

MINUTES OF THE MEETING  
of the  
FINANCE COMMITTEE  
March 17, 1972

President Wharton called the Finance Committee meeting to order at 7:45 a.m.

The following members were present: Trustees Carrigan, Hartman, Huff, Martin, Merriman, and Stevens; President Wharton, Executive Vice President and Secretary Breslin, Provost Cantlon, Attorney Carr, Vice President Wilkinson, Assistant to the President Ballard.

Absent: Trustee White and Trustee Thompson (who was ill and did not attend the Finance Committee meeting but did attend the regular Board meeting).

At the beginning of the Finance Committee meeting, Trustee Huff asked if he could make a statement prior to taking up items on the Finance agenda. He indicated that at the February meeting of the Board he had raised some questions concerning the refinancing plan for certain dormitories. Mr. Huff indicated concern that perhaps excessive reserves might accumulate under this agreement and because of this he asked that his memorandum dated March 17, 1972 concerning this matter be made a part of the Finance Committee minutes of this Board meeting. The memo is filed in the Secretary's Office.

Trustee Huff's  
memo of 3-17-72  
re dormitory  
refinancing  
made part of  
minutes

1. Investment recommendations from Scudder, Stevens & Clark and Mr. George Cress, as follows:

Investment  
recommendations

Ivan Wright Life Income Fund

<u>Amount</u>	<u>Security</u>	<u>Approx. Price</u>	<u>Principal</u>	<u>Income</u>	<u>Yield</u>
Cash available			\$ 7,500		
Recommend purchasing:					
Up to 200	American Cyanamid Co.	\$ 37	7,400	\$ 250	3.5%

Retirement Fund

MSU Apartment Revenue Bonds 1955 Series due 12-1-76 - called			320,000		
Recommend purchasing:					
Up to 8640	American Cyanamid Co.	37	319,680	10,800	3.5%

Skinner Fund

Cash available			3,450		
Recommend purchasing:					
Up to 90	American Cyanamid Co.	37	3,330	112.50	3.5%

Albert Case Fund

Cash available for investment			14,000		
Recommend purchasing:					
Up to 375	American Cyanamid Co.	37	13,875	468	3.5%

Ford Motor Credit Notes, Maturing 3-31-72

<u>Fund</u>	<u>Amount</u>
Forest Akers	\$ 2,000
Ashley	3,000
Albert H. Case	10,000
Hannah	122,000
Jenison	55,000
Klare	58,000
Rackham	37,000
Rackham Trust Reserve	5,000
Retirement	500,000
Ivan Wright	5,000

Recommendation: Reinvest proceeds into Ford notes maturing 6-30-72.

It was moved by Trustee Merriman, seconded by Trustee Carrigan, and unanimously voted to approve the above investment recommendations.

Scudder, Stevens & Clark 1972 Listing Fee approved for payment

2. Annual Statement from Scudder, Stevens & Clark Listing Fee for 1972

January 1, 1972 Principal Value		\$27,896,778.66
Less Exemptions		
Cash	\$ 842,034.35	
Government and Federal Agency Bonds	1,546,102.50	
Savings and Loan Certificates	18,300.00	
Mortgages	145,758.72	
Michigan State University Bonds	458,328.49	
Common Stocks	138,508.76	
Ford Motor Credit Notes	2,000.00	- 3,151,032.82
Net Amount Subject to Fee		\$ 24,745,745.84
Fee on \$2,000,000 @ 1/4 of 1%	\$ 5,000.00	
Fee on \$2,000,000 @ 3/16 of 1%	3,750.00	
Fee on \$2,000,000 @ 1/8 of 1%	2,500.00	
Fee on \$3,000,000 @ 1/16 of 1%	1,875.00	
Fee on \$15,745,745.84 @ 3/64 of 1%	7,385.00	
Total Charge for 1972	\$ 20,510.00	

On motion by Trustee Carrigan, seconded by Trustee Merriman, it was unanimously voted to approve the payment of Scudder, Stevens & Clark's listing fee for 1972.

Policy for long-range investment management approved

3. It was recommended that the Trustees adopt the following operating policy for long-range investment management:

On a periodic basis (six months), the Board of Trustees will approve general guidelines to be followed by the administration and investment counsel in the administration of the investment portfolio of the University. These guidelines will be in effect until reviewed and changed by the full Board of Trustees. These guidelines should include decisions relating to the following:

- Relationship between equity investment and reserves.
- Authorization to add to stocks that are already held in University accounts.
- Approval of a new stock buy list.
- Authorization to purchase and sell corporate bonds, with the understanding that quality is maintained.
- Authorization to shift equity investments up to 5% of the portfolio. (This shift could include changes between equity and reserves.)

It is understood that the University would operate under the guidelines established by the Board of Trustees. However, major changes in the economy, such as the recent wage-price freeze or international market conditions which may have a substantial effect on the present policies, would be reviewed immediately with the Board of Trustees.

On motion by Trustee Carrigan, seconded by Trustee Hartman, the recommended policy was approved unanimously.

Investment Committee established

Following the approval of the operating policy for the long-range investment management of the University, it was moved by Trustee Huff, seconded by Trustee Carrigan and unanimously carried that the following administrative policy be established to carry out this endeavor:

Establishment of an Investment Committee made up of the President, the Vice President for Business and Finance, and the Vice President for University Development, who would be authorized to act within the established guidelines, subject to the approval of any three of the Trustees. The Vice President for Business and Finance would inform the investment counsel of the committee's acceptance or rejection of the recommendations. All actions taken by the committee would be reported to the full Board of Trustees at a subsequent meeting.

MSU Alumni Assoc. Life Membership Fund established

4. The MSU Alumni Association has requested that money received from life memberships in the MSU Alumni Association (\$25,000) be invested by the University and the income made available for the Association's operating budget or as otherwise designated by the Alumni Association.

It was recommended that the Board of Trustees approve the establishment of the MSU Alumni Association Life Membership Fund to be placed in the consolidated investment group and be classified as a fund functioning as an endowment.

Motion was made by Trustee Carrigan, seconded by Trustee Merriman, to approve the above recommendation. Unanimously carried.

March 17, 1972

5. Executive Vice President Breslin recommended that the Board approve the following changes in the University-Union contracts with Locals 1585 and 999 for the period July 1, 1971 through June 30, 1972.

Changes in  
contracts with  
Union Locals  
1585 and 999  
approved

Local 1585

- a. Condensation and up-dating of language in grievance procedure
- b. Reposting of job vacancies after 90 days
- c. Addition of one personal leave day
- d. Change in maternity leave policy to conform with new University leave policy
- e. Wages, cost of living, hospital-medical and retirement benefits remain the same.

Local 999

- a. Separation of contract from Local 1585
- b. Change in maternity leave policy to conform with new University leave policy
- c. Addition of one personal leave day
- d. Inclusion of a savings clause
- e. Agreement to consult with Union on classification change
- f. Continuation of apprenticeship program within Physical Plant
- g. Wages, cost of living, hospital-medical and retirement benefits remain the same.

On motion by Trustee Martin, seconded by Trustee Carrigan, it was unanimously voted to approve the changes in the contracts with Locals 1585 and 999 as recommended.

6. Vice President Wilkinson, Lyle A. Thorburn, and Robert C. Underwood of the Dormitories and Food Service, and John J. Roetman of the Married Housing Office, made a presentation concerning the University's housing programs. Messrs. Thorburn and Underwood reported the following residence halls figures: Average occupancy for 1970-71: 16,200; average occupancy for 1971-72: 16,800; projected occupancy for 1972-73: 16,800-17,000. They added that the total effect of the change in housing regulations as they relate to juniors will not be known until after students sign up for next fall. They also pointed out that current advance enrollment deposits are down about 400 from last year and that if this continued the University will have less freshmen in the halls next fall as compared with fall 1971.

Report on  
housing programs

Messrs. Thorburn and Underwood also discussed the current trend in limited visitation and quiet house requests from incoming freshmen. Figures show 19 percent of freshmen men and 25 percent of freshmen women are choosing living quarters with limited visitation requirements. Another 12 percent of freshmen men and 10 percent of freshmen women are requesting quiet house space.

A report was also made on major repair items in the residence halls for 1971-72 which included rewiring of Mason-Abbot and Williams Halls, upgrading the fire alarm system in several halls, general structural repair, and a major program of carpeting hallways. It was added that much of major repair items for 1971-72 were repairs that could not be made in 1970-71.

Mr. Roetman reported on developments in the University's Married Housing program. He discussed: improvements in physical facilities, especially in Spartan Village; the status of the major appliance replacement program in University apartments; elimination of incinerators at Spartan Village with a target date of fall 1972 for eliminating all incinerators in married housing; return in the undergraduate-graduate mix of occupants in married housing to a dominance of undergraduates due to fewer older students returning to MSU for graduate work; and number and types of recreation facilities operated for married housing residents.

7. President Wharton reported briefly to the Trustees concerning recent events at the University dealing with collective bargaining on the part of faculty. The President indicated that a petition for election had been filed by the MSU Faculty Associates (MSU-FA), an affiliate of the Michigan Education Association. In a preliminary conference called by the Michigan Employment Relations Commission and attended by representatives from the University, MSU-FA, and AAUP, it was established that based on the MSU-FA definition of the bargaining unit the MSU-FA was short of signature cards. The University administration and MSU-FA agreed upon a definition of the bargaining unit and the conference was recessed. The University estimates this shortage to be approximately 100-150 cards. The proposed bargaining unit which was discussed with the MSU-FA would exclude assistant chairmen, associate chairmen, and chairmen of departments as well as research associates. However, the unit would include all medical faculty members. The MSU-FA had indicated it wanted to exclude medical faculty from the bargaining unit. Dr. Wharton stated that he would keep the Board informed as to future developments in this matter.

Report by  
Pres. Wharton  
on faculty  
collective  
bargaining

Enrollment  
projections for  
1972-1976  
approved

8. President Wharton and Provost Cantlon presented enrollment projections for the next five years. These figures will be submitted to the Bureau of the Budget for planning purposes.

