



# THE NEWSLETTER

Golf Course Superintendents

Association OF NEW ENGLAND, INC.

Sponsors and administrators of the Troll-Dickinson Scholarship Fund – Awarded yearly to deserving Turf Management Students.

February 1998

## Fitzroy marks 20 years at The Presidents; receives Southeastern Mass. Golf Award

Jim Fitzroy is a unique guy . . . in more ways than one.

Consider the intriguing fact that he outranks his present place of business in seniority. That's right. Two years before The Presidents Golf Course hosted its first players, Jim was directing its construction.

Then there's Jim's off-season avocation. During the winter months he may be seen chasing girls in a full schedule of officiating high school basketball games in four different leagues.

It's obvious that Jim's rolling stone gathers no moss. It also comes up sparkling, so much so that the efficiency-rich 20-year superintendent of The Presidents Golf Course was recently honored as winner of the 1997 Southeastern Massachusetts Golf Award. Adding more luster to that citation was the man who made the presentation, Roger Barry, one of the premier golf writers in the country.

Fitzroy follows a distinguished line of honorees. Among them are Joe Rybka, John Sperandio, Bob St. Thomas, and Ron Kirkman. They, like Jim, represent the top

***"I've heard it said that the heart and soul of the game of golf are played out on the public courses of the world."***

**Jim Fitzroy  
The Presidents G.C.**

of the line in the golf course superintendent profession. It appears the award carries a tradition of its own.

The Presidents has had only one golf course superintendent. Jim climbed aboard the Norfolk County project in 1975 as construction chief of a venture that spawned the successful architectural career of Tom Fazio. Tom and brother George were hired to redesign the old privately-owned Wollaston Golf Club and Fitzroy turned their blueprints into fairways, bunkers, greens, roughs, and all the other physical properties making up the burgeoning public layout.

Jim, a native of Dalton, Mass., in the Berkshires, was ripe for the Presidents assignment. Previous to joining the Fazio entourage, he was involved in the birth of another public course, Waubeeka Springs in Williamstown, Mass. Therefore, his career aims were on target when Norfolk

County officials tapped him for the construction chief job.

When Fitzroy hitched on at The Presidents, he took on the added responsibility of developing a public recreation facility for the county. That gave him a twin-thrust in the overall project and he went for the trifecta when he was offered the superintendents position upon completion of the course in July of 1977.

"I never envisioned that the position would lead to such a rewarding career and love affair with the little golf course on the hill," Jim recalled. "I've heard it said that the heart and soul of the game of golf are played out on the public courses of the world. The Presidents course certainly reflects that heart and soul every day when the first tee becomes a great equalizer. And maintaining quality playing conditions with the enormous number of rounds we experience has been a challenge that motivates me daily."

That quality conditioning and Fitzroy go hand in hand is a given at The Presidents. The course has become one of the most popular in southeastern Massachusetts. When the cellophane came off the layout 21 years ago, the average yearly play stood at 20,033 rounds. From there it took off to 35,000 rounds annually in the 80's and in recent years 50,000 rounds per season is a common figure.

Fitzroy not only sees to it that the course plays at zenith condition level, but he also has been part of its stature as a championship layout.

### In this issue . . .

	Page
Calendar of Events . . . . .	2
The Super Speaks Out . . . . .	3
GCSAA News . . . . .	4
Pesticide Exam Schedule . . . . .	4
GSCANE News . . . . .	5
Remember When? . . . . .	5
Divot Drift . . . . .	6
Friend of the Association Profile . . .	8

continued on page 2



**PRESIDENT**  
 Kevin F. Osgood  
 14 Inman Lane, Foxborough, MA 02035  
 617-630-1950 Fax 617-969-8756  
 Newton Commonwealth Golf Course

**VICE PRESIDENT**  
 Robert Ruzsala  
 69 Gelinias Drive, Chicopee, MA 01020  
 413-256-8654 Fax 413-592-0120  
 Hickory Ridge Country Club

**SECRETARY**  
 James Fitzroy, CGCS  
 357 W. Squantum Street, North Quincy, MA 02171  
 617-328-1776 Fax 617-328-9479  
 Presidents Golf Course

**TREASURER**  
 Michael V. Iacono, CGCS  
 42 Newton Street, Weston, MA 02193  
 781-899-7913 Fax 781-647-0602  
 Pine Brook Country Club

**TRUSTEE**  
 Arthur Silva, CGCS  
 35 Pennacook Road, Tewksbury, MA 01876  
 781-484-5440 Fax 781-484-6613  
 Belmont Country Club

