



# THE NEWSLETTER

February 2004

of the *Golf Course Superintendents Association of New England, Inc.*

Sponsors and administrators of the Troll-Dickinson Scholarship Fund – Awarded yearly to deserving Turf Management Students.

## New GCSANE president Michael Hermanson draws on 32 years of golf course experience

The only thing that's been at Gardner Municipal Golf Course longer than Michael J. Hermanson is the grass, and some aren't even sure about that.

Kidding aside, it's no secret why Hermanson is entering his 33rd season as superintendent of one of the most popular 18-hole public layouts in the Northeast.

"You've got to evolve with the times," said Hermanson, who assumed the presidency of the Golf Course Superintendents Association of New England on January 13. "If you don't change with the times, you're gone."

And Hermanson has seen plenty of changes in the industry since arriving on the scene in March of 1972. Sure, he learned a lot at the University of Massachusetts at Stockbridge, where he earned his associate's degree in 1970. He learned even more during his placement training at Oak Hill Country Club in Fitchburg.

But it was during his first season at Gardner that he learned the most. "You can have all the education in the world – education is very important – but there's no substitute for experience," he said.

Hermanson gained that experience at an early age. As a child, he and his neighbor, current Winchendon Country Club superintendent Dave Comee, built miniature golf courses in the yards of their parents' homes, complete with rough, fairways, greens, bunkers, coffee-can cups, and flags.

That's when they weren't playing golf. "Our dads would drop us off at 6:30 in the morning with a bag with a couple sandwiches and a soda in it and pick us up at 5:30," Hermanson said. "We'd go around and around and around."

Like many kids his age, he wasn't sure what he wanted to do with his life, but that soon changed. When he entered high school, Hermanson needed a summer job and joined Dan Donovan's grounds crew at Gardner as a laborer.

"Who would have thought I'd still be here all these years later," said Hermanson, one of a handful of GCSANE members with over 30 years of service. And like Ted Williams, he's never changed positions. That's not to say the field hasn't changed around him.

"When I first started, your entire day was spent on the golf course," Hermanson said. "Now, you're lucky if you're out there half the time."

When he's not on the course – or sorting out city, state and federal regulations, keeping up to date with water management and pesticide laws, and fulfilling reporting and filing requirements – Hermanson's

spending time with his wife, Susan, and sons, 18-year-old Matt and 15-year-old Scott.

"They've made a lot of sacrifices," he said. "Being a golf course superintendent isn't easy on a family."

Hermanson is the first to admit the job wasn't always this tough. When he first came to Gardner, he had two sets of mowers, one to cut the fairways, rough and tees, and another for the greens, which were cut longer than a 1970s shag rug. Since then, the seven-gang tractors have been replaced with tri-plex mowers, the old red barn with a state-of-the-art maintenance facility, and an antiquated septic system with a \$225,000 sewer tie-in.

*continued on page 2*

*"Everyone watches the Masters on TV and they wonder why their club can't look like that. There's no doubt, expectations are at an all-time high, but that's where the business is."*

*Michael Hermanson  
Gardner Municipal G.C.*

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But as technology changed, so had public opinion.

"Everyone watches the Masters on TV and they wonder why their club can't look like that," Hermanson said. "There's no doubt, expectations are at an all-time high, but that's where the business is. Everyone compares your golf course to the one down the road, to the one they played yesterday, to the one they played last week."

While it isn't easy keeping a course with over 45,000 rounds in tip-top condition, that's just what Hermanson and his staff do. Even if that includes cutting greens by 4:30 a.m. Golfers at Gardner have been known to strike their first drives in the dark, hoping there's enough daylight to hit their approach.

Hermanson's approach to his job has never changed, and like Boston's Big Dig, his work is never done.

"A golf course is a living and breathing entity, which always needs to be improved," said Hermanson, who recently oversaw the construction of Gardner's new driving range and practice green. "You can't be stagnant in this business. We're always building a new tee, fixing a bunker or putting new drainage in." Like the courses it helps to improve and grow, Hermanson is confident the GCSANE will also continue to improve and grow. He takes pride in the membership's relationship with the MGA and NEPGA, and will work hard to keep those lines of communication open.

