



THE NEWSLETTER

December 2002

of the *Golf Course Superintendents Association of New England, Inc.*

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Familiar surroundings boost Greg Tower as he climbs career ladder at Sterling C.C.

Whoever coined the expression, “familiarity breeds contempt,” couldn’t have had Greg Tower in mind. In the life station that the first-year Sterling Country Club golf course superintendent occupies, “familiarity definitely breeds contentment.”

Want proof? Listen to what Greg contends after his first full season as top dog at Sterling: “If I didn’t know the golf course, have all that knowledge about its physical makeup, its strengths and weaknesses, I never would have got through the year. With all the adverse weather conditions of last summer, it would have been tough for me if I didn’t know the territory. I just felt at home. You feel comfortable at home and I was here. That was the difference.”

Of course, those incessant 90-degree days of July and August didn’t go down without a fight. However, fortunately Greg had been there before and had a

handle on bringing the course through near-drought conditions. Certainly, it wasn’t the best of times to embark on his first head superintendent job, but Greg took the challenge and Sterling members had a course of which they can be proud.

The Sterling-Tower connection is a given. Sterling is a 12-year-old private club located in the I-190 corridor about 25 miles north of Worcester. Tower is a Holden native and took advantage of

Sterling as a financial springboard to Salem State College, where he furthered his education as a communications major and arts minor candidate. He started on the maintenance crew three years after Sterling opened and has been there ever since.

“Originally, I thought of the maintenance job only as a way of getting through college,” Greg told. “I worked there summers when I was at Salem State. I was serious about my communications skills and visioned a career in advertising. Then, I encountered the shirt-and-tie syndrome and suddenly that tie seemed to get tighter and tighter. I had messed around playing golf when I was in high school, liked the idea of working the outdoors at vacation time, and decided golf course maintenance was much more appealing than being stuck in an office.”

Not that Tower is sorry he put all that time into developing expertise in communications. As a matter of fact, that expertise fits right into the pattern of moving up the golf course maintenance ladder. He began as a member of the Sterling conditioning crew, became second assistant and then climbed up to first assistant, working under head superintendent Chip Bicchieri, who turned into a good friend and mentor to Greg.

“Chip and I were together on a day-to-day basis at Sterling, and he sort of put me under his wing,” Greg explained. “He headed me to Stockbridge and winter turf school three years ago and encouraged me to stay in the golf business as my advancement and knowledge

“I had spent the better part of nine years with Chip (Bicchieri), so I knew what had to be done to be successful at Sterling. A lot of his knowledge and know-how rubbed off on me. That’s part of what made it much easier for me to move up.”

**Greg Tower
Sterling C.C.**

INSIDE . . .

	Page
Calendar of Events	2
From the President	3
Remember When?	3
GCSAA News	4
GCSANE News	5
Divot Drift	6
Host Superintendent Profile	8

continued on page 2

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**Greg Tower
Sterling C.C.**

continued from page 1

progressed. Then, when he decided to start his own landscaping business last year, he recommended me to be his successor."

The transition from assistant to head superintendent went smoothly for Greg, who was thrilled to be considered for the job and to follow such a well-regarded and respected superintendent as Bicchieri. "I had spent the better part of nine years with Chip, so I knew what had to be done to be successful at Sterling," Greg remarked. "A lot of his knowledge and know-how rubbed off on me. That's part of what made it much easier for me to move up."

Tower realized that the jump from assistant to headman was a big one. "It wasn't simply a case of moving from one desk to another," he reasoned. "I knew there'd be a lot of pressure on me, a lot on my shoulders. The sense of having all that responsibility was something else. I had to keep a successful maintenance operation on track."

A strong show of rapport between Tower and the Sterling crew was a big plus when he took over. "These were guys I'd worked with day in and day out," Greg said. "And they were great. They were the same faces. A real atmosphere of familiarity existed. They knew I was there to do the same things Chip did and they backed me from day one. My two assistants, Courtney Manning and Russ Gray were an instrumental part of Sterling's success this year. Without their commit-

ment to the golf course and profession, I would have had a much more difficult year."

Greg didn't go heavy on new projects his first season calling the shots. He initiated improvements to the irrigation system even though the big heat of the summer months presented a big challenge along conditioning lines. "We got through some tough weather times," he told. "But again my experience with the course all those years learning about the subtleties of turf. All of that came in handy when the choking heat threatened to do its damage."

