

MINUTES OF THE MEETING
OF THE
STATE BOARD OF AGRICULTURE
December 17, 1942

Present: Mr. Berkey, (Chairman); Messrs. Brody, McPherson; Mrs. Masselink; Dr. Elliott; President Hannah; Treasurer Wilkins and Secretary McDonel.

Absent: Messrs. Akers and Jakway.

The meeting was called to order at 11:15 A.M.

The minutes of the previous meeting were approved.

PRESIDENT'S REPORT

1. Appointment of Karl Dressel as Acting Head of the Forestry Department during Professor Herbert's leave.
2. Full expenses for Roy Underwood to attend the meeting of the Executive Committee of the National Association of Schools of Music in Chicago rather than the meeting in Cincinnati as authorized at the last Board meeting.
3. Full expenses for B. F. VanAlstyne to attend the All-Star basketball game in Chicago on November 27.
4. Full expenses for R. H. Young, C. W. Bachman, John Kobs, and Karl Schlademan to attend the Western Conference meeting in Chicago on December 8 and 9.

Karl Dressel
Acting Head
Forestry

Travel Mr. Underwood to Chicago instead of Cincinnati.
B.F. VanAlstyne Chicago.

Young, Bachman, Kobs, Schlademan Chicago.

On motion of Mr. Berkey, seconded by Mr. McPherson, it was voted to approve the President's Report.

RESIGNATIONS

1. Report that Mrs. Dorothy Soder, who was appointed as nurse at the Health Service for the month of December only, did not report for work.
2. Cancellation of the appointment of Harry A. Smith as Instructor in Physiology and Pharmacology. Mr. Smith did not report for work.
3. Resignation of Benjamin Hanna as Clerk in the Registrar's Office, effective November 21, 1942.
4. Resignation of William Whitaker as Instructor in Speech, effective December 31, 1942. Mr. Whitaker has received a commission as a Lieutenant (jg) in the Navy. It is understood that this resignation is without prejudice, and if there is an opening Mr. Whitaker may be rehired after the war.
5. Resignation of Martha Jayne as Assistant in Research in the Chemistry Experiment Station, effective as of October 31, 1942. Miss Jayne has accepted a position with the Army Medical School in Washington, D. C.
6. Resignation of Estella M. Kamps as Assistant in Research in the Chemistry Experiment Station, effective November 30, 1942. Miss Kamps has been married recently.
7. Resignation of W. M. Laughlin as graduate assistant in Soils Science, effective November 15, 1942. Mr. Laughlin has been called for military service.
8. Resignation of Mrs. L. J. Luker as hostess at Mason Hall, effective December 31, 1942.
9. Resignation of Arthur R. Marston as Research Assistant in Farm Crops, effective December 31, 1942. Mr. Marston has accepted a position with the Pioneer Hybrid Seed Company.
10. Resignation of Mary Molby as clerk in the Accounting Office, effective December 31, 1942. Miss Molby was married recently.
11. Resignation of Donald Blough as Supervisor of Tabulating, effective December 31, 1942. Mr. Blough has accepted another position.

Dorothy Soder did not report for work at H. Service
Cancellation appt. Harry Smith

Resignations

On motion of Mr. Brody, seconded by Mr. Berkey, it was voted to accept the Resignations.

LEAVES

1. The following military leaves are recommended through August 31, 1943:
 - a. Frank Wright, Technician at the Health Service, effective December 8, 1942. Mr. Wright enlisted in the Navy in lieu of being drafted.
 - b. Robert Paul Falk, Instructor in English, effective January 1, 1943. Mr. Falk has been appointed an instructor in a Navy language school at Boulder, Colorado, in lieu of being drafted.

Leaves

LEAVES, continued

Leaves

1. Leaves, continued:

c. J. E. Jepson, Clerk in the Accounting Office, effective December 1, 1942. Mr. Jepson enlisted in the Navy in lieu of being drafted.

2. Leave of absence for Mrs. Della M. Miltner, Instructor in Shortland, for the winter term, due to illness.

On motion of Mrs. Masselink, second by Mr. Brody, it was voted to approve the Leaves.

