



# THE NEWSLETTER

March 2002

of the *Golf Course Superintendents Association of New England, Inc.*

Sponsors and administrators of the Troll-Dickinson Scholarship Fund – Awarded yearly to deserving Turf Management Students.

## After his Superintendent of the Year award, Kip Tyler is eager to spread the credit around

Ever since Kip Tyler, CGCS, guided Salem Country Club from winter-kill to recovery for the U.S. Senior Open last year, he has been in the media spotlight, culminating in his selection as Superintendent of the Year by Golfweek's *Superintendent News*. But even with all the attention, Kip is happy to retell the story and share the credit. *The Newsletter* recently gave Tyler chance to break from the script, expand on a remarkable season past, and look into the future.

"I try to be low-key about this," said Kip, placing in perspective the award he received Feb. 8 at the GCSAA Conference & Show in Orlando, Fla. "I still have to go home and vacuum and do the dishes. And I still make time to coach baseball."

"Two people nominated me, but I didn't take it too seriously," said Tyler, superintendent at Salem C.C. since 1982. But he knew something was up when he was selected as one of nine finalists (of 98 nominees) encouraged to be in Orlando for the awards ceremony.

Kip was impressed by the first-class presentation, with recognition to all the finalists. "It was a very nice award, and it was great to have my family (wife Mary Lou and sons Chris, 12, and Ben, 9) there for the presentation. After all, they are the ones that had to put up with all my 7-day work weeks." The award also included a new Club Car Turf 2 utility vehicle from the sponsor, Club Car, Inc. All this was followed by yet more press coverage, such as the cover story in *Superintendent News* that included details of the course recovery, and characterizations of Kip as "the poster boy for winter-kill" and "master of disaster."

(Note for any superintendent who slept through 2001: Salem C.C. was decimated by winter-kill, was still under six inches of ice on March 1, endured the driest April in 50 years, and was slated to host the U.S. Senior Open beginning June 28. Tyler and his crew worked to achieve a

remarkable recovery, on deadline, that drew rave reviews from the world of golf.)

Talking with *The Newsletter*, the Master of Disaster added a number of details to his much-repeated story. Most of these details revealed Tyler's deep appreciation for his crew, club members, volunteers, fellow superintendents, and others in the field with whom he sought counsel.

"I can't say enough about our crew: assistant Rich Gagnon; Cliff Nunes, master of irrigation and jack-of-all trades at the club for 40-plus years; Richie Selvo, mechanic at the club for 40-plus years; and Ken Girard, spray technician. We babied the course 7-days-a-week," he said. By now everyone knows about the long hours, but here are the facts: over 1300 hours of overtime in the three months before the tournament and 514 hours of overtime on tournament week. One employee logged 108 total hours in a single week.

Along with his team at the club, Kip picked the brain of everyone about the multitude of problems the course faced, and referred back to information gained at the "Winter-Kill Summit" last May at The Country Club in Brookline. "I talked to a lot of people . . . other superintendents, USGA agronomists, and people from all around the country. We stayed with good, basic agronomic practices, and stayed away from 'snake oil' cures. The thing that kept us going was that every week you could see improvement."

Kip emphasized that Salem C.C. certainly wasn't the only course battling severe winter-kill last spring, and in fact, his

*"I try to be low-key about this. I still have to go home and vacuum and do the dishes. And I still make time to coach baseball."*

*Kip Tyler, CGCS  
Salem C.C.*

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course did have an advantage in recovery efforts. "We were lucky that we were closed until May 25. The membership was so understanding in going along with keeping our club closed to golf. The club let us spend what we needed to do the job right. We could do anything we wanted at any time, without worrying about soaking a member on the 4th green. We had no cart or foot traffic, while other courses had golf and wear-and-tear. So we healed quicker than other courses. I have to thank my club members, the Green Committee, and Green Chairman Bob McCormack for understanding what we had to do, and taking the pressure off about when we had to open."

