

MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
September 15, 1972

Present: Trustees Carrigan, Hartman, Huff, Martin, Merriman, Stevens, Thompson, and White; President Wharton, Executive Vice President and Secretary Breslin, Vice President Wilkinson, Provost Cantlon, Vice Presidents Muelder, Nonnamaker, Perrin, and Scott, Assistant to the President Ballard, Attorney Carr.

Absent: No one.

The Board convened in the Board Room at 10:39 a.m., President Wharton presiding.

On motion by Trustee Huff, seconded by Trustee Thompson, it was unanimously voted to approve the minutes of the July 28 meeting of the Board of Trustees.

SPECIAL MISCELLANEOUS

1. Motion was made by Trustee Carrigan, seconded by Trustee Stevens, to approve the agenda.

- a. Trustee White referred to a letter sent to all Trustees by the "Students for a Free Press" and asked if there were objections to including in the agenda a presentation by these students. For various reasons, several of the Trustees felt the item should first be submitted to the administration and then considered by the Board if appropriate. In an informal vote, Trustee White was the only Trustee who expressed a desire to have the group speak to the Board at this meeting. Trustees Carrigan, Huff, and Stevens noted that their unwillingness to include this presentation on the agenda today did not rule out the possibility of hearing this group at another time. President Wharton indicated the matter would be looked into before the next Board meeting.
- b. Trustee Thompson asked that an item recommending a resolution honoring the late Dr. Sarah Van Hoosen Jones be added to the agenda.

Motion to approve the agenda carried unanimously.

2. Motion was made by Trustee Thompson, seconded by Trustee Stevens, to approve the Finance items on the preceding pages. Unanimously carried.

A. PERSONNEL CHANGES

Resignations

1. Marta Tienda, Assistant to the Director, Special Programs, Cooperative Extension Service, effective August 31, 1972 to accept Ford Foundation Fellowship to pursue Ph.D. at University of Texas.
2. Hartwig deHaen, Research Associate, Agricultural Economics, effective August 16, 1972 to take a position with University of Wisconsin.
3. William A. Tinsley, Associate Professor, Agricultural Economics, effective August 31, 1972 to accept another position.
4. Richard Lichtenwalner, Research Associate, Dairy Science, effective July 31, 1972 to accept a position at Texas A & M.
5. Eddie S. Meadows, Assistant Professor, Music (Extension), effective August 21, 1972 to accept a position at San Diego State College.
6. Mariam Duckwall, Assistant Professor, Theatre, effective August 31, 1972 upon her request.
7. Gordon A. Sabine, Professor, Office of the Dean of Communication Arts, effective August 31, 1972 to accept an appointment at University of Iowa.
8. Walter Shawver Brown, Instructor, Teacher Education, effective August 31, 1972 to take a job at the University of Washington.
9. Martin Schwartz, Research Associate, Engineering Research, effective July 31, 1972 to accept other employment.
10. Michael Howard Abkin, Research Associate, Electrical Engineering and Systems Science, effective August 31, 1972 to be appointed assistant professor.
11. Jesse Pinch, Instructor, Family and Child Sciences, effective August 31, 1972.
12. Susan E. Kilborn, Assistant Professor, Human Environment and Design, effective August 31, 1972 leaving Michigan to join husband.

Representatives of Students for a Free Press not granted permission to address Trustees

Resignations

A. PERSONNEL CHANGES, continued

September 15, 1972

Resignations, continued

Resignations

13. Rena O. Gale, Instructor, Human Development, effective August 22, 1972 to return to Israel.
14. John Richard Crout, Professor, Pharmacology, and Medicine, effective September 30, 1972 to accept a position with Food and Drug Administration.
15. Edward J. Lynn, Assistant Professor, Psychiatry, effective July 31, 1972 to accept another position.
16. Ronald W. Gales, Research Associate, Chemistry, effective July 31, 1972 to accept a position elsewhere.
17. Cancellation of the appointment of Peter T. Kissinger, Assistant Professor, Chemistry, effective September 1, 1972.
18. Cancellation of the appointment of Rasul Khan, Research Associate, Statistics and Probability, effective July 1, 1972.
19. Mary L. Hayden, Assistant Professor, Nursing; effective August 31, 1972 to accept a position elsewhere.
20. David H. Sanders, Associate Professor, Community Medicine, and Psychiatry, effective September 5, 1972 going to Cincinnati.
21. Cancellation of the appointment of Jacob J. Climo, Instructor, Anthropology, effective September 1, 1972.
22. Winston A. Gibson, Instructor, Criminal Justice, effective August 31, 1972 to accept a position with College Committee Services, University of Cincinnati.
23. Bernard J. Offerman, Instructor, Labor and Industrial Relations, effective June 30, 1972 to change position.
24. Cancellation of the appointment of Anne Fisher, Instructor, American Thought and Language, effective September 16, 1972.
25. Cancellation of the appointment of Barbara S. Rutledge, Instructor, Humanities, effective September 1, 1972.
26. Arnold J. Pals, Assistant Professor, Center for Laboratory Animal Resources, effective August 15, 1972 to reenter private practice.
27. Michael D. Appleford, Instructor, Small Animal Surgery and Medicine, effective September 8, 1972 to enter medical school at Michigan State University.
28. James W. Counts, Instructor, Highway Traffic Safety Center, and Psychology, effective September 8, 1972 to begin new off-campus position earlier than expected.
29. William H. Covert, Instructor, Highway Traffic Safety Center, and Secondary Education and Curriculum, effective August 31, 1972 to accept a position at Rutgers University.
30. Alfred S. King, Assistant Professor, Highway Traffic Safety Center, and Secondary Education and Curriculum, effective August 31, 1972 to accept a position at East Carolina University.
31. Alicia C. Green, Librarian, Libraries, effective September 30, 1972 to accompany husband who has accepted an overseas position.
32. Judith S. Leepa, Instructor, Center for Urban Affairs, and Teacher Education, effective August 31, 1972 to accept a new position.
33. Douglas Blubaugh, Assistant Professor and Assistant Coach, Intercollegiate Athletics, effective August 31, 1972 to accept other employment.
34. Barry E. Wolfe, Assistant Professor, Counseling Center, effective September 30, 1972 for personal reasons.

Leaves--SabbaticalSabbatical
Leaves

1. Otto Suchsland, Professor, Forestry, with full pay, effective April 1, 1973 through September 30, 1973 to study and travel in Louisiana and Germany.
2. Donald A. Yates, Professor, Romance Languages, with full pay, effective January 1, 1973 through March 31, 1973 to study in East Lansing and Buenos Aires, Argentina.
3. Robert P. Poland, Professor, Business Law and Office Administration, and Secondary Education and Curriculum, with full pay, effective March 26, 1973 through June 10, 1973 to study, travel, and complete research in the United States.

Sabbatical
LeavesA. PERSONNEL CHANGES, continued
Leaves--Sabbatical, continued

September 15, 1972

4. Anita C. Dean, Associate Professor, Food Science and Human Nutrition, with full pay, effective January 1, 1973 through June 30, 1973 for service in Jamaica.
5. Gordon E. Guyer, Professor and Chairman, Entomology, with full pay, effective March 1, 1973 through August 31, 1973 to study and travel in the United States and Europe.
6. Jack R. Hoffert, Associate Professor, Physiology, with full pay, effective January 1, 1973 through June 30, 1973 to study in Marathon, Florida, at the University of Miami, Marine Biological Station.
7. Milton J. Hagelberg, Professor, University Extension, Continuing Education Service, with full pay, effective September 15, 1973 through December 15, 1973 to study and travel in the Southwest United States and Mexico.
8. Henry C. Koch, Associate Director, Libraries, with full pay, effective April 1, 1973 through June 30, 1973 to study and travel in England and Italy.
9. Ruth E. Renaud, Instructor and Associate Dean of Students, Office of the Dean of Students, with half pay, effective September 15, 1972 through March 15, 1973 to study in East Lansing.

Health
LeavesLeaves--Health

1. Lynn M. Hansen, Extension Home Economist, Calhoun, Branch, Hillsdale, and Jackson Counties, with full pay, effective June 1, 1972 through June 30, 1972.
2. Lysle F. Hutton, District Extension Consumer Marketing Information Agent, Genesee County, with full pay, effective August 1, 1972 through August 31, 1972.
3. Marie W. Remer, 4-H Youth Agent, Macomb County, with full pay, effective August 21, 1972 through September 30, 1972.
4. Sherry L. Lowell, Extension Home Economist, Tuscola, Sanilac, and Huron Counties, with full pay, effective July 16, 1972 through August 15, 1972.

Military
LeavesLeaves--Military

1. Michael Larkins, Tabulating Machine Operator VIII, Data Processing, without pay, effective August 7, 1972 through June 30, 1973.
2. Raymond E. Bregger, Jr., Prin. Food Service Manager, Mason-Abbot, without pay, effective January 23, 1967 through January 7, 1969.

Other
LeavesLeaves--Other

1. Morton M. Gordon, Professor, Physics, with half pay, effective October 1, 1972 through December 31, 1972 for 50% time leave for study and research at Indiana University.
2. Kristofer Kolltveit, Associate Professor, Physics, without pay, effective September 1, 1972 through August 31, 1973 to study at the University of Bergen, Norway.
3. George Stranahan, Associate Professor, Physics, without pay, effective September 1, 1972 through August 31, 1973 to work at Aspen Physics Institute, Aspen, Colorado.
4. Martha J. Soltow, Librarian, Labor and Industrial Relations, without pay, effective August 1, 1972 through August 31, 1972 for research work in the Lansing area.
5. Marguerite White, Assistant Professor, American Thought and Language, without pay, effective May 1, 1973 through August 31, 1973, assigned to two-quarter Agricultural Technology Teaching only.
6. Lynn M. Hansen, Extension Home Economist, Calhoun, Branch, Hillsdale, and Jackson Counties, without pay, effective July 1, 1972 through September 4, 1972 for child care.
7. Sherry L. Lowell, Extension Home Economist, Tuscola, Sanilac, and Huron Counties, without pay, effective August 16, 1972 through September 15, 1972 for child care.
8. Mary Ella Rowles, 4-H Youth Agent, Allegan, Kent, and Ottawa Counties, with full pay, effective October 1, 1972 through November 4, 1972 to attend the International Youth Workers Seminar in France.
9. Kusum Nair, Visiting Lecturer, Agricultural Economics, and the Asian Studies Center, without pay, effective July 1, 1972 through June 30, 1973 to study and do research at the East-West Center, University of Hawaii.
10. Robert J. Deans, Associate Professor, Animal Husbandry, without pay, effective August 1, 1972 through December 31, 1972 to participate in livestock development projects in Caribbean, Asian and African areas.

A. PERSONNEL CHANGES, continued

September 15, 1972

Other
LeavesLeaves--Other, continued

11. June G. Toulmin, Professor, Philosophy, and College of Human Medicine, without pay, effective September 1, 1972 through August 31, 1973 to stay in England for personal reasons.
12. Jan Kmenta, Professor, Economics, without pay, effective January 1, 1973 through April 30, 1973 to study at the University of North Carolina.
13. James H. Nelson, Professor, Administration and Higher Education, without pay, effective September 15, 1972 through September 14, 1973 to accept offer of a fellowship at the Battelle Institute, Columbus, Ohio.
14. John W. Hanson, Professor, Secondary Education and Curriculum, and the African Studies Center, without pay, effective September 1, 1972 through December 31, 1972 to study in Washington, D.C.
15. James A. Resh, Associate Professor, Electrical Engineering and Systems Science, without pay, effective September 1, 1972 through August 31, 1973 for career evaluation in California.
16. Betty Garlick, Director, Head Start Training, Family and Child Sciences, without pay, effective October 1, 1972 through December 31, 1972 to study in East Lansing and to serve as a visiting professor at the University of Michigan.
17. T. Harry McKinney, Professor, Justin Morrill College, and the Provost's Office, without pay, effective September 1, 1972 through August 31, 1973 to continue, on a temporary basis, as Director of Higher Education Planning and Coordination Services in the Michigan Department of Education.

Transfers and Changes in AssignmentTransfers and
Changes in
Assignment

1. Transfer Elvin W. Hepker from 4-H Youth Agent, Houghton, Keweenaw, and Baraga Counties, to County Extension Director, Schoolcraft County, with an increase in salary to \$12,600 per year on a 12-month basis, effective September 1, 1972. Elvin W. Hepker
2. Change of assignment for Frank A. Madaski, Associate Professor, from Assistant Field Operations Director to Acting Director, Field Operations, Cooperative Extension Service, effective July 1, 1972. Frank A. Madaski
3. Change of assignment for Harold M. Riley, Professor, Agricultural Economics, from Overseas-Colombia to Professor and Acting Chairman, Agricultural Economics, at a salary of \$26,200 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973. Harold M. Riley
4. Change Norton D. Strommen, Assistant Professor, Agricultural Engineering, to 2% time at a salary of \$175 for the period September 15, 1972 through September 30, 1972. Norton D. Strommen
5. Dual assignment of Harold M. Sell, Professor, to Biochemistry and the Institute of Agricultural Technology, effective July 1, 1972. Harold M. Sell
6. Dual assignment of Donald J. Reid, Assistant Professor, to Crop and Soil Sciences, and Animal Husbandry, effective July 1, 1972 through June 30, 1973. Donald J. Reid
7. Additional assignment as Assistant Dean, College of Arts and Letters, and a change to a 12-month basis at a salary of \$19,500 per year, effective September 1, 1972 for Roger Funk, Associate Professor, Department of Art. Roger Funk
8. Designation of James H. Pickering, Professor, Department of English, as Associate Chairman, Department of English, effective September 1, 1972. James H. Pickering
9. Change John Waite from Professor, Department of English and Assistant Dean, College of Arts and Letters at a salary of \$22,000 per year on a 12-month basis, to Professor, Department of English, at a salary of \$18,500 per year on a 10-month basis, effective September 1, 1972. John Waite
10. Change beginning date of appointment of Daniel W. Collins as Assistant Professor, Accounting and Financial Administration, from September 1, 1972 to January 1, 1973. Daniel W. Collins
11. Designation of Patricia S. Walsh, Assistant Professor, Audiology and Speech Sciences, as Acting Assistant Dean, College of Communication Arts, with an increase in salary to \$13,500 per year on a 10-month basis, effective September 1, 1972 through December 31, 1972. Patricia S. Walsh
12. Change effective date of new salary rate of \$14,400 per year on a 12-month basis for Donald A. Craig, Instructor, Upward Bound and Counseling, Personnel Services and Educational Psychology, from September 1, 1972 to July 1, 1972. Donald A. Craig
13. Change effective date of new salary rate of \$15,600 per year on a 12-month basis for James R. Engelkes, Assistant Professor, Counseling, Personnel Services and Educational Psychology, from September 1, 1972 to July 1, 1972. James R. Engelkes

A. PERSONNEL CHANGES, continued

September 15, 1972

Transfers and Changes in Assignment, continuedTransfers and
Changes in
AssignmentRichard G.
Johnson

Paul Kacanek

James E.
SnoddyWilliam S.
AbbettAlan G.
HoffmanLeslie L.
LeoneDonald L.
SchweingruberMorteza A.
RahimiLeonard H.
WeinerThomas J.
ManetschRobert W.
SummittRoger
DornbergerBeatrice
PaolucciRobert M.
Daugherty

