

MINUTES OF THE MEETING
of the
FINANCE COMMITTEE
June 18, 1971

President Wharton called the Finance Committee meeting to order at 7:30 a.m. at Kellogg Center.

The following members were present: Trustees Carrigan, Hartman, Huff, Martin, Merriman, Stevens, Thompson, and White; President Wharton, Executive Vice President and Secretary Breslin, Provost Cantlon, Attorney Carr, Vice President Wilkinson, Assistant to the President Ballard.

Absent: No one.

Investment
recommendations

1. Investment recommendations from Scudder, Stevens & Clark and Mr. George Cress, as follows:

Forest Akers Fund

<u>Amount</u>	<u>Security</u>	<u>Approx. Price</u>	<u>Principal</u>	<u>Income</u>	<u>Yield</u>
Recommend selling:					
550	Ralston, Purina	\$ 34	\$ 18,700	\$ 385	
Maturing:					
17,000	Ford Motor Credit Notes 6-29-71		17,000		
Subscribe to rights and purchase:					
Up to					
200	American Tel. & Tel. cv.pfd.	50	10,000	800	8.0%
50	IBM	330	16,500	260	1.7%
9,000	Ford Motor Credit Notes 9-29-71	100	9,000	459	5.1%

Forest Akers Golf Course

Maturing:					
8,000	Ford Motor Credit Notes 6-29-71		8,000		
Recommend purchasing:					
Up to					
10	IBM	330	3,300	52	1.7%
5,000	Ford Motor Credit Notes 9-29-71	100	5,000	255	5.1%

Albert Case Fund

Recommend selling:					
600	Ralston, Purina	34	20,400	420	2.0%
Maturing:					
35,000	Ford Motor Credit Notes 6-29-71		35,000		
Subscribe to rights and purchase:					
Up to					
200	American Tel. & Tel. cv.pfd.	50	10,000	800	8.0%
50	IBM	330	16,500	260	1.7%
28,000	Ford Motor Credit Notes 9-29-71	100	28,000	1,428	5.1%

A. H. & S. A. Case Fund

Recommend selling:					
535	Ralston, Purina	34	18,190	374	2.0%
Subscribe to rights and purchase:					
Up to					
360	American Tel. & Tel. cv.pfd.	50	18,000	1,440	8.0%

A. V. Case Fund

Maturing:					
30,000	Ford Motor Credit Notes 6-29-71		30,000		
Subscribe to rights and purchase:					
Up to					
200	American Tel. & Tel. cv. pfd.	50	10,000	800	8.0%
60	IBM	330	19,800	312	1.7%

Class of 1915 Fund

Maturing:					
3,000	Ford Motor Credit Notes 6-29-71		3,000		
Subscribe to rights and purchase:					
Up to					
60	American Tel. & Tel. cv. pfd.	50	3,000	240	8.0%

Finance Committee Meeting

June 18, 1971

1. Investment recommendations, continued

Investment
recommendationsConsolidated Investment Fund

<u>Amount</u>	<u>Security</u>	<u>Approx. Price</u>	<u>Principal</u>	<u>Income</u>	<u>Yield</u>
Maturing:					
100,000	Ford Motor Credit Notes 6-29-71		\$ 100,000		
Subscribe to rights and purchase:					
Up to					
500	American Tel. & Tel. cv.pfd.	\$ 50	25,000	\$2,000	8.0%
100	IBM	330	33,000	520	1.7%
400	Upjohn	60	24,000	640	2.7%
18,000	Ford Motor Credit Notes 9-29-71	100	18,000	918	5.1%

Damm & Wahlen Fund

Recommend selling:					
400	Ralston, Purina	34	13,600	280	2.0%
Maturing:					
10,000	Ford Motor Credit Notes 6-29-71		10,000		
Subscribe to rights and purchase:					
Up to					
200	American Tel. & Tel. cv.pfd.	50	10,000	800	8.0%
225	Upjohn	60	13,500	360	2.7%

John A. Hannah Fund

Maturing:					
387,000	Ford Motor Credit Notes 6-29-71		387,000		
Subscribe to rights and purchase:					
Up to					
1,000	American Tel. & Tel. cv.pfd.	50	50,000	4,000	8.0%
200	IBM	330	66,000	1,040	1.7%
1,000	Upjohn	60	60,000	1,600	2.7%
218,000	Ford Motor Credit Notes 9-29-71	100	218,000	11,118	5.1%

Insurance Fund

Maturing:					
20,000	Ford Motor Credit Notes 6-29-71	100	20,000		
Subscribe to rights and purchase:					
Up to					
400	American Tel. & Tel. cv. pfd.	50	20,000	1,600	8.0%

Jenison Fund

Recommend selling:					
1,450	Ralston, Purina	34	49,300	1,015	2.0%
Maturing:					
62,000	Ford Motor Credit Notes 6-29-71	100	62,000		
Subscribe to rights and purchase:					
Up to					
500	American Tel. & Tel. cv.pfd.	50	25,000	2,000	8.0%
500	Upjohn	60	30,000	800	2.7%
56,000	Ford Motor Credit Notes 9-29-71	100	56,000	2,856	5.1%

H. W. & E. A. Klare Fund

Maturing:					
120,000	Ford Motor Credit Notes 6-29-71	100	120,000		
Subscribe to rights and purchase:					
Up to					
400	American Tel. & Tel. cv. pfd.	50	20,000	1,600	8.0%
100	IBM	330	33,000	520	1.6%
500	Upjohn	60	30,000	800	2.7%
46,000	Ford Motor Credit Notes 9-29-71	100	46,000	2,346	5.1%

Rackham Fund

Maturing:					
33,000	Ford Motor Credit Notes 6-29-71		33,000		
Recommend purchasing:					
33,000	Ford Motor Credit Notes 9-29-71	100	33,000	1,683	5.1%

Investment
recommendations

1. Investment recommendations, continued

Rackham Trust Reserve Fund

<u>Amount</u>	<u>Security</u>	<u>Approx. Price</u>	<u>Principal</u>	<u>Income</u>	<u>Yield</u>
Maturing:					
3,000	Ford Motor Credit Notes 6-29-71		\$ 3,000		
Recommend purchasing:					
3,000	Ford Motor Credit Notes 9-29-71		3,000	\$ 153	5.1%

Retirement Fund

Maturing:					
1,129,000	Ford Motor Credit Notes 6-29-71		1,129,000		
	Partial redemption MSU Apt. Rev.		38,000		
	Contribution		60,000		
Subscribe to rights and purchase:					
Up to					
5,000	American Tel. & Tel. cv.pfd.	50	250,000	20,000	8.0%
8,000	Upjohn	60	480,000	12,800	2.7%
512,000	Ford Motor Credit Notes 9-29-71	100	512,000	26,112	5.1%

Fred Russ Fund

Maturing:					
5,000	Ford Motor Credit Notes 6-29-71		5,000		
Subscribe to rights and purchase:					
Up to					
100	American Tel. & Tel. cv.pfd.	50	5,000	400	8.0%

F. A. & E. G. Simonsen Fund

Maturing:					
3,000	Ford Motor Credit Notes 6-29-71		3,000		
Subscribe to rights and purchase:					
Up to					
60	American Tel. & Tel. cv. pfd.	50	3,000	240	8.0%

Skinner Fund

Recommend selling:					
400	Ralston, Purina	34	13,600	280	2.0%
Subscribe to rights and purchase:					
Up to					
272	American Tel. & Tel. cv.pfd.	50	13,600	1,088	8.0%

Spartan Fund

Recommend selling:					
140	Ralston, Purina	34	4,760	98	2.0%
Maturing:					
5,000	Ford Motor Credit Notes 6-29-71		5,000		
Subscribe to rights and purchase:					
Up to					
195	American Tel. & Tel. cv.pfd.	50	9,750	780	8.0%

White Motor Fund

Maturing:					
7,000	Ford Motor Credit Notes 6-29-71		7,000		
Recommend purchasing:					
Up to					
116	Upjohn	60	6,960	185	2.7%

Ivan Wright Life Income Fund

Maturing:					
11,000	Ford Motor Credit Notes 6-29-71		11,000		
Recommend purchasing:					
100	American Tel. & Tel. cv.pfd.	50	5,000	400	8.0%
6,000	Ford Motor Credit Notes 9-29-71	100	6,000	306	5.1%

Motion was made by Trustee Thompson, seconded by Trustee Carrigan, to approve the investment recommendations. Motion carried by a vote of 6 to 2, Trustees Huff and Hartman voting "No."

2. Sale of StockReport of sale
of stock

The 51 shares of Dow Chemical Company stock, submitted on May 7, 1971 for acceptance by the Board of Trustees at the June 18, 1971 meeting as a gift to the MSU Development Fund from the Estate of Ernest Frey, and designated for the August Frey Memorial Fund, were sold on May 13, 1971 for a net amount of \$4,995.91.

On motion by Trustee White, seconded by Trustee Merriman, it was unanimously voted to approve the sale of the Dow Chemical Co. stock.

3. Chapman Foundation, Department of ForestryChapman Found.,
Dept. of
Forestry

Dr. Lee James, Chairman of the Department of Forestry, requested that funds in account No. 31-3256 in the amount of \$2,350 be transferred from a gift account to a trust fund and that income derived from this account be used to finance an annual Chapman Foundation award for a senior who has shown interest in wood products and who has a good scholastic record. This fund would be classified as a fund functioning as an endowment.

Funds were received from the Chapman Chemical Company to provide scholarships for freshman and sophomore students in Forest Products. We have letters on file from the Chapman Foundation which would carry out the request as made by Dr. James.

On motion by Trustee Thompson, seconded by Trustee Merriman, it was unanimously voted to approve the above request.

4. Highway M-43 (Cross-Campus Route)Approval of
M-43 (Cross-
Campus Route)
rescinded

President Wharton introduced Mr. Henrik Stafseth, Director of State Highways, and other members of his staff, who were invited to meet with the Board to discuss the previous planning that had been done relative to M-43 (Cross-Campus route). Mr. Stafseth pointed out that following the Board action of October 1949 which provided for a right-of-way for the extension of Main Street to US-16 the planning for a whole network of roads for the Lansing-East Lansing area was started. He indicated that the Highway Department had tried in their planning of M-43 to accommodate the request of the University for the design of the road within the funds available. He indicated that they (Highway Department) were not absolutely pleased with the Harrison Road crossing, but they were convinced it would work. He also indicated that a grade separation at Harrison and Trowbridge Roads would be financially impossible for the City of East Lansing.

Some of the Trustees questioned the necessity and value of any cross-campus road. Others questioned the location, suggesting that Mt. Hope Road would be a better location. The problem of exhaust fumes and their effect on the experimental greenhouses at Farm Lane was also raised. The real value of the road to the University was also questioned.

In rebuttal to these questions, Mr. Stafseth indicated that because the University was the largest single generator of trips in the area the Highway Department felt the location of the road greatly benefited those coming to the campus. He also indicated that with improved standards for auto exhausts by the middle 70's and modern airflow filtering systems, the highway would not prove damaging to the experimental greenhouses.

Mr. Jack Patriarche, East Lansing City Manager, reviewed briefly the serious problems that would be created on Grand River Avenue in East Lansing should the M-43 not be approved by the Board. He also outlined the investment East Lansing already has in Trowbridge Road which was based primarily on the assumption that M-43 would continue east of Harrison across the campus. Both Mr. Patriarche and Mr. Stafseth indicated that the very expensive design of the Trowbridge interchange was based on M-43 crossing the campus.

After the presentations, the Board discussed at great length what action they should take. There seemed to be some Trustees who would agree to the location if there were a change in the highway design, particularly at Harrison and Hagadorn Roads. There were some who felt a new location was absolutely necessary. Others felt that they did not under any circumstances want the proposed highway to cut across MSU property.

Trustee Carrigan moved, seconded by Trustee Thompson, to advise the Highway Department to seek alternate routes for the proposed highway which did not cross MSU property. Voting "Yes" were Trustees Stevens, Carrigan, Thompson, and Hartman; voting "No" were Trustees Huff, Martin, Merriman, and White. Motion failed.

Trustee Huff moved, seconded by Trustee Merriman, to instruct the Highway Department that the highway (M-43) would be approved only if there were grade separations at Harrison and Hagadorn Roads. Voting "Yes" were Trustees Huff, White, Martin, and Merriman; voting "No" were Trustees Carrigan, Hartman, Stevens, and Thompson. Motion failed.

Mr. Thompson moved, seconded by Trustee Merriman, to advise the Highway Department that the Board rescinds its previous action of September 1969 approving the proposed highway design and location. Motion passed unanimously.

It was understood that on the basis of this action, further discussions would be conducted with the Highway Department on the issues and objections raised.

Interest
expressed in
School of
Optometry

5. School of Optometry

President Wharton reviewed for the Board the inquiry from the State Board of Education relative to a School of Optometry. He also gave each Board member a copy of his letter dated June 8, 1971 which outlined the University administration's position on the establishment of a School of Optometry at MSU at this time.

After a lengthy discussion of the subject, it was moved by Trustee Carrigan, seconded by Trustee Merriman, that the University show interest in the School of Optometry provided that there are assurances of proper funding by the Legislature and provided that deficiencies in financial support for other areas of the University's existing academic programs are remedied by the Legislature. Voting "Yes" were Trustees Carrigan, Hartman, Huff, Martin, Merriman, and Stevens; voting "No" was Trustee Thompson; not voting, Trustee White.

Motion carried.

Operation of
University until
budget for
1971-72 approved

6. Operation of the University after July 1, 1971

The President and Vice President for Business and Finance requested that the following policy be approved.

The Board of Trustees authorized the President and the Vice President for Business and Finance - Treasurer to continue operating the University at the reduced appropriation level or other authorized amount as approved by the Legislature and/or Governor for the interim period of time from July 1 until the Trustees have approved the budget for the 1971-72 fiscal year.

It is the intent of this authorization that the University continue to pay its employees at their present or authorized pay level.

On motion by Trustee Carrigan, seconded by Trustee Thompson, it was unanimously voted to grant the authorization requested.

All-weather
Track and
Dirt Arena,
Men's IM Bldg.

7. All-weather Track and Dirt Arena, Men's IM Building

Executive Vice President Breslin recommended that an all-weather track and synthetic surfacing of the dirt arena in the Men's IM Building be completed this summer.

