



THE NEWSLETTER

January 2004

of the *Golf Course Superintendents Association of New England, Inc.*

Sponsors and administrators of the Troll-Dickinson Scholarship Fund – Awarded yearly to deserving Turf Management Students.

Interest in national service is a natural step for GCSAA director candidate Jim Fitzroy

By Jim McCabe

In years past, time constraints and family responsibilities were dominant forces in his life, so when it came to the nationwide direction of his beloved profession, Jim Fitzroy, CGCS, put his faith in various colleagues. Mostly, that faith was rewarded, but now, with his children grown, Fitzroy sees an opportunity to get even more involved and he's reached out for a challenge.

"The GCSAA goals of accessible, obtainable, and affordable education are, in fact, a reality . . . I believe in our goals, and I think my time in the business gives me a unique perspective. I've seen how far the superintendent has come, but I see the potential for the future."

*Jim Fitzroy, CGCS
Presidents G.C.*

He is a candidate for director of the Golf Course Superintendents Association of America.

"I think at this stage of my life, it's the next step, a natural progression," said Fitzroy, for 28 years the director/superintendent at Presidents Golf Course in North Quincy, Mass., and for the last two years president of the Golf Course Superintendents Association of New England. "I'm dedicated to my profession, to the people who serve the profession, and I think I have the vision that can provide leadership and direction."

For nearly 35 years, this is the only work Fitzroy has known and he has watched with great pride as the golf world has seemingly awakened in recent years to discover just how remarkable and important the superintendent truly is. From being the guy who simply cut the grass and kept a low profile at the club, today's superintendent is viewed, in many corners, "as one of the premier people in the industry," he said. But unfortunately, "even some of our own members don't quite realize how much respect that the superintendent has earned," said Fitzroy, who hopes to seize upon recent momentum and continue the education process within the industry. He'd like to even stretch the boundaries and filter that awareness down to the average golfer "because we need him in our efforts, too."

That may mean explaining why they are aerating or why they are removing certain trees or why they are keeping carts out of fairways, but it's imperative,

said Fitzroy, that superintendents open up better lines of communication.

"Ultimately, people come to a golf course for the quality of play, the superintendent is the guy who can provide that quality, and better communication can make that job easier."

Having earned his associate's degree in turf management from the Stockbridge School of Agriculture at the University of Massachusetts, Fitzroy went on to secure a B.S. degree in park administration. From 1970-72 he was superintendent at Cazenovia C.C. in Cazenovia, N.Y., then he worked for one year at Pleasant Valley C.C. in Sutton, Mass. Though he ducked out of the business for one year to work

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for the Charles Hart Seed Co. in Connecticut, Fitzroy leaped at the chance to work at Presidents after Norfolk County had bought the property from Wollaston G.C. members and decided to turn it into a municipal facility.

The fits have been perfect – Fitzroy and Presidents, Fitzroy and the profession.

“At times I’ve thought about doing something else, but when I sit down and think about it, there’s nothing I’d rather be doing,” said Fitzroy, who has served the Golf Course Superintendents Association of New England with distinction for many years now. Having already served on the board of directors, Fitzroy remained avidly involved, first as secretary, then as vice-president, then as president. Along the way, he often gave thought about running to be a national director, “but I wanted to finish my service to the New England Chapter before I took on another battle.”

His term as president recently ended, the time to embrace other battles has arrived. There are environmental issues on deck, the ongoing debate as to where the national headquarters should be located is relevant, and Fitzroy supports recent steps to establish standards for Class A membership to the organization.

“The GCSAA goals of accessible, obtainable, and affordable education are, in fact, a reality,” said Fitzroy. “And we’ve done a wonderful job of getting the (environmental) message out, but there’s still a lot of work to do in that regard. I believe in our goals, and I think my time in the business gives me a unique perspective. I’ve seen how far the superintendent has come, but I see the potential for the future.”

JIM McCABE

CALENDAR . . .

