

# NEWSLETTER

IN THIS ISSUE THE GOLFER'S DREAM ANNUAL MEETING REPORTS CHRISTMAS PARTY AT WOODLAND WATCH THE SHOP

THE TYPE OF MAN MEN FOLLOW

## JANUARY

This NEWSLETTER is published monthly by the Greenkeepers Club of New England, and sent free to its members and their Greens' Chairmen. Subscription price ten cents a copy, or a dollar a year.

GUY C. WEST ...... Editor 312 Mt. Pleasant St., Fall River, Mass.

MARSTON BURNETT Business Mgr. 330 Waltham St., West Newton, Mass.

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January, 1931. Vol. 3, No. 1.

### OUR NEW YEAR'S RESOLUTION:

To do our best to make this dream come true for all golfers.

#### THE GOLFER'S DREAM

THE GOLFER'S DREAM is that God made the hills and valleys, the vales and dells, the sunshine and rain, the blue sky, the pure air, the trees and fields of green—for us to use and enjoy.

He didn't make the cities with their stifling air and noise and grime.

He created our bodies in His own image, and He said to us: "Look! See how beautiful are the works of my handicraft; no Temple has springing arches such as are in your feet; no Cathedral has columns fashioned with the grace and symmetry of your limbs; no Palace has chambers half so wonderful as your chest; no Dome windows so lustrous as your eyes."

"These are your jewels; these are the silver cups that will be your trophies in the years to come. Keep them polished and untarnished."

He put in our bodies hearts so big that there is room for all the sympathies and humanities that concern mankind —a hand for the faltering, hope for the discouraged, cheer for him that is distressed.

Since these were His gifts in common to us all, He commended them to our care—charging us to share this heritage with our fellowmen.

It is the Golfer's dream that these hills and valleys, vales and dells, the sunshine and the rain, the trees, the blue sky and fields of green, love us and want us to love them; that they are singing to us all the time, nodding to us in the Spring, beckoning to us in the Summer, luring us out in the frosty air of glorious Autumn, and sometimes whispering to us something which we should never forget—that each one of us is unconsciously and all the time playing on an invisible green, where the contest is sometimes fierce, often pathetic, frequently heroic—a contest alone with ourselves, wherin the struggle is between our virtues and our faults; but promising that if we play the game of Life fairly and squarely with our fellowmen and have finished the course and handed in our score at the end of the 19th hole, the trees will wave over us, the sunshine be over us, the rain rain over us, and the grass grow green over us and our virtues be victorious over us; and we will just step across to another course and say— Fore! and drive on.

This is the Golfer's Dream—may his dream come true.

Frank W. Morrison

Vice President—

American Central Life Insurance Co., Indianapolis.

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### ANNUAL MEETING

The annual meeting was held at Pieroni's Restaurant, Park Square, Boston, on January 5th. At the business meeting, reports of officers and committee showed the club to have had a busy and prosperous 1930. Ernest H. Stephenson of the Ledgemont Country Club and Charles Thibeau of the What Cheer Country Club were elected to membership, and Franklin Hammond of the Tyngsboro Country Club was elected to Associate Membership.

The officers and committees elected for 1931 are:

President, Carlton E. Treat First Vice Pres., Thomas Fahey Second Vice Pres., James McCormack Third Vice Pres., Howard Farrant Secretary, R. A. Mitchell Treasurer, James Sullivan Trustee for 3 yrs., R. Wallace Peckham Entertainment, C. W. Parker, Chr. Committee, Marston Burnett Edwin Hansen Ernest B. Lord Wm. Lindsay C. E. Sowerby, Chr. Golf P. F. Hayden Committee W. J. McBride R. Wallace Peckham

John Shanahan

Membership, Paul G. Wanberg, Chr. Committee John S. Latvis E. D. Pierce George Volmer Martin M. Green

Following lunch, an indoor golf tournament was held at a Stuart Street course. Ted Swanson of Bear Hill and Bill Lindsay of Manchester tied for first place with snappy 39s. Several played ping pong, and Carl Treat and Paul Hayden played an exhibition game. Several others finished out the day, sampling Boston's other courses.

#### PRESIDENT'S REPORT

To the Members of the Greenkeepers' Club of New England:

Gentlemen:-

In taking over the office of President of the Greenkeepers' Club of New England last year, I stated that there were three lines along which I hoped that we could work, namely:

1. To get the members as a whole to take more active part in the running of our Club.

2. To gain a larger membership.

3. The matter of cooperation with other organizations allied to golf or turf work.

Along these lines, I think, the Club has made progress—new blood has come onto the Board of Directors, as well as on the various committees, and at least, your president has felt a readiness of the members to cooperate to the fullest extent.

