



# THE NEWSLETTER

February 2000

of the ***Golf Course Superintendents Association of New England, Inc.***

Sponsors and administrators of the Troll-Dickinson Scholarship Fund – Awarded yearly to deserving Turf Management Students.

## Mike Cornicelli's "stress-buster" weekends make him an A-OK guy to superintendents

Ever heard of a "stress-buster"? Mike Cornicelli has. In fact, he invented it. It just spun out of the top of his head five years ago when he figured golf course superintendents and some of his other customers needed a little R&R after a long season of dueling turf demons and meeting the demands of country club members.

"Hey, even I needed a little break from the day-in, day-out strain on my senses," explained Cornicelli, who serves as president, cook, and bottle washer for A-OK Turf Equipment, Inc. "So, I let it be known that I'd host and sponsor something I called 'get away from stress day'. Actually, it gradually was upgraded to a weekend of turning off the tension that gets to you in this business. Now, I'm looking at the fifth stress-buster and also the 10th anniversary of my company. So, I'm sharing those events with my friends, the supers."

Both milestones will be celebrated in the fall, about the middle or end of

October at stress-buster headquarters, George Buck's Winnapaug Country Club in Westerly, R.I. Cornicelli springs for the whole weekend, one that includes a golf tournament, cocktail parties, and dinner. Hotel accommodations also are provided by the host, who says the event usually draws from 20 to 25 couples.

You've probably heard it before, but Cornicelli's words come from the heart when he says the stress-buster getaway is simply his way of giving something back to that part of golf operations which has rewarded him with a successful livelihood. It also reminds him how his fortunes turned at the start of a business that erupted from the ashes of some pretty hard times.

A-OK Turf Equipment is 10 years old and Cornicelli is 47. Mike and his wife, JoAnn, trolled life's waters for a long time before discovering the means to bring up their three wonderful children in modest

*"Hey, we have more fun than you can imagine at getaway time."*

**Mike Cornicelli**  
**A-OK Turf Equipment**

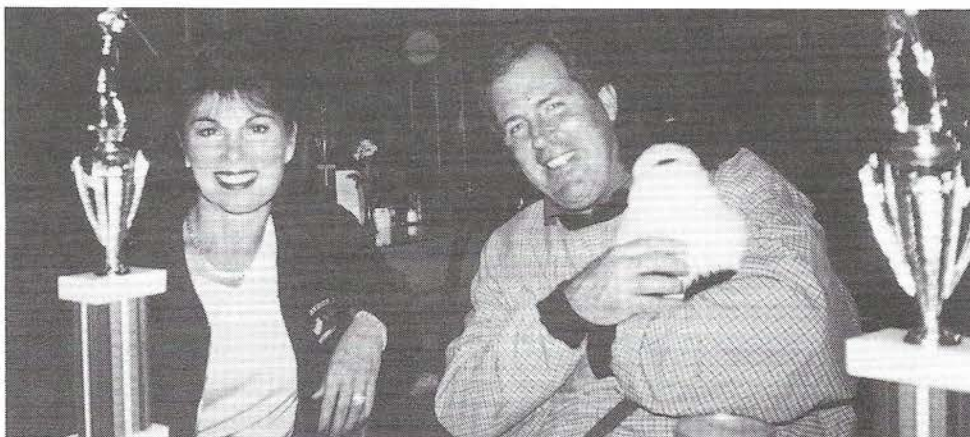
comfort. Along the way that comfort zone was often elusive.

"I was always intrigued by the game of golf," Mike explained. "I played and caddied as a kid. It also crossed my mind that maybe I'd get into the game as a superintendent. However, I have this gift of gab and the thought of having it go to waste while working on a golf course wasn't all that

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Last fall's Stressbuster champions Sally and Paul Miller were part of a husband/wife winner's circle. Paul, superintendent at Nashawtuc C.C., was low gross winner in the men's division, while Sally was the ladies' gross champ.



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## THE NEWSLETTER

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appealing. So, I went into sales where you put your mouth where your money should be."

And for quite a while, money wasn't easy to come by for Mike and JoAnn. Mike tried his hand at several jobs, including one as a Pepsi-Cola salesman. Nothing, however, seemed to click financially, and when the going got toughest, the Cranston, R.I. couple looked around and found themselves dead-broke.

"That's when I got the idea about buying, refurbishing, and selling used golf equipment," Mike disclosed. "I always thought the golf course superintendents were good guys, down-to-earth people. So, I took a chance on my ability to convince them that doing business with me was a good deal all around."

Success didn't happen overnight for the Cornicellis. In fact, Mike put in some stress-laced days and nights trying to get his business off the ground.

"I inquired about old machines all over the country," Mike remembered. "In the early days it was nothing for me to drive back and forth to Indiana in about 35 hours. And slowly the return began to equal and surpass the time and energy I put into those long hauls. It was a one-man operation in those days, and now we go to six or seven employees during the prime golf season. My help has been one of the reasons for things going so well. Naturally, they're included when we take the wraps off another stress-buster weekend."