February	No Feb. meeting due to conferences.
March 24	GCSANE Monthly Meeting Framingham Country Club Framingham, Mass. Supt. - Patrick Daly, CGCS Guest Speaker - Dr. Scott Ebdon
April 26	GCSANE Monthly Meeting Olde Scotland Links Bridgewater, Mass. Supt. - James Small III
May 17	Scholarship & Benevolence Tournament Pine Brook Country Club Weston, Mass. Supt. - Michael Iacono, CGCS
June 10	GCSANE Monthly Meeting Joint Meeting with Golf Course Managers Association of Cape Cod Woods Hole Golf Club Woods Hole, Mass. Supt. - Thomas Flaherty, CGCS
July 13	GCSANE Monthly Meeting Team of Two Championship The Meadow at Peabody Peabody, Mass. Supt. - Richard Duggan, CGCS
August 24	GCSANE Monthly Meeting Individual Championship Marlborough C.C. (permanent site) Marlborough, Mass. Supt. - Kenneth Crimmings
Sept. 20	GCSANE Monthly Meeting Supt./Club Official Tournament Tedesco Country Club Marblehead, Mass. Supt. - Peter Hasak
October 5	GCSANE Monthly Meeting Stockbridge Fund Raiser Tournament Hickory Ridge Country Club Amherst, Mass. Supt. - Robert Ruzsala
Nov. 1	GCSANE Monthly Meeting Scramble Bear Hill Golf Club Stoneham, Mass. Supt. - Richard French

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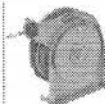
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Outgoing president thanks members, board, & staff; and makes note of GCSANE's organizational growth

It seems like it was just last spring when I was contacted by Paul Miller and Bob DiRico about becoming Golf Chairman for our association. It was actually 1991 and I can't believe that I'm now stepping down after my term as President. It has been an honor and privilege to serve such a great association. My term on the board has afforded me many opportunities I would not have otherwise experienced. I have met many people from different walks and aspects of our business and forged lasting friendships. These memories and friendships will stay with me even though I'm leaving office.

FROM THE PRESIDENT

In the years I've served on the board, I am proud to have played at least a small part in the formation and growth of the Scholarship & Benevolence Fund. On many occasions in the venue, I have emphasized how this fund is for the benefit of our own members and families. Having three children go through the college process, my family is well aware of the importance even limited scholarships can have for the student. Our association has generously provided these scholarships for over a decade. But more importantly, using this fund, we have been able to assist the families and members of the association in times of need and emergencies.

Another item I'm proud to have supported is the establishment of a Distinguished Service Award. This award is for the recognition of those who have made exemplary contributions to our association and to the golf course management industry. We proudly have honored such icons as Dr. Joseph Troll, Dick Haskell, and Geoffrey Cornish, as well as a number of our own past presidents who have led our industry.

The Golf Course Superintendents Association of New England has been blessed with a group of members who willingly and unselfishly serve the association as members of the board of directors. The dedication and efforts that the board puts forth goes largely unnoticed. I would like to personally thank all the board

members I've served with over the last 12 years. Their time, effort, and service have been given with the single goal of serving the members of our association.

During the last decade the membership in the GCSANE has grown from around 200 to over 450 total members. With the wonderful growth we've experienced it became obvious we could no longer operate the association with a volunteer board. We are extremely fortunate to have Sharon Brownell as our executive secretary. Sharon, thank you for making my term as

president as easy as possible for me. And a special thanks goes to Julie Heston for smoothing the production of our newsletter. I envision nothing but positive changes for our newsletter.

And finally, I want to thank all the members of GCSANE for their support during my tenure on the board of directors. It is your participation that makes our association great.

Sincerely,
James R. Fitzroy, CGCS
President, GCSANE

New legislation & court rulings keep superintendents on the alert

House Bill 1161

House Bill 1161 would require the UMass IPM Program, with the assistance of the state's IPM Council, to develop integrated pest management guidelines for various sectors, including golf courses, agriculture, lawns, turf, trees, and shrubs. These guidelines would be made available to all certified commercial & private applicators, all licensed applicators, their employers and employees, and the general public.

GOVT. RELATIONS

The Dept. of Agriculture, working with the UMass IPM Program and IPM Council, would develop: (1) a certification process (All certified commercial & private and licensed applicators would be required to be certified in the use of IPM techniques by Dec. 1, 2004.); (2) continuing education requirements and procedures for obtaining credits; and (3) protocols for measuring compliance (Protocols would require sufficient documentation to allow the department to determine that an applicator was using IPM techniques.)