	1967	1968	1969	Actual 1970	1971	1972	1973	Projected 1974	1975	1976
<u>Undergraduate Level</u>										
Enrollments	31088	32281	32802	32176	33616	33800	34168	34585	35033	35432
Index Per Cent	100.0	103.8	105.5	103.5	108.1	108.7	109.9	111.2	112.7	114.0
<u>Graduate Level</u>										
Enrollments	7670	7668	8018	8335	8033	8165	8469	8678	8694	8775
Index Per Cent	100.0	100.0	104.5	108.7	104.7	106.5	110.4	113.1	113.4	114.4
<u>East Lansing Campus</u>										
Enrollments	38758	39949	40820	40511	41649	41965	42637	43263	43727	44207
Index Per Cent	100.0	103.1	105.3	104.5	107.5	108.3	110.0	111.6	112.8	114.1

It is understood that these are guidelines which are expected to be followed, but it is also understood that the projected enrollments for a given year could change in total as well as mix.

Upon motion by Trustee Stevens, seconded by Trustee Carrigan, the enrollment projections were unanimously approved.

9. Reports by President Wharton

Establishment of  
law school at  
MSU recommended  
by Joint Legis-  
lative Committee  
on Law Education

- a. The Joint Legislative Committee on Law Education recently made its final report and recommended that a new college of law be established at Michigan State. President Wharton indicated that he would see that copies of this report were distributed to the Trustees. The President also reported his meeting with the Governor and on a meeting he, Provost Cantlon, and Executive Vice President Breslin had with members of the Legislature concerning Michigan State's proposed new law college.
- b. Discussed at a joint meeting of the Executive Group and the operating heads of the City of East Lansing were: (1) establishment of campus precincts as well as programs for voter registration; (2) expansion of East Lansing sewage facility; (3) road and traffic problems; (4) drug education program. It is anticipated that this group will meet at least once every quarter.

Discussion with  
officials of  
E.Lansing re  
several items

Prior to the adjournment of the Finance Committee meeting, Trustee Huff requested that at some future date the administration report to the Board on the current academic programs in the residence halls.

Adjourned.

MINUTES OF THE MEETING  
of the  
BOARD OF TRUSTEES  
March 17, 1972

Present: Trustees Carrigan, Hartman, Huff, Martin, Merriman, Stevens, Thompson, and White; President Wharton, Executive Vice President and Secretary Breslin, Vice President Wilkinson, Provost Cantlon, Vice Presidents Muelder and Perrin, Assistant to the President Ballard.

Absent: No one.

The Board convened in the Board Room at 10:25 a.m. - President Wharton presiding.

On motion by Trustee Huff, seconded by Trustee Merriman, it was unanimously voted to approve the minutes of the February 25 meeting of the Board.

SPECIAL MISCELLANEOUS

1. President Wharton asked that three items be added to the agenda.

- a. Bids for alterations to the Auditorium
- b. University's programs in Urban Affairs
- c. Presentation by the State News.

Motion was made by Trustee Thompson, seconded by Trustee Stevens, to approve the agenda, including the additions. Unanimously carried.

2. On motion by Trustee Merriman, seconded by Trustee Martin, it was unanimously voted to approve the finance actions on the preceding pages.

A. PERSONNEL CHANGES

Resignations

Resignations

1. Louise A. Sternberg, Extension Home Economist, Eaton, Ingham, and Livingston Counties, effective March 17, 1972, for personal reasons.
2. John Stevens Bolen, Instructor, Agricultural Engineering, effective April 7, 1972, to become Store Manager and Partner for Weaver & Lingg, Inc., Sturgis, Michigan.
3. Clark W. Nicklow, Associate Professor, Horticulture, effective March 31, 1972, to enter private business.
4. Kenneth J. Mattran, Instructor, English and the English Language Center, effective April 30, 1972, to accept a position at the University of New Hampshire.
5. James C. Hamre, Assistant Professor, Accounting and Financial Administration, effective April 30, 1972, to take a position with Wick Building Systems, Inc., Madison, Wisconsin.
6. Jeffrey Moss, Instructor, the Mott Institute for Community Improvement, effective February 29, 1972, to accept a position with East Lansing Public Schools.
7. Roy R. Goughnour, Associate Professor, Civil Engineering, effective August 31, 1972, to accept a position with a contracting firm.
8. Erik D. Goodman, Instructor, Electrical Engineering and Systems Science, effective December 31, 1971, to be reappointed as Assistant Professor.
9. Maurice Klee, Visiting Assistant Professor, Electrical Engineering and Systems Science, effective April 30, 1972, to accept another position elsewhere.
10. Patricia A. Werner, Instructor, Electrical Engineering and Systems Science, effective December 31, 1971, to be reappointed as Assistant Professor.
11. Rita Zemach, Assistant Professor, Electrical Engineering and Systems Science, and Health Services Education and Research, effective August 31, 1972.
12. Simin Vaghefi, Research Associate, Food Science and Human Nutrition, effective February 28, 1972, to return to the University of Tehran.
13. Donald H. Kuiper, Assistant Professor, Medicine, effective March 31, 1972, to become Director of Medical Education at St. Lawrence Hospital, Lansing, Michigan.
14. Richard Wagner, Postdoctoral Fellow, Biophysics, effective January 31, 1972, to accept a NIH Fellowship.
15. Peter S. Miller, Research Associate, Physics-Cyclotron, effective February 29, 1972, to accept a position as Nuclear Operations Specialist.



A. PERSONNEL CHANGES, continued

March 17, 1972

## Resignations

Resignations, continued

16. Sonia Ruiz, Instructor, Center for Urban Affairs, effective March 31, 1972, leaving the area to collect data.
17. George J. Perles, Instructor and Assistant Football Coach, Intercollegiate Athletics, effective March 31, 1972, to become Assistant Coach of the Pittsburgh Steelers.

## Leaves

Leaves--Sabbatical

1. Burton F. Cargill, Professor (Research and Extension), Agricultural Engineering, with half pay, from September 1, 1972 through August 31, 1973, to study at the University of California, Davis.
2. Roy A. Mecklenburg, Associate Professor, Horticulture, with full pay, from April 1, 1972 through September 15, 1972, to study in Michigan, Ohio, and Illinois.
3. Noah Alonso, Associate Professor, Art, with full pay, from September 1, 1972 through December 31, 1972, to study and travel in the United States, Europe, and England.
4. Joan V. Smith, Associate Professor, Art, with half pay, from September 1, 1972 through August 31, 1973, to study in Belgium, The Netherlands, Great Britain, and East Lansing.
5. Albert D. Drake, Associate Professor, English, with half pay, from September 1, 1972 through August 31, 1973, to write in Oregon and East Lansing.
6. Dennis Burk, Assistant Professor, Music, with half pay, from January 1, 1973 through June 30, 1973, to study in Europe.
7. Bruce T. Allen, Assistant Professor, Economics, with full pay, from April 1, 1972 through June 30, 1972, to study in Washington, D.C. and East Lansing.
8. James B. Ramsey, Associate Professor, Economics, with half pay, from September 1, 1972 through August 31, 1973, to study at the University of Birmingham, England.
9. Lou J. Alonso, Associate Professor, Elementary and Special Education, with full pay, from September 16, 1972 through December 15, 1972- to study in the United States, Europe, and England.
10. Mahlon C. Smith, Associate Professor, Mechanical Engineering, with full pay, from September 15, 1972 through December 15, 1972, to study at home.
11. Sam M. Austin, Professor, Physics, with half pay, from September 1, 1972 through August 31, 1973, to study at Oxford University, United Kingdom.
12. Mark E. Rilling, Associate Professor, Psychology, with full pay, from April 1, 1973 through June 30, 1973, to study in the United States and East Lansing.
13. Gordon Wood, Associate Professor, Psychology, with full pay, from October 1, 1972 through December 31, 1972, to travel in Europe and to study in East Lansing.
14. Reed M. Baird, Associate Professor, American Thought and Language, and Lyman Briggs College, with full pay, from March 1, 1973 through June 30, 1973, to write at home.

Leaves--Health

1. Clarence L. Munn, Professor and Chairman, Health, Physical Education and Recreation, and Director, Intercollegiate Athletics, with full pay, from April 16, 1972 through August 31, 1972.
2. Albert C. Holloway, Assistant Professor, Social Work, with full pay, from January 1, 1972 through March 31, 1972.
3. Robert W. Starring, Professor, American Thought and Language, with full pay, from March 1, 1972 through June 30, 1972.

Leaves--Military

1. Philip S. Hannaford, Senior Food Services Supervisor IX, Holmes Halls, without pay, from March 1, 1972 through June 30, 1972.

Leaves--Personal

1. Kathleen Rout, Instructor, American Thought and Language, without pay, from September 1, 1972 through April 30, 1973.

Leaves--Other

1. Daniel W. Sturt, Professor, Agricultural Economics, without pay, from August 1, 1972 through July 31, 1973, to serve as Director of Farm Labor and Rural Manpower Service, Washington, D.C.

## A. PERSONNEL CHANGES, continued

March 17, 1972

Leaves--Other, continued

Leaves

2. Robert H. Rasche, Associate Professor, Economics, without pay, from July 1, 1972 through August 31, 1972, to study in Philadelphia, Pennsylvania.
3. John L. Hazard, Professor, Marketing and Transportation Administration, without pay, from May 1, 1972 through April 30, 1973, to serve as Assistant Secretary of Transportation for Policy and International Affairs, Washington, D.C.
4. Leonard Kasdan, Associate Professor, Anthropology, and Justin Morrill College, without pay, from September 1, 1972 through August 31, 1974, to serve as Visiting Professor at Dalhousie University, Halifax, Nova Scotia.
5. Joseleyne S. Tien, Instructor, American Thought and Language, without pay, from March 1, 1972 through June 30, 1972, to work on dissertation.
6. Elaine C. Williams, Instructor, Institute for Family and Child Study, without pay, from January 24, 1972 through February 24, 1972, for maternity reasons.

