

Minutes of the Informal Meeting  
of the  
BOARD OF TRUSTEES  
December 11, 1969

The Trustees convened in informal session at Kellogg Center at 6:30 p.m.

Present: Chairman Stevens, Vice Chairman Merriman, Messrs. Hartman, Martin, Nisbet, and Thompson; Acting President Adams, Acting Vice President Wilkinson, Executive Vice President and Secretary Breslin, President-elect Wharton, Provost Cantlon, Assistant to the President Ballard, Attorney Carr.

Absent: Trustees Huff and White.

Acting President Adams asked Executive Vice President Breslin and Assistant to the President Ballard to report jointly to the Board on budget hearings the University has had to date.

Following this discussion, Chairman Stevens asked that the Board meet in executive session with President-elect Wharton for the purpose of establishing the President's salary and other expense items relative to the President's Office so that official action on these items could be taken at the regular meeting of the Trustees on Friday, December 12.

MINUTES OF THE MEETING  
of the  
FINANCE COMMITTEE  
December 12, 1969

Acting President Adams called the Finance Committee to order at 7 a.m. at Kellogg Center.

The following members were present: Messrs. Hartman, Huff, Martin, Merriman, Nisbet, Stevens and Thompson; Acting President Adams, Acting Vice President Wilkinson, and Executive Vice President and Secretary Breslin.

Absent: Mr. White.

Others attending were: President-elect Wharton, Chancellor Varner, Provost Cantlon, Attorney Carr, Messrs. Elliott Ballard and Byron Brown.

1. Investment recommendations from Scudder, Stevens & Clark and Mr. Earl Cress, as follows:

Forest Akers Golf Course Fund

<u>Amount</u>	<u>Security</u>	<u>Approx. Price</u>	<u>Principal</u>	<u>Income</u>	<u>Yield</u>
Recommend selling:					
\$10,000	Federal Land Banks 5% 1/22/79	\$ 81	\$ 8,100	\$ 500	7.70%
Recommend purchasing:					
Up to \$12,000	General Motors Acceptance Corp. 4½% 11/1/85	66	7,920	540	8.40%

A. H. & S. A. Case Fund

Recommend selling:					
\$20,000	Federal Land Banks 5-3/8% 7/20/76	87	17,400	1,075	7.65%
\$10,000	Pacific Gas & Electric 3-3/4% 12/1/78	72	7,200	375	8.20%
Recommend purchasing:					
Up to \$35,000	General Motors Acceptance Corp. 4½% 11/1/85 (making \$50,000)	66	23,100	1,575	8.40%

Albert Case Fund

Recommend selling:					
\$30,000	U.S. Treasury Notes 5% 11/15/70	97	29,100	1,500	7.93%
\$5,000	U.S. Treasury Bonds 4-1/8% 11/15/73	88	4,400	206	7.67%
Recommend purchasing:					
Up to \$50,000	General Motors Acceptance Corp. 4½% 11/1/85 (making \$60,000)	66	33,000	2,250	8.40%

Finance Committee Meeting minutes, continued

December 12, 1969

## 1. Investment recommendations, continued

Investment  
recommendationsConsolidated Investment Fund

<u>Amount</u>	<u>Security</u>	<u>Approx. Price</u>	<u>Principal</u>	<u>Income</u>	<u>Yield</u>
Recommend selling:					
\$10,000	Toronto Met. 4-1/8% 8/15/76	\$ 76	\$ 7,600	\$ 413	8.55%
\$10,000	General Motors Acceptance Corp. 5% 8/15/77	80	8,000	500	8.45%

## Recommend purchasing:

Up to \$24,000	General Motors Acceptance Corp. 4½% 11/1/85	66	15,840	1,080	8.40%
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John A. Hannah Professorship Fund

## Recommend selling:

\$150,000	Federal Land Banks 5% 1/22/79	81	121,500	7,500	7.70%
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## Recommend purchasing:

Up to \$180,000	General Motors Acceptance Corp. 4½% 11/1/85	66	118,800	8,100	8.40%
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James & Lynelle Holden Fund

## Recommend selling:

\$15,000	Federal Land Banks 5% 1/22/79	81	12,150	750	7.70%
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## Recommend purchasing:

Up to \$18,000	General Motors Acceptance Corp. 4½% 11/1/85 (making \$33,000)	66	11,880	810	8.40%
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Insurance Fund

## Recommend selling:

\$34,000	U.S. Treasury Bonds 3½% 2/15/90	66	22,440	1,190	6.46%
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## Recommend purchasing:

\$34,000	General Motors Acceptance Corp. 4½% 11/1/85	66	22,440	1,530	8.40%
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H. W. & E. A. Klare Fund

## Recommend selling:

\$30,000	Federal Land Bank 5% 1/22/79	81	24,300	1,500	7.70%
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## Recommend purchasing:

Up to \$37,000	General Motors Acceptance Corp. 4½% 11/1/85	66	24,420	1,665	8.40%
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Retirement Fund

## Recommend selling:

\$245,000	U.S. Treasury Bonds 4% 8/15/72	91	222,950	9,800	7.70%
\$13,000	Metro. Toronto 5% 3/1/74	87	11,310	650	8.55%
\$50,000	Metro. Toronto 4-1/8% 8/15/76	76	38,000	2,063	8.55%
\$100,000	Pacific Gas & Elec. 3-3/4% 12/1/78	72	72,000	3,750	8.20%

## Recommend purchasing:

Up to \$520,000	General Motors Acceptance Corp. 4½% 11/1/85 (making \$585,000)	66	343,200	23,400	8.40%
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## Finance Committee Meeting minutes, continued

December 12, 1969

Investment  
recommendations

## 1. Investment recommendations, continued

Skinner Fund		Approx.			
Amount	Security	Price	Principal	Income	Yield
Recommend selling:					
\$5,000	Pacific Gas & Electric	\$ 72	\$ 3,600	\$ 188	8.20%
	3-3/4% 12/1/78				
Recommend purchasing:					
Up to					
\$5,000	General Motors Acceptance	66	3,300	225	8.40%
	Corp. 4½% 11/1/85				
	(making \$10,000)				

On motion by Mr. Nisbet, seconded by Mr. Huff, it was voted to approve the investment recommendations.

Ernst & Ernst  
to conduct  
audit for  
1969-70

2. Acting Vice President Wilkinson reported that since the last meeting of the Board he had been in touch with three prominent national public accounting firms because of the possibility that the Trustees may wish to employ a new auditing firm. The firms contacted were: Arthur Anderson, Detroit; Lybrand, Ross Bros. & Montgomery, Detroit; and Peat, Marwick and Mitchell & Co., Detroit.

After discussion, it was moved by Mr. Thompson, seconded by Mr. Nisbet, to retain the services of Ernst & Ernst for the fiscal year 1969-70. Voting for the motion: Messrs. Martin, Merriman, Nisbet, Stevens, and Thompson; voting against the motion: Messrs. Huff and Hartman. Motion carried.

State tenta-  
tive audit to  
be reviewed

3. Acting President Adams asked Mr. Wilkinson to report to the Trustees on the tentative report that had been received recently from the Legislative auditors. Mr. Wilkinson indicated that just as soon as possible there would be a joint review of this report by the President and other University officials with the legislative auditors. It was agreed that those Trustees who wished a copy of the tentative report would be supplied with one.

Financing  
scheme for  
Basketball-  
Events Bldg.

4. Acting Vice President Wilkinson presented a proposed financing scheme for the construction of the Basketball-Events Building. It was indicated that any financing plan involving additional student fees would first be discussed with the student government with the hope that they would support a pledge of student fees for the purpose of financing this facility.

Sale of  
several shares  
of stock  
approved

5. The sale of the following stock was reported:

4 shares Chrysler Corporation, received from Donald W. Schreiner, accepted at the September 19, 1969 Board meeting. Net proceeds, \$161.30.

22 shares Dow Chemical Company, received from Mr. and Mrs. William J. Baker, accepted at the November 21, 1969 meeting of the Board. Net proceeds, \$1,548.26.

On motion by Mr. Nisbet, seconded by Mr. Thompson, it was voted to approve the above action.

Agreement with  
Frat. Order of  
Police approved  
for execution

6. Upon the recommendation of Executive Vice President Breslin, it was moved by Mr. Nisbet, seconded by Mr. Huff, and unanimously voted that the collective bargaining agreement negotiated with Local 141, Fraternal Order of Police, to be effective January 1, 1970, be approved for execution by the University officers with a copy of the contract to be retained in the office of the Executive Vice President and Secretary to the Board for ease of availability to individual Trustees.

