

D. OTHER ITEMS FOR ACTION, continued

September 24, 1976

Other Items
for Action7. Pay Schedule for Off-Campus Credit Instruction, cont.B. Non-MSU Faculty

<u>Rank</u>	<u>Rate Since September 1, 1973</u>	<u>Proposed 1976-77 Rate</u>
Senior Lecturer	\$25.00	\$26.75
Lecturer	20.00	21.00

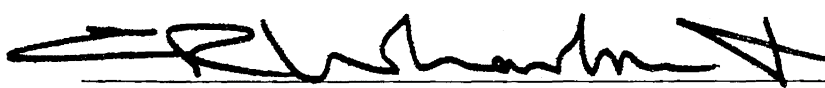
The proposed increases average slightly over the overall guidelines which the Board approved on July 30, but will be the first increase granted in this area for three years.


RESOLVED that the pay schedule for off-campus instruction, as previously recommended, be approved, effective September 1976.

Unanimously approved. Motion by Trustee Radcliffe, seconded by Trustee Martin.

Adjourned.

Minutes of the September 24 Executive Session will be found on page 8922-A.


President


Secretary

MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
October 15, 1976

Present: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, Radcliffe, Stack and Stevens; President Wharton, Provost Boger, Executive Vice President Breslin, Vice President Wilkinson, Secretary Ballard, Vice Presidents Cantlon, Nonnamaker, Perrin, and Scott, Attorney Carr.

Absent: No one.

The Board convened in the Board Room at 9:11 a.m., President Wharton presiding.

1. President Wharton proposed three additional items for the agenda:

- D. 8. Public Works Application List and Architects Selection for Public Works Program Application.
- D. 9. Proposal C Resolution
- D. 10. Senator Philip A. Hart Resolution.

On motion by Trustee Carrigan, seconded by Trustee Stack, it was unanimously voted to approve the agenda, including the three additions.

2. Motion was made by Trustee Huff, seconded by Trustee Carrigan to approve the September 24, 1976 minutes. Unanimously carried.

During the meeting President Wharton reported on actions taken in the September 24 Executive Session which included several confidential personnel items, Honorary Alumni selections, the naming of the Clinical Center, approval of a NSF proposal which involved competitive information which could not be released, and an item which was tabled and referred back to the October session.

A. PERSONNEL CHANGES

October 15, 1976

Resignations

Resignations

1. Retha M. Hankey, Extension Associate, 4-H Youth, Cooperative Extension Service, effective October 4, 1976 to accept employment with the Michigan Beef Industry Commission, Lansing.
2. Stephen J. Meyer, Specialist, Agricultural Economics, effective September 13, 1976 to except employment elsewhere.
3. James B. Ramsey, Professor, Economics, effective August 31, 1976 to accept a position at New York University.
4. Kamalesh Banerjee, Assistant Professor, Management, effective August 31, 1976 to accept a position at Bell Laboratories.
5. Patricia P. Bainbridge, Assistant Professor, Audiology and Speech Sciences, effective October 31, 1976 to accompanying spouse to the Philadelphia area.
6. Ted S. Vinson, Associate Professor, Civil and Sanitary Engineering, effective December 31, 1976 to accept a position at Oregon State University.
7. Laurence G. Brown, Clinical Instructor, Family Practice, effective August 13, 1976.
8. David Brunworth, Clinical Instructor, Family Practice, effective May 30, 1976.
9. Cancellation of the appointment of David Brunworth, Clinical Instructor, Family Practice, effective July 1, 1976 through June 30, 1977.
10. Cancellation of the appointment of Donald E. DeWitt, Assistant Clinical Professor, Family Practice, effective July 1, 1976 through June 30, 1977.
11. Cancellation of the appointment of Gary Falkenberg, Assistant Clinical Professor, Family Practice, effective July 1, 1976 through June 30, 1977.
12. Cancellation of the appointment of Barbara J. Fogle, Assistant Clinical Professor, Family Practice, effective July 1, 1976 through June 30, 1977.
13. Cancellation of the appointment of Lawrence S. Hawkins, Assistant Clinical Professor, Family Practice, effective July 1, 1976 through June 30, 1977.
14. Cancellation of the appointment of Robert Hunter, Assistant Clinical Professor, effective July 1, 1976 through June 30, 1977.
15. Cancellation of the appointment of Harry E. Mayhew, Assistant Professor, Family Practice, effective July 1, 1976 through June 30, 1977.
16. Donald McCorvie, Associate Clinical Professor, Family Practice, effective July 30, 1976.
17. Scott R. Rigden, Clinical Instructor, Family Practice, effective May 30, 1976 to relocate in another state.
18. Cancellation of the appointment of Scott R. Rigden, Clinical Instructor, Family Practice, effective July 1, 1976 through June 30, 1977.
19. Cancellation of the appointment of Susan Schwartz, Clinical Instructor, Family Practice, effective July 1, 1976 through June 30, 1977.
20. William E. Thar, Clinical Instructor, Family Practice, effective May 30, 1976 to relocate in another state.
21. Cancellation of the appointment of William E. Thar, Clinical Instructor, Family Practice, effective July 1, 1976 through June 30, 1977.
22. Cancellation of the appointment of James L. Weatherhead, Assistant Clinical Professor, Family Practice, effective July 1, 1976 through June 30, 1977.
23. Paul D. Work, Clinical Instructor, Family Practice, effective May 30, 1976 to relocate in another state.
24. Cancellation of the appointment of Paul D. Work, Clinical Instructor, Family Practice, effective July 1, 1976 through June 30, 1977.
25. Cancellation of the appointment of Richard R. Beesley, Clinical Instructor, Human Development, effective July 1, 1976 through June 30, 1977.
26. Cancellation of the appointment of Richard W. Hart, Clinical Instructor, Human Development, effective July 1, 1976 through June 30, 1977.
27. Cancellation of the appointment of Werner Hollstein, Clinical Instructor, Human Development, effective July 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

October 15, 1976

28. Cancellation of the appointment of Gerald B. Sibrack, Clinical Instructor, Human Development, effective July 1, 1976 through June 30, 1977.
29. Cancellation of the appointment of Thomas D. Burns, Instructor/Resident, Medicine, effective July 1, 1976 through June 30, 1977.
30. Cancellation of the appointment of Richard A. Martens, Assistant Clinical Professor, Medicine, effective July 1, 1976 through June 30, 1977.
31. Cancellation of the appointment of Roland Imperial, Assistant Clinical Professor, Pathology, effective July 1, 1976 through June 30, 1977.
32. John R. Downs, Assistant Clinical Professor, Surgery, effective September 30, 1976 to join the staff of the College of Osteopathic Medicine.
33. John O. Goodsell, Assistant Clinical Professor, Surgery, effective January 1, 1976 because of health reasons.
34. Cancellation of the appointment of David Harnadek, Clinical Instructor, Surgery, effective July 1, 1976 through June 30, 1977.
35. Arlene H. Tolen, Adjunct Instructor, Surgery, effective September 30, 1976.
36. George J. Dellaportas, Assistant Clinical Professor, Health Services Education and Research, effective June 4, 1976.
37. Cancellation of the appointment of George J. Dellaportas, Assistant Clinical Professor, Health Services Education and Research, effective July 1, 1976 through June 30, 1977.
38. Samuel M. Mazza, Research Associate, Chemistry, effective September 17, 1976 to return to school.
39. Philip H. Crowley, Research Associate, Entomology, effective August 31, 1976 to accept a position at the University of Kentucky.
40. Charles Martin, Professor, Mathematics, effective August 31, 1976.
41. Kenneth B. Gross, Instructor, Statistics and Probability, effective August 31, 1976.
42. Larry L. Bunnell, Professor and Chairman, Family Medicine, effective October 15, 1976 to accept a position with Texas College of Osteopathic Medicine.
43. Richard G. Shillinglaw, Professor, Osteopathic Medicine, effective October 31, 1976 to enter military service.

Resignations

Leaves--SabbaticalSabbatical
Leaves

1. William M. Hartmann, Associate Professor, Physics, with half pay, effective January 1, 1977 through December 31, 1977, to study at Harvard.
2. Jerry A. Nolen, Jr., Professor, Physics, with half pay, effective January 1, 1977 through December 31, 1977, to study in Germany.
3. Louis A. Radelet, Professor, Criminal Justice, with full pay, effective July 1, 1977 through December 31, 1977, to write a book.
4. Paul H. Barrett, Professor, Natural Science, with full pay, effective January 1, 1977 through March 31, 1977, to study in England and Scotland.
5. Frank Welsch, Associate Professor, Pharmacology, with half pay, effective July 1, 1977 through June 30, 1978 to study in Germany.
6. Ralph H. Smuckler, Professor, Political Science; and Dean, International Studies and Programs, with full pay, effective January 1, 1977 through June 30, 1977, to study in Washington, D.C.

Leaves--Health

Health Leaves

1. Robert L. Bradley, Professor, Natural Science, with full pay, effective January 1, 1977 through March 31, 1977.
2. Lawrence H. Battistini, Professor, Social Science, with full pay, effective October 1, 1976 through December 31, 1976.

Leaves--Other

Other Leaves

1. Dole A. Anderson, Professor and Director, Bureau of Business and Economic Research, without pay, effective October 1, 1976 through September 30, 1977, to serve as a Visiting Professor in Brazil.
2. Maryellen McSweeney, Professor, Counseling, Personnel Services, and Educational Psychology, without pay, effective September 1, 1976 through August 31, 1977, to edit American Educational Research Journal.

A. PERSONNEL CHANGES, continued

October 15, 1976

Other Leaves

Leaves--Other, cont.

3. Annelies Knoppers, Assistant Professor, Health, Physical Education and Recreation; and Intercollegiate Athletics, without pay, effective January 1, 1977 through August 31, 1977, to study at the University of North Carolina.
4. John H. Whiteford, Assistant Professor, Anthropology; and the Latin American Studies Center, without pay, effective September 1, 1976 through August 31, 1977, to conduct research in Mexico.
5. Irvin J. Lehmann, Professor, Learning and Evaluation Service, without pay, effective January 17, 1977 through February 3, 1977, to study in Israel.

Transfers and
Changes in
AssignmentTransfers and Changes in Assignment

T. G. Bartol

1. Transfer Thomas G. Bartol, Extension 4-H Youth Agent, from Sanilac, Tuscola, and Huron Counties to Shiawassee, Clinton, and Gratiot Counties, effective September 1, 1976.

E. E. Bickel

2. Change Eric E. Bickel from County Extension 4-H Youth Agent, Clare County, to Extension 4-H Youth Agent, Clare, Gladwin, Roscommon, and Crawford Counties effective October 1, 1976.

D. C. Brown

3. Change title for Dale C. Brown from Extension Swine Agent to Extension Livestock Agent, Branch, Hillsdale, Calhoun, and Jackson Counties, effective October 1, 1976.

P. L. Cooper

4. Change Phyllis L. Cooper from Extension Home Economist, Shiawassee, Clinton, and Gratiot Counties, to Extension Associate, Family Living Education, 50% time, at a salary of \$7,700 per year on a 12-month basis, effective October 1, 1976.

L. B. Hoopfer

5. Change Leah B. Hoopfer, Program Leader, 4-H Youth, Cooperative Extension Service, from 100% time at a salary of \$16,900 per year, to 75% time at a salary of \$12,675 per year on a 12-month basis, effective October 1, 1976 through June 15, 1977.

E. L. Horrocks

6. Change Elizabeth L. Horrocks from County Extension 4-H Youth Agent, Presque Isle County, to Extension 4-H Youth Agent, Presque Isle, Emmet, Cheboygan, and Charlevoix Counties effective October 1, 1976.

F. W. Kapp

7. Transfer Franklin W. Kapp, Extension 4-H Youth Agent, from Gratiot and Gladwin Counties to Ogemaw, Oscoda, Arenac, and Iosco Counties with an increase in salary to \$16,000 per year on a 12-month basis, effective September 15, 1976. Salary \$16,700 per year effective October 1, 1976.

W. A. Keskitalo

8. Payment of \$1,910 plus retirement pay for the period August 1, 1976 through October 31, 1976 for Wallace A. Keskitalo for serving as Acting County Extension Director, Houghton-Keweenaw Counties.

R. E. Manning

9. Change of assignment for Roger E. Manning, Extension 4-H Youth Agent, from Alpena and Presque Isle Counties to Alpena, Montmorency, Otsego, and Alcona Counties, effective October 1, 1976.

R. F. Ojala

10. Change of assignment for Robert F. Ojala from Extension 4-H Youth Agent, Mason, Lake, and Manistee Counties, to County Extension Director, Oscoda County, with an increase in salary to \$14,500 per year on a 12-month basis, effective August 15, 1976. Salary \$15,500 per year effective October 1, 1976.

S. G. Schram

11. Change of assignment for Susan G. Schram from Extension Home Economist, Ottawa, Allegan, and Kent Counties, to Program Leader, Family Living Education, with an increase in salary to \$13,500 per year on a 12-month basis, effective September 15, 1976. Salary \$14,400 per year effective October 1, 1976.

J. Watson

12. Transfer Judith Watson, Extension 4-H Youth Agent, from At Large to Midland, Bay, and Saginaw Counties, effective September 1, 1976.

M. T. Weber

13. An additional title of Assistant Professor for Michael T. Weber, Consultant, Agricultural Economics assigned to Overseas-Brazil, effective July 19, 1976 through June 30, 1978.

R. H. Douglas

14. An additional assignment as Assistant Adjunct Professor, Animal Husbandry, effective July 1, 1976 through June 30, 1977 for Robert H. Douglas, Assistant Professor, Physiology.

L. F. Wilson

15. Change Louis F. Wilson, Associate Adjunct Professor, Forestry and Entomology, from 0% time at no salary to 25% time at a salary of \$2,000 for the period September 1, 1976 through December 31, 1976.

G. R. Dudderar

16. Change Glenn R. Dudderar, Specialist, Fisheries and Wildlife, from 50% time at a salary of \$9,650 per year to 70% time at a salary of \$13,510 per year, effective October 1, 1976 through June 30, 1977.

