

MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
June 18, 1976

Present: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, Radcliffe, and Stack; President Wharton, Acting Provost Boger, Executive Vice President Breslin, Vice President Wilkinson, Secretary Ballard, Vice Presidents Cantlon, Nonnamaker, Perrin, and Scott, Attorney Carr, Consultant to the President Muelder.

Absent: Trustee Stevens.

The Board convened in the Board Room at 9:05 a.m., President Wharton presiding.

1. Motion was made by Trustee Carrigan, seconded by Trustee Martin to approve the agenda. Unanimously carried.
2. On motion by Trustee Stack, seconded by Trustee Martin, it was unanimously voted to approve the May 21 minutes.

A. PERSONNEL CHANGES

Resignations

Resignations

1. Richard H. Leep, County Extension Agricultural Agent, Gratiot County, effective June 15, 1976 to accept position as an Assistant Professor in Crop and Soil Sciences.
2. Wayne H. Clifford, Assistant Professor, Packaging, effective August 25, 1976 to accept a position elsewhere.
3. Roger D. Murray, Specialist, Park and Recreation Resources, June 30, 1976 to accept a position elsewhere.
4. Diana Scholberg, Assistant Professor, Dean's Office, College of Arts and Letters, effective August 31, 1976.
5. Paul B. Ginsburg, Assistant Professor, Economics; and Agricultural Economics, effective December 31, 1976 to accept a position with Duke University.
6. Maurice Weinrobe, Assistant Professor, Economics, effective August 31, 1976 to accept a position elsewhere.
7. Cancellation of appointment of Martin Block, Assistant Professor, Advertising, effective September 1, 1976 through August 31, 1977.
8. Cancellation of appointment of Robert Bruce Laing, Assistant Professor, Advertising, effective September 1, 1976 through August 31, 1977.
9. Judy L. Pfaff, Specialist, Administration and Higher Education, effective May 31, 1976 to accept a position elsewhere.
10. Michael A. Bass, Specialist, Civil and Sanitary Engineering; and Engineering Research, effective June 11, 1976 to return to New York and further his education.
11. John M. Tudor, Visiting Professor, Family Practice, June 18, 1976 will return to original job at the University of Arkansas.
12. Cancellation of appointment of Richard Deatruck, Associate Clinical Professor, Human Development, effective July 1, 1976 through June 30, 1977.
13. Francis J. Haddy, Professor and Chairman, Physiology, effective July 20, 1976 to accept the position, Professor and Chairman of Physiology, Uniformed Services University of the Health Sciences, Bethesda, Maryland.
14. Henry W. Overbeck, Professor, Physiology; and Medicine, effective July 31, 1976 to accept a position at Uniformed Services, University of the Health Sciences, Bethesda, Maryland.
15. Elaine Steinitz, Instructor, Psychiatry, June 18, 1976 will be moving out of the state.
16. Shuichiro Asao, Research Associate, Chemistry, April 30, 1976 will return to Japan.
17. Ahsan U. Khan, Assistant Professor, Chemistry; and Biophysics, effective August 31, 1976.
18. Kelly B. Triplett, Research Associate, Chemistry, July 15, 1976 to accept a position elsewhere.

A. PERSONNEL CHANGES, continued

June 18, 1976

Resignations, cont.

Resignations

19. John A. J. Matthews, Assistant Professor, Physics, effective August 31, 1976 to accept a position at Johns Hopkins University.
20. Kathleen Phillips, Instructor, Nursing, effective August 31, 1976.
21. Cancellation of the appointment of Werner Schmidt, Research Associate, MSU/ERDA Plant Research Laboratory, effective April 1, 1976 through December 31, 1976.
22. Frederick R. Becker, Professor, Biomechanics, effective July 7, 1976 to accept a position at East Carolina University.
23. Leonard A. Barrow, Assistant Clinical Professor, Family Medicine, effective June 11, 1976, to move to Florida.
24. Glenn Blankenhorn, Assistant Clinical Professor, Family Medicine, effective June 11, 1976.
25. Dale R. Figg, Assistant Clinical Professor, Family Medicine, effective April 15, 1976.
26. Mary Corcoran, Assistant Professor, Political Science, effective August 31, 1976, to accept a position at the University of Michigan.
27. Timothy M. Hennessey, Assoc. Prof., Political Science, effective August 31, 1976, to accept a position with the University of Rhode Island.
28. Alan W. Friedman, Assistant Professor, Justin Morrill College; Psychology; and Psychiatry, effective August 31, 1976.
29. Victor G. Strecher, Professor, Criminal Justice, effective August 31, 1976, to accept a position as Director of the Center of Criminal Justice, Arizona State University, Tempe, Arizona.
30. Dallas O. Goble, Instructor, Large Animal Surgery and Medicine, effective June 30, 1976 to accept a position elsewhere.
31. Joe M. Dabney, Professor, Physiology, effective July 31, 1976 to accept a faculty position at Uniformed Services University of the Health Sciences, Bethesda, Maryland.
32. Judith P. Rudolph, Librarian, Libraries, effective June 30, 1976 to accept a position with American College of Emergency Physicians.
33. Joseph H. McMillan, Assistant Vice President and Director, Human Relations; and Professor, Administration and Higher Education, effective Aug. 31, 1976 to accept a position with the University of Louisville.
34. Cynthia D. Lafkas, Specialist, Elementary and Special Education, effective May 31, 1976.

Leaves--SabbaticalSabbatical
Leaves

1. Stephen B. Harsh, Associate Professor, Agricultural Economics, with full pay, effective October 1, 1976 through March 31, 1977, to study in East Lansing.
2. Leighton L. Leighty, Associate Professor, Resource Development; and Urban and Metropolitan Studies, with full pay, effective July 1, 1976 through December 31, 1976, to study at the University of Chicago Law School.
3. John W. Allen, Professor, Marketing and Transportation Administration; and Agricultural Economics, with half pay, effective September 1, 1976 through August 31, 1977, to study and conduct research.
4. Gary L. Cloud, Associate Professor, Metallurgy, Mechanics and Materials Science, with half pay, effective September 1, 1976 through August 31, 1977, to study and conduct research in England.
5. Donald B. Kaufman, Assistant Professor, Human Development, with half pay, effective July 1, 1977 through June 30, 1978, to study in France.
6. John M. Schneider, Associate Professor, Psychiatry; and Medical Education Research and Development, effective September 15, 1976 through September 14, 1977, to study in Europe, India, and East Lansing, with half pay.
7. George P. Lyman, Assistant Professor, James Madison College, with half pay, effective September 1, 1976 through August 31, 1977, to study and write in East Lansing.
8. Maris A. Abolins, Professor, Physics, with full pay, effective September 1, 1976 through December 31, 1976, to study in Switzerland.

A. PERSONNEL CHANGES, continued

June 18, 1976

Military
LeavesLeaves--Military

1. Bonnie J. Gregg, Senior Clerk Steno. C-T V, Family Living Education, Cooperative Extension Service, without pay, effective July 1, 1976 through June 30, 1977.
2. Pat Spatrisano, Principle Clerk C-T VI, Controller, without pay, effective July 1, 1976 through June 30, 1977.
3. Steven R. Hosner, Custodian IV, Custodial Services, without pay, effective July 1, 1976 through June 30, 1977.
4. Gary L. Matus, Custodian I, Custodial Services, without pay, effective July 1, 1976 through June 30, 1977.

Other Leaves

Leaves--Other

1. Diane Wakoski, Professor, English, without pay, effective September 1, 1976 through December 31, 1976, to serve as a Visiting Professor at Whitman College, Walla Walla, Washington.
2. Julian Gervasi, Associate Professor, Philosophy, without pay, effective September 1, 1976 through August 31, 1977, to study and teach in Europe and the U.S.
3. June G. Goodfield, Professor, Philosophy; and Dean's Office, College of Human Medicine, without pay, effective September 1, 1976 through August 31, 1977, to study at Rockefeller University, New York.
4. Vishwa M. Mishra, Associate Professor, Journalism, without pay, effective September 1, 1976 through August 31, 1977, to study in East Lansing.
5. Connie P. Shapiro, Assistant Professor, Statistics and Probability, without pay, effective September 1, 1976 through August 31, 1977, to study at the University of Wisconsin.

Transfers and
Changes in
AssignmentTransfers and Changes in Assignment

Warren J. Cook

1. Change Warren J. Cook from Extension Agricultural Agent to County Extension Director, Eaton County, with an increase in salary to \$19,500 per year on a 12-month basis, effective July 1, 1976.

William J.
Hamilton

2. Transfer William J. Hamilton from Extension Agricultural Agent, Saginaw County, to County Extension Director, Huron County, with an increase in salary to \$18,500 per year on a 12-month basis, effective July 15, 1976.

Susan B.
Lambrecht

3. Transfer Susan B. Lambrecht from Extension Home Economist, Lenawee, Washtenaw, and Monroe Counties, to County Extension Director, Iosco County, with an increase in salary to \$15,800 per year on a 12-month basis, effective July 1, 1976.

David D. Olson

4. Transfer David D. Olson from County Extension Director, Oscoda County, to District Extension Agent, Forestry, Upper Peninsula, with an increase in salary to \$20,000 per year on a 12-month basis, effective July 1, 1976.

James E. Thews

5. James E. Thews, County Extension Director, from Iron to Gladwin County, with an increase in salary to \$17,000 per year on a 12-month basis, effective July 1, 1976.

Michael H. Abkin

6. Return of Michael H. Abkin, Assistant Professor, Agricultural Economics and Electrical Engineering and Systems Science, to campus assignment from Overseas-Korea assignment, effective April 26, 1976 to June 30, 1976. Campus salary \$20,100.

Paul B.
Ginsburg

7. Approved the following for Paul B. Ginsburg, Assistant Professor, effective September 1, 1976 through December 31, 1976:
 - a. Transfer from Economics and Community Medicine to Economics and Agricultural Economics;
 - b. Change from 100% time at a salary of \$18,200 per year to 50% time at a salary of \$9,100 per year on a 10-month basis.

Dennis W. Pervis

8. A change from 50% time at a salary of \$6,180 per year to 70% time at a salary of \$8,652 per year, effective June 15, 1976 through September 30, 1976 for Dennis W. Pervis, Specialist, Agricultural Economics, assigned to Overseas-Colombia.

Harold A.
Henneman

9. Designation of Harold A. Henneman, Professor, as Acting Chairman, Department of Animal Husbandry, with an increase in salary to \$31,400 per year on a 12-month basis, effective June 1, 1976 through November 30, 1976.

John A. Speicher

10. Change John A. Speicher from Professor, Dairy Science, and Extension Project Director, Agriculture and Marketing, Cooperative Extension Service, to Professor, Dairy Science, only, at a salary of \$26,200 per year on a 12-month basis, effective July 1, 1976.

A. PERSONNEL CHANGES, continued

June 18, 1976

Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment

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| 11. Payment of \$4,100 plus retirement pay for the period May 1, 1976 through June 30, 1976 for Russell G. Hill, Professor Emeritus, Resource Development. | Russell G. Hill |
| 12. Payment of \$1,904 plus retirement pay for the period March 1, 1976 through May 15, 1976, 60% time for services to the Agriculture and Natural Resources Education Institute for Raymond M. Clark, Professor Emeritus, Secondary Education and Curriculum. | Raymond M. Clark |
| 13. Additional assignment for Merle L. Esmay, Professor, Agricultural Engineering, to the Institute of Agricultural Technology, effective September 1, 1976 through June 30, 1977. | Merle L. Esmay |
| 14. Additional assignment for John B. Gerrish, Assistant Professor, Agricultural Engineering, to the Institute of Agricultural Technology, effective July 1, 1976 through June 30, 1977. | John B. Gerrish |
| 15. Additional assignment for Clarence M. Hansen, Professor, Agricultural Engineering, to the Institute of Agricultural Technology, effective July 1, 1976 through June 30, 1977. | Clarence M. Hansen |
| 16. Additional assignment for Dennis R. Heldman, Professor and Chairman, Agricultural Engineering, as Professor, Institute of Agricultural Technology, effective July 1, 1976 through June 30, 1977. | Dennis R. Heldman |
| 17. Additional assignment for Ernest H. Kidder, Professor, Agricultural Engineering, to the Institute of Agricultural Technology, effective July 1, 1976 through June 30, 1977. | Ernest H. Kidder |
| 18. Additional assignment for Robert L. Maddex, Professor, Agricultural Engineering, to the Institute of Agricultural Technology, effective July 1, 1976 through June 30, 1977. | Robert L. Maddex |
| 19. Additional assignment for George E. Merva, Professor, Agricultural Engineering, to the Institute of Agricultural Technology, effective July 1, 1976 through June 30, 1977. | George E. Merva |
| 20. Additional assignment for Robert H. Wilkinson, Associate Professor, Agricultural Engineering, to the Institute of Agricultural Technology, effective September 1, 1976 through June 30, 1977. | Robert H. Wilkinson |
| 21. Approved for William H. Combs, Professor and Dean Emeritus, assignment as Assistant Dean for Continuing Education, College of Arts and Letters and Continuing Education Service, and Director, University Archives and Historical Collections, 50% time, at a salary of \$11,900 plus retirement pay for the period July 1, 1976 through June 30, 1977. | William H. Combs |
| 22. Additional assignment for Anne M. Ousterhout, Assistant Professor, American Thought and Language, to History effective September 1, 1976 through April 30, 1977. | Anne M. Ousterhout |
| 23. Cancellation of sabbatical leave for J. Loren Jones, Associate Professor, Music, effective September 1, 1976 through August 31, 1977. | J. Loren Jones |
| 24. Change in the ending date of appointment of Elaine T. Bailie as Adjunct Instructor, Audiology and Speech Sciences, from August 31, 1976 to June 30, 1976. | Elaine T. Bailie |
| 25. Change in the ending date of appointment of Daun C. Beasley as Adjunct Instructor, Audiology and Speech Sciences, from August 31, 1976 to June 30, 1976. | Daun C. Beasley |
| 26. Change in the ending date of appointment of Janet L. Jones as Adjunct Instructor, Audiology and Speech Sciences, from August 31, 1976 to June 30, 1976. | Janet L. Jones |
| 27. Change in the ending date of appointment of Lois J. Waldo as Adjunct Instructor, Audiology and Speech Sciences, from August 31, 1976 to June 30, 1976. | Lois J. Waldo |
| 28. Additional assignment for Donald G. Davis, Associate Clinical Professor, Surgery, to Audiology and Speech Sciences, effective July 1, 1976 through June 30, 1977. | Donald G. Davis |
| 29. Additional assignment to Audiology and Speech Sciences, effective July 1, 1976 through June 30, 1977 for John W. Thomson, Assistant Clinical Professor, Human Development. | John W. Thomson |
| 30. Transfer for Hal W. Hepler, Associate Professor, from Business Law, Insurance, and Office Administration to Communication, effective September 1, 1976. | Hal W. Hepler |
| 31. Change William E. Rice, Adjunct Professor, Counseling, Personnel Services and Educational Psychology, from 10% time at no salary to 50% time at a salary of \$1,100 for the period June 23, 1976 through July 28, 1976, and return to 10% time at no salary effective July 29, 1976 through August 31, 1976. | William E. Rice |

A. PERSONNEL CHANGES, continued

June 18, 1976

Transfers and Changes in Assignment, cont.Transfers and
Changes in
AssignmentCynthia D.
LafkasGregory C.
HamiltonWilliam A.
BradleyFrancis X.
McKelvey

Gerald L. Park

Robert W.
SummittWilliam C.
TaylorDavid C.
WiggertRonald L.
Kerber

John F. Foss

Rolland T.
HinkleDonald J.
MontgomeryVerna
Hilde-rand

Mary L. Morr

Bonnie M.
Morrison

Ann C. Slocum

Michael D.
Bailie

32. Transfer Cynthia D. Lafkas, Specialist, from Institute of Family and Child Study, Dean of Human Ecology, and Elementary and Special Education, to Elementary and Special Education, only, and a change from 100% time at a salary of \$991.66 per month to 50% at a salary of \$533.33 per month, effective April 15, 1976 through May 31, 1976.
33. Change Gregory C. Hamilton, Specialist, Dean's Office, College of Engineering, from 100% time at a salary of \$1,000 per month to 75% time at a salary of \$750 per month, effective September 1, 1976 through June 22, 1977.
34. Additional assignment for William A. Bradley, Professor, Metallurgy, Mechanics and Materials Science, and Civil and Sanitary Engineering, to Engineering Research, effective September 1, 1976 through August 31, 1977.
35. Additional assignment for Francis X. McKelvey, Assistant Professor, Civil and Sanitary Engineering, to Engineering Research, effective September 1, 1976 through December 31, 1976.
36. Additional assignment for Gerald L. Park, Professor, Electrical Engineering and Systems Science, to Engineering Research, effective September 1, 1976 through December 31, 1976.
37. Additional assignment for Robert W. Summitt, Professor and Chairman, Metallurgy, Mechanics and Materials Science, as Professor, Engineering Research, effective July 1, 1976 through March 31, 1977.
38. Additional assignment for William C. Taylor, Professor and Chairman, Department of Civil and Sanitary Engineering, as Professor, Engineering Research, effective July 1, 1976 through December 31, 1976.
39. Additional assignment for David C. Wiggert, Associate Professor, Civil and Sanitary Engineering, to Engineering Research, effective September 1, 1976 through December 31, 1976.
40. Additional assignment for Ronald L. Kerber, Associate Professor, Mechanical Engineering and Engineering Research, to Electrical Engineering and Systems Science effective September 1, 1976 through August 31, 1977, and assignment to Mechanical Engineering and Electrical Engineering and Systems Science effective September 1, 1977.
41. Change of assignment for John F. Foss, Professor, from Engineering Research and Mechanical Engineering to Mechanical Engineering, only, effective September 1, 1976.
42. Payment of \$7,525 plus retirement pay for the period September 1, 1976 through June 30, 1977, 33% time, for Rolland T. Hinkle, Professor Emeritus, Mechanical Engineering.
43. Change of assignment for Donald J. Montgomery, Professor, from Metallurgy, Mechanics and Materials Science; Engineering Research; and Physics, to Metallurgy, Mechanics, and Materials Science and Physics, effective September 1, 1976.
44. Change of assignment for Verna Hildebrand, Professor, from Family and Child Sciences and Family Ecology, to Family and Child Sciences, only effective September 1, 1976.
45. Payment of \$1,369 plus retirement pay for the period July 1, 1976 through August 4, 1976, 50% time, for Mary L. Morr, Associate Professor Emeritus, Food Science and Human Nutrition.
46. Change of assignment for Bonnie M. Morrison, Assistant Professor, from Human Environment and Design and Family Ecology, to Human Environment and Design, only, effective September 1, 1976.
47. Approved the following for Ann C. Slocum, Assistant Professor, effective September 1, 1976 through August 31, 1977:
 - a. Change of assignment from Human Environment and Design and Family Ecology to Human Environment and Design, only;
 - b. Change from 100% time at a salary of \$14,600 per year to 50% time at a salary of \$7,300 per year.
48. Change in terms of sabbatical leave for Michael D. Bailie, Associate Professor, Human Development and Physiology, from half pay, effective September 1, 1976 through August 31, 1977, to no pay, effective August 1, 1976 through January 31, 1977, and full pay, effective February 1, 1977 through July 31, 1977.

A. PERSONNEL CHANGES, continued

June 18, 1976

Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment

49. Approved the following for W. Doyme Collings, effective July 1, 1976:

W. Doyme
Collings

- a. Change from Professor and Associate Chairman to Professor and Acting Chairman, Department of Physiology;
- b. Change of assignment from Physiology and Dean's Office, College of Human Medicine, to Physiology, only;
- c. Change in salary to \$34,850 per year.

50. Change for Floyd Westendorp, Associate Professor, Psychiatry, from 100% time at a salary of \$39,100 per year to 25% time at a salary of \$9,775 per year, effective July 1, 1976 through June 30, 1977.