Cornicelli prides himself on the service his company offers. He also makes sure most of that service has a hands-on ingredient. "You won't get any voice machines when you call us," Mike emphasized. "You won't get any recorded music, either. What you do get is live, personal service. That's the way I and my staff operate, and I think that's the way our customers prefer it."

Mike's customers are mostly golf course superintendents, but he's also branched out to park and recreation departments. For the most part, however, the business is golf-oriented.

A-OK Equipment covers New England, with much emphasis on Rhode Island, Massachusetts, and Connecticut. Whatever, Cornicelli likes to think that above everything, he's in the people business.

"Hey, we have more fun than you can imagine at getaway time," he revealed.

"Last year's tournament was a ball. We even had a husband-wife winner's circle. Paul Miller (Nashawtuc superintendent) was low gross in the men's division, and Sally Miller was gross champ among the ladies. Eric Johnson (Pine Orchard) was the men's net winner after Jim Medeiros (Wannamoisett) talked himself out of that prize (sic). Jim's wife, Sue, was the ladies low net winner."

Regardless, Cornicelli insists that the overall shining hours of the weekend reflected in the relaxed mood that overspread those who became part of his fourth "get away from stress weekend". He also sees the next buster as the all-time best. "I'm really looking forward to it," Mike cracked. "And I'm not into any stress ... yet."

**GERRY FINN**

## CALENDAR . . .

- |           |  |
|-----------|--|
| Feb. 23   | <b>GCSANE Monthly Meeting</b><br>Salem Country Club<br>Peabody, Mass.<br>Supt. - Kip Tyler, CGCS   |
| March 6-9 | <b>New England Regional Turfgrass Conference &amp; Show</b><br>Rhode Island Convention Center<br>Providence, R.I.                              |
| March 9   | <b>MGA Spring Conference</b><br>Westin Copley Plaza<br>Boston, Mass.   |
| March 28  | <b>GCSANE Monthly Meeting</b><br>USGA Seminar<br>The International Golf Club<br>Bolton, Mass.<br>Supt. - Ron Milenski, CGCS                    |
| April     | <b>GCSANE Monthly Meeting</b><br>TBA   |
| May 8     | <b>Pro/Supt./Manager/President Tournament</b><br>Wellesley Country Club<br>Wellesley, Mass.<br>Supt. - David Barber, CGCS                      |
| May 23    | <b>GCSANE Monthly Meeting</b><br><b>Joint Meeting with Cape Cod</b><br>Poquoy Brook Golf Club<br>Lakeville, Mass.<br>Supt. - Mike Cummings     |
| June 6    | <b>Scholarship &amp; Benevolence Tournament</b><br>Franklin Park Golf Course<br>Dorchester, Mass.<br>Supt. - David Laffey                      |
| July 10   | <b>GCSANE Monthly Meeting</b><br><b>Supt./Club Official Tournament</b><br>Pleasant Valley Country Club<br>Sutton, Mass.<br>Supt. - Chris Tufts |



# The Super Speaks Out

**This month's question:** *How has the position of golf course superintendent changed in the last 10 years, and how have the changes affected you?*

## Len Blodgett, The Kittansett Club:

"I suppose the most popular answer to the question would deal with how the quality of maintenance has improved in the time period we're concerned with. However, it's always been that way here because that's the way everyone expected Kittansett to be.

"Through the years, too, the members have come to realize that a law of economics can be applied to the condition of the golf course. In other words, they know that high-grade maintenance brings with it a high budget and that the services they receive are actually a return on the money they spend to give us a chance to give them what they want.

"I look around, too, and I can see that the quality of maintenance has been on a continuous upgrade. Sometimes, you have to consider yourself a success if you're able to keep up with the neighbors, condition-wise. Surpassing them could be another story because the competition to produce the best possible playing conditions is very strong.

"All of this concentration on playing conditions could come at a very high price down the road. Because we as superintendents are putting great demands on the turf, the stress on grass has become unbelievable. Sometimes you wonder where or when we'll reach a point where enough is enough. From my point of view I can only see that it will become worse before it becomes better.

"Another big change for me has been the computer. I remember when I first tried to handle one, it became a personal battle between me and the electronic world. In fact, after having been trained by second-hand instruction all the way from some electronic outpost in Chicago, I promptly threw the computer out the window. But I hung in there, took it home with me through the winter and came back knowing I had gotten the hang of it.

"On the technical side of the job, I think we've come to the point where we have better control of the growth of the grass through changes in application of fertilizer, better aerating methods and controlled irrigation scheduling.

"Of course, I couldn't end this without mentioning the long way we've come in the matter of salary and benefits. That's the big part of the change cycle. Maybe, too, it's a throwback to the saying that you get what you pay for."

## THE SUPER SPEAKS

### Paul Jamrog, Metacomet Country Club:

"The biggest change in our profession over the last 10 years is the positive recognition we've earned and received that places us on a higher professional level.