Appointments

APPOINTMENTS

1. Appointment of Alfreda Hansen as Home Demonstration Agent at Large at a salary of \$1900 per year on a permanent 12-month basis, effective January 1, 1943. Miss Hansen replaces Helen Noyes, although the work is being reorganized to some extent.
2. Appointment of Mrs. Stuart A. Gallacher as a special teacher of Shorthand at a salary of \$300 for the winter term only. Mrs. Gallacher's husband is an instructor in Foreign Languages.
3. Appointment of Mrs. Robert J. Smith as Instructor in Geology at a salary of \$500 for the winter term only. Mrs. Smith will partially replace L. L. Ray who has resigned.
4. Appointment of Donald G. Ebinger as Extension Specialist in Agricultural Engineering at a salary of \$275 per month for three months beginning January 1, 1943. This is a new position.
5. Appointment of Mr. and Mrs. Paul Geisenhof as Resident Adviser and Social Hostess at Mason Hall. Mr. Geisenhof is an instructor in Speech and Dramatics. Mrs. Geisenhof is to be paid \$1200 per year, effective January 1, 1943. They will replace Mr. and Mrs. L. J. Luker.
6. Appointment of Robert E. Donley as part-time draftsman in Agricultural Engineering at a salary of \$50 per month for 6 months beginning January 1, 1943. Mr. Donley is a junior student in Engineering. He replaces Nestor Mihay who has resigned.
7. Reappointment of Mrs. Etheldreda Radulescu as Instructor in Home Management and Child Development on a part-time basis for the winter term at a salary of not less than \$120 nor more than \$480 for the term.
8. Appointment of Lucille Densmore as general duty nurse at the Health Service at a salary of \$1140 per year plus meals and uniforms laundered, effective December 16, 1942. Miss Densmore replaces Marian Vonk (salary \$1140) who has resigned.
9. Appointment of Edith Scott Webb as clerk in the Registrar's Office at a salary of \$1200 per year, effective December 1, 1942. Mrs. Webb replaces Eunice Jordan (salary \$1320) who has resigned.
10. Appointment of Mary E. Burdette as clerk in the Registrar's Office at a salary of \$1300 per year, effective December 1, 1942. Miss Burdette was formerly a dictaphone operator paid from Extension funds. This is a new position.
11. Appointment of Eleanor Neff as dictaphone operator in the Central Stenographic Office at a salary of \$1200 per year and paid from Extension funds, effective December 1, 1942. Mrs. Neff replaces Mary Burdette (salary \$1200) who has been transferred.
12. Appointment of Sarah Jane Schwab as stenographer in Soils Science at a salary of \$1200 per year, effective as of November 16, 1942, and paid one-half from Extension funds and one-half from College funds. Miss Schwab replaces Alene Coryell (salary \$1200) who has resigned.
13. Appointment of Lois L. Anderson as secretary to the Dean of Veterinary Science at a salary of \$1320 per year, effective December 1, 1942. Miss Anderson has been stenographer in Bacteriology at \$1200 since September 1, 1942. She replaces Betty Bergin (salary \$1560) who has resigned.
14. Appointment of Frances M. Martelli as stenographer in Bacteriology at a salary of \$1200 per year, effective December 1, 1942. Miss Martelli replaces Lois L. Anderson. Her salary is to be paid \$300 from College funds, \$300 from Extension, and \$600 from Experiment Station.
15. Appointment of Robert Wilson as janitor at the Health Service, beginning January 1, 1943 and continuing through June 1943, at \$125.00 per month without meals, (replacing Frank Wright who has been granted leave of absence).

On motion of Mr. Brody, seconded by Mr. Berkey, it was voted to approve the appointments.

Travel

TRAVEL

1. Full expenses for E. B. Swingle to attend the Regional Conference on 1943 Agricultural Production Goals in Chicago on December 3-5.
2. Full expenses for A. J. Panshin to attend a meeting of the Hardwood-Plywood Institute in Chicago, Illinois, on December 15.

TRAVEL, continued

Travel

3. Full expenses for C. E. Millar to attend a fertilizer conference in Chicago on December 17, payable from Extension funds.
4. Full expenses for N. L. Partridge to attend a meeting of the National Fertilizer Association in Chicago on December 17, payable from Experiment Station funds.
5. Full expenses for Earl Weaver and Russell Horwood to make a trip into Indiana and Ohio on December 18-22 for the purpose of locating a Jersey bull for the College herd. Expenses are to be paid from the special dairy cattle fund.
6. Full expenses for Coach Young to attend the meetings of the National Collegiate Athletic Association in New York City on December 29 and 30.
7. Full expenses for Dean Dirks to go to the Aberdeen Proving Ground for an inspection of the training methods of the Ordnance Officer Candidate School on January 12-14.
8. First-class railway fare only for C.C. DeWitt to attend a National Symposium on Chemical Kinetics, sponsored by the American Chemical Society, in Chicago on December 28 and 29.
9. First-class railway fare only for E. B. Hill to attend a meeting of the American Farm Economic Association in Chicago on January 9 or 16.

On motion of Mrs. Masselink, seconded by Mr. Brody, it was voted to approve the Travel.