Floyd
Westendorp

51. Additional assignment for James N. Riley, Assistant Professor, Anthropology, as Assistant Adjunct Professor, Health Services Education and Research, effective May 1, 1976 through June 30, 1976.

James N.
Riley

52. Additional assignment for Philip M. Marcus, Professor, Sociology, to James Madison College, effective January 1, 1977 through April 30, 1977.

Philip M.
Marcus

53. Transfer Jerry W. Weinberger, Associate Professor, from Political Science to James Madison College, effective September 1, 1976 through December 31, 1976.

Jerry W.
Weinberger

54. Additional assignment for Lawrence I. O'Kelly, Professor, Psychology, as Adjunct Professor, Justin Morrill College, effective July 1, 1976 through June 30, 1977.

Lawrence I.
O'Kelly

55. Additional assignment for Walter Benenson, Professor, Physics, to Lyman Briggs College, effective January 1, 1977 through April 30, 1977.

Walter
Benenson

56. Additional assignment for Manfred Engelmann, Professor, Natural Science, to Lyman Briggs College, effective September 1, 1976 through April 30, 1977.

Manfred
Engelmann

57. Additional assignment for Horace Z. Ma, Associate Professor, Physics, to Lyman Briggs College, effective September 1, 1976 through December 31, 1976.

Horace Z. Ma

58. Additional assignment for Robert Perrin, Vice President for University and Federal Relations, as Lecturer, Lyman Briggs College, effective September 1, 1976 through December 31, 1976.

Robert Perrin

59. Additional assignment for Peter A. Schroeder, Professor, Physics, to Lyman Briggs College, effective May 1, 1977 through August 31, 1977.

Peter A.
Schroeder

60. Additional assignment for Marvin L. Tomber, Professor, Mathematics, to Lyman Briggs College, effective September 1, 1976 through August 31, 1977.

Marvin L.
Tomber

61. Additional assignment for James Wagman, Associate Professor, Social Science, to Lyman Briggs College, effective January 1, 1977 through August 31, 1977.

James Wagman

62. Additional assignment for Earl F. Gonyaw, Professor, Department of Osteopathic Medicine, to the Dean's Office, College of Osteopathic Medicine, effective March 1, 1976 through June 30, 1976.

Earl F.
Gonyaw

63. Additional assignment for Irvin M. Korr, Professor, Biomechanics, to the Dean's Office, College of Osteopathic Medicine, effective March 1, 1976 through June 30, 1976.

Irvin M. Korr

64. Change from variable time at no salary to 14% time at a salary of \$1,250 for the period April 1, 1976 through June 30, 1976 for William G. Anderson, Associate Clinical Professor, Osteopathic Medicine.

William G.
Anderson

65. Change from variable time at no salary to 12% time at a salary of \$1,120 for the period April 1, 1976 through June 30, 1976 for Thomas H. Bonino, Associate Clinical Professor, Osteopathic Medicine.

Thomas H.
Bonino

66. Change from variable time at no salary to 20% time at a salary of \$1,800 for the period April 1, 1976 through June 30, 1976 for Linton L. Budd, Associate Clinical Professor, Osteopathic Medicine.

Linton L. Budd

67. Change from variable time at no salary to 15% time at a salary of \$1,390 for the period April 1, 1976 through June 30, 1976 for John H. Finley, Associate Clinical Professor, Osteopathic Medicine.

John H. Finley

A. PERSONNEL CHANGES, continued

June 18, 1976

Transfers and
Changes in
AssignmentTransfers and Changes in Assignment, cont.

- Stephen J. Hoffman 68. Change from variable time at no salary to 12% time at a salary of \$1,110 for the period April 1, 1976 through June 30, 1976 for Stephen J. Hoffman, Associate Clinical Professor, Osteopathic Medicine.
- Duncan Black 69. Change from 55% time at a salary of \$4,800 for the period to 65% time at a salary of \$5,650 for the period April 1, 1976 through June 30, 1976 for Duncan Black, Professor, Political Science.
- Martha Aldenbrand 70. Approved the following for Martha Aldenbrand, Research Associate, Counseling Center, effective April 1, 1976 through June 15, 1976:
- a. Additional assignment to Psychology;
 - b. Change from 50% time at a salary of \$427.78 per month to 100% time at a salary of \$855.50 per month.
- John H. McNamara 71. Approved the following for John H. McNamara, Professor, Criminal Justice, effective September 1, 1976 through August 31, 1977:
- a. Change from a 10-month basis at a salary of \$23,000 per year to a 12-month basis at a salary of \$29,200 per year;
 - b. Assignment as Coordinator, Criminal Justice Systems Center.
- Martha J. Green 72. Change in effective date of resignation from August 31, 1977 to August 31, 1976 for Martha J. Green, Assistant Professor, Social Work.
- Walter L. Mallman 73. Payment of \$12,000 per year plus retirement pay effective July 1, 1976 through September 30, 1976, 50% time, for Walter L. Mallman, Professor Emeritus, Microbiology and Public Health.
- Norman E. Robinson 74. Additional assignment as Associate Chairman, Large Animal Surgery and Medicine and an increase in salary to \$26,600 per year on a 12-month basis, effective July 1, 1976 for Norman E. Robinson, Associate Professor, Physiology and Large Animal Surgery and Medicine.
- Frank MacDougall 75. Transfer Frank MacDougall, Librarian, from Libraries and the Institute of Community Development to Continuing Education Service, effective July 1, 1976.
- Robert C. Anderson 76. Change Robert C. Anderson from Professor and Assistant Director to Professor and Acting Director, Institute for Community Development, with an increase in salary to \$25,600 per year on a 12-month basis, effective July 1, 1976.
- Duane L. Gibson 77. Change Duane L. Gibson from Professor, Sociology; Assistant Director, Continuing Education Service; and Director, Institute for Community Development, to Professor, Sociology and Institute for Community Development, effective July 1, 1976.
- Walter F. Johnson 78. Additional assignment to the Dean's Office, International Studies and Programs, effective May 1, 1976 through July 31, 1976 for Walter F. Johnson, Professor, Administration and Higher Education.
- T. Harry McKinney 79. Additional assignment to the Dean's Office, International Studies and Programs, effective May 1, 1976 through July 31, 1976 for T. Harry McKinney, Professor, Administration and Higher Education.
- Eugene deBenko 80. Additional assignment to International Centers and Institutes, effective July 1, 1976 through June 30, 1977 for Eugene deBenko, Professor, College of Social Science, and Divisional Librarian, Libraries.
- Irving R. Wyeth 81. Approved the following for Irving R. Wyeth, Professor and Director, Institute of International Agriculture:
- a. Additional assignment as Assistant Coordinator, Brazil-MEC Project, effective October 1, 1975 through June 30, 1976;
 - b. Additional assignment as Assistant Coordinator, Brazil-MEC Project, effective July 1, 1976 through June 30, 1977;
 - c. Additional assignment as Coordinator, Nepal Project, June 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

June 18, 1976

Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment

82. Change Paul L. Dressel from Professor of University Research, Office of Institutional Research, and Assistant Provost for Institutional Research, Provost's Office, to Professor of University Research, Office of Institutional Research, only, effective July 1, 1976. Paul L. Dressel
83. Additional assignment as Professor, Research and Graduate Studies, effective July 1, 1976 through June 30, 1977 for Herman E. Koenig, Professor and Chairman, Electrical Engineering and Systems Science. Herman E. Koenig
84. Assignment of Denio A. Caul, Professor and Assistant to Director, Cooperative Extension Service, to the Institute of International Studies in Education, assigned to Overseas-Afghanistan at an overseas salary of \$29,810 per year on a 12-month basis, effective May 1, 1976 through May 31, 1976. Denio A. Caul
85. Assignment of Jonathan W. Wright, Professor, Forestry, to Overseas-Brazil MEC Project at an overseas salary of \$32,697 per year on a 12-month basis, effective July 1, 1976 through August 3, 1976. Jonathan W. Wright
86. Assignment of J. Frank Bobbitt, Associate Professor, Secondary Education and Curriculum, to the Institute of International Studies in Education, assigned to Overseas-Kabul, Afghanistan at an overseas salary of \$22,687 per year on a 12-month basis, effective April 20, 1976 through May 20, 1976. J. Frank Bobbitt
87. Assignment of Richard W. Thomas, Instructor, Racial and Ethnic Studies, to Overseas-England, effective July 5, 1976 through August 5, 1976. Richard W. Thomas
88. Change Sara P. Sachtleben from Office Supervisor C-T VIII to Administrative Assistant I A-P 8, Biochemistry, with an increase in salary to \$10,600 per year on a 12-month basis, effective May 16, 1976. Sara P. Sachtleben
89. Change Betty J. Barron from Principal Clerk C-T VI to Administrative Assistant II A-P 10, Entomology, with an increase in salary to \$11,560 per year on a 12-month basis, effective May 24, 1976. Betty J. Barron
90. Change Ted R. Lewis from Engineer II A-P 12 to Audiovisual Engineer A-P 13, Instructional Media Center, with an increase in salary to \$18,212 per year on a 12-month basis, effective April 1, 1976. Ted R. Lewis
91. Change Sharon K. Posner from Supervisor Instructional Media Center/Audiovisual A-P 9 to Administrative Assistant II A-P 10, Instructional Media Center, with an increase in salary to \$12,000 per year on a 12-month basis, effective April 1, 1976. Sharon K. Posner
92. Change William Arnet from Sr. Prod. Coord. C-T 12 to Supv. Opr. & Fac/Tele. A-P 11, Instructional Television Services, with an increase in salary to \$14,000 per year on a 12-month basis, effective May 10, 1976. William Arnet
93. Transfer James Tate from Associate Director A-P 12, Admissions and Scholarships, to Coordinator for Developmental Programs A-P 13, Provost's Office, with an increase in salary to \$20,000 per year on a 12-month basis, effective July 1, 1976. James Tate
94. Change Vickie Moore, Staff Benefits Representative, Employee Compensation and Benefits, from A-P 9 to A-P 10 with an increase in salary to \$11,560 per year on a 12-month basis, effective June 1, 1976. Vickie Moore
95. Change Laura Valentino, Staff Benefits Representative, from A-P 9 to A-P 10 with an increase in salary to \$12,570 per year on a 12-month basis, effective June 1, 1976. Laura Valentino
96. Change Rivan Frazee from Engineer I, Full-time temporary, at \$6.00 per hour to Engineer I, A-P 10, Physical Plant Engineering, at a salary of \$13,000 per year on a 12-month basis, effective July 1, 1976. Rivan Frazee
97. Transfer Carla M. Freed from Compugraphic Typist, State News, commission basis, to Associate Editor A-P 11, News Bulletin, Information Services, at \$13,000 per year on a 12-month basis, effective May 24, 1976. Carla M. Freed
98. Additional assignment as Assistant Adjunct Professor, Psychology, effective July 1, 1976 through June 30, 1977 for John P. Fry, Assistant Professor, Learning and Evaluation Service. John P. Fry
99. Henry L. Tosi, Professor, Management, an additional assignment as Adjunct Professor, Psychology, effective July 1, 1976 through June 30, 1977. Henry L. Tosi

On motion by Trustee Carrigan, seconded by Trustee Radcliffe, it was unanimously voted to approve the Resignations, Leaves, and Transfers and Changes in Assignment.

A. PERSONNEL CHANGES, continued

June 18, 1976

Salary Changes

1. Increase in salary for Maria J. Patterson, Assistant Professor, Microbiology and Public Health, to \$7,910 per year on a 12-month basis, effective January 1, 1976 through June 30, 1976.

Appointments

1. Donald A. Lusch, County Extension 4-H Youth Agent, Calhoun County, at a salary of \$19,800 per year on a 12-month basis, effective July 1, 1976.
2. Richard G. Murphy, County Extension 4-H Youth Agent, Kent County, at a salary of \$12,200 per year on a 12-month basis, effective July 1, 1976.
3. James E. Nugent, County Extension Director, Leelanau County, at a salary of \$13,500 per year on a 12-month basis, effective June 18, 1976.
4. George W. Robb, Extension Dairy Livestock Agent, St. Clair and Macomb Counties, at a salary of \$11,500 per year on a 12-month basis, effective July 15, 1976.
5. Ronald Cotterill, Assistant Professor, Agricultural Economics, at a salary of \$18,000 per year on a 12-month basis, effective January 1, 1977.
6. Lloyd D. Teigen, Assistant Professor, Agricultural Economics, at a salary of \$23,670 per year on a 12-month basis, effective May 13, 1976 through May 28, 1976.
7. James N. Trapp, Specialist, Agricultural Economics, at a salary of \$13,000 per year on a 12-month basis, effective June 16, 1976 through August 23, 1976.
8. Michael T. Weber, Consultant, Agricultural Economics, assigned to Overseas-Brazil, at an overseas salary of \$23,100 per year on a 12-month basis, effective July 19, 1976 through June 30, 1978. Campus salary, \$21,000.
9. Thomas H. Burkhardt, Associate Professor, Agricultural Engineering, and the Institute of Agricultural Technology, at a salary of \$22,300 per year on a 12-month basis, effective July 15, 1976.
10. Dwight F. Kampe, Instructor, Agricultural Engineering, and the Institute of Agricultural Technology, at a salary of \$4,858 for the period July 1, 1976 through September 30, 1976.
11. Charles H. Shubert, Instructor, Agricultural Engineering, at a salary of \$11,900 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
12. Truman C. Surbrook, Instructor, Agricultural Engineering and the Institute of Agricultural Technology, at a salary of \$16,100 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
13. Laksheswar Dutta, Postdoctoral Fellow, Biochemistry, without pay on a 12-month basis, effective May 1, 1976 through October 31, 1976.
14. Patricia J. Fogle, Research Associate, Biochemistry, at a salary of \$10,600 per year on a 12-month basis, effective June 1, 1976 through April 30, 1977.
15. Norio Suzuki, Research Associate, Biochemistry, at a salary of \$12,500 per year on a 12-month basis, effective May 12, 1976 through May 31, 1977.
16. Anne Heindryckx, Specialist, Crop and Soil Sciences, at a salary of \$9,675 per year on a 12-month basis, effective June 16, 1976 through September 15, 1976.
17. Richard H. Leep, Assistant Professor, Crop and Soil Sciences, at a salary of \$17,000 per year on a 12-month basis, effective June 16, 1976.
18. Donna Parke, Postdoctoral Fellow, Crop and Soil Sciences, at a salary of \$12,000 per year on a 12-month basis, effective May 1, 1976 through April 30, 1977.
19. Darryl D. Warncke, Assistant Professor, Crop and Soil Sciences, at a salary of \$17,200 per year on a 12-month basis, effective July 1, 1976.
20. John Van Wiersma, Research Associate, Crop and Soil Sciences, at a salary of \$15,500 per year on a 12-month basis, effective July 1, 1976 through September 30, 1976.
21. Daniel J. Hunt, Specialist and Supt. of the U.P. Experiment Station, Dairy Science and Animal Husbandry, at a salary of \$11,350 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
22. Patricia A. Noden, Research Associate, Dairy Science, at a salary of \$1,000 per month on a 12-month basis, effective June 1, 1976 through August 31, 1976.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments, cont.

Appointments

23. Sandra E. Marlatt, Instructor, Fisheries and Wildlife, 65% time, at a salary of \$9,209 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
24. Daniel R. Talhelm, Assistant Professor, Fisheries and Wildlife; Forestry; and Resource Development, at a salary of \$20,375 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
25. Teresa A. Phillips, Specialist, Food Science and Human Nutrition, at a salary of \$4,600 for the period July 1, 1976 through December 31, 1976.
26. Janise Ehmann, Research Associate, Horticulture, 50% time, at a salary of \$5,400 per year on a 12-month basis, effective July 1, 1976 through February 28, 1977.
27. Patricia Jane Erwin, Specialist, Horticulture, 60% time, at a salary of \$5,640 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
28. David L. Sanford, Instructor, Horticulture and the Institute of Agricultural Technology, at a salary of \$13,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
29. Jesse L. Saylor, Specialist, Horticulture, at a salary of \$12,240 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
30. Vivion E. Shull, Specialist, Horticulture, at a salary of \$21,050 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
31. Richard J. Patterson, Instructor, Packaging, at a salary of \$15,300 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
32. Frances H. Smith, Specialist, Park and Recreation Resources, 25% time, at a salary of \$3,750 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
33. Stephen L. Smith, Assistant Professor, Park and Recreation Resources, at a salary of \$16,825 per year on a 12-month basis, effective July 1, 1976 through July 31, 1976.
34. Daniel J. Stynes, Assistant Professor, Park and Recreation Resources, at a salary of \$18,500 per year on a 12-month basis, effective September 1, 1976.
35. Sam K. Varghese, Instructor, Poultry Science, at a salary of \$13,750 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
36. William R. Enslin, Specialist, Resource Development and Urban Planning and Landscape Architecture, at a salary of \$14,400 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
37. Alan R. Kirk, Specialist, Resource Development, at a salary of \$12,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
38. Stephen E. Tilmann, Specialist, Resource Development and Geology, at a salary of \$12,875 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
39. Gerald W. Centers, FFA Projects Consultant, Agriculture and Natural Resources Education Institute, at a salary of \$16,550 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
40. Arnold Lee Mokma, Assistant Professor, Agriculture and Natural Resources Education Institute; and Secondary Education and Curriculum, at a salary of \$17,750 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
41. Eddie A. Moore, Assistant Professor, Agriculture and Natural Resources Education Institute, at a salary of \$22,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
42. Jean M. Welsh, FHA Projects Consultant, Agricultural and Natural Resources Education Institute; and Family Ecology, at a salary of \$16,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
43. Donald J. Manning, Instructor, History, 90% time, at a salary of \$9,300 for the period September 1, 1976 through June 30, 1977.
44. Ronald A. Copes, Assistant Professor, Music, at a salary of \$14,300 per year on a 10-month basis, effective September 1, 1976.
45. David F. Liptak, Assistant Professor, Music, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1976.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments

Appointments, cont.

46. Curtis Olson, Assistant Professor, Music, at a salary of \$12,500 per year on a 10-month basis, effective September 1, 1976.
47. Marilyn Frye, Assistant Professor, Philosophy, at a salary of \$14,600 per year on a 10-month basis, effective September 1, 1976.
48. Robert R. Quiroz, Instructor, Romance and Classical Languages, at a salary of \$10,500 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
49. Georg W. Schuttler, Assistant Professor, Theatre, at a salary of \$13,500 per year on a 10-month basis, effective September 1, 1976.
50. Judith Ann Beck, Instructor, English Language Center; and English, at a salary of \$10,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
51. Wu Yi So, Instructor, English Language Center; and English, at a salary of \$11,650 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
52. Marcellette G. Williams, Instructor, English Language Center; and English, at a salary of \$11,150 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
53. Eugene F. Drzycimski, Visiting Professor, Accounting and Financial Administration, at a salary of \$26,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
54. David R. Gabhart, Visiting Assistant Professor, Accounting and Financial Administration, at a salary of \$16,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
55. Richard G. Anderson, Instructor, Economics, at a salary of \$15,500 per year on a 10-month basis, effective September 1, 1976.
56. James M. Johannes, Instructor, Economics, at a salary of \$15,500 per year on a 10-month basis, effective September 1, 1976.
57. Edward J. Gainer, Visiting Assistant Professor, Management, at a salary of \$16,000 for the period September 1, 1976 through June 30, 1977.
58. George D. Wagenheim, Visiting Assistant Professor, Marketing and Transportation Administration, at a salary of \$17,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
59. Donald A. Bell, Instructor, Hotel, Restaurant, and Institutional Management, at a salary of \$14,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
60. Robert Christie-Mill, Instructor, Hotel, Restaurant, and Institutional Management, at a salary of \$11,200 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
61. Lewis J. Minor, Visiting Professor, Hotel, Restaurant, and Institutional Management, at a salary of \$6,450 for the period September 1, 1976 through December 31, 1976.
62. Lewis J. Minor, Visiting Professor, Hotel, Restaurant, and Institutional Management, at a salary of \$6,450 for the period April 1, 1977 through June 30, 1977.
63. Martin P. Block, Assistant Professor, Advertising, at a salary of \$13,250 per year on a 10-month basis, effective September 1, 1976.
64. Robert B. Laing, Assistant Professor, Advertising, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1976.
65. Frank P. Preissle, Instructor, Advertising, at a salary of \$15,500 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
66. L. David Biber, Adjunct Instructor, Audiology and Speech Sciences, variable time, without pay, effective April 1, 1976 through June 30, 1976.
67. Michael R. Chial, Associate Professor, Audiology and Speech Sciences, at a salary of \$22,500 per year on a 12-month basis, effective August 1, 1976.
68. John J. Pachuta, Specialist, Telecommunication, at a salary of \$13,500 per year on a 12-month basis, effective June 13, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments, cont.