**TRUSTEE**  
 David Comee  
 65 Marquette Road, Gardner, MA 01440  
 978-297-1223 Fax 978-297-0911  
 The Winchendon School Country Club

**TRUSTEE**  
 Gregory Misodoulakis  
 44 Wilson Road  
 Londonderry, NH 03053  
 781-245-2114 Fax 781-246-3920  
 Bear Hill Golf Club

**FINANCE CHAIRMAN**  
 Daniel Higgins, CGCS  
 68 Hutchinson Road, Winchester, MA 01890  
 781-729-3809 Fax 781-721-1561  
 Winchester Country Club

**GOLF CHAIRMAN**  
 Michael J. Hermanson  
 100 Eaton Street, Gardner, MA 01440  
 978-632-2713 Fax 978-632-2029  
 Gardner Municipal Golf Course

**EDUCATION CHAIRMAN**  
 Ronald P. Dobosz, Jr.  
 1137 Park Street, Stoughton, MA 02072  
 781-341-8564 Fax 781-344-5048  
 Cedar Hill Golf Course

**NEWSLETTER CHAIRMAN**  
 Wayne F. LaCroix, CGCS  
 97 Gould Road, Andover, MA 01810  
 978-475-6638 Fax 978-475-9488  
 Andover Country Club

**PAST PRESIDENT**  
 Robert DiRico, CGCS  
 326 Fuller Street, West Newton, MA 02165  
 617-527-6968 Fax 617-527-0069  
 Brae Burn Country Club



# THE NEWSLETTER

**GCSANE Headquarters - Golf House**  
 175 Highland Avenue, Needham, MA 02192  
 (800) 833-4451 Fax (781) 893-6137

Newsletter Editor . . . **Wayne LaCroix, CGCS**  
 Contributing Editor . . . **Gerry Finn**  
 Business Manager . . . **Michael V. Iacono, CGCS**

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Q E T U O A D G J L X V T W R Y I P S F H K Z C B M  
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## The Puzzle

Look up, down, forward, backward, and diagonally to find each of the following cold-season turf diseases:

- Pythium
- Brown Patch
- Rust
- Red Thread
- Dollar Spot
- Anthracoese
- Fusarium Patch
- Typhula Blight
- Helminthosporium
- Take All Patch
- Powdery Mildew
- Stripe Smut

*continued from page 1*

It all came about in 1978, only one year after The Presidents opened. Jim met with Barry in an attempt to generate interest in the course and familiarize area players with the quality in conditioning and design it offered them.

"At that meeting Roger outlined an idea for a 36-hole stroke play tournament, suggesting we could generate positive press, educate people to what our facility was all about, and create interest in the golfing community," Fitzroy explained. "That's how the Norfolk County Classic was born. One of the high points of my season every year is preparing the course for the top players competing in the Classic. The tournament has risen so much in stature that the MGA awards player-of-the-year points to top finishers."

Jim is especially proud of the fact that he is the only golf course superintendent The Presidents has ever had.

"It's gratifying in this day and age," he said. "People in the work force are so mobile. It's getting to be rare that someone stays in the same place for a long time. It happens not only in golf but all walks of life. I hope in my case it means that producing quality conditions on a heavily-played golf course is appreciated by the players and my superiors."

The year 1997, then, will always be one Jim Fitzroy recalls with a certain degree of

satisfaction and gratitude. The year marked his 30th as a member of the Golf Course Superintendents Association of America, his 20th year as a Certified Golf Course Superintendent, and the 20th anniversary of The Presidents Golf Course. It also trumpeted the arrival of the 1997 Southeastern Massachusetts Golf Award winner. Indeed, everyone agrees: 1997 was a very good year.

**GERRY FINN**

## Calendar

- February 19 **GCSANE Monthly Meeting**  
 Thorny Lea Golf Club  
 Brockton, Mass.  
 Supt. - Joseph L. Rybka, CGCS
- March 3-5 **New England Regional Turfgrass Conference & Show**  
 Rhode Island Convention Center  
 Providence, R.I.
- March 25 **GCSANE Monthly Meeting**  
 Pleasant Valley Country Club  
 Sutton, Mass.  
 Supt. - Randy Kehres, CGCS
- April 27 **GCSANE Monthly Meeting**  
 Juniper Hills Golf Course  
 Northborough, Mass.  
 Supt. - Thomas L. Ackley, CGCS
- May 18 **GCSANE Monthly Meeting Scholarship & Benevolence Tournament**  
 Wellesley Country Club  
 Wellesley, Mass.  
 Supt. - Dave Barber, CGCS

# The Super Speaks Out

**This month's question:** *What has been your experience with green covers; how do you prepare to put them down; when and where are they used; and when are they removed?*

**Vin Iacono, Blue Hill Country Club:**

"I call it an example of progress in the golf course maintenance picture. Several years ago green covers were considered an innovation, something new in the never-ending attempt to produce greens that have mid-season looks and properties when the golf season resumes in spring. That was the goal and it has succeeded to some extent.