Adjourned.

MINUTES OF THE MEETING  
of the  
BOARD OF TRUSTEES  
December 12, 1969

Present: Chairman Stevens, Vice Chairman Merriman, Messrs. Hartman, Huff, Martin, Nisbet, Thompson, and White; President Adams, Acting Vice President Wilkinson, and Executive Vice President and Secretary Breslin. President-elect Wharton also attended.

Absent: No one.

The Board convened in the Board Room at 10:15 a.m. - President Adams presiding.

The minutes of the November 21 meeting were approved as amended.

## SPECIAL MISCELLANEOUS

December 12, 1969

1. On motion by Mr. Nisbet, seconded by Dr. Martin, it was voted to approve the Finance items on the preceding pages.

2. Several of the Trustees expressed their personal appreciation to President Adams for his contributions to the University as its 13th president.

Resolution  
commending Pres.  
Walter Adams

A motion was made by Mr. Thompson, unanimously seconded, to present to Dr. Adams a resolution commending him for his fine contributions to the University during his tenure as Acting President. Motion carried unanimously.

3. The Report of the Committee on Undergraduate Education (the CUE Report) called for clearer University acknowledgment that undergraduate teaching was the institution's prime, though not sole, responsibility. Rewards for outstanding undergraduate teaching are most convincing in the form of salary adjustments. In view of the budget restrictions of this past year, it was impossible to grant a meaningful full year's increase. Therefore, approximately \$190,000 was set aside in July for a one-time, midyear salary increase exclusively for reward of good undergraduate teaching. In many but not all departments students had an input in this selection. We have taken the total list which came arranged in order of priority by college and distributed the funds as far down the list as a significant increase would permit. The list is on file in the Secretary's Office and made a part of these minutes.

Special faculty  
salary increases  
approved

On motion by Mr. Nisbet, seconded by Mr. Stevens, it was voted to approve the faculty salary increases. Trustees Huff and White voted "No."

4. Motion was made by Mr. Stevens, seconded by Mr. Huff, that a resolution be prepared in support of MSU's Student Volunteer Program, which has received national recognition. Motion unanimously carried.

Resolution  
commending Stud.  
Volunteer Prog.

5. Chairman Stevens distributed to the Trustees a list of 6 memberships on boards, committees and advisory groups which Dr. Wharton wishes to retain and 12 such memberships he has resigned. The groups with which he wishes to remain affiliated are:

Dr. Wharton to  
retain member-  
ships on  
several boards

The American Agricultural Economics Association (elected, term ends August 1970)  
The Asia Society  
The Overseas Development Council  
The Equitable Life Assurance Society  
John Hopkins University, School of Advanced International Studies, Advisory Council  
National Academy of Sciences, Board on Science and Technology for International Development

On motion by Mr. Stevens, seconded by Dr. Martin, it was voted to approve Dr. Wharton's continued membership in the groups listed. Trustees Hartman, Martin, Merriman, Nisbet, Stevens, and Thompson voted "Yes"; Trustees Huff and White voted "No."

6. It was moved by Chairman Stevens, seconded by Dr. Martin that remuneration for President Clifton R. Wharton, Jr. shall be as follows:

Dr. Wharton's  
salary and other  
conditions of  
appointment as  
President  
approved

- His annual salary of \$47,500 commences January 2, 1970.
- Admission to the regular retirement program available to the faculty
- As a condition of employment and for the convenience of the University, occupation of Cowles House on the campus, which includes maintenance of the house and grounds and furnishing of personnel required to operate said residence
- Reimbursement of costs of entertainment and other expenses incurred for the benefit of the University.

Additionally, the Board ordered payment of all expenses necessary for moving from New York City to the Michigan State University campus. Motion carried, with Trustee White voting "No."

7. It was moved by Mr. Stevens, seconded by Dr. Martin, that the Executive Vice President and Secretary to the Board be reimbursed for all entertainment and other costs incurred for the benefit of the University. Motion carried.

Exec. Vice Pres.  
and Sec'y to be  
reimbursed  
for University  
expenses

8. At the request of Chairman Stevens and Vice Chairman Merriman, Attorney Carr submitted a legal interpretation of that portion of Article VII of the Bylaws of the Board of Trustees entitled "Communications." Mr. Carr's opinion states:

Article VII of  
Trustees'  
Bylaws re-  
affirmed

The evident purpose of the language is to establish the president as the official conduit for communications from the officers and faculty to the Board and from the Board back to the officers and faculty. Recognition is given to the probability that on occasion the Board may operate through subcommittees, but the method of contact remains the same as with the full Board. The single exception permitted by the framers is authority on the part of individual Trustees to explore a question preliminarily by direct contact with officers and/or faculty. However, the communication of official actions to or from the Board must be through the principal executive officer.

On motion by Mr. Stevens, seconded by Mr. Thompson, it was unanimously voted to reaffirm the intent of the Bylaws as interpreted by Mr. Carr. A full copy of Mr. Carr's letter to the Trustees is on file in the Secretary's Office.

State enforce-  
ment of non-  
discrimination  
policy to be  
reviewed

Act. Pres.  
Adams' title  
ch to Pres.;  
to assume title  
Pres. Emer.  
upon retirement

Fee Refund  
policy  
revised eff  
Winter Term  
1970

Student Aid  
Grant Program  
liberalized  
eff Winter  
Term 1970

Resignations

9. Trustee Huff requested that the University administration review the procedures by which the State of Michigan enforces its non-discrimination policy as it applies to suppliers. He also requested a report on the steps that had been taken to comply with recommendations made several years ago by the Michigan Civil Rights Commission regarding non-discrimination at the University.

10. Motion was made by Trustee Hartman, seconded by Mr. Stevens, that Acting President Walter Adams' title be changed to President from this date through 12:01 a.m., January 2, 1970, at which time he shall be succeeded by Dr. Clifton R. Wharton, Jr. as President of Michigan State University. Motion carried unanimously.

Chairman Stevens asked that it be recorded that upon retirement from the University Walter Adams will assume the title of President Emeritus.

11. The Ad Hoc Committee on Fee Refund Policy offered the following recommendations for revision to the fee refund policy, to be effective with the Winter Term of 1970:

REFUND OF FEES: If a student withdraws from the University or drops a course which reduces his total credit load, the refund policy will be:

- a. For changes made through the last day for adding courses, the full fees and tuition for the net credits dropped will be refunded
- b. For changes made after the last day for adding courses and before the middle of the term, one-half of the regular course fees and all of the non-resident tuition\* for the net credits dropped will be refunded, i.e., the University will retain half the resident fees.
- c. For changes made after the middle of the term, no refund will be given.
- d. When students who have fixed-dollar-type scholarships drop credits which involve refunds, the refunds would be made to the student and not to the donor of the scholarship, as long as the student maintains the minimum credit level required to retain the scholarship.

*Non-resident charges:	
Regular course fee	\$13.00 per credit hour
Out-of-state tuition	18.00 per credit hour
Total	\$31.00 per credit hour

12. The following recommendations were made to liberalize the Student Aid Grant program.

- a. Effective Winter Term 1970, change the basis of awarding Student Aid Grants and increase existing awards from one-third of unmet need or one-third of fees, whichever is the lesser amount, to one-half of unmet need or one-half of fees, whichever is the lesser amount. In effect, this change would result in a 50% increase in the amount of the Student Aid Grant award.
- b. Effective Winter Term 1970, change the intervals from \$.10 to \$.50 and round upward in each instance when determining the amount of the dollar per credit hour Student Aid Grant award. This change would result in an approximate 2% increase in expenditures, or approximately \$13,735.

Motion was made by Mr. Huff to approve the recommendations in items 11 and 12, with the effective date of the fee refund policy to be retroactive to Fall Term 1969. There was no second to this motion.

Motion was made by Mr. Huff, seconded by Mr. Thompson, to approve the recommendations in items 11 and 12 as presented. Motion carried unanimously.

Mr. Huff's motion to make the revised fee refund policy effective Fall Term 1969 failed to receive a second.