Splendid work has been done by Editor West and Business Manager Burnett of the "News-Letter"—keeping the publication on the same high plane on which it was started, and I hereby want to thank these members for all they have done and are doing for our Club. They are, indeed, performing a decided service, not only to us but to many outsiders who take much interest in our well-thought-of "NewsLetter".

Our golf committee under the direction of Chairman Sowerby, handled the golf end of our meetings in an unusual and capable manner, and my thanks go to Mr. Sowerby and his assistants for the fine work they have done throughout the year. Handicapping a bunch like us, containing fine golfers as our low handicap men and keeping dubs, like myself, satisfied is *no cinch* and I think this end of the job was handled very well. Our thanks are also due to our honored and, shall I say our perennial(?) secretary and treasurer. Their work is surely appreciated and long may they continue to reign!

So I could go on with all the othe: committees, going into detail of the help and cooperation I have had from them all. At this time, however, I want to thank each and everyone. Throughout the year on whomever I called, I got a ready response of service!

The reports of the other officers and committees will tell you of the fine meetings we have held, the splendid hospitality we have received from various Golf Clubs and the rounds of Golf we have had over their interesting courses.

I would like to speak a little more in detail, in particular, of three meetings we have held this year and these all bearing out our aim of Cooperation.

First, was the meeting held at the Mass. Agricultural College, in connection with the Winter School for Greenkeepers to which we invited the Conn. Greenkeepers Association as well as two of the head officers of the National Association of Greenkeepers of America.

Second, was our December meeting held at Providence with the R. I. Greenkeepers Association and the Conn. Greenkeepers Association, with speakers from the R. I. State College.

Third, was the meeting to which our Club was invited, that of the Annual Meeting of the New England Agronomists held at the Hotel Bellevue, Boston, in December. At this meeting we had a fine turnout of our members and were much pleased that these Scientists opened their doors to us.

I think that you will agree that these meetings do show the results of our efforts of cooperation.

Your president has not called as many meetings of the Board of Directors as he should, mainly, because of the pressure of work and also because of the able handling of the work of the Club by the various committees, the need was not so great.

One of the meetings we did hold will, I think, be of interest to the members.

This was a meeting and dinner held at the Woodland Golf Club to which each of the Directors invited his respective Green. Com. Chairman. To this meeting, Mr. F. C. Hood, Chairman of the Golf Service Bureau was also invited. The meeting was called with the express purpose of clearing up some of the matters pertaining to the Golf Service Bureau and the Greenkeepers' Club of New England, to see if better cooperation could not be brought about. An interesting meeting was held with a fine turnout of Chairmen, and though, at first, it was felt that the results were not great, we feel even now they were far more reaching than we at first realized. We had a chance to hear some of the Greenkeepers side of the matter, and much of the Bureau's side, and at least, we showed that we were trying to cooperate.

We lost by death an honored member in John Graham of Needham. A man of high calibre, finely thought of by all who knew him. His death was a most decided loss to our Club.

decided loss to our Club. Our Club has a good membership, is in good financial condition and all things point to a year of progress for 1931.

Again I want to thank each and all for the cooperation that I have received as President of the Greenkeepers' Club of New England.

Respectfully submitted,

Carlton E. Treat

January 5, 1930.

### SECRETARY'S REPORT

Mr. President and Members:

During the year our membership list, although subject to losses has increased from seventy-four to eightyone members. We have held the usual number of regular meetings, the four Winter meetings all being supplied with strong educational speakers.

A pilgrimage was made for the fourth time to the Golf Maintenance Exhibit in connection with the School for Greenkeepers at the Massachusetts Agricultural College. Among new developments of the year was the joint meeting held at this time with the Connecticut Greenkeepers Association.

We have also made new contacts educationally with the Rhode Island Experiment Station through the newly organized Rhode Island Greenkeepers Club, at the joint meeting held for the first time with the Rhode Island and Connecticut Associations.

One of the pleasant features of the year was the attending of a meeting of the New England Section of the Society of Agronomists when they considered some turf problems.

Another meeting which should be profitable was the one held by the Directors with their Green Chairmen, to discuss the Service Bureau.

For the second year we have followed up the results shown at the Charles River Country Club Experimental Plots, by a meeting there in October, and by individual visits during the season.

The series of Golf tournaments held during the Summer season has been very satisfactory to those participating. At two of these meetings, educational features were staged. Could we or should we not have a stronger educational program during the Summer?