Tower got his first taste of dicey decision-making late in the season when Sterling felt the blows of two different sneak snow attacks. "I had to make the call and I closed the course two times, once last month (October), and just the other week (November)," Greg informed. "Then, it was back to the little projects I'd lined up for the fall."

A little sparring also ensued during Greg's first head superintendent year when a local newspaper editorial reviewed Sterling's position as an a Certified Audubon Cooperative Sanctuary. Tower regarded it as only friendly banter when the designation was made known. "I consider this an honor for the course and the profession," Greg commented. "We met strict criteria to become recognized. We (superintendents) are environmental stewards. I think this helps solidify the point."

Greg is looking forward to his second season and another big event on his personal calendar. Next September he and fiancé, Jamie Sumner, will be married. Meanwhile, he's just completed drawing up his first budget. "That was big stuff," he cracked. "But I did a lot of looking over Chip's shoulder when he did it. Like I said, being on board all these years has been a big boost in my career. It really helped."

GERRY FINN

CALENDAR . . .

- January 15, **GCSANE Annual Meeting**
2003 Charles River Country Club
Newton, Mass.
Supt. - Jim Reinertson
- February 5, **GCSANE Monthly Meeting**
2003 Framingham Country Club
Framingham, Mass.
Supt. - Pat Daly, CGCS
Guest Speaker: Paul Sachs,
North Country Organics

A reminder from President Fitzroy: A couple of 'don't miss' meetings this winter

On behalf of the Board of Directors of the Golf Course Superintendents Association of New England, I would like to wish everyone a joyous, happy, and healthy

FROM THE PRESIDENT

holiday season. Our business slows this time of year and gives a wonderful opportunity to reflect on our past year and our family and friends that make our lives so wonderful.

We certainly do have a couple of "don't miss" meetings on the horizon. On January 15 our annual meeting will be held at Charles River Country Club. In addition to the annual elections of officers, we will

discuss the GCSAA issues that Mike Hermanson reviewed with us from the Chapter Delegates Meeting. This will be a pivotal year in determining the direction of our national association for the foreseeable future. And the Board uses the open

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discussion to guide our association. So please make an effort to attend and actively participate in the meeting.

Pat Daly has a solid winter program put together and it is anchored by the March meeting. It will be held at the new William F. Connell Golf House and Museum. There will be a golf rules refresher seminar, lunch at the TPC Boston clubhouse, and a tour of the maintenance facility. If you have not been to the Norton facility, this is a wonderful opportunity to see the state's new home of golf.

Seasons greetings to everyone.

**Jim Fitzroy, CGCS
President, GCSANE**

Remember When?: Looking at GCSANE's past history

Remember When? is a monthly look back at individuals and events of GCSANE's past.

30 years ago

A note from William H. Daniel, director of Turf Research and Extension at Purdue University, commenting on the dilemma created by some questionable moves in the hiring and releasing of golf course superintendents:

"There are some rules of thumb on the subject:

1. Always be above board with the man being replaced. Always assume the word will get out locally and there is no point in trying to be secretive, kind, understanding. If there is reason to replace him, admit it.

2. Allow time to canvass the field. I have heard of 50 people inquiring about one job. I have seen a committee sort out more than 20 letters and applications. Fine! We can do the same thing with engineers, public relations firms, architects, or any other professional group.

3. There is prestige connected with education, and we keep telling people turf is technical and getting scientific and that there is much to learn about turf care. That is why when someone ignores their professional expertise their position can erode.

Finally, it seems to me superintendents have never had security or better conditions for their continued professional practice

than now. Certainly, as I work, I see men interested in upgrading good conditions rather than trying to cover poor conditions."

REMEMBER WHEN?

It seems they just keep going and going. Jim Browning and Phil Cassidy of Weston G.C. won the John Shanahan Pro-Superintendent championship again this year at Brae Burn C.C. This is the fifth time they've won the tournament since 1960. Cassidy has played the event for the past 21 years.