Hermanson believes the GCSANE's strength is in its numbers, over 450. A member of the board of directors for the last nine years and golf chairman for the first seven, he has learned much from his peers. Some of the best advice he has received, Hermanson said, was gathered during a "working" round of golf at the GCSANE's monthly meetings.

"The membership is a great sounding board," the new president said. "Sometimes they're doing something differently than you are and it may be something that's better. We've all made mistakes. I know I've made my share. But the only bad mistake is the one you don't learn from."

During his two-year term, Hermanson will serve on the board of directors of the Massachusetts Golf Association and the Ouimet Scholarship Fund. He will also represent the GCSANE at the national

conference, which will be held this year in San Diego.

Never shy to speak his mind – "I'm no as politically correct as some," he admits – Hermanson will continue to pick the brains of his predecessors, Jim Fitzroy and Bob Ruzsala.

"I've got some big shoes to fill," he said. "I will continue to draw on their experience."

Experience – with 32 seasons under his belt, Hermanson already has plenty of that.

**DAVE NORDMAN**

## CALENDAR . . .

- March 24 **GCSANE Monthly Meeting**  
 Framingham Country Club  
 Framingham, Mass.  
 Supt. - Patrick Daly, CGCS  
 Guest Speaker - Dr. Scott Ebdon
- April 26 **GCSANE Monthly Meeting**  
 Olde Scotland Links  
 Bridgewater, Mass.  
 Supt. - James Small III
- May 17 **Scholarship & Benevolence Tournament**  
 Pine Brook Country Club  
 Weston, Mass.  
 Supt. - Michael Iacono, CGCS
- June 10 **GCSANE Monthly Meeting**  
**Joint Meeting with Golf Course Managers Association of Cape Cod**  
 Woods Hole Golf Club  
 Woods Hole, Mass.  
 Supt. - Thomas Flaherty, CGCS
- July 13 **GCSANE Monthly Meeting**  
**Team of Two Championship**  
 The Meadow at Peabody  
 Peabody, Mass.  
 Supt. - Richard Duggan, CGCS
- August 24 **GCSANE Monthly Meeting**  
**Individual Championship**  
 Marlborough C.C. (permanent site)  
 Marlborough, Mass.  
 Supt. - Kenneth Crimmings
- Sept. 20 **GCSANE Monthly Meeting**  
**Supt./Club Official Tournament**  
 Tedesco Country Club  
 Marblehead, Mass.  
 Supt. - Peter Hasak
- October 5 **GCSANE Monthly Meeting**  
**Stockbridge Fund Raiser Tournament**  
 Hickory Ridge Country Club  
 Amherst, Mass.  
 Supt. - Robert Ruzsala
- Nov. 1 **GCSANE Monthly Meeting**  
**Scramble**  
 Bear Hill Golf Club  
 Stoneham, Mass.  
 Supt. - Richard French

# President Hermanson looks forward to challenge

I would like to thank the GCSANE membership and the board of directors for electing me president. I would especially like



to thank past presidents Bob Ruszala and Jim Fitzroy for their support and guidance. I will continue to draw on their experience.

I feel my nine years on the board of directors and my 32 years as a golf course

superintendent has well prepared me for this position. Those of you who know me realize that I may sometimes not be as politically correct as President Fitzroy was but hopefully that won't be a bad thing.

We all realize that our profession has and will continue to endure some negative press involving the alleged ethics violations of one of our members. I am confident that we will become a stronger professional organization in spite of this.

We have entered the PDI era and many other changes are contemplated at the national level. Your board of directors will make sure the transition will be a smooth one. GCSANE's past president Fitzroy's service on several GCSAA committees and his candidacy for national office will only help insure this.

We have a new building at our UMass Stockbridge turf research facility that needs our support and we may be looking at the possibility of an endowed position that will be insulated from state budget cuts.

GCSANE's relocation to the William Connell House at the TPC in Norton with nearly all the other allied associations can

only make us stronger professionally in this industry.