R. D. Hinkle

17. Change Robert D. Hinkle, Instructor, Fisheries and Wildlife, from 50% time at a salary of \$5,840 per year to 60% time at a salary of \$7,008 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

October 15, 1976

Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment

18. Change Patricia J. Erwin, Specialist, Horticulture, from 60% time at a salary of \$5,640 per year to 70% time at a salary of \$6,580 per year on a 12-month basis, effective September 16, 1976 through June 15, 1977. Salary \$7,355 per year effective October 1, 1976. P. J. Erwin
19. An additional assignment to Forestry, effective July 1, 1976, for Donald F. Holecek, Assistant Professor, Park and Recreation Resources. D. F. Holecek
20. Change Edward A. Comissiong, Packaging, from Assistant Adjunct Professor at no salary, to Assistant Professor, 50% time, at a salary of \$9,000 for the period October 1, 1976 through March 31, 1977. E. A. Comissiong
21. Change Jean M. Welsh, FHA Projects Consultant, Agriculture and Natural Resources Education Institute and Family Ecology, from 100% time at a salary of \$16,725 per year to 50% time at a salary of \$8,363 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977. J. M. Welsh
22. Change Anita Wagman, Instructor, Romance and Classical Languages, from 67% time at a salary of \$2,125 for the period, to 45% time at a salary of \$1,427 for the period September 16, 1976 through December 15, 1976. A. Wagman
23. Change Nancy J. Schuttler, Instructor, Theatre, from a 12-month basis to a 10-month basis, effective September 1, 1976 through August 31, 1977. N. J. Schuttler
24. An additional assignment to Management effective September 1, 1976 through August 31, 1977 for Neal W. Schmitt, Assistant Professor, Psychology. N. W. Schmitt
25. An additional assignment as Acting Director, Bureau of Business and Economic Research, with an increase in salary to \$25,700 per year on a 12-month basis, effective October 1, 1976 through September 30, 1977 for David I. Verway, Associate Professor, Bureau of Business and Economic Research. D. I. Verway
26. Change of assignment for Oscar I. Tosi from Professor, Audiology and Speech Sciences, and Assistant to Dean for Research Services, College of Communication Arts and Sciences, to Professor, Audiology and Speech Sciences, only, effective September 1, 1976. O. I. Tosi
27. Designation of Gerald R. Miller, Professor, Department of Communication, as Acting Chairman, Department of Communication, with an increase in salary to \$31,350 per year on a 12-month basis, effective September 1, 1976. Salary \$32,990 per year effective October 1, 1976. G. R. Miller
28. Change Frank B. Senger, Professor, Journalism, from a 12-month basis at a salary of \$28,625 per year to a 10-month basis at a salary of \$22,900 per year, effective September 1, 1976. Salary \$24,550 effective October 1, 1976. F. B. Senger
29. Change John D. Lewis from Associate Professor, Telecommunication, and Assistant to Dean, College of Communication Arts, to Associate Professor, Telecommunication, only, effective September 1, 1976. J. D. Lewis
30. Change Leland Dean from Professor and Associate Dean, College of Education, and Director, School of Teacher Education, to Professor and Associate Dean, College of Education, effective October 1, 1976. L. Dean
31. Change John A. Fuzak from Professor and Associate Dean, College of Education, and Director, School of Advanced Studies in Education, to Professor and Associate Dean, College of Education, effective October 1, 1976. J. A. Fuzak
32. An additional assignment to Administration and Higher Education, effective September 1, 1976 through August 31, 1977 for Sheldon Cherney, Professor and Director, Office of International Extension, and Professor, Continuing Education and Institute of International Studies in Education. S. Cherney
33. Cancellation of sabbatical leave effective September 1, 1976 through February 28, 1977 for Philip A. Cusick, Associate Professor, Administration and Higher Education. P. A. Cusick
34. An additional assignment to Administration and Higher Education, and a change from a 10-month basis at a salary of \$16,500 per year to a 12-month basis at a salary of \$20,625 per year, effective September 1, 1976 through August 31, 1977 for Roger E. Hamlin, Assistant Professor, Urban Planning and Landscape Architecture. Salary \$21,750 effective October 1, 1976. R. E. Hamlin
35. Cancellation of sabbatical leave effective October 1, 1976 through March 31, 1977 for John Suehr, Professor, Administration and Higher Education. J. Suehr
36. An additional assignment to Counseling, Personnel Services and Educational Psychology effective September 1, 1976 for Jere E. Brophy, Professor, Teacher Education. J. E. Brophy
37. Change of assignment for William H. Schmidt, Associate Professor, from Counseling, Personnel Services and Educational Psychology; Institute for Family and Child Study; and Dean's Office, College of Human Ecology, to Counseling, Personnel Services and Educational Psychology, only, effective September 1, 1976. W. H. Schmidt

A. PERSONNEL CHANGES, continued

October 15, 1976

Transfers and
Changes in
AssignmentTransfers and Changes in Assignment, cont.

- W. K. Durr 38. Change William K. Durr, Professor, Elementary and Special Education, from 100% time at a salary of \$23,250 per year to 50% time at a salary of \$11,625 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977. Salary \$12,250 effective October 1, 1976.
- J. Le Pere 39. Change Jean Le Pere, Professor, Elementary and Special Education, from 100% time at a salary of \$22,600 per year to 50% time at a salary of \$11,300 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977. Salary \$11,925 effective October 1, 1976.
- Roy K. Niemeyer 40. Change Roy K. Niemeyer, Professor, Health, Physical Education and Recreation, from a 10-month basis at a salary of \$21,400 per year to a 12-month basis at a salary of \$26,750 per year effective September 1, 1976. Salary \$28,625 effective October 1, 1976.
- Kent Creswell 41. An additional assignment as Assistant Adjunct Professor, Secondary Education and Curriculum, effective July 1, 1976 through June 30, 1977 for Kent Creswell, Assistant Professor, Telecommunications, and Associate Director, Instructional Television Service.
- K. P. Anderson 42. Change Keith P. Anderson from Professor and Assistant Director to Professor and Director, School of Advanced Studies in Education, effective October 1, 1976.
- D. Nickerson 43. Change Donald Nickerson from Professor and Coordinator, Graduate Student Affairs, School of Advanced Studies in Education, to Professor and Assistant Dean for Student Affairs, College of Education, effective October 1, 1976.
- G. R. Barham 44. Change from 60% time at a salary of \$7,090 per year to 40% time at a salary of \$4,725 per year on a 10-month basis, effective May 1, 1977 through August 31, 1977 for Gaylon R. Barham, Instructor, Teacher Education.
- B. J. Cantino 45. Change from 50% time at a salary of \$4,800 per year to 60% time at a salary of \$5,760 per year effective September 1, 1976 through December 31, 1976 for Betty J. Cantino, Specialist, Teacher Education. Salary \$6,060 effective October 1, 1976.
- E. R. Cobb 46. Change from 50% time at a salary of \$4,925 per year to 100% time at a salary of \$9,850 per year effective September 1, 1976 through December 31, 1976 for Elizabeth R. Cobb, Specialist, Teacher Education. Salary \$10,350 effective October 1, 1976.
- J. E. Lanier 47. Change Judith E. Lanier from Professor and Assistant Director to Professor and Director, School of Teacher Education, effective October 1, 1976.
- G. E. Nutter 48. For Gail E. Nutter, Assistant Professor, Teacher Education, a change from 100% time at a salary of \$16,300 per year to 60% time at a salary of \$9,780 per year on a 10-month basis, effective September 1, 1976 through December 31, 1976. Salary of \$10,800 effective October 1, 1976.
- J. B. Ludwig 49. Change of assignment for Jay B. Ludwig from Associate Professor, English, and Associate Professor and Director, Humanities Teaching Institute, to Associate Professor, English and College of Education, effective September 1, 1976.
- Linda Ulrey 50. An additional assignment to Engineering Research and a change from 60% time at a salary of \$1,305 to 100% time at a salary of \$2,055 for the period June 23, 1976 through September 3, 1976 for Linda Ulrey, Specialist, Social Science Multidisciplinary Major Program.
- J. T. Parmeter 51. An additional assignment as Director, Office of Curriculum Implementation, College of Human Medicine, with an increase in salary to \$26,400 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977 for John T. Parmeter, Associate Professor, Medical Education Research and Development, and Assistant to the Dean, College of Human Medicine. Salary \$27,600 effective October 1, 1976.
- Horacio Fabrega 52. An additional assignment as Adjunct Professor, Anthropology and Sociology, effective September 1, 1976 through June 30, 1977 for Horacio Fabrega, Professor, Psychiatry.
- R. C. Simons 53. An additional assignment as Associate Adjunct Professor, Anthropology, effective September 1, 1976 through June 30, 1977 for Ronald C. Simons, Associate Professor, Psychiatry.
- W. C. Carley 54. Change William C. Carley, Family Practice, from Clinical Instructor to Assistant Professor, effective July 1, 1976 through June 30, 1977.
- D. P. Colohan 55. Change Desmond P. Colohan, Department of Medicine, from Instructor/Resident to Clinical Instructor, effective August 1, 1976 through June 30, 1977.
- J. P. Papp 56. Change John P. Papp, Department of Medicine, from Assistant Clinical Professor to Associate Clinical Professor, effective September 1, 1976 through June 30, 1977.
- O. Rehman 57. Change Obaid Rehman, Department of Medicine, from Assistant Professor to Assistant Clinical Professor, effective September 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

October 15, 1976

Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment

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| 58. Change Ismail B. Sendi, Department of Psychiatry, from Assistant Clinical Professor to Associate Clinical Professor, effective October 1, 1976 through June 30, 1977. | I. B. Sendi |
| 59. Change Joseph T. Latack, Department of Radiology, from Clinical Instructor to Assistant Clinical Professor, effective October 1, 1976 through June 30, 1977. | J. T. Latack |
| 60. Change Jerrold Weiss, Department of Radiology, from Clinical Instructor to Assistant Clinical Professor, effective October 1, 1976 through June 30, 1977. | Jerrold Weiss |
| 61. Change William H. Meade, Department of Surgery, from Assistant Clinical Professor to Associate Clinical Professor, effective October 1, 1976 through June 30, 1977. | W. H. Meade |
| 62. Change Martin E. Pearlman, Department of Surgery, from Assistant Clinical Professor to Associate Clinical Professor, effective July 1, 1976 through June 30, 1977. | M. E. Pearlman |
| 63. An additional assignment as Assistant Adjunct Professor, Health Services Education and Research, effective July 1, 1976 through June 30, 1977 for James N. Riley, Assistant Professor, Anthropology. | J. N. Riley |
| 64. Change of assignment for Selma Wanna, Instructor, from Mathematics to Lyman Briggs College, effective September 1, 1976 through December 31, 1976. | Selma Wanna |
| 65. Change Ronald J. Pollock, Department of Biophysics, from Postdoctoral Fellow to Research Associate effective June 1, 1976 through March 31, 1977. | R. J. Pollock |
| 66. Change beginning date of appointment of Bernd Ruge as Research Associate, Department of Chemistry, from September 1, 1976 to October 1, 1976. | Bernd Ruge |
| 67. Change from a 10-month basis at a salary of \$20,575 per year to a 12-month basis at a salary of \$25,700 per year effective September 1, 1976 for Roger Hoopingarner, Professor, Department of Entomology. Salary \$26,065 effective October 1, 1976. | R. Hoopingarner |
| 68. Change in sabbatical leave dates from September 1, 1976 through August 31, 1977 to January 1, 1977 through June 30, 1977 for Dennis Dunninger, Associate Professor, Department of Mathematics. | D. Dunninger |
| 69. Change in sabbatical leave dates from September 1, 1976 through August 31, 1977 to September 1, 1976 through February 28, 1977 for Chang-Yi Wang, Associate Professor, Department of Mathematics. | Chang-Yi Wang |
| 70. Change of assignment for Bryan H. Wildenthal from Professor, Department of Physics, and Associate Director, Cyclotron Laboratory, to Professor, Department of Physics, only, effective October 1, 1976. | B. H. Wildenthal |
| 71. An additional assignment as Associate Director, Cyclotron Laboratory, effective October 1, 1976 for Sam M. Austin, Professor, Department of Physics. | S. M. Austin |
| 72. Change in ending date of leave from August 31, 1976 to July 31, 1976 for Robert G. H. Robertson, Assistant Professor, Physics-Cyclotron Laboratory. | R. G. H. Robertson |
| 73. An additional assignment as Assistant Director, School of Nursing, and a change from a 10-month basis at a salary of \$15,800 per year to a 12-month basis at a salary of \$19,750 per year effective September 1, 1976 for Suzanne Brouse, Assistant Professor, School of Nursing. Salary \$20,600 October 1, 1976. | Suzanne Brouse |
| 74. Change Barbara Given, Assistant Professor and Assistant Director, School of Nursing, from a 10-month basis at a salary of \$15,950 per year to a 12-month basis at a salary of \$19,940 per year effective September 1, 1976. Salary \$20,800 effective October 1, 1976. | Barbara Given |
| 75. An additional assignment to the Kellogg Biological Station effective July 1, 1976 for Richard W. Merritt, Assistant Professor, Department of Entomology. | R. W. Merritt |
| 76. Change of assignment for Bruce L. Miles, Associate Professor, from Dean's Office, College of Osteopathic Medicine, Learning and Evaluation Service, and Secondary Education and Curriculum, to Dean's Office, College of Osteopathic Medicine, and Secondary Education and Curriculum, effective July 1, 1976. | B. L. Miles |
| 77. An additional assignment to the Department of Community Medicine and a change from a 10-month basis at a salary of \$14,975 per year to a 12-month basis at a salary of \$18,700 per year effective September 1, 1976 through August 31, 1977 for Harry Perlstadt, Assistant Professor, Department of Sociology. Salary \$19,325 effective October 1, 1976. | Harry Perlstadt |
| 78. An additional assignment as Adjunct Professor, Department of Anthropology, effective September 1, 1976 through June 30, 1977 for Howard M. Stoudt, Professor and Chairman, Department of Community Medicine. | H. M. Stoudt |
| 79. Change in sabbatical leave dates from October 1, 1976 through September 30, 1977 to December 1, 1976 through May 31, 1977 for Lawrence E. Jacobson, Professor, Department of Osteopathic Medicine. | L. E. Jacobson |

A. PERSONNEL CHANGES, continued

October 15, 1976

Transfers and
Changes in
Assignment
Daniel Jacobson

Transfers and Changes in Assignment, cont.

80. An additional assignment as Adjunct Professor, Department of Anthropology, effective September 1, 1976 through June 30, 1977 for Daniel Jacobson, Professor, Department of Geography, and Director, Social Science Teaching Institute.

Arnold
Greenfield

81. Change in the beginning date of appointment of Arnold Greenfield as Instructor, Department of Political Science, from September 1, 1976 to September 16, 1976.

H. C. Reed

82. Payment of \$4,000 plus retirement pay for the period October 1, 1976 through March 31, 1977, 50% time, for Hoyt Coe Reed, Associate Professor Emeritus, for services to the School of Criminal Justice.

P. M. Marcus

83. Approved the following for Philip M. Marcus, Professor, Department of Sociology:
a. Additional assignment to the Social Science Research Bureau and change from a 10-month basis at a salary of \$23,375 per year to a 12-month basis at a salary of \$29,820 per year effective September 1, 1976 through December 31, 1976;
b. Additional assignment to the Social Science Research Bureau and James Madison College at a salary of \$32,000 per year on a 12-month basis effective January 1, 1977 through April 30, 1977;
c. Additional assignment to the Social Science Research Bureau at a salary of \$32,000 per year on a 12-month basis effective May 1, 1977 through August 31, 1977.

Lawrence Krupka

84. Transfer Lawrence Krupka, Professor, from the Dean's Office, University College, to the Department of Natural Science effective September 1, 1976.

W. L. Mallmann

85. Payment of \$12,000 per year plus retirement pay for the period October 1, 1976 through December 31, 1976, 50% time, for Walter L. Mallmann, Professor Emeritus, for services to the Department of Microbiology and Public Health.

K. K. Keahey

86. An additional assignment as Director-Animal Health Diagnostic Laboratory, with an increase in salary to \$32,675 per year on a 12-month basis, effective October 1, 1976 for Kenneth K. Keahey, Professor, Department of Pathology.

K. L. Harding

87. An additional assignment to the Continuing Education Service effective September 1, 1976 through June 30, 1977 for Kenneth L. Harding, Professor, School of Teacher Education.

R. N. Thomas

88. An additional assignment to the Latin American Studies Center, effective September 1, 1976 through August 31, 1977 for Robert N. Thomas, Professor, Department of Geography.

Sandra Simmons

89. An additional assignment as Acting Clinical Director of Nursing, Office of Health Services, effective October 1, 1976 through December 31, 1976 for Sandra Simmons, Assistant Professor, School of Nursing.

D. R. Howard

90. An additional assignment as Academic Administrative Intern, Provost's Office, effective September 1, 1976 through August 31, 1977 for Donald R. Howard, Associate Professor, Small Animal Surgery and Medicine.

R. H. Davis

91. Cancellation of sabbatical leave effective September 1, 1976 through November 30, 1976 for Robert H. Davis, Professor, Department of Psychology, Assistant Provost, and Director, Instructional Development and Telecommunication Services.

