

MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
November 12, 1976

Present: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, Radcliffe, Stack, and Stevens; Trustee elect Smydra; President Wharton, Provost Boger, Executive Vice President Breslin, Vice President Wilkinson, Secretary Ballard, Vice Presidents Cantlon, Nonnamaker, Perrin, and Scott, Attorney Carr.

Absent: No one.

The Board convened in the Board Room at 9:12 a.m., President Wharton presiding.

1. On motion by Trustee Radcliffe, seconded by Trustee Carrigan, it was unanimously voted to approve the agenda.
2. Motion was made by Trustee Huff, seconded by Trustee Radcliffe, and unanimously voted to approve the minutes of the October 15, 1976 Board meeting.
3. On motion by Trustee Huff, seconded by Trustee Martin, the October 15, 1976 Executive Session action was unanimously approved.

A. PERSONNEL CHANGES

Resignations

Resignations

1. Fred Ryan, Research Associate, Biochemistry, effective October 31, 1976, to accept a position as a postdoctoral student at Oak Ridge, Tennessee.
2. Gunilla G. T. Jonson, Assistant Professor, Packaging, effective December 27, 1976, to except employment elsewhere.
3. Diane C. LeFiles, Assistant Professor, Agriculture and Natural Resources Education Institute, effective October 31, 1976, to accompany spouse to another state.
4. James B. Greene, Assistant Professor, Accounting and Financial Administration, effective August 31, 1976, to accept a position at the University of Maryland.
5. Freeman T. Beasley, Jr., Specialist, Dean's Office, College of Engineering, effective October 31, 1976, to except a position in St. Paul, Minnesota.
6. Elba M. Pung, Assistant Professor, Dean's Office, College of Human Medicine; and Health Services Education and Research, effective September 30, 1976.
7. Makhoul Hourani, Research Associate, Medicine, effective September 30, 1976; will be appointed instructor/fellow beginning October 1, 1976.
8. Cancellation of the appointment of Jerry A. Holmberg, Instructor, Pathology, effective July 1, 1976 through June 30, 1977.
9. Bela Karvaly, Research Associate, Biophysics, effective October 15, 1976.
10. Bernhardt Lippert, Postdoctoral Fellow, Biophysics, effective October 31, 1976, to return to Germany.
11. Cancellation of the appointment of Ioannis C. Kostoulas, Specialist, Physics, effective July 1, 1976 through June 15, 1977.
12. Mary Wierenga, Assistant Professor, Nursing, effective December 31, 1976, to pursue graduate study.
13. Arlene Sanderson, Specialist, Political Science, effective October 15, 1976, to except employment elsewhere.

Sabbatical
Leaves

Leaves--Sabbatical

1. David R. Dilley, Professor, Horticulture, with full pay, effective November 8, 1976 through May 7, 1977 to study at UCLA.
2. Donald Polin, Professor, Poultry Science, with full pay, effective February 1, 1977 through July 31, 1977 to study and conduct research abroad and in the United States.
3. Webster Smith, Professor, Art, with half pay, effective September 1, 1977 through August 31, 1978 to study in Italy.
4. Mary L. Schneider, Assistant Professor, Religious Studies, with half pay, effective September 1, 1977 through August 31, 1978 to study in the United States.
5. Alex J. Cade, Professor, Counseling, Personnel Services, and Educational Psychology, with full pay, effective September 16, 1977 through March 15, 1978 to study in the United States.

A. PERSONNEL CHANGES, continued

November 12, 1976

Leaves--Sabbatical, cont.Sabbatical
Leaves

6. Lois A. Bader, Associate Professor, Elementary and Special Education, with full pay, effective January 1, 1977 through March 18, 1977 to study in the United States.
7. Lionel W. Rosen, Associate Professor, Psychiatry; Health Center; and Counseling Center, with full pay, effective January 1, 1977 through June 30, 1977, to study and conduct research in Michigan.
8. Brian A. Croft, Associate Professor, Entomology, with half pay, effective December 1, 1976 through November 30, 1977 to study at Brigham Young University.
9. John G. Hocking, Professor, Mathematics, with half pay, effective September 1, 1977 through August 31, 1978 to study in Ireland.
10. Anne M. Ousterhout, Assistant Professor, American Thought and Language, with full pay, effective April 1, 1978 through June 30, 1978 to study in the United States.
11. Wells Williams, Associate Professor, Natural Science, with full pay, effective April 1, 1977 through June 30, 1977 to study.

Leaves--Health

Health Leaves

1. Nelson D. Cushman, County Extension Director, Luce County, with full pay, effective September 15, 1976 through November 14, 1976.

Leaves--Other

Other Leaves

1. Jeanne M. Converse, Extension Home Economist, Branch, Hillsdale, Calhoun, and Jackson Counties, without pay, effective January 1, 1977 through January 31, 1977 to travel in Florida.
2. Sharon W. Van Dyne, District Extension Consumer Marketing Information Agent, Lansing area, without pay, effective October 1, 1976 through October 31, 1976 for child care.
3. Robert J. Van Klompenberg, District Extension Horticultural and Marketing Agent, Ottawa, Kent, Newaygo, and Muskegon Counties, with full pay, effective January 17, 1977 through April 16, 1977 to study and travel in the United States.
4. Randall Harrison, Professor, Communication, without pay, effective November 11, 1976 through August 31, 1977 to study in San Francisco.
5. Verna Hildebrand, Professor, Family and Child Sciences, without pay, effective September 1, 1976 through December 31, 1976 to write.
6. Donald N. Duquette, Assistant Professor, Human Development, without pay, effective October 1, 1976 through June 30, 1977 to work at the University of Michigan.

Transfers and Changes in AssignmentTransfers and
Changes in
Assignment

1. Change of status for Mary Ann Johnson, 4-H Youth Programs, from Extension Assistant to Extension Associate, with an increase in salary to \$13,900 per year on a 12-month basis, effective December 1, 1976.
2. Payment of \$637 plus retirement pay for the period November 1, 1976 through November 30, 1976 for Wallace A. Keskitalo for assignment as Acting County Extension Director, Houghton-Keweenaw Counties.
3. Change of title for Dunstan S. C. Spencer, Agricultural Economics, from Specialist to Associate Professor, effective September 1, 1976 through June 30, 1977.
4. Change in beginning date of overseas assignment to Brazil for Gilbert A. Leveille, Professor and Chairman, Department of Food Science and Human Nutrition, from September 11, 1976 to September 18, 1976.
5. Change for Janet Kay LePage, Specialist, Resource Development, from 25% time at a salary of \$3,053 per year to 50% time at a salary of \$6,106 per year, effective November 1, 1976 thru June 30, 1977.
6. Change for James L. Gibson from Associate Professor and Acting Director, Institute of Agricultural Technology, at a salary of \$19,600 per year, to Associate Professor and Assistant Director, Institute of Agricultural Technology, at a salary of \$19,000 per year on a 12-month basis, effective July 16, 1976.
7. An additional assignment to the Institute of Agricultural Technology, effective July 1, 1976 for Howard S. Potter, Professor, Botany and Plant Pathology.
8. An additional assignment to the Institute of Agricultural Technology, effective October 1, 1976 through December 31, 1976 for Milton H. Steinmueller, Professor, Resource Development.
9. An additional assignment to the Institute of Agricultural Technology effective September 1, 1976 through June 30, 1977 for Robert H. Wilkinson, Associate Professor, Agricultural Engineering.

Mary Ann
JohnsonWallace A.
KeskitaloDunstan S. C.
SpencerGilbert A.
LeveilleJanet Kay
LePage

James L. Gibson

Howard S.
PotterMilton H.
SteinmuellerRobert H.
Wilkinson

Transfers and
Changes in
Assignment

A. PERSONNEL CHANGES, continued

November 12, 1976

Transfers and Changes in Assignment, cont.

Paula B.
Koppisch

Gary K. Stone

Thomas L.
Wenck

John W. Allen

Roy K.
NiemeyerSteven M.
DirectorSamuel A.
Plyler

Gloria Smith

Gaston E. Blom

Delynn M.
OrtonMilton J.
HagelbergBeth J.
Shapiro

Linda D. Ulrey

Patricia
FuerstenauPaula J.
Johnson

Carol J. Austin

Gita T. Mody

Albert W.
SparrowRonald W.
Wilson

10. An additional assignment as Assistant Adjunct Professor, Romance Languages, effective September 1, 1976 through August 31, 1977 for Paula B. Koppisch.
11. Transfer for Gary K. Stone, Professor, from Business Law, Insurance and Office Administration to Accounting and Financial Administration, effective December 15, 1976.
12. Transfer for Thomas L. Wenck, Professor, from Business Law, Insurance, and Office Administration to Accounting and Financial Administration, effective December 15, 1976.
13. Change in terms of sabbatical leave from half pay to full pay, effective September 1, 1976 through August 31, 1977 for John W. Allen, Professor, Marketing and Transportation Administration.
14. An additional assignment to the Dean's Office, College of Education, effective September 1, 1976 through June 30, 1977 for Roy K. Niemeyer, Professor, Department of Health, Physical Education and Recreation.
15. An additional assignment to Administration and Higher Education, effective September 1, 1976 through June 30, 1977 for Steven M. Director, Assistant Professor, Labor and Industrial Relations.
16. An additional assignment to Counseling, Personnel Services, and Educational Psychology, effective September 1, 1976 through June 30, 1977 for Samuel A. Plyler, Professor, Counseling Center.
17. A change of assignment from Counseling, Personnel Services, and Educational Psychology and the Counseling Center, to Counseling, Personnel Services, and Educational Psychology only, effective October 1, 1976 for Gloria Smith, Associate Professor.
18. An additional assignment to the Department of Elementary and Special Education, effective October 1, 1976 through June 30, 1977 for Gaston E. Blom, Professor, Department of Psychiatry.
19. Change from a 12-month basis to a for the period basis, effective September 1, 1976 through June 30, 1977 for Delynn M. Orton, Specialist, Health, Physical Education, and Recreation.
20. An additional assignment to the School of Teacher Education, effective November 1, 1976 through June 30, 1977 for Milton J. Hagelberg, Professor and Regional Director, Continuing Education Service.
21. An additional assignment to the School of Teacher Education, effective August 1, 1976 through October 31, 1976 for Beth J. Shapiro, Librarian, Libraries.
22. Approved the following for Linda D. Ulrey, Specialist:
 - a. Assignment to the Social Science Multi-disciplinary Major Program and Engineering Research, effective October 1, 1976 through October 31, 1976;
 - b. Change from 50% time at \$507 per month to 100% time at \$1,013 per month, effective October 1, 1976 through December 31, 1976;
 - c. Assignment to Engineering Research only, 100% time, effective November 1, 1976 through December 31, 1976.
23. Change from 30% time at \$294 per month to 60% time at \$588 per month, effective November 1, 1976 through December 15, 1976 for Patricia Fuerstenau, Specialist, Family and Child Sciences.
24. Change for Paula J. Johnson, Specialist, Human Environment and Design, from 100% time at \$8,000 for the period to 50% time at \$4,000 for the period September 1, 1976 through June 30, 1977.
25. Approved the following for Carol J. Austin, Specialist, Institute for Family and Child Study and Family and Child Sciences:
 - a. Change from 60% time to 100% time, effective September 15, 1976 through August 15, 1977;
 - b. Change in salary to \$928 per month, effective September 15, 1976 through September 30, 1976, and to \$971 per month, effective October 1, 1976 through August 15, 1977.
26. Change of assignment for Gita T. Mody, Assistant Professor, from the Department of Human Development and Dean's Office, College of Osteopathic Medicine, to the Department of Human Development only, effective October 1, 1976.
27. Change of assignment for Albert W. Sparrow, Associate Professor, from the Department of Human Development and the Dean's Office, College of Osteopathic Medicine, to the Department of Human Development only, effective October 1, 1976.
28. An additional assignment to the Department of Human Development, effective September 1, 1976 through August 31, 1977 for Ronald W. Wilson, Associate Professor, Department of Natural Science.