"I happen to be in that age (42) and experience group (20 years) that has seen everything come together for the good of the profession. Frankly, we've elevated the position with our expertise and success and with it has come a tremendous return in salaries and benefits.

"It's the best time for me to be in the profession because I came into it when education and experience brought the golf course superintendent to a much higher plateau on the landscape of golf course and country club operations. We continue to benefit from this and so do the courses we service. I think everyone would have to agree that golf course condition has never been better than it is right now.

"Naturally, the demands of the golfers have put the ball in our court and so far we've responded pretty well. With that combination of continuing education and hands-on experience has come a better product. It has also signaled a bright future for the young people coming into the business.

"In my position, that hands-on aspect of the job has taken a new twist so that I'm now hands-on with people. I've become closer with my members and become somewhat of a spokesman for what methods are used to produce a high-quality golf course and what part everyone has in the production. So, I've transferred my input some by becoming more of a management person than an on-the-spot, physical member of the conditioning team.

"Yes, the demands are high also, but I think most of us are meeting those demands. We have a better working environment and so do our assistants and other staff members. So, the last 10 years have been good for the profession."

### Joe Rybka, CGCS, Thorny Lea Golf Club:

"I'd say the best way to describe the last 10 years in the golf course conditioning business is to call it a decade of change. Those changes have come with a price tag because the changes have produced better-conditioned courses.

"There are a number of changes in the day-to-day maintenance routing. Of course, we're cutting everything shorter, doing it more often, using less chemicals (I hope one day we can condition everything without chemicals) and we're employing more people to bring conditions to where our members want them. That's where the price comes in.

"There's a lot of money being spent to play golf. Regardless, it seems that this is what the golfer wants in the matter of having to pay for the playing conditions golfers have come to expect. My crews are bigger, they work longer hours, and I have a continuing education program that keeps me on my toes. It all adds up to larger expenses, but also produces conditions that usually meet member demands.

"Some of those demands I agree with, others I'm not so sure about. However, in my 33 years here, I've always tried to deliver what the golfer wants and expects. My many years here have to show that both parties are doing right. I'm happy, my members are happy, and my crew falls into the same mentality. The last 10 years have brought with them many changes. It's not for us to say whether they're all for the good or not. We'll have to wait and see on that score."

**GERRY FINN**



# A message from GCSANE president Bob Ruzsala

I would like to thank you for your support. I am very happy and proud to become president of the GCSANE. There will be a lot of hard work ahead, but I look forward to my new duties. I am very pleased to have all the board of directors back. It is with this board that my job will be easier than expected because of their prior experience. We have great teamwork now, and this will only get better as we progress on, as a strong association in the new millennium. We, the board of directors, are here to serve you, the membership.

*Your participation at meetings is important and is needed! You, the members, are the strength of the GCSANE.*

**Bob Ruzsala**  
GCSANE president

We represent you! If there is anything you need answered, just ask any member of the board and we will be happy to help you.

As your president, I have many goals and duties. My first duty is to honor Kevin Osgood. Kevin has been president of this association for the last two years. As president, he served on many committees. Two of those committees were the MGA and Ouimet board of directors. He went to a minimum of three meetings per month. As president, he was always getting phone calls, setting up meeting agendas and representing GCSANE at functions from cancer research to serving on the new AMGO board. In addition to these hectic duties, Kevin has family responsibilities as a husband and father of three children. All these duties have kept Kevin very busy over the last two years. For all his hard work and dedication, it gave me great pleasure to present a GCSANE chair to Kevin on behalf of all of us in the association.

As president, I feel membership is an important topic for discussion. I am proud

to say that our association's membership is fast growing. In 1985 the GCSANE had 168 members. Presently, we have approximately 450 members. We have a strong association. However, attendance this past fall at our meetings could have been better. It is not fair to the host superintendent and club if attendance is not strong. Closing a golf course for 18 holes for our meetings and then only having nine holes used is not professional. Your participation at meetings is important and is needed! One of my goals as president is to increase membership participation. You, the members, are the strength of GCSANE. We need your support!

## FROM THE PRESIDENT

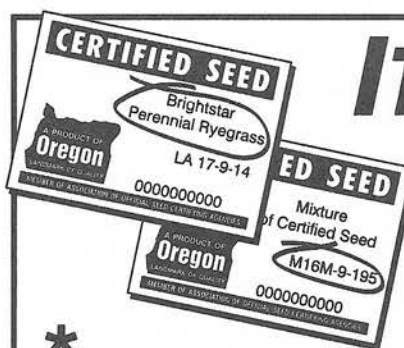
Another area of importance that I feel needs to be addressed is our Scholarship & Benevolence Tournament. Membership is also the key to its success. All the funding dollars from this tournament come back to us in scholarships for our family members and children and helps those in need. We need your participation to increase this fund.