During the critical recovery period, Kip was in the hot-seat, with local, regional, and national media watching progress. His personal style and an understanding press helped him through media crunch-time. "The more you practice, the more comfortable you get," said Tyler of his grace in public relations. "I have done so many interviews I have become more at ease. I try to answer every question truthfully. I don't try to make something up if I don't know the answer." He is also grateful for supportive newspaper coverage. "There is a great bunch of media people in the Boston area, such as Jim McCabe of the Boston Globe; Joe Gordon of the Boston Herald; and Bob Albright of the Salem News. There were many prominent articles on the region's winter-kill problems that were supportive of the superintendent. We don't have an adversarial media."

By tournament day, the course recovery had exceeded Kip's expectations. During tournament week Tyler was blessed with 52 volunteers from five states, 19 clubs, and six companies. Eight companies and courses loaned equipment. "Breakfast was at 4:15 a.m., and we were on the course by 4:45," Kip recalled. "After two-or-three hours, the volunteers headed off to their 'real jobs.' But many came back for the 5 p.m. shift. And this went on for eight days! People warned me that the volunteer enthusiasm might sag as time went on. But this group of volunteers was committed for the whole tournament."

Despite Tyler's relentless effort to deflect attention away from himself and onto everyone else, *The Newsletter* wanted to give the Superintendent of the Year the

opportunity to step up on the soapbox and offer his observations on (1) the future of the profession, (2) the aspiring superintendent, and (3) the lessons learned in 2001.

**The future of the profession.** Tyler feels that his increased visibility at tournament time was indicative of the increasing respect shown the profession, thanks to the efforts of the GCSAA and GCSANE. "The association is taking on a bigger role in promoting the profession. No longer are we just grass growers working out of a barn," he said. "The association is letting people know that the superintendent is worthy of coming out of the shadows. Most

*continued on page 3*

## CALENDAR . . .

- April 22 **GCSANE Monthly Meeting**  
Juniper Hill G.C.  
Northboro, Mass.  
Supt. - Tom Ackley, CGCS
- May 6 **Scholarship & Benevolence Tournament**  
Belmont C.C.  
Belmont, Mass.  
Supt. - Arthur Silva, CGCS
- June 10 **GCSANE Monthly Meeting**  
**Joint Meeting with Cape Cod**  
Indian Pond G.C.  
Kingston, Mass.  
Supt. - Tom Harrington
- July 15 **GCSANE Monthly Meeting**  
**Joint Meeting with Rhode Island**  
Fall River C.C.  
Fall River, Mass.  
Supt. - Tom Ohlsen, CGCS
- August 19 **GCSANE Monthly Meeting**  
**Individual Championship**  
Blue Hill Country Club  
Canton, Mass.  
Supt. - Vincent Iacono
- Sept. 23 **GCSANE Monthly Meeting**  
**Supt./Club Official Tournament**  
Wellesley C.C.  
Wellesley, Mass.  
Supt. - David Barber, CGCS
- Oct. 7 **GCSANE Monthly Meeting**  
**Team-of-Two Championship**  
The Ranch G.C.  
Southwick, Mass.  
Supt. - Mike Stachowicz
- Nov. 4 **GCSANE Monthly Meeting**  
**Nine-Hole Meeting**  
Whitinsville G.C.  
Whitinsville, Mass.  
Supt. - Paul Wilson
- Dec. 7 **GCSANE Holiday Gala**  
Woodland C.C.  
Auburndale, Mass.  
Host - Dave Mucciarone

# President Fitzroy gives good grades for attendance; looks forward to Scholarship & Benevolence event

Many thanks to Pat Daly and the entire staff at Framingham Country Club for hosting our February meeting. The attendance was the largest of any February meeting in recent memory. And a special thank you to Pat, Russ Heller, and Bob DiRico for their presentation of irrigation installation experiences. Based on the success of this meeting, Pat Daly, education chairman, will investigate other topics for this type of hands-on information presented by superintendents.

We send our condolences to the families of Steve Cadenelli and Steve Kristoff. As you know, Steve Cadenelli's father passed after a long illness. Steve is a past president of the GCSAA. Steve Kristoff passed this winter and was a longtime member of the GCSANE and retired from the superintendent's position at the Charles River Country Club a number of years ago. He was a mentor to Scott Reynolds.

We also lost a long time and active member Jack Cronin. Jack finally succumbed to cancer after a courageous battle. He was a superintendent in New Hampshire and a founding father of the New Hampshire GCSA. An active affiliate member

with the R.F. Morse Company; it was through Jack's urging that GCSANE began its charitable activities with the Jimmy Fund.