A. PERSONNEL CHANGES, continued

November 12, 1976

Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment

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| 29. Change for Erwin J. Haas, Department of Medicine, from Clinical Instructor to Assistant Professor and from variable time to 25% time, effective November 1, 1976 through June 30, 1977. | Erwin J. Haas |
| 30. Change for Manohar R. Manchandia from Research Associate, Pharmacology, and Clinical Fellow, Medicine, to Postdoctoral Fellow, Pharmacology, and Clinical Fellow, Medicine, with an increase in salary to \$10,800 per year on a 12-month basis, effective October 1, 1976 through May 31, 1977. | Manohar R. Manchandia |
| 31. An additional assignment as Assistant Adjunct Professor, Department of Astronomy and Astrophysics, effective September 1, 1976 through August 31, 1977 for Bonnie D. Miller, Assistant Professor, Department of Mathematics. | Bonnie D. Miller |
| 32. An additional assignment to the Department of Botany and Plant Pathology, effective November 1, 1976 for Gerald R. Hooper, Associate Professor, Departments of Entomology and Horticulture. | Gerald R. Hooper |
| 33. Change for Berta D. Nunez, Specialist, Department of Botany and Plant Pathology, from 50% time at \$256 per month to 80% time at \$398 per month effective October 1, 1976 through March 31, 1977. | Berta D. Nunez |
| 34. Change of assignment for George S. Ayers, Assistant Professor, from Entomology and Botany and Plant Pathology to Entomology only effective July 1, 1976 through June 30, 1977. | George S. Ayers |
| 35. Change in terms of sabbatical leave for William M. Hartmann, Associate Professor, Department of Physics, from half pay to full pay effective January 1, 1977 through December 31, 1977. | William M. Hartmann |
| 36. Change in ending date of leave for Gerald M. Crawley, Professor, Department of Physics, from September 14, 1976 to August 14, 1976. | Gerald M. Crawley |
| 37. An additional assignment to the Dean's Office, College of Osteopathic Medicine, effective October 1, 1976 through June 30, 1977 for John E. Jordan, Professor, Counseling, Personnel Services, and Educational Psychology. | John E. Jordan |
| 38. An additional assignment as Coordinator of Continuing Education with an increase in salary to \$13,250 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977; salary \$13,850 per year, effective October 1, 1976 for Sandra A. Kilbourn, Specialist, Dean's Office, College of Osteopathic Medicine. | Sandra A. Kilbourn |
| 39. An additional assignment as Adjunct Instructor, Department of Community Medicine, effective November 1, 1976 through June 30, 1977 for Marilyn J. Giffin, Instructor, Dean's Office, College of Osteopathic Medicine. | Marilyn J. Giffin |
| 40. Change from 30% time at a salary of \$9,500 per year to 60% time at a salary of \$19,000 per year on a 12-month basis, effective September 15, 1976 through December 15, 1976 for Walter J. Hoppe, Assistant Clinical Professor, Department of Family Medicine. | Walter J. Hoppe |
| 41. Change for Dianne N. Long, Specialist, Department of Political Science, from 80% time at \$7,938 for the period to 100% time at \$9,923 for the period October 1, 1976 through June 30, 1977. | Dianne N. Long |
| 42. Change of assignment for Charles F. Wrigley, Professor, from Department of Psychology and the Computer Institute for Social Science Research to the Department of Psychology only effective September 1, 1976. | Charles F. Wrigley |
| 43. Change for David Bar-gal, Associate Professor, School of Social Work, from a salary of \$15,000 per year on a 10-month basis effective September 1, 1976 through August 31, 1977, to a salary of \$15,000 for the period September 1, 1976 through June 30, 1977. | David Bar-gal |
| 44. An additional assignment as Professor, Social Science Research Bureau, effective September 1, 1976 through August 31, 1977 for James L. Phillips, Professor, Department of Psychology, and Director, Computer Institute for Social Science Research. | James J. Phillips |
| 45. An additional assignment to Urban and Metropolitan Studies, effective October 1, 1976 through September 30, 1977 for Cyril A. Akpom, Associate Professor, Health Services Education and Research. | Cyril A. Akpom |
| 46. Transfer for Brenda H. Sledge, Specialist and Director of Student Affairs, from the Dean's Office, College of Urban Development, to the Department of Urban and Metropolitan Studies with an increase in salary to \$15,000 per year on a 12-month basis, effective October 1, 1976 through August 31, 1977. | Brenda H. Sledge |
| 47. Change in terms of sabbatical leave for John H. Schweitzer, Associate Professor, Urban and Metropolitan Studies and the Center for Urban Affairs, from half pay effective September 1, 1976 through August 31, 1977, to full pay effective September 1, 1976 through February 28, 1977. | John H. Schweitzer |

A. PERSONNEL CHANGES, continued

November 12, 1976

Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment

- Ronald D. Beasley 48. An additional assignment to the Dean's Office, College of Veterinary Medicine, effective October 1, 1976 through June 30, 1977 for Ronald D. Beasley, Resident Instructor, Large Animal Surgery and Medicine.
- Larry C. Booth 49. An additional assignment to the Dean's Office, College of Veterinary Medicine, effective October 1, 1976 through June 30, 1977 for Larry C. Booth, Resident Instructor, Large Animal Surgery and Medicine.
- Patrick K. Cusick 50. Transfer from the Department of Pathology to the Dean's Office, College of Veterinary Medicine, effective October 1, 1976 for Patrick K. Cusick, Assistant Professor.
- David J. Ellis 51. An additional assignment to the Dean's Office, College of Veterinary Medicine, effective October 1, 1976 for David J. Ellis, Professor, Large Animal Surgery and Medicine.
- Leonard A. Gideon, Jr. 52. Transfer from Large Animal Surgery and Medicine, Surgery, and the Agricultural Experiment Station, to Large Animal Surgery and Medicine and the Dean's Office, College of Veterinary Medicine, effective October 1, 1976 for Leonard A. Gideon, Jr., Assistant Professor.
- Alexander D. Hall 53. Transfer from Pathology to the Dean's Office, College of Veterinary Medicine, effective October 1, 1976 through July 31, 1977 for Alexander D. Hall, Instructor.
- Terrance M. Allen 54. An additional assignment to Continuing Education Service effective September 1, 1976 through April 30, 1977 for Terrance M. Allen, Professor, Department of Psychology.
- Merle L. Esmay 55. An additional assignment to the Dean's Office, International Studies and Programs, effective September 1, 1976 through June 30, 1977 for Merle L. Esmay, Professor, Agricultural Engineering and the Institute of Agricultural Technology.
- Mary S. P. Fedewa 56. Change of assignment for Mary S.P. Fedewa, Instructor and Nurse Clinician, from the School of Nursing and the Health Care Authority to the School of Nursing and the Office of Health Services, effective July 1, 1976 through April 15, 1977.
- John S. Duley 57. Transfer for John S. Duley, Assistant Professor, from Justin Morrill College to Learning and Evaluation Service, effective January 1, 1977.
- Lester V. Manderscheid 58. Assignment of Lester V. Manderscheid, Professor and Associate Chairman, Department of Agricultural Economics, to overseas-Sahel Project at an overseas salary of \$35,915 per year on a 12-month basis, effective October 6, 1976 through November 5, 1976.
- George E. Rossmiller 59. Assignment of George E. Rossmiller, Associate Professor, Department of Agricultural Economics, to Overseas-Vienna, Korea, Philippines, Singapore at an overseas salary of \$25,850 per year on a 12-month basis, effective October 19, 1976 through November 20, 1976.
- Donald I. Dickmann 60. Assignment of Donald I. Dickmann, Associate Professor, Forestry, to Overseas-Brazil MEC Project at an overseas salary of \$23,870 per year on a 12-month basis, effective October 29, 1976 through December 3, 1976.
- Lee M. James 61. Assignment of Lee M. James, Professor and Chairman, Forestry, to Overseas-Brazil MEC Project at an overseas salary of \$36,410 per year on a 12-month basis, effective October 15, 1976 through December 13, 1976.
- Wayne L. Myers 62. Assignment of Wayne L. Myers, Associate Professor, Forestry, to Overseas-Brazil-MEC Project at an overseas salary of \$24,420 per year on a 12-month basis, effective October 1, 1976 through December 6, 1976.
- Randall Harrison 63. Assignment of Randall Harrison, Professor, Department of Communication, to Overseas-Zama, Japan, effective September 13, 1976 through November 3, 1976.
- Harvey F. Clarizio 64. Assignment of Harvey F. Clarizio, Professor, Counseling, Personnel Services and Educational Psychology, to Overseas-Yokota and Yokohama effective October 1, 1976 through December 8, 1976.
- Walter G. Hapkiewicz 65. Assignment of Walter G. Hapkiewicz, Associate Professor, Counseling, Personnel Services and Educational Psychology, to Overseas-London and Upper Heyford, effective September 13, 1976 through October 14, 1976.
- Bruce D. Cheney 66. Assignment of Bruce D. Cheney, Professor, Elementary and Special Education, to Overseas-Okinawa, effective October 4, 1976 through November 4, 1976.
- Robert W. Scrivens 67. Assignment of Robert W. Scrivens, Associate Professor, Elementary and Special Education to Overseas-Okinawa, effective November 8, 1976 through December 9, 1976.
- James E. Snoddy 68. Assignment of James E. Snoddy, Professor and Chairman, Department of Elementary and Special Education, to Overseas-Hague and Brussels, effective October 18, 1976 through November 18, 1976.
- Donald J. Freeman 69. Assignment of Donald J. Freeman, Associate Professor, Teacher Education and University College Student Affairs, to Overseas-Indonesia, Philippines, effective September 1, 1976 through November 30, 1976.