MISCELLANEOUS

Degrees
granted end
of fall term
1943

1. Approval of granting degrees to those students who, according to the Registrar's records, completed the requirements for graduation at the close of the fall term 1942 as follows:

DIVISION OF AGRICULTURE

Degree:

Bachelor of Science in

Agriculture

Howard Eugene Butler
Clayton Clarence Ingerson
James William Lilley

Robert William Renz
James Loren Rose
William Francis Ryan

Henry Simons, Jr.
Leon Sirlin
Bob R. Sternberg

Leonard Thorne Burritt,
as of June 21, 1910

Degree:

Bachelor of Science in

Forestry

Michael Joseph Becker

DIVISION OF ENGINEERING

Degree:

Bachelor of Science in

Chemical Engineering

Arnold Lynd Boyce

Herbert Russell Helbig, Jr.

Donald Lawrence Pass

Degree:

Bachelor of Science in

Civil Engineering

Wilber Dean Chapel
Ernest F. Cross

Arland Hanes Decker

Thomas Alfred Reynolds
Richard Eugene Wright

Degree:

Bachelor of Science in

Electrical Engineering

Burton Jay Drummond
Robert William Fowler

MISCELLANEOUS, continued

1. (Continued)

DIVISION OF ENGINEERING (continued)

Degree

Bachelor of Science in
Mechanical Engineering

Francis William Davidson
Ralph Leverette Follett

Carol Nelson Frang
**Gerald Donald Gilmore

Norman Carl McClure
Richard Ernest Nelson

DIVISION OF HOME ECONOMICS

Degree

Bachelor of Science in
Home Economics

Ruth Marjorie Barton
Clara Annette Brodie
Josephine Sophie Byelich
Ruth Ailene Crabbe

Clara Davenport
Margaret Jane Doyle
Donna Bella Fenstermacher
Mary Alfreda Hanson
Ida Marie Kleive

Cecelia Blanche Potter
Beverly Grace Simpson
Marjorie Ann Tank
Leona Evelyn Tousignant Wood

DIVISION OF APPLIED SCIENCE

Degree:

Bachelor of Science in
Applied Science

Robert Louis Amundsen
Fred Levi Carter
George James Giannaris
*Robert Charles Gibbs

Caryl Klotz
Ralph Maurice Kortge
*Wilton Newton Melhorn

William Wagner Smith
Norman Alfred Spatz
Burton John Westman
Wayne Eugene Whitney

Degree:

Bachelor of Science in
Physical Education

Robert B. Harris
David McKenna

Anna Bell Cathuryn Pink
Lois Marie Wagar

DIVISION OF LIBERAL ARTS

Degree:

Bachelor of Arts in
Liberal Arts

William Henry McGraw, Jr.

Elaine Siona Meade
Keith Morey, Jr.

Duane H. Perry

Degree:

Bachelor of Arts in
Business Administration

Casper Thomas Baylis
Robert Eldon Forbes
Donald William Graham

Delbert S. Knooihuizen
Russell Frederick Lorts
Robert Howard McMillen
Edward Warren Morey

William MacBain Oliver
Charles Vincent Wright
George Frederick Zimmerman

Degree:

Bachelor of Arts in
Hotel Administration

James Huffman Hisey

Charles Orville LeBaron
George Robert Schieve

Jacob Speelman, Jr.

ADVANCED DEGREES

Master of Arts

Louise Jane Ambs, Education
Hugh Jerome Bartley, Education

Saul B. Klamann, Economics

Evelyn Perry Montague, Sociology
George Tapley, Education

MISCELLANEOUS, continued

1. (Continued)

ADVANCED DEGREES (Continued)

Master of Science

Edward Howard Armbruster, Bact.
 Mary Georgia Blanchard, Bact.
 Lyle W. Buxton, Soils
 Henry Faul, Geol.

Ruth Frances Hill, Chem.
 Floyd C. Huggett, Zool.
 Jean-Paul Gerard deMaisonneuve,
 Horticulture

Peter Pawlyk, Chem (Phys)
 John Arthur Sealander, Zool
 Clarence Martin Taube, Zool

Doctor of Philosophy

William Wesley Ferguson Bacteriology
 Thesis: "Optimal Carbon Dioxide Tensions for Primary
 Isolation of the Gonococcus, Response of the
 Organism to Other Gaseous Environments"

Frank Sargent Tomkins Chemistry
 Thesis: "I. The Ultraviolet Absorption of Vitamin K₁ and the
 Effect of Light
 II. The Chromatographic Determination of Vitamin D
 in Fish Liver Oils"

Certificate in Social Work

Marguerite Agnes Wilks, Soc.