Our executive secretary Sharon Brownell gives you someone in our office that you can speak to and either solve your problem on the spot or get back to you in a short period of time.

## FROM THE PRESIDENT

We now have our own website which will continue to grow and improve. We have a first-class newsletter that continues to improve and evolve. We provide an outstanding directory to our members that is updated and reissued on an annual basis.

We have a very active employment committee that, when invited, visits with our clubs and helps them establish the criteria necessary in hiring their next superintendent.

We are rapidly moving into the computer age and away from the days of using paper. I'm sure that any communication on the local or national level will be via the web in the not too distant future.

Get involved! Contact a committee chairman and volunteer to serve on a committee. Attend meetings, play in the Scholarship & Benevolence Tournament, bring your president or greens chairman to the Superintendent/Club Official Tournament, come to the Christmas gala, and be an active member.

In closing, I can only hope to improve the GCSANE as much as each of our distinguished list of past presidents has and I look forward to the challenge.

Thank you very much.

Sincerely,  
**Michael Hermanson**  
 President, GCSANE

## GCSANE board & committee assignments

The Golf Course Superintendents Association of New England elected its new slate of officers for the 2004 season:

- Michael J. Hermanson, Gardner Municipal G.C. . . . . President.
- Patrick S. Kriksceonaitis, Essex County Club . . . . . Vice-President.
- Russell E. Heller, Franklin Park G.C. . . . . Secretary
- Ronald P. Dobosz, Jr., Cedar Hill G.C. . . . . Treasurer
- Arthur Silva, CGCS, Belmont C.C. . . . . Finance Chairman
- James A. Small III, Olde Scotland Links . . . . . Golf Chairman
- Patrick J. Daly, CGCS, Framingham C.C. . . . . Education Chairman
- Michael W. Stachowicz, Dedham Country & Polo Club . . . . . Newsletter Chairman
- James R. Fitzroy, CGCS, Presidents G.C. . . . . Past President.

Also elected were three trustees:

- David A. Comee, The Winchendon Club . . . Trustee
- Leonard F. Curtin, Lexington C.C. . . . . Trustee
- Jason S. Adams, Norfolk G.C. . . . . Trustee

## GCSANE NEWS

### 2004 GCSANE Committee Assignments

- Membership . . . . . Jason Adams, Chmn.
- Finance . . . . . Arthur Silva, CGCS, Chmn.
- Education . . . . . Patrick Daly, CGCS, Chmn.
- Golf . . . . . James Small III, Chmn.
- Newsletter . . . . . Michael Stachowicz, Chmn.
- Employment . . . . . James Fitzroy, CGCS, Chmn.
- Publicity . . . . . Michael Stachowicz, Chmn.
- IPM . . . . . Leonard Curtin, Chmn.
- Scholarship & Benevolence . . . David Comee, Chmn.
- Distinguished Service Awards . . Jason Adams, Chmn.
- Government Relations . . . . . Leonard Curtin, Chmn.
- Certification Attestor . . . . . James Fitzroy, CGCS, Chmn.
- GCSAA Chapter Liaison . . . . . Patrick Kriksceonaitis, Chmn.
- Troll-Dickinson Scholarship . . . . . Dean Robertson, Chmn.,  
 Tony Caranci  
 Carl Teschke
- Research . . . . . Patrick Kriksceonaitis, Chmn.
- Bylaws . . . . . James Fitzroy, CGCS, Chmn.
- Affiliate Liaison . . . . . Robert Healey, Chmn.
- Welfare . . . . . David Comee, Chmn.
- First Tee . . . . . Patrick Daly, CGCS, Chmn.
- Handicaps . . . . . David Comee, Chmn.
- Holiday Gala . . . . . Arthur Silva, CGCS, Chmn.
- AMGO . . . . . James Fitzroy, CGCS, Chmn.
- Conference . . . . . Robert Ruszala, Chmn.  
 James Conant, CGCS
- Retirement . . . . . Jason Adams, Chmn.
- Quimet Fund . . . . . Patrick Kriksceonaitis, Chmn.