Respectfully submitted,

Robert A. Mitchell.

### CHRISTMAS PARTY AT WOODLAND

A Christmas party was enjoyed at the Woodland Golf Club work shop on December 23. There were eighteen present, including the employees, the pro., present chairman of greens committee, and his predecessor.

Howard Farrant, greenkeeper at the Country Club, Brookline, served as waiter at an excellent turkey dinner provided. After the dinner, a Christmas tree held gifts for all, and a short jingle made up by C. E. Treat to fit each man, made the party more merry.

At the ping pong tournament following, the champion of Greater Boston still retained his crown, that champion being Carlton E. Treat.

The employees presented Mr. Treat a five year diary, and it is to be hoped that he has many pleasant items to write in it in the next five years.

The menu card, a copy of which was given each man present, was headed, "1930 Christmas Dinner, Greens Gang, Woodland Golf Club, Auburndale, Massachusetts". The second page contained the following:—

"A Toast to the Men who will always be seen,

Just working away on the Fairway and green,

Here's to their Health and a Christmas of cheer,

May Good Luck be theirs all thru the New Year!" NEWSLETTER

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The menu was given as follows: "Cream of Fungus Soup Rollers Selected Bamboo Pole Tips

Roast Turkey, Fairway Top Dressing Castor Pomace

Weeds Nugreen German Bent Chewing Fescue

Compost Pudding, Easy Sauce Sand and Gravel Pie Snow and Ice

Worm Eradicator"

All present had a fine time, and felt that such a party would be well worth while at any club.

Paul F. Hayden.

### WATCH THE SHOP

Good Tools Make For Good Workmen By W. E. Langton

(Republished by special permission of "The Pacific Greenkeeper", from Sept. 1930 Issue).

Much has been written about care of tees, greens, fairways, trees, shrubs, and nearly all other things connected with the work of a golf course, but very little consideration has been given the course's most vital point, the workshop, or the place where tools and machinery are brought home to roost.

It is a most remarkable thing that golfers and even club officials attach little importance to a workshop, and yet the greenkeeper who would be placed in the columns of a golf course "Who's Who", must attach more importance to his shop than to any other department on the course. Without good sharp cutting units, whether on lawn mowers, tractors, or putting green equipment, any fine golf course would soon become a ragged mess. In fact, success or failure depends entirely upon machinery being turned out every day in good working order.

It is unfortunate that poor clubs cannot always afford the services of a competent repair man, one with a good working knowledge of all forms of mechanics. Without a mechanic or someone who does possess the necessary knowledge to maintain machinery in working order, bad work inevitably will result. Machinery with defects or tools that lack fine cutting edges, help more than anything else to rob a club of its income. Send a first-class worker out in the morning with a poor tool and notice how much his effective work is cut down. In the first place, poor tools break the heart of a good workman, lessens his incentive to do good work, and disgusts him. The club who is paying him has lost the best part of a day's work. Good money has been paid and nothing accomplished.

I know of nothing that makes a good man dissatisfied with his job quicker than poor tools, whether they be tractors, calipers, or paint brushes. So greenkeepers, especially young men for the first time in charge of a course, should see to it that the workshop and its contents be given every consideration; if this is done, the rest of the work will be made much easier. This is also the time and place to ask club officials to look well into the condition of the shop, to see to it that every upto-date labor-saving device is obtained for repair work. Perhaps it is in the shop more than in any other place where the budget has gone out of bounds. Maybe the number of men could be decreased on the course if more up-to-date machinery were provided. At least, up-to-date machinery will give a smart appearance to any course.

During the last ten years it is astounding to notice what improvements have been made in golf equipment. Horses and mules have been replaced by engines for motive power. A decade ago it required six days of steady work to cut an eighteen-hole golf course. Today, with a five-unit outfit, pushed or pulled by a good tractor, from 40 to 50 acres can be cut, which usually means the whole course in two days. Good courses are cut twice a week nowadays. But in spite of the fact that units are stronger today than formerly, the tremendous amount of work they do causes reels to get dull, bottom blades to need replacing, engines to want overhauling, timers to require readjusting, valves to get worn, pistons to cry for new rings, and so on, *ad infinitum*. Therefore it cannot be expected that the ordinary laborer can do this work; if he could, why is he a laborer? The old system of filing cutting blades has gone into the discard along with many other things that used to enable a greenkeeper to get by on ancient equipment and horse

## GREENKEEPERS ATTENTION

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flesh. To go from one end of a course to the other with a team of hayburners and an empty wagon was considered to be quite a journey, but today, with a truck loaded with two yards of topdressing, only a minute or two is required. But trucks, like automobiles, require care and overhauling occasionally, and while the teamster who was so handy with horses, has been promoted to chauffeur, he is still able to treat colic better that he can tighten a main bearing. To ask him to perform a major operation on a truck would be demanding too much of human nature.