2. Report of the death of First Lieutenant Richard B. Crouch in November 1942 of pneumonia while serving with the Army overseas. He graduated from the Engineering Division on June 11, 1934.
3. Acceptance of a grant of \$1000 and approval of a memorandum of understanding with the International Minerals and Chemical Corporation in connection with investigations to be conducted by the Soils Science Section relating to the uses of fertilizer on several crops.
4. Change in title of Alexis J. Panshin from Associate Professor to Professor of Forestry, effective January 1, 1943.
5. Change in title of Hazel Hatcher from Assistant Professor to Associate Professor of Education, effective January 1, 1943.
6. Increase in salary for Ralph May, Assistant State Club Leader, from \$2400 to \$2700 per year, effective January 1, 1943.
7. Transfer of Eldon E. Kline from part-time assistant in Animal Pathology to part-time assistant in Parasitology at the same salary of \$600 for 10 months. This is an additional position in the Bacteriology Department.
8. Increase in salary for Dorothy Inez Rose and Joyce Snyder, Assistants in Research in the Chemistry Experiment Station, from \$1600 to \$1800 per year, effective January 1, 1943.
9. Increase in salary for Mrs. Marian V. Sagendorph from \$1200 to \$1300 per year, effective as of December 1, 1942. Mrs. Sagendorph's salary is paid from E.S.M.D.T. funds.
10. Increase in salary for Rose Marie Wozniak, stenographer in the Extension Director's Office, from \$1200 to \$1260 per year, effective as of December 1, 1942.
11. Increase in salary for Mildred Michaud, stenographer in Boys' and Girls' Club Office, from \$1200 to \$1260 per year, effective as of December 1, 1942.

Report on
 Death of
 Lt. Crouch

Accept. grant
 \$1000 from
 Int. Min. &
 Chem. Corp.

Ch. in title
 A.J. Panshin

Also Hazel
 Hatcher

Increase in
 salary Ralph
 May

Trans. Eldon
 Kline to part-
 time asst. in
 Parasitology
 Inc. for D.
 Rose & J. Snyder

Increase Mar-
 ian Sagendorph

Increase Rose
 Marie Wozniak

Increase Mil-
 dred Michaud

12. Report of additional pay for staff members who helped during the football season as follows:

Robert P. Adams	\$18.00	Carl S. Gerlack	\$18.00	C. A. Rosenbrook	\$22.25
David B. Baldwin	24.00	C. C. Hamilton	18.00	George G. Sawdy	18.00
Donald R. Blough	18.00	Ray C. Heydrick	12.00	Dorothy L. Scott	24.00
Thomas L. Caniff	18.00	Jewell M. Jensen	18.00	Vern Severance	24.00
Carl W. Carlson	18.00	John M. Kutt	16.00	D. F. Sheehan	18.00
John A. Clark	18.00	C. C. Langham	18.00	J. W. Shirley	15.00
Ray L. Cook	20.25	Elwood Lawrence	18.00	G. O. Stewart	18.00
Robert J. Corwin	27.00	Verdun E. Leichty	18.00	E. C. Tabor	18.00
Lou Cudworth	24.00	Arthur A. Marston	15.00	James Tyson	20.25
John F. Davis	18.00	Rex B. Norris	18.00	R. M. Warren	20.25
Russell J. Davis	20.25	Arnold C. Ott	18.00	C. R. Watts	18.00
Howard M. Eck	18.00	E. C. Prophet	18.00	W. B. Whitaker	18.00
Lloyd S. Euler	24.00	K. C. Randall	15.00	R. C. Whiting	23.00
Leon C. Exelby	15.00	L. S. Robertson	18.00		

Additional
 pay for staff
 members who
 helped during
 football
 season.

MISCELLANEOUS, continued

Appropriation for uses of Auditorium and Fairchild Theater

13. Request for the following appropriations for the use of the Auditorium and Fairchild Theater:

Extension Conference, Fairchild Theater
January 6, 7, and 8 @ \$50.00 a day \$150

Movies, Auditorium
Saturday nights as follows during winter term:
January 9, 16, 23, 30; February 6, 13 and 20. 900
March 6 and 13 @ \$ 100 each.

Band Pop Concert, Auditorium
Sponsored by Music Department, January 26. 100
\$1150

Renewal contract lease with Mabel & Harry Beck.

14. Renewal of a contract lease with Mabel and Harry Beck for ten acres of land adjoining the South Haven Experiment Station. This lease expired on April 1, 1942, and it is recommended that it be renewed for five years beginning April 1, 1942. The land was formerly leased from J. J. Longinotti, who has died.

The Secretary is instructed to contact the owners of this property, Mabel and Harry Beck, and try to have incorporated into the lease a purchase option, - the amount of the option to be reported to the Board at its next meeting.

15. The following salary increases are recommended for members of the staff of the Mimeograph Department, to be effective as of December 1, 1942. These are all paid from the labor payroll.

Salary increases for staff of mimeograph department.