Transfers and Changes in AssignmentTransfers and  
Changes in  
Assignment

1. Change ending date of leave for George A. Petrides, Professor, Fisheries and Wildlife, from March 15, 1972 to March 4, 1972. George A. Petrides
2. Dual assignment of Rose L. Hayden, Instructor, to Romance Languages and International Studies and Programs, with a change from 33% time at a salary of \$390 per month to 83% time at a salary of \$975 per month, effective February 1, 1972 through June 30, 1972. Rose L. Hayden
3. Additional assignment as Senior Training Specialist with an increase in salary to \$12,000 per year on a 12-month basis, effective November 16, 1971 through August 31, 1972 for Nancy Carlson, Instructor, Elementary and Special Education. Nancy Carlson
4. Designation of Orlando B. Andersland, Professor, as Acting Chairman of the Department of Civil Engineering, with an increase in salary to \$22,600 per year on a 10-month basis, effective March 1, 1972 through June 30, 1972. Orlando B. Andersland
5. Change Robert K. L. Wen from Professor and Chairman, Department of Civil Engineering to Professor, Department of Civil Engineering, effective March 1, 1972. Robert K. L. Wen
6. Additional assignment as Professor, Continuing Education, effective January 1, 1972 for Allen J. Enelow, Professor and Chairman, Department of Psychiatry. Allen J. Enelow
7. Dual assignment of Herbert B. Fowler, Associate Professor, to Psychiatry and Continuing Education, effective January 1, 1972 through June 30, 1972. Herbert B. Fowler
8. Additional assignment to the Counseling Center, effective February 1, 1972 for Lionel W. Rosen, Assistant Professor, Psychiatry and MSU Health Center. Lionel W. Rosen
9. Additional assignment to the Counseling Center, effective February 1, 1972 for Sumer D. Verma, Assistant Professor, Psychiatry and MSU Health Center. Sumer D. Verma
10. Additional assignment to the Counseling Center, effective February 1, 1972 for Arnold Werner, Assistant Professor, Psychiatry and MSU Health Center. Arnold Werner
11. Change Hilliard Jason from Professor and Director, Medical Education Research and Development, and Professor, Counseling, Personnel Services and Educational Psychology, and Psychiatry, to Professor, Medical Education Research and Development; Counseling, Personnel Services and Educational Psychology; and Psychiatry, effective July 1, 1972. Hilliard Jason
12. Dual assignment of Gerard M. Crawley, Associate Professor, to Physics and Lyman Briggs College, effective March 1, 1972 through June 30, 1972. Gerard M. Crawley
13. Dual assignment of Roger A. Hinrichs, Assistant Professor, to Physics and Lyman Briggs College, effective March 1, 1972 through June 30, 1972. Roger A. Hinrichs
14. Change Carol E. Franck/<sup>Assistant Professor, Nursing,</sup> from 100% time to 80% time, effective September 1, 1971, and change to 100% time at a salary of \$13,750 per year on a 10-month basis, effective January 1, 1972. Carol E. Franck
15. Transfer Philip E. Greenman from Professor, Dean of Osteopathic Medicine, to Professor and Chairman, Department of Biomechanics, effective July 1, 1972. Philip E. Greenman
16. Transfer James P. Howard from Professor and Acting Chairman, Family and Community Medicine, and Director of Health Care Programs, Dean of Osteopathic Medicine, to Professor and Chairman, Community Medicine, and Director of Health Care Programs, Dean of Osteopathic Medicine, effective July 1, 1972. James P. Howard
17. Change Richard W. Redfearn, Instructor, Family and Community Medicine, from 75% time at a salary of \$11,250 per year to 100% time at a salary of \$15,000 per year on a 12-month basis, effective April 1, 1972 through January 31, 1973. Richard W. Redfearn

## A. PERSONNEL CHANGES, continued

March 17, 1972

Transfers and  
Changes in  
AssignmentTransfers and Changes in Assignment, continuedAlphonse A.  
Yezbick

18. Change Alphonse A. Yezbick, Clinical Instructor, Family and Community Medicine, from 8% time at a salary of \$800 to 12% time at a salary of \$1,200 for the period January 1, 1972 through June 30, 1972.

Laurence H.  
Baker

19. Change Laurence H. Baker, Clinical Instructor, Osteopathic Medicine, from various time at no salary to 10% time at a salary of \$166.66 per month, effective January 1, 1972 through June 30, 1972.

Harold Wein

20. Dual assignment of Harold Wein, Professor, to Management and Dean of Osteopathic Medicine, effective May 1, 1972 through August 31, 1972.

James I.  
McClintock

21. Transfer James I. McClintock, Associate Professor, from American Thought and Language to Lyman Briggs College, effective September 1, 1972.

Lydia A.  
Woodruff

22. Change Lydia A. Woodruff, Instructor, Humanities, from 2/3 time at a salary of \$5,000 per year to 100% time at a salary of \$7,500 per year on a 10-month basis, effective March 1, 1972 through June 30, 1972.

Elena I. Miller

23. Change Elena I. Miller, Librarian, Libraries, from 50% time at a salary of \$4,800 per year to 100% time at a salary of \$9,600 per year on a 12-month basis, effective February 21, 1972.

Robert L.  
Gustafson

24. Assignment of Robert L. Gustafson, Professor, Agricultural Economics, to Overseas, Korea AID Project at a salary of \$23,650 per year on a 12-month basis, effective January 9, 1972 through February 20, 1972.

Warren H.  
Vincent

25. Assignment of Warren H. Vincent, Professor, Agricultural Economics, to Overseas, Korea AID Project at a salary of \$25,300 per year on a 12-month basis, effective January 8, 1972 through February 18, 1972.

Karl T. Wright

26. Assignment of Karl T. Wright, Professor, Agricultural Economics, to Overseas, Korea AID Project at a salary of \$21,670 per year on a 12-month basis, effective January 25, 1972 through March 25, 1972.

Gilbert H.  
Skinner

27. Change Gilbert H. Skinner from Corporal to Sergeant AP-VII, Public Safety, with an increase in salary to \$13,700 per year on a 12-month basis, effective March 1, 1972.

## Promotions

Academic Promotions

Gail Nutter

1. Change of title from Specialist to Assistant Professor, Teacher Education, for Gail Nutter, effective March 1, 1972.

Vivian  
Stevenson

2. Change of title from Specialist to Assistant Professor, Teacher Education, for Vivian Stevenson, effective March 1, 1972.

## Salary Changes

Salary Changes

1. Increase in salary for Dwight F. Kampe, Instructor, Agricultural Engineering, to \$3,900 per quarter, effective September 15, 1971 through June 15, 1972.
2. Increase in salary for Fred V. Nurnberger, Instructor, Agricultural Engineering, to \$11,100 per year on a 12-month basis, effective September 15, 1971 through June 30, 1972.
3. Increase in salary for Robert A. Bartol, Instructor, Russian and European Studies, and International Centers and Institute, to \$4,800 for the period September 1, 1971 through June 30, 1972.
4. Increase in salary for Dale A. Vorderlandwehr, Instructor, Economics, to \$13,200 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
5. Increase in salary for Norma Champion, Instructor, Family and Child Sciences, to \$9,700 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
6. Increase in salary for Eileen Earhart, Assistant Professor, Family and Child Sciences, to \$12,500 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
7. Increase in salary for Eleanor Morrison, Instructor, Family and Child Sciences, to \$5,500 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
8. Increase in salary for Masayuki Takahashi, Research Associate, Food Science and Human Nutrition, to \$8,025 per year on a 12-month basis, effective September 16, 1971 through October 30, 1972.
9. Increase in salary for Richard A. Hoffman, Instructor, Human Environment and Design, to \$4,280 for the period September 1, 1971 through June 30, 1972.
10. Increase in salary for Charles W. Given, Assistant Professor, Health Services Education and Research, to \$13,590 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.



A. PERSONNEL CHANGES, continued

March 17, 1972

Salary Changes, continued

## Salary Changes

11. Increase in salary for James G. Lyon, Assistant Professor, Health Services Education and Research, to \$18,190 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
12. Increase in salary for Geoffrey W. Gates, Instructor, Lyman Briggs College, and Computer Science, College of Engineering, to \$8,560 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
13. Increase in salary for Daniel Hoy, Research Associate, Biophysics, to \$8,200 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
14. Increase in salary for Joseph Zaks, Assistant Professor, Mathematics, to \$12,150 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
15. Increase in salary for Robert J. Ballard, Instructor, Statistics and Probability, to \$3,545 for the period September 1, 1971 through June 30, 1972.
16. Increase in salary for Elaine V. Cowen, Instructor, Statistics and Probability, to \$2,462 for the period September 16, 1971 through December 15, 1971.
17. Increase in salary for Roslyn Vinnik, Instructor, Statistics and Probability, to \$2,110 for the period September 16, 1971 through December 15, 1971.
18. Increase in salary for Robert A. B. Keates, Research Associate, MSU/AEC Plant Research Laboratory, to \$2,700 per year on a 12-month basis, effective October 1, 1971 through September 30, 1972.
19. Increase in salary for John Porter, Research Associate, MSU/AEC Plant Research Laboratory, to \$9,600 per year on a 12-month basis, effective October 1, 1971 through September 30, 1972.
20. Increase in salary for James D. Ross, Research Associate, MSU/AEC Plant Research Laboratory, to \$9,600 per year on a 12-month basis, effective October 1, 1971 through September 30, 1972.
21. Increase in salary for Charles Hoffer, Professor Emeritus, Sociology, to \$527.50 per month, effective September 1, 1971 through June 30, 1972.
22. Increase in salary for Martha A. Karson, Assistant Professor, Psychology, to \$506.84 per month, on a 10-month basis, effective September 16, 1971 through June 30, 1972.
23. Increase in salary for Pauline Adams, Instructor, American Thought and Language, to \$797.37 per month, effective September 16, 1971 through June 30, 1972.
24. Increase in salary for Ethel Campbell, Instructor, American Thought and Language, to \$719.58 per month, effective September 16, 1971 through June 30, 1972.
25. Increase in salary for Patricia Eldredge, Instructor, American Thought and Language, to \$759.67 per month, effective September 16, 1971 through December 15, 1971.
26. Increase in salary for Angela Elliston, Instructor, American Thought and Language, to \$775.16 per month, effective September 16, 1971 through March 31, 1972.
27. Increase in salary for Helen Ferle, Instructor, American Thought and Language, to \$797.37 per month, effective September 16, 1971 through June 30, 1972.
28. Increase in salary for Anne B. Fisher, Instructor, American Thought and Language, to \$771.67 per month, effective September 16, 1971 through December 15, 1971.
29. Increase in salary for Marjorie Goodell, Instructor, American Thought and Language, to \$775.16 per month, effective September 16, 1971 through June 30, 1972.
30. Increase in salary for Barbara Hurrell, Instructor, American Thought and Language, to \$534.21 per month, effective September 16, 1971 through June 30, 1972.
31. Increase in salary for Beulah Monaghan, Instructor, American Thought and Language, to \$775.16 per month, effective September 16, 1971 through June 30, 1972.
32. Increase in salary for Jean Myers, Instructor, American Thought and Language, to \$771.67 per month, effective September 16, 1971 through December 15, 1971.
33. Increase in salary for James Nevels, Instructor, American Thought and Language, to \$683.60 per month, effective September 1, 1971 through June 30, 1972.
34. Increase in salary for Esther Reed, Instructor, American Thought and Language, to \$562.67 per month, effective September 16, 1971 through December 15, 1971.
35. Increase in salary for Madelyn Schuiteman, American Thought and Language, to \$771.67 per month, effective September 16, 1971 through December 15, 1971.

