



# THE NEWSLETTER

Golf Course Superintendents

Association OF NEW ENGLAND, INC.

Sponsors and administrators of the Troll-Dickinson Scholarship Fund – Awarded yearly to deserving Turf Management Students.

November 1999

## Comee & Gagne make the transition from superintendent to general manager

Remember the old Beatles ditty, “We Can Work it Out”?

Well, that’s what Dave Comee and Tom Borden have come to when there’s a problem, a disagreement at the Winchendon School Golf Club. They just put the Beatles tape in place, and poof, there goes another anxious moment in their year-old relationship as co-directors of golf at the popular private school-owned layout.

“The setup is unique but effective,” explained Comee, the Winchendon golf course superintendent for the past 20 years. “It’s just another way of telling the world the superintendent is willing to accept more responsibility and move up the administrative ladder in the process.”

The trend to expand input of the golf course superintendent certainly is in vogue. Several GCSANE members have spread their wings, taken on more responsibility and authority, and established a foothold in the country club general manager field.

Comee’s position is on the right flank rather than in the center of the general manager’s scheme of running the whole shebang. Regardless, everything regarding golf at Winchendon has to run through Dave and his cohort, Tom, who doubles as the club’s head pro.

“The operation boils down to the fact that Tom and I have to get along,” Comee told. “We have separate duties to perform and we do them on our own. However, there are several areas where we have to collaborate and get things done as a team. We have to make joint financial decisions as in the case of member dues, plans for outings, budgets, and virtually everything relating to administrative matters. It’s working pretty well, too.”

Winchendon does have a supplier of the last word. That comes from the mouth of school headmaster Bill LaBelle, who delegated golf course authority to Comee and Borden to give them more of a hands-on feeling for their jobs.

One item not on the supervising agenda is food. There are no such facilities at Winchendon, which has a membership of 210 golfers. As for outings, provisions for feeding players are minimal. They amount to an informal cookout or two or perhaps a full meal. In the latter case, school dining facilities come to the rescue.

Comee’s new title also takes him into the Winchendon employment field during the winter, something new for him. “I just turn into a mechanic for the winter,” he remarked. “It’s also a time to do a lot of planning and clear up all the paper work

that goes with running the golf course. That course, incidentally, is the old Toy Town Tavern facility. It had a good reputation in the old days and we’re working to sustain and improve it.”

More in keeping with the conventional mode of the general manager concept is the step-up move of Mark Gagne at the Walpole Country Club.

Just one year ago, or 10 years after he became the golf course superintendent, Mark was appointed its general manager. Both parties, in fact, are starting out on the same foot. Walpole has never had a general manager and Gagne never has plied his talents away from the golf course.

“It was just something that was ready to happen,” Mark disclosed. “Actually, after 10 years on the course as superintendent, I was starting to get complacent. I needed a new challenge and maybe the membership sensed it.”

There was no regional or national search when the club decided to abandon

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**“Actually, after 10 years on the course as superintendent, I was starting to get complacent. I needed a new challenge, and maybe the membership sensed it.”**

**Mark Gagne  
Walpole C.C.**

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a department head form of administration. The only person approached and interviewed for the new position was Gagne. Members figured the club needed a bona fide professional to bring all administrative facets together, and they need go no farther than the maintenance building to find him.

"I'm just heading into my second year and things are rounding into shape," Mark said. "There's a steep learning curve in some of the areas of my authority, but I'm getting there. I still have department heads but they're hand-picked by me and I must say picking's never been so good."

The hardest part of Mark's transitional period was getting away from the course as its immediate caretaker. One of his early decisions was to promote assistant superintendent Brian Walters to the head job. It wasn't easy to see someone else calling the maintenance shots, but Mark let Brian have his lead while resisting the temptation to look over his shoulder.

"I have a good relationship with all of my department heads," Mark advised. "I've always thought that delegating authority was built into the makeup of an efficient general manager, so that's the way I operate. So far everything's falling into place under the pressure of changes like computer conversion and a little thing like a \$2 million renovation project in the clubhouse."

The deeper involvement in club operations has stirred up new energy in

Gagne, who was fearful that his job interest might be growing stale. "I always felt I was ready for this (general manager)," Mark confided. "And I was at a stage in my career where I needed something to prevent me from sitting back and becoming a candidate for boredom. I always thought I could contribute more than I had and this is the opportunity for me to do it."