A. PERSONNEL CHANGES

Resignations and Terminations

- 1. Marguerite Hudspeth Pettway, Instructor in Romance Languages, effective December 31, 1969 for personal health reasons.
- 2. Robert Bullard, Assistant Professor of Textiles, Clothing and Related Arts, effective August 31, 1970 to take a position in a fine arts school.
- 3. Rama N. Singh, Research Associate, MSU/AEC Plant Research Laboratory, effective December 2, 1969. This was a temporary appointment.
- 4. Norma K. Britt, Instructor in Nursing, effective December 12, 1969, due to family responsibilities.



A. PERSONNEL CHANGES

December 12, 1969

Leaves--Sabbatical

Leaves

1. Arthur Sherbo, Professor of English, with half pay, from September 1, 1970 through August 31, 1971, to study in England.
2. Robert C. Craig, Professor and Chairman of Counseling, Personnel Services and Educational Psychology, with full pay, from June 16, 1970 through September 15, 1970, to study in East Lansing and Ann Arbor.
3. Cole S. Brembeck, Associate Dean and Director of the Institute for International Studies in Education, with full pay, from April 1, 1970 through June 30, 1970, to study and write at Michigan State University.
4. Howard S. Potter, Associate Professor of Botany and Plant Pathology, with full pay, from January 1, 1970 through June 30, 1970, for study and research in Florida.
5. Roger A. Hoopingarner, Associate Professor of Entomology and the Science and Mathematics Teaching Center, with full pay, from March 15, 1970 through September 15, 1970, to study and travel in Europe.
6. James L. LeGrande, Associate Professor of Police Administration and Public Safety, with full pay, from January 1, 1971 through March 30, 1971, for writing at home.
7. Myles Boylan, Professor and Director of Urban Planning and Landscape Architecture, with full pay, from January 1, 1970 through March 31, 1970, to study in the United States.
8. Lawrence T. Alexander, Professor and Acting Director of Learning Service, with full pay, from July 1, 1970 through September 30, 1970, to study in England and western Europe.

Leaves--Health

1. Diane L. Barber, Extension Home Economist, Van Buren, Cass and Berrien Counties, with full pay, from November 1, 1969 through November 30, 1969.
2. Jeanne M. Converse, Extension Home Economist, Branch, Hillsdale and St. Joseph Counties, with full pay, from December 1, 1969 through December 31, 1969.

Leaves--Military

1. James A. Beckwith, Tabulating Machine Operator, Data Processing, without salary, from November 17, 1969 through June 30, 1970.
2. Miguel Iribarren, Senior Food Supervisor IX, Hubbard Hall, without salary, from December 1, 1969 through June 30, 1970.

Leaves--Other

1. Humberto Beltran del Rio, Instructor in Romance Languages, without pay, from January 1, 1970 through April 30, 1970, for personal reasons.
2. John Paul McKinney, Associate Professor of Psychology, without pay, from January 1, 1970 through August 31, 1970, to serve as a Fulbright lecturer in The Netherlands.
3. T. Harry McKinney, Professor of Justin Morrill College, without pay, from January 1, 1970 through August 31, 1970, to work in the Planning Division of the Bureau of Higher Education of the State of Michigan.

Transfers and Changes in AssignmentTransfers and  
Changes in  
Assignment

1. Transfer for Marylyn Donaldson, Specialist, from Agricultural Economics to Agricultural Experiment Station, effective November 1, 1969. Marylyn Donaldson
2. Dual assignment of Max M. Mortland, Professor, to Crop and Soil Science and Geology, effective January 1, 1970. Max Mortland
3. Change of assignment for Arthur Adams, Professor, from History<sup>and</sup> Humanities Research Center, to History, Humanities Research Center and Dean of International Programs, effective January 1, 1970 through August 31, 1970. Arthur Adams
4. Change for Paul Robert Duggan, Assistant Professor of History, from a temporary appointment to a regular appointment subject to tenure rules, effective September 1, 1969. Paul Robbert Dugan
5. Dual assignment of William Henry Schmidt, Assistant Professor, to Counseling, Personnel Services and Educational Psychology and the Equal Opportunities Program, effective August 15, 1969 through June 30, 1970. William Henry Schmidt

## A. PERSONNEL CHANGES, continued

December 12, 1969

Transfers and  
Changes in  
Assignment  
Nicholas Beleff

Transfers and Changes in Assignment, continued

Edward  
Eisenstein

Robert E.  
Townsend

Alexander  
Martin

Alan P. Grimes

Peter K.  
Manning

Philip M.  
Marcus

Katharin  
denBleyker

Walter Adams

Cole S.  
Brembeck

Kirkpatrick  
Lawton

Irving Wyeth

Ruth K. Adams

Janette  
Rosalie Kennedy

Donald E.  
Horner

Frederick  
Hawley

Barry J.  
Johnson

Charles Staton

Byron  
Swerdfeger

6. Dual assignment of Nicholas Beleff, Instructor, to the Social Science Teaching Institute and Secondary Education and Curriculum, with a change in salary to \$1,000 for the period January 1, 1970 through March 31, 1970.
7. Designation of Edward Eisenstein, Associate Professor, as Acting Chairman of Biophysics with an increase in salary to \$16,000 per year on a 10-month basis, effective November 10, 1969.
8. Change in the effective dates of appointment for Robert E. Townsend, Research Associate in Chemistry, from November 1, 1969 through October 31, 1970, to December 1, 1969 through October 31, 1970.
9. Change in the effective dates of appointment for Alexander Martin, Research Associate in Physics, from November 1, 1969 through May 31, 1970, to November 15, 1969 through May 31, 1970.
10. Cancellation of leave with full pay, effective April 1, 1970 through June 30, 1970, for Alan P. Grimes, Professor of Political Science.
11. Dual assignment of Peter K. Manning, Assistant Professor, to Sociology and Psychiatry, effective November 1, 1969.
12. Assignment of Philip M. Marcus, Associate Professor, to Sociology, Labor and Industrial Relations, and the Social Science Research Bureau, effective January 1, 1970 through August 31, 1970.
13. Change in ending date of health leave with full pay for Katharin denBleyker, Associate Professor of Social Work, from November 30, 1969 to October 31, 1969.
14. Transfer for Walter Adams from Acting President of the University and Professor of Economics to Distinguished University Professor and Professor of Economics,\* effective January 1, 1970; with a change from a 12-month basis to a 10-month basis, effective January 1, 1971.
15. Assignment of Cole S. Brembeck, Professor and Associate Dean, to the MUCIA Korea Education Program, at an overseas salary of \$27,610 per year on a 12-month basis, effective November 17, 1969 through December 17, 1969.
16. Change of assignment for Kirkpatrick Lawton, Professor, from Director of the Institute of International Agriculture, to Project Coordinator, Indonesian Project, at an overseas salary of \$24,530 per year on a 12-month basis, effective December 15, 1969 through December 14, 1971.
17. Change of assignment for Irving Wyeth, Associate Professor, from International Centers and Institutes, to Director of the Institute of International Agriculture and Coordinator of the Argentine Project, effective December 15, 1969 through December 14, 1971.
18. Change for Ruth K. Adams, Bibliographer in the Libraries, from 50% time at \$4,500 per year to 75% time at \$6,750 per year on a 12-month basis, effective January 1, 1970.
19. Change for Janette Rosalie Kennedy, Librarian in the Libraries, from 75% time at \$6,000 per year to 100% time at \$8,000 per year on a 12-month basis, effective January 1, 1970.
20. Change for Donald E. Horner from Scientific Programmer AP-I to Manager, Computer User Service AP-V in the Computer Laboratory, with an increase in salary to \$10,255 per year on a 12-month basis, effective November 1, 1969.
21. Transfer for Frederick Hawley from Principal Food Service Manager AP-III, Hubbard Cafeteria to Principal Food Service Manager AP-III, Brody Cafeteria, with an increase in salary to \$10,400 per year on a 12-month basis, effective November 15, 1969.
22. Change in beginning date of military leave of absence for Barry J. Johnson, Food Service Supervisor IX, Holden Hall, from September 15, 1969 to October 1, 1969.
23. Transfer for Charles Staton, Principal Food Service Manager AP-III, from Holmes Cafeteria to Hubbard Cafeteria, with an increase in salary to \$10,500 per year on a 12-month basis, effective November 15, 1969.
24. Transfer for Byron Swerdfeger from Food Supervisor VIII to Principal Food Service Manager AP-III, Holmes Cafeteria, with an increase in salary to \$9,000 per year on a 12-month basis, effective November 15, 1969.