Appointments

69. Barbara B. Smith, Instructor, Health, Physical Education, and Recreation, at a salary of \$11,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
70. Jacqueline L. Caul, Assistant Professor, Teacher Education, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1976.
71. Wendy L. Baker, Specialist, Dean's Office, College of Engineering, at a salary of \$9,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
72. Freeman T. Beasley, Jr., Specialist, Dean's Office, College of Engineering, at a salary of \$12,800 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
73. Holly K. Fairchild, Specialist, Dean's Office, College of Engineering, at a salary of \$10,050 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
74. Donald E. Hanna, Specialist, Dean's Office, College of Engineering, at a salary of \$10,150 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
75. Harold P. Herring, Specialist, Dean's Office, College of Engineering, at a salary of \$9,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
76. Leslie L. Leone, Specialist, Dean's Office, College of Engineering, at a salary of \$14,300 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
77. Jerry K. Stonewater, Specialist, Dean's Office, College of Engineering, at a salary of \$13,300 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
78. Robert Boling, Assistant Professor, Engineering Research; and Electrical Engineering and Systems Science, at a salary of \$19,500 per year on a 12-month basis, effective October 1, 1976 through September 30, 1977.
79. Richard Casagrande, Research Associate, Engineering Research, at a salary of \$11,000 per year on a 12-month basis, effective May 1, 1976 through June 30, 1976.
80. Anil K. Jain, Assistant Professor, Computer Science; and Engineering Research, at a salary of \$16,950 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
81. Barbara A. Stonewater, Specialist, Electrical Engineering and Systems Science, at a salary of \$12,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
82. Hans R. Zapp, Assistant Professor, Electrical Engineering and Systems Science, at a salary of \$15,950 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
83. James E. Bernard, Assistant Professor, Mechanical Engineering, at a salary of \$17,500 per year on a 10-month basis, effective September 1, 1976.
84. Robert E. Falco, Assistant Professor, Mechanical Engineering, at a salary of \$17,500 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
85. Rebecca B. Jost, Specialist, Mechanical Engineering; and Dean's Office, College of Engineering, at a salary of \$10,150 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
86. Nicholas J. Altiero, Assistant Professor, Metallurgy, Mechanics, and Materials Science; and Engineering Research, at a salary of \$15,500 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
87. Robert A. Bullock, Instructor, Engineering Instructional Services, 75% time, at a salary of \$3,408 for the period September 1, 1976 through December 31, 1976.
88. William J. Kolomyjec, Instructor, Engineering Instructional Service, 75% time, at a salary of \$3,000 for the period September 1, 1976 through December 31, 1976.
89. Barbara L. Amundsen, Adjunct Instructor, Human Environment and Design; and Coordinator, Undergraduate Student Affairs, Dean's Office, College of Human Ecology, at a salary of \$16,825 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
90. Zsuzsanna Gyeszli, Librarian, Dean's Office, College of Human Ecology, at a salary of \$11,625 per year on a 12-month basis, effective September 16, 1976 through September 15, 1977.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments

Appointments, cont.

91. Thelma Hansen, Instructor, Family and Child Sciences, 50% time, at a salary of \$8,050 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
92. Irene A. Hathaway, Instructor, Family Ecology, 75% time, at a salary of \$10,400 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
93. Stella H. Cash, Specialist, Food Science and Human Nutrition, 75% time, at a salary of \$8,250 per year on a 12-month basis, effective August 15, 1976 through August 14, 1977.
94. Patricia A. Fuerstenau, Specialist and Curriculum Assistant, Food Science and Human Nutrition, 75% time, at a salary of \$8,900 per year on a 12-month basis, effective August 1, 1976 through July 31, 1977.
95. Susan J. Scheunemann, Instructor, Food Science and Human Nutrition, at a salary of \$12,000 per year on a 12-month basis, effective August 1, 1976 through July 31, 1977.
96. Phyllis K. Welsch, Instructor, Food Science and Human Nutrition, at a salary of \$15,350 per year on a 12-month basis, effective September 16, 1976 through September 15, 1977.
97. Rebecca L. Bailey, Instructor, Human Environment and Design, at a salary of \$9,000 for the period September 16, 1976 through June 15, 1977.
98. Lillian O. Holloman, Instructor, Human Environment and Design, at a salary of \$11,400 for the period September 1, 1976 through June 30, 1977.
99. Thomas E. Young, Instructor, Human Environment and Design, at a salary of \$12,050 for the period September 1, 1976 through June 30, 1977.
100. Paula J. Johnson, Specialist, Human Environment and Design, at a salary of \$8,000 for the period September 1, 1976 through June 30, 1977.
101. Ila M. Pokornowski, Instructor, Human Environment and Design, at a salary of \$11,300 for the period September 1, 1976 through June 30, 1977.
102. Kent Sissel, Instructor, Human Environment and Design, at a salary of \$12,600 for the period September 1, 1976 through June 30, 1977.
103. Mary P. Andrews, Instructor, Institute for Family and Child Study; and Dean's Office, College of Human Ecology, 50% time, at a salary of \$500 for the period July 1, 1976 through July 31, 1976.
104. Carol J. Austin, Specialist, Institute for Family and Child Study; and Family and Child Sciences, 60% time, at a salary of \$5,850 per year, effective August 16, 1976 through August 15, 1977.
105. Sally I. Boerner, Specialist, Institute for Family and Child Study; and Family and Child Sciences, 60% time, at a salary of \$800 for the period July 1, 1976 through August 31, 1976.
106. Jean Garratt, Specialist, Institute for Family and Child Study; and Family and Child Sciences, 50% time, at a salary of \$430 for the period July 1, 1976 through July 31, 1976.
107. Laurie S. Gentner, Specialist, Institute for Family and Child Study; and Family and Child Sciences, at a salary of \$1,666.68 for the period June 15, 1976 through August 31, 1976.
108. Debra S. Goldenberg, Specialist, Institute for Family and Child Study; and Family and Child Sciences, 85% time, at a salary of \$1,133 for the period July 1, 1976 through August 31, 1976.
109. Donna Howe, Specialist, Institute of Family and Child Study; and Dean's Office, College of Human Ecology, at a salary of \$12,150 for the period September 1, 1976 through June 30, 1977.
110. Cynthia D. Lafkas, Specialist, Institute of Family and Child Study; and Dean's Office, College of Human Ecology, at a salary of \$917 for the period July 1, 1976 through July 30, 1976.
111. Karen R. Ritts, Specialist, Institute for Family and Child Study; and Family and Child Sciences, 60% time, at a salary of \$6,475 per year on a 12-month basis, effective August 16, 1976 through August 15, 1977.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments

Appointments, cont.

112. Elizabeth M. Seelhoff, Specialist, Institute for Family and Child Study; and Family and Child Sciences, at a salary of \$1,792 for the period July 1, 1976 through September 15, 1976.
113. Anne H. Stevenson, Specialist, Institute for Family and Child Study; and Dean's Office, College of Human Ecology, 50% time, at a salary of \$6,125 for the period September 1, 1976 through June 30, 1977.
114. Suzanne Sullivan, Specialist, Institute for Family and Child Study; Dean's Office, College of Human Ecology; and Family and Child Sciences, at a salary of \$13,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
115. Janet L. Williams, Specialist, Institute for Family and Child Study; and Family and Child Sciences, at a salary of \$9,300 per year on a 12-month basis, effective August 16, 1976 through August 15, 1977.
116. Lynda J. Farquhar, Instructor, Dean's Office, College of Human Medicine, at a salary of \$13,700 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
117. Joel H. Lanphear, Instructor and Assistant Director, Office of Curriculum Implementation; and Assistant to the Dean for Curriculum, Dean's Office, College of Human Medicine, at a salary of \$20,000 on a 12-month basis, effective July 1, 1976 through July 31, 1976.
118. Elba M. Pung, Assistant Professor, Dean's Office, College of Human Medicine; and Health Services Education and Research, at a salary of \$28,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
119. George F. Sargent, Assistant Professor and Assistant to the Dean, Dean's Office, College of Human Medicine, and Health Services Education and Research, at a salary of \$18,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
120. Edward C. Titus, Assistant Professor, Dean's Office, College of Human Medicine, at a salary of \$16,100 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
121. Sarah E. Stuart, Research Associate, Biochemistry, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1976 through January 31, 1977.
122. Richard W. Wagner, Research Associate, Biochemistry, at a salary of \$12,000 per year on a 12-month basis, effective May 1, 1976 through August 31, 1976.
123. Gloria N. Bouterse, Assistant Professor, Family Practice; and Family Medicine, at a salary of \$18,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
124. Gretchen A. Bria, Specialist, Family Practice, at a salary of \$15,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
125. L. Edmond Eary, Jr., Associate Professor, Family Practice, at a salary of \$35,600 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
126. Marianne E. Miller, Instructor, Family Practice, at a salary of \$16,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
127. Michael B. Ainslie, Instructor and Fellow, Human Development, at a salary of \$15,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
128. Donald C. Anderson, Assistant Professor, Human Development, at a salary of \$29,500 per year on a 12-month basis, effective July 1, 1976.
129. Donald N. Duquette, Assistant Professor, Human Development, at a salary of \$17,200 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
130. Alberto Galofre, Assistant Professor, Human Development; and Medical Education Research and Development, at a salary of \$28,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
131. Saroj Kapur, Associate Professor, Human Development, 50% time, at a salary of \$14,300 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
132. Daniel F. Reardon, Associate Professor, Human Development, at a salary of \$35,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
133. Marvin S. Reimer, Assistant Professor, Human Development, at a salary of \$28,375 per year on a 12-month basis, effective July 1, 1976 through September 30, 1976.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments

Appointments, cont.

134. Susan L. Scheurer, Instructor and Fellow, Human Development, at a salary of \$15,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
135. Donald F. Waterman, Associate Professor, Human Development, at a salary of \$36,750 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
136. John W. Broviac, Assistant Professor, Medicine, 33-1/3% time, at a salary of \$10,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
137. Jon E. Desguin, Assistant Professor, Medicine, 20% time, at a salary of \$5,200 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
138. Martin F. Jones, Associate Professor, Medicine, 25% time, at a salary of \$8,100 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
139. David Kahn, Professor, Medicine, 33% time, at a salary of \$13,600 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
140. John E. Morovitz, Assistant Professor, Medicine; and Dean's Office, College of Human Medicine, 25% time, at a salary of \$8,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
141. Jack F. Sanders, Assistant Professor, Medicine; and Dean's Office, College of Human Medicine, 25% time, at a salary of \$8,350 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
142. Marshall S. Spencer, Instructor/Fellow, Medicine, at a salary of \$15,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
143. Daniel E. Williams, Assistant Professor, Medicine, 25% time, at a salary of \$7,500 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
144. Henry A. Kallet, Associate Professor, Pathology, 25% time, at a salary of \$8,350 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
145. Jerry L. Simmons, Assistant Professor, Pathology, 20% time, at a salary of \$8,600 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
146. Kyosuke Tenma, Research Associate, Pharmacology, at a salary of \$11,500 per year on a 12-month basis, effective May 1, 1976 through August 31, 1976.
147. Josephine R. Johnston, Specialist, Physiology, at a salary of \$15,650 per year on a 12-month basis, effective July 1, 1976 through August 24, 1976.
148. Won H. Lee, Postdoctoral Fellow, Physiology, at a salary of \$10,000 per year on a 12-month basis, effective July 1, 1976 through September 30, 1976.
149. Judith A. Post, Postdoctoral Fellow, Physiology, at a salary of \$10,400 per year on a 12-month basis, effective July 1, 1976 through August 31, 1976.
150. John C. Yeager, Postdoctoral Fellow, Physiology, at a salary of \$10,400 per year on a 12-month basis, effective July 1, 1976 through July 31, 1976.
151. Janice M. Fox, Instructor, Psychiatry, at a salary of \$13,600 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
152. Robert Garrett, Assistant Professor, Psychiatry; and MSU Health Center, at a salary of \$30,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
153. Mark W. Hinshaw, Associate Professor, Psychiatry, at a salary of \$40,200 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
154. Roger D. Kobes, Instructor (Resident), Psychiatry, at a salary of \$13,600 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
155. Gerald G. Osborn, Instructor (Resident), Psychiatry, at a salary of \$14,600 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
156. David M. Price, Assistant Professor, Psychiatry, at a salary of \$20,350 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
157. John H. Raney, Instructor (Resident), Psychiatry, at a salary of \$13,600 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
158. Thomas L. Rohde, Instructor (Resident), Psychiatry, at a salary of \$13,600 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments, cont.

Appointments

159. Dianne Singleton, Assistant Professor, Psychiatry, at a salary of \$17,725 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
160. James B. Thomas, Instructor/Resident, Psychiatry, at a salary of \$15,600 per year on a 12-month basis, effective July 1, 1976 through December 31, 1976.
161. Paul Todd, Instructor/Resident, Psychiatry, at a salary of \$13,600 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
162. Martine Zucker, Assistant Professor, Psychiatry, 50% time, at a salary of \$8,850 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
163. William R. Schonbein, Specialist, Radiology, at a salary of \$30,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
164. Suk J. Chang, Assistant Professor, Surgery, 25% time, at a salary of \$10,200 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
165. Richard E. Dean, Associate Professor, Surgery, at a salary of \$42,550 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
166. James M. Harkema, Assistant Professor, Surgery, at a salary of \$40,000 per year on a 12-month basis, effective June 1, 1976.
167. Gilbert D. Klickstein, Assistant Professor, Surgery, 12½% time, at a salary of \$4,325 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
168. Manuel M. Perea, Assistant Professor, Surgery, 12½% time, at a salary of \$4,325 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
169. Kathryn D. Colando, Instructor, Medical Technology; and Pathology, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
170. Dorothy Dilts, Instructor and Assistant to Director, Medical Technology, at a salary of \$10,800 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
171. Kathleen L. Akpom, Instructor, Health Services Education and Research, 50% time, at a salary of \$7,000 per year on a 12-month basis, effective July 1, 1976 through September 30, 1976.
172. Linda Ann Anderson, Specialist, Health Services Education and Research; and Community Medicine, at a salary of \$11,450 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
173. Carole O. Bettinghaus, Instructor, Health Services Education and Research, at a salary of \$17,575 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
174. Mark H. Charles, Specialist, Health Services Education and Research, at a salary of \$12,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
175. Anne C. Cunningham, Assistant Professor, Health Services Education and Research, at a salary of \$15,275 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
176. Bonnie Eftaxiadis, Instructor, Health Services Education and Research, at a salary of \$15,100 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
177. Bernhard A. Kats, Associate Professor, Health Services Education and Research; and Medicine, at a salary of \$36,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
178. Sister Mary Honora Kroger, Assistant Professor and Project Director, Health Services Education and Research, at a salary of \$20,750 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
179. Douglas A. Mack, Associate Professor, Health Services Education and Research, at a salary of \$36,150 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
180. Robert D. Price, Assistant Professor, Health Services Education and Research, at a salary of \$18,850 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
181. Karen E. Wilcock, Instructor, Health Services Education and Research; and Community Medicine, at a salary of \$13,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments

Appointments, cont.

182. Harry E. Andrews, Instructor, Medical Education Research and Development, at a salary of \$18,450 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
183. Barbara K. Boles, Assistant Professor, Medical Education Research and Development, at a salary of \$18,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
184. Nova M. Green, Instructor, Medical Education Research and Development, at a salary of \$13,550 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
185. Marianne A. Paget, Assistant Professor, Medical Education Research and Development, at a salary of \$16,000 per year on a 12-month basis, effective July 1, 1976 through August 31, 1976.
186. Tom Tryon, Instructor, Medical Education Research and Development, at a salary of \$14,650 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
187. Peter O. Ways, Professor, Medical Education Research and Development, 50% time, at a salary of \$21,150 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
188. Thomas P. Emling, Specialist, James Madison, at a salary of \$11,060 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
189. Claire H. Kohrman, Instructor, James Madison, 50% time, at a salary of \$5,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
190. Pamela H. Oestreicher, Instructor, Justin Morrill, at a salary of \$10,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
191. J. Arthur Chiscon, Adjunct Professor, Lyman Briggs, variable time, without pay on a 12-month basis, effective July 1, 1976 through June 30, 1977.
192. Harold C. Grossman, Instructor, Lyman Briggs; and Computer Science, at a salary of \$13,200 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
193. Danny G. Herman, Instructor, Lyman Briggs, at a salary of \$9,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
194. Michael E. Pittenger, Instructor, Lyman Briggs; Director, Student Relations, Dean of Students; and Director, Holmes Hall, Residence Hall Programs and Housing and Food Services, at a salary of \$11,350 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
195. Robert Reno, Instructor, Lyman Briggs, at a salary of \$9,200 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
196. Axel Ehmann, Postdoctoral Fellow, Botany and Plant Pathology, at a salary of \$12,500 per year on a 12-month basis, effective July 1, 1976 through October 31, 1976.
197. Takako Amano, Research Associate, Chemistry, 50% time, at a salary of \$350 per month on a 12-month basis, effective May 1, 1976 through August 31, 1976.
198. Thomas V. Atkinson, Specialist, Chemistry, at a salary of \$17,500 per year on a 12-month basis, effective September 1, 1976 through August 31, 1978.
199. Bruce A. Averill, Assistant Professor, Chemistry, at a salary of \$14,000 per year on a 10-month basis, effective September 1, 1976.
200. Gerald T. Babcock, Assistant Professor, Chemistry, at a salary of \$14,000 per year on a 10-month basis, effective September 1, 1976.
201. Chi Kwong Chang, Assistant Professor, Chemistry, at a salary of \$14,000 per year on a 10-month basis, effective September 1, 1976.
202. Gerald A. Garwood, Research Associate, Chemistry, at a salary of \$9,500 per year on a 12-month basis, effective May 1, 1976 through October 31, 1976.
203. Paul W. W. Hunter, Assistant Professor, Chemistry, at a salary of \$13,000 for the period September 1, 1976 through June 30, 1977.
204. Bruce A. Kowert, Assistant Professor, Chemistry, at a salary of \$12,500 for the period September 1, 1976 through June 30, 1977.
205. Ruth M. Polin, Specialist, Chemistry, 75% time, at a salary of \$7,500 for the period September 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments, cont.