"And because there has been progress made, to many of us green covers have become an integral tool in our overall maintenance programs. Certainly, this is how it is with me.

"Here, we cover eight greens. Most of them are installed in shady areas and on greens that have a history of being slow to come around in the spring. Choosing which greens will have covers is a matter of experience in conditioning them through the entire year. I have to know which greens must be protected and given more attention than others.

"Preparation also is critical because the covered greens must be fertilized and treated for snow mold in the fall before the covers are applied. This year was one of those years when winter hit us ahead of schedule. Therefore, we had to make sure we were ready to cover the greens before winter took a firm hold on the weather pattern.

"Generally, we close the course December 1 and usually the ground is soft enough and free of snow at that time. However, once the green covers are set in place the process doesn't necessarily end there and pick up when they are removed in the spring.

"Green covers account for an added responsibility because we monitor them during the winter. When and if we are hit with a warm spell, my crew is there to pull them back during the day, then put them back in place at night time.

"Spring weather conditions dictate the timing for removing the covers for good. This happens in late March or early April,

and again, it's a matter of decision-making by the superintendent. Regardless, covers have worked well with my program. They definitely improve the looks and playing properties in those heavy-shaded and high-wind areas. So, applying and monitoring green covers has become a staple in my maintenance program."

**Bob Dembek, Stow Acres Country Club:**

"I have used green covers in the past but not under the present conditions I find myself in, workwise.

"Let me explain. Stow Acres is a public facility, and frankly, we're in competition for the public player's business. It means the course closes and opens at a moment's notice. Playing hours in winter depend on which way the weather is bending.

"For example, we had a snowstorm before Thanksgiving and the no-play sign was up for some time. During that time my crew and I chipped and shoveled away to get rid of ice and snow on the greens. So, just after Thanksgiving, we had 10 greens in shape for play. That weekend we had up to 50 players, and they came in bunches to cause a waiting time on the first tee.

"That's the setting for the course in winter. It's an anytime golf course. If we have a big thaw and the temperature stays steady in the 35 to 45 range, we open for business. That's a way of life here.

"However, I do have a place on my endorsement list for green covers. In fact, I have used them here in scattered situations. When I sodded a practice green, I put covers on it through the winter. The result in the spring was very good. In the past I've also taken advantage of green covers for sodding tees. There, too, it's paid off.

"Therefore, I think green covers have their place in time. They just aren't practical on a regular basis when it comes

to Stow Acres. We don't use temporary greens, so it would be a wasted effort if we went with covers during the winter. When you're in a situation where you make the course playable at the drop of a snowflake, it just doesn't make sense to keep your greens covered."

**Phil Schultz, Sterling Country Club:**

"We're on the green cover plan at Sterling and it's green covers across the board. Which means that we cover all the greens. It works, too.

"We all know that timing is everything, and with laying down green covers, it's even more than that. We found out this year because of the early snowstorm and icy conditions that followed.

"The plan here is to get the covers down the last week of November. Before that happens, we prepare the greens for a long sleep with applications for snow mold and whatever fertilizer is needed to rejuvenate them in spring. But that's on the drawing board.

"In reality, we had a waiting period that never ended. At least it seemed that way because the ground was solid when we put down our covers. It was a tough job and one that took much longer than the half-day it usually takes when the fall weather is normal.

"Anyway, Sterling is a young course (seven years old). I've been here the last five years and the feeling is that the greens mature better in winter under the protection of covers. Sometime in March they come off and the sight happens to thrill our members . . . a brilliant green that sort of wakes up their golfing bones and salutes the beginning of another season.

"Green covers, then, are a regular part of my maintenance program. They do the job they're supposed to do. That's a plus for me."

**GERRY FINN**

# GCSAA board of directors approves changes to superintendent certification program

The fall 1997 meeting of the Golf Course Superintendents Association of America's (GCSAA) Board of Directors has resulted in changes to the association's certification program.