The bill would also require all certified commercial, certified private, and licensed applicators to use IPM techniques by Dec. 1, 2004. The golf course industry is well represented on the Massachusetts IPM Council by Patrick Kriksceonaitis, golf

course superintendent at Essex Country Club in Manchester, Mass.

The Clean Water Act

Applying pesticides in accordance with the label may not be enough. The U.S. 2nd Circuit Court of Appeals has reversed a lower court and ruled that citizens may file lawsuits alleging violations of the Clean Water Act (CWA) in the application of pesticide, even if the applications is not in violation of the pesticide label approved by the Environmental Protection Agency.

In the case of *No Spray Coalition vs. City of New York*, the lower court had dismissed the case because the Federal Insecticide, Fungicide, & Rodenticide Act (FIFRA), unlike the CWA, does not allow citizens to file enforcement lawsuits. The appeals court held that absence of citizen suit authority in FIFRA does not affect exercise of citizen suit authority to enforce the CWA. However, the appeals court expressly declined to consider if application of a pesticide consistent with FIFRA must be deemed compliance with the CWA as well. The lower court must now consider this. The 9th Circuit Court of Appeals has ruled that application of pesticides to control forest pests must also comply with CWA permits requirements. In short, applying in accordance with FIFRA is not enough; one must also pay attention to the Clean Water Act.

Building on a legacy: Stockbridge/UMass alumni rally to honor golf management icon Joseph Troll

By Paul F. Miller, CGCS

Good things are meant to happen, and it's amazing how pieces fall into place when the time is right. A case in point is our campaign to raise funds to build a new building at the UMass Amherst turf research facility in South Deerfield. While the idea for a new building was first floated by Dr. Troll and others many years ago, it wasn't until this past year that the need, the university's commitment, and our willingness to pitch in all came together.

Everyone in the business knows the history of the turf program in Amherst, and it all started in 1927 when Prof. Lawrence Dickinson started the country's very first college-level course in turfgrass management and science. His "Winter School for Greenkeepers and Golf Course Foreman" started a level of practical instruction that continues today, and one that has been blueprinted in similar schools throughout the United States and abroad. The success of Prof. Dickinson's program was that he focused

on having his students understand the practical solutions to the range of turfgrass problems that arise on a golf course.

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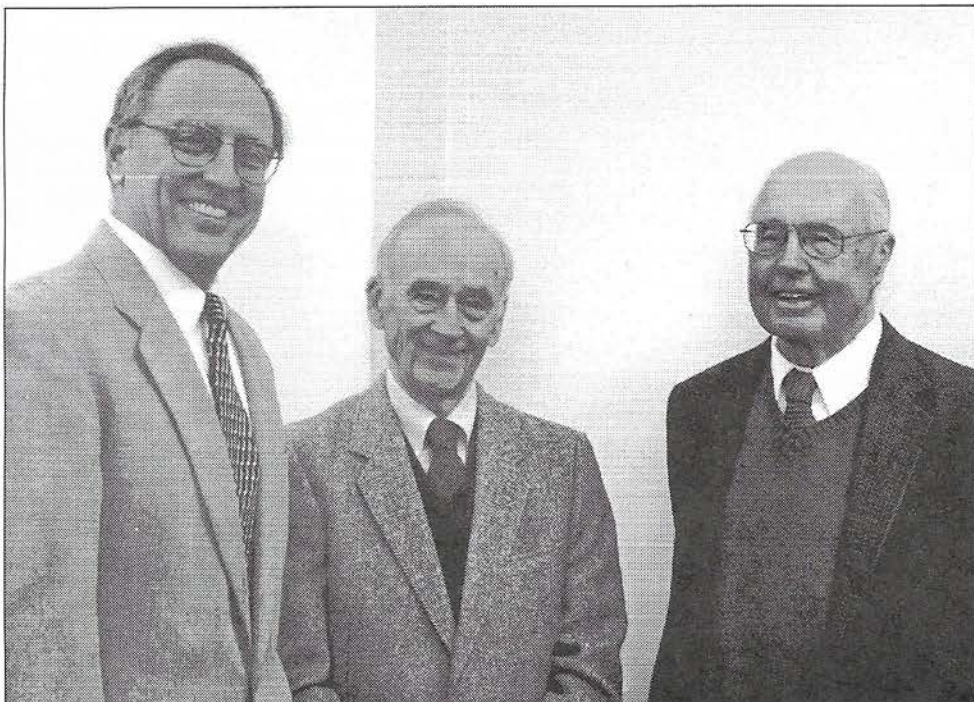
Over the years, many prominent leaders in the turf industry (including Eliot Roberts, Joseph Troll, Robert Carrow, and Geoffrey Cornish) have made significant contributions to the UMass turf program, establishing it as a leading teaching and research program. These and other nationally known educators have inspired hundreds of graduates to assume leadership positions throughout the industry, as superintendents of prestigious golf courses and as managers of other fine turf areas.