Saroj Kapur

Robert J. Moon

Joe M. Dabney

Paul A.
ChapmanHarold W.
DraneGeorge P.
Inge III

14. Change in salary rate from \$17,160 to \$17,250 per year on a 12-month basis, and a change in the effective date of new salary rate from September 1, 1972 to July 1, 1972 for Richard G. Johnson, Associate Professor, Counseling, Personnel Services and Educational Psychology.
15. Change Paul Kacanek, Instructor, Elementary and Special Education, from 50% time at a salary of \$6,000 per year, to 75% time at a salary of \$9,000 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
16. Designation of James E. Snoddy, Associate Professor, Elementary and Special Education, as Acting Chairman of Elementary and Special Education, with an increase in salary to \$17,800 per year on a 10-month basis, effective September 1, 1972.
17. Change William S. Abbett from Instructor and Assistant to the Dean, to Specialist, Dean of Engineering, effective July 1, 1972 through June 30, 1973.
18. Change Alan G. Hoffman from Instructor and Assistant to the Dean to Specialist, Dean of Engineering, effective July 1, 1972 through June 30, 1973.
19. Change for Leslie L. Leone from Instructor and Assistant to the Dean to Specialist, Dean of Engineering, effective July 1, 1972 through June 30, 1973.
20. Change Donald L. Schweingruber, from Instructor and Assistant to the Dean to Specialist, Dean of Engineering, effective July 1, 1972 through June 30, 1973.
21. Designation of Morteza A. Rahimi, Assistant Professor, Computer Science, as Assistant Director of the Computer Laboratory, effective September 1, 1972 through August 31, 1973.
22. Change of assignment for Leonard H. Weiner, Assistant Professor, from Computer Science and Computer Laboratory to Computer Science only, and a change from a 12-month basis at a salary of \$19,300 per year to a 10-month basis at a salary of \$15,900 per year, effective September 1, 1972.
23. Change ending date of Overseas-Korea assignment for Thomas J. Manetsch, Associate Professor, Electrical Engineering and Systems Science, from June 30, 1972 to August 31, 1972.
24. Change Robert W. Summitt, Associate Professor, from Acting Chairman to Chairman, Metallurgy, Mechanics, and Materials Science, and a change from a 10-month basis at a salary of \$18,800 per year to a 12-month basis at a salary of \$25,000 per year, effective September 1, 1972.
25. Transfer Roger Dornberger, Specialist, from the Computer Laboratory to Health Services Education and Research, effective September 1, 1972.
26. Continuation of designation as Acting Chairman of the Department of Family Ecology at a salary of \$25,450 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973 for Beatrice Paolucci, Professor.
27. Change Robert M. Daugherty, Professor, Physiology and Medicine, and Director, Interdepartmental Curriculum, College of Human Medicine, from 100% time at a salary of \$32,100 per year to 60% time at a salary of \$19,100 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.
28. Change Saroj Kapur, Assistant Professor, Human Development, from 25% time at a salary of \$5,200 to 50% time at a salary of \$10,400 per year on a 12-month basis, effective August 1, 1972 through June 30, 1973.
29. Change Robert J. Moon, Assistant Professor, Microbiology and Public Health, from 100% time at a salary of \$15,700 per year, to 42.7% time for detached duty in Boston at a salary of \$6,700 per year on a 12-month basis, effective September 1, 1972 through June 30, 1973.
30. Designation of Joe M. Dabney, Professor, Department of Physiology, as Acting Associate Chairman, Department of Physiology, effective September 1, 1972 through August 31, 1973.
31. Change of title for Paul A. Chapman from Assistant Clinical Professor to Associate Clinical Professor, Department of Psychiatry, effective July 1, 1972 through June 30, 1973.
32. Designation of Harold W. Drane, Assistant Professor, Department of Psychiatry, as Associate Chairman, Department of Psychiatry, effective July 1, 1972.
33. Change of title for George P. Inge III, from Assistant Clinical Professor to Associate Clinical Professor, Department of Psychiatry, effective July 1, 1972 through June 30, 1973.

A. PERSONNEL CHANGES, continued

September 15, 1972

Transfers and Changes in Assignment, continuedTransfers and
Changes in
Assignment

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| 34. Designation of Cyril M. Worby, Associate Professor, Department of Psychiatry, as Acting Chairman, Department of Psychiatry, with an increase in salary to \$33,400 per year on a 12-month basis, effective July 1, 1972. | Cyril M. Worby |
| 35. Dual assignment of John R. Weeks, Assistant Professor, to James Madison College and the Department of Anthropology, effective January 1, 1973 through August 31, 1973. | John R. Weeks |
| 36. For James W. Butcher: <ul style="list-style-type: none"> a. Change from Professor, Entomology, and Assistant Dean, College of Natural Science, to Professor, Entomology, and Associate Dean, College of Natural Science, with an increase in salary to \$27,750 per year on a 12-month basis, effective September 1, 1972. b. Designation as Acting Dean, College of Natural Science, effective November 1, 1972 through April 30, 1973. | James W. Butcher |
| 37. Change John W. Zimmer from Associate Professor and Assistant Dean to Associate Professor and Associate Dean, College of Natural Science, effective September 1, 1972. | John W. Zimmer |
| 38. Change Wesley D. Bonds, Jr. from Research Associate, Department of Chemistry at a salary of \$8,000 per year on a 12-month basis, to Assistant Professor, Department of Chemistry, at a salary of \$2,750 for the period September 16, 1972 through December 15, 1972. | Wesley D. Bonds, Jr. |
| 39. Change Bernice Z. Wallace, Librarian, Chemistry Department, from 50% time at a salary of \$6,300 per year on a 12-month basis, to 100% time at a salary of \$10,080 per year on a 10-month basis, effective September 1, 1972. | Bernice Z. Wallace |
| 40. Dual assignment of Myron Miller, Assistant Professor, to Mathematics and the Institute of Agricultural Technology, effective September 1, 1972. | Myron Miller |
| 41. Change of assignment for Lloyd G. Wilson from Associate Professor, Botany and Plant Pathology, and Associate Professor and Assistant to Director, MSU/AEC Plant Research Laboratory, to Associate Professor, Botany and Plant Pathology and MSU/AEC Plant Research Laboratory, effective July 1, 1972. | Lloyd G. Wilson |
| 42. Dual assignment of Mary Wierenga, Instructor, to Nursing and Health Services Education and Research, effective September 1, 1972 through August 31, 1973. | Mary Wierenga |
| 43. Change beginning date of appointment of Bert M. Bez as Associate Professor, Department of Osteopathic Medicine, from July 1, 1972 to September 1, 1972. | Bert M. Bez |
| 44. Change beginning date of appointment of Dorothy E. Carnegie as Professor, Department of Osteopathic Medicine, from July 1, 1972 to September 1, 1972. | Dorothy E. Carnegie |
| 45. Change beginning date of appointment of Richard G. Shillinglaw as Professor, Department of Osteopathic Medicine, from July 1, 1972 to September 1, 1972. | Richard G. Shillinglaw |
| 46. Continuation of designation as Director, Multidisciplinary Major Program, effective July 1, 1972 through June 30, 1973 for Sheldon Lowry, Professor, Sociology, and Assistant Dean, College of Social Science. | Sheldon Lowry |
| 47. Change Soon Young Yoon, Instructor, Anthropology, from 100% time at a salary of \$10,500 per year to 50% time at a salary of \$5,250 per year on a 12-month basis, effective September 1, 1972 through December 31, 1972. | Soon Young Yoon |
| 48. Change of assignment for Norman J. Sauer from Anthropology, 50% time, at a salary of \$750 for the period July 31, 1972 through September 1, 1972, to Anthropology and Computer Institute for Social Science Research, 57% time at a salary of \$850 for the period July 31, 1972 through September 1, 1972. | Norman J. Sauer |
| 49. Dual assignment of Donald M. Johnson, Professor, to Psychology and Counseling, Personnel Services and Educational Psychology, effective July 1, 1972. | Donald M. Johnson |
| 50. Change of assignment for Henry Clay Smith, Professor, from Psychology and Labor and Industrial Relations to Psychology only, effective September 1, 1972. | Henry Clay Smith |
| 51. Change from sabbatical leave with half pay to sabbatical leave with full pay and dual assignment to Labor and Industrial Relations and Education effective September 1, 1972 through August 31, 1973 for Michael E. Borus, Professor. | Michael E. Borus |
| 52. Change Dean Newton Glick, Professor, Urban Planning and Landscape Architecture, from a salary of \$26,150 per year on a 12-month basis, to a salary of \$20,920 per year on a 10-month basis, effective September 1, 1972. | Dean Newton Glick |
| 53. Dual assignment of Richard D. Hart, Assistant Professor, to Multidisciplinary Major Program and Computer Science, and a change from 50% time at a salary of \$6,100 per year to 100% time at a salary of \$12,200 per year on a 10-month basis, effective September 1, 1972 through December 31, 1972. | Richard D. Hart |

A. PERSONNEL CHANGES, continued

September 15, 1972

Transfers and Changes in Assignment, continuedTransfers and
Changes in
Assignment

- Hugh B. Fox 54. Transfer Hugh B. Fox, Associate Professor, from American Thought and Language to Lyman Briggs College, effective March 1, 1973 through June 30, 1973.
- Kathleen Rout 55. Change effective date of salary increase to \$11,700 per year from September 1, 1972 to July 1, 1972 for Kathleen Rout, Instructor, American Thought and Language.
- Henry Silverman 56. Dual assignment of Henry Silverman, Professor, to American Thought and Language and History, effective September 1, 1972 through August 31, 1973.
- Thera Stearns 57. Transfer Thera Stearns, Instructor, from American Thought and Language to Institute of Agricultural Technology, effective September 16, 1972 through March 31, 1973.
- Madeline R. Vener 58. Transfer Madeline R. Vener, Instructor, from American Thought and Language to Institute of Agricultural Technology, effective September 16, 1972 through March 31, 1973.
- Marguerite White 59. Transfer Marguerite White, Assistant Professor, from American Thought and Language to Institute of Agricultural Technology, effective September 1, 1972 through April 30, 1973.
- John Manning 60. Dual assignment of John Manning, Professor, to Humanities and Evaluation Services, effective September 1, 1972 through August 31, 1973.
- Alain F. Corcos 61. Cancellation of leave, half pay, effective September 1, 1972 through August 31, 1973 for Alain F. Corcos, Associate Professor, Natural Science.
- Gloria Blackman 62. Change Gloria Blackman, Specialist, University College Student Affairs, from 50% time at a salary of \$4,000 to 100% time at a salary of \$8,000 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
- Robert M. Corwin 63. Change Robert M. Corwin, Assistant Professor, Microbiology and Public Health, from 25% time at a salary of \$3,750 to 50% time at a salary of \$7,500 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
- W. Doyne Collings 64. Designation of W. Doyne Collings, Professor and Associate Chairman, Physiology, as Acting Chairman of Physiology, effective September 1, 1972 through August 31, 1973.
- Robert E. Runser 65. Change Robert E. Runser from Bibliographer to Divisional Librarian, Libraries, effective September 1, 1972.
- Frederick E. Smith 66. Change Frederick E. Smith from Divisional Librarian to Librarian, Libraries, effective September 1, 1972.
- Ernestine Snead 67. Assignment of Ernestine Snead, Librarian, Libraries, to detached duty at Fisk University, effective September 5, 1972 through December 15, 1972.
- Lucille A. Tolman 68. Change Lucille A. Tolman from Librarian to Divisional Librarian, Libraries, with an increase in salary to \$16,000 per year on a 12-month basis, effective September 1, 1972.
- Thomas U. Foster 69. Change beginning date of appointment of Thomas U. Foster as Instructor and Assistant Director of Instructional Television Services, Instructional Media Center, from July 16, 1972 to August 1, 1972.
- Thomas E. Harries 70. Change Thomas E. Harries from Specialist, Instructional Media Center, at a salary of \$14,500 per year, to Assistant Professor, Instructional Media Center, at a salary of \$15,700 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.
- James Bibbs 71. Dual assignment of James Bibbs, Assistant Professor and Assistant Track Coach, to Health, Physical Education, and Recreation and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973.
- Carol M. Davis 72. Additional assignment as Women's Athletic Director, Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973, for Carol M. Davis, Assistant Professor, Health, Physical Education and Recreation.
- Francis Dittrich 73. Dual assignment of Francis Dittrich, Associate Professor and Head Track Coach, to Health, Physical Education and Recreation, and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973.
- Stanley Drobac 74. Dual assignment of Stanley Drobac, Associate Professor and Tennis Coach, to Health, Physical Education and Recreation, and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973.
- Richard Fetters 75. Dual assignment of Richard Fetters, Associate Professor and Swimming Coach, to Health, Physical Education and Recreation, and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973.

A. PERSONNEL CHANGES, continued

September 15, 1972

Transfers and Changes in Assignment, continuedTransfers and
Changes in
Assignment

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| 76. Dual assignment of Bruce Fossum, Assistant Professor and Golf Coach, to Health, Physical Education and Recreation, and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973. | Bruce Fossum |
| 77. Dual assignment of Gus Ganakas, Associate Professor and Head Basketball Coach, to Health, Physical Education and Recreation, and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973. | Gus Ganakas |
| 78. Transfer James R. Gibbard, Assistant Professor, Cross Country Coach, and Assistant Track Coach, from Health, Physical Education and Recreation to Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973. | James R. Gibbard |
| 79. Dual assignment of Daniel W. Litwhiler, Professor and Head Baseball Coach, to Health, Physical Education and Recreation and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973. | Daniel W. Litwhiler |
| 80. Dual assignment of Charles McCaffree, Associate Professor and Director, Men's Swimming Program, to Health, Physical Education and Recreation and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973. | Charles McCaffree |
| 81. Dual assignment of Robert Nordmann, Instructor and Assistant Basketball Coach, to Health, Physical Education and Recreation and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973. | Robert Nordmann |
| 82. Dual assignment of Grady Peninger, Associate Professor and Head Wrestling Coach, to Health, Physical Education and Recreation and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973. | Grady Peninger |
| 83. Dual assignment of Charles R. Schmitter, Professor and Fencing Coach, to Health, Physical Education and Recreation and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973. | Charles R. Schmitter |
| 84. Dual assignment of Thomas W. Smith, Instructor and Freshman Baseball Coach, to Health, Physical Education and Recreation and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973. | Thomas W. Smith |
| 85. Dual assignment of George Szypula, Associate Professor and Gymnastics Coach, to Health, Physical Education and Recreation and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973. | George Szypula |
| 86. Dual assignment of Alexander F. Terpay, Instructor and Assistant Hockey Coach, to Health, Physical Education and Recreation and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973. | Alexander F. Terpay |
| 87. Change Gloria S. Smith from Assistant Professor, Counseling Center and Special Programs, Provost's Office, to Assistant Professor and Assistant Director for Minority Counseling Programs, Counseling Center, and Assistant Professor, Special Programs, Provost's Office, with an increase in salary to \$18,500 per year on a 12-month basis, effective July 1, 1972. | Gloria S. Smith |
| 88. Assignment of Sylvan H. Wittwer, Professor, Horticulture; Assistant Dean, College of Agriculture and Natural Resources; and Director of the Agricultural Experiment Station, to AID Overseas-Korea, effective August 11, 1972 through August 25, 1972. | Sylvan H. Wittwer |
| 89. Assignment of John Ronald Brake, Professor, Agricultural Economics, to Overseas-Philippines effective August 2, 1972 through August 17, 1972. | John Ronald Brake |
| 90. Assignment of Glenn L. Johnson, Professor, Agricultural Economics, to Overseas-Korea, effective August 16, 1972 through August 31, 1972. | Glenn L. Johnson |
| 91. Assignment of Forrest J. Gibson, Specialist, Agricultural Economics, to Overseas-Korea at an overseas salary of \$11,728 per year on a 12-month basis, effective July 9, 1972 through June 30, 1973. | Forest J. Gibson |
| 92. Assignment of Ray L. Cook, Professor Emeritus, Crop and Soil Sciences, to Overseas-MSU/AID Argentine Project at a salary of \$3,000 plus retirement for the period July 15, 1972 through August 30, 1972. | Ray L. Cook |
| 93. Assignment of Eugene C. Doll, Professor, Crop and Soil Sciences, to the MSU/AID Argentina Project effective July 15, 1972 through August 14, 1972. | Eugene C. Doll |
| 94. Assignment of Peter I. Tack, Professor, Fisheries and Wildlife, to Overseas, the MUCIA/Indonesia Project, effective September 1, 1972 through December 31, 1972. | Peter I. Tack |
| 95. Assignment of Irving R. Wyeth, Associate Professor and Director, Institute for International Agriculture, to Overseas-Nepal, effective August 3, 1972 through August 22, 1972. | Irving R. Wyeth |
| 96. Change of assignment for Peter C. Dillingham from Senior TV Cameraman IX to Producer-Director AP-I, TV Broadcasting, with an increase in salary to \$10,025 per year on a 12-month basis, effective October 1, 1972. | Peter C. Dillingham |

