

MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
FINANCE COMMITTEE
July 19, 1974

President Wharton called the Finance Committee meeting to order at 8:38 a.m.

The following members were present: Trustees Huff, Martin, Merriman, Radcliffe, Stack, Stevens and Thompson; President Wharton, Executive Vice President and Secretary Breslin, Vice President Wilkinson, Provost Cantlon, Vice Presidents Nonnamaker and Scott, Assistant to the President Ballard, Attorney Carr.

Absent: Trustee Carrigan

Bond transaction approved. The following bond transactions have been completed by Scudder, Stevens & Clark:

Consolidated Investment Fund

Amount	Security	Rate	Approx. Price	Principal	Income
Recommend selling:					
\$25,000	International Bank for Reconstruction & Development due 7-1-91	5.375	\$ 72.03	\$ 18,008	\$ 1,344
\$43,000	Commercial Paper*	10.000	100	43,000	4,300

*Note that approximately \$40,000 is the result of recent sale of 400 shares Texas Instruments

Recommend purchasing:					
\$60,000	Federal Home Loan Bank Notes due 2-26-79	8.650	100.3125	60,188	5,190

Retirement Fund

Recommend selling:					
\$100,000	Province of Ontario due 2-1-84	4.750	74	74,000	4,750
\$175,000	American Tel. & Tel. due 9-15-84	3.250	64.31	112,543	5,688
\$100,000	Shell Oil due 8-1-86	4.625	73.87	73,870	4,625
\$150,000	International Bank for Reconstruction & Development due 7-1-91	5.375	72.03	108,045	8,063
\$145,000	Pacific Gas & Electric due 12-1-98	5.750	69.306	100,494	8,338
\$204,000	Commercial Paper	10.000	100	204,000	20,400

Recommend purchasing:					
\$670,000	Federal Home Loan Bank Notes due 2-26-79	8.650	100.3125	672,094	57,955

Insurance Fund

Recommend selling:					
\$25,000	International Bank for Reconstruction & Development due 7-1-91	5.375	72.03	18,008	1,344
\$2,000	Commercial Paper	10.000	100	2,000	200

Recommend purchasing:					
\$20,000	Federal Home Loan Bank Notes due 2-26-79	8.650	100.3125	20,063	1,730

RESOLVED that the investment report as submitted be approved.

Unanimously approved. Motion by Trustee Thompson, seconded by Trustee Radcliffe.

Resolutions re Guaranteed Student Loan Program approved. 2. Resolutions relating to the University's Guaranteed Student Loan Program and the appropriate term loan agreement were distributed to the Trustees. By adopting these resolutions, the Trustees have taken final action in continuing the University's direct involvement in the Guaranteed Student Loan Program by providing \$1,500,000 for the program for the 1974-75 fiscal year.

RESOLVED that the resolutions authorizing the execution of the term loan agreement are approved as submitted.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Merriman. The Official Resolution follows and the Financing and Security Agreement is filed in the Secretary's Office.

July 19, 1974

2. Guaranteed Student Loan Program, cont.Resolutions re
Guaranteed
Student Loan
Program, cont.

RESOLUTIONS OF BOARD OF TRUSTEES
OF MICHIGAN STATE UNIVERSITY AUTHORIZING
GUARANTEED STUDENT LOAN FINANCING IN
AN AGGREGATE AMOUNT OF \$1,500,000

WHEREAS, the Board of Trustees of Michigan State University, a body corporate created by and existing under the Constitution of the State of Michigan and having full constitutional authority over and general supervision of said Michigan State University and the control and direction of all expenditures from said Michigan State University's funds, has determined that it is in the best interests of said University that it make loans to students attending said University which loans are to be guaranteed by the Higher Education Assistance Authority of the State of Michigan, but which loans also qualify for interest subsidies and a guarantee, as to principal, under the Guaranteed Student Loan Program of the United States of America, Department of Health, Education and Welfare (hereinafter called "HEW"); and

WHEREAS, the Board anticipates that during the year ending June 30, 1975, it will make said student loans in a total amount of approximately \$1,500,000, or less, which student loans it does not wish to carry with its own funds on its books through the full maturity thereof; and

WHEREAS, in order to provide funds to carry said student loans to maturity the Board wishes to obtain an amount not to exceed \$1,500,000 for such purpose to be repaid as student loans mature out of the principal and interest paid thereon by the borrowing students (or the guarantors of such borrowers) and out of certain interest subsidies to be received from HEW under the said Guaranteed Student Loan Program; and

WHEREAS, there has been submitted for the consideration of this Board a proposed Guaranteed Student Loan Financing and Security Agreement whereby a sum not to exceed \$1,500,000 may be obtained from National Bank of Detroit, a national banking association of Detroit, Michigan, (hereinafter referred to as the "Bank"); and

WHEREAS, prior to the time of the consideration of this Resolution the following members of the Board or officers or employees of the University who solicited said financing or took part in the approval of, negotiation for or the representation of either the Board, the University, or the Bank in the transaction fully disclosed that he or she was a Director or employee (including president, vice president, cashier or other officer) or stockholder owning more than 1% of any class of stock of Ann Arbor Trust Company, Ann Arbor, Michigan, or the Bank, directly or indirectly

which disclosure (if any) is fully set forth above. [Based on inquiry made just prior to the consideration of this Resolution, no member of the Board and no officer or employee of the University who solicited the proposed financing or took part in the approval of, negotiation for or the representation of either the University or the Bank was a Director or employee (including president, vice president, cashier or other officer) or stockholder owning more than 1% of any class of stock of said Ann Arbor Trust Company, or the Bank;]

NOW, THEREFORE, BE IT RESOLVED, that this Board proceed to make student loans which are eligible for HEW's Guaranteed Student Loan Program; and

BE IT FURTHER RESOLVED, that this Board obtain for the purposes set forth in the WHEREAS clauses above a sum not to exceed \$1,500,000 from the Bank, all upon the terms and conditions more fully set forth in said Guaranteed Student Loan Financing and Security Agreement (hereinafter referred to as the "Agreement") and evidenced by two notes (hereinafter referred to as the "Notes"), all of which are approved as to content and form as set forth in the forms hereto attached and made a part of this resolution; and

BE IT FURTHER RESOLVED, that said financing is to be for the term of approximately ten years at the following interest rates:

- (a) 5-1/2% per annum from the date of each of the Notes to maturity, and
- (b) An amount equal to one half of any Additional Market Allowance Rate (as defined and described in Section 1 of the Agreement) received by the Board computed on the basis of the principal balance outstanding on the Notes at the time such Additional Market Allowance payments are received by the Board.

which interest shall be payable quarter-annually on the last day of each calendar quarter until this financing is repaid in full, such payments to begin in the first quarter after the first of the Notes is executed and delivered. The cash repayment thereof is to be made from and secured solely by a pledge of all of the following: (i) all payments of the principal of and interest on the Student Loans to the Board, (ii) all payments received by the Board from any action taken to enforce the payment of the principal and interest on the Student Loans, (iii) all Interest Subsidy Payments, (iv) all Guaranteed Principal Payments, (v) one half of all payments received by the Board as Additional Market Allowance Rate, (vi) all investment income or profit earned pursuant to Section 13(g) of the Agreement, and (vii) any and all moneys in the Note Repayment Fund, as all of these terms are described in Section 1 of the Agreement; and

Guaranteed
Student Loan
Program, cont.

2. Guaranteed Student Loan Program, cont.

BE IT FURTHER RESOLVED, that no obligation authorized hereunder shall ever be or become a charge against the State of Michigan, nor shall the same become a lien, or secured by any property real, personal or mixed of the State of Michigan or this Board, but all such obligations, including principal and interest, shall be payable solely from the sources described in said Agreement; and

BE IT FURTHER RESOLVED, that the proposed form of Agreement and Notes as presented to this Board and heretofore approved as to form and substance be incorporated in the minutes of this meeting; and

BE IT FURTHER RESOLVED, that said Ann Arbor Trust Company, as Trustee, shall be entitled to such estates, powers, rights, authorities, benefits, privileges and immunities as are set forth in these Resolutions and said Agreement; and

BE IT FURTHER RESOLVED, that Roger E. Wilkinson, Vice President for Business and Finance of Michigan State University, and Jack Breslin, Secretary of the Board of Trustees of Michigan State University, be and they are hereby authorized, empowered and directed in the name of the Board of Trustees of Michigan State University and as its corporate act and deed to respectively execute and attest the Agreement and Notes and made a part of this Resolution and to execute and deliver such other documents as may by them and each of them be deemed to be necessary or expedient under or in connection with said Agreement and Notes or this Resolution; and

BE IT FURTHER RESOLVED, that the same officers be and they are hereby authorized and empowered and directed for and in the name of this Board, and as its corporate act and deed to make, consent to and agree to any changes in the terms and conditions of the said Agreement or Notes which they may deem necessary, expedient and proper at the time of execution of said Agreement and Notes, but no such amendment shall change the provisions relating to the limit on the total amount to be obtained, the interest to be paid thereon, the payments required to be made or the security pledged; provided, however, that nothing contained herein shall be considered as limiting the right of said officers to alter or change the date of issue of said Notes or of the date and time for payment of interest or principal, or the right to establish the sum to be obtained thereunder so long as this sum is not in excess of \$1,500,000; and

BE IT FURTHER RESOLVED, that should it develop that Roger E. Wilkinson, through illness, absence or otherwise, be unable to perform the acts he is herein authorized, empowered and directed to perform, then in that case Clifton R. Wharton, Jr., President of Michigan State University is hereby authorized, empowered and directed to perform any and all acts and deeds herein authorized and directed to be performed by said Roger E. Wilkinson and any actions so taken by said Clifton R. Wharton shall be binding on this Board as if performed by the said Roger E. Wilkinson; and

BE IT FURTHER RESOLVED, that should it develop that Jack Breslin, through illness, absence or otherwise, be unable to perform the acts he is herein authorized, empowered and directed to perform, than in that case Stephen H. Terry, Assistant Treasurer of the Board of Trustees of Michigan State University, is hereby authorized, empowered and directed to perform any and all acts and deeds herein authorized and directed to be performed by said Jack Breslin and any actions so taken by said Stephen H. Terry shall be binding on this Board as if performed by the said Jack Breslin; and

BE IT FURTHER RESOLVED, that prior to the execution of the Agreement, National Bank of Detroit and Ann Arbor Trust Company be and hereby are authorized to rely on the continuing effect of these resolutions until receipt by each of them of notice in writing from this Board of any alterations or amendments thereto. After execution of the Agreement, no alteration or amendment of these resolutions shall occur without permission of all parties thereto.

3. The Trustees previously authorized the construction of the Stephen S. Nisbet Office Building at approximately \$2,000,000, to be funded on a self-liquidating basis. With the acceptance of the parking bids at the July 1974 meeting, this is to report that this building is substantially completed at a total construction cost of approximately \$2,040,000. It should be noted that the parking lot capacity was increased from 120 to 176 vehicle spaces. Not included in the original budget was the purchase of furniture related to the construction project at a cost of approximately \$29,400, which also added to the total cost of the facility.

As of this date, approximately 31,000 square feet of space are under lease, of which about 9,400 square feet primarily house University personnel offices. The annual rental rate is \$5.50 per square foot.

RESOLVED that the above report be accepted and the internal loan be executed in the amount of the final construction cost.

Unanimously approved. Motion by Trustee Merriman, seconded by Trustee Thompson.

Report of completion of
Stephen S. Nisbet Office
Bldg.;
Execution of internal loan
approved

July 19, 1974

4. Negotiations with the MSU Division of the Fraternal Order of Police, Lodge 141, were completed on June 17, 1974, and the agreement was ratified by the membership on June 18, 1974 by a vote of 21 to 4. The principal changes in the contract are as follows:

FOP Contract approved

1. Contract. The contract is for a 21-month period from July 1, 1974 to March 31, 1976.
2. Wages. Effective July 1, 1974 - salary adjustments totaling a 7.4% increase for the unit.
Effective January 1, 1975 - a 1% across the board salary adjustment.
Effective July 1, 1975 - salary adjustments totaling a 6.1% increase for the unit.
3. Hospitalization. The University contribution for two (2) party and full family coverage is increased to 95%.
4. Dry Cleaning. Effective July 1, 1974 the University will be responsible for the dry cleaning of the portions of the uniforms not presently cleaned.
5. Clothing Allowance (Investigative unit only). Effective July 1, 1974 the University will pay a \$400 allowance for the first year and a \$300 allowance for each year thereafter.
6. Holiday Pay. Effective July 1, 1975 those employees who work on a designated University holiday will receive double pay.
7. Grievance Procedure and Trial Board. Language was clarified as to the choosing of the arbitrator and the composition of the Trial Board.
8. Probationary Period. The probationary period was reduced from twelve (12) months to nine (9) months with an optional three (3) months extension.
9. On-Call Compensatory Time. Employees will receive time off at the rate of one-half (1/2) compensatory time for each hour they remain on an on-call status beyond an initial four (4) hour period.
10. Longevity Pay. The maximum was increased from \$6,000 to a \$6,500 maximum base.
11. Four-Ten Schedule. For the investigative unit and the task force only, a three (3) month trial will be instituted October 1, 1974 to evaluate the effectiveness of a four (4) day, ten (10) hours per day work schedule.

RESOLVED that the contract with the MSU Division, Fraternal Order of Police, Lodge 141, is approved.

Unanimously approved on motion by Trustee Merriman, seconded by Trustee Thompson.

5. At the June 21, 1974 Board meeting, the Trustees approved the assignment of the primary responsibility for the administration of MSU patent matters to the MSU Foundation. President Wharton asked for a clarification as to whether this action included the transfer of approximately \$300,000 currently in the patent account to the Foundation.

Transfer of funds from patent account to MSU Foundation

Several of the Trustees stated they felt the transfer of funds was implied in the June 21, 1974 Board action. To clarify the action, a motion was made by Trustee Thompson, seconded by Trustee Stevens, to transfer the existing patent funds to the MSU Foundation. Motion carried by a vote of 6 to 1. Trustee Huff voted "No."

Adjourned.

MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
July 19, 1974

Present: Trustees Huff, Martin, Merriman, Radcliffe, Stack, Stevens, and Thompson; President Wharton, Executive Vice President and Secretary Breslin, Vice President Wilkinson, Provost Cantlon, Vice Presidents Muelder, Nonnamaker, Perrin, and Scott, Assistant to the President Ballard, Attorney Carr.

Absent: Trustee Carrigan.

The Board convened in the Board Room at 11:20 a.m.

1. Motion was made by Trustee Thompson, seconded by Trustee Martin, to approve the agenda. Unanimously carried.
2. On motion by Trustee Merriman, seconded by Trustee Thompson, it was unanimously voted to approve the minutes of the June 21, 1974 Board meeting.

Minutes of the Board meeting, continued

July 19, 1974

3. Motion was made by Trustee Martin, seconded by Trustee Merriman, to approve the actions taken in the June 21 Finance Committee meeting. Unanimously carried.

A. PERSONNEL CHANGESResignations

Resignations

1. Linda L. Olson, Extension Home Economist, Oceana, Newaygo, and Muskegon counties, effective July 22, 1974 to follow husband to Lansing.
2. Daniel W. Sturt, Professor, Agricultural Economics, effective July 31, 1974 to remain in Washington, D.C. with U.S. Department of Labor.
3. Nicholas Papadakis, Research Associate, Biochemistry, effective June 30, 1974 to accept another position.
4. Gerald A. Greathouse, Instructor and Superintendent U.P. Experiment Station, Animal Husbandry, and Instructor, Dairy Science, effective July 31, 1974 to accept employment elsewhere.
5. William J. Brazill, Associate Professor, Associate Chairman, and Graduate Director, Department of History, effective July 31, 1974 to accept appointment as chairman, Department of History, Wayne State University.
6. Vasant Khokle, Assistant Professor, Linguistics and Oriental and African Languages, and Asian Studies Center, effective August 31, 1974.
7. Angelo A. Borrás, Associate Professor, Romance Languages, effective August 31, 1974 to accept a position at Wilfrid Laurier University.
8. Thomas G. Moore, Professor, Economics, effective August 31, 1974 to accept a position at Stanford University, Stanford, California.
9. Alberta M. Dobry, Assistant Professor, Family Ecology and Secondary Education and Curriculum, effective August 31, 1974 to accept a position elsewhere.
10. Sarah E. Stuart, Research Associate, Biochemistry, effective June 30, 1974 to accept an NIH postdoctoral fellowship.
11. Morton E. Weichsel, Assistant Professor, Dean's Office, College of Human Medicine, Human Development, Medicine, and Psychiatry, effective August 31, 1974 to accept a position on the faculty of UCLA, Harbor General Hospital.
12. Jose J. Llinas, Associate Professor, Psychiatry, effective June 30, 1974 to accept another position out-of-state.
13. Cordill H. Wood, Clinical Instructor, Psychiatry, effective April 30, 1974 to move from this area.
14. Herbert B. Fowler, Associate Professor, Psychiatry, effective June 30, 1974 to accept a position with Allegan County Community Mental Health Center.
15. Walter F. Strempek, Associate Clinical Professor, Office of Health Services Education and Research, effective June 30, 1974 to leave the Lansing area.
16. Elaine C. Yudashkin, Assistant Professor, Office of Health Services Education and Research, effective September 30, 1974 to move to another state.
17. Robert V. Edington, Associate Professor, James Madison College, effective August 31, 1975.
18. Harish C. Pant, Postdoctoral Fellow, Biophysics, effective June 30, 1974 to accept a position with National Institutes of Health.
19. Irene C. Huang, Research Associate, Chemistry, effective May 31, 1974 to follow her husband to San Francisco.
20. Charles M. Spooner, Assistant Professor, Geology, effective August 31, 1974.
21. Cancellation of the appointment of Roland Fischer, Visiting Assistant Professor, Mathematics, effective September 1, 1974 through June 30, 1975 to accept an appointment in Austria.
22. Sing-Hai Tang, Research Associate, Physics, effective August 15, 1974 to accept a position elsewhere.
23. John M. Tracy, Research Associate, Physics, effective August 15, 1974 to accept a position elsewhere.
24. Donald M. Patterson, Research Associate, Physics-Cyclotron, effective August 23, 1974 to accept a position at the University of Texas.
25. Linda M. Delene, Assistant Professor, Dean's Office, College of Osteopathic Medicine, and Community Medicine, and Adjunct Assistant Professor, Institutional Research, effective July 15, 1974.

A. PERSONNEL CHANGES, continued

July 19, 1974

Resignations, cont.

Resignations

26. Calvin Washington, Associate Professor, Community Medicine, effective August 31, 1974 to return to private practice.
27. Cancellation of appointment of Gary R. Albertson, Clinical Assistant Professor, Family Medicine, effective July 1, 1974 through June 30, 1975 to relocate in Texas.
28. Stephen F. Urban, Associate Professor, Family Medicine and Community Medicine, effective June 30, 1974.
29. Cancellation of the appointment of Harry E. Wilcox, Clinical Assistant Professor, Family Medicine, effective July 1, 1974 through June 30, 1975.
30. E. Spencer Wellhofer, Assistant Professor, Political Science, effective August 31, 1975.
31. Sara G. Gorman, Instructor, American Thought and Language, effective August 31, 1974 to leave teaching for another career.
32. Patricia S. Gage, Associate Professor, Natural Science, effective August 31, 1974 to follow her husband to Canada.
33. Donald R. Adams, Assistant Professor, Anatomy, effective August 16, 1974 to accept a position at Iowa State University.
34. James N. Behnke, Postdoctoral Fellow, Microbiology and Public Health, effective May 31, 1974 to be paid on a Postdoctoral Fellowship directly from NIH.
35. Charles D. Drewes, Research Associate, Physiology, effective July 31, 1974 to accept a teaching/research position at Iowa State University.
36. Robert B. Gibson, Instructor--Resident in Laboratory Animal Medicine, Center for Laboratory Animal Resources, effective August 31, 1974 to accept other employment.
37. Margaret S. Irwin, Bibliographer, Libraries, effective September 30, 1974 to follow her husband out-of-state.
38. Frederick E. Smith, Librarian, Libraries, effective August 16, 1974 to accept a position as Assistant Director, Westminster College Library, New Wilmington, PA.
39. Mary Ann Upchurch, Librarian, Libraries, effective July 31, 1974 to follow her husband out-of-state.
40. Arthur J. Halliday, Assistant Professor, Military Science, effective June 9, 1974 to take assignment to a different location by the Department of Army.

Leaves--SabbaticalSabbatical
Leaves

1. Bernard D. Knezek, Professor, Crop and Soil Sciences, with full pay, effective December 1, 1974 through May 30, 1975 to study at University of Hawaii, Honolulu, Hawaii.
2. Paul W. Deussen, Assistant Professor, Department of Art, with full pay, effective March 1, 1975 through June 30, 1975 Munich, Germany or Rome, Italy; study and travel.
3. Clifton McChesney, Professor, Department of Art, with half pay, effective September 1, 1974 through August 31, 1975 to study and travel in Japan.
4. James W. Costar, Professor, Counseling, Personnel Services and Educational Psychology, with full pay, effective June 16, 1975 through September 15, 1975 and with full pay, effective June 16, 1976 through September 15, 1976 to study and write in Michigan and various locations throughout the United States.
5. Joachim E. Lay, Professor, Mechanical Engineering, with full pay, effective September 1, 1974 through December 31, 1974 to study in East Lansing, Ann Arbor, and California.
6. Robert W. Little, Professor and Chairman, Mechanical Engineering, with full pay, effective January 1, 1975 through March 31, 1975 to study and travel in Scotland, Netherlands, and Sweden.
7. Fritz M. Rottman, Professor, Biochemistry, with full pay, effective September 1, 1974 through February 28, 1975 to study at University of British Columbia.
8. Richard J. Sauer, Associate Professor, Entomology, with half pay, effective September 1, 1974 through August 31, 1975 to study and act as a consultant to CSRS, USDA, in Washington, D.C., and to travel throughout the United States.
9. Gary E. Stollak, Associate Professor, Psychology, with half pay, effective September 1, 1974 through August 31, 1975 to study in East Lansing.
10. Frederick B. Waisanen, Professor, Sociology, with full pay, effective April 1, 1975 through June 30, 1975 to study at the University of Tampere, Finland.
11. Shirley E. Knapman, Associate Professor, School of Social Work, with full pay, effective January 1, 1975 through March 31, 1975 to study in Michigan.