GCSAA's certification program, implemented in 1971, is designed to elevate professional standards, enhance individual performance and distinguish those who have demonstrated knowledge essential to the practice of golf course management. Certified Golf Course Superintendent (CGCS) designation indicates the highest standards of professional excellence and must be retained through continual training and education.

The following recommendations were made by the certification committee and approved by the board:

**Effective immediately:**

*Eligibility.* Criteria must be met as it relates to the November 1996 change in GCSAA's Standing Rules for Membership for the director of golf, director of golf course maintenance operations and construction superintendent. Individuals holding these positions at the time of application must have three years of experience as a golf course superintendent prior to assuming their current position. The construction superintendent also must have primary responsibility for the grow-in of the constructed golf course.

*Exam improprieties.* If a candidate engages in any form of impropriety during the certification process, the documents in question cannot be scored and the results cannot be accepted. Furthermore, the candidate must appeal to the certification committee for re-entry to the GCSAA certification program.

**Effective July 1, 1998:**

*CEUs and PDUs.* Change the terminology of tested CEUs and untested CEUs to Continuing Education Units (CEUs) and Professional Development Units (PDUs), respectively. This was done to simplify and clarify to members what is required for certification application or renewal of certification and to better reflect the de-

scription of the categories being awarded credit toward renewal.

*Audubon participation.* Certified Golf Course Superintendents (CGCSs) will be awarded .5 PDUs for participation in the Audubon Cooperative Sanctuary Program for Schools upon completion of an established checklist of activities that have been agreed to with the sponsoring school.

*Attestor visitation and procedures.* To continue to strengthen the GCSAA certification attesting process by ensuring a valid, equitable attesting evaluation for every certification applicant, the current scoring of "pass", "pass with recommendation", or "fail" by each certification attestor will now be combined and tallied by GCSAA to determine a final score. An 85 percent cumulative score will be required for passing.

The committee also made plans for development of an attestor training video scheduled for production this spring. Plans are for the video to be distributed through GCSAA's more than 100 affiliated chapters with some form of documented training required to be an eligible attestor.

The GCSAA certification committee focuses its efforts on reviewing and upgrading the certification program in order to further the professionalism and education of the golf course superintendent. The committee consists of: Ken Mangum, CGCS (chairman); Kevin Clunis, CGCS; Peter Lund, CGCS; Clint Travis, CGCS; Randy Shults, CGCS; Randy Wahler, CGCS; Karl Olson, CGCS; Mike Fabrizio, CGCS; Brian Sullivan, CGCS; R. Terry Buchen, CGCS, MG; Mark Kienert, CGCS; Lee McLemore, CGCS; and J. Mark Black, CGCS.

## 1998 Mass. Pesticide Bureau Exam Schedule

Springfield (Springfield Technical Community College, One Armory Square, Springfield, Mass.)		
Exam Date	Snow Date	Application Deadline
March 19	March 20	March 12
June 1	No snow date	May 26
Cape Cod (Cape Cod Community College, Rte. 132, 2240 Iyanough Road, West Barnstable, Mass.)		
Exam Date	Snow Date	Application Deadline
March 16	March 18	March 9
May 22	No snow date	May 15
Waltham (UMass Eastern Extension Center, 240 Beaver Street, Waltham, Mass.)		
Exam Date	Snow Date	Application Deadline
February 27	March 2	February 20
March 6	March 9	February 27
March 27	March 31	March 20
April 2	April 6	March 26
April 17	April 21	April 10
May 4	No Snow Date	April 27
May 15	No Snow Date	May 8
June 12	No Snow Date	June 5
June 26	No Snow Date	June 19
July 17	No Snow Date	July 10
July 31	No Snow Date	July 24
August 14	No Snow Date	August 7
August 28	No Snow Date	August 21
September 18	No Snow Date	September 11
October 16	No Snow Date	October 9
November 20	November 23	November 13
December 18	December 21	December 11

Snow date only if the Dept./Pesticide Bureau reschedules exam due to inclement weather.

Bring a picture identification with you. Bring sharpened #2 pencils with you. Applicator License Exam (Core) and Dealer License Exam begin promptly at 1 p.m. Certification Exams (all commercial & private categories) begin promptly at 10 a.m. Cards are not sent to confirm exam registration. Call the bureau on the day before the exam to confirm your seat. Sorry, no refunds of exam processing fees.