The 2004 GCSANE Board of Directors is comprised of (back row, l. to r.) Pat Kriksceonaitis, Jason Adams, and Michael Stachowicz; and (l. to r.) James Small, Pat Daly, Jim Fitzroy, Michael Hermanson, Dave Comee, Len Curtin, Arthur Silva, Russell Heller, and Ron Dobosz.



# Winter greens monitoring project takes shape as data-logging equipment eyes 'trouble spots'

By Peter Hasak,  
Research Committee,  
Tedesco Country Club

Over the past few weeks, with the cooperation of Jim Skorulski and Dr. John Roberts at UNH, what promises to be a very important study in the mechanism(s) behind winter damage of greens in the Northeast has begun to take shape.

Having taken severe "hits" in '03 as well as '01, the greens at Tedesco C.C. were a natural to participate in the preliminary work by Dr. Roberts, as he sets his parameters for a full study to begin this coming fall and next winter. We have seen it all in this period, from anoxia to desiccation and everything in between. The major difference this time around is that the research will be coming directly from the field. We are presently monitoring the surface and air temperature differentials at three green sites prone to damage. Readings are taken every two hours, 24/7, using data-logging equipment. Plugs are extracted and being sent to UNH for study every 10 days, or immediately after an event that could pose a direct kill. We are studying two greens covered with Ice Shield impermeable covers and one that has the standard seven-year evergreen permeable cover in place.

As if it were part of the game plan, the month of January has seen record breaking cold, to the degree that could damage poa or perennial ryegrass. These extremes are what dictate the necessity for such a study. Dr. Roberts and Jim hope that we

## TURF SCIENCE

can begin to draw some real correlations between weather/temperature patterns, surface conditions, and turf damage. Tie in site-specific conditions such as shading and we can hopefully begin to gain further knowledge of the phenomena behind winter freeze injury.

Remember in the spring of 2001 or 2003 when many of us were exclaiming that there appeared to be no rhyme or reason behind who did or didn't receive damage, or even one site versus another on our own courses? I beg to differ. Once we really take the time to evaluate, patterns should begin to emerge. I know that for me, (and many other I am sure), it will be very advantageous to be able to determine the specifics behind greens damage. Last January, all I could do was warn my chairman that I suspected damage as early as the weekend after New Years, due to

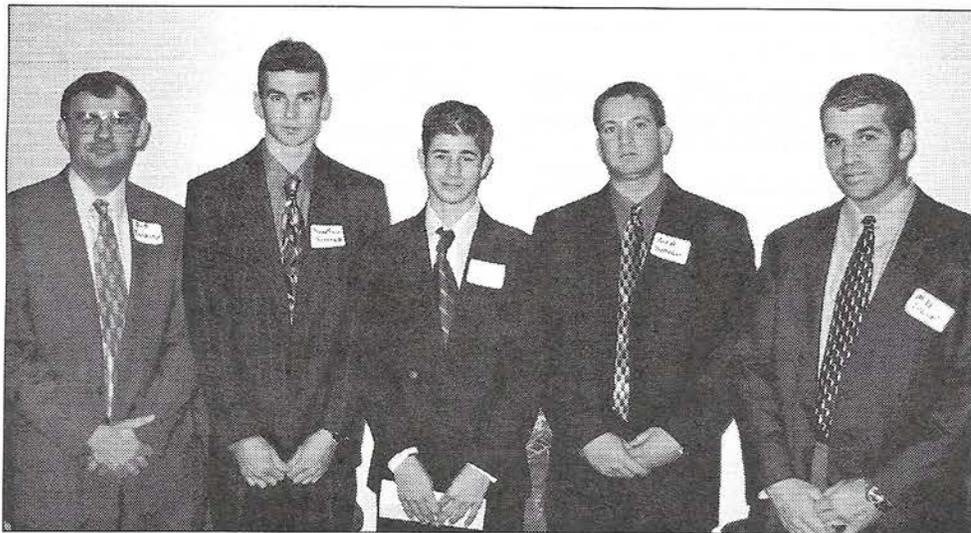
*We are presently monitoring the surface and air temperature differentials at three green sites prone to damage.*

*Readings are taken every two hours, 24/7, using data-logging equipment.*

rain/ice events we experienced along the coast. In early March, after removing inches of ice and using a Sawzall to extract samples, our fears were confirmed. What a great tool it would have been to have had a better understanding and some scientific backing to bring into an early committee or board meeting when damage is suspected.

