to Take Care of People, and to Grow Harrell's Financial Strength. Jack always cared for people in all his endeavors and his employees, customers, and community saw and benefited from his generosity daily.

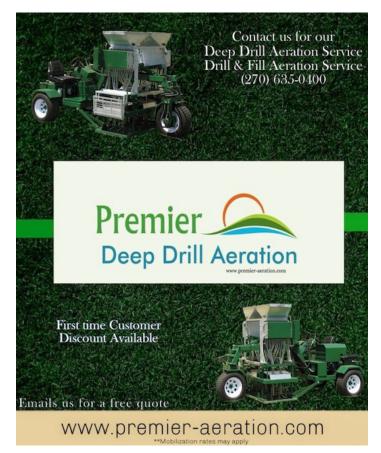
Giving back to and supporting his community was a driving force for Jack that he and his wife made a conscious effort to act on wherever they could: from supporting the initiatives of the growing Bonnet Springs Park, donating time and resources to various charities in and around Florida, or working with the leadership at Harrell's to make the company employee-owned, people were always on Jack's mind.

More recently, Jack and Tina Harrell partnered with Lakeland Regional Health to donate the Harrell Family Center for Behavioral Wellness. Jack and Tina recognized the need in their community for more people to have access to state-of-the-art health care, and to erase the stigma surrounding mental illness by helping more people to be treated. The center is set to support the needs of Polk County and its surrounding areas for many years to come.

# Accomplishments

Jack Harrell Jr. was widely known in the industry as a selfless person with both the resolve and the drive to make things happen. He achieved many remarkable things in his time, too many for one list, but here are a few notable accomplishments of Jack Jr.:

- On September 30th, 2016, Jack, along with former Harrell's President Dave Schermerhorn and the other leaders at Harrell's, they announced that the company was now 100% employee owned. This new Employee Stock Ownership Plan (or ESOP) puts Harrell's into the hands of its employees, granting them a greater connection to the value creation of the company to better provide for their future.
- On June 21st, 2019, Jack won the Distinguished Citizen Award from the greater Tampa Bay area Boy Scouts Group. The council presents the Distinguished Citizen Award annually in honor of individuals who represent the values of scouting through their service to the community.
- In August 2019, Jack Harrell Jr. received the Florida Turfgrass Association's Wreath of Grass Award. This award pays tribute to individuals who have shown outstanding service to the Florida Turfgrass Association and to the turfgrass industry as a whole. The 2019 President of the FTGA stated, "Jack has always been at the front and center providing support for any issue that a customer, an employee, an association, or a community may be facing. It is an honor to award Jack for his commitment."
- On November 15th, 2019, Harrell's officially acquired POLYON<sup>®</sup> controlled-release fertilizer from Koch Services after being in partnership to use the product for nearly three decades before. Jack Jr. was quoted as saying, "This is a great day for Harrell's. We have always wanted to own POLYON and finally, the time was right for everyone. Now we are going to do everything we can to bring this superb technology to more customers and markets." This was a deal only made possible through long-standing relationships developed by Jack and his whole team, consistently cultivated, and fostered through the years, even beyond the acquisition itself.
- In May of 2021, the Florida GCSA presented Jack with the Marie Roberts Lifetime Service Award. This award is presented to individuals who have made significant contributions to the Florida GCSA and golf industry through participation, support, and achievements in the industry. This award is granted to those who have dedicated their life to the industry.
- In May of 2021, Jack Harrell Jr. was inducted into the Tampa Bay Business Hall of Fame. The event celebrates those who are seen as visionaries in their field and celebrates the accomplishments, leadership, and service of the honorees. This ceremony celebrated both the 2020 and 2021 induction classes, of which Jack was a member of the 2020 class.





# By Dr. Amen

Most people know that consuming excess sugar is not good for health. However, a new study indicates the negative health effects of added sugars are even worse than previously thought. Indeed, the new study, published in the BMJ, one of the world's most respected medical journals, provides evidence of 45 adverse health effects linked to high consumption of added sugars. Is your sugar habit setting you up for physical and mental health problems?