A. PERSONNEL CHANGES, continued

July 19, 1974

Health Leaves

Leaves -- Health

1. Marvin E. Heft, Jr., Extension Agricultural Agent, Allegan County, with full pay, effective May 21, 1974 through June 30, 1974.
2. Martha L. Kuhn, Extension Home Economist, Barry, Montcalm, and Ionia counties, with full pay, effective July 1, 1974 through August 31, 1974.
3. W. Cameron Meyers, Professor, Journalism, with full pay, effective May 9, 1974 through August 31, 1974.

Military Leaves

Leaves -- Military

1. Robert D. Lutz, Assistant Professor, Family Medicine, with full pay, effective July 6, 1974 through July 20, 1974.

Other Leaves

Leaves -- Other

1. Sharon L. Van Dyne, District Extension Consumer Marketing Information Agent, Ingham County, without pay, effective July 1, 1974 through December 31, 1974 to care for child.
2. Darrell F. Fienup, Professor, Agricultural Economics, without pay, effective June 13, 1974 through June 26, 1974 to act as a consultant in Argentina and Chile.
3. Marguerite White, Assistant Professor, Institute of Agricultural Technology, without pay, effective May 1, 1975 through August 31, 1975.
4. Paul A. Varg, Professor, History, without pay, effective May 1, 1975 through August 31, 1975 to accept invitation to serve as Distinguished Visiting Professor at University of Tulsa.
5. Hilliard Jason, Professor, Office of Medical Education Research and Development; Counseling, Personnel Services, and Educational Psychology; and Psychiatry, without pay effective September 1, 1974 through August 31, 1976 to initiate faculty development division, AAMC, Washington, D.C.
6. Richard Miller, Assistant Professor, Mathematics, with 40% pay, effective September 1, 1974 through August 31, 1975 to study and research on Sloan Fellowship at Berkeley, California and Paris France.
7. John T. Hinnant, Instructor, Anthropology and African Studies Center, without pay, effective September 1, 1974 through December 31, 1974 to complete Ph.D. dissertation in East Lansing and Chicago.
8. Lucy R. Ferguson, Professor, Psychology, without pay, effective September 1, 1974 through August 31, 1975 to serve as Visiting Professor, Duke University.
9. F. Richard Thomas, Assistant Professor, American Thought and Language, without pay, effective September 1, 1974 through August 31, 1975 to accept Fulbright lectureship at Denmark's Royal Danish School of Educational Studies.
10. David Klein, Professor, Social Science and Human Development, without pay, effective January 1, 1975 through December 31, 1976 to teach at University of Sydney, Australia.
11. James R. Nord, Assistant Professor, Learning Service and Secondary Education and Curriculum, without pay, effective October 1, 1974 through September 30, 1975 to teach at MIE University, Tsu, Japan.

Transfers and Changes in Assignment

Transfers and Changes in Assignment

John B. Hodge

John F. Lopez

Fred C. Sackrider

Dennis R. Heldman

Bernard D. Knezek

1. Change of assignment for John B. Hodge from District Extension Leader, Resource Development, Northern Michigan, Emmett County Headquarters, to Regional Extension Supervisor, Emmett County Headquarters, with an increase in salary to \$21,400 per year on a 12-month basis, effective July 1, 1974.
2. Change John F. Lopez from Extension Assistant to Extension Associate, 4-H Youth Programs, with a change from 75% time at a salary of \$9,300 per year to 100% time at a salary of \$11,500 per year on a 12-month basis, effective July 1, 1974.
3. Transfer Fred C. Sackrider from County Extension Director, Cass County at a salary of \$21,400 per year to Regional Extension Supervisor, Cooperative Extension Service, at a salary of \$23,650 per year on a 12-month basis, effective July 1, 1974.
4. Additional title of ACE Fellow in Academic Administration for Dennis R. Heldman, Professor, Agricultural Engineering and Food Science and Human Nutrition, effective September 1, 1974 through August 31, 1975.
5. Change Bernard D. Knezek from Professor and Acting Chairman to Professor and Associate Chairman, Crop and Soil Sciences, with a change in salary to \$19,750 per year on a 12-month basis, effective October 1, 1974.

A. PERSONNEL CHANGES, continued

July 19, 1974

Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment

6. Termination of assignment to Biochemistry, effective July 1, 1974, for Olaf Mickelsen, Professor, Food Science and Human Nutrition, Human Development, and Community Medicine. Olaf Mickelsen
7. Change of title for Louis F. Wilson from Assistant Professor to Adjunct Associate Professor, Forestry and Entomology, effective July 1, 1974 through June 30, 1975. Louis F. Wilson
8. Dual assignment to Resource Development and Psychiatry for Daniel A. Bronstein, Assistant Professor, effective July 1, 1974. Daniel A. Bronstein
9. Approved the following for Arnold L. Mokma, Instructor, effective February 1, 1975 through June 30, 1975: Arnold L. Mokma
 - a. Change of assignment from Agriculture and Natural Resources Education Institute and Dean's Office, College of Education, to Agriculture and Natural Resources Education Institute, only;
 - b. Change from 100% time at a salary of \$14,750 per year to 75% time at a salary of \$11,063 per year on a 12-month basis.
10. Assignment of William H. Combs, Professor and Dean Emeritus, as Assistant Dean for Continuing Education, College of Arts and Letters, and Director of Archives, 50% time, at a salary of \$10,400 per year plus retirement pay, effective July 1, 1974 through June 30, 1975. William H. Combs
11. Dual assignment of Ronald D. Means, Instructor, to Continuing Education and Dean's Office, College of Arts and Letters, with an increase in salary to \$15,300 per year on a 12-month basis, effective June 1, 1974 through October 15, 1974. Ronald D. Means
12. Payment of \$10,150 plus retirement pay effective September 16, 1974 through June 30, 1975, 50% time, for John deMartelly, Artist-in-Residence, Retired, Department of Art. John deMartelly
13. Change in resignation date for Robert DeNiro, Visiting Artist, Department of Art, from May 15, 1974 to May 27, 1974. Robert DeNiro
14. Change for Robert F. Unkefer, Professor, Department of Music, from a 10-month basis at a salary of \$19,350 to a 12-month basis at a salary of \$24,200 per year effective September 1, 1974. Robert F. Unkefer
15. Approved the following for Alden C. Olson: Alden C. Olson
 - a. Change from Professor, Accounting and Financial Administration, to Professor and Act. Associate Dean, College of Business, effective September 1, 1974;
 - b. Change in dates of sabbatical leave from October 1, 1974 through March 31, 1975, to October 1, 1975 through March 31, 1976.
16. Change in terms of sabbatical leave for Carl E. Liedholm, Professor, Economics, from half pay, effective September 1, 1974 through August 31, 1975, to full pay, effective September 1, 1974 through June 30, 1975. Carl E. Liedholm
17. Change for Stanley C. Hollander, Professor, Marketing and Transportation Administration, from 100% time at a salary of \$27,100 to 50% time at a salary of \$13,550 per year on a 10-month basis, effective September 1, 1974 through December 31, 1974. Stanley C. Hollander
18. Designation of John Colby Lewis, Professor, as Acting Chairman, Televison and Radio, effective June 1, 1974 through August 3, 1974. John Colby Lewis
19. Additional assignment to Administration and Higher Education, effective September 1, 1974 through August 31, 1975, for Sheldon Cherney, Professor and Director, Office of International Extension, Continuing Education Service and International Studies and Programs, and Professor, Institute of International Studies in Education. Sheldon Cherney
20. Change of assignment for T. Harry McKinney from Professor and Director of Special Projects, Provost's Office, and Professor, Administration and Higher Education, to Professor, Administration and Higher Education, only, effective July 1, 1974. T. Harry McKinney
21. Payment of \$7,110 plus retirement pay, July 1, 1974 through June 30, 1975, 1/3 time, for Julian W. Smith, Professor Emeritus and Coordinator, Outdoor Education Program, Administration and Higher Education. Julian W. Smith
22. Change William K. Durr, Professor, Elementary and Special Education, from 100% time at a salary of \$20,950 per year to 50% time at a salary of \$10,475 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975. William K. Durr
23. Change Alice Whiren, Instructor, Family and Child Sciences, from 100% time at a salary of \$12,250 per year to 50% time at a salary of \$6,125 per year on a 10-month basis, effective September 1, 1974 through August 30, 1975. Alice Whiren
24. Change Carolyn Weed, Instructor, Dean of Engineering and Human Environment and Design, from 50% time at a salary of \$184 per week, to 100% time at a salary of \$368 per week, effective June 23, 1974 through June 29, 1974. Carolyn Weed

A. PERSONNEL CHANGES, continued

July 19, 1974

Transfers and Changes in Assignment, cont.Transfers and
Changes in
AssignmentWilliam A.
BradleyHerman E.
KoenigArthur F.
KohrmanJoel H.
LanphearPaul I.
HollisterDavid R.
Rovner

Peter O. Ways

Bonnie
EftaxiadisJoseph A.
Papsidero

Michael Rubner

Robert D.
PriceJenifer S.
BanksWalter
Benenson

Carl L. Foiles

Josef W.
Konvitz

Wei-Eihn Kuan

Peter A.
SchroederMarvin L.
TomberPeter D.
Noerdlinger

Edward J. Klos

Michael
J. Thomas

25. Change William A. Bradley from Professor, Metallurgy, Mechanics, and Materials Science; and Civil Engineering, at a salary of \$24,700 per year on a 10-month basis, to Professor and Acting Chairman, Metallurgy, Mechanics, and Materials Science, and Professor, Civil Engineering, at a salary of \$32,075 per year on a 12-month basis, effective September 1, 1974 through August 31, 1975.
26. Additional assignment as Professor, Advanced Graduate Studies, effective July 1, 1974 through June 30, 1975 for Herman E. Koenig, Professor and Chairman, Electrical Engineering and Systems Science.
27. Approved the following for Arthur F. Kohrman, Associate Professor and Vice Chairman, Human Development, and Associate Professor, Medical Education Research and Development:
 - a. Additional assignment as Associate Professor, Dean's Office, College of Human Medicine; effective July 1, 1974.
 - b. Change in terms of sabbatical leave effective September 1, 1974 through August 31, 1975 from half pay to full pay.
28. Change in title for Joel H. Lanphear from Instructor and Assistant to Director to Instructor and Assistant Director, Office of Curriculum Implementation, Dean's Office, College of Human Medicine, effective July 1, 1974 through June 30, 1975.
29. Additional assignment as Assistant Professor, Department of Medicine, effective July 1, 1974, for Paul I. Hollister, Assistant Professor and Medical Director of Professional Services, Dean's Office, College of Human Medicine.
30. Additional assignment to the Dean's Office, College of Human Medicine, effective July 1, 1974 for David R. Rovner, Professor, Department of Medicine.
31. Additional assignment to the Department of Medicine, effective July 1, 1974 through August 14, 1974 for Peter O. Ways, Professor, Medical Education Research and Development.
32. Additional assignment for Bonnie Eftaxiadis, Instructor, Health Services Education and Research, to the Department of Psychiatry, effective July 1, 1974 through June 30, 1975.
33. Designation of Joseph A. Papsidero, Associate Professor, as Associate Director, Health Services Education and Research, effective July 1, 1974.
34. Change Michael Rubner, Instructor, James Madison College, from a 10-month basis at a salary of \$11,300 per year to a 12-month basis at a salary of \$14,125 per year, effective September 1, 1974.
35. Dual assignment of Robert D. Price, Instructor, to the Highway Traffic Safety Center, and Justin Morrill College with an increase in salary to \$13,500 per year on a 12-month basis, effective July 1, 1974.
36. Transfer Jenifer S. Banks, Assistant Professor, from American Thought and Language to Lyman Briggs College, effective September 1, 1974 through April 30, 1975.
37. Dual assignment of Walter Benenson, Professor, to Physics and Lyman Briggs College, effective July 1, 1974 through June 30, 1975.
38. Dual assignment of Carl L. Foiles, Associate Professor, to Physics and Lyman Briggs College, effective September 1, 1974 through August 31, 1975.
39. Dual assignment of Josef W. Konvitz, Assistant Professor, to History and Lyman Briggs College, effective September 1, 1974 through April 30, 1975.
40. Dual assignment of Wei-Eihn Kuan, Associate Professor, to Mathematics and Lyman Briggs College, effective September 1, 1974 through August 31, 1975.
41. Dual assignment of Peter A. Schroeder, Professor, to Physics and Lyman Briggs College, effective September 1, 1974 through August 31, 1975.
42. Dual assignment of Marvin L. Tomber, Professor, to Mathematics and Lyman Briggs College, effective September 1, 1974 through August 31, 1975.
43. Designation of Peter D. Noerdlinger, Professor, as Acting Chairman, Astronomy and Astrophysics, with an increase in salary to \$21,500 per year on a 10-month basis, effective September 1, 1974 through February 28, 1975.
44. Change Edward J. Klos from Professor and Acting Chairman, Botany and Plant Pathology, at a salary of \$22,975 per year to Professor, Botany and Plant Pathology, at a salary of \$21,775 per year on a 12-month basis, effective August 1, 1974.
45. Change Michael J. Thomas, Research Associate, Chemistry, from a salary of \$7,500 per year to no salary, effective July 1, 1974 through August 31, 1974 (to be paid direct by National Institutes of Health).

A. PERSONNEL CHANGES, continued

July 19, 1974

Transfers and Changes in Assignment, cont.

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| | Transfers and
Changes in
Assignment |
| 46. Change Richard V. Connin from Assistant Professor to Adjunct Associate Professor, Entomology, effective July 1, 1974 through June 30, 1975. | Richard V.
Connin |
| 47. Change James A. Webster from Assistant Professor to Adjunct Associate Professor, Entomology, effective July 1, 1974 through June 30, 1975. | James A. Webster |
| 48. Change Elizabeth Ann Phillips, Instructor, Mathematics, from 66-2/3% time at a salary of \$630 per month to 100% time at a salary of \$945 per month effective June 1, 1974 through June 30, 1974. | Elizabeth Ann
Phillips |
| 49. Change James W. Butcher from Professor, Entomology, and Associate Dean, College of Natural Science, to Professor and Chairman, Zoology, with an increase in salary to \$33,000 per year on a 12-month basis, effective July 1, 1974. | James W. Butcher |
| 50. Change John Shaver from Professor and Acting Chairman to Professor, Zoology, and a change from a 12-month basis at a salary of \$29,575 per year to a 10-month basis, at a salary of \$22,700 per year, effective July 1, 1974. | John Shaver |
| 51. Change Ralph L. Willard from Professor, Osteopathic Medicine, and Assistant Dean for Clinical Affairs, College of Osteopathic Medicine, to Professor and Assistant Dean for Clinical Affairs, College of Osteopathic Medicine, effective July 1, 1974. | Ralph L. Willard |
| 52. Additional assignment to Community Medicine, effective July 1, 1974 through June 30, 1975 for Donald E. Ensley, Instructor, Dean's Office, College of Osteopathic Medicine. | Donald E. Ensley |
| 53. Dual assignment of Richard K. Russell, Assistant Professor, to the Counseling Center and Psychology, effective September 1, 1974. | Richard K.
Russell |
| 54. Payment of \$5,700 plus retirement pay, effective September 1, 1974 through June 30, 1975, 30% time, for Charles R. Hoffer, Professor Emeritus, Sociology. | Charles R.
Hoffer |
| 55. Change Zolton A. Ferency, Associate Professor, Criminal Justice, from 100% time at a salary of \$17,700 per year to 66-2/3% time at a salary of \$11,800 per year on a 10-month basis, effective September 1, 1974 through November 18, 1974. | Zolton A.
Ferency |
| 56. Change Robert H. Scott from Lecturer, Criminal Justice, at no salary, to Professor, Criminal Justice, 50% time, at a salary of \$2,625 for the period October 1, 1974 through December 31, 1974 and \$2,625 for the period April 1, 1975 through June 30, 1975. | Robert H. Scott |
| 57. Change assignment for Barbara G. Star, Assistant Professor, from Dean's Office, College of Social Science and School of Social Work, to School of Social Work only, effective September 1, 1974. | Barbara G. Star |
| 58. Change in date of resignation for Frank J. Vangeli, Assistant Professor, Urban Planning and Landscape Architecture, from August 31, 1975 to August 31, 1974. | Frank J.
Vangeli |
| 59. Change Martha B. Ashton, Program Specialist, Asian Studies Center, from 50% time at a salary of \$6,000 per year to 100% time at a salary of \$12,000 per year, effective June 1, 1974 through June 30, 1974. | Martha B.
Ashton |
| 60. Transfer Elaine E. Cherney, Instructor/Reading Coordinator, from Evaluation Services to the Learning Resources Center, effective July 1, 1974 through August 30, 1974. | Elaine E.
Cherney |
| 61. Transfer Dan Preston, Assistant Professor and Director, Learning Resources Center, from Evaluation Services to the Learning Resources Center, effective July 1, 1974. | Dan Preston |
| 62. Designation of William F. Riley, Jr., Professor, as Acting Chairman, Large Animal Surgery and Medicine, with an increase in salary to \$24,700 per year on a 12-month basis, effective July 1, 1974. | William F.
Riley, Jr. |
| 63. Reappointment with tenure effective September 1, 1975 for Janver D. Krehbiel, Assistant Professor, Pathology. | Janver D.
Krehbiel |
| 64. Change James G. Cunningham, Associate Professor, Physiology and Small Animal Surgery and Medicine, from a temporary to a regular appointment subject to tenure rules, effective July 1, 1974. | James G.
Cunningham |
| 65. Transfer Elmer Anttonen from Associate Professor and Regional Director, Off-Campus Credit Courses, to Associate Professor and Associate Director, University Consortium Center, Continuing Education with an increase in salary to \$20,000 per year on a 12-month basis, effective July 1, 1974. | Elmer Anttonen |
| 66. Payment of \$990 plus retirement pay for the period July 1, 1974 through July 31, 1974, 45% time, for Louis A. Doyle, Professor Emeritus and Coordinator, MUCIA/HSIU. | Louis A. Doyle |
| 67. Change assignment for Castelle G. Gentry, Associate Professor, from Instructional Media Center, Secondary Education and Curriculum, and Dean of Osteopathic Medicine, Learning Service, Secondary Education and Curriculum, and Dean of Osteopathic Medicine, effective July 1, 1974. | Castelle G.
Gentry |

A. PERSONNEL CHANGES, continued

July 19, 1974

Transfers and Changes in Assignment, cont.Transfers and
Changes in
AssignmentCurtis J.
McCarty

Bruce L. Miles

James R. Nord

Alexander F.
TerpayHugh D.
DaughertyCole S.
BrembeckMichael H.
AbkinGeorge E.
Rossmiller

Carl H. Gross

Oscar Taboada

Walter A.
LemmienDavid W.
LittletonDaniel Lee
Wardlow

John C. Niles

Calvin Betts

William Bezdek

Richard
Ingersoll

Rodney Malkin

Marvin
Montgomery

68. Change assignment for Curtis J. McCarty, Assistant Professor, from Instructional Media Center and Secondary Education and Curriculum to Learning Service and Secondary Education and Curriculum, effective July 1, 1974.

69. Change assignment for Bruce L. Miles, Specialist, from Instructional Media Center and Dean of Osteopathic Medicine, to Learning Service and Dean of Osteopathic Medicine, effective July 1, 1974.

70. Change assignment for James R. Nord, Assistant Professor, from Instructional Media Center and Secondary Education and Curriculum, to Learning Service and Secondary Education and Curriculum, effective July 1, 1974.

71. Change Alexander F. Terpay from Instructor and Assistant Hockey Coach, Intercollegiate Athletics and Health, Physical Education and Recreation, to Specialist and Assistant Hockey Coach, Intercollegiate Athletics, with an increase in pay to \$13,850 per year on a 10-month basis, effective June 1, 1974.

72. Change Hugh D. Daugherty, Professor, Health, Physical Education and Recreation, and Special Assistant to the Vice President for University Development, from a 12-month basis at a salary of \$31,500 per year to a 10-month basis at a salary of \$25,200 per year, effective September 1, 1974.

73. Assignment of Cole S. Brembeck, Professor and Associate Dean, College of Education, and Director, Institute of International Studies in Education, to Overseas-Djakarta, Indonesia, at an overseas salary of \$33,220 per year on a 12-month basis, effective July 1, 1974 through July 31, 1974.

74. Assignment of Michael H. Abkin, Assistant Professor, Agricultural Economics, and Electrical Engineering and Systems Science, to Overseas-Korea at an overseas salary of \$19,030 per year on a 12-month basis, effective July 14, 1974 through September 30, 1974.