Information from the field, (for multiple seasons), is what will make this research credible and worthwhile. This will require the full commitment from a number of us, as well as a small investment in monitoring equipment. At Tedesco, the initial expense was just over \$600 to monitor the three sites. At present, various funding options are being researched while Dr. Roberts prepares the presentation of the study for the appropriate funding committees. Please plan on participating in this important endeavor for the 2004/2005 winter season.

At this time, thanks go out to Kip Tyler (Salem C.C.), Matt Behl (Haverhill C.C.), and Chris Frielinghaus (Glens Falls C.C., N.Y.) for agreeing to participate this winter. We hope more of you will be interested in as cooperators next fall!



Gary Luccini Scholarship Award winners. Pictured above (l. to r.) are Bob Ruzala, superintendent at Hickory Ridge C.C., with his turf student (and scholarship winner) Jonathan Kinner; scholarship winner Tim Johnston and his mentor Brett Johnson, superintendent at The International; and Michael Luccini, son of Gary Luccini and superintendent at Franklin C.C.

**2004**  
**GARY LUCCINI MEMORIAL**  
**FOUR – BALL CHAMPIONSHIP**  
**Golf Course Superintendents Association**  
**of New England**

Player #1, Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone: Day \_\_\_\_\_ Home \_\_\_\_\_  
USGA HCP INDEX: \_\_\_\_\_ GHIN# \_\_\_\_\_ \*\*

Player #2, Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone: Day \_\_\_\_\_ Home \_\_\_\_\_  
USGA HCP INDEX: \_\_\_\_\_ GHIN# \_\_\_\_\_ \*\*

- This Championship competed under a SINGLE ELIMINATION format, defeated semi-finalists compete for third place.
- Handicap differential between players on same team, not to exceed TEN strokes. Should a team handicap differential exceed TEN strokes during the competition, lower the higher handicap to a TEN stroke difference.
- \*\* Any competitor carrying two or more GHIN #'s, under the Rules of Golf, must play at the lowest handicap, irrespective of dates of entered scores.
- First round matches prior to June 15, 2004 (16 teams) or May 15, 2004 (32 teams)
- Team entry fee, \$100.00 Make checks payable to *GCSA-NE Four-Ball*.
- Deadline for registration is April 1, 2004.
- Mail entry form and check(s) to: Bob Healey  
21 Lakeview Avenue  
Natick, MA 01760-4252  
Attn: Four-Ball

(Official use only) Date \_\_\_\_\_ Check # \_\_\_\_\_ TEAM # \_\_\_\_\_

# A new season means a chance for a fresh start

**By David Oatis, Director,  
and Jim Skorulski & Jim Baird,  
Agronomists**

A new season is officially under way and hopefully everyone is recharging in preparation for the year ahead!

The consistently cold temperatures have made it feel like a real winter. Those further north have a fairly deep and welcomed blanket of snow to insulate against record cold. Hopefully, that will persist through February. Many also have an ice layer in place, so it will pay to begin monitoring turf conditions under that ice layer at least prior to the trip to San Diego.

## TURF SCIENCE

A small turf plug can be extracted and brought indoors to check its condition. Signs of anaerobic conditions are not likely at this time, but they would provide a clue to potential problems later in winter and spring. Early reports from several golf courses in the Boston area have been optimistic thus far, but it is too early to tell what to expect this spring. Those of you interested in monitoring turf conditions under ice and snow can send plugs to Dr. John Roberts at UNH. John has been kind enough to place any plugs into his growth chamber and will let you know their status. Contact Dr. Roberts at (603) 862-3302 to get details and to make sure there is room in the chamber.

The annual TAS pre-payment mailing has been sent. The mailing is made to golf courses that have subscribed to the service in the past three years. In it you will find an information sheet that helps us keep our records up-to-date. We encourage you to fill out the information sheet even if you are not planning on subscribing this year.