I. Men's IM Building Dirt Arena

Arena I - smooth surface	
Sub-surface base	\$10,000
Surfacing	<u>44,000</u>
Total	\$54,000

II. 440-Yard Outdoor Track

9 lanes, starting chute, 2 runways, high jump apron, track curbing, lane lines, water jump runup

Sub-surface base	\$50,000
Surfacing	<u>127,000</u>
Total	\$177,000

It was recommended that the proposed synthetic surfacing for Arena I, Men's IM Building and the outdoor track be 3M "Tartan."

The total cost of these two projects will be approximately \$231,000. The cost of the projects will be charged to the new facilities account for athletics.

On motion by Trustee Martin, seconded by Trustee Thompson, it was unanimously voted to approve the proposed changes in the Dirt Arena and the Outdoor Track.

Land Purchases
at Hidden Lake
Gardens

8. Land Purchases at Hidden Lake Gardens

At their February 15, 1968 Board meeting, the Trustees authorized the University officers to purchase property adjacent to the Hidden Lake Gardens consisting of the Wellnitz property of 90 acres and the Sussex property of 120 acres.

The minutes indicate that Mr. Ray Herrick had indicated in a conversation with President Hannah, his willingness to fund the purchase of these properties. Pursuant to the Board action, the University officers completed the purchase of these properties and recorded an \$81,000 receivable from the Herrick Foundation. This receivable has been charged against the University's Land Acquisition Account since the Herrick family has now indicated that it is not willing to reimburse the University for this expenditure.

On motion by Trustee Thompson, seconded by Trustee Merriman, it was unanimously voted to approve the above action.

9. Use of Portion of Fieldhouse as Ice Arena

At the May Board meeting Trustee Thompson asked if it would be feasible to convert part of Jenison Fieldhouse to an ice arena. He asked Executive Vice President Breslin to report back to the Board in June on this matter. The following reasons for not using Jenison Fieldhouse were given by Mr. Breslin:

- A. Large, clear-span areas are essential for MSU's extensive athletic program -- instructional, intramural and intercollegiate. Because of the heavy demands on Jenison's facilities, it would seem inappropriate to convert it to a single purpose use such as ice hockey.
- B. Jenison is needed to house existing instructional and intramural programs. With a permanent floor surface, three additional full basketball courts could be made available and a number of half-courts.
- C. A surfaced fieldhouse will enable us to provide indoor tennis courts which are needed for both matches and practice in inclement weather.
- D. The suggested plan would eliminate the indoor track and would require some type of replacement structure. Because of floor area requirements, it should not be planned in the Events Building.
- E. Jenison is 30 years old. It will be difficult to justify the substantial investment that will be required to convert the space to an ice rink. Crowd control will remain difficult because of the balcony seating arrangement, and the poor acoustics will still be a problem. Unless it is completely redesigned, ventilation will remain poor.
- F. Substantial new construction will be required to provide locker rooms, equipment rooms, public skating facilities, and room for the ice-making machinery.
- G. It would probably cost a minimum of \$2,000,000 to convert the Fieldhouse to an ice arena because essentially all that would be available is the building shell and the permanent 4600 seats. This would seem to be a poor investment when there are so many other needs for this type of space.

Mr. Thompson expressed his thanks for the report and concurred that Jenison not be converted.

10. MSU Bookstore Buyback Policy

Action on MSU
Bookstore Buy-
back Policy
Delayed

Mr. Wilkinson and Mr. Carr reported on the meeting held June 8 with the East Lansing bookstores and their attorney. Attending the meeting representing the University were Mr. Lee Carr, University Attorney, Executive Vice President Breslin; Mr. Emery Foster, Assistant Vice President for Business Operations; and Mr. Wilkinson, Vice President for Business and Finance.

The East Lansing bookstore operators asked for an opportunity to appear before the Bookstore subcommittee and the Business Affairs Committee before the University took any action in changing its buyback policy on used books. This was agreed to. This meeting will probably not be held before September 1971 because many of the committee members are not on campus during the summer.

Motion was made by Trustee Stevens, seconded by Trustee Huff, that action be delayed until the East Lansing bookstore operators have met with the Business Affairs Committee.
Unanimously carried.

11. Executive Vice President Breslin reported on the final arrangement made with the Legislature for the conversion of Fee Hall.

Approval Final
Arrangements
for Conversion
of Fee Hall for
Medical School
Use

It was proposed that MSU enter into an agreement with the State of Michigan whereby the State will lease certain areas of Fee Hall to house portions of the MSU medical programs. Conditions affecting this agreement are as follows:

- A. The area to be leased in Fee Hall will be approximately 92,679 assignable square feet as outlined in the MSU "Project Phasing and Space Allocation" report dated May 13, 1971.
- B. MSU will do those alterations necessary to house the medical programs at a cost not to exceed \$2,477,000.
- C. Under this agreement, the State will pay rent for this space in the following amounts:
 - (1) \$6.68/sq. ft. + \$2.15/sq. ft. = \$8.83/sq. ft. for four years (The \$6.68 will amortize MSU's cost for the necessary renovations and the \$2.15 will supplement the income from residential space for bond repayment. \$6.68/sq. ft. is a maximum figure and will be adjusted to reflect actual project costs when construction is completed.)

continued --

I Fee Hall
e Conversion, cont.
S
C

11. Fee Hall Conversion, continued

C. Space rental continued

(2) \$2.15/sq. ft. for the remainder of the bonded indebtedness.

Renovation Costs.

\$6.68 X 92,679 sq. ft. = \$619,250/year.

\$619,250 X 4 years = \$2,477,000

Bond Repayment.

\$2.15 x 92,679 = \$200,000

On motion by Trustee Stevens, seconded by Trustee Thompson, it was unanimously voted to approve the arrangements for the conversion of Fee Hall.

1 Approval Plans
for Improve-
ments to
Mich. Ave.-
Harrison Road
Intersection

12. Improvements to Michigan Avenue-Harrison Road Intersection

Executive Vice President Breslin recommended that to improve the intersection of Michigan Avenue and Harrison Road the University give to the City of East Lansing approximately one-third of an acre of University land on the east side of Harrison Road for the redesign of this intersection. This improvement project was initiated by Michigan Department of State Highways as a federal aid project under the TOPICS (Traffic Operations to Increase Capacity and Safety) program. Other than giving the land there is no cost participation on the part of the University.

The estimated cost is:

Federal Highway Administration	\$87,276
Michigan Dept. of State Highways	48,568
City of East Lansing	38,708
	<u>\$174,552</u>

The moving of Harrison Road at the corner 110 feet to the east on a diagonal starting near the Kellogg Center service drive affects the existing landscape plantings. The Engineering Department of East Lansing expressed the willingness to have the area re-developed landscapewise to satisfy the University. Our Division of Campus Park and Planning believes a new treatment here can be accomplished in keeping with the present esthetics of the corner. Incidentally, Campus Public Safety is in agreement that the proposed changes represent a marked traffic improvement over what is existing.

On motion by Trustee Thompson, seconded by Trustee Merriman, it was unanimously voted to approve the above recommendation.

June 30, 1971
Closing Entries

13. Closing Entries

It was recommended that Vice President Wilkinson be authorized to complete the closing entries of the books for the fiscal year ended June 30, 1971 with final accounting to be made to the Board of Trustees during the general presentation of the Ernst & Ernst audit report.

On motion by Trustee Carrigan, seconded by Trustee Martin, it was unanimously voted to approve the above recommendation.

Adjourned.

MINUTES OF THE MEETING
of the
BOARD OF TRUSTEES
June 18, 1971

Present: Trustees Carrigan, Hartman, Huff, Martin, Merriman, Stevens, Thompson, and White; President Wharton, Executive Vice President and Secretary Breslin, Provost Cantlon, Vice President Wilkinson, Attorney Carr, Vice Presidents Muelder and Perrin, Assistant to the President Ballard.

Absent: No one.

The Board convened in the Board Room at 11:15 a.m. - President Wharton presiding.

Motion was made by Trustee Thompson, seconded by Trustee Hartman, to approve the minutes of the May 21, 1971 Board meeting. Unanimously carried.

SPECIAL MISECELLANEOUS

1. On motion by Trustee Merriman, seconded by Trustee Thompson, it was unanimously voted to approve the Finance Committee meeting minutes on the preceding pages.

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C

A. SUPPLEMENTAL PERSONNEL CHANGES

June 18, 1971

Supplemental
Personnel
Changes

The following 7 Transfers and Changes in Assignment, which comprised a supplemental agenda, were acted upon first.

Transfers and
Changes in
AssignmentTransfers and Changes in Assignment

1. Change of assignment for Lloyd M. Cofer from Professor of Education and Special Assistant to the Vice President for Special Projects to Professor of Education and Consultant to the Provost, Provost's Office, effective July 1, 1971. Lloyd M. Cofer
2. Change of assignment for Robert L. Green from Professor of Counseling, Personnel Services and Educational Psychology, Assistant Provost, and Director of the Center for Urban Affairs to Professor, Counseling, Personnel Services and Educational Psychology and Director of the Center for Urban Affairs, effective July 1, 1971. Robert L. Green
3. Change of assignment for James B. Hamilton from Assistant Professor of Chemistry at a salary of \$11,800 per year on a 10-month basis, to Assistant Professor of Chemistry and Assistant Provost for Special Programs, Provost's Office, at a salary of \$22,000 per year on a 12-month basis, effective July 1, 1971. James B. Hamilton
4. Change of assignment for Horace C. King from Professor of Administration and Higher Education, Registrar, and Acting Director, Admissions and Scholarships, Provost's Office, to Professor of Administration and Higher Education and Registrar, Provost's Office, effective July 1, 1971. Horace C. King
5. Change of assignment for Ira Polley from Professor of Education and Consultant to the President, President's Office, at a salary of \$30,500 per year on a 12-month basis, to Professor of Education, Assistant Provost for Admissions and Records, and Director of Admissions and Scholarships, Provost's Office, at a salary of \$28,000 per year on a 12-month basis, effective July 1, 1971. Ira Polley
6. Additional assignment for Vice President Milton E. Muelder as Acting Vice President of Student Affairs, effective June 15, 1971. Milton E. Muelder
7. Change of assignment for Milton B. Dickerson from Professor and Vice President, Student Affairs, to Professor of Student Affairs, effective August 15, 1971. Milton B. Dickerson

Motion was made by Trustee Stevens, seconded by Trustee Carrigan, to approve the Supplemental Personnel Changes. Motion failed by a vote of 4 to 4. Trustees Carrigan, Martin, Stevens, and Thompson voted "Yes," Trustees Hartman, Huff, Merriman, and White voted "No."

Trustee White stated he would like to review the report of the Commission on Admissions before setting up the personnel structure for this area, and he also felt the operation of the Center for Urban Affairs should be reviewed by the Trustees. Trustee Huff stated he would like to have additional time to consider the proposed changes. Trustee Stevens said he felt the University was moving too slowly in the area of urban affairs and he hoped that Dr. Green's request to be relieved of his Assistant Provost duties so that he could devote more time to the development of the Center for Urban Affairs would be granted.

President Wharton then asked for separate motions to deal with the supplemental personnel items.

Motion was made by Trustee Stevens, seconded by Trustee Thompson, to approve item 1. In the discussion which followed, Trustee Hartman stated he would like an opportunity for President Wharton to explain in executive session the resignations of Vice Presidents Dickerson and Sabine. President Wharton explained that Dr. Sabine had come to him and asked to be relieved of his duties as Vice President for Special Projects, and that Dr. Dickerson had submitted a letter of resignation as Vice President of Student Affairs. The President read aloud Dr. Dickerson's letter. Mr. Stevens' motion carried by a vote of 6 to 2, Trustees Huff and White voting "No."

Motion was made by Trustee Stevens, seconded by Trustee Carrigan, to approve item 2. Trustee Huff stated that, while he approved of establishing a College of Urban Affairs, he felt the University was not moving fast enough in its efforts to solve the problems of urban society. He felt the present planning that was going into the Center for Urban Affairs was not thoughtful enough, that the emphasis was wrong, and that the Trustees should give additional thought to the problem before taking any action. President Wharton pointed out that Dr. Green had requested to be relieved of his Assistant Provost duties precisely to allow him to perform the functions which Trustee Huff had mentioned. The vote on item 2 was 6 in favor, 2 against, Trustees Huff and White voting "No." Motion carried.

Motion was made by Trustee Martin, seconded by Trustee Carrigan, to approve item 3. Motion carried by a vote of 6 to 2, Trustees Huff and White voting "No."

Trustee Stevens moved, seconded by Trustee Carrigan, that item 4 be approved. Motion carried by a vote of 6 to 2, Trustees Huff and White voting "No."

Motion was made by Trustee Stevens, seconded by Trustee Martin, to approve item 5. Motion carried by a vote of 5 to 3, Trustees Huff, Merriman, and White voting "No."

Motion was made by Trustee Stevens, seconded by Trustee Thompson, to approve items 6 and 7. Motion carried unanimously.

President Wharton explained that in the selection of a new Vice President for Student Affairs he would utilize some of the procedures proposed by the Taylor Committee in 1970 for appointment of University officers other than president. This process will begin in September.

A. PERSONNEL CHANGES

June 18, 1971

Resignations

Resignations and Terminations

1. Robert C. Miley, Specialist in Agricultural Experiment Station and Resident Instruction, effective June 30, 1971, to accept another position.
2. Judith B. Bednar, Extension Home Economist in Wayne County, effective June 15, 1971, as her husband may be transferred in the near future.
3. Richard J. L. Bondar, Research Associate in Biochemistry, effective July 15, 1971, to accept a permanent position.
4. Ross Earl Byers, Research Associate in Biochemistry, effective May 31, 1971, to accept a permanent position.
5. James Ker-Kong Tung, Research Associate in Biochemistry, effective June 30, 1971, to accept another position.
6. Diana Ida Marinez, Research Associate in Dairy, effective May 31, 1971, due to termination of grant.
7. Robert A. Clark, Assistant Professor of Music, effective August 31, 1971, to accept a position in the Whitehall, Michigan public schools.
8. Elwin C. Reynolds, Professor and Chairman of Theatre, effective August 31, 1971, to accept a position at the University of Wyoming.
9. R. Hayden Howard, Assistant Professor of Accounting and Financial Administration, effective August 31, 1971 to take a position at Louisiana State University.
10. Robert V. Penfield, Assistant Professor of Management, effective August 31, 1971, to take another position.
11. Helen E. Romsek, Instructor in Elementary and Special Education, effective August 31, 1971, to accept another position.
12. Raymond Cochrane, Assistant Professor of James Madison College, effective August 31, 1971, to return to England.
13. Ralph W. Nicholas, Professor of Anthropology, effective August 31, 1971, to accept a position at the University of Chicago.
14. James O. Wheeler, Associate Professor of Geography, effective August 31, 1971, to accept a position at the University of Georgia.
15. Bryan T. Downes, Associate Professor of Political Science, effective August 31, 1971, to accept a position elsewhere.
16. Paul Bakan, Professor of Psychology, effective August 31, 1971, to accept a position at Simon-Fraser University, Burnaby, British Columbia.
17. Wesley Krawiec, Associate Professor of Natural Science, effective August 31, 1971, to take a teaching position elsewhere.
18. Marilyn Wendland, Assistant Professor of the Counseling Center, effective July 15, 1971, to accept a position with the Counseling Center at Brock University, St. Catharine's, Ontario.