	Present Salary	Recommended Salary
Nate Stockwell	\$135	\$150
Harry Boughner	100	120
Willis Hartley	125	150
Muriel Sergeant	105	120
Mary Norris	100	120
Florence Pierce	100	120
Karl VanDeventer	140	150

Approval salary adjustments totaling \$39,000

On motion of Mr. Brody, seconded by Mr. Berkey, it was voted to approve the Miscellaneous Items.

16. Approval of salary adjustments totaling approximately \$39,000 to 237 members of the staff, effective January 1, 1943.

On motion of Mr. Berkey, seconded by Mr. McPherson, it was voted to approve the salary adjustments as submitted.

Gift of complete canning equipment from Henry Ford.
Short Cse. Barracks to be used.

17. The President reported a gift of a complete equipment for the canning and processing of farm produce, vegetables and fruits, with the recommendation that the gift be accepted and the Secretary be instructed to express the gratitude of the College and the Board to Mr. Henry Ford.
The President also recommended that the Short Course Barracks be remodeled to accomodate this canning equipment and authorized the production and processing of such foods and fruits as can be produced on the college farms for use in college-operated dormitories and eating establishments.

On motion of Mr. McPherson, seconded by Mr. Brody, it was voted to approve the above item.

Approval of transfer of Journalism Dept to Div. Liberal Arts. New head of publications to be appted.

18. The President recommended the transfer of the Journalism Department from the Department of Publications and Journalism into the Division of Liberal Arts with Professor Applegate and the teaching members of the staff to be moved. Remaining in the Publications Department are three responsibilities:
1. Agricultural news releases
 2. The editing of college publications
 3. The institution's press relations

On motion of Mr. Brody seconded by Mr. Berkey, it was voted to approve the President's recommendations and to authorize the President to select the new head of the Publications Department at an appropriate salary of approximately \$4200.00.

Pres. Sec. & Compt. to prepare budget requests to the legislature.

19. At the last meeting of the Board, the President, Secretary and Comptroller were instructed to prepare estimated budget requests for additional costs to be borne by the College due to the war effort as a request to be made to the legislature supplemental to the amount provided in the regular measuring stick appropriation. Requests as follows have been reported:

1. The cost of the accelerated summer program. This cost is the estimated salary cost of operating on a full quarter basis during the summer and in addition to the usual summer school operation prior to 1942. The figure is \$138,000
2. The cost of bringing all non-academic wage rates to equal those paid by other departments of state government operating under Civil Service 49,530
3. An over-all salary adjustment of \$120 per year or \$10 per month for all employees not covered in "2" who are on the salary roll. 824 persons, total adjustment 98,880
4. The additional cost of supplies and materials including coal and other necessary purchases due to increased costs because of the war 86,000

MISCELLANEOUS, continued

5. Legislative requests, continued:

5. A request for additional funds for research in agriculture and engineering having direct bearing on the war. This will include research projects not now under way that cannot be financed from available funds but that we believe might contribute materially to the nation's war effort \$ 50,000

Legislative requests

Total of all these requests

\$422,410

It is suggested that this supplementary request be in addition to the regular maintenance funds provided under the continuing appropriation act and that it be requested for each year of the biennium.

The building requests made of the last legislature were as follows:

Natural Science	\$1,200,000
Physics	450,000
Electrical Engineering	250,000
Home Economics Addition	200,000
Bacteriology Wing and Animal	
Disease Research Laboratory	350,000

The legislature appropriated \$1,000,000 for the Science Building which was vetoed by the Governor. It is suggested that reference be made to the building requests as made of the last legislature with the statement that all of the needs continue, but that emphasis be placed upon the Natural Science Building and the embarrassing position in which we find ourselves with reference to the Poultry Building. The building of the College Poultry Department has been taken over by the State Police to be used in connection with its defense efforts for which the College is to be reimbursed in the amount of \$69,000.00 under Act 382 of the Acts of 1941. The cost of rebuilding this building and moving the poultry equipment to the location on the campus is going to cost \$150,000, and a supplemental appropriation for \$81,000 is recommended.

On motion of Mr. McPherson, seconded by Mr. Berkey, it was voted to approve the requests as prepared to be submitted to the budget committee.

20. Authorization for the President and the administrative officials of the College to negotiate with the War Manpower Commission and Armed Forces for the use of the facilities of the College for the training of men for the armed forces and industry. It is hoped that the women's dormitories may be reserved for the continued use of regularly enrolled women students. Authority is given for negotiations with the men's fraternities for the leasing of their facilities by the College and for the housing of students enrolled in the government-sponsored courses. Authority is given to negotiate for the training, housing, etc., of the maximum number of members of the armed services that can be accommodated, - it being understood that the final contract will be submitted to the Board for approval at its next meeting.