As Geoff Cornish recently wrote in his history of the UMass turf program for the book *A Commonwealth of Golfers*, published by the Massachusetts Golf Association: "It is not possible to catalog all of the accomplishments of those who have attended UMass's turfgrass programs and have gone on to maintain

We as individuals and as an industry now have an opportunity to give something back to the program that got us started and which continues to benefit us today.

and enhance the golf courses of this nation and other countries. Their contributions to the excellence of the greenswards of golf are impressive. Without them, and those who have graduated from programs at other universities, the playing fields of the game would never have reached their present state of excellence, providing the turf the golfer wants. This includes the nearly 400 courses that take up more real estate in Massachusetts than all fruit and vegetable crops combined."

We as individuals and as an industry now have an opportunity to give something back to the program that got us started and which continues to benefit us today. Geoff Cornish, for example, set an example for us to follow with his own extremely generous commitment to the turf building and for maintaining it into the future. There is strength in numbers, and we should all pitch in to help make this building a reality. It starts with each of us pledging our own financial support, and also committing matching gifts from our clubs. What we invest in today will reap benefits to us at each of our golf facilities tomorrow and it will also show the university that we are behind this program 100%. When we invest, the university



Cleve Willis (at left), Dean at UMass Amherst, meets with Joseph Troll (center) and Geoffrey Cornish (right), ASGCA, to discuss the turf building campaign.

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Competition rule changes adopted for this year's Gary Luccini Memorial 4-Ball Championship

The Four-Ball Committee recently met to review suggested conditions-of-competition rule changes for 2004.

The first item on the agenda addressed the difficulty in completing consolation round matches. Reviewing the championships' consolation round history, we found the following facts:

- 2001 - 32 team bracket, 14 matches scheduled, 5 (36%) resulted in forfeits.
- 2002 - 32 team bracket, 21 matches scheduled, 13 (62%) resulted in forfeits.
- 2003 - 16 team bracket, 13 matches scheduled, 10 (77%) resulted in forfeits.

The committee by unanimous vote, amended the present format, in Rule #4, of a Double Elimination Championship, to a Single Elimination Championship determining the winning team and runner-up, with defeated semi-final teams in a playoff for third place.

The second item on the agenda addressed the team stroke differential, presently at 12 strokes. The USGA recommends that the spread between partners' course handicaps be limited to eight strokes. The committee thought that reducing from 12 to eight strokes in one year might be severe, therefore the committee by unanimous vote amended the present format, in Rule #9, of a 12-

stroke differential to a 10-stroke differential on a team.

The third item on the agenda addressed several complaints regarding the forfeits and communication with opponents. Some teams commented that they couldn't get their opponent to schedule a match and didn't see why they forfeited. In some

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cases, both teams claimed the other team wouldn't agree to a date. The committee by unanimous vote revised and refined Rule #7, as noted below, to further explain requirements and consequences of scheduling the match.

"Matches not completed within the strict guidelines of the schedule, unless approved in advance by the Committee, result in a double forfeit. In the event Team A is unable to get their opponents, Team B, to agree to a match scheduled within the round's time frame, Team A must notify the Committee one week prior to the match deadline. The Committee will notify Team B of this notice by Team A and inform Team B of their impending forfeiture, unless the match is played within the scheduled timeline. Failure to give one week notice to the Committee, by either or both teams, prior to the end of a contested round schedule, results in forfeits."