Laura Henderson

92. Change in resignation date for Laura Henderson, Specialist and Assistant Director, Special Programs, from August 31, 1976 to September 24, 1976.

Charles Roberts

93. An additional assignment to Special Programs effective September 1, 1976 through August 31, 1977 for Charles Roberts, Instructor, Department of Mathematics.

T. W. Carroll

94. Change of assignment for Tom W. Carroll from Associate Professor, Computer Laboratory, Computer Institute for Social Science Research, and Agricultural Economics, to Associate Professor, Director of User Services, and Assistant Director, Computer Laboratory, and Associate Professor, Computer Institute for Social Science Research with an increase in salary to \$24,000 per year on a 12-month basis effective October 1, 1976 through August 31, 1978.

G. A. Leveille

95. Assignment of Gilbert A. Leveille, Professor and Chairman, Department of Food Science and Human Nutrition, to Overseas-Brazil-MEC Project at an overseas salary of \$38,500 per year on a 12-month basis effective September 11, 1976 through October 24, 1976.

A. M. Pearson

96. Assignment of Albert M. Pearson, Professor, Food Science and Human Nutrition, to Overseas-Brazil-MEC Project at an overseas salary of \$32,505 per year on a 12-month basis effective September 25, 1976 through October 19, 1976.

T. D. Burt

97. Change of assignment for Thomas D. Burt, Department of Physics, from Research Assistant C-T VII at a salary of \$9,203 per year to Programmer A-P 8 at a salary of \$10,260 per year on a 12-month basis, effective October 1, 1976.

G. J. Posner

98. Change of assignment for Gary J. Posner from Director, Employee Compensation and Benefits, A-P 17, to Director, Employee Relations, A-P 17, with an increase in salary to \$28,900 per year on a 12-month basis effective October 1, 1976.

A. PERSONNEL CHANGES, continued

October 15, 1976

99. Change of assignment for Calvin Betts from Manager Food Service A-P 10, Snyder-Phillips Cafe., to Manager A-P 13, Snyder-Phillips Hall, with an increase in salary to \$15,530 per year on a 12-month basis, effective October 1, 1976.
100. Change of assignment for Victor Curatola from Senior Food Supervisor C-T IX, Wonders Cafe., to Night Manager A-P 8, Wilson Hall, with an increase in salary to \$11,380 per year on a 12-month basis, effective October 1, 1976.
101. Change of assignment for Paul Garber from Senior Food Supervisor C-T IX, Wonders Cafe., to Night Manager A-P 8, Wonders Hall, with an increase in salary to \$10,810 per year on a 12-month basis, effective October 1, 1976.

Transfers and
Changes in
Assignment
Calvin Betts
Victor Curatola

Paul Garber

Promotions

1. Change Ronald C. Fisher from Instructor to Assistant Professor, Economics, with an increase in salary to \$16,000 per year on a 10-month basis, effective September 1, 1976.

Promotions

Salary Changes

Salary Changes

1. Increase in salary for Harold J. Ecker, Professor, Agricultural Economics, to \$27,850 per year on a 12-month basis, effective October 1, 1976.
2. Increase in salary for Martin P. Block, Assistant Professor, Advertising, to \$14,350 per year on a 10-month basis, effective September 1, 1976. Salary \$15,750 effective October 1, 1976.
3. Increase in salary for Don E. Schultz, Instructor, Advertising, to \$15,500 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
4. Increase in salary for Susan J. Scheunemann, Instructor, Food Science and Human Nutrition, to \$14,000 per year on a 12-month basis, effective August 1, 1976 through September 30, 1976.
5. Increase in salary for Chau-Ting Huang, Postdoctoral Fellow, Pharmacology, to \$12,600 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
6. Increase in salary for Gerald G. Osborn, Instructor (Resident), Psychiatry, to \$15,600 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
7. Increase in salary for Joyce G. Conley, Assistant Professor, Nursing, to \$3,600 for the period July 1, 1976 through August 31, 1976.
8. Increase in salary for Philip M. Marcus, Professor, Sociology; and Social Science Research Bureau, to \$32,000 per year on a 12-month basis, effective October 1, 1976 through December 31, 1976.
9. Increase in salary for Thomas F. Linkfield, Instructor, American Thought and Language, to \$3,500 for the period September 1, 1976 through December 31, 1976.
10. Increase in salary for Peter Marabell, Instructor, American Thought and Language, to \$3,500 for the period September 1, 1976 through December 31, 1976.
11. Increase in salary for Beverly S. Uphaus, Instructor, American Thought and Language, to \$3,500 for the period September 1, 1976 through December 31, 1976.
12. Increase in salary for Jane E. Linnell, Specialist, University College Student Affairs, to \$4,890, effective October 1, 1976.
13. Increase in salary for Kenneth A. Pass, Research Associate, Physiology, to \$8,700 per year on a 12-month basis, effective August 1, 1976 through March 31, 1977.

Additions to the October 1, 1976 Raise List are filed in the Secretary's Office with the original raise list, and have also been recorded in the faculty personnel records.

October 1
Raise List

Appointments

Appointments

1. William E. Rakozzy, Extension 4-H Youth Agent, Schoolcraft, Luce, Chippewa and Mackinac Counties, at a salary of \$14,250 per year on a 12-month basis, effective November 1, 1976.
2. Danny C. Sandmann, Extension 4-H Youth Agent, Sanilac, Huron, and Tuscola Counties, at a salary of \$15,000 per year on a 12-month basis, effective October 15, 1976.
3. Forrest J. Gibson, Specialist, Agricultural Economics, at a salary of \$14,377 per year on a 12-month basis, effective September 1, 1976 through September 30, 1976.
4. Dunstan S. C. Spencer, Specialist, Agricultural Economics, at a salary of \$18,000 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

October 15, 1976

Appointments

Appointments, cont.

5. Claudia S. Winer, Specialist, Agricultural Economics, 60% time, at a salary of \$7,920 per year on a 12-month basis, effective October 1, 1976 through December 31, 1976.
6. Wesley L. Dorin, Specialist, Agricultural Economics; and the Institute of Agricultural Technology, at a salary of \$5,200 for the period September 1, 1976 through December 31, 1976.
7. Dwight F. Kampe, Specialist, Agricultural Economics; and the Institute of Agricultural Technology, at a salary of \$20,432 per year on a 12-month basis, effective October 1, 1976 through September 30, 1978.
8. Emmett A. Shields, Specialist, Agricultural Engineering, at a salary of \$8,500 per year on a 12-month basis, effective October 11, 1976 through June 30, 1977.
9. Gertrude O. Busdiecker, Instructor, Biochemistry; and the Institute of Agricultural Technology, 50% time, at a salary of \$6,500 for the period September 1, 1976 through June 30, 1977.
10. Michael Christianson, Postdoctoral Fellow, Crop and Soil Sciences, at a salary of \$500 per month on a 12-month basis, effective September 16, 1976 through June 30, 1977.
11. Anthony V. Capuco, Specialist, Dairy Science, at a salary of \$1,000 per month on a 12-month basis, effective October 1, 1976 through December 31, 1976.
12. Chris M. Olson, Assistant Professor, Agriculture and Natural Resources Education Institute, at a salary of \$22,000 per year on a 12-month basis, effective July 15, 1976 through June 30, 1977.
13. Joan M. Grafius, Instructor, Institute of Agricultural Technology; and American Thought and Language, at a salary of \$6,600 for the period September 1, 1976 through April 30, 1977.
14. John H. Humins, Assistant Professor, History; and Racial and Ethnic Studies, at a salary of \$7,200 for the period September 16, 1976 through March 31, 1977.
15. Matthias Schirn, Assistant Professor, Philosophy, at a salary of \$12,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
16. Anita Wagman, Instructor, Romance and Classical Languages, 67% time, at a salary of \$2,125 for the period September 16, 1976 through December 15, 1976.
17. Lynne R. Stokes, Instructor, English Language Center, at a salary of \$10,400 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
18. J. Kenneth White, Visiting Assistant Professor, Management, at a salary of \$16,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
19. David P. Emmett, Specialist, Audiology and Speech Sciences, at a salary of \$8,550 for the period September 15, 1976 through June 30, 1977.
20. William M. Johnson, Instructor, Audiology and Speech Sciences, at a salary of \$9,700 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
21. Mary S. Nilson, Instructor, Audiology and Speech Sciences, at a salary of \$9,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
22. Robert C. Morris, Research Director, AID Workshops, Communication, at a salary of \$17,575 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
23. Daniel H. Allert, Instructor, Dean's Office, College of Education-assigned to Overseas-Iran, at a salary of \$19,000 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
24. Edward P. Caffarella, Specialist, Dean's Office, College of Education, 50% time, at a salary of \$2,125 for the period September 15, 1976 through November 30, 1976.
25. Michael A. Boulus, Assistant Professor, Administration and Higher Education, at a salary of \$17,500 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
26. Russell L. Kelley, Assistant Professor, Administration and Higher Education, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
27. Gordon M. Fooks, Assistant Professor, Counseling, Personnel Services and Educational Psychology; and Urban and Metropolitan Studies, at a salary of \$17,000 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.

A. PERSONNEL CHANGES, continued

October 15, 1976

Appointments

28. Jed Lewis, Assistant Professor, Counseling, Personnel Services and Educational Psychology, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
29. Bert L. Donaldson, Assistant Professor, Elementary and Special Education, at a salary of \$16,000 for the period September 1, 1976 through June 30, 1977.
30. Luthene A. Pommer, Instructor, Elementary and Special Education, 50% time, at a salary of \$5,500 for the period September 1, 1976 through June 30, 1977.
31. Mary Spayde, Instructor, Elementary and Special Education, 55% time, at a salary of \$6,490 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
32. Eric M. Gordon, Assistant Professor, Health, Physical Education and Recreation, at a salary of \$16,500 per year on a 12-month basis, effective September 1, 1976 through July 31, 1977.
33. Regina M. Green, Instructor, Health, Physical Education and Recreation, at a salary of \$11,880 per year on a 12-month basis, effective September 1, 1976 through December 31, 1976.
34. Dianne Hurley, Instructor, Health, Physical Education and Recreation, at a salary of \$13,800 per year on a 12-month basis, effective September 1, 1976 through May 31, 1977.
35. Delynn M. Orton, Specialist, Health, Physical Education and Recreation, 25% time, at a salary of \$2,375 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
36. Charles White, Instructor, Health, Physical Education and Recreation, at a salary of \$13,375 per year on a 12-month basis, effective September 1, 1976 through December 31, 1976.
37. David Dean, Associate Professor, Secondary Education and Curriculum, at a salary of \$2,000 for the period September 1, 1976 through September 30, 1976.
38. Marcia Carlyn, Instructor, School of Advanced Studies in Education, 50% time, at a salary of \$6,500 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
39. Arline S. Johns, Instructor, Teacher Education, at a salary of \$4,133 for the period September 16, 1976 through December 15, 1976.
40. Donna S. Wanous, Assistant Professor, Teacher Education, at a salary of \$14,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
41. Craig Johnson, Visiting Instructor, Civil and Sanitary Engineering, at a salary of \$2,160 for the period September 16, 1976 through December 15, 1976. 60% time.
42. John B. Eulenberg, Assistant Professor, Computer Science; Linguistics and Oriental and African Languages; and African Studies Center, in the tenure system, at a salary of \$18,400 per year on a 10-month basis, effective September 1, 1976.
43. Mary P. Andrews, Assistant Professor, Family Ecology, at a salary of \$12,360 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
44. Pi-Yao Lin, Specialist, Food Science and Human Nutrition, at a salary of \$7,200 per year on a 12-month basis, effective October 1, 1976 through September 30, 1977.
45. Lynn Kinzel, Specialist, Dean's Office, College of Human Medicine, at a salary of \$13,000 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
46. Carol A. Shipley, Specialist, Dean's Office, College of Human Medicine, 50% time, at a salary of \$6,500 per year on a 12-month basis, effective September 16, 1976 through June 30, 1977.
47. Nanine Henderson, Research Associate, Biochemistry, at a salary of \$10,000 per year on a 12-month basis, effective October 1, 1976 through August 31, 1977.
48. John H. Nilson, Postdoctoral Fellow, Biochemistry, without pay on a 12-month basis, effective September 1, 1976 through August 31, 1977.
49. Judith J. Stephenson, Instructor, Human Development, at a salary of \$16,880 per year on a 12-month basis, effective November 30, 1976 through August 31, 1977.
50. Gerald Gianutsos, Postdoctoral Fellow, Pharmacology, without pay on a 12-month basis, effective September 1, 1976 through August 31, 1977.
51. Gwen-Marie Moolenaar, Postdoctoral Fellow, Pharmacology, without pay on a 12-month basis, effective October 18, 1976 through October 17, 1977.

A. PERSONNEL CHANGES, continued

October 15, 1976

Appointments

Appointments, cont.

52. Kyosuke Tenma, Research Associate, Pharmacology, at a salary of \$11,500 per year on a 12-month basis, effective September 1, 1976 through November 30, 1976.
53. Satoshi Yamamoto, Research Associate, Pharmacology, at a salary of \$10,000 per year on a 12-month basis, effective September 13, 1976 through November 30, 1976.
54. Marsha F. Worby, Assistant Professor, Psychiatry, at a salary of \$13,440 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
55. William A. Anderson, Assistant Professor, Medical Education Research and Development, at a salary of \$16,250 per year on a 12-month basis, effective September 16, 1976 through December 31, 1976.
56. Eric D. Zemper, Specialist, Medical Education Research and Development, at a salary of \$13,000 per year on a 12-month basis, effective September 16, 1976 through December 31, 1976.
57. Dora Marcus, Instructor, Justin Morrill College, 75% time, at a salary of \$11,050 per year on a 12-month basis, effective November 1, 1976 through June 30, 1977.
58. Charles L. Thornton, Specialist, Minority Programs, Dean's Office, College of Natural Science, at a salary of \$13,200 per year on a 12-month basis, effective September 1, 1976 through December 31, 1976.
59. Maureen C. Meinert, Specialist, Biochemistry, at a salary of \$10,000 per year on a 12-month basis, effective September 15, 1976 through September 14, 1977.
60. Davor Juretic, Research Associate, Biophysics, at a salary of \$9,500 per year on a 12-month basis, effective September 15, 1976 through August 31, 1977.
61. Bela Karvaly, Research Associate, Biophysics, at a salary of \$13,200 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
62. Eugene Losey, Assistant Professor, Chemistry; and the Institute of Agricultural Technology, 50% time, at a salary of \$2,100 for the period October 1, 1976 through December 31, 1976.
63. Thomas C. Edens, Assistant Professor, Entomology; Resource Development; and Agricultural Economics, at a salary of \$19,500 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
64. Robert T. Kon, Research Associate, Entomology, at a salary of \$13,000 per year on a 12-month basis, effective October 1, 1976 through December 31, 1976.
65. Grahame J. Larson, Instructor, Geology, in the tenure system, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1976.
66. Keith Hamann, Visiting Associate Professor, Mathematics, 25% time, at a salary of \$4,000 for the period September 1, 1976 through June 30, 1977.
67. Kenneth Hickin, Instructor, Mathematics, at a salary of \$9,500 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
68. Israel Lindenfeld, Instructor, Mathematics, 50% time, at a salary of \$5,500 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
69. Bonnie D. Miller, Assistant Professor, Mathematics, 67% time, at a salary of \$8,400 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
70. Charles Roberts, Instructor, Mathematics, at a salary of \$10,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
71. James F. Roseblade, Visiting Professor, Mathematics, at a salary of \$6,000 for the period April 1, 1977 through June 30, 1977.
72. Liang P. Lin, Visiting Professor, Microbiology and Public Health, without pay on a 12-month basis, effective July 16, 1976 through May 31, 1977.
73. Mahendra Pratap, Research Associate, Physics, at a salary of \$11,500 per year on a 12-month basis, effective September 8, 1976 through August 31, 1977.
74. Mark Radomski, Research Associate, Physics, at a salary of \$12,500 per year on a 12-month basis, effective October 1, 1976 through September 30, 1977.
75. Thomas A. Rijken, Research Associate, Physics, at a salary of \$13,000 per year on a 12-month basis, effective September 15, 1976 through April 30, 1977.
76. Robert A. Smythe, Specialist, Physics, at a salary of \$10,000 per year on a 12-month basis, effective October 1, 1976 through September 30, 1977.
77. Ctirad Uher, Research Associate, Physics, at a salary of \$12,850 per year on a 12-month basis, effective October 1, 1976 through September 30, 1977.