Pres. and Ad.officials to negotiate with War Manpower Com. and Armed Forces for use of facilities of M.S.C. for training men etc.

On motion of Mr. McPherson, seconded by Mr. Berkey, it was voted to approve the above item.

The meeting adjourned at 2:45 P.M.

John A. Hannah
President

Karl H. McPherson
Secretary

1879

Approval of salary adjustments totaling approximately \$39,000 to 237 members of the staff, effective January 1, 1943.

On motion of Mr. Berkey, seconded by Mr. McPherson, it was voted to approve the following salary adjustments:

To \$6300

E. L. Anthony	Dean of Agriculture
H. B. Dirks	Dean of Engineering
Ward Giltner	Dean of Vet. Science
R. C. Huston	Dean of Applied Science
L. C. Emmons	Dean of Liberal Arts
Marie Dye	Dean of Home Economics
K. H. McDonel	Secretary

To \$5500

S. E. Crowe	Director of General College
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To \$5100

R. J. Baldwin	Director of Extension
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To \$5000

Elisabeth Conrad	Dean of Women
Fred T. Mitchell	Dean of Men
C.V. Ballard	County Agent Leader
C. E. Millar	Professor of Soil Science
Howard Rather	Professor of Farm Crops
Roy Underwood	Professor of Music
George Brown	Professor of An. Husb.
L. G. Miller	Professor of Mech. Engr.
H. R. Hunt	Professor of Zoology
H. S. Patton	Professor of Economics

To \$4800

E. T. Hallman	Professor of An. Path.
T. H. Osgood	Professor of Physics
E. J. Miller	Professor of Agric. Chem.

To \$4700

A. G. Kettunen	4-H Club Leader
J. E. Towne	Librarian

To \$4600

S. G. Bergquist	Professor of Geol. & Geog.
W. A. Davenport	Supt. of Bldgs. & Gds.

To \$4500

E. B. Hill	Professor of Farm Mgt.
F. W. Chamberlain	Professor of Anatomy
H. J. Stafseth	Professor of Bacty
I. F. Huddleson	Res. Prof. Bacty
Thelma Porter	Prof. of Foods and Nut.

To \$4400

H. S. Linton	Registrar
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To \$4300

R. E. Decker	Asst. Dir. Extension
J. C. Veatch	Prof. Soils Science
T. H. King	Prof. Police Adm.

To \$4200

C. P. Halligan	Prof. Lands. Arch.
C. A. Hoppert	Prof. of Chemistry
R. S. Hudson	Prof. of Farm & Horse
R. J. Coleman	Director of Radio
Edna V. Smith	Home Demon. Agt. Leader
R. W. Tenny	Direc. of Short Courses
J. W. Stack	Prof. of Zoology
P. M. Harmer	Professor of Soils Science
G. M. Trout	Prof. of Dairy
Karl Schlademan	Prof. Phys. Educ.
B. B. Roseboom	Prof. Physiol. & Pharm.
C. F. Huffman	Res. Prof. of Dairy
C. L. Brattin	Prof. of Drawing & Design

To \$4100

R. V. Gunn	Prof. of Agric. Econ.
W. L. Mallman	Prof. of Bacteriology
H. J. Wyngarden	Prof. of Economics

To \$4000

Mabelle Ehlers	Prof. of Inst. Adm.
F. W. Fabian	Prof. of Bacteriology
Lerle Ford	Prof. of T.C. & R.A.
G. W. Hobbs	Prof. of Mech. Engr.
Lydia Lightring	Prof. Phys. Educ. Women
C. R. Megee	Prof. Farm Crops
C. R. Spurway	Prof. Soils Science
Irma Gross	Prof. of H.M. & C.D.
G. J. Bouyoucous	Prof. Soils Science
Glen O. Stewart	Director Alumni Relations
Wilbur Libby	Director E.S.M.W.T.
Emery G. Foster	Manager of the Union

To \$3900

P. J. Schaible	Res. Assoc. Agric. Chem.
B. J. Killham	Ext. Assoc. An. Path.
C. D. Ball	Assoc. Prof. Chemistry
Mildred Jones	Manager of Women's Dorms.

To \$3800

C. M. McCrary	Supt. of Kellogg Farm
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To \$3600

L. M. Turk	Assoc. Prof. Soils Sci.
E. F. Eldridge	Res. Assoc. Engr. Exp. Sta.
B. D. Kuhn	Asst. Co. Agt. Leader
Stanley Johnston	Supt. So. Haven Station
C. A. Rosenbrook	Purchasing Agent

To \$3500

E. E. Kinney	Assoc. Prof. Elec. Engr.
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To \$3400

I. B. Baccus	Assoc. Prof. Elec. Engr.
L. B. Sholl	Assoc. Prof. An. Path
W. H. Combs	Assoc. Prof. History
W. R. Fee	Assoc. Prof. History
H. H. Kimber	Assoc. Prof. History
J. M. Moore	Exten. Assoc. Poultry
D. E. Wiant	Asst. Prof. Agric. Engr.

