



New Jersey Golf Course Report

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Participation

It has become strikingly evident, after writing the Newsletter for the past year, that only certain individuals in our association care to offer their time and efforts for the betterment of our association and professional status. There also seems to be direct relation between these few individuals and the Clubs they represent.

The individuals I speak of generally represent the more progressive Clubs. Through their participation at various conferences and meeting, and by participation I mean their presence, they were able to improve both their Club's and their position. Serving on committees and holding an active interest in our affairs has further enhanced their status.

I think it is time we reflect on our past and look forward to the future with a renewed interest. You owe it to yourself, your family, your Club, and your profession.

John J. Barry
New Hampshire GCSA

Food for Thought

1. Don't come to meetings.
2. If you do come, come late.
3. If the weather doesn't suit you, don't think of coming.
4. If you do attend a meeting, find fault with the work of the officers and members.
5. Never accept an office—it is easier to criticize than to do things.
6. Nevertheless, get sore if you are not appointed on a committee, but if you are, do not attend the committee meetings.
7. If asked by the chairman to give your opinion regarding some important matter, tell him you haven't anything to say. After the meeting is over, tell everyone how things ought to be done.
8. Do nothing more than is absolutely necessary, but when others roll up their sleeves and willingly and unselfishly use their ability to help matters along, howl that the organization is run by a clique.
9. Hold back your dues as long as pos-



Hey Buddy! Wanna Drag? I can make 0 to 60 in a half hour! Bert Jones prepares to crash land some John Bean equipment for the 1969 Supt. Field Day. Thanks to the hard work and excellent organization of "Super Super" Skip Camaron and host Jim McNally the day was a record smashing success. Beautiful weather and the always scenic Greenbrook Country Club, combined with more booths and attendance than ever before, will make '69 the year to beat.

- sible, or don't pay at all.
10. Don't bother about getting new members—"Let George do it".

If the shoe fits—Wear it!
Evergreen News

New Jersey GCSA 1970 Committee Chairmen

Field Day	S. Camaron
Membership	R. Hansen
Newsletter	D. Marshall
Education	J. Gilligan
Program	J. Martin
By-Laws	D. Marshall
Public Relations	P. Boizelle
Welfare	E. Tarulli
Golf	J. Martin

New Jersey GCSA 1970 Officers and Directors

President	Alfred Caravella
Vice President	John Martin
Secretary	Alfred Rathjens, Jr.
Treasurer	Kenneth Morrison

Directors

Arthur Elmers
Maurice Camaron
Paul Boizelle
Don Marshall
James Gilligan
Eugene Tarulli
Ray Hansen

Report to the Chairman November 1969

Dear Mr. Chairman:

Please accept my sincere thanks for the invitation to the Board Meeting last week. It was a real experience to be able to discuss next year's proposed budget with such a knowledgeable group. In the somewhat confused atmosphere of the meeting (Why did Mr. Wad always start shouting when I mentioned a 23% increase for next year?) I didn't get a chance to mention the following points:

1. The contention of Mr. Needles that the budget ought to be based on the number of days the course is open is somewhat difficult to refute. However, based on his formula of \$300 per day open, less \$500 per day closed, we would have had to take up a collection among the crew to cover a \$4,800 deficit this past season. Do you suppose there's a chance he's still allowing the fact that we cancelled his Company party in July to effect his judgment?
2. On the other hand, it is very easy to negate Mr. G. O. Carte's theory that unlimited use of golf cars would pay the entire cost of course maintenance. Based on figures projected from the ten days this season you overruled me, and opened the course to carts, the towing and repair costs alone would exceed half the present budget. (The planter we made out of that cart old Mr. Dauntless lost in the middle of the 15th has been very well received.)
3. Now as to the proposed increase in my salary: I know the Board thought it presumptive of me to personally check other salaries in the area, especially when Mr. L. O. Wage claimed he had already done it, and that my figures were to put it mildly—incorrect. I would like to point out that my figures were taken from fellow Supts. printed proposed budgets for '70—not the 1968 national averages from Harris, Kerr, Forster that Mr. Wage offered as conclusive proof. And another point, why does the manager always smile when I ask for a raise—is there some chance that his salary is automatically pegged a notch or two above mine? For what reason?