A. PERSONNEL CHANGES, continued

March 17, 1972

## Salary Changes

Salary Changes, continued

36. Increase in salary for Margaret Smith, Instructor, American Thought and Language, to \$771.67 per month, effective September 16, 1971 through December 15, 1971.
37. Increase in salary for Emma Thornton, Instructor, American Thought and Language, to \$797.37 per month, effective September 16, 1971 through June 30, 1972.
38. Increase in salary for Arnella Turner, Instructor, American Thought and Language, to \$786.17 per month, effective September 16, 1971 through June 30, 1972.
39. Increase in salary for Marguerite White, Instructor, American Thought and Language, to \$776.77 per month, effective September 16, 1971 through March 31, 1972.
40. Increase in salary for Frances Schattenberg, Instructor, Humanities, to \$5,350 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
41. Increase in salary for Ronald Means, Instructor, Humanities, to \$7,700 per year on a 10-month basis, effective September 1, 1971 through April 30, 1972.
42. Increase in salary for Carol S. Wainright, Instructor, Humanities, to \$8,000 per year on a 10-month basis, effective September 1, 1971 through August 31, 1972.
43. Increase in salary for Harold H. Haller, Instructor, Social Science, to \$978.95 per month, effective September 16, 1971 through June 30, 1972.
44. Increase in salary for Joan Hamachek, Assistant Professor, Counseling Center, to \$13,250 per year on a 12-month basis, effective September 1, 1971.
45. Increase in salary for Judith Krupka, Assistant Professor, Counseling Center, to \$13,250 per year on a 12-month basis, effective September 1, 1971.
46. Increase in salary for John R. Powell, Professor and Associate Director, Counseling Center, to \$19,000 per year on a 12-month basis, effective January 1, 1972.
47. Increase in salary for Claire Siegel, Assistant Professor, Counseling Center, to \$13,250 per year on a 12-month basis, effective September 1, 1971.

## Appointments

Appointments

1. Elaine Beverly Cincala, Extension Home Economist, Clinton, Gratiot, and Shiawassee Counties, at a salary of \$9,500 per year on a 12-month basis, effective April 1, 1972.
2. Corrine Mae Hahn, Extension Home Economist, Alpena and Presque Isle Counties, at a salary of \$11,000 per year on a 12-month basis, effective April 1, 1972.
3. Marta Tienda, Assistant to the Director, Special Programs, Cooperative Extension Service, at a salary of \$9,500 per year on a 12-month basis, effective March 20, 1972.
4. Dwight F. Kampe, Instructor, Agricultural Engineering, at a salary of \$3,900 per quarter, effective March 16, 1972 through June 15, 1972.
5. Dhirajlal D. Makdani, Research Associate, Dairy Science, at a salary of \$714.29 per month on a 12-month basis, effective February 1, 1972 through June 30, 1972.
6. David I. Johnson, Instructor, Fisheries and Wildlife, and Dean of Agriculture and Natural Resources, 80% time, at a salary of \$2,460 for the period March 16, 1972 through June 15, 1972.
7. John H. C. Wang, Research Associate, Food Science and Human Nutrition, at a salary of \$8,750 per year on a 12-month basis, effective March 15, 1972 through May 31, 1972.
8. Daniel A. Bronstein, Assistant Professor, Resource Development, at a salary of \$15,500 per year on a 12-month basis, effective April 1, 1972.
9. Gerhard H. Magnus, Professor and Chairman, Art, at a salary of \$29,000 per year on a 12-month basis, effective July 1, 1972.
10. Robert H. Rasche, Associate Professor, Economics, at a salary of \$18,000 per year on a 10-month basis, effective July 1, 1972.
11. Mary Ann Carew, Instructor, Secondary Education and Curriculum, 25% time, at a salary of \$600 for the period February 1, 1972 through March 31, 1972.
12. William G. Ruesink, Research Associate, Engineering Research, at a salary of \$833.33 per month on a 12-month basis, effective December 16, 1971 through June 30, 1972.
13. Earle E. Werner, Research Associate, Engineering Research, at a salary of \$833.33 per month on a 12-month basis, effective February 16, 1972 through June 30, 1972.
14. Erik D. Goodman, Assistant Professor, Electrical Engineering and Systems Science, at a salary of \$11,000 per year on a 10-month basis, effective January 1, 1972 through August 31, 1972.

## A. PERSONNEL CHANGES, continued

March 17, 1972

Appointments, continued

Appointments

15. Patricia A. Werner, Assistant Professor, Electrical Engineering and Systems Science, and Botany and Plant Pathology, at a salary of \$11,000 per year on a 10-month basis, effective January 1, 1972 through August 31, 1972.
16. Peter M. Gladhart, Assistant Professor, Family Ecology, and Resource Development, at a salary of \$15,000 per year on a 12-month basis, effective September 1, 1972.
17. Ralph Clay Gordon, Assistant Professor, Human Development, at a salary of \$22,500 per year on a 12-month basis, effective June 1, 1972.
18. Bonnie Eftaxiadis, Instructor, Psychiatry, and Continuing Education, at a salary of \$12,000 per year on a 12-month basis, effective February 15, 1972 through June 30, 1972.
19. Edward J. Kollar, Professor and Director of Undergraduate Medical Education-Flint, Psychiatry, and Office of the Dean of Human Medicine, at a salary of \$38,500 per year on a 12-month basis, effective March 1, 1972 through June 30, 1973.
20. Stephen Norman Rous, Professor, Surgery, at a salary of \$37,000 per year on a 12-month basis, effective June 1, 1972.
21. Jerry Nelson Black, Research Associate, Chemistry, and Physics-Cyclotron, at a salary of \$800 per month on a 12-month basis, effective January 1, 1972 through June 30, 1972.
22. Gregg Carl Giesler, Research Associate, Chemistry, and Physics-Cyclotron, at a salary of \$800 per month on a 12-month basis, effective January 1, 1972 through February 29, 1972.
23. Paul Killgoar, Research Associate, Chemistry, at a salary of \$650 per month, effective February 1, 1972 through September 14, 1972.
24. Carl N. Morimoto, Research Associate, Chemistry, at a salary of \$8,000 per year, effective December 15, 1971 through December 31, 1971.
25. Robert Seiver, Research Associate, Chemistry, at a salary of \$625 per month, on a 12-month basis, effective April 1, 1972 through May 31, 1972.
26. Peter Sterling Miller, Specialist, Physics-Cyclotron, at a salary of \$12,600 per year on a 12-month basis, effective March 1, 1972 through December 31, 1972.
27. Portonovo S. Ganapathy, Research Associate, MSU/AEC Plant Research Laboratory, without pay on a 12-month basis, effective February 16, 1972 through November 15, 1972.
28. Yasuo Kimura, Research Associate, MSU/AEC Plant Research Laboratory, at a salary of \$8,500 per year on a 12-month basis, effective April 1, 1972 through March 31, 1973.
29. George L. Jordan, Assistant Professor, Community Medicine, at a salary of \$23,500 per year on a 12-month basis, effective July 1, 1972.
30. Carl R. Vann, Professor, Community Medicine, at a salary of \$28,000 per year on a 12-month basis, effective July 1, 1972.
31. L. L. Bunnell, Associate Professor, Family Medicine, at a salary of \$27,500 per year on a 12-month basis, effective July 1, 1972.
32. Maynard John Amelon, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
33. Chris N. Bakris, Clinical Instructor, Family and Community Medicine, 5% time, at a salary of \$500 for the period January 1, 1972 through June 30, 1972.
34. Thomas Barnett, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
35. Carl G. Becker, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
36. William E. Crommett, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
37. Don Leonard Dosh, Clinical Instructor, Family and Community Medicine, 5% time, at a salary of \$500 for the period January 1, 1972 through June 30, 1972.
38. Allan M. Ebert, Clinical Instructor, Family and Community Medicine, 5% time, at a salary of \$500 for the period January 1, 1972 through June 30, 1972.

## A. PERSONNEL CHANGES, continued

March 17, 1972

## Appointments

Appointments, continued

39. Rolland Ensign, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
40. Charles Fortino, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
41. Robert E. Frappier, Clinical Instructor, Family and Community Medicine, 5% time, at a salary of \$500 for the period January 1, 1972 through June 30, 1972.
42. Michael Glanz, Clinical Instructor, Family and Community Medicine, without pay, variable time on a 12-month basis, effective January 1, 1972 through August 31, 1972.
43. Russell G. Gumber, Clinical Instructor, Family and Community Medicine, 5% time, at a salary of \$500 for the period January 1, 1972 through June 30, 1972.
44. Joseph C. Hill, Clinical Instructor, Family and Community Medicine, without pay, variable time on a 12-month basis, effective January 1, 1972 through August 31, 1972.
45. Peter A. Kronick, Clinical Instructor, Family and Community Medicine, 5% time, at a salary of \$500 for the period January 1, 1972 through June 30, 1972.
46. Nadeem (Ned) M. Hether, Clinical Instructor, Family and Community Medicine, 5% time, at a salary of \$500 for the period January 1, 1972 through June 30, 1972.
47. Ole C. Kistler, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
48. John G. Lyons, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
49. Antonio M. Porter, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
50. James H. Quarles, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
51. Richard Wayne Redfearn, Instructor, Family and Community Medicine, 75% time, effective February 1, 1972 through March 31, 1972, and 100% time, effective April 1, 1972 through January 31, 1973, at a salary of \$11,250 per year on a 12-month basis.
52. Glenn D. Rice, Clinical Instructor, Family and Community Medicine, 5% time, at a salary of \$500 for the period January 1, 1972 through June 30, 1972.
53. William R. Robinson, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
54. Paul F. Schoen, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
55. Edward J. Schrader, Clinical Instructor, Family and Community Medicine, 5% time, at a salary of \$500 for the period January 1, 1972 through June 30, 1972.
56. Leonard J. Siudara, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
57. Howard B. Sobel, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
58. Joseph L. Trollman, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
59. Jack H. Van De Car, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
60. Ogden S. Venn, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.