There is so much work and such a variety of it that it is hard to begin to mention the bewildering array that is done every day in every well-equipped golf shop. Grinding cutting units, repairing broken parts, overhauling tractors and trucks, making cup poles, tee markers, and sand boxes, repairing furniture from the club house, fixing hose, and so on indefinitely make the mechanic the businest man on the staff, and one of the least recognized because he works where few notice him. And yet a good mechanic will keep the whole business of upkeep working smoothly with scarcely a break in its continuity. A handy mechanic is an economic asset to any club, because without him repair work must be sent outside, causing extra expense and loss of time with its attendant evils.

Years ago greenkeepers allowed men to fix their own machinery. The trouble which resulted from this policy was that no two machines were ever alike, and some men could not fix a machine if their life depended upon it. The system generally ended by one man doing the work of two or three who stood around and looked on.

### THE TYPE OF MAN MEN FOLLOW

Perhaps the modern business schools have courses in human relations. Perhaps they haven't. The writer confesses to complete ignorance on that subject. But of one thing he is altogether certain—that, if not, they should.

Handling men is the highest art of management—and the rarest. Perhaps the capacity for it is a gift and cannot be acquired through school instruction. But the average executive who flubs that part of his job is so clearly at fault in his elemental conception of human nature, that it seems as if the knowledge of a few simple rules might set him right.

Men like so much to be trusted, that only a pervert will betray the trust of a leader he respects. When they trust you and know that you trust them they'll almost never fail you. They long for sympathy-encouragement-appreciation. When they get it, as due, they will take all merited criticism without a murmur-the normal ones, at least. They admire a leader who talks to them straight from the shoulderpraises when praise is in order, condemns in plain language when there is real fault to find, corrects and advises when coaching is required. They fear and distrust the man who covers upwho gives them fair words but gyp treatment. They dread and abhor the politician-the man who seeks favors and plays favorites. They need and want counsel. They take it gladly when it comes in constructive form. They resent injustice to the core-of any kind. They want to admire the boss-for they're all hero-worshippers at heart. And they will admire his every worthwhile trait. But never in the world will he have their full respect unless he's fair. They'll give him full credit for his brains, his energy, his fluency, his force—what virtues have you? But never will they give ungrudging loyalty unless they know that in so far as his judgment permits, he plays four-square in everything. And just let us whisper right here that rip-roaring habits are seldom combined with the character we are describing. True leadership needs no convivial embellishments. In spite of much shallow thinking to the contrary, no man can be too decent to lead others -and this is vital-he is genuinely so.

Intelligence, energy, alertness, determination, sympathy and fairness—is the formula for leadership. One would think it might be taught—if the teacher typified it."

"Credit where Credit is Due".

Don McKay has become the greenkeeper at Sunset Ridge Golf Club, in East Hartford, which opened the middle of August.

Send in your articles in the prize contest, as announced in the last issue. Contest closes March 15th!

"We wish to all a Happy and Successful

New Year."

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### CHARLES RIVER C. C. NOTES

The fairways have received considerable attention this past season. In the Spring we used a carload of 10-6-2 fertilizer, at rate of 500 lbs. per acre. This past Fall we used a carload of Milorganite at same rate. We also spread a thousand yards of screened loam over the bad areas.

The new eighteenth fairway was completed ready for seeding. The new tee was planted to Metropolitan bent stolons and Chewings fescue seeded in the stolons after loam covering.

As a means of helping unemployment, ten men have been kept busy this past Fall covering ledge. Now that it is frozen, they are cleaning along the edge of the woods.

We are operating a skeet shoot, with shoots on Wednesdays and Saturdays; this amusement is well patronized. We are also operating the usual toboggan shoot.

Frank H. Wilson, Jr.

### NOTES FROM THE ANNUAL MEETING

The Board of Directors held a meeting following lunch. Only one Director was absent.

The new by-laws, on which a committee has been working for some time, are nearly ready to be submitted to the members.

The committees appointed last Summer to cooperate with the Massachusetts and Rhode Island Experiment Stations reported that both stations were anxious to help, and that much progress had been evidenced this past year.

The Entertainment Committee reported that Dr. Leach would probably be the speaker at the February meeting.

Send your dues to James C. Sullivan, 47 Hammond Street, Waltham, Mass.