20 Years Ago

A nationwide campaign has begun to remove the game of golf from an often-pictured villainous role within nature's water cycle. A logo has been adopted and will serve as a readily identifiable symbol of the beneficial role golf plays in the challenge to equitably distribute a finite water supply. This effort is spearheaded by a Research Task Force representing the National Golf Foundation community. According to GCSAA executive director James E. McLoughlin, "What we're trying to get across is that golf courses recycle water, whether it's by filtering water or by natural sources. The new water logo represents golf's initial effort to tell the public that it is not part of the water problem. It is part of the solution."

Members of GCSANE joined other members of the golfing family perpetuating the memory of Orville Clapper, who died earlier this year. He was a giant in the development and distribution of golf course maintenance equipment, most of which revolutionized golf course conditioning.

Arthur Anderson, a venerable giant in his own right in the profession, said: "Orville was one of a kind. He could make a sale without blinking an eyelash, which is testimony to his overwhelming personality. But he never pushed a product on the superintendent. He was a friend, first, and a businessman afterward."

Remarked former GCSANE president Leon St. Pierre: "He was always there with wisdom, advice and certain tangibles which new associations need. He was a very special kind of person. Sure, he promoted his livelihood, but never at anyone's expense. His input to the success of our profession is incalculable."

Congratulations to Kip Tyler and Billy Ziobro of Salem C.C. for winning the pro-superintendent title at Brae Burn.

A great day was had at the November meeting at Needham. Tourney winners included Brian Cowan, low gross; Doug Johnson, low net; and Max Mierzwa, 2nd low net.

continued on page 8

A briefing to members: VP Michael Hermanson reports on GCSAA Chapter Delegates meeting

To: GCSANE Members:

From November 1 to November 3 I had the privilege of representing you as your Chapter Delegate to the GCSAA in Lawrence, Kansas. Many important issues were discussed during three very busy days. One hundred of the 102 GCSAA Chapters were represented. Some of the items of interest that were discussed were as follows:

1. A \$50.00 dues increase for Class A & Superintendent Members.
2. PDI initiative.
3. A possible GCSAA move from Lawrence, Kansas.
4. The GCSAA financial position.
5. A joint trade show with the National Course Owners Association.
6. 2003 GCSAA Candidates.
7. 2003 Compensation & Benefits Survey.
8. Future Conference and Show Sites.
9. GCSAA Board Travel Policy.

I will briefly explain each as follows:

The \$50.00 dues increase (20%) was discussed in great detail. This is the first dues increase since 1997 and represents a compounded 3% annual increase. This increase will generate a projected increase in revenue for FY 2003-04 of \$803,000.00. I will discuss this more in the financial explanation.

We have all been saturated with information regarding the PDI Initiative since GCSAA began working on this concept in 1997. On July 1, 2003, the GCSAA implements new, higher standards to qualify for a Class A Superintendent and ongoing standards to remain in the class. These standards include a wide-ranging combination of Competency-based Education, which ensures that information being taught has been developed to address specific needs: service to community, GCSAA, the golf industry, or other professional development activity; tenure as a superintendent; and validation of environmental stewardship by possessing a pesticide license or by passing a Integrated Pest Management exam.

For the past eighteen months, a behind the scenes GCSAA committee has explored the option of moving our headquarters from Lawrence, Kansas to another site. FPL Associates LP from Chicago (a business location consultant firm), has been retained

GCSAA NEWS

to research possible relocation cities and to represent GCSAA in preliminary talks with local government officials. As of November 1, \$87,000.00 has been spent with FPL Associates. An original list of 300 cities has been whittled down to eight. They are Phoenix, Dallas, Houston, Charlotte, Atlanta, Jacksonville, Miami, and Orlando. An informal straw poll by the 100 delegates in attendance favored relocation from Kansas to a Florida site. For the GCSAA Board of Directors to proceed with this process, the Articles of Incorporation must be changed in Atlanta in February. A vote would be required to remove Lawrence, Kansas from these Articles. *Superintendent News* covers this topic in greater detail in its Nov. 29 issue.

A brief synopsis of GCSAA's financial picture is as follows. GCSAA is in a strong financial position. As of June 30, 2002, total assets were \$17,117,000 with no debt. Member equity was \$10,429,000. However, these figures are less than those ending June 30, 2001. \$18,353,000 in total assets and \$11,232,000 in member equity.