## A. PERSONNEL CHANGES, continued

March 17, 1972

Appointments, continued

## Appointments

61. Claud R. Young, Clinical Instructor, Family and Community Medicine, 3% time, at a salary of \$600 per year on a 12-month basis, effective September 1, 1971 through August 31, 1972.
62. Arzella J. Wynn, Instructor, Family and Community Medicine, at a salary of \$12,000 per year on a 12-month basis, effective February 15, 1972 through August 31, 1972.
63. Sarah J. Chapman, Instructor, Microbiology and Public Health, at a salary of \$675 per month on a 12-month basis, effective March 1, 1972 through May 31, 1972.
64. Bert M. Bez, Associate Professor, Osteopathic Medicine, at a salary of \$36,000 per year on a 12-month basis, effective July 1, 1972.
65. William B. Carnegie, Professor, Osteopathic Medicine, at a salary of \$33,000 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.
66. Leonard G. Robbins, Assistant Professor, Zoology, at a salary of \$916.66 per month, effective July 1, 1972 through August 31, 1972.
67. Leonard G. Robbins, Assistant Professor, Zoology, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1972.
68. Patricia R. Eldredge, Instructor, American Thought and Language, at a salary of \$2,280 for the period April 1, 1972 through June 30, 1972.
69. Angela C. Elliston, Instructor, American Thought and Language, at a salary of \$10,500 per year on a 10-month basis, effective September 1, 1972.
70. James N. Nevels, Instructor, American Thought and Language, at a salary of \$10,500 per year on a 10-month basis, effective September 1, 1972.
71. Margaret Smith, Instructor, American Thought and Language, at a salary of \$2,815 for the period March 1, 1972 through June 30, 1972.
72. Lawrence E. Ziewacz, Instructor, American Thought and Language, at a salary of \$2,160 for the period April 1, 1972 through June 30, 1972.
73. Elvira M. Wilbur, Instructor, Humanities, at a salary of \$2,700 for the period March 1, 1972 through June 30, 1972.
74. Janver D. Krehbiel, Assistant Professor, Pathology, at a salary of \$1,666.67 per month on a 12-month basis, effective March 1, 1972 through June 30, 1972.
75. Pamela N. Engelbrecht, Librarian, Libraries, at a salary of \$9,000 per year on a 12-month basis, effective March 1, 1972.
76. Mary Lou Gondek, Librarian, Libraries, at a salary of \$10,000 per year on a 12-month basis, effective April 1, 1972.
77. Jean N. Houghton, Librarian, Libraries, at a salary of \$10,000 per year on a 12-month basis, effective March 1, 1972.
78. Gilberto Varela Martinez, Specialist, Center for Urban Affairs, at a salary of \$10,000 per year on a 12-month basis, effective April 1, 1972 through June 30, 1973.
79. Daniel J. Roble, Specialist, Center for Urban Affairs, at a salary of \$11,000 per year on a 12-month basis, effective April 1, 1972 through June 30, 1973.
80. Dennis Stolz, Specialist and Assistant Football Coach, Intercollegiate Athletics, at a salary of \$15,500 per year on a 12-month basis, effective March 15, 1972 through March 14, 1973.

Special Items

## Special Items

1. Extend deanship one year beyond age 65 for Frederick B. Dutton, Professor and Dean, Lyman Briggs College, effective July 1, 1972 through June 30, 1973.
2. Extend chairmanship one year beyond age 65 for Harold W. Scott, Professor and Chairman, Geology, effective July 1, 1972 through June 30, 1973.

Frederick B.  
DuttonHarold W.  
Scott

Motion was made by Trustee Huff, seconded by Trustee Carrigan, to approve the Resignations, Leaves, Transfers and Changes in Assignment, Promotions, Salary Changes, and Appointments. Unanimously carried.

On motion by Trustee Carrigan, seconded by Trustee Merriman, it was unanimously voted to approve the above Special Items.



## A. PERSONNEL CHANGES, continued

March 17, 1972

Recommendations  
from Director  
of PersonnelRecommendations from the Director of Personnel

1. Establish a half-time Clerical Assistant position for Area Agents, District Farm Management, Cooperative Extension Service.
2. Reclassify an Executive Secretary VIII to an Office Assistant IX position for the Department of English.
3. Reclassify a Clerk-Typist II to a Departmental Secretary V position for the Dean of Business and Graduate School of Business Administration.
4. Reclassify a Clerk-Stenographer III to a Senior Clerk-Stenographer V position for the College of Education.
5. Reclassify a Computer Operator VIII to an Operator Analyst IX position for the Computer Laboratory.
6. Establish a Senior Clerk-Stenographer V position for Obstetrics, Gynecology and Reproductive Biology.
7. Establish a Senior Laboratory Technician IX position for the MSU/AEC Plant Research Laboratory.
8. For the Dean of Osteopathic Medicine:
  - a. Establish 2 Executive Secretary VIII positions
  - b. Establish a Senior Clerk-Typist V position
  - c. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position.
9. Reclassify a Principal Clerk VI to a Staff Benefits Counselor VIII position for the Office of the Comptroller.
10. Reclassify a Senior Clerk-Typist V to a Principal Clerk VI position for Food Stores, Dormitories and Food Services.
11. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position for the Campus Bus System.
12. For Information Services:
  - a. Reclassify an Editor in Charge of News Bureau from an AP-VIII to an AP-IX position.
  - b. Reclassify a Continuing Education News Editor from an AP-VI to an AP-VII position.
  - c. Reclassify an Agricultural Research Publications Editor from an AP-VI to an AP-VII position.
  - d. Reclassify an Extension Publications Editor from an AP-VI to an AP-VII position.
  - e. Reclassify an Associate Sports Editor from an AP-VI to an AP-VII position.
  - f. Reclassify an Editor, Faculty News, from an AP-V to an AP-VII position.
  - g. Reclassify a Commercial Staff Artist from an AP-III to an AP-IV position.
  - h. Reclassify an Assistant Editor All University Publications from an AP-III to an AP-IV position.
  - i. Reclassify an Assistant Staff Artist from an AP-II to an AP-III position.
  - j. Reclassify a Research Photographer from an AP-I to an AP-III position.
  - k. Reclassify a Manager, Photographic Laboratory, from an AP-VI to an AP-VII position.
13. Establish a Director of Deferred Giving AP-VIII position for Alumni Relations and MSU Development Fund.

Motion was made by Trustee Stevens, seconded by Trustee Merriman, to approve the Recommendations from the Director of Personnel. Unanimously carried.

## Retirements

Retirements

Louis J. Berman

1. Retirement under TIAA-CREF only of Louis J. Berman, Lecturer, Department of Journalism, and Editorial Consultant to the State News, effective July 1, 1972. Mr. Berman was born October 27, 1903 and has been employed by the University since September 1, 1961.

Esther Everett

2. One-year consultantship with agreed-upon duties and responsibilities for Esther Everett, Professor, Department of Family Ecology, from July 1, 1972 to June 30, 1973, and retirement as Professor Emeritus effective July 1, 1973. The basic salary will be \$2,786 a year. Professor Everett was born December 5, 1910 and has been a member of the faculty since September 15, 1943.

Gean E.  
Greenwell

3. One-year consultantship with agreed-upon duties and responsibilities for Gean E. Greenwell, Associate Professor, Department of Music, from July 1, 1972 through June 30, 1973, and retirement as Associate Professor Emeritus effective July 1, 1973. The basic retirement salary will be \$3,300 a year. Professor Greenwell was born January 21, 1907 and has been a member of the faculty since September 1, 1952.

Clarence E.  
Lewis

4. Retirement of Clarence E. Lewis, Professor, Department of Horticulture, effective September 1, 1972 at a basic retirement salary of \$504 a year. Professor Lewis was born July 19, 1907 and has been employed by the University since September 1, 1957.

Clarence L.  
Munn

5. One-year terminal leave for Clarence L. Munn, Professor and Chairman, Department of Health, Physical Education and Recreation, and Athletic Director, Intercollegiate Athletics, from September 1, 1972 through August 31, 1973, and retirement as Professor and Chairman Emeritus effective September 1, 1973. The basic retirement salary will be \$3,300 a year. Professor Munn was born September 11, 1908 and has been a member of the faculty since January 1, 1947.

On motion by Trustee Huff, seconded by Trustee Thompson, it was unanimously voted to approve the retirements.

## Deaths

Deaths

Ruby Stroud

1. Report of the death of Ruby Stroud on February 25, 1972. Mrs. Stroud was born June 15, 1915, was employed by the University on September 17, 1947, and was a Laboratory Aide in the Department of Microbiology and Public Health at the time of her retirement on April 1, 1971.