To \$3300

Karl Dressel	Assoc. Prof. Forestry
F. N. Barrett	Assoc. Prof. Poultry
W. A. Kelly	Assoc. Prof. Geology
K. J. McCristal	Assoc. Prof. Phys. Ed. Men
Paul Morgal	Res. Assoc. Chemistry
C. O. May	Asst. Prof. Farm Mgt.
Katharine Hart	Manager Union Food Service

To \$3200

C. N. Rix	Assoc. Prof. Mech. Eng.
Beatrice Grant	Assoc. Prof. Foods & Nut.
Hazel Strahan	Assoc. Prof. T.C. & R.A.
Anders Orbeck	Assoc. Prof. English
O'Neal Mason	Assoc. Prof. Chemistry
Eugenia I. McDaniel	Assoc. Prof. Ent.
J. M. Jensen	Ext. Asst. in Dairy
E. L. Benton	Ext. Asst. in An. Husb.
H. R. Pettigrove	Asst. Prof. Farm Crops
L. A. Smith	Asst. Prof. of Civil Engr.
C. H. Pesterfield	Asst. Prof. Mech. Engr.

Salary adjustments, continuedTo \$3200 (continued)

E. S. Weisner	Ext. Asst. Poultry Path.
J. C. Davis	Asst. Prof. Economics
C. S. Logsdon	Asst. Prof. Economics
E. C. Prophet	Assoc. Prof. Geography

To \$3100

B. V. Alfredson	Assoc. Prof. of Physiol.
A. B. Bowman	Asst. Prof. of Forestry
P. W. Robbins	Asst. Prof. of Forestry
J. F. Thaden	Asst. Prof. of Sociology
L. H. Brown	Asst. Prof. Farm Mgt.
K. C. Randall	Asst. Prof. of English
O. E. Morgan	Foreman Heating Plant

To \$3000

Julia Tear	Assoc. Prof. T.C. & R.A.
E. J. Wheeler	Res. Asst. in Farm Crops
C. H. Jefferson	Asst. Prof. Agric. Engr.
T. D. Stevens	Asst. Prof. Forestry
R. E. Loree	Asst. Prof. Horticulture
Roberta Hershey	Ext. Asst. Nutrition
J. G. Duncan	Ext. Asst. Publications
J. A. Strelzoff	Asst. Prof. Elec. Engr.
J. F. Sykes	Asst. Prof. Physiology

To \$2900

C. W. Duncan	Res. Asst. Agric. Chem.
C. W. Barr	Asst. Prof. Lands. Arch.
Mary Lewis	Asst. Prof. H.M. & C.D.
E. D. Devereux	Asst. Prof. Bacteriology
Keith Stein	Asst. Prof. Music
Frank Mitchell	Foreman Electrical
C. P. Swanson	Asst. Prof. Botany

To \$2800

F. H. Vogel	Instructor in Forestry
C. S. Gerlach	Asst. Prof. Landscape Arch.
A. H. Gower	Asst. Prof. Chem. Engr.
R. L. Sweet	Asst. Prof. Chem. Engr.
John Clark	Asst. Prof. English
W. L. Morofsky	Asst. Prof. of Entomology
Dorothy Parker	Asst. Prof. Phys. Ed. Women
J. W. Thayer	Instructor in Farm Crops
Ed Shipley	Foreman Cleaning Department

To \$2700

A. J. Weideman	Res. Asst. Soils Science
L. H. Blakeslee	Res. Asst. in Animal Husb.
A. A. Johnson	Ext. Inst. Farm Crops
H. L. Kohls	Asst. in Res. in Farm Crops
Hans Lucas	Res. Asst. in Horticulture
J. M. Campbell	Asst. Prof. of Mech. Engr.
A. J. M. Smith	Asst. Prof. of English
E. M. Banzet	Asst. Prof. of Sociology
P. C. Morrison	Asst. Prof. of Geology
Kermit Smith	Asst. Registrar
Gordon Reavely	Manager of Auditorium

To \$2600

E. T. Welmers	Asst. Prof. of Mathematics
H. O. Reed	Asst. Prof. of Music
H. C. Beeskow	Asst. Prof. of Botany
R. L. Bateman	Asst. Prof. of Chemistry
L. P. Brown	Asst. Track Coach
Elizabeth Daniels	Asst. Prof. Phys. Ed. Women
Ann Kuehl	Asst. Prof. Phys. Ed. Women
P. A. Hawkins	Instructor in Bacteriology
E. P. Lawrence	Instructor in English
Morris Grover	Radio Engineer
Russel Davis	Instructor in Chemistry