A. PERSONNEL CHANGES, continued

November 12, 1976

Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment

70. Assignment of W. Henry Kennedy, Professor, Teacher Education, to Overseas-Philippines, Thailand, Pakistan at an overseas salary of \$33,440 per year on a 12-month basis, effective August 1, 1976 through August 31, 1976.
71. Assignment of Thomas W. Peterman, Specialist, Teacher Education, to Overseas-Iran at an overseas salary of \$19,000 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
72. Approved the following for Dora Marcus, Instructor, Justin Morrill College:
- Change from 75% time at a salary of \$10,500 per year to 90% time at a salary of \$12,600 per year effective October 1, 1976 through October 31, 1976;
 - Change from 75% time at a salary of \$11,050 per year to 90% time at a salary of \$13,260 per year effective November 1, 1976 through December 31, 1976;
 - Change from 75% time at a salary of \$11,050 per year to 95% time at a salary of \$13,996 per year effective January 1, 1977 through March 31, 1977.
73. Change of assignment for Maxie C. Jackson from Assistant Professor, Urban and Metropolitan Studies and Director, Center for Urban Affairs, to Assistant Professor, Urban and Metropolitan Studies only, effective August 1, 1976 through June 30, 1977.
74. Change for Geraldine Lang from Office Assistant C-T IX to Administrative Assistant I A-P 8, Dean of Arts and Letters, with an increase in salary to \$12,500 per year on a 12-month basis, effective October 1, 1976.
75. Change for Vytautas Virskus from Engineer I, A-P 10, Physical Plant at \$6.00 per hour, to Analyst/Inspector A-P 11, Physical Plant, at a salary of \$15,000 per year on a 12-month basis, effective November 1, 1976.
76. Change for Kathleen L. Large from Administrative Assistant II A-P 10, to Senior Administrative Assistant A-P 12, Admissions and Scholarships, with an increase in salary to \$16,336 per year on a 12-month basis, effective September 1, 1976.

W. Henry
KennedyThomas W.
Peterman

Dora Marcus

Maxie C.
Jackson

Geraldine Lang

Vytautas
VirskusKathleen
LargeSalary Changes

Salary Changes

- Increase in salary for Henry O. Allen, Extension 4-H Youth Agent, Berrien County, to \$13,950 per year on a 12-month basis, effective October 1, 1976.
- Increase in salary for Phyllis L. Cooper, Extension Associate, Family Living Education, Cooperative Extension Service, to \$8,200 per year on a 12-month basis, effective October 1, 1976.
- Increase in salary for Leo W. Dorr, County Extension Director, Genesee County, to \$23,600 per year on a 12-month basis, effective October 1, 1976.
- Change in salary for Harriet A. Hamberg, Extension Home Economist, Monroe, Lenawee, and Washtenaw Counties, to \$14,950 per year on a 12-month basis, effective October 1, 1976.
- Change in salary for Shirley C. Hamman, Extension Home Economist, Allegan, Ottawa, and Kent Counties, to \$13,450 per year on a 12-month basis, effective October 1, 1976.
- Change in salary for Ruth M. Hoolihan, Extension Home Economist, Lake and Newaygo Counties, to \$10,115 per year on a 12-month basis, effective October 1, 1976.
- Increase in salary for Kenneth R. Kernstock, Extension Agricultural Agent, Iosco County, to \$16,350 per year on a 12-month basis, effective October 1, 1976.
- Increase in salary for Edgar L. Strong, County Extension Director, Oceana County, to \$20,200 per year on a 12-month basis, effective October 1, 1976.
- Increase in salary for Jean M. Welsh, FHA Project Consultant, Agriculture and Natural Resources Education Institute; and Family Ecology, to \$8,725 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977.
- Increase in salary for Robert Mosher, Instructor, Art, to \$12,000 per year on a 10-month basis, effective October 1, 1976 through August 31, 1977.
- Increase in salary for Charles J. Gaa, Professor, Accounting and Financial Administration, to \$31,900 per year on a 10-month basis, effective October 1, 1976.
- Increase in salary for J. Kenneth White, Visiting Assistant Professor, Management, to \$18,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.
- Increase in salary for Martin P. Block, Assistant Professor, Advertising, to \$3,975 for the period June 23, 1976 through September 3, 1976.
- Increase in salary for John J. Pachuta, Specialist, Telecommunication, to \$14,500 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977.

Salary Changes

A. PERSONNEL CHANGES, continued

November 12, 1976

Salary Changes, cont.

15. Increase in salary for Michael M. Sheridan, Specialist, Telecommunication, to \$12,500 per year on a 12-month basis, effective October 1, 1976 through July 31, 1977.
16. Increase in salary for Nancy A. Carlson, Assistant Professor, Family and Child Sciences; and Institute for Family and Child Study, to \$17,275 per year on a 12-month basis, effective November 1, 1976.
17. Change in salary for Dhirajlal Makdani, Postdoctoral Fellow, Food Science and Human Nutrition, to \$1,750 for the period August 17, 1976 through September 30, 1976.
18. Increase in salary for Dale R. Romsos, Associate Professor, Food Science and Human Nutrition, to \$22,000 per year on a 12-month basis, effective November 1, 1976.
19. Increase in salary for Margaret A. Boschetti, Assistant Professor, Human Environment and Design, to \$17,655 per year on a 12-month basis, effective November 1, 1976.
20. Increase in salary for Paula J. Johnson, Specialist, Human Environment and Design, to \$3,780 for the period October 1, 1976 through June 30, 1977.
21. Increase in salary for Marlene K. Wamhoff, Instructor, Human Environment and Design, to \$897 per month, effective October 1, 1976 through June 30, 1977.
22. Increase in salary for J. Rama Murthy, Research Associate, Pharmacology, to \$11,500 per year on a 12-month basis, effective October 1, 1976 through August 31, 1977.
23. Increase in salary for Takeshi Okahara, Research Associate, Pharmacology, to \$11,500 per year on a 12-month basis, effective October 1, 1976 through August 31, 1977.
24. Increase in salary for Alan W. Friedman, Assistant Professor, Psychiatry, to \$3,600 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977.
25. Increase in salary for Pamela K. McAllister, Postdoctoral Fellow, Biophysics, to \$10,112 per year on a 12-month basis, effective October 1, 1976 through April 30, 1977.
26. Increase in salary for Ronald J. Pollock, Research Associate, Biophysics, to \$10,112 per year on a 12-month basis, effective October 1, 1976 through March 31, 1977.
27. Increase in salary for Veeraraghavan R. Narasimhachari, Research Associate, Chemistry, to \$9,250 per year on a 12-month basis, effective February 1, 1977 through August 31, 1977.
28. Increase in salary for Robert A. Bentley, Instructor, Mathematics, to \$11,000 per year on a 10-month basis, effective October 1, 1976 through August 31, 1977.
29. Increase in salary for Janice M. Gaffney, Instructor, Mathematics, to \$7,705 per year on a 10-month basis, effective October 1, 1976 through August 31, 1977.
30. Increase in salary for Selma Wanna, Instructor, Lyman Briggs; and Mathematics, to \$11,500 per year on a 10-month basis, effective October 1, 1976 through August 31, 1977.
31. Increase in salary for Teng Lek Khoo, Assistant Professor, Cyclotron, to \$17,000 per year on a 12-month basis, effective October 1, 1976 through August 31, 1977.
32. Increase in salary for Hermann Nann, Visiting Assistant Professor, Cyclotron, to \$18,000 per year on a 12-month basis, effective November 1, 1976 through September 30, 1977.
33. Increase in salary for John C. Meeks, Research Associate, MSU/ERDA Plant Research Laboratory, to \$10,500 per year on a 12-month basis, effective October 1, 1976 through August 15, 1977.
34. Increase in salary for Harry L. Phillips, Research Associate, MSU/ERDA Plant Research Laboratory, to \$11,970 per year on a 12-month basis, effective October 1, 1976 through September 15, 1977.
35. Change in salary for Hartmut Quader, Research Associate, MSU/ERDA Plant Research Laboratory, to without pay on a 12-month basis, effective October 1, 1976 through April 30, 1977.
36. Increase in salary for Bruce Fossum, Assistant Professor, Health, Physical Education and Recreation; and Golf Coach, Intercollegiate Athletics, to \$17,850 per year on a 10-month basis, effective October 1, 1976.
37. Increase in salary for Michael Ellis, Specialist, Special Programs, to \$10,500 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977.
38. Increase in salary for Jesse Gonzales, Specialist, Special Programs, to \$12,600 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977.

A. PERSONNEL CHANGES, continued

November 12, 1976

Salary Changes, cont.

Salary Changes

39. Increase in salary for Sandra K. Pinches, Instructor, Counseling Center, to \$1,554 per month, effective October 1, 1976 through June 30, 1977.
40. Increase in salary for Joyce A. Vance, Instructor, Counseling Center, to \$1,414 per month, effective October 1, 1976 through June 30, 1977.
41. Increase in salary for John Narcy, Assistant Professor, Intercollegiate Athletics; and Health, Physical Education and Recreation, to \$17,550 per year on a 10-month basis, effective October 1, 1976.