75. Assignment of George E. Rossmiller, Associate Professor, Agricultural Economics, to Overseas-Korea at an overseas salary of \$23,910 per year on a 12-month basis, effective May 16, 1974 through September 15, 1974.

76. Assignment of Carl H. Gross, Professor and Chairman, Secondary Education and Curriculum, to Overseas-Tokyo, Japan, effective July 1, 1974 through August 6, 1974.

77. Approved the following for Oscar Taboada, Associate Professor, Natural Science and Entomology:

- a. Change from a 10-month basis at a salary of \$15,150 per year to a 12-month basis at a salary of \$18,938 per year, effective July 1, 1974 through June 30, 1975;
- b. Assignment to Overseas-MSU/AID Uruguay Project at an overseas salary of \$20,832 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.

78. Change Walter A. Lemmien from Resident Forester Sr. AP-10 to Resident Forester Sr. AP-12, Forestry-W.K. Kellogg Forestry Experiment Station and Fred Russ Forestry Experiment Station with an increase in salary to \$15,700 per year on a 12-month basis, effective July 1, 1974.

79. Change David W. Littleton from Coordinator Promotion and Public Relations AP-9 to Producer Radio II AP-10, Radio Broadcasting, with an increase in salary to \$10,300 per year on a 12-month basis, effective July 1, 1974.

80. Change Daniel Lee Wardlow from Producer Radio I AP-7 to Coordinator Promotion and Public Relations AP-9, Radio Broadcasting, with an increase in salary to \$9,500 per year on a 12-month basis, effective July 1, 1974.

81. Transfer John C. Niles from Assistant Chief Accountant AP-12, Comptroller-Bookkeeping, to Senior Administrative Assistant AP-12, Dean of Human Medicine, with an increase in salary to \$16,100 per year on a 12-month basis, effective July 1, 1974.

82. Transfer Calvin Betts from Head Food Supervisor XI, Brody Cafe., to Food Service Manager AP-10, Snyder-Phillips, with an increase in salary to \$11,300 per year on a 12-month basis, effective July 1, 1974.

83. Change William Bezdek from Engineering Technician at \$6.25 per hour to Engineer I, AP-10, Physical Plant, at \$13,800 per year on a 12-month basis, effective July 1, 1974.

84. Change Richard Ingersoll from Engineering Technician at \$6.42 per hour to Engineer I, AP-10, Physical Plant, at a salary of \$13,800 per year on a 12-month basis, effective July 1, 1974.

85. Change Rodney Malkin from Engineering Technician at \$5.90 per hour to Engineer I, AP-10, Physical Plant, at \$13,300 per year on a 12-month basis, effective July 1, 1974.

86. Change Marvin Montgomery from Engineering Designer at \$7.22 per hour to Engineer II, AP-12, Physical Plant, at \$16,000 per year on a 12-month basis, effective July 1, 1974.

A. PERSONNEL CHANGES, continued

July 19, 1974

Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment

87. Change Robert W. Nestle from Engineering Technician at \$5.86 per hour to Engineer I, AP-10, Physical Plant, at \$13,500 per year on a 12-month basis, effective July 1, 1974. Robert W. Nestle
88. Change Fred Purdy from Engineering Designer at \$6.35 per hour to Engineer II, AP-12, Physical Plant, at \$14,500 per year on a 12-month basis, effective July 1, 1974. Fred Purdy
89. Change Terry W. Ruprecht from Engineering Designer at \$6.35 per hour to Engineer II, AP-12, Physical Plant, at \$14,500 per year on a 12-month basis, effective July 1, 1974. Terry W. Ruprecht
90. Change Max R. Seeds from Engineering Designer at \$7.22 per hour to Engineer II, AP-12, Physical Plant, at \$16,000 per year on a 12-month basis, effective July 1, 1974. Max R. Seeds
91. Change James E. Simons from Engineering Technician at \$6.35 per hour to Engineer I, AP-10, Physical Plant, at \$13,800 per year on a 12-month basis, effective July 1, 1974. James E. Simons
92. Change Thomas J. Sloan from Engineering Designer at \$6.50 per hour to Engineer II, AP-12, Physical Plant, at \$14,500 per year on a 12-month basis, effective July 1, 1974. Thomas J. Sloan
93. Change David A. Sonnega from Engineering Designer at \$6.63 per hour to Engineer II, AP-12, Physical Plant, at \$14,500 per year on a 12-month basis, effective July 1, 1974. David A. Sonnega
94. Change Starr H. Keesler from Senior Administrative Associate AP-16 to Executive Assistant to the Executive Vice President, Board appointment, effective July 1, 1974. Starr H. Keesler
95. Transfer Mary Rothman from Director of Women's Programs AP-14, Human Relations, to Special Assistant to the Vice President for Business and Finance, Board appointment, with an increase in salary to \$22,500 per year on a 12-month basis, effective September 1, 1974. Mary Rothman

Promotions

Promotions

1. Change of title from Assistant Professor to Associate Professor, Racial and Ethnic Studies and Department of Communication; and Associate Professor and Director, African Studies Center, for Alfred E. Opubor, effective September 1, 1974.
2. Change of title from Instructor to Assistant Professor, Sociology, with an increase in salary to \$15,800 per year on a 12-month basis, for Richard D. Rodefeld, effective July 1, 1974.
3. Change of title from Instructor to Assistant Professor, Criminal Justice, with an increase in salary to \$14,500 per year on a 10-month basis, for Robert D. Pursley, effective September 1, 1974.
4. Change of title from Assistant Professor to Associate Professor, School of Social Work, for William H. Padberg, effective July 1, 1974. (Tenure gained with this promotion.)
5. Change of title from Instructor to Assistant Professor, American Thought and Language, for Michael Steinberg, effective July 1, 1974.
6. Change of title from Assistant Professor to Associate Professor, Counseling Center, for Gershen Kaufman, effective July 1, 1974. (Tenure gained)

Salary Changes

Salary Changes

1. Increase in salary for Norman H. Bless, District Extension Farm Management Agent, Southeast Michigan, to \$19,000 per year on a 12-month basis, effective July 1, 1974.
2. Increase in salary for Michael T. Weber, Specialist, Agricultural Economics, to \$958 per month on a 12-month basis, effective May 16, 1974 through June 15, 1974.
3. Change in salary for Lester E. Bell, Professor, Forestry (Ext.), to \$8,962 per year on a 12-month basis, effective July 1, 1974 through December 31, 1974 to comply with Federal regulations for Civil Service annuitants.
4. Change in salary for Russell G. Hill, Professor, Resource Development (Ext.), to \$14,860 per year on a 12-month basis, effective July 1, 1974 through December 31, 1974 to comply with Federal regulations for Civil Service annuitants.
5. Increase in salary for Winifred H. Rome, Instructor, Accounting and Financial Administration, to \$14,800 per year on a 10-month basis, effective May 1, 1974 through August 31, 1974.
6. Increase in salary for Robert C. Morris, Resident Director, AID Workshops, Department of Communication, to \$16,500 per year on a 12-month basis, effective May 15, 1974 through August 31, 1974.
7. Increase in salary for Wesley D. Bonds, Specialist, Chemistry, to a salary of \$10,000 per year effective June 16, 1974 through August 31, 1974.

A. PERSONNEL CHANGES, continued

July 19, 1974

Salary Changes, cont.

8. Increase in salary for Donald D. Fink, Director, University Consortium Center, to \$25,000 per year on a 12-month basis, effective July 1, 1974.
9. Increase in salary for Florence A. Denny, Librarian, Libraries, to \$12,500 per year on a 12-month basis, effective August 1, 1974.
10. Increase in salary for Howard Alexander, Assistant Manager/Purchasing, Food Stores AP-11, Food Stores, to \$15,300 per year on a 12-month basis, effective July 1, 1974.
11. Increase in salary for Edwin Schneider, Assistant to Manager AP-11, Food Stores, to \$14,250 per year on a 12-month basis, effective July 1, 1974.
12. Increase in salary for James Stiles, Assistant Manager/Admin. AP-11, Food Stores, to \$15,300 per year on a 12-month basis, effective July 1, 1974.
13. Increase in salary for Peer G. Holtkamp, Manager AP-13, Mason-Abbot Halls, to \$17,050 per year on a 12-month basis, effective July 1, 1974.
14. Increase in salary for Anna-Greta Lundquist, Manager AP-13, Yakeley-Gilchrist-Williams Halls, to \$16,400 per year on a 12-month basis, effective July 1, 1974.
15. Increase in salary for Grace Masuda, Manager AP-13, Wonders Hall, to \$17,950 per year on a 12-month basis, effective July 1, 1974.
16. Increase in salary for Donald McMillan, Manager AP-13, Fee Hall, to \$17,720 per year on a 12-month basis, effective July 1, 1974.
17. Increase in salary for Elaine Mishler, Assistant Professor, Human Nutrition and Foods, and Manager AP-13, West Circle Halls, to \$17,830 per year on a 12-month basis, effective July 1, 1974.
18. Increase in salary for Thomas B. Schwab, Manager AP-13, Wilson Hall, to \$16,400 per year on a 12-month basis, effective July 1, 1974.
19. Increase in salary for Robert Weisflog, Manager AP-13, Shaw Hall, to \$16,400 per year on a 12-month basis, effective July 1, 1974.
20. Increase in salary for John J. Kennedy, Manager AP-13, Crossroads/Concessions, to \$16,200 per year on a 12-month basis, effective July 1, 1974.

Special Salary Changes for Medical Schools FacultyCollege of Human Medicine

1. Increase in salary for Robert M. Daugherty, Professor, Medicine and Physiology, and Director, Curriculum Implementation, Dean's Office, College of Human Medicine, to \$38,500 per year on a 12-month basis, effective July 1, 1974.
2. Increase in salary for Andrew D. Hunt, Professor and Dean, College of Human Medicine, and Professor, Human Development, to \$51,000 per year on a 12-month basis, effective July 1, 1974.
3. Increase in salary for Elba M. Pung, Assistant Professor, Dean of Human Medicine, to \$25,000 per year on a 12-month basis, effective July 1, 1974.
4. Increase in salary for Donald Weston, Professor, Psychiatry, Health Services Education and Research, and Associate Dean, College of Human Medicine, to \$44,700 per year on a 12-month basis, effective July 1, 1974.
5. Increase in salary for M. D. Bailie, Associate Professor, Human Development, and Physiology, to \$28,100 per year on a 12-month basis, effective July 1, 1974.
6. Increase in salary for Ralph C. Gordon, Assistant Professor, Human Development and Microbiology and Public Health, to \$25,000 per year on a 12-month basis, effective July 1, 1974.
7. Increase in salary for Ray E. Helfer, Professor, Human Development, to \$35,200 per year on a 12-month basis, effective July 1, 1974.
8. Increase in salary for Thomas A. Helmrath, Associate Professor, Human Development, to \$29,100 per year on a 12-month basis, effective July 1, 1974.
9. Increase in salary for Saroj Kapur, Assistant Professor, Human Development, 50% time, to \$12,600 per year on a 12-month basis, effective July 1, 1974.
10. Increase in salary for Donald B. Kaufman, Assistant Professor, Human Development, to \$25,300 per year on a 12-month basis, effective July 1, 1974.
11. Increase in salary for Arthur F. Kohrman, Associate Professor, Dean's Office, College of Human Medicine; Associate Professor and Vice Chairman, Human Development; and Associate Professor, Medical Education Research and Development, to \$30,200 per year on a 12-month basis, effective July 1, 1974.

Salary
ChangesSpecial Salary
Increases for
Medical Schools
Faculty

A. PERSONNEL CHANGES, continued

July 19, 1974

Special Salary
Increases for
Medical Schools
Faculty

12. Increase in salary for William B. Weil, Jr., Professor and Chairman, Human Development, to \$48,000 per year on a 12-month basis, effective July 1, 1974.
13. Increase in salary for Gordon D. Daugharty, Associate Professor, Obstetrics, Gynecology and Reproductive Biology, to \$36,500 per year on a 12-month basis, effective July 1, 1974.
14. Increase in salary for Thomas H. Kirschbaum, Professor and Chairman, Obstetrics, Gynecology, and Reproductive Biology, to \$52,000 per year on a 12-month basis, effective July 1, 1974.
15. Increase in salary for Anthony J. Bowdler, Professor, Medicine, to \$37,500 per year on a 12-month basis, effective July 1, 1974.
16. Increase in salary for Earl W. Campbell, Assistant Professor, Medicine, to \$27,000 per year on a 12-month basis, effective July 1, 1974.
17. Increase in salary for Sandra A. Daugherty, Associate Professor, Medicine, and Health Services Education and Research, to \$31,100 per year on a 12-month basis, effective July 1, 1974.
18. Increase in salary for Roger K. Ferguson, Associate Professor and Director of Residency Programs, Medicine; and Associate Professor, Pharmacology, to \$31,300 per year on a 12-month basis, effective July 1, 1974.
19. Increase in salary for David S. Greenbaum, Professor, Medicine and Medical Education Research and Development, to \$32,600 per year on a 12-month basis, effective July 1, 1974.
20. Increase in salary for P. I. Hollister, Assistant Professor, Medicine, to \$26,000 per year on a 12-month basis, effective July 1, 1974.
21. *Increase in salary for Georgia L. Johnson, Assistant Professor, Medicine, and Staff Physician, Health Center, to \$24,600 per year on a 12-month basis, effective July 1, 1974.
22. Increase in salary for John W. Jones, Associate Professor, Medicine, to \$32,300 per year on a 12-month basis, effective July 1, 1974.
23. Increase in salary for Janice A. Lindstrom, Assistant Professor, Medicine, and Human Development, to \$25,700 per year on a 12-month basis, effective July 1, 1974.
24. Increase in salary for J. Fletcher Murphy, Assistant Professor, Medicine, to \$25,700 per year on a 12-month basis, effective July 1, 1974.
25. Increase in salary for David R. Rovner, Professor, Medicine, to \$38,800 per year on a 12-month basis, effective July 1, 1974.
26. Increase in salary for Leif G. Suhrland, Professor, Medicine, to \$40,600 per year on a 12-month basis, effective July 1, 1974.
27. Increase in salary for Scott N. Swisher, Professor and Chairman, Medicine, to \$49,000 per year on a 12-month basis, effective July 1, 1974.
28. Increase in salary for Garson H. Tishkoff, Professor, Medicine, to \$39,200 per year on a 12-month basis, effective July 1, 1974.
29. Increase in salary for Lubomir J. Valenta, Associate Professor, Medicine, to \$30,100 per year on a 12-month basis, effective July 1, 1974.
30. Increase in salary for Tai Aker, Professor, Pharmacology, to \$23,800 per year on a 12-month basis, effective July 1, 1974.
31. Increase in salary for Gerard L. Gebber, Associate Professor, Pharmacology, to \$23,000 per year on a 12-month basis, effective July 1, 1974.
32. Increase in salary for Kenneth E. Moore, Professor, Pharmacology, to \$28,900 per year on a 12-month basis, effective July 1, 1974.
33. Increase in salary for Richard H. Rech, Professor, Pharmacology, to \$24,500 per year on a 12-month basis, effective July 1, 1974.
34. Increase in salary for Janice Lee Stickney, Assistant Professor, Pharmacology, to \$19,100 per year on a 12-month basis, effective July 1, 1974.
35. Increase in salary for Norbert B. Enzer, Professor and Chairman, Psychiatry, to \$48,000 per year on a 12-month basis, effective July 1, 1974.
36. Increase in salary for Horacio Fabrega, Jr., Professor, Psychiatry, to \$34,500 per year on a 12-month basis, effective July 1, 1974.
37. Increase in salary for Edward D. Coppola, Professor and Chairman, Surgery, to \$52,000 per year on a 12-month basis, effective July 1, 1974.

*See Board action page 8222

Special Salary
Increases for
Medical Schools
Faculty

A. PERSONNEL CHANGES, continued

July 19, 1974

Special Salary Changes for Medical Schools Faculty, cont.

College of Human Medicine, cont.

38. Increase in salary for Dan C. English, Associate Professor, Surgery, to \$37,400 per year on a 12-month basis, effective July 1, 1974.
39. Increase in salary for Yash Pal Kapur, Associate Professor, Surgery and Audiology and Speech Sciences, to \$33,800 per year on a 12-month basis, effective July 1, 1974.
40. Increase in salary for Stephen N. Rous, Professor, Surgery, to \$40,700 per year on a 12-month basis, effective July 1, 1974.
41. Increase in salary for Cyril A. Akpom, Associate Professor, Health Services Education and Research, to \$26,000 per year on a 12-month basis, effective July 1, 1974.
42. Increase in salary for Sidney Katz, Professor and Director, Health Services Education and Research, to \$42,500 per year on a 12-month basis, effective July 1, 1974.
43. Increase in salary for Ronald W. Richards, Associate Professor and Director, Medical Education Research and Development, to \$31,000 per year on a 12-month basis, effective July 1, 1974.

College of Osteopathic Medicine

1. Increase in salary for Myron S. Magen, Professor and Dean, College of Osteopathic Medicine, to \$46,750 per year on a 12-month basis, effective July 1, 1974.
2. Increase in salary for Donald E. McBride, Professor, Dean's Office, College of Osteopathic Medicine, to \$37,500 per year on a 12-month basis, effective July 1, 1974.
3. Increase in salary for Ralph Willard, Professor and Assistant Dean, Dean's Office, College of Osteopathic Medicine, to \$44,800 per year on a 12-month basis, effective July 1, 1974.
4. Increase in salary for Philip E. Greenman, Professor and Chairman, Biomechanics, to \$45,200 per year on a 12-month basis, effective July 1, 1974.
5. Increase in salary for William L. Johnston, Professor, Biomechanics, to \$36,500 per year on a 12-month basis, effective July 1, 1974.
6. Increase in salary for George A. Gross, Associate Professor, Community Medicine, to \$31,000 per year on a 12-month basis, effective July 1, 1974.
7. Increase in salary for L. L. Bunnell, Professor, Family Medicine, to \$34,825 per year on a 12-month basis, effective July 1, 1974.
8. Increase in salary for Nicholas J. Fiel, Associate Professor, Family Medicine, to \$31,000 per year on a 12-month basis, effective July 1, 1974.
9. Increase in salary for Gerald L. Simmers, Associate Professor, Family Medicine, to \$31,550 per year on a 12-month basis, effective July 1, 1974.
10. Increase in salary for Donald E. Waite, Professor, Family Medicine, to \$33,500 per year on a 12-month basis, effective July 1, 1974.
11. Increase in salary for Bert M. Bez, Professor, Osteopathic Medicine, to \$41,700 per year on a 12-month basis, effective July 1, 1974.
12. Increase in salary for Lawrence E. Jacobson, Professor, Osteopathic Medicine, to \$39,500 per year on a 12-month basis, effective July 1, 1974.
13. Increase in salary for Richard G. Shillinglaw, Professor, Osteopathic Medicine, to \$38,400 per year on a 12-month basis, effective July 1, 1974.
14. Increase in salary for Jay Irwin Goodman, Assistant Professor, Pharmacology, to \$18,650 per year on a 12-month basis, effective July 1, 1974.

College of Veterinary Medicine

1. Increase in salary for John P. Newman, Professor and Assistant Dean, College of Veterinary Medicine; and Professor, Microbiology and Public Health, to \$29,500 per year on a 12-month basis, effective July 1, 1974.
2. Increase in salary for Charles F. Reed, Professor and Acting Dean, College of Veterinary Medicine to \$31,000 per year on a 12-month basis, effective July 1, 1974.
3. Increase in salary for Gabel H. Conner, Professor, Large Animal Surgery and Medicine, to \$27,100 per year on a 12-month basis, effective July 1, 1974.
4. Increase in salary for David J. Ellis, Professor, Large Animal Surgery and Medicine, to \$27,150 per year on a 12-month basis, effective July 1, 1974.
5. Increase in salary for Kenneth Gallagher, Instructor, Large Animal Surgery and Medicine, to \$17,500 per year on a 12-month basis, effective July 1, 1974.

A. PERSONNEL CHANGES, continued

July 19, 1974

Special Salary
Increases for
Medical School
FacultySpecial Salary Changes for Medical Schools Faculty, cont.
College of Veterinary Medicine, cont.