The pre-payment information sheet offers an opportunity to pay for a TAS visit prior to May 15 and receive a \$300 discount so we encourage you to act early! The visit does not have to be scheduled prior to May 15 to receive the discount. If you need more information, simply call one of our offices if you have not received the mailing or are considering subscribing to TAS this season.

Finally, winter is time for state, regional, and national conferences. They provide an excellent opportunity to be introduced to new research and ideas and to meet new

and old friends. The USGA Regional meeting will be held in conjunction with the New England Regional Turfgrass Conference on Tuesday, March 2, at the R.I. Convention Center. The day includes presentations on the rules of golf, equipment standards, slope rating, budgeting, green speed, golf course renovation, and master plans, so we hope to see superintendents, officials, owners, and

managers. Programs should arrive soon, so register early, and plan on enjoying keynote speaker, David Feherty, and attending the trade show and reception that evening!

Reprinted from [www.usga.org](http://www.usga.org).  
Northeast Region Green Section

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## UMass construction campaign update: Fund raising is over half-way to goal

**By Cleve Willis, Dean,  
College of Natural Resources  
and the Environment, UMass**

We have reached a milestone in our campaign to fund the construction of a new building at our turf research facility. With the inspired efforts of our campaign captains and the generous response from alumni and friends in the industry, we are well over half way toward reaching our goal in what is a historic capital campaign.

## UMASS NEWS

Having achieved this remarkable milestone, it is time to take a moment to recognize some individuals and organizations who helped create the momentum that will, with your continuing support, ensure that the Stockbridge and UMass Amherst turf facility is the cornerstone of the premier turf program in New England. While our donor roster is by no means complete, it is a pleasure to be able to recognize the following groups and individuals for their inspired generosity, commitment, and determination that we will succeed.

Every successful capital campaign is built upon the extraordinary commitment of those individuals and organizations who step up to the plate in a truly leadership way. We are particularly grateful for the generous support of the New England Regional Turfgrass Foundation and TurfLinks, Inc. Their individual six-figure commitments have been transformative for our campaign efforts and have set the bar high indeed, establishing a solid base for our success. Special thanks to Geoffrey Cornish, ASGCA, for his enthusiastic and

generous support of the campaign and for continuing to champion the Winter School tradition, a landmark program that was initiated in 1927 by Prof. Lawrence Dickinson.

We could not have anticipated such a swift and generous reaction to our appeal to help raise the funds for this essential construction project, and it is due in large part to our campaign captains, Stockbridge and Winter School graduates who are leading superintendents from Maine to New Jersey. The efforts of these captains are ongoing, and the response from alumni and friends has been overwhelming, both in individual pledges and in matching gifts from clubs. With particular thanks to Paul Miller, CGCS, for his vision in assembling this dynamic group of captains, we recognize the great team of John Clark; Tom Colombo, CGCS; Jim Conant, CGCS; Charlie Cross, CGCS; Steve Curry; Gregg Grenert; Peter Hasak; Don Hearn, CGCS; Wayne LaCroix, CGCS; Ken Lallier, CGCS; Jim Medeiros, CGCS; and John O'Keefe, CGCS.

This building project is a journey that is now well underway, and it is a critical step in the overall investment in our turf program. Moving forward, we are excited about additional faculty hires in those areas of strategic interest to the industry. We will rely on you to help recruit the best candidates available to join our turf team, and we will assemble a committee of leaders, representing a broad cross-section of the turf and green industries, to meet with the top candidates. Building on your participation and leadership, and forging partnerships that will sustain us for years to come, we will succeed with our turf campaign, bringing the resources that will ensure a future of excellence for our turf program.

# Syngenta & Bayer support Audubon's Fifty in Five Initiative

In support of Audubon International's *Fifty in Five* Initiative, points earned in the *Syngenta GreenPartners* and *Bayer Environmental Science Accolades* programs can now be redeemed for a one-year membership in the Audubon Cooperative Sanctuary Program (ACSP) for Golf Courses. Points can now be donated directly to Audubon International in support of *Fifty in Five* (having 50% of all courses in the U.S. enrolled and active in one of Audubon's environmental education and certification programs by 2007).