Superintendents moving up in the golf world. That's a trip worth buckling up for.  
**GERRY FINN**

## Calendar

- November 16 **GCSAA Seminar**  
*Human Resource Management*  
The International Framingham, Mass.
- November 17 **GCSAA Seminar**  
*Budgeting & Forecasting*  
The International Framingham, Mass.
- December 1 **GCSAA Seminar**  
*Bentgrass Summer Stress Management*  
The Hawthorne Inn Berlin, Conn.
- December 2 **GCSAA Seminar**  
*Using Annuals & Perennials in the Golfscape*  
The Hawthorne Inn Berlin, Conn.
- December 3 **75th Anniversary Gala**  
Blue Hills Country Club Canton, Mass.
- December 13 **GCSANE Monthly Meeting**  
Lexington Golf Club Lexington, Mass.  
Supt. - Leonard Curtin
- January 10 **GCSANE Annual Meeting**  
Cyprian Keyes Golf Club Boylston, Mass.  
Supt. - Dick Zepp, CGCS
- Feb. 14-20 **GCSAA 71st International Golf Course Conference & Show**  
New Orleans, La.
- February 23 **GCSANE Monthly Meeting**  
Salem Country Club Peabody, Mass.  
Supt. - Kip Tyler, CGCS
- March 6-9 **New England Regional Turfgrass Conference & Show**  
Providence, R.I.
- March 28 **GCSANE Monthly Meeting**  
USGA Seminar The International Golf Club Bolton, Mass.  
Supt. - Ron Milenski, CGCS

### GCSANE News

## GCSANE nominates officers for 2000

The GCSANE announces its officers and directors for 2000 as per its bylaws.

The Nominating Committee includes: Chairman, Michael V. Iacono, CGCS; James R. Fitzroy, CGCS; Donald E. Hearn, CGCS; Ronald W. Kirkman, CGCS; and Gary Luccini.

The nominees are: President, Robert Ruzala; Vice President, James R. Fitzroy, CGCS; Secretary, Michael V. Iacono, CGCS; Treasurer, Daniel P. Higgins, CGCS; Finance Chairman, Arthur Silva, CGCS; Trustee, David A. Comee; Golf Chairman, Michael J. Hermanson; Education Chairman, Ronald P. Dobosz, Jr.; and Newsletter Chairman, Russell E. Heller.

# The Super Speaks Out

**This month's question:** *What are your views about early/late fall fertilizer programs, and how successful are those programs at your golf course?*

**Don Nunes, Chicopee Country Club:**

"My fertilizing program here seldom varies and doesn't depend on growth and dormant conditions.

"In fact, it's very simple. Through spring and summer I put down a liquid fertilizer every two weeks. Come fall and September, I cut it down to every month until the snow flies.

"Our greens have a gravelly texture to them and respond fabulously in the spring. Then, the greens wake up, the growth takes off in a hurry and we have solid playing conditions from them almost from the start of the season.

"There are absolutely no problems with this schedule. Other than the fertilizing program, I do a little cleanup and treat the turf for snow mold in places where it might take place.

"Our greens are a combination of Penncross and poa, so there's always the potential problem of poa taking over as the dominant grass where it is living with the Penncross. While some courses might tend to correct the situation by trying to get rid of the poa, I go the other way and have learned to live with it.

"Eliminating the poa is a tough job. It has bizarre properties and can seed at any time. What I've done here is to set up a program to manage or control the poa. I do that through aerating and overseeding.

"I took over the course in 1997, and I initiated the present fertilizing program the minute I got here. So far, it's been an unqualified success. With the results I'm getting, I'm happy and the golfers are happy. That's the kind of situation most of us like to see."

**Lianne Larson, White Cliffs Country Club:**

"I'm not a traditionalist in the sense that we don't subscribe to a normal dormant feeding. Therefore, I suppose we might be going against the grain in utilizing a theory that frowns on high percentage nitrogen feedings once the summer has ended.

"There's good reason for keeping nitrogen at low levels when we tackle end-of-year projects like putting the course to bed for the winter.

"For example, for the last two years we've had unusually warm January weather, weather that promotes unusual turf growth. We've had enough growth on some of our greens to the point where we could have mowed them.

"So, my program is regulated to avoid the possibility of greens going wild with growth in the dead of winter. It all centers on the amount of nitrogen going into the fertilizer.

"Starting in September, the cutback in nitrogen is accompanied by an increase in potassium. I feel the emphasis on potassium prepares the plant better for winter.

"We do have a dormant feeding, however. That goes into the plan one week after Christmas or when the club closes. This consists of a reintroduction of nitrogen to the mix, although it is slight and organic based.