The usual two hundred dollars was voted transferred to the Trustee's Fund, by vote of Directors. This Fund, as well as the treasury, is in flourishing condition.

Did you notice the wonderful way in which Rhode Island greenkeepers have joined the club this past year and a half? Why not bring around that man near you who is not yet a member? A few copies of back issues of the NEWSLETTER are available at ten cents per copy, and may be secured by writing the Editor until surplus is exhausted.

The Editor should be notified of all changes of green chairmen, or addresses. There are still some members who have not sent in their green chairman's name and address as yet, and if the following will help us to keep our mailing list up to date, we will appreciate it: Messrs. Adams, Bradley, Browning, Capello, Chapman, Clark, Clinton, Crowley, Darling, Ferme, Fitzpatrick, Flood, Hannighan, Hay, Holden, Johnson, MacAndrew, Marrato, Martinage, Maxwell, Moran, O'Grady, O'Leary, Pettizoni, Sheridan, P. Sullivan, Tameo, Stephenson, Thibeau, Hammond.

A letter from Dr. T. E. Odland of the Rhode Island Experiment Station states that he is of the opinion that the account of his address at the December meeting as given in the December issue might be misunderstood. He refers to the list of grasses with the production given as uncleaned seed, and states that these figures would be greatly reduced by proper cleaning. When the final figures are ready, we hope to have them for you, but for now it must be understood that the figures given in the December issue are for uncleaned seed, and therefor can be used only for comparison.

### INDOOR GOLF SCORES

Following is the result of the tournament held at the Stuart Street golf course, Boston on January 5th: Bill Lindsay and Ted Swanson were

Bill Lindsay and Ted Swanson were tied for first prize—39 each. Second prize was won by Lloyd G. Stott with a 41.

The scores are as follows:

Ted Swanson 39, Bill Lindsay 39, C. E. Sowerby 40, Lloyd Stott 41, Paul Hayden 42, Wallace Peckham 43, Phil Cassidy 44, John Latvis 44, James Mc-Cormack 45, Thos. O'Leary 46, Thomas Galvin 46, Arthur Anderson 47, Carl Treat 47, Frank Wilson 47, Mike O'Grady 48, John Riley 48, E. Lord 48, Charles Parker 48, Joseph Oldfield 49, Bill McBride 49, Marston Burnett 49, Guy West 49, Howard Farrant 49.

Clifton E. Sowerby.

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### FOR FAIRWAYS

- Q. Which is better, push or pull fairway mowers?
- A. Push. Your wheels are trampling down the grass before the mowers come along.

On a wet course the push type will bury itself. For such courses a pull type should be used.

The push type misses a six-inch area going oown into the valleys. The pull type follows the undulations better.

That the pull type is better is proved by the fact that the companies formerly making the push type are now changing to the pull.

Toro is building both types. It is easier to detach a tractor from the pull type.

Worthington prefers the pull type. It is more pliable and can be made lighter.

Pennsylvania Lawn Mower agrees with Worthington.

The push type slides more on a turn than the pull type.

- Q. What is the cost of constructing a nine-hole golf course?
- A. \$50,000 to \$60,000 for an ideal course.

\$1,000 per green, \$400 per trap, and \$500 per acre.

\$3,000 per hole for municipal course. The new course in Brookline cost \$170,000.

- Q. Why does soil dressed with sheep manure show such poor growth?
- A. Isn't it for the same reason that a thimbleful of whiskey won't make a man drunk? Sheep manure has low fertility and is slow in action. Mixing with sulfate improves it a good deal. It also carries many weed seeds, unless the very best quality is used.
- Q. How can one grow grass under maple trees?
- A. Apply plenty of a complete fertilizer. Don't walk on it. Don't cut it too short—about ½ inch. Ground covers are always available for shade areas. Fine leaf fescue and rough stalked meadow grass do very well in shade, if given sulfate of ammonia. Poa annua will grow in cold shade. Applications of lime may improve conditions.
- Q. Has a tree any place on a golf course? If so, where?

A. Right over the tee. Depends on size of golf course. Helps the player as a point of aim. Adds to the beauty of the course. Beauty adds enjoyment, and enjoyment adds satisfaction, which is what the players are after. Trees may be used as a setting for the club house and as a setting for the green. They may be planted at the terminus of any axis. Any place where they don't inter-

"Seventy-five golf balls, lost last summer at a well-known country club, were found to have been mistaken by the squirrels for nuts and stored for the winter. Canny of 'em surely to look on a golf course for nuts."

fere with the play.

"Unless the job means more than the pay it will never pay more."



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