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1998

# New England Regional Turfgrass Conference & Show

March 3-5, 1998  
R.I. Convention Center, Providence

A Combined Six States Show...  
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- Keynote Speaker
- Show Reception
- Luncheon Voucher(s)

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Pesticide Applicators Recertification Credits are offered for all New England states.

#### TRADE SHOW HOURS:

Tuesday, March 3 • 4pm - 7pm  
Wednesday, March 4 • 10:30am - 2pm / 4pm - 6pm  
Thursday, March 5 • 10:30am - 2pm

#### EDUCATIONAL SESSION HOURS:

Tuesday, March 3 • 1pm - 4pm  
*Opening Session & Keynote Speaker*  
Wednesday & Thursday, March 4 & 5  
8:30am - 11am • 2pm - 4pm

#### GCSAA CGCS Recertification CEU

1.0 CEU has been approved by the GCSAA for credit towards recertification.

#### Informative Presentations

- Golf Course Management
- Lawn/Landscape Care
- Athletic Field & Municipal Turf Management
- Machinery & Shop Maintenance

#### Keynote Speaker March 3rd Jim Palmer

*Hall of Fame pitcher  
from the  
Baltimore Orioles*



*Presented by:*

The New England Regional Turfgrass Foundation  
in cooperation with the University of Rhode Island  
and the University of Massachusetts

*for the benefit of the New England Golf & Green Industries. Proceeds  
dedicated to the support and development of turf research and education.*

Watch your mail for your registration form or call  
**(401)848-0004**

## GCSANE News

# MGA spikeless clubs include 83 GCSANE members

- |                                |                                 |                              |   |
|--------------------------------|---------------------------------|------------------------------|---|
| ★ Acoaxet Club                 | ★ Country View Golf Club        | ★ Hickory Hill Golf Course   | ★ Myopia Hunt Club                        |
| ★ Amherst Golf Club            | ★ Cranberry Valley Golf Course  | ★ Hickory Ridge Country Club | ★ Nabnasset Lake Country Club             |
| ★ Andover Country Club         | ★ Cranwell Resort & Golf Club   | ★ Highland Country Club      | ★ Nashawtuc Country Club                  |
| ★ Ballymeade Country Club      | ★ Crestview Country Club        | ★ Hillview Golf Course       | ★ Needham Golf Club                       |
| ★ Bass Rocks Golf Club         | ★ Crestwood Country Club        | ★ Hopedale Country Club      | ★ Newton Commonwealth Golf Course         |
| ★ Beaver Brook Golf Course     | ★ Cummaquid Golf Club           | ★ Indian Meadows Golf Club   | ★ Northampton Country Club                |
| ★ Bedfordshire Golf Club       | ★ Cyprian Keyes Golf Club       | ★ Ipswich Country Club       | ★ Oak Hill Country Club                   |
| ★ Bellevue Golf Club           | ★ Dedham Country & Polo Club    | ★ Juniper Hill Golf Course   | ★ Oakley Country Club                     |
| ★ Belmont Country Club         | ★ Duxbury Yacht Club            | ★ Kernwood Country Club      | ★ Ocean Edge Golf Club                    |
| ★ Berkshire Hills Country Club | ★ Easton Country Club           | ★ Kings Way Golf Club        | ★ Olde Barnstable Fairgrounds Golf Course |
| ★ Berlin Country Club          | ★ Edgartown Golf Club           | ★ Lakeville Country Club     | ★ Olde Salem Greens Golf Course           |
| ★ Blissful Meadows Golf Course | ★ Egremont Country Club         | ★ Lexington Golf Club        | ★ Otis Golf Course                        |
| ★ Blue Hill Country Club       | ★ Elmcrest Country Club         | ★ Longmeadow Country Club    | ★ Oyster Harbors Club                     |
| ★ Brae Burn Country Club       | ★ Farm Neck Golf Club           | ★ Maplegate Country Club     | ★ Patriot Golf Course                     |
| ★ Brockton Country Club        | ★ Framingham Country Club       | ★ Marshfield Country Club    | ★ Pine Brook Country Club                 |
| ★ Charles River Country Club   | ★ Franklin Country Club         | ★ Maynard Country Club       | ★ Pine Meadows Golf Club                  |
| ★ Cohasset Golf Club           | ★ Gardner Municipal Golf Course | ★ Meadow Brook Golf Club     | ★ Pinecrest Golf Club                     |
| ★ Concord Country Club         | ★ Glen Ellen Country Club       | ★ Merrimack Golf Course      | ★ Pleasant Valley Country Club            |
| ★ Country Club of Halifax      | ★ Hatherly Country Club         | ★ Middlebrook Country Club   | ★ Plymouth Country Club                   |
| ★ Country Club of New Bedford  | ★ Haverhill Country Club        | ★ Millwood Golf Course       | ★ Pocasset Golf Club                      |
| ★ Country Club of Pittsfield   | ★ Hawthorne Country Club        | ★ Mink Meadows Golf Club     | ★ Poquoy Brook Golf Club                  |
|                                | ★ Heritage Hill Country Club    | ★ Mount Pleasant Golf Club   | ★ Presidents Golf Course                  |