6. Increase in salary for Leonard A. Gideon, Jr., Assistant Professor, Large Animal Surgery and Medicine, to \$21,600 per year on a 12-month basis, effective July 1, 1974.
7. Increase in salary for Dallas O. Goble, Instructor, Large Animal Surgery and Medicine, to \$18,500 per year on a 12-month basis, effective July 1, 1974.
8. Increase in salary for position of Professor and Chairman, Large Animal Surgery and Medicine, to \$32,500 per year on a 12-month basis, effective July 1, 1974.
9. Increase in salary for Oscar G. Swanstrom, Assistant Professor, Large Animal Surgery and Medicine, to \$21,350 per year on a 12-month basis, effective July 1, 1974.
10. Increase in salary for James E. Gibson, Associate Professor, Pharmacology, to \$20,200 per year on a 12-month basis, effective July 1, 1974.
11. Increase in salary for Jerry B. Hook, Associate Professor, Pharmacology, to \$21,900 per year on a 12-month basis, effective July 1, 1974.
12. Increase in salary for David Reinke, Associate Professor, Pharmacology, to \$18,700 per year on a 12-month basis, effective July 1, 1974.
13. Increase in salary for Thomas Tobin, Associate Professor, Pharmacology, to \$18,250 per year on a 12-month basis, effective July 1, 1974.
14. Increase in salary for Frank Welsch, Assistant Professor, Pharmacology, to \$18,000 per year on a 12-month basis, effective July 1, 1974.
15. Increase in salary for Gary L. Blanchard, Instructor, Small Animal Surgery and Medicine, to \$14,200 per year on a 12-month basis, effective July 1, 1974.
16. Increase in salary for James B. Dalley, Associate Professor, Small Animal Surgery and Medicine, to \$19,600 per year on a 12-month basis, effective July 1, 1974.
17. Increase in salary for Arthur T. Evans, Instructor, Small Animal Surgery and Medicine, to \$14,950 per year on a 12-month basis, effective July 1, 1974.
18. Increase in salary for George E. Eyster, Associate Professor, Small Animal Surgery and Medicine, to \$20,500 per year on a 12-month basis, effective July 1, 1974.
19. Increase in salary for Donald R. Howard, Associate Professor, Small Animal Surgery and Medicine, to \$22,000 per year on a 12-month basis, effective July 1, 1974.
20. Increase in salary for Waldo F. Keller, Professor and Chairman, Small Animal Surgery and Medicine, to \$32,400 per year on a 12-month basis, effective July 1, 1974.
21. Increase in salary for Delbert Krahwinkel, Assistant Professor, Small Animal Surgery and Medicine, to \$20,400 per year on a 12-month basis, effective July 1, 1974.
22. Increase in salary for Ulreh V. Mostosky, Professor, Small Animal Surgery and Medicine, to \$24,700 per year on a 12-month basis, effective July 1, 1974.
23. Increase in salary for Donald C. Sawyer, Associate Professor, Small Animal Surgery and Medicine, to \$24,000 per year on a 12-month basis, effective July 1, 1974.
24. Increase in salary for R. G. Schirmer, Professor, Small Animal Surgery and Medicine, to \$28,400 per year on a 12-month basis, effective July 1, 1974.

Appointments

Appointments

1. Lowell Eugene Spotts, Extension Horticulture Agent, Genesee County, at a salary of \$11,000 per year on a 12-month basis, effective August 1, 1974.
2. Arturo A. Gomez, Visiting Professor, Agricultural Economics, without pay on a 12-month basis, effective September 15, 1974 through September 15, 1975.
3. Kwanchai A. Gomez, Visiting Professor, Agricultural Economics, without pay on a 12-month basis, effective September 16, 1974 through September 15, 1975.
4. Gary R. Ingvaldson, Specialist, Agricultural Economics - Korea, at an overseas salary of \$13,750 per year on a 12-month basis, effective June 20, 1974 through June 30, 1975 (campus salary \$12,500).
5. Ho Tak Kim, Postdoctoral Fellow, Agricultural Economics, at a salary of \$800 per month on a 12-month basis, effective July 1, 1974 through September 30, 1974.
6. Kusum Nair, Visiting Lecturer (on leave-Hawaii), Agricultural Economics and Asian Studies Center, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.

A. PERSONNEL CHANGES, continued

July 19, 1974

Appointments

Appointments, cont.

7. Frank D. Sargent, Visiting Associate Professor, Agricultural Economics, at a salary of \$10,000 per year on a 12-month basis, effective August 15, 1974 through August 16, 1975.
8. Shyamalendu Sarkar, Specialist, Agricultural Economics, at a salary of \$18,000 per year on a 12-month basis, effective June 16, 1974 through August 15, 1974.
9. James Nelson Trapp, Specialist, Agricultural Economics, at a salary of \$12,000 per year on a 12-month basis, effective June 16, 1974 through June 15, 1976.
10. Lee Dale Baker, Instructor, Agricultural Engineering, at a salary of \$9,700 per year on a 12-month basis, effective June 1, 1974 through June 30, 1975.
11. Rajinder Paul Singh, Assistant Professor, Agricultural Engineering and Food Science and Human Nutrition, at a salary of \$14,000 per year on a 12-month basis, effective September 1, 1974 through August 31, 1975.
12. Wilbur H. Campbell, Research Associate, Biochemistry, at a salary of \$10,000 per year on a 12-month basis, effective July 1, 1974 through December 31, 1974.
13. William H. Outlaw, Jr., Research Associate, Biochemistry, at a salary of \$9,200 per year on a 12-month basis, effective July 1, 1974 through December 31, 1974.
14. Edward Wayne Smith, Research Associate, Biochemistry, at a salary of \$9,450 per year on a 12-month basis, effective July 1, 1974 through December 31, 1974.
15. Sarah E. Stuart, Postdoctoral Fellow, Biochemistry, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1976 (paid direct by NIH).
16. Guang-jong Jason Wei, Research Associate, Biochemistry, at a salary of \$9,200 per year on a 12-month basis, effective August 15, 1974 through February 14, 1975.
17. Ramez Mahjoory, Research Associate, Crop and Soil Sciences, at a salary of \$9,600 per year on a 12-month basis, effective June 24, 1974 through December 23, 1974.
18. David A. Reicosky, Research Associate, Crop and Soil Sciences, at a salary of \$14,500 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
19. Victor Gonzales Reyes, Research Associate, Crop and Soil Sciences, at a salary of \$7,200 per year, effective July 1, 1974 through August 31, 1974.
20. Darryl Dean Warncke, Assistant Professor, Crop and Soil Sciences, at a salary of \$14,600 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
21. Paul Carmen Dinolfo, Specialist, Food Science and Human Nutrition, at a salary of \$7,740 per year on a 12-month basis, effective June 24, 1974 through June 20, 1975.
22. Shimon Mayak, Research Associate, Horticulture, at a salary of \$10,000 per year on a 12-month basis, effective July 1, 1974 through September 30, 1974.
23. Eiji Yuda, Research Associate, Horticulture, at a salary of \$630 per month on a 12-month basis, effective July 1, 1974 through July 31, 1974.
24. Frances Hinckley, Instructor, Park and Recreation Resources, at a salary of \$10,666 per year on a 12-month basis, effective June 16, 1974 through June 15, 1975.
25. Charles K. Arensmeier, Instructor, Agriculture and Natural Resources Education Institute, at a salary of \$14,500 per year on a 12-month basis, effective July 1, 1974 through July 31, 1975.
26. Fran Elizabeth Ladlie, FHA Projects Consultant, Agriculture and Natural Resources Education Institute, and Family Ecology, at a salary of \$13,000 per year, effective July 1, 1974 through December 31, 1974.
27. Arnold Lee Mokma, Instructor, Agriculture and Natural Resources Education Institute, and Dean's Office, College of Education, at a salary of \$14,750 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
28. Diane Wakoski, Visiting Poet and Writer, English, at a salary of \$7,250 for the period April 1, 1975 through June 30, 1975.
29. Katherine R. Sprandel, Assistant Professor, English, at a salary of \$10,250 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
30. Marilyn M. Wilson, Instructor, English, at a salary of \$9,650 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
31. Anton Kovac, Assistant Professor, German and Russian, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
32. Martha M. Bigelow, Visiting Professor, History, 30% time, at a salary of \$4,800 for the period September 16, 1974 through June 30, 1975.

A. PERSONNEL CHANGES, continued

July 19, 1974

Appointments, cont.

Appointments

33. Min-chih Chou, Visiting Assistant Professor, History, 90% time, at a salary of \$10,000 for the period September 16, 1974 through June 30, 1975.
34. Sandra S. Clark, Instructor, History, 45% time, at a salary of \$3,300 for the period September 16, 1974 through April 30, 1975.
35. Adolph Grundman, Visiting Assistant Professor, History, at a salary of \$11,400 for the period September 16, 1974 through June 30, 1975.
36. David G. LoRomer, Instructor, History, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
37. Louise A. Tilly, Assistant Professor, History, at a salary of \$11,450 per year on a 10-month basis, effective September 1, 1974.
38. Edith Kraft, Assistant Professor, Music, at a salary of \$12,000 per year on a 10-month basis, effective September 1, 1974.
39. Shukla Sinha, Instructor, Philosophy, 40% time, at a salary of \$4,150 for the period September 16, 1974 through June 30, 1975.
40. Judith Ann Beck, Instructor, English and English Language Center, at a salary of \$9,400 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
41. Wu Yi So, Instructor, English and English Language Center, at a salary of \$9,950 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
42. Marcellette G. Williams, Instructor, English and English Language Center, at a salary of \$9,750 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
43. Walter T. Harrison, Instructor, Accounting and Financial Administration, at a salary of \$11,200 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
44. Winifred H. Rome, Instructor, Accounting and Financial Administration, at a salary of \$11,200 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
45. Richard R. Simonds, Assistant Professor, Accounting and Financial Administration, at a salary of \$15,500 per year on a 10-month basis, effective September 1, 1974.
46. Marian C. Shaffer, Instructor, Business Law, Insurance, and Office Administration, at a salary of \$10,700 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
47. Alexander Mikulich, Instructor, Management, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
48. Donald A. Bell, Instructor, Hotel, Restaurant, and Institutional Management, at a salary of \$10,500 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
49. James E. Esco, Instructor, Hotel, Restaurant, and Institutional Management, at a salary of \$10,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
50. Dante M. Laudadio, Instructor, Hotel, Restaurant, and Institutional Management, at a salary of \$10,500 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
51. Lewis J. Minor, Visiting Professor, Hotel, Restaurant, and Institutional Management, at a salary of \$5,600 for the period September 1, 1974 through December 31, 1974.
52. Lewis J. Minor, Visiting Professor, Hotel, Restaurant, and Institutional Management, at a salary of \$5,600 for the period April 1, 1975 through June 30, 1975.
53. Martin P. Block, Instructor, Advertising, 75% time, at a salary of \$9,000 for the period September 1, 1974 through June 30, 1975.
54. Stoakley W. Swanson, Visiting Associate Professor, Advertising, at a salary of \$18,000 for the period September 1, 1974 through June 30, 1975.
55. Kendal B. Stonebrook, Specialist, Audiology and Speech Sciences, at a salary of \$11,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1976.
56. Steven Carl White, Assistant Professor, Audiology and Speech Sciences, at a salary of \$16,000 per year on a 12-month basis, effective September 1, 1974.
57. Judith J. Shubert, Instructor, Communication, and Justin Morrill College, at a salary of \$10,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.

A. PERSONNEL CHANGES, continued

July 19, 1974

Appointments

Appointments, cont.

58. James Willis Cash, Instructor, Television and Radio, at a salary of \$9,000 for the period September 1, 1974 through June 30, 1975.
59. Larry Alan Estlack, Instructor, Television and Radio, at a salary of \$8,750 for the period September 1, 1974 through June 30, 1975.
60. Lawrence Newton Redd, Instructor, Television and Radio, at a salary of \$11,000 per year on a 12-month basis, effective September 1, 1974 through August 31, 1975.
61. Carl I. Candoli, Adjunct Professor, Dean's Office, College of Education, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
62. Robert J. Chamberlain, Adjunct Professor, Dean's Office, College of Education, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
63. Harry Davidson, Adjunct Professor, Dean's Office, College of Education, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
64. Matthew W. Prophet, Adjunct Professor, Dean's Office, College of Education, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
65. Teshome G. Wagaw, Visiting Professor, Dean's Office, College of Education, Family Ecology, Racial and Ethnic Studies, and African Studies Center, at a salary of \$12,000 for the period September 1, 1974 through June 30, 1975.
66. Verda May Scheifley, Assistant Professor, Counseling, Personnel Services and Educational Psychology, at a salary of \$14,000 per year on a 12-month basis, effective September 1, 1974 through August 31, 1975.
67. Thomas Brian Hoeksema, Instructor, Elementary and Special Education, 50% time, at a salary of \$7,500 per year on a 12-month basis, effective June 1, 1974 through May 31, 1975.
68. Arline Johns, Instructor, Elementary and Special Education, and Mott Institute for Community Improvement, at a salary of \$12,675 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
69. Jill Carolyn Mannisto, Instructor, Elementary and Special Education, at a salary of \$612.50 for the period June 1, 1974 through June 15, 1974.
70. James Alan Marine, Assistant Professor, Elementary and Special Education, at a salary of \$16,800 per year on a 12-month basis, effective June 1, 1974 through May 31, 1975.
71. Hugh J. McBride, Assistant Professor, Elementary and Special Education, at a salary of \$16,800 per year on a 12-month basis, effective June 1, 1974 through May 31, 1975.
72. Jacquelyn Nickerson, Specialist, Elementary and Special Education and Mott Institute for Community Improvement, at a salary of \$14,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
73. George T. Rowan, Instructor, Elementary and Special Education, at a salary of \$12,500 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
74. Donald L. Carmichael, Instructor, Health, Physical Education, and Recreation, at a salary of \$1,080 for the period July 1, 1974 through July 31, 1974.
75. Annelies Knoppers, Assistant Professor, Health, Physical Education, and Recreation, and Intercollegiate Athletics, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
76. Claudia J. Knowles, Instructor, Health, Physical Education, and Recreation, at a salary of \$12,500 per year on a 12-month basis, effective July 1, 1974 through August 31, 1974.
77. Carol Ann Peterson, Assistant Professor, Health, Physical Education and Recreation, at a salary of \$13,750 per year on a 12-month basis, effective July 1, 1974 through May 31, 1975.
78. Paul G. Vogel, Instructor, Health, Physical Education and Recreation, at a salary of \$16,350 per year on a 12-month basis, effective July 1, 1974 through August 31, 1974.
79. Anne Louise DeRose, Instructor, Secondary Education and Curriculum, at a salary of \$800 per month, effective June 1, 1974 through June 30, 1974.
80. Paula J. Stein, Instructor, Secondary Education and Curriculum, 75% time, at a salary of \$9,500 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
81. John S. Stewart, Assistant Professor, Secondary Education and Curriculum, at a salary of \$18,000 per year on a 12-month basis, effective September 1, 1974 through August 31, 1975.

A. PERSONNEL CHANGES, continued

July 19, 1974

Appointments, cont.

Appointments

82. Anne Blanding, Instructor, Teacher Education, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
83. Betty J. Cantino, Instructor, Teacher Education, 50% time, at a salary of \$4,025 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
84. Elizabeth Rogers Cobb, Instructor, Teacher Education, 50% time, at a salary of \$4,150 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
85. Louise D'Amelio, Instructor, Teacher Education, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
86. Patricia J. Linton, Instructor, Teacher Education, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
87. Ruth Evelyn Martin, Instructor, Teacher Education, 50% time, at a salary of \$3,725 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
88. Jane Elizabeth Payne, Instructor, Teacher Education, 50% time, at a salary of \$3,500 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
89. Kathryn Sue Smith, Instructor, Teacher Education, 50% time, at a salary of \$3,525 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
90. Marian O. Tesar, Instructor, Teacher Education, 50% time, at a salary of \$3,525 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
91. Marcia Louise Thomas, Instructor, Teacher Education, 50% time, at a salary of \$4,025 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
92. Caroline Wainright, Instructor, Teacher Education, 50% time, at a salary of \$3,925 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
93. Charles C. Ford, Postdoctoral Fellow, Institute for International Studies in Education, 50% time, at a salary of \$2,400 for the period July 1, 1974 through December 31, 1974.
94. Ernest L. Adams, Assistant Professor, Mott Institute for Community Improvement, at a salary of \$16,650 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
95. David H. Dean, Assistant Professor and Assistant Director, Mott Institute for Community Improvement, and Assistant Professor, School of Advanced Studies in Education, at a salary of \$16,640 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
96. Jerome F.E. Halverson, Instructor, Mott Institute for Community Improvement, at a salary of \$12,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
97. C. William Hoffman, Assistant Professor, Mott Institute for Community Improvement, at a salary of \$15,080 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
98. Roger Stephen Schrock, Instructor, Mott Institute for Community Improvement, at a salary of \$12,000 for the period August 1, 1974 through June 30, 1975.
99. Andre van Niekerk, Instructor, Mott Institute for Community Improvement, at a salary of \$12,480 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
100. Elaine N. Weber, Instructor and Coordinator, Experiment Reading Program, Mott Institute for Community Improvement, at a salary of \$14,700 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
101. William S. Abbett, Specialist, Dean's Office, College of Engineering, and Electrical Engineering and Systems Science, at a salary of \$13,150 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
102. Ilse H. Burke, Specialist, Dean's Office, College of Engineering, at a salary of \$8,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
103. Leslie L. Leone, Specialist, Dean's Office, College of Engineering, at a salary of \$8,850 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
104. Jerry K. Stonewater, Specialist, Dean's Office, College of Engineering, at a salary of \$8,400 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
105. Dominador C. Adriano, Assistant Professor, Engineering Research, and Crop and Soil Sciences, at a salary of \$15,100 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.

Appointments

A. PERSONNEL CHANGES, continued

July 19, 1974

Appointments, cont.

106. Robert Boling, Assistant Professor, Engineering Research, at a salary of \$1,392 per month on a 12-month basis, effective July 1, 1974 through July 15, 1974.
107. Anil K. Jain, Visiting Assistant Professor, Computer Science, at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
108. C. P. Jethwa, Assistant Professor, Electrical Engineering and Systems Science, at a salary of \$17,500 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
109. Julius Preminger, Visiting Professor, Electrical Engineering and Systems Science, and Engineering Research, at a salary of \$18,500 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
110. Hans Roland Zapp, Assistant Professor, Electrical Engineering and Systems Science, at a salary of \$13,800 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
111. William J. Brown, Jr., Specialist, Computer Laboratory, at a salary of \$10,500 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
112. Robert A. Bullock, Instructor, Engineering Instructional Services, 50% time, at a salary of \$6,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
113. Christine Brown, Specialist, Dean's Office, College of Human Ecology, 50% time, at a salary of \$1,000 for the period March 16, 1974 through June 15, 1974.
114. Beverly S. Anderson, Instructor, Family Ecology, at a salary of \$9,950 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
115. Irene A. Hathaway, Instructor, Family Ecology, 50% time, at a salary of \$6,000 per year on a 12-month basis, effective September 1, 1974 through August 31, 1975.
116. Dorothy West, Assistant Professor, Family Ecology, 50% time, at a salary of \$6,750 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
117. Verda Scheifley, Research Associate, Food Science and Human Nutrition, and Institute for Family and Child Study, at a salary of \$14,000 per year effective July 1, 1974 through July 31, 1974.
118. Gatha A. Williams, Instructor, Food Science and Human Nutrition, at a salary of \$11,000 for the period September 1, 1974 through June 30, 1975.
119. Lillian O. Holloman, Instructor, Human Environment and Design, at a salary of \$9,500 for the period September 1, 1974 through June 30, 1975.
120. Thomas E. Young, Instructor, Human Environment and Design, at a salary of \$10,100 for the period September 1, 1974 through June 30, 1975.
121. Harold Zellman, Instructor, Human Environment and Design, 50% time, at a salary of \$4,750 for the period September 1, 1974 through June 30, 1975.
122. Marlene K. Wamhoff, Instructor, Human Environment and Design, 50% time, at a salary of \$4,850 for the period September 1, 1974 through June 30, 1975.
123. Nancy A. Carlson, Assistant Professor, Institute for Family and Child Study, and Family and Child Sciences, at a salary of \$14,000 per year on a 12-month basis, effective September 1, 1974.
124. Suzanne S. Franzini, Specialist, Institute for Family and Child Study, at a salary of \$12,500 per year on a 12-month basis, effective June 10, 1974 through June 9, 1975.
125. Donna Howe, Specialist, Institute for Family and Child Study, at a salary of \$10,500 for the period September 1, 1974 through June 30, 1975.
126. Janice K. Sharpe, Specialist, Institute for Family and Child Study, at a salary of \$8,600 per year on a 12-month basis, effective September 16, 1974 through September 15, 1975.
127. Anne H. Stevenson, Specialist, Institute for Family and Child Study, and Family and Child Sciences, 50% time, at a salary of \$5,600 per year, effective September 1, 1974 through June 30, 1975.
128. Sharon A. Viol, Specialist, Institute for Family and Child Study, at a salary of \$8,700 per year on a 12-month basis, effective September 16, 1974 through September 15, 1975.
129. Judith Krupka, Assistant Professor, Medical Education Research and Development, and Assistant Dean for Admissions, Dean's Office, College of Human Medicine, at a salary of \$20,000 per year on a 12-month basis, effective July 1, 1974.

A. PERSONNEL CHANGES, continued

July 19, 1974

Appointments, cont.