## FROM THE PRESIDENT

I was remiss last month in not welcoming Julie Heston to the association. Julie will be the business manager of *The Newsletter*. She also serves as executive secretary for the Rhode Island GCSA and the GCMA of Cape Cod. Julie has a degree in business from the University of Rhode Island and is the mother of two sons; ages 3 and 5. In addition to assisting in the monthly production of *The Newsletter*, Julie will be actively recruiting insert advertisements for our publication.

I know with the conferences and other winter activities, many of us have not thought about golf. Bob Healy has applications for the Gary Luccini Memorial Four Ball Tournament. This is a two-man team, best ball, match play event. Last year everyone who participated enjoyed the camaraderie and competition. It's always great to get out and play other courses so let's try to get a full field this year.

And speaking of golf, I hope everyone has May 6 noted in his or her calendars. Our Scholarship & Benevolence tournament will be held that day at the Belmont C.C. I'm sure Arthur Silva and the entire staff at Belmont will go out of their way to ensure this will be a special event for our association. Russ Heller and his committee have been hard at work preparing for the day, which will be in honor of Gary Luccini. As you know, we have awarded scholarships to children and grandchildren of members for a number of years. But we have also been able to provide over \$10,000 in assistance to families of members in time of need. This tournament benefits our members and I hope everyone makes an effort to participate this year.

Our March meeting is in conjunction with the USGA Regional Conference, March 21 at The International, Bolton, Mass. The USGA has developed a great program, with many Green Section agronomists scheduled to make presentations. For information contact James Farrell, USGA Northeast Regional Affairs, at 401-295-5430.

**Jim Fitzroy**  
President, GCSANE

## Tyler shares the credit

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have degrees, and are well-versed in science, math, and public relations as well as grass growing."

On a more day-to-day level, Tyler notes that the superintendent of the future will have to work even harder to keep pace with advancements in the field. "We get bombarded with trade magazines, and hardly have the time to read them all. There are always reports of new equipment, pesticides, and technology. As a superintendent I strive to keep up with all the new ideas." The future also promises to be more competitive, especially among public courses, said Tyler, as courses and clubs reach for marketshare. One golf trend that concerns Tyler is the demand for faster greens. "There may come a time when we go over the edge with green speed, and we will have greens dying all over the place."

**Advice to the aspiring superintendent.** "Today a superintendent needs formal education, a two or four-year degree," noted Tyler, who holds a B.S. in agronomy from Ohio State University. "But practical experience plays a huge part. You can learn the diseases in the classroom, but you still need to be able to recognize them out on the golf course." Public relations gets Tyler's attention as well. "There are always plenty of PR opportunities with members and board members," said Kip. "Take them out on the course to see problem situations first-hand." And don't hide your education, advises Tyler: "If you attend conferences and seminars, don't be afraid to let members know what you're doing." And if you don't know what you're doing? "Don't be afraid to ask your peers for advice."

**Lessons from 2001.** "Every day is a learning process, as you adjust to Mother Nature. A superintendent is always facing something new each day," said Tyler when asked about his future. "I am still striving

to stay up with the new technology, talking with other superintendents, attending seminars, and keeping up with my credit requirements for being a Certified Golf Course Superintendent."

For those looking for a one-word insight into the wisdom gleaned from 2001, "Patience," was Tyler's reply. "I learned the patience to go along with Mother Nature in getting the grass to grow." His advice to others in the position he was in last year: "Be patient, go with your instincts, and don't go with any tricky remedies. Look for weekly improvements, not daily improvements."

In this spring season Kip starts anew, facing the same challenges as his golf course superintendent brethren . . . with one exception. For this year at least, he'll have to carry a few more initials after his name: Kip Tyler, CGCS/SOY . . . Superintendent of the Year.