"I'm satisfied with the results of the approach. Our greens are a combination of Penncross and poa. They respond

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***"The immediate goal in the 'beat poa' plan is to promote the bentgrasses that make up the other part of our turf content. We think we do that by discouraging the growth of poa in early spring and late fall by not depending on nitrogen as a growth prodder."***

**Gary Watschke  
Manchester C.C.**

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nicely in the spring. The grasses don't grow too quickly and the putting surfaces come through with flying colors.

"This is my fourth year here and the experimenting is over. I go with my reduced nitrogen theory and the program's working just as I thought and hoped it would. The proof is in the results, plus the lifting fact that we haven't lost any turf in the last three years."

**Gary Watschke, Manchester Country Club:** "People around New England must think I'm nuts because of the cockeyed program I'm working on.

"In spring and fall my fertilizer takes on a new look, the look reflecting a drastic reduction in nitrogen . . . like, say, none.

"First of all, we're on a long range program to rid the course of poa. I mean, we'd like to think we could get rid of it all. But in attempting to drastically reduce its presence, we get the feeling the 'kill poa project' is on track.

"Right now, nitrogen goes on the course only in the months of June, July, and August. After that, its use isn't on the fertilizing agenda until the following summer.

"The immediate goal in the beat poa plan is to promote the bentgrasses that make up the other part of our turf content. We think we do that by discouraging the growth of poa in early spring and late fall by not depending on nitrogen as a growth prodder.

"We do have dormant feeding, but again, we hold off on the nitrogen. The dormant feeding highlights potash, and when everything wakes up in the spring we find that the bentgrasses are gaining.

"As I said, we don't expect to get rid of all the poa. However, our results show that it no longer is the dominant strain of grass on our greens. We'd like that trend to continue. If it does, the program won't sound all that crazy after all."

**GERRY FINN**

**Education: Public Relations**

# Risk Management Program aims to prevent misunderstandings about pesticide use

"Is it safe to let my children in the yard?" . . . "When can the golfers go back on the course?" . . . "Will the things you're spraying pollute my well?" At some point almost every golf course superintendent or lawn/landscape operator faces these types of questions from a homeowner or course member. Now a new program created by Novartis and accredited by the GCSAA gives frontline personnel education credits for learning to communicate about risk.

Despite the fact that the Green Industry makes important contributions to the property value, quality of life, and natural environment of millions of Americans, misconceptions persist. So in cooperation with key industry organizations, Novartis Turf & Ornamental Products created an educational program to help frontline landscape, lawn care, and golf course professionals address those concerns and communicate the importance of their work.

Entitled "Communicating About Risk: Taking the Lead from the Ground Up," the program is available from Novartis. It was created by Novartis in conjunction with the GCSAA, the Associated Landscape Contractors of America, and the Professional Lawn Care Association of America.

The complete training program offers information on contributions the industry makes to communities, facts about risks of pesticide exposure, and ways to prevent misunderstandings. For example, materials list certain "Outrage Factors" that create criticism, and pitfalls (such as lack of honesty) that can exacerbate bad feelings.

"Even when people have the facts, pesticide use can be an emotional issue," said Michael Joyce, Director of Marketing Services for Novartis Turf & Ornamental Products. "Sometimes communicating about these issues can be the most important part of a frontline person's job."

Novartis designed the program for any risk situation a Green Industry professional might face. A video and training manual lead instructor and employees through the material. Employees then work together to develop key messages for their company. Each employee is given a wallet card with tips for communicating about pesticide use.

"People are more educated than ever, but there is still a lot of misinformation about what we do," said Dan Ward, GCSAA curriculum manager, explaining why he expects the information to be well received by superintendents. "Novartis has created a *complete* program that may help the end user prevent negative situations before they happen."

The employee training program "Communicating About Risk: Taking the Lead from the Ground Up" is available from Novartis Turf & Ornamental Products by calling 1-800-395-TURF.

**Remember When?**

## Remember When: A look back at GCSANE's past

*Remember When?* looks at significant individuals and events of GCSANE's past.

### 25 years ago

A quartet of originals, actually founders of what was to become the Golf Course Superintendents Association of New England, highlighted the small talk during the group's gala 50th anniversary party at Lantana Restaurant in Randolph, Mass.

The colorful storytellers, ranging in age from 74 to 77, included Guy West, Howard Farrant, Elmer Fuller, and Joseph Oldfield. Then and now was a popular point of conversation for the senior partygoers.

"Our salaries ranged from \$1,800 to \$4,000," Farrant disclosed. "But, remember, those were hard times with the depression and all. I know that's a drop in the bucket compared to what some of the boys get today. But we used to do a little moonlighting to make ends meet."