Appointments

206. Frank Tully, Postdoctoral Fellow, Chemistry, at a salary of \$13,200 per year on a 12-month basis, effective June 1, 1976 through May 31, 1977.
207. George S. Ayers, Assistant Professor, Entomology; and Botany and Plant Pathology, at a salary of \$17,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
208. Thomas Brown, Instructor, Entomology, at a salary of \$10,000 per year on a 12-month basis, effective September 1, 1976 through December 31, 1976.
209. Richard Casagrande, Research Associate, Entomology, at a salary of \$11,000 per year on a 12-month basis, effective April 1, 1976 through April 30, 1976.
210. Michael J. Dover, Specialist, Entomology, at a salary of \$13,000 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
211. Stanley L. Flegler, Specialist, Entomology, at a salary of \$13,500 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977.
212. Jack Hale, Visiting Professor, Mathematics, at a salary of \$10,000 for the period April 1, 1977 through June 30, 1977.
213. Roger B. Nelson, Instructor, Mathematics, at a salary of \$9,500 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
214. Fred J. Stevens, Research Associate, Microbiology and Public Health, at a salary of \$10,000 per year on a 12-month basis, effective July 1, 1976 through September 30, 1976.
215. Joseph Cleveland, Visiting Professor, Physics, at a salary of \$1,500 per month on a 12-month basis, effective June 15, 1976 through August 15, 1976.
216. John Opsal, Assistant Professor, Physics, at a salary of \$13,800 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
217. Ronald A. Sidwell, Assistant Professor, Physics, at a salary of \$15,850 per year on a 12-month basis, effective June 1, 1976 through May 31, 1977.
218. Gordon B. Thomson, Research Associate, Physics, at a salary of \$12,775 per year on a 12-month basis, effective June 1, 1976 through May 31, 1977.
219. Michael F. Thorpe, Associate Professor, Physics, at a salary of \$18,500 per year on a 10-month basis, effective September 1, 1976.
220. Jones W. Chien, Specialist, Cyclotron, at a salary of \$12,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
221. Dallas G. Cole, Specialist, Cyclotron, at a salary of \$650 per month on a 12-month basis, effective September 1, 1976 through June 30, 1977.
222. William J. Dumond, Specialist, Cyclotron, at a salary of \$1,050 per month on a 12-month basis, effective July 1, 1976 through June 30, 1977.
223. Robert Howard, Specialist, Cyclotron, at a salary of \$833 per month on a 12-month basis, effective January 1, 1977 through June 30, 1977.
224. Donald E. Lawton, Specialist, Cyclotron, at a salary of \$10,000 per year on a 12-month basis, effective January 1, 1977 through June 30, 1977.
225. Merrit L. Mallory, Specialist, Cyclotron, at a salary of \$26,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1978.
226. Helen Cirrito, Specialist, Zoology, 50% time, at a salary of \$5,668 on a 12-month basis, effective June 1, 1976 through May 31, 1977.
227. Susan D. Hill, Research Associate, Zoology, 50% time, at a salary of \$3,540 per year on a 12-month basis, effective May 1, 1976 through April 30, 1977.
228. Yoshio Waku, Research Associate, Zoology, at a salary of \$10,000 per year on a 12-month basis, effective June 1, 1976 through August 31, 1976.
229. Joan S. Wood, Assistant Professor, Nursing, 60% time, at a salary of \$4,536 for the period July 1, 1976 through December 31, 1976.
230. Patricia A. Lane, Assistant Adjunct Professor, Kellogg Biological Station, 10% time, without pay on a 12-month basis, effective September 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments

Appointments, cont.

231. G. Richard Marzolf, Adjunct Professor, Kellogg Biological Station, without pay on a 12-month basis, effective September 1, 1976 through June 30, 1977.
232. Andrew D. Hanson, Assistant Professor, MSU-ERDA Plant Research Laboratory, at a salary of \$17,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
233. Wolfgang Lockau, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of \$10,500 per year on a 12-month basis, effective June 1, 1976 through May 31, 1977.
234. Werner Schmidt, Research Associate, MSU/ERDA Plant Research Laboratory, without pay on a 12-month basis, effective April 1, 1976 through April 30, 1976.
235. Werner Schmidt, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of \$10,200 per year on a 12-month basis, effective May 1, 1976 through January 31, 1977.
236. Darnell E. Cole, Instructor, Dean's Office, College of Osteopathic Medicine, at a salary of \$15,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
237. Andrew S. Mackenzie, Associate Clinical Professor, Dean's Office, College of Osteopathic Medicine; and Biomechanics, at a salary of \$38,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
238. Lucia M. Palacios, Instructor, Dean's Office, College of Osteopathic Medicine, at a salary of \$14,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
239. John E. Thornburg, Instructor, Dean's Office, College of Osteopathic Medicine; and Pharmacology, 50% time, at a salary of \$685 per month on a 12-month basis, effective July 1, 1976 through August 31, 1976.
240. William A. Grimsley, Instructor, Anatomy, at a salary of \$15,000 per year on a 12-month basis, effective August 1, 1976 through June 30, 1977.
241. James N. Riley, Assistant Professor, Anthropology, at a salary of \$17,600 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
242. Linda P. Coniglio, Research Associate, Biomechanics, 45% time, at a salary of \$4,257.36 for the period July 1, 1976 through December 31, 1976.
243. Uri Dinnar, Visiting Associate Professor, Biomechanics, at a salary of \$28,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
244. Irvin J. Gastman, Research Associate, Biomechanics, 50% time, at a salary of \$7,866.72 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
245. Zvi Karni, Visiting Professor, Biomechanics, at a salary of \$32,000 per year on a 12-month basis, effective August 1, 1976 through July 31, 1977.
246. Irvin M. Korr, Professor, Biomechanics, at a salary of \$38,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
247. William E. McConnell, Clinical Instructor, Biomechanics, 25% time, at a salary of \$8,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
248. William J. Pintal, Assistant Professor, Biomechanics, 12% time, at a salary of \$4,000 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
249. Lou Betty Rood, Research Associate, Biomechanics, 45% time, at a salary of \$1,419.12 for the period July 1, 1976 through August 31, 1976.
250. Roland Roy, Research Associate, Biomechanics, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
251. Richard W. Redfearn, Assistant Professor, Biomechanics, at a salary of \$16,200 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
252. Eleanor S. Morrison, Instructor, Community Medicine, 60% time, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
253. Lennox A. Pike, Professor, Community Medicine, 10% time, at a salary of \$3,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments, cont.

Appointments

254. Douglas N. Rowley, Instructor, Community Medicine, at a salary of \$16,550 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
255. Ira L. Snider, Associate Clinical Professor, Community Medicine, 12½% time, at a salary of \$3,859 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
256. R. G. Curtiss, Associate Clinical Professor, Family Medicine, 32% time, at a salary of \$10,100 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
257. Paul M. Gold, Assistant Clinical Professor, Family Medicine, variable time, without pay on a 12-month basis, effective April 1, 1976 through June 30, 1976.
258. Kirk H. Herrick, Associate Clinical Professor, Family Medicine, 17% time, at a salary of \$5,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
259. Thomas K. Jamieson, Associate Clinical Professor, Family Medicine, 32% time, at a salary of \$10,700 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
260. Joel K. Leib, Assistant Clinical Professor, Family Medicine, variable time, without pay on a 12-month basis, effective April 1, 1976 through June 30, 1976.
261. Neal Spiering, Assistant Clinical Professor, Family Medicine, 17% time, at a salary of \$5,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
262. Frederick H. Taylor, Associate Professor, Family Medicine, 70% time, at a salary of \$4,975 for the period July 1, 1976 through September 30, 1976.
263. LeRoy A. Waite, Associate Clinical Professor, Family Medicine, 15% time, at a salary of \$2,500 for the period July 1, 1976 through December 31, 1976.
264. Teofila C. Beaman, Instructor, Microbiology and Public Health, 50% time, at a salary of \$8,778 per year on a 12-month basis, effective June 1, 1976 through November 30, 1976.
265. Maria J. Patterson, Assistant Professor, Microbiology and Public Health, at a salary of \$19,775 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
266. Robert H. Berry, Assistant Clinical Professor, Osteopathic Medicine, 50% time, at a salary of \$17,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
267. William B. Carnegie, Clinical Professor, Osteopathic Medicine, 40% time, at a salary of \$16,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
268. Calvin C. Kay, Associate Clinical Professor, Osteopathic Medicine, 40% time, at a salary of \$3,600 for the period July 1, 1976 through September 30, 1976.
269. Calvin C. Kay, Associate Clinical Professor, Osteopathic Medicine, variable time, without pay on a 12-month basis, effective October 1, 1976 through June 30, 1977.
270. Arthur G. Kurtze, Assistant Clinical Professor, Osteopathic Medicine, 32% time, at a salary of \$2,700 for the period July 1, 1976 through September 30, 1976.
271. Arthur G. Kurtze, Assistant Clinical Professor, Osteopathic Medicine, variable time, without pay on a 12-month basis, effective October 1, 1976 through June 30, 1977.
272. Ralph F. Otten, Associate Clinical Professor, Osteopathic Medicine, 60% time, at a salary of \$21,600 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
273. Jerry A. Holmberg, Instructor, Pathology, at a salary of \$13,800 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
274. Sylvia Iwrey, Assistant Adjunct Professor, Psychiatry, 40% time, at a salary of \$5,250 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
275. Henry Krystal, Professor, Psychiatry, 50% time, at a salary of \$20,350 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
276. Walter A. Poznanski, Clinical Professor, Psychiatry, 30% time, at a salary of \$11,950 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
277. Carolyn R. Tourkow, Assistant Clinical Professor, Psychiatry, 60% time, at a salary of \$9,150 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments

Appointments, cont.

278. Robert A. Woodward, Clinical Professor, Psychiatry, 40% time, at a salary of \$11,950 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
279. John R. Clover, Visiting Associate Professor, Radiology, at a salary of \$36,000 per year on a 12-month basis, effective June 1, 1976 through August 31, 1976.
280. David J. Dwyer, Assistant Professor, Anthropology; and African Studies Center, at a salary of \$14,300 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
281. Anne E. Ferguson, Instructor, Anthropology, 35% time, at a salary of \$4,900 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
282. Robert H. McKinley, Assistant Professor, Anthropology, at a salary of \$14,350 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
283. Terry M. Moe, Instructor, Political Science, at a salary of \$1,040 for the period August 1, 1976 through August 31, 1976.
284. Jeffrey Straussman, Assistant Professor, Political Science, 80% time, at a salary of \$2,000 for the period July 1, 1976 through August 31, 1976.
285. Jeffrey Straussman, Assistant Professor, Political Science, at a salary of \$14,500 per year on a 10-month basis, effective September 1, 1976.
286. J. Kathryn Bock, Assistant Professor, Psychology, at a salary of \$13,500 per year on a 10-month basis, effective September 1, 1976.
287. Eileen Thompson, Assistant Professor, Psychology, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
288. Marilyn Frost, Specialist, Criminal Justice, at a salary of \$9,300 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
289. John K. Hudzik, Associate Professor/Assistant Coordinator, Criminal Justice, at a salary of \$21,000 per year on a 12-month basis, effective July 1, 1976 through August 31, 1976.
290. Ralph G. Lewis, Associate Professor, Criminal Justice, at a salary of \$23,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
291. Richard N. Block, Instructor, Labor and Industrial Relations, at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1976.
292. Theodore H. Curry, II, Instructor, Labor and Industrial Relations, at a salary of \$17,100 per year on a 12-month basis, effective August 15, 1976.
293. Steven M. Director, Assistant Professor, Labor and Industrial Relations, at a salary of \$18,200 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
294. Robert Beard, Specialist, Multidisciplinary Major Program, at a salary of \$7,950 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
295. Gregory J. Gavrilides, Instructor and Assistant to Director, Multidisciplinary Major Program, at a salary of \$14,650 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
296. Anne E. Nieberding, Specialist, Computer Institute for Social Science Research, at a salary of \$12,600 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
297. James C. Y. Watt, Visiting Professor of the Humanities, Dean's Office, University College; and College of Arts and Letters, at a salary of \$1,500 per month on a 12-month basis, effective June 15, 1976 through August 15, 1976.
298. Mary E. Austin, Specialist, University College Student Affairs, 50% time, at a salary of \$3,250 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
299. Jevelyn Bonner, Specialist, University College Student Affairs, 50% time, at a salary of \$3,050 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
300. Helen Dail, Specialist, University College Student Affairs, 50% time, at a salary of \$4,850 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments, cont.

Appointments

301. Mary L. DeWolf, Specialist, University College Student Affairs, 50% time, at a salary of \$4,650 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
302. Jean O. Draper, Specialist, University College Student Affairs, 50% time, at a salary of \$4,850 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
303. Esther Dunham, Specialist, University College Student Affairs, 50% time, at a salary of \$5,250 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
304. Betty M. Greenman, Specialist, University College Student Affairs, 50% time, at a salary of \$4,850 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
305. Grace Haney, Specialist, University College Student Affairs, at a salary of \$10,150 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
306. Dorothy E. Hertel, Specialist, University College Student Affairs, 50% time, at a salary of \$4,450 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
307. Marguerite Higbee, Specialist, University College Student Affairs, 50% time, at a salary of \$4,450 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
308. Clara Horne, Specialist, University College Student Affairs, 50% time, at a salary of \$3,250 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
309. Alicia Kennedy, Specialist, University College Student Affairs, 50% time, at a salary of \$4,850 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
310. Jean Kennedy, Specialist, University College Student Affairs, 50% time, at a salary of \$5,250 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
311. Ruth C. Kilbourne, Specialist, University College Student Affairs, 50% time, at a salary of \$3,050 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
312. Lois Levak, Specialist, University College Student Affairs, 50% time, at a salary of \$4,850 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
313. Jane E. Linnell, Specialist, University College Student Affairs, 50% time, at a salary of \$4,650 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
314. Doris Neumann, Specialist, University College Student Affairs, 50% time, at a salary of \$4,850 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
315. Jane Noble, Specialist, University College Student Affairs, 50% time, at a salary of \$4,850 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
316. Juanita Patterson, Specialist, University College Student Affairs, 50% time, at a salary of \$3,650 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
317. Ruth Reinoehl, Specialist, University College Student Affairs, 50% time, at a salary of \$4,050 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
318. Barbara Scallin, Specialist, University College Student Affairs, 50% time, at a salary of \$4,450 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
319. Irene Sherbo, Specialist, University College Student Affairs, 50% time, at a salary of \$4,550 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
320. Mary Speck, Specialist, University College Student Affairs, 50% time, at a salary of \$4,650 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments

Appointments, cont.

321. Annette Steinborn, Specialist, University College Student Affairs, 50% time, at a salary of \$3,050 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
322. Laura Strandness, Specialist, University College Student Affairs, 50% time, at a salary of \$5,250 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
323. Barbara Van Wormer, Specialist, University College Student Affairs, 50% time, at a salary of \$3,050 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
324. Kathleen Wicks, Specialist, University College Student Affairs, 50% time, at a salary of \$3,050 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
325. Margaret Zimmer, Specialist, University College Student Affairs, 50% time, at a salary of \$4,850 per year on a 10-month basis, effective September 1, 1976 through August 31, 1978.
326. Robert J. Griffore, Instructor, Racial and Ethnic Studies, at a salary of \$3,469 for the period June 1, 1976 through August 31, 1976.
327. Robert J. Griffore, Instructor, Center for Urban Affairs, at a salary of \$13,875 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
328. Bruce R. Baker, Instructor, Dean's Office, College of Veterinary Medicine, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
329. Leigh K. Beagle, Instructor, Dean's Office, College of Veterinary Medicine, 75% time, at a salary of \$9,750 per year on a 12-month basis, effective July 1, 1976 through August 31, 1976.
330. John D. Marler, Instructor, Dean's Office, College of Veterinary Medicine, 75% time, at a salary of \$9,750 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
331. Ronald D. Beasley, Resident Instructor, Large Animal Surgery and Medicine, at a salary of \$13,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
332. Larry C. Booth, Resident Instructor, Large Animal Surgery and Medicine, at a salary of \$13,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
333. Charles H. Coy, Associate Professor, Large Animal Surgery and Medicine, at a salary of \$25,450 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
334. Dale L. Haggard, Instructor, Large Animal Surgery and Medicine; and Animal Husbandry, at a salary of \$20,250 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
335. Jeffrey L. House, Resident Instructor, Large Animal Surgery and Medicine, at a salary of \$11,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
336. Cynthia J. Kuder, Resident Instructor, Large Animal Surgery and Medicine, at a salary of \$13,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
337. Dolores J. Kunze, Resident Instructor, Large Animal Surgery and Medicine, at a salary of \$11,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
338. James R. Main, Instructor, Large Animal Surgery and Medicine, at a salary of \$14,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
339. Stephen M. Reed, Resident Instructor, Large Animal Surgery and Medicine, at a salary of \$11,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
340. Thomas W. Riebold, Instructor, Large Animal Surgery and Medicine, at a salary of \$16,200 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
341. James G. Sikarskie, Instructor, Large Animal Surgery and Medicine; and Small Animal Surgery and Medicine, at a salary of \$13,800 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments, cont.

Appointments

342. Ronald R. Slocombe, Resident Instructor, Large Animal Surgery and Medicine, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
343. Roger W. Cook, Research Associate, Microbiology and Public Health, at a salary of \$6,000 per year on a 12-month basis, effective June 1, 1976 through May 31, 1977.
344. Allan B. Haberman, Instructor, Microbiology and Public Health, at a salary of \$14,000 per year on a 12-month basis, effective June 1, 1976 through May 31, 1977.
345. Juan P. Advis, Research Associate, Physiology, at a salary of \$8,825 per year on a 12-month basis, effective May 1, 1976 through August 31, 1976.
346. Terence R. Hall, Research Associate, Physiology, at a salary of \$8,385 per year on a 12-month basis, effective May 1, 1976 through April 30, 1977.
347. Charles A. Hodson, Research Associate, Physiology, at a salary of \$7,060 per year on a 12-month basis, effective May 1, 1976 through August 31, 1976.
348. Mark S. Bloomberg, Instructor (Resident), Small Animal Surgery and Medicine, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
349. Benjamin H. Colmery, Assistant Professor, Small Animal Surgery and Medicine, 10% time, at a salary of \$2,400 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
350. David J. DeYoung, Instructor, Small Animal Surgery and Medicine, at a salary of \$22,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
351. Lorel K. Evans, Instructor, Small Animal Surgery and Medicine, 50% time, at a salary of \$8,850 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
352. Richard B. Ford, Instructor (Resident), Small Animal Surgery and Medicine, at a salary of \$12,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
353. John J. Lammerding, Instructor (Resident), Small Animal Surgery and Medicine, at a salary of \$13,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
354. Dudley L. McCaw, Instructor (Resident), Small Animal Surgery and Medicine, at a salary of \$11,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
355. Patricia A. O'Handley, Assistant Professor, Sm. An. Surg. and Medicine, 50% time, at a salary of \$9,600 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
356. Neil C. Olson, Instructor (Resident), Small Animal Surgery and Medicine, at a salary of \$11,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
357. Gary W. Thayer, Instructor (Resident), Small Animal Surgery and Medicine, at a salary of \$13,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
358. Richard Walshaw, Assistant Professor, Small Animal Surgery and Medicine, at a salary of \$20,000 per year on a 12-month basis, effective July 1, 1976.
359. Roger D. Ault, Director, Pewabic Pottery, Continuing Education, at a salary of \$18,600 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
360. James H. Powell, Ceramic Instructor, Continuing Education, at a salary of \$14,250 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
361. Joan P. Peterson, Instructor, University Extension, 50% time, at a salary of \$6,900 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
362. William A. Herzog, Assistant Professor and Assistant Executive Director, Dean's Office, International Programs; and Midwest University Consortium for International Activity, at a salary of \$20,675 per year on a 12-month basis, effective July 1, 1976 through September 30, 1976.
363. Marjorie K. Winters, Instructor, African Studies Center, 66% time, at a salary of \$6,900 for the period September 16, 1976 through June 30, 1977.
364. Dennis E. Farmer, Specialist, Office of Special Programs, at a salary of \$1,000 per month on a 12-month basis, effective July 1, 1976 through August 31, 1976.

A. PERSONNEL CHANGES, continued

June 18, 1976

Appointments

Appointments, cont.