Appointments

Appointments

1. Claudia J. Arnold, Extension Associate, 4-H Youth Programs, at a salary of \$11,500 per year on a 12-month basis, effective November 12, 1976.
2. Sharon K. Demko, Extension Home Economist, Midland and Bay Counties, 75% time, at a salary of \$9,200 per year on a 12-month basis, effective November 15, 1976.
3. Linda Halsey, Extension Publications Specialist, Agriculture and Marketing, Cooperative Extension Service, at a salary of \$12,500 per year on a 12-month basis, effective October 18, 1976 through September 30, 1977.
4. Geraldine G. Peeples, County Extension Home Economist, Genesee County, at a salary of \$14,800 per year on a 12-month basis, effective November 15, 1976.
5. Susan M. Stone, County Extension Home Economist, Gladwin County, 50% time, at a salary of \$5,500 per year on a 12-month basis, effective November 15, 1976.
6. Gaye G. Benson, Specialist, Agricultural Economics, 50% time, at a salary of \$8,500 per year on a 12-month basis, effective October 1, 1976 through September 30, 1977.
7. Harry C. Trelogan, Professor, Agricultural Economics, at a salary of \$36,000 per year on a 12-month basis, effective October 1, 1976 through October 31, 1976.
8. Thomas M. Zalla, Specialist, Agricultural Economics, 75% time, at a salary of \$9,840 per year on a 12-month basis, effective October 1, 1976 through January 31, 1977.
9. Pao-Kwen Ku, Specialist, Animal Husbandry, at a salary of \$14,100 per year on a 12-month basis, effective January 1, 1977 through December 31, 1978.
10. Karel R. Schubert, Assistant Professor, Biochemistry, in the tenure system, at a salary of \$18,500 per year on a 12-month basis, effective December 1, 1976.
11. Patrick M. Kelly, Research Associate, Biochemistry, at a salary of \$10,500 per year on a 12-month basis, effective September 20, 1976 through May 31, 1977.
12. Christian G. Paech, Postdoctoral Fellow, Biochemistry, without pay on a 12-month basis, effective October 16, 1976 through September 30, 1977.
13. Vasantha Padmanabhan, Research Associate, Dairy Science, at a salary of \$10,700 per year on a 12-month basis, effective October 6, 1976 through October 5, 1977.
14. Jerry G. VanderTuig, Research Associate, Food Science and Human Nutrition, at a salary of \$12,000 per year on a 12-month basis, effective October 15, 1976 through October 14, 1977.
15. Roar Moe, Postdoctoral Fellow, Horticulture, 25% time, at a salary of \$300 per month on a 12-month basis, effective September 1, 1976 through June 30, 1977.
16. Theodore J. Haskell, Associate Professor, Park and Recreation Resources, in the tenure system, at a salary of \$25,000 per year on a 12-month basis, effective December 1, 1976.
17. David L. Amundsen, Specialist, Agriculture and Natural Resources Education Institute, 80% time, at a salary of \$16,400 per year on a 12-month basis, effective November 1, 1976 through September 30, 1977.
18. Dale W. Kitchen, Assistant Adjunct Professor, Audiology and Speech Sciences, variable time, without pay, effective October 1, 1976 through June 30, 1977.
19. Jeanne H. Olinger, Instructor, Audiology and Speech Sciences, at a salary of \$2,300 for the period October 1, 1976 through December 31, 1976.
20. Jeanne H. Olinger, Instructor, Audiology and Speech Sciences, at a salary of \$9,200 per year on a 10-month basis, effective January 1, 1977 through August 31, 1977.
21. Edward P. Caffarella, Specialist, Dean's Office, College of Education, 50% time, at a salary of \$850 per month, effective December 1, 1976 through December 31, 1976.
22. Elizabeth C. Lessard, Specialist, Health, Physical Education, and Recreation, 40% time, at a salary of \$5,350 per year on a 12-month basis, effective September 1, 1976 through March 31, 1977.

A. PERSONNEL CHANGES, continued

November 12, 1976

Appointments

Appointments, cont.

23. Elaine Bridge, Specialist, Teacher Education, at a salary of \$11,500 per year on a 12-month basis, effective October 1, 1976 through August 31, 1977.
24. Joan M. Claffey, Instructor, Institute for International Studies in Education, 75% time, at a salary of \$11,075 per year, effective September 16, 1976 through October 31, 1976.
25. Jerome Jackson, Specialist, Engineering Research, at a salary of \$2,025 for the period October 1, 1976 through December 31, 1976.
26. Richard E. Bolz, Instructor, Computer Science, 50% time, at a salary of \$1,800 for the period September 1, 1976 through December 31, 1976.
27. Lucy A. Thomas, Specialist and Acting Coordinator for Continuing Education, Dean's Office, College of Human Ecology; and Continuing Education, at a salary of \$6,500 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977. 50% time
28. Elba M. Pung, Assistant Professor, Dean's Office, College of Human Medicine; and Health Services Education and Research, in the tenure system, at a salary of \$29,400 per year on a 12-month basis, effective October 1, 1976.
29. Joelle Andre', Research Associate, Biochemistry, at a salary of \$480 per year on a 12-month basis, effective September 7, 1976 through December 31, 1976.
30. B. Edw. Blaisdell, Research Associate, Biochemistry, at a salary of \$18,000 per year on a 12-month basis, effective October 1, 1976 through December 31, 1976.
31. Bruce Macher, Research Associate, Biochemistry, at a salary of \$10,000 per year on a 12-month basis, effective October 1, 1976 through November 30, 1976.
32. Masaakira Maeda, Postdoctoral Fellow, Biochemistry, without pay on a 12-month basis, effective November 1, 1976 through October 31, 1977.
33. Frank E. Martin, Research Associate, Biochemistry, at a salary of \$13,800 per year on a 12-month basis, effective November 1, 1976 through December 31, 1976.
34. Karen S. Johnson, Specialist, Family Practice, at a salary of \$12,000 per year on a 12-month basis, effective October 1, 1976 through December 31, 1976.
35. Betty Goodman, Specialist, Human Development, 80% time, at a salary of \$12,000 per year on a 12-month basis, effective October 1, 1976 through March 31, 1977.
36. Marvin S. Reimer, Assistant Professor, Human Development, at a salary of \$29,600 per year on a 12-month basis, effective October 1, 1976 through September 30, 1977.
37. Makhoul Hourani, Instructor/Fellow, Medicine, at a salary of \$13,000 per year on a 12-month basis, effective October 1, 1976 through September 1, 1977.
38. Jerry A. Holmberg, Instructor, Pathology, in the tenure system, at a salary of \$13,800 per year on a 12-month basis, effective July 1, 1976.
39. Raul Cardona, Research Associate, Pharmacology, at a salary of \$10,500 per year on a 12-month basis, effective October 1, 1976 through May 31, 1977.
40. Won H. Lee, Postdoctoral Fellow, Physiology, at a salary of \$10,400 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977.
41. Charles L. Maynard, Specialist, Health Services Education and Research, at a salary of \$12,000 per year on a 12-month basis, effective October 1, 1976 through December 31, 1976.
42. Syed M. S. Haque, Specialist, Health Services Education and Research, 75% time, at a salary of \$9,450 per year on a 12-month basis, effective October 1, 1976 through December 31, 1976.
43. Hilliard Jason, Clinical Professor, Medical Education Research and Development, without pay, effective September 1, 1976 through June 30, 1977.
44. Yohannis Abate, Instructor, Justin Morrill College, 50% time, at a salary of \$1,500 for the period January 1, 1977 through March 31, 1977.
45. Richard I. Klein, Research Associate, Astronomy and Astrophysics, at a salary of \$1,000 per month on a 12-month basis, effective October 1, 1976 through October 31, 1976.
46. Ann E. Aust, Research Associate, Biochemistry, at a salary of \$10,000 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977.
47. Berta D. Nunez, Specialist, Botany and Plant Pathology, 80% time, at a salary of \$398 per month on a 12-month basis, effective April 1, 1977 through April 30, 1977.
48. Achilles Dendramis, Research Associate, Chemistry, at a salary of \$9,600 per year on a 12-month basis, effective September 17, 1976 through September 16, 1977.

A. PERSONNEL CHANGES, continued

November 12, 1976

Appointments, cont.