West recalled that a good budget in his day, "ran in the neighborhood of \$20,000.

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***"I used to pick my labor forces by offering a man a shovel and hiring him if he picked it up by the right end."***

**Joseph Oldfield**

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Our equipment wasn't fancy but we had things like gang mowers. It wasn't exactly the dark ages."

Whatever, the prize for comedy went to Oldfield who quipped, "I used to pick my labor forces by offering a man a shovel and hiring him if he picked it up by the right end." Obviously, those were the days!

### 15 years ago

Marblehead-Swampscott YMCA officials will honor longtime YMCA benefactor Chester M. Sawtelle and his wife Harriet

when the new pool on Children's Island is dedicated in their names.

Sawtelle, a local resident and chairman of the board of Sawtelle Brothers, Inc. in Swampscott, has been involved in YMCA affairs since 1943 when he joined its board. His leadership helped make Children's Island a model camp and recreation facility. The \$135,000 pool completes the facility upgrade. "If it weren't for Chet Sawtelle, Children's Island never would have happened," said YMCA director Darryl Gallant.

### 5 years ago

The sixth annual Turfgrass Research Tournament turned into a rousing success while participants enjoyed the finely tuned grounds of the Worcester Country Club.

Winners included Andy Langlois and Walter Lankau (low gross 71), Bob DiRico and Brian Howard (low net 61), and closest to the pin artists Kevin Osgood, Dick Anderson, and Steve Chiavaroli.

**GERRY FINN**

## Wetlands Regulations

# Crossing the line: A golf course overview of the Wetlands & River Protection Acts

By Terry Bastion  
Waterflowers Ecological Design

One of the questions I am asked most often in my environmental design and consulting business is "do I need a permit?" The answer can be complicated. I would like to explain what the law is, how it affects the modern superintendent, and what you can do to protect yourself from the wetlands and river protection acts.

Lines are drawn on a golf course every day; out of bounds, tee markers, and wet or damaged turf can be roped off for its protection. The law has created another line across our fairways to protect the resource areas, wetlands, ponds, and streams. The reason these laws exist are because we've learned that these swamps are valuable to the public good and they have eight important functions. These eight interests are the protection of public and private water supplies, protection of groundwater supply, protection of land containing shellfish, protection of wildlife habitat, flood control, storm damage protection, prevention of pollution, and protection of fisheries. (Yes, a lawyer wrote that last sentence.)

This is done by creating a 100-foot buffer zone around the resource areas in the Wetlands Act and a 200-foot buffer zone for the Rivers Protection Act, where any work that can damage or compromise these eight functions can be controlled or conditioned in the permitting process. Both the town Conservation Commission and the Department of Environmental Protection give the permits. You apply to the town, but both review your application. There are two types of applications: the Notice of Intent (NOI) and the determination. The NOI covers all the bases. The determination is used to ask if the project will affect the wetlands and determine where that wetland line is.

What kinds of activity need a permit? Cleaning out or dredging a pond needs a permit, and if it's a large job, a federal permit as well. Excavation and earth-moving within the 100-foot buffer zone, and

building or repairing bridges on the golf course all require a permit. Some routine maintenance, like mowing, does not require a permit, but be aware that removal of trees should be done with a determination.

**The Conservation Commission is a volunteer board of citizens charged with protecting these resources. They can be your worst enemy or your best ally. The difference is communication.**

Some may ask why bother applying for a permit at all. I caution them, as the fines can be excessive (some local bylaws have \$1,000-per-day fines until the problem is corrected) and the club and the superintendent's reputation become tarnished. This may make future work more difficult.

The best course of action is to contact the local conservation agent at your town and ask if you need a permit or not. They can guide you on what they want you to do to protect the wetlands or river, and you can share what your efforts are to manage your site responsibly. This relationship is important, as most members of the Conservation Commission and their agents are not golfers, and have some deep misunderstandings about the role of the modern superintendent. The most often asked question from this group is "have you thought of using IPM?" I always answer that question with "golf courses have been using this since the 1970s and if they have any questions they should ask the golf course superintendent, he is your best resource on turf management."