365. Michael J. Conwell, Adviser/Assistant Director, Honors College, at a salary of \$12,250 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
366. Scott R. Vaughn, Assistant Director, Honors College, at a salary of \$14,550 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
367. Kriss T. Ostrum, Librarian, Libraries, at a salary of \$10,625 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
368. Robert C. Myers, Instructor, Laboratory Animal Care Service; Large Animal Surgery and Medicine; and Small Animal Surgery and Medicine, at a salary of \$14,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
369. Susan Stein, Instructor, Laboratory Animal Care Service; Large Animal Surgery and Medicine; and Small Animal Surgery and Medicine, at a salary of \$14,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
370. Beverly A. Belson, Assistant Professor, Administration and Higher Education; and Assistant to the Vice President, Student Affairs, at a salary of \$17,200 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.

Summer School
AppointmentsSummer School Appointments

1. Paul J. McCarthy, Visiting Assistant Professor, English, at a salary of \$2,100 for the period June 23, 1976 through September 3, 1976.
2. Alan L. VerPlanck, Instructor, English, at a salary of \$2,100 for the period June 23, 1976 through September 3, 1976.
3. Richard A. LaBarge, Visiting Professor, Economics, at a salary of \$4,375 for the period June 23, 1976 through July 28, 1976.
4. Oswell Person, Instructor, Secondary Education and Curriculum, 50% time, at a salary of \$1,200 for the period June 23, 1976 through July 28, 1976.
5. Richard J. deSpelder, Instructor, Teacher Education, 70% time, at a salary of \$1,350 for the period July 1, 1976 through August 31, 1976.
6. Dorothy West, Assistant Professor, Family Ecology, 50% time, at a salary of \$1,134 for the period July 1, 1976 through August 4, 1976.
7. Warren G. Abrahamson II, Assistant Professor, Kellogg Biological Station, at a salary of \$3,700 for the period June 23, 1976 through September 3, 1976.
8. William T. Gillis, Jr., Assistant Professor, Kellogg Biological Station, at a salary of \$3,500 for the period June 23, 1976 through September 3, 1976.
9. Robert King, Assistant Professor, Kellogg Biological Station, 50% time, at a salary of \$1,600 for the period June 23, 1976 through September 3, 1976.
10. Brian Moss, Associate Professor, Kellogg Biological Station, at a salary of \$4,500 for the period June 23, 1976 through September 3, 1976.
11. William L. Thompson, Professor, Kellogg Biological Station, at a salary of \$2,150 for the period June 23, 1976 through July 28, 1976.
12. Patricia E. Martin, Instructor, Anthropology, 85% time, at a salary of \$1,180 for the period June 23, 1976 through July 28, 1976.
13. Thomas A. Lyson, Assistant Professor, Sociology, 28% time, at a salary of \$1,093 for the period June 23, 1976 through July 28, 1976.
14. Ann M. McMahon, Assistant Professor, Sociology, 50% time, at a salary of \$1,750 for the period June 23, 1976 through July 28, 1976.
15. Collin B. Tipton, Visiting Associate Professor, Sociology, at a salary of \$2,835 for the period June 23, 1976 through July 28, 1976.
16. Richard C. Pegnetter, Jr., Visiting Professor, Labor and Industrial Relations, at a salary of \$2,750 for the period July 29, 1976 through September 3, 1976.
17. Julius Rezler, Visiting Professor, Labor and Industrial Relations, at a salary of \$2,750 for the period June 23, 1976 through July 28, 1976.
18. Linda D. Ulrey, Specialist, Multidisciplinary Major Program, 60% time, at a salary of \$1,305 for the period June 23, 1976 through September 3, 1976.
19. Mary Davis, Instructor, American Thought and Language, 33% time, at a salary of \$818 for the period June 23, 1976 through September 3, 1976.

On motion by Trustee Huff, seconded by Trustee Radcliffe, it was unanimously voted to approve the Salary Change and all Appointments.

A. PERSONNEL CHANGES, continued

June 18, 1976

The following appointments, which arrived in the Secretary's Office too late to be included in the regular agenda, were approved during the Executive Session following the Public Action Session. Motion to approve was made by Trustee Carrigan, seconded by Trustee Huff, and carried by a vote of 5 to 0. Trustees Martin, Radcliffe and Stevens were not present.

Appointments

1. Veronica M. Maher, Associate Professor, Dean's Office, College of Osteopathic Medicine, at a salary of \$4,375 for the period July 1, 1976 through August 31, 1976.
2. Veronica M. Maher, Associate Professor, Dean's Office, College of Osteopathic Medicine, at a salary of \$21,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
3. J. Justin McCormick, Associate Professor, Dean's Office, College of Osteopathic Medicine, at a salary of \$4,375 for the period July 1, 1976 through August 31, 1976.
4. J. Justin McCormick, Associate Professor, Dean's Office, College of Osteopathic Medicine, at a salary of \$21,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.

Appointments of adjunct, clinical, and volunteer faculty members in various colleges at no salary, on a 12-month basis, effective July 1, 1976 through June 30, 1977.

Adjunct,
Clinical
AppointmentsCOLLEGES OF AGRICULTURE AND NATURAL RESOURCES
AND NATURAL SCIENCEDepartments of Forestry and EntomologyAssociate Adjunct Professor

Louis F. Wilson

COLLEGE OF EDUCATIONDepartment of Health, Education and RecreationAdjunct Professor

Homer A. Sprague

COLLEGE OF HUMAN ECOLOGYDepartment of Family EcologyAdjunct Instructor

Sandra S. Clarkson

COLLEGES OF HUMAN ECOLOGY
AND AGRICULTURE AND NATURAL RESOURCESDepartment of Food Science and Human NutritionAdjunct Instructor

Jean C. Burge

VICE PRESIDENT FOR RESEARCH AND GRADUATE STUDIESInstitute of Water ResearchAdjunct Professor

Howard Allen Tanner

OFFICE OF ACADEMIC SERVICESMuseumAdjunct Curator

Bernice Ronchon

COLLEGE OF HUMAN MEDICINEDepartment of Family PracticeAssistant Clinical Professor

John B. Hannah

A. PERSONNEL CHANGES, continued

June 18, 1976

Adjunct,
Clinical
Appointments

Appointments of adjunct, clinical and volunteer faculty members, cont.

COLLEGE OF HUMAN MEDICINE, cont.Department of MedicineAssistant Clinical Professor

Phillip J. Moore

Assistant ProfessorMatthew L. Kaufman
David B. YouelAssociate Professor

Samuel M. McMahon

Instructor/FellowErnie S. P. Balcueva
Krishna B. Murthy
Nidal S. A. Kamal
Jwala PrasadInstructor/ResidentJames Michael Benge
Charles E. Rhodes
C. Vibeke StrandDepartment of Obstetrics, Gynecology and Reproductive BiologyAssociate Professor

Robert K. Barton

Assistant Professor

Conrad J. Reinhard

Department of PsychiatryAssociate Professor

John Lukens

COLLEGE OF OSTEOPATHIC MEDICINEDepartments of Biomechanics and Family MedicineAssistant Clinical Professor

Paul Parente

Department of Family MedicineAssistant Clinical ProfessorJohn Dickey
William L. Hailer
Barbara Ross Lee
Michael T. Nadolny
Donald Max PetersenDepartment of Osteopathic MedicineAssistant Clinical Professor

Michael F. Wright

Associate Clinical ProfessorDonald N. Johnson
Joseph YurkaninClinical Professor

John W. Phardel

COLLEGE OF VETERINARY MEDICINEDepartment of Large Animal Surgery & MedicineAssistant Clinical ProfessorGeorge L. Boggs
Quentin W. Bosworth
Richard D. Brenner
Gordon Gilbert
Gerard J. Heyt
William P. Koelsch
Orville C. Krause
Harold D. Sheridan
Keith SternerAssociate Clinical ProfessorBruce A. Beachnau
Allan D. Begg
George A. Bergman
Harold M. Braeutigam
Arnold J. Hentschl
Harold R. Kraft
Robert M. Muir
Harry R. Munro
Charles W. Renshaw
John J. TalsmaDepartment of PharmacologyAssistant Adjunct Professor

Roger Scott Perry

Associate Adjunct ProfessorPerry J. Gehring
Bernard A. SchwetzAdjunct ProfessorDonald R. Bennett
James R. WeeksS
A

A. PERSONNEL CHANGES, continued

June 18, 1976

Reappointments of adjunct, clinical and volunteer faculty members in departments of the College of Osteopathic Medicine at no salary, on a 12-month basis, effective July 1, 1976 through June 30, 1977.

Adjunct,
Clinical
Appointments

Department of BiomechanicsClinical Instructor

David K. Michael

Assistant Clinical Professor

Victor C. Gordon
James Lapcevic
Richard C. MacDonald
Donald M. Turner
A. P. Warthman

Associate Clinical Professor

Andrew H. Berry
Claude Oster
Alphonse A. Yezbick

Clinical Professor

Max K. Newman

Department of Community MedicineAdjunct Instructor

Marianne R. Davis
Janine D. Johnson
Deanna L. Kramp
Robert E. Miller
Verna J. Numinen
John H. Ruskin
George H. Van Amburg

Adjunct Professor

Philip Singer
Carl R. Vann

Assistant Clinical Professor

Jose Mejia

Assistant Adjunct Professor

Jerome J. Gallagher

Department of Family MedicineAssistant Clinical Professor

Lawrence Abramson
O. Donald Amerson
Lars Andersen
Paul Anderson
Leonard Aronovitz
Lawrence Baker
Alan Belkin
Regis Benton
Joseph Belsito
Harold Bienenfeld
William Bilyeu
Ralph Birzon
Randy Bork
Grant Born
Donald Boxman
Michael Brooks
R. David Brooks
Ivory Brown
Arthur Browne
John Budnick
Roy I. Bulson
Katherine Camburn
David Campbell
Richard Chaltry
Gregory Clague
James Clary
Max Crandall
William Crommett
Zoila Denno
O. John Derbabian
Arnold Eisenman
Rolland Ensign
Stewart Epstein
Donald Evans
George Fadool
Raymond Failer
Stephen Fedele
David Fesak
Charlie Fields
Melvin Foster
Donald Fraser
Melvyn Friedman

Stephen Friedman
Don Gardner
Julian Gershon
Paul M. Gold
Beach Graham
James Green
Ross Griswold
Hugh Grover
Paul Grundland
Richard Hadad
James Haffenden
Alfred Hamilton
William Heatley
Billy Henderson
James Hogan
Eldred Holdship
Michael Holt
Joseph Hunt
Ronald Hurwitz
John Janicke
Quincy Johnson
John Johnstone
Ted Karikomi
Mitchell Kasovac
Norman Keller
Anne Kempf
William Knowles
Dale Kuiper
Joseph Lacasse
Harold C. Ledbetter
Joel K. Leib
Charles Leidheiser
William Leill
Ronald Lepere
Martin Levitt
John Lown
Bertram Marx
David McSwain
Wayne Meech
Charles Miller
Donald Nelson
Richard Nichols

A. PERSONNEL CHANGES, continued

June 18, 1976

Adjunct,
Clinical
AppointmentsNo salary adjunct, clinical and volunteer faculty reappointments in the College of
Osteopathic Medicine, cont.Department of Family Medicine, cont.Assistant Clinical Professor, cont.

Darrel Opicka
Robert Orr
Francis Osher
Sanford Pollak
Antonio Porter
Irwin Posner
E. Duane Powers
Calvin Price
Jules Reinhardt
Stanley Reuter
George Renton
Earle Reynolds
Ronald Rhule
John D. Robertson
Burr Rogers
Milton Rosenbaum
Leon Rosky
William Ross
Gerald Rubin
Charles Russo
Peter Salvia
Ernest Schillinger
Paul Schoen
Hugh Schuetz
H. Paul Schwartz
B. John Shadroui

Jerome Sitner
Louis Soverinsky
Donald Speyer
William Steigerwald
Ronald Surowitz
William H. Taylor
William Q. Taylor
Norman Teer
Clifford Tengelsen
Joseph Territo
Joseph Trollman
Donald Turner
Gerald Uzansky
Douglas Vanator
Jack H. VanDeCar
James Veen
Charles Wang
John G. Waite
Seymour Weiner
Gerald Weingarden
Howard Weissman
Natalie Willenberg
Hal Williams
Jonathon Wulff
Claud Young
Robert Young

Associate Clinical Professor

Maynard Amelon
Chris Bakris
Thomas Barnett
Donald Bearden
Carl Becker
William Belanger
*Fred Benderoff
William Benyak
William Bernard
Andrew Berry
Walter Bradley
Earl Branding
Walter Brockington
Gerald Brown
Samuel Callton
Ivan Collins
Robert Cyman
Harry Devore
Wayne Dittrich
Kenneth Dix
John Dolven
William Earl
Allan Ebert
*Gary Falkenberg
Waldo Frankenstein
Robert Frappier
*Edward Fritch
Leonard Gaba
Otto Graesser
Robert Hazzard
Douglas Hewitt
Ruth Howell
Simon Indianer
Samson Inwald
Robert Itsell
Malcolm Johnston
William Jordan
Nathan Joseph
*John Kalenak

Stanley Kaller
Walter Kellams
Ole Kistler
Peter Kronick
Robert Marcereau
Patrick McClellan
Roger Morris
Charles Murphy
Kenneth Murray
John O'Connor
Richard Omel
John Ozog
Stanley Ozog
Harlan Petersburg
Gerald Piesko
Harold Poff
Robert Porte
Larry Porzsolt
Norman Sage
George Schappach
Edward Schrader
Jon Schriener
*Deno Sellas
Steven Shapiro
Christan Shimoda
John Siegner
Leonard Siudara
James Smith
Howard Sobel
Morton Stanley
*Janet Stafford
Chester Suske
William Swords
Louis Terpstra
Richard Touma
Samuel Vasiu
Robert Wolfe
Richard Yerian
Alphonse Yezbick

*Promotion

A. PERSONNEL CHANGES, continued

June 18, 1976

No salary adjunct, clinical and volunteer faculty reappointments in the College of Osteopathic Medicine, cont.

Adjunct,
Clinical
Appointments

Department of Osteopathic MedicineClinical Instructor

Robert Breckenfeld
Gary Gramm

Bruce Houle
James A. Siskosky

Assistant Clinical Professor

Arnold H. Aaron
William R. Back
Laurence Baker
James Beck
H. E. Beckmeyer
Edward Berg
Herbert Y. Bez
Michael Biederman
Bernard Billman
Edward F. Burke
Laurence J. Burns
Gary Burnstein
George Carothers
Alan Cohn
Jerome Cooper
Philip G. Cramer
Maurice A. Davidson
Anthony DiGiovanni
Harvey A. Drapkin
Howard Dubin
David J. Duncan
Robert C. Evans
Terrance R. Frank
Raymond Gadowski, Jr.
Raymond Gadowski, Sr.
Gerald L. Gilroy
Thomas E. Graddy
Donald Klein
Richard Kushner
Ronald Lagerveld
Allen C. Lahey
Leon D. Lasser
Albert J. LaTorra
Neil S. Levy

E. Michael Lodish
David Lustig
James R. Lyne
Harris W. Mainster
Robert W. Mandell
Richard J. Martocci
Stuart A. Megdall
Joel M. Messina
Stephen P. Mihalich
Ben J. Paolucci
Irwin Pavorsky
John E. Raymond
Gary W. Roat
Donald M. Rothen
Harvey Roth
Stanley Saul
Norville H. Schock
Tom Schomaker
Hugh Scott
John Sellers
Michael Sherbin
Eugene R. Sherrod
Gary Slick
Louis Spagnuolo
William F. Stanley
Jack A. Stanzler
John J. Swienckowski
Robert Vaclav
Richard Wagner
Larry Wickless
Malcolm E. Williamson
Neil M. Woodruff
Silvestris G. Zarins

Associate Clinical Professor

C. Charles Alexander
William G. Anderson
Lonson Barr
Richard P. Beshore
Joseph P. Bonanno
*Michael Boyle III
Adolfo Bruni
Linton Budd
Jesse J. Cardellio
*Leonard Carnright
*Arthur Charnov
John Chesnick, Jr.
Norman Ehlinger
John H. Finley
Eugene E. Herzog
John B. Herzog
Stephen Hoffman
Douglas B. Hurd
Eugene Johnson
David A. Kellam
Monroe James King
Eugene A. Kopple
Arthur Levine
Morris Lieberman
Edward Loniewski
Kenneth J. Mahoney

Anthony Malcoun
Richard Margoles
Harold Margolis
Fred Marshall
Christopher J. Mazure
John W. Millionis
*Herbert Miller
Robert J. Nelson
Michael A. Nigro
Michael I. Opiari
*Augustine Perrotta
Jerry Polsinelli
Max H. Robins
*Albert Rosenthal
Sydney Ross
Randolphe Roulier
Allan M. Schwartz
Herbert A. Scolnick
Simon Simonian
Henry Sonenshein
Joseph P. Synkonis
*Charles Tenner
Harold J. Tobes
Ronald Wadle
Albert H. Westwood
Douglas Wood

*Promotion

A. PERSONNEL CHANGES, continued

June 18, 1976

Adjunct,
Clinical
Appointments

No salary adjunct, clinical and volunteer faculty reappointments to the College of Osteopathic Medicine, cont.

Department of Osteopathic Medicine, cont.Clinical Professor

Philip Adler
 *Donald Barbachym
 *Thomas H. Bonino
 Earl E. Congdon
 Michael DeMattia
 Lester Eisenberg
 Herbert Feldman
 Bernard Goldstein
 George Himes
 Maurice Howlett
 Daniel Koprince
 Milton Kosley
 *Peter Krenitsky
 J. Paul Leonard
 Lennert Lorentson
 Milton K. Miller
 Alan Morgan
 Patrick G. Murray
 Ernest Nash
 *Eugene Oliveri

*Dean R. Olson
 James Powell
 Howard Proctor
 *Bert Rabinowitz
 Louis Rentz
 *Herbert Ross
 *Robert Schirmer
 Paul Schneider
 *Michael Schnitzer
 Lloyd Seyfried
 Joseph D. Sheets
 Ellis Siefer
 John H. Sloan III
 Frank E. Souders
 David Susser
 Thomas Tull
 Stanley J. Turner
 Albert Ulbrich
 Leo C. Wagner

Department of PsychiatryAdjunct Instructor

Nancy Barker

Clinical Instructor

Felix Andrakovich
 Darrell Chamberlain

Assistant Clinical Professor

Irwin P. Adelson
 Robert N. Elliott
 Jack F. Ensroth
 George S. Evseeff
 Morris Frumin
 Rafael Manuel Gonzalez
 Marvin S. Weckstein
 Girardin S. O'Sullivan

Associate Clinical Professor

Seymour Baxter
 Frederick F. Shevin

On motion by Trustee Martin, seconded by Trustee Huff, it was unanimously voted to approve the adjunct, clinical and volunteer faculty appointments and reappointments.