\*Dr. Adams' title should read Distinguished Professor, University, and Professor, Economics, as it appeared in the minutes distributed to the Trustees.

## A. PERSONNEL CHANGES, continued

December 12, 1969

Transfers and Changes in Assignment, continuedTransfers and  
Changes in  
Assignment

25. Transfer for Howard A. Smith from General Foreman AP-V to Shop Superintendent AP-VII, Physical Plant Maintenance Department, with an increase in salary to \$13,500 per year on a 12-month basis, effective January 1, 1970.
26. Approved a change in assignment for Richard E. Sullivan, Chairman of History to Dean of the College of Arts and Letters, with an increase in salary to \$28,000 per year on a 12-month basis, effective January 1, 1970.

Howard A. Smith

Richard E.  
SullivanSalary Changes

Salary Changes

1. Change in salary for Walter Adams, Distinguished Professor of the University and Professor of Economics, to \$28,500 per year on a 12-month basis, effective July 1, 1970.
2. Increase in salary for Richard R. Moore, Specialist in the Computer Laboratory, to \$14,000 per year on a 12-month basis, effective January 1, 1970.
3. Increase in salary for Geoffrey S. Kennedy, Research Associate in Botany and Plant Pathology, to \$10,000 per year on a 12-month basis, effective November 1, 1969 through February 28, 1970.
4. Increase in salary for Harold Hart, Professor of Chemistry, to \$25,000 per year on a 10-month basis, effective January 1, 1970.
5. Increase in salary for William C. McHarris, Associate Professor of Chemistry, to \$13,500 per year on a 10-month basis, effective October 1, 1969.
6. Increase in salary for Vincent Nicely, Research Associate in Chemistry, to \$8,000 per year effective November 1, 1969 through October 31, 1970.
7. Increase in salary for James W. Trow, Professor of Geology, to \$16,300 per year on a 10-month basis, effective September 1, 1969.
8. Increase in salary for Mary Ellen Furseth, Educational Specialist in Center for Urban Affairs, to \$4,500 per year on a 12-month basis, effective October 6, 1969.
9. Increase in salary for Annamarie Hayes, Educational Specialist in the Center for Urban Affairs and Coordinator of Tutorial Programs for Equal Opportunity Programs, to \$12,000 per year on a 12-month basis, effective January 1, 1970.
10. Increase in salary for Alan Hurwitz, Educational Specialist in the Center for Urban Affairs, to \$11,500 per year on a 12-month basis, effective January 1, 1970.
11. Increase in salary for Judith Shaffer Leepa, Educational Specialist in the Center for Urban Affairs, to \$10,700 per year on a 12-month basis, effective January 1, 1970.
12. Increase in salary for Lawrence William Lezotte, Assistant Professor of Education and Coordinator of Research and Experimentation for the Center for Urban Affairs, to \$14,000 per year on a 12-month basis, effective January 1, 1970.
13. Increase in salary for Gerald A. McIntosh, Educational Specialist in the Center for Urban Affairs, to \$12,800 per year on a 12-month basis, effective January 1, 1970.
14. Increase in salary for Rhodina Covington, Administrative Assistant AP-II in Equal Opportunity Programs, to \$9,000 per year on a 12-month basis, effective January 1, 1970.
15. Increase in salary for John L. Lewis, Administrative Assistant AP-VIII in Physical Plant, to \$14,800 per year on a 12-month basis, effective January 1, 1970.
16. Increase in salary for Jerry Barker, Assistant Director AP-IV, Alumni Relations, to \$11,300 per year on a 12-month basis, effective January 1, 1970.
17. Increase in salary for Frank Palamara, Coordinator AP-VII, Ralph Young Scholarship Fund, to \$14,500 per year on a 12-month basis, effective January 1, 1970.
18. Increase in salary for Gene W. Rietfors, Associate Editor AP-IV, Information Services, to \$12,470 per year on a 12-month basis, effective January 1, 1970.
19. Increase in salary for Mary Ryan, Staff Physician AP-X, Olin Health Center, to \$25,000 per year on a 12-month basis, effective December 1, 1969.
20. Increase in salary for Grady Peninger, Associate Professor and Head Wrestling Coach, Intercollegiate Athletics, to \$17,000 per year on a 12-month basis, effective January 1, 1970.



A. PERSONNEL CHANGES, continued

December 12, 1969

## Promotions

Academic Promotions

1. Change of title from Instructor to Assistant Professor and Assistant Dean of Lyman Briggs College for Donald F. Harden with an increase in salary to \$14,000, effective January 1, 1970.
2. Change of title from Instructor to Assistant Professor of the Counseling Center for Karen Kamerschen, effective January 1, 1970 through June 30, 1970.

## Appointments

Appointments

1. Herbert C. Kriesel, Chief of Party, Tanzania Project and Agricultural Economics, at a salary of \$20,600 per year on a 12-month basis, effective October 22, 1969 through November 19, 1969.
2. Thomas H. Massey, Research Associate in Biochemistry, at a salary of \$8,000 per year from November 12, 1969 through March 31, 1970.
3. Karin Samuelsson, Research Associate in Biochemistry, at a salary of \$750 per month from January 1, 1970 through April 30, 1970.
4. P. J. Vivian Tarrant, Research Associate in Food Science, at a salary of \$7,400 per year on a 12-month basis, from December 1, 1969 through August 31, 1970.
5. Alfred E. Einert, Research Associate in Horticulture, at a salary of \$7,000 per year from November 15, 1969 through January 14, 1970.
6. Everett R. Emino, Instructor in Horticulture, at a salary of \$9,200 per year on a 12-month basis, effective January 1, 1970 through December 31, 1970.
7. Paul Raymond Fiske, Instructor in Park and Recreation Resources, at a salary of \$9,600 per year on a 12-month basis, effective January 1, 1970 through December 31, 1970.
8. William Houston Miller, Instructor in Secondary Education and Curriculum, at a salary of \$933 for the period January 1, 1970 through March 31, 1970.
9. Karen Sue Morgan, Instructor (Research) in Foods and Nutrition, at a salary of \$7,200 per year on a 12-month basis, effective January 1, 1970 through June 30, 1970.
10. Linda M. Morrow, Instructor in Foods and Nutrition, at a salary of \$2,000 for the quarter January 1, 1970 through March 31, 1970, 50% time.
11. Lillian D. Greene, Instructor in Textiles, Clothing and Related Arts, at a salary of \$7,800 per year on a 10-month basis, effective January 1, 1970.
12. Selma D. J. Hollander, Instructor in Textiles, Clothing and Related Arts, at a salary of \$900 for the period January 1, 1970 through March 31, 1970, one-third time.
13. Sandra Van Metre Judy, Instructor in Textiles, Clothing and Related Arts, at a salary of \$1,300 for the period January 1, 1970 through March 31, 1970, 50% time.
14. Gordon D. Daugharty, Jr., Assistant Clinical Professor of Human Development, without salary from October 1, 1969 through June 30, 1970, 5% time.
15. David J. Kallen, Associate Professor and Assistant to the Chairman of Human Development, at a salary of \$22,000 per year on a 12-month basis, effective May 1, 1970.
16. Donald H. Kuiper, Assistant Professor of Medicine, at a salary of \$17,500 per year on a 12-month basis, effective January 1, 1970.
17. Margaret Z. Jones, Assistant Professor of Pathology, at a salary of \$10,000 for the period January 1, 1970 through June 30, 1970.
18. Jessica E. Reimann, Research Associate in Botany and Plant Pathology, at a salary of \$7,200 per year from November 1, 1969 through June 30, 1970.
19. Carl N. Morimoto, Research Associate in Chemistry, at a salary of \$7,000 per year from December 15, 1969 through February 28, 1970.
20. Nancy Andrews Winkelman, Assistant Professor of Mathematics, at a salary of \$3,600 for the period January 1, 1970 through March 31, 1970.
21. Michael R. Felder, Research Associate, MSU/AEC Plant Research Laboratory, at a salary of \$7,500 per year from January 15, 1970 through January 14, 1971.
22. Ilabanta Mukherjee, Research Associate, MSU/AEC Plant Research Laboratory, at a salary of \$9,100 per year from January 20, 1970 through January 19, 1971.