Sabbatical
LeavesLeaves--Sabbatical

1. Herbert E. Hendry, Associate Professor of Philosophy, with full pay, from October 1, 1971 through December 31, 1971, to study at home.
2. Dole A. Anderson, Professor and Director, Bureau of Business and Economic Research, with full pay from December 1, 1971 through February 29, 1972, to study and write in East Lansing and California.
3. Joseph E. Varner, Professor of MSU/AEC Plant Research Laboratory and Biochemistry, with half pay, from July 1, 1971 through June 30, 1972, to study at the University of Washington at Seattle.
4. Gwen Andrew, Professor and Director of Social Work, with full pay, from March 1, 1972 through August 31, 1972, to study in Michigan and in Mexico.
5. Thomas H. Greer, Professor of Humanities, with half pay, from September 1, 1972 through August 31, 1973, to study and travel in the United States, Latin America and Europe.
6. Raymond H. Hollensen, Associate Professor of Natural Science, with full pay, from April 1, 1972 through June 30, 1972, to study at home.
7. Lawrence R. Krupka, Professor of Natural Science, with full pay, from April 1, 1972 through June 30, 1972, to study at Washington University at St. Louis, Missouri.

A. PERSONNEL CHANGES, continued

June 18, 1971

Leaves--Sabbatical, continuedSabbatical
Leaves

8. Charles R. Peebles, Associate Professor of Natural Science, with full pay, from April 1, 1972 through June 30, 1972, to study at home.
9. Fred A. Racle, Associate Professor of Natural Science, with half pay, from January 1, 1972 through June 30, 1972, to study at home.
10. Wilbert E. Wade, Professor of Natural Science, with full pay, from April 1, 1972 through June 30, 1972, to study at home and the University of New Mexico.
11. Elmer S. Anttonen, Associate Professor and Regional Director, Continuing Education Service, from June 1, 1972 through August 31, 1972, to study and travel in Scandinavia, with full pay.

Leaves--Health

Health Leaves

1. Margaret J. Suydam, Extension Home Economist in Ottawa, Kent and Allegan Counties, with full pay, from May 26, 1971 through June 30, 1971.

Leaves--MilitaryMilitary
Leaves

1. John A. Whitehead, Laboratory Technician, Osteopathic Medicine, without pay, from April 30, 1971 through June 30, 1972.
2. Richard P. Liblong, Cameraman VIII, Closed Circuit Television, without pay, from May 10, 1971 through June 30, 1972.
3. Mark E. Holstius, Grill Room Manager, Mason-Abbot Halls, without pay, from May 21, 1971 through June 30, 1972.
4. William E. Allen, Custodian II, Union Building, without pay, from May 18, 1971 through June 30, 1972.

Leaves--Other

Other Leaves

1. Edgar A. Schuler, Professor of Secondary Education and Curriculum and Sociology, without pay, from January 1, 1972 through April 30, 1972.
2. Alex Bacopoulos, Assistant Professor of Mathematics, without pay, from September 1, 1971 through December 31, 1971, to visit the University of Montreal.
3. W. Eugene Deskins, Professor of Mathematics, without pay, from September 1, 1971 through August 31, 1972, to respond to invitation from the University of Pittsburgh at Pittsburgh, Pennsylvania.
4. George Stranahan, Associate Professor of Physics, without pay, from September 1, 1971 through August 31, 1972, to study at home.
5. Geoffrey D. Humble, Research Associate in the MSU/AEC Plant Research Laboratory, without pay, from July 1, 1971 through September 15, 1971, to travel in Europe.
6. James R. Anderson, Instructor in Humanities and Assistant Director of Honors College, without pay, from August 1, 1971 through August 31, 1971, to study at home.

Transfers and Changes in AssignmentTransfers and
Changes in
Assignment

1. Change in the beginning date of appointment from July 1, 1971 to June 15, 1971 for William J. Haley, Assistant Professor of Agricultural Economics.
2. Change of assignment for William H. Bivens from District Extension Field Dairyman in Dairy Science to Extension Dairy Agent in Sanilac, Tuscola and Huron Counties, effective July 1, 1971.
3. Change for Allen Leepa, Professor of Art, from 2/3 time at a salary of \$11,900 per year to 100% time at a salary of \$17,900 per year on a 10-month basis, effective September 1, 1971.
4. Change for Robert H. Rough, Associate Professor of Art, from sabbatical leave with half pay from September 1, 1971 through August 31, 1972 to sabbatical leave with full pay from October 1, 1971 through December 31, 1971.
5. Change of assignment for Robert A. Harris, Associate Professor, from Music and Center for Urban Affairs to Music, only, effective September 1, 1971.
6. Designation of Leo V. Deal, Professor, as Acting Chairman of Audiology and Speech Sciences, effective July 1, 1971.
7. Change of assignment for Gordon Sabine from Professor and Vice President for Special Projects to Professor of Communication, only, with a change in salary to \$26,400 per year on a 12-month basis, effective June 1, 1971.

William J.
HaleyWilliam H.
Bivens

Allen Leepa

Robert H. Rough

Robert A.
Harris

Leo V. Deal

Gordon Sabine

A. PERSONNEL CHANGES, continued

June 18, 1971

Transfers and
Changes in
Assignment
Clyde M.
Campbell

Transfers and Changes in Assignment, continued

8. Payment of \$24,400 per year on a 12-month basis in addition to retirement pay for Clyde M. Campbell, Professor Emeritus of Administration and Higher Education and Coordinator of Mott Institute for Community Improvement, effective July 1, 1971 through June 30, 1972.

Alex J. Cade

9. Change of assignment for Alex J. Cade, Professor, from Counseling, Personnel Services, and Educational Psychology and Justin Morrill College to Counseling, Personnel Services, and Educational Psychology, only, effective July 1, 1971.

Carlos R.
Schmitt

10. Change for Carlos R. Schmitt, Instructor in Secondary Education and Curriculum, from 50% time at a salary of \$4,300 per year to 75% time at a salary of \$6,450 per year on a 10-month basis, effective May 1, 1971 through August 31, 1971.

Robert F. Lewis

11. Transfer for Robert F. Lewis, Professor, from Office of the Dean, College of Human Medicine, to Health Services Education and Research, effective September 1, 1971.

Tom M. Johnson

12. For Tom M. Johnson, Associate Professor of Medicine, effective July 1, 1971 through June 30, 1972:

Office of

a. Appointment as Director of Undergraduate Medical Education for Grand Rapids, Office of the Dean, College of Human Medicine;

b. Change from a regular appointment subject to tenure to a temporary appointment.

Sidney Katz

13. Change for Sidney Katz from Professor and Director of Health Services Education and Research to Professor of Medicine and Director of Health Services Education and Research, effective June 1, 1971.

R. Judson
Carlberg

14. Change of assignment for R. Judson Carlberg from Instructor in Lyman Briggs College and Office of the Dean of Students to Assistant Professor and Director of Advisement, Lyman Briggs College, with an increase in salary to \$14,000 per year on a 12-month basis, effective July 1, 1971.

Fritz Herzog

15. Dual assignment of Fritz Herzog, Professor, to Mathematics and Lyman Briggs College, effective September 1, 1971 through August 31, 1972.

J. Cleo Kurtz

16. Dual assignment of J. Cleo Kurtz, Assistant Professor, to Mathematics and Lyman Briggs College, effective September 1, 1971 through August 31, 1973.

Marvin L.
Tomber

17. Dual assignment of Marvin L. Tomber, Professor, to Mathematics and Lyman Briggs College, effective September 1, 1971 through August 31, 1972.

Anton Lang

18. Change for Anton Lang, Professor and Director of the MSU/AEC Plant Research Laboratory, from 100% time at a salary of \$31,500 per year to 50% time at a salary of \$15,750 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.

Harry P.
Kornhiser

19. Transfer for Harry P. Kornhiser, Clinical Instructor, from Office of the Dean of Osteopathic Medicine to Anatomy, effective July 1, 1971 through August 31, 1971.

Robert M.
Mandell

20. Transfer for Robert M. Mandell, Clinical Instructor, from Office of the Dean of Osteopathic Medicine to Anatomy, effective July 1, 1971 through August 31, 1971.

John J.
Swinkowski

21. Transfer for John J. Swienkowski, Clinical Instructor, from Office of the Dean of Osteopathic Medicine to Anatomy, effective July 1, 1971 through August 31, 1971.

Norman W.
Arends

22. Transfer for Norman W. Arends, Clinical Professor, from Office of the Dean of Osteopathic Medicine to Pathology, effective July 1, 1971 through August 15, 1971.

Allan R. Fox

23. Transfer for Allan R. Fox, Clinical Professor, from Office of the Dean of Osteopathic Medicine to Pathology, effective July 1, 1971 through August 15, 1971.

Morris R.
Osattin

24. Transfer for Morris R. Osattin, Clinical Professor, from Office of the Dean of Osteopathic Medicine to Pathology, effective July 1, 1971 through August 15, 1971.

Sheldon Lowry

25. Extend current assignment as Professor of Sociology, Assistant Dean of College of Social Science and Director of Multidisciplinary Major Program from September 1, 1971 through June 30, 1972, for Sheldon Lowry.

Charles Hoffer

26. Payment of \$1,700 in addition to retirement pay for the period June 23, 1971 through July 28, 1971, for Charles Hoffer, Professor Emeritus of Sociology.

F. DeWitt
Platt

27. Change from a 10-month basis at a salary of \$12,000 per year to a 12-month basis at a salary of \$15,000 per year, effective September 1, 1971, for F. DeWitt Platt, Assistant Professor of Humanities.

John H.
Reinoehl

28. Change from a 12-month basis at a salary of \$22,700 per year to a 10-month basis at a salary of \$18,160 per year, effective September 1, 1971, for John H. Reinoehl, Professor of Humanities.

A. PERSONNEL CHANGES, continued

June 18, 1971

Transfers and Changes in Assignment, continuedTransfers and
Changes in
Assignment

29. Change of assignment for Vincent Lombardi, Associate Professor, from Social Science and Justin Morrill College to Social Science, only, effective September 1, 1971. Vincent Lombardi
30. Change from a 12-month basis at a salary of \$15,200 per year to a 10-month basis at a salary of \$12,160 per year, effective September 1, 1971, for Joseph D. Manges, Assistant Professor of Anatomy. Joseph D. Manges
31. Payment of \$11,000 in addition to retirement pay for the period July 1, 1971 through June 30, 1972, for Walter L. Mallman, Professor Emeritus, Microbiology and Public Health. Walter L. Mallman
32. Change from 20% time at a salary of \$3,000 per year to 25% time at a salary of \$4,200 per year on a 12-month basis, effective June 15, 1971 through December 14, 1971, for Massako Kadekaro, Research Associate in Physiology. Massako Kadekaro
33. Additional title of Associate Professor of Elementary and Special Education, effective June 1, 1971, for Richard H. Gringhuis, Curator, Museum. Richard H. Gringhuis
34. Transfer for Helen E. Head from Executive Secretary VIII, Romance Languages, to Administrative Secretary AP-I, Office of the Dean of Osteopathic Medicine, with an increase in salary to \$9,100 per year on a 12-month basis, effective July 1, 1971. Helen E. Head
35. Change of status for Richard Au from Science Computer Systems Programmer AP-III to Science Computer Systems Programmer AP-V, Physics-Cyclotron, with an increase in salary to \$12,900 per year on a 12-month basis, effective June 1, 1971. Richard Au
36. Change of status for Margaret Lee Pegg, from Conference Consultant AP-I to Conference Consultant AP-III, Continuing Education, with an increase in salary to \$10,605 per year on a 12-month basis, effective July 1, 1971. Margaret Lee Pegg

Salary Changes

Salary Changes

1. Increase in salary for Lionel Barry Lowe, Research Associate in Horticulture, to \$8,000 per year on a 12-month basis, effective June 1, 1971 through August 23, 1971.
2. Increase in salary for Vasilije D. Strbac, Research Associate in Horticulture, to \$7,700 per year on a 12-month basis, effective June 1, 1971 through November 30, 1971.
3. Increase in salary for Edward P. Keller, Lecturer in Administration and Higher Education, to \$21,300 per year on a 12-month basis, effective July 1, 1971 through April 30, 1972.
4. Change in salary for Elaine C. Yudashkin, Instructor in the Office of the Dean of Human Medicine, from \$10,100 per year to no salary per year on a 12-month basis, effective June 1, 1971 through June 30, 1971.
5. Change in salary for Elena Padilla, Professor of Psychiatry and Special Assistant to the Dean of Human Medicine, from \$26,500 per year to no salary per year on a 12-month basis, effective May 1, 1971 through June 30, 1971.
6. Increase in salary for Margot E. Kurtz, Administrative Secretary AP-I, Provost's Office, to \$8,380 per year on a 12-month basis, effective June 1, 1971.

Appointments

Appointments

1. Robert F. Bolger, Extension 4-H Youth Agent in Saginaw, Midland and Bay Counties, at a salary of \$13,500 per year on a 12-month basis, effective July 1, 1971.
2. Nelson Doty Cushman, County Extension Director, Luce County, at a salary of \$11,500 per year on a 12-month basis, effective July 1, 1971.
3. Ellen Marie DeFay, Extension Home Economist in Berrien, Cass and VanBuren Counties, at a salary of \$9,300 per year on a 12-month basis, effective July 1, 1971.
4. Earl William Threadgould, Jr., 4-H Youth Agent in St. Clair County, at a salary of \$11,400 per year on a 12-month basis, effective July 1, 1971.
5. Thomas Lyle Thorburn, Extension Agricultural Agent in Lapeer County, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1971.
6. David Wallace Dunlop, Instructor in Agricultural Economics, at a salary of \$10,800 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
7. Dennis Udell Fisher, Specialist in Agricultural Economics, at a salary of \$1,200 per month on a 12-month basis, effective July 1, 1971 through August 31, 1971.
8. Francis Sulemanu Idachaba, Specialist in Agricultural Economics, at a salary of \$675 per month on a 12-month basis, effective June 10, 1971 through August 10, 1971.
9. Olasupo O. Ladipo, Specialist in Agricultural Economics, at a salary of \$675 per month on a 12-month basis, effective June 10, 1971 through August 10, 1971.