A. PERSONNEL CHANGES, continued

October 15, 1976

Appointments, cont.

Appointments

78. Frank J. Zerilli, Assistant Professor, Physics, at a salary of \$5,200 for the period September 1, 1976 through December 31, 1976.
79. Paul Barker, Research Associate, Cyclotron, at a salary of \$8,400 per year on a 12-month basis, effective September 1, 1976 through February 28, 1977.
80. Jason N. Bishop, Research Associate, Cyclotron, at a salary of \$11,500 per year on a 12-month basis, effective September 15, 1976 through March 14, 1977.
81. Boyd A. Brown, Research Associate, Cyclotron, at a salary of \$11,800 per year on a 12-month basis, effective November 10, 1976 through November 9, 1977.
82. Wilton Chung, Research Associate, Cyclotron, at a salary of \$11,000 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
83. Carl J. Herrlander, Professor, Cyclotron, 10% time, at a salary of \$300 per month on a 12-month basis, effective September 1, 1976 through August 31, 1977.
84. Lawrence E. Young, Research Associate, Cyclotron, at a salary of \$11,300 per year on a 12-month basis, effective October 20, 1976 through October 19, 1977.
85. Boguslaw Zwiegliniski, Research Associate, Cyclotron, at a salary of \$11,500 per year on a 12-month basis, effective October 1, 1976 through September 30, 1977.
86. Gholamhossein Gharagoz-Hamedani, Visiting Associate Professor, Statistics and Probability, 50% time, at a salary of \$3,000 for the period September 15, 1976 through December 31, 1976.
87. Charles F. Pelzer, Research Associate, Zoology, without pay on a 12-month basis, effective July 1, 1976 through December 31, 1976.
88. James H. Shaddy, Postdoctoral Fellow, Zoology, without pay on a 12-month basis, effective September 1, 1976 through August 31, 1977.
89. Lenore W. Anderson, Assistant Professor, Nursing, in the tenure system, at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1976.
90. Anita M. Chesney, Instructor, Nursing, at a salary of \$14,000 for the period September 1, 1976 through June 30, 1977.
91. Joyce G. Conley, Assistant Professor, Nursing, in the tenure system, at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1976.
92. Sandra S. Folkening, Instructor, Nursing, 50% time, at a salary of \$7,800 per year on a 12-month basis, effective September 1, 1976 through December 31, 1976.
93. Sandra S. Folkening, Instructor, Nursing, at a salary of \$16,380 per year on a 12-month basis, effective January 1, 1977 through June 30, 1977.
94. Margaret E. Gamble, Assistant Professor, Nursing, at a salary of \$18,000 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
95. Louise S. Knight, Assistant Professor, Nursing, in the tenure system, at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1976.
96. Joyce Kocourek, Instructor, Nursing, 60% time, at a salary of \$8,640 per year on a 12-month basis, effective September 1, 1976 through December 31, 1976.
97. Judith C. Longworth, Assistant Professor, Nursing, in the tenure system, at a salary of \$14,200 per year on a 10-month basis, effective September 1, 1976.
98. Kelton R. McKinley, Research Associate, Kellogg Biological Station, at a salary of \$11,000 per year on a 12-month basis, effective September 16, 1976 through September 30, 1976.
99. Robert D. Locy, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of \$11,400 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
100. James W. O'Leary, Research Associate, MSU/ERDA Plant Research Laboratory, without pay on a 12-month basis, effective September 1, 1976 through July 31, 1977.
101. Hartmut Quader, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of \$11,000 per year on a 12-month basis, effective October 1, 1976 through April 30, 1977.
102. Robert A. Saftner, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of \$10,500 per year on a 12-month basis, effective October 1, 1976 through September 30, 1977.
103. Carl J. Naegele, Assistant Professor, Science and Mathematics Teaching Center, at a salary of \$13,500 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.

A. PERSONNEL CHANGES, continued

October 15, 1976

Appointments

Appointments, cont.

104. Harold F. Roth, Instructor, Anatomy, at a salary of \$12,900 per year on a 12-month basis, effective September 16, 1976 through March 31, 1977.
105. Walter J. Hoppe, Assistant Clinical Professor, Family Medicine, 30% time, at a salary of \$9,500 per year on a 12-month basis, effective September 15, 1976 through September 14, 1977.
106. Eugene R. Heagen, Clinical Professor, Radiology, 50% time, at a salary of \$30,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
107. Leo Sheiner, Clinical Professor, Radiology, 15% time, at a salary of \$9,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.
108. Dorothy E. Tennant, Assistant Professor, Family Medicine; and Nursing, in the tenure system, at a salary of \$17,500 per year on a 12-month basis, effective September 15, 1976.
109. Laura B. De Lind, Specialist, Anthropology, 45% time, at a salary of \$4,500 for the period September 16, 1976 through June 15, 1977.
110. Alberto M. Ysunza Ogazon, Postdoctoral Fellow, Anthropology, without pay on a 12-month basis, effective September 20, 1976 through September 19, 1977.
111. Richard M. Smith, Assistant Professor, Geography, at a salary of \$17,500 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
112. Mary L. Nitschke, Instructor, Psychology, 50% time, at a salary of \$6,500 for the period September 16, 1976 through June 30, 1977.
113. Edward E. Anderson, Specialist, Labor and Industrial Relations, at a salary of \$16,500 per year on a 12-month basis, effective October 1, 1976 through August 31, 1977.
114. Robert C. Grosvenor, Specialist, Labor and Industrial Relations, 50% time, at a salary of \$2,625 for the period October 1, 1976 through December 31, 1976.
115. Gilbert H. Skinner, Specialist, Labor and Industrial Relations, at a salary of \$20,000 per year on a 12-month basis, effective October 1, 1976 through August 31, 1977.
116. David Bar-gal, Associate Professor, Social Work, 75% time, at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
117. Krishna Samantrai, Instructor, Social Work, at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
118. Jean S. Straussman, Instructor, Social Work, at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
119. John F. Bratzel, Assistant Professor, American Thought and Language, at a salary of \$10,500 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
120. Richard M. Lebeaux, Assistant Professor, American Thought and Language, in the tenure system, at a salary of \$12,200 per year on a 10-month basis, effective September 1, 1976.
121. Beverly S. Uphaus, Instructor, American Thought and Language, at a salary of \$2,860 for the period September 1, 1976 through December 31, 1976.
122. Beverly S. Uphaus, Assistant Professor, American Thought and Language, in the tenure system, at a salary of \$12,200 per year, effective January 1, 1977.
123. Elizabeth M. Strassmann, Instructor, Social Science, at a salary of \$7,500 for the period September 16, 1976 through March 31, 1977.
124. Herbert L. Whittier, Assistant Professor, Social Science, at a salary of \$12,500 for the period September 16, 1976 through June 30, 1977.
125. Charles L. Boles, Assistant Professor, Large Animal Surgery and Medicine, in the tenure system, at a salary of \$25,000 per year on a 12-month basis, effective October 1, 1976.
126. Terry H. Conger, Research Associate, Microbiology and Public Health, without pay on a 12-month basis, effective September 1, 1976 through August 31, 1977.
127. Thomas G. Bell, Assistant Professor, Pathology, in the tenure system, at a salary of \$23,000 per year on a 12-month basis, effective September 1, 1976.
128. Juan P. Advis, Research Associate, Physiology, at a salary of \$8,825 per year on a 12-month basis, effective September 1, 1976 through April 30, 1977.

A. PERSONNEL CHANGES, continued

October 18, 1976

Appointments, cont.

Appointments

129. Ronald D. Means, Instructor, Continuing Education Services, at a salary of \$16,700 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
130. Henry L. Fuller, Consultant, International Studies and Programs, assigned to Overseas-Brazil-MEC Project, at an overseas salary of \$30,800 per year on a 12-month basis, effective September 10, 1976 through December 9, 1976. Campus salary, \$28,000.
131. Michael Ellis, Specialist, Special Programs, at a salary of \$10,000 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
132. Dennis E. Farmer, Specialist, Special Programs, at a salary of \$12,000 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
133. Eric Gentile, Specialist, Special Programs, at a salary of \$10,750 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
134. Jesse Gonzales, Specialist, Special Programs, at a salary of \$12,000 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
135. Glenda Hammond, Instructor, Special Programs; and Learning Resource Center, at a salary of \$11,875 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
136. Keith A. Williams, Assistant Professor, Special Programs, at a salary of \$16,000 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
137. Steven Sachs, Assistant Professor, Learning and Evaluation Services, at a salary of \$16,000 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
138. Gene C. Baynor, Assistant Professor, Aerospace Studies, without pay on a 12-month basis, effective October 1, 1976 through September 30, 1979.
139. Francis L. Brokaw, Associate Professor, Military Science, without pay on a 12-month basis, effective September 1, 1976 through June 30, 1977.
140. John S. Crossman, Assistant Professor, Military Science, without pay on a 12-month basis, effective September 1, 1976 through June 30, 1977.
141. J. Anthony McClure, Assistant Professor, Military Science, without pay on a 12-month basis, effective September 1, 1976 through June 30, 1977.
142. John K. DiTiberio, Assistant Professor, Counseling Center, at a salary of \$11,250 for the period September 16, 1976 through June 30, 1977.
143. David J. Inman, Assistant Professor, Counseling Center, at a salary of \$11,250 for the period September 16, 1976 through June 30, 1977.
144. David J. Novicki, Assistant Professor, Counseling Center, in the tenure system, at a salary of \$15,500 per year on a 12-month basis, effective September 16, 1976.

No Salary Adjunct and Clinical AppointmentsAdjunct and
Clinical
Appointments

1. Christos T. Kamenidis, Assistant Adjunct Professor, Agricultural Economics, effective August 15, 1976 through September 30, 1976; 12-month basis.
2. Nancy B. Nelson, Adjunct Instructor, Audiology and Speech Sciences, variable time, effective July 1, 1976 through June 30, 1977.
3. Gerald H. Coy, Adjunct Lecturer, Journalism, effective July 1, 1976 through June 30, 1977.
4. Norman P. Weinheimer, Adjunct Professor, Administration and Higher Education, 12-month basis, effective July 1, 1976 through June 30, 1977.
5. Bahram Salagegheh, Associate Adjunct Professor, Metallurgy, Mechanics, and Materials Science, 25% time, 12-month basis, effective September 1, 1976 through August 31, 1977.
6. Val Berryman, Adjunct Professor, Human Environment and Design, effective July 1, 1976 through June 30, 1977.
7. Frederick L. Bean, Clinical Instructor, Family Practice, variable time, 12-month basis, effective October 1, 1976 through June 30, 1977.
8. Stephen Bien, Clinical Instructor, Family Practice, variable time, 12-month basis, effective October 1, 1976 through June 30, 1977.
9. Howard Brody, Instructor, Family Practice, variable time, 12-month basis, effective September 1, 1976 through June 30, 1977.

Adjunct and
Clinical
Appointments

A. PERSONNEL CHANGES, continued

October 15, 1976

No Salary Adjunct and Clinical Appointments, cont.

10. Terry E. Burge, Assistant Professor, Family Practice, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
11. Richard M. Czop, Clinical Instructor, Family Practice, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
12. Donald E. DeWitt, Associate Professor, Family Practice, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
13. Jack R. Epstein, Clinical Instructor, Family Practice, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
14. Ellen Grunblatt, Clinical Instructor, Family Practice, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
15. Werner Hollstein, Clinical Instructor, Family Practice, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
16. Ellen C. Lauria, Clinical Instructor, Family Practice, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
17. Mark B. Olinger, Clinical Instructor, Family Practice, variable time, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
18. Cynthia J. Owens, Clinical Instructor, Family Practice, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
19. Alvin J. Phelan, Assistant Clinical Professor, Family Practice, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
20. David N. Pugh, Clinical Instructor, Family Practice, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
21. Carol S. Rivers, Assistant Clinical Professor, Family Practice, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
22. George F. Smith, Clinical Instructor, Family Practice, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
23. Sharon S. Warnock, Clinical Instructor, Family Practice, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
24. Kosi J. Avotri, Clinical Instructor, Human Development, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
25. Jayantilal J. Bathani, Clinical Instructor, Human Development, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
26. Edna C. Flores, Clinical Instructor, Human Development, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
27. William Geimeier, Clinical Instructor, Human Development, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
28. Richard E. Honicky, Assistant Professor, Human Development, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
29. Kanwal Mohan, Assistant Clinical Professor, Human Development, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
30. Robyn B. Perlow, Clinical Instructor, Human Development, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
31. Donna R. Perry, Clinical Instructor, Human Development, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
32. Narain Punjabi, Clinical Instructor, Human Development, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
33. Dan S. Sharp, Clinical Instructor, Human Development, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
34. Roger D. Simkin, Clinical Instructor, Human Development, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
35. Metta Wongsarnpigoon, Clinical Instructor, Human Development, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
36. Grosvenor W. Bissell, Professor, Medicine, variable time, on a 12-month basis, effective August 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

October 15, 1976

Adjunct and
Clinical
AppointmentsNo Salary Adjunct and Clinical Appointments, cont.

37. Bert M. Bullington, Clinical Professor, Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
38. Steven L. Burns, Instructor/Resident, Medicine, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
39. James M. Davis, Assistant Clinical Professor, Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
40. Robert H. Digby, Jr., Instructor/Resident, Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
41. Bassam A. Hadaya, Assistant Clinical Professor, Medicine, variable time, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
42. Channakeshava R. Indira, Associate Professor, Medicine, variable time, on a 12-month basis, effective August 1, 1976 through June 30, 1977.
43. Bruce A. Madison, Instructor/Resident, Medicine, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
44. Phillip L. Badra, Assistant Clinical Professor, Obstetrics, Gynecology and Reproductive Biology, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
45. Patrick J. Canning, Assistant Clinical Professor, Obstetrics, Gynecology and Reproductive Biology, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
46. Clinton H. Dowd, Assistant Professor, Obstetrics, Gynecology and Reproductive Biology, 25% time, on a 12-month basis, effective July 19, 1976 through June 30, 1977.
47. Tom J. Garling, Assistant Clinical Professor, Obstetrics, Gynecology and Reproductive Biology, variable time, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
48. Celestine M. Joseph, Assistant Clinical Professor, Obstetrics, Gynecology and Reproductive Biology, variable time, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
49. James M. Neubeck, Assistant Clinical Professor, Obstetrics, Gynecology and Reproductive Biology, variable time, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
50. Gary A. Novak, Assistant Clinical Professor, Obstetrics, Gynecology and Reproductive Biology, variable time, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
51. Anthony J. Parnello, Assistant Clinical Professor, Obstetrics, Gynecology and Reproductive Biology, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
52. Arsenio Ablao, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
53. James T. Aills, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
54. Larry M. Alland, Adjunct Instructor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
55. M. Munawar Butt, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
56. Louise Desgranges, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
57. Harold Dumas, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
58. Mehmet Ekinici, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
59. Dan W. Everett, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
60. Graydon R. Forrer, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
61. James Kok, Adjunct Instructor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.