These lines are designed to protect the environment. Understanding them and respecting them protects not just the environment but the golf course from legal action. So remember, any work within 100 feet of a wetland, a pond, or

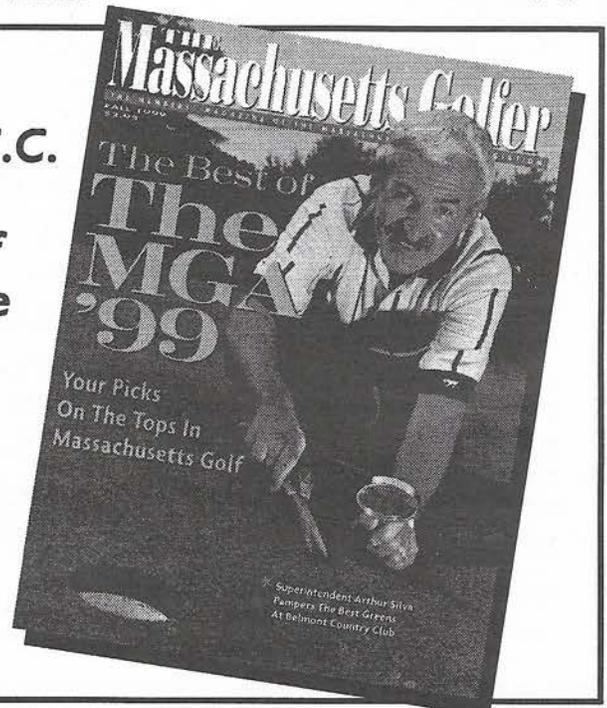
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**Arthur Silva  
and Belmont C.C.  
make it big  
on the cover of  
MGA magazine**

Superintendent **Arthur Silva** and his greens at Belmont C.C. were included in *The Massachusetts Golfer's* fall feature, "The Best of the MGA '99".

(Unfortunately, neither the photo nor the text of the feature revealed Silva's top-secret height-of-cut adjustment for those scissors.)

(Photograph courtesy of Brian Smith.)



## **DIVOT DRIFT...announcements...educational seminars...job opportunities ...tournament results...and miscellaneous items of interest to the membership.**

### **MEMBERSHIP**

**Welcome New Members:** Michael Leete, Assistant, Kettle Brook Golf Club; Jason R. Drummond, Assistant, Kettle Brook Golf Club.

**Proposed For Membership:** Ronald Shover, Superintendent, Tewksbury Country Club.

### **INFORMATION**

**A reminder that the Nor'easter Hospitality Room** will be held on Thursday, February 17 from 6-8 p.m. at the New Orleans Marriott. Please be sure to make a note of it.

**Make sure to mark January 10 on your calendar.** That is the date of the Annual Meeting to be held at Cyprian Keyes in Boylston. Steve Cadenelli, a GCSANE member and past president of the GCSAA, will be speaking on the new Professional Development Initiative being planned. This is sure to be a hot topic and not one to miss.

**The contingent of superintendents sent to represent the GCSANE at the New England Superintendents Championship** came back winners this year. The event was held on October 12 at Nashua C.C. The duo of Dave Comee and Captain Ron Kirkman managed to post the best score of the entire field. The rest of the team consisted of Arthur Silva, John Lenhart, Ed Uhlman, Ed Eardley, and Russell Heller. The winning score of 168 points (point-quota format) beat second place Rhode Island.

**Congratulations and good luck** to Carl and Katie Oliveira. They recently celebrated the birth of triplets, two girls and one boy.

**Thanks to Bob DiRico** at Brae Burn C.C. for hosting the November meeting. Also deserving accolades for a wonderful day were his assistants, Jonathon Burke and Brian McHugh; function manager Pam Towle; chef Mike Silvia; bar manager Cally Duque; and golf pro David Waldmann.

**Best wishes to Bert Frederick.** Bert recently retired from Vesper C.C. after spending over 30 years there.

**Belated congratulations** go to Dick Duggan on playing 175 holes in the Ouimet Marathon.

**Best wishes** for a speedy recovery go to Fred Wood of Willowdale G.C., who experienced recent health problems.

John LeClair has left Charles River C.C. to become superintendent at Warwick C.C. Good luck, John. We hope to be down to see you next summer.

### **EDUCATION**

**The Rutgers Professional Golf Turf Management School** is accepting applications for their three-week preparatory short course. Classes run from January 17 to February 4. The cost of tuition is \$1095 (\$995 if registered by December 1). For more information or to register, call the Cook College Office at (732) 932-9271, or visit their website at [www.cook.rutgers.edu/~ocpe](http://www.cook.rutgers.edu/~ocpe).

