

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

December 2, 1988

The Trustee Finance Committee and the Trustee Policy Committee meetings were held in Room D-126 of the Clinical Center Magnetic Resonance facility beginning at 9:00 a.m. on Friday, December 2, 1988. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

Following the committee meetings, the Board of Trustees met for an Executive Session, under Public Act No. 267, Section 8(e), of the Open Meetings Act.

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 1:40 p.m. in the Board Room of the Administration Building.

Trustees present were: Malcolm G. Dade, Jr., Joel Ferguson, Lawrence D. Owen, Dean Pridgeon, Thomas Reed, Barbara J. Sawyer, Kathy Wilbur, and Patrick J. Wilson.

University officers present included: President DiBiaggio, Provost Scott, Secretary Davis, and Vice Presidents Cantlon, Dickinson, Guyer, Kurz, Schonbein, Turner, and Wilkinson. Faculty Liaison representatives present were: Professors Fox and Silverman. Student Liaison representatives present were: Bowman, Koh, Martell, and Navarre.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Dade, supported by Mr. Wilson, THE BOARD VOTED to approve the proposed agenda.
2. On a motion by Mr. Owen, supported by Ms. Sawyer, THE BOARD VOTED to approve the Board Minutes of the meeting of October 14, 1988.
3. President DiBiaggio announced the student recipients of the Trustee GPA Awards for Fall Term 1988 as follows: Jill R. Leach, James J. Miesowicz, Kimberly A. Gray, and Ann E. Rentschler. The President and Chairperson Dade recognized and congratulated Ms. Gray and Mr. Miesowicz who were present. Ms. Leach and Ms. Rentschler were unable to be present.
4. There were no requests for Public Participation.
5. The report of President DiBiaggio included the following.
 - A. President DiBiaggio announced that Fall Term Commencement will be held on Saturday, December 3. Dr. Clifton R. Wharton Jr., President of Michigan State University from 1970-78, and currently Chief Executive Officer of Teachers Insurance and Annuity Association of America and College Retirement Equity Fund (TIAA-CREF), will be the speaker for the baccalaureate ceremony. The graduate ceremony speaker will be Dr. Richard Chapin, Director of Libraries at Michigan State since 1959, and Director of the MSU Press.
 - B. In his introduction of Dr. Ralph Smuckler, Dean of International Programs at Michigan State, President DiBiaggio commented that Michigan State has established a program that is becoming a model for other universities. Dean Smuckler's report will better inform the Board of Trustees of the international activities across the globe, with primary attention on developing nations.

Dean Ralph Smuckler provided a narrative profile of the history, strengths, purposes of the programs, and the goals for International Studies and Programs at Michigan State University. In addition, Dean Smuckler emphasized the importance of internationalization as the world moves toward international interdependence and competitiveness in a global economy.

Dean Smuckler commented on the importance of Trustee international travel which has notable benefits to the University.

Trustee GPA
Awards

President's
Report

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- C. President DiBiaggio reported that efforts continue on refocusing, rebalancing, and refining the University which is now called R³ in abbreviated form. A revised version of the document is near completion based on extensive discussion and thoughtful feedback from a variety of groups over the past six months. Interaction and participation with faculty, staff, students, and administration has been an intentional component of the process in order to develop and articulate R³.
- D. President DiBiaggio reported that Michigan State is pleased to be invited to the Mazda Gator Bowl, one of the finest major bowls. The game will be played on the evening of January 1 and telecast nationally on ESPN at a time that will bring great visibility to the University. Like Michigan State, the University of Georgia is a land-grant, quality academic institution with an excellent record in intercollegiate athletics. The President encouraged all members of the Board of Trustees, friends, and alumni to travel to Jacksonville to attend the Mazda Gator Bowl.
6. On a motion by Mr. Wilson, supported by Ms. Sawyer, THE BOARD VOTED to approve the following personnel actions.
- A. Appointments
1. Wolfson, Jon G., AY-Associate Professor, Department of Mathematics, \$44,000, with Tenure, effective September 1, 1988.
 2. Mason, Ronald H., AN-Head Hockey Coach, Intercollegiate Athletics, \$77,000, Subject to Contract, effective July 1, 1989.
- B. Other Personnel Actions
1. Lanier, Judith, AN-Professor and Dean, Dean's Office, College of Education; Teacher Education, to continue as Acting Assistant Provost for Lifelong Education Programs for the period August 1, 1988 to June 30, 1989.
 2. Koestner, Adalbert, AN-Professor and Chairperson, Department of Pathology, continuation as Chairperson of the Department of Pathology, effective January 1, 1989 through December 31, 1989.