A. PERSONNEL CHANGES, continued

September 15, 1972

Transfers and Changes in Assignment, continued

Transfers and Changes in Assignment	
Jesus S. Sagaon	97. Change of assignment for Jesus S. Sagaon from Producer-Director AP-I to Producer-Writer AP-III, TV Broadcasting, with an increase in salary to \$10,480 per year on a 12-month basis, effective October 1, 1972.
Andrew P. McEntee	98. Change of status for Andrew P. McEntee from Sergeant AP-VII to Lieutenant AP-VIII, Public Safety, with an increase in salary to \$15,810 per year on a 12-month basis, effective September 1, 1972.
Florence Harris	99. Change of status for Florence Harris from Senior Research Associate, Labor Payroll, to Administrative Assistant AP-II, Special Programs, Provost's Office, with an increase in salary to \$12,000 per year on a 12-month basis, effective September 1, 1972.
Sue Ann Aspatore	100. Transfer Sue Ann Aspatore from Principal Library Clerk VI to Coordinator, Media Materials Resources AP-I, Instructional Media Center, with an increase in salary to \$9,576 per year on a 12-month basis, effective July 13, 1972.
Christopher J. Pruszyński	101. Change of status for Christopher J. Pruszyński from Production Assistant IX to Producer/Director AP-III, Instructional Television, with an increase in salary to \$10,370 per year on a 12-month basis, effective September 1, 1972.
Charles W. Curry	102. Change of status for Charles W. Curry from Associate Director AP-VI to Associate Director AP-VII, Admissions and Scholarships, with an increase in salary to \$16,200 per year on a 12-month basis, effective September 1, 1972.
William Beardsley	103. Change of assignment for William Beardsley, from Ticket Office Manager AP-VII to Assistant Athletic Director AP-VIII, Intercollegiate Athletics, with an increase in salary to \$19,200 per year on a 12-month basis, effective September 1, 1972.
Weston Knaup	104. Change of assignment for Weston Knaup from Office Assistant VIII to Financial Analyst AP-I, Dormitories and Food Services, with an increase in salary to \$9,330 per year on a 12-month basis, effective October 1, 1972.
Harold Foster	105. Change of status for Harold Foster from Assistant Manager AP-II to Assistant Manager AP-III, MSU Bookstore, with an increase in salary to \$11,600 per year on a 12-month basis, effective September 1, 1972.
Donald Binder	106. Transfer Donald Binder from Senior Food Supervisor IX, Kellogg Center, to Principal Food Service Manager AP-III, Wonders Cafeteria, with an increase in salary to \$10,370 per year on a 12-month basis, effective September 1, 1972.
William P. Bell	107. Transfer William P. Bell from Principal Food Service Manager AP-III, Brody Cafeteria, to Residence Hall Manager AP-VI, Hubbard Hall, with an increase in salary to \$14,360 per year on a 12-month basis, effective September 1, 1972.
Dennis Wepfer	108. Transfer for Dennis Wepfer from Senior Food Supervisor IX, Brody Cafeteria, to Principal Food Service Manager AP-III, Snyder-Phillips Cafeteria, with an increase in salary to \$10,370 per year on a 12-month basis, effective September 1, 1972.
Jack Ostrander	109. Transfer Jack Ostrander from Assistant Manager AP-III, Union Building, to Residence Hall Manager AP-VI, McDonel Hall, with an increase in salary to \$13,700 per year on a 12-month basis, effective September 1, 1972.
Henry Ranke	110. Transfer Henry Ranke, Food Service Manager AP-III, from Snyder-Phillips Cafeteria, to Holmes Hall Cafeteria, with an increase in salary to \$10,870 per year on a 12-month basis, effective September 1, 1972.
Charles Wilson	111. Transfer Charles Wilson, Manager AP-VI, from McDonel Hall to Snyder-Phillips Hall with an increase in salary to \$14,000 per year on a 12-month basis, effective September 1, 1972.
Carmel Littleton	112. For Carmel Littleton: a. Transfer from Head Resident Adviser, Case Hall, at a salary of \$5,450 per year on a 10-month basis, to Director Student Educational Programs AP-I, McDonel Hall, at a salary of \$11,752 per year on a 12-month basis, effective August 1, 1972. b. Transfer to Area Director AP-V, Brody Hall, at a salary of \$13,000 per year on a 12-month basis, effective September 1, 1972.
Kathryn Stepanovich	113. Change of status for Kathryn Stepanovich, Area Director, Cedar Woods, Student Activities, from AP-IV to AP-V, with an increase in salary to \$13,000 per year on a 12-month basis, effective September 1, 1972.
Margaret Robinson	114. Change of assignment for Margaret Robinson from Senior Clerk IV to Psychometrist AP-I, Counseling Center, with an increase in salary to \$9,330 per year on a 12-month basis, effective August 21, 1972.
Joan M. Smith	115. Transfer Joan M. Smith from Psychometrist AP-I, Counseling Center, to Compensation Analyst AP-III, Employee Compensation and Benefits, with an increase in salary to \$10,500 per year on a 12-month basis, effective August 7, 1972.

A. PERSONNEL CHANGES, continued

September 15, 1972

Transfers and Changes in Assignment, continuedTransfers and
Changes in
Assignment

116. Transfer Joann Ruth Collins from Counselor-Work Study Division AP-II, Financial Aids, to Placement Assistant AP-III, Placement Bureau, with an increase in salary to \$10,530 per year on a 12-month basis, effective August 28, 1972. Joann Ruth Collins
117. Change of status for Wanda Edwards, Financial Aids Counselor, Financial Aids Office, from AP-I to AP-II, with an increase in salary to \$9,930 per year on a 12-month basis, effective August 1, 1972. Wanda Edwards
118. Change of assignment for Kathleen Wicks from Financial Aids Counselor AP-II to Assistant Director AP-V, Financial Aids Office, with an increase in salary to \$12,000 per year on a 12-month basis, effective August 1, 1972. Kathleen Wicks
119. Transfer Morris McElmurry from Manager, Student Fees and Scholarship Payments AP-V, Comptroller's Office, to Director of Administrative Services AP-VIII, MSU Alumni Association, with an increase in salary to \$16,500 per year on a 12-month basis, effective August 14, 1972. Morris McElmurry
120. Change of assignment for Kenneth M. Fettig from Associate Publications Editor AP-III to Public Editor, Extension and Research Information, AP-V, Information Services, with an increase in salary to \$12,200 per year on a 12-month basis, effective September 1, 1972. Kenneth M. Fettig
121. Change of status for James E. Engelkes from Assistant Professor to Associate Professor, Counseling, Personnel Services, and Educational Psychology, with an increase in salary to \$16,375 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973. James E. Engelkes
122. Change of status for Margrit Meyer from Assistant Professor to Associate Professor, Social Work, effective September 1, 1972 through August 31, 1973. Margrit Meyer
123. Additional assignment as Acting Chief Executive Director, Health Care Authority, with an increase in salary to \$32,500 per year on a 12-month basis, effective September 16, 1972 through June 30, 1973 for Joseph Patterson, Professor, Community Medicine. Joseph Patterson
124. Dual assignment of Joan Beverly Barch, Instructor and Coach, to Health, Physical Education and Recreation and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973. Joan Beverly Barch
125. Dual assignment of Dana Sue Vail, Instructor and Coach, to Health, Physical Education and Recreation and Intercollegiate Athletics, effective September 1, 1972 through August 31, 1973. Dana Sue Vail

Promotions

Promotions

1. Change of title from Instructor to Assistant Professor, Student Teaching, with an increase in salary to \$12,500 per year on a 10-month basis, effective September 1, 1972 for Roger Niemeyer.
2. Change of title from Assistant Professor to Associate Professor, Botany and Plant Pathology, with an increase in salary to \$15,900 per year on a 10-month basis, effective September 1, 1972 for William Tai.

Salary Changes

Salary Changes

1. Increase in salary for Linda Lou Nierman, Extension Program Development Agent, 4-H Youth and Family Living (Genesee County), to \$15,900 per year on a 12-month basis, effective July 1, 1972.
2. Increase in salary for Gerald D. Taylor, Professor, Mathematics, to \$18,800 per year on a 10-month basis, effective September 1, 1972.
3. Increase in salary for Raymond W. Frankmann, Professor and Associate Chairman, Psychology, to \$21,550 per year on a 12-month basis, effective July 1, 1972.
4. Increase in salary for Robert S. Forsythe, Instructor, Multidisciplinary Major Program, to \$5,100 for the period September 1, 1972 through June 30, 1973.
5. Increase in salary for David C. Klingman, Instructor, Multidisciplinary Major Program, and the Computer Institute for Social Science Research, to \$10,200 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
6. Increase in salary for Gary Rassel, Instructor, Multidisciplinary Major Program, to \$5,100 per year on a 10-month basis, effective September 1, 1972 through June 30, 1973.
7. Increase in salary for Gary Allen Manson, Assistant Professor, Social Science Teaching Institute, and Geography, to \$13,500 per year on a 10-month basis, effective July 1, 1972.

A. PERSONNEL CHANGES, continued

September 15, 1972

Salary Changes

Salary Changes, continued

8. Increase in salary for Dennis Grether, Instructor, Lyman Briggs College; Director, Student Relations, Dean of Students; Director, Holmes Hall, Residence Halls Programs; Dormitories and Food Services, to \$9,510 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
9. Increase in salary for Dorothy Bedford, Specialist, University College Residence Hall Instruction, to \$3,665 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
10. Increase in salary for Helen Dail, Specialist, University College Residence Hall Instruction, to \$3,665 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
11. Increase in salary for Mary L. DeWolf, Specialist, University College Residence Hall Instruction, to \$3,455 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
12. Increase in salary for Esther S. Dunham, Specialist, University College Residence Hall Instruction, to \$4,220 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
13. Increase in salary for Dorothy E. Hertel, Specialist, University College Residence Hall Instruction, to \$3,250 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
14. Increase in salary for Marguerite D. Higbee, Specialist, University College Residence Hall Instruction, to \$3,250 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
15. Increase in salary for Maureen Honey, Specialist, University College Residence Hall Instruction, to \$2,900 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
16. Increase in salary for Alicia Kennedy, Specialist, University College Residence Hall Instruction, to \$3,770 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
17. Increase in salary for Jean S. Kennedy, Specialist, University College Residence Hall Instruction, to \$4,115 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
18. Increase in salary for Lois Levak, Specialist, University College Residence Hall Instruction, to \$3,665 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
19. Increase in salary for Jane E. Linnell, Specialist, University College Residence Hall Instruction, to \$3,455 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
20. Increase in salary for Jane Noble, Specialist, University College Residence Hall Instruction, to \$3,665 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
21. Increase in salary for Doris Neumann, Specialist, University College Residence Hall Instruction, to \$3,665 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
22. Increase in salary for Ruth Reinoehl, Specialist, University College Residence Hall Instruction, to \$2,930 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
23. Increase in salary for Barbara Scallin, Specialist, University College Residence Hall Instruction, to \$3,250 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
24. Increase in salary for Irene Sherbo, Specialist, University College Residence Hall Instruction, to \$3,250 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
25. Increase in salary for Mary H. Speck, Specialist, University College Residence Hall Instruction, to \$3,455 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
26. Increase in salary for Laura Strandness, Specialist, University College Residence Hall Instruction, to \$4,115 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
27. Increase in salary for Gloria Blackman, Specialist, University College Student Affairs, to \$8,500 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.

A. PERSONNEL CHANGES, continued

September 15, 1972

Salary Changes, continued

Salary Changes

28. Increase in salary for Jean O. Draper, Specialist, University College Student Affairs, to \$3,665 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
29. Increase in salary for Betty M. Greenman, Specialist, University College Student Affairs, to \$3,665 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
30. Increase in salary for Grace K. Haney, Specialist, University College Student Affairs, to \$7,920 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
31. Increase in salary for Lillian F. Mead, Specialist, University College Student Affairs, to \$3,250 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
32. Increase in salary for Margaret G. Zimmer, Specialist, University College Student Affairs, to \$3,770 per year on a 10-month basis, effective September 1, 1972 through August 31, 1974.
33. Increase in salary for Kent L. Gustafson, Associate Professor, Secondary Education and Curriculum, Osteopathic Medicine, and the Instructional Media Center, to \$17,500 per year on a 12-month basis, effective September 1, 1972.
34. Increase in salary for Bruce L. Miles, Specialist, Instructional Media Center; and Coordinator, Instructional Development and Media, College of Osteopathic Medicine, to \$17,000 per year on a 12-month basis, effective September 1, 1972.
35. Increase in salary for Douglas Zatechka, Area Director AP-VI, Dean of Students, to \$13,000 per year on a 12-month basis, effective September 1, 1972.

Appointments

Appointments

1. Marion Jean Caldwell, Extension Home Economist, Berrien, Cass, and Van Buren Counties, at a salary of \$10,000 per year on a 12-month basis, effective July 24, 1972.
2. Ora Lee Cooks, Extension Home Economist, Eaton, Ingham, and Livingston Counties, at a salary of \$11,800 per year on a 12-month basis, effective August 21, 1972.
3. Phyllis Louise Johncock, Extension Home Economist, Shiawassee, Clinton, and Gratiot Counties, at a salary of \$11,000 per year on a 12-month basis, effective September 18, 1972.
4. William Eugene Lasher, Jr., Extension Agricultural Agent, Clinton County, at a salary of \$14,100 per year on a 12-month basis, effective August 15, 1972.
5. Joan Suzanne McGarry, Extension Home Economist, Grand Traverse, Antrim, Leelanau, Benzie, and Kalkaska Counties, at a salary of \$9,000 per year on a 12-month basis, effective August 15, 1972.
6. LaVerne Andrew Norman, Extension Horticultural Agent, Genesee County, at a salary of \$10,500 per year on a 12-month basis, effective September 1, 1972.
7. Linda Lee Olson, Extension Home Economist, Oceana, Newaygo, and Muskegon Counties, at a salary of \$10,000 per year on a 12-month basis, effective September 18, 1972.
8. Marion Prince, Extension Home Economist, Washtenaw County, at a salary of \$12,500 per year on a 12-month basis, effective August 15, 1972.
9. Terry Susan Rice, Extension Home Economist, Genesee and Lapeer Counties, at a salary of \$9,000 per year on a 12-month basis, effective September 1, 1972.
10. Andrea Ann Ay, 4-H Youth Agent, Oceana County, at a salary of \$13,500 per year on a 12-month basis, effective September 1, 1972.
11. Dixie Frick Hesler, Program Leader, 4-H Youth Programs, at a salary of \$13,500 per year on a 12-month basis, effective October 1, 1972.
12. Ronald Raymond Smoker, 4-H Youth Agent, Wayne County, at a salary of \$10,000 per year on a 12-month basis, effective September 1, 1972.
13. Derek Ronald Byerlee, Assistant Professor, Agricultural Economics, at a salary of \$15,600 per year on a 12-month basis, effective September 1, 1972.
14. Francis S. Idachaba, Assistant Professor, Agricultural Economics, at a salary of \$15,000 per year on a 12-month basis, effective August 1, 1972 through December 31, 1972.
15. Kusum Nair, Visiting Lecturer, Agricultural Economics, and the Asian Studies Center, without pay on a 12-month basis, effective July 1, 1972 through June 30, 1974.