The GCSAA is broken down into the following three companies:

1. GCSAA: 501(c)(6) Tax Exempt Professional Society.
2. GCSAA Communications: For-Profit Taxable Subsidiary.
3. GCSAA Foundation: (501)(c)(3) Tax Exempt Charitable Organization; separate Board of Trustees.

GCSAA will report a bottom line loss as of June 30, 2002 of \$802,000, which includes a net investment loss of \$1,017,000 (not unlike many of our own personal investments). This is why GCSAA is proposing a \$50.00 dues increase, which is projected to generate \$803,000. In 1999 and 2000, a total of \$1,650,000 was set aside in an accrual for future program initiatives. GCSAA, by prioritizing programs, controlling expenses, and drawing from this accrual, has done what is necessary to run our business. Unfortunately, user fees were down \$150,000 from our Orlando trade show, impacted by the events of 9/11. Overall industry support, including advertising sales, exhibit sales, and sponsorships were off nearly \$1,000,000 to 2001 to 2002. Program accrual funds of \$750,000 in 2001 and \$400,000 in 2002 were used to create a more favorable bottom line.

As a result of the decrease in revenues, expenses were challenged and have come down as well. Specifically, the largest components include:

GCM production costs have decreased substantially as a result of lower ad sales and lower page counts (50/50 advertising-to-editorial page ratio).

National image efforts were substantially reduced in favor of more targeted media relations efforts.

Conference and show expenditures were reduced.

These changes alone amounted to over \$1,500,000. The majority of the remaining expense savings resulted from reducing the scope of specific programs and postponing others. (For example, reducing the size of the chapter leadership conference from 50 to 25 participants and postponing the salary survey to early 2003.) As many

continued on page 6

On July 1, 2003, the GCSAA implements new, higher standards to qualify for a Class A Superintendent, and ongoing standards to remain in the class.

GCSANE announces proposed bylaw changes

The following are the proposed changes to the GCSANE bylaws for 2003:

Article IV - Membership

Sec. 1. Members. Item #7 currently reads: Effective July 7, 1997. Each applicant for Regular of Association membership must present the Membership Committee an application for membership or evidence of membership with the GCSAA. New Language: *Effective January 14, 2002, each applicant for Class A-Golf Course Superintendent, Golf Course Superintendent, and Assistant Golf Course Superintendent membership must present to the Membership Committee an application for membership and evidence of membership with the GCSAA.*

Sec. 2. Classes of Membership. Currently reads: There will be seven classes of Membership: Regular, Associate, Assistant, Honorary, Life, Affiliate, and Student. New Language: *There will be nine classes of membership: Class AA- Life Members, Class A- Golf Course Superintendent, Golf Course Superintendent, Class C-Assistant Golf Course Superintendent, Honorary, Affiliate, Associate, Student, and Inactive.*

Sec. 3. Regular Members will change to Class A - Golf Course Superintendent.

Sec. 4. Associate Members will change to: Golf Course Superintendent.

Sec. 5. Assistant Members will change to: Class C - Assistant Golf Course Superintendent.

Sec. 6. Honorary members stay the same.

Sec. 7. Life Members will change to Class AA - Life Members.

Sec. 8. Affiliate members stay the same.

Sec. 9. Student Members stays the same.

Sec. 10. Inactive Member (New Classification). An inactive member is an individual who, by reason of unemployment, illness or other adverse circumstances, has been placed in this class upon his or her application. The Board of Directors shall have the authority to act on such application and to place a member on Inactive Status subject to terms and conditions as the Board of Directors may specify by Standing Rules.

Sec. 11. Associate Member: (New Classification). An Associate members is an individual that is involved in the growing or production of fine turfgrass and who does not qualify for membership in another category. He or she shall have all the privileges of the association except to vote and to hold office. He or she shall

pay such initiation fee and annual dues as established by the Association.

Sec. 10. Initiation Fees and Dues will change to Section 12.

Sec. 11. Delinquency and Restoration will change to Section 13.

Sec. 12. Reprimand, Suspension, and Expulsion will change to Section 14.

Sec. 13. Resignation will change to Sec. 15.