Adjunct and
Clinical
AppointmentsA. PERSONNEL CHANGES, continued

October 15, 1976

No Salary Adjunct and Clinical Appointments, cont.

62. Ujamlal C. Kothari, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
63. John T. Manwaring, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
64. K. V. Mathews, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
65. Robert W. Miner, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
66. Edward J. Ponczek, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
67. J. F. G. Rooks, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
68. Eugene S. Sevensma, Assistant Clinical Professor, Psychiatry, var. time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
69. Emmanuel M. Tendero, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
70. Feline G. Videla, Assistant Clinical Professor, Psychiatry, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
71. Jerome M. Auerbach, Assistant Clinical Professor, Radiology, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
72. Howard J. Dworkin, Assistant Clinical Professor, Radiology, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
73. William J. Behrje, Assistant Clinical Professor, Surgery, variable time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
74. Gary D. Maynard, Assistant Clinical Professor, Surgery, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
75. Dean T. Smith, Assistant Professor, Surgery, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
76. Willard S. Stawski, Assistant Professor, Surgery, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
77. D. David Batch, Adjunct Instructor, Astronomy and Astrophysics, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
78. Robert C. Victor, Adjunct Instructor, Astronomy and Astrophysics on a 12-month basis, effective September 1, 1976 through June 30, 1977.
79. Francis Macomber Butterworth, Adjunct Professor, Zoology, 15% time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
80. John R. Reddan, Associate Adjunct Professor, Zoology, 15% time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
81. Nalin J. Unakar, Adjunct Professor, Zoology, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
82. Rita L. Carbuhn, Assistant Adjunct Professor, Nursing, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
83. Nicanor F. Castedo, Assistant Clinical Professor, Nursing, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
84. Claire L. Corriveau, Assistant Adjunct Professor, Nursing, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
85. Shamsul M. Haque, Assistant Clinical Professor, Nursing, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
86. Lynette C. Hjalmerik, Adjunct Instructor, Nursing, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
87. Lavonne Huels, Assistant Adjunct Professor, Nursing, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
88. Betsy McLernon, Adjunct Instructor, Nursing, on a 12-month basis, effective September 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

October 15, 1976

Adjunct and
Clinical
AppointmentsNo Salary Adjunct and Clinical Appointments, cont.

89. David Michelman, Assistant Adjunct Professor, Nursing, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
90. Barbara A. Netschke, Assistant Adjunct Professor, Nursing, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
91. Jean A. Sallee, Assistant Adjunct Professor, Nursing, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
92. Arthur G. Wickersham, Assistant Adjunct Professor, Nursing, on a 12-month basis, effective September 1, 1976 through June 30, 1977.
93. Paul R. Gorham, Adjunct Professor, Kellogg Biological Station, on a 12-month basis, effective September 1, 1976 through December 31, 1976.
94. William P. Drescher, Assistant Clinical Professor, Community Medicine, 5% time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
95. Marilyn Schorin, Adjunct Instructor, Community Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
96. Mary C. Woods, Adjunct Instructor, Community Medicine, 5% time, on a 12-month basis, effective October 1, 1976 through June 30, 1977.
97. William A. Athens, Assistant Clinical Professor, Family Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
98. Allen S. Bernard, Assistant Clinical Professor, Family Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
99. Michael J. Chamot, Assistant Clinical Professor, Family Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
100. Clark E. Conant, Assistant Clinical Professor, Family Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
101. Larry J. Coppola, Assistant Clinical Professor, Family Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
102. Mark L. Diem, Assistant Clinical Professor, Family Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
103. Richard M. Dunlop, Assistant Clinical Professor, Family Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
104. Dieter H. Eppel, Assistant Clinical Professor, Family Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
105. Erwin E. Feldman, Assistant Clinical Professor, Family Medicine, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
106. Chester C. Suske, Associate Clinical Professor, Family Medicine, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
107. Paul J. Forman, Assistant Clinical Professor, Family Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
108. Kenneth A. Miller, Assistant Clinical Professor, Family Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
109. James A. O'Connor, Assistant Clinical Professor, Family Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
110. John D. Robertson, Assistant Clinical Professor, Family Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
111. Douglas K. Shumway, Assistant Clinical Professor, Family Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
112. Neill D. Varner, Assistant Clinical Professor, Family Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
113. Ralph Younkin, Jr., Assistant Clinical Professor, Family Medicine, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
114. Richard W. Adams, Assistant Clinical Professor, Osteopathic Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
115. Gerald D. Friedman, Assistant Clinical Professor, Osteopathic Medicine, variable time, on a 12-month basis, effective August 1, 1976 through June 30, 1977.

Adjunct and
Clinical
AppointmentsA. PERSONNEL CHANGES, continued

October 15, 1976

No Salary Adjunct and Clinical Appointments, cont.

- 116. Donald R. Gibbings, Associate Clinical Professor, Osteopathic Medicine, variable time, effective July 1, 1976 through June 30, 1977.
- 117. Charles A. King, Assistant Clinical Professor, Osteopathic Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
- 118. Roger D. Monsour, Assistant Clinical Professor, Osteopathic Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
- 119. Gerald F. Robbins, Assistant Clinical Professor, Osteopathic Medicine, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
- 120. Lawrence E. Nathan, Assistant Clinical Professor, Pathology, variable time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
- 121. Mildred Schlesinger, Associate Adjunct Professor, Political Science, effective September 1, 1976 through June 30, 1977.
- 122. John P. Fry, Assistant Adjunct Professor, Psychology, on a 12-month basis, effective July 1, 1976 through June 30, 1977.
- 123. Henry L. Tosi, Adjunct Professor, Psychology, on a 10-month basis, effective July 1, 1976 through June 30, 1977.
- 124. J. Kenneth White, Visiting Assistant Adjunct Professor, Psychology, effective October 1, 1976 through June 30, 1977.
- 125. Mohamed M. El-Hospiny, Adjunct Professor, Natural Science, on a 12-month basis, effective September 1, 1976 through June 30, 1977.

On motion by Trustee Bruff, seconded by Trustee Radcliffe, it was unanimously voted to approve the Resignations, Leaves, Transfers and Changes in Assignment, Promotion, Salary Changes, the Additions to the October 1, 1976 Raise List, and all Appointments.

Personnel
RecommendationsPersonnel Recommendations

It is recommended that the following positions be established:

- 1. Two 4-H Youth Program Assistants (Alpena and Clare Counties) for 4-H Youth Field Staff, Cooperative Extension Service
- 2. Laboratory Research Technician C-T IX for Crop and Soil Sciences
- 3. Laboratory Technician C-T IX for Poultry Science
- 4. Senior Departmental Secretary C-T VII for the Department of Telecommunication and the Dean's Office, College of Communication Arts and Sciences
- 5. For the Dean's Office, College of Education:
 - a. Two Departmental Secretary C-T V
 - b. Half-time Principal Clerk C-T VI
- 6. Departmental Secretary C-T V for Family and Child Sciences
- 7. Senior Departmental Secretary C-T VII for the Dean's Office, College of Human Medicine
- 8. Senior Research Assistant Natural/Health Science A-P 9 for Microbiology and Public Health, College of Human Medicine
- 9. Three-fourths time Laboratory Technician C-T VII for Biophysics, College of Natural Science
- 10. Entomology Technician-Off Campus C-T VIII for Entomology, College of Natural Science
- 11. Research Assistant Natural/Health Science A-P 7 for Microbiology and Public Health, College of Veterinary Medicine
- 12. Departmental Secretary C-T V for International Centers and Institutes, International Studies and Programs
- 13. For the Office of Health Services:
 - a. Principal Clerk C-T VI
 - b. Four Senior Clerk C-T IV
- 14. Business Manager/Clinical Center A-P 14 for the Office of Health Services and Controller's Office
- 15. Patient Services Assistant A-P 9 for the MSU Health Center
- 16. Half-time Electronics Equipment Technician C-T VIII for the Libraries
- 17. For the Computer Laboratory:
 - a. Senior Departmental Secretary C-T VII
 - b. Senior Clerk-Typist C-T V
 - c. Clerk-Typist C-T III
- 18. Office Assistant C-T VIII for Food Stores - Controller
- 19. Receptionist-Clerk C-T III for Brody Building, Housing and Food Services

The following position reclassifications and other changes are recommended:

- 1. Change a Senior Departmental Secretary C-T VII from three-fourths to full time for the Agriculture and Natural Resources Educational Institute
- 2. Reclassify an Office Assistant C-T IX to an Administrative Assistant A-P 8 for the Dean's Office, College of Arts and Letters

A. PERSONNEL CHANGES, continued

October 15, 1976

Personnel Recommendations, cont.Personnel
RecommendationsThe following position reclassifications and other changes are recommended, cont.

3. For the Dean's Office, College of Business:
 - a. Reclassify a Conference Consultant A-P 10 to a Program Manager A-P 11 for the Management Education Center, Troy
 - b. Reclassify a Principal Clerk (Off Campus) C-T VI to an Office Assistant (Off Campus) C-T VIII
 - c. Reclassify a Principal Clerk (Off Campus) C-T VI to a Senior Departmental Secretary (Off Campus) C-T VII
4. Reclassify a Senior Clerk C-T IV to a Departmental Secretary C-T V for the Dean's Office, College of Education
5. Reclassify a Clerk-Typist C-T III to a Departmental Secretary C-T V for the Department of Health, Physical Education and Recreation
6. Reclassify two Senior Clerk Stenographer C-T V to Principal Clerk C-T VI for the Dean's Office, College of Engineering
7. Reclassify a Research Assistant C-T VII to a Programmer A-P 8 for the Department of Physics
8. For University Extension, Continuing Education Service:
 - a. Reclassify two Departmental Secretary C-T V to Senior Departmental Secretary C-T VII
 - b. Reclassify a Principal Clerk C-T VI to a Senior Departmental Secretary C-T VII
9. Reclassify a Senior Departmental Secretary C-T VII to a Departmental Secretary C-T V and change from half to full time for the Dean of Graduate School
10. For Residence Halls, Housing and Food Services:
 - a. Reclassify a Receptionist Clerk C-T III to a Housing Receptionist C-T IV for Williams Hall
 - b. Reclassify a Receptionist Clerk C-T III to a Housing Receptionist C-T IV for Yakeley Hall
11. Reclassify a Research Aide C-T V to a Research Assistant C-T VIII for the Institute of Water Research

On motion by Trustee Carrigan, seconded by Trustee Radcliffe, it was unanimously voted to approve the Personnel Recommendations.

Retirements

Retirements

1. Retirement of Nolan Bishop, Maintenance Worker, Kellogg Center, Housing and Food Services, effective November 1, 1976. Mr. Bishop was born October 19, 1914 and has been employed by the University since September 29, 1952.
2. Retirement of Willie Mae Callahan, Baker, Union Cafeteria, Housing and Food Services, effective December 1, 1976 on the basis of 25 or more years of service to the University. Mrs. Callahan was born February 12, 1922 and has been employed by the University since November 13, 1951.
3. Retirement of Walter T. Peters, Custodian, Physical Plant, effective November 1, 1976. Mr. Peters was born September 1, 1910 and has been employed by the University since September 2, 1949.
4. Retirement of Fedele Spadafora, Kitchen Sanitation Technician, Shaw Cafeteria, Housing and Food Services, effective November 1, 1976. Mr. Spadafora was born March 4, 1910 and has been employed by the University since September 25, 1961.
5. Retirement of Albert Van Douser, Auto Mechanic, Automotive Services, Physical Plant, effective November 1, 1976 on the basis of 25 or more years of service to the University. Mr. Van Douser was born March 27, 1918 and has been employed by the University since October 30, 1946.

Nolan Bishop

Willie Mae
Callahan

Walter T. Peters

Fedele Spadafora

Albert
Van Douser

The Retirements were unanimously approved on motion by Trustee Carrigan, seconded by Trustee Huff.

Deaths

Deaths

1. Report of the death of John L. Duncan on September 13, 1976. Mr. Duncan was born December 30, 1902, was employed on July 21, 1947, and was a Refrigeration Engineer in the Ice Arena at the time of his retirement January 1, 1971.
2. Report of the death of Stephen S. Stackhouse, Laboratory Research Aide, Horticulture, on September 15, 1976. Mr. Stackhouse was born November 20, 1949 and had been employed by the University since May 18, 1971.
3. Report of the death of Carl A. Hoppert on September 18, 1976. Mr. Hoppert was born August 4, 1896, was employed on September 15, 1928 and was Professor of Chemistry at the time of his retirement July 1, 1961.

Gifts and
GrantsB. GIFTS AND GRANTS

October 15, 1976

1. Gift of a Sequa-matic irrigation system valued at \$2,500 from the Agricultural Machinery Division, FMC Corporation, Jonesboro, Arkansas, to be used under the direction of F. Richey in the Horticulture Research Center, Department of Horticulture.
2. Gift of a wheelchair valued at \$150 from Charles San Clemente, Okemos, for the Kresge Art Gallery to assist handicapped who wish to visit the gallery.
3. Grants to be used for scholarship purposes as follows:
 - a. \$800 from The Farmers' Advance, Inc., Camden, for students in the College of Agriculture and Natural Resources
 - b. \$1,028 from the Michigan Association of FFA, Lansing, for scholarships in the College of Agriculture and Natural Resources to encourage students to enroll in Agribusiness and Natural Resources education
 - c. \$900 from the Michigan Milk Producers Association, Detroit, for a recipient to be selected by the Institute of Agricultural Technology
 - d. \$150 from Mrs. Albert W. White, Laredo, Texas, for a student in the College of Agriculture and Natural Resources
 - e. \$1,500 from the The George N. Horwich Foundation, Chicago, for students in the School of Hotel, Restaurant and Institutional Management
 - f. \$1,200 from The Boeing Co., Seattle, Washington, for students in the College of Engineering
 - g. \$2,000 from the Amoco Foundation, Inc., Chicago, for students in the Chemical Engineering Department
 - h. \$1,500 from the Ingham County Medical Society, East Lansing, to provide three scholarships of \$500 each in the College of Human Medicine
 - i. \$7,027 from The Robert Wood Johnson Foundation, Princeton, N. J. for the College of Osteopathic Medicine
 - j. \$10,000 from Mr. and Mrs. C. Bart Tenny, Bradenton, Florida, to establish the Mr. and Mrs. C. Bart Tenny Scholarship Fund to be invested in the Pooled Income Fund. The income will be used to assist a student who is a member or associate member of East Lansing Trinity Church, or if none are available, MSU Scholarship Office shall use the money as they see fit.
4. Grants as follows for the MSU Development Fund:
 - a. \$25 from Mr. and Mrs. Donald Jost, Holt, as an unrestricted grant for the Cooperative Extension Service
 - b. \$11,500 from the Michigan Sugar Co., Caro, for Crop and Soil Sciences for sugar beet research projects
 - c. \$750 from the Hubbard Farms Charitable Foundation, Walpole, N.H., for the Hubbard Farms Poultry Science Scholarship for Poultry Science majors
 - d. \$500 from the L. J. Minor Corp., Cleveland, Ohio, for Hotel, Restaurant and Institutional Management Associates
 - e. \$500 from Mr. and Mrs. Paul L. Dressel, East Lansing, for Institutional Research
 - f. \$500 from Smith Brothers Elevators, Lake Odessa, to establish a scholarship for a student from Lakewood High School, Lake Odessa
5. Grant of \$100 from the Michigan Bean Commission, Lansing, to be used under the direction of N. A. Brown in Extension 4-H Youth as sponsorship of Field Crops Winner to National 4-H Congress in Chicago in November.
6. Grant of \$8,884.69 from the Michigan 4-H Foundation, East Lansing, to be used under the direction of N. A. Brown in Extension 4-H Youth to cover expenses for operation of horseback riding program for handicapped.
7. Grant of \$10 from the Michigan Hereford Association, Coopersville, to be used under the direction of N. A. Brown in Extension 4-H Youth as a donation toward the Michigan livestock judging contest.
8. Grant of \$100 from the Michigan Vegetable Council, Grant, to be used under the direction of N. A. Brown in Extension 4-H Youth as sponsorship of National Jr. Horticulture Association trip.
9. Grant of \$200 from the Tuscola County Cooperative Extension Service Civil Defense Center, Caro, to be used under the direction of N. A. Brown in Extension 4-H Youth as sponsorship of delegate to National 4-H Congress in Chicago in November.
10. Grant of \$4,000 from the USDA Extension Service, Washington, D.C., to be used under the direction of E. G. Olstrom in the Cooperative Extension Service to improve capacity of Extension to provide educational programs dealing with public affairs and community development.
11. Grant of \$1,000 from Ag-Rain, Inc., Havana, Illinois, to be used under the direction of C. J. Mackson in Agricultural Engineering for ECE meeting and study tour - 1977.
12. Grant of \$500 from the Cincinnati Fruit and Extract Works, Inc., Cincinnati, Ohio, to be used under the direction of D. R. Heldman in Agricultural Engineering for on-going research on reuse and disposal of cherry processing brines.
13. Grant of \$1,000 from the Kroupa's, Inc., Traverse City, to be used under the direction of D. R. Heldman in Agricultural Engineering to support on-going research on reuse and disposal of cherry processing brines.