Both programs allow customers to accrue points by purchasing products used in grounds maintenance and landscaping. Points can

be redeemed for products or services. "Making membership in our program an option will go a long way to support our efforts to promote environmental stew-

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ardship throughout the entire golf industry," said Kevin Fletcher, of Audubon International. "It's this type of industry-wide support and leadership from both Syngenta and Bayer that we need, and will continue to ask for, to help make good environmental performance the norm in the golf industry."

The idea for adding Audubon International to the list of redeemable services came as a result of a partnership with the Delaware State Golf Assn. (DSGA), superintendents in Delaware, and specifically, Kevin Mayhew of Newark C.C., Newark, Del. In an effort to maintain 100% membership in the ACSP for Golf Courses throughout the state, Mayhew approached Audubon International and representatives from Syngenta and Bayer.

For further information on both programs, visit the respective company and organization web sites: [www.greenpartneronline.com](http://www.greenpartneronline.com); [www.accoladesrewards.com](http://www.accoladesrewards.com); and [www.audubonintl.org](http://www.audubonintl.org).

## DIVOT DRIFT...announcements...educational seminars...job opportunities ...tournament results...and miscellaneous items of interest to the membership.

### MEMBERSHIP

**Proposed for Membership.** Second readings: Dennis Houle, Supt., Winchester C.C. Winchester, Mass.; Matthew DeAvila, Supt., Weston G.C., Weston Mass.; Douglas Ranck, Affiliate, Lesco Corp., Chicopee Mass.; Justin Santos, Supt., Canoe Brook C.C., Summit N.J.; John Ponti, Asst., Framingham C.C., Framingham, Mass.; Michael F. Lupi, Jr. Asst., Rowley C.C., Rowley, Mass. First readings: Robert F. Reed, III, Assistant, Cohasset G.C.; Bill Whittaker, Asst., Cohasset G.C.; Jason Kennedy, Supt., Butter Brook G.C.

### INFORMATION

**Out of work members** can apply to the Board of Directors for inactive status and only pay \$50 for dues for the current year. Out of work members can attend meetings for the Retiree rate.

**Reroutings:** Glen Misiaszek to Cohasset G.C.; Chris Donato to Bass Rocks G.C.; Dennis Houle to Winchester C.C.; Michael Stachowicz to Dedham Country & Polo Club

**Congratulations** to Orrin Ellis, Paul Jamrog, and John Pluta for receiving their 25-Year pins.

**Congratulations** to Scott Nickerson, superintendent at New Seabury Country Club, Mashpee, Mass., whose golf course was recently designated as a Certified Audubon Cooperative Sanctuary.

**GCSANE has responded** to a request from the Challenge Cup, a Ryder Cup style competition between the north and the south for juniors, for a donation.

**Best wishes** for a quick recovery go out to Dick Gurski, who just had surgery.

**The Stockbridge Alumni Tournament** will be July 15, 2004 at Red Tail G.C.

**The schedule is complete** for the 2004 meeting season. However, it is never too early to volunteer for 2005.

**GCSANE as has arranged** for Tom Witt to give a talk at the MGA Spring Conference entitled "Getting your Superintendent the Tools He Needs to Succeed."

**Thanks to Bob Ruzala** for organizing this year's Northeast in San Diego. Thanks also to contributing superintendent associations from Connecticut, Long Island, Cape Cod, Vermont, Rhode Island, The MET, Northeastern, & New England.

**GCSANE** has met a monetary commitment to benefit the Environmental Institute. A thank you letter was received.

**TurfLinks Environmental Services, Inc.** announces that Mark Casey, formerly golf course superintendent at Willow Bend C.C., has accepted a position with TurfLinks Environmental Service, Inc. Mark will represent TLES as sales representative in Northern Mass., N.H., and Maine. Mark is a graduate of the Stockbridge School of Agriculture and received a B.S. degree from Boston College. Mark's contact information: Mark Casey, 100 Watershed Way, Marston's Mills, MA 02648; home: 508-428-1004; mobile: 508-294-0168; e-mail: [mcasey@turf-links.com](mailto:mcasey@turf-links.com).