My final note encompasses the GCSANE code of ethics. Now that Y2K is over and we are starting a new year, it is time to reflect on the code of ethics our association is built upon. Members of the GCSANE

have always taken great pride in adhering to our code of ethics. To show the strength of our code of ethics, I would like to share this story with you. Last fall, as GCSANE Employment Chairman, I received a phone call from a member inquiring about a superintendent's position that was not yet posted. He wanted to apply for this position but wanted to check to see if the position was available. I was fortunate to tell him that the club called me two days prior to him calling me and requested that this job be advertised through the GCSANE. The superintendent's position was, in fact, open! I think this is a good example of our code of ethics at work. I am pleased to see this member followed our code of ethics in the inquiry process of a position. This is what our association is striving for, and it is nice to see our members conducting themselves in a professional manner.

In closing, I am looking forward to the next two years as the president of the GCSANE, and welcome working with our board of directors and all our members. I feel communication and participation are the keys to our association's success. So please, get involved and share any ideas you have for the betterment of GCSANE.

Respectfully yours,  
**Bob Ruzsala**



To qualify, certification blue tags must be from Turf-Seed, Inc. Tag Team and/or Tee-2-Green Corp Penn Pals varieties or mixtures. Variety names must match the list available from the GCSAA Foundation. Mixture tags must carry an M16 or M16M prefix. The tags are redeemable by sending them to the GCSAA Foundation, 1421 Research Park Drive, Lawrence, KS 66049.

**Call the GCSAA Foundation**  
**for more information: (800) 472-7878, ext. 465**

## IT'S IN THE TAG

Turf-Seed, Inc. and Tee-2-Green Corp. have pledged to contribute to your Affiliated Chapter and the GCSAA Foundation's "Investing in the Beauty of Golf" campaign. Just collect the blue tags\* and send them to the GCSAA Foundation along with your name and your designated Affiliate Chapter. The staff at the GCSAA Foundation will do the rest. It's that simple. Your Affiliated Chapter and the Foundation will split \$.50 for every Turf-Seed variety or mixture blue tag and/or \$1.00 for every Tee-2-Green Penn Pals variety or mixture tag. This rebate offer could provide your Affiliated Chapter with the funds to sponsor scholarship programs for turfgrass students or local and regional research.





# An overview of Tier II reporting regulations

**By Ron Smith**  
**Sports Club Management**

Earlier this year many of you received a postcard from the Massachusetts State Emergency Response Commission (MA-SERC). The postcard addressed the potential need on your part to file a Tier II report. Specifically, the card stated: "The fact that you received this card does not mean that you are required to file; you should, however, determine whether you are required to or not, since failure to comply with Tier II regulations can result in considerable financial penalties."

The postcard proceeds to state the Tier II reporting thresholds, how you should file the report if you do need to, and where the reports should be sent. What the card does not tell you is how to determine if your facility's chemical inventory has exceeded the reporting thresholds. The intent of this article is to address several of the questions and issues associated with Tier II reports.

**Tier II background.** The Tier II report is one of several reports required by the Superfund Amendments Reauthorization Act (SARA), Title III. SARA was developed in 1987 by the EPA to address concerns that communities have over possibilities of emergencies due to the in-plant storage and/or the release of hazardous chemicals.

SARA, also known as the Community-Right-To-Know law, is a complicated collection of regulations that established new authorities for emergency planning and preparedness, emergency release notification, Community-Right-To-Know reporting, and toxic chemical release reporting. SARA requires companies to report what hazardous substances they have in-plant (on their property), and to provide safety and health information related to those substances.

Under Section 312 of SARA, Title III, all facilities affected by the Hazard Communication Standard that have hazardous chemicals at or above the reporting thresholds established for each regulated substance, must submit a Tier I or Tier II inventory form. This submission is due annually by March 1.

Under Section 312, there are two categories of regulated substances.

First, there are *Extremely Hazardous Substances (EHS)*, 360 chemicals found in Part 355, Appendix A and B of the act. You must report any EHS you have now, or any time during the preceding year, that exceeded the threshold of 500 pounds, 55 gallons, or the "threshold planning quantity," whichever is less. A listing of the EHS chemicals can be obtained by visiting the Mass. SERC website ([www.state.ma.us](http://www.state.ma.us)) or [www.sportsclubmanagement.com](http://www.sportsclubmanagement.com).

## REGULATIONS

Second, there are *Hazardous Chemicals*, any chemical regulated by OSHA under the Hazard Communication Standard. You must report all hazardous chemicals that you have 10,000 pounds or more of, now or at any time during the preceding year.

**Determining reporting status.** Based on my discussions with several superintendents, the vast majority of chemicals listed on the EHS list are not used currently in golf course maintenance operations. However, there are several chemicals (e.g. methyl bromide, aldicarb, and fonofos) on the EHS list that are still used by some superintendents. Pool chemicals such as chlorine and bromide are also on the list.

The only way to know for sure if you need to file a Tier II report is to review your club's chemical inventory and usage, chemical by chemical, with the EHS list. You need to know what chemicals you have, their active ingredients, and the maximum amount you have at any one given time.