A. PERSONNEL CHANGES, continued

December 12, 1969

Appointments, continued

Appointments

23. Charles K. Pallaghy, Research Associate, MSU/AEC Plant Research Laboratory, at a salary of \$10,000 per year, effective January 15, 1970 through January 14, 1971.
24. Carol Dressel, Instructor in Nursing, at a salary of \$940 per month on a 12-month basis, effective December 1, 1969 through August 31, 1970.
25. Melvin Gutterman, Lecturer in the Institute for Community Development, at a salary of \$7,500 per year on a 12-month basis, effective July 1, 1970 through August 31, 1970.
26. Jose' Francisco Trevino, Coordinator of Latin American Affairs, Center for Urban Affairs, at a salary of \$7,600 per year on a 12-month basis, effective November 24, 1969.
27. Jacquelyn A. Wilson, Education Specialist, Center for Urban Affairs, at a salary of \$7,800 per year on a 12-month basis, effective December 1, 1969.
28. Marvin Earl Konyha, Instructor in Resource Development, at a salary of \$1,666.66 for the period November 1, 1969 through December 31, 1969.

On motion by Mr. Stevens, seconded by Mr. Thompson, it was unanimously voted to approve the Resignations, Leaves, Transfers and Changes in Assignment, Salary Changes, Academic Promotions, and Appointments.

Recommendations from the Director of PersonnelRecommendations  
from Director  
of Personnel

1. For the Cooperative Extension Service:
  - a. Establish a Senior-Clerk IV position for the Allegan County District Extension Agricultural Agent's Office, paid 71-2862;
  - b. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position, paid 71-7500;
  - c. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position, paid 71-7500.
2. Establish a Laboratory Technician VII position for the Department of Animal Husbandry, paid 71-3230.
3. Establish a Departmental Secretary V position for the Department of Park and Recreation Resources, paid 71-7500.
4. Reclassify an Office Assistant from an VIII to a IX position for the Dean's Office, College of Arts and Letters.
5. For the Computer Laboratory:
  - a. Establish an Office Assistant X position, paid 21-2928;
  - b. Transfer 6 hourly payroll clerical positions to Clerk-Typist II positions, paid 21-2928.
6. For the Department of Entomology:
  - a. Establish a Senior Departmental Secretary VII position, paid 2/3 from 71-6396 and 1/3 from 11-3541;
  - b. Establish a Senior Entomology Technician X position, paid 50% from 71-6396 and 50% from 71-1010;
  - c. Establish an Entomology Technician VIII position, paid 50% from 71-6396 and 50% from 71-6121.
7. For the Science and Mathematics Teaching Center:
  - a. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position;
  - b. Reclassify a Senior Clerk Stenographer V to a Principal Clerk VI position.
8. Reclassify a Typist Dictaphone Operator III to a Senior Clerk Stenographer V position for Small Animal Surgery and Medicine.
9. Establish 2 Senior Clerk-Typist V positions for the Libraries, paid 71-1504.
10. Transfer a labor payroll clerical position to a Senior Clerk-Typist V position for the Food Stores Department.
11. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position for Information Services, paid 71-6700.

On motion by Mr. Merriman, seconded by Mr. Nisbet, it was unanimously voted to approve the recommendations from the Director of Personnel.

Retirement Recommendations

Retirements:

1. Retirement, under TIAA only, for John L. Whitelaw, Bibliographer in the Libraries, effective January 1, 1970. Mr. Whitelaw was born on September 18, 1899, and has been employed by the University since September 1, 1956.

John L.  
Whitelaw

A. PERSONNEL CHANGES, continued

December 12, 1969

## Retirements:

Retirement Recommendations, continued

Nellie Langham

2. Disability retirement for Nellie Langham, Clerk Stenographer in the Department of Poultry Science, at a salary of \$1,115 per year, effective December 13, 1969. Mrs. Langham was born on September 14, 1910, and has been employed by the University since November 1, 1954.

Sarah Ann  
Adams

3. Retirement for Sarah Ann Adams, Housekeeper in Mayo Hall, at a retirement salary of \$1,766 per year, effective April 1, 1970. Mrs. Adams was born on November 3, 1904, and has been employed by the University since February 5, 1945.

Alice Dennis

4. Retirement for Alice Dennis, Housekeeper in Gilchrist Hall, at a retirement salary of \$979 per year, effective January 1, 1970. Mrs. Dennis was born on November 7, 1903, and has been employed by the University since March 10, 1953.

## Deaths:

DeathsJoyce A.  
Hausbeck

1. Report of the death of Joyce A. Hausbeck on October 22, 1969. Miss Hausbeck was born on July 26, 1934, and was employed as a Departmental Secretary in Continuing Education at the time of her death.

Russell L.  
Jenkins

2. Report of the death of Russell L. Jenkins, Associate Professor of American Thought and Language and Consultant in the Office of University Conferences of the Continuing Education Service, on November 26, 1969. Dr. Jenkins was born on November 29, 1910, and had been a member of the faculty since September 1, 1946.

It was recommended that Dr. Jenkins' salary be continued for a period of one year beyond the date of his death, or until November 26, 1970.

Motion was made by Mr. Nisbet, seconded by Mr. Merriman, to approve the retirement recommendations and the recommendation in item 2 above. Motion unanimously carried.

Gifts and  
GrantsB. GIFTS AND GRANTS

1. Gift of styrofoam valued at \$9,000 from The Dow Chemical Company, Midland, to be used in the Art Department and the Horticulture Department.
2. Gift of a gas turbine from the Caterpillar Tractor Company, Peoria, Illinois, to be used in Mechanical Engineering for undergraduate laboratories in thermodynamics and automotive engines. This is valued at \$1,000.
3. Grants to be used for scholarship purposes as follows:
  - a. \$570,582 from the Michigan Higher Education Assistance Authority of Lansing to provide scholarships for fall term 1969 and winter term 1970
  - b. For the Laboratory Animal Technicians Scholarship fund:
    - \$250 from Dow Corning, Midland
    - \$500 from Upjohn Company, Kalamazoo
  - c. \$25 from Evans Agricultural Services, Inc., Berrien Springs, for recipients to be selected by the Agricultural Technology office
  - d. \$100 from Ellis Hammond, East Lansing, for the MSU Faculty Fund
  - e. \$100 from Lakeshore Public Schools, Stevensville, for the Michigan Bankers Scholarship fund
  - f. \$250 from the Michigan Foundation for Hospitality Education, Dearborn, for students in Hotel, Restaurant, and Institutional Management
  - g. \$4,400 from the State of Rhode Island, Providence, to provide first half of scholarship assistance for Rhode Island students attending MSU 1969-70
  - h. To aid specified students:
    - \$500 from Bellevue Community Schools, Bellevue
    - \$250 from Beneficial Foundation, Inc., Wilmington, Del.
    - \$460 from Cleveland Scholarship Programs, Inc., Cleveland, Ohio
    - \$325 from the Educational Testing Service, New York
    - \$1,200 from the Elks National Foundation, Chicago, Illinois
    - \$185.50 from Kalamazoo College, Kalamazoo
    - \$50 from the Lansing School District, Lansing
    - \$333.33 from the Lansing Symphony Association, Inc., Lansing
    - \$100 from the Lutheran Brotherhood, Minneapolis, Minneapolis
    - \$330 from the Midland National Bank, Midland, Mont.
    - \$303.50 from the Lucille V. Miller Scholarship Fund, Harper Woods
    - \$500 from the National Association of Secondary School Principals, Washington, D.C.
    - \$100 from the Ninth Infantry Division Association, Weehawken, New Jersey
    - \$525.50 from the Rockford Public Schools, Rockford
    - \$100 from the Sault Educational Association, Sault Ste. Marie
    - \$100 from the Sheffield Friendly Union Library Association, Sheffield, Mass.
    - \$360 from the Woman's National Farm and Garden Association, Dearborn