### SEMINARS

**UMass Extension Seminars.** Registration is open for the following one-day seminars and conference. For information, call 413-545-0895. For online registration, visit [www.umassgreeninfo.org](http://www.umassgreeninfo.org).

**Current Trends in Turf Insect and Disease Management**, presented by Dr. Patricia Vittum, University of Mass. & Dr. Michael Boehm, Ohio State University, Wednesday, March 10, 2004 at UMass Amherst Campus Center, 10 a.m. - 3 p.m. Cost: \$90. (Five Pesticide contact hours for categories

32, 37, and Applicator's License available. MCH and MCLP credit requested.)

**Renovation and Establishment of Lawns and Other Turf Areas**, presented by Scott Ebdon, UMass; and **Weed Management in Turf**, presented by Randy Probstak, UMass Extension, Friday, March 26, 2004 at UMass Amherst Campus Center, 9 a.m. - 3 p.m. Cost: \$90. (Three Pesticide contact hours for category 37 and Applicators License available. MCH and MCLP credit requested.)

**2004 Community Tree Conference: Trees for a New Horizon**, Tuesday, March 30, 2004, University of Mass. - Amherst, 9 a.m. - 4 p.m. Cost: \$50. (Two Pesticide contact hours available. ISA, MCA, MCH, and MCLP credits have been requested.)

### POSITION OPENING

**Assistant Superintendent/Working Foreman**, Bellevue G.C., Melrose, Mass. Bellevue G.C. is a private 9-hole golf club with a new irrigation system, pump station, and maintenance facility currently under construction in the Metropolitan Boston area. The candidate should be highly motivated, with a desire to excel in the turf industry. Applicant must have a valid Mass. pesticide applicator license and drivers license. Preference will be given to individuals with a turfgrass certificate or degree as well as turf maintenance experience. Responsibilities include all aspects of irrigation, chemical applications, fertilization, aeration, mowing, projects, equipment maintenance and course set-up. Salary is very competitive based on experience. Benefits include co-pay health insurance, availability of 401(k), local/national dues, vacation, and golfing privileges. Position is open until filled. Please send resume to: Brian Skinner, Superintendent, Bellevue Golf Club, P.O. Box 72, Melrose, MA 02176; e-mail: [bski187444@aol.com](mailto:bski187444@aol.com).

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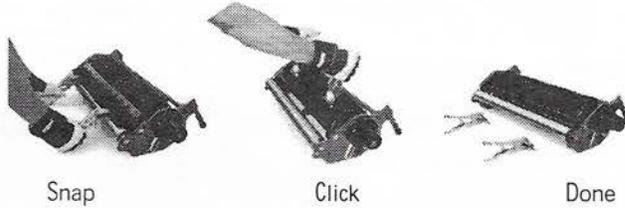
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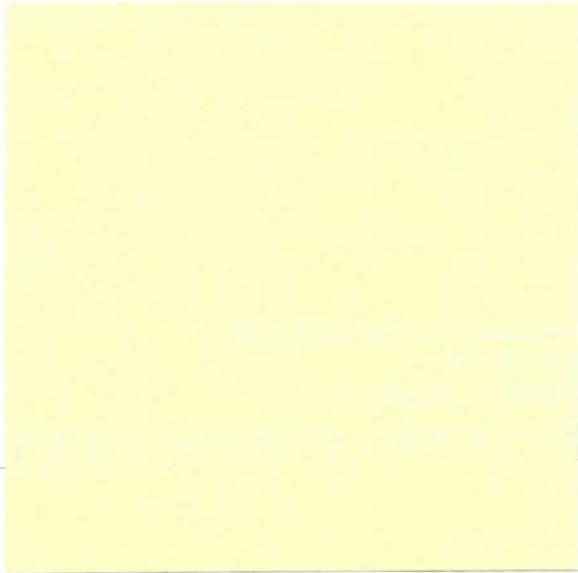
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