**R.W. Bacon**

# Audubon International survey shows golf courses continue to improve environmental performance

Golf courses continue to improve their environmental performance, according to the Audubon International's 2001 Managed Lands Survey for Golf. The survey, comprised of over 470 of the 2000-plus golf courses enrolled in the Audubon Cooperative Sanctuary Program (ACSP) for Golf Courses, revealed the following in a few of the key research areas:

- When examining Water Quality and Water Conservation efforts, 89% of courses that responded had improved their irrigation system or the way that water was applied to the site. As a result, these golf courses saved an estimated 1.9 million gallons of water per year per course since joining ACSP, totally over 500 million gallons per year. Likewise, 86% of golf course managers and superintendents have increased efforts to monitor water quality.

- In the area of Chemical Use Reduction and Safety, 82% of respondents reduced pesticide use, while 75% reduced pesticide costs. Additionally, 92% of respondents used pesticides with lower toxicity levels.

- Efforts to address Wildlife and Habitat Management have been equally effective,

with 89% choosing native plants when landscaping, as compared to 49% before joining the program. Likewise, the average number of acres devoted to providing wildlife habitat increased by 50%, from 45 acres to 67 acres per course on average.

- Finally, all of these strides were taken without compromising the quality of the game itself. Nearly 100% of courses surveyed reported increased or maintained golf quality and satisfaction.

## AUDUBON NEWS

"The survey clearly shows that ACSP is helping improve their performance without sacrificing playing quality or golfer satisfaction. It's also clear we need to continue to work with courses to reduce runoff, employ Best Management Practices in the maintenance facilities, and monitor stream water quality," according to Jean Mackey, Director of Educational Services, Audubon International.

The Audubon Cooperative Sanctuary Program for Golf was launched in 1991 in conjunction with the United States Golf Association (USGA). "Golf courses offer a unique open space in the human landscape for wildlife to exist and thrive. Ongoing stewardship actions and education efforts lead to habitat protection, natural resource protection, as well as a reduction in the overall impact of golf management practices on the surrounding ecosystem," states Joellen Zeh, Staff Ecologist of Audubon International.

The Audubon Cooperative Sanctuary System (ACSS) educates and encourages landowners and land managers of existing properties to become actively involved in protecting and enhancing wildlife habitats and conserving and sustaining natural resources on their own properties. ACSS Programs designed for golf courses, schools, businesses, and backyards provide conservation assistance and educational support specific to the unique location, resources, and needs of each site. Audubon International provides advice, mentoring, and guidance on how to conduct projects on sites to meet these goals.

(Contact: Joellen Zeh, ACSS, Audubon International, 46 Rarick Road, Selkirk, NY 12158; Phone: (518) 767-9051, Fax: (518) 767-9076, E-mail: [jzeli@audubonintl.org](mailto:jzeli@audubonintl.org).)

These clubs became certified in various categories of the ACSP in 2001:

### Environmental Planning:

The Orchards G.C., South Hadley, Mass.; Dedham Country & Polo Club, Dedham, Mass.; Olde Scotland Links, Bridgewater, Mass.

### Integrated Pest Management:

Winchester C.C., Winchester, Mass.

### Wildlife Habitat Management:

Marlborough C.C., Marlborough, Mass.; New Seabury C.C., New Seabury, Mass.

### Water Quality Management:

Winchester C.C., Winchester, Mass.

### Full Certification:

Winchester C.C., Winchester, Mass.

### Re-certified:

Hyannisport G.C., Hyannisport, Mass.

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*Jean Mackey  
Audubon International*

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*"It's also clear we need to continue to work with courses to reduce runoff, employ Best Management Practices in the maintenance facilities, and monitor stream water quality."*

*Jean Mackey  
Audubon International*

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# Remembering "The Bear"

by Elizabeth Luccini



The sun has risen over the 13th hole at Franklin Country Club, and the freshly cut greens are shimmering with fresh morning dew. This particular morning is different from others in the past though, the birds are singing a slightly different tune and there seems to be an unexplainable feeling in the air. I look down across the fairway and I see a solid man sitting in a utility cart, he's leaning on the wheel and is in deep thought, one would almost be too intimidated to interrupt him, but I was full of wonder about this man who seemed to have such a way about him. I approached him, and he introduced himself as the Bear, this name didn't surprise me one bit. I just had to ask what he did to create this heavenly place which so many flock to for a retreat from daily life.. and he responded.. ha.. that's the story of my life. I said push over and take me for a ride, I want to hear the whole thing, and I'm not leaving until I do. He responded with a smile and off we went.