To \$2500

H. E. Larzelere	Asst. Prof. of Economics
Perry Bowser	Ext. Spec. & Res. Asst. Hort.
T. C. Stebbins	Ext. Asst. in Horticulture
Miriam G. Eads	Ext. Spec. in Nutrition
L. D. Jungwirth	Asst. Prof. of Art
C. C. Hamilton	Asst. Prof. of English
Townsend Rich	Asst. Prof. of English
J. W. Shirley	Asst. Prof. of English
J. D. Hill	Asst. Prof. of Mathematics
E. C. Taber	Asst. Prof. of Chemistry
R. A. Fennell	Asst. Prof. Zoology
B. T. Ostensen	Asst. Prof. of Zoology
S. D. Gralak	Instructor in Mech. Engr.
V. A. Armitage	Creamery
G. R. Heath	Housing Director for Men
J. W. Hope	Technician in Museum

To \$2400

Peter Tack	Instructor and Res. Asst. Zool
J. F. Davis	Res. Asst. in Soils Science
Justin Zinn	Asst. Prof. of Geology
J. W. McGrath	Asst. Prof. of Physics
Evelyn Mansfield	Instructor in T.C. & R.A.
E. E. Visger	Instructor in Anatomy
John Ruswinckel	Instructor in Economics
R. B. Nye	Instructor in English
B. M. Stewart	Instructor in Mathematics
S. B. Mead	Instructor in Economics
B. H. Grigsby	Instructor in Botany
H. W. Eck	Instructor in Chemistry
G. A. Dahlgren	Instructor Phys. Ed. for Men
F. C. Dittrich	Instructor Phys. Ed. for Men
P. M. Hendrickson	Creamery
Marie Mercier	Secretary's Office

To \$2300

R. W. Lewis	Res. Asst. & Inst. Botany
D. W. Hayne	Res. Asst. in Zoology
Helen Baeder	Inst. Foods & Nut.
Dorothy Benson	Inst. in T.C. & R.A.
R. P. Adams	Inst. in English
Lawrence Babb	Instructor in English
John Zimmer	Instructor in Mathematics
James Heyda	Instructor in Mathematics
Walter Toenjes	Superintendent Graham Sta.
Ruth Jameyson	President's Office
W. H. Sheldon	Instructor in Agric. Engr.
Agnes McCann	Asst. to Dean of Engr.
Evelyn Zwemer	Inst. & Res. Asst. H.M. & C.D.

1879. Salary Adjustments, continuedTo \$2200

L. B. Hein	Instructor in Chemical Engineering
Paul DeKoning	Instructor in Mechanical Engineering
Barbara Hoffman	Instructor in T.C. & R.A.
L. P. Hedeman	Instructor in Surgery
Arnold Williams	Instructor in English
S. A. Gallacher	Instructor in Foreign Languages
J. A. Ramsey	Instructor in Foreign Languages
Johannes Sachse	Instructor in Foreign Languages
C. R. Watts	Instructor in Sociology
Cecil Langham	Instructor in Chemistry
H. E. Winters	Instructor in Chemistry
G. L. Goerner	Instructor in Chemistry
Dorothy Kerth	Instructor in Phys. Ed. for Women
Charles Schmitter	Instructor in Phys. Ed. for Men
C. W. Carlson	Instructor in Chemistry
L. A. Roberts	Instructor in Civil Engineering

To \$2100

L. W. Day	Superintendent Dunbar Forestry Exp. Sta.
Lois Hays	Instructor in Foods and Nutrition
J. A. Foster	Instructor in English
J. R. Park	Instructor in Chemistry
B. M. Robinson	Instructor in Chemistry
Lyle Leisenring	Asst. to Registrar
A. L. Daniels	Police Force

To \$2000

W. M. Snyder	Res. Asst. in Dairy
Faye Kinder	Instructor Foods and Nutrition
M. L. Miner	Res. Asst. and Instructor in Bacteriology
J. M. Donaldson	Instructor in Surgery
V. E. Leichty	Instructor in English
R. J. Krantz	Instructor in Chemistry
L. Nelson	Res. Asst. in Farm Crops

To \$1900

Ruth Wyman	Instructor in Institution Administration
M. L. Rosenthal	Instructor in English
Lucille Price	Instructor in Music
W. C. Hummel	Instructor in English

To \$1700

Jeanette Somers	Secretary to Dean of Home Economics
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To \$1400

Neal Whitehead	Registrar's Office
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John A. Hannah
President

Karl H. McTear
Secretary