### **TOURNAMENT RESULTS**

**Nine-Hole Meeting / 4-person scramble  
November 1, 1999**

**Brae Burn C.C. (The Highland Course)**

1st Place: Ron Dobosz, Ron Smith, Kevin Taylor, Bob Ruzsala (27)

2nd Place: David Barber, Bob DiRico, Andy Langlois, Bert Frederick (28)

3rd Place: Robin Hayes, Rich Gagnon, Mike Luccini, Brian King (29)\* (\*match of cards)

### **POSITIONS AVAILABLE**

**Superintendent.** Valley Country Club in Warwick, R.I. is a private, 18-hole course with bentgrass greens, tees, and fairways. A semiautomatic irrigation system is to be updated to fully automatic in 2000. Applicant must have a four-year turf management degree, five or more years as superintendent (preferred), and must have experience in irrigation systems and pumping facilities. Duties include budgeting; purchasing; clubhouse lawns, trees, and shrubbery; implementation of course improvements pursuant to new master plan for golf course; and monitoring of new irrigation and pump systems. Benefits include paid health insurance, annual vacation, sick leave, vehicle, and golf privileges. Send resume to: Angelo R. Marocco, Valley Country Club, 251 New London Ave., Warwick, RI 02886.

**Prescription Turf Services, Inc.** is seeking technicians to provide outstanding customer service to our sports turf, golf course, and commercial clients. We require self-motivated individuals who can work independently. Individuals will utilize turf management skills, customer service training, and the ability to get the job done right the first time. We offer full-time salaried employment, paid health insurance benefits, paid vacation, 401k, and profit sharing. Training will be provided. PTS is located in Middleton, Mass. Please contact our office at (978) 777-1663 or send resume to: PTS, P. O. Box 39, Middleton, MA 01949.

**Superintendent.** Potowomut Golf Club is an 18-hole private club with bentgrass greens, tees, and fairways. The course has a recent equipment lease package and is involved in an ongoing in-house bunker restoration project. Applicant must have a two or four-year degree in turf management or related field, experience in golf course construction principles and practices, and an understanding of the Rules of Golf. A minimum of five years of golf experience (at least three as superintendent or assistant) is required. Individual must obtain a R.I. pesticide certification and must play golf. Compensation includes salary, family medical insurance, vehicle and clothing allowances, national and local association dues, local, regional, and national seminar/meeting expenses, and expenses for GCSAA conference & show golfing privileges. Send resume to: Search Committee, Potowomut G.C., 439 Ives Road, E. Greenwich, RI 02818.

**Assistant Superintendent.** Kernwood Country Club in Salem, Mass. is a private 18-hole golf course located in Salem, Mass., along the Danvers River. Designed by Donald Ross in 1914, it is maintained to the highest standards. The assistant will work under the superintendent and participate in the planning and maintenance of the entire grounds of Kernwood Country Club. The crew ranges from 7 full-time to 20 in season. Duties include assisting in scheduling of employees, planning budgets, pesticide applications, equipment operation for employees, safety for employees, pesticide equipment calibration, irrigation repairs, and crew supervision. A two-year or four-year degree in turf management and a minimum of 2-5 years of experience are preferred. Individual must have a good working knowledge of computers and the ability to handle all irrigation repairs. A Mass. pesticide applicator's license is required. The candidate will be expected to run the entire operation in the absence of the superintendent. Compensation is commensurate with experience, and includes health insurance, paid vacation, sick leave, uniforms, meals, chapter dues, and golf privileges. The resume deadline is January 1, 2000. Send resume to: Dean Robertson, Superintendent, Kernwood Country Club, P. O. Box 106, Salem, MA 01970.

# Please Patronize these FRIENDS of the ASSOCIATION

## A-OK Turf Equipment Inc.

1357 Main St., Coventry, RI 02816-8435  
Articulator, Terra Topper, Greens Groomer brush, & used equipment.  
Mike Cornicelli - (401) 826-2584

## A.A. Will Materials Corp.

168 Washington St., Stoughton, MA 02072-1748  
Top dressing & bunker sand, decorative stone, landscape materials.  
Frank Will, Charlie Downing  
(800) 4-AA-WILL

## Agr-Evo U.S.A. Co.

Wilmington, DE  
Acclaim Extra, Banol, ProStar, ProGrass, Finale, Turcam, DeltaGard.  
David Sylvester - (860) 828-8905

## Allen's Seed Store Inc.

693 S. County Trail, Exeter, RI 02822  
Specializing in quality seed and related golf course maintenance supplies.  
Gregg Allen - (800) 527-3898

## Bartlett Tree Expert Co.

153 Rumford Ave., Newton, MA 02466-1311  
Consulting, planning, IPM MoniTor, pruning, fertilization & appraisal.  
Jack Kelly - (617) 969-5990

## Bay State Fertilizer/MWRA

100 First Ave., Boston, MA 02129  
Manufacturer & supplier of dry organic fertilizers.  
Kristen Patneau - (617) 788-4437