Personnel
RecommendationsPersonnel Recommendations

It is recommended that the following positions be established:

1. 4-H Youth Program Assistant - Charlevoix County, for Extension 4-H Youth Field Staff, Cooperative Extension Service
2. For Health, Physical Education and Recreation:
 - a. Senior Accounting Clerk C-T V
 - b. Clerk-Typist C-T III
3. Half-time Departmental Secretary C-T V for the Dean's Office, College of Engineering
4. For the Department of Human Development:
 - a. Cytogenetic Technician C-T VIII
 - b. Half-time Research Aide C-T IV
5. Systems Analyst A-P 11 for the Department of Radiology, College of Osteopathic Medicine
6. Laboratory Technician C-T VIII for the Department of Surgery
7. Administrative Assistant II A-P 10 for the Department of Entomology, College of Natural Science
8. Electron Microscopist A-P 9 for the Department of Pathology, College of Veterinary Medicine
9. Senior Clerk C-T IV for the Registrar
10. Manager Golf Course/Operations A-P 10 for the Golf Course, Executive Vice President
11. Engineer I A-P 10 for Physical Plant Engineering Planning

*Promotion

A. PERSONNEL CHANGES, continued

June 18, 1976

Personnel Recommendations, cont.Personnel
Recommendations

The following position reclassifications and other changes are recommended:

1. Change a 4-H Youth Program Assistant - Grand Traverse County, Extension 4-H Youth Field Staff position from half to full time
2. Reclassify a Departmental Secretary C-T V position to a Senior Departmental Secretary C-T VII position for the Department of Human Development
3. For the Department of Pathology, College of Human Medicine:
 - a. Change a Senior Laboratory Technician C-T IX position from half to full time
 - b. Change an Electron Microscopy Technician C-T VIII position from 55% time to full time
4. Change an Executive Secretary C-T VIII position from three-fourths time to full time for the Dean's Office, College of Natural Science
5. Reclassify an Assistant Editor A-P 8 position to an Associate Editor A-P 11 position for the Institute for Community Development, Continuing Education Service
6. For the Instructional Media Center:
 - a. Reclassify an Engineer II A-P 12 position to an Audio Visual Engineer A-P 13 position
 - b. Reclassify a Supervisor Instructional Media Center/Audio Visual A-P 9 position to an Administrative Assistant II A-P 10 position
7. Reclassify a Departmental Secretary C-T V position to an Office Assistant C-T VIII position for Radio Broadcasting WKAR
8. Reclassify 2 Staff Benefits Representative positions from A-P 9 to A-P 10 for Employee Compensation and Benefits
9. Reclassify a Director Labor Relations position from A-P 16 to A-P 17 for the Assistant Vice President for Personnel and Employee Relations

Motion was made by Trustee Martin, seconded by Trustee Carrigan, and unanimously carried to approve the Personnel Recommendations.

Retirements

Retirements

1. Leo W. Barnum. Retirement of Leo W. Barnum, Grounds Supervisor, Grounds Maintenance, Campus Park and Planning, effective July 1, 1976. Mr. Barnum was born December 18, 1913 and has been employed by the University since September 24, 1956. Leo W. Barnum
2. Ben Burmester. Retirement of Ben Burmester as Professor Emeritus, Department of Microbiology and Public Health, effective January 1, 1975. Professor Burmester was born June 3, 1910 and has been a member of the faculty since October 1, 1960. Ben Burmester
3. Gilbert W. Mouser. One-year consultantship with agreed-upon duties and responsibilities for Gilbert W. Mouser, Associate Professor, Department of Fisheries and Wildlife, from July 1, 1976 to June 30, 1977 and retirement as Associate Professor Emeritus effective July 1, 1977. Professor Mouser was born January 10, 1911 and has been a member of the faculty since August 1, 1951. Gilbert W. Mouser
4. Milton E. Muelder. One-year terminal leave for Milton E. Muelder, Consultant to the President and Executive Director, MSU Foundation, from September 1, 1976 to August 31, 1977, and retirement as Professor and Vice President Emeritus effective September 1, 1977. Professor Muelder was born August 27, 1908 and has been a member of the faculty since October 1, 1935. Milton E. Muelder
5. Anthony L. Rapes. Disability retirement for Anthony Rapes, County Extension Director, Cooperative Extension Service, effective August 1, 1976. Mr. Rapes was born November 22, 1914 and has been employed by the University since February 1, 1962. Anthony L. Rapes
6. Agnes L. Rood. Retirement of Agnes L. Rood, Food Service Worker III, Mason-Abbot Cafeteria, Housing and Food Services, effective July 1, 1976. Mrs. Rood was born May 2, 1914 and has been employed by the University since April 21, 1950. Agnes L. Rood
7. George E. Tilley. Retirement of George E. Tilley, Custodian I, Kellogg Biological Station, effective July 1, 1976. Mr. Tilley was born February 2, 1911 and has been employed by the University since November 12, 1951. George E. Tilley

Executive Vice President Breslin called attention to retirees with 25 or more years of service and noted especially the retirement of Milton Muelder who has served the University with distinction in so many areas. Chairman Martin then asked President Wharton to read a special personal tribute to Dr. Muelder. Dr. Muelder responded in his own inimitable manner. Chairman Martin moved and Vice Chair Carrigan seconded the approval of the resolution honoring Dr. Muelder. Unanimously carried. (Copy of this resolution is filed in the Secretary's Office.)

On motion by Trustee Stack, seconded by Trustee Martin, the retirements were approved.

A. PERSONNEL CHANGES, continued

June 18, 1976

Deaths

Deaths

1. Report of the death of Katherine Winckler on May 6, 1976. Miss Winckler was born November 3, 1898, was employed on September 1, 1926, and was Professor of Art at the time of her retirement July 1, 1965.
2. Report of the death of Daniel Sheehan on May 12, 1976. Mr. Sheehan was born October 4, 1890, was employed on September 1, 1938, and was Professor of Communication Skills and English at the time of his retirement July 1, 1959.
3. Report of the death of Nina May on May 22, 1976. Miss May was born November 24, 1892, was employed on June 1, 1928, and was employed in Home Economics at the time of her retirement July 1, 1959.
4. Report of the death of James R. Hooker, Professor, History, on May 23, 1976. Dr. Hooker was born May 13, 1929 and had been a member of the faculty since September 1, 1961.
5. Report of the death of Clyde Tegethoff on May 25, 1976. Mr. Tegethoff was born November 9, 1905, was employed on April 4, 1955, and was employed in Housing and Food Services at the time of his retirement December 1, 1970.

Gifts and
GrantsB. GIFTS AND GRANTS

1. Gift of laboratory glassware and equipment valued at \$303.25 from Dr. L. J. Brady, Edwardsburg, to be used in animal nutrition research under the direction of D. E. Ullrey in the Department of Animal Husbandry.
2. Gift of a Blu-Ray Rotary Diazo Developer valued at \$300 from KMH Associates, Ceresco, Michigan, for student use to make reproductions of drawings under the direction of Ronald Kemnitzer in the Department of Art.
3. Gift of an engine and transmission assembly valued at \$2,999.10 from the General Motors Corporation, Detroit, to be used for the SCORE project under the direction of R. Zapp in the Department of Electrical Engineering and Systems Science.
4. Gift of a Giddings & Lewis Model 8 vertical boring mill valued at \$32,000 from the National Science Foundation to be used for research under the direction of Henry Blosser in the Cyclotron.
5. Gift of a Concord 19' camper valued at \$3,000 from the USDA, APHIS, Administrative Operations Branch, Minneapolis, Minnesota, to be used by faculty in the College of Veterinary Medicine to assist in field diagnosis of veterinary problems.
6. Gift of a Burton Model 400 surgical lamp valued at \$269 from the W. A. Butler Co., Brighton, to assist veterinary surgeons in surgeries performed in the Large Animal Clinic, Large Animal Surgery and Medicine.
7. Gift of rhododendrons, azaleas, and other specimen plants valued at \$6,257 from Mrs. Kathryn Gard, Watervliet, for use in Beal Gardens, Wells Hall, and International Center plant collections by Campus Park and Planning.
8. Gift of a 16' Rebal sailboat valued at \$1,500 from the Cellasto Corp., Ypsilanti, to be used by the MSU Sailing Club, Intramural Sports and Recreative Services.
9. Grants to be used for scholarship purposes as follows:
 - a. \$750 from the Midwest Equipment Committee of the Packaging Institute, Clarendon Hills, Illinois, to provide a scholarship for a student in junior year in the School of Packaging for the 1975-76 academic year
 - b. \$500 from Skychefs, New York, for students in the Hotel, Restaurant, and Institutional Management field
 - c. \$35,004 from the U.S. Department of Justice, Washington, D.C., to be used in the Law Enforcement Education Program for students in the School of Criminal Justice and related areas
 - d. \$363.78 from the Estate of Arthur R. Butler, Detroit, to be added to the Arthur T. and Pearl Butler Scholarship Fund
 - e. \$200 from Nathalia Lautner, East Lansing, to be added to the Ero Alphan Alpha Xi Delta Memorial Student Loan Fund
 - f. \$900 from the Michigan Farm Bureau, Lansing, to be added to the Marge Karker-Farm Bureau Scholarship Fund
 - g. \$600 from the National Merit Scholarship Corp., Evanston, Illinois, for scholarship recipients for the 1976-77 academic year
10. Grants as follows for the MSU Development Fund:
 - a. For the Michigan Dairy Memorial Scholarship Fund:
 - \$10 from Ralph and Marilyn Frahm, Frankenmuth
 - \$25 from Brownson Farms, Jonesville
 - b. For the Hotel, Restaurant and Institutional Management Associates Endowment Fund:
 - \$400 from the Alumni Association of Southeastern Michigan
 - \$1,400 from the Donald N. Pritzker Memorial Fund

B. GIFTS AND GRANTS, continued

June 18, 1976

Gifts and
Grants

10. Grants as follows for the MSU Development Fund, cont.:
 - c. \$20,000 from the Estate of Fred R. McNabb, Ithaca, to establish the Fred R. McNabb Fund, a fund functioning as an endowment invested in the Pooled Income Fund, for scholarships or loans to needy students in the College of Veterinary Medicine.
 - d. \$708,175.92 from alumni and friends to underwrite the continuing programs supported by annual allocations from the MSU Development Fund. The total of all gifts contributed during 1974-75 fiscal year was \$2,819,849 of which \$2,111,673.08 has been previously accepted.
 - e. \$4,605 from various donors for various athletic accounts
11. Grant of \$200,000 from the Michigan Department of Social Services, Lansing, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service for administrative support services - Expanded Nutrition Program.
12. Grant of \$2,000 from the Brookhaven National Laboratory, Upton, Long Island, New York, to be used under the direction of B. A. Stout in Agricultural Engineering to initiate an information retrieval system of literature on energy as it relates to the food system.
13. Grant of \$3,000 from the Michigan Department of Natural Resources, Lansing, Michigan, to be used under the direction of D. E. Ullrey in Animal Husbandry to partially cover the analytical costs associated with nutrition and physiology of white tailed deer.
14. Grant of \$39,020 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. R. Dukelow in Animal Husbandry to continue cytoenetic studies of primate development.
15. Grant of \$17,172 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. Barker in Biochemistry to support training for pre-doctoral study in Biochemistry.
16. Grant of \$39,444 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of J. A. Boezi to support the study of Marek's disease Herpes virus induced DNA polymerase, in the Department of Biochemistry.
17. Grant of \$1,000 from the BASF Wyandotte Corporation, Parsippany, New Jersey, to be used under the direction of D. C. Ramsdell in Botany and Plant Pathology to help defray costs incurred in the testing of BASF 352 OOF fungicide.
18. Grant of \$1,000 from the BASF Wyandotte Corporation, Parsippany, New Jersey, to be used under the direction of M. V. Wiese in Botany and Plant Pathology to help defray expenses incurred in fungicide testing of wheat diseases.
19. Grant of \$200 from the Chemagro Agricultural Division, Mobay Chemical Corporation, Kansas City, Missouri, to be used under the direction of M. V. Wiese in Botany and Plant Pathology to help defray expenses incurred in the testing of Bayleton Fungicide and other fungicides in wheat.
20. Grant of \$250 from the Chemagro Agricultural Division, Mobay Chemical Corporation, Kansas City, Missouri, to be used under the direction of H. S. Potter in Botany and Plant Pathology to evaluate the effectiveness of the systemic fungicide Bayleton for control of rust on dry beans.
21. Grant of \$700 from the Chemagro Agricultural Division, Mobay Chemical Corporation, Kansas City, Missouri, to be used under the direction of D. C. Ramsdell in Botany and Plant Pathology to help defray expenses incurred in the testing of Bayleton Fungicide and other fungicides in grapes in Michigan.
22. Grant of \$800 from the Chemagro Agricultural Division, Mobay Chemical Corporation, Kansas City, Missouri, to be used under the direction of A. L. Jones in Botany and Plant Pathology to help defray expenses incurred in the evaluation of fungicide research on apples and cherries using Bayleton.
23. Grant of \$600 from the Cities Service Company, Cranbury, New Jersey, to be used under the direction of D. C. Ramsdell in Botany and Plant Pathology to help defray costs incurred in the testing of fungicides in grapes.
24. Grant of \$1,000 from the EM Laboratories, Inc., Elmsford, New York, to be used under the direction of A. L. Jones in Botany and Plant Pathology to help defray expenses incurred in the experimental fungicide testing program of CME 74770.
25. Grant of \$1,000 from the Nalco Chemical Company, Oak Brook, Illinois, to be used under the direction of H. S. Potter in Botany and Plant Pathology to support deposition and drift control studies with polyvinyl polymers.
26. Grant of \$500 from the AMCHEM Products, Inc., Ambler, Pennsylvania, to be used under the direction of W. F. Meggitt in Crop and Soil Sciences to assist with the herbicide research program on dry beans and soybeans.
27. Grant of \$1,400 from the American Hoechst Corporation, Somerville, New Jersey, to be used under the direction of W. F. Meggitt in Crop and Soil Sciences to evaluate herbicides for weed control.

Gifts and
GrantsB. GIFTS AND GRANTS, continued

June 18, 1976

28. Grant of \$1,000 from Chemagro, Kansas City, Missouri, to be used under the direction of W. F. Meggitt in Crop and Soil Sciences to support research with Sencor and Mesurol on soybeans and corn.
29. Grant of \$2,500 from Eli Lilly and Company, Greenfield, Indiana, to be used under the direction of W. F. Meggitt in Crop and Soil Sciences to evaluate Treflan, Surflan and EL-161 treatments on soybeans and dry navy beans.
30. Grant of \$3,000 from the Michigan Bean Commission, Lansing, Michigan, to be used under the direction of A. J. M. Smucker in Crop and Soil Sciences to support bean research.
31. Grant of \$1,000 from the Michigan Elevator Exchange, Lansing, Michigan, to be used under the direction E. H. Everson in Crop and Soil Sciences for the continuation of existing wheat research programs.
32. Grant of \$11,480 from the Michigan Hybrid Seed Corn Producers, Ovid, Michigan, to be used under the direction of E. C. Rossman in Crop and Soil Sciences to continue corn breeding research program.
33. Grant of \$134,014 from the Michigan Water Resources Commission, Lansing, Michigan, to be used under the direction of A. Erickson and B. Ellis in Crop and Soil Sciences to support the study of soil and crop management systems for the treatment, utilization and disposal of municipal wastewaters and sludges.
34. Grant of \$80,700 from the National Science Foundation, Washington, D.C., to be used under the direction of P. Carlson in Crop and Soil Sciences to support the study of a cellular approach to agricultural genetics.
35. Grant of \$13,700 from the Packaging Corporation of America, Grand Rapids, Michigan, to be used under the direction of L. Jacobs in Crop and Soil Sciences to evaluate paperboard wastewater sludge as a soil amendment.
36. Grant of \$2,000 from the Thompson-Hayward Chemical Company, Kansas City, Missouri, to be used under the direction of D. Penner in Crop and Soil Sciences to study effects of pesticide on plants and their fate in plants and soils.
37. Grant of \$1,000 from Wickes Agriculture, Saginaw, Michigan, to be used under the direction of E. H. Everson in Crop and Soil Sciences for the continuation of existing wheat research programs.
38. Grant of \$5,000 from the Merck Company Foundation, Rahway, New Jersey, to be used under the direction of C. A. Lassiter in Dairy Science to foster an educational program.
39. Grant of \$4,750 from the National Association of Animal Breeders, Columbia, Missouri, to be used under the direction of J. H. Britt in Dairy Science to study testosterone induction of male-like sexual behavior in cows for use in estrous detection.
40. Grant of \$37,392 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of H. Allen Tucker in Dairy Science to relate binding of the hormone cortisol in bovine mammary tissue to the secretion of milk proteins. New methods to control milk synthesis may evolve.
41. Grant of \$91,145 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of J. W. Thomas in Dairy Science to provide funds to train pre-doctoral students in broad multi-species aspects of nutrition at MSU and increase productiveness of individual staff and departments in training graduate students in nutrition.
42. Grant of \$3,000 from the Select Sires, Plain City, Ohio, to be used under the direction of C. A. Lassiter in Dairy Science in support of educational programs in the department.
43. Grant of \$5,000 from the Stroh Brewery Company, Detroit, Michigan, to be used under the direction of R. Cook in Dairy Science to study the chemical composition of spent brewers grains.
44. Grant of \$700 from the Upjohn Company, Kalamazoo, Michigan, to be used under the direction of H. Hafs in Dairy Science to support in part travel to Cracow, Poland to participate in International Congress on Animal Reproduction July 11-18, 1976.
45. Grant of \$4,800 from the Upjohn Company, Kalamazoo, Michigan, to be used under the direction of R. W. Mellenberger in Dairy Science for testing the dry period efficacy in dairy cows of various combinations of novobiocin and penicillin against mammary gland pathogens.
46. Grant of \$1,000 from Chemagro, Kansas City, Missouri, to be used under the direction of A. J. Howitt in Entomology to evaluate pesticide against fruit insects.
47. Grant of \$4,400 from Chemagro, Kansas City, Missouri, to be used under the direction of A.J. Howitt, R.F. Ruppel, G.W. Bird, and A.L. Wells in Entomology to support various research programs with various Chemagro compounds on fruits, vegetables and field crops.

B. GIFTS AND GRANTS, continued

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48. Grant of \$500 from the Chevron Chemical Company, San Francisco, California, to be used under the direction of A. L. Wells in Entomology for the evaluation of Orthene on soil insects.
49. Grant of \$250 from Ciba-Geigy, Greensboro, North Carolina, to be used under the direction of R. F. Ruppel in Entomology for research on the control of alfalfa weevil and other pests.
50. Grant of \$120,000 from the Environmental Protection Agency to be used under the direction of A. W. A. Brown in Entomology to support research of ecosystem responses to alternative pesticides in the environment - a systems approach.
51. Grant of \$500 from the Fisons Corporation, Bedford, Massachusetts, to be used under the direction of A. L. Wells in Entomology to evaluate experimental insecticides for vegetable insect control in Michigan.
52. Grant of \$250 from the Mobil Chemical Company, Richmond, Virginia, to be used under the direction of R. F. Ruppel in Entomology for research on control of corn rootworms and other pests.
53. Grant of \$5,000 from the Mobil Chemical Company, Edison, New Jersey, to be used under the direction of M. J. Zabik in Entomology to research photochemistry in support of pesticide registration.
54. Grant of \$2,000 from the Stauffer Chemical Company, Mountain View, California, to be used under the direction of A. J. Howitt in Entomology to evaluate experimental pesticide in fruit pest control.
55. Grant of \$3,500 from General Mills, Inc., Minneapolis, Minnesota, to be used under the direction of W. Chenoweth in Food Science and Human Nutrition to support research on the role of dietary fiber.
56. Grant of \$11,000 from the Muscular Dystrophy Association, New York, New York, to be used under the direction of R. B. Young in Food Science and Human Nutrition to determine from cell cultures of dystrophic human muscle whether or not the primary lesion in Duchenne muscular dystrophy is myopathological in origin.
57. Grant of \$28,132 from the National Institutes of Health, Washington, D.C., to be used under the direction of J. R. Kirk in Food Science and Human Nutrition to determine rate of vitamin A, B and C destabilization in low and intermediate moisture food systems; establish optimum storage environment for maximum vitamin stability.
58. Grant of \$58,407 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of D. R. Romsos in Food Science and Human Nutrition to determine influence of meal pattern and diet composition on control of energy balance in appropriate animal models.
59. Grant of \$1,750 from the Chevron Chemical Company, San Francisco, California, to be used under the direction of A. R. Putnam in Horticulture to support on-going research with herbicides.
60. Grant of \$4,000 from the Crookham Company, Caldwell, Idaho, to be used under the direction of J. Carew in Horticulture to support on-going research in developing high quality hybrids adapted for production in Michigan.
61. Grant of \$5,000 from Sears, Roebuck and Company, Chicago, Illinois, to be used under the direction of J. W. Goff in Packaging for basic research in control of damage and loss in distribution under multi-sponsor research Project 1.
62. Grant of \$150 from various donors to be used under the direction of J. W. Goff in Packaging as an unrestricted grant.
63. Grant of \$1,000 from the Tri-County Regional Planning Commission, Lansing, Michigan, to be used under the direction of Raymond D. Vlasin in Resource Development; and Myles Boylan in Urban Planning and Landscape Architecture to provide resource management portfolio for Windsor Township, Eaton County.
64. Grant of \$527.25 from the Michigan Association of Nurserymen, Lansing, Michigan, to be used under the direction of J. L. Gibson in the Institute of Agricultural Technology, for landscape and nursery graduation and reception/dinner.
65. Grant of \$200 from Robert H. Rasche, East Lansing, Michigan, to be used under the direction of R. H. Lewis in the Dean's Office, College of Business, as an unrestricted grant.
66. Grant of \$225 from various donors to be used under the direction of R. J. Lewis and G. M. Jones in the College of Business for equipping the library at the Management Education Center, Troy.
67. Grant of \$1,110 from various donors to be used under the direction of R. J. Lewis in the Graduate School of Business Administration for the Kullervo Louhi Scholarship Fund.