A. PERSONNEL CHANGES, continued

June 18, 1971

Appointments

Appointments, continued

10. Charles Patrick Dunne, Research Associate in Biochemistry, at a salary of \$7,500 per year on a 12-month basis, effective July 1, 1971 through April 30, 1972.
11. Lo-Tung Wang, Research Associate in Food Science and Human Nutrition, at a salary of \$9,000 per year on a 12-month basis, effective June 16, 1971 through June 15, 1972.
12. Susan Halter, Instructor in Packaging, at a salary of \$9,600 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
13. Douglas Henry Novakoski, Instructor in Packaging, 50% time at a salary of \$400 per month on a 12-month basis, effective July 1, 1971 through June 30, 1972.
14. Ronald W. Hodgson, Instructor in Park and Recreation Resources, at a salary of \$13,000 per year on a 12-month basis, effective July 1, 1971.
15. Robert L. Erbes, Assistant Professor of Music, at a salary of \$10,300 per year on a 10-month basis, effective September 1, 1971.
16. Mary L. Schneider, Assistant Professor of Religion, at a salary of \$10,500 per year on a 10-month basis, effective September 1, 1971.
17. Ellis Dean Detrich, Instructor in Romance Languages, at a salary of \$10,100 per year on a 10-month basis, effective September 1, 1971.
18. Charles LeRoy McDonald, Instructor in Accounting and Financial Administration, at a salary of \$10,800 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
19. Donald Henry Wort, Instructor in Accounting and Financial Administration, at a salary of \$10,800 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
20. Charles Kenward Atkin, Assistant Professor of Communication, at a salary of \$11,800 per year on a 10-month basis, effective September 1, 1971.
21. Gunder A. Myran, Associate Professor of Administration and Higher Education, at a salary of \$21,500 per year on a 12-month basis, effective June 1, 1971 through May 31, 1972.
- *22. Norman P. Weinheimer, Adjunct Professor of Administration and Higher Education, at a salary of \$30,000 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
23. Timothy Harold Little, Assistant Professor of Elementary and Special Education, at a salary of \$12,500 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
24. David Robert O'Neil, Assistant Professor of Elementary and Special Education, at a salary of \$12,500 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
25. Rudi Alec, Instructor in Elementary and Special Education, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
26. Daniel H. Williams, Instructor in Elementary and Special Education, 60% time at a salary of \$7,000 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
27. John Franklin Bobbitt, Assistant Professor of Secondary Education and Curriculum, at a salary of \$16,000 per year on a 12-month basis, effective August 1, 1971.
28. Thomas W. Butler, Jr., Visiting Professor of Engineering and Marketing and Transportation Administration, 25% time at a salary of \$1,000 for the period April 1, 1971 through June 30, 1971.
29. David R. Imig, Assistant Professor of Family and Child Sciences and Extension Specialist in Family Life, Cooperative Extension Service, at a salary of \$14,500 per year on a 12-month basis, effective July 1, 1971.
30. Elaine Constance Yudashkin, Assistant Professor, Office of the Dean, College of Human Medicine, at a salary of \$18,000 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
31. Ajovi Blessing Scott Emuakpor, Assistant Professor of Anatomy, at a salary of \$12,500 per year on a 12-month basis, effective July 1, 1971 through August 31, 1971.
32. Sitaran P. Nayak, Assistant Professor of Anatomy, at a salary of \$19,000 per year on a 12-month basis, effective August 1, 1971.
33. Clifton Wayne Smith, Assistant Professor of Anatomy, at a salary of \$19,000 per year on a 12-month basis, effective August 1, 1971.

*Acted on separately - see page 7129

A. PERSONNEL CHANGES, continued

June 18, 1971

Appointments, continued

Appointments

34. Loudell Fromme Snow, Assistant Professor of Anthropology, at a salary of \$14,000 per year on a 12-month basis, effective September 1, 1971.
35. Shawky M. Dagher, Research Associate in Biochemistry, at a salary of \$7,500 per year on a 12-month basis, effective July 1, 1971 through February 29, 1972.
36. Ray K. Hammond, Research Associate in Biochemistry, at a salary of \$8,500 per year on a 12-month basis, effective July 1, 1971 through January 31, 1972.
37. Peter O. Ways, Professor of Medicine, without salary on a 12-month basis, effective July 1, 1971 through June 30, 1972.
38. Steven I. Baskin, Research Associate in Pharmacology, at a salary of \$8,000 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
39. George John Grega, Assistant Professor of Physiology, at a salary of \$14,500 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
40. Robert Preston Pittman, Assistant Professor of Physiology, at a salary of \$13,500 per year on a 12-month basis, effective September 1, 1971 through June 30, 1972.
41. Arthur L. Stanley, Consultant in Physiology, without salary on a 12-month basis, effective July 1, 1971 through June 30, 1972.
42. Hyman D. Shapiro, Assistant Clinical Professor of Surgery, without salary on a 12-month basis, effective July 1, 1971 through June 30, 1972.
43. Cyril Amechi Akpom, Assistant Professor of Health Services Education and Research, at a salary of \$22,000 per year on a 12-month basis, effective June 1, 1971.
44. Joseph A. Papsidero, Assistant Professor of Health Services Education and Research, at a salary of \$19,000 per year on a 12-month basis, effective June 1, 1971.
45. Fred J. White, Instructor in Medical Technology, at a salary of \$8,500 per year on a 12-month basis, effective July 1, 1971 through September 30, 1971.
46. Jack L. Maatsch, Professor of Medical Education Research and Development, at a salary of \$20,000 per year on a 12-month basis, effective June 1, 1971.
47. Abigail Benton Sher, Assistant Professor of Medical Education Research and Development, at a salary of \$15,000 per year on a 12-month basis, effective July 15, 1971.
48. Dudley W. Buffa, Instructor in James Madison College, 67% time at a salary of \$6,365 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
49. Marc Asch, Instructor in Justin Morrill College, at a salary of \$8,400 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
50. Joseph T. Bivins, Instructor in Justin Morrill College, at a salary of \$9,000 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
51. Keven S. Bridge, Instructor in Justin Morrill College, at a salary of \$8,500 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
52. Neil H. Cullen, Instructor in Justin Morrill College, at a salary of \$10,500 per year on a 10-month basis, effective September 1, 1971.
53. John S. Duley, Assistant Professor of Justin Morrill College, at a salary of \$16,800 per year on a 10-month basis, effective September 1, 1971.
54. Charles H. Faulkner, Instructor in Justin Morrill College, at a salary of \$9,150 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
55. Eva C. Faulkner, Instructor in Justin Morrill College, at a salary of \$8,900 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
56. Alan W. Friedman, Assistant Professor of Justin Morrill College, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1971.
57. Rosa Maria Marti, Instructor in Justin Morrill College, at a salary of \$8,000 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
58. John C. Schroeder, Instructor in Justin Morrill College, at a salary of \$8,000 per year on a 10-month basis, effective September 1, 1971.
59. Thomas N. Tamandl, Instructor in Justin Morrill College, at a salary of \$8,500 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
60. Amrit P. Bindra, Research Associate in Biophysics, at a salary of \$7,200 per year on a 12-month basis, effective June 1, 1971 through August 31, 1971.

A. PERSONNEL CHANGES, continued

June 18, 1971

Appointments

Appointments, continued

61. Kenneth Culver Ingham, Research Associate in Biophysics, at a salary of \$650 per month on a 12-month basis, effective May 1, 1971 through July 31, 1971.
62. Harish C. Pant, Research Associate in Biophysics, at a salary of \$9,000 per year on a 12-month basis, effective June 1, 1971 through August 31, 1971.
63. Freddie Howard Watson, Research Associate in Biophysics, at a salary of \$650 per month on a 12-month basis, effective May 1, 1971 through July 31, 1971..
64. Dinesh, Research Associate in Chemistry, 16% time at a salary of \$100 per month on a 12-month basis, effective May 1, 1971 through June 30, 1971.
65. R. Ross Getty, Research Associate in Chemistry, at a salary of \$675 per month on a 12-month basis, effective June 16, 1971 through September 15, 1971.
66. Paul Kudirka, Research Associate in Chemistry, at a salary of \$800 per month on a 12-month basis, effective May 3, 1971 through May 31, 1971.
67. Roger V. Lloyd, Research Associate in Chemistry, at a salary of \$600 per month on a 12-month basis, effective May 1, 1971 through April 30, 1972.
68. Kent J. Voorhees, Research Associate in Chemistry, at a salary of \$7,500 per year on a 12-month basis, effective May 25, 1971 through July 31, 1971.
69. John T. Baldwin, Research Associate in Mathematics, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
70. Morteza Anvari, Visiting Professor of Mathematics, 50% time at a salary of \$9,000 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
71. Peter T. Bailey, Research Associate in Physics, at a salary of \$400 per month on a 12-month basis, effective June 16, 1971 through September 30, 1971.
72. Jonas T. Holdeman, Research Associate in Physics, at a salary of \$1,117 per month on a 12-month basis, effective June 1, 1971 through September 30, 1971.
73. Maung T. Lin, Research Associate in Physics, at a salary of \$975 per month on a 12-month basis, effective July 1, 1971 through September 30, 1971.
74. David Marker, Research Associate in Physics, 50% time at a salary of \$2,300 for the period June 15, 1971 through August 15, 1971.
75. Alexander Martin, Research Associate in Physics, at a salary of \$875 per month on a 12-month basis, effective July 1, 1971 through November 15, 1971.
76. Fred L. Petrovich, Research Associate in Physics, at a salary of \$985 per month on a 12-month basis, effective June 1, 1971 through September 30, 1971.
77. Richard Schaeffer, Research Associate in Physics, at a salary of \$985 per month on a 12-month basis, effective June 1, 1971 through August 31, 1971.
78. James H. Asher, Jr., Assistant Professor of Zoology, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1971.
79. Donald C. Paup, Postdoctoral Fellow in Zoology, at a salary of \$8,000 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
80. Bedford M. Vestal, Research Associate in Zoology, at a salary of \$3,200 for the period June 16, 1971 through September 15, 1971.
81. Carol Eichert Franck, Assistant Professor of Nursing, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1971.
82. Karen Ehrhardt Galloway, Instructor in Nursing, at a salary of \$9,500 per year on a 10-month basis, effective September 1, 1971.
83. Norma Jackson, Instructor in Nursing, at a salary of \$9,000 per year on a 10-month basis, effective September 1, 1971.
- Osteopathic
84. Albert Paul Ulbrich, Clinical Professor of/Medicine, without salary on a 12-month basis, July 1, 1971 through June 30, 1972.
85. John L. Taylor, Associate Professor and Assistant Dean for Student Affairs and Admission, Office of the Dean of Osteopathic Medicine, at a salary of \$18,900 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
86. J. Warren Anderson, Assistant Professor of Medical Education Research and Development, at a salary of \$15,000 per year on a 12-month basis, effective August 15, 1971.
87. Nancy Lee Bonvillain, Assistant Professor of Anthropology, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1971.

A. PERSONNEL CHANGES, continued

June 18, 1971

Appointments, continued

Appointments

88. Stanley Howard Brandes, Assistant Professor of Anthropology, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1971.
89. Joseph Louis Chartkoff, Assistant Professor of Anthropology, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1971.
90. Lyle Martin Stone, Adjunct Instructor in Anthropology, without salary, effective July 1, 1971 through June 30, 1972.
91. Jack Francis Williams, Instructor in Geography, at a salary of \$10,500 per year on a 10-month basis, effective January 1, 1972.
92. Nancy J. Marshall, Assistant Professor of Multidisciplinary Major Program and James Madison College, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
93. Bruce James Bueno de Mesquita, Assistant Professor of Political Science, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1971.
94. Jerry Willis Weinberger, Assistant Professor of Political Science, at a salary of \$458 for the period August 16, 1971 through August 31, 1971.
95. Jerry Willis Weinberger, Assistant Professor of Political Science, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1971.
96. Richard Child Hill, Assistant Professor of Sociology, at a salary of \$520 for the period August 15, 1971 through August 31, 1971.
97. Richard Child Hill, Assistant Professor of Sociology, at a salary of \$12,500 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
98. Stan Allen Kaplowitz, Instructor in Sociology, at a salary of \$480 for the period August 15, 1971 through August 31, 1971.
99. Stan Allen Kaplowitz, Instructor in Sociology, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1971.
100. Barrie Thorne, Assistant Professor of Sociology, at a salary of \$480 for the period August 15, 1971 through August 31, 1971.
101. Barrie Thorne, Assistant Professor of Sociology, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1971.
102. James J. Zuiches, Instructor in Sociology, at a salary of \$13,800 per year on a 12-month basis, effective December 15, 1971.
103. Thomas C. Hazlett, Professor of Urban Planning and Landscape Architecture, at a salary of \$17,000 per year on a 10-month basis, effective September 1, 1971.
104. Anne M. Ousterhout, Instructor in American Thought and Language, at a salary of \$9,700 per year on a 10-month basis, effective September 1, 1971.
105. Margaret W. Grimes, Assistant Professor of Humanities, at a salary of \$10,300 per year on a 10-month basis, effective September 1, 1971.
106. James E. Seaton, Instructor in Humanities, at a salary of \$9,700 per year on a 10-month basis, effective September 1, 1971.
107. Lawrence C. Besaw, Instructor in Natural Science, at a salary of \$9,200 per year on a 10-month basis, effective September 1, 1971.
108. Joseph A. Cameron, Instructor in Natural Science, at a salary of \$9,200 per year on a 10-month basis, effective September 1, 1971.
109. Benny Cathey, Instructor in Natural Science, at a salary of \$9,200 per year on a 10-month basis, effective September 1, 1971.
110. Mba Uzoukwu, Assistant Professor of Anatomy, at a salary of \$14,700 per year on a 12-month basis, effective July 1, 1971.
111. George C. Jersey, Instructor in Pathology, at a salary of \$13,200 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
112. Burnell H. Selleck, Assistant Professor of Physiology, at a salary of \$15,000 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
113. Russ Lee Stickle, Instructor in Large Animal Surgery and Medicine, at a salary of \$8,500 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
114. Teofila Cabrera Beaman, Research Associate in Microbiology and Public Health, at a salary of \$750 per month on a 12-month basis, effective July 1, 1971 through August 31, 1971.