## B. GIFTS AND GRANTS

March 17, 1972 Gifts and Grants

1. Gift of 2 engines valued at \$1,600 from Perkins Engines, Inc., Farmington, to be used under the direction of C. J. Mackson for instruction and research in the Department of Agricultural Engineering.
2. Gift of a hose assembly valued at \$254.30 from the Office of Water Resources Research U. S. Department of the Interior, to be used under the direction of D. P. White, Forestry, for research under the Office of Water Resources Research.
3. Gift of a paper shredder valued at \$1,500 from the General Motors Corporation, Warren, to be used for educational and research programs in Packaging.
4. Gift of 2 skids of various sizes, weights and colors of paper valued at \$1,200 from Sequoia Press, Kalamazoo, to be used in graphics in the Art Department.
5. Gift of a coffee urn valued at \$1,212 from Bunn-O-Matic Corporation, Springfield, Illinois, to be used in instruction in Hotel, Restaurant and Institutional Management.
6. Gift of 220 speech and hearing journals valued at \$533 from Mrs. Milosh Muntyan for use in the Audiology and Speech Sciences library.
7. Gift of rectifiers, triads and other electronic parts valued at \$6,100 from All-Phase Electric Supply Co., Benton Harbor, to be used as necessary in construction and maintenance in the Physics Department.
8. Gift of a heat gun and a stirrer and hot plate with a total value of \$152.89 from the U. S. Army Medical Research & Development Command to be used under the direction of Donald W. Twohy in Microbiology and Public Health.
9. Grants to be used for scholarship purposes as follows:
  - a. \$1,250 from The American School Foundation, Mexico City, to provide scholarship assistance for a student in James Madison College for field experience placement at the American School Foundation
  - b. \$13.25 from Barbara K. Cliff, Chicago, as a contribution to the MSU Grant Fund
  - c. \$1,000 from the Foundation of Federated Garden Clubs, Detroit, to provide 10 scholarships in the Department of Horticulture.
  - d. \$500 from the Ingham County Medical Society, East Lansing, to provide scholarship assistance for a student in the College of Human Medicine
  - e. \$100 from the MSU Alumnae Club of Western New York, Tonawanda, to provide scholarship assistance for a student from western New York or New York
  - f. \$847.11 from the Estate of Lucile Kays Millar (John Wiley & Sons, Inc. royalty payments for the period ending December 31, 1971) for scholarship use per instructions in the will of Lucile Kays Millar
  - g. \$500 from The Textron Charitable Trust, Pittsburgh, to provide a scholarship award for a student in the Department of Forestry
  - h. For the Latin American Research Fund:
    - \$25 from Michael J. Biechler, Fresno, California
    - \$20 from C. W. Minkel, East Lansing
    - \$10 from Paul M. Lamb, East Lansing
10. Grants as follows to the MSU Development Fund:
  - a. \$100 from Consumers Power Company to be deposited in the Asher Student Fund account
  - b. \$100 from Hugh "Duffy" Daugherty to be deposited in the Special Deposits account and designated for the Women's Volley Ball Team
  - c. \$10 from The Dow Chemical Co. for the Tukey Memorial Fund account
  - d. \$15,000 from Gerber Products Co., Fremont, to establish the Gerber Fellow for Human Development in the Department of Human Development
  - e. \$300 from Michigan Bell Telephone Co. for the College of Engineering Dean's Discretionary Fund
  - f. \$1,000 from Roger A. Plafkin, Virginia Beach, Virginia, to be deposited in the MSU Development Fund Unrestricted account
  - g. \$300 from the Spartan Alumnae Club to be deposited in the Special Deposits account and designated for the Women's Competitive Swim Team
  - h. It is recommended that \$409,614.31 representing gifts contributed by alumni and friends through the Michigan State University Alumni Association Development Fund in 1971 be accepted by the Board of Trustees to underwrite the continuing programs supported by annual allocations from the MSU Development Fund.

The total of ALL GIFTS contributed during 1971 was \$1,683,032.45. Of this total the Board of Trustees previously accepted \$1,273,418.14. This earlier acceptance of certain gifts was necessitated by the fact that gifts were contributions of securities, or required special handling at the time the gift was made.

## B. GIFTS AND GRANTS, continued

March 17, 1972

## 10. Grants to the Development Fund, continued

## SUMMARY

1971 Gift Deposits - Account 31-3593	\$ 440,577.07
Specified Projects	80,417.05
Alumni Gifts Direct to University	434,332.00
Corporation and Foundation Gifts through Michigan	
State University Alumni Association:	
College of Business	136,764.50
College of Education	505,363.84
College of Engineering	80,784.99
College of Veterinary Medicine	4,793.00
Combined Total All Sources - 1971	\$1,683,032.45
Amount previously accepted by Board of Trustees during 1971	1,273,418.14
Balance to be accepted by Board	\$ 409,614.31

11. Grant of \$6,000 from the County of Barry, Commissioners, Hastings, Michigan, to be used under the direction of G. S. McIntyre in the Cooperative Extension Service to cover part of the salary of an additional Extension Agent assigned to Barry County for the period January 1, 1972 through December 31, 1972.
12. Grant of \$2,333.34 from the County of Clinton, Commissioners, St. Johns, Michigan, to be used under the direction of G. S. McIntyre in the Cooperative Extension Service to cover partial support of an additional area 4-H Youth Agent, serving the Tri-County areas of Clinton, Gratiot, and Shiawassee, for the period January 1, 1972 through December 31, 1972.
13. Grant of \$2,500 from the County of Osceola, Commissioners, Reed City, Michigan, to be used under the direction of G. S. McIntyre in the Cooperative Extension Service to cover part of the salary of an additional Extension Agent assigned to Osceola County for the period January 1, 1972 through December 31, 1972.
14. Grant of \$7,596 from Muskegon County 4-H Leaders Association, Inc., Muskegon, Michigan, to be used under the direction of J. L. Parker in the Cooperative Extension Service to develop skills, attitudes and values of boys from limited resource homes, to prepare them for vocation, avocation, and place in family and American society.
15. Grant of \$8,332.50 from Consumers Power Company, Jackson, Michigan, to be used under the direction of R. L. Maddex, Agricultural Engineering, to support radio program "Energy for Living" and other educational programs related to the application and use of electricity for the year 1972-73.
16. Grant of \$790 from Exotech Corporation, Washington, D.C., to be used under the direction of B. A. Stout, Agricultural Engineering, to support the general international program of the department.
17. Grant of \$500 from C. J. Mackson, Moline, Illinois, to be used under the direction of C. J. Mackson, Agricultural Engineering, for research supplies, equipment, and travel.
18. Grant of \$4,000 from Atalanta Products Corporation, New York, New York, to be used under the direction of R. H. Nelson, Animal Husbandry, to support beef cattle teaching.
19. Grant of \$42,696 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. J. Evans, Biochemistry, for research in lipid-protein binding in lipoproteins.
20. Grant of \$700 from Jacklin Seed Co., Inc., Dishman, Washington, to be used under the direction of J. B. Beard, Crop and Soil Sciences, to investigate the effects of Canada bluegrass contamination in Kentucky bluegrass seed planted for sod production.
21. Grant of \$2,000 from Michigan Water Resources Commission, Lansing, Michigan, to be used under the direction of I. F. Schneider and A. E. Erickson, Crop and Soil Sciences, to establish criteria for soil suitability for wastewater disposal.
22. Grant of \$5,000 from the Tennessee Valley Authority, Wilson Dam, Alabama, to be used under the direction of E. C. Doll, Crop and Soil Sciences, to conduct fertilizer test demonstration program to demonstrate the possibility of a need for zinc and manganese in fertilizers used for Michigan crops.
23. Grant of \$26,809 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of E. M. Convey, Dairy Science, to investigate factors regulating prolactin release from the anterior pituitary and its disappearance from the circulation in the bovine.
24. Grant of \$4,131 from Consumers Power Company, Jackson, Michigan, to be used under the direction of L. W. Gysel, Fisheries and Wildlife, for area analysis to determine the size and composition of various environmental components prior to the development of plans for a nuclear power plant.

## B. GIFTS AND GRANTS, continued

March 17, 1972

Gifts and  
Grants

25. Grant of \$1,000 from the Erie Research Committee, Erie, Michigan, to be used under the direction of P. I. Tack, Fisheries and Wildlife, for graduate research.
26. Grant of \$34,093 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of G. A. Leveille, Food Science and Human Nutrition, to determine the metabolic effects of varying the periodicity of eating particularly with regard to lipid metabolism and enzyme adaptation.
27. Grant of \$933.33 from the Kalamazoo Spice Company, Kalamazoo, Michigan, to be used under the direction of A. L. Kenworthy, Horticulture, to support graduate training of student from Africa.
28. Grant of \$500 from Michigan Package Carrot Council, Grant, Michigan, to be used under the direction of L. R. Baker, Horticulture, to support on-going research to develop high quality hybrids adapted for production in Michigan.
29. Grant of \$250 from Michigan State Florists Association, Haslett, Michigan, to be used under the direction of W. Carlson, Horticulture, to support on-going research on bedding plants.
30. Grant of \$375 from National Pickle Growers Association, Inc., St. Charles, Illinois, to be used under the direction of L. R. Baker, Horticulture, to support on-going research on cucumber breeding.
31. Grant of \$500 from Stauffer Chemical Company, San Francisco, California, to be used under the direction of A. R. Putnam, Horticulture, to support on-going research to evaluate Devrinol for weed control in fruit and vegetable crops.
32. Grant of \$5,000 from The Dow Chemical Company, Midland, Michigan, to be used under the direction of J. W. Goff, Packaging, to conduct basic research in the control of damage in distribution.
33. Grant of \$100 from Crescent Metal Products, Inc., Cleveland, Ohio, to be used under the direction of R. L. Blomstrom, Hotel, Restaurant and Institutional Management, to support hospitality education.
34. Grant of \$50 from Eckrich Foundation, Inc., Fort Wayne, Indiana, to be used under the direction of R. L. Blomstrom, Hotel, Restaurant and Institutional Management, to support hospitality education.
35. Grant of \$2,160 from Waterford School District, Waterford, Michigan, to be used under the direction of A. Kloster, Administration and Higher Education, to assist in a financial study of the district.
36. Grant of \$1,250 from Rehabilitation Services Administration, Department of Health, Education and Welfare, Chicago, Illinois, to be used under the direction of G. A. Miller, Counseling, Personnel Services and Educational Psychology, as a supplement to the existing grant to cover expenses for participants in a short-term training workshop.
37. Grant of \$9,100 from Michigan Department of Education, Vocational Education and Career Development Services, Lansing, Michigan, to be used under the direction of R. E. Ray, Secondary Education and Curriculum, to develop a storage and retrieval system of voc.-tech. instructional materials; to develop selected instructional units for in-service teachers; and to provide professional development activities for voc.-tech. faculty.
38. Grant of \$4,092 from Midwest Universities Consortium for International Activities, Inc., East Lansing, Michigan, to be used under the direction of C. S. Brembeck, Institute for International Studies in Education, for graduate student internship in Brazil.
39. Grant of \$22,500 from the American Chemical Society, Washington, D.C., to be used under the direction of R. F. Blanks, Engineering Research, to study the influence of polymer-solvent thermo-dynamic interactions on rheological behavior of polystyrene, polyethylene oxide, and polystyrene-acrylonitrile copolymer solutions.
40. Grant of \$16,936.30 from the American Red Cross to be used under the direction of A. D. Hunt, College of Human Medicine, to support a program in the college.
41. Grant of \$1,000 from Ingham County Medical Society to be used under the direction of A. D. Hunt, College of Human Medicine, for books for the Human Medicine Biology Laboratory Library.
42. Grant of \$10,000 from the Michigan Heart Association to be used under the direction of A. D. Hunt, College of Human Medicine, to develop a research program in transplantation.
43. Grant of \$1,018.47 from the National Center for Health Services Research and Development to be used under the direction of A. D. Hunt, College of Human Medicine, to support programs in the college.