A. PERSONNEL CHANGES, continued

September 15, 1972

Appointments

Appointments, continued

16. Alvaro Posada, Specialist, Agricultural Economics, at a salary of \$575 per month on a 12-month basis, effective September 1, 1972 through February 28, 1973.
17. Dale Lee Baker, Instructor, Agricultural Engineering, at a salary of \$9,000 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
18. Dale Edward Linvill, Assistant Professor, Agricultural Engineering, at a salary of \$14,500 per year on a 12-month basis, effective October 1, 1972.
19. Dwight F. Kampe, Instructor, Agricultural Engineering, at a salary of \$8,100 for the period September 16, 1972 through March 15, 1973.
20. Shawky M. Dagher, Research Associate, Biochemistry, at a salary of \$8,320 per year on a 12-month basis, effective September 1, 1972 through February 28, 1973.
21. In-Cheol Kim, Research Associate, Biochemistry, at a salary of \$8,500 per year on a 12-month basis, effective September 1, 1972 through February 28, 1973.
22. William Frank Naccarato, Research Associate, Biochemistry, at a salary of \$8,500 per year on a 12-month basis, effective September 1, 1972 through January 31, 1973.
23. Yuan-Tseng Pan, Research Associate, Biochemistry, at a salary of \$7,500 per year on a 12-month basis, effective August 1, 1972 through March 31, 1973.
24. Lynn Harvey Wright, Postdoctoral Fellow, Biochemistry, at a salary of \$8,000 per year on a 12-month basis, effective September 1, 1972 through June 30, 1973.
25. Eddie Su-En Chao, Research Associate, Crop and Soil Sciences, at a salary of \$9,360 per year on a 12-month basis, effective August 1, 1972 through September 30, 1972.
26. Sung-Ho Lai, Research Associate, Crop and Soil Sciences, at a salary of \$9,984 per year on a 12-month basis, effective September 16, 1972 through September 1, 1973.
27. Herbert F. Bucholtz, Assistant Professor, Dairy Science, at a salary of \$15,000 per year on a 12-month basis, effective August 10, 1972.
28. Roger William Mellenberger, Assistant Professor, Dairy Science, at a salary of \$14,500 per year on a 12-month basis, effective October 1, 1972.
29. Kirpal Sidhu, Research Associate, Dairy Science, at a salary of \$7,500 per year on a 12-month basis, effective July 1, 1972 through July 31, 1972.
30. Kirpal Sidhu, Research Associate, Dairy Science, at a salary of \$7,500 per year on a 12-month basis, effective August 1, 1972 through August 31, 1972.
31. David I. Johnson, Instructor, Fisheries and Wildlife, at a salary of \$2,704 for the period October 1, 1972 through December 31, 1972.
32. Kenji Ishii, Research Associate, Food Science and Human Nutrition, without pay on a 12-month basis, effective September 18, 1972 through February 15, 1973.
33. Jean Ann McFadden, Assistant Professor (Extension Specialist), Food Science and Human Nutrition, at a salary of \$16,000 per year on a 12-month basis, effective September 1, 1972.
34. Ralph Paul Ofcarcik, Assistant Professor, Food Science and Human Nutrition, at a salary of \$14,750 per year on a 12-month basis, effective September 1, 1972.
35. Hubert P. Conlon, Instructor, Horticulture, at a salary of \$9,600 per year on a 12-month basis, effective September 1, 1972 through December 15, 1972.
36. Raphael Goren, Visiting Associate Professor, Horticulture, 50% time, at a salary of \$8,500 per year on a 12-month basis, effective August 9, 1972 through September 15, 1972.
37. Joseph Shoub, Research Associate, Horticulture, at a salary of \$8,400 per year on a 12-month basis, effective July 6, 1972 through July 5, 1973.
38. Franco Zucconi, Instructor, Horticulture, at a salary of \$7,800 per year on a 12-month basis, effective September 8, 1972 through March 31, 1973.
39. James Gilmore Ahl, Research Associate, Resource Development, and Urban Planning and Landscape Architecture, at a salary of \$1,083 per month on a 12-month basis, effective September 1, 1972 through December 31, 1972.
40. Okifumi Komesu, Postdoctoral Fellow, English, without pay on a 12-month basis, effective September 1, 1972 through August 31, 1973.

A. PERSONNEL CHANGES, continued

September 15, 1972

Appointments, continued

Appointments

41. Oscar Bock, Visiting Lecturer, German and Russian, 40% time, at a salary of \$5,000 for the period September 1, 1972 through June 30, 1973.
42. John B. Eulenberg, Visiting Assistant Professor, Linguistics and Oriental and African Languages, and the African Studies Center, at a salary of \$10,500 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
43. Alford T. Welch, Instructor, Religion, at a salary of \$9,500 for the period September 1, 1972 through June 30, 1973.
44. Karen Susan Duncan, Specialist, Theatre, at a salary of \$5,950 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
45. Jon Elwood Baisch, Assistant Professor, Theatre, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1972.
46. David I. Hill, Instructor, Dean of the College of Business, 75% time, at a salary of \$8,000 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
47. Robert D. H. Sallery, Resident Director of MSU/AID Communication Workshops, Communication, at a salary of \$18,720 per year on a 12-month basis, effective September 1, 1972 through December 31, 1972.
48. Clyde M. Campbell, Professor Emeritus, College of Education; and Coordinator-Mott Intern Program, Administration and Higher Education, at a salary of \$14,000 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.
49. Norman P. Weinheimer, Adjunct Professor, Administration and Higher Education, at a salary of \$30,000 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.
50. Jill Carolyn Mannisto, Instructor, Elementary and Special Education, at a salary of \$14,000 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
51. Hugh J. McBride, Assistant Professor, Elementary and Special Education, at a salary of \$16,000 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
52. Melissa Faith Baile, Instructor, Health, Physical Education and Recreation, at a salary of \$9,000 per year on a 10-month basis, effective September 1, 1972.
53. Willis Baker, Assistant Professor, Health, Physical Education and Recreation, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1972.
54. Stanley Joseph Dziedzic, Specialist, Health, Physical Education and Recreation, and Intercollegiate Athletics, at a salary of \$9,000 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
55. Karen L. Steinke, Instructor, Health, Physical Education and Recreation, at a salary of \$9,000 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
56. A. Babs Fafunwa, Visiting Professor, Secondary Education and Curriculum, and the African Studies Center, at a salary of \$20,000 for the period September 15, 1972 through June 15, 1973.
57. Casmer Franklin Heilman, Associate Professor, Secondary Education and Curriculum, at a salary of \$17,500 per year on a 12-month basis, effective September 1, 1972.
58. Earl Franz Newman, Instructor, Secondary Education and Curriculum, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1972.
59. Anne Blanding, Instructor, Teacher Education, 50% time, at a salary of \$3,650 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
60. Betty Jane Cantino, Instructor, Teacher Education, 50% time, at a salary of \$3,225 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
61. Clyde Morgan Claycomb, Assistant Professor, Teacher Education, at a salary of \$13,200 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
62. Elizabeth Rogers Cobb, Instructor, Teacher Education, 50% time, at a salary of \$3,650 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
63. Louise D'Amelio, Instructor, Teacher Education, 50% time, at a salary of \$3,650 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.

A. PERSONNEL CHANGES, continued

September 15, 1972

Appointments

Appointments, continued

64. Virginia Morse Follette, Instructor, Teacher Education, 50% time, at a salary of \$3,425 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
65. Patricia Jean Linton, Instructor, Teacher Education, 50% time, at a salary of \$3,650 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
66. Ruth Evelyn Martin, Instructor, Teacher Education, 50% time, at a salary of \$3,225 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
67. Jane Elizabeth Payne, Instructor, Teacher Education, 50% time, at a salary of \$2,800 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
68. Thomas William Peterman, Specialist, Teacher Education, at a salary of \$11,850 per year on a 12-month basis, effective September 1, 1972.
69. Kathryn Sue Smith, Instructor, Teacher Education, 50% time, at a salary of \$3,025 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
70. Marian O. Tesar, Instructor, Teacher Education, 50% time, at a salary of \$3,025 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
71. Marcia Louise Thomas, Instructor, Teacher Education, 50% time, at a salary of \$3,225 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
72. Caroline Wainright, Instructor, Teacher Education, 50% time, at a salary of \$3,425 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
73. Bernard D. Wilder, Assistant Professor, Institute for International Studies in Education, and International Studies and Programs, at a salary of \$14,000 for the period September 1, 1972 through June 30, 1973.
74. William Helder, Adjunct Assistant Professor, Social Science Teaching Institute, without pay on a 10-month basis, effective September 1, 1972 through June 30, 1973. (To be paid by Lansing School District)
75. Marilyn McBride, Specialist, Office of the Dean of Engineering, at a salary of \$8,000 per year on a 12-month basis, effective August 16, 1972 through June 30, 1973.
76. Philip C. Cota, Research Associate, Engineering Research, at a salary of \$10,400 per year on a 12-month basis, effective September 1, 1972 through June 30, 1973.
77. Ted Stephen Vinson, Assistant Professor, Civil and Sanitary Engineering, at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1972.
78. Michael Howard Abkin, Assistant Professor, Electrical Engineering and Systems Science, and Agricultural Economics, at a salary of \$16,500 per year on a 12-month basis, effective September 1, 1972 through June 30, 1974.
79. Robert Rosen, Professor, Electrical Engineering and Systems Science, and Mathematics, at a salary of \$23,000 per year on a 10-month basis, effective September 1, 1972.
80. Fred W. Brunyate, Specialist, Computer Laboratory, at a salary of \$10,000 per year on a 12-month basis, effective July 15, 1972.
81. Karl M. Sirotkin, Specialist, Computer Institute for Social Science Research, 50% time, at a salary of \$5,000 per year on a 12-month basis, effective August 1, 1972 through August 31, 1972.
82. Karl M. Sirotkin, Specialist, Computer Institute for Social Science Research, at a salary of \$10,000 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
83. Jo Lynn Cunningham, Assistant Professor, Family Ecology, Office of the Dean of Human Ecology, and Food Science and Human Nutrition (Extension), at a salary of \$15,000 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
84. Kathryn J. Cole, Instructor, Family and Child Sciences, at a salary of \$4,000 for the period September 1, 1972 through December 31, 1972.
85. Donna Howe, Instructor, Family and Child Sciences, at a salary of \$2,950 for the period September 1, 1972 through December 31, 1972.
86. Beverly S. Anderson, Instructor, Family Ecology, at a salary of \$9,200 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
87. Carolyn Ann Ellis, Instructor, Family Ecology, and Secondary Education and Curriculum, at a salary of \$9,800 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.

A. PERSONNEL CHANGES, continued

September 15, 1972

Appointments, continued

Appointments

88. Sandra W. Miller, Assistant Professor, Family Ecology, and Secondary Education and Curriculum, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
89. Wanda L. Chenoweth, Assistant Professor, Food Science and Human Nutrition, at a salary of \$16,000 per year on a 12-month basis, effective September 15, 1972.
90. Burness G. Wenberg, Associate Professor, Food Science and Human Nutrition, at a salary of \$20,000 per year on a 12-month basis, effective January 1, 1973.
91. Frances Kisner Magrabi, Adjunct Professor, Family Ecology, without pay on a 12-month basis, effective September 1, 1972 through August 31, 1973.
92. Richard Alvin Hoffman, Instructor, Human Environment and Design, 50% time, at a salary of \$4,455 for the period September 1, 1972 through June 30, 1973.
93. Marlene Kay Wamhoff, Instructor, Human Environment and Design, 75% time, at a salary of \$2,304 for the period September 1, 1972 through December 31, 1972.
94. Anne H. Stevenson, Instructor, Institute for Family and Child Study, 50% time, at a salary of \$4,500 for the period September 15, 1972 through June 15, 1973.
95. Elaine Clary Williams, Instructor, Institute for Family and Child Study, 50% time, at a salary of \$5,460 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
96. Robert Gee, Research Associate, Biochemistry, at a salary of \$11,000 per year on a 12-month basis, effective August 10, 1972 through January 31, 1973.
97. Steven Kaufman, Instructor, Human Development, variable time, without pay, on a 12-month basis, effective July 20, 1972 through June 30, 1973.
98. John W. Thomson, Assistant Clinical Professor, Human Development, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
99. Donald Frederick Waterman, Associate Professor, Human Development, at a salary of \$30,000 per year on a 12-month basis, effective August 15, 1972 through June 30, 1973.
100. Edgar P. Balcueva, Assistant Clinical Professor, Medicine, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
101. Kent Palmer Bradley, Associate Professor, Medicine, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
102. Milton G. Butler, Assistant Clinical Professor, Medicine, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
103. Jack E. Goodwin, Assistant Clinical Professor, Medicine, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
104. Irving J. Kane, Assistant Clinical Professor, Medicine, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
105. Kang Woo Lee, Assistant Clinical Professor, Medicine, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
106. Rustico Barrios Ortiz, Assistant Clinical Professor, Medicine, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
107. Lubomir J. Valenta, Assistant Professor, Medicine, at a salary of \$26,000 per year on a 12-month basis, effective September 1, 1972.
108. Richard A. Patrick, Assistant Professor, Microbiology and Public Health, at a salary of \$18,500 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.
109. Rene Scherrer, Assistant Professor, Microbiology and Public Health, at a salary of \$2,080 for the period July 1, 1972 through August 31, 1972.
110. John R. G. Gosling, Professor and Director of Undergraduate Education in Ob/Gyn (in Grand Rapids), Obstetrics, Gynecology, and Reproductive Biology, without pay, on a 12-month basis, effective September 1, 1972 through August 31, 1973.
111. John E. Thornburg, Instructor, Pharmacology, at a salary of \$12,000 per year on a 12-month basis, effective September 1, 1972 through May 31, 1973.
112. Robert L. Kline, Postdoctoral Fellow, Physiology, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.
113. Daniel P. Radawski, Instructor, Physiology, 80% time, at a salary of \$8,300 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.

A. PERSONNEL CHANGES, continued

September 15, 1972

Appointments

Appointments, continued

114. Napoleon Franco, Assistant Clinical Professor, Psychiatry, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
115. Ismail B. Sendi, Assistant Clinical Professor, Psychiatry, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
116. Adel Aboul-Enein, Assistant Professor, Surgery, at a salary of \$11,800 per year on a 12-month basis, effective October 1, 1972 through June 30, 1973.
117. John A. Habra, Assistant Clinical Professor, Surgery, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
118. Kristine C. Knudson, Assistant Professor, Surgery, at a salary of \$12,240 per year on a 12-month basis, effective September 1, 1972 through June 30, 1973.
119. Richard W. Pomeroy, Associate Professor, Surgery, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
120. Margaret Blenkner, Professor and Project Director, Chronic Disease Module, Health Services Education and Research, at a salary of \$26,000 per year on a 12-month basis, effective August 15, 1972 through June 30, 1973.
121. Walter Dennis Hutton, Instructor, Health Services Education and Research, at a salary of \$10,500 per year on a 12-month basis, effective August 1, 1972 through June 30, 1973.
122. Marianna Sisson Stellwagen, Instructor, Health Services Education and Research, at a salary of \$10,500 per year on a 12-month basis, effective September 1, 1972 through June 30, 1973.
123. Sui-Wah Chan, Assistant Professor, Medical Education Research and Development, at a salary of \$17,500 per year on a 12-month basis, effective July 15, 1972.
124. Margaret Geggie, Instructor and Associate Director Student Affairs, Lyman Briggs College, and the Office of the Dean of Students; and Associate Resident Adviser, Residence Halls; Dormitories and Food Services, at a salary of \$6,000 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
125. Robert G. Fisher, Postdoctoral Fellow, Biophysics, at a salary of \$9,000 per year on a 12-month basis, effective September 1, 1972 through January 31, 1973.
126. Henry J. Peresie, Postdoctoral Fellow, Biophysics, at a salary of \$8,000 per year on a 12-month basis, effective September 16, 1972 through December 31, 1972.
127. William Lee Weller, Jr., Research Associate, Biophysics, at a salary of \$888 per month on a 12-month basis, effective August 15, 1972 through November 30, 1972.
128. Yukio Morahashi, Research Associate, Botany and Plant Pathology, at a salary of \$8,000 per year on a 12-month basis, effective August 16, 1972 through September 30, 1972.
129. C. Scott Blackwell, Research Associate, Chemistry, at a salary of \$8,100 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
130. Richard L. Bodner, Research Associate, Chemistry, at a salary of \$8,400 per year on a 12-month basis, effective September 1, 1972 through December 31, 1972.
131. Wilma Nash Bradley, Instructor, Chemistry, at a salary of \$9,162 for the period September 16, 1972 through June 15, 1973.
132. Robert A. Creswell, Research Associate, Chemistry, at a salary of \$8,000 per year on a 12-month basis, effective September 25, 1972 through February 28, 1973.
133. R. Ross Getty, Assistant Professor, Chemistry, at a salary of \$9,533 for the period September 1, 1972 through June 30, 1973.
134. Peter Hall, Research Associate, Chemistry, at a salary of \$8,000 per year on a 12-month basis, effective September 11, 1972 through September 10, 1973.
135. Paul Killgoar, Research Associate, Chemistry, at a salary of \$8,115 per year on a 12-month basis, effective September 15, 1972 through June 14, 1973.
136. Peter T. Kissinger, Assistant Professor, Chemistry, at a salary of \$12,000 per year on a 12-month basis, effective December 1, 1972 through December 31, 1972.
137. Peter T. Kissinger, Assistant Professor, Chemistry, at a salary of \$12,000 per year on a 10-month basis, effective January 1, 1973.
138. Melvin A. Neuman, Research Associate, Chemistry, at a salary of \$8,500 per year on a 12-month basis, effective July 1, 1972 through August 31, 1972.