Pursuant to University policy and Board Action, Professor Koestner would have relinquished his administrative duties as of December 31, 1988. It is recommended that he continue the administrative duties for the period specified above.
 3. Banks, Robert F., AN-Professor and Assistant Provost for Academic Personnel Administration; James Madison College, to add title Acting Dean, James Madison College and for a change in salary rate from \$91,700 to \$94,200, effective January 1, 1989.
 4. Larowe, Charles P., AN-Professor Emeritus, Department of Economics, to add title Acting Faculty Grievance Official, Office of the Provost and Vice President for Academic Affairs and to change from an academic year appointment basis at 30% time at \$44,044 to an annual appointment basis at 100% time at \$57,455, effective November 7, 1988 to June 30, 1989.
 5. Sommers, Lawrence, AN-Professor, Department of Geography, to add title of Acting Assistant Provost for Academic Services, Office of Assistant Provost for Academic Services, to change from an academic year appointment basis to an annual appointment basis, effective September 1, 1988 to June 30, 1989; for a change in salary rate from \$74,680 to \$99,250, effective September 1, 1988 to September 30, 1988; for a change in salary rate from \$78,054 to \$103,468, effective October 1, 1988 to June 30, 1989; and for a change in retirement date from January 1, 1989 to July 1, 1989.

Pursuant to University policy, Professor Sommers would have relinquished administrative duties as Acting Assistant Provost as of August 31, 1988. It is recommended that he continue the administrative duties for the period specified above.

President's
Report
continuedPersonnel
Actions

Appointments

Other
Personnel Actions

December 2, 1988

Personnel Actions

Other Personnel
Actions

continued

Establish Executive
Mgt. Position
Manager of Jack
Breslin Student
Events Center

6. It is recommended that an executive management position, titled Manager of the Jack Breslin Student Events Center, be established effective December 2, 1988.

Further, it is recommended that appointment approval and all other personnel actions related to this position be delegated to the President with the authority to redelegate in accordance with the plan for redelegation filed with the Board of Trustees.

Establish Executive
Management Position
Assistant Provost
for Academic
Computing and
Technology

7. It is recommended that an executive management position, titled Assistant Provost for Academic Computing and Technology, be established effective January 1, 1989.

Further, it is recommended that appointment approval and all other personnel actions related to this position be delegated to the President.

It should be noted that the proposed position includes the assignment of responsibilities currently assigned to the Director of Academic Computing; thus, this position title will be eliminated effective December 31, 1988.

Faculty Promotions
and Tenure
Recommendations

C. Faculty Promotions and Tenure Recommendations

Most of the recommendations for faculty members whose current probationary appointments in the tenure system end on August 31, 1989 were made at the Board meeting on June 10, 1988. The faculty members named below are those for whom tenure actions were delayed last spring on recommendation of the college.

The following actions are recommended by the Departmental Chairpersons, the Deans, and the Provost in accordance with the tenure rules.

The following promotions which included the award of tenure, are recommended to be effective January 1, 1989.

1. Ewing, Martha E., promotion to Associate Professor, School of Health Education, Counseling Psychology and Human Performance, College of Education.
2. Dillon, Patrick F., promotion to Associate Professor, Department of Physiology, College of Natural Science and Department of Radiology, College of Osteopathic Medicine.

Gift, Grant and
Contract Report

7. On a motion by Mr. Reed, supported by Ms. Sawyer, the BOARD VOTED to approve the Gift, Grant and Contract Report, for the period September 19, 1988, through November 4, 1988, with a total value of \$13,553,445.00. A copy of the report is on file in the Office of the Secretary of the Board of Trustees.

Trustee Finance
Committee

8. Mr. Owen, Chairperson of the Trustee Finance Committee, presented the report and recommendations of the Committee.

Bids and Contracts

- A. On a motion by Mr. Owen, supported by Ms. Sawyer, THE BOARD VOTED to approve the Bid and Contract recommendations of the committee.

Holmes Hall -
Barrier Free Access

1. A contract in the amount of \$450,600 be awarded to Forrester Construction Company, Inc., of Flint, Michigan, and that a budget in the amount of \$553,000 be established for the project entitled: Holmes Hall - Barrier Free Access.

Kellogg Center
Parking Structure
General Bldg. Work

2. A contract in the amount of \$4,337,864 be awarded to The Christman Company of Lansing, Michigan, for the project entitled: Kellogg Center Parking Structure - Bid Package No. 2, General Building Work.

Renovate Elevators
in Music/Music
Practice Building

3. A contract in the amount of \$128,700 be awarded to Forrester Construction Co., Inc., of Flint, Michigan, and that a budget in the amount of \$186,000 be established for the project entitled: Music Building/Music Practice Building - Renovate Elevators.