The fourth item on the agenda: Players continue to be blatantly ignorant regarding use of handicap index, course rating and slope index. Once again, a lack of understanding resulted in a loss for a team, that with proper use of the handicap system, actually won their match. The committee by unanimous vote revised and refined Rule #9C, to further explain requirements and consequences of handicapping. This year's Conditions-of-Competition packet to competitors has more clarification on how to compute handicaps, with an example of handicap adjustments for men, senior, and women players; and 10-stroke limit sample (Rule #9C).

Schedule and awards for matches for either 32 teams or 16 teams depending on entries will be issued by April 15, 2004. Entry by 32 teams results in a May 15 completion date for first round matches.

Hopefully, the removal of the consolation rounds, and a one month window to schedule matches encourages more teams to enter.

Look for the 2004 Gary Luccini Memorial Four-Ball Championship entry form in the February 2004 issue of *The Newsletter*.

The Four-Ball Committee
Dave Comee
Mike Hermanson
Bob Healey

Honoring Joe Troll . . .

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will follow, and our actions will speak louder than words.

Our first goal is to raise the funds necessary to build the teaching, research and storage building at the turf plots. The establishment of an alumni advisory board will insure our continued involvement in the years to come, identifying areas for research topics, giving feedback in those areas that are most important to us in the industry. We are on track to have a building in place by the end of 2004, and it will be an opportunity to celebrate

Dr. Troll's years of service. We will be hosting a breakfast to honor Joe and others during the turf conference and show on March 3, and as part of that gathering we will be dedicating the turf research plots in Joe's name.

Between now and then, we can come together as a group to show our support for this project. A list of all donors to the turf building will be available at the conference, and there is plenty of time for each of us to get on board before the end of February. For information on how you and your club can be involved, you can call me or one of the other turf captains, or you can make your gift to the Turf Building Fund online at: www.umass.edu/development. The history

of the turf program at UMass is one we have all benefited from, but an even stronger future for the program is one we can make together, regaining our place as the premier teaching and research turf program in the country.

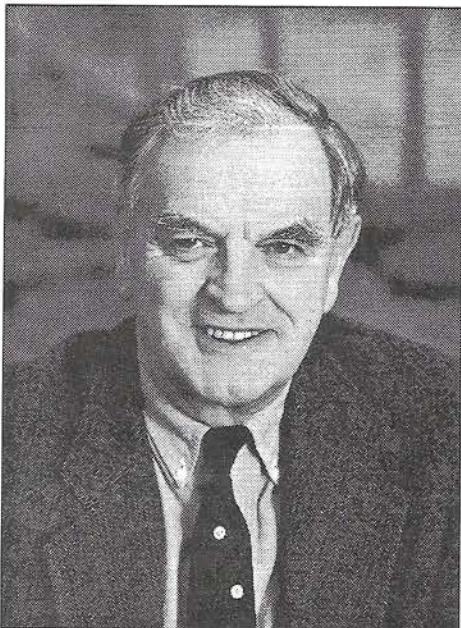
The definition of legacy in Webster's dictionary is "something handed down from an ancestor, predecessor or from the past." Joe Troll spent his life preparing us in all facets of golf course management. His rewards have been watching the talents of those students prepare courses for U.S. Opens, Ryder Cups, State Opens, and routine member/guest and invitational. Doing something in his honor is long overdue, and now is the time for us to share in this legacy.

Tribute to Dr. Jackson leads full schedule of events at N.E. Regional Turfgrass Conference & Show

By Gary Sykes,
Executive Director, NERTF

Winter is finally here on the calendar, but it looks like a roller-coastering of New England weather will be the order of the season if it continues as it has begun. With all the challenges of this past year a somewhat distant memory, it is time to prepare for what will come in 2004! Believe it or not this year's conference and trade show is less than two months away! Booth sales and preparations are well underway. The education program is complete and show brochures have hit the mail by the time you've read this newsletter.