Appointments

130. George P. Schneider II, Assistant Professor, Anatomy, at a salary of \$17,000 per year on a 12-month basis, effective August 5, 1974.
131. Chia-cheng Chang, Research Associate, Human Development, at a salary of \$13,000 per year on a 12-month basis, effective July 15, 1974 through May 31, 1975.
132. Eugene A. Dolanski, Assistant Professor, Human Development, at a salary of \$28,000 per year on a 12-month basis, effective August 1, 1974.
133. Albert B. Robillard, Assistant Professor, Human Development, at a salary of \$17,000 per year on a 12-month basis, effective August 15, 1974 through June 30, 1975.
134. Albert C. Chou, Research Associate, Medicine, at a salary of \$10,000 per year on a 12-month basis, effective June 17, 1974 through May 31, 1975.
135. Dorothy M. Mulkey, Assistant Professor, Medicine, and Assistant Dean, Dean's Office, College of Human Medicine, at a salary of \$36,000 per year on a 12-month basis, effective July 1, 1974.
136. David Youel, Assistant Professor, Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
137. Willard T. Charnetzky, Postdoctoral Fellow, Microbiology and Public Health, without pay on a 12-month basis, effective June 19, 1974 through June 18, 1975 (paid direct by NIH).
138. Robert K. Barton, Associate Professor and Ob/Gyn Coordinator for Saginaw, Obstetrics, Gynecology, and Reproductive Biology, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
139. Donald R. Bennett, Visiting Professor, Pharmacology, 5% time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
140. Thomas L. Owen, Postdoctoral Fellow, Physiology, at a salary of \$8,000 per year on a 12-month basis, effective July 1, 1974 through December 31, 1974.
141. Geza Simon, Postdoctoral Fellow, Physiology, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975. (Paid direct by NIH)
142. Alfred Y.T. Ching, Associate Professor, Psychiatry, 50% time, at a salary of \$17,000 per year on a 12-month basis, effective July 15, 1974 through August 31, 1974.
143. Lois C. Dean, Assistant Adjunct Professor, Psychiatry, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
144. Dianne Singleton, Instructor, Psychiatry, at a salary of \$15,500 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
145. Marilyn Aronoff, Assistant Professor, Sociology, at a salary of \$11,500 for the period September 1, 1974 through June 30, 1975.
146. Bonnie Helen Beggs, Assistant Professor, Health Services Education and Research, at a salary of \$18,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
147. Carole O. Bettinghaus, Instructor, Health Services Education and Research, at a salary of \$15,200 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
148. Anne C. Cunningham, Instructor, Health Services Education and Research, 50% time, at a salary of \$6,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
149. Knud L. Hansen, Instructor, Health Services Education and Research, 80% time, at a salary of \$11,680 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
150. Harold Allen Kohen, Assistant Professor, Health Services Education and Research, at a salary of \$16,000 per year on a 12-month basis, effective July 1, 1974 through August 31, 1974.
151. Sister Mary H. Kroger, Assistant Professor and Project Director, Chronic Disease Module, Health Services Education and Research, at a salary of \$18,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
152. William J. Barclay, Jr., Instructor, James Madison College, at a salary of \$10,000 per year on a 10-month basis, effective September 1, 1974 through June 30, 1975.
153. Ronald Fred Dorr, Assistant Professor, James Madison College, at a salary of \$12,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.

A. PERSONNEL CHANGES, continued

July 19, 1974

Appointments

Appointments, cont.

154. Richard W. Evans, Instructor, James Madison College, at a salary of \$10,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
155. Sears A. Eldredge, Instructor, Justin Morrill College, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
156. Katherine P. McCracken, Instructor, Justin Morrill College, at a salary of \$9,400 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
157. Thomas Nowak, Assistant Professor, Justin Morrill College, at a salary of \$10,600 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
158. Roy M. Anker, Instructor, Lyman Briggs, at a salary of \$9,500 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
159. Dennis Grether, Instructor, Lyman Briggs College; Director, Student Relations, Dean of Students; and Director, Holmes Hall Residence Hall Programs, Housing and Food Services, at a salary of \$9,985 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
160. Harold C. Grossman, Instructor, Lyman Briggs College, and Computer Science, at a salary of \$8,500 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
161. Richard Hasbany, Instructor, Lyman Briggs College, at a salary of \$8,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
162. Michael F. Jones, Instructor, Lyman Briggs College, at a salary of \$8,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
163. Barry Marc Katz, Instructor, Lyman Briggs College, at a salary of \$2,600 for the period September 1, 1974 through December 31, 1974.
164. Robert Reno, Instructor, Lyman Briggs College, at a salary of \$8,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
165. Rae Phelps Mericle, Research Associate, Biology Research Center, 50% time, at a salary of \$5,000 per year on a 12-month basis, effective June 1, 1974 through May 31, 1975.
166. John D. Mountz, Research Associate, Biophysics, 75% time, at a salary of \$6,000 per year on a 12-month basis, effective June 16, 1974 through August 31, 1974.
167. Johnson N.C. Maduewesi, Research Associate, Botany and Plant Pathology, at a salary of \$917 per month on a 12-month basis, effective June 12, 1974 through December 15, 1974.
168. Fred H. Tschirley, Professor and Chairman, Botany and Plant Pathology, with tenure, at a salary of \$34,000 per year on a 12-month basis, effective July 15, 1974.
169. Thomas V. Atkinson, Research Associate, Chemistry, at a salary of \$8,500 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
170. Carol G. Biefeld, Research Associate, Chemistry, at a salary of \$8,000 per year on a 12-month basis, effective July 1, 1974 through September 15, 1974.
171. Liviu V. Giurgiu, Specialist, Chemistry, at a salary of \$7,200 per year on a 12-month basis, effective June 15, 1974 through July 14, 1974.
172. Joon Y. Lee, Research Associate, Chemistry, at a salary of \$7,200 per year on a 12-month basis, effective June 24, 1974 through April 30, 1975.
173. John R. Shock, Research Associate, Chemistry, at a salary of \$7,200 per year on a 12-month basis, effective July 1, 1974 through July 31, 1974.
174. Frank P. Tully, Research Associate, Chemistry, at a salary of \$8,400 per year on a 12-month basis, effective July 1, 1974 through September 15, 1974.
175. Kerry F. Harris, Research Associate, Entomology, at a salary of \$12,500 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
176. Gordon H.S. Hooper, Visiting Professor, Entomology, 30% time, at a salary of \$8,000 per year on a 12-month basis, effective July 15, 1974 through July 14, 1975.
177. Stanley G. Wellso, Adjunct Associate Professor, Entomology, without pay on a 12-month basis, effective April 1, 1974 through June 30, 1975.
178. A.R. Reddy, Visiting Associate Professor, Mathematics, at a salary of \$16,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
179. David Grant Wright, Research Associate, Mathematics, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.

A. PERSONNEL CHANGES, continued

July 19, 1974

Appointments, cont.

Appointments

180. Frances L. Drum, Research Associate, Microbiology and Public Health, at a salary of \$10,000 per year on a 12-month basis, effective July 1, 1974 through September 30, 1974.
181. Jeffrey L. Imes, Instructor, Physics, at a salary of \$10,500 per year effective July 1, 1974 through March 31, 1975.
182. Terry W. McDaniel, Research Associate, Physics, at a salary of \$10,200 per year effective June 16, 1974 through September 15, 1974.
183. Benedict Y. Oh, Assistant Professor, Physics, at a salary of \$13,150 per year on a 12-month basis, effective September 1, 1974 through August 31, 1975.
184. John Opsal, Research Associate, Physics, at a salary of \$11,500 per year on a 12-month basis, effective September 1, 1974 through March 31, 1975.
185. Paul D. Willson, Research Associate, Physics, 66-2/3% time, at a salary of \$6,600 per year, effective September 16, 1974 through January 15, 1975.
186. Teng Lek Khoo, Research Associate, Cyclotron, and Chemistry, at a salary of \$12,000 per year on a 12-month basis, effective September 1, 1974 through August 31, 1975.
187. Desmond F. Nicholls, Visiting Assistant Professor, Statistics and Probability, at a salary of \$14,800 for the period September 1, 1974 through June 30, 1975.
188. Larry W. Christensen, Research Associate, Zoology, at a salary of \$500 per month, effective June 1, 1974 through June 30, 1974.
189. Akio Kobayashi, Research Associate, MSU/AEC Plant Research Laboratory, at a salary of \$9,300 per year, effective July 1, 1974 through December 31, 1974.
190. Patricia Ann Werner, Assistant Professor, Kellogg Biological Station, and Botany and Plant Pathology, at a salary of \$11,500 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
191. Irvin J. Gastman, Research Associate, Dean's Office, College of Osteopathic Medicine, and Biomechanics, 50% time, at a salary of \$7,866.72 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
192. David K. Michael, Instructor, Biomechanics, 75% time, at a salary of \$9,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
193. Ira L. Snider, Clinical Associate Professor, Community Medicine, without pay on a 12-month basis, effective August 1, 1974 through June 30, 1975.
194. Leo M. Baker, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
195. Grant R. Born, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
196. Donald Boxman, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
197. James J. Davis, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
198. Arnold Eisenman, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
199. Melvin E. Foster, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
200. James C. Green, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
201. William Heatley, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
202. John L. Janicke, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
203. John Kalenak, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
204. Darrel G. Opicka, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
205. Irwin B. Posner, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.

A. PERSONNEL CHANGES, continued

July 19, 1974

Appointments

Appointments, cont.

206. George E. Renton, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
207. Stanley H. Reuter, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
208. Donald Speyer, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
209. Neal Spiering, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
210. Joseph Territo, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
211. Douglas E. Rickert, Assistant Professor, Pharmacology, at a salary of \$17,000 per year on a 12-month basis, effective July 15, 1974.
212. John E. Thornburg, Instructor, Pharmacology and Dean's Office, College of Osteopathic Medicine, 50% time, at a salary of \$685 per month on a 12-month basis, effective July 1, 1974 through June 30, 1975.
213. Bertram E. Stoffelmayr, Associate Professor, Psychiatry, at a salary of \$25,000 per year on a 12-month basis, effective August 1, 1974.
214. Jacob J. Climo, Instructor, Anthropology, 50% time, at a salary of \$5,450 for the period September 1, 1974 through June 30, 1975.
215. Gerald W. Kleis, Instructor, Anthropology, 50% time, at a salary of \$1,666 for the period October 1, 1974 through December 31, 1974.
216. William A. Lovis, Assistant Professor, Anthropology, and Curator, Museum, at a salary of \$12,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
217. Herbert L. Whittier, Research Associate, Anthropology, and Asian Studies Center, without pay, effective September 1, 1974 through June 30, 1975.
218. Sherman K. Hollander, Instructor, Geography, at a salary of \$9,450 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
219. Jon A. Christopherson, Instructor, Political Science, at a salary of \$8,000 for the period September 16, 1974 through June 30, 1975.
220. Harriet A. Dhanak, Specialist, Political Science, 55% time, at a salary of \$840 for the period July 1, 1974 through August 31, 1974.
221. Harriet A. Dhanak, Specialist, Political Science, 65% time, at a salary of \$4,725 for the period September 16, 1974 through June 30, 1975.
222. Lee Ann Matthews, Specialist, Political Science, 50% time, at a salary of \$4,725 for the period September 16, 1974 through June 30, 1975.
223. Charles Ostrom, Instructor, Political Science, at a salary of \$8,000 for the period September 16, 1974 through June 30, 1975.
224. Kathleen Peroff, Instructor, Political Science, at a salary of \$8,000 for the period September 16, 1974 through June 30, 1975.
225. William A. Sederburg, Specialist, Political Science, at a salary of \$10,500 for the period September 16, 1974 through June 30, 1975.
226. Floyd E. Stoner, Instructor, Political Science, at a salary of \$8,000 for the period September 16, 1974 through June 30, 1975.
227. Marilyn Frost, Specialist, Criminal Justice, at a salary of \$1,662 for the period July 1, 1974 through August 31, 1974.
228. Marilyn Frost, Specialist, Criminal Justice, at a salary of \$7,900 for the period September 16, 1974 through June 30, 1975.
229. Edgar W. Kivela, Adjunct Professor, Criminal Justice, without pay, effective September 1, 1974 through June 30, 1975.
230. James M. Poland, Instructor, Criminal Justice, 33-1/3% time, at a salary of \$1,200 for the period October 1, 1974 through December 31, 1974.
231. Marsha F. Worby, Assistant Professor, Psychology, at a salary of \$16,000 per year on a 12-month basis, effective July 1, 1974 through August 31, 1974.
232. Steven M. Director, Assistant Professor, Labor and Industrial Relations, at a salary of \$17,000 per year on a 12-month basis, effective September 1, 1974 through June 30, 1976.

A. PERSONNEL CHANGES, continued

July 19, 1974

Appointments, cont.

Appointments

233. Robert C. Grosvenor, Lecturer, Labor and Industrial Relations, 75% time, at a salary of \$2,340 for the period July 1, 1974 through August 31, 1974.
234. William T. Savolainen, Specialist - Labor Program Service Coordinator, Labor and Industrial Relations, at a salary of \$1,333 for the period July 1, 1974 through July 31, 1974.
235. B. J. Widick, Visiting Professor, Labor and Industrial Relations, at a salary of \$6,500 for the period April 1, 1975 through June 30, 1975.
236. Gregory J. Gavrilides, Instructor and Assistant to Director, Multidisciplinary Major Program, at a salary of \$12,500 per year on a 12-month basis, effective September 1, 1974 through August 31, 1975.
237. John K. Hudzik, Assistant Professor and Assistant to Director, Multidisciplinary Major Program, at a salary of \$15,500 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
238. Marjorie K. Winters, Instructor, African Studies Center, 66% time, at a salary of \$6,034 for the period September 16, 1974 through June 30, 1975.
239. Christine Birdwell, Instructor, American Thought and Language, at a salary of \$4,800 for the period September 1, 1974 through April 30, 1975.
240. Rhoda Blend, Instructor, American Thought and Language, at a salary of \$2,400 for the period September 1, 1974 through December 31, 1974.
241. Ethel Campbell, Instructor and Assistant Director of Comprehensive English, American Thought and Language, at a salary of \$10,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
242. Elayne S. Crane, Instructor, American Thought and Language, at a salary of \$2,400 for the period September 1, 1974 through December 31, 1974.
243. Mary Davis, Instructor, American Thought and Language, at a salary of \$4,800 for the period September 1, 1974 through April 30, 1975.
244. Patricia R. Eldredge, Instructor, American Thought and Language, at a salary of \$2,500 for the period September 1, 1974 through December 31, 1974.
245. Helen Ferle, Instructor, American Thought and Language, at a salary of \$8,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
246. Marjorie L. Goodell, Instructor, American Thought and Language, at a salary of \$7,700 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
247. Beulah Monaghan, Instructor, American Thought and Language, at a salary of \$7,700 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
248. Beatrice E. Moulten, Instructor, American Thought and Language, at a salary of \$2,400 for the period September 1, 1974 through December 31, 1974.
249. Jean Myers, Instructor, American Thought and Language, at a salary of \$5,000 for the period September 1, 1974 through April 30, 1975.
250. Madelyn Schuiteman, Instructor, American Thought and Language, at a salary of \$2,500 for the period September 1, 1974 through December 31, 1974.
251. Wolfgang Schwarz, Instructor, American Thought and Language, at a salary of \$2,400 for the period September 1, 1974 through December 31, 1974.
252. Margaret Smith, Instructor, American Thought and Language, at a salary of \$5,000 for the period September 1, 1974 through April 30, 1975.
253. Thera Stearns, Instructor, American Thought and Language, and Institute of Agricultural Technology, at a salary of \$5,066 for the period September 1, 1974 through April 30, 1975.
254. Arnella Turner, Instructor, American Thought and Language, at a salary of \$8,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
255. Madeline Vener, Instructor, American Thought and Language, and Institute of Agricultural Technology, at a salary of \$4,695 for the period September 1, 1974 through April 30, 1975.
256. Frances Schattenberg, Instructor, Humanities, 66-2/3% time, at a salary of \$5,600 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
257. Carol Wainwright, Instructor, Humanities, at a salary of \$8,400 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.

A. PERSONNEL CHANGES, continued

July 19, 1974

Appointments

Appointments, cont.

258. Elvira M. Wilbur, Instructor, Humanities, at a salary of \$8,300 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
259. Lydia A. Woodruff, Instructor, Humanities, at a salary of \$7,800 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
260. Elaine E. Cherney, Instructor/Reading Coordinator, Learning Resources Center, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1974.
261. Peggy Ann Hine, Instructor/Reading Specialist, Learning Resources Center, 50% time, at a salary of \$5,250 for the period September 1, 1974 through June 30, 1975.
262. Dorothy Bedford, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
263. Gloria Blackman, Specialist, Student Affairs, University College, at a salary of \$9,700 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
264. Helen Dail, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
265. Mary L. DeWolf, Specialist, Student Affairs, University College, at a salary of \$8,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
266. Jean O. Draper, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
267. Esther S. Dunham, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,470 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
268. Betty Greenman, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
269. Grace K. Haney, Specialist, Student Affairs, University College, at a salary of \$8,450 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
270. Dorothy E. Hertel, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
271. Marguerite D. Higbee, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
272. Clara Horne, Specialist, Student Affairs, University College, 50% time, at a salary of \$2,900 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
273. Alicia Kennedy, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,020 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
274. Jean S. Kennedy, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,365 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
275. Lois Levak, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
276. Jane E. Linnell, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
277. Lillian F. Mead, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
278. Doris Neumann, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
279. Jane Noble, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.

A. PERSONNEL CHANGES, continued

July 19, 1974

Appointments, cont.

Appointments

280. Juanita S. Patterson, Specialist, Student Affairs, University College, 50% time, at a salary of \$3,150 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
281. Ruth Reinoehl, Specialist, Student Affairs, University College, 50% time, at a salary of \$3,280 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
282. Barbara J. Scallin, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
283. Sandra C. Seaton, Specialist, Student Affairs, University College, 50% time, at a salary of \$3,150 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
284. Irene Sherbo, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
285. Mary H. Speck, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,000 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
286. Laura Strandness, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,365 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
287. Margaret Zimmer, Specialist, Student Affairs, University College, 50% time, at a salary of \$4,020 per year on a 10-month basis, effective September 1, 1974 through August 31, 1976.
288. Diane H. DePuydt, Specialist, Center for Urban Affairs, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
289. Raymond B. Grundy, Instructor, Anatomy, at a salary of \$12,500 per year on a 12-month basis, effective June 17, 1974 through June 30, 1975.
290. Bruce A. Beachnau, Assistant Clinical Professor, Large Animal Surgery and Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
291. George L. Boggs, Assistant Clinical Professor, Large Animal Surgery and Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
292. Quentin W. Bosworth, Assistant Clinical Professor, Large Animal Surgery and Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
293. Orville C. Krause, Assistant Clinical Professor, Large Animal Surgery and Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
294. Robert M. Muir, Assistant Clinical Professor, Large Animal Surgery and Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
295. Edward F. Sterner, Assistant Clinical Professor, Large Animal Surgery and Medicine, var. time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
296. Bradley E. Seguin II, Instructor, Large Animal Surgery and Medicine, 15% time, at a salary of \$1,350 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
297. James N. Behnke, Postdoctoral Fellow, Microbiology and Public Health, without pay on a 12-month basis, effective June 1, 1974 through May 31, 1976.
298. Duncan A. McCarthy, Jr., Visiting Professor, Pharmacology, 5% time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
299. Perry J. Gehring, Associate Professor, Pharmacology, 10% time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
300. James R. Weeks, Visiting Professor, Pharmacology, 5% time, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
301. Harold Lee Bergman, Research Associate, Physiology, at a salary of \$7,000 per year on a 12-month basis, effective July 1, 1974 through August 16, 1974.

A. PERSONNEL CHANGES, continued

July 19, 1974

Appointments

Appointments, cont.

302. David F. Merkley, Assistant Professor, Small Animal Surgery and Medicine, at a salary of \$17,500 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
303. Patricia A. O'Handley, Assistant Professor, Small Animal Surgery and Medicine, 50% time, at a salary of \$6,775 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
304. Robert B. Gibson, Instructor-Resident in Laboratory Animal Medicine, Center for Laboratory Animal Resources, at a salary of \$8,500 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
305. Robert F. Willson, Associate Professor, Center for Laboratory Animal Resources, without pay on a 12-month basis, effective October 1, 1974 through September 30, 1975.
306. Dawn P. Hollenbeck, Instructor, University Extension, Continuing Education, 50% time, at a salary of \$6,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
307. Alison K. Hubbard, Specialist, Operations Research and Analytical Studies, Continuing Education, at a salary of \$10,500 per year on a 12-month basis, effective July 1, 1974 through June 30, 1976.
308. Howard D. Bernson, Instructor, Conferences and Institutes, Continuing Education, at a salary of \$17,000 per year on a 12-month basis, effective August 1, 1974 through July 31, 1975.
309. Katherine M. Stopa, Instructor, Conferences and Institutes, Continuing Education, at a salary of \$10,900 per year on a 12-month basis, effective September 1, 1974 through August 31, 1975.
310. Marc Van Wormer, Instructor, Conference and Institutes, Continuing Education, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
311. Roger D. Ault, Director, Pewabic Pottery, Continuing Education, at a salary of \$15,800 per year on a 12-month basis, effective September 1, 1974 through August 31, 1975.
312. James H. Powell, Ceramic Instructor, Pewabic Pottery, Continuing Education, at a salary of \$12,050 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
313. William A. Herzog, Assistant Professor, Midwest Universities Consortium for International Activities, and Dean's Office, International Studies and Programs, at a salary of \$17,875 per year on a 12-month basis, effective July 1, 1974 through September 30, 1974.
314. Philip L. Johnson, Assistant Director, Honors College, at a salary of \$14,250 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
315. Scott R. Vaughn, Assistant Director, Honors College, at a salary of \$12,650 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
316. Sue Moyer, Librarian, Libraries, at a salary of \$10,000 per year on a 12-month basis, effective July 1, 1974.
317. Barry D. Bratton, Acting Assistant to Director of UCIDT, Instructional Media Center, 50% time, at a salary of \$7,650 per year on a 12-month basis, effective July 1, 1974 through September 30, 1974.
318. Ruth A. Lezotte, Instructor, Institutional Research, 50% time, at a salary of \$7,000 per year on a 12-month basis, effective July 1, 1974 through August 31, 1974.
319. Henry Braddock, Associate Director, Special Services Program, at a salary of \$13,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
320. Mario Garza, Educational Specialist, Special Services Program, at a salary of \$11,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
321. Sylvia Jackson, Educational Specialist, Special Services Program, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
322. Laura K. Shiro, Educational Specialist, Special Services Programs, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
323. Donald A. Craig, Instructor, Upward Bound Program, at a salary of \$15,000 per year on a 12-month basis, effective July 1, 1974 through June 30, 1975.
324. Roderic Grubb, Assistant Professor, Aerospace Studies, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1977.