Appointments

49. Gerald A. Garwood, Research Associate, Chemistry, at a salary of \$9,550 per year on a 12-month basis, effective November 1, 1976 through December 31, 1976.
50. Devinder S. Gill, Research Associate, Chemistry, at a salary of \$8,000 per year on a 12-month basis, effective October 15, 1976 through April 25, 1977.
51. James Reilly, Research Associate, Chemistry, at a salary of \$8,550 per year on a 12-month basis, effective November 1, 1976 through November 30, 1976.
52. Fred J. Stevens, Research Associate, Microbiology and Public Health, at a salary of \$10,000 per year on a 12-month basis, effective October 1, 1976 through November 30, 1976.
53. Robin Fletcher, Visiting Professor, Physics, 25% time, at a salary of \$6,000 per year on a 12-month basis, effective September 1, 1976 through August 31, 1977.
54. William R. Francis, Assistant Professor, Physics, in the tenure system, at a salary of \$14,200 per year on a 10-month basis, effective January 1, 1977.
55. Ioannis C. Kostoulas, Research Associate, Physics, at a salary of \$17,000 per year on a 12-month basis, effective July 1, 1976 through June 15, 1977.
56. Raymond A. Lewis, Research Associate, Physics, at a salary of \$20,300 per year on a 12-month basis, effective November 1, 1976 through October 31, 1977.
57. Lawrence Litt, Assistant Professor, Physics, in the tenure system, at a salary of \$13,000 per year on a 10-month basis, effective September 1, 1974.
58. Carol Dors, Research Associate, Cyclotron, 75% time, at a salary of \$8,250 per year on a 12-month basis, effective October 7, 1976 through December 6, 1976.
59. Richard C. Pardo, Research Associate, Cyclotron, at a salary of \$11,000 per year on a 12-month basis, effective November 22, 1976 through November 21, 1977.
60. David J. Weber, Research Associate, Cyclotron, at a salary of \$11,000 per year on a 12-month basis, effective October 5, 1976 through October 4, 1977.
61. James Hill, Research Associate, Zoology, without pay on a 12-month basis, effective September 1, 1976 through August 31, 1977.
62. Sharon S. Emmert, Assistant Professor, Nursing, at a salary of \$18,000 per year on a 12-month basis, effective September 1, 1976 through June 30, 1977.
63. Patricia L. Peek, Instructor, Nursing, at a salary of \$16,800 per year on a 12-month basis, effective January 1, 1977 through June 30, 1977.
64. Joan S. Wood, Assistant Professor, Nursing, 60% time, at a salary of \$9,500 per year on a 12-month basis, effective January 1, 1977 through June 30, 1977.
65. Stuart M. Flashman, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of \$10,500 per year on 12-month basis, effective November 1, 1976 through October 31, 1977.
66. Nancy S. Gillespie, Specialist, Dean's Office, College of Osteopathic Medicine, at a salary of \$9,000 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977.
67. Joseph G. Dzenowagis, Adjunct Professor, Community Medicine, 5% time, without pay on a 12-month basis, effective October 1, 1976 through June 30, 1977.
68. Elliot K. Wicks, Assistant Adjunct Professor, Community Medicine, 5% time, without pay, effective October 1, 1976 through June 30, 1977.
69. Harold V. Nelson, Clinical Professor, Osteopathic Medicine, variable time, without pay on a 12-month basis, effective October 1, 1976 through June 30, 1977.
70. Ted H. Schwartzenfeld, Assistant Clinical Professor, Osteopathic Medicine, variable time, without pay on a 12-month basis, effective October 1, 1976 through June 30, 1977.
71. William H. Smiley, Associate Clinical Professor, Osteopathic Medicine, variable time, without pay on a 12-month basis, effective October 1, 1976 through June 30, 1977.
72. Andrew Lovy, Assistant Professor, Psychiatry, at a salary of \$34,000 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977.
73. Antonio M. Baptista, Visiting Professor, Radiology, at a salary of \$25,000 per year on a 12-month basis, effective October 1, 1976 through September 30, 1977.
74. Yohannis Abate, Instructor, Dean's Office, College of Social Science; and Geography, 50% time, at a salary of \$1,500 for the period October 1, 1976 through December 31, 1976.

A. PERSONNEL CHANGES, continued

November 12, 1976

Appointments

Appointments, cont.

75. Gloria M. Bettinson, Specialist, Social Science Multidisciplinary Major Programs, 50% time, at a salary of \$6,000 per year on a 12-month basis, effective November 1, 1976 through August 31, 1977.
76. JoAnn M. Gardner, Specialist, Dean's Office, College of Veterinary Medicine, at a salary of \$12,000 per year on a 12-month basis, effective October 18, 1976 through June 30, 1977.
77. Glenn A. Sandler, Instructor, Anatomy, 50% time, at a salary of \$7,200 per year on a 12-month basis, effective September 16, 1976 through June 30, 1977.
78. Fred J. Stevens, Research Associate, Microbiology and Public Health, at a salary of \$10,000 per year on a 12-month basis, effective December 1, 1976 through June 30, 1977.
79. Jagdev M. Sharma, Assistant Clinical Professor, Pathology, without pay on a 12-month basis, effective July 1, 1976 through June 30, 1977.
80. Charles A. Hodson, Research Associate, Physiology, at a salary of \$8,000 per year on a 12-month basis, effective September 1, 1976 through April 30, 1977.
81. Jeffrey A. Wortman, Assistant Professor, Small Animal Surgery and Medicine; and Radiology, in the tenure system, at a salary of \$24,000 per year on a 12-month basis, effective November 1, 1976.
82. Sundaram Krishnamurthi, Adjunct Professor, Asian Studies Center, without pay on a 12-month basis, effective October 1, 1976 through September 30, 1977.
83. Christine T. Wilson, Director, Support Services, Special Programs, Provost's Office; and Assistant Professor, Administration and Higher Education, in the tenure system, at a salary of \$22,800 per year on a 12-month basis, effective November 15, 1976.
84. Melvin J. Katz, Specialist, Computer Laboratory, at a salary of \$1,604 for the period October 4, 1976 through November 12, 1976.
85. Charles K. Dewhurst, Specialist, Museum, at a salary of \$833.33 per month on a 12-month basis, effective November 1, 1976 through April 30, 1977.
86. Kenneth E. Hall, Instructor, Counseling Center, 50% time, at a salary of \$8,250 per year on a 12-month basis, effective October 16, 1976 through March 31, 1977.
87. Sandra K. Pinches, Instructor, Counseling Center, at a salary of \$14,376 for the period September 16, 1976 through June 30, 1977.
88. Joyce A. Vance, Instructor, Counseling Center, at a salary of \$12,795 for the period September 16, 1976 through June 30, 1977.
89. Robert C. Miley, Specialist, Resource Development, at a salary of \$15,000 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977.
90. Peter J. Schmidt, Professor, Economics, with tenure, at a salary of \$29,000 per year on a 10-month basis, effective September 1, 1977.

On motion by Trustee Carrigan, seconded by Trustee Bruff, it was unanimously voted to approve the Resignations, Leaves, Transfers and Changes in Assignment, Salary Changes, and Appointments.

Faculty Tenure
Recommendations

Faculty Tenure Recommendations

Most of the recommendations for faculty members whose current probationary appointments in the tenure system end on August 31, 1977 were made at the Board meeting on May 21, 1976. The faculty members named below are those for whom tenure action was delayed last spring so that no one would be disadvantaged by the advancement from fall to spring of the tenure recommendations.

The following actions are recommended by the departmental chairmen and the deans in accordance with the tenure rules:

1. Assistant Professors who acquire tenure with the reappointment effective September 1, 1977:

John S. Duley	Justin Morrill College
Marvin I. Zalman	Criminal Justice
Stan A. Kaplowitz	Sociology

2. Second probationary appointment as Assistant Professor for three years from September 1, 1977:

Kent D. Bealmear	Medicine
Lawrence Litt	Physics
James J. Whitmore	Physics

A. PERSONNEL CHANGES, continued

November 12, 1976

Faculty Tenure Recommendations, cont.Faculty Tenure
Recommendations

3. Instructors reappointed as Assistant Professors for three years from September 1, 1977:

Paul H. Risk	Park and Recreation Resources
Louis E. Newman	Large Animal Surgery and Medicine

4. Second probationary appointment as Instructor for a period of two years from September 1, 1977:

Rebecca P. Mixon	Labor and Industrial Relations
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5. The following deviation from the tenure rules has been approved by the University Committee on Faculty Tenure:

Two-year extension of current appointment from September 1, 1977 to August 31, 1979:

John C. Schroeder	Justin Morrill College
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On motion by Trustee Carrigan, seconded by Trustee Martin, it was unanimously voted to approve the above tenure actions.

Personnel RecommendationsPersonnel
Recommendations

It is recommended that the following positions be established:

1. For Extension 4-H Youth Field Staff, Cooperative Extension Service:
 - a. Three 4-H Youth Program Assistants
 - b. Extension 4-H Youth Program Assistant
2. Laboratory Technician C-T VII for the Department of Food Science and Human Nutrition, College of Agriculture and Natural Resources
3. Laboratory Technician C-T VII for the Department of Dairy Science
4. Administrative Assistant I A-P 8 for the Dean's Office, College of Communication Arts and Sciences
5. Senior Departmental Secretary C-T VII for the Dean's Office, College of Education
6. Senior Nurse Clinician A-P 10 for the Dean's Office, College of Human Medicine
7. Senior Departmental Secretary C-T VII for the Department of Human Development
8. Laboratory Technician C-T VII for the Department of Surgery
9. Geological Technician C-T VIII for the Department of Geology
10. Senior Clerk-Typist C-T V for the School of Nursing
11. For the Department of Radiology, Colleges of Human and Osteopathic Medicine:
 - a. Supervisor Radiologic Services A-P 11
 - b. Office Assistant C-T VIII
 - c. Two Principal Clerks C-T VI
12. Medical Technologist A-P 7 for the Department of Pathology and the Dean's Office, College of Veterinary Medicine
13. Departmental Secretary C-T V for the Continuing Education Service
14. For the Office of Health Services:
 - a. Chief Pharmacist A-P 13
 - b. Staff Pharmacist A-P 12
 - c. Chief Medical Technologist A-P 11
 - d. Supervisor Radiology Service A-P 11
 - e. Two Senior Nurse Clinicians A-P 10
 - f. Medical Technologist A-P 7
 - g. Office Supervisor, Supervisor VIII
 - h. Office Assistant C-T VIII
 - i. Medical Technician C-T VII
 - j. Senior Departmental Secretary C-T VII
 - k. Three Principal Clerks C-T VI
 - l. Three Senior Clerk-Typists C-T V
 - m. Senior Clerk C-T IV
15. Medical Records Supervisor A-P 9 for the MSU Health Center
16. For Radio Broadcasting - WKAR:
 - a. Development Officer/Telecommunications II A-P 11
 - b. Half-time Coordinator Volunteer Programs/Telecommunication A-P 7

The following position reclassifications and other changes are recommended:

1. Reclassify a Senior Departmental Secretary C-T VII to an Office Assistant C-T IX for the Department of Resource Development
2. Change an Editor A-P 8 from half to full time for the Dean's Office, College of Education
3. Reclassify a Senior Departmental Secretary C-T VII to a Senior Clerk C-T IV and change from half to full time for the Dean's Office, College of Natural Science.
4. Reclassify a three-fourths time Office Assistant C-T VII to an Office Supervisor, Supervisor VIII for the Department of Anatomy, College of Veterinary Medicine.
5. Reclassify a Receptionist Clerk C-T III to a Housing Receptionist C-T IV for Yakeley-Gilchrist, Residence Halls, Housing and Food Services

Motion was made by Trustee Bruff, seconded by Trustee Stevens, and unanimously carried to approve the Personnel Recommendations.

A. PERSONNEL CHANGES, continued

November 12, 1976

Retirements

Retirements

- Lena E. Foreman 1. Retirement of Lena E. Foreman, Food Service Worker, Crossroads Cafeteria, Housing and Food Services, effective December 1, 1976. Mrs. Foreman was born January 18, 1913 and has been employed by the University since September 8, 1953.
- Marjorie E. Gesner 2. Retirement of Marjorie E. Gesner as Professor Emeritus, Department of History, effective July 1, 1977. Professor Gesner was born March 3, 1910 and has been a member of the faculty since September 1, 1943.
- Thomas H. Greer 3. Retirement of Thomas H. Greer as Professor Emeritus, Department of Humanities, effective January 1, 1977. Professor Greer was born April 18, 1914 and has been a member of the faculty since July 1, 1947.
- Ralph L. Guile 4. One-year consultantship with agreed-upon duties and responsibilities for Ralph L. Guile, Associate Professor, Department of Chemistry, from July 1, 1976 thru June 30, 1977, and retirement as Associate Professor Emeritus effective July 1, 1977. Professor Guile was born May 7, 1910 and has been a member of the faculty since September 1, 1938.
- Robert K. James 5. Retirement of Robert K. James, Maintenance Worker, University Apartments, Housing and Food Services, effective January 1, 1977. Mr. James was born December 4, 1914 and has been employed by the University since December 5, 1956.
- Irma S. Johnson 6. Retirement of Irma S. Johnson as Extension Home Economist, Cooperative Extension Service, effective May 1, 1977. Mrs. Johnson was born May 3, 1914 and has been a member of the staff since February 13, 1950.
- Nickey Allen Smith 7. One-year consultantship with agreed-upon duties and responsibilities for Nicky Allen Smith, Associate Professor, Department of Botany and Plant Pathology, from July 1, 1977 through June 30, 1978, and retirement as Associate Professor Emeritus effective July 1, 1978 on the basis of 25 or more years of service. Professor Smith was born April 26, 1917 and has been a member of the faculty since June 11, 1953.
- Charles P. Wells 8. One-year consultantship with agreed-upon duties and responsibilities for Charles P. Wells, Professor, Department of Mathematics, from July 1, 1977 through June 30, 1978, and retirement as Professor Emeritus effective July 1, 1978. Professor Wells was born January 23, 1909 and has been a member of the faculty since January 1, 1938.
- Dorothy M. Wyman 9. Retirement of Dorothy M. Wyman, Clerk, University Libraries, effective January 1, 1977. Miss Wyman was born February 23, 1911 and has been employed by the University since June 19, 1949.

The Retirements were unanimously approved on motion by Trustee Carrigan, seconded by Trustee Bruff.

Deaths

Deaths

1. Report of the death of Kenneth Randall on September 28, 1976. Mr. Randall was born October 11, 1898, was employed on September 1, 1924, and was Associate Professor of English at the time of his retirement July 1, 1961.

Gifts and Grants

B. GIFTS AND GRANTS

1. Gift of a preprogrammed statistics calculator valued at \$1,500 from Hewlett-Packard/ Calculator Products Division, Loveland, Colorado, to be used for instructional and research programs under the direction of W. H. Kelly in the Department of Physics.
2. Grants to be used for scholarship purposes as follows:
- For recipients to be selected by the Institute of Agricultural Technology:
\$200 from the Farm Bureau, Lapeer County Coop., Lapeer
\$1,200 from the Farm Bureau Services, Lansing
 - \$500 from Hiram Walker Inc., Detroit, to be available as a scholarship fund for aid to deserving students in the School of Hotel, Restaurant and Institutional Management
 - \$46,554 from the U.S. Department of Justice to be used in the Law Enforcement Education Program for grants and loans for students studying in the School of Criminal Justice and related areas
3. Grants as follows for the MSU Development Fund:
- \$100 from W. J. E. Crissy, East Lansing, for departmental activities in the Department of Hotel, Restaurant and Institutional Management
 - \$1,228.19 from various donors for various athletic accounts
 - \$1,000 from Vern A. Freeman, East Lansing, for the Miriam Morgan Freeman Memorial Scholarship
 - 100 shares of Whirlpool stock valued at \$2,506.25 from Mr. and Mrs. Pieter E. Geldhof, Bridgman, for membership to the MSU President's Club
4. Grant of \$200 from the Farm Bureau Services, Inc., Lansing, Michigan, to be used under the direction of N. A. Brown in Extension 4-H Youth as sponsorship of Beth Whitefield to National 4-H Congress in Chicago during November.
5. Grant of \$200 from the Michigan Association of Nurserymen, Inc., Lansing, to be used under the direction of N. A. Brown in Extension 4-H Youth as sponsorship of National Junior Horticulture Association program.

B. GIFTS AND GRANTS, continued

November 12, 1976

Gifts and
Grants

6. Grant of \$32,934 from the Agency for International Development, Washington, D.C., to be used under the direction of C. K. Eicher in Agricultural Economics for research on the role of women's participation in economic development of Western Africa.
7. Grant of \$104,698 from the Agency for International Development, Washington, D.C., to be used under the direction of C. K. Eicher in Agricultural Economics to provide agricultural economics expertise for applied research on priority problems in the Sahel and advise AID officials on strategies and planning for development.
8. Grant of \$139,383 from the Agency for International Development, Washington, D.C., to be used under the direction of C. K. Eicher in Agricultural Economics to provide assistance to MSU to establish a Sahel Secretariat in Agricultural Economics and Documentation Center at MSU; support various AID-funded Sahelian programs.
9. Grant of \$2,000 from the Michigan Concord Grape Production Research Fund National Grape Cooperative, Lawton, to be used under the direction of J. H. Levin in Agricultural Engineering as support toward mechanical harvester research.
10. Grant of \$1,000 from the Smith Kline Corporation, Philadelphia, Pennsylvania, to be used under the direction of D. Fox in Animal Husbandry as support for conducting feeding trials with an intake stimulant.
11. Grant of \$500 from the Nor-Am Agricultural Products, Inc., Chicago, Illinois, to be used under the direction of D. C. Ramsdell in Botany and Plant Pathology for research on soil sampling, nematode counts, virus indexing of vines.
12. Grant of \$500 from the Olin Chemicals Group, Stamford, Connecticut, to be used under the direction of J. M. Vargas, Jr. in Botany and Plant Pathology for research on dollar spot, Helminthosporium, anthracnose, Fusarium blight, and snow mold on turf.
13. Grant of \$300 from Rohm and Haas Company, Spring House, Pennsylvania, to be used under the direction of H. S. Potter in Botany and Plant Pathology for fungicide research on potato seed-piece treatments including the use of Mertect/Dithane M-45.
14. Grant of \$1,510 from Stoller Chemical Company, Inc., Houston, Texas, to be used under the direction of A. Andersen in Botany and Plant Pathology for testing of bean diseases.
15. Grant of \$9,000 from the Michigan Bean Commission, Lansing, to be used under the direction of A. J. M. Smucker in Crop and Soil Sciences for bean research.
16. Grant of \$27,364.80 from the Michigan Hybrid Seed Corn Producers, Lansing, to be used under the direction of E. C. Rossman in Crop and Soil Sciences for the continuation of corn breeding research program.
17. Grant of \$1,200 from the National Science Foundation, Washington, D.C., to be used under the direction of J. A. Chiscon in Crop and Soil Sciences as an unrestricted grant.
18. Grant of \$1,625 from the Tennessee Valley Authority, Muscle Shoal, Alabama, to be used under the direction of D. Christenson in Crop and Soil Sciences to support fertilizer tests and demonstrations.
19. Grant of 56,622 from the Department of Health, Education and Welfare, NIH, Bethesda, Maryland, to be used under the direction of E. M. Convey in Dairy Science to investigate control of lutenizing hormone secretion in cattle.
20. Grant of \$500 from the Medical Research Council, Ottawa, Canada, to be used under the direction of H. D. Hafs in Dairy Science to support research conducted by Dr. Terry Carruthers, a 1976-77 Medical Research Fellow.
21. Grant of \$1,500 from the Great Lakes Chemical Corporation, West Lafayette, Indiana, to be used under the direction of G. Bird in Entomology to support study of nematode population management in Michigan crop production.
22. Grant of \$500 from the Velsicol Chemical Corporation, Chicago, Illinois, to be used under the direction of A. A. Wells in Entomology to support research on insects infesting field and truck crops.
23. Grant of \$2,540 from the Michigan Department of Natural Resources, Lansing, to be used under the direction of H. H. Prince in Fisheries and Wildlife to support second phase of woodcock study at Houghton Lake.
24. Grant of \$300 from the Dairy and Food Industries Supply Association, Inc., Washington, D.C., to be used under the direction of A. L. Rippen in Food Science and Human Nutrition for supplies and international and domestic travel for departmental judging teams.
25. Grant of \$2,000 from Milk Proteins, Inc., Troy, to be used under the direction of J. R. Brunner in Food Science and Human Nutrition to provide grant-in-aid funds for research.

Gifts and
GrantsB. GIFTS AND GRANTS, continued

November 12, 1976

26. Grant of \$7,500 from the Michigan Department of Natural Resources, Lansing, to be used under the direction of J. W. Hanover in Forestry to increase levels of productivity and quality of Michigan forest lands through application of genetic and cultural improvement techniques.
27. Grant of \$1,000 from the International Dwarf Fruit Tree Association, Hartford, to be used under the direction of R. Carlson in Horticulture to support continuing research on tree fruit rootstock.
28. Grant of \$3,000 from the Mikkelsens, Inc., Ashtabula, Ohio, to be used under the direction of K. C. Sink in Horticulture to support on-going phlox sublate research.
29. Grant of \$410 from Vaughan-Jacklin Corporation, Downers Grove, Illinois, to be used under the direction of W. R. Carlson in Horticulture for on-going bedding plant program.
30. Grant of \$1,000 from the Velsicol Chemical Corporation, Chicago, Illinois, to be used under the direction of A. R. Putnam in Horticulture to support on-going research on horticulture crops.
31. Grant of \$49,616 from the USDA/Agr. Stabilization and Conservation Service, Washington, D.C., to be used under the direction of J. W. Goff in Packaging to develop, implement, monitor report and analyze results of field shipment of non-fat dry milk to verify performance of 3-ply multi-wall paper bags.
32. Grant of \$365 from various donors to be used under the direction of J. W. Goff in Packaging as an unrestricted grant.
33. Grant of \$3,000 from the Mink Farmers Research Foundation, Thiensville, Wisconsin, to be used under the direction of R. J. Aulerich in Poultry Science to support study of coccidiosis in mink.
34. Grant of \$75 from various donors to be used under the direction of R. J. Lewis in the Graduate School of Business Administration for the Henrik Zwarensteijn Scholarship Fund.
35. Grant of \$5,000 from the Shell Oil Company, Houston, Texas, to be used under the direction of J. H. Hoagland in Management to support the development of activities in purchasing.
36. Grant of \$3,500 from the Baltimore Gas & Electric Company, Baltimore, Maryland, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute.
37. Grant of \$2,000 from the Central Illinois Light Company, Peoria, Illinois, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute.
38. Grant of \$3,500 from the Columbia Gas System Service Corporation, Wilmington, Delaware, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute.
39. Grant of \$3,500 from the Consumers Power Company, Jackson, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute.
40. Grant of \$3,500 from the Detroit Edison Company, Detroit, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute.
41. Grant of \$3,500 from the Northern Illinois Gas Company, Aurora, Illinois, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute.
42. Grant of \$3,500 from the Pacific Gas & Electric Company, San Francisco, California, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute.
43. Grant of \$1,500 from the Rochester Telephone Company, Rochester, New York, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute.
44. Grant of \$3,500 from the Texas Eastern Transmission Corporation, Houston, Texas, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute.
45. Grant of \$3,500 from the United System Service, Inc., Kansas City, Missouri, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute.
46. Grant of \$125,218 from the Agency for International Development, Washington, D.C., to be used under the direction of G. Thomas in Communication to support the development presentation of workshops which introduce participants in AID training programs to principles of effective communication and management and to the role of communication in the modernization process.

B. GIFTS AND GRANTS, continued

November 12, 1976

Gifts and
Grants

47. Grant of \$87,060 from the University of Southern California, Los Angeles, California, to be used under the direction of K. Gustafson in the College of Education to work with the University of Southern California and Syracuse University in developing internal training program for National Iranian Radio and Television.
48. Grant of \$4,250 from the Michigan Association of Secondary School Principals, Ann Arbor, to be used under the direction of P. A. Cusick in Administration and Higher Education to help defray costs of editing Secondary School Principals Journal.
49. Grant of \$800 from the West Bloomfield School District, Orchard Lake, to be used under the direction of L. G. Romano in Administration and Higher Education to develop materials related to school administration.
50. Grant of \$128,128 from the Lansing School District, Lansing, to be used under the direction of W. L. Cole in Elementary and Special Education for the continuation of adoption of research funding in school curriculum areas of reading, mathematics, multi-cultural and social-emotional education to the respective components of a teacher training program and to subsequent teaching practice.
51. Grant of \$5,000 from the Michigan Department of Education, Lansing, to be used under the direction of C. F. Heilman in Secondary Education and Curriculum to support the distribution of state approved career education materials to local and regional agencies.
52. Grant of \$600,000 from the Agency for International Development, Washington, D.C., to be used under the direction of T. W. Ward in the Institute for International Studies in Education to support the design of a training model for non-formal education which can be deployed throughout Indonesia.
53. Grant of \$3,000 from the Atlantic Richfield Company, Los Angeles, California, to be used under the direction of L. W. Von Tersch in the College of Engineering to be used for the following programs: \$2,000 for Minority Engineering program; and \$1,000 for the Women's Engineering program.
54. Grant of \$1,000 from the Amsted Industries Foundation, Chicago, Illinois, to be used under the direction of L. W. Von Tersch in the College of Engineering toward re-establishment of metallurgy program.
55. Grant of \$1,000 from the Bendix Corporation, Southfield, Michigan, to be used under the direction of G. Van Dusen in the College of Engineering for "Catalyst '76; Women in Engineering" program.
56. Grant of \$50 from the Eaton Corporation, Cleveland, Ohio, to be used under the direction of G. Van Dusen in the College of Engineering for "Catalyst '76; Women in Engineering" program.
57. Grant of \$750 from the Ford Motor Company, Dearborn, to be used under the direction of G. Van Dusen in the College of Engineering for "Catalyst '76; Women in Engineering" program.
58. Grant of \$500 from General Motors Corporation, Detroit, to be used under the direction of G. Van Dusen in the College of Engineering for "Catalyst '76; Women in Engineering" program.
59. Grant of \$2,250 from Eastman Kodak, Rochester, New York, to be used under the direction of L. W. Von Tersch in the College of Engineering to enhance work in Electrical Engineering and Mechanical Engineering departments and/or undergraduate scholarships.
60. Grant of \$10 from Foley, Foley and Peden, Martinsville, Indiana, to be used under the direction of L. W. Von Tersch in the College of Engineering as scholarship aid.
61. Grant of \$1,000 from Western Electric Fund, New York, New York, to be used under the direction of G. Van Dusen in the College of Engineering as an unrestricted grant.
62. Grant of \$25,000 from the Environmental Protection Agency to be used under the direction of R. H. Boling in Engineering Research as supplemental funds for research project "Development of Management Models for Stream Ecosystems" to enhance the quality of experimental data and expand investigative capacity of the research staff.
63. Grant of \$2,000 from ITT Continental Baking Company, Inc., Rye, New York, to be used under the direction of O. Mickelsen in Food Science and Human Nutrition to support research in nutrition.
64. Grant of \$400 from the Michigan Department of Corrections, Lansing, to be used under the direction of B. Wenberg in Food Science and Human Nutrition to compute nutritional value of food items served according to menus from selected Michigan jails, lock-ups and prisons. Printout: by meal, by day, by week of selected nutrients with a summarization compared to recommended daily allowances.
65. Grant of \$1,080 from the Council for the Prevention of Child Abuse and Neglect, Lansing, to be used under the direction of W. D. Weston in the College of Human Medicine for education and training in the field of child abuse and neglect.

Gifts and
GrantsB. GIFTS AND GRANTS, continued

November 12, 1976

66. Grant of \$21,071 from the Fogarty International Center, Bethesda, Maryland, to be used under the direction of M. D. Bailie in Human Development for a fellowship, travel and expenses to allow Dr. Bailie a sabbatical year.
67. Grant of \$2,236 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of M. D. Bailie in Pharmacology to support the study of anatomical and functional development of the kidney.
68. Grant of \$2,000 from the Upjohn Company, Kalamazoo, to be used under the direction of K. E. Moore in Pharmacology as an unrestricted grant.
69. Grant of \$3,500 from the Tri-County Heart Unit, Michigan Heart Association, Lansing, to be used under the direction of R. D. Price in Health Services Education and Research to support survey of physical fitness needs in Lansing area.
70. Grant of \$80,000 from the National Science Foundation, Washington, D.C., to be used under the direction of C. H. Suelter and J. L. Dye in Biochemistry to support the study of aspects of enzyme catalysis - structural and functional relationships of monovalent cation activated enzymes.
71. Grant of \$1,200 from the National Science Foundation, Washington, D.C., to be used under the direction of J. Mountz in Biophysics as a fellowship.
72. Grant of \$15,000 from the U.S. Energy Research and Development Administration, Washington, D.C., to be used under the direction of M. A. El-Bayoumi in Biophysics to support study of electronic excitation of composit systems.
73. Grant of \$500 from Mobil Foundation, Inc., Denver, Colorado, to be used under the direction of F. W. Cambray in Geology as an unrestricted grant.
74. Grant of \$31,200 from the National Science Foundation, Washington, D.C., to be used under the direction of J. C. Pumplin and W. W. Repko in Physics to support theoretical studies of electromagnetic and hadronic interactions.
75. Grant of \$17,085 from the U.S. Energy Research and Development Administration, Washington, D.C., to be used under the direction of K. W. Cummins in the Kellogg Biological Station for the determination of energy budgets for selected freshwater invertebrates.
76. Grant of \$114,194 from the U.S. Energy Research and Development Administration, Washington, D.C., to be used under the direction of Robert G. Wetzel in the Kellogg Biological Station to support research in dissolved organic matter and lake metabolism.
77. Grant of \$2,930 from the Rand McNally and Company, Chicago, Illinois, to be used under the direction of G. D. Berkheimer in the Science and Mathematics Teaching Center to train teacher leaders to conduct in-service programs in their own school systems.
78. Grant of \$1,726 from the State of Michigan, Department of Corrections, Lansing, to be used under the direction of M. S. Magen in the Dean's Office, College of Osteopathic Medicine, as an unrestricted grant.
79. Grant of \$5,000 from the Shell Companies Foundation, Inc., Houston, Texas, to be used under the direction of C. F. Cnudde in Political Science to strengthen activities at graduate level in political science.
80. Grant of \$26,016 from the U.S. Office of Education, Washington, D.C., to be used under the direction of C. F. Cnudde in Political Science for public service fellowships for Master of Public Administration candidates in Political Science Department.
81. Grant of \$7,785 from the Michigan Department of Public Health, Lansing, to be used under the direction of C. D. Johnson in Psychology to support counseling skill and management training research.
82. Grant of \$9,700 from the Michigan Department of Public Health, Lansing, to be used under the direction of C. D. Johnson in Psychology to support the study of diffusion of experimental evaluation methodology.
83. Grant of \$46,122.94 from the Michigan Department of Social Services, Lansing, to be used under the direction of F. M. Cox in Social Work to support social work education for provision of adult protective services and for family unit services.
84. Grant of \$10 from the Scottish Terrier Club of Michigan, Inc., Ypsilanti, to be used under the direction of J. R. Welser in the Dean's Office, College of Veterinary Medicine, for the Anthony Stamm Veterinary Memorial Fund.
85. Grant of \$1,600 from the Lansing Community College, Lansing, to be used under the direction of S. G. Sachs in the Learning & Evaluation Service to develop systematic evaluation for Project STAY in connection with the Advanced Institutional Development Program at LCC.
86. Grant of \$2,200 from the East Lansing State Bank, East Lansing, to be used under the direction of R. Page in TV Broadcasting to underwrite program of MSU football.

B. GIFTS AND GRANTS, continued

November 12, 1976

Gifts and Grants

- 87. Grant of \$200 from Arthur E. Summerfield, Jr. in Flint to be used under the direction of R. Page, TV Broadcasting, to support program activities of WKAR-TV.
- 88. Grant of \$46,999 from the Office of Water Research & Technology, U.S. Department of the Interior, Washington, D.C., to be used under the direction of T. G. Bahr in the Institute of Water Research to support study of impact of lake levels on coastal marshlands of the Great Lakes.

On motion by Trustee Carrigan, seconded by Trustee Bruff, it was unanimously voted to accept the Gifts and Grants.

C. BIDS AND CONTRACT WARDS

Bids and Contract Awards

- 1. The following bids were received on October 27, 1976 for the Clinical Center - ITV Distribution System. The base bid provides the installation of a closed circuit television system in the Clinical Center and connects into the existing television system at the Life Science Building. Alternate No. 1 replaces the thumbwheel remote control boxes with push-botton units.

Contract awarded Cruse Comm. Co. for CCTV in Clinical Ctr.

<u>Contractor</u>	<u>Base Bid</u>	<u>Alternate No. 1 (Add)</u>
Cruse Communications Co.	\$ 90,903	\$11,562.50
Clover Electronics Construction, Inc.	102,717	9,000.00
Thalner Electronic Laboratories, Inc.	104,990	6,962.00
		13,200.00*
DeWald Sound Equipment Inc.	113,865	11,897.00

*Alternate bid also submitted for optional equipment supplier.

It is recommended that a contract be awarded to the Cruse Communications Co. of East Lansing in the amount of \$90,903, which accepts the base bid only, and that the following budget be established:

Cruse Communications Co.	\$ 90,903
John F. X. Browne, Telecommunications Consultants	5,000
Contingencies	5,097
Engineering, Supervision and Expediting	4,000
Equipment (orders to be placed through Purchasing)	<u>24,000</u>
Total Expected Expenditures	\$129,000

Funds are available for this project in Account No. 11-7514, Instructional Development Service.

RESOLVED that the above contract be awarded and budget be established as recommended.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

Other Items for Action

D. OTHER ITEMS FOR ACTION

Investment Transactions

- 1. Following the discretionary authority granted by the Board of Trustees, Scudder, Stevens & Clark executed the following investment transactions on October 21, 1976:

<u>Retirement Fund</u>	<u>Rate</u>	<u>Approx. Price</u>	<u>Principal</u>	<u>Income</u>
<u>Sales</u>				
\$500,000 U.S. Treasury notes to mature 5-15-81	7.375	102-7/8	\$514,375	\$36,875
<u>Purchases</u>				
\$500,000 U.S. Treasury notes to mature 2-15-00	7.875	101-3/8	506,875	39,375
7,000 Commercial Paper	5.000	100	<u>7,000</u>	<u>350</u>
			\$513,875	\$39,725
<u>Balanced Fund</u>				
<u>Sales</u>				
\$150,000 U.S. Treasury notes to mature 5-15-81	7.375	102-7/8	\$154,313	\$11,063
<u>Purchases</u>				
\$150,000 U.S. Treasury notes to mature 2-15-00	7.875	101-3/8	152,063	11,813
2,000 Commercial Paper	5.000	100	<u>2,000</u>	<u>100</u>
			\$154,063	\$11,813

--continued--

Other Items
for Action

Investment
Transactions,
cont.

D. OTHER ITEMS FOR ACTION, continued

November 12, 1976

1. Investment Transactions, cont.

Income Fund		Rate	Approx. Price	Principal	Income
Sales					
\$100,000	U.S. Treasury notes to mature 5-15-81	7.375	102-7/8	\$102,875	\$ 7,375
Purchases					
\$100,000	U.S. Treasury notes to mature 2-15-00	7.875	101-3/8	101,375	7,875
1,000	Commercial Paper	5.000	100	<u>1,000</u>	<u>50</u>
				\$102,375	\$ 7,925
Albert Case Fund					
Sales					
\$50,000	U.S. Treasury notes to mature 5-15-81	7.375	102-7/8	\$ 51,438	\$ 3,688
Purchases					
\$50,000	U.S. Treasury notes to mature 2-15-00	7.875	101-3/8	50,688	3,938
Rackham Fund					
Sales					
\$127,000	U.S. Steel Sub. Deb. to mature 1-1-96	4.625	71.01	\$ 90,183	\$ 5,874
12,000	Commercial Paper	5.000	100	<u>12,000</u>	<u>600</u>
				\$102,183	\$ 6,474
Purchases					
\$100,000	U.S. Treasury notes to mature 2-15-00	7.875	101-3/8	\$101,375	\$ 7,875

RESOLVED that the above investment report be approved.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Martin.

Dept. of Bus.
Law, Ins., and
Ofc. Adm.
changed to
Dept. of Bus.
Law and Ofc.
Adm.

2. Dean Richard Lewis, College of Business, has requested that the name of the Department of Business Law, Insurance, and Office Administration be changed to the Department of Business Law and Office Administration.

It is the intent of the College of Business to transfer the insurance and real estate courses from the Department of Business Law, Insurance and Office Administration to the Department of Accounting and Financial Administration. Basically, this would represent a consolidation of "risk" courses; that is, insurance, real estate, stocks, bonds and other funds of personal and corporate risk. The proposed combination of insurance with the financial area would provide the College with greater staffing flexibility and has the approval of the appropriate College committees as well as the University Committee on Curriculum. Such a combination would, however, necessitate a change in the name of the Department of Business Law, Insurance, and Office Administration.

RESOLVED that the name of the Department of Business Law, Insurance, and Office Administration be changed to the Department of Business Law and Office Administration, effective December 15, 1976.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Huff.

Affirmative
Action policy
for disabled
veterans and
Vietnam era
veterans
approved

3. The Vietnam Era Veterans Readjustment Act of 1974 requires that recipients of Federal funds adopt and maintain a written affirmative action policy for employment of disabled veterans and verterans of the Vietnam era. The objective of the policy primarily is to insure that employment procedures do not discriminate against such veterans who are otherwise qualified, and that affirmative action be taken to employ and advance in employment those covered by the policy. The Office of the Vice President for University and Federal Relations, in conjunction with the offices of the Provost and the Executive Vice President, has developed a draft plan to meet the law's requirements.

RESOLVED that the Board of Trustees approves the Affirmative Action Policy for Employment of Disabled Veterans and Veterans of the Vietnam Era.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Stack. A complete copy of the policy is filed in the Secretary's Office.

D. OTHER ITEMS FOR ACTION, continued

November 12, 1976

4. On October 31, 1976 the tentative contract agreement between Michigan State University and the MSUEA (Clerical-Technical) was ratified overwhelmingly by the employees. A summary of the major changes of the contract was distributed to the Trustees and a complete copy of the agreement is filed in the Secretary's Office.

MSU Employees Assoc. contract approved

RESOLVED that the contract with the Michigan State University Employees Association, effective October 1, 1976 through September 30, 1978, be approved.

Unanimously approved. Motion by Trustee Radcliffe, seconded by Trustee Carrigan.

5. A proposal for the acquisition of a Computer Axial Tomography (CAT) Scanner has been discussed with members of the Committee on Health Programs and materials in support of the proposal were distributed to the Trustees and a copy is filed in the Secretary's Office.

Acquisition of CAT Scanner approved

RESOLVED that the proposal for the acquisition of the CAT Scanner be approved.

Approved by a vote of 6 to 0 on motion by Trustee Martin, seconded by Trustee Huff. Trustees Carrigan and Radcliffe were out of the room at the time the vote was taken.

6. It is recommended that the following 1977-78 operating budget requests be approved. Details were distributed to the Trustees and are on file in the Secretary's Office.

1977-78 Operating budget request approved

General Fund	\$179,379,600
Agricultural Experiment Station	13,221,457
Cooperative Extension Service	16,790,259

RESOLVED that the 1977-78 operating budget requests be approved.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Bruff.

7. It is recommended that the 1977-78 capital outlay request, which was distributed to the Trustees and a copy of which is filed in the Secretary's Office, be approved.

1977-78 capital outlay request approved

RESOLVED that the 1977-78 capital outlay request be approved.

Approved by a vote of 6 to 0. Trustee Martin and Stack were out of the room at the time the vote was taken. Motion by Trustee Huff, seconded by Trustee Radcliffe. (The names of the Trustees making and seconding the motion to approve this item were omitted from the November minutes and were added after this omission was called to the Secretary's attention at the December 3, 1976 meeting.)

E. Report on PIRGIM Participation in Fall 1976 Registration

Report on PIRGIM participation in fall 1976 registration

President Wharton provided the Trustees with information on the problems that arose as a result of PIRGIM being permitted physically within the fall 1976 registration process on a one-time experimental basis for the purpose of collecting its assessment from the students under the previously approved Board policy for such collections.

After discussion, motion was made by Trustee Stevens, seconded by Trustee Carrigan, that the University administrators responsible for registration work with representatives from PIRGIM to devise a procedure that would be mutually acceptable and submit it to the Trustees for action at the December 3, 1976 Board meeting. The Student Affairs office, the University Business office, and the office of the Assistant Provost for Admissions and Records were identified as the appropriate departments to further study this problem. Motion unanimously approved.

Adjourned.


MINUTES OF THE EXECUTIVE SESSION
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
November 12, 1976

Present: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, and Stevens, Trustee-elect Smydra; President Wharton, Provost Boger, Executive Vice President Breslin, Vice President Wilkinson, Secretary Ballard, Vice Presidents Cantlon, Nonnamaker, Perrin, and Scott, Attorney Carr; Steve Terry, Nancy Elliott, Jerre Ward, Lowell Levi from Vice President Wilkinson's office, and James W. Baxter III and Robert F. Lovett, Jr., from Scudder, Stevens & Clark.

Absent: Trustees Radcliffe and Stack

Discussion re
University's
insurance

This Executive Session was held during lunch in Red Cedar A, Kellogg Center. Lowell Levi and Jerre Ward joined the Trustees for lunch and discussed problems with the University's insurance program, particularly professional liability insurance. A report and recommendation on any necessary changes will be brought to the Board at the earliest opportunity.


President


Secretary