Following your review of the EHS list, you need to see if the maximum amount you ever had a one time of your non-EHS chemicals ever exceeded the 10,000-pound threshold. If the answer is "Yes", then you must submit a Tier II report.

When a "reportable" chemical is part of a mixture, you have the option of reporting either the weight of the entire mixture or only the portion that is the particular hazardous chemical. For example, if a hazardous solution, ABC, weighs 100 lbs. and is composed of 10% sulfuric acid (a "reportable" chemical) and 90% of "non-reportable" chemicals, you can report either 100 lbs. of ABC or 10 lbs.

of sulfuric acid. Please note that you must aggregate your totals of each particular "reportable" chemical in order to determine if you have exceeded the threshold.

**Completing the Tier II report.** If you have exceeded any reporting thresholds, then you must submit a Tier II report. The report will ask you to break down your chemicals into five categories: two health hazards and three physical hazards. These five hazard categories are a consolidation of the 23 hazard categories defined in the OSHA Hazard Communication Standard.

Examine the MSDS for the substance you are reporting on. Using the table below, you should be able to convert the hazard information on the MSDS into the hazard information the state is looking for. Remember, you will often have multiple hazards to check off for one substance.

EPA's Hazard Categories	OSHA's Hazard Categories
Fire hazard	Flammable, combustion liquid, pyrophoric, oxidizer
Sudden release of pressure	Explosive, compressed gas
Reactive	Unstable reactive, organic peroxide, water reactive
Acute health hazards	Highly toxic, sensitizer, corrosive, irritant, chemicals with an adverse effect with short-term exposure
Chronic health hazards	Carcinogens, chemicals with an adverse effect with long-term exposure

**Further information & assistance.** Information and assistance in preparation and submission of Tier II reports is available from the following:

EPA EPCRA hotline: (800) 535-0202

MA SERC: (508) 820-2000

The SERC homepage at:

<http://www.state.ma.us/mema/sercpag/htm>

My homepage at:

<http://www.sportsclubmanagement.com>

**Ron Smith is president of Sports Club Management in Braintree, Mass. His company provides OSHA/EPA compliance services and training. For more information on his services, please call Ron at (781) 848-5978.**



# Raymond Faxon establishes major endowment with largest-ever gift to Ouimet Scholarship Fund

Raymond Faxon of Falmouth, Mass., the 92 year old scion of a famous New England golfing family and legend in establishing and managing caddie camps on Cape Cod, has made the largest single gift in the history of the Francis Ouimet Scholarship Fund to establish a major endowed scholarship. The Raymond

Faxon Scholarship was announced by The Ouimet Fund, and the first Faxon awards will be made in September of 2000.

"We are all thrilled that Raymond Faxon has donated stocks worth \$230,000 to endow scholarships for Ouimet Scholars from Cape Cod. Mr.

Faxon is a long time Ouimet Fund Trustee and former director who has always been very generous. Many years ago he had a fountain built at Woods Hole on which a plate was inscribed saying, 'From What

## OUIMET FUND NEWS

Golf Has Given You, Lets Give Something Back To Golf - Ouimet Fund slogan.'

This is the greatest example I know of someone giving back to golf. This award will permanently associate his name with the Ouimet Fund, Cape Cod, young people, and education. It is a wonderful moment for us and the Faxon family. This award will very nicely complement The Guy Tedesco Scholarship for Ouimet Scholars on The Cape and give the Ouimet Fund a great presence on Cape Cod," said Walter E. Lankau, Jr., Ouimet Fund president.

## UMass needs research volunteers in battle against bluegrass weevil

As most of you are aware, the annual bluegrass weevil (ABW) is a continual pest of golf course turf in the Northeastern United States. Damage from this insect may vary from minor infestations to considerable turf damage on short mowed turf. Currently, there is no definite program to monitor these insects, and they are frequently controlled by a calendar spray method.

The collection of temperatures and moisture levels along with insect activity over a three year period will eventually lead to a degree-day model. In other words, upon completion of a degree-day model, a superintendent will be able to predict ABW activity by collecting minimum and maximum daily temperatures. With this model a superintendent may know that ABW first generation adult activity is at its maximum and could then treat the golf course precisely as needed. Degree-day models are corrected for yearly fluctuations in temperature; they allow for more exact timing of control methods because the degree-day model is based on the average of temperatures, not on actual calendar days. A degree-day model would allow superintendents to use control methods more effectively and cost efficiently.

To create this degree-day model, we need your help. If you would like to participate, you need to complete our survey form. The original form can be photocopied and your completed copy can be mailed/faxed to us each week of the 2000 season (March 1 - September 1). To obtain a copy, visit the UMass web site at [www.umext.edu/umext/turf/](http://www.umext.edu/umext/turf/). Please fill in the form with as much information as possible. We will appreciate your help and look forward to working with all of you!

Thanks for your help! If you have any questions or need more information, please call: Nikki Rothwell or Dr. Pat Vittum, University of Massachusetts, Fernald Hall, Amherst, MA 01003-2410; Fax: (413) 545-5858; Phone: (413) 545-0268.