## GCSANE News

## Remember when?: GCSANE's past

*Remember when?* looks at significant events and individuals of GCSANE's past.

### 25 years ago

One of the most visible visitors to the Boston version of the International Turf Conference was venerable St. Andrews golf course superintendent (greenskeeper in British parlance) John Campbell.

Among the tidbits of information Campbell passed on to the *GCSANE Newsletter* were: (1) The construction of a replica of the Old Course at St. Andrews, scheduled for 1974 completion in far-off Japan. "It will be a very exclusive club," Campbell reported. "These people have left no stone unturned in order to come as near to building another St. Andrews as possible. They have even hired a Jack Nicklaus firm to help with the architectural work." (2) The possibility that golf carts would become a part of the staid golf scene at St. Andrews. "Would you believe it?" Campbell scoffed. "We have one golf cart at St. Andrews. So far, it's a special kind of arrangement. I mean people with special permission are the only ones allowed to use it. However, I am fearful of the worst. We follow slowly in the wake of you Americans, but I can see the day when St. Andrews has 20 or 30 golf carts. I hate to see it come. I definitely am against the use

of them. But I'm afraid I won't be able to fight them."

### 15 years ago

Joseph Troll of Stockbridge School of Agriculture, UMass Amherst, will receive the GCSAA Distinguished Service Award during the upcoming conference and show in Atlanta. GCSANE would like to congratulate Dr. Troll on this high honor and thank him for his continued dedication in the turfgrass field. A true and lasting friend of the golf course superintendent, Dr. Troll is most deserving of this award.

### 5 years ago

Eric Newell attended the 1993 Government Relations Seminar in Anaheim Jan. 25. For those of you interested, he has information on how to deal with the news media; pros and cons to pre-emption; wetland issues; and posting and notification issues.

Did you know that our present association golf champion Greg Misodoulakis knocked in a hole-in-one at the Walt Disney Golf Course? Well done, champ.

Recent recipients of GCSAA 25-year service pins include Joseph Rybka, Arthur Washburn, and Thomas Schofield.

**GERRY FINN**

- |   |
|---|
| ★ Myopia Hunt Club                        |
| ★ Nabnasset Lake Country Club             |
| ★ Nashawtuc Country Club                  |
| ★ Needham Golf Club                       |
| ★ Newton Commonwealth Golf Course         |
| ★ Northampton Country Club                |
| ★ Oak Hill Country Club                   |
| ★ Oakley Country Club                     |
| ★ Ocean Edge Golf Club                    |
| ★ Olde Barnstable Fairgrounds Golf Course |
| ★ Olde Salem Greens Golf Course           |
| ★ Otis Golf Course                        |
| ★ Oyster Harbors Club                     |
| ★ Patriot Golf Course                     |
| ★ Pine Brook Country Club                 |
| ★ Pine Meadows Golf Club                  |
| ★ Pinecrest Golf Club                     |
| ★ Pleasant Valley Country Club            |
| ★ Plymouth Country Club                   |
| ★ Pocasset Golf Club                      |
| ★ Poquoy Brook Golf Club                  |
| ★ Presidents Golf Course                  |
| ★ Rehoboth Country Club                   |
| ★ Ridder Farm Golf and Country Club       |
| ★ Rochester Golf Course                   |
| ★ Rockport Golf Club                      |
| ★ Salem Country Club                      |
| ★ Sankaty Head Golf Club                  |
| ★ Scituate Country Club                   |
| ★ Segregansett Country Club               |
| ★ Shaker Farms Country Club               |
| ★ Shaker Hills Golf Club                  |
| ★ South Shore Country Club                |
| ★ Spring Valley Country Club              |
| ★ Springfield Country Club                |
| ★ Squirrel Run Golf & Country Club        |
| ★ St. Anne Country Club                   |
| ★ Sterling Country Club                   |
| ★ Stow Acres Country Club                 |
| ★ Swansea Country Club                    |
| ★ Taconic Golf Club                       |
| ★ Tatnuck Country Club                    |
| ★ The Georgetown Club                     |
| ★ The International Golf Club             |
| ★ The Orchards Golf Course                |
| ★ The Ridge Club                          |
| ★ Thomson Country Club                    |
| ★ Thorny Lea Golf Club                    |
| ★ Townsend Ridge Country Club             |
| ★ Twin Hills Country Club                 |
| ★ Wachusett Country Club                  |
| ★ Wahconah Country Club                   |
| ★ Walpole Country Club                    |
| ★ Wampatuck Country Club                  |
| ★ Waubeeka Golf Links                     |
| ★ Wayland Country Club                    |
| ★ Wellesley Country Club                  |
| ★ Westborough Country Club                |
| ★ Westminster Country Club                |
| ★ Willowbend Club                         |
| ★ Winchester Country Club                 |
| ★ Woodland Golf Club                      |
| ★ Woods Hole Golf Club                    |
| ★ Worcester Country Club                  |
| ★ Worthington Golf Club                   |
| ★ Wyantenuck Country Club                 |
| ★ Wyckoff Country Club                    |