Gifts and
GrantsB. GIFTS AND GRANTS, continued

June 18, 1976

68. Grant of \$3,900 from various donors to be used under the direction of A. A. Arens in Accounting and Financial Administration for faculty development.
69. Grant of \$1,500 from the Brooks Products, Inc., Holland, Michigan, to be used under the direction of J. W. Allen in Marketing and Transportation Administration to provide scholarships and maintain the activities of the Food Systems Economics and Management Program.
70. Grant of \$1,000 from the Colgate-Palmolive Company, New York, New York, to be used under the direction of J. W. Allen in Marketing and Transportation Administration to provide scholarships and maintain the activities of the Food Systems Economics and Management Program.
71. Grant of \$4,000 from the Johnson's Wax Fund, Inc., Racine, Wisconsin, to be used under the direction of J. W. Allen in Marketing and Transportation Administration to provide scholarships and maintain the activities of the Food Systems Economics and Management Program.
72. Grant of \$1,500 from the Philip Morris, Inc., New York, New York, to be used under the direction of J. W. Allen in Marketing and Transportation Administration to provide scholarships and maintain the activities of the Food Systems Economics and Management Program.
73. Grant of \$2,500 from the Cleveland Electric Illuminating Company, Cleveland, Ohio, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute.
74. Grant of \$600 from the Convention Bureau of Greater Lansing, Lansing, Michigan, to be used under the direction of M. Battaglia in Advertising to support student development and presentation of advertising campaign strategy as part of ADV 449 course requirements.
75. Grant of \$4,737.52 from the American Alliance for Health, Physical Education and Recreation, Washington, D.C., to be used under the direction of F. Schuette in Administration and Higher Education as partial payment of salary of F. Schuette, Acting Director, Outdoor Education Project.
76. Grant of \$210 from the Michigan Association of Middle School Educators, East Lansing, Michigan, to be used under the direction of L. G. Romano in Administration and Higher Education to develop materials to be mimeographed for the middle school principals and teachers.
77. Grant of \$12,600 from the Lansing Community College, Lansing, Michigan, to be used under the direction of L. A. Bader in Elementary and Special Education to determine reading needs; improve diagnostic-prescriptive reading services and referral procedures; provide workshops and training modules for instructors, administrators and tutor technicians.
78. Grant of \$15,340 from the State Department of Education, Lansing, Michigan, to be used under the direction of L. Borosage in Secondary Education and Curriculum to establish mechanisms to improve communication between State Department of Education and institutions of higher education engaged in vocational teacher education.
79. Grant of \$2,500 from the AMOCO Foundation, Inc., Chicago, Illinois, to be used under the direction of W. Gamble in the College of Engineering to support Engineering Equal Opportunity Program.
80. Grant of \$240 from the Alfred H. Leigh Scholarship Fund, to be used under the direction of G. Van Dusen in the Dean's Office, College of Engineering for the scholarship fund for engineering students; one-time award.
81. Grant of \$20,000 from Consumers Power Company, Jackson, Michigan, to be used under the direction of R. A. Schlueter and G. L. Park in the Division of Engineering Research to support the study of coherency to be performed to better understand physical properties that cause voltage magnitude and angles to swing together.
82. Grant of \$4,000 from the Arkansas Enterprises for the Blind, Inc., Little Rock, Arkansas, to be used under the direction of J. B. Eulenberg in the Division of Engineering Research for voice synthesis - costs for telecommunications.
83. Grant of \$2,500 from the Monsanto Company, St. Louis, Missouri, to be used under the direction of M. H. Chetrick in Chemical Engineering as an unrestricted grant.
84. Grant of \$5,769.28 from the American Medical Association-Education & Research Foundation, Chicago, Illinois, to be used under the direction of A. D. Hunt in the College of Human Medicine as an unrestricted grant.
85. Grant of \$13,012 from the University of Michigan, Ann Arbor, Michigan, to be used under the direction of R. M. Daugherty, Jr., in the College of Human Medicine to acquaint students with careers in primary care through preceptorships.

B. GIFTS AND GRANTS, continued

June 18, 1976

Gifts and
Grants

86. Grant of \$30,470 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. L. Smith in Biochemistry to study the regulation of uterine prostaglandin biosynthesis.
87. Grant of \$45,717 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. W. Wells in Biochemistry to support research of metabolism of myo-inositol during development.
88. Grant of \$1,000 from Edward M. Eisenstein, East Lansing, Michigan, to be used under the direction of J. I. Johnson, Jr. in Biophysics for postdoctoral fellowship support.
89. Grant of \$11,700 from the Michigan Heart Association, Lansing, Michigan, to be used under the direction of A. W. Sparrow in Human Development to collect data regarding established coronary risk factors in children.
90. Grant of \$43,000 from The National Foundation - March of Dimes, White Plains, New York, to be used under the direction of J. V. Higgins in Human Development for the Birth Defects Center - Genetics Clinics.
91. Grant of \$25,000 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of J. E. Trosko in Human Development to study the repair processes in the normal and abnormal human cells.
92. Grant of \$35,760 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of A. F. Kohrman in Human Development to research estrogens, altered differentiation and malignancy.
93. Grant of \$47,763 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of M. D. Bailie in Human Development to support the study of metabolism and intrarenal action of angiotensin II.
94. Grant of \$77,071 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of J. E. Trosko in Human Development to support the study of DNA repair and mutagenesis in mammalian cells.
95. Grant of \$11.34 from the State of Michigan, Lansing, Michigan, to be used under the direction of R. E. Helfer in Human Development to support the study of child abuse and neglect.
96. Grant of \$1,000 from The Upjohn Company, Kalamazoo, Michigan, to be used under the direction of D. B. Kaufman in Human Development as an unrestricted research grant.
97. Grant of \$1,000 from the American College of Emergency Physicians, East Lansing, Michigan, to be used under the direction of J. C. Wiegenstein in Medicine to provide research data related to physicians practicing in emergency medicine providing a basis for the development of special programs.
98. Grant of \$453.43 from the Ingham Medical Center, Lansing, Michigan, to be used under the direction of S. McMahon in Medicine for unrestricted research.
99. Grant of \$65,741.00 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. W. Bull in Medicine to establish immunohematological reference center for production of reagents that recognize the dog's red cell blood groups and histocompatibility antigens for use in genetic characterization of the species and increase its usefulness in transplantation research.
100. Grant of \$38,991 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. A. Patrick in Microbiology and Public Health to support studies on complement cleavage reactions.
101. Grant of \$1,000 from the Ortho Pharmaceutical Corporation, Raritan, New Jersey, to be used under the direction of T. H. Kirschbaum in Obstetrics, Gynecology and Reproductive Biology to support efforts of department to improve educational offerings to students, interns and residents.
102. Grant of \$35,820 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of T. M. Brody in Pharmacology to support the study of cardiac pharmacology of phenothiazine metabolites.
103. Grant of \$62,270 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of T. M. Brody in Pharmacology as a pharmacology training grant.
104. Grant of \$1,296 from the National Institutes of Health to be used under the direction of F. J. Haddy in Physiology to support the study of cardiovascular physiology and pathophysiology.
105. Grant of \$37,445 from the National Institutes of Health to be used under the direction of F. J. Haddy in Physiology to support the study of potassium and sodium effects on the working heart.

Gifts and
Grants

B. GIFTS AND GRANTS, continued

June 18, 1976

106. Grant of \$48,905 from the National Institutes of Health to be used under the direction of G. J. Grega in Physiology to support the study of pathophysiology of circulatory shock.
107. Grant of \$1,843 from the County of Kent, Grand Rapids, Michigan, to be used under the direction of N. B. Enzer in Psychiatry to provide for development of Psychiatric Residency Program in Department.
108. Grant of \$2,496 from the State of Michigan, Lansing, Michigan, to be used under the direction of N. B. Enzer in Psychiatry to provide for the development of the Psychiatric Residency Program in the Department.
109. Grant of \$1,934 from St. Lawrence Hospital, Lansing, Michigan, to be used under the direction of N. B. Enzer in Psychiatry to provide for the development of the Psychiatric Residency Program in the Department.
110. Grant of \$25,110 from the Department of the Army to be used under the direction of R. H. Grubbs in Chemistry to support the study of polymer attached transition metal catalysts.
111. Grant of \$29,000 from the National Science Foundation to be used under the direction of A. I. Popov in Chemistry to support the study of solvation and complexation reactions in solutions.
112. Grant of \$45,000 from the National Science Foundation to be used under the direction of L. R. Sousa in Chemistry to support the study of photoexcited states utilizing complexed perturbors.
113. Grant of \$70,000 from the National Science Foundation to be used under the direction of G. J. Karabatsos in Chemistry to be used for the chemistry instrument research proposal for 1976.
114. Grant of \$14,700 from the Rockefeller Foundation to be used under the direction of F. Tully in Chemistry for a fellowship.
115. Grant of \$2,500 from the Pickle Packers International, St. Charles, Illinois, to be used under the direction of R. Costilow in Microbiology and Public Health for research on purging system for commercial use with natural fermentations.
116. Grant of \$46,852 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of E. M. Rivera in Zoology to support the study of carcinogen-induced rat mammary hyperplasias.
117. Grant of \$2,292 from the State of Michigan,* Lansing, Michigan, to be used under the direction of M. S. Magen in the Dean's Office, College of Osteopathic Medicine as an unrestricted grant. *Department of Corrections
118. Grant of \$10,600 from the Muscular Dystrophy Association, Inc., New York, New York, to be used under the direction of C. H. Suelter in Biochemistry to support the study of comparative enzymology of normal and dystrophic tissue.
119. Grant of \$31,827 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of J. L. Stickney in Pharmacology to support the study of digitalis: mechanisms of cardiac sympathetic effects.
120. Grant of \$1,550 from the National Science Foundation, Washington, D.C., to be used under the direction of C. Sargent and A. Rubel in Anthropology to complete research on alternative systems of midwifery in Northern Benin.
121. Grant of \$300 from University Associates, East Lansing, Michigan, to be used under the direction of C. D. Johnson in Psychology to support educational research on methods for producing rapid gains in academic skills.
122. Grant of \$296 from various donors to be used under the direction of J. H. Wakeley in Psychology as an unrestricted grant.
123. Grant of \$250 from Herbert Bergman, East Lansing, Michigan, to be used under the direction of B. F. Engel in American Thought and Language to support studies in American culture.
124. Grant of \$250 from Blodgett Memorial Hospital, Grand Rapids, Michigan, to be used under the direction of W. F. Keller in the College of Veterinary Medicine for research in the Department of Small Animal Surgery and Medicine.
125. Grant of \$30 from the Michiana Veterinary Medical Auxiliary to be used under the direction of C. F. Reed in Veterinary Medicine to cover expenses for student delegate to AVMA national convention.
126. Grant of \$50 from the Women's Auxiliary to the MSU Student Chapter AVMA to be used under the direction of T. Wolcott in the Dean's Office, College of Veterinary Medicine, to be used for library books.

B. GIFTS AND GRANTS, continued

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127. Grant of \$5,000 from the Proctor and Gamble Company, Cincinnati, Ohio, to be used under the direction of T. M. Brody in Pharmacology for a fellowship.
128. Grant of \$35,297 from the National Institutes of Health to be used under the direction of G. D. Riegle in Physiology to support the study of the effect of aging on hypothalamic control systems.
129. Grant of \$63,858 from the National Institutes of Health to be used under the direction of J. Meites in Physiology to support the study of hypothalamo-pituitary-ovarian relationships in aging rats.
130. Grant of \$25 from the Doberman Pinscher Club of Michigan, Mount Clemens, Michigan, to be used under the direction of U. V. Mostosky in Small Animal Surgery and Medicine as an unrestricted grant.
131. Grant of \$30,013 from the Environmental Protection Agency to be used under the direction of C. E. DeHaven in the Continuing Education Service to support the water/wastewater home study course.
132. Grant of \$7,700 from the Michigan Office of Highway Safety Planning, Lansing, Michigan, to be used under the direction of D. L. Smith in the Highway Traffic Safety Center to organize and teach two motorcycle safety workshops for teachers.
133. Grant of \$122 from various donors to be used under the direction of R. Estell in Radio Broadcasting to provide program services for the blind and physically handicapped.
134. Grant of \$200 from the Apothecary Surgical Supply, Inc., Lansing, Michigan, to be used under the direction of R. Page in TV Broadcasting to support program activities of WKAR-TV.
135. Grant of \$300 from the H.E.L.O. Welcome Wagon Club, Okemos, Michigan, to be used under the direction of R. Page in TV Broadcasting to support program activities of WKAR-TV.
136. Grant of \$200 from WILX-TV, Jackson, Michigan, to be used under the direction of R. Page in TV Broadcasting to support program activities of WKAR-TV.
137. Grant of \$600 from The Explorers Club, New York, N.Y., to be used under the direction of J. A. Holman in the Museum for the study of amphibians and reptiles from northeastern Nebraska.
138. Grant of \$4,500 from the Michigan Bicentennial Commission to be used under the direction of V. Berryman in the Museum to support the Michigan Folk Art Bicentennial Project.
139. Grant of \$2,081.88 from the Michigan Department of State, History Division, to be used under the direction of C. Cleland in the Museum to continue archaeological survey along U.S. 31 right-of-way from Polk Road in Oceana County to Oceana/Mason County line.
140. Grant of \$12,740.96 from the Michigan Department of State, History Division, to be used under the direction of W. A. Lovis in the Museum to support an archaeological investigation of Fisherman's Island State Park.
141. Grant of \$9,098 from the National Endowment for the Arts to be used under the direction of V. Berryman in the Museum to support the Michigan Folk Art Bicentennial Project.
142. Grant of \$35 from Friends of Bea Hale, Addison, Michigan, to be used under the direction of F. W. Freeman and M. Baron in Campus Park and Planning to be used for the purchase of a memorial tree for Hidden Lake Gardens.
143. Grant of \$141.15 from the Estate of Marie Dye, Winter Park, Florida, to be used under the direction of R. E. Wilkinson in the Office of the Vice President for Business and Finance to be added to Marie Dye Fund; refund of 1973 ad valorem taxes from Winter Park Towers.
144. Grant of \$42,168.20 from the Trustees of Forest H. Akers to be used under the direction of R. E. Wilkinson in the Office of the Vice President for Business and Finance to be used towards completion of remaining 9 holes on Forest Akers Golf Course. Final 1975 income payment.

On motion by Trustee Martin, seconded by Trustee Carrigan, it was unanimously voted to accept the Gifts and Grants.

Bids and
Contract Awards

C. BIDS AND CONTRACT AWARDS

June 18, 1976

1. As the Trustees have been previously informed, the University has entered into a phase-in project for the monitoring of the various University energy consuming systems as a major aspect of our energy management program. Bids were received on May 21, 1976 for Phase I of this Central Control System which entails the extension of this central system to the utility systems of Case, Wilson, Wonders, Holden, and the Life Sciences buildings. The following bids were received:

<u>Contractor</u>	<u>Base Bid</u>	<u>Alt.No.1 (Add)</u>	<u>Alt.No.2 (Add)</u>	<u>Alt.No.3 (Add)</u>
Quality Electric, Inc.	\$244,288	\$79,288	\$ 4,200	\$18,443
Superior Electric of Lansing, Inc.	266,037	88,272	4,200	17,835
Hatzel-Buehler, Inc.	294,500	93,448	4,200	18,550
Fox Electric Corp.	294,892	89,365	4,410	17,775

Alternates No. 1 and No. 3 involved additional control points which have a longer payback period than those included in the Base Bid. Alternate No. 2 was the inclusion of an automatic restart program, which would enable the central control console to automatically restart building systems in the event of a power failure.

The Base Bid included the replacement of certain existing sensors and control piping, which the low bidder now agrees is not necessary for replacement. Consequently, his Base Bid would be reduced by \$5,794.

It is recommended that a single contract be awarded to Quality Electric, Inc. of Lansing in the amount of \$238,494, which accepts the reduction of \$5,794 in the Base Bid. No alternates are to be accepted.

It is recommended that the following project budget be established:

	<u>Residence Halls</u>	<u>Life Sciences</u>
Contract	\$176,546	\$61,948
Contingencies	13,254	4,652
Hoyem Associates	20,000	5,000
Coordination and Inspection	<u>6,900</u>	<u>1,250</u>
Recommended Budgets	\$216,700	\$72,850
Total Project Budget	\$289,550	

Funds are available for this project in the Auxiliary Services to cover the cost relating to the housing program and in the General Fund Alterations and Improvements to cover the cost of the Life Sciences project.

RESOLVED that the above contract be awarded and the budget be approved as recommended.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

Contract awarded 2.
Chas. Featherly
Constr. Co. for
alterations to
Room 203 Human
Ecology Bldg.

The following bids were received on May 27, 1976 for alterations to Room 203 of the Human Ecology Building. This project is part of the modifications to this facility relating to recent recommendations by the State Fire Marshal. These alterations include converting a room formerly used for classroom activities to office space. This work includes a new ceiling, lighting partitions, painting, and floor covering.

<u>General Contractor</u>	<u>Base Bid</u>
Charles Featherly Construction Co.	\$29,150
McNeilly Construction, Inc.	30,931
Nielsen Construction Co.	31,000
Hanel-Vance Construction Co.	31,460
Haussman Construction Co.	32,400

It is recommended that a contract be awarded to the Charles Featherly Construction Co. of Lansing in the amount of \$29,150, and that the following budget be approved:

Charles Featherly Construction Co.	\$29,150
Allowance for furniture, equipment, and telephones	9,700
Contingencies	3,850
Engineering, supervision, and expediting	<u>4,000</u>
Total Expected Expenditures	\$46,700

Funds are available in account 11-8205, Alterations to Human Ecology - Room 203, for this project.

RESOLVED that the above contract be awarded and the budget be approved as recommended.

Unanimously approved. Motion by Trustee Martin, seconded by Trustee Carrigan.

D. OTHER ITEMS FOR ACTION

June 18, 1976

Other Items
for Action
Report of
sale of
stock

1. a. At its meeting on June 21, 1974, the Board of Trustees accepted an unrestricted gift of 50 shares of Drexler Technology Corporation stock with a total value of \$87.50 with the understanding that the stock would not be sold for two years from the date of the gift (February 13, 1974).

This is to advise that the 50 shares of stock were sold on May 10, 1976 for a net amount of \$65.75. This stock was a gift from the Drexler Foundation.

- b. This is to advise that the following gifts of stock which the MSU Development Fund is submitting to the Board for acceptance have been sold:

- (1) 300 shares of Tesoro Petroleum Corporation stock were sold for a net amount of \$3,987.37. This stock was a gift from Mr. Elwood Mason for the MSU Development Fund.
- (2) 5 shares of Dow Chemical Company stock were sold for a net amount of \$458.95. This stock was a gift from Mr. Fred K. Quigley, Jr. for the Ralph Young Fund.
- (3) 110 shares of Automatic Data Processing, Inc. stock were sold for a net amount of \$6,144.10. This stock was a gift from Mr. Perry M. Kantner for the Justin Morrill College Dean's Discretionary Fund Venture Program (\$2,000.00) and for the Alumni Distinguished Scholars (\$4,144.10).