## UMASS NEWS

At the University of Massachusetts, we are proposing to create a degree-day model to aid golf course superintendents in the control of the ABW. A degree-day model is a technique that is based on the minimum and maximum daily temperatures, precipitation, and evapotranspiration throughout the growing season. These factors are then compared to the activity level of the particular insect, in this case, the annual bluegrass weevil. The degree-days are accumulated in conjunction with the activity of each life stage of the ABW. For instance, in the spring, we would monitor the activity of the adult weevils moving out from overwintering sites while simultaneously collecting temperatures and moisture levels. This collection process will give us a fairly precise timing of maximum adult ABW activity in relation to temperature; this would be repeated for first generation larval activity, as well as second generation adult activity, and finally second generation larval activity.

*"This is the greatest example I know of someone giving back to the game of golf."*

**Walter E. Lankau, Jr.**  
president, Ouimet Fund

The Francis Ouimet Scholarship Fund recently announced that it is awarding \$725,000 in scholarships to 275 students in 1999-2000. The Ouimet Scholarships are for students who have worked three years on a Massachusetts golf course as a caddie or helper in the pro shop or in course superintendent operations. Since its founding in 1949, the fund has awarded nearly \$10 million to over 3,600 students, many of whom have gone on to outstanding positions of leadership in business and professional careers. The Ouimet Fund is a 501(c)(3) organization and is considered the Golf Charity of Massachusetts.



# Scholarship & Benevolence Fund Tournament June 6 at Franklin Park G.C., Dorchester, Mass.

In 1993, GCSANE established the Scholarship and Benevolence Committee. The committee's purpose is to raise funds to provide need based undergraduate college scholarship aid to immediate family of GCSANE members and to provide assistance to GCSANE members and their families in urgent emergency situations. The intended objective is to establish a permanent endowment of \$100,000. With seven years now under our belts this figure is well within reach. Presently, the endowment level is about \$77,000. Along the way the committee has distributed \$21,750 in college scholarships to seventeen different applicants. This endeavor has been a success to say the least.

Our only fundraiser has been our annual Scholarship & Benevolence Golf Tournament. From its inception, each and every year has been fruitful. The venue for the inaugural event in 1993, and again in 1994, was the Wachusett C.C., graciously provided by Don Marrone. The tournament moved the following

year to Poquoy Brook G.C. with Charlie Dickow as our host. In 1996, Manny Francis, Jr. provided us with Green Harbor G.C. In 1997 the tournament was at Cohasset G.C. with Jim Carroll. Dave Barber provided a great day the next year at Wellesley C.C. Last year the tournament moved back to Wachusett C.C., now in the hands of Matt Marrone. Without the help of the host clubs and especially the superintendents our success would be meager in comparison. Many thanks to all involved.

## GCSANE NEWS

Some people may be under the misconception that this fund is intended for golf superintendents only. This is not the case. Each and every member of GCSANE is eligible to apply for assistance. An applicant's parent, husband, wife or grandparent must have been a GCSANE member for three or more consecutive years and must be current and active. If you have a need, please contact someone

on the committee. Perhaps we can be of some help.

On June 6, 2000 GCSANE will once again hold the Scholarship and Benevolence Golf Tournament. This, the eighth edition, hosted by Kevin Osgood and David Laffey at Franklin Park Golf Course in Dorchester, Mass., welcomes and needs your participation. If you are unable to play, perhaps you will sell some raffle tickets (grand prize package includes airline tickets for four and a three-bedroom condo in Myrtle Beach in March), or supply gift certificates for rounds of golf at your golf for our raffle. Any and all contributions are greatly appreciated.

In the next few weeks you will begin to receive information regarding the tournament. Please read it and help as you see fit. Remember that the funds raised support and help all our families. Is there a better reason to help?

Hope to see you there.

**Dave Comee**  
Chairman,

Scholarship & Benevolence



Stephen Cadenelli discusses the GCSAA Professional Development Initiative at Cyprian Keyes Golf Club.

## Scenes from the 2000 Annual Meeting January 10 at Cyprian Keyes G.C., Boylston, Mass.



This year's GCSANE Board of Directors includes (l. to r.) Pat Kriksceonaitis, Michael Iacono, Robert Ruzsala, Kevin Osgood, Michael Hermanson, James Fitzroy, Sharon Brownell, David Comee, Ronald Dobosz, Jr., Wayne LaCroix, Russell Heller, and Daniel Higgins. Missing from the photo is Arthur Silva.



# DIVOT DRIFT...announcements...educational seminars...job opportunities ...tournament results...and miscellaneous items of interest to the membership.

## MEMBERSHIP

**Welcome New Members:** Kevin Corvino, Norfolk G.C., Assistant.

**Proposed For Membership:** Manuel DeSousa, Quail Hollow C.C., Superintendent; David Huss, Groton C.C., Superintendent; Matthew Behl, Haverhill C.C., Assistant; John Laffey, Fresh Pond G.C., Assistant.