Gifts and  
Grants

## B. GIFTS AND GRANTS, continued

March 17, 1972

44. Grant of \$15,906 from the National Institutes of Health to be used under the direction of A. D. Hunt, College of Human Medicine, as additional general research support.
45. Grant of \$1,467.54 from St. Lawrence Hospital, Lansing, Michigan, to be used under the direction of A. D. Hunt, College of Human Medicine, to support programs in the college.
46. Grant of \$8,037.55 from St. Mary's Hospital, Grand Rapids, Michigan, to be used under the direction of A. D. Hunt, College of Human Medicine, to support programs in the college.
47. Grant of \$32,384 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. W. Wells, Biochemistry, for research on metabolism of Myoinositol during development.
48. Grant of \$30,703 from the National Foundation, New York, New York, to be used under the direction of W. Weil and J. Higgins, Human Development, to establish a birth defects evaluation clinic with special emphasis on genetic problems.
49. Grant of \$36,020 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of D. H. Bing, Microbiology and Public Health, for research on specificity of serum complement proteins.
50. Grant of \$19,800 from the Elsa U. Pardee Foundation, Midland, Michigan, to be used under the direction of D. H. Bing, Microbiology and Public Health, for research in specificity of the first component of complement in carcinoma of the colon.
51. Grant of \$21,680 from the American Medical Association-Educational Research Foundation (AMA-ERF), Chicago, Illinois, to be used under the direction of T. H. Kirschbaum, Obstetrics, Gynecology and Reproductive Biology, to determine, in an experimental animal model, the effects of increasing carbon monoxide concentration in maternal and fetal blood of the transfer functions of the placenta.
52. Grant of \$3,000 from DuPont Company, Wilmington, Delaware, to be used under the direction of K. E. Moore, Pharmacology, as an unrestricted grant.
53. Grant of \$26,708 from the National Institutes of Health, to be used under the direction of G. J. Grega, Physiology, for research in pathophysiology of circulatory shock.
54. Grant of \$39,600 from the National Science Foundation to be used under the direction of S. R. Heisey, Physiology, for research in comparative physiology of cerebrospinal fluid.
55. Grant of \$10,000 from the National Science Foundation to be used under the direction of G. D. Riegle, Physiology, for research in physiological control systems in the aging process.
56. Grant of \$24,991 from the Michigan Department of Corrections, State of Michigan, Lansing, Michigan, to be used under the direction of A. J. Enelow, Psychiatry, to design and initiate a treatment program for inmates of the Marquette Adjustment Center.
57. Grant of \$92,419 from the National Institute of Mental Health, Rockville, Maryland, to be used under the direction of A. J. Enelow, Psychiatry, to evaluate the effectiveness of programmed audio-visual instruction in recognition and management of suicidal persons.
58. Grant of \$24,772 from Harvard University (Center for Community Health and Medical Care), Boston, Massachusetts, to be used under the direction of S. Katz, Office of Health Services Education and Research, for collaborative effort by four research groups--Harvard, Hospital Association of New York State, Johns Hopkins University, and Michigan State University--to develop a patient classification for the assessment of chronically ill persons.
59. Grant of \$85,714 from Bureau of Health Manpower Education, National Institutes of Health, Bethesda, Maryland, to be used under the direction of H. Jason, Medical Education Research and Development, to develop methods for systematic study of the inquiry process in medicine.
60. Grant of \$400 from Pan American Health Organization, Washington, D.C., to be used under the direction of H. Jason, Medical Education Research and Development, as research support for Fellow.
61. Grant of \$6,081.39 from the Estate of Miriam C. Strong, to be used under the direction of W. B. Drew, Botany and Plant Pathology, for scholarship grants and awards.
62. Grant of \$1,680.54 from American Cyanamid, Stamford, Connecticut, to be used under the direction of C. G. Enke, Chemistry, to cover additional costs incurred while working on Cyanamid's electroanalytical system.
63. Grant of \$86,720 from the National Science Foundation, Washington, D.C., to be used under the direction of C. G. Enke, Chemistry, for the interdisciplinary program in scientific instrumentation.
64. Grant of \$49,000 from the National Science Foundation, Washington, D.C., to be used under the direction of F. H. Horne, Chemistry, for research in nonisothermal transport in multicomponent systems.



## B. GIFTS AND GRANTS, continued

March 17, 1972

Gifts and  
Grants

65. Grant of \$28,500 from the National Science Foundation, Washington, D.C., to be used under the direction of G. A. Melson, Chemistry, to purchase a laser raman spectrometer.
66. Grant of \$66,701 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of H. L. Sadoff, Microbiology and Public Health, as a microbiology graduate training grant.
67. Grant of \$32,864 from the U. S. Atomic Energy Commission, Washington, D.C., to be used under the direction of K. W. Cummins, Kellogg Biological Station, for research on energetics of natural population of freshwater macroconsumers.
68. Grant of \$1,000 from the U. S. Public Health Service, Washington, D.C., to be used under the direction of Anton Lang, MSU/AEC Plant Research Laboratory, for fellowship supply allowance.
69. Grant of \$31,120 from the Department of Navy, Ann Arbor, Michigan, to be used under the direction of R. T. Houlihan, College of Osteopathic Medicine, for research on effects of oxygen at high pressures on catecholamine metabolism.
70. Grant of \$19,712 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of B. Goldstein, Osteopathic Medicine, for the undergraduate cardiovascular training program.
71. Grant of \$5,000 from Pharmaceutical Manufacturers Association Foundation, Washington, D.C., to be used under the direction of J. I. Goodman, Pharmacology, for research in DNA repair synthesis and DNA turnover in precancerous rat liver.
72. Grant of \$500 from Chrysler Corporation, Detroit, Michigan, to be used under the direction of F. Schmidt and R. Ruh, Psychology, for supplies and services.
73. Grant of \$3,500 from the National Science Foundation to be used under the direction of J. L. Zacks, Psychology, to investigate the mechanism of light and dark adaptation.
74. Grant of \$86,500 from the Office of Criminal Justice Programs, Lansing, Michigan, to be used under the direction of J. McNamara, Criminal Justice, to enrich the educational program of the School of Criminal Justice.
75. Grant of \$400 from the American Philosophical Society, Philadelphia, Pennsylvania, to be used under the direction of H. Bergman, American Thought and Language, to aid work on The Journalism of Walt Whitman.
76. Grant of \$15,903 from Office of Naval Research, Washington, D.C., to be used under the direction of W. L. Wood, Natural Science, to investigate wave erosion on beaches.
77. Grant of \$100 from Ihor J. Basko, Lansing, Michigan, to be used under the direction of W. W. Armistead, College of Veterinary Medicine, to support the Veterinary Clinic Library.
78. Grant of \$50 from Connecticut Veterinary Medical Association, Farmington, Connecticut, to be used under the direction of W. W. Armistead, College of Veterinary Medicine, to purchase books for the Veterinary Clinic Library.
79. Grant of \$2,297.74 from the William Drummond Student Loan Fund, Lawndale, California, to be used under the direction of W. W. Armistead, College of Veterinary Medicine, for student emergency loans.
80. Grant of \$8,604 from the National Institutes of Health, to be used under the direction of W. W. Armistead, College of Veterinary Medicine, for general research support.
81. Grant of \$200 from the Women's Auxilliary to the Michigan Veterinary Medical Association, Hartford, Michigan, to be used under the direction of W. W. Armistead, College of Veterinary Medicine, to support programs in the college.
82. Grant of \$44,979 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of B. E. Walker, Anatomy, to determine the mechanism of normal palate closure and the nature of deviations which cause cleft palate.
83. Grant of \$2,300 from the Dow Chemical Company, Midland, Michigan, to be used under the direction of T. M. Brody, Pharmacology, as an unrestricted grant.
84. Grant of \$2,000 from Hercules Incorporated, Wilmington, Delaware, to be used under the direction of T. M. Brody, Pharmacology, as an unrestricted grant.
85. Grant of \$35,836 from the National Institutes of Health to be used under the direction of J. Meites, Physiology, for research in the secretion of hypothalamic hypophysiotropic hormones.
86. Grant of \$6,300 from the National Institutes of Health (National Institute of General Medical Science) to be used under the direction of S. R. Heisey, Physiology, for predoctoral terminal year research fellowship.

Gifts and  
Grants

## B. GIFTS AND GRANTS, continued

March 17, 1972

87. Grant of \$507.26 from Blyth Davis Memorial Foundation, Grand Rapids, Michigan, to be used under the direction of F. H. Oberst, Large Animal Surgery and Medicine, for study and research of the equine.
88. Grant of \$300 from Michiana Kennel Club, Inc., South Bend, Indiana, to be used under the direction of U. V. Mostosky, Small Animal Surgery and Medicine, as an unrestricted grant.
89. Grant of \$58,900 from the State of Michigan, Department of Education, to be used under the direction of F. Parker, Continuing Education Service, for construction model development and in-service for State Department of Education, Vocational Education and Career Development Service.
90. Grant of \$40,425 from Corporation for Public Broadcasting, Washington, D.C., to be used under the direction of R. D. Page, TV Broadcasting, to support Television Broadcasting in the presentation of programs designed to provide service to the community.
91. Grant of \$227.50 from Mrs. Margaret Hoppe Memorial Fund to be used under the direction of H. Higbee, International Studies and Programs, for emergency aid to foreign students.
92. Grant of \$7,612 from Midwest Universities Consortium for International Activities, Inc., East Lansing, Michigan, to be used under the direction of M. G. Blase, International Studies and Programs, to support the preparation of a source book on Institution Building.
93. Grant of \$108 from various donors to be used under the direction of C. E. Cleland, Museum, to do salvage archaeology at the Pine River site at Charlevoix, Michigan.