He began to tell me about his wonderful parents, and how they were a source of knowledge and wisdom, he learned every aspect of life from them, including his strong work ethic. His athleticism came from his father and his taste for only the finest cuisine from his mother. He told me of his two brothers, who are Hall of Fame coaches, and how proud he was of their achievements, and how glad he was to be there for the good times and the bad. We made a stop at the snack house so he can get some jelly beans, good n plenty's and cookies and we continue on. He begins to tell the story of his true love Kathy, and

what a wonderful and supportive wife she's been for the past 32 years, he felt truly blessed to have this beautiful woman in his life. As far as his children and grandchildren, he could go on for hours, but chose a few words to describe how he felt about them. They were his pride and joy, the reason he woke up in the morning. He was their symbol of strength, who stood by them through the bad times and the good times. He supported them in all their endeavors and instilled a work ethic that is unparalleled. He reminisced about times at the dinner table when he'd have his fork ready to grab food off his children's plates when he had finished his, and how they would cower over them in attempts to protect their food. Fishing with his sons and teasing his daughters brought him much pleasure! His grandchildren were the apple of his eye, and they brought much happiness to his life.

As I continued listening to him, I knew that this was the type of man who attracted people everywhere, a man who demanded respect and always got it, a man who was invincible. His chuckle broke my train of thought and he began telling me about his adventures with his best friend Kenny aka the Gorilla, and how they mapped out every ice cream stand from New York to Maine. They became fondly known as the Buffet Boys. I could see how fond he was of his friends, and what their friendship meant to him. The Bear continued to amaze me with his stories about the people he befriended through the years, the people he worked with and the people he loved, but I still wanted to know more about him. Stock Car Racing, football and golf were his favorite sports, and he acknowledged the fact that people enjoyed watching sports by his side just so they could laugh at his antics. All of a sudden he began singing to the tunes of the Grateful Dead and snapping his fingers. I couldn't help but laugh, he started dancing towards me and I could tell he wanted me to join in, clearly, the Bear was a person who wanted the

people around him to enjoy what he was enjoying.

We jumped back on the cart and he told me of his 32 years at the Franklin Country Club. His dedication persevered through difficult times, and I could understand the sense of reward he felt when he looked at the course. In the golf course industry as well as everyday life, the Bear had established himself as a go to for all kinds of guidance. This came as no surprise to me as I already began thinking, what would the Bear say, what would the Bear do in this situation. He mumbled something along the lines of "I hope I taught them well and my time here is done", and just then the cart came to a stop back at the 13th green, I sat there puzzled for a minute wondering what he meant. We got out and looked around, and just as I turned to say its been a pleasure meeting you, he disappeared, I called out "Bear come back, I want more time with you". I was suddenly overcome with a tremendous feeling of faith and strength. Right then I understood what I had witnessed, and I felt incredibly blessed. Not only had I been able to meet the Bear, I was able to be with him at a sacred time for him, his last trip around his "backyard, his masterpiece". The angels sent him down one more time, so he could assure me that everything would be okay.

Now is our time to say goodbye to the Bear. Although we can no longer see him with our eyes, we can feel him in our hearts. The Bear's life was so wonderful. His presence will be felt in a special way in each and every one of us. I want to express my heartfelt thanks to everyone here for sharing with my family and me the life and loves of a very special and gifted man, my father, The Bear.

## It's on the bag: GCSAA & Senior PGA's Jim Colbert announce renewal of sponsorship agreement for 2002

The Golf Course Superintendents Association of America (GCSAA) and Senior PGA Tour professional Jim Colbert announced the extension of their sponsorship agreement for 2002.

### GCSAA NEWS

The pact calls for the 35-year PGA Tour member to feature the GCSAA logo on his shirt and bag at all Senior Tour and other "official" events. In addition, he will serve as a spokesman on selected association issues, make special appearances on GCSAA's behalf and advise the association on various matters. GCSAA sponsored the Kansas State alumnus last year, the first time the association has sponsored a touring professional.