## INFORMATION

**A big thank you** to Dick Zepp, Kevin Miller, and the entire staff of Cyprian Keyes C.C. for hosting the Annual Meeting last month. Steve Cadenelli also did an excellent job of updating the GCSAA Professional Development Initiative.

**Best wishes** to Scott Reynolds and Eleanor Conroy. They were married on January 29.

**Congratulations** to Steve Murphy of Gannon G.C. on receiving his GCSANE 25-year pin.

**Please remember** that the Massachusetts pesticide usage reports are due by March 31.

**Fred Murray** has left Maynard C.C. and is now the superintendent at Wedgewood Pines G.C.

**Congratulations** to Jim Whitley of The International G.C. He recently achieved certification from the GCSAA.

**Congratulations** to Mark and Laura Casey on the birth of their second child. Christopher Vincent Casey was born on January 26 and weighed in at 8 lb. 14 oz.

**Terrance and Melissa Baker** recently celebrated the birth of a new boy, Terrance William. Best wishes to the Baker family.

**The Massachusetts Golf Association's 38th Annual Spring Conference** will be held on March 9 at 2:30 p.m. at The Westin Copley Place Boston. Featured topics this year will be "Equal Access Litigation - Still a Hot Issue" and "A Strategic Perspective on the Future of Golf and its Impact on the Massachusetts Economy". To reserve tickets, please call (800) 356-2201.

## EDUCATION

**The GCMA of Cape Cod and GCSAA** are sponsoring two seminars at The Westin in Providence, R.I. *Management of Localized Dry Spots and Water Repellent Soils* and *Managing Turfgrass Root Systems* are 1/2 day classes, both held March 6. Cost for each is \$60. For information or to register, call (800) 472-7878 or visit [www.gcsaa.org](http://www.gcsaa.org).

**The Vermont GCSA and GCSAA** are sponsoring a course, *Bentgrass Management and Rootzone Maintenance* on March 15 at The Equinox in Manchester, Vt. This course focuses on environmental conditions and cultural practices which optimize the longevity of stand and turf performance of primarily bentgrass greens. The instructor is Milton C. Engelke, Ph.D. from Texas A&M. Cost is \$110 for members. For more information or to register, call (800) 472-7878 or visit [www.gcsaa.org](http://www.gcsaa.org).

## ITEMS FOR SALE

**15 groove type, front rollers for Toro GM 3/300/3000.** All are in very good condition (3 are new). Cost is \$45 each, \$600 for all. Call Dave Comee at The Winchendon School G.C., (978) 297-1223, ext. 165.

## POSITIONS AVAILABLE

**2nd Assistant.** Winchester C.C. is a private 18-hole course, established in 1902, that was renovated in 1995 to the original Donald Ross design. The facility includes three har-tru tennis courts, pool, and curling. Individual must have a minimum of a winter school certificate and two years of golf course experience; must be motivated and willing to work long hours; and must be able to attain a Mass. pesticide applicator's license (cat. 37). Individual will be responsible for supervising employees on a daily schedule and for managing a weekend crew. Other responsibilities include course set-up, record-keeping, IPM scouting, pesticide applications, and irrigation maintenance. Compensation includes salary, vacation, personal days, 80% employer-paid health and dental insurance, 401(k) plan, pension plan, association dues, and golf privileges. Send resume by March 25 to: Daniel Higgins, CGCS, Winchester C.C., 468 Mystic St., Winchester, MA 01890.

**2nd Assistant.** Warwick C.C., located on Greenwich Bay, is a private 18-hole Ross course established in 1924. It is involved in an ongoing long-range restoration master plan. Individual will assist the superintendent in all aspects of course maintenance. A two or four-year degree in turf management with a minimum of two years of turf management experience is required. Individual must have (or be able to attain) a R.I. pesticide license. Strong communication and personnel management skills are required for interaction with staff and membership. An excellent compensation and benefits package is offered and is commensurate with experience. Send resume to: Warwick C.C., c/o John LeClair, 394 Narragansett Bay Ave., Suite 1, Warwick, RI 02889.

**Assistant.** Concord C.C. is seeking an individual with staff supervisory and training experience, fertilizer and pesticide application experience, and a working knowledge in all aspects of daily course management. Requirements include a two or four-year degree in turf or related field, a Mass. Pesticide applicator's license, and a minimum of two years of experience. Salary is commensurate with experience, and includes health insurance, vacation, local and national dues, and golfing privileges. Send resume to Timothy J. Strano, 246 ORNAC, Concord, MA 01742.

**Assistant.** Walpole C.C. is a private 18-hole club with bent/poa greens and bent/rye fairways and tees. The club is currently involved in an ongoing in-house bunker restoration project. Individual must have an associate or bachelor's degree in turf management/agronomy and have at least two years of golf course experience. Individual must have (or obtain) a Mass. Pesticide applicator's license (cat. 37); must have the ability to motivate, organize, delegate, and communicate with entire golf staff; and must have knowledge of the game of golf. Compensation is commensurate with experience, and includes health insurance, vacation, personal & sick time, 401k plan, uniforms, GCSAA dues, GCSANE expenses for local/regional seminars, and golf privileges. Send resume to Brian M. Walters, Golf Course Superintendent, Walpole C.C., 233 Baker St., Walpole, MA 02081.