## B. GIFTS AND GRANTS, continued

December 12, 1969

Gifts and  
Grants

4. Grants as follows to the MSU Development Fund:
  - a. For the P. Eduard Geldhof Scholarship Fund Account 31-2295:
    - \$25 from G. Stuart Geldhof, Sarasota, Florida
    - \$10 from friends of P. Eduard Geldhof
  - b. For the Equipment Exchange Account 21-3244 to be used for a permanent base relief plaque of John H. Kobs to be installed at John H. Kobs Baseball Field:
    - \$50 from the Central Michigan Old Timers Baseball Association, East Lansing
    - \$100 from the MSU Alumni Club of Ingham County, Lansing
  - c. \$1,000 from Clare F. Jarecki, Grand Rapids for the Unrestricted Account 31-3593
  - d. \$50 from the Pontiac Kennel Club, Inc., Bloomfield Hills, for the College of Veterinary Medicine, Dean's Discretionary Fund, Account 31-1227.
5. Grant of \$8,000 from the County of Genesee, Board of Supervisors, Flint, to be used under the direction of G. S. McIntyre in Cooperative Extension Service, for salaries of Genesee County Extension Agents.
6. Grant of \$4,000 from the County of Kent, Board of Supervisors, Grand Rapids, to be used under the direction of G. S. McIntyre in Cooperative Extension Service, for part of the salary of a Kent County Extension Agent.
7. Grant of \$2,510.46 from the County of Oakland, Board of Supervisors, Pontiac, to be used under the direction of G. S. McIntyre in Cooperative Extension Service, for part of the salary of an Oakland County Extension Agent.
8. Grant of \$1,000 from The 4-H Club Foundation of Michigan, Inc., East Lansing, to be used under the direction of Gordon L. Beckstrand in Extension 4-H - Youth Programs to help finance a new low-income Jackson project.
9. Grant of \$1,000 from Kent County 4-H Clubs, Grand Rapids, to be used under the direction of Gordon L. Beckstrand in Extension 4-H - Youth Programs to finance the expenses of two International Farm Youth Exchanges.
10. Grant of \$129 from Michigan Animal Breeders Cooperative, East Lansing, to be used under the direction of Gordon L. Beckstrand in Extension 4-H - Youth Programs to help sponsor the American Dairy Cattle Congress Trip.
11. Grant of \$3,946.66 from the 4-H Club Foundation of Michigan, Inc., East Lansing, to be used under the direction of Gordon L. Beckstrand in Extension 4-H - Youth Programs to help sponsor the Club Congress Trip.
12. Grant of \$2,325 from the National 4-H Service Committee, Inc., Chicago, Illinois, to be used under the direction of Gordon L. Beckstrand in Extension 4-H - Youth Programs to help sponsor the National 4-H Club Congress Trip.
13. Grants as follows to be used under the direction of R. L. Maddex in Agricultural Engineering to support the Farmers' Week Youth Program:
  - a. \$25 from Allis-Chalmers Mfg. Company, Lansing
  - b. \$25 from Consumers Power Company, Jackson
  - c. \$25 from Deere & Company, Lansing
  - d. \$25 from Ford Tractor Division, Birmingham
  - e. \$25 from Handcock Brick & Tile Company, Findley, Ohio
  - f. \$25 from International Harvester Company, Lansing
  - g. \$25 from Massey-Ferguson, Inc., Columbus, Ohio
  - h. \$25 from Portland Cement Association, Lansing
14. Grant of \$1,200 from the State of Michigan, Highway Division, Lansing, to be used under the direction of Norton Strommen in Agricultural Engineering, for establishing and processing data for snow gauging stations.
15. Grant of \$2,500 from the Simmons Foundation, Ann Arbor, to be used under the direction of R. H. Nelson in Animal Husbandry to aid in the operation of the purebred beef cattle herd at Michigan State University.
16. Grant of \$5,236 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. W. Wells in Biochemistry for research in "Cholesterol biosynthesis in bone marrow."
17. Grant of \$5,250 from the American Dairy Association, Chicago, Illinois, to be used under the direction of C. M. Stine in Food Science to conduct exploratory studies to develop freeze dried sour cream products.
18. Grant of \$6,200 from the American Meat Institute Foundation, Chicago, Illinois, to be used under the direction of A. M. Pearson in Food Science to conduct exploratory studies to characterize boar odor constituents in pork.
19. Grant of \$1,500 from the National Red Cherry Institute, East Lansing, to be used under the direction of C. L. Bedford in Food Science to investigate quality standards for cherry content in pies made from fresh, canned, or frozen red tart cherries.
20. Grant of \$3,000 from the Merck Chemical Division, Rahway, New Jersey, to be used under the direction of D. H. Dewey in Horticulture for research on response of harvested fruits to preharvest and postharvest treatment of Thiabendazole.

Gifts and  
GrantsB. GIFTS AND GRANTS, continued

December 12, 1969

21. Grant of \$1,000 from the Michigan Apple Committee, East Lansing to be used under the direction of D. H. Dewey in Horticulture to support program in progress to improve the internal quality of apples for fresh market and processing.
22. Grant of \$4,800 from the American Can Company, Corporate Research and Development Department, New York City, to be used under the direction of D. P. White and G. Schneider in Forestry, for research on field performance of several forest tree species raised in various types of container systems.
23. Grant of \$12,000 from General Motors Corporation, Detroit, to be used under the direction of J. W. Goff in the School of Packaging, to continue basic research in area of control of damage in distribution.
24. Grant of \$3,000 from Sinclair-Koppers Company, Monaca, Pennsylvania, to be used under the direction of J. W. Goff in the School of Packaging, to conduct basis research under multi-sponsor project No. 1 on control of damage in shipment.
25. Grant of \$250 from the Steel Service Center Institute, Cleveland, Ohio, to be used under the direction of Walter Adams in Economics, to support research in the Program on Industrial Structures in the Atlantic Community.
26. Grant of \$1,000 from the Marathon Oil Foundation, Inc., Detroit, to be used under the direction of D. A. Taylor in Marketing and Transportation Administration to advance the marketing program, faculty development and assist in achieving the department's objectives.
27. Grant of \$5,000 from The Arthur D. Little Foundation, Cambridge, Massachusetts, to be used under the direction of S. C. Hollander in the Division of Research, College of Business to update and revise an annotated bibliography published by the Division of Research in 1963.
28. Grant of \$500 from the Michigan Foundation for Hospitality Education, Dearborn, to be used under the direction of Robert L. Blomstrom in the School of Hotel, Restaurant and Institutional Management for the furtherance of educational goals of the School as related to the hospitality industry.
29. Grant of \$250 from the Oklahoma State University at Stillwater, Oklahoma, to be used under the direction of R. L. Blomstrom in the School of Hotel, Restaurant and Institutional Management to further educational goals of the School as related to the hospitality industry.
30. Grant of \$1,000 from the Saga Administrative Corporation, Menlo Park, California, to be used under the direction of R. L. Blomstrom in the School of Hotel, Restaurant and Institutional Management for the furtherance of educational goals of the School as related to the hospitality industry.
31. Grant of \$3,967 from the Agency for International Development, Washington, D.C., to be used under the direction of Van Johnson in Administration and Higher Education to provide in-depth study tour of the College of Education for two Brazilian educators.
32. Grant of \$1,000 from the National Center for the Study of Adults, Washington, D.C., to be used under the direction of J. E. Jordan in Counseling, Personnel Services and Educational Psychology for research in the nature and determinants of racial attitudes.
33. Grant of \$56,998 from the U.S. Office of Education, Washington, D.C., to be used under the direction of H. M. Byram in Secondary Education and Curriculum to extend the project to determine the generalizability of evaluation system for local programs of vocational and technical education.
34. Grant of \$3,100 from the U.S. Office of Education, Washington, D.C., to be used under the direction of J. F. Vinsonhaler in the Learning Systems Institutes to improve the administration of federal project for the education of the handicapped.
35. Grant of \$1,000 from the Humble Oil Education Foundation, Houston, Texas, to be used under the direction of L. W. Von Tersch as an unrestricted grant for educational purposes in the College of Engineering.
36. Grant of \$5,000 from Gerber Products Company, Fremont, Michigan, to be used under the direction of W. B. Weil, Jr., in Human Development, as an unrestricted grant for nutrition research.
37. Grant of \$27,993 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of G. L. Gebber in Pharmacology for research on the central neural control of cardiovascular function.
38. Grant of \$594 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of S. R. Heisey in Physiology as an additional grant for Career Development Award.
39. Grant of \$5,296 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. M. Daugherty, Jr. in Physiology as an additional grant for preclinical undergraduate training.