Monday as usual has the variety of three seminars: *Turf Traffic Stress Management*, *Managing Golf Course Trees*, and *Plant Growth Regulators*. Tuesday is still a USGA sponsored day, designed to bring along club officials to hear pertinent topics that challenge them and their superintendents. We have received many favorable endorsements for the new USGA sponsored day. This is a great day to bring decision makers from your club to hear speakers address issues of



Dr. Noel Jackson, recently retired from the University of Rhode Island, will be honored for his career at a tribute dinner, part of this year's conference program.

common concern, then get the chance to go down on the show floor and introduce them to what's available for turf maintenance for 2004. It also is a social opportunity for you to take your president or committee chairman out to lunch, then upon return hear Green Section presentations on specially

CONFERENCE NEWS

selected topics, to then enjoy this year's keynote speaker (David Feherty) and the Trade Show Reception. We hope everyone will take advantage of this day in whatever way it helps you to do your job better. Wednesday and Thursday are chock full of education for turf industry professionals, excellent speakers and show time to learn and to get some business done. There are always Pesticide Credits and GCSAA Education Points (EP's) available, and don't forget the Conference Reception in the Westin Ballroom 6-7:30 p.m. on Wednesday.

A special event has been added to the schedule this year. Most everyone knows that Dr. Noel Jackson has recently fully retired from the University of Rhode Island. At this year's conference and show there will be a Tribute Dinner to honor Dr. Jackson and his almost 40 year career in Rhode Island on Wednesday, March 3, 2004 at 7:00 p.m. A formal dinner and program will be included to do this, and all proceeds will go to establishing an endowment for a Turfgrass Laboratory Diagnostic Technician at URI. This will begin to insure that there will always be a funded lab available at URI for turfgrass diagnostics. It is probably safe to say that there is not one turfgrass manager in all New England or the Northeast that has not benefited in some way from the work and dedication of Dr. Noel Jackson. We invite all past-students, golf course superintendents, and all others turf and landscape professionals to join in and recognize the need to thank Noel in this way and of the importance of this lab's continued availability for the success of our industries. Registration forms will be included with your show brochures.

As the show management ramps up to this year's show, we hope that excitement will grow also within the turf community with anticipation of another memorable production. Some of the other show activities that will be returning again this year will be: Silent Auction, Free Lunch Vouchers for those who register for two days or more, Show Bookstore, Driving Range Competition, and the "Tour The Show Floor" Drawing for a "New" large color TV, not to mention the opportunity to talk shop with all related exhibitors who do golf course maintenance sales! Remember to mark your calendar for March 1-4 and come to the R.I. Convention Center in Providence, R.I. and prepare for those new challenges heading your way in 2004!

At this year's conference & show there will be a Tribute Dinner to honor Dr. Jackson and his almost 40-year career in Rhode Island on Wednesday, March 3, 2004 at 7 p.m. A formal dinner and program will be included to do this, and all proceeds will go to establishing an endowment for a Turfgrass Laboratory Diagnostic Technician at URI.

UMass offers opportunities to learn . . . and teach: Seminars continue . . . and students look for internships

The Annual Lawn Care Seminar presented by the UMass Extension Turf Program and the Massachusetts Association of Lawn Care Professionals (MALCP) will be held January 29, 2004 at the Auburn Elks Club in Auburn, Mass. The agenda and registration form are now available on the UMass Extension Turf Program website. Be sure to register early, as seats often fill up quickly. Pesticide contact hours have been requested for all New England states. For complete information, visit: http://www.umassturf.org/education/annual_events/lawn_care_seminar.htm.

UMass Extension Series: The Realities of Organic Lawn and Landscape Care. Registration continues for the remaining sessions of this series. The cost is \$90/person/session (June IPM Workshops are \$50/person/session). For a registration form and more information about the rest of the series, visit: http://www.umassturf.org/upcoming_events.html.

Current Trends in Insect, Disease and Weed Management in Woody Ornamentals, January 21, 2004 (Session 4), UMass Extension, Amherst, Mass., 9 a.m. - 3 p.m., with Bob Childs, Dan Gillman, and Randy Prostack. Explore some of the

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common and problematic insects, diseases, and weeds that are associated with the landscape and nursery. Identification of these problems, along with life cycles and management strategies will be discussed, focusing on strategies for understanding and logically dealing with these problems using the principles of Integrated Pest Management (IPM). cultural practices, biological control, and an assortment of applied materials (ex. compost tea, mycorrhiza, corn gluten) that also aid in the prevention or reduction of these difficulties will be presented. Learn about current management techniques and products, plus the potential in the near

future in pest, weed, and disease management. Five Pesticide contact hours for categories 29, 36, and Applicators License available. ISA, MCA, MCH, and MCLP credit requested.