Well Sir it's nearly winter again. We intend to start the all important overhaul of equipment just as soon as I can float a personal loan to cover the cost of parts until the new budget takes effect. To say that we are running very close to being over budget could not be more clearly stated than by the 6¢ postage due stamp on this report.

Yours truly,
Peter Poa, Supt.

Supervisors

"Supervisors are certainly a fortunate lot . . . for as everybody in the shop knows . . . they have nothing to do . . . that is . . . except to decide what is to be done . . . how it is to be done . . . when it is to be done . . . where it is to be done . . . and then . . . to decide who is to do it . . . and listen to reasons why it should not be done by somebody else . . . or why it should be done in a different way . . . and to prepare arguments in rebuttal that should be convincing and conclusive."

"To follow up to see if the thing has been done . . . to discover that it has not been done . . . to inquire why it has not been done . . . to listen to excuses from the person who should have done it . . . and did not do it . . . and to think up arguments to overcome the excuses."

"To follow up a second time to see if the thing has been done . . . to discover that it has been done . . . but incorrectly . . . to point out how it should have been done . . . to conclude that as long as it has been done . . . it may as well be left as it is . . . to wonder if it is not time to get rid of a person who cannot do a thing correctly . . . to reflect that the person in fault has a wife and seven children . . . and that certainly no other supervisor in the world would put up with him for a single moment . . . and that, in all probability, any successor would be just as bad or worse."

"To consider how much simpler and better everything would have been had he done it himself in the first place . . . to reflect sadly that if he had done it he would have been able to do it right in twenty minutes . . . but that as things turned out he himself spent two days trying to find out why it was that it had taken somebody else three weeks to do it wrong . . . but to realize that such an idea would have had a highly demoralizing effect on the shop organization because it would strike at the very foundation of the belief of all employees that a supervisor really has nothing to do."

Anonymous

Turf Clippings

Frank Leary has accepted the Supt. position at The Knoll. Dick Williams has left Cedar Hill to accept a position with Agway. Red will be based in Boston serving the eastern New England area.

Apparently Peter Poa has left the area without telling us. The Golf Superintendent for Nov/Dec quotes him as being from the Mid-Atlantic area.

Skip Camaron will be speaking at Rutgers Winter Program on Poa Annua control with arsenicals. He has personally requested anyone, who knows anything

about it, to please contact him. Says there's a few gaps he'd like to fill in. Don Marshall spoke at the Wisconsin Turf Symposium on the labor situation in the east, and will speak at the Mid-Atlantic Conf. on long-range planning.

Al Radko advises that the USGA Green Section Meeting will be Friday, January 23, 1970 at the Biltmore in New York. He urges all to attend. The subject will be "Are Your Maintenance Practices Up To Date?". He also advises that the Green Section telephone number has been changed to 572-0440.

Ray Hansen, you all remember Ray—the fellow with the house in the country, has developed his hunting technique to an exact science. The deer now come to him, or he can't be bothered. His latest caller was an eight point buck, who eliminated himself by standing in Ray's driveway. He says in the future if they don't fall over the fender of his car, he'll give them away.

Due to personal reasons, Peter Pedrazzi resigned his remaining one year term on the Board of Directors. Paul Boizelle has been appointed by President Caravella to fill out the vacancy.

The Christmas Party was once again a howling success. Al Caravella's committee of one did a superb job. Charlie Tantum's Shackamaxxon Club went all out to make the occasion memorable. Don Marshall's wife reports that even she can't figure out what he said! Too bad more than 34 couples couldn't attend. The record for distance had to go to Sherwood Moore from Conn., and Bill (my wife couldn't make it) Closter from L. I.

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