B. GIFTS AND GRANTS, continued

October 15, 1976

Gifts and
Grants

14. Grant of \$1,000 from R. C. Warren & Co., Inc., Traverse City, to be used under the direction of D. R. Heldman in Agricultural Engineering to support on-going research on reuse and disposal of cherry processing brines.
15. Grant of \$1,000 from Riviana Foods Inc., Houston, Texas, to be used under the direction of D. R. Heldman in Agricultural Engineering to support on-going research on reuse and disposal of cherry processing brines.
16. Grant of \$2,500 from J. P. Harvey, Grand Haven, to be used under the direction of C. M. Hansen in Agricultural Engineering to improve mechanical strawberry capper.
17. Grant of \$500 from Jenos Inc., Duluth, Minnesota, to be used under the direction of C. M. Hansen in Agricultural Engineering as support toward cherry pitter analysis.
18. Grant of \$500 from Silver Mill Frozen Foods, Inc., Hart, to be used under the direction of C. M. Hansen in Agricultural Engineering as support toward cherry pitter analysis.
19. Grant of \$500 from Yuba Cooperative, Inc., Williamsburg, to be used under the direction of C. M. Hansen in Agricultural Engineering as support toward cherry pitter analysis.
20. Grant of \$132,300 from the National Science Foundation, Washington, D.C., to be used under the direction of D. R. Heldman in Agricultural Engineering to identify locations of losses in domestic food chain and evaluate current control approaches and identification of research needed to reduce losses.
21. Grant of \$790.54 from the State of Michigan, Lansing, to be used under the direction of F. V. Nurnberger in Agricultural Engineering to support data evaluation on climate of Michigan.
22. Grant of \$2,000 from Burns-Biotec, Oakland, California, to be used under the direction of E. R. Miller in Animal Husbandry to compare efficiency of parenteral iron dextran with oral iron proteinate for control of baby pig anemia.
23. Grant of \$4,500 from Burns-Biotec, Oakland, California, to be used under the direction of E. R. Miller in Animal Husbandry to compare efficiency of selenium-tocopherol injections to oral requirement levels of Se and Vit. E for the sow in preventing SE-Vit. E deficiency in sows and their offspring and Se levels in sow's milk.
24. Grant of \$3,000 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. C. Deal and J. Wei in Biochemistry for supplies for fellow.
25. Grant of \$2,000 from The Boots Company, Ltd., Nottingham, England, to be used under the direction of E. J. Klos in Botany and Plant Pathology to evaluate fungicides for control of *Venturia inaequalis*.
26. Grant of \$750 from Agchem Division, Pennwalt Corporation, Fresno, California, to be used under the direction of H. S. Potter in Botany and Plant Pathology to evaluate activity of Topsin for control of fungus diseases of vegetables.
27. Grant of \$250 from Amendt Milling Company, Detroit, to be used under the direction of E. H. Everson in Crop and Soil Sciences for the continuation of existing wheat research programs.
28. Grant of \$500 from Chevron Chemical Company, San Francisco, California, to be used under the direction of W. F. Meggitt in Crop and Soil Sciences to support herbicide research on field crops.
29. Grant of \$1,500 from Hercules, Inc., Wilmington, Delaware, to be used under the direction of W. F. Meggitt in Crop and Soil Sciences to support weed control research in field crops.
30. Grant of \$607.25 from County of Ingham, Mason, to be used under the direction of E.P. Whiteside in Crop and Soil Sciences to support additional cost for mapping 2,429 extra acres.
31. Grant of \$500 from E.I. duPont de Nemours and Company, Wilmington, Delaware, to be used under the direction of W. F. Meggitt in Crop and Soil Sciences for research on chemicals in weed control.
32. Grant of \$6,600 from Hillsdale County Board of Commissioners, Hillsdale, to be used under the direction of E. P. Whiteside in Crop and Soil Sciences to update soil map names and descriptions of the soil for Hillsdale County.
33. Grant of \$12,500 from the Michigan Bean Commission, Lansing, to be used under the direction of A.J.M. Smucker in Crop and Soil Sciences to support bean research.
34. Grant of \$2,000 from the Michigan Turfgrass Foundation, East Lansing, to be used under the direction of P.E. Rieke in Crop and Soil Sciences to continue on-going research.

Gifts and
GrantsB. GIFTS AND GRANTS, continued

October 15, 1976

35. Grant of \$17,329 from The Rockefeller Foundation, New York, N.Y., to be used under the direction of M. W. Adams in Crop and Soil Sciences to support research on plant architecture and physiological efficiency in the field bean.
36. Grant of \$6,270 from the Upjohn Company, Kalamazoo, to be used under the direction of R. W. Mellenberger in Dairy Science for testing the dry period efficacy in dairy cows of various combinations of novobiocin and penicillin against mammary gland pathogens.
37. Grant of \$500 from Pennwalt, Agchem Division, Fresno, California, to be used under the direction of A. A. Wells in Entomology to support research on insects infesting field and truck crops.
38. Grant of \$500 from Pennwalt, Agchem Division, Fresno, California, to be used under the direction of R. F. Ruppel in Entomology to support research of management of field and forage crop insects in Michigan.
39. Grant of \$12,000 from the Wayne County Health Department, Detroit, to be used under the direction of H. D. Newson in Entomology to support study of the management of man-biting insect problems in Michigan.
40. Grant of \$500 from the Department of the Environment, Tehran, Iran, to be used under the direction of G. A. Petrides in Fisheries and Wildlife to support international wildlife activities in the Department of Fisheries and Wildlife.
41. Grant of \$2,270 from the Michigan Department of Natural Resources, Lansing, to be used under the direction of H. H. Prince in Fisheries and Wildlife to support continued research on Phase I of woodcock study, Houghton Lake.
42. Grant of \$97,080 from the Upper Great Lakes Regional Commission, Washington, D.C., to be used under the direction of N. R. Kevern in Fisheries and Wildlife to determine storage stability, contaminant levels and basic characteristics of sucker flesh as a food product, to assess stocks of suckers as a commercial species, and to design a processing plant to handle minced fish products.
43. Grant of \$15,015 from the Dairy Research, Inc., Rosemont, Illinois, to be used under the direction of C. M. Stine in Food Science and Human Nutrition to support study of heat induced interactions between milk proteins and soy protein isolates.
44. Grant of \$300 from Diamond Shamrock Corporation, Cleveland, Ohio, to be used under the direction of C. L. Bedford and J. N. Cash in Food Science and Human Nutrition to support study of the effect of spray materials on flavor of fresh and processed cherries and peaches.
45. Grant of \$100 from the University of Rhode Island, Kingston, Rhode Island, to be used under the direction of A. M. Pearson in Food Science and Human Nutrition as unlimited research funds for A. M. Pearson; and honorarium for services rendered to CODOT/ITAL meeting June 7, 1976 in Anaheim, California.
46. Grant of \$250 from Andy Mast Greenhouses, Grand Rapids, to be used under the direction of W. Carlson in Horticulture to support on-going bedding plant programs.
47. Grant of \$500 from the Bedding Plants Research Association, Inc., Okemos, to be used under the direction of R. Mecklenburg in Horticulture to strengthen educational programs.
48. Grant of \$200 from Denholm Seeds, Lompoc, California, to be used under the direction of D. Sink in Horticulture to support on-going phlox sublate research.
49. Grant of \$500 from E.I. duPont de Nemours and Company, Wilmington, Delaware, to be used under the direction of A. R. Putnam in Horticulture to support on-going research programs relating to study of herbicides on fruit and vegetable crops.
50. Grant of \$250 from Goldsmith Seeds, Inc., Gilroy, California, to be used under the direction of K. Sink in Horticulture to support on-going phlox sublate research.
51. Grant of \$100 from Jackson and Perkins Company, Medford, Oregon, to be used under the direction of K. Sink in Horticulture to support on-going phlox sublate research.
52. Grant of \$250 from the Professional Grounds Management Society, Pikesville, Maryland, to be used under the direction of R. Mecklenburg in Horticulture to support root regeneration research.
53. Grant of \$88,000 from the U.S. Department of Agriculture, Washington, D.C., to be used under the direction of J. W. Goff in Packaging to support evaluation of performance of packages for transportation of agricultural products.
54. Grant of \$3,000 from ARCO/Polymers, Inc., Monaca, Pennsylvania, to be used under the direction of J. W. Goff in Packaging for basic research on the control of damage and loss in distribution.
55. Grant of \$180.00 from various donors to be used under the direction of J. W. Goff in Packaging as an unrestricted grant.

B. GIFTS AND GRANTS, continued

October 24, 1976

Gifts and
Grants

56. Grant of \$1,280 from the Michigan Council for the Arts, Detroit, to be used under the direction of J. Ishikawa in Art to support 5th Annual Michigan Biennial Exhibition: Tradition and Innovation.
57. Grant of \$50 from Carl P. Seufert, Cadillac; and Donald S. Pratt, Birmingham, to be used under the direction of R. J. Lewis in the College of Business for equipping the library at the Management Education Center at Troy.
58. Grant of \$165 from various donors to be used under the direction of R. J. Lewis in the College of Business for the Hendrik Zwarensteyn Scholarship Fund.
59. Grant of \$777 from various donors to be used under the direction of R. J. Lewis in the Graduate School of Business Administration for the Hendrik Zwarensteyn Scholarship Fund.
60. Grant of \$5,000 from Touche Ross Foundation, New York, N.Y., to be used under the direction of H. Sollenberger in Accounting and Financial Administration for faculty development.
61. Grant of \$2,350 from various donors to be used under the direction of H. Sollenberger in Accounting and Financial Administration for faculty development.
62. Grant of \$63,788 from the Michigan Department of Labor, Lansing, to be used under the direction of J. K. White in Management to develop, refine, and validate a Manpower simulation policy model for the State of Michigan.
63. Grant of \$70,241 from the Michigan Department of Labor, Lansing, to be used under the direction of J. K. White in Management to develop psychologically oriented model of individual labor force decision behavior.
64. Grant of \$750 from Allied Telephone Company, Little Rock, Arkansas, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute.
65. Grant of \$1,500 from Mid-Continent Telephone Corporation, Hudson, Ohio, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of Institute.
66. Grant of \$3,500 from the Consolidated Natural Gas Service Company, Pittsburgh, Pennsylvania, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute.
67. Grant of \$23,609 from the University of Michigan, Ann Arbor, to be used under the direction of T. F. Baldwin in Telecommunication to provide telecommunication system development and administrative services for accommodation of University of Michigan experiment in on-going research in two-way cable television.
68. Grant of \$195,644 from the Bureau of Employment and Training, Michigan Department of Labor, Lansing, to be used under the direction of C. R. Muth in the College of Education to identify most effective system for providing manpower training services to individuals in Michigan during next 20 years.
69. Grant of \$153.58 from the Michigan Association of Secondary School Principals, Ann Arbor, to be used under the direction of F. Ignatovich in Administration and Higher Education to analyze data contained in tapes provided by the Michigan Department of Education.
70. Grant of \$136,831 from the U.S. Office of Education, Washington, D.C., to be used under the direction of J. A. Wessel in Health, Physical Education and Recreation to compare relative effects of four approaches to implementing a diagnostic-prescriptive instructional system in physical education for mentally retarded children and a comparison of the effects of three instructional approaches on elementary severely mentally retarded performance.
71. Grant of \$500 from William L. Breese, Accokeek, Maryland, to be used under the direction of S. P. Wronski in Secondary Education and Curriculum for taping and preparation of videotape program on social studies education for use at professional meetings of social studies teachers, in-service training and pre-service teacher education.
72. Grant of \$750 from Indiana University, Bloomington, Indiana, to be used under the direction of S. P. Wronski in Secondary Education and Curriculum for taping and preparation of videotape program on social studies education for use at professional meetings of social studies teachers, in-service training and pre-service teacher education.
73. Grant of \$500 from the BASF Wyandotte Corporation, Parsippany, New Jersey, to be used under the direction of G. Van Dusen in the Dean's Office, College of Engineering to be used for Women in Engineering Conference, April 30 and May 1, 1977.
74. Grant of \$200 from the Detroit Edison Company, Detroit, to be used under the direction of G. Van Dusen in the Dean's Office, College of Engineering to be used for Women in Engineering Conference, April 30 and May 1, 1977.