A. PERSONNEL CHANGES, continued

June 18, 1971

Appointments

Appointments, continued

115. James M. Schwinghamer, Assistant Professor of Physiology, at a salary of \$14,900 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
116. Lorel A. Evans, Instructor in Small Animal Surgery and Medicine, at a salary of \$8,500 per year on a 12-month basis, effective May 10, 1971 through June 30, 1971.
117. Donald L. Smith, Assistant Professor of Highway Traffic Safety Center, at a salary of \$15,000 per year on a 12-month basis, effective June 15, 1971 through September 30, 1972.
118. Curtis John McCarty, Assistant Professor of Instructional Media Center and Secondary Education and Curriculum, at a salary of \$15,500 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
119. James Richard Nord, Assistant Professor of Instructional Media Center and Secondary Education and Curriculum, at a salary of \$16,000 per year on a 12-month basis, effective July 1, 1971.
120. Mary M. Thompson, Research Associate in Institutional Research, at a salary of \$1,000 per month on a 12-month basis, effective July 1, 1971 through August 31, 1971.
121. Mary M. Thompson, Associate Professor of Institutional Research and Associate Director Honors College, at a salary of \$15,600 per month on a 12-month basis, effective September 1, 1971 through August 31, 1972.
122. Philip L. Johnson, Assistant Director of Honors College, at a salary of \$12,600 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
123. Scott R. Vaughn, Assistant Director of Honors College, at a salary of \$10,500 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
124. John J. Hayes, Librarian in the Libraries, at a salary of \$9,000 per year on a 12-month basis, effective July 1, 1971.
125. Donald Stephen Biskin, Instructor in Center for Urban Affairs, at a salary of \$9,500 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
126. John Henry Schweitzer, Instructor in Center for Urban Affairs, at a salary of \$13,500 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
127. Donna B. Sweeny, Instructor in Center for Urban Affairs, at a salary of \$9,000 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
128. John Joseph Contreni, Instructor in History, at a salary of \$1,050 for the period June 23, 1971 through July 28, 1971.
129. Gerald E. St. Amand, Instructor in the Office of the Dean of Business, at a salary of \$3,000 for the period June 23, 1971 through September 3, 1971.
130. Dante M. Laudadio, Instructor in Hotel, Restaurant and Institutional Management, 50% time at a salary of \$1,200 for the period June 23, 1971 through September 3, 1971.
131. Louis B. Goss, Assistant Professor of Communication, at a salary of \$1,400 for the period June 23, 1971 through July 28, 1971.
132. Lary S. Hill, Instructor in Counseling, Personnel Services and Educational Psychology, at a salary of \$1,400 for the period June 23, 1971 through July 28, 1971.
133. Bobby G. Simmons, Instructor in Counseling, Personnel Services and Educational Psychology, at a salary of \$1,400 for the period June 23, 1971 through July 28, 1971.
134. Terry Lee Wood, Instructor in Elementary and Special Education, at a salary of \$1,500 for the period June 21, 1971 through July 28, 1971.
135. Brian M. Keefe, Instructor in Secondary Education and Curriculum, at a salary of \$1,800 for the period June 21, 1971 through July 30, 1971.
136. Stanford M. Lembeck, Assistant Professor of Human Environment and Design, at a salary of \$750 for the period June 23, 1971 through July 7, 1971.
137. Melinda Denton, Assistant Professor of Botany and Plant Pathology, at a salary of \$1,800 for the period June 23, 1971 through September 3, 1971.
138. John McDonell Halloin, Assistant Professor of Botany and Plant Pathology, at a salary of \$1,800 for the period June 23, 1971 through July 28, 1971.
139. Alvin L. Rogers, Visiting Assistant Professor of Botany and Plant Pathology, at a salary of \$3,300 for the period June 23, 1971 through September 3, 1971.
140. Linda J. Cline, Assistant Professor of Chemistry, at a salary of \$1,575 for the period June 23, 1971 through July 28, 1971.

A. PERSONNEL CHANGES, continued

June 18, 1971

Appointments, continued

Appointments

141. Richard Fleming, Assistant Professor of Entomology, at a salary of \$1,800 for the period June 23, 1971 through July 28, 1971.
142. Gerald C. Burke, Instructor in Mathematics, at a salary of \$1,100 for the period June 28, 1971 through July 30, 1971.
143. Benny Cathey, Instructor in Mathematics, at a salary of \$1,100 for the period June 28, 1971 through July 30, 1971.
144. Sam Arthur Hannibal, Instructor in Mathematics, at a salary of \$1,100 for the period June 28, 1971 through July 30, 1971.
145. Richard L. Price, Assistant Professor of Mathematics, at a salary of \$2,520 for the period June 21, 1971 through July 30, 1971.
146. Roger J. Webster, Visiting Assistant Professor of Mathematics, at a salary of \$2,400 for the period June 23, 1971 through July 28, 1971.
147. Willie E. Williams, Instructor in Mathematics, at a salary of \$1,200 for the period June 28, 1971 through July 30, 1971.
148. Richard E. Blank, Assistant Professor of Physics, 50% time at a salary of \$1,650 for the period June 23, 1971 through September 3, 1971.
149. Clyde H. Evans, Instructor in Physics, 50% time at a salary of \$1,650 for the period June 23, 1971 through September 3, 1971.
150. George F. Trentelman, Instructor in Physics, 50% time at a salary of \$1,650 for the period June 23, 1971 through September 3, 1971.
151. Kevin M. Etta, Instructor in Physiology, at a salary of \$2,750 for the period June 23, 1971 through September 3, 1971.
152. Raoul D. Lepage, Associate Professor of Statistics and Probability, 67% time at a salary of \$1,629 for the period June 23, 1971 through July 28, 1971.
153. Gerald W. Esch, Associate Professor of Kellogg Biological Station and Microbiology and Public Health, at a salary of \$3,960 for the period June 23, 1971 through September 3, 1971.
154. Burt L. Monroe, Associate Professor of Kellogg Biological Station and Zoology, at a salary of \$1,750 for the period June 23, 1971 through July 28, 1971.
155. George W. Saunders, Associate Professor of Kellogg Biological Station and Zoology, at a salary of \$4,750 for the period June 23, 1971 through September 3, 1971.
156. Margaret Kimball Brown, Instructor in Anthropology, 25% time at a salary of \$800 for the period June 21, 1971 through September 3, 1971.
157. Jacob J. Climo, Instructor in Anthropology, 40% time at a salary of \$1,000 for the period June 21, 1971 through September 3, 1971.
158. Omolade Adejuyigbe, Visiting Assistant Professor of Geography, at a salary of \$1,800 for the period June 23, 1971 through July 28, 1971.
159. Dean R. Hodson, Instructor in Geography, at a salary of \$1,400 for the period June 23, 1971 through July 28, 1971.
160. William F. Rushby, Instructor in Sociology, at a salary of \$1,100 for the period June 23, 1971 through July 28, 1971.
161. Sal Philip Restivo, Instructor in Sociology, at a salary of \$1,665 for the period June 23, 1971 through July 28, 1971.
162. James N. Nevels, Instructor in American Thought and Language, at a salary of \$2,000 for the period June 23, 1971 through September 3, 1971.

A. ADDITIONAL PERSONNEL CHANGESAdditional
Personnel
ChangesResignations and Terminations

Resignations

1. David K. Berlo, Professor of Communication, effective September 30, 1971, to accept the presidency of Illinois State University.
2. Earl B. Gerheim, Professor of Osteopathic Medicine, effective June 30, 1971.
3. Harry A. Lichty, Assistant Professor of Osteopathic Medicine, effective June 30, 1971, to return for studies at the University of Michigan.
4. Ernest W. Retzlaff, Professor of Osteopathic Medicine, effective June 30, 1971, to return for studies at the University of Michigan.

A. ADDITIONAL PERSONNEL CHANGES

June 18, 1971

Transfers and
Changes in
AssignmentTransfers and Changes in Assignment

1. For Jack M. Bain, Professor and Dean, Communication Arts:

- a. Change in title to Professor and Dean, College of Communication Arts and Acting Chairman of Communication, effective June 1, 1971 through June 30, 1971.
- b. Change in title to Professor and Acting Chairman of Communication, effective July 1, 1971.

David K. Berlo

2. Change of assignment for David K. Berlo from Professor and Chairman of Communication to Professor of Communication, only, effective June 1, 1971.

Neill D. Varner

3. Change in the ending date of appointment from August 31, 1971 to June 30, 1971 for Neill D. Varner, Assistant Clinical Professor of Anatomy.

Albert A. Blum

4. Change of assignment for Albert A. Blum, Professor, from Labor and Industrial Relations and James Madison College to Labor and Industrial Relations, only, effective September 1, 1971.

Manuel R.
Alfaro, Jr.

5. Change from a temporary to a regular appointment subject to tenure rules for Manuel R. Alfaro, Jr., Instructor and Chicano Project Planner, Center for Urban Affairs, effective June 1, 1971.

AppointmentsAppointments

1. Floyd E. Brooker, Professor and Assistant to Dean, Office of the Dean of Osteopathic Medicine, and Professor of Instructional Media Center, at a salary of \$25,410 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
2. Helen S. Lieberman, Assistant Professor, Office of the Dean of Osteopathic Medicine, at a salary of \$1,167 per month on a 12-month basis, effective July 1, 1971 through August 31, 1971.
3. Jagnewar Saha, Assistant Professor, Office of the Dean of Osteopathic Medicine, 50% time at a salary of \$8,000 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
4. Neill D. Varner, Assistant Professor of Anatomy, at a salary of \$23,000 per year on a 12-month basis, effective July 1, 1971.
5. Nicholas Fiel, Assistant Professor of Family and Community Medicine, at a salary of \$20,000 per year on a 12-month basis, effective July 1, 1971.
6. Martin Paul Gallagher, Professor of Family and Community Medicine, at a salary of \$30,000 per year on a 12-month basis, effective July 1, 1971.
7. James P. Howard, Professor and Acting Chairman of Family and Community Medicine and Director of Health Care Programs, at a salary of \$30,000 per year on a 12-month basis, effective July 1, 1971.
8. Joseph Patterson, Professor of Family and Community Medicine, at a salary of \$27,000 per year on a 12-month basis, effective September 1, 1971.
9. Calvin Washington, Associate Professor of Family and Community Medicine, at a salary of \$27,500 per year on a 12-month basis, effective July 1, 1971.
10. Samuel Harold Black, Associate Professor of Microbiology and Public Health, at a salary of \$22,000 per year on a 12-month basis, effective August 1, 1971. Appointment with tenure.
11. Harold Charles Miller, Assistant Professor of Microbiology and Public Health, at a salary of \$17,000 per year on a 12-month basis, effective July 1, 1971.
12. Joseph Paul Truant, Professor of Microbiology and Public Health, at a salary of \$11,000 per year (35% time) on a 12-month basis, effective July 1, 1971 through June 30, 1972.
13. Lawrence E. Jacobson, Professor and Acting Chairman of Osteopathic Medicine, at a salary of \$35,000 per year on a 12-month basis, effective July 1, 1971.
14. Frederick R. Becker, Professor of Osteopathic Medicine, at a salary of \$27,500 per year on a 12-month basis, effective July 1, 1971.
15. Bernard Goldstein, Associate Professor of Osteopathic Medicine, 50% time at a salary of \$15,000 per year on a 12-month basis, effective July 1, 1971.
16. Rodney T. Houlihan, Professor of Osteopathic Medicine, at a salary of \$27,500 per year on a 12-month basis, effective July 1, 1971.
17. Jon J. Kabara, Professor of Osteopathic Medicine, at a salary of \$27,500 per year on a 12-month basis, effective July 1, 1971.
18. David Logan, Associate Professor of Osteopathic Medicine, 50% time at a salary of \$14,231 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.

A. ADDITIONAL PERSONNEL CHANGES, continued

June 18, 1971

Appointments, continued

Appointments

19. Douglas A. Sargent, Professor of Osteopathic Medicine, 50% time at a salary of \$17,120 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
20. Charles H. Tenner, Associate Professor of Osteopathic Medicine, 50% time at a salary of \$15,000 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
21. George E. Himes, Clinical Professor of Pathology, 2% time at a salary of \$300 for the period April 15, 1971 through August 15, 1971.
22. Howard Shuirman Teitelbaum, Jr., Assistant Professor of Medical Education Research and Development, at a salary of \$15,000 per year on a 12-month basis, effective July 1, 1971.
23. Kenneth A. David, Assistant Professor of Anthropology and Justin Morrill College, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1971.
24. Jason Pierce Lovette, Specialist, Center for Urban Affairs, at a salary of \$9,500 per year on a 12-month basis, effective July 1, 1971 through June 30, 1973.
25. Sylvia Ann Sharma, Specialist, Center for Urban Affairs, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1971 through June 30, 1972.
26. Dale Hull, Assistant Professor of the Counseling Center, at a salary of \$13,000 per year on a 12-month basis, effective August 1, 1971.
27. Judith Krupka, Assistant Professor of the Counseling Center, at a salary of \$13,000 per year on a 12-month basis, effective September 1, 1971.
28. Claire Fleet Siegel, Assistant Professor of the Counseling Center, at a salary of \$13,000 per year on a 12-month basis, effective September 1, 1971.

Motion was made by Trustee White, seconded by Trustee Carrigan, to act upon the appointment of Dr. Norman Weinheimer (item 22, page 7122) as a separate item. Unanimously carried.

Motion was made by Trustee Hartman, seconded by Trustee Thompson to approve all of the other above personnel changes. Motion unanimously carried.

Motion was made by Trustee White, seconded by Trustee Huff, to approve Dr. Weinheimer's appointment.

Trustee Hartman gave a brief history of the granting of professorial rank in the College of Education to Dr. Weinheimer's two predecessors as Executive Directors of the Michigan Association of School Boards, and suggested it might be an appropriate time to discontinue the practice of making this joint appointment.

Provost Cantlon pointed out that Dr. Weinheimer's only claim to title as professor was the fact that he was teaching extension classes.

President Wharton explained that there are many other adjunct professors on campus with comparable positions and whose appointments would have to be reviewed if Dr. Weinheimer's reappointment were not approved.

Provost Cantlon expressed a wish to have a clarification to the effect that appointment as Executive Director of the MASB (or any other organization) did not include automatic academic appointment to MSU.