A. PERSONNEL CHANGES, continued

September 15, 1972

Appointments, continued

Appointments

139. George P. Nilles, Instructor, Chemistry, and Entomology, at a salary of \$9,000 per year on a 12-month basis, effective October 1, 1972 through September 30, 1973.
140. Lawrence Pelavin, Research Associate, Chemistry, at a salary of \$8,000 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
141. John S. Boyno, Research Associate, Cyclotron, and Chemistry, at a salary of \$10,000 per year on a 12-month basis, effective August 16, 1972 through August 15, 1973.
142. Paul S. Hauge, Research Associate, Cyclotron, at a salary of \$850 per month on a 12-month basis, effective September 1, 1972 through August 31, 1973.
143. Teng Lek Khoo, Research Associate, Cyclotron, and Chemistry, at a salary of \$10,000 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
144. Amnon Moalem, Research Associate, Cyclotron, at a salary of \$10,000 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
145. Kerry Francis Harris, Postdoctoral Fellow, Entomology, 40% time, at a salary of \$4,500 per year on a 12-month basis, effective June 28, 1972 through June 27, 1973.
146. Shui-Nee Chow, Assistant Professor, Mathematics, at a salary of \$12,000 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
147. Glenda Lappan, Assistant Professor, Mathematics, 50% time, at a salary of \$6,300 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
148. Jean Van Nguyen, Visiting Professor, Mathematics, without pay, effective June 21, 1972 through August 31, 1972.
149. Taro Yoshizawa, Visiting Professor, Mathematics, at a salary of \$22,500 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
150. Kristine C. Knudson, Postdoctoral Fellow, Microbiology and Public Health, at a salary of \$500 per month on a 12-month basis, effective July 1, 1972 through August 31, 1972.
151. Maria Jevitz Patterson, Assistant Professor, Microbiology and Public Health, 40% time, at a salary of \$6,400 per year on a 12-month basis, effective August 1, 1972 through July 31, 1973.
152. Seiichiro Fujimoto, Research Associate, Physiology, at a salary of \$8,000 per year on a 12-month basis, effective September 16, 1972 through October 31, 1972.
153. Frances Kay Hollers, Assistant Professor, Nursing, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1972.
154. Joan Predko, Instructor, Nursing, 50% time, at a salary of \$5,000 for the period September 1, 1972 through June 30, 1973.
155. Akira Otsuki, Research Associate, Kellogg Biological Station, at a salary of \$791.66 per month on a 12-month basis, effective September 1, 1972 through September 30, 1972.
156. Keller Suberkropp, Research Associate, Kellogg Biological Station, at a salary of \$866.66 per month on a 12-month basis, effective September 1, 1972 through December 31, 1972.
157. Machi F. Dilworth, Research Associate, MSU/AEC Plant Research Laboratory, at a salary of \$8,840 per year on a 12-month basis, effective September 16, 1972 through September 15, 1973.
158. Richard David Firn, Research Associate, MSU/AEC Plant Research Laboratory, at a salary of \$9,360 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
159. William F. Hanebuth, Research Associate, MSU/AEC Plant Research Laboratory, at a salary of \$8,840 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
160. Edwin C. Liu, Research Associate, MSU/AEC Plant Research Laboratory, at a salary of \$8,320 per year on a 12-month basis, effective September 16, 1972 through September 15, 1973.
161. David George Pope, Research Associate, MSU/AEC Plant Research Laboratory, at a salary of \$9,000 per year on a 12-month basis, effective September 16, 1972 through September 15, 1973.
162. William B. Chaffee, Instructor, Science and Mathematics Teaching Center, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.

A. PERSONNEL CHANGES, continued

September 15, 1972

Appointments

Appointments, continued

163. David Henry May, Instructor, Science and Mathematics Teaching Center, at a salary of \$11,700 for the period September 1, 1972 through June 30, 1973.
164. J. Langdon Taylor, Jr., Associate Professor and Assistant Dean for Student Affairs and Admissions, Office of the Dean of Osteopathic Medicine; and Associate Professor, Medical Education Research and Development, at a salary of \$20,800 per year on a 12-month basis, effective July 1, 1972.
165. Bernice Harrell, Visiting Instructor, Community Medicine, at a salary of \$11,000 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
166. Theodore Lopushinsky, Adjunct Assistant Professor, Community Medicine, variable time, without pay, on a 12-month basis, effective July 1, 1972 through August 31, 1973.
167. Martin I. Pastor, Adjunct Instructor, Community Medicine, variable time, without pay, on a 12-month basis, effective July 1, 1972 through August 31, 1973.
168. Carrie F. Rogers, Visiting Instructor, Community Medicine, at a salary of \$12,000 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
169. Ronald J. Patterson, Assistant Professor, Microbiology and Public Health, at a salary of \$1,300 per month on a 12-month basis, effective August 1, 1972 through August 31, 1972.
170. Ronald J. Patterson, Assistant Professor, Microbiology and Public Health, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1972.
171. Joseph Paul Truant, Clinical Professor, Microbiology and Public Health, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
172. Judy Virginia Tordoff, Instructor, Anthropology, 35% time, at a salary of \$3,500 for the period September 15, 1972 through June 30, 1973.
173. Soon Young Yoon, Instructor, Anthropology, at a salary of \$10,500 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
174. Anna Elizabeth Powell, Instructor, Political Science, at a salary of \$10,000 per year on a 12-month basis, effective July 1, 1972 through August 31, 1972.
175. Vivian S. Hixson, Assistant Professor, Sociology, 50% time, at a salary of \$1,500 for the period October 1, 1972 through December 31, 1972.
176. Jeffrey Alan MacDonald, Instructor, Labor and Industrial Relations, at a salary of \$13,700 per year on a 12-month basis, effective September 1, 1972.
177. Bernard J. Offerman, Instructor and Associate Director, Program Support, BES Training Center, Labor and Industrial Relations, 67% time, at a salary of \$8,700 per year on a 12-month basis, effective July 1, 1972 through November 30, 1972.
178. Carla L. Barnes, Assistant Professor, Social Work, at a salary of \$14,850 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
179. Denise Coburn, Assistant Professor, Social Work, at a salary of \$14,950 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
180. Walter A. Driedger, Instructor, Social Work, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
181. Albert Curtis Holloway, Assistant Professor, Social Work, at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
182. Franklin Lang, Assistant Professor, Social Work, at a salary of \$14,000 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
183. Diane I. Levande, Assistant Professor, Social Work, at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
184. John Burroughs, Assistant Professor, Urban Planning and Landscape Architecture, at a salary of \$14,000 per year on a 10-month basis, effective September 1, 1972.
185. Gerald E. Grove, Assistant Professor, Urban Planning and Landscape Architecture, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
186. Willis Wilson Martin, Specialist, Urban Planning and Landscape Architecture, at a salary of \$2,000 for the period July 1, 1972 through September 15, 1972.

A. PERSONNEL CHANGES, continued

September 15, 1972

Appointments, continued

Appointments

187. Brian Wilson Coyer, Instructor, Multidisciplinary Major Program, 50% time at a salary of \$3,333 for the period January 1, 1973 through June 30, 1973.
188. James E. Piereson, Instructor, Multidisciplinary Major Program, 50% time at a salary of \$5,000 for the period September 16, 1972 through June 30, 1973.
189. Christine Birdwell, Instructor, American Thought and Language, at a salary of \$2,280 for the period September 16, 1972 through December 15, 1972.
190. Rhoda Blend, Instructor, American Thought and Language, at a salary of \$2,245 for the period September 16, 1972 through December 15, 1972.
191. Elayne S. Crane, Instructor, American Thought and Language, at a salary of \$2,245 for the period September 16, 1972 through December 15, 1972.
192. Mary Davis, Instructor, American Thought and Language, at a salary of \$2,245 for the period September 16, 1972 through December 15, 1972.
193. Patricia R. Eldredge, Instructor, American Thought and Language, at a salary of \$2,370 for the period September 16, 1972 through December 15, 1972.
194. Fran Ewert, Instructor, American Thought and Language, at a salary of \$2,245 for the period September 16, 1972 through December 15, 1972.
195. Beverly L. Kirkpatrick, Instructor, American Thought and Language, at a salary of \$2,245 for the period September 16, 1972 through December 15, 1972.
196. Christy Nichols, Instructor, American Thought and Language, at a salary of \$2,245 for the period September 16, 1972 through December 15, 1972.
197. Allen Smith, Instructor, American Thought and Language, at a salary of \$2,245 for the period September 16, 1972 through December 15, 1972.
198. Lawrence E. Ziewacz, Instructor, American Thought and Language, at a salary of \$2,245 for the period September 16, 1972 through December 15, 1972.
199. Ann R. Markusen, Instructor, American Thought and Language, at a salary of \$10,500 for the period September 16, 1972 through June 30, 1973.
200. Chilecampalli Adinarayana Reddy, Assistant Professor, Microbiology and Public Health, and Animal Husbandry, at a salary of \$15,000 per year on a 12-month basis, effective September 1, 1972.
201. Donald R. Bennett, Visiting Professor, Pharmacology, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
202. Perry J. Gehring, Visiting Associate Professor, Pharmacology, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
203. Duncan Arthur McCarthy, Jr., Visiting Professor, Pharmacology, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
204. James R. Weeks, Visiting Professor, Pharmacology, variable time, without pay, on a 12-month basis, effective July 1, 1972 through June 30, 1973.
205. Harold W. Knirk, Associate Professor, Center for Laboratory Animal Resources, and the Institute of Agricultural Technology, at a salary of \$18,000 per year on a 12-month basis, effective September 1, 1972 through August 31, 1973.
206. Sandra Crews, Instructor, Continuing Education Service, 50% time, at a salary of \$5,000 per year on a 10-month basis, effective September 1, 1972 through August 31, 1973.
207. Paul A. Montavon, Visiting Professor, International Extension; Latin American Studies Center; James Madison College, Justin Morrill College, without pay, on a 10-month basis, effective September 1, 1972 through June 30, 1973.
208. Philip L. Johnson, Assistant Director, Honors College, at a salary of \$13,600 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.
209. Scott R. Vaughn, Assistant Director, Honors College, at a salary of \$12,050 per year on a 12-month basis, effective July 1, 1972 through June 30, 1973.
210. Ronald D. Henderson, Research Associate, Center for Urban Affairs, at a salary of \$11,500 for the period September 1, 1972 through June 30, 1973.
211. George R. Koski, Specialist, Instructional Media Center, 50% time, at a salary of \$6,000 per year on a 12-month basis, effective September 1, 1972 through June 30, 1973.

A. PERSONNEL CHANGES, continued

September 15, 1972

Appointments

Appointments, continued

212. J. Edward Terdal, Specialist, Instructional Media Center, 50% time at a salary of \$6,000 per year on a 12-month basis, effective September 1, 1972 through June 30, 1973.
213. James H. Denison, Consultant, University Archives and Historical Collections, 50% time at a salary of \$1.00 for the period September 1, 1972 through June 30, 1973.
214. H. David Wenger, Assistant Professor, Counseling Center, at a salary of \$10,300 for the period October 1, 1972 through June 30, 1973.

Trustee Thompson's motion, seconded by Trustee Merriman, to approve the Resignations, Leaves, Transfers and Changes in Assignment, Promotions, Salary Changes, and Appointments carried, with Trustees Hartman, Martin, Merriman and Thompson voting "Yes"; Trustees Carrigan and Huff voting "No" on items 9 through 32 under Salary Changes and pending a review of the salary and title for Carol Davis; and Trustees Stevens and White abstaining.

Recommendations
from Director
of PersonnelRecommendations from the Director of Personnel

1. Reclassify a Senior Clerk Stenographer V to a Senior Departmental Secretary VII position for Family Living Education.
2. For Agricultural Economics:
 - a. Reclassify an Office Assistant from a VII to an VIII position
 - b. Reclassify a Senior Accounting Clerk V to a Principal Clerk VI position
 - c. Reclassify 6 Senior Clerk IV to Data Preparation Operator V positions.
3. Reclassify an Executive Secretary VIII to an Office Assistant IX position for Horticulture.
4. Reclassify a Clerk-Typist II to a Departmental Secretary V position for Resource Development.
5. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position for the Department of Theatre.
6. For the College of Education:
 - a. Establish a Publications Assistant AP-I position
 - b. Reclassify a Clerk-Stenographer III to a Departmental Secretary V position
 - c. Transfer a Clerk IV position from the hourly payroll to the salary payroll and reclassify to a Departmental Secretary V position.
7. Establish a Clerk-Stenographer III position for Family Ecology.
8. Reclassify an Executive Secretary VIII to an Office Assistant IX position for the Office of the Dean, College of Human Medicine.
9. For Human Development:
 - a. Reclassify a Principal Medical Technologist from a IX to a X position.
 - b. Reclassify 3 Departmental Secretary V to Senior Departmental Secretary VII positions.
10. For the Department of Pathology:
 - a. Establish an Administrative Assistant AP-II position
 - b. Reclassify a Histology Technician VII to a Senior Histology Technician VIII position
11. For the Office of Medical Education Research and Development:
 - a. Establish 2 Office Assistant VIII positions
 - b. Establish a Senior Departmental Secretary VII position
 - c. Reclassify a Clerk-Stenographer III to a Senior Clerk Stenographer V position
12. For the Department of Entomology:
 - a. Reclassify a Senior Clerk-Stenographer V to a Senior Departmental Secretary VII position
 - b. Reclassify a Senior Clerk-Stenographer V to a Principal Clerk VI position
 - c. Reclassify a Clerk-Stenographer III to a Senior Clerk-Stenographer V position
13. Establish a Laboratory Research Assistant AP-II position for the Kellogg Biological Station.
14. For the Office of the Dean, College of Osteopathic Medicine:
 - a. Establish a Senior Electron Microscopist AP-III position
 - b. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position.
 - c. Reclassify a Departmental Secretary V to a Principal Clerk VI position.
15. Change an Administrative Assistant AP-III position from three-fourths to full time for the Department of Psychology.
16. Reclassify a Senior Clerk-Stenographer V to a Senior Departmental Secretary VII position for the Department of Sociology.
17. For Urban Planning and Landscape Architecture:
 - a. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position
 - b. Transfer a Clerk II position from the labor payroll to the salary payroll and reclassify to a Senior Clerk IV position.
18. Reclassify a Principal Clerk VI to an Office Assistant VII position for the Center for Laboratory Animal Resources.
19. Establish a Producer-Director AP-I position for Radio Broadcasting.
20. Change a Senior Producer Director AP-III position from four-fifths to full time for Television Broadcasting.

A. PERSONNEL CHANGES, continued

September 15, 1972.

Recommendations from the Director of Personnel, continuedRecommendations
from Director
of Personnel

21. For Instructional Television:
 - a. Establish a Producer-Director AP-III position.
 - b. Establish a Senior Production Assistant X position.
22. For the Instructional Development Service:
 - a. Reclassify an Instructional Media Technician XI to an Engineer-Coordinator XII position.
 - b. Transfer an Audio-Visual Technician from hourly labor Grade OA to an Assistant Engineer X, Salary payroll, position.
 - c. Reclassify 2 Clerk-Stenographer III to Senior Accounting Clerk V positions.
 - d. Reclassify an Accounting Clerk III to a Senior Accounting Clerk V position.
23. Establish an Assistant Director AP-VI position for the Assistant Provost for Special Programs.
24. For Intercollegiate Athletics:
 - a. Reclassify a Ticket Office Manager AP-VII to an Assistant Athletic Director AP-VIII position.
 - b. Reclassify 2 Senior Assistant Trainer IX to Trainer X positions.
 - c. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position.
 - d. Reclassify a Clerk-Stenographer III to a Senior Clerk-Stenographer III to a Senior Clerk-Stenographer V position.
25. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position for the Personnel Center.
26. Establish an Office Assistant VIII position for the Placement Bureau.
27. For the Office of the Comptroller:
 - a. Reclassify a Supervisor, Student Fees and Scholarship Disbursements, from an AP-V to an AP-VI position.
 - b. Reclassify a Principal Clerk VI to an Office Assistant VII position.
28. Reclassify an Accounting Clerk III to a Grant Examiner VIII position for the Research and Contract Administration.
29. Reclassify a General Stores Manager from an AP-V to an AP-VII position for Stores.
30. Reclassify a Senior Clerk IV to a Principal Clerk VI position for the University Printing Service.
31. Reclassify an Assistant Manager from an AP-II to an AP-III position for the MSU Bookstore.
32. For the Vice President for Student Affairs:
 - a. Establish a Clerk-Stenographer III position.
 - b. Reclassify a Clerk-Stenographer III to a Senior Clerk-Typist V position.
33. For the Division of Residence Halls:
 - a. Establish a three-fourths time Assistant Director AP-III position.
 - b. Establish 3 part-time Graduate Resident Adviser positions.
 - c. Reclassify a Director Student Education Program AP-I to an Area Director-Brody AP-V position.
34. Establish a Senior Departmental Secretary VII position for Alumni Relations and MSU Development Fund.
35. For Equal Opportunity Programs:
 - a. Establish an Administrative Assistant AP-II position.
 - b. Establish a Senior Clerk Stenographer V position.
 - c. Establish a Senior Clerk Typist V position.
36. Establish an Information Specialist AP-V position for Information Services.