Gifts and
GrantsB. GIFTS AND GRANTS, continued

October 15, 1976

75. Grant of \$250 from General Mills, Inc., Minneapolis, Minnesota, to be used under the direction of G. Van Dusen in the Dean's Office, College of Engineering, for the Women in Engineering Conference, April 30 and May 1, 1977.
76. Grant of \$200 from Procter and Gamble Paper Products Company, Cheboygan, to be used under the direction of G. Van Dusen in the Dean's Office, College of Engineering for the Women in Engineering Conference, April 30 and May 1, 1977.
77. Grant of \$2,000 from the Dow Chemical Company, Midland, to be used under the direction of W. J. Gamble, Jr. in the College of Engineering for the recruitment and retention of minority students in engineering.
78. Grant of \$3,000 from the Atlantic Richfield Company, Los Angeles, California, to be used under the direction of M. H. Chetrick in Chemical Engineering as an unrestricted grant.
79. Grant of \$2,000 from the Continental Oil Company, Ponca City, Oklahoma, to be used under the direction of M. H. Chetrick in Chemical Engineering as an unrestricted grant.
80. Grant of \$6,000 from the Eastman Kodak Company, Rochester, New York, to be used under the direction of R. W. Little in Mechanical Engineering as aid in graduate program through fellowships and research support.
81. Grant of \$125 from Ray E. Helfer, East Lansing, to be used under the direction of W.B. Weil, Jr. in the College of Human Medicine for use in child abuse and neglect projects.
82. Grant of \$175,069 from the University of Michigan, Ann Arbor, to be used under the direction of J. T. Parmeter in the Dean's Office, College of Human Medicine to acquaint Human Medicine students with careers in primary care through preceptorships.
83. Grant of \$97,232 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. E. Carrow in Anatomy to support study of muscular dystrophy: alterations mediated by exercise.
84. Grant of \$3,000 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of F. Rottman and J. Nilson in Biochemistry to be used for supplies for fellow.
85. Grant of \$79,119 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. W. Wells in Biochemistry to support study of energy relationships in inborn errors of metabolism.
86. Grant of \$9,922 from the Michigan Department of Public Health, Lansing, to be used under the direction of A. W. Sparrow in Human Development as support for Crippled Children's Heart Clinic Coordinator to aid in processing of patients in the congenital heart diagnostic clinic.
87. Grant of \$1,500 from the National Foundation - March of Dimes, White Plains, New York, to be used under the direction of D. Kaufman in Human Development for the collection and publication of data as a resource book for immunodiagnostic centers in the U.S.
88. Grant of \$25,000 from the National Foundation - March of Dimes, White Plains, New York, to be used under the direction of J. V. Higgins in Human Development to support study of chromosomal polymorphism: an attempt to map genes on the human chromosome.
89. Grant of \$177,385 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of D. J. Kallen in Human Development to study factors influencing contraceptive use.
90. Grant of \$16,255 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of T. Akera in Pharmacology to support study of cardiac glycosides: mechanism of inotropic action.
91. Grant of \$82,656 from the National Institute of Mental Health, Rockville, Maryland, to be used under the direction of L.W. Rosen in Psychiatry to support psychiatric residency training.
92. Grant of \$23,906 from the Flint-Genesee County Health Department, Flint, to be used under the direction of R.J. Sprafka in Health Services Education and Research to collaborate in the development of applied methods for interpretation and presentation of health survey results for health planning purposes as these relate to the special requirements of Flint and Genesee Counties.
93. Grant of \$3,000 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of J.E. Wilson and C.M. Manthorpe, Jr. in Biochemistry for supplies for NIH Fellowship.
94. Grant of \$72,831 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of J.E. Wilson in Biochemistry to support study of mitochondrial hexokinase and brain metabolism.
95. Grant of \$2,900 from the National Science Foundation, to be used under the direction of H.H. Murakishi in Botany & Plant Pathology for research on the expression of the N gene and acquired resistance in plant protoplasts.
96. Grant of \$9,000 from the American Chemical Society to be used under the direction of N.R. Armstrong in Chemistry for study of photosensitized reactions at modified semiconductor electrodes.

B. GIFTS AND GRANTS, continued

October 15, 1976

Gifts and
Grants

97. Grant of \$23,899 from the National Institutes of Health to be used under the direction of A. Tulinsky in Chemistry for X-ray Crystallographic Studies of A-Chymotrypsin.
98. Grant of \$48,000 from the National Science Foundation to be used under the direction of R. H. Schwendeman in Chemistry to support studies of rotational energy transfer and molecular structure by microwave spectroscopy.
99. Grant of \$75,000 from the National Science Foundation to be used under the direction of G. E. Leroi in Chemistry to support spectroscopic studies of molecular energetics and dynamics.
100. Grant of \$113,500 from the National Science Foundation, Washington, D.C., to be used under the direction of G. Bertsch, H. McManus, J. Borysowicz, and D. O. Riska in Physics to support a study of nuclear structure and scattering.
101. Grant of \$18,495 from the Ingham Medical Center, Lansing, to be used under the direction of I. K. Payne in Nursing for part-time (60%) service by Dorothea Milbrandt, Associate Professor and Vice President, Nursing for Ingham Medical Center.
102. Grant of \$20,686 from the Michigan Nurses Association, East Lansing, to be used under the direction of I. K. Payne in Nursing as sub-grant of Consortium grant to Michigan Nurses Association - "Conduct and Utilization of Clinical Nursing Research."
103. Grant of \$110,000 from the National Science Foundation, Washington, D.C., to be used under the direction of E. Werner in the Kellogg Biological Station to support study of niche relations in the sunfishes (centrarchidae).
104. Grant of \$55,100 from the National Science Foundation, Washington, D.C., to be used under the direction of R. G. Wetzel in the Kellogg Biological Station for collaborative research on littoral zone primary production, decomposition and role in land-water reactions.
105. Grant of \$6,930 from the National Institutes of Health, Washington, D.C., to be used under the direction of C. P. Wolk in MSU/ERDA Plant Research Laboratory to support research on the isolation of pattern mutants in blue-green algae.
106. Grant of \$1,955 from the Houghton Mifflin Company, Boston, Massachusetts, to be used under the direction of G. D. Berkheimer in the Science and Mathematics Teaching Center to train teacher leaders to conduct in-service programs in their own school systems.
107. Grant of \$100 from the Missouri Association of Osteopathic Physicians and Surgeons, Jefferson City, Missouri, to be used under the direction of M. S. Magen in the Dean's Office, College of Osteopathic Medicine, as an unrestricted grant.
108. Grant of \$51,227 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of V. M. Maher in the Dean's Office, College of Osteopathic Medicine to support study of the role of mutagenesis in chemical carcinogenesis.
109. Grant of \$87,449 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of V. M. Maher in the Dean's Office, College of Osteopathic Medicine to support study of the Interaction of Carcinogens with DNA: Repair of Lesions.
110. Grant of \$4,000 from the American Osteopathic Association, Chicago, Illinois, to be used under the direction of M. C. Beal in Biomechanics to further understanding of neurotrophic regulation of muscle, biochemistry of collateral nerve sprouting, effects of nerve proteins on skeletal muscle, and relationships of somatic dysfunction and the hypertensive.
111. Grant of 1,800 from the Cranial Academy, Meridian, Idaho, to be used under the direction of F. L. Mitchell, Jr. and E. W. Retzlaff in Biomechanics to support histochemical studies of the cranial suture.
112. Grant of \$50 from Dr. and Mrs. L. A. Messe, East Lansing, to be used under the direction of G. Stollak in Psychology for child psychotherapy research.
113. Grant of \$800 from University Associates, East Lansing, to be used under the direction of C. D. Johnson in Psychology to support educational research on methods for producing rapid gains in academic skills.
114. Grant of \$3,900 from Cornell University, Ithaca, New York, to be used under the direction of R. N. Block in Labor and Industrial Relations as a U.S. Department of Labor grant which provides support for a doctoral dissertation on the impact of union negotiated job security.
115. Grant of \$19,710 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of J. C. Kim in Pathology to study the influence of Vitamin A on cell cycle kinetics of the respiratory tract resulting from nitrogen dioxide gas exposure.
116. Grant of \$500 from the University of Illinois, Urbana, Illinois, to be used under the direction of P. K. Cusick in Pathology as reimbursement for expenses incurred by Dr. Cusick.

Gifts and Grants

B. GIFTS AND GRANTS, continued

October 15, 1976

- 117. Grant of \$500 from A.H. Robins Company, Inc., Richmond, Virginia, to be used under the direction of J. Meites in Physiology for research in neuroendocrinology.
- 118. Grant of \$2,000 from the Sperry and Hutchinson Company, Hillside, Illinois, to be used under the direction of G. Rohman in Lifelong Education Programs to support lecture series entitled "Perspectives on the Land."
- 119. Grant of \$310 from the Midwest Universities Consortium for International Activities, Inc., East Lansing, to be used under the direction of H. Marcus in the African Studies Center as a supplemental grant to cover increase in air fare and tuition.
- 120. Grant of \$26 from various donors to be used under the direction of R. Estell in Radio Broadcasting to support operations of WKAR Radio Talking Book, a service for the blind and physically handicapped.
- 121. Grant of \$200 from Cree-Mee Drive In, Portland, to be used under the direction of R. Page in TV Broadcasting to support program activities of WKAR-TV.
- 122. Grant of \$200 from Finley Construction, Eaton Rapids, to be used under the direction of R. Page in TV Broadcasting to support program activities of WKAR-TV.
- 123. Grant of \$200 from the Lansing Teachers Public Affairs Council, Lansing, to be used under the direction of R. Page in TV Broadcasting to support program activities of WKAR-TV.
- 124. Grant of \$600 from the Lindell Drop Forge Company, Lansing, to be used under the direction of R. Page in TV Broadcasting to support program activities of WKAR-TV.
- 125. Grant of \$300 from Minnesota Mining and Manufacturing Company, Saint Paul, Minnesota, to be used under the direction of R. Page in TV Broadcasting to support program activities of WKAR-TV.
- 126. Grant of \$300 from Warren G. Snyder, Lansing, to be used under the direction of R. Page in TV Broadcasting to support program activities of WKAR-TV.
- 127. Grant of \$225 from Troup Electronics, Inc., Jackson, to be used under the direction of R. Page in TV Broadcasting to support program activities of WKAR-TV.
- 128. Grant of \$150 from J. Addington Wagner, Battle Creek, to be used under the direction of R. Page in TV Broadcasting to support program activities of WKAR-TV.
- 129. Grant of \$1,134 from the Keweenaw Bay Indian Community, Baraga, to be used under the direction of W. Lovis in the Museum to support long-term archaeological planning relative to the Sand Point site.
- 130. Grant of \$8,450 from the Michigan Council for the Arts to be used under the direction of C. K. Dewhurst in the Museum to support survey and research of exhibition.
- 131. Grant of \$17,000 from the Rockefeller Foundation, New York, N.Y., to be used under the direction of C. R. Wharton, Jr. in the President's Office as an unrestricted grant.
- 132. Grant of \$40,744 from the Department of Health, Education and Welfare, Chicago, Illinois, to be used under the direction of J. B. Hamilton in the Office of Special Programs to provide opportunities to disadvantaged high school youth for educational development enrichment prior to enrollment in a postsecondary educational institution.
- 133. Grant of \$130,697 from the Department of Health, Education and Welfare, Chicago, Illinois, to be used under the direction of J. B. Hamilton in the Office of Special Programs to be used in the area of academic support services for handicapped students.
- 134. Grant of \$100 from Andrew D. Hanson, East Lansing, to be used under the direction of M. Baron in Campus Park and Planning to purchase a tree to be planted in memory of A.E. Foster.

On motion by Trustee Carrigan, seconded by Trustee Huff, it was unanimously voted to accept the Gifts and Grants.

Bids and Contract Awards

C. BIDS AND CONTRACT AWARDS

Alterations to Room 29 Natural Science Building

- 1. The following bids were received on September 16 for the Natural Science Building - Alterations to Room 29. This project covers modifications to provide for new computer space and includes installation of a new ceiling, lighting, acoustical wall covering, and raise access flooring. It also involves new electric power supply and air conditioning.

<u>General Contractor</u>	<u>Base Bid</u>
Haussman Construction Company	\$35,300
Charles Featherly Construction Company	36,100
Hanel-Vance Construction Company	37,700
McNeilly Construction, Inc.	37,866

-- continued --

C. BIDS AND CONTRACT AWARDS, continued

October 15, 1976

Bids and
Contract Awards1. Natural Science Building - Alterations to Room 29, cont.Alterations to
Room 29 Natural
Science Bldg.,
cont.General ContractorBase BidFoster-Schermerhorn-Barnes, Inc.
Nielsen Contruction Company\$39,591
39,950

It is recommended that a contract be awarded to the Haussman Construction Company of Lansing, Michigan, in the amount of \$35,300, and that the following budget be established:

Haussman Construction Company	\$35,300
Contingencies	4,700
Engineering, Supervision, & Expediting	<u>4,000</u>

Total Expected Expenditures	\$44,000
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Funds are available in the following accounts to cover this project:

General Fund Account No. 11-8805 - Special Remodeling
General Fund Account No. 11-5173 - Special Alterations & Improvements
Cooperative Extension Service Account No. 71-7941 - Entomology Special Remodeling
Agricultural Experiment Station Account No. 71-6378 - Entomology Special Remodeling

RESOLVED that the above contract be awarded and budget be established as recommended.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Radcliffe.

2. The following bids were received on September 29 for Veterinary Research Barn No. 446-G - Alterations and Improvements. This project covers masonry restoration, exterior and interior painting, new floor finish, installation of laboratory furniture, and construction of an isolation shower area. It also includes additional area fencing to better isolate the facility, increased electric service, and replacement of badly deteriorated hot water heaters.

Vet. Research
Barn No. 446-GGeneral ContractorBase BidMcNeilly Construction, Inc.
Charles Featherly Construction Company
Haussman Construction Co., Inc.
Hanel-Vance Construction Company\$71,736
76,000
76,676
79,300

It is recommended that a contract be awarded to McNeilly Construction, Inc. of Lansing, Michigan, in the amount of \$71,736, and that the following budget be established:

McNeilly Construction, Inc.	\$71,736
Contingencies	8,764
Engineering, Supervision, & Expediting	<u>7,500</u>

Total Expected Expenditures	\$88,000
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Funding is available in account 71-2190, USDA (Microbiology and Public Health), for this project.

RESOLVED that the above contract be awarded and budget be established as recommended.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

D. OTHER ITEMS FOR ACTIONOther Items
for Action

1. The Internal Audit staff recently made a review of the policies and procedures and controls of the construction program of the University. This review included an examination of the expenditures for the 1973-74 and 1974-75 fiscal years. During this examination, it was noted that a project to construct a facility for the Center for Laboratory Animal Care was not presented to the Board of Trustees. The facts relating to this project are as follows:

Approval report
re construction
of Laboratory
Animal Care
Facility

Funds were provided for the purchase of a prefabricated facility. The staff developed specifications for receiving quotations following the established Purchasing Department procedures. It was then determined that the prefabricated facility would not meet the University's needs or standards. Consequently, a facility was constructed to meet the program objectives. The quotations were received through the Purchasing Department procedures.

The following bids were received:

Hanel-Vance Construction Company	\$50,850
Charles Featherly Construction Company	50,859
Granger Construction Company	52,469
Clark Construction Company	53,466
The Christman Company Constructors	57,387

-- continued --

Other Items for
Action

D. OTHER ITEMS FOR ACTION, continued

October 15, 1976

Construction of
Laboratory
Animal Care
Facility, cont.

1. Laboratory Animal Care Facility, cont.

A purchase order was submitted to Hanel-Vance Construction Company in the amount of \$50,850, and the following construction budget was established:

Hanel-Vance Construction Company	\$50,850
Engineering Services	1,000
Change Order Deduct	- 274
Total Project	\$51,576

It is recommended that this report be accepted.

On motion by Trustee Huff, seconded by Trustee Carrigan, it was unanimously voted to approve the above report.

Approval leasing
of Russ Forest
land to Cass
County Histor-
ical Society

2. Michigan State University acquired 779 acres of the Russ Forest in two pieces, 579 acres in 1942 and an additional 200 acres in 1951. This land was a gift to the University from Mr. Fred Russ of Cass County. In 1974 Michigan State University leased a house on the Russ Forest property to the Cass County Historical Society. This lease was agreed to by the Board of Trustees so that the maintenance of this historical farmhouse would be assumed by the Historical Society.

It is now recommended that a small portion (10 acres) of land at Russ Forest be leased to the Cass County Parks Commission to provide a public picnic and recreation area adjacent to the property leased to the Cass County Historical Society. There would be some linkage between the two leases since recreational users would have access to the historical house as an added feature of their recreational visits.

The administration of the College of Agriculture and Natural Resources is in agreement and history and rationale support the approval of the proposed lease agreement.

RESOLVED that the 10 acres of Russ Forest land be leased to the Cass County Parks Commission for recreational purposes as recommended.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Huff.

Approval agree-
ment with
Lodge 141,
Fraternal Order
of Police

3. A tentative agreement has been reached between Michigan State University and Lodge 141 of the Fraternal Order of Police, representing Public Safety Officers. The contract is retroactive to April 1, 1976 and terminates June 30, 1978.