Future Sessions: March 10, 2004 (Session 5), *Current Trends in Turf Insect and Disease Management*; March 26, 2004 (Session 6), *Renovation and Establishment of Lawns and Other Turf Areas*; *Weed Management in Turf*; May 7, 2004 (Session 7), *On-Site Planting and Pruning Demonstration*; June, 2004 (Session 8, four dates & locations), *IPM - Scouting for Pests and Problems of Turf and Woody Ornamentals*.

Turfgrass Management Internship Program, Dept. of Plant & Soil Sciences, UMass-Amherst. Many of our 4-year Turf Management students are looking for internship training for summer 2004. To request or list information contact: Dr. Scott Ebdon, UMass Amherst, 12F Stockbridge Hall, Amherst, MA 01003; 413-545-2506; ebdon@pssci.umass.edu.

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GCSANE NEWS

The Nor'easter Hospitality Suite will be held Feb. 12, 2004 at the San Diego Marriott Hotel and Marina, 6-8 p.m.

The Newsletter is looking for stories about you from your local sportswriters. Please take advantage of this way to get your name out there. E-mail *The Newsletter* (mstachowicz@gcsane.org) the contact information for the sportswriter and an idea on a story about you, and we will take care of the rest. The goal is to build a relationship between superintendents across the state with the local media.

The Newsletter is looking for articles from members. A stipend is available for published articles.

Make sure your course is reporting its water usage to the DEP. The yearly report and fee of \$100 is essential to avoiding fines. We know of two courses that have been fined \$8-10,000 and eight other courses that are under review.

Six volunteers are needed for IPM training sessions at two home/garden centers in April. Both sessions are Saturdays; one in Woburn, the other in the Sharon area. Three are needed for each session. It is a great chance to work on public speaking and meet people. Please contact Pat Kriksceonaitis if interested.

Advertisers are still needed for *The Newsletter* for 2004. Please contact Julie Heston.

Website of the Month: <http://www.msu.edu/user/karcherd/cultivate/> This virtual coring tool allows you to enter in tine size, spacing, and depth. The result is the percentage of area affected, a picture of results, and expected golfer reaction.

Congratulations to the winners of the GCSAA/Golf Digest 2003 Environmental Leaders in Golf Awards: (1) National Private: Jeffrey W. Carlson, CGCS, The Vineyard G.C., Edgartown, Mass.; GCMACC; (2) 2003 ELGA Chapter Winner Private Facilities: Thomas G. Brodeur, TPC of Boston, Norton, Mass.; GCSANE; and (3) 2003 ELGA Merit Winners Public Facilities: Vince Gilmartin, Ledges G.C., South Hadley, Mass.; GCSANE.

Congratulations to Scott Gabrielson, superintendent at Waverly Oaks G.C. in Plymouth, Mass., who recently achieved certified status (CGCS) from the GCSAA.

Dog of the Year. Lebanon Turf is sponsoring a "Dog of the Year" contest, and Dave Heroian's dog, Caesar, has been nominated for this year. Please visit the Lebanon Turf booth at the GCSAA Trade Show in San Diego and cast your vote for Caesar. The winner will receive \$2,000 to put towards their local association's Scholarship & Benevolence fund.

INFORMATION

Dr. Gail Schumann will continue to provide turf disease diagnostic services this season in Milwaukee for UMass. The cost is \$50.00 per problem. Samples, along with a diagnostic sheet, should be sent to: Dr. Gail Schumann, Dept. of Biological Sciences, Wehr Life Sciences 202B, Marquette University, 530 N. 15th St., Milwaukee, WI 53233. Other contact information: Phone: (414) 288-7793; Fax: (414) 288-7357; E-mail: gail.schumann@marquette.edu. For more detailed information and the diagnostic sheet, see the UMass Extension Turf Program website: www.umassturf.org.

The UMass College of Natural Resources & the Environment invites you to a breakfast for alumni & friends of UMass (Stockbridge School, Winter School for Turf Managers, and Plant & Soil Sciences) in the Rotunda Room, Providence Convention Center, Wed., March 3, 2004 at 7:30 a.m.