A. PERSONNEL CHANGES, continued

July 19, 1974

Appointments, cont.

Appointments

325. Francis L. Brokaw, Associate Professor and Acting Chairman, Military Science, without pay on a 12-month basis, effective July 1, 1974 through June 30, 1975.
326. Thomas Bryant, Assistant Professor, Military Science, without pay on a 12-month basis, effective July 1, 1974 through July 12, 1974.
327. Edward J. Hermoyian, Assistant Professor, Military Science, without pay on a 12-month basis, effective July 1, 1974 through August 31, 1974.
328. J. Anthony McClure, Assistant Professor, Military Science, without pay on a 12-month basis, effective March 18, 1974 through June 30, 1975.
329. Lee O. Ringham, Assistant Professor, Military Science, without pay on a 12-month basis, effective January 7, 1974 through June 30, 1975.
330. Frederick L. Honhart, Assistant Director, University Archives and Historical Collections, effective July 1, 1974, and Adjunct Assistant Professor, History, effective July 1, 1974 through June 30, 1975, at a salary of \$14,000 per year on a 12-month basis.
331. Richard Snider, Curator, Museum, and Assistant Professor, Elementary and Special Education, at a salary of \$15,688 per year on a 12-month basis, effective July 1, 1974.
332. Stanley J. Dziedzic, Specialist, Intercollegiate Athletics, and Health, Physical Education and Recreation, at a salary of \$9,450 per year on a 10-month basis, effective September 1, 1974 through August 31, 1975.
333. Alton R. Kirk, Instructor, Counseling Center, at a salary of \$15,000 per year on a 12-month basis, effective August 15, 1974 through August 14, 1975.
334. Marylee Davis, Assistant Professor, Administration and Higher Education, and Special Assistant to the Executive Vice President, Executive Vice President and Secretary to the Board of Trustees, at a salary of \$16,000 per year on a 12-month basis, effective September 1, 1974.

Summer School AppointmentsSummer School
Appointments

1. Stephanie M. Bennett, Assistant Professor, English, at a salary of \$2,500 for the period June 19, 1974 through July 24, 1974.
2. Robert C. Ferguson, Assistant Professor, English, at a salary of \$2,500 for the period June 19, 1974 through July 24, 1974.
3. David H. Furse, Assistant Professor, Advertising, at a salary of \$2,033 for the period June 19, 1974 through July 24, 1974.
4. Anne Berg Maurer, Instructor, Audiology and Speech Sciences, at a salary of \$2,050 for the period June 19, 1974 through August 30, 1974.
5. Donald L. Carmichael, Instructor, Health, Physical Education, and Recreation, at a salary of \$650 for the period August 1, 1974 through August 14, 1974.
6. John A. Daenzer, Instructor, Secondary Education and Curriculum, 50% time, at a salary of \$1,000 for the period June 19, 1974 through July 24, 1974.
7. J. Douglas Stewart, Instructor, Secondary Education and Curriculum, 50% time, at a salary of \$1,000 for the period June 19, 1974 through July 24, 1974.
8. Eleanor M. Morrison, Instructor, Family and Child Sciences, 50% time, at a salary of \$345 for the period July 29, 1974 through August 4, 1974.
9. Dorothy West, Assistant Professor, Family Ecology, 38% time, at a salary of \$1,500 for the period June 19, 1974 through August 30, 1974.
10. Phyllis K. Welsch, Instructor, Food Science and Human Nutrition, 25% time, at a salary of \$834 for the period June 19, 1974 through August 30, 1974.
11. Sara M. Butler, Instructor, Human Environment and Design, 50% time, at a salary of \$713 for the period June 19, 1974 through July 24, 1974.
12. Lillian O. Holloman, Instructor, Human Environment and Design, 66-2/3% time, at a salary of \$950 for the period June 19, 1974 through July 24, 1974.
13. Karen Lee Koenig, Instructor, Human Environment and Design, 50% time, at a salary of \$713 for the period June 19, 1974 through July 24, 1974.
14. Kathleen E. Musa, Assistant Professor, Human Environment and Design, at a salary of \$1,725 for the period June 19, 1974 through July 24, 1974.

Summer School
Appointments

A. PERSONNEL CHANGES, continued

July 19, 1974

Summer School Appointments, cont.

15. Sharla J. Hoskin, Instructor, Human Environment and Design, 50% time, at a salary of \$713 for the period June 19, 1974 through July 24, 1974.
16. Lee R. Parker, Instructor, Biological Science Program, at a salary of \$1,850 for the period July 1, 1974 through July 26, 1974.
17. Garrett E. Crow, Instructor, Botany and Plant Pathology, at a salary of \$2,625 for the period June 19, 1974 through August 30, 1974.
18. Radhey S. Singh, Instructor, Statistics and Probability, at a salary of \$2,300 for the period June 19, 1974 through August 30, 1974.
19. Gerald W. Esch, Associate Professor, Kellogg Biological Station, and Microbiology and Public Health, at a salary of \$4,000 for the period June 19, 1974 through August 30, 1974.
20. Brian Moss, Associate Professor, Kellogg Biological Station, at a salary of \$4,400 for the period June 19, 1974 through August 30, 1974.
21. Peter Hamilton Rich, Assistant Professor, Kellogg Biological Station, at a salary of \$3,300 for the period June 19, 1974 through August 30, 1974.
22. William L. Thompson, Professor, Kellogg Biological Station, at a salary of \$2,000 for the period June 19, 1974 through July 24, 1974.
23. Ronald Ross Getty, Assistant Professor, Science and Mathematics Teaching Center, at a salary of \$753.63 for the period July 1, 1974 through July 31, 1974.
24. William Earl Vredevoogd, Instructor, Sociology, 33-1/3% time, at a salary of \$850 for the period June 19, 1974 through August 30, 1974.
25. James M. Poland, Instructor, Criminal Justice, at a salary of \$3,600 for the period June 19, 1974 through August 30, 1974.
26. John A. Snyder, Instructor, Criminal Justice, 66-2/3% time, at a salary of \$1,300 for the period June 19, 1974 through July 24, 1974.
27. Richard C. Pegnetter, Jr., Visiting Assistant Professor, Labor and Industrial Relations, at a salary of \$5,000 for the period June 19, 1974 thorough August 30, 1974.
28. Ethel Campbell, Instructor, American Thought and Language, at a salary of \$2,000 for the period June 19, 1974 through August 30, 1974.
29. Frank M. Vivio, Instructor, Evaluation Services, at a salary of \$675 for the period June 19, 1974 through July 9, 1974.
30. Clara Horne, Specialist, Student Affairs, at a salary of \$191.40 for the period June 19, 1974 through June 26, 1974.

Motion was made by Trustee Thompson, seconded by Trustee Huff, to approve the Resignations, Leaves, Transfers and Changes in Assignment, Promotions, Salary Changes, Special Salary Changes, Appointments, and Summer School Appointments. Motion was made by Trustee Martin, seconded by Trustee Stack to amend item 21, page 8205, to raise the salary increase to \$1500 (making the new salary \$25,600). Motion to amend carried by a vote of 5 to 2, Trustees Merriman and Thompson voting "No."

The original motion carried unanimously.

Item 21, page
8205 amended

Personnel
Recommendations

Personnel Recommendations

1. Transfer a Clerk I position from the hourly to the salary payroll for 4-H Youth Programs.
2. Reclassify a Departmental Secretary V to a Principal Clerk VI position for Agricultural Engineering.
3. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position for Animal Husbandry.
4. For Crop and Soil Sciences:
 - a. Establish a Departmental Secretary V position
 - b. Reclassify a Clerk Stenographer III to a Departmental Secretary V position
5. Reclassify an 80% time Senior Clerk from a IV to a V position and transfer from the hourly to the salary payroll for Fisheries and Wildlife.
6. Transfer a Laboratory Technician VIII position from the hourly to the salary payroll for Food Science and Human Nutrition.
7. Reclassify a Senior Resident Forester from an AP-10 to an AP-12 position for Forestry.

A. PERSONNEL CHANGES, continued

July 19, 1974

Personnel Recommendations, cont.Personnel
Recommendations

8. For the Dean's Office, College of Arts and Letters:
 - a. Reclassify an Executive Secretary VIII to an Office Assistant IX position
 - b. Reclassify a Senior Clerk-Steno V to a Senior Departmental Secretary VII position
 - c. Reclassify a Senior Clerk IV to a Departmental Secretary V position
9. Change a Departmental Secretary V position from 60% to 100% time for the Dean's Office, College of Human Medicine.
10. Reclassify a Clerk-Stenographer III to a Departmental Secretary V position for Anatomy.
11. Establish a Laboratory Technician IX position for Human Development.
12. For the Department of Medicine:
 - a. Reclassify a Biology Technician IX to a Research Assistant Natural/Health Sciences AP-7 position
 - b. Establish a Senior Clerk-Typist V position
13. Establish an Electron Microscopist AP-9 position for Pathology.
14. For the Department of Pharmacology:
 - a. Establish a Laboratory Research Aide IV position
 - b. Establish a Laboratory Technician IV position
15. Transfer a Senior Clerk-Typist V position from the hourly to the salary payroll for Physiology.
16. Establish a Departmental Secretary V position for Psychiatry.
17. Reclassify a Senior Clerk IV to a Senior Departmental Secretary VII position for Medical Technology.
18. For the Office of Health Services Education and Research:
 - a. Establish a Programmer Analyst AP-10 position
 - b. Establish a Research Assistant/Social Science AP-7 position
 - c. Transfer a Research Assistant VIII position from the hourly to the salary payroll
19. Reclassify a Senior Clerk-Stenographer V to a Departmental Secretary V position and transfer from the hourly to the salary payroll for the Office of Medical Education Research and Development.
20. Reclassify a Storeroom Supervisor VIII to a Storeroom Coordinator X position for Biochemistry.
21. Reclassify a Laboratory Technician from a VII to an VIII position for Biophysics.
22. Establish an Entomology Technician VIII position for Entomology.
23. Reclassify a Clerk-Stenographer III to a Departmental Secretary V position for Zoology.
24. For Family Medicine:
 - a. Establish a Principal Clerk VI position
 - b. Establish a Senior Clerk-Stenographer V position
25. Reclassify a Clerk I to a Clerk-Stenographer III position and transfer from the hourly to the salary payroll for Pharmacology.
26. Change a 2/3 time, 10-month Clerk-Typist II to a 100% time, 12-month position for Humanities.
27. Establish a Senior Clerk IV position for Urban and Metropolitan Studies.
28. Transfer a Laboratory Technician VII position from the hourly to the salary payroll for Physiology.
29. Establish a Principal Clerk VI position for Continuing Education.
30. Transfer a half-time Clerk I position from the hourly to the salary payroll for the Libraries.
31. Transfer a Departmental Secretary V position from the hourly to the salary payroll for the Office of Institutional Research.
32. For Admissions and Scholarships:
 - a. Reclassify a Departmental Secretary V to a Principal Clerk VI position
 - b. Reclassify 5 Clerk-Typist II to Senior Clerk IV positions
33. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position for Employee Compensation and Benefits.
34. For the Comptroller's Office:
 - a. Reclassify an Office Assistant from a VII to a IX position
 - b. Reclassify a Principal Teller V to a Principal Clerk VI position
35. For Physical Plant Division:
 - a. Reclassify 6 Engineering Designer to Engineer II AP-12 positions and transfer from the hourly to the salary payroll
 - b. Reclassify 2 Engineering Technician XII to Engineer I AP-10 positions and transfer from the hourly to the salary payroll
 - c. Reclassify 3 Engineering Technician to Engineer I AP-10 positions and transfer from the hourly to the salary payroll
36. Change a Water Chemistry Lab. Supv. XII to a Water Chemistry Lab. Coord. XII position and transfer from the hourly to the salary payroll for the Institute of Water Research.
37. Transfer a Clerk-Typist II position from the hourly to the salary payroll for the Vice President for Student Affairs.
38. For the Counseling Center:
 - a. Transfer an Instructor, Faculty appointment, to a 10-month Counselor AP-12 position.
 - b. Transfer a Clerk-Stenographer III position from the hourly payroll to a 10-month position on the salary payroll
 - c. Transfer a Clerk I position from the hourly payroll to a 10-month position on the salary payroll
39. For the Health Center:
 - a. Establish a Staff Physician AP-50 position
 - b. Transfer an Associate Professor, Faculty appointment, to a Staff Physician AP-50 position
 - c. Establish a Medical Technologist AP-7 position
 - d. Establish a X-Ray Technician VIII position
 - e. Establish a Medical Technician VII position

A. PERSONNEL CHANGES, continued

July 19, 1974

Personnel
RecommendationsPersonnel Recommendations, cont.

40. Transfer an Editorial Assistant IX from the hourly to the salary payroll for Information Services.

On motion by Trustee Merriman, seconded by Trustee Thompson, it was unanimously voted to approve the Personnel Recommendations.

Retirements:

Retirements

Amy Addison

1. Disability retirement for Amy Addison, Custodian, Physical Plant, effective November 1, 1973. Miss Addison was born March 31, 1927 and has been employed by the University since April 2, 1958.

Andrew F.
Bednar

2. Retirement of Andrew F. Bednar, County Extension Director, Cooperative Extension Service, effective September 1, 1974. Mr. Bednar was born September 25, 1913 and has been a staff member since August 1, 1946.

Edward Caball

3. Retirement of Edward Caball, Maintenance Repair Mechanic, Kellogg Biological Station, effective August 1, 1974. Mr. Caball was born July 16, 1912 and has been employed by the University since February 14, 1949.

William C.
Cameron

4. Retirement of William C. Cameron, Agricultural Supervisor, Forestry Department, effective August 1, 1974. Mr. Cameron was born July 8, 1909 and has been employed by the University since April 1, 1936.

Robert E. Doe

5. Retirement of Robert E. Doe, Electrician, Physical Plant, effective September 1, 1974. Mr. Doe was born May 25, 1911 and has been employed by the University since March 18, 1946.

Edna I. Harton

6. Retirement of Edna I. Harton, Secretary, Snyder-Phillips Hall, Housing and Food Services, effective September 1, 1974. Mrs. Harton was born February 23, 1909 and has been employed by the University since March 29, 1948.

Laurence W.
Hosford

7. Retirement of Laurence W. Hosford, Building Supervisor, Brody Complex, Housing and Food Services, effective August 1, 1974. Mr. Hosford was born December 3, 1909 and has been employed by the University since May 6, 1952.

Charles R.
Kaufman

8. Retirement of Charles R. Kaufman, District Extension Leader - Resource Development, Cooperative Extension Service, effective July 1, 1974. Mr. Kaufman was born August 26, 1916 and has been a staff member since May 1, 1947.

Evelyn F.
Kiepert

9. Retirement of Evelyn F. Kiepert, Supervisor, Evaluation Services, effective September 1, 1974. Mrs. Kiepert was born September 5, 1912 and has been employed by the University since June 1, 1955.

Ruth B.
Parrish

10. Retirement of Ruth B. Parrish, Clerk, Brody Complex, Housing and Food Services, effective August 1, 1974. Miss Parrish was born July 13, 1906 and has been employed by the University since September 8, 1952.

A. Virginia
Ross

11. Retirement of A. Virginia Ross, Head Food Supervisor, Union Food Service, effective September 1, 1974. Miss Ross was born May 18, 1911 and has been employed by the University since September 1, 1959.

Bruce L. Smith

12. One-year consultantship with agreed-upon duties and responsibilities for Bruce L. Smith, Professor, Department of Political Science, from July 1, 1975 to June 30, 1976, and retirement as Professor Emeritus effective July 1, 1976. Professor Smith was born December 11, 1909 and has been a member of the faculty since September 1, 1953.

Charlotte
Springstead

13. Disability retirement of Charlotte Springstead, Clerk, Evaluation Services, effective August 1, 1974. Mrs. Springstead was born August 7, 1910 and has been employed by the University since March 28, 1966.

On motion by Trustee Merriman, seconded by Trustee Thompson, it was unanimously voted to approve the Retirements.

Deaths:

DeathsAlice B.
Hickey

1. Report of the death of Alice B. Hickey, Library Supervisor, Libraries, on June 16, 1974. Mrs. Hickey was born September 25, 1930 and had been employed by the University since October 17, 1973.

Donald
Ridenour

2. Report of the death of Donald Ridenour on July 1, 1974. Mr. Ridenour was born September 2, 1908, was employed on February 12, 1952, and was custodian Head, Physical Plant, at the time of his retirement May 1, 1972.

Lawrence A.
Johnson

3. Report of the death of Lawrence A. Johnson on July 2, 1974. Mr. Johnson was born January 4, 1911, was employed by the University on May 1, 1945, and was Associate Professor of Dairy Science at the time of his retirement January 15, 1971.

John M. Moore

4. Report of the death of John M. Moore on July 3, 1974. Mr. Moore was born June 8, 1894, was employed by the University on August 1, 1925, and was Professor of Poultry Science at the time of his retirement January 1, 1958.

B. GIFTS AND GRANTS

July 19, 1974

Gifts and
Grants

1. Gift of a RCA radiotelephone valued at \$500 and an APELCO radiotelephone valued at \$1,200 from the National Science Foundation to be used for research under the direction of Leonard Cohen in Osteopathic Medicine.
2. Grants to be used for scholarship purposes as follows:
 - a. From the Department of Health, Education and Welfare:
 - \$1,161,452 for loans under the National Direct Student Loan program
 - \$703,754 for the Supplemental Educational Opportunity grants program for the year 1974-75
 - b. \$409,041.97 from various donors for the period July 1, 1973 through June 30, 1974 as restricted grants to designated MSU students
 - c. For scholarship assistance for students in Horticulture:
 - \$400 from Gerber Products Co., Fremont
 - \$100 from the Greater Detroit Chrysanthemum Society, Detroit
 - \$200 from the Silver Mills Frozen Foods, Inc., Eau Claire
 - \$225 from the New York Florists' Club, Inc., New York, N.Y.
 - d. \$195 from various donors for recipients to be selected by the Institute of Agricultural Technology
 - e. \$98.82 from the Michigan Farm Bureau, Lansing, the money to be invested and the interest used as a scholarship to be awarded under the guidelines of the Marge Karker-Farm Bureau Scholarship Fund
 - f. \$1,500 from the Gerber Baby Foods Fund, Fremont; \$1,000 for a student in Food Systems Economics and Management, and \$500 for the administration of the Food Systems Economics and Management program.
 - g. \$500 from the Michigan Asphalt Paving Association, Lansing, to provide a Dan Humphries scholarship for a student in Civil Engineering
 - h. \$1,220 from the Michigan Foundation for Medical and Health Education, Lansing, for loans for medical students
3. Grants as follows to the MSU Development Fund:
 - a. \$1,000 from the Michigan Consolidated Gas Co., Detroit, for the Michigan Coop. Tree Improvement program
 - b. \$500 from the Jack Wolfram Foundation, Detroit, for the International Music Festival
 - c. \$100 from the Purchasing Management Association of Arizona, Phoenix, for the Purchasing Development Fund
 - d. \$975 from the Western Electric Co., Rolling Meadows, Illinois, to be used for laboratory equipment for the College of Engineering
 - e. \$5,000 from Parke-Davis & Co., Ann Arbor, for Large Animal Surgery and Medicine to support initial investigation toward development of a model for Arquel studies in the equine species
 - f. For Hockey:
 - \$65 from Don Japinga
 - \$100 from H. N. Hayes & Co.
 - g. \$205 from various donors for the Hockey Reunion Room
 - h. \$10 from David C. Christie, New Hyde Park, N.Y., for Soccer
 - i. \$100.50 from C. James Clemens, Omaha, Nebraska, for the Swimming Team
 - j. \$20 from the Okemos Woman's Club, Okemos, for the Community Volunteers for International Programs Scholarship Fund
4. Grant of \$800 from Federal Cartridge Corporation, Minneapolis, Minnesota, to be used under the direction of N. Brown in 4-H Youth Programs for the study of conservation.
5. Grant of \$250 from Michigan Farm Bureau Services, Lansing, Michigan, to be used under the direction of N. A. Brown in 4-H Youth Programs, to sponsor delegates to International Livestock Exposition - November 23-25, 1973.
6. Grant of \$3,000 from Abbott Laboratories, North Chicago, Illinois, to be used under the direction of H. M. Riley in the Department of Agricultural Economics to evaluate the economics of paper and paperboard shortage as it concerns a pharmaceutical manufacturing system.
7. Grant of \$100,000 from Deere and Company, Moline, Illinois, to be used under the direction of H. M. Riley in the Department of Agricultural Economics to study the effects of changing domestic and international market conditions on long-range growth and adjustment in the U.S. agriculture.
8. Grant of \$4,500 from U.S. Department of Agriculture, Washington, D.C., to be used under the direction of J. Johnson and L. Connor in the Department of Agricultural Economics to study livestock waste management in U.S. fed beef and dairy production regions.
9. Grant of \$4,800 from Cannery Machinery Limited, Simcoe, Ontario, Canada, to be used under the direction of C. M. Hansen in the Department of Agricultural Engineering to improve mechanical strawberry capper.
10. Grant of \$3,500 from Michigan Concord Grape Production Res. Fund, Lawton, Michigan, to be used under the direction of D. E. Marshall in the Department of Agricultural Engineering for research on mechanical sorting of grapes in the field for improving bulk handling.
11. Grant of \$25 from Elmer Lang and Sons, Inc., Capac, Michigan, to be used under the direction of R. Bittner in the Department of Agricultural Engineering, to be used for special recruiting expenses incurred in the recruiting of new Power Equipment Technology Program students.