Wage provisions provide for a \$350 payment for the period of April 1, 1976 to September 30, 1976. This amount will not be added to the Officer's base rate of pay. Effective October 1, 1976 the rate of compensation will be increased by 3.7%. Effective July 1, 1977 the rate will be increased by 5.35%. Other contractual changes include:

Health Insurance - An improvement in the health insurance program that is in line with that offered to the Clerical-Technical Association

Sick Leave - Improvement in the use of sick leave to provide usage for illness within the employee's immediate household

Grievance Procedure - The agreement improves the grievance procedure

Probationary Period - Was extended from nine to twelve months

Life Insurance - The Agreement contains language concerning the life insurance program which was implemented on July 1, 1976.

This agreement has already been ratified by the affected employees and Board of Trustees approval is requested.

RESOLVED that the agreement with Lodge 141, Fraternal Order of Police, is approved as recommended.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Radcliffe.

Approval agree-
ment with Local
274, Stagehands
Union (IATSE and
MPMO)

4. A tentative agreement has been reached between Michigan State University and Local 274, Stagehands Union, I.A.T.S.E. and M.P.M.O. The contract is retroactive to September 1, 1976 and terminates August 31, 1978.

The agreement provides for a \$.30 per hour increase during the period of September 1, 1976 through August 31, 1977. Effective September 1, 1977 through August 31, 1978 employees will receive an additional \$.30 per hour increase. The cost of compensation for the first year of the agreement equates to 4.76% and 4.54% the second year.

Ratification is expected from the affected employees and Board of Trustees approval is requested.

RESOLVED that the contract with Stagehands, Local 274 is approved as recommended.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Radcliffe.

D. OTHER ITEMS FOR ACTION, continued

October 15, 1976

Other Items for Action

5. In the interest of better utilizing the resources of their colleges, Dean Gwen Andrew, College of Social Science, and Dean Keith Goldhammer, College of Education, have requested that the Social Science Teaching Institute be discontinued.

Discontinuation of Social Science Teaching Institute and Humanities Teaching Institute approved

This Institute was established in 1964 in an effort to move forward in the areas of research and instruction. The Institute has over the years been able to attract substantial outside funding and productivity has been high. However, the need for an identifiable institute has diminished to the point where its continuation at this time constitutes an unnecessary administrative cost.

A similar request was received from Dean Richard Sullivan, College of Arts and Letters, and Dean Keith Goldhammer, College of Education, to discontinue the Humanities Teaching Institute.

The Humanities Teaching Institute was also established in 1964 for the purpose of assisting in the improvement of teacher training programs in the humanities. The Institute has done a very effective job over the years, but the need for an identifiable institute has diminished to the point where its continuation at this time constitutes an unnecessary administrative cost.

RESOLVED that the Social Science Teaching Institute and the Humanities Teaching Institute be discontinued effective September 1, 1976.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Stevens.

6. In keeping with previously established policies and procedures, the College of Education (Therapeutic Recreation Program) has requested approval of an affiliation agreement between the University and the St. Lawrence Hospital for the development of teaching programs in therapeutic recreation.

College of Education affiliation agreement with St. Lawrence Hospital approved

The agreement is essentially the same as prior agreements with other hospitals executed by the Colleges of Human and Osteopathic Medicine. It has been examined by the Office of the Dean, College of Education, by the Office of the Provost, and by the University Attorney. The agreement comes to the Board of Trustees with the Administration's recommendation that it be approved.

RESOLVED that the affiliation agreement between Michigan State University, College of Education (Therapeutic Recreation Program), and the St. Lawrence Hospital Community Mental Health Center be approved.

Approved by a vote of 7 to 1 on motion by Trustee Bruff, seconded by Trustee Huff. Trustee Stack voted No.

7. a. Trustee Huff, on behalf of the Trustee Audit Committee, recommended that Ernst & Ernst's full report of the audit of the University's 1975-76 fiscal records and Vice President Wilkinson's response be approved.

Ernst & Ernst 1975-76 audit report approved

Approval was moved by Trustee Huff, seconded by Trustee Martin, and unanimously voted.

- b. Trustee Huff reported that Ernst & Ernst had estimated the cost of the audit would be between \$70,000 and \$75,000. Their bill was \$73,546.19. This is a budget item and no Board action is required.
- c. It was the recommendation of the Trustee Audit Committee that Ernst & Ernst be employed to audit the 1976-77 records.

Ernst & Ernst to audit 1976-77 records

Motion was made by Trustee Bruff, seconded by Trustee Stevens to approve this recommendation. Unanimously carried.

- d. Trustee Huff also reported that the Trustees have received confidential preliminary copies of the first report of the Auditor General on the audit of the Cooperative Extension Service and the Agricultural Experiment Station. Mr. Huff asked if the Trustees wished the Audit Committee to review the findings of the Auditor General with Vice President Wilkinson and appropriate people in Administration and prepare by October 30 the University's response to that report.

Response to Auditor General's prelim. report on Agr. Exp. Sta. and Coop. Ext. Serv.

On motion by Trustee Bruff, seconded by Trustee Krolikowski, it was unanimously voted to request the Audit Committee to assume this responsibility.

8. Executive Vice President Breslin provided the following information regarding the Administration's intent to file applications under the Local Public Works Capital Development and Investment Act of 1976.

List of projects and architects for applications under Local Public Works Capital Development and Investment Act of 1976 approved

- a. The intent of the Act is the employment of construction workers in areas of high unemployment through the renovation of useful public facilities.
- b. The money is to be allocated by states. Michigan's current allocation is approximately \$157M. Grants will be made on a point system, most of which relates to the unemployment rate in the project area.
- c. The original intent was that the State Department of Management and Budget would file for all state colleges and universities, but it now appears that it will be advantageous for the University to file its own applications.

-- continued --

Other Items
for Action

Application list
and architects
under Local
Public Works
Capital Develop-
ment Investment
Act of 1976,
cont.

Albert Kahn
Assoc. recom-
mended for Engi-
neering Bldg.
addition; G.
Arntzen of Escana-
ba recommended
as architect for
U.P. Experiment
Station

Resolution re
proposal to
amend State
Constitution to
limit state
taxes and
expenditures

D. OTHER ITEMS FOR ACTIONS, continued

October 15, 1976

8. Public Works Application List and Architects Selection for Public Works Program Application, cont.

- d. Time is the key to the whole program. The grant application contains assurances that if an application is approved there will be workers on the site in 90 days. It is felt this can be done with the projects selected, but it will require other than our normal design and contracting procedures. It will undoubtedly be necessary to use phased construction and multiple contracts.
- e. It is the intent of the Administration to file applications for the following projects:

<u>Project/Design</u>	<u>Preliminary Estimate</u>
Power Plant 65 - Precipitators (Design is in the preliminary stage. (Note: If funds are obtained for a portion of this project from EDA, the commitment to fund the remaining portion must be made.)	\$5,000,000
Upper Peninsula Agricultural Experiment Station at Chatham - Renovation (Design will require hiring an architect. Research facilities for the Dairy-Beef Program)	\$ 600,000
Engineering Building Addition (Design will require hiring an architect. 35,000 sq. ft. addition will be a new facility for the Department of Metallurgy, Mechanics and Materials Science.)	\$2,500,000
Cook Hall - Renovation (Design will be accomplished by MSU Physical Plant. Renovation to include new windows, doors, interior finishes and HVAC systems.)	\$ 500,000
Chittenden Hall - Renovation (Design will be accomplished by MSU Physical Plant. Renovation to include new windows, doors, interior finishes and HVAC systems.)	\$ 750,000
Central Control for Energy Consuming Systems (Design will be accomplished by MSU Physical Plant. System will enable operators to control mechanical systems and equipment in most major buildings from one point.)	\$5,000,000

President Wharton reported that (a) the above items were selected from the already existing capital outlay list, (b) their selection does not change the capital outlay priority in terms of the capital outlay request, (c) competition for funds will be extremely heavy since the \$157M will be allotted not only to state universities, but also to towns and villages.

Executive Vice President Breslin added that it will be necessary to appoint architects for two of the projects: the Engineering addition and the Upper Peninsula Experiment Station at Chatham. The present plan is to engage these consultants to assist in the preparation of the Federal grant applications only, but if the projects are funded either by Federal funds or other sources they would be continued on the projects. Albert Kahn Associates, Detroit, was recommended for the Engineering addition, and G. Arntzen of Escanaba was recommended as the architect for the U.P. Experiment Station.

On motion by Trustee Bruff, seconded by Trustee Huff, it was unanimously voted to approve the list of project applications and the recommended architects.

9. The following resolution was offered by Trustees Stack and Stevens:

WHEREAS, the people of Michigan will vote November 2 on a proposed amendment to the Constitution of the State of Michigan to limit all state taxes and expenditures to 8.3% of the combined personal income of Michigan; and

WHEREAS, approval of such an amendment would seriously limit the ability of the Governor and the Legislature to provide for the legitimate needs of the people of Michigan; and

WHEREAS, this additional limitation would further compound the problems of an existing fiscal system which has demonstrated its inability to maintain the state's bond ratings and has necessitated repeated midyear cutbacks in budgets for essential governmental services for all citizens of Michigan; and

D. OTHER ITEMS FOR ACTION, continued

October 15, 1976

Other Items for
Action9. Resolution on Proposed Amendment to State Constitution, cont.

WHEREAS, the Board of Trustees of Michigan State University is particularly concerned that the adoption of such a proposal would severely reduce the ability of the state to provide adequate appropriations for higher education thereby accelerating increases in tuition and fees for students and their families;

Resolution re
proposal to
limit state
taxes and
expenditures,
cont.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of Michigan State University urges the voters of the state to vote "no" on Proposal C on November 2.

Unanimously approved. Motion by Trustee Stack, seconded by Trustee Stevens.

10. The following resolution was presented by Trustees Stevens and Stack:

Resolution re
Senator Philip
A. Hart

WHEREAS, the Michigan State University community has long been aware of the humanistic philosophy and legislative talents of the state's senior member of the United States Senate, Philip A. Hart; and

WHEREAS, Michigan State University has formally recognized the outstanding service to the state and nation performed over the past 18 years by Senator Philip A. Hart with the awarding of an honorary degree in 1964, and most recently, the bestowing upon him of the Board of Trustees Distinguished Citizen Award in May 1976; and

WHEREAS, we note with pride the national acclaim that Senator Philip A. Hart has received upon his announcement of retirement from the United States Senate, including the unique honor of having his colleagues name a new Senate office building for him in his lifetime; and

WHEREAS, it is important to the citizens and particularly the youth of the state of Michigan that Senator Philip A. Hart be remembered as exemplifying the finest qualities sought in a public servant;

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of Michigan State University restates its admiration of Senator Philip A. Hart and expresses its gratitude for his support of progressive legislation, including civil rights, education, consumer protection and the environment; and be it

FURTHER RESOLVED that the Board of Trustees joins with those in the State Legislature and elsewhere who would further honor Senator Philip A. Hart with a special day of appreciation.

Unanimously approved. Motion by Trustee Stevens, seconded by Trustee Stack.

11. Trustee Martin, who is running for reelection as a member of the Board of Trustees, reported some of the questions regarding the operation of the University that had been raised by the public and other candidates during his appearances throughout the state. Dr. Martin suggested a lack of communication might have prompted some of the questions. It was pointed out that several of the topics Dr. Martin mentioned had been dealt with at the Thursday evening briefing sessions but these sessions have not been well attended by the press.

Remarks by
Trustee Martin
re questions
raised during
recent campaign
for reelection

Adjourned.

MINUTES OF THE EXECUTIVE SESSION
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
October 15, 1976

Present: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, Stack, and Stevens; President Wharton, Provost Boger, Executive Vice President Breslin, Vice President Wilkinson, Secretary Ballard, Vice President Cantlon, Nonnamaker, Scott, and Perrin, Attorney Carr.

Absent: Trustee Radcliffe.

The Board met in the President's Conference Room at 11:50 a.m.

1. Executive Vice President Breslin reviewed the history of the University's interest in purchasing this property dating back to 1964. A copy of this background material is on file in the Secretary's Office.

Discussion re
purchase of
Box property

-- continued --

Discussion re
Box property
and other Univ.
properties

George D.
Johnston, Jr. and
Clare F. Jarecki
to receive Dist.
Alumni Awards
fall 1976

Commencement
speakers and
honorary degree
recipients for
winter and
spring 1977
commencements

Discussion of
draft of pro-
posed Articles
Incorporation
for Alumni Assoc.

Executive Session Minutes, continued

October 15, 1976

1. Box Property, cont.

The Trustees again discussed the question of purchasing this property. Several Trustees asked for more complete documentation of the need to acquire this property.

It was the consensus of the Board that any decision on this property be made within the context of an overall plan for the utilization of existing University properties. The Administration was asked to update the earlier documents reviewing the present and intended future use of University lands. It was the consensus of the Board that if substantive decisions are made in respect to the disposition of present properties or the acquisition of new properties based on documented needs, then professional appraisals should be an integral part of the sale or acquisition process.

2. President Wharton reported that Mr. George Donald Johnston, Jr., President and Chief Executive Officer of the J. Walter Thompson Co., New York, and Mr. Clare F. Jarecki, Chairman of the Board of the Jarecki Corporation, Grand Rapids, will receive the Distinguished Alumni Awards at the fall 1976 commencement.

No action necessary since these recipients have been previously approved.

3. President Wharton submitted the following list of commencement speakers and honorary degree recipients for winter and spring 1977 commencements:

Winter 1977

Speaker: Jack Myers, Publisher, Sports Illustrated (MSU, 1951)

Alumnus: John W. Porter (M.A. 1957; Ph.D. 1962)

Scholar: Abraham Rattner
MSU Artist, Professor Emeritus

Public: Edwin O. Reischauer
Former U.S. Ambassador to Japan
Professor, History Department, Harvard University

Spring 1977

Speaker: Congresswoman Barbara Jordan
United States Congress

Alumnus: John R. Haman (B.S. 1937)
President, Detroit Edison

Scholar: Charles Eames
Designer, Architect, Artist

Public: Sarah Caldwell
Conductor, Boston Symphony

Alternate Speakers:

Bill Moyers, TV Commentator (already approved)

Congressman Andrew Young

On motion by Trustee Bruff, seconded by Trustee Huff, the above nominations were unanimously approved.

The meeting recessed for lunch and resumed at 1:30 p.m. in Room 101, Kellogg Center.

Trustees Radcliffe and Stack did not attend this portion of the Executive Session. John R. Kinney, Executive Director of the MSU Alumni Association, was present.

4. Mr. Kinney reviewed a draft of proposed Articles of Incorporation which would convert the Alumni Association to a corporation independent of the MSU Board of Trustees. Discussion revealed that there is no legal roadblock to organization of the Alumni Association as proposed by Mr. Kinney.

President Wharton indicated he felt the present semi-autonomous relationship is ambiguous but if the Trustees decide to authorize the formation of an independent corporation, both the Trustees and the University officers should be represented on its Board. President Wharton said he felt that such representation was essential to assure full coordination of Alumni Association activities with the best interests of the University. He indicated his personal preference would be for greater integration of Alumni Association and University activities within the present organizational format, but that organization of the Alumni Association as an independent entity would be an acceptable second choice, assuming adequate representation of the Board and the University officers on the Alumni Association Board of Directors.

October 15, 1976

4. MSU Alumni Association, cont.MSU Alumni
Association,
cont.

Mr. Kinney expressed his personal belief that the Executive Board of the Alumni Association would feel the University was exercising undue influence on Association affairs if there was substantial Trustee and University administrative representation on an independent Board. He noted that some other independently incorporated associations have only nominal membership from the Trustees or officers of their respective universities.

Further discussion of the substantive issue of how an independently organized association would bring greater benefits to the University or to the alumni than the present organizational relationship was inconclusive.

Adjourned.



President



Secretary