POSITION OPENINGS

Assistant Superintendent, Stockbridge G.C., Stockbridge, Mass. Stockbridge G.C. is a private 18-hole course built in 1895 along the banks of the Housatonic River. A two or four-year degree in turfgrass or related science required. Must have ability to obtain a Mass. pesticide license; and have driver's license. Must have two-plus years of experience, and ability to manage staff; manage construction; keep records; and oversee and plan day-to-day operations. Salary commensurate with experience. Benefits include 75% health insurance, clothing allowance, meals, local/national dues, local seminars, and housing assistance. Deadline: Feb. 15, 2004. Please send resume to: Stockbridge G.C., Attn. Bruce Packard, CGCS, P.O. Box 859, Stockbridge, MA 01262.

Golf Course Superintendent, The Ranch G.C., Southwick, Mass. The Ranch G.C. is an upscale daily fee 18-hole golf course in Southwick, Mass. Opened in July 2001, The Ranch was voted 3rd Best New Upscale by Golf Digest in 2002 and hosts the Western Mass. Open in May. Management is under the umbrella of Willowbend Golf Management. The qualified candidate must have a two or four-year degree in turf management. Head superintendent experience or three-to-five years of experience as a strong first assistant required. Applicant must have or be able to obtain a Mass. pesticide license. Experience with cultural practices and maintenance of USGA greens in the Northeast a plus. Salary commensurate with experience. Benefits include health insurance, paid vacation after one year of service, meals, golf privileges, merchandise discounts, dues, and educational allowance. Deadline: Open until filled. Please send resume to: Michael Robichaud, Gen-

eral Manager, The Ranch G.C., 100 Ranch Club Rd., Southwick, MA 01077.

Turf Specialists & Lawn Care Technicians. Hartney Greymont is an employee-owned tree, landscape, and lawn care company in Needham, Mass. Positions are available for those with a valid Mass. pesticide license who enjoy working one-on-one with clients to develop and implement programs to maintain turf on residential properties. Diagnosing and treating for insect and disease problems, communicating with clients, scheduling work, and making additional recommendations for turf programs are some of the responsibilities. Positions include training for commercial driver's license, professional designation, and the development of skills for year-round employment. Please send resumes to: Hartney Greymont, 433 Chestnut St., Needham MA 02492, Attn. Ted Wales. Phone: 781-444-1227; Fax: 781-455-6698; E-mail: Ted@hartney.com.

Assistant Superintendent, Kettle Brook G.C., Paxton, Mass. The assistant will manage daily operations of a 20+ member crew. Applicant will be responsible for scheduling, organizing, budgeting, forecasting, inventory, personnel management, and upholding policy, along with providing a manicured golf course on a daily basis. This position provides a great itinerary for continual development. Applicants should possess an associate or bachelor's turf degree plus two-to-four years as an assistant. Must have or have ability to obtain a Mass. pesticide license. Strong management and personnel skills are a must. Must have a desire to excel in the turf field. Salary is based on experience. Compensation includes paid medical; vacation; expenses toward regional seminars and meetings; local and national association dues; golf; and discounted food and golf shop purchases. Deadline: Feb. 6, 2004. Please send resume to: Mike Leete, Superintendent, Kettle Brook G.C., 136 Marshall St., Paxton, MA 01612.

Assistant Superintendent, Worcester C.C., Worcester, Mass. The club is looking for a good leader with strong supervisory skills. Must be knowledgeable in all aspects of golf course management. Applicant should be a hands-on motivated individual. Attention to detail is critical. Individual must have a minimum of an A.S. degree in turf management or related field, and a minimum of three years of experience as an assistant. Must have or be able to obtain a Mass. pesticide applicator's license. Salary is commensurate with experience. Other benefits include 401k, vacation, medical, meals, uniforms, golf, seminars, dues for local and possibly national conferences, and association dues. Deadline: Feb. 15, 2004. Send resume to: Steve Thys, GCS, Worcester C.C., 2 Rice St., Worcester, MA 01606.

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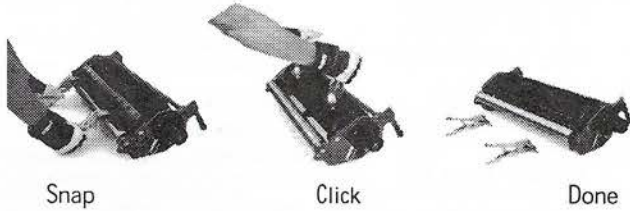
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