"GCSAA is fortunate to have many supporters among golf's touring professionals, but none more fervent than Jim

*The pact calls for the 35-year PGA Tour member to feature the GCSAA logo on his shirt and bag . . . in addition, he will serve as a spokesman on selected association issues.*

Colbert," GCSAA CEO Steve Mona, CAE, said. "He has been a trusted advisor, an outspoken advocate, and has exposed the association to key audiences. He is truly a friend of the association and the golf course superintendent."

Colbert, who also operates a golf course architecture and development business, has a combined 28 victories on the PGA (8) and Senior PGA Tours (20), including the 2001 SBC Classic. He was

the leading money winner on the Senior PGA Tour in 1995 and 1996, and has finished in the top 35 on the money list in each of his nine years on the Senior Tour. Last year, he was among the finalists for the Senior Tour's comeback player-of-the-year, a distinction he first claimed in 1998.

"I have had many wonderful experiences in the game of golf as a competitor and as a businessman," Colbert said. "I would say my association with GCSAA and its members has been among the most rewarding and enjoyable. It is not hard to go to bat for an organization and a group of people in which you truly believe."

Among the projects that Colbert and GCSAA have collaborated on is the golf management education program at his alma mater, Kansas State University, in Manhattan, Kan. The program includes hands-on experience at Colbert Hills Golf Course, designed by Colbert and Jeffrey Brauer, ASGCA. GCSAA has also been involved in the First Tee National Academy developed by Colbert and the university at Colbert Hills. In August, Colbert began his term on The GCSAA Foundation's Board of Trustees.

## A Thank You from the GCSAA

January 17, 2002

Mr. Robert Ruzala  
President, GCSANE

Dear Robert:

On behalf of the Metropolitan Golf Course Superintendents Association, GCSAA Board of Directors and The GCSAA Foundation Board of Trustees, thank you for your chapter's support of the relief efforts. Your contribution to the Red Cross and the FDNY and NYPD Relief Funds is greatly appreciated.

It is times like these that make you proud to be part of a profession and industry that are always willing to help those in need. Your chapter's commitment will assist families and friends as they begin the healing process. Please express our sincere appreciation to the members of your chapter for their tremendous support.

Sincerely,  
Tommy D. Witt, CGCS  
GCSAA President

## EPA receives cancellation request from registrants of Chlorpyrifos (Dursban)

In June of 2000, an agreement was reached between the EPA and the registrants of chlorpyrifos (Dursban) to eliminate and or reduce several uses of chlorpyrifos.

Under terms of the agreement, nearly all outdoor residential uses will be eliminated and uses on certain agricultural commodities commonly consumed by children, will be modified to significantly reduce exposure to pesticide residues.

It is also worth noting that the retail sale of virtually all residential products and many nonresidential use products (where children will be exposed) has ceased as of December 31, 2001.

Pursuant to this agreement is the receipt of a request to cancel or amend the registrations of 94 products containing the pesticide chlorpyrifos (Federal Register: June 27, 2001 Volume 66, Number 124).

The EPA intends to grant the requested amendments and to delete uses, as well as issue a cancellation order, for the deleted uses and canceled registrations at the end of the public comment period.

### EPA NEWS

All interested parties are strongly encouraged to look for future updates on the status of this agreement and the proposed cancellations and amendments. Additional information (including a list of the registrants under this agreement) can be obtained online via the federal register at [www.epa.gov/fedrgstr/EPAPEST/2001/June/Day-27/p16125.htm](http://www.epa.gov/fedrgstr/EPAPEST/2001/June/Day-27/p16125.htm).

From the Fall 2001 issue of the *Mass. DFA Pesticide Bureau Update and Turfnotes*, Volume 10, No. 2.

## DIVOT DRIFT...announcements...educational seminars...job opportunities ...tournament results...and miscellaneous items of interest to the membership.

### MEMBERSHIP

**Welcome New Members:** Paul Veshi, Superintendent, Webster-Dudley Golf Club; Brian Mulhenan, Superintendent, Widow's Walk; R.A.D. Corp., Friend; Putnam Pipe Corp., Friend; Holliston Sand Co. Inc., Friend.

**Proposed for Membership:** Christopher Ryder, Superintendent, Sankaty Head Golf Club; Coley Jason Penrose, Assistant Superintendent, Sankaty Head Golf Club; Mark Klimm, Superintendent, LeBaron Hills Country Club; Kris Jamrog, Superintendent, Beaver Brook Golf Club; Robert B. Skinner, Assistant Superintendent, Fresh Pond Golf Club; Derek Mannion, Assistant Superintendent, Red Tail Golf Club; Manny Mihailides, Affiliate, DGM Systems.