Trustee Carrigan offered a substitute motion to approve Dr. Weinheimer's reappointment and to put the Board on record as saying that all such appointments of individuals who are paid partly or primarily by outside institutions or by agencies other than the University shall be decided on the contributions those individuals can make to the University and that this kind of appointment shall in no way be considered setting a precedent or representative from the organization. Motion supported by Trustee Martin. Substitute motion carried by a vote of 6 to 2, Trustees White and Hartman voting "No."

Approval appointment of Norman Weinheimer;

Policy est. for appointment of individuals paid by outside organizations

Recommendations from the Director of Personnel

Recommendations from Director of Personnel

1. Reclassify a Budget Assistant from an AP-V to an AP-VII position for the Agricultural Experiment Station.
2. Reclassify a Budget Assistant from an AP-V to an AP-VII position for the Cooperative Extension Service.
3. Establish a Horticulture Technician VIII position for Horticulture.
4. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position for the School of Journalism.
5. Establish an Administrative Assistant AP-I position for the Dean of Human Medicine.
6. For Human Development:
 - a. Establish a Research Assistant IX position
 - b. Establish a Medical Technologist IX position
 - c. Establish 2 Senior Clerk Stenographer V positions

A. PERSONNEL CHANGES, continued

June 18, 1971

Recommendations
from Director
of PersonnelRecommendations from the Director of Personnel, continued

7. Establish an Executive Secretary VIII position for Obstetrics, Gynecology and Reproductive Biology.
8. For the Department of Surgery:
 - a. Establish a Research Technician X position
 - b. Establish an Executive Secretary VIII position
 - c. Establish a Senior Departmental Secretary VII position
9. For the Office of Health Services Education and Research:
 - a. Establish an Executive Secretary VIII position
 - b. Establish 2 Senior Clerk-Stenographer V positions
10. Establish a Senior Stenographer V position for the Office of Medical Education Research and Development.
11. For Botany and Plant Pathology:
 - a. Establish a Botany and Plant Pathology Technician VIII position
 - b. Reclassify a Botany and Plant Pathology Technician from an VIII to a X position
12. For the Department of Chemistry:
 - a. Transfer a Senior Secretary from the Labor Payroll to a Principal Clerk VI position.
 - b. Transfer a Principal Clerk from the Labor Payroll to a Principal Clerk VI position.
 - c. Transfer a Clerk V from the Labor Payroll to a Departmental Secretary V position.
13. Reclassify 2 Senior Clerk-Typist V to Principal Clerk VI positions for the Department of Mathematics.
14. For the Department of Physics:
 - a. Establish a Physics Design Engineer AP-IV position.
 - b. Reclassify an Office Assistant from a VII to an VIII position.
15. For the School of Nursing:
 - a. Reclassify an Office Assistant from a X to an XI position.
 - b. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position.
 - c. Reclassify a Clerk-Typist II to a Senior Clerk IV position.
16. For the Kellogg Biological Station:
 - a. Reclassify a Departmental Secretary V to an Office Assistant VII position.
 - b. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position.
17. For the College of Osteopathic Medicine:
 - a. Establish an Administrative Secretary AP-I position
 - b. Establish an Office Assistant X position
18. Reclassify an Office Assistant from a VII to an VIII position for the Instructional Media Center.
19. For Data Processing:
 - a. Reclassify an Assistant Director-Operations from an AP-VII to an AP-VIII position.
 - b. Reclassify a Supervisor-Data Preparation AP-IV to a Supervisor-Operations AP-VI position.
 - c. Reclassify a Head Computer Operator XI to a Computer Librarian AP-I position.
 - d. Reclassify a Supervisor-Data Preparation from a VII to an VIII position.
 - e. Reclassify an Assistant Supervisor Data Preparation from a V to a VII position.
20. Reclassify a Utilities Consultant from a faculty position to an Electrical Engineer AP-VII position for the Physical Plant Division.

Motion was made by Trustee White, seconded by Trustee Huff, to approve the recommendations from the Director of Personnel. Unanimously carried.

RetirementsRetirementsClyde M.
Campbell

1. Retirement of Clyde M. Campbell, Professor, Administration and Higher Education, effective July 1, 1971 at a basic retirement salary of \$3,300 a year. Professor Campbell was born January 29, 1901 and has been employed by the University since September 1, 1945.

Donald L.
Murray

2. One-year consultantship with agreed-upon duties and responsibilities for Donald L. Murray, Professor, Department of Dairy, from July 1, 1971 to June 30, 1972, and retirement effective July 1, 1972. The basic retirement salary of \$1,598 a year is to be deferred until August 1, 1975. Professor Murray was born July 30, 1914 and has been a member of the faculty since July 1, 1946.

Jean T.
Lockwood

3. Retirement of Jean T. Lockwood, Maintenance Mechanic, Physical Plant, effective October 1, 1971 at a basic retirement salary of \$3,300 a year. Mr. Lockwood was born August 11, 1907 and has been employed by the University since September 19, 1945.

Delbert W.
Pierce

4. Retirement of Delbert W. Pierce, Labor I, Kellogg Feed Research Laboratory, effective July 1, 1971 at a basic retirement salary of \$2,229 a year. Mr. Pierce was born June 26, 1906 and has been employed by the University since September 10, 1951.

Helen M.
Spalding

5. Retirement of Helen M. Spalding, Food Service Helper III, Mason-Abbot Snack Shop, effective July 1, 1971 at a basic retirement salary of \$1,341 a year. Mrs. Spalding was born June 1, 1909 and has been employed by the University since September 13, 1950.

Jeanette A.
Lee

6. Dean Jeanette A. Lee has consented to continue as dean of the College of Human Ecology until August 31, 1971, therefore her one-year terminal leave will become effective September 1, 1971, with full retirement to follow beginning September 1, 1972.

Dollie Kunkel

7. One-year consultantship with agreed-upon duties and responsibilities for Dollie Kunkel, Specialist, School of Teacher Education, from July 1, 1971 through June 30, 1972 and retirement effective July 1, 1972. The basic MSU retirement salary will be \$902 a year. Mrs. Kunkel was born May 14, 1903 and has been a member of the faculty since October 1, 1952.

A. PERSONNEL CHANGES, continued

June 18, 1971

Deaths

Deaths:

1. Report of the death of Hattie Ingram on May 17, 1971. Mrs. Ingram was born September 2, 1888, was employed by the University on July 1, 1928, and was a Housekeeper at the time of her retirement on July 1, 1954. Hattie Ingram
2. Report of the death of Raymond Ryerson on May 22, 1971. Mr. Ryerson was born January 2, 1896, was employed by the University on November 20, 1947, and was a Gardner in the Horticulture Department at the time of his retirement on July 1, 1964. Raymond Ryerson
3. Report of the death of Stella Cooper on May 21, 1971. Mrs. Cooper was born December 23, 1900, was employed by the University on October 3, 1952, and was a Food Service Helper in the Union Grill at the time of her retirement on July 1, 1966. Stella Cooper
4. Report of the death of Jeanne Edwards, Personnel Assistant, Personnel Office, on June 2, 1971. Mrs. Edwards was born January 16, 1923 and had been employed by the University since August 8, 1960. Jeanne Edwards

It was recommended that Mrs. Edwards' salary be continued for one year beyond the date of her death, or until June 2, 1972.

Motion was made by Trustee Merriman, seconded by Trustee Stevens, to approve the retirement items and the recommendation in item 4 above. Unanimously carried.

B. GIFTS AND GRANTS

Gifts and Grants

1. Gift of a $\frac{1}{2}$ liter capacity tube filling machine, 3 additional outlet pipes, 1 tube sealing machine crimper "N", and 1 set of tube closing tongs valued at \$351.50 from the Metal Tube Packaging Council of North America, c/o Ted Klein & Company, New York, New York, to be used for instructional purposes in the School of Packaging.
2. Gift of 1 ELO table top copy press with type set, one set-up drawer, ink rolls, paper and cardboard sample set, two dust covers, wire basket and one hammer and anvil with a total value of \$150 from John Spatrisano, Lansing to be used in the area of graphic design in the Department of Art.
3. Grants to be used for scholarship purposes as follows:
 - a. \$100 from Black People of Shaw, Shaw Hall, as a contribution to the Martin Luther King Scholarship Fund
 - b. \$1,500 from Borman's, Inc., Detroit; \$750 for students and \$750 for administration of the Food Marketing Management Program.
 - c. \$25 from Mrs. William R. Gamble, Little Rock, Arkansas, for the E. Ross Gamble Memorial Scholarship Fund
 - d. \$1,500 from Gerber Products Co., Fremont; \$1,000 for a student and \$500 for the administration of the Food Marketing Management Program.
 - e. \$500 from Harris Kerr, Forster & Co., Chicago, for students in Hotel, Restaurant and Institutional Management.
 - f. \$2,000 from the Independent Grocers' Alliance, Chicago; \$1,500 for the student and \$500 for the administration of the Food Marketing Management Program.
 - g. \$3,000 from The Johnson's Wax Fund, Inc., Racine, Wisconsin; \$1,500 for the student and \$1,500 for the administration of the Food Marketing Management Program.
 - h. \$255 from Harris A. Kahl, Rudyard, for a graduate of Rudyard High School.
 - i. \$2,000 from Thomas J. Lipton Foundation, Inc., Englewood Cliffs, N.J.; \$1,000 for the student(s) and \$1,000 for the administration of the Food Marketing Management Program.
 - j. \$20 from Miguel Barrena, East Lansing, as a contribution to the Latin American Research Fund.
 - k. \$30 from David M. Jones, East Lansing, as a contribution to the Latin American Research Fund.
 - l. \$500 from the Michigan Asphalt Paving Association, Inc., Lansing, to provide a Dan Humphries scholarship for a student in Civil Engineering.
 - m. \$500 from the Oakland County Kennel Club, Inc., Troy, for students in Veterinary Medicine
 - n. \$500 from Albert Pick, Jr., Chicago, for students in Hotel, Restaurant, and Institutional Management.
 - o. \$25 from the Opti-Mrs. Club, Lansing, for the MSU Faculty Scholarship account.
 - p. \$4,000 from The Sperry & Hutchinson Foundation, Inc., New York; \$3,000 for students and \$1,000 for the administration of the Food Marketing Management Program.
 - q. \$250 from Stouffer Foods, Sonon, Ohio, for students in Food Science and Human Nutrition.
 - r. \$1,270,151 from the U.S. Department of Health, Education and Welfare, Washington, D.C. for Educational Opportunity Grants.
 - s. \$300 from the Woman's Auxiliary to the Wayne County Medical Society to provide a scholarship in the College of Human Medicine.
4. Grants as follows to the MSU Development Fund:
 - a. \$15 from Mrs. Joanne K. Brines, Midland, for the Leroy Augenstein Memorial Fund.
 - b. \$1,000 from the Dow Chemical Co., Midland, for the Dean's Discretionary Fund, College of Engineering.
 - c. 51 shares of Dow Chemical Co. stock valued at \$5,125 from the Estate of Ernest Frey for the August Frey Memorial Fund.
 - d. \$1,000 from Frank H. Prescott, Rockport, Texas, for the Presidents Club.
 - e. \$30 for the C.C.I.P. Scholarship Fund; \$15 from Mrs. Christopher Sower and \$15 from Mrs. Fredric B. Dutton
 - f. \$10 from Mr. and Mrs. Fritz Vikstrom, Bloomfield Hills, for women's gymnastics.

B. GIFTS AND GRANTS, continued

June 18, 1971

5. Grant of \$2,985 from the Muskegon County 4-H Leaders Association, Inc., Muskegon, to be used under the direction of J. L. Parker in the Cooperative Extension Service to develop skills, attitudes, and values of boys from limited resource homes.
6. Grant of \$17,000 from the Agency for International Development, Washington, D.C., to be used under the direction of G. L. Johnson in Agricultural Economics to aid in development of rural areas in Nigeria.
7. Grant of \$5,000 from Harvey Harvesters, Inc., Spring Lake, to be used under the direction of B. R. Tennes in Agricultural Engineering to determine the feasibility of use of over-the-row blueberry harvester on tree fruits.
8. Grant of \$1,000 from the National Pickle Growers Association, Inc., St. Charles, Illinois to be used under the direction of B. F. Cargill in Agricultural Engineering for on-going research in cucumber mechanization.
9. Grant of \$5,000 from the American Herdsman Institute, Inc., Kansas City, Missouri, to be used under the direction of R. H. Nelson in Animal Husbandry for improvement of teaching.
10. Grant of \$27,372 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of C. H. Suelter in Biochemistry for enzymatic catalysis of energy transduction.
11. Grant of \$4,000 from Farmers and Manufacturers Beet Sugar Association, Saginaw, to be used under the direction of J. F. Davis in Crop and Soil Sciences for on-going sugar beet research.
12. Grant of \$500 from Fisons Corporation, Wilmington, Mass., to be used under the direction of W. F. Meggitt in Crop and Soil Sciences to study the effects of NC-8348 as preemergence and postemergence control of weeds in sugar beets.
13. Grant of \$2,000 from Eli Lilly and Company, Indianapolis, Indiana, to be used under the direction of Donald Penner in Crop and Soil Sciences to evaluate action of trifluralin on nucleic acid metabolism and cell ultrastructure.
14. Grant of \$5,000 from the Michigan Water Resources Commission to be used under the direction of B. G. Ellis and A. E. Erickson in Crop and Soil Sciences to study the contribution of phosphorus from septic systems to water quality at Houghton Lake.
15. Grant of \$500 from Morton International, Inc., Chicago, Illinois, to be used under the direction of W. F. Meggitt in Crop and Soil Sciences to study the physiological differences in selectivity of phermedipham and EP-475 on weeds and sugar beets.
16. Grant of \$1,000 from the U.S. Borax Research of Los Angeles, California, to be used under the direction of W. F. Meggitt in Crop and Soil Sciences to study soil residual aspects of USB 3584 when used as a herbicide.
17. Grant of \$2,962 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. S. Emery in Dairy Science to study the disposition of blood lipoproteins.
18. Grant of \$6,600 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of C. A. Lassiter in Dairy Science for a predoctoral fellowship.
19. Grant of \$5,100 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of C. A. Lassiter in Dairy Science for a predoctoral fellowship.
20. Grant of \$5,100 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of C. A. Lassiter in Dairy Science for a predoctoral fellowship.
21. Grant of \$350 from the FMC Corporation, Middleport, New York, to be used under the direction of A. R. Putnam in Horticulture to support on-going research with herbicides for use on vegetable crops.
22. Grant of \$933.33 from the Kalamazoo Spice Extraction Company, Kalamazoo, to be used under the direction of A. L. Kenworthy in Horticulture to support graduate training of students from Africa, principally Ethiopia.
23. Grant of \$500 from Eli Lilly and Company, Indianapolis, Indiana, to be used under the direction of A. R. Putnam in Horticulture to support on-going research on Elanco herbicides.
24. Grant of \$1,000 from the New York Florists' Club, New York, to be used under the direction of John Carew in Horticulture to support research on the influence of flowers and green plants on the indoor environment.
25. Grant of \$3,500 from Uniroyal, Inc., Chemical Division, Naugatuck, Connecticut, to be used under the direction of A. L. Kenworthy in Horticulture for research on the effect of Alar on several fruits.
26. Grant of \$250 from Herbert and Lenore Miller, Chicago, Illinois, to be used under the direction of J. D. Edwards in Accounting and Financial Administration for professorial development.