The findings from this study, based on a total of 8,601 studies, underscore the importance of maintaining a low-sugar diet. This is especially true when you consider that Americans consume an average of 17 teaspoons of added sugar every day! Here's a closer look at the study findings, and what you can do to reduce your added sugar intake.

A new study provides evidence of 45 adverse health effects linked to high consumption of added sugars. The findings were based on the review of 73 meta- analyses – which altogether included

The BMJ study findings were based on research that examined the health effects of free sugars, also called added sugars. The terms are synonymous and refer to sugar sweeteners that are added during the processing of foods. Examples of foods with added sugars are sugar-sweetened beverages, desserts, baked goods, candy, cereals, crackers, snack foods, sauces, condiments, yogurts, and not- sohealthy "nutrition" bars.

Added sugars may include white sugar (table sugar) from sugar cane, or sucrose, as well as sugar cane's many variations (brown sugar, confectioners' sugar, raw sugar, evaporated cane juice, etc.). According to the U.S. Food and Drug Administration (FDA), added sugars may also include:

- Dextrose (from wheat and corn)
- Fructose (extracted from fruits and some veggies)
- Syrups (like high-fructose corn syrup)
- Honey
- Sugars from concentrated fruit and vegetable juices
- They do not include sugars naturally found in dairy and structurally whole fruits and vegetables.

# NEGATIVE HEALTH EFFECTS ASSOCIATED WITH ADDED SUGARS

The BMJ review found that excess sugar consumption is associated with dozens of harmful health effects, which have been grouped into 5 main categories here:

# 1. Metabolic Effects

Added sugar tends to spike blood sugar levels, and frequently elevated blood sugar levels are not good for metabolism. The review found added sugar associated with changes in body mass index in children, both short- and long-term changes in body weight, obesity in children and adults, and fat accumulation in the liver and muscles.

Added sugar consumption was also linked to higher low-density lipoprotein (LDL) cholesterol, higher levels of uric acid, and increased risk of type 2 diabetes, autoimmune diabetes, and gout.

Perhaps most concerning, free sugar consumption was linked to an increased risk of metabolic syndrome, which is a cluster of conditions that occur simultaneously, increasing the risk of heart disease, stroke, and type 2 diabetes.

# 2. Heart Disease

Many people typically think of saturated fat as the food to avoid to maintain a healthy heart. However, when it comes to heart health, new research suggests that sugar is even worse than unhealthy fats. Sugar consumption tends to promote oxidative stress and inflammation in the body, which can have negative consequences for heart health. In fact, the American Heart Association recommends limiting added sugar intake for this very reason.

According to the BMJ study's findings, too much dietary added sugar is associated with increased risk for heart attacks, coronary heart disease, cardiovascular disease (CVD), and CVD mortality. It can also contribute to unhealthy blood pressure levels and stroke. In contrast, a non-sugar diet (meaning no added sugars) was associated with a lower incidence of CVD and stroke.

Some of the research reviewed suggested that for every additional 8 ounces of sugar-sweetened beverages consumed per day, there was a 17% higher risk of coronary heart disease.

# 3. Cancer

As oxidative stress, inflammation, and cancer are strongly linked, according to research, it makes sense that too much pro-inflammatory added sugars in the diet is associated with cancer as well.

The BMJ findings showed free sugar consumption linked to an increased risk of liver cancer, prostate cancer, pancreatic cancer, and breast cancer (and breast cancer mortality)—as well as overall cancer and cancer mortality. Some evidence, albeit not strong, suggested that for every additional 25 grams of fructose consumed per day, there was a 22% higher risk of pancreatic cancer.

The researchers suggested that the impact of dietary sugars on obesity might, in part, explain the link to cancer risk. Decades of research point to obesity as a strong risk factor for a number of cancers. Similarly, high blood sugar levels are strongly linked to

# Negative Effects of Sugar (continued)

type 2 diabetes, which may play a role in the development of cancers of the breast, prostate, liver, bladder, and endometrium.

The researchers also noted that consuming excessively added fructose can lead to a disturbance in gut microflora and damage to the intestinal wall. This can lead to metabolic toxins, inflammation, and lipid accumulation, potentially leading to the development of colorectal cancer.