**Assistant.** Framingham C.C. is a private 18-hole course established in 1902. The club is in the process of starting a long-range capital improvement plan, including the installation of a new irrigation system. Individual must have a two or four-year degree in turf management or a related field. Individual must be highly motivated, skilled in managing small crews, willing to work long hours, and have a strong attention to detail. Individual must attain a Mass pesticide applicator's license (cat. 37). Compensation includes salary, paid vacation, personal & sick days, 80% employer-paid health insurance, GCSAA dues, regional seminar expenses, uniforms, and golf privileges. Send resume to: Patrick Daly, Superintendent, Framingham C.C., P. O. Box 2284, 16 Gates Road, Framingham, MA 01701; or fax resume to (508) 879-5807.

**Mechanic.** The Ledges G.C. in York, Maine is offering a year-round position to be in charge of equipment programs for a Jacobsen fleet. Applicant must have experience with golf equipment maintenance or equivalent, knowledge of small engine repair, knowledge of bedknife grinding, some fabrication skills, welding skills, and record-keeping ability. Compensation includes salary, health insurance, regional seminar expenses, and uniforms. Send resume by March 15 to: Joseph Grady, Superintendent, Ledges G.C., 1 Ledges Dr., York, ME 03909.



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# Meet host superintendent Kip Tyler, Salem C.C.

The host superintendent for the February meeting of the GCSANE is Kip Tyler of Salem Country Club in Peabody, Mass.

Kip is in his 18th year at Salem C.C., and has been a CGCS since 1988. A member of the GCSANE since 1982, he has served three years as a trustee and three years as Newsletter chairman.

A native of Ohio, Kip first sharpened his educational focus at Whetstone High School in Columbus. Looking back, the wisdom he demonstrates today must be attributed to his years at Ohio State University, where he graduated in 1977 with a B.S. degree in astronomy.

How this educational background led to a career in golf course maintenance is a simple but sublime story that surpasses the cheap efforts of Hollywood scriptwriters.

When Kip graduated from college in 1977, there was a severe tightening of the job market for astronomers. And none of

the already-seated star-gazers would allow themselves to be elbowed away from their coveted positions at the eyepiece.

## HOST PROFILE

Times were tough. But the resourceful young man had to follow his passion, and looked for the best wide-open space where he could contemplate the stars. Yes, he became one of the many trespassing night wanderers at a local golf course.

One clear summer night he lingered on the course until nearly dawn, oblivious to the passing of time. When he became aware of the buzz of morning maintenance activity, it was too late. He was caught.

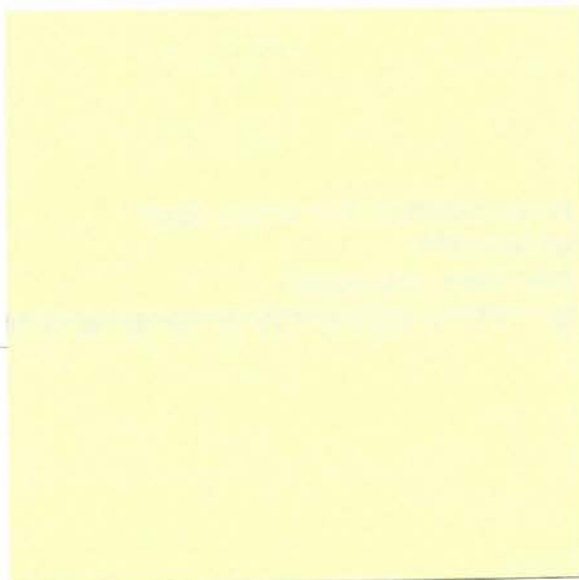
But since he was out of a job, his down-and-out attire allowed him to blend right in with the work crew. He figured he could work along with the crew for awhile so

he wouldn't get in trouble for trespassing. After a few hours of grunting, groaning, hauling, and raking, he was ready to quietly slip away. But the slave-driver everybody called "the super" kept him on the job for 36 straight hours. The next night he got to look up at the stars while at work. Nice line of work, he thought. But it was when he looked down (to loosen up his chronic stiff neck) that he first discovered the wonder of the green grass underfoot. All this was serendipitous! He was hooked!

Shortly he was on the payroll, learning from the masters, and climbing the ladder of success at Brookside C.C., Blackhawk G.C. (Ohio), Grandview G.C. (Minn.), Overlook G.C. (Ga.), and Medinah C.C. (Ill.).

Today Kip lives in Newburyport, Mass. with his wife, Mary Lou, and sons Christopher, 10, and Ben, 7.

**(Editor's note: After deadline we learned that Kip's degree is in Agronomy. Sorry.)**



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