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| <p>B. On a motion by Mr. Owen, supported by Mr. Reed, the BOARD VOTED to approve The Common Fund Bond Fund and Intermediate Cash Fund as investment vehicles for the University's fixed income asset class.</p> <p>C. On a motion by Mr. Owen, supported by Ms. Sawyer, the BOARD VOTED to approve an extension of the University's property insurance coverage effective November 1989, for a period not to exceed three years.</p> <p>D. On a motion by Mr. Owen, supported by Ms. Sawyer, the BOARD VOTED to approve the restated Subordination and Reverter Agreement between the University Club of Michigan State University (Faculty Club), Michigan State University and Michigan National Bank.</p> | <p>Trustee Finance Committee cont.</p> <p>The Common Fund Bond Fund and Intermediate Cash Fund</p> <p>Extension of University's Property Insurance coverage</p> <p>Subordination and Reverter Agreement with University Club</p> |
| <p>9. Mr. Wilson, Chairperson of the Trustee Policy Committee, presented the report and recommendations of the Committee.</p> <p>A. Mr. Wilson reported that at the morning committee meeting the Board received an academic presentation on the University's human health programs. A tour of the Magnetic Resonance facility was conducted following the presentation.</p> <p>B. On a motion by Mr. Wilson, supported by Ms. Sawyer, the BOARD VOTED to approve a change in the University's <u>Bylaws for Academic Governance</u>, Section 3.5.2.3.</p> <p>C. On a motion by Mr. Wilson, supported by Mr. Owen, the BOARD VOTED to approve the revisions incorporated in the policy statement, "Dismissal of Tenured Faculty for Cause" (Board of Trustees Policy Manual 03-17-09).</p> <p>D. On a motion by Mr. Wilson, supported by Ms. Wilbur, the BOARD VOTED to approve the University's Home Management Building be renamed in honor of Dr. Beatrice Paolucci, internationally distinguished professor emeritus at Michigan State University.</p> <p>E. On a motion by Mr. Wilson, supported by Ms. Wilbur, the BOARD VOTED to approve a recommendation that the Composite Materials and Structures Center be established in the College of Engineering on a permanent basis.</p> <p>F. On a motion by Mr. Wilson, supported by Ms. Sawyer, the BOARD VOTED to approve the establishment of a Comprehensive Breast Cancer Center on a permanent basis at Michigan State University.</p> | <p>Trustee Policy Committee</p> <p>Change in Bylaws for Academic Governance</p> <p>Revisions in Dismissal of Tenured Faculty for Cause</p> <p>Home Management Building renamed for Dr. Beatrice Paolucci</p> <p>Establishment of Composite Materials and Structures Center</p> <p>Establishment of Comprehensive Breast Cancer Center</p> |
| <p>10. The report of the Chairperson included the following items.</p> <p>A. Mr. Dade introduced newly elected Trustee Robert E. Weiss and congratulated Trustee Thomas Reed upon his reelection.</p> <p>B. Mr. Dade commented on the correspondence he received from the Ingham County Board of Commissioners and Charter Township of Meridian regarding additional road access to Michigan State University. Following review of a staff report prepared at Mr. Dade's request, the Board of Trustees determined that it does not wish to take any further consideration of the Bennett Road proposal. Mr. Dade requested that the result of their discussion be conveyed to the County and Township.</p> <p>C. Mr. Dade announced that in the rotation of Trustees who serve on the MSU Foundation Board, he was appointing Trustees Kathy Wilbur and Dean Pridgeon to the Foundation Board, beginning January 1, 1989, replacing Trustees Dade and Owen.</p> <p>Mr. Dade reported his intention to communicate with the Executive Director of the MSU Foundation to request an amendment of the Foundation Bylaws to insure that each Trustee, during an eight-year term of office, would serve on the Foundation Board for a two-year period.</p> <p>D. The Association of Governing Boards National Conference on Trusteeship will be held in Boston, Massachusetts, on March 19-21, 1989.</p> <p>E. As the adequacy of child care is an increasing concern of families, Mr. Dade requested that, in early 1989, the Trustee Policy Committee and the Vice President for Finance and Operations review the cost of employee benefits and especially as the cost would relate to child care benefits.</p> | <p>Chairperson's Report</p> |

December 2, 1988

Chairperson's
Report

continued

Resolution to
Trustee Patrick J.
Wilson

- F. On a motion by Mr. Dade, supported by Ms. Sawyer, the BOARD VOTED to approve a resolution of tribute recognizing the contributions of Trustee Patrick J. Wilson as a member of the Michigan State University Board of Trustees. A framed copy of the resolution will be presented to Mr. Wilson and a copy will be filed in the Office of the Secretary of the Board of Trustees.

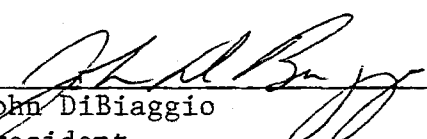
Following presentation of the resolution, the Trustees individually commended Mr. Wilson for his service on the Board of Trustees. He was described as a thoughtful member who brought integrity to the Board and served as an inspiration to the other members. His love of the University was recognized as was his commitment of time and energy.

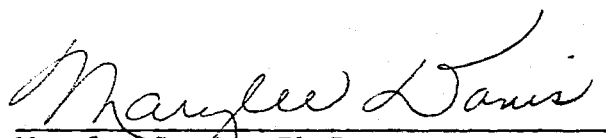
Mr. Wilson presented each Trustee with a Trustee Book which he authored containing pictures with statements and humorous captions relating to what he believes the University represents.

- G. President DiBiaggio commented that he greatly admires and respects Mr. Wilson and stands in awe that such good people are willing to serve as Trustees. Oftentimes, it is not appreciated that Trustees spend an inordinate amount of time in this role without compensation. The President stated he believes the benefits accrued are small in return to the Trustees' investment of time and energy.

- H. Mr. Robert E. Weiss was welcomed as a Trustee-elect of this University.

11. The meeting was adjourned.



John DiBiaggio
President

Marylee Davis, Ph.D.
Secretary