GCSANE NEWS

Article V. - Government

Sec. 2. Currently reads: The association shall be governed by a Board of Directors consisting of the aforementioned officers, three Trustees, the chairman of the Finance Committee, Educational Committee, Golf Committee, Newsletter Committee, and the Immediate Past-President, all of whom shall be regular members of the association and a majority of whom shall be Class A or B members of the Golf Course Superintendents Association of America. They shall be elected for a term of one year, excepting the Trustees. New Language: *The association shall be governed by a Board of Directors consisting of the aforementioned officers, three Trustees, the Chairman of the Finance Committee, Educational Committee, Golf Committee, Newsletter Committee, and the Immediate Past President, all of whom shall be Class A members of the Association and a majority of whom shall be Class A or B members of the Golf Course Superintendents Association of America. They shall be elected for a term of one year, excepting the Trustees.*

Article VII - Duties of Officers, Directors, Trustees, and Auditors.

Sec. 5. - Board of Directors: Item #5 currently reads: 1. The entire management of the association, its affairs, properties, and assets are vested in a Board of Directors consisting of twelve regular members of the association, elected as provided in Article VI, Section 3, subject, however, at all times, to the order of the members of the association in meetings assembled. New Language: *1. The entire management of the association, its affairs, properties, and assets are vested in a Board of Directors consisting of twelve Class A members of the association, elected as provided in Article VI, Section 3, subject, however, at all times, to the order of the members of the association in meetings assembled.*

Article VII - Committee

Sec. 3 - Duties and Responsibilities: Item #3 currently reads: This Committee shall have the general supervision of the educational affairs and formulate the educational policies of the association, working in close cooperation with the Directors. It shall plan an education program for the year, arrange for meeting places (except the regular meetings in the summer which will be the responsibility of the Golf Committee), speakers, demonstrations, and luncheons for any and all functions of the association. The committee shall strive to arrange an educational program of the highest order, with variety and supplying data and information of the greatest interest and value to the members. The committee shall be in close touch with The Newsletter and Publicity Committees in order to publicize coming educational events, and with the Golf Committee during summer meetings to avoid duplication of efforts. This committee shall serve from April of any year to the following April. New Language: *Would eliminate "This committee shall serve from April of any year to the following year".*

Article IX - Meetings

Sec. 1. Currently reads: Regular meetings of the association shall be held monthly on a date approved by the Board of Directors. New Language: *Regular meetings of the association shall be held on a date approved by the Board of Directors.*

GCSANE announces 2003 nominations

The nominations for 2003 GCSANE Board of Directors are as follows:

James R. Fitzroy, CGCS, President; Michael J. Hermanson, Vice President; Ronald P. Dobosz Jr., Secretary; Michael V. Iacono, CGCS, Treasurer; Russell E. Heller, Trustee; Arthur Silva, CGCS, Finance Chmn.; David A. Comee, Golf Chmn.; Patrick J. Daly, CGCS, Education Chmn.; and Kenneth D. Crimmings Jr., Newsletter Chmn.

The 2003 Nomination Committee: Michael J. Hermanson, Chmn.; Michael V. Iacono, CGCS; A. Roy Mackintosh; Donald E. Hearn, CGCS; and David Barber, CGCS.

GCSAA Chapter Delegates meeting covers broad range of issues

continued from page 5

of you know, GCSAA has also increased, where appropriate, the use of telephone conferences, e-mail, and listserves for board, committee, and industry involvement.

Another item discussed is a possible joint trade show with GCSAA and The National Golf Course Owners Association, possibly as soon as 2005. This would not only benefit both associations but would be of tremendous importance to vendors.

I had a chance to meet and question all the 2003 GCSAA candidates. Information on these candidates will be found in Golf Course Management.

As many of you are aware, GCSAA will be conducting a comprehensive wage and benefit survey in January. This may be mailed in or done on the web. Results will be available in May. This is a tremendous benefit to all of us. Please participate!

GCSAA is looking at changing how it books future Conference and Show sites. Their plan is to return to Orlando and a California site such as San Diego once in every three years. In between these two sites, there would be a rotation of sites such as New Orleans or Las Vegas, etc.

Last but not least, delegates discussed, debated, and questioned GCSAA officers regarding its board travel policy for the following: GCSAA Board Representation; PGA Championship (officers and spouses); Canadian Fall Field Day (P&VP and spouses); Ryder Cup (every two years, officers and spouses); Fall Board Meeting (full board and spouses); PGA Annual Meeting (every two years, P&VP and spouses); John Deere Team Championship (P&VP and spouses); Planning Meeting (full board and spouses); BIGGA Annual Meeting (P&IPP and spouses); CMAA Annual Meeting (P&VP and spouses); GCSAA Conference & Show (Full board

and spouses); Canadian International Conference & Show (Officers and spouses); Masters Tournament (Officers); and US Open Championship (Officers and spouses).