Gifts and
Grants

B. GIFTS AND GRANTS, continued

July 19, 1974

12. Grant of \$25 from New Lothrop Hardware Company, New Lothrop, Michigan, to be used under the direction of R. Bittner in the Department of Agricultural Engineering to be used for special recruiting expenses incurred in the recruiting of new Power Equipment Technology Program students.
13. Grant of \$10 from Ravenna Farm and Equipment, Inc., Ravenna, Michigan, to be used under the direction of R. Bittner in the Department of Agricultural Engineering to be used for special recruiting expenses incurred in the recruiting of new Power Equipment Technology Program students.
14. Grant of \$25 from S & W Equipment Company, Corunna, Michigan, to be used under the direction of R. Bittner in the Department of Agricultural Engineering to be used for special recruiting expenses incurred in the recruiting of new Power Equipment Technology Program students.
15. Grant of \$30 from Wm. F. Sell & Son, Inc., Taylor, Michigan, to be used under the direction of R. Bittner in the Department of Agricultural Engineering to be used for special recruiting expenses incurred in the recruiting of new Power Equipment Technology Program students.
16. Grant of \$25 from Tecumseh Equipment Company, Tecumseh, Michigan, to be used under the direction of R. Bittner in the Department of Agricultural Engineering to be used for special recruiting expenses incurred in the recruiting of new Power Equipment Technology Program students.
17. Grant of \$25 from Hoyt E. Whelan Company, Tecumseh, Michigan, to be used under the direction of R. Bittner in the Department of Agricultural Engineering to be used for special recruiting expenses incurred in the recruiting of new Power Equipment Technology Program students.
18. Grant of \$50 from Wieland Sales Inc., Bay City, Michigan, to be used under the direction of R. Bittner in the Department of Agricultural Engineering to be used for special recruiting expenses incurred in the recruiting of new Power Equipment Technology Program students.
19. Grant of \$4,000 from Michigan Animal Breeders Cooperative, East Lansing, Michigan, to be used under the direction of H. D. Ritchie in the Department of Animal Husbandry to improve conception rate in artificial insemination of beef cattle under normal farm or ranch conditions.
20. Grant of \$17,902 from National Foundation March of Dimes to be used under the direction of W. R. Dukelow in the Department of Animal Husbandry for a study of early embryonic development, in vitro fertilization and embryo transfer as it relates to defects of birth; work to be done with nonhuman primates.
21. Grant of \$44,545 from National Institutes of Health to be used under the direction of R. A. Ronzio in the Department of Biochemistry to study the role of glycoproteins in pancreatic secretion.
22. Grant of \$32,327 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of P. K. Kindel in the Department of Biochemistry for Biosyn-Apiose, Polysac. Struct.-Cell Wall.
23. Grant of \$1,000 from Chevron Chemical Company, Perth Amboy, New Jersey, to be used under the direction of D. C. Ramsdell in the Department of Botany and Plant Pathology to help defray costs incurred in testing of difolatan fungicide for canker control in blueberries.
24. Grant of \$1,000 from Chipman Division of Rhodia, Inc., Somerset, New Jersey, to be used under the direction of A. L. Jones in the Department of Botany and Plant Pathology for the evaluation of experimental fungicide RP-26019 for brown rot on stone fruits.
25. Grant of \$1,000 from Minnesota Mining & Manufacturing Company, St. Paul, Minnesota, to be used under the direction of E. J. Klos in the Department of Botany and Plant Pathology to study the bactericidal activity of an experimental compound MBR 10995 against the fire blight organism.
26. Grant of \$500 from BASF Wyandotte Corporation, Parsippany, New Jersey, to be used under the direction of W. F. Meggitt in the Department of Crop and Soil Sciences in support of research concerning Basagran and weed competition studies.
27. Grant of \$500 from Burroughs & Son, Inc., Saginaw, Michigan, to be used under the direction of E. H. Everson in the Department of Crop and Soil Sciences to support existing research programs and supplement state appropriated funds.
28. Grant of \$5,000 from Chelsea Milling Company, Chelsea, Michigan, to be used under the direction of E. H. Everson in the Department of Crop and Soil Sciences to support existing research programs and supplement state appropriated funds.
29. Grant of \$1,150 from DCA Food Industries Inc., Hillsdale, Michigan, to be used under the direction of E. H. Everson in the Department of Crop and Soil Sciences to support existing research programs and supplement state appropriated funds.

B. GIFTS AND GRANTS, continued

July 19, 1974

Gifts and
Grants

30. Grant of \$1,400 from General Mills, Inc., Minneapolis, Minnesota, to be used under the direction of E. H. Everson in the Department of Crop and Soil Sciences to support existing research programs and supplement state appropriated funds.
31. Grant of \$3,500 from King Milling Company, Lowell, Michigan, to be used under the direction of E. H. Everson in the Department of Crop and Soil Sciences to support existing research programs and supplement state appropriated funds.
32. Grant of \$1,600 from Knappen Milling Company, Augusta, Michigan, to be used under the direction of E. H. Everson in the Department of Crop and Soil Sciences to support existing research programs and supplement state appropriated funds.
33. Grant of \$500 from Lyon & Greenleaf Company, Inc., Ligonier, Indiana, to be used under the direction of E. H. Everson in the Department of Crop and Soil Sciences to support existing research programs and supplement state appropriated funds.
34. Grant of \$1,000 from Nabisco, Inc., New York, New York, to be used under the direction of E. H. Everson in the Department of Crop and Soil Sciences to support existing research programs and supplement state appropriated funds.
35. Grant of \$500 from Wickes Corporation, Saginaw, Michigan, to be used under the direction of E. H. Everson in the Department of Crop and Soil Sciences to support existing research programs and supplement state appropriated funds.
36. Grant of \$600 from Chemagro, Kansas City, Missouri, to be used under the direction of W. F. Meggitt in the Department of Crop and Soil Sciences to study effects of SENCOR and BAY DRW 1139 on corn and sugarbeets.
37. Grant of \$1,500 from CIBA-GEIGY Corporation, Greensboro, North Carolina, to be used under the direction of W. F. Meggitt in the Department of Crop and Soil Sciences, to evaluate the effects of soil applied herbicides in field crops.
38. Grant of \$1,000 from Eli Lilly and Company, Indianapolis, Indiana, to be used under the direction of W. F. Meggitt in the Department of Crop and Soil Sciences to evaluate the use of Treflan and Surflan on soybeans and dry navy beans.
39. Grant of \$1,000 from Fisons Corporation, Bedford, Maine, to be used under the direction of W. F. Meggitt in the Department of Crop and Soil Sciences to study the soil residual aspects of Nortran and to evaluate its effect on sugarbeet yield and sugar quality.
40. Grant of \$15,000 from Michigan Bean Commission, Indianapolis, Indiana, to be used under the direction of D. D. Harpstead in the Department of Crop and Soil Sciences to support bean research.
41. Grant of \$15,000 from Stokely-Van Camp, Inc., Indianapolis, Indiana, to be used under the direction of D. D. Harpstead in the Department of Crop and Soil Sciences to support bean research.
42. Grant of \$3,000 from Michigan Turfgrass Foundation, East Lansing, Michigan, to be used under the direction of J. B. Beard in the Department of Crop and Soil Sciences to provide for research studies with turfgrass.
43. Grant of \$18,980 from Netlon Limited, Blackburn Lancashire, England, to be used under the direction of J. B. Beard in the Department of Crop and Soil Sciences for sod production development studies.
44. Grant of \$750 from Nor-Am Agricultural Products, Inc., Chicago, Illinois, to be used under the direction of W. F. Meggitt in the Department of Crop and Soil Sciences to continue research on weed control in field crops.
45. Grant of \$500 from Shell Development Company, Modesto, California, to be used under the direction of W. F. Meggitt in the Department of Crop and Soil Sciences to continue studying the uptake of cyanazine by corn and certain annual grasses.
46. Grant of \$1,000 from Stauffer Chemical Company, San Francisco, California, to be used under the direction of W. F. Meggitt in the Department of Crop and Soil Sciences to evaluate crop protectants in the use of herbicides and to evaluate new herbicides for weed control.
47. Grant of \$500 from Velsicol Chemical Corporation, Chicago, Illinois, to be used under the direction of W. F. Meggitt in the Department of Crop and Soil Sciences to evaluate the results of multiple applications of BANVEL-Bladex and in PROBE Potato projects along with VEL 5026, 5028, 5052, 4205, and 5359.
48. Grant of \$33,353 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of H. D. Hafs in the Department of Dairy Science to determine ovarian and pituitary hormones after administration of PGF_{2a}, and endocrine controls of uterine production of PGF_{2a}, especially during luteal regression in cows.
49. Grant of \$3,000 from Ruminant Nitrogen Products Company, Adrian, Michigan, to be used under the direction of J. T. Huber in the Department of Dairy Science to determine the effect of treating corn silage with varying levels on silage fermentation.

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50. Grant of \$4,480 from Union Carbide Corporation, South Charleston, West Virginia, to be used under the direction of J. T. Huber in the Department of Dairy Science to determine the feeding value of propionic acid treated corn silage for cows when harvested at 2 stages of maturity.
51. Grant of \$4,100 from Union Carbide Corporation, South Charleston, West Virginia, to be used under the direction of J. T. Huber in the Department of Dairy Science to determine effectiveness of propionic acid in improving preservation of corn silage.
52. Grant of \$1,000 from James F. Warner, Ypsilanti, Michigan, to be used under the direction of C. A. Lassiter in the Department of Dairy Science for scholarships.
53. Grant of \$2,000 from Ciba-Geigy Corporation, Greensboro, North Carolina, to be used under the direction of C. D. McNabb in the Department of Fisheries and Wildlife to test the efficacy of Simazine for the control of microscopic algae.
54. Grant of \$3,972 from Environmental Protection Agency, Office of Water Programs, Washington, D.C., to be used under the direction of E. W. Roelofs in the Department of Fisheries and Wildlife for training in water pollution ecology.
55. Grant of \$500 from Penwalt Corporation, Agchem-Decco Division, Oak Brook, Illinois, to be used under the direction of C. D. McNabb in the Department of Fisheries and Wildlife to test the efficacy of Endothall Amine for control of Elodea in open water.
56. Grant of \$2,950 from Trout Unlimited, Special Conservation Fund, Bloomfield Hills, Michigan, to be used under the direction of R. J. White in the Department of Fisheries and Wildlife for purchase of an electromagnetic water current meter to be used initially in a study of brown trout micro-habitat selection in streams, and thereafter in similar subsequent studies on stream ecology.
57. Grant of \$500 from World Wildlife Fund, Washington, D.C., to be used under the direction of G. A. Petrides in the Department of Fisheries and Wildlife to provide funds for Carl Dietrich Schaaf (graduate student) to make ecology investigation of the endangered Swamp Deer in Nepal and Northern India to determine the present status of the species and to make management recommendations.
58. Grant of \$10,553 from Food and Drug Administration, Washington, D.C., to be used under the direction of K. E. Stevenson in the Department of Food Science and Human Nutrition to present a survey course in Food Science and Technology to FDA investigators.
59. Grant of \$36,725 from National Institutes of Health to be used under the direction of J. R. Kirk in the Department of Food Science and Human Nutrition to determine the rate of vitamin degradation in dehydrated foods as a function of storage conditions.
60. Grant of \$3,399 from National Institutes of Health to be used under the direction of G. A. Leveille in the Department of Food Science and Human Nutrition to determine the metabolic effects of varying the periodicity of eating particularly with regard to lipid metabolism and enzyme adaptation.
61. Grant of \$1,500 from Pickle Packers International, Inc., St. Charles, Illinois, to be used under the direction of R. F. McFeeters in the Department of Food Science and Human Nutrition to evaluate the reutilization of spent brines from pickles and sauerkraut.
62. Grant of \$10,000 from Michigan Department of Natural Resources, Lansing, Michigan, to be used under the direction of H. A. Huber in the Department of Forestry for a demonstration to be arranged in at least two or more different commercial pallet companies to investigate and develop the use of high quality wood cants for furniture material.
63. Grant of \$300 from Amchem Products, Inc., Ambler, Pennsylvania, to be used under the direction of F. Dennis in the Department of Horticulture to evaluate the efficacy of ethephon (growth regulator) for delaying bloom of stone fruits.
64. Grant of \$300 from Amchem Products, Inc., Ambler, Pennsylvania, to be used under the direction of G. S. Howell, Jr., in the Department of Horticulture for physiological and cultural studies relating to blueberries.
65. Grant of \$400 from American Hoechst Corporation, Sommerville, New Jersey, to be used under the direction of A. R. Putnam in the Department of Horticulture to support on-going research with herbicides for horticultural crops.
66. Grant of \$4,000 from Monsanto, St. Louis, Missouri, to be used under the direction of A. R. Putnam in the Department of Horticulture to support on-going research with herbicides for use on horticultural crops.
67. Grant of \$500 from Ciba-Geigy Corporation, Greensboro, North Carolina, to be used under the direction of A. R. Putnam in the Department of Horticulture to support herbicide research programs in progress relating to horticultural crops.
68. Grant of \$1,000 from Rhodia, Inc., New York, New York, to be used under the direction of A. R. Putnam in the Department of Horticulture to support herbicide research programs in progress relating to horticultural crops.

B. GIFTS AND GRANTS, continued

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69. Grant of \$500 from Chemagro (Division of Baychem Corp.), Kansas City, Missouri, to be used under the direction of A. R. Putnam in the Department of Horticulture to support on-going research to determine weed control performance and crop safety with Chemagro products.
70. Grant of \$1,500 from Dwarf Fruit Tree Association, Hartford, Michigan, to be used under the direction of R. F. Carlson in the Department of Horticulture for education and dissemination of research results pertaining to ecion/rootstock relationship of fruit trees.
71. Grant of \$3,500 from Michigan Association of Cherry Producers, East Lansing, Michigan, to be used under the direction of R. Andersen in the Department of Horticulture to support research that includes variety testing, hybridization coupled with selection and mutation research on Montmorency.
72. Grant of \$1,000 from Michigan Wine Institute, Lansing, Michigan, to be used under the direction of G. S. Howell, Jr., in the Department of Horticulture to evaluate new grape cultivars for productivity, economics of production, and wine quality.
73. Grant of \$500 from Shell Oil Company, Danville, California, to be used under the direction of W. Carpenter in the Department of Horticulture to support research in progress comparing the effect of SD8339 with other plant growth regulating chemicals for improved branching of greenhouse crops.
74. Grant of \$17,368 from Electronic Industries Association, Washington, D.C., to be used under the direction of J. W. Goff in the School of Packaging for basic research on the Control of Damage in Distribution as related to the EIA.
75. Grant of \$12,750 from English Language Education Council, Inc., Tokyo, Japan, to be used under the direction of S. Imamura in the English Language Center to improve the English language of thirty Japanese teachers, students, and businessmen and to familiarize them with the American culture.
76. Grant of \$2,000 from Ledermann Elevator Company, Detroit, Michigan, to be used under the direction of G. M. Jones in the Graduate School of Business Administration to support Advanced Management Program in Detroit.
77. Grant of \$2,200 from Peat, Marwick, Mitchell Foundation, New York, New York, to be used under the direction of G. M. Jones in the Graduate School of Business Administration to support Advanced Management Program in Detroit.
78. Grant of \$200 from W. C. Waterbury, Bloomfield Hills, Michigan, to be used under the direction of G. M. Jones in the Graduate School of Business Administration to support Advanced Management Program in Detroit.
79. Grant of \$500 from Continental Bank Foundation, Chicago, Illinois, to be used under the direction of G. M. Jones in the Department of Accounting and Financial Administration for faculty development.
80. Grant of \$100 from Glen R. Sanderson, Alhambra, California, to be used under the direction of G. M. Jones in the Department of Accounting and Financial Administration for fellowship fund.
81. Grant of \$10,000 from American Institute for Imported Steel, New York, New York, to be used under the direction of W. Adams in the Department of Economics for renewal of grant for Industrial Structures in the Atlantic Community.
82. Grant of \$154,300 from National Science Foundation to be used under the direction of P. L. Carter in the Department of Management to assess community manpower services goals and to evaluate the manpower services provided by local governments.
83. Grant of \$60,728 from Defense Civil Preparedness Agency, Washington, D.C., to be used under the direction of E. P. Bettinghaus in the Department of Communication to develop video tape cassette training packages dealing with the local coordinator's job and emphasizing the need for and means of improving his communication, drawing upon research findings and the state of knowledge exemplified by Staff College course content.
84. Grant of \$48,390 from Defense Civil Preparedness Agency, Washington, D.C., to be used under the direction of R. V. Farace in the Department of Communication to develop communication strategy, and such other program content needed to promote acceptance of population relocation plans by various implementing audiences.
85. Grant of \$3,750 from American Fishing Tackle Manufacturing Association, Chicago, Illinois, to be used under the direction of J. Smith in the Department of Administration and Higher Education as partial payment of the salary of Julian Smith and other expenses connected with the program.
86. Grant of \$46,583 from National Institute of Mental Health, Rockville, Maryland, to be used under the direction of J. Bruce Burke and Norman I. Kagan in the Department of Counseling, Personnel Services, and Education Psychology for an experimental project to improve the mental health environment of urban public schools by training teachers and other school staff in interpersonal skills, using Kagan's IPR Training Model.

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B. GIFTS AND GRANTS, continued

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87. Grant of \$32,214 from Rehabilitation Services Administration, Department of Health, Education, and Welfare, Chicago, Illinois, to be used under the direction of J. R. Engelkes in the Department of Counseling, Personnel Services, and Educational Psychology to conduct and evaluate training for VR 73 Act.
88. Grant of \$660 from various donors to be used under the direction of N. I. Kagan in the Department of Counseling, Personnel Services, and Educational Psychology for Interpersonal Process Recall research.
89. Grant of \$24,910 from Lansing School District and U.S. Office of Education to be used under the direction of L. D. McIntyre in the Department of Elementary and Special Education to provide methods instruction, field-based experiences, community involvement, and bilingual education for interns, cooperating teachers, and team leaders within a competency based framework for Eighth-Cycle Teacher Corps.
90. Grant of \$220,000 from U.S. Office of Education-Bureau for Education of the Handicapped, Washington, D.C., to be used under the direction of C. V. Mange in the Department of Elementary and Special Education for a training program preparing teachers, supervisors, and administrators in education of the handicapped.
91. Grant of \$133,338 from Lilly Endowment, Inc., Indianapolis, Indiana, to be used under the direction of T. W. Ward and J. S. Stewart in the Department of Secondary Education and Curriculum for the expansion of the studies and activities in values development education.
92. Grant of \$150 from Michigan Council for the Social Studies to be used under the direction of R. Niemeyer in Student Teaching to partially implement the activities of the office of Executive Secretary of the Michigan Council for the Social Studies.
93. Grant of \$450 from Lear Siegler, Inc., Grand Rapids, Michigan, to be used under the direction of L. W. Von Tersch in the Dean's Office, College of Engineering, to be used for an engineering scholarship to be awarded to a Grand Rapids Junior College transfer student.
94. Grant of \$750 from Diamond Shamrock Corporation, Cleveland, Ohio, to be used under the direction of M. H. Chetrick in the Department of Chemical Engineering to provide assistance to a capable graduate student in Chemical Engineering in the form of a Summer fellowship.
95. Grant of \$13,000 from ITT Continental Baking Company, Inc., Rye, New York, to be used under the direction of O. Mickelsen in the Department of Food Science and Human Nutrition to evaluate in human subjects the safety and efficacy of bread containing enough cellulose to reduce the caloric value by 25%.
96. Grant of \$27,300 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of B. G. Wenberg in the Department of Food Science and Human Nutrition for a workshop in competency-based instruction for 60 faculty of dietetic majors from Michigan colleges, universities, and dietetic internships.
97. Grant of \$8,052 from National Institutes of Health to be used under the direction of C. C. Sweeley in the Department of Biochemistry to study chemistry and metabolism of Sphingolipids.
98. Grant of \$26,350 from National Institutes of Health to be used under the direction of A. F. Kohrman in the Department of Human Development to research estrogens, altered differentiation and malignancy.
99. Grant of \$30,323 from the National Foundation March of Dimes, White Plains, New York, to be used under the direction of J. V. Higgins in the Department of Human Development for birth defects research program, an attempt to map genes on the human chromosome.
100. Grant of \$900 from Kidney Foundation of Michigan, Jackson, Michigan, to be used under the direction of J. B. Hook in the Department of Pharmacology for summer student fellowship.
101. Grant of \$500 from Merrell-National Laboratories, Division of Richardson-Merrell, Inc., Cincinnati, Ohio, to be used under the direction of K. E. Moore in the Department of Pharmacology as an unrestricted grant.
102. Grant of \$3,000 from Parke-Davis, Detroit, Michigan, to be used under the direction of T. M. Brody in the Department of Pharmacology as an unrestricted grant.
103. Grant of \$31,104 from National Institutes of Health to be used under the direction of K. E. Moore in the Department of Pharmacology for "The Role of Catecholamines in Drug Toxicity."
104. Grant of \$27,000 from Michigan Department of Mental Health, Lansing, Michigan, to be used under the direction of N. B. Enzer in the Department of Psychiatry to be used for the benefit and advancement of programs of the Dept. of Psychiatry.