## **DIVOT DRIFT...announcements...educational seminars...job opportunities ...tournament results...and miscellaneous items of interest to the membership.**

### **INFORMATION**

**1998 Winter Conference**, February 27, 1998, 1 Adams Place, Boxborough, Mass. *Building Ecological Landscapes: New Tools and Hands-On Techniques*. This will be the fourth winter conference co-sponsored by the Ecological Landscaping Association, UMass Extension, and the New England Wildflower Society. This year's program demonstrates practical aspects of ecological landscape management with a detailed look at all the pieces needed to generate a profit from ecologically sound landscapes. They have also added an informal discussion at the end of the conference to maximize networking. Contact Cheryl Lowe, NE Wildflower Society 508/877-7630, ext. 3401.

**Novartis website.** Beginning January 1, Novartis has a website on the world wide web: [www.cp.us.novartis.com](http://www.cp.us.novartis.com). The website will be very useful to the superintendent, offering the capability to view and print the latest labels and MSDSs, locate their local Novartis rep and e-mail him, answer technical questions on Novartis products, see what is new with Novartis, and link to other industry sites. For information call Dave Ravel at (413) 967-4745.

**1998 Community Tree Conference.** *Focus on Urban Forests: The Value Beyond the Beauty*, University of Massachusetts, Bowker Auditorium, Stockbridge Hall, Tuesday, March 10, 1998. For more information, contact Kathleen Carroll at (413) 545-4855 or Dennis Ryan at (413) 545-6626.

**Pesticide recertification training workshops** are offered by the U. of Mass. Extension. These workshops are designed to provide licensed and certified applicators with current information regarding safe and effective use of pesticides. Applicators can gain contact hours towards recertification in addition to a current understanding of pesticide issues and their responsibilities as applicators in Massachusetts. If you have questions concerning these workshops, or need a schedule, please call the Pesticide Education Office between 9 a.m. and 5 p.m. (M-F) at (413) 545-1044. In 1993, the Mass. Dept. of Food and Agriculture (MDFA) revised the recertification training requirements. A summary of requirements for each license category is as follows. Contact hours needed for recertification every three years: Dealer License - 3; Applicator License - 6; Private Certification - 12; Commercial Certification\* - 12. (\*Must receive 12 contact hours in each category).

**The Newsletter wins 1996-97 GCSAA Chapter Newsletter Contest.** Each entry is evaluated for originality, excellence in editorial content, and design. The overall test is on the degree to which the judges think the publication effectively communicate useful information to its readers. Judges consisted of publishing industry professionals. The GCSANE Newsletter was entered into category 2 ("Publications edited and produced primarily by

practicing golf course superintendents who serve as editors/publishers without pay. Superintendents must be responsible for more than 50 percent of the editing and management of the publication.") There were two winners in our category: *The Grass Roots*, Wisconsin GCSA, Monroe S. Miller, editor; and *The Newsletter*, GCSANE, Wayne F. LaCroix, CGCS, editor. There are numerous people that contributed to the production of this newsletter that need to be recognized. Thanks to *The Newsletter* Committee (Mark Casey, assistant superintendent, Winchester C.C.; Russell Heller, assistant superintendent, Andover C.C.; and John Murphy, superintendent, Hillview C.C.) for their time and effort throughout the year. Thanks to Michael Nagle, CGCS, Worcester C.C., past Newsletter editor, for his direction and support. Thanks to all the people at Zip Type Service (Reg, Sheila, & Carol) for the friendly advice and professional printing service. The driving force behind this newsletter for the last 20-plus years is a man we all know, Gerry Finn. Without his support this newsletter would be unmentionable. We owe these people a debt of gratitude for their service to the members of this association.