Also discussed: Reimbursement of the volunteer for any reasonable out-of-pocket expenses. The organization provides for business expenses: corporate Visa card, corporate calling card, airline club membership, and Avis preferred card. The vast majority of delegates supported the Board Travel Policy but felt the policy should have been made available to members long ago to dispel any hint of impropriety.

This is a synopsis of many of the items discussed in Lawrence. If you have any questions, please feel free to contact me and if I can't answer them I can direct you to someone who can.

Michael J. Hermanson
Vice President, GCSANE

DIVOT DRIFT...announcements...educational seminars...job opportunities ...tournament results...and miscellaneous items of interest to the membership.

MEMBERSHIP

Proposed for Membership: Courtney Manning, Assistant Superintendent, Sterling Country Club; Russell Gray, Assistant Superintendent, Sterling Country Club; Matthew Burrows, Assistant Superintendent, Myopia Hunt Club.

Welcome New Members: Theodore Perry, Superintendent, Rowley Country Club.

INFORMATION

The Golf Committee still needs meeting sites for the 2003 and 2004 seasons. If your club has never hosted a meeting or hasn't for a long time, please contact Dave Comee at 978-297-1223 or by e-mail at Dcomee@hotmail.com.

Condolences to Lennie Blodgett and family on the recent passing of Lennie's brother.

The UMass Extension Turf Team announces that a newly re-designed and revised UMass Extension Turf Program web site is now up and running. Over the course of the past year the team has worked to update the program's web presence, and this web site is the result of those efforts. Some highlights of the re-design include: a totally new "look and feel" throughout the site, a complete overhaul of the popular Management Updates section (with a comprehensive archive of messages back to 1998), an up-to-date list of turf

references, and an internal search engine for searching the site. Please note that this site is a dynamic work in progress, and it will be updated regularly with new content and features. To see the site, visit <http://www.umassturf.org>.

POSITION OPENING

Golf Course Superintendent. Cape Neddick Country Club in Ogunquit, Maine, is a semi-private 18 hole Donald Ross golf course, with nine holes built in 1919. Following the Ross design, in 1999 architect Brian Silva constructed the second nine holes, including an automated irrigation system. With an annual maintenance budget of \$340,000, this challenging semi-hilly, ocean view, 6056-yard course has bent greens and tees, tight fairways with six ponds, and accommodates 27,000 rounds annually. Cape Neddick C.C. seeks an individual with expertise in agronomy and turf management practices to ensure excellent conditions throughout the golf course and grounds. The individual should have the dedication and willingness to work with the general manager and chairman in leading the club to the highest level of excellence. Requirements include Agronomy/Turf Management Degree or equivalent, knowledge of current federal, state, and local regulations and laws affecting management of golf course operations (including, but not limited to, employment, safety, and environmental standards); five years supervisory experience in turf

management; a working knowledge of construction practices and principles; and an understanding of the rules and strategies of the game of golf. Budgeting, communication, administrative, and executive leadership abilities are critical. Applicant must possess a certified pesticide applicator license. Salary is commensurate with experience. Benefits include a medical plan, GCSAA and local professional expense package, and four weeks paid vacation (off-season). A performance bonus and a modest relocation/moving allowance, with cap, will be considered. Position is available March 1, 2003. Please send cover letter and resume to: Club Search Consultants, Inc., c/o Don Silven, CGCS, Vice President, 86 Wickham Road, North Kingstown, RI 0285; E-mail: Don-sil2@aol.com. No telephone calls, please. The deadline for applications is January 4, 2003.

Golf Course Superintendent. High Fields Golf & Country Club is seeking a superintendent with experience in growing in a new golf course; repairing sprinkler systems; and fertilizing and mowing greens, tees, and fairways. Duties include hiring staff, budgeting, and equipment maintenance. Qualifications include a college degree, grow-in experience, crew management at a high-end facility, golf course management under owner's directions, and a pesticide applicator's license. Compensation will be determined based on experience. Deadline: ASAP. Please send resume to: Magill Associates, P.O. Box 565, Grafton, MA 01519.