### INFORMATION

**The UMass Turf Disease Diagnostic Laboratory will reopen on March 25, 2002.** Please call Dr. Gail Schumann before sending in a sample at 413-5453413. Information about sample delivery, addresses, the history sheet, and other useful items are available at the UMass Extension Turf Program website at [www.umassturf.org](http://www.umassturf.org).

**The 2002 Scholarship & Benevolence Tournament** needs prizes for its raffle. Please donate a round of golf for four from your course. With your help we can make this event a success. Please send certificates to Russell Heller, 41 Clifford St., Melrose, MA 02176. Thank you.

**Thank you** to Patrick Daly, CGCS, and the entire staff at Framingham Country Club for hosting the February GCSANE meeting.

**Congratulations** to Ron Dobosz and his wife, Jennifer, on the recent arrival of their twins.

**Our condolences** to Steve Cadenelli, CGCS, and his family on the recent passing of Steve's father. Our condolences to Joe Rybka and his family on the recent passing of Joe's brother.

**Our condolences** to the family of Cost Davis, who recently passed away. He was formerly superintendent at Cranberry Valley G.C. in Harwich, Mass.

**Henry Coffin III**, retired November 1, 2001 after 22 years as superintendent at Sankaty Head Golf Club. Congratulations.

**David G. Mihailides**, seven year GCSAA member, has been appointed by Reelcraft Industries, Inc. to lead international sales development of the new Direct Under-Ground Maintenance Spraying System (DGM System) and other Reelcraft products to the golf and irrigation market. In this

position Mihailides will be actively involved in appointing, training, and supporting Reelcraft's direct distributors and working with key international accounts. Mihailides is the former regional superintendent for Bernard Golf & Asset Management of Coventry, R.I. He is the inventor of the DGM System now manufactured and marketed by Reelcraft.

**Eric Koskinen**, formally of Wayland Country Club, and most recently of Tom Irwin Inc., has accepted the position as superintendent of Stow Acres Country Club.

**Recently the Boston Globe** ran a job ad for a local golf course advertising a superintendent's position. Unfortunately, there was still a superintendent employed by this club. We are asking that before our members send a resume please be sure the position is vacant.

**Joshua White**, formally the assistant superintendent at Brookline Golf Club, has accepted the same position at Pleasant Valley Country Club.

### POSITION OPENINGS

**Turf Specialists.** This is a unique opportunity to develop communication skills and to experience the challenges or managing turf under a variety of conditions with varying degrees of disease and insect pressure. Responsibilities include working one on one with clients to develop and implement programs to maintain turf on residential properties; diagnosing and treating insect and disease problems; communicating with clients; scheduling work; and making additional recommendations for turf programs. Training available for commercial driver's license, professional designation, and the development of skills for year-round employment. Full professional benefits package. Send resume to: Hartney Greymount, Inc., 433 Chestnut Street, Needham, MA 02492, Attn. Ted Wales; or e-mail [Ted@hartney.com](mailto:Ted@hartney.com).

**Second Assistant Superintendent.** Vesper Country Club is a private 18-hole country club located in Tyngsboro, Mass. Vesper Country Club is about 15 minutes west of downtown Lowell and about 15 minutes south of downtown Nashua, N.H. A turf school graduate preferred, but not required. Must have or be willing and able to obtain Massachusetts Pesticide Applicator Certification. Benefits include competitive hourly pay, health insurance, vacation, local and national association dues, sick leave, 401(k), and uniforms. Please send resume to William Banfield, Assistant Superintendent, Vesper Country Club, 185 Pawtucket Boulevard, Tyngsboro, MA 01879 by April 1, 2002.