Trustee Stevens' motion, seconded by Trustee Merriman, to approve the Recommendations from the Director of Personnel carried unanimously.

Retirements

Retirements

1. Disability retirement for Harold W. Hull, Tinsmith, Physical Plant, effective September 1, 1972 at a basic retirement salary of \$3,300 a year. Mr. Hull was born February 10, 1912 and has been employed by the University since September 4, 1945.
2. Retirement of Ray D. Lamphear, Maintenance and Development Coordinator, Married Housing, effective November 1, 1972 at a basic retirement salary of \$3,300 a year. Mr. Lamphear was born October 11, 1907 and has been employed by the University since May 1, 1938.
3. Retirement of Evangeline Michael, Basketroom Attendant, Health, Physical Education and Recreation, effective September 1, 1972 at a basic retirement salary of \$2,326 a year. Miss Michael was born May 11, 1910 and has been employed by the University since November 10, 1947.

Harold W. Hull

Ray D.
LamphearEvangeline
MichaelDeaths

Deaths

1. Report of the death of Robert S. Robb on July 13, 1972. Mr. Robb was born July 7, 1904, was employed by the University on February 7, 1955, and was Building Maintenance Supervisor, Brody Halls, at the time of his retirement on July 1, 1970.
2. Report of the death of Leopoldo Lopez, Sanitation Worker, Residence Halls, on July 26, 1972. Mr. Lopez was born July 20, 1912 and had been employed by the University since August 19, 1969.

Robert S. Robb

Leopoldo Lopez

A. PERSONNEL CHANGES, continued

September 15, 1972

Deaths

Deaths, continued

- Nellie M. Campbell 3. Report of the death of Nellie M. Campbell on July 29, 1972. Miss Campbell was born January 1, 1881, was employed by the University on September 1, 1918 and was employed in the Home Economics Division at the time of her retirement on November 1, 1943.
- Benjamin F. Van Alstyne 4. Report of the death of Benjamin F. Van Alstyne on August 4, 1972. Mr. Van Alstyne was born May 11, 1893, was employed by the University on September 1, 1926, and was Professor, Health, Physical Education and Recreation, at the time of his retirement on July 1, 1961.
- James R. Campbell 5. Report of the death of James R. Campbell on August 19, 1972. Mr. Campbell was born November 5, 1883, was employed on March 1, 1926, and was County Agricultural Agent in Genesee County at the time of his retirement on October 1, 1945.
- LeRoy S. Foltz 6. Report of the death of LeRoy S. Foltz on August 19, 1972. Mr. Foltz was born November 27, 1884, was employed by the University on September 1, 1920, and was Distinguished Professor of Electrical Engineering at the time of his retirement on July 1, 1950.
- Sarah VanHoosen Jones 7. Report of the death of Dr. Sarah VanHoosen Jones on August 26, 1972. Dr. Jones served as a member of the Board of Trustees from January 1, 1944 through December 31, 1955. Dr. Jones was a tireless worker in behalf of the University and has been a generous benefactor to the University as well. Dr. Jones deeded about 300 acres of her farm, located near Rochester, Michigan, to Michigan State University some years ago. The village of Stoney Creek, which was settled by Dr. Jones' family in 1823, has also been deeded to the University. Up until recent years Dr. Jones was a frequent visitor to the campus, and she continued her interest in this University until her death.
- Jerry E. Walker 8. Report of the death of Jerry E. Walker, Administrative Assistant, Department of Microbiology and Public Health, on August 26, 1972. Mr. Walker was born February 9, 1944 and had been employed by the University since July 2, 1968.
- T. Wayne Taylor 9. Report of the death of T. Wayne Taylor, Professor, Science and Mathematics Teaching Center, on August 29, 1972. Dr. Taylor was born November 9, 1920 and had been employed by the University since September 1, 1959.
- Donald E. Salemka 10. Report of the death of Donald E. Salemka, Technician, Physics Department, on August 30, 1972. Mr. Salemka was born December 6, 1923 and had been employed by the University since May 6, 1954.

It was recommended that Dr. Taylor's salary be continued for one year beyond the date of his death, or until August 29, 1973.

It was recommended that Mr. Salemka's salary be continued for one year beyond the date of his death, or until August 30, 1973.

Motion was made by Trustee Stevens, seconded by Trustee Thompson, to approve the retirements and the recommendations in items 9 and 10 above. Unanimously carried.

Motion was made by Trustee Thompson, seconded by Trustee Stevens, and unanimously carried that an appropriate resolution honoring the late Sarah Van Hoosen Jones be drawn up and recorded in the permanent record of this meeting. (The resolution is recorded in the Resolution Book.)

Gifts and Grants

B. GIFTS AND GRANTS

1. Gift of polyethylene drain tubing and fittings valued at \$110 from the Michigan Vitrified Tile Co., Corunna, to be used under the direction of T. L. Loudon in the Department of Agricultural Engineering.
2. Gift of 5 Thermocouples valued at \$497.05 and 1 polyethylene tank valued at \$95 from the National Science Foundation to be used under the direction of Frank G. Dennis, Jr. in the Department of Horticulture.
3. Gift of a Trans-Seal Skin Packaging Machine valued at \$5,500 from the Stone Container Corp., Lake Bluff, Illinois, to be used under the direction of James W. Goff in the School of Packaging.
4. Gift of a Suction Pressure Appliance, 2 Clean Work Space, an oscilloscope and other equipment with a total value of \$3,095.50 from the Office of Naval Research, Ann Arbor, to be used under the direction of Theodore M. Brody in the Department of Pharmacology.
5. Gift of 5 metal storage cabinets valued at \$180.50 from the National Science Foundation to be used under the direction of Edward M. Eisenstein in the Department of Biophysics.
6. Gift of a Rejection Network, Mfg. Electro Mechanics, Model 3011 valued at \$4,835 and a voltmeter valued at \$100 from the National Science Foundation to be used under the direction of F. J. Blatt in the Department of Physics.

B. GIFTS AND GRANTS, continued

September 15, 1972

Gifts and
Grants

7. Gift of a Superior Powerstat, Vortex Mixer, and 5 Solenoid Valves with a total value of \$368.90 from the Atomic Energy Commission, Argonne, Illinois, to be used under the direction of Anton Lang in the MSU/AEC Plant Research Laboratory.
8. Gift of paper bags and hose with a total value of \$5,378.46 from the Office of Water Resources Research, U.S. Department of the Interior, to be used under the direction of Donald P. White in the Institute of Water Research.
9. Grants to be used for scholarship purposes as follows:
 - a. \$1,264,208 from the Department of Health, Education, and Welfare for the Educational Opportunity Grants Program for the period July 1, 1972 through June 30, 1973.
 - b. For students in the College of Agriculture and Natural Resources:
 - \$600 from The Farmers' Advance, Inc., Camden
 - \$1,800 from the Moorman Mfg. Co., Quincy, Illinois
 - c. For recipients to be selected by the Institute of Agricultural Technology:
 - \$25 from Morton Ford Tractor, Inc., Lansing
 - \$295 from various donors
 - d. \$1,500 from Borman's Inc., Detroit; \$750 for students and \$750 for administration of the Food Systems Economics and Management Program.
 - e. \$4,000 from The Sperry & Hutchinson Foundation, Inc.; \$3,000 for students and \$1,000 for administration of the Food Systems Economics and Management Program.
 - f. \$750 from the Duncan Hines Foundation, Bowling Green, Kentucky, for recipients to be selected by the School of Hotel, Restaurant and Institutional Management to continue the Duncan Hines Scholarship.
 - g. \$500 from the Marriott Corporation, Washington, D.C., for a worthy student or students in the School of Hotel, Restaurant, and Institutional Management.
 - h. \$400 from Stouffer Foods Corporation Fund, Cleveland, Ohio, for the School of Hotel, Restaurant, and Institutional Management.
 - i. \$200 from the Stouffer Foods Corporation Fund, Cleveland, Ohio, to provide two awards for undergraduate students in the College of Human Ecology.
 - j. \$4,000 from the Chrysler Corporation Fund, Detroit; \$2,000 for engineering scholarships and \$2,000 for business scholarships.
 - k. \$36,167 from the Department of Health, Education, and Welfare to provide scholarships in the College of Human Medicine.
 - l. \$19,926 from the Department of Health, Education, and Welfare to provide scholarships in the College of Osteopathic Medicine.
 - m. For the College of Veterinary Medicine:
 - \$42,991 from the Department of Health, Education, and Welfare
 - \$1,000 from the Battle Creek Kennel Club
 - n. \$1,200 from the Allegheny Ludlum Industries, Inc., Pittsburgh, Pennsylvania, as an unrestricted grant.
 - o. \$3,000 from the Alvin M. Bentley Foundation, Owosso.
 - p. \$50 from Mrs. George V. Gulash, Gaines, as a contribution to the John Gulash Memorial Scholarship.
 - q. \$15 from Eric Edwards, Washington, D.C., to be deposited in the MSU Faculty Account.
10. Grants as follows to the MSU Development Fund:
 - a. \$171 from Margaret Barbour Humer, Pittsburgh, Pennsylvania, for the J. Murray Barbour Music Scholarship Fund.
 - b. For the Dean's Discretionary Fund, College of Engineering:
 - \$450 from AM General Corp., Lansing
 - \$1,250 from Olin Corp. Charitable Trust, Stamford, Connecticut
 For the Alfred H. Leigh Scholarship Fund Account:
 - \$25 from Christian F. Beukema, Pittsburgh, Pa.
 - \$10 from Samuel L. DeLeeuw, University, Miss.
 - \$10 from Henry B. Dirks, Jr., Big Spring, Texas
 - \$50 from Mr. and Mrs. Richard J. Hicks, Jr., Anchorage, Alaska
 - \$15 from Joseph A. Macdonald, San Clemente, Calif.
 - \$10 from George E. Mase, East Lansing
 - \$15 from Mrs. Albert Sims and Miss Barbara Sims, Warwick, R.I.
 - c. \$3,000 from The Anderson Foundation, Maumee, Ohio, for resource project submitted by D. E. Ullrey, Animal Husbandry.
 - d. For the Leroy G. Augenstein Memorial Fund:
 - \$20 from Mrs. Joanne K. Brines, Midland
 - \$1 from Jeffrey H. Licht, Elmhurst, Illinois
 - e. \$5 from Earl M. Page, Birmingham, for the Julie Klemkowski Memorial Award.
 - f. For the Office of Volunteer Programs:
 - \$100 from the Bank of Lansing
 - \$5 from Mary Schneider, East Lansing
 - \$200 from the Michigan National Bank, Lansing
 - g. \$60 from Robert Davis, East Lansing, for the Faculty Scholarship Fund account.
11. Grant of \$22,781 from Action, Procurement Division, Washington, D.C., to be used under the direction of N. A. Brown in Resident Instruction for the training of interns for service as prospective volunteers in the Philippines.
12. Grant of \$3,500 from County of Kalamazoo, Commissioners, Kalamazoo, Michigan, to be used under the direction of G. S. McIntyre in the Cooperative Extension Service to cover part of the salary of a second Extension Agent for the period July 1, 1972 through December 31, 1972.

Gifts and
Grants

B. GIFTS AND GRANTS, continued

September 15, 1972

13. Grant of \$4,200 from the U. S. Department of Agriculture, Economic Research Service, Washington, D.C., to be used under the direction of J. Johnson in the Department of Agricultural Economics for the study of farmland leasing as means of resource control in the Lake states and Eastern corn belt.
14. Grant of \$41,550 from the Anderson Agricultural Research Fund, Columbus, Ohio, to be used under the direction of F. W. Bakker-Arkema in the Department of Agricultural Engineering to study the effect of dryer design on grain quality.
15. Grant of \$64,986 from Deere & Company, Moline, Illinois, to be used under the direction of H. J. Doss in the Department of Agricultural Engineering to develop a safety manual on the fundamentals of agricultural machine operations.
16. Grant of \$500 from C. J. Mackson, East Lansing, Michigan, to be used under the direction of C. J. Mackson in the Department of Agricultural Engineering for research, supplies, equipment and travel.
17. Grant of \$10,000 from the U. S. Department of Agriculture, Washington, D.C., to be used under the direction of J. H. Levin in the Department of Agricultural Engineering for the development of equipment and methods for harvesting and processing fruits and vegetables.
18. Grant of \$3,750 from McDonald Cooperative Dairy Company, Flint, Michigan, to be used under the direction of H. E. Henderson in the Department of Animal Husbandry to develop fermentation procedures for converting whey into Ammonium Lactate and test Ammonium Lactate as a source of crude protein for ruminant animals.
19. Grant of \$17,000 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. A. Ronzio in the Department of Biochemistry for research in membrane formation and function during development.
20. Grant of \$100 from Chemagro Div. of Baychem Corp., Kansas City, Missouri, to be used under the direction of W. F. Meggitt in the Department of Crop and Soil Sciences, to study weed control methods in potatoes and soybeans.
21. Grant of \$2,388.75 from Eaton County Board of Commissioners, Charlotte, Michigan, to be used under the direction of E. P. Whiteside and I. F. Schneider in the Department of Crop and Soil Sciences to assist in the field mapping of Eaton County for 1971 fiscal year.
22. Grant of \$2,500 from O. J. Noer Research Foundation, Inc., Oak Park, Illinois, to be used under the direction of J. B. Beard in the Department of Crop and Soil Sciences for biological thatch control.
23. Grant of \$700 from Stauffer Chemical Company, Mountain View, California, to be used under the direction of W. F. Meggitt in the Department of Crop and Soil Sciences to evaluate crop protectants in the use of herbicides and to evaluate new herbicides for weed control.
24. Grant of \$250 from the 3M Company, St. Paul, Minnesota, to be used under the direction of W. F. Meggitt in the Department of Crop and Soil Sciences to study the control of yellow nutsedge from pre- and postemergence herbicides.
25. Grant of \$24,200 from the U.S. Department of Agriculture to be used under the direction of D. Penner and D. H. Smith in the Department of Crop and Soil Sciences to determine the physiological nature and basis of categories of resistance identified in cereals to attack by the larvae and the adult forms of cereal leaf beetle.
26. Grant of \$2,000 from Michigan Dairy Memorial and Scholarship Foundation, East Lansing, Michigan, to be used under the direction of C. A. Lassiter in the Department of Dairy Science for scholarships.
27. Grant of \$36.84 from the Estate of Grace K. Gelder, Grand Rapids, Michigan, to be used under the direction of N. Kevern in the Department of Fisheries and Wildlife as the final distribution from the Estate for conservation education.
28. Grant of \$39,155 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of M. G. Yang in the Department of Food Science and Human Nutrition to study the mechanism of a carcinogen.
29. Grant of \$1,765 from the University of Rhode Island, Kingston, Rhode Island, to be used under the direction of J. F. Price in the Department of Food Science and Human Nutrition to assist with a survey of the food industry of Central America.
30. Grant of \$12,000 from the Michigan Department of Natural Resources, Lansing, Michigan, to be used under the direction of H. A. Huber in the Department of Forestry to determine the feasibility of marketing high-quality short boards produced from bolts at Michigan pallet plants.
31. Grant of \$3,000 from the State of Michigan Department of Agriculture, Lansing, Michigan, to be used under the direction of A. L. Kenworthy in the Department of Horticulture to support ongoing research on cherry sizing and grading.