On motion by Trustee Huff, seconded by Trustee Carrigan, it was unanimously voted to accept the gifts and grants.

Other Items  
for Action

## C. OTHER ITEMS FOR ACTION

1. In line with past practices, the College of Osteopathic Medicine requests the approval of an affiliation agreement between the Board of Trustees of this University and the Zieger Osteopathic Hospital, Inc., of Detroit, Michigan. This agreement will permit the College of Osteopathic Medicine to carry out clinical instruction for their students at two Michigan hospitals, one located in Detroit and the other in Farmington.

A number of similar agreements have been formalized with other hospitals for the College of Human Medicine and the College of Osteopathic Medicine.

The administration recommended approval of the agreement.

On motion by Trustee Thompson, seconded by Trustee Stevens, it was unanimously voted to approve the agreement with the Zieger Osteopathic Hospital, Inc.

2. The College of Osteopathic Medicine and the Pontiac Housing Commission have proposed an agreement whereby the Commission will provide quarters for a health service program in Pontiac for economically disadvantaged individuals. The Commission will charge the College one dollar (\$1.00) a year for the lease.

This will make possible training in community medicine for students in Osteopathic Medicine. The costs of providing the services to residents in the area will be covered by various non-University health delivery funds. The costs of instruction of MSU-COM medical students will be borne by that College's budget.

The administration recommended approval of this agreement.

On motion by Trustee Carrigan, seconded by Trustee Thompson, it was unanimously voted to approve the agreement between the College of Osteopathic Medicine and the Pontiac Housing Commission.

3. Recommendation that the appropriate degrees be awarded to those students who according to the records of the Registrar completed the requirements for graduation winter term 1972.

Motion was made by Trustee Merriman, seconded by Trustee Thompson, to approve the awarding of degrees winter term 1972. Unanimously carried.

4. Since the February Board meeting, the University Tenure Committee has voted to incorporate recommendations supported by several of the Trustees into the interim grievance procedures.

The amendments to the October 27, 1971 document are as follows:

Page 3, item 5

Add a last sentence:

A transcription of all such appeal proceedings shall be made in the event of subsequent challenge, copies of which will be made available at a cost to the grievant.

Affiliation  
agreement with  
Zieger Osteo.  
Hospital app

Lease  
Agreement with  
Pontiac Housing  
Commission  
approved

Degrees awarded  
winter term 1972

Amendments to  
Interim Faculty  
Grievance  
Procedure  
approved

## C. OTHER ITEMS FOR ACTION, continued

March 17, 1972

## 4. Tenure Stream Grievance Procedures, continued

Grievance  
Procedures, cont.

Amendments, continued

Page 3, item 7

Change from "two thirds" to "majority" in the first sentence of both paragraphs in item 7.

The administration recommended the Board approve these interim grievance procedures as amended.

The administration further recommended that Trustee Carrigan's suggestions be approved:

- a. That anyone wishing to appeal under these procedures must file a written petition within ten days of Board action on the amended procedures.
- b. That on the basis of reasonable assurance that the appeal process can be completed within two months, the Board defer until its May meeting any consideration of contract extensions.

Provost Cantlon reported that the Tenure Committee, responding to Trustee Carrigan's question as to whether the hearings would be open, recommended the addition of the following sentence: Hearings shall be closed unless one party requests an open hearing procedure and this is consented to by the second party.

Trustee White asked if a person could appear before the 12-member Tenure Committee with an attorney. He was informed by Provost Cantlon and Wilbur Brookover, Chairman of the Tenure Committee, that this would be possible.

Motion was made by Trustee Thompson, seconded by Trustee Carrigan, to approve the above recommendations. Unanimously carried.

## 5. The following bids were received for alterations to the Auditorium:

	Base Bid	Deduct for Separate Contract
<u>General Contractors</u>		
Hanel-Vance Construction	\$ 21,925	\$ 200
Haussman Construction	22,450	300
McNeilly Construction	23,881	400
Nielson Construction	23,900	-0-
Chas. Featherly Construction	29,800	550
<u>Mechanical Contractors</u>		
Shaw-Winkler, Inc.	\$ 8,143	
Dard, Inc.	8,910	
United Piping	10,187	
Spitzley Corporation	10,300	
Bosch Plumbing & Heating	10,802	
Lansing Plumbing & Heating	11,800	
<u>Electrical Contractors</u>		
Quality Electric	4,376	
Superior Electric	4,649	
Hall Electric	5,166	
Central Electric	5,500	
Martin Electric	5,500	
Hayes Electric	5,775	
Admiral Electric	6,115	
Root Electric	6,400	
Lansing Electric Motors	8,271	

Contracts  
awarded and  
budget approved  
for alterations  
to Auditorium

It was recommended that a single contract be awarded to Hanel-Vance Construction Co. in the amount of \$34,444, which assigns Shaw-Winkler, Inc. and Quality Electric, Inc. as subcontractors.

Project expenditures are expected to be as follows:

Hanel-Vance Construction Co. (General)	\$21,925.00
Shaw-Winkler, Inc. (Mechanical)	8,143.00
Quality Electric, Inc. (Electrical)	4,376.00
Herman Miller (Furniture)	4,730.44
Carpet and Draperies (By Dormitories & Food Services)	4,300.00
Subtotal	\$43,474.44
Contingencies	5,325.56
Engineering, Supervision, and Expediting	4,000.00
Total Estimated Expenditures	\$52,800.00

## C. OTHER ITEMS FOR ACTION, continued

March 17, 1972

## 5. Bids for Alterations to Auditorium, continued

Funds to cover this project are available as follows:

<u>Account</u>	<u>Funds</u>
11-4473	\$20,000.00
11-4474	5,000.00
11-5173	<u>27,800.00</u>
Total funds available	\$52,800.00

On motion by Trustee Thompson, seconded by Trustee Martin, it was unanimously voted to approve the above recommendation.

6. University's Program in Urban Affairs

The following resolution was read by Trustee Martin:

Whereas, Michigan State University must bring its knowledge and resources to bear on the critical urban problems which face our state and nation, and

Whereas, our university has notable professional competencies in research, teaching, and public service related to urban problems, and

Whereas, the university needs to focus and extend these competencies to meet the newer and more complex situations found in our cities.

Therefore, be it resolved that the Board of Trustees:

1. Supports the President's position that this area of concern shall be a priority area for expansion of academic programs.
2. Hereby charges the President of the University, using the advice of the appropriate university committees and others, to develop one or more feasible proposals for consideration by the Board of Trustees which would provide the necessary academic, research, and service thrusts toward solution of the major problems of urban society. The President shall report his recommendations, together with their budget implications, to the Board by not later than the May 1972 meeting of the Board.
3. The Board also requests the President to explore informally with other interested Michigan universities the possibility of joint efforts in this area.

Motion was made by Trustee Martin, seconded by Trustee Thompson, to approve the above resolution.

President Wharton, speaking in support of the adoption of this resolution, stated that while the specified time constraints might present problems, he and his colleagues would do everything possible to meet the May deadline.

He also indicated that he felt it appropriate that he discuss with his presidential counterparts in an informal fashion the joint steps which might be taken to work on the problems of the urban society.

Trustee Hartman suggested that the Trustees might give consideration to an extended meeting time at the May Board meeting to discuss the proposals since several important subjects have been reserved for this meeting and additional time may be necessary.

Trustee White read from a press release he had issued earlier in the day suggesting a meeting of the governing boards of Wayne State University, University of Michigan, and Michigan State University to discuss the feasibility of a consortium of the three universities to focus their combined resources on the state's urban problems.

Trustee Huff stated that his vote in support of this resolution should not be misconstrued as preempting the procedures now in process in the Academic Council through the Educational Policies Committee. He explained that several of the Trustees had taken umbrage with one of the plans reviewed by the Educational Policies Committee because it approached the urban problem from the standpoint of race alone and they felt this should not be the only consideration.

President Wharton responded that the adoption of this resolution would assure the individuals involved in the development of a response in this area that the Board is committed to a meaningful thrust and recognizes the priority importance of work in this area. It also indicates that the President will look to appropriate University committees as well as other groups in the development of proposals to be presented to the Board.

Motion carried unanimously.

Resolution re  
Program in  
Urban Affairs  
approved

## C. OTHER ITEMS FOR ACTION, continued

March 17, 1972

## 6. Urban Affairs Programs, continued

In relation to the above action, Trustee Stevens moved that Trustee Martin be designated as the Trustee to work with the administration when the administration feels that a Trustee can be helpful. The motion was supported by Trustee Thompson. Mr. Stevens explained that the intent of his motion was to have Dr. Martin act in the same capacity as Trustee Huff did in discussions regarding the establishment of the College of Human Medicine. Trustee Carrigan asked that it be the right and responsibility of the President to involve any Trustee or Trustees he wished in this process. Motion unanimously carried.

7. According to the bylaws of the State News, one-half of the paper's net operating excess is to be given to the University for student scholarships and financial aid. Tom List, a member of the State News Board of Directors presented to the President a check in the amount of \$16,195.84 representing the amount payable for the first fiscal year.

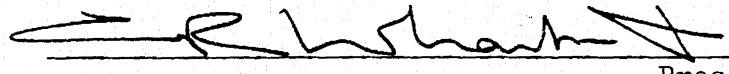
\$16,195.84 presented to Univ. by State News

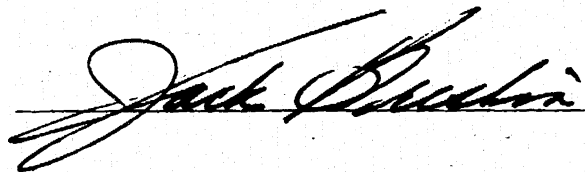
Motion was made by Trustee Merriman, seconded by Trustee Thompson, to officially express appreciation to the State News and the management of the State News for having carried out their work during the past year so efficiently that they have been able to make available to the University the sum of \$16,195.84 for scholarships. Unanimously carried.

8. President Wharton announced that at the April Board meeting he plans to give a report on the actions that have been taken in following up the suggestions and recommendations that were made at the February 18 Women's Hearing.

Report re Women to be made at April meeting

Meeting adjourned at 11:30 a.m.

  
President

  
Secretary