B. GIFTS AND GRANTS, continued

June 18, 1971

Gifts and
Grants

27. Grant of \$500 from Arthur Young & Company, Detroit, to be used under the direction of J. D. Edwards in Accounting and Financial Administration for Faculty development.
28. Grant of \$500 from Dow Chemical Company, Midland, to be used under the direction of D. A. Taylor in Marketing and Transportation Administration to advance the marketing program, faculty development and assist in achieving the department's objectives.
29. Grant of \$50,000 from the U.S. Office of Education, Washington, D.C., to be used under the direction of W. B. Hawley in the College of Education for a cooperative school-university clinically oriented program for training TTT and TT.
30. Grant of \$3,000 from the American Fishing Tackle Manufacturers Association, Chicago, Illinois, to be used under the direction of J. W. Smith in Administration and Higher Education for graduate education.
31. Grant of \$2,400 from the Michigan Department of Education, Lansing, to be used under the direction of R. Poland in Secondary Education and Curriculum for additional development of multi-media sets for use in teacher education.
32. Grant of \$13,568 from the National Aeronautics and Space Administration, Cleveland, to be used under the direction of J. F. Foss in Mechanical Engineering and Engineering Research to study basic fluid mechanics problems which have direct and important relationships to STOL aircraft configuration.
33. Grant of \$5,000 from E. I. duPont de Nemours & Company, Wilmington, Delaware, to be used under the direction of C. R. St. Clair, Jr. in Mechanical Engineering for departmental development.
34. Grant of \$8,460 from MERIT, Incorporated, Detroit, to be used under the direction of Harry Eick in the Computer Laboratory for part of MICIS-MERIT three-university computer development.
35. Grant of \$6,214.29 from the American Medical Association, Chicago, Illinois, to be used under the direction of A. D. Hunt, Jr. in the College of Human Medicine as an unrestricted gift.
36. Grant of \$375 from the Ingham County Medical Society to be used under the direction of A. D. Hunt, Jr. in the College of Human Medicine to purchase books for the Human Medicine Biology Laboratory library.
37. Grant of \$61,212 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of C. C. Sweeley in Biochemistry to study the chemistry and metabolism of sphingolipids.
38. Grant of \$26.16 from the Ingham County Medical Society Auxiliary, Lansing, to be used under the direction of W. B. Weil, Jr., in Human Development as an unrestricted gift.
39. Grant of \$5 from the National Academy of Sciences, Washington, D.C., to be used under the direction of W. B. Weil, Jr. in Human Development for the Sander Library.
40. Grant of \$6,000 from the United Cerebral Palsy Association of Michigan, Inc., Flint, to be used under the direction of T. A. Helmrath in Human Development for studies in the field of prevention of cerebral palsy and other associated brain damage from occurring in newborns and providing early recognition when it does occur.
41. Grant of \$41,313 from the National Institutes of Health to be used under the direction of F. J. Haddy in Physiology for cations, anions and water on blood vessels research.
42. Grant of \$25,109 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of J. I. Johnson in Biophysics for research on the development of afferent centers of the brain.
43. Grant of \$1,178 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of B. Rosenberg in Biophysics for studies of electronic charge transport in visual systems.
44. Grant of \$15,000 from the U.S. Atomic Energy Commission, Washington, D.C., to be used under the direction of B. Rosenberg in Biophysics for studies on solid state electrical properties of proteins and biological systems.
45. Grant of \$100 from the China Medical Board of New York, New York, N.Y., to be used under the direction of E. S. Beneke in Botany and Plant Pathology for graduate education.
46. Grant of \$500 from Pennwalt Corporation, Bryan, Texas, to be used under the direction of J. M. Vargas in Botany and Plant Pathology to test the effectiveness of TD 1771 against several turfgrass diseases.
47. Grant of \$18,240 from the American Chemical Society-PRF Fund, Washington, D.C., to be used under the direction of M. Rathke in Chemistry for research on the formation and reaction of ester enolates.

B. GIFTS AND GRANTS, continued

June 18, 1971

48. Grant of \$31,500 from the National Science Foundation, Washington, D.C., to be used under the direction of Kim Cohn in Chemistry for experimental investigation of multiple bonding.
49. Grant of \$110,000 from the U.S. Atomic Energy Commission, Argonne, Illinois, to be used under the direction of W. McHarris and F. Bernthal in Chemistry for nuclear chemistry research. Program combines conventional spectroscopic techniques with on-line spectroscopy and nuclear reactions.
50. Grant of \$25,000 from the U.S. Atomic Energy Commission, Argonne, Illinois, to be used under the direction of M. T. Rogers in Chemistry for electron spin resonance studies of radiation effects.
51. Grant of \$1,000 from Dow Chemical Company, Midland, to be used under the direction of A. Howitt in Entomology for evaluation of plictran.
52. Grant of \$350 from Fisons Corporation, Wilmington, Mass. to be used under the direction of R. F. Ruppel in Entomology for study of control of corn rootworm.
53. Grant of \$2,000 from Flax Utilization Research Council, Minneapolis, Minnesota, to be used under the direction of A. Howitt in Entomology for research on fruit.
54. Grant of \$400 from ICI America Inc., Stamford, Connecticut, to be used under the direction of A. Wells in Entomology for evaluation of insecticide.
55. Grant of \$500 from Mobil Chemical Company, Edison, New Jersey, to be used under the direction of A. Wells in Entomology for evaluation of insecticide.
56. Grant of \$5,800 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of J. Bath in Entomology for a predoctoral fellowship.
57. Grant of \$1,300 from Niagara Chemical, Middleport, New York, to be used under the direction of R. Ruppel, A. Howitt and A. Wells in Entomology for a study of chemical control of insects.
58. Grant of \$500 from Occidental Chemical Company, Houston, Texas, to be used under the direction of A. Wells in Entomology for an evaluation of insecticide.
59. Grant of \$1,000 from Stauffer Chemical Company, Mountain View, California, to be used under the direction of A. Howitt in Entomology for an evaluation of insecticides on fruit pests.
60. Grant of \$5,000 from the USDA Agricultural Research Service, Minneapolis, Minnesota, to be used under the direction of George McIntyre in Entomology for an insect survey control.
61. Grant of \$7,550 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. J. Moon in Microbiology and Public Health to study the effects of endotoxin on selected aspects of host metabolism.
62. Grant of \$63,900 from the National Science Foundation, Washington, D.C., to be used under the direction of K. W. Chen in Physics for high momentum transfer inelastic muon scattering and test of scale invariance at NAL.
63. Grant of \$17,300 from the National Aeronautics and Space Administration, Washington, D.C., to be used under the direction of C. R. Gruhn in Physics-Cyclotron for development of lithium drifted germanium for detection of intermediate energy protons.
64. Grant of \$17,400 from the National Science Foundation, Washington, D.C., to be used under the direction of L. Katz in Statistics and Probability for research in mathematical statistics and probability.
65. Grant of \$15,000 from the National Science Foundation, Washington, D.C., to be used under the direction of H. Salehi and V. Mandrekar in Statistics and Probability to investigate problems connected with prediction of stochastic processes and their application to physical sciences.
66. Grant of \$30,662 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. N. Band in Zoology for physiological investigations of Hartmannellid Amoebae.
67. Grant of \$25,000 from the National Science Foundation, Washington, D.C., to be used under the direction of R. G. Wetzel in the Kellogg Biological Station for research on the functions and interactions of dissolved organic nitrogen in lake metabolism.
68. Grant of \$98,500 from the National Institutes of Health to be used under the direction of M. S. Magen in the College of Osteopathic Medicine to continue the 25% increase in enrollment.
69. Grant of \$400 from the Auxiliary to Ingham County Association of Osteopathic Physicians and Surgeons, Lansing, to be used under the direction of M. S. Magen in Osteopathic Medicine for purchases for the library.

B. GIFTS AND GRANTS, continued

June 18, 1971

Gifts and
Grants

70. Grant of \$500 from the Oakland County Osteopathic Auxiliary, Pontiac, to be used under the direction of M. S. Magen in the College of Osteopathic Medicine for the purchase of library books.
71. Grant of \$6,000 from Frank A. and Virginia H. Pinner in East Lansing, to be used under the direction of C. L. Winder in the College of Social Science to support research activities in the College of Social Science.
72. Grant of \$5,100 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of I. Ishino in Anthropology for a predoctoral fellowship.
73. Grant of \$5,100 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of I. Ishino in Anthropology for a predoctoral fellowship.
74. Grant of \$5,100 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of I. Ishino in Anthropology for a predoctoral fellowship.
75. Grant of \$7,600 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of I. Ishino in Anthropology for a predoctoral fellowship.
76. Grant of \$1,850 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of I. Ishino in Anthropology for a predoctoral fellowship.
77. Grant of \$5,800 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of I. Ishino in Anthropology for a predoctoral fellowship.
78. Grant of \$55,732 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of G. W. Fairweather in Psychology for a pilot project-Ph.D. training in ecological psychology.
79. Grant of \$44,771 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of E. Jacobson in Psychology for a social psychology training grant.
80. Grant of \$5,300 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of W. H. Form in Sociology for a predoctoral fellowship.
81. Grant of \$33,472 from the National Institute of Health, Washington, D.C., to be used under the direction of Phyllis Evans in the School of Social Work for graduate training in community mental health.
82. Grant of \$37,996 from the National Institute of Mental Health, Washington, D.C., to be used under the direction of Shirley Knpaman in the School of Social Work for graduate training.
83. Grant of \$800 from Otto and Jenny Krauss, St. Joseph, to be used under the direction of Myles Boylan in Urban Planning and Landscape Architecture for fellowship funds.
84. Grant of \$204 from the U.S. Office of Education, Washington, D.C., to be used under the direction of W. T. Ross in the Asian Studies Center for graduate support.
85. Grant of \$500 from Mead Johnson and Company, Evansville, Indiana, to be used under the direction of W. R. Dukelow in the College of Veterinary Medicine for general research on monkeys.
86. Grant of \$73,000 from the U.S. Department of Agriculture, Beltsville, Maryland, to be used under the direction of V. Mallman in Microbiology and Public Health for a study of animal tuberculosis.
87. Grant of \$18,000 from the U.S. Department of Agriculture, Beltsville, Maryland, to be used under the direction of L. F. Velicer in Microbiology and Public Health for research on antigens in cells infected with Marek's disease.
88. Grant of \$2,500 from Mead Johnson & Company, Evansville, Indiana, to be used under the direction of C. K. Whitehair in Pathology for undergraduate assistance.
89. Grant of \$1,312 from the National Institutes of Health to be used under the direction of P. O. Fromm in Physiology for comparative physiological studies of vertebrate eyes.
90. Grant of \$22,500 from the Corporation for Public Broadcasting, Washington, D.C., to be used under the direction of R. Estell in Radio Broadcasting to permit expansion and improvement of broadcasting services.
91. Grant of \$25 from Boston University, Boston, Massachusetts, to be used under the direction of R. H. Baker in the Museum to support the study of Mexican mammals.
92. Grant of \$700 from the Garden Club of Michigan, Grosse Pointe Farms, to be used under the direction of F. W. Freeman and M. Baron in Campus Park & Planning for acquisition of plant materials for shrub collection within arboretum at Hidden Lake Gardens.
93. Grant of \$9,158.20 from the Estate of Elizabeth A. Klare, Detroit, to be used under the direction of R. Wilkinson in the Office of Vice President for Business and Finance to be added to the H. William Klare and Elizabeth A. Klare Trust Fund.

Gifts and
Grants

B. GIFTS AND GRANTS, continued

June 18, 1971

94. Grant of \$50 from the West-Park Presbyterian Church, New York, N.Y., to be used under the direction of C. R. Wharton, Jr. in the President's Office as an unrestricted gift.
95. Grant of \$112,567 from the Department of Health, Education and Welfare to be used under the direction of R. D. Schuetz in the Institute of Biology and Medicine for the Center for Laboratory Animal Resources.
96. Grant of \$3,125 from the National Science Foundation, Washington, D.C., to be used under the direction of C. W. Minkel in the Graduate School for graduate assistance.
97. Grant of \$386,968 from the Department of Health, Education and Welfare, Washington, D.C., to be used under the direction of H. Dykema in Financial Aids for the College-Work-Study Program.

Motion was made by Trustee Thompson, seconded by Trustee Carrigan, to accept the gifts and grants. Unanimously carried.

Bids and
Contract Awards

C. BIDS AND CONTRACT AWARDS

Fee Hall
Conversion

1. Fee Hall Conversion - Phase I

The following bids were received for the Fee Hall Conversion - Phase I on June 10:

	Base Bid	Deduct for Separate Contracts
<u>GENERAL CONTRACTORS</u>		
Haussman Construction	\$177,300	\$5,000
Foster, Schermerhorn, Barnes	183,590	500
McNeilly Construction	189,335	2,500
The Christman Company	191,963	2,000
Hanel-Vance Construction	199,600	2,000
Chas. Featherly Construction	205,900	3,000
Clark Construction	240,000	2,500
<u>MECHANICAL CONTRACTORS</u>		
Bosch Plumbing & Heating	\$105,162	
Shaw Winkler	111,575	
Dard, Inc.	118,540	
United Piping & Erecting	120,220	
<u>ELECTRICAL CONTRACTORS</u>		
Quality Electric	\$ 40,097	
Barker Fowler	40,490	
Superior Electric	43,764	
Fox Electric	44,552	
Root Electric	47,200	
Hall Electric	58,244	
Kent Electric	62,244	
Lansing Electric Motors	64,557	

The Kent Electric Company of Ravenna, Michigan, submitted a bid in the figure amount of \$62,244 and in the written words amount of \$6,244. The bid document indicates, "In case of discrepancy, the amount shown in words will govern." They asked to withdraw their bid. Mr. Huntington advised them he would so recommend to the Board of Trustees but would hold their bid security check in the amount of \$3,200 pending Trustee action.