**First Asst. Superintendent,** The International G.C., Bolton, Mass. The Pines Course is the world's longest golf course at 8,325 yards. It was founded in 1901, and lengthened and redesigned in 1957 and 1972 by Geoffrey Cornish and Robert Trent Jones. The International also has an 18-hole Tom Fazio designed course that opened in 2001, a 53-room lodge, a state-of-the-art conference center, and a nine-hole public course. Responsibilities: Oversee daily operations and staffing of up to 35 team members; assist in chemical & fertilizer applications; assist with irrigation repair, maintenance, and scheduling; assist with record keeping, planning, and coordination of cultural management practices. Qualifications include a two or four-year degree, a Mass. Pesticide License, and two-plus seasons as first or second assistant. Compensation commensurate with experience. Benefits include 70% health/dental insurance, 401(k), uniforms, local/national dues, and local seminars/conferences. Position open until filled. Send resume to: Jim Whitley, CGCS, The International G.C., P. O. Box 215, Bolton, MA 01740.

**Assistant Superintendent,** Leicester C.C., Leicester, Mass. Leicester C.C. is an 18-hole public course west of Worcester, Mass. Applicant should have a working knowledge of all phases of golf course maintenance, irrigation systems, and equipment maintenance practices. Applicant should have ability to manage and organize work crews, be highly-motivated, with attention to detail, and have a career goal in golf course maintenance. Salary commensurate with experience and education. Position open until filled. Send resume to: Leicester C.C., 1430 Main St., P. O. Box 138, Leicester, MA 01524, or fax resume to 508-892-1331.

**Golf Course Superintendent,** Fresh Pond G.C., Cambridge, Mass. The Thomas P. O'Neill/Fresh Pond G.C. is a municipal nine-hole course owned by the City of Cambridge. The site includes a golf course, practice area, newly constructed maintenance facility, and a clubhouse. The successful candidate will assume total maintenance responsibility for the course. Qualifications include a minimum of three years of experience as an assistant superintendent; a minimum of two years of educational background in agronomy, pathology, fertilization/pesticide/herbicide application programs, turf management, golf course construction and maintenance, and landscape design; a minimum of three years of supervisory experience; and a current Mass. Pesticide Applicator's License. Salary based upon experience and qualifications. Complete benefit package includes health/dental/vision insurance, and retirement plan. Send (4) copies of resume and cover letter to: Dept. of Human Services, City of Cambridge, 51 Inman St., Cambridge, MA 02139. Deadline is March 20, 2002.

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## International Turf Applicators

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# Meet hosts Jim Whitley & Brett Johnson of The International G.C.

The March meeting of the Golf Course Superintendents Association of New England finds us with two exceptional hosts at an equally exceptional club, The International Golf Club in Bolton, Massachusetts.

The International consists of two spectacular 18-hole golf courses. The Pines was designed by the well-known Geoffrey Cornish, and later redesigned by R.T. Jones III. It is considered the world's longest course at 8325 yards with a slope of 154. The newest addition is an 18-hole, Tom Fazio designed course named The Oaks, which opened in June 2001. After the completion of this expansion, The International can now boast of being one of the few 36-hole golf course in Massachusetts. The International is also slated to host this year's 29th Annual New England Open.

Jim Whitley, CGCS, has been superintendent at The International overseeing The Pines golf course since 1998. He has been a certified golf course superintendent (CGCS) as outlined by GCSAA since 1999

## HOST PROFILE

and has been an active GCSANE member for the past seven years. Before his career at The International, Jim worked as the assistant superintendent at Copper Hill Country Club in Flemington, N.J. He left New Jersey in 1994 to be the superintendent at Maynard Country Club until 1998. His educational background includes receiving a bachelor of science degree in agronomy from Pennsylvania State University in 1993. When he has some spare time, Jim enjoys scuba diving, golfing, and spending time with his wife, Kim, and their daughter, Alyssa.

Brett Johnson, CGCS, started as superintendent at The International in 2000 during the construction of their second 18-hole course now known as The Oaks. He became a certified golf course superintendent in 2001 and has also been a member of GCSANE for the past seven years. His previous experience includes working as an assistant superintendent at Oak Hill Country Club in Fitchburg, Massachusetts from 1995-1997. He then was promoted to superintendent of that course in 1997 and continued there until 2000. Brett is a graduate of the University of Massachusetts, holding a bachelor of science degree in plant and soil sciences. When he is not overseeing The Oaks, he enjoys golf, ice hockey, and traveling with his long time girlfriend, Marie.



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