### **MEETING NOTES**

**25 year pins.** During the Annual Meeting held at Woodland C.C. in Newton, Mass., several members were awarded their 25-year membership pins. The recipients included James R. Fitzroy, CGCS, Presidents Golf Club; Gary Luccini, Franklin Country Club; Mark E. Taylor; Paul E. Johnson, Tara Ferncroft Country Club; and Robert A. LeBlanc, Westminster Golf Course.

**1998 Environmental Steward Awards.** Some 33 golf course superintendents were named national, regional, or merit winners of 1998 Environmental Steward Awards, demonstrating commitment to stewardship on the golf course through contributions that enhance local environments. National winners: (private) Peter Leuzinger, CGCS, The Ivanhoe Club, Ivanhoe, Ill.; (public) Jeffery W. Carlson, CGCS, Widow's Walk G.C., Scituate, Mass.; and (resort) Mike Meindersma, Grand Traverse Resort, Acme, Mich. Northeastern Region winners include: (private) Joseph Alonzi, CGCS, Westchester C.C., Rye, N.Y.; (public, tie) Clark Weld, Blue Heron Pines G.C., Pomona, N.J.; and James Perez, East Mountain C.C., Westfield, Mass.

### **POSITIONS AVAILABLE**

**Assistant Superintendent, Eastward Ho! Country Club, Chatham, Mass.** is seeking a qualified individual for the position of assistant superintendent. Applicants must have a two or four-year degree in turf management or related science and three to four years of experience in the field. The applicant is required to have a Mass. pesticide license.

Responsibilities include staff supervision and training; application of fertilizer and pesticides; and irrigation system maintenance. A comprehensive benefits package is offered. Please send resume to: Brian M. Cowen, CGCS, Eastward Ho! C.C., Inc., 325 Fox Hill Road, Chatham, MA 02633.

**Assistant Superintendent, Plymouth C.C., Plymouth, Mass.** is seeking a qualified individual for the position of assistant golf course superintendent. A two or four-year degree in turf management is preferred, as well as a minimum of three years as assistant superintendent. All applicants must have an updated Mass. pesticide applicators license. Send resume to: Ronald Sherman, Superintendent, Plymouth C.C., P. O. Box 3447, Plymouth, MA 02361; fax (508) 746-9875.

**Assistant Superintendent, Gannon Municipal G.C., Lynn, Mass.** Individual should have five years of golf course maintenance experience with a two or four-year degree in turf management. Applicant must have a Mass. pesticide applicators license, hoisting license, and a Mass. class II drivers license within six months of employment. Compensation: base salary plus overtime. Position is civil service with city pension, health insurance and motor vehicle provided. Also included is annual membership to the Gannon Municipal Golf Course. Send resume to Stephen M. Murphy, 34 Michael Road, Lynn, MA 01904

**Assistant Superintendent, The International, Bolton, Mass.** Individuals should have a minimum of five years of experience in the golf course management profession, with a two or four-year degree in a turf management related field. Applicants must be proficient in all aspects of turfgrass cultural management including the ability to develop, plan, and supervise all cultural management programs. Other management skills must include the ability to lead and manage a large and diverse staff and to assist in the development and administration of operating and capital budgets. Computer skills and ability to operate a Rainbird Maxi/Nimbus controlled irrigation system are desirable. Send resume to: The International Inc.; Attn. Ron Milenski, CGCS, P. O. Box 215, Bolton, MA 01740.

**Assistant Superintendent, Rolling Green G.C., Andover, Mass.** Applicant must have a Winter School certificate or two-year degree in turfgrass management. Applicant must have or obtain a Mass. pesticide applicators license in category 37 (turf). Must be motivated, and capable of managing people and implementing daily operations. This is an excellent opportunity to enter the golf course management profession. The applicant must be responsible, self-motivated, and be able to work as a team member. He or she will be under direct supervision of Wayne LaCroix, CGCS, superintendent at Andover C.C. Send resume to: Wayne LaCroix, CGCS, Andover C.C., 60 Canterbury St., Andover, MA 01810-5226; fax (978) 475-9488.

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