B. GIFTS AND GRANTS, continued

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105. Grant of \$1,000 from Michigan Department of Public Health, Lansing, Michigan, to be used under the direction of C. M. Worby in the Department of Psychiatry to provide teaching materials to the Michigan Department of Public Health.
106. Grant of \$4,109 from State of Michigan, Office of the Governor, Lansing, Michigan, to be used under the direction of J. Papsidero in the Office of Health Services Education and Research to provide professional technical consultation to the Medicaid Task Force now functioning under the sponsorship of the Office of Health and Medical Affairs.
107. Grant of \$3,625 from U.S. Atomic Energy Commission, Washington, D.C., to be used under the direction of B. Rosenberg in the Department of Biophysics to study the solid state electrical properties of proteins and biological systems.
108. Grant of \$17,909 from U.S. Atomic Energy Commission, Washington, D.C., to be used under the direction of L. W. Mericle in the Department of Botany and Plant Pathology to study the regulation of both spontaneous and radiation-induced mutation rates by certain environmental changes using the sensitive D-locus somatic mutation system in Tradescantia.
109. Grant of \$4,500 from American Chemical Society, Notre Dame, Indiana, to be used under the direction of J. B. Kinsinger in the Department of Chemistry for a fellowship for Timothy Nieman and support for his research.
110. Grant of \$3,600 from Dow Chemical Company, Midland, Michigan, to be used under the direction of J. B. Kinsinger in the Department of Chemistry as an unrestricted grant-in-aid.
111. Grant of \$1,200 from Dow Corning, Midland, Michigan, to be used under the direction of J. B. Kinsinger in the Department of Chemistry as an unrestricted grant-in-aid.
112. Grant of \$119,955 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of H. Hart in the Department of Chemistry for studies in organic synthesis.
113. Grant of \$101,975 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. H. Reusch in the Department of Chemistry for approaches of structurally modified steroids.
114. Grant of \$60,100 from National Science Foundation to be used under the direction of H. Hart in the Department of Chemistry for studies in organic reaction mechanisms.
115. Grant of \$11,800 from National Science Foundation to be used under the direction of F. H. Horne in the Department of Chemistry for nonisothermal transport in multi-component systems.
116. Grant of \$1,000 from Cargill, Minneapolis, Minnesota, to be used under the direction of A. Howitt in the Department of Entomology for studies on linseed oil.
117. Grant of \$3,600 from Chemagro, Kansas City, Missouri, to be used under the direction of A. Howitt, R. Ruppel, A. Wells, and G. Bird in the Department of Entomology for pesticide research work.
118. Grant of \$200 from Chemagro, Kansas City, Missouri, to be used under the direction of A. Wells in the Department of Entomology for insecticide research for the control of insect pests.
119. Grant of \$500 from E.I. duPont deNemours and Company, Wilmington, Delaware, to be used under the direction of R. F. Ruppel in the Department of Entomology for insecticide research on field crops.
120. Grant of \$500 from Rhodia Inc., New York, New York, to be used under the direction of R. F. Ruppel in the Department of Entomology for insecticide research on forage insects.
121. Grant of \$1,600 from Dow Chemical Company, Midland, Michigan, to be used under the direction of A. J. Howitt in the Department of Entomology for insecticide research on fruits.
122. Grant of \$2,500 from Shell Development Company, Modesto, California, to be used under the direction of A.J. Howitt in the Department of Entomology for insecticide research on fruits.
123. Grant of \$1,000 from Shell Development Company, Modesto, California, to be used under the direction of R. F. Ruppel in the Department of Entomology for insecticide research.
124. Grant of \$500 from Shell Development Company, San Ramon, California, to be used under the direction of A. L. Wells in the Department of Entomology for insecticide research on vegetables.
125. Grant of \$100,000 from USDA Animal and Plant Health Inspection Service, Hyattsville, Maryland, to be used under the direction of J. E. Bath in the Department of Entomology for pest management pilot program on apples.

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B. GIFTS AND GRANTS, continued

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126. Grant of \$23,000 from National Science Foundation to be used under the direction of K. W. Kwun in the Department of Mathematics to continue research on project entitled "Involutions and Embeddings of Manifolds."
127. Grant of \$5,900 from National Science Foundation to be used under the direction of R. T. Miller in the Department of Mathematics for the Double Suspension Problem.
128. Grant of \$5,000 from National Science Foundation to be used under the direction of P. Gerhardt in the Department of Microbiology and Public Health for sixth International Spore Conference.
129. Grant of \$60,175 from the National Science Foundation to be used under the direction of S. K. Haynes in the Department of Physics to evaluate and compare methods of increasing science career awareness among ethnic minority groups at the Junior High School level.
130. Grant of \$38,000 from National Science Foundation to be used under the direction of M. H. Harrison, W. M. Hartmann, T. Kaplan, S. D. Mahanti, and T. O. Woodruff in the Department of Physics for theoretical studies in solid state physics.
131. Grant of \$15,300 from National Science Foundation to be used under the direction of C. L. Foiles in the Department of Physics for the study of magnetic interactions in metals.
132. Grant of \$44,504 from National Institutes of Health to be used under the direction of L. G. Clemens in the Department of Zoology to study neural control of sexual behavior in the rat.
133. Grant of \$6,128 from National Institutes of Health to be used under the direction of L. Brouillette in the School of Nursing for workshop for improvement of Public Health Nursing Practice.
134. Grant of \$76,142 from U.S. Public Health Service, Chicago, Illinois, to be used under the direction of J. Curtis in the School of Nursing for a study related to admission, counseling, program planning, and instruction of minority students who have indicated an interest in nursing as a profession.
135. Grant of \$24,300 from National Institutes of Health to be used under the direction of C. H. Suelter in the Department of Biochemistry to study comparative enzymology of normal and abnormal tissue.
136. Grant of \$29,000 from Ashland Oil, Inc., Dublin Ohio, to be used under the direction of J. J. Kabara in the Department of Biomechanics to discern changes in compound structure vs. antimicrobial activity.
137. Grant of \$32,652 from National Institutes of Health to be used under the direction of H. C. Miller in the Department of Microbiology and Public Health to study immunogenesis from bone-marrow cells.
138. Grant of \$16,200 from National Institute of Mental Health, Rockville, Maryland, to be used under the direction of C. Worby in the Department of Psychiatry to support undergraduate psychiatry programs.
139. Grant of \$274.65 from Capital Area United Way, Inc., Lansing, Michigan, to be used under the direction of P. M. Marcus in the Department of Sociology to help analyze data for United Way opinion survey of Lansing area residents.
140. Grant of \$1,000 from Stephens-Adamson Foundation, Aurora, Illinois, to be used under the direction of A. F. Brandstatter in the School of Criminal Justice to defray costs of any graduate or undergraduate from the Aurora, Illinois, Police Department who enrolls in the School of Criminal Justice. These funds will be transferred to a memorial fund in the name of a person to be honored, and it is expected to be a perpetual fund. Money is to be held in this present account until the new account is established.
141. Grant of \$110,000 from National Aeronautics and Space Administration to be used under the direction of M. Boylan in the School of Urban Planning and Landscape Architecture to develop and demonstrate for Michigan situations the operational uses of remote sensing in land and water use planning and policy formulation.
142. Grant of \$134,931 from National Institute of Mental Health, Washington, D.C., to be used under the direction of T. S. Gunnings in the Department of Urban and Metropolitan Studies to train individuals from minority races to provide leadership, research, and counseling skills for residents of disadvantaged urban areas.
143. Grant of \$21,000 from National Institutes of Health to be used under the direction of C. W. Welsch in the Department of Anatomy for scientific research on the role of the central nervous system in tumorigenesis.
144. Grant of \$26,508 from National Institutes of Health to be used under the direction of J. F. Williams in the Department of Microbiology and Public Health to study immunology of larval tapeworm infection.

B. GIFTS AND GRANTS, continued

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145. Grant of \$16,770 from Environmental Protection Agency, Washington, D.C., to be used under the direction of P. O. Fromm in the Department of Physiology to study toxic effect of water soluble pollutants on freshwater fish.
146. Grant of \$37,124 from National Institutes of Health to be used under the direction of J. B. Scott in the Department of Physiology to study role of chemicals in local blood flow regulation.
147. Grant of \$25,000 from National Institutes of Health to be used under the direction of J. B. Scott in the Department of Physiology to study role of chemicals in local blood flow regulation; career development award.
148. Grant of \$24,000 from National Institutes of Health to be used under the direction of W. R. Dukelow in the Center for Laboratory Animal Resources as a career development award.
149. Grant of \$258 from H.E.L.O. Welcome Wagon Club, Okemos, Michigan, to be used under the direction of R. D. Page in Television Broadcasting to support program activities of WKAR-TV.
150. Grant of \$806.25 from Metropolitan Lansing Fine Arts Council, Lansing, Michigan, to be used under the direction of R. D. Page in Television Broadcasting to support program activities of WKAR-TV.
151. Grant of \$700 from REN Plastics, Lansing, Michigan, to be used under the direction of R. D. Page in Television Broadcasting to cover the extra expense incurred by WKAR-TV in producing the TV program "Woman-The Artist".
152. Grant of \$2,652 from Michigan Office of Highway Safety Planning, Lansing, Michigan, to be used under the direction of A. H. Koert in the Highway Traffic Safety Center to raise the level of expertise of paraprofessionals in the traffic engineering field through the conduct of seven traffic engineering seminars.
153. Grant of \$8,674 from The Ford Foundation, New York, New York, to be used under the direction of C. W. Minkel in the School for Advanced Graduate Studies for a graduate fellowship for Mr. Frederick Diaz.
154. Grant of \$6,774 from The Ford Foundation, New York, New York, to be used under the direction of C. W. Minkel in the School for Advanced Graduate Studies for a graduate fellowship for Mr. Fred Wise.
155. Grant of \$6,174 from The Ford Foundation, New York, New York, to be used under the direction of C. W. Minkel in the School for Advanced Graduate Studies for a graduate fellowship for Mr. Robert J. Contreras.
156. Grant of \$30,000 from Michigan Department of Education, Division of Library, Lansing, Michigan, to be used under the direction of R. E. Chapin in the Libraries to establish an access office to fund interlibrary lending to Michigan libraries.
157. Grant of \$37,950 from Lilly Endowment, Inc., Indianapolis, Indiana, to be used under the direction of P. L. Dressel in the Office of Institutional Research to study core programs for prospective college teachers.
158. Grant of \$1,000 from Mr. Jens Touborg, Tecumseh, Michigan, to be used under the direction of R. H. Baker in the Museum for continuing research programs in South West Africa.
159. Grant of \$53,358 from Department of Health, Education, and Welfare to be used under the direction of R. D. Schuetz in the Office of the Assistant Provost for Health Programs for Biomedical Sciences Support grant.
160. Grant of \$9,350 from Department of Health, Education, and Welfare to be used under the direction of R. D. Schuetz in the Office of the Assistant Provost for Health Programs for Allied Health Advanced Traineeship-M.S. Medical Technology.
161. Grant of \$8,065 from Department of Health, Education, and Welfare to be used under the direction of R. D. Schuetz in the Office of the Assistant Provost for Health Programs for Allied Health Advanced Traineeship (M.S. Dietetics).
162. Grant of \$430 from Midwest Universities Consortium for International Activities, Inc., Champaign, Illinois, to be used under the direction of C. Gliozzo in the Midwest Universities Consortium for International Activities Office to fund a meeting of overseas study directors of the five MUCIA universities.
163. Grant of \$50 from Wildwood Circle Association, Tecumseh, Michigan, to be used under the direction of F. W. Freeman and M. Baron in the Division of Campus Park and Planning for acquisition of various plant materials for the shrub collection within the arboretum at Hidden Lake Gardens.
164. Grant of \$300 from Garden Club of Michigan, Grosse Pointe, Michigan, to be used under the direction of F. W. Freeman and M. Baron in the Division of Campus Park and Planning for acquisition of various plant materials for the shrub collection within the arboretum at Hidden Lake Gardens.

On motion by Trustee Thompson, seconded by Trustee Radcliffe, it was unanimously voted to accept the Gifts and Grants.

C. BIDS AND CONTRACT AWARDS

July 19, 1974

Contract awarded for repairs to deck of Administration Bldg.

1. The following bids were received on June 24 for repairs to the deck of the John A. Hannah Administration Building. This project involves removing the concrete slab on the deck at the first floor level and installing roofing and sealing the exterior walls.

<u>General Contractor</u>	<u>Base Bid</u>
Erickson & Lindstrom Construction Co.	\$ 47,444
Grunwell-Cashero of Lansing, Inc.	79,538

It is recommended that a contract be awarded to Erickson & Lindstrom Construction Co. of Flint, Michigan in the amount of \$47,444 and that the following project budget be established:

Erickson & Lindstrom Construction Co.	\$ 47,444
Contingencies	20,056
Engineering, Supervision, and Expediting	<u>2,500</u>
Total Expected Expenditures	\$ 70,000

Funds are available in Account 11-9405 for this project.

RESOLVED that the above bid be accepted, the contract be awarded, and the construction budget be approved as recommended.

Unanimously approved. Motion by Trustee Stack, seconded by Trustee Martin.

Contract awarded for completion of parking facilities at Nisbet Office Bldg.

2. Bids were received on July 10 for completion of the parking facilities for the Stephen S. Nisbet Office Building. The original contracts for this project included parking facilities for 78 vehicles. The following bids were received to provide for a total of 176 spaces:

<u>Contractor</u>	<u>Base Bid</u>
T. A. Forsberg, Inc.	\$ 54,700
Eastlund Concrete Construction Co.	56,950
Brown Brothers, Inc.	59,600

It is recommended that a contract be awarded to T. A. Forsberg, Inc., of Okemos, for the amount of its bid of \$54,700.

Funds for this work are available from the construction loan account provided for the project.

RESOLVED that the above bid be accepted and the contract awarded as recommended.

Unanimously approved upon motion by Trustee Thompson, seconded by Trustee Radcliffe.

Contract awarded for steel for Public Safety Bldg.

3. Because of the long lead time required to obtain steel for construction projects and the inflationary factor in the steel market, the architects advised that the University obtain bids for the structural steel and the steel roof deck for the proposed Public Safety Building. The following bids were received on July 10 for the structural steel and roof decks:

<u>Contractor</u>	<u>Base Bid</u>	<u>Delete Garage Framing</u> <u>Alternate No. 1</u>
H & G Steel Fabricating Co.	\$109,984	\$4,520
Mississippi Valley Structural Steel Co.	117,689	5,421

The bid received for steel is within the architects' budget estimate for this work, and they recommend that a contract be awarded for the base bid for steel work. If a budget problem develops when bids are received for the remainder of the work, consideration can be given at that time to delete the garage now included in the base bid and the steel contract will be reduced by the amount quoted as Alternate No. 1. Included in the bidding documents for the steel is a provision for cancellation of the contract by not later than November 1, 1974 for payment of engineering expense incurred and for shop drawings. If cancellation were exercised, the cost to the University could amount to \$8,400.

It is recommended that a contract be awarded for furnishing and erecting of the steel framing and roof deck of the Public Safety Building to the H & G Steel Fabricating Co. of Grand Ledge for the amount of its base bid of \$109,984.

RESOLVED that the above bid be accepted and the contract be awarded as recommended.

Unanimously approved. Motion by Trustee Martin, seconded by Trustee Merriman.

D. OTHER ITEMS FOR ACTION

Travel reimbursement rates increased

1. In response to increased costs of operating automobiles, and in an attempt to keep the University in line with State of Michigan reimbursement practices, the following change is recommended in rates of reimbursement. These changes have been reviewed with the academic units with large travel requirements and come to the Board with the Administration's recommendation for approval, effective for all trips with a departure date of August 1 or later.

D. OTHER ITEMS FOR ACTION, continued

July 19, 1974

1. Travel Reimbursement Rates, cont.

Travel reimbursement rates, cont.

<u>Present:</u>	<u>In-State Travel</u>	<u>Out-of-State Travel</u>
	12¢/mile	9¢/mile (12¢ per mile for first 500 miles)
<u>Proposed:</u>	15¢/mile	12¢/mile (15¢ per mile for first 500 miles)

RESOLVED: The above changes in rates of mileage reimbursement are approved for trips with departure dates after August 1, 1974.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Martin.

2. With the move of the Personnel Office to the Nisbet Building last month, the Personnel Center on Service Road became vacant. It has been reassigned to the Purchasing Department, which will vacate space in the Administration Building necessary for offices which should remain centralized.

Alterations to Personnel Ctr. for occupancy by Purchasing Dept. approved

Minor alterations to the new Purchasing quarters are advisable in order to accommodate its personnel and equipment. The cost of these alterations has been established at \$11,400. If approved by the Board of Trustees, this work will be funded by Account No. 11-5173, Special Alterations and Improvements, and will be undertaken immediately.

RESOLVED that the proposed alterations to the Purchasing Building are approved.

Unanimously approved. Motion by Trustee Thompson, seconded by Trustee Merriman.

3. President Wharton recommended that the Administration prepare a budget and salary raise list based upon the following assumptions and guidelines:

Guidelines for budget and salary increases eff July 1, 1974 approved

Student Tuition and Fees

1. No increase in undergraduate and graduate tuition and fees for resident students.
2. A minimal increase of \$1 per credit hour for undergraduate and graduate non-resident students, effective fall term 1974.
3. A \$2 increase per credit hour for off-campus students, effective fall term 1974.

Faculty Salaries

The Administration will allocate an 8% increase in base salary dollars. With one exception the procedure for allocation recommended by the Faculty Affairs and Faculty Compensation Committee was adopted.

1. There will be special adjustments of approximately \$207,000 including both individual adjustments and a few departmental corrections related to Big Ten standings. (This will mean that the average faculty increase exclusive of anomalies will be slightly less than 8%).
2. There will be an initial basic increase as follows:
 - a. \$700 for all salaries up to \$17,500
 - b. 4% of salaries between \$17,500 and \$25,000
 - c. \$1,000 maximum under this formula for all salaries over \$25,000

Note: The original FAFCC proposal was for a minimum of \$600; however, in view of the major inflation erosion in purchasing power for these in the lower salary ranks, the Administration believes that the floor should be higher and so recommends.

3. If, after special adjustments and formula-based increases, any salary is below the base salary for that rank (10- or 12-month) it would be brought to base or red circled.
4. Remaining funds (representing slightly less than half of the salary increase funds) will be used for merit increases with appropriate differentials for 10-month and 12-month appointments.

Administrative Professional Salaries

Executive Vice President Breslin indicated that the Administration had discussed the following guidelines with the A-P Association's Executive Board:

1. The maximums for A-P ranges will be increased 5% with the minimum recalculated at 40% below that figure. The A-P compensation grade levels and annual salary ranges chart is on file in the Secretary's Office and shows these new A-P ranges to be effective July 1, 1974.
2. Monies will be distributed by Vice Presidential and Provost areas with no major unit receiving more than 8%.

D. OTHER ITEMS FOR ACTION, continued

July 19, 1974

Guidelines for
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3. Budget Guidelines for Fiscal 1974-75, cont.

3. All individual A-Ps will receive a minimum of 4%. Individuals may receive up to a maximum of 10%. Exceptions above 10% may be made only when specifically justified and approved. Increases above 4% should be for meritorious service during 1973-74.
4. A-Ps at or over the current maximum of their classification may receive 4% or the 1974-75 maximum for their classification, whichever is greater.
5. Unit heads will be given the following guidelines, in addition to the above, to assist them in the distribution of increase money:
 - A. Individual increases between 4% and 10% should be based on meritorious service.
 - B. Special consideration should be made by unit administrators to long-term employees to determine whether these individuals are properly placed within their classification range.

Supervisors

The Administration has agreed to the following guidelines recommended by the Supervisor's Association:

1. A new compensation schedule will be established as shown in Attachment 2. Individuals in this group will now be in a Supervisory Employee Compensation Plan. In brief, the

C-T 9 range will become the same as the A-P 7
C-T 10 range will become the same as the A-P 8
C-T 11 & 12 range will become the same as the A-P 9

Supervisory levels 7 and 8 will be adjusted accordingly.

2. All supervisors will receive an across-the-board 8% increase. There will be no merit increases.

Clerical-Technical

Since negotiations are still under way with the C-T Association, there are no recommendations being made at this time. When negotiations have been completed, they will be brought to the Board of Trustees for action.

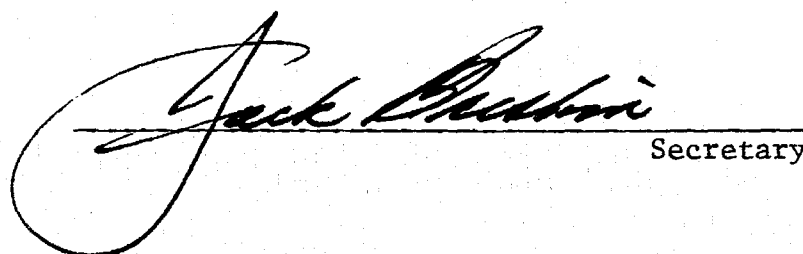
The final budget and salary list following the above outline will be submitted to the Board at a special meeting on August 15.

Motion was made by Trustee Thompson, seconded by Trustee Radcliffe, to approve these guidelines. Unanimously carried.

It was agreed that the Trustees would meet Thursday evening, August 15, 1974, to act on the 1974-75 University budget.

Adjourned at 12:15 p.m.


President


Secretary