B. GIFTS AND GRANTS, continued

September 15, 1972

Gifts and
Grants

32. Grant of \$13,750 from The Netherlands Flower Bulb Institute, Inc., New York, New York, to be used under the direction of A. A. DeHertogh in the Department of Horticulture to support ongoing programs of applied and fundamental research relating to flower bulb forcing and post harvest physiology.
33. Grant of \$500 from AMP Club-MSU, Inc., Detroit, Michigan, to be used under the direction of K. Louhi in the Graduate School of Business Administration as an unrestricted grant.
34. Grant of \$26.60 from Jerome B. Baesel, Brentwood, California, to be used under the direction of G. M. Jones in the Department of Accounting and Financial Administration for faculty development.
35. Grant of \$1,000 from Colgate-Palmolive Co., New York, New York, to be used under the direction of J. W. Allen in the Department of Marketing and Transportation Administration for the administration of the Food Systems Economics and Management Program.
36. Grant of \$2,300 from the Procter & Gamble Company, Cincinnati, Ohio, to be used under the direction of R. L. Blomstrom in the School of Hotel, Restaurant, and Institutional Management for hospitality education and foods research.
37. Grant of \$32,600 from the Department of Health, Education, and Welfare, Office of Education, Bureau of Education for the Handicapped to be used under the direction of L. V. Deal in the Department of Audiology and Speech Sciences for the preparation of personnel for education of the handicapped - Speech and Hearing.
38. Grant of \$55,166 from the Department of Health, Education, and Welfare (Office of Child Development Research and Evaluation Division), Washington, D.C., to be used under the direction of C. K. Atkin in the Department of Communication to provide basic knowledge about the influence of television commercials and news shows on the development of a 3- to 10-year old child and his relationships with his family.
39. Grant of \$38,845 from the Department of State, Office of Overseas Schools, Washington, D.C., to be used under the direction of R. L. Featherstone in the Department of Administration and Higher Education for in-service training for staff members in American schools in Central America and Mexico.
40. Grant of \$70,000 from the Michigan Department of Education to be used under the direction of M. R. Raines in the Department of Administration and Higher Education to focus on the initiation and development, in five Michigan rural-based community colleges, of community services and continuing education programs directed toward minority and low-income community groups.
41. Grant of \$94,000 from the Charles Stewart Mott Foundation, Flint, Michigan, to be used under the direction of C. M. Campbell in the Department of Administration and Higher Education to prepare future educational leaders in a variety of fields by providing a year of internship experiences in Flint.
42. Grant of \$15,955 from Rehabilitation Services Administration, Region V, Social and Rehabilitation Service, Department of HEW, Chicago, Illinois, to be used under the direction of J. R. Engelkes in the Department of Counseling, Personnel Services, and Educational Psychology to sponsor a working conference for rehabilitation in-service training.
43. Grant of \$72,580 from the U.S. Office of Education, Washington, D.C., to be used under the direction of A. J. Cade in the Department of Counseling, Personnel Services, and Educational Psychology to conduct an Upward Bound Program to provide academic remedial education for disadvantaged high school students from the Lansing, Ecorse, River Rouge areas in Michigan.
44. Grant of \$5,439 from the U.S. Office of Education, Washington, D.C., to be used under the direction of J. F. Vinsonhaler in the Department of Counseling, Personnel Services, and Educational Psychology to improve the dissemination of information for research on the education of handicapped children and youth.
45. Grant of \$2,833 from the Indiana Department of Public Instruction, Indianapolis, Indiana, to be used under the direction of C. V. Mange in the Department of Elementary and Special Education, for training grant support funds.
46. Grant of \$34,182 from the Lansing School District, Lansing, Michigan, to be used under the direction of D. H. Nickerson in the Department of Elementary and Special Education to train teachers for disadvantaged children in competency-based education.
47. Grant of \$2,940 from the Michigan Department of Education, Special Education Traineeships, Lansing, Michigan, to be used under the direction of C. V. Mange in the Department of Elementary and Special Education as institutional support funds for Special Education summer trainees.
48. Grant of \$220,000 from the U.S. Office of Education, Washington, D.C., to be used under the direction of C. V. Mange in the Department of Elementary and Special Education to assist in operation and further development of both undergraduate and graduate training programs in education of handicapped persons.

Gifts and
Grants

B. GIFTS AND GRANTS, continued

September 15, 1972

49. Grant of \$25,000 from the U.S. Office of Education, Washington, D.C., to be used under the direction of J. L. Bristor in the Department of Health, Physical Education and Recreation to develop and operate model training program to provide leadership personnel through the graduate preparation of teacher trainers in physical education and recreation for the handicapped.
50. Grant of \$9,667 from the Michigan Department of Education, Lansing, Michigan, to be used under the direction of P. Haines in the Department of Secondary Education and Curriculum to continue work on developing instruction materials to be used in in-service vocational teacher education.
51. Grant of \$175,000 from the Agency for International Development, U.S. Department of State, Washington, D.C., to be used under the direction of C. S. Brembeck in the Institute for International Studies in Education to provide lesser developed countries with the beginning of a systematic base of knowledge on non-formal education.
52. Grant of \$1,500 from Midwest Universities Consortium for International Activities, East Lansing, Michigan, to be used under the direction of C. S. Brembeck in the Institute for International Studies in Education for exploratory travel for Mr. Robert Keller to return from Korea to the United States.
53. Grant of \$1,029 from the Midwest Universities Consortium for International Activities, Inc., East Lansing, Michigan, to be used under the direction of T. Ward in the Institute for International Studies in Education as a supplemental grant for the Council on International Education.
54. Grant of \$68,000 from the Environmental Protection Agency, Washington, D.C., to be used under the direction of O. B. Andersland in the Division of Engineering Research for the development of methods for efficient and safe disposal of dewatered high ash content pulp and papermill sludges in landfills.
55. Grant of \$42,300 from the National Science Foundation, Washington, D.C., to be used under the direction of D. H. Y. Yen in the Division of Engineering Research for analytical investigations on large-amplitude nonlinear wave propagations in elastic beams and plates that are generated by steadily moving transverse loads.
56. Grant of \$500 from the Dow Corning Corporation, Midland, Michigan, to be used under the direction of M. H. Chetrick in the Department of Chemical Engineering as an unrestricted grant.
57. Grant of \$60,243 from the Office of Child Development, Department of HEW, Washington, D.C., to be used under the direction of R. P. Boger in the Institute for Family and Child Study to compare effectiveness of three incentive models for involving mothers in supplemental home enrichment program for day care.
58. Grant of \$20,251 from the Office of Child Development, Department of HEW, Washington, D.C., to be used under the direction of K. J. Cole in the Institute for Family and Child Study for the development of materials, manuals, survey, and evaluation procedures to stimulate the growth of an educational component in home day care centers.
59. Grant of \$10,000 from the Michigan Heart Association to be used under the direction of A. D. Hunt in the College of Human Medicine for the Dean's fund for use by Ralph C. Gordon.
60. Grant of \$427,128 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of A. D. Hunt in the College of Human Medicine for the Health Professions Capitation Grant Program.
61. Grant of \$53,325 from the National Institutes of Health, Chevy Chase, Maryland, to be used under the direction of C. C. Hughes in the College of Human Medicine for undergraduate human behavior.
62. Grant of \$9,400 from the Michigan Department of Public Health, Lansing, Michigan, to be used under the direction of D. J. Kallen in the Department of Human Development for a pilot study of iron deficiency anemia.
63. Grant of \$328,836 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of S. A. Daugherty in the Department of Medicine to establish a detection and treatment center for hypertension in the Greater Lansing area.
64. Grant of \$500 from Clay-Adams via ASMT Education and Research Fund, Inc., Houston, Texas, to be used under the direction of C. C. Morrill in the Department of Pathology to design and fabricate a flame photometer to provide a differential measurement system for sodium, potassium and calcium, using most recent electronic circuitry.
65. Grant of \$12,000 from the Michigan Heart Association to be used under the direction of R. L. Kline in the Department of Physiology for research fellowship.
66. Grant of \$100 from the Michigan Academy of Family Physicians, Plymouth, Michigan, to be used under the direction of H. Fowler in the Department of Psychiatry to survey general practitioners regarding continuing education needs.

B. GIFTS AND GRANTS, continued

September 15, 1972

Gifts and
Grants

67. Grant of \$2,200 from the State of Michigan, Department of Mental Health, Lansing, Michigan, to be used under the direction of R. C. Simons in the Department of Psychiatry for the preparation of pilot film and associated self-instructional materials for mental health workers.
68. Grant of \$900 from the East Central Michigan Health Service, Saginaw, Michigan, to be used under the direction of S. Katz in the Office of Health Services Education and Research for a training program to define the role and description of the Family Health Worker in relation to the team approach concept of providing comprehensive family medical care.
69. Grant of \$300 from the Michigan Veterans Facility, Grand Rapids, Michigan, to be used under the direction of S. Katz in the Office of Health Services Education and Research to support program of OHSER.
70. Grant of \$389,967 from the National Center for Health Services Research & Development, Department of HEW, Rockville, Maryland, to be used under the direction of S. Katz in the Office of Health Services Education and Research to increase the community's capability to provide unbroken care to the chronically ill, especially where services are nonexistent or weak.
71. Grant of \$112,193 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. W. Richards in the Office of Medical Education Research and Development for the training of fellows in medical education.
72. Grant of \$60,280 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of H. Jason in the Office of Medical Education Research and Development to identify and evaluate educational programs of Lister Hill Center for Biomedical Communications and make recommendations as to their inclusion in the various programs of the National Library of Medicine.
73. Grant of \$4,483 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of H. Jason in the Office of Medical Education Research and Development to develop methods for systematic study of the inquiry process in medicine; to determine the types and range of methods actually employed by skilled clinicians; to determine the relative efficacy of demonstration practice, and critical supervision of others as techniques for instruction in the skills of inquiry.
74. Grant of \$400 from FMC Corporation, Niagara Chemical Division, Middleport, New York, to be used under the direction of H. S. Potter in the Department of Botany and Plant Pathology to evaluate Polyram as a fungicide on vegetables.
75. Grant of \$500 from Merck & Co., Inc., Rahway, New Jersey, to be used under the direction of M. L. Lacy in the Department of Botany and Plant Pathology to determine the efficacy of Mertect fungicide in controlling Septoria leaf blight of celery.
76. Grant of \$250 from Merck & Co., Inc., Rahway, New Jersey, to be used under the direction of H. S. Potter in the Department of Botany and Plant Pathology to conduct residue studies with systemic fungicide Mertect 360.
77. Grant of \$750 from Occidental Petroleum Corporation, Houston, Texas, to be used under the direction of H. S. Potter in the Department of Botany and Plant Pathology to evaluate aerial application of copper sulfur Dithiocarbamate compounds for disease control on vegetables.
78. Grant of \$1,000 from Prince Manufacturing Co., Quincy, Illinois, to be used under the direction of H. S. Potter in the Department of Botany and Plant Pathology for the evaluation of copper oxide as a bactericide and conditioner on vegetables.
79. Grant of \$100 from Thompson-Hayward Chemical Co., Kansas City, Kansas, to be used under the direction of D. J. deZeeuw to aid in support of research on seed and soil treatment fungicides, in the Department of Botany and Plant Pathology.
80. Grant of \$3,000 from the Dow Chemical Company, Midland, Michigan, to be used under the direction of J. B. Kinsinger in the Department of Chemistry as an unrestricted grant.
81. Grant of \$500 from Dow Corning, Midland, Michigan, to be used under the direction of J. B. Kinsinger in the Department of Chemistry as an unrestricted grant.
82. Grant of \$100 from Chemagro, Kansas City, Missouri, to be used under the direction of A. Wells in the Department of Entomology for research on potatoes.
83. Grant of \$500 from CIBA-Geigy, Ardsley, New York, to be used under the direction of B. Croft in the Department of Entomology for research on insecticide.
84. Grant of \$500 from ICI America Inc., Goldsboro, North Carolina, to be used under the direction of A. Wells in the Department of Entomology for investigations of pesticides used on vegetables.
85. Grant of \$426.87 from Ingham County Health Department, Lansing, Michigan, to be used under the direction of J. V. Higgins in the Department of Zoology for research in sickle cell anemia in the black population of the Model Neighborhood in Lansing.

Gifts and
Grants

B. GIFTS AND GRANTS, continued

September 15, 1972

86. Grant of \$48,461 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of I. Payne in the School of Nursing to provide general support for the educational programs of the School of Nursing.
87. Grant of \$50 from Arthur W. Arundel, Arlington, Virginia, to be used under the direction of R. D. Van Deusen in the Kellogg Biological Station to help support the development and publishing of a bulletin and wetland management.
88. Grant of \$1,000 from the American College of General Practitioners in Osteopathic Medicine and Surgery, Maybee, Michigan, to be used under the direction of M. S. Magen in the College of Osteopathic Medicine for purchase of library material.
89. Grant of \$50 from the Missouri Association of Osteopathic Physicians and Surgeons, Jefferson City, Missouri, to be used under the direction of M. S. Magen in the College of Osteopathic Medicine as an unrestricted grant.
90. Grant of \$90 from the Ohio Osteopathic Association of Physicians and Surgeons, Columbus, Ohio, to be used under the direction of M. S. Magen in the College of Osteopathic Medicine as an unrestricted grant.
91. Grant of \$3,915 from the National Institute of Mental Health, Bethesda, Maryland, to be used under the direction of C. Hughes and N. Gray in the Department of Anthropology for study on the legitimacy as a support in local level political processes.
92. Grant of \$1,214 from the U.S. Office of Education to be used under the direction of L. M. Sommers in the Department of Geography for the COMGA fellowship program for developing teacher improvement programs in geography at predominantly Negro colleges.
93. Grant of \$52,834 from the National Institutes of Health, Chevy Chase, Maryland, to be used under the direction of D. M. Johnson in the Department of Psychology for training in general-experimental psychology for graduate students.
94. Grant of \$43,227 from the National Institutes of Health, Chevy Chase, Maryland, to be used under the direction of E. Jacobson in the Department of Psychology for social psychology training.
95. Grant of \$6,685 from the National Institutes of Health, Chevy Chase, Maryland, to be used under the direction of J. Aronoff in the Department of Psychology for a study of the effect of motive and situation on group structure.
96. Grant of \$45,915 from the National Institutes of Health, Rockville, Maryland, to be used under the direction of F. B. Waisanen in the Department of Sociology for a graduate training program in comparative sociological theory and research.
97. Grant of \$38,884 from the Michigan Department of Social Services, Lansing, Michigan, to be used under the direction of G. Andrew in the School of Social Work for undergraduate training in social work.
98. Grant of \$106,021 from the Michigan Department of Social Services, Lansing, Michigan, to be used under the direction of G. Andrew in the School of Social Work for graduate training in social work.
99. Grant of \$6,354 from Social and Rehabilitation Service, Department of Health, Education, and Welfare, Chicago, Illinois, to be used under the direction of G. Andrew in the School of Social Work for undergraduate and graduate training in social and rehabilitation services.
100. Grant of \$53,400 from the U.S. Office of Education, Washington, D.C., to be used under the direction of A. E. Opubor in the African Studies Center to operate the Center for 1972-73.
101. Grant of \$446,041 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. W. Armistead in the College of Veterinary Medicine for the Health Professions Capitation Grant Program.
102. Grant of \$1,687.50 from the Michigan TB and Respiratory Disease Association, Lansing, Michigan, to be used under the direction of P. Arnold, D. Muirhead, J. Carter, and V. H. Mallman in the Department of Microbiology and Public Health to develop an in vitro test for tuberculin sensitivity.
103. Grant of \$18,000 from the U.S. Department of Agriculture, Beltsville, Maryland, to be used under the direction of L. F. Velicer in the Department of Microbiology and Public Health for research on the antigens in cells infected with Marek's disease for the purpose of developing procedures for the control of infection.
104. Grant of \$6,500 from the Upjohn Company, Kalamazoo, Michigan, to be used under the direction of R. F. Langham in the Department of Pathology for fellowship stipends for a veterinarian in graduate training in pathology.

B. GIFTS AND GRANTS, continued

September 15, 1972

Gifts and
Grants

105. Grant of \$500 from the Upjohn Company, Kalamazoo, Michigan, to be used under the direction of R. F. Langham in the Department of Pathology to support the research of a veterinarian in graduate training in pathology.
106. Grant of \$8,000 from the Michigan TB and Respiratory Disease Association, Lansing, Michigan, to be used under the direction of J. E. Gibson in the Department of Pharmacology for research in mechanisms of Pulmonary Fibrosis.
107. Grant of \$20,000 from Eli Lilly and Company to be used under the direction of J. Meites in the Department of Physiology for research in the Relationship of Biogenic Amines to Mammary Cancer.
108. Grant of \$13,147 from Syntex Corporation, Palo Alto, California, to be used under the direction of W. F. Riley in the Department of Large Animal Surgery and Medicine for a controlled study in the equine to determine the efficacy of selected doses of RS-3540 in Myositis.
109. Grant of \$500 from Federal-Mogul World Headquarters, Detroit, Michigan, to be used under the direction of H. Hawkins and R. L. Green in the Center for Urban Affairs via slide/audio productions to point to some of the existing problems in the black community as well as some possible solutions.
110. Grant of \$100 from Lansing Auto Dealers Association, Lansing, Michigan, to be used under the direction of R. L. Green in the Center for Urban Affairs to help support the Center's summer tutorial and recreation project.
111. Grant of \$14,000 from Carnegie Corporation, New York, New York, to be used under the direction of P. L. Dressel in the Office of Institutional Research to review and evaluate Doctor of Arts programs in higher education.
112. Grant of \$738.78 from J. Frank Schmidt & Son Co., Troutdale, Oregon, to be used under the direction of M. Baron in the Division of Campus Park and Planning for experimentation, selection and dissemination of superior horticultural plants.
113. Grant of \$5,420 from The Ford Foundation, New York, New York, to be used under the direction of C. W. Minkel in the School for Advanced Graduate Studies as a Ford Foundation Fellowship for Black Administrative Officers for Mr. Larnell R. Parker.
114. Grant of \$5,000 from The Ford Foundation, New York, New York, to be used under the direction of C. W. Minkel in the School for Advanced Graduate Studies as a Ford Foundation Dissertation Fellowship in Ethnic Studies to be expended for charitable, scientific, literary or educational purposes in connection with a dissertation being prepared by Lena Wright Myers in the Department of Sociology.
115. Grant of \$1,338,896 from the Department of Health, Education, and Welfare, Washington, D.C., to be used under the direction of H. C. Dykema in the Office of Financial Aids to employ needy students in the College Work-Study Program.