Please Patronize these FRIENDS of the ASSOCIATION

A-OK Turf Equipment Inc.

1357 Main St., Coventry, RI 02816-8435
Articulator, Terra Topper, Greens Groomer
brush, & used equipment.
Mike Cornicelli - (401) 826-2584

A.A. Will Materials Corp.

168 Washington St., Stoughton, MA 02072-1748
Top dressing & bunker sand, decorative stone,
landscape materials. Charlie Downing, Mike Read
(800) 4-AA-WILL

Accusolls

P.O. Box 1125, Carver, MA 02330
Topdressing sand & mixes, divot mix, greens & tees,
root zone mix, bunker sand, cart path mix, stabilizer,
& greens care analysis.
Joe Farina, Frank Santos - (866) 222-6644

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The Borden Company

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Sheila Johnson - (978) 462-9358

Meet Host Superintendent Michael Iacono, CGCS, Pine Brook C.C.

The December meeting of the GCSANE was held at Pine Brook C.C. in Weston, Mass. Michael Iacono, CGCS, was our host for the last meeting of 2002.

Mike has been an active member of GCSANE for 15 years. He has served on the board as education chairman (1996-97), treasurer (1998-99), secretary (2000-01), and currently holds the position of treasurer.

Mike is a native Rhode Islander and

received his B.S. degree in biology from Providence College in 1977. He landed

HOST PROFILE

his first superintendent position in 1982 when he took over at Metacomet C.C. in East Providence, R.I. He stayed there for nine years until his move to Pine Brook C.C., and has been there for 11 years. In

1988 he became a certified golf course superintendent through the GCSAA.

Pine Brook C.C. is a private course that opened in 1924, designed by Stiles and Von Cleek. It is a par-70 with an average greens of 5000 sq. ft. and average tees of 2000 sq. ft.

Besides enjoying a good game of golf, Mike is an avid baseball fan. He enjoys time at home with his wife of 21 years, Rosanne, and his children, Andrew (13) and Alyssa (11).

Remember When? . . . from page 3 10 Years Ago

Hopefully, GCSANE has become a trendsetter. Chip Brearley, Research Chairman, reports GCSANE has been commended for being the first GCSAA-affiliated chapter to financially support to the GCSAA study of pesticide exposure.

GCSAA president Bill Roberts notes: "New England's leadership in this effort

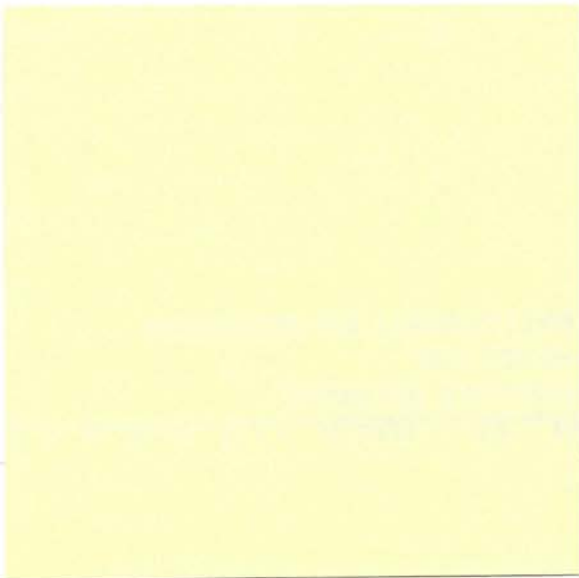
is just outstanding. Your \$6,000 contribution will be used for some of the most important work ever undertaken by GCSAA scholarship and research. If more chapters, corporations and individuals follow the example you've set, we will be capable of doing tremendous work that will benefit our profession for years to come."

November meeting tournament results, played at Whitinsville: Dick Zepp

- plus-8; Don Levangie, Bob Mucciarone, Bob Ruzsala, Paul Miller, Ed Uhlman III - all plus-3; Ron Kirkman, Paul Jamrog - plus-2. Closest to the pin #2 - John Petraitis, 7'2", #7 - Jim Fitzroy, 1'5".

This Newsletter edition ends the three-year editorship of Salem's Kip Tyler, whose many constructive contributions have made for an entertaining, informative, and productive publication.

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