## B. GIFTS AND GRANTS, continued

December 12, 1969

Gifts and  
Grants

40. Grant of \$17,011 from the National Institutes of Health to be used under the direction of S. R. Heisey in Physiology for comparative physiology of cerebrospinal fluid.
41. Grant of \$78,000 from the U.S. Atomic Energy Commission, Washington, D.C., to be used under the direction of Eloise Kuntz in Biophysics for research in physical mechanisms in the inactivation of proteins by radiation.
42. Grant of \$50,000 from the Department of the Navy, Washington, D.C., to be used under the direction of G. E. Leroi in Chemistry for research in the physical, chemical and other properties of molecules and crystals.
43. Grant of \$4,000 from the Research Corporation of New York, to be used under the direction of J. B. Harrison in Chemistry for research on the electronic structure of carbenes.
44. Grant of \$2,500 from the Humble Oil Education Foundation of Houston, Texas, to be used under the direction of H. W. Scott in Geology as an unrestricted grant for educational purposes.
45. Grant of \$1,000 from the National Institute of Health, Washington, D.C., to be used under the direction of Joseph Varner in the MSU/AEC Plant Research Laboratory as a supply allowance for a Public Health Service fellowship.
46. Grant of \$30,000 from the National Science Foundation, Washington, D.C., to be used under the direction of Hans Kende in the MSU/AEC Plant Research Laboratory for studies on the action of Gibberellins.
47. Grant of \$19,380 from the National Science Foundation, Washington, D.C., to be used under the direction of S. K. Haynes in Physics for research participation for six college teachers.
48. Grant of \$34,734 from the National Aeronautics Space Administration, Washington, D. C., to be used under the direction of Charles Gruhn in Physics-Cyclotron for research and development of Lithium-Drifted Germanium for the detection of intermediate energy protons.
49. Grant of \$155 from the National Science Foundation, Washington, D.C., to be used under the direction of T. W. Taylor in the Science and Mathematics Teaching Center to improve science and mathematics education in Michigan.
50. Grant of \$200 from Richard J. Ball, Owosso, Michigan, to be used under the direction of S. H. Bartley in Psychology in the area of visual science.
51. Grant of \$17,284 from the National Institutes of Health to be used under the direction of R. A. Bernard in Physiology for electrophysiological studies of the Gustatory System.
52. Grant of \$1,324.08 from Parke-Davis and Company, Detroit, to be used under the direction of G. H. Conner in Large Animal Surgery and Medicine for the study of drugs for the synchronization of estrus in sheep.
53. Grants as follow to be used under the direction of Armand L. Hunter in Continuing Education as a contribution toward the Adventure in World Understanding project.
  - a. \$100 from Mary P. Sharp, East Lansing
  - b. \$75 from Howard Stoddard, Jr., East Lansing
  - c. \$25 from Mrs. Francis N. Fine, Lansing
  - d. \$100 from Haussman Construction Company, Lansing
  - e. \$25 from Mr. and Mrs. S. L. Baker, East Lansing
  - f. \$200 from Emil J. Voelker, Michigan Bell Telephone, Detroit
54. Grant of \$7,540 from the Department of the Air Force to be used under the direction of Sheldon Cherney in Continuing Education Service as a tuition fee for participants in ED 411 School Learning I.
55. Grant of \$8,000 from the Automobile Club of Michigan, Detroit, to be used under the direction of G. H. Sheehe in the Highway Traffic Safety Center for driver education scholarships for 59 Michigan high school teachers for the period June 17, 1969 through August 17, 1969.
56. Grant of \$807.50 from the Edward C. Levy Company, Detroit, to be used under the direction of J. E. Nellor and M. E. Muelder in Research Development to support advancement of research activities at Michigan State University.
57. Grant of \$48,398 from the Michigan Department of Commerce, Lansing, to be used under the direction of Charles Bragg in Research Development to establish a System Office for State Technical Services in East Lansing.

Gifts and Grants

B. GIFTS AND GRANTS, continued

December 12, 1969

- 58. Grant of \$1,100 from The Rockefeller Foundation, New York, N.Y., to be used under the direction of C. W. Minkel in Research Development and Graduate School as a Fellowship for a research project in educational psychology.
- 59. Grant of \$5,000 from Standard Oil (Indiana) Foundation, Inc., Chicago, Illinois, to be used under the direction of H. L. King in the Provost Office for teacher-scholar awards.
- 60. Grant of \$100,000 from the U. S. Office of Education, Washington, D.C., to be used under the direction of G. A. Sabine in the office of Vice President for Special Projects and University Relations to recruit GI's to further their education after their military service has been completed.
- 61. A grant of \$2,500 to the Horticulture Department from the Joseph H. Hill Memorial Foundation was accepted by the Board of Trustees at the June 20 meeting and this action was duplicated at the November 21 meeting. It is recommended that the November action on this item be rescinded.
- 62. Grant of \$87,657 from the City of Highland Park, Michigan, to be used under the direction of G. S. McIntyre in Cooperative Extension Service to finance<sup>a</sup> family living education program among Model City residents.

On motion by Mr. Nisbet, seconded by Mr. Thompson, it was unanimously voted to accept the gifts and grants <sup>and</sup> to approve the action recommended in item 61 above.

C. MISCELLANEOUS

Policies re All-Univ. Health Ctr Advisory Bd. and Constitution, Bylaws, Rules & Regulations of Health Ctr Medical Staff approved

- 1. Provost Cantlon presented a recommendation from the Health Care Administrative Committee for the proposed All-University Health Center Advisory Board. He also discussed the revised Constitution, Bylaws, Rules and Regulations of the Medical Staff of Michigan State University Health Center, copies of which were distributed to the Trustees and are on file in the Secretary's Office.

On motion by Mr. Thompson, seconded by Mr. Stevens, it was unanimously voted to approve the recommended policies regarding the All-University Health Center Advisory Board and the revised Constitution, Bylaws, Rules and Regulations of the Medical Staff of the Michigan State University Health Center. Mr. Huff asked that it be recorded that he feels there should be student representation on the executive board of the Health Center.

Employment of engineering Consultant for planning of waste disposal system and budget for project approved

- 2. The Board of Trustees at its June 20, 1969 meeting authorized the employment of a competent engineering consultant to assist the University in planning for a total waste disposal system. The Safety and Sanitation Committee now recommends the employment of Ryckman, Edgerley, Tomlinson, and Associates, Inc., St. Louis, Missouri, to carry out this project. It was recommended that a budget of \$50,000 be established for this project.

Ryckman, Edgerley, Tomlinson, and Associates estimate their cost to be \$24,000-\$36,000. The Safety and Sanitation Committee recommended a budget of \$50,000. This figure includes provision for a campus project director and any contingencies that might be encountered.

On motion by Mr. Nisbet, seconded by Mr. Huff, it was unanimously voted to approve the employment of Ryckman, Edgerley, Tomlinson and Associates, Inc., and to establish a budget of \$50,000 for the planning of a waste disposal system.

Tri-County Community Shelter Plan approved

- 3. It was recommended that the Board of Trustees approve the following resolution for implementation of the Tri-County Community Shelter Plan for Michigan State University.

RESOLUTION APPROVING TRI-COUNTY  
COMMUNITY SHELTER PLAN

WHEREAS, the Tri-County Regional Planning Commission has entered into a contract with the United States Army Corps of Engineers to produce a Community Shelter Plan for the Cities of Lansing and East Lansing, Michigan State University, and the Counties of Clinton, Eaton, and Ingham; and

WHEREAS, the purpose of this Community Shelter Plan is to provide information to households within the Tri-County Region on where to go and what to do in the event of Nuclear fallout on this Region; and

WHEREAS, the Federal government will make available to each household of the Tri-County Region a booklet entitled, "In Time of Emergency" at no expense to the cities or counties of the Tri-County Region;

NOW THEREFORE BE IT RESOLVED, That the Tri-County Community Shelter Plan, as summarized in Report 6 of August 1969 be adopted as the official plan for Michigan State University, and that the Civil Defense Director of Michigan State University, the County of Ingham, be instructed to assist in the preparation, printing and distribution of such information. All costs involved are to be paid by the Federal government.

On motion by Mr. Huff, seconded by Mr. Thompson, it was voted to approve the above resolution.

## C. MISCELLANEOUS, continued

December 12, 1969

Resolution re  
Oakland Univ.  
independence

4. At the October meeting of the Trustees Chancellor Varner submitted a resolution on behalf of the Oakland University Senate "requesting the Board of Trustees of Michigan State University to take the necessary and appropriate action to authorize Oakland University to become an independent member of the systems of state colleges and universities."