On motion by Trustee Thompson, seconded by Trustee Stevens, it was unanimously voted to accept the Gifts and Grants.

C. BIDS AND CONTRACT AWARDS

1. The following bids were received on August 24, 1972 for the MSU Office Building:

Contracts
awarded and
budget approved
for MSU Office
Building

<u>Contractor</u>	<u>Bid</u>
<u>Architectural Trades</u>	
Granger Construction Co.	\$1,088,000
Clark Construction Co.	1,089,500
Britsch Construction Co.	1,094,000
Foster-Schermerhorn-Barnes	1,094,770
Spence Brothers	1,173,000
The Christman Co.	1,176,782
Adolfson & Peterson, Inc.	1,287,000

Electrical Trades

Quality Electric	137,932
Fox Electric	148,003
F. D. Hayes Electric	153,767
Superior Electric	154,000
Hatzel & Buehler	169,470
Kent Electric	175,000
Action Electric	185,783
Lansing Electric Motors	187,989
Hall Electric	199,000
Barker-Fowler Electric Co.	228,900

C. BIDS AND CONTRACT AWARDS, continued

September 15, 1972

Contracts for
MSU Office Bldg.

1. MSU Office Building, continued

<u>Contractor</u>	<u>Bid</u>
<u>Mechanical Trades</u>	
Shaw-Winkler, Inc.	\$327,600
United Piping & Erecting Co.	331,272
Bosch Plumbing & Heating Co.	339,855
Dard, Inc.	345,970
Phoenix Sprinkler & Heating Co.	351,000
<u>Elevator Trades</u>	
Haughton Elevator Co.	33,487

It was recommended that a single contract be awarded to Granger Construction Co. of Lansing, Michigan, in the amount of \$1,587,019, which includes the assignment of Quality Electric Co. of Lansing, the Shaw-Winkler, Inc., of East Lansing, and the Haughton Elevator Co. of Lansing as sub-contractors for the amounts of their base bids, and that the project budget be established as follows:

<u>Construction:</u>	
Contract	\$1,587,019
Carpet and Partition Allowance	100,000
Engineering Inspection	20,000
	<u>\$1,707,019</u>
Architect Fees	106,225
Site Development	11,200
Contingency	35,556
	<u>\$1,860,000</u>

The above project is being funded on a self-liquidating basis, using the rental income to meet the operating expenditures including debt retirement.

RESOLVED that the recommendation for the awarding of a contract and the proposed budget for the MSU Office Building be approved.

Unanimously approved. Motion by Trustee Thompson, seconded by Trustee Hartman.

Contract
awarded for
erection of
turbine generator
unit for Power
Plant 65

2. The following bids were received on August 22, 1972 for the erection of one General Electric turbine generator unit for Power Plant 65:

<u>Contractor</u>	<u>Base Bid</u>
Belding Engineering Co. West Chicago, Ill.	\$68,000
General Electric Co. Chicago, Ill.	\$69,150

Commonwealth Associates and the University engineers have recommended that a contract be awarded to the Belding Engineering Co. They advised that Belding is acceptable to General Electric (in its capacity as the turbine-generator supplier) as a sub-contractor for the erection of the turbine-generator.

RESOLVED that the recommendation of the engineers to award a contract to Belding Engineering Co. of West Chicago, Illinois, for the erection of the turbine-generator unit for Power Plant 65 in the amount of \$68,000 be approved.

Unanimously approved. Motion by Trustee Thompson, seconded by Trustee Huff.

Contract
awarded for
erection of
Radial Brick
Chimney for
Power Plant 65 -
Unit 3 Addition

3. Bids were received on August 29, 1972 for the erection of one Radial Brick Chimney for Power Plant 65 - Unit 3 Addition.

The base proposal was for the erection of the chimney and brick liner, as designed by the engineers. Bidders were encouraged to submit an alternate proposal for all work as specified, except for a different method of supporting the radial brick liner. This method was to be described by the bidder.

The following bids were received:

<u>Contractor</u>	<u>Base Bid</u>	<u>Alternate</u>
Rust Engineering Co. Pittsburgh, Pa.	\$424,000	\$396,200
Custodis Construction Co. Chicago, Ill.	449,800	443,120

C. BIDS AND CONTRACT AWARDS, continued

September 15, 1972

3. Erection of Radial Brick Chimney for Power Plant 65, continued

<u>Contractor</u>	<u>Base Bid</u>	<u>Alternate</u>
M. W. Kellogg Co. New York, N. Y.	\$468,000	None
International Chimney Corp. Buffalo, N. Y.	498,500	\$559,000
Continental-Heine Co., Inc. Chicago, Ill.	541,700	None

Contract for
erection of
Radial Brick
Chimney for
Power Plant 65

Commonwealth Associates and the University engineers analyzed these bids and have recommended that a contract be awarded to the Rust Engineering Co. of Pittsburgh, Pa., for its alternate proposal in the amount of \$396,200.

RESOLVED that the erection of one radial brick chimney for Power Plant 65 addition be awarded to the Rust Engineering Co. of Pittsburgh, Pennsylvania, for the amount of its alternate bid of \$396,200 as recommended.

Unanimously approved. Motion by Trustee Thompson, seconded by Trustee Carrigan.

4. On August 22, 1972, bids were received for certain items of major electrical components for Power Plant 65 - Unit 3 Addition. The following bids were received:

Contracts
awarded for
major electri-
cal components
for Power
Plant 65 - Unit
3 Addition

Items A through E cover switchgear and associated components, power transformers and associated equipment, electrical benchboard and appurtenances.

General Electric Corporation Southfield, Michigan	\$403,558.00
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I.T.E. Imperial Corporation Philadelphia, Pennsylvania	404,700.00
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Westinghouse Corporation Southfield, Michigan	464,360.00
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Item F: Uninterruptible power supply (UPS) with station battery.

I.T.E. Imperial Corporation Philadelphia, Pennsylvania	\$ 30,130.00
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Static Products, Inc. Garland, Texas	30,805.00
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General Electric Corporation Southfield, Michigan	32,791.00
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Solid State Controls Columbus, Ohio	33,938.00
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Westinghouse Corporation Southfield, Michigan	41,992.00
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Item G: Supervisory and Telemetering Control System.

Quindar Electronics, Inc. Springfield, New Jersey	\$ 41,538.00
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I.T.E. Imperial Corporation Philadelphia, Pennsylvania	42,830.00
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Harris Controls Melbourne, Florida	45,946.00
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Westinghouse Corporation Southfield, Michigan	64,629.00
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Bids were also received from Exide Power Systems Division, Philadelphia, and from Nife, Inc., Long Island, New York. These bids, however, were received by mail twenty-four hours later than the specified date and time for opening. Both bids were rejected.

C. BIDS AND CONTRACT AWARDS, continued

September 15, 1972

CContracts for
Mmajor electri-
cal components
for Power
Plant 65 - Unit
3 Addition

4. Power Plant 65 - Unit 3 Addition, continued

Commonwealth Associates have reviewed the proposals and have submitted their recommendations for award as follows. The University Physical Plant engineers concur with these recommendations.

1. Specified Items A through E - Switchgear, Transformers and Benchboard, to General Electric Corporation for their base bid of \$403,558.00.
2. Item F - Power Supply and Station Battery, to Static Products, Inc. for their base bid of \$30,805.00.

The price difference on the base bid of I.T.E. Imperial Corporation and Static Products, Inc., the second lowest bidder, is \$665.00. Commonwealth Associates advised us that the lowest bidder did not provide data on their equipment which they will supply (they do not manufacture the main components themselves), and the experience list does not pertain to the items specified. Static Products, Inc. manufacture the basic components of this item and therefore will have closer control and coordination of the equipment to be supplied. Commonwealth believes that Static Products, Inc. will provide equipment and service that will be in the best interest of the University.

3. Item G - Supervisory and Telemetering Control System to Quindar Electronics, Inc. for their base bid of \$41,583.00.

RESOLVED that the contracts be awarded for electrical equipment for Power Plant 65 - Unit 3 Addition as recommended above.

Motion to approve the above resolution was made by Trustee Thompson, seconded by Trustee Carrigan, and carried by a vote of 7 to 1. Trustee Huff voted "No" on the grounds that he could not find a basis for not accepting the low bid on Item F.

D. OTHER ITEMS FOR ACTION

Resolution to
reorganize
Office of Equal
Opportunity
Programs into
Dept. of Human
Relations
defeated

1. The Trustees had been supplied with additional materials on the proposed establishment of a Department of Human Relations, including a revised organization chart outlining the proposed Women's Advisory Council and the responsibilities of the Director of Women's Programs. Copies of these materials are filed in the Secretary's Office. Similar guidelines for the Director of Minority Programs and the Minority Advisory Council would be developed.

The resolution proposed below would authorize the administration to proceed with the reorganization of the Office of Equal Opportunity Programs into a new Department of Human Relations. In establishing the new positions of Director of Women's Programs and Director of Minority Programs, it would permit the early recruitment of personnel. Positions of additional supportive personnel for the new department would be brought to the Board at its October meeting. It also would create the two advisory councils and permit implementation of procedures to appoint committee members.

RESOLVED that the Board of Trustees approves the reorganization of the Office of Equal Opportunity Programs into the Department of Human Relations as presented, including the change in title of the Director to Assistant Vice President for Human Relations and Director, the establishment of two additional principal staff positions in the Department of Human Relations -- Director of Women's Programs and Director of Minority Programs -- and the creation of the Women's Advisory Council and the Minority Advisory Council.

Motion was made by Trustee Martin, seconded by Trustee Thompson, to approve the above resolution. Motion failed by a tie vote. Trustees Carrigan, Martin, Stevens and Thompson voted "Yes"; Trustees Hartman, Huff, Merriman, and White voted "No."

Preliminary
1973-74 budget
request
approved

2. Vice President Wilkinson highlighted some of the items on the preliminary 1973-74 budget request which had been distributed to the Trustees and a copy of which is filed in the Secretary's Office.

Motion was made by Trustee Stevens, seconded by Trustee Thompson, to approve the 1973-74 preliminary budget request. Unanimously carried.

Revised grievance
procedure for
hourly and CT
employees
approved

3. A revised grievance procedure for hourly and salary clerical-technical workers was presented by Executive Vice President Breslin. A copy of this updated procedure is filed in the Secretary's Office and made a part of these minutes.

On motion by Trustee Stevens, seconded by Trustee White, it was unanimously voted to approve the revised grievance procedure as recommended.

D. OTHER ITEMS FOR ACTION, continued

September 15, 1972

4. Alterations and ImprovementsAlterations
and Improvementsa. Human Ecology BuildingHuman Ecology
Building

The Human Ecology Building, built in 1924 and remodeled slightly in 1937, contains a number of outmoded classrooms and laboratories. Additional space within the building will become available to the college as a result of last year's merging of the former Department of Foods and Nutrition with the Department of Food Science in the latter building. The University can and probably should begin now to effect a series of planned alterations within the Human Ecology Building which will physically modernize it over a period of the next few years, recognizing that a lump sum appropriation from the Legislature for this purpose is unlikely.

The college has worked out a sequence satisfactory to the Office of Space Utilization. The first step is renovation of two, large third-floor classrooms, 300 and 301, into a single multi-purpose lecture room. It is proposed to undertake this project in two phases over a two-year period: Phase I is estimated at \$28,500; Phase II at \$44,400, for a total of \$72,900. The latter phase includes air conditioning. If approved by the Board of Trustees, the entire project will be funded by Special Alterations and Improvements account number 11-5173.

b. Physics-Astronomy BuildingPhysics-
Astronomy Bldg.

The University was recently awarded a sizeable Science Development Augmentation grant by the National Science Foundation, including about \$110,000 for alterations by the Department of Physics. The University had pledged to match these funds with an additional \$40,000.

The Department has requested that as a matter of first priority Rooms 118 and 120 of the Physics-Astronomy Building -- large adjacent lecture halls -- be improved by the addition of an acoustical ceiling, instructional television capability, an audio system, and new seating, which would significantly augment Room 118's capacity. These improvements will enable the Department to handle increased undergraduate enrollments more efficiently -- an increase that seems to be traceable to the presence of two medical colleges on campus.

The estimated cost of these improvements is \$35,500. If approved by the Board of Trustees, they will be funded out of Special Alterations and Improvements account number 11-5173.

RESOLVED that the alterations to the Human Ecology Building and the Physics-Astronomy Building, as proposed be approved.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Martin.

5. Voter Registration and ParticipationResolution re
Voter Registra-
tion and
Participation

The following resolution was submitted by Trustee Carrigan.

WHEREAS, in 1971 the 50 States gave their approval to the 26th amendment to the United States which extended the right to vote to persons between the ages of 18 and 21; and whereas

The Michigan State University Board of Trustees has previously expressed its support of voter registration efforts in the East Lansing community; and whereas

Over 10,000 new voters have been registered during the past year in East Lansing and Meridian Township, but there are still at least 20,000 more eligible voters in the area; and whereas

This is the first presidential election that the newly enfranchised voters will be able to participate in and it is, as previously stated, a proper educational and social function of Michigan State University to affirmatively inform, encourage and assist all members of the University community to register to vote; now therefore be it

RESOLVED, That the University will continue its past policy to affirmatively inform, encourage and assist students, faculty and staff members to conveniently register to vote; and be it further

RESOLVED, That all Michigan State University personnel be urged to assist and cooperate with voter registration and that every effort be made by the University to publicize and encourage voter registration and participation by all students and personnel of Michigan State University.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Martin.

D. OTHER ITEMS FOR ACTION, continued

September 15, 1972

6. University Lettuce Purchases

The following resolution was submitted by Trustees Carrigan, Martin, and Stevens.

WHEREAS, Over a decade ago the late Edward R. Murrow referred to the plight of agricultural workers as "the harvest of shame" and since that time conditions have changed very little for these people, and whereas,

Federal legal guarantees regarding the right of workers to organize and bargain collectively have been accorded for over a generation, and whereas,

Farm workers, excluded from these federal protections, have continued to endure sub-standard income, inadequate health and housing conditions, and economic insecurity, and whereas,

Workers in the lettuce fields of California and Arizona have not been given a free choice in the selection of a union which will vigorously represent their interest, and whereas,

The United Farm Workers Union, AFL-CIO, has championed the cause of the agricultural field workers and has made impressive gains for field workers in the table grape growing industry, and whereas,


A nationwide boycott has been underway for some months against California and Arizona lettuce not bearing the black Aztec label of the United Farm Workers Union or not specifically covered by existing agreements now between UFW and other unions; now therefore be it

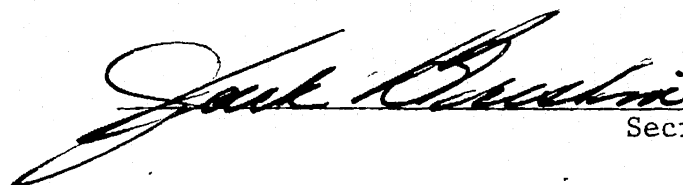
RESOLVED, That while this boycott continues, Michigan State University purchase no California or Arizona lettuce except that bearing the label of the United Farm Workers Union or produced by the Antle or Mapes companies under contract with the International Brotherhood of Teamsters; and be it further

RESOLVED, that adoption of this resolution in no way be construed as discouraging purchase of the fine lettuce grown in the state of Michigan or any other state save for the two aforementioned.

Motion was made by Trustee Stevens, seconded by Trustee Thompson, to approve the above resolution. Motion failed by a tie vote. Trustees Carrigan, Hartman, Martin and Stevens voted "Yes," Trustees Huff, Merriman, Thompson, and White voted "No."

Adjourned at 1:50 p.m.


President


Secretary