## Bayer Corporation

118 Ellery Ave., Middletown, RI 02842  
Bayleton, Merit, Dylax, Tempo  
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## The Borden Company

114 Summer St., Maynard, MA 01754-2216  
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Jack Borden - (978) 897-2571

## Boston Irrigation Supply Company

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John Ramey, Paul Kenyon, Robert Barbati  
(781) 461-1560

## Breudon Corporation

40 Walker St., Swansea, MA 02777  
Doug Hopper - (508) 379-0092

## The Cardinals, Inc.

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Unionville, CT 06085-0520  
Golf course and landscape supplies.  
John Callahan, Dennis Friel - (800) 861-6256

## Cavicchio Landscape Supply, Inc.

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Annuals, perennials, garden mums, ground covers, loam, and mulch.  
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## Cedar Lawn Tree Service, Inc.

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## Country Club Enterprises

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## Country Golf, Inc.

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Jerry Deemer - (616) 947-5751

## Douglas Equipment Corp.

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Paul T. Surabian, Allen Vadala  
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## Dow/Elanco

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Bob Scott - (401) 376-7290

## Michael Drake Construction, Inc.

240 Walnut St., Framingham, MA 01702  
Golf course reconstruction; professional shaper.  
Michael Drake - (508) 875-8247

## F.A. Bartlett Tree Expert Co.

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Bill Thompson, Malcolm McPhail  
Lexington, MA - (781) 861-1111  
Canterbury, NH - (603) 783-4717

## Greeno, Inc.

2352 Main St., Concord, MA 01742  
Tree transplanting, landscape construction, and masonry  
Kevin Mulcahy - (800) 439-7244

## Charles C. Hart Seed Co., Inc.

P.O. Box 9169, Wethersfield, CT 06109-0169  
Roy Sibley, Dick Gurski  
(800) 326-HART

## Hartney Greymont

433 Chestnut St., Needham, MA 02492-2822  
Tree care, landscape construction, consulting.  
Mark Tobin - (781) 444-1227

## International Golf Construction Co.

5 Purcell Rd., Arlington, MA 02474  
Golf course construction.  
Antonios Paganis - (781) 648-2351;  
(508) 428-3022

## Irrigation Management & Services

21 Lakeview Ave., Natick, MA 01760  
Irrigation consultation, design, and system evaluation.  
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## Tom Irwin Inc.

118 A St., Burlington, MA 01803-3404  
Jack Peterson, Wayne Ripley, Paul Skafas, Chris Peterson, Jack Pluta, Greg Misodoulakis  
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## Ken Jones Tire, Inc.

71-73 Chandler St., Worcester, MA 01613  
Distributor of tires for lawn & garden, trucks, cars, industrial equipment, and golf cars.  
Gerry Jones - (508) 755-5255

## Koonz Sprinkler Supply, Inc.

39 Waverly Ave., Springfield, NJ 07081  
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## Landmark Construction

P. O. Box 662, Winchester, MA 01890  
Tee/bunker shaping & remodeling, cart paths, drainage, tree planting, landscape construction.  
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## Larchmont Engineering

11 Larchmont Lane, Lexington, MA 02420-4483  
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## R.F. Morse & Sons, Inc.

22 Cranberry Hwy., Wareham, MA 02576-0099  
Larry Anshewitz, Jack Cronin, Chris Cowan, Alan Anderson - (508) 295-1553

## Nardone Sand and Gravel, Inc.

37 Power Rd., Westford, MA 01886-4112  
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Greg Frederick - (978) 692-8221

## North Shore Hydroseeding

20 Wenham St., Danvers, MA 01923  
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Brian King - (978) 762-8737

## Novartis Specialty Products, Inc.

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Dave Ravel - (413) 967-6745

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Kelsey Park, Great Meadows, NJ 07838  
Heat treated topdressing, golf hole targets, turf blankets, other specialty golf supplies.  
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For your irrigation needs; dedicated to sales and service of quality irrigation equipment.  
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## Prescription Turf Services, Inc.

