MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
September 21-22, 1978

President Harden called the meeting to order in the Board Room, Administration Building, at 2:54 p.m., Thursday, September 21, 1978.

Present: Trustees Bruff, Carrigan-Strickland, Krolikowski, Martin, Radcliffe, Stack, and Stevens (Trustees Martin and Stack arrived after the votes had been recorded on the proposed agenda and the July 27-28 minutes); President Harden, Provost Winder, Vice Presidents Cantlon, Carr, Nonnamaker, Perrin, Scott, and Wilkinson, Secretary Ballard; Faculty Liaison Group, Student Liaison Group.

Absent: Trustee Smydra; Executive Vice President Breslin.

#### 1. Approval of Proposed Agenda

Trustee Krolikowski moved that an amended resolution relating to Sami Esmail be added to the agenda. Trustee Krolikowski agreed to include in his motion Trustee Bruff's recommendation that Item D. 8 "Stagehands Labor Contract" be deleted from the agenda and an item, "Honorary Alumni" be substituted. Motion seconded by Trustee Bruff and approved by a vote of 5 to 0.

Motion was made by Trustee Radcliffe, seconded by Trustee Bruff, to approve the agenda as amended. Carried by a vote of 5 to 0.

#### 2. Approval of July 27-28 Minutes

Motion was made by Trustee Bruff, seconded by Trustee Radcliffe, to approve the July 27-28 minutes. Approved by a vote of 5 to 0.

#### 3. <u>1977-78 Audit Report</u>

Vice President Wilkinson announced that on September 6, 1978 the Trustee Audit Committee met to receive the 1977-78 audit report and recommendations from the auditor, Ernst & Ernst. The Audit Committee accepted the report and recommended that the auditor give a brief report to the full Board at this session. Mr. Wilkinson introduced Ernst & Ernst representatives Philip C. Berry, Herbert McLachlan, and William Carlson, and Mr. Berry gave a brief report on the audit.

On motion by Trustee Stack, seconded by Trustee Carrigan-Strickland, it was <u>unanimously</u> voted to approve the 1977-78 audit report.

Recessed at 3:09 p.m.

The Public Comments session was held at 7:30 p.m. in the Lincoln Room, Kellogg Center.

The meeting reconvened at 10:08 a.m., September 22, in the Board Room, Administration Building.

Present: Trustees Bruff, Carrigan-Strickland, Krolikowski, Martin (arrived during discussion of Item D-10) Radcliffe, Stack, and Stevens; President Harden, Provost Winder, Executive Vice President Breslin, Vice Presidents Cantlon, Carr, Nonnamaker, Perrin, Scott, and Wilkinson, Secretary Ballard; Faculty Liaison Group, Student Liaison Group.

Absent: Trustee Smydra.

# A. PERSONNEL CHANGES

# Resignations and Terminations

- 1. Linda J. Cole, Extension Home Economist, Wexford and Missaukee Counties, August 31, 1978, because her husband has been transferred from the area.
- 2. Phyllis L. Cooper, Extension Agent, 4-H Volunteer Project, August 31, 1978 to accept a position in Jackson.
- 3. William D. Walter, Extension 4-H Youth Agent, Genesee and Lapeer Counties, August 31, 1978, to seek other employment.
- 4. James R. Kirk, Professor, Food Science and Human Nutrition, October 18, 1978, to accept a position as Chairman, Department of Food Science and Human Nutrition, University of Florida.
- 5. Eddie A. Moore, Assistant Professor, Agriculture and Natural Resources Education Institute, August 31, 1978, to accept a position in the MSU Department of Secondary Education and Curriculum.
- 6. Robert Christie-Mill, Assistant Professor, Hotel, Restaurant and Institutional Management, August 31, 1978, to accept a position with the MSU Department of Park and Recreation Resources.

1977-78 Audit Report accepted

Personnel
Changes
Resignations
and
Terminations

Resignations and Terminations, cont.

# Resignations and Terminations, cont.

- 7. William M. Johnson, Specialist, Audiology and Speech Sciences, September 11, 1978 to accept a position with the Lansing Public Schools.
- 8. Chuan T. Wei, Professor, Metallurgy, Mechanics and Materials Science, August 31, 1978, to take a position in industry.
- 9. Charlotte J. LeGates, Assistant Professor and Assistant Dean, Justin Morrill College, August 15, 1978, to accept a position as Assistant Dean of the Faculty of Arts and Sciences, University of Pennsylvania.
- 10. John C. Schroeder, Assistant Professor, Justin Morrill College, August 31, 1978, to accept a position with the Chrysler Corporation.
- 11. Layne T. Watson, Assistant Professor, Mathematics, August 31, 1978; not reappointed.
- 12. Barbara S. Riemer, Assistant Professor, Psychology, August 31, 1979.
- 13. Joseph D. Manges, Associate Professor, Anatomy, December 31, 1978.
- 14. Shiu H. Wang, Librarian II, Libraries, September 8, 1978, to accept a position as Computer Programmer, Michigan State Department of Treasury.

#### Sabbatical Leaves

#### Leaves--Sabbatical

- 1. Willis A Wood, Professor, Biochemistry, with full pay, from August 15, 1978 through November 14, 1978, to study at the University of Freiburg, West Germany; and from January 1, 1979 through March 31, 1979, to study at the University of California, San Diego.
- 2. Donald A. Dunbar, Associate Professor, Horticulture and the Institute of Agricultural Technology, with full pay, from September 1, 1978 through February 28, 1979, to study in Hawaii.
- 3. Timothy S. Chang, Professor, Poultry Science, with full pay, from May 1, 1979 through October 31, 1979, to travel and lecture in the People's Republic of China.
- 4. Frank R. Bacon, Jr., Professor, Marketing and Transportation Administration, with half pay, from September 1, 1978 through August 31, 1979, to travel in the United States.
- 5. Gerald R. Miller, Professor, Communication, with full pay, from March 16, 1979 through September 15, 1979, to study and travel in the United States.
- 6. Samuel A. Moore, II, Professor, Administration and Higher Education, with full pay, from December 1, 1979 through May 31, 1980, to study at home and travel in Asia and Europe.
- 7. Patricia J. Cianciolo, Professor, Elementary and Special Education, with full pay, from January 1, 1979 through March 31, 1979, to study.
- 8. Sheila M. Fitzgerald, Associate Professor, Elementary and Special Education, with full pay, from January 1, 1979 through March 31, 1979, for research and writing.
- 9. Charles E. Henley, Professor, Elementary and Special Education, and Administration and Higher Education, with full pay, from March 19, 1979 through August 31, 1979, to study in East Lansing.
- 10. Charles A. Blackman, Professor and Assistant to the Dean, Dean of Education, and Institute for Community Development, with full pay, from September 15, 1978 through March 15, 1979, to study and travel in the United States and Canada.
- 11. Evelyn M. Rivera, Professor, Zoology, with half pay, from September 1, 1978 through August 31, 1979, to study in London, England.
- 12. Robert C. Ward, Professor, Family Medicine, and Medical Education Research and Development, and Director of Special Projects, Dean of Osteopathic Medicine, with full pay, from September 1, 1978 through February 28, 1979, to study at MSU and the 11 colleges of osteopathic medicine.

#### Medical Leaves

## Leaves--Medical

- 1. Maryann M. Beckman, District Extension Consumer Marketing Information Agent, Kalamazoo area, with full pay, from August 1, 1978 through September 4, 1978.
- 2. Bonnie Eftaxiadis, Assistant Professor, Community Health Science and Psychiatry, with full pay, from May 31, 1978 through November 29, 1978.

# Military Leaves — Military

1. Thomas DeWitt, Specialist, Highway Traffic Safety Center, with pay according to University policy, from July 7, 1978 through July 21, 1978.

Changes Other Leaves

September 21-22, 1978 Personnel

## PERSONNEL CHANGES, cont.

#### Leaves--Other

- 1. Charley Mae Lee, Extension Home Economist, Saginaw and Bay Counties, with full pay, from January 1, 1979 through June 30, 1979, to study at Michigan State University.
- 2. Judith M. Marks, Extension Home Economist, St. Clair and Macomb Counties, with full pay, from September 18, 1978 through March 16, 1979, to study at Michigan State University.
- 3. Wayne H. Nierman, County Extension Director, Oakland County, with full pay, from February 1, 1979 through April 30, 1979, to study in Washington, D.C.
- 4. William D. Walter, Extension 4-H Youth Agent, Genesee and Lapeer Counties, without pay, from August 1, 1978 through August 31, 1978, for personal reasons.
- 5. Fred C. Elliott, Professor, Crop and Soil Sciences, without pay, from December 1, 1978 through November 30, 1979, to establish industry research program in north central and west coast areas of United States.
- 6. Michael Handel, Assistant Professor, Mathematics, without pay, from September 1, 1978 through August 31, 1979, to study at the Institute for Advanced Study, Princeton, N.J.
- 7. Robert J. Robbins, Assistant Professor, Biological Science Program, and Zoology, without pay, from March 1, 1979 through August 31, 1979, to study at the University of California, Davis.
- 8. Klaus Raschke, Professor, MSU/DOE Plant Research Laboratory, and Botany and Plant Pathology, without pay, from October 1, 1978 through September 30, 1979, to visit the Department of Botany, University of Gottingen, Gottingen, West Germany.
- 9. Martha J. Soltow, Librarian III, Labor and Industrial Relations, without pay, from September 4, 1978 through September 29, 1978, because of personal responsibilities.
- 10. Ralph H. Smuckler, Professor, Political Science, and Dean, International Studies and Programs, with full pay, from August 1, 1978 through July 31, 1979, to serve as director of the planning office for establishing the Foundation for International Technical Cooperation, AID.

#### Transfers and Changes in Assignment

- 1. Change Margaret A. Bethel, Extension Home Economist, from Osceola to Osceola and Wexford Counties, and change from 50% to 100% time effective September 1, 1978.
- 2. Change of title for Kathryn S. Eagan from Extension Home Economist to County Extension Home Economist, Branch County, effective October 1, 1978.
- 3. Transfer R. Joseph Heagany III, Extension 4-H Youth Agent, from Menominee, Iron, and Dickinson Counties to Saginaw, Bay, and Midland Counties, with an increase in salary to \$15,450 per year on a 12-month basis, effective September 1, 1978.
- 4. Change James H. Schoonaert from Extension Agricultural Agent, Ingham County, to James H. District Extension Farm Marketing Agent, Southeast Michigan, with an increase in salary Schoonaert to \$23,630 per year on a 12-month basis, effective October 1, 1978.
- 5. Change Mary E. Wahl from Extension Home Economist, Bay, Midland, and Saginaw Counties, Mary E. Wahl to County Extension Director, Bay County, with an increase in salary to \$23,200 per year on a 12-month basis, effective September 1, 1978.
- 6. Additional assignment as Associate Chairman, Food Science and Human Nutrition, for Lawrence E. Dawson, Professor, Food Science and Human Nutrition, effective September 16 Dawson 1978.
- 7. Change Laurence G. Harmon from Professor and Associate Chairman to Professor, Food Science and Human Nutrition, effective September 16, 1978.
- Change beginning date of appointment of Larry W. Tombaugh as Professor and Chairman, Forestry, from August 10, 1978 to September 1, 1978.
- 9. Change sabbatical leave dates for James H. Nelson, Professor, Administration and Higher James H. Nelson Education, from September 1, 1978 through February 28, 1979, to March 1, 1979 through August 31, 1979.
- 10. For Vernal D. Seefeldt, Professor, Health, Physical Education and Recreation:
  - Additional assignment as Director of Youth Sports Institute, effective September 1, Seefeldt
  - b. Change from a 10-month basis at a salary of \$26,575 per year to a 12-month basis at a salary of \$33,344 per year, effective September 1, 1978 through September 30,
  - Change to a salary of \$36,000 per year on a 12-month basis, effective October 1, 1978.

Transfers and Changes in Assignment

Margaret A. Bethel

Kathryn S. Eagan

R. Joseph Heagany III

Lawrence E.

Laurence G.

Larry W.

Tombaugh

Harmon

Vernal D.

Personnel Changes

Judity E.

Lanier

A. PERSONNEL CHANGES, cont.

September 21-22, 1978

Transfers and Changes in Assignment, cont.

Transfers and Changes in Assignment, cont.

11. For Judith E. Lanier:

- a. Change from Professor and Director, Teacher Education, to Professor and Associate Dean for Program Development, Dean's Office, College of Education, effective August 1, 1978;
- b. Change salary from \$31,700 per year to \$33,700 per year on a 12-month basis, effective August 1, 1978 through September 30, 1978;
- c. Change salary to \$37,000 per year on a 12-month basis, effective October 1, 1978.

Albert W. Sparrow

12. Change terms of sabbatical leave for Albert W. Sparrow, Professor, Human Development, from 50% pay to 75% pay, effective September 1, 1978 through March 31, 1979.

Gerald B. Holzman

13. Add assignment as Associate Chairman, Obstetrics, Gynecology and Reproductive Biology, for Gerald B. Holzman, Professor, Obstetrics, Gynecology and Reproductive Biology, effective September 1, 1978.

W. Doyne Collings

14. Change for W. Doyne Collings from Professor and Acting Chairman to Professor and Associate Chairman, Physiology, effective December 1, 1978.

Michael Jost

15. Transfer Michael Jost, Associate Professor, from the MSU/DOE Plant Research Laboratory and Botany and Plant Pathology, to the Dean's Office, College of Natural Science, and Botany and Plant Pathology, effective April 6, 1978.

Tien Y. Li

16. Change beginning date of leave for Tien Y. Li, Assistant Professor, Mathematics, from September 1, 1978 to September 11, 1978.

Anton Lang

17. Change of assignment for Anton Lang from Professor and Director, MSU/DOE Plant Research Laboratory and Professor, Botany and Plant Pathology, to Professor, MSU/DOE Plant Research Laboratory and Botany and Plant Pathology, effective July 1, 1978.

Charles Morrison 18. Change Charles Morrison from Professor, Anthropology, at a salary of \$22,430 per year on a 10-month basis, to Professor, Anthropology, and Director, Social Science Multidisciplinary Major Program, and Dean's Office, College of Social Science, with a change to a 12-month basis at a salary of \$28,640 per year, effective September 1, 1978.

Lydia A. Woodruff 19. Change for Lydia A. Woodruff, Specialist, Humanities, from in the job security system to with job security, effective September 1, 1978.

Sally A. Yourist

- 20. For Sally A. Yourist: a. Change from Librarian II to Librarian III, Libraries, effective August 1, 1978;
  - b. Change in salary from \$15,175 per year to \$16,175 per year on a 12-month basis, effective August 1, 1978 through September 30, 1978;
  - c. Change in salary to \$17,900 per year on a 12-month basis, effective October 1, 1978.

Christine T. Wilson

21. Change Christine T. Wilson from Assistant Professor, Administration and Higher Education, and Director, Support Services, Office of Special Programs, to Assistant Professor, Administration and Higher Education, and Office of Special Programs, effective July 1, 1978.

James V. Stoneman 22. Change resignation date for James V. Stoneman, Associate Professor, Institutional Research, from June 30, 1978 to July 13, 1978.

Charles M. Gagliano

Change Charles M. Gagliano from Manager, Residence Hall, AP-13 at a salary of \$17,760 per year, to Assistant Manager, Residence Halls, AP-15, Housing and Food Services, at a salary of \$23,500 per year on a 12-month basis, effective September 1, 1978.

Robert H. Minetti

24. Change Robert H. Minetti from Area Director Housing Program, AP-14, Residence Hall Programs, at a salary of \$18,625 per year, to Coordinator, Residence Hall Program, AP-16, Dean of Students, at a salary of \$21,299 per year on a 12-month basis, effective July 1, 1978.

## Salary Changes Salary Changes

- 1. Increase in salary for Donald R. Jost, Program Leader, 4-H Youth Programs, to \$21,750 per year on a 12-month basis, effective February 1, 1978.
- 2. Change in salary for James M. Tiedje, Professor, Crop and Soil Sciences and Microbiology and Public Health, to \$25,400 per year on a 12-month basis, effective July 1, 1978.
- 3. Increase in salary for Rebecca P. Mixon, Instructor, Labor and Industrial Relations, to \$18,850 per year on a 12-month basis, effective October 1, 1978.
- 4. Change in salary for John L. Revitte, Instructor, Labor and Industrial Relations, to \$17,850 per year on a 12-month basis, effective October 1, 1978.

Appointments

# Appointments

- 1. Darrell Stuart Brockway, Extension 4-H Youth Agent, Midland, Bay, and Saginaw Counties, at a salary of \$13,400 per year on a 12-month basis, effective October 1, 1978. Subject to Cooperative Extension Service continuing employment system.
- 2. Elizabeth N. Knox, County Extension 4-H Youth Agent, Ionia County, at a salary of \$15,000 per year on a 12-month basis, effective October 1, 1978. Subject to Cooperative Extension Service continuing employment system. 50% time.

Personnel

Appointments,

Changes

cont.

September 21-22, 1978

# Appointments, cont.

A. PERSONNEL CHANGES, cont.

3. James E. Locke, Extension 4-H Youth Agent, Wayne and Oakland Counties, at a salary of \$18,750 per year on a 12-month basis, effective September 1, 1978. Subject to Cooperative Extension Service continuing employment system.

- 4. Juanita E. Mourning, Extension 4-H Youth Agent, Kent, Allegan, and Ottawa Counties, at a salary of \$14,600 per year on a 12-month basis, effective September 1, 1978. Subject to Cooperative Extension Service continuing employment system.
- 5. Melanie Stuart, Assistant Professor, Music, in the tenure system, at a salary of \$14,000 per year on a 10-month basis, effective September 1, 1978.
- 6. Deborah B. Spates, Instructor, Audiology and Speech Sciences, in the tenure system, at a salary of \$17,000 per year on a 12-month basis, effective September 1, 1978.
- 7. Eddie A. Moore, Associate Professor, Secondary Education and Curriculum, in the tenure system, at a salary of \$26,500 per year on a 12-month basis, effective September 1, 1978.
- 8. Frederick D. Erickson, Associate Professor, Teacher Education, and Dean's Office, College of Human Medicine, in the tenure system, at a salary of \$31,250 per year on a 12-month basis, effective September 1, 1978.
- 9. Lillian Phenice, Assistant Professor, Family and Child Sciences, in the tenure system, at a salary of \$19,000 per year on a 12-month basis, effective September 16, 1978.
- 10. John E. Chimoskey, Professor, Physiology, with tenure, at a salary of \$38,160 per year on a 12-month basis, effective September 1, 1978.
- 11. Harvey V. Sparks, Professor and Chairman, Physiology, with tenure, at a salary of \$55,000 per year on a 12-month basis, effective December 1, 1978.
- 12. Michael Handel, Assistant Professor, Mathematics, in the tenure system, at a salary of \$16,000 per year on a 10-month basis, effective September 1, 1978.
- 13. Sharon Buslepp, Assistant Professor, Nursing, in the tenure system, at a salary of \$16,000 per year on a 10-month basis, effective September 1, 1978.
- 14. Terry Canup, Specialist, Dean's Office, College of Urban Development, in the job security system, at a salary of \$15,200 per year on a 12-month basis, effective September 1, 1978.
- 15. Leslie M. Behm, Librarian I, Libraries, at a salary of \$11,800 per year on a 12-month basis, effective August 1, 1978. Subject to Librarian continuing appointment system.
- 16. Robert Mareck, Librarian III, Libraries, at a salary of \$17,000 per year on a 12-month basis, effective September 1, 1978. Subject to Librarian continuing appointment system.
- 17. Bonita R. Pope, Assistant Professor, Counseling Center, in the tenure system, at a salary of \$19,400 per year on a 12-month basis, effective September 1, 1978.
- 18. Judy Tant, Assistant Professor, Counseling