A committee composed of the Chairman of the Board, Vice Chairman, Executive Vice President and Secretary, the Chancellor of Oakland University, and Attorney Carr had been designated "to study and recommend" what action should be taken on this request and to report its findings at the December meeting. Mr. Carr presented the following resolution on behalf of the committee:

WHEREAS the Board of Trustees of Michigan State University has carefully considered the petition of Oakland University submitted by its Academic Senate requesting institutional independence, and

WHEREAS the Board of Trustees acknowledges the declaration of the State Board of Education in its state plan for higher education that branch campuses should become independent institutions as soon as possible, and

WHEREAS the Board of Trustees has reached tentative consensus on a policy determining the long-range aspirations of Oakland University,

NOW, THEREFORE, BE IT RESOLVED

1. That autonomy for Oakland University is consistent with and desirable for the best interests of higher education in Michigan;
2. That the process which will eventuate independence for Oakland University should coincide with identical action by the Board of Regents of the University of Michigan in respect to its Flint and Dearborn branches;
3. That an invitation be immediately extended to the Board of Regents for a joint meeting within 60 days to explore commitment for such releases and, if agreed, a combined method of implementation.

On motion by Mr. Stevens, seconded by Mr. Merriman, it was unanimously voted to approve the above resolution.

5. It was recommended that the following resolution expressing the willingness of Michigan State University to enter into negotiations with the Michigan College of Osteopathic Medicine to implement Public Act 162 of the 1969 legislature be approved.

Resolution re  
negotiations  
with Mich.  
College of  
Osteopathic  
Medicine

WHEREAS by Public Act 162 of the 1969 legislature, a school of osteopathic medicine was established and directed to be located as determined by the State Board of Education at an existing campus of a state university with an existing school or college of medicine, and

WHEREAS the Board of Trustees of Michigan State University has stated the conditions under which it would welcome the Michigan College of Osteopathic Medicine as a part of the University, and

WHEREAS the State Board of Education has designated Michigan State University as the institution to establish a state-supported College of Osteopathic Medicine, and

WHEREAS the State Board of Education requests the Board of Trustees of Michigan State University through their designated officials to take whatever steps are appropriate in cooperation with officials of the Michigan College of Osteopathic Medicine to work out whatever details are necessary regarding the establishment of such a school.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Michigan State University requests the President of the University to advise the Board of Trustees of the Michigan College of Osteopathic Medicine of its willingness to enter into negotiations at once.

On motion by Mr. Huff, seconded by Mr. Nisbet, it was unanimously voted to approve the above resolution.

OAKLAND UNIVERSITY

Oakland Univ.

A. PERSONNEL CHANGESResignations and Terminations

Resignations

1. Robert G. Hoopes, Professor and Chairman of English, effective February 28, 1970, to accept a position elsewhere.

Oakland Univ.

OAKLAND UNIVERSITY, continued

December 12, 1969

A. PERSONNEL CHANGES, continued

Leaves

Leaves--Sabbatical

1. William F. Sturner, Associate Professor of Political Science and Assistant Provost, with full pay, from June 1, 1970 through August 31, 1970, to study in Detroit and Rochester.

Leaves--Other

1. John Browning Cameron, Associate Professor of Art, without pay, from January 7, 1970 through April 14, 1970, to teach as a Visiting Professor at the University of California at Berkeley.
2. Karen Sacks, Instructor in Sociology and Anthropology, without pay, from August 15, 1970 through August 14, 1971, to study in Detroit and Rochester.

Transfers and  
Changes in  
AssignmentTransfers and Changes in Assignment

1. Change in dates of leave with no pay for Donald H. Dwyer, Assistant Professor, from September 8, 1969 through December 12, 1969, to August 15, 1969 through August 14, 1970.
2. Change of assignment for William J. Jorns from Educational Counselor AP-V, Continuum Center and Education, to Educational Counselor AP-VI, Education, with an increase in salary to \$12,300 per year on a 12-month basis, effective January 1, 1970.

Salary Changes

Salary Changes

1. Increase in salary for Eleutherios N. Botsas, Assistant Professor of Economics, to \$13,100 per year on a 10-month basis, effective January 1, 1970.
2. Increase in salary for Renate S. Gerulaitis, Instructor in Modern Languages and Literatures, to \$9,800 per year on a 10-month basis, effective December 1, 1969.
3. Increase in salary for James N. Myers, Bibliographer in Kresge Library, to \$10,000 per year on a 12-month basis, effective January 1, 1970.
4. Increase in salary for David Phillips, Manager, Oakland Center Food Service, to \$9,300 per year on a 12-month basis, effective November 1, 1969.

Recommendations  
from Director  
of PersonnelRecommendations from the Director of Personnel

1. Reclassify a Clerk-Steno CT3 to a Senior Admissions Clerk CT5 position for Admissions.
2. Establish an Editorial Assistant AP1 position for Information Services.
3. Reclassify an Intermediate Library Assistant CT5 to a Senior Library Assistant CT7 position for the Library.
4. Establish a Reproduction Machine Operator position for University Services.

Gifts and  
GrantsB. GIFTS AND GRANTS

1. Grants to be used for scholarship purposes as follows:
  - a. To aid specified students:  
\$300 from Columbus Citizens Committee, Inc., New York  
\$83 from The Pontiac Press, Pontiac
2. Grant of \$19,221 from the National Cancer Institute, Bethesda, Maryland, to be used under the direction of Nalin Unaker in Biology for research for hydrox and chemically induced hepatomas.
3. Grant of \$34,220 from the National Science Foundation, Washington, D.C., to be used under the direction of George Feeman in Mathematics for improvement of teaching on college and junior college levels.
4. Grant of \$10,000 from the General Motors Research Laboratory, Warren, Michigan, to be used under the direction of Ralph Mobley in Physics for magnetic research at the Kettering Laboratory.
5. Grant of \$10 from Chrysler Corporation Fund, Detroit, to be used under the direction of Mary B. Schultz in Alumni Relations as a matching contribution of Robert G. Gergle.
6. Grant of \$55 from the Ford Motor Company Fund, Dearborn, to be used under the direction of Mary B. Schultz in Alumni Relations as a matching contribution of William J. Schwark (\$30) and William L. Kath (\$25).
7. Grant of \$2,183 from Oakland University Alumni to be used under the direction of Mary B. Schultz in Alumni Relations representing contributions from alumni for the 1969 Alumni Fund Drive.

OAKLAND UNIVERSITY, continued

December 12, 1969

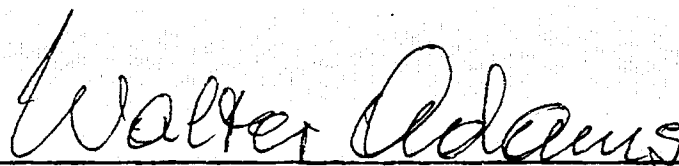
Oakland Univ.

B. GIFTS AND GRANTS, continuedGifts and  
Grants

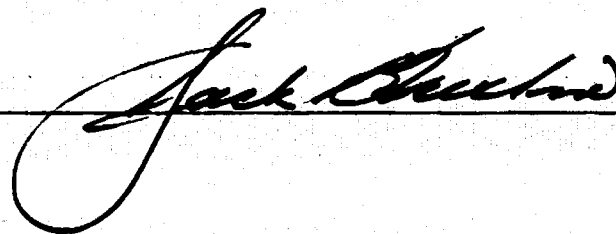
8. Grant of \$1,000 from the Detroit Edison Company, Detroit, to be used under the direction of John DeCarlo, Meadow Brook Music Festival, in support of the Festival.
9. Grants as follow to be used under the direction of John DeCarlo in support of the Meadow Brook Theatre:
  - a. \$5,000 from The Bugas Fund, Southfield, Michigan
  - b. \$2,000 from Mr. and Mrs. Norman F. Mealey, Detroit
  - c. \$1,200 from The Stroh Brewery Company, Detroit
10. Grant of \$7.20 from Richard H. Morgan, Jr., Pontiac, to be used under the direction of Manuel Pierson in Special Projects in support of the Upward Bound Project.
11. Grants as follow to be used under the direction of D. B. Varner in the Chancellor's Office in support of the Chancellor's Club:
  - a. \$1,000 from John B. Poole, Detroit
  - b. \$1,000 from Mr. and Mrs. James O. Wright, Sea Island, Georgia
  - c. \$1,000 from Mr. and Mrs. George M. Endicott, Grosse Pointe Farms

On motion by Mr. Nisbet, seconded by Mr. Thompson, it was unanimously voted to approve the Oakland University items.

Adjourned at 12:20 p.m.



President



Secretary