P. O. Box 39, Middletown, MA 01949  
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(978) 777-1663

## Read Sand and Gravel, Inc.

171 VFW Drive, Rockland, MA 02370  
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Joe Farina - (800) 660-2955

## Sawtelle Brothers

65 Glenn St., Lawrence, MA 01843  
Bob Brown, Larry Bunn, Mike Hannigan, Frank Higgins, John Lenhart - (978) 682-9296

## SBI Turf Services

65 Glenn St., Lawrence, MA 01843  
Deep-tine, core, & water-injection aeration, DDL & Verti-Seed overseeding, irrigation services.  
Jim Favreau - (800) 999-TURF

## Shawnmark Industries, Inc.

P. O. Box 8966, Warwick, RI 02999  
Matt Howland - (401) 295-1673

## Sodco Inc.

P. O. Box 2, Slocum, RI 02877  
Bluegrass/Fescue, Bluegrass/Rye, Bluegrass/Fescue/Rye, Bentgrass  
Matt Faherty, Pat Hogan - (800) 341-6900

## Sports Club Management

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## Dahn Tibbett

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Dave Wallace, Robin Hayes  
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## Tuckahoe Turf Farms, Inc.

P. O. Box 167, Wood River Junction, RI 02894  
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## Turf Enhancement Enterprises

6 Jessica J Dr., Millbury, MA 01527  
Florine products, Precision Small Engine Co., Douglas Rollers, Trion Lifts.  
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## TurfNet Associates, Inc.

21 Brandywine Rd., Skillman, NJ 08558  
Cutting edge communication for the golf course industry.  
Peter McCormick - (800) 314-7929

## Turf Partners, Inc.

15 Londonderry Rd., Londonderry, NH 03053  
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Chuck Bramhall, Jim Cohen, Geoff Houghton, Rick Howe, Mike Krojan, Scott Mackintosh, Mike Nagle - (800) 228-6656

## Turf Products Corp.

157 Moody Rd., Enfield, CT 06082  
Distributors of Toro irrigation and maintenance equipment and other golf-related products.  
Irrigation: Tim Berge, Palmer Whitney  
Commercial: Ed Fallow, Rick Moulton, Mike Turner - (800) 243-4355

## United Horticultural Supply

18 Legate Hill Rd., Sterling, MA 01564  
Fertilizer, seed, chemicals, and IPM.  
Glenn Larabee, Bruce Chapman, Mark Miller  
(800) 224-4440

## Varney Bros. Sand & Gravel

79 Hartford Ave., Bellingham, MA 02019  
Concrete golf cart paths.  
Kenneth Mooradian - (800) 441-7373

## Waterflowers Ecological Design

116 North Street, North Reading, MA 01864  
Environmental audits, planning/design, & permits for all environmental details  
Terry Bastion - (978) 664-8059

## Winfield Nursery, Inc.

1320 Mountain Rd., Suffield, CT 06109  
Wholesale nursery trees and shrubs.  
Stan Hildreth

## Philip Wogan & George F. Sargent, Jr.

Golf Course Architects  
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(978) 887-3672

## Zip Type Service

50 Kent Street, Newburyport, MA 01950  
Design, printing, mailing, advertising specialties.  
Sheila Johnson - (978) 462-9358

**Host Superintendent Profile**

# Meet host superintendent Bob DiRico, Brae Burn C.C.

The host for the November meeting of the GCSANE is Bob DiRico of Brae Burn Country Club in Newton, Mass.

Bob is a 17-year member of the association. He has served much of that time on the board of directors, reaching the top as president in 1996-97. He is currently finishing his run, ending as immediate past president in January.

He has been the superintendent at Brae Burn for 11 years. His prior experience includes stints at Bellevue G.C., Brockton C.C., Holden Hills C.C., East Pointe C.C., Jupiter Hills G.C., Hyannisport Club, and Marlboro C.C.

Bob is a Certified Golf Course Superintendent, having achieved that milestone in 1989.

Bob has a B.S. in sociology from Georgia Southwestern College and a degree from UMass Winter School.

The 9-hole course at Brae Burn is named The Highland Course. It was designed by Donald Ross and built by John Shanahan in 1922. Shanahan was Brae Burn's first superintendent and the first President of GCSANE.

## Wetlands . . . continued from page 5

even a drainage ditch may require some review. Any work 200 feet from a perennial stream needs a permit. Yes, that little brook is considered a river. The Conservation Commission is a volunteer board of citizens charged with protecting these resources. They can be your worst enemy or your best ally. The difference is communication.

I remember a municipal golf course facing a \$1,000-per-day fine for filling in a wetland. The superintendent was innocent, but stuck in the middle. A site visit letting the commission members ride in the golf carts and sharing their concerns was the turning point in solving that problem and moving on to improve the golf course.

In future articles I will share the do's and don'ts of filing a permit, and also one

on environmental etiquette for your crew this one you should photocopy and insert in their pay envelopes. It will save you money and hassle.

**Terry Bastion is president of Waterflowers Ecological Design. They provide environmental audits, planning and design, and permits for all environmental details. Terry may be reached at 978-664-8059.**

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