It was recommended that separate contracts be awarded as follows and that the allowance be taken:

Haussman Construction Company (allowance taken)	\$172,300
Bosch Plumbing & Heating Company	105,162
Quality Electric Company	40,097

It was also recommended that the following budget be approved for this project:

Construction	\$317,559
Architect/Engineering Service	30,000
Project Supervision	4,000
Contingency	63,441
Total Budget - Phase I	\$415,000

It was recommended that the security check in the amount of \$3,200 be returned to the Kent Electric Company.

Motion was made by Trustee Stevens, seconded by Trustee Thompson, to approve the above recommendations. Unanimously carried.

C. BIDS AND CONTRACT AWARDS, continued

June 18, 1971

Bids and
Contract Awards2. Research Pond Facility - Kellogg Biological StationResearch Pond
Facility,
Kellogg
Biological
Station

Bids were opened on June 8, 1971 for the Research Pond Facility - Kellogg Biological Station. Separate bids were taken for the well, pump, and electric service and for the pond development including water piping and drains. Listed below is a tabulation of bids received.

Well and Pump

Layne Northern Company Inc.

- | | |
|-----------------------------|-------------|
| 1. Using single phase power | \$16,003.00 |
| 2. Using three-phase power | 16,982.00 |

The engineers advise that the decision on power requirements cannot be made until depth of well is determined.

Pond Development

Pickett & Schreur Inc., Allegan	\$174,500.00
Shinville Assoc., Inc., Kalamazoo	225,000.00
Hoffman Bros., Battle Creek	234,072.00
P & M Const., Co., Battle Creek	417,726.36

This project is funded by a NSF grant in the amount of \$200,000. The pre-bid budget presented by the engineers, Johnson & Anderson, was:

Pond Development	\$163,000.00
Well Development	16,000.00
Engineering fees (6% of contract)	10,740.00
Construction inspection	4,800.00
Staking	2,800.00
Contingency	2,660.00
	<u>\$200,000.00</u>

We have had two meetings with the low bid contractor, Biological Station people, and engineers to reduce the scope of work to get within the budget. It is expected that quotations on the revised work will accomplish this.

It was recommended that the work be awarded after negotiations are completed to the low bidders, Layne Northern Company and Pickett and Schreur, and that a project budget be established as follows:

Pond Development	\$167,000.00
Well Development	16,003.00
Engineering (6% of contract)	8,240.00
Construction inspection	4,800.00
Staking	2,800.00
Contingency	1,200.00
	<u>\$200,000.00</u>

Motion was made by Trustee Thompson, seconded by Trustee Carrigan, to award the contracts and approve the budget as recommended above. Unanimously carried.

D. OTHER ITEMS FOR ACTIONOther Items
for Action1. Amendments to Academic Freedom ReportAmendments to
Articles 2 and
5, Academic
Freedom Report

Amendments to the Academic Freedom Report have been approved by ASMSU, the University Student Affairs Committee and the Academic Council. The amendment to Article 2 is necessitated by bylaw amendment 5.4.08.4 of the Taylor Report. The amendment to Article 5 reflects the new situation created by Board of Trustee approval of the interim General Student Regulations in December 1970. The amendments were approved by the Academic Council on May 12, 1971.

It was recommended that the amendments as distributed and as filed in the Secretary's Office be approved by the Board of Trustees.

On motion by Trustee Thompson, seconded by Trustee Carrigan, it was unanimously voted to approve the amendments to the Academic Freedom Report.

2. Hearing Procedure for MSU Supervisor's AssociationApproval
Hearing Pro-
cedure for
MSU Super-
visor's Assoc.

Executive Vice President Breslin recommends that the following Hearing Procedure be approved for the MSU Supervisor's Association.

HEARING PROCEDURE
MICHIGAN STATE UNIVERSITY SUPERVISOR'S ASSOCIATION

Any MSU supervisor represented by the association who has completed six months of regular full time continuous employment, shall not be discharged, demoted or suspended except for reasonable and just cause, and only after consultation with the Administrative Head who is responsible for such action.

continued --

Hearing Procedure for
MSU Supervisor's Assoc.

2. Hearing Procedure for MSU Supervisor's Association, continued

The following hearing procedure may be utilized by any MSU supervisor represented by the association who feels that he has been unfairly discharged, demoted or suspended.

I. APPEAL HEARING

Section 1 The employee who wishes to invoke the hearing procedure must notify the Director of Personnel in writing within five (5) working days of the date he received notification of his discharge, demotion or suspension that he wishes to appeal the action taken.

Section 2 The Director of Personnel will arrange, within five (5) working days from his receipt of the written appeal, a meeting with the employee, a member of the MSU Supervisor's Association, if requested by the employee to be selected by him, and the Administrative Head of the department involved or his designated representative to review the action taken and to determine its validity.

Section 3 Within five (5) working days following the meeting the Director of Personnel will render his written decision by mail to the parties concerned and instruct them of the action to be taken. Notification by mail to the employee will be to the last known address as reflected on his personnel records.

II. HEARING BOARD

Section 1 If the employee is not satisfied with the decision of the Director of Personnel he may appeal the decision to a Hearing Board. The appeal shall be in writing and shall be submitted to the Director of Personnel within five (5) working days from the date of the employee's receipt of the mailing of the decision rendered by the Director of Personnel.

Section 2 The Hearing Board shall consist of (a) two members from the MSU Supervisor's Association which the employee shall select from a list of twelve (12) names provided by the Association and (b) two members selected by the Executive Vice President of the University. The Executive Vice President shall also designate one of the Hearing Board members as chairman. Persons employed in the Personnel Office or in the employee's department may not serve as members of the Hearing Board.

Section 3 The Hearing Board shall be convened within ten (10) working days from the date of receipt by the Director of Personnel of the employee's written appeal and shall conduct a hearing to examine the case and to determine whether the employee has been treated in an equitable manner.

Section 4 The meeting of the Hearing Board will be closed and confidential.

Section 5 The parties may call witnesses who shall give sworn testimony.

Section 6 The Hearing Board shall render its findings and mail to the parties concerned within five (5) working days after the date of the hearing. These findings shall be binding on all parties unless the employee elects to request arbitration as provided in Step III.

III. ARBITRATION HEARING

Section 1 If the employee is not satisfied with the decision of the Hearing Board he may appeal the decision to arbitration. The appeal shall be in writing and shall be submitted to the Director of Personnel within five (5) working days from the employee's receipt of the mailing of the Hearing Board. From a list of five (5) arbitrators, one that is acceptable to both parties will be selected. In the event they cannot agree upon an arbitrator within five (5) working days, the arbitrator shall be selected by the American Arbitrator Association. The Director of Personnel shall immediately contact the American Arbitration Association for the appointment of an arbitrator. The Arbitration Hearing shall be held at the earliest possible date.

Section 2 The Arbitration Hearing will be closed and confidential.

Section 3 The rules of the American Arbitration Association shall apply to the hearing.

Section 4 The arbitrator's written decision shall be rendered and mailed to the parties concerned. The decision will be binding on all parties.

Section 5 The fees and authorized expenses of the arbitrator shall be equally shared by the University and the employee, and in the event of a decision reinstating the employee, all costs will be paid by the University.

IV. REINSTATEMENT

Should a decision be rendered at any step of the Hearing Procedure that the Employee was unjustly discharged, demoted or suspended without reasonable and just cause, the

D. OTHER ITEMS FOR ACTION, continued

June 18, 1971

2. MSU Supervisor's Association, continuedIV. REINSTATEMENT, continued

University agrees to immediately reinstate the employee in his former position effective the date of the discharge, demotion or suspension without loss of any employment status, wages and benefits.

NOTE: References in the above procedure to the Director of Personnel should read "Director of Personnel or his Representative."

Motion was made by Trustee Stevens, seconded by Trustee Huff, to approve the Hearing Procedure for the MSU Supervisor's Association. Motion carried by a vote of 7 to 1, Trustee Thompson voting "No."

3. Departments in College of Osteopathic Medicine

It was recommended that the following existing University departments, educational units, or schools be designated as components of the College of Osteopathic Medicine, effective July 1, 1971. These units will continue to have a joint relationship with the colleges where they are presently affiliated as well as the College of Osteopathic Medicine.

Anatomy	Physiology
Anthropology	Psychology
Biochemistry	Sociology
Biophysics	Zoology
Microbiology and Public Health	Medical Education Research & Development
Pathology	Medical Technology
Pharmacology	

4. Establishment of Clinical Departments, College of Osteopathic Medicine

It was recommended that clinical departments of Osteopathic Medicine and Family and Community Medicine be established in the College of Osteopathic Medicine, effective July 1, 1971.

Motion was made by Trustee Huff, seconded by Trustee Thompson, to approve the recommendations in items 3 and 4. Unanimously carried.

5. Alterations to Physics-Astronomy Building

The Department of Physics, while a party to the University's Science Development Proposal to NSF of 1967, and a benefactor in many ways from the subsequent grant, has never benefited in terms of alterations to the Physics-Astronomy Building. At the time the proposal was written, a new Physics Building was not only contemplated but assumed by the end of 1970.

There is clearly a need for a number of alterations to the present building. A workable "first phase" of these alterations has been estimated at \$35,000. The Provost and the Dean, College of Natural Science, have been able to provide \$20,000 toward the project. An additional \$15,000, to be charged to Alterations and Improvements account 11-5173, is necessary to undertake this project. This will be the final project authorized using FY 1971 funds.

6. Alterations to Auditorium Building and Union Building

A series of alterations, involving rooms 240-246 and 33-39 of the University Auditorium and rooms 41-44 of the Union Building would be necessary to complete the transfer of the Department of Television and Radio to the Union Building and to provide facilities for a new course sequence in the Department of Theatre. At the same time, release of TVR's space in the Auditorium will enable the University to provide additional and well suited space in that building for both WKAR and the expanded Cultural Affairs Office (formerly the Lecture-Concert Series).

Estimated cost of installing TVR in the Union Building is \$13,000; and of renovating its vacated space in the Auditorium for Theatre, \$10,200. If approved by the Board of Trustees, these projects will be charged to the Alterations and Improvements account 11-5173, FY 1972 appropriation.

On motion by Trustee Merriman, seconded by Trustee Martin, it was unanimously voted to approve items 5 and 6.

7. Awarding of Degrees

Recommendation that the appropriate degrees be awarded to those students who according to the records of the Registrar completed the requirements for graduation spring term 1971.

On motion by Trustee Huff, seconded by Trustee Thompson, it was unanimously voted to approve the awarding of degrees spring term 1971.

Hearing Procedure for MSU Supervisor's Assoc.

Several departments designated components of Col. of Osteopathic Medicine

Dept. of Osteo. Med. and Family & Community Medicine established

Alterations to Physics-Astronomy Bldg. approved

Alterations to Auditorium Bldg. and Union Bldg. approved

Degrees awarded spring term 1971

June 18, 1971

Report on
Prepaid Health
Survey

8. Prepaid Health Survey

Vice President Perrin provided copies of material distributed to approximately 1200 students, faculty, and staff in the first phase of the Prepaid Health Care proposal. Results of the survey, which is being made to learn the views of the campus community on whether such a proposal would be acceptable, are expected to be available about July 1. When analyzed, the survey will be presented to the officials of the University and the Board for consideration of what the next step should be.

Appreciation
expressed to:
Lloyd Cofer,
Milton Muelder
M. B. Dickerson
Gordon Sabine

9. President Wharton expressed his pleasure that Dr. Cofer is going to continue to provide his services to the University, and his thanks to Vice President Muelder for his willingness to take on the additional burden of being Acting Vice President for Student Affairs. He also suggested that the Board of Trustees adopt a motion directing the Executive Vice President and Secretary to the Board to prepare resolutions of commendation to former Vice Presidents Sabine and Dickerson.

Motion was made by Trustee Carrigan, supported by Trustee Stevens, to present resolutions of commendation to former Vice Presidents Sabine and Dickerson. Unanimously carried.

Death of
Howard Stoddard

10. Trustee Huff publicly acknowledged the passing of the University's long-time friend and banker, Mr. Howard Stoddard, on June 15.

Trustee Huff moved that the Board express its condolences to Mr. Stoddard's family. The motion was supported by Trustee Merriman and unanimously carried.

Eudora Pettigrew to be
appointed to
Governor's Comm.
on Women's Aff.

11. Trustee Stevens reported that a member of the Governor's Commission on Women's Affairs had informed him that a member of the University faculty, Miss Eudora Pettigrew, was being considered for appointment to that commission.

12. Trustee Carrigan reported on tabulations recently made by the Faculty Women's Association on the employment of women in the University in the past year. She asked that the Trustees be provided soon with a full report on the progress being made in this area.

Report by
Trustee Carrigan
on employment
of women in
University

Vice President Perrin stated he was familiar with the figures mentioned but that they did not provide very significant or accurate information. He said that the University is moving ahead now in the completion of an Affirmative Action Plan, which is designed specifically for women, and will soon be put into operation.

President Wharton remarked that it was important that the Administration report back to the Trustees with the precise figures because the Board should as a Board indicate what their official position is with regard to the relevant status of women at the University, as well as the progress which the University has made.

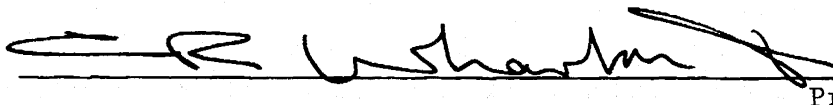
Trustee
Carrigan
requests dis-
cussion re
agreement with
Univ. of Iran

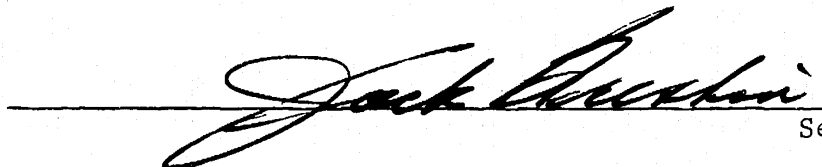
13. Trustee Carrigan requested that a discussion be scheduled soon at an informal or open session on the agreement recently made with the University of Iran. President Wharton replied that plans are being made for Dean Smuckler to make a presentation to the Board.
14. Trustee Carrigan suggested that the Board formally recognize Dean Jeanette Lee's contributions to the University.

Dean Lee's
contributions
to University
to be
recognized

Trustee Stevens moved, seconded by Trustee Carrigan, that an appropriate resolution be prepared. Unanimously carried.

Meeting adjourned at 12:55 p.m.


President


Secretary