RESOLVED that the report of the sale of the above stock be accepted.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Radcliffe.

2. Revisions to the Student Motor Vehicle Regulation and the Faculty, Staff and Visitors Parking Regulation were distributed to the Trustees and are filed in the Secretary's Office. It was recommended that the revised regulations be approved.

Revisions to
Student Motor
Vehicle
Regulation and
Faculty, Staff
and Visitors
Parking Regu-
lation
approved

RESOLVED that the Student Motor Vehicle Regulation No. 25 and the Faculty, Staff and Visitors Parking Regulation No. 9 are approved.

Motion was made by Trustee Carrigan, seconded by Trustee Martin, to approve both the Student Motor Vehicle Regulation No. 25 and the Faculty, Staff and Visitors Parking Regulation No. 9. The Student Motor Vehicle Regulation No. 25 was approved unanimously and the Faculty, Staff and Visitors Parking Regulation No. 9 was approved by a vote of 6 to 1, Trustee Stack voting No.

Trustee Stack asked that the All-University Traffic Committee try to find a solution to the problem of tickets being issued to faculty physicians who, upon their return to the Health Center from professional duties elsewhere, are unable to find faculty-staff parking and are forced to use metered spaces. It was pointed out that this problem is shared by non-medical faculty and staff as well. President Wharton indicated that he would request the Traffic Committee to examine the problem again in hope of finding some solution.

3. At the March 19, 1976 Board meeting, the Trustees authorized the administration to proceed to secure a line of credit up to \$3,000,000 to provide funds for the Guaranteed Student Loan Program of the University. Appropriate resolutions, financing and security agreement, official statement and summary of action had been distributed to the Trustees and are on file in the Secretary's Office. It was recommended that the Trustees adopt the proposed resolution and approve the funding and security agreement.

Documents re
financing of
1976-77 Guar-
anteed Student
Loan program
approved

RESOLVED that the above documents relating to the financing of the 1976-77 Guaranteed Student Loan Program be approved.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Stack.

4. Through discussions with the Married Housing Advisory Group, it has been determined that the designation of *Married Housing* does not properly reflect current living patterns within these units. Consequently, it was recommended that the name of the Department of Married Housing be changed to *University Apartments*.

Department of
Married Housing
changed to
University
Apartments

RESOLVED that the name of the Department of Married Housing be changed to University Apartments.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Huff.

5. At the May 21, 1976 Board meeting a proposed new group life insurance plan was tabled. Since that time the Administration had provided the Trustees with additional information and alternatives to the proposed plan. The Administration again recommended approval of the plan as originally presented, copy of which is filed in the Secretary's Office.

New group life
insurance plan
approved

continued ---

Other Items
for Action

New Group Life
Insurance
Program, cont.

D. OTHER ITEMS FOR ACTION, continued

June 18, 1976

5. Group Life Insurance Program, cont.

Trustee Bruff stated he had a number of questions, especially regarding the legal liability of the University with respect to the \$2,000 life benefit policy, and moved to table this matter so that those legal questions could be discussed in Executive Session. Motion was seconded by Trustee Krolikowski and carried by a vote of 5 to 2, Trustees Carrigan and Stack voting No.

When the Trustees returned from Executive Session, a motion was made by Trustee Huff, seconded by Trustee Carrigan, and unanimously approved to remove the item from the table.

Motion was made by Trustee Stack, seconded by Trustee Carrigan to approve the proposal.

Trustee Bruff stated it was his understanding the program would be jointly administered by the University and Lincoln National, that particular attention has been paid and will continue to be paid to the program being actuarially sound, and that annual reports on the operation of the program would be made to the Board.

Trustee Huff stated that several aspects of the program cause him great concern and noted especially the "grandfather" clause providing a \$2,000 paid-up policy for retirees and employees covered under the current program who elect to go into the new program.

Trustee Krolikowski indicated he would vote in favor of the plan because it carries out a commitment which the University may have incurred, but he will expect reassurance that the program is being administered in accordance with sound actuarial principles. He also stated he would not vote for funding the program next year unless there is documented evidence that the program is being administered under sound actuarial practices and the carrier's liability is brought into full focus.

President Wharton explained that the next time the Trustees would be asked to consider an appropriation for this program would be as an increment of the budget. At that time there will be an opportunity for discussion and action by the Trustees.

Motion carried by a vote of 6 to 1, Trustee Huff voting No.

Dormitory rates
to be effective
fall term 1976
approved

6. At the May 21, 1976 meeting the Board of Trustees tabled the Administration's recommended on the 1976-77 dormitory rates pending the receipt of additional information relating to the cost of utilities for the dormitory program. For clarification purposes it should be noted that the utility budgets of the University included costs in addition to those relating to operating the University Power Plant. The following schedule is a projection of the cost of utilities for the University for the 1976-77 fiscal year.

Power Plant fuel	\$5,500,000
Purchase of electricity	750,000
Purchase of gas and fuel	40,000
Fire protection and vector control	160,000
Sewage services	980,000
	<u>\$7,430,000</u>

The above projected expenditure level is an increase of \$750,000 over the current projected expenditure level. More importantly, however, since the current utility program is operating at a deficit situation, this is an increase of \$1,128,000 over current budgets.

Although the expenditures for utilities will increase substantially for the total University in the next fiscal year, it is projected that the expenditures for the dormitory program will remain relatively constant since the expenditures reflect increased space to be maintained for the Clinical Sciences Building, which is a non-housing project. Further, with a slight reduction in the housing occupancy, we project that this will result in a slight savings in the utility program. Consequently, in developing the recommended dormitory rates for the 1976-77 fiscal year, it is projected that the increase in expenditures for sewage and the purchase of electricity would be offset by any savings from the operation of the Power Plant and the University's conservation program in the energy area.

Further, in discussing the dormitory rates, the appropriate level of fuel inventory was discussed. Currently, the Trustees have authorized as a part of the Plant Fund an inventory level of 50,000 tons of coal. Since the needs of the University vary considerably throughout the school year, it may be more appropriate to reflect the inventory levels based on anticipated needs for a stated period of time. The administration feels that the minimum level should reflect a 90-day supply, assuming normal conditions.

continued---

D. OTHER ITEMS FOR ACTION, continued

June 18, 1976

Other Items
for Action
Dormitory rates,
cont.6. 1976-77 Residence Hall Rates, cont.

With the above additional information being furnished, it is requested that the recommended dormitory rates for the 1976-77 school year be established as follows:

It is recommended that the double-room dormitory rate be established at \$465.00 per term for the 1976-77 school year effective with the fall term of 1976. This is an increase of \$20.00 per term over the current rate.

RESOLVED that the dormitory rate be approved as recommended.

Motion was made by Trustee Carrigan, seconded by Trustee Huff, and unanimously approved to move this item from the table.

On motion by Trustee Huff, seconded by Trustee Carrigan, it was unanimously voted to approve the dormitory rates as recommended.

In response to a question by Trustee Huff, Vice President Wilkinson stated that if it is necessary for the power plant to use gas rather than coal, an additional expenditure of approximately \$2,000,000 would be required, 30% of which would relate to housing programs.

7. On August 20, 1975 the Board of Trustees voted to increase the AMP fee structure from \$1,500 per year to \$1,800 per year. When this \$300.00 increase was approved, it was with the understanding that a further increase would be submitted for implementation in September 1976.

Advanced
Management
Program fees
increased to
\$2,150 per
year

The College of Business has recommended an increase in the AMP fee from \$1,800 per year to \$2,150 per year. With the increase, Michigan State University's fee for the Advanced Management Program would still remain considerably under that of several executive MBA programs offered by other universities. Fees at comparable institutions are as follows:

<u>Institution</u>	<u>Cost Per Year</u>
Northwestern University, Evanston (covers all expenses including 1 week in residency)	\$4,250
University of Chicago, Chicago (No meals included)	4,150
Loyola College, Baltimore (Covers registration fee and books)	3,000
Columbia University, New York (Covers all expenses including 1 week in residency)	2,500 per semester

It should be noted that the proposed MSU fee of \$2,150 covers all expenses (tuition, books and fees).

RESOLVED that the fees for the Advanced Management Program be increased from \$1,800 per year to \$2,150 per year, effective September 1976.

Unanimously approved. Motion by Trustee Martin, seconded by Trustee Bruff.

8. Details regarding the proposed purchase of land for use by the Department of Entomology had been furnished to the Trustees. It was recommended that the proposal to purchase this property be approved.

Purchase of
Van Dragt land
for Entomology

RESOLVED that the purchase of the property for use by the Department of Entomology be approved as per the details furnished to the Board of Trustees.

Approved by a vote of 6 to 0 on motion by Trustee Stack, seconded by Trustee Carrigan. Trustee Huff did not vote. Details regarding this purchase are filed in the Secretary's Office.

9. It was requested that Vice President Wilkinson be authorized to complete the closing entries of the financial records of the University for the fiscal year ending June 30, 1976, with final accounting to be made to the Board of Trustees during the presentation of the audited financial statements by Ernst & Ernst and the University representatives.

1975-76 closing
entries
authorized

RESOLVED that the above recommendation be approved for the fiscal year ending June 30, 1976.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Martin.

Other Items
for Action

D. OTHER ITEMS FOR ACTION, continued

June 18, 1976

Administration
authorized to
continue opera-
tion of Univ.
until 1976-77
budget
approved

10. The Trustees have traditionally approved the following resolution authorizing continuation of operations.

RESOLVED that the University administration be authorized to continue to operate the University at the 1975-76 fiscal level until the 1976-77 budgets have been established and approved by the Board of Trustees.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

Alterations to
Olds Hall for
School of
Criminal
Justice approved

11. The School of Criminal Justice is housed, for the most part, on the fourth floor of Olds Hall. In recent years, the School's faculty has increased in numbers without a parallel increase in office space. Furthermore, the University's present effort to minimize fire safety hazards in Olds involves eliminating one Criminal Justice office in order to provide access from a main corridor to an existing fire escape.

Alterations which would provide six additional faculty offices for the School in Olds Hall have been estimated at \$33,500. This work would be funded from two sources: Special Alterations and Improvements (Account No. 11-5173) and Dean, College of Social Science, supplies and services account (No. 11-3703). If approved by the Board of Trustees, the project could be completed early during fall quarter 1976.

RESOLVED that the alterations to Olds Hall are approved.

Unanimously approved. Motion by Trustee Martin, seconded by Trustee Carrigan.

The meeting recessed at 10:48 a.m. to discuss in executive session legal questions regarding the proposed group life insurance plan. It resumed at 12 noon and adjourned at 12:15 p.m.

MINUTES OF THE EXECUTIVE SESSION
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
June 18, 1976

Present: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, Radcliffe, and Stack; President Wharton, Acting Provost Boger, Executive Vice President Breslin, Vice President Wilkinson, Secretary Ballard, Vice Presidents Cantlon, Nonnamaker, and Scott, Attorney Carr, Consultant to the President Muelder.

Absent: Trustee Stevens; Vice President Perrin.

Discussion re
legal aspects
of new Group
Life Insurance
program

The Board convened in Executive Session in the President's Conference Room at 10:55 a.m. to discuss legal aspects of the proposed Group Life Insurance program.

Questions raised by Trustee Bruff were: (1) do we have a legal obligation for the paid-up policies for people who have retired; (2) is the University obligating itself under the new proposal for \$1,500,000, or is it being obligated for one year for \$60-80 thousand; (3) who is going to administer this program?

Attorney Carr responded that he feels the University has a present contractual commitment to the 780 retirees. He also indicated that if we adopt the \$2,000 paid-up policy under the new program we are committed to honor existing policies for future retirees. He feels that if the University attempts to cancel the program under the 31-day termination provision there would be numerous suits by people who are enrolled in the program.

Regarding Trustee Bruff's third question, Mr. Posner responded that the program will be administered by the University and the carrier will only be responsible for advising on the appropriate premium rates and structures. Mr. Carr added that program administration is principally the University's responsibility because the carrier is doing only advisory work. Responding to Mr. Bruff's question as to whether the University is equipped to administer the program, Executive Vice President Breslin stated he feels the University has this capability.

Trustee Krolikowski asked whether there would be an advantage to the University and other participants to have other carriers come in and analyze this entire program. Mr. Posner responded that four actuaries have been involved in the program, that all companies would use the same actuarial tables, and added that the University is committed to funding the \$2,000 paid-up policy whether it is done as participants die or on an accrual basis.

Trustee Bruff asked Attorney Carr if he felt that employees who are not covered by a contract and will have to pay premiums two or three times as great as other employees who are covered by a contract for another year would have a legal right to claim discrimination. Mr. Carr replied he did not think such a claim would be valid.

Adjourned at 11:55 a.m.

MINUTES OF THE EXECUTIVE SESSION
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
June 18, 1976

Present: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, and Stack; President Wharton, Acting Provost Boger, Executive Vice President Breslin, Vice President Wilkinson, Secretary Ballard, Vice Presidents Cantlon, Nonnamaker, Perrin, and Scott, Consultant to the President Muelder; Paul Nilsson, T. B. Simon.

Absent: Trustees Radcliffe and Stevens.

The Board convened in Executive Session at 1:30 p.m. in the Heritage Room at Kellogg Center.

1. Vice Presidents Breslin and Wilkinson, Attorney Carr, and Messrs. Simon and Nilsson reviewed documents summarizing the problems with Power Plant 65. The plant was constructed in accordance with all criteria applicable at that time. Now it has been cited by the staff of the Michigan Air Pollution Control Commission because the Michigan Legislature has not provided funds to upgrade the plant to pollution control standards which it, via enabling legislation, has permitted to be established. Compounding the irony is the fact that the East Lansing area is reported as presently meeting established clean air standards. Compounding the financial consequences of effecting a remedy is the fact that the cost of installing corrective equipment escalates by 10 or 12 percent per year and the fact that the Commission's recommended alternative interim fuel -- natural gas -- would cost \$2 to \$2.5 million more each year than coal firing. An additional irony is that the only potential supplier of natural gas has been ordered by the Federal Energy Administration to preserve this scarce national resource by ceasing service to high consumption units, such as the University, if those units possess alternative fuel capability while, at the same time, other units of the Federal Government are required to withhold federal funds if the University continues to use coal in the power plant.

Resolution re
citation by
Mich Air
Pollution Con-
trol Comm on
Power Plant 65
non-conformance
with pollution
control stan-
dards

The President and Mr. Breslin reported on their unsuccessful attempts to secure funding or relief from the Governor and the Legislature's Joint Capital Outlay Committee.

The Trustees indicated that resolution of this conflicting complex of federal and state requirements, orders and directives is beyond the Board's power to resolve unilaterally and without funds. Accordingly, on motion by Trustee Carrigan, seconded by Trustee Krolikowski, it was voted to approve the following resolution:

WHEREAS, Power Plant 65 met all applicable federal and state standards at the time of its construction, and

WHEREAS, standards promulgated subsequent to the construction of Power Plant 65 have caused this unit now to be alleged in violation of present limitations on particulate emissions, and

WHEREAS, the University has repeatedly sought funds from the Michigan Legislature to upgrade the particulate emission control system for Power Plant 65, but adequate funds have not been granted, and

WHEREAS, the University has no alternative source of funds to make the plant modifications proposed by the Air Pollution Control Commission, and

WHEREAS, the University is prepared to make such modification as soon as a firm commitment of the necessary funds is made by the State of Michigan, and

WHEREAS, the University has no willful intent to be in violation of lawful clean air standards, and

WHEREAS, no evidence has been presented to demonstrate that continued operation of Power Plant 65 will endanger the presently satisfactory clean air status of the local area,

THEREFORE BE IT RESOLVED, that the University officers be instructed to respectfully communicate the University's inability to comply with any ruling impacting upon the present method of operating Power Plant 65 which is not conditioned upon the firm commitment of state funds by the Governor and the Legislature for any necessary funds to implement such ruling, and

BE IT FURTHER RESOLVED, that the University officers be authorized and directed to proceed with any necessary actions to maintain University operations pending final resolution of this problem.

2. President Wharton and Vice President Scott discussed the desirability of moving as quickly as possible to implement a major fund raising campaign. They indicated that with the upturn in the economy there is a resurgence of interest in the University, its programs, and its major needs among potential non-University funding sources and that this resurgence of interest should be met with a professional fund raising effort.

Brakeley, John
Price Jones,
Inc. to be re-
tained as con-
sultant on fund
raising cam-
paign

continued---

June 18, 1976

Fund Raising
Activities, cont.2. Fund Raising Activities, cont.

They further indicated that their previous experience and the experience of other institutions which rely on private giving indicates that the firm of Brakeley, John Price Jones, Inc. is most qualified to serve in the professional consultant role for such a campaign.

After discussion of additional possible alternative targets for fund raising efforts, it was moved by Trustee Bruff, seconded by Trustee Huff, to authorize the President and Vice President for University Development to negotiate a formal contract with Brakeley, John Price Jones, Inc. for their services as consultants on a major fund raising campaign with the provision that the contract be submitted to the Board for final approval. Motion approved without dissent.

Audit procedure
changes re-
ferred to
Audit Committee

3. Vice President Wilkinson outlined changes which the American Institute of Certified Public Accountants recently has made in standard audit procedures between independent entities which may have common directors or policy makers. These changes have led to the need for ways of ascertaining the existence of any such relationships and appropriate disclosure when they are found to exist.

It was agreed to refer this matter to the Trustee Audit Committee for its recommendation as to the format in which the Trustees and University officials should respond to such audit-related inquiries.

(Trustee Martin left at this point.)

Appointments of
Veronica M.
Maher and J.
Justin
McCormick
approved

4. The Secretary explained that recommendations for the appointment of Veronica M. Maher and J. Justin McCormick as Associate Professors in the Dean's Office, College of Osteopathic Medicine, had not been received in his office before the deadline for the June agenda. It was learned subsequent to the public Board meeting that delaying action until the July meeting would jeopardize the grant funds which will support the project for which the appointments are recommended.

Trustee Carrigan's motion, seconded by Trustee Huff, to approve the additional appointments was unanimously carried. Details regarding these appointments will be found on page 8869.

Report by
Trustee Invest-
ment Committee
on visit to
Scudder, Stevens
& Clark offices

5. Trustee Carrigan reported on the Trustee Investment Committee's recent visit to the Scudder, Stevens & Clark offices in Cincinnati, Ohio. Visiting their facilities on June 8-9 were Trustees Carrigan, Huff and Krolikowski and staff representatives Scott and Wilkinson. Trustee Carrigan reported that the purpose of the visit was to acquaint the Trustees with the policies and procedures of Scudder, Stevens & Clark relating to the Michigan State University investment portfolio. The visit included a tour of the facilities and meetings with personnel who direct the University's portfolio. Mr. Robert Lovett of Scudder, Stevens and Clark presented an economic forecast, including an outstanding historical perspective. Trustee Carrigan reported that all of the Trustees found this information beneficial and the presentation well done.

The Committee visited the order room and was informed how investment transactions are placed. A discussion took place concerning the University's fiduciary responsibility and the delegation of this responsibility for bond transactions to Scudder, Stevens & Clark. It was understood that various legal questions concerning this matter and other questions of professional responsibility and liability would be presented to Mr. John Casey, Scudder's attorney, who is now serving on a national committee reviewing this matter. Scudder representatives James Baxter and Thomas Crain then reviewed the organizational structure of Scudder, Stevens & Clark and described how investment policy and decisions are formulated. They supplied each representative from the University with a detailed notebook giving background information.

Trustee Carrigan stated she felt this meeting was most productive and that the presentations by Scudder, Stevens & Clark were outstanding. Trustee Huff also commented that he felt the presentations were outstanding and suggested that, if possible, Mr. Robert Lovett be invited to accompany the Scudder party during their next presentation to the full Board of Trustees.

Adjourned.


President


Secretary