# 4. Neuropsychiatric Conditions

The study also examined the effects of sugar on mental health, which revealed a link to depression, attention-deficit/hyperactivity disorder (ADHD), and addiction-like behavior.

In one of the reviewed studies, when animal subjects were fed a high-fructose diet, they displayed anxious and depressive behaviors.

Additionally, one of the reviewed articles showed an association between increased sugar-sweetened beverages and total sugar consumption with an increased risk of ADHD, also known as attention- deficit disorder (ADD).

Here at Amen Clinics, we've previously reported that sugar acts like a drug by activating the reward centers of the brain and triggering the release of dopamine, which makes you feel good and compels you to eat more. Indeed, the BMJ study reviewed animal research indicating a link between sugar consumption and the activation of the dopaminergic reward system. The evidence suggested sugar dependence is similar to addiction to morphine or cocaine!

# 5. Other Negative Health Effects and Other Factors Linked to Added Sugar

There were many other negative health associations with added sugar consumption in the study, including higher incidence of dental caries and erosion, bone mineral density loss, non-alcoholic fatty liver disease, asthma, and all-cause mortality.

All of these ill health effects are observed associations, not conclusive evidence. It's

important to keep in mind that high-sugar consumption may indicate an overall unhealthy diet and lifestyle, which may factor into negative health outcomes.

# HOW TO REDUCE ADDED SUGAR INTAKE

The researchers recommend reducing the consumption of free sugars or added sugars to less than 25 grams of sugar a day (about 6 teaspoons a day) and restricting sugar-sweetened beverages to less than one serving (about 6 to 12 ounces) a week to reduce the ill health effects of sugar.

# Here's how you can get started:

**Read labels**: Increase your awareness of what you put in your body by reading nutrition labels on all packaged foods.

# Consume foods that support healthy blood

**sugar levels:** Committing to a no-sugar diet (or a low-sugar diet under 25 grams per day) helps avoid blood sugar spikes and crashes.

Some blood-sugar-lowering foods include broccoli, kale, avocado, apples, okra, flaxseeds, chia seeds, kimchi, sauerkraut, and citrus fruits. Additional foods that may help control blood sugar include seafood, pumpkin seeds, nuts, berries, kefir, yogurt, oats, beans and lentils, and eggs. An added benefit, these foods are brain healthy too!

**Create new habits:** Instead of drinking sugar- sweetened beverages, choose an herbal tea or green iced tea, plain water and lemon, or a stevia- sweetened beverage. Save sugary desserts for rare occasions only, instead opting for whole fruit or unsweetened frozen fruit for dessert. Fresh berries, a few apple slices, or a little dried fruit in moderation can be very satisfying. Add a few nuts or a serving of unsweetened yogurt to balance the natural sugars in the fruit and keep blood sugar levels steady.

Taking these small actions on a daily basis will go a long way in protecting yourself against the harmful effects of too much added sugar.



July - August 2024

# **Upcoming Events**

# Mark your calendars for these upcoming events. Thank you to our hosts and sponsors. Hope to see you there!

September Joint Meeting (Maine GCSA)



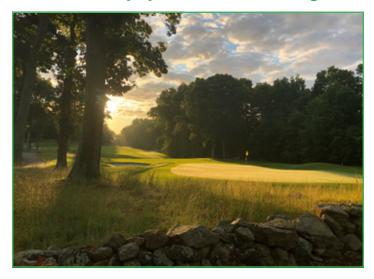
Date: September 24 Location: Cape Arundel Golf Club Address: 19 River Rd. Kennebunkport, ME 04046

# **S&B Tournament**



Date: October 7 Location: The Country Club Address: 191 Clyde St. Chestnut Hill, MA 02467

# **Assistant & Equipment Tech Meeting**



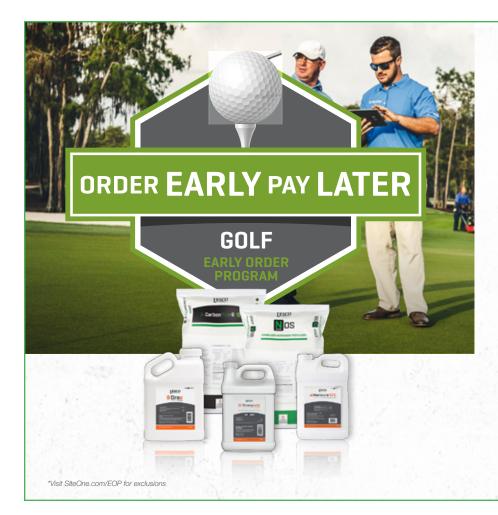
Date: October 17 Location: Framingham Country Club Address: 16 Gates St. Framingham, MA 01702

# **NEPGA Pro-Superintendent Championship**



Date: October 23 Location: Derryfield Country Club Address: 625 Mammoth Rd. Manchester, NH 03104

# The Newsletter



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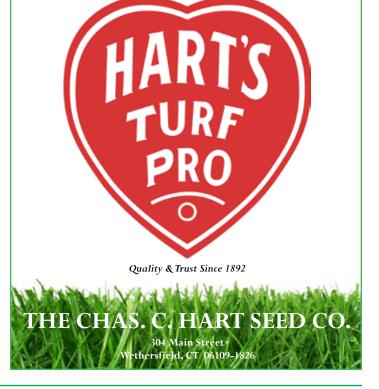


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July - August 2024

# Feature "Super Scenic Shot"



Photo: Provided by Rich Gagnon/Meadow Brook Golf Club

Title: Golf Course Superintendent

Course: Meadow Brook Golf Club

**Photo Description**: A drone shot of the 9th green and clubhouse of the Meadow Brook Golf Club taken in the fall of 2023. This area has undergone many changes over the years. The clubhouse opened in 2022 after two fires (2020 & 2021). The 9th hole was originally two holes, a par-3 followed by a par-4. Between 1965 and 1969, the holes were combined to form a dogleg right par-4. The original 9th green can be seen in this photo in the back right area of the current 9th green. The old 9th green is the current 8th tee. This October the course will undergo a full bunker rebuild of all 30 bunkers led by architect Ron Forse. There will still be two bunkers on the right of the 9th green but with different shapes and placements and the two bunkers on the left will be combined into one larger bunker. Since this photo was taken the cart path in the lower left has been grassed-over and a large clock has been installed on the left near the 1st tee.

\*Want an opportunity for one of your photos to be featured? Send submissions to ryboudreau@gmail.com with the subject line Super Scenic





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**Craig Carley**, Affiliate, SiteOne Landscape Supply, Foxboro, MA

**Ryan Caughey**, Assistant Superintendent, Hatherly Country Club, formerly a Student member

**Brandon Coe**, Superintendent, The Orchards Golf Club, South Hadley, MA

**Craig Cole**, Affiliate MTE Equipment Solutions, Derry, NH

Andrew Connelly, Superintendent, John P Larkin Country Club, Windsor, VT

**The Crew Staffing**, Friend of the Association, Studio City, CA

Zach Ellsworth, MTE Equipment Solutions, Derry, NH

**Ron Ferraiuolo**, Affiliate, SumCo Eco Contracting, Peabody, MA

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# The Newsletter

As in the past, *The Newsletter* continues to invite Affiliate members to submit a press release about new personnel, new products or a company bio. We will print each and every release **free of charge**. This is a great way to advertise for free. Who said nothing in this world is free? Free advertising to better your company? Wow, what an offer!

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If you would like to have a photo of your course added to the scrolling course photos that appear at the top of the homepage at gcsane.org please send a landscape version (not portrait) in jpg or png form to donhearn@gcsane.org. Your name and course name will appear on the photo. Multiple photos can be submitted. It's a nice way to show some pride in the beauty you provide for so many to enjoy.

# **Back Issues!**

Summer Went on the Wagon

# <text><text><text><text><text><text><text><text><text>

A NEWSLETTER Y

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Next Meeting Monoveneck C.C. Nov. 3. 1980 Directors Meeting Regular Meeting Uanth 11:50 a.m Golf Development from 12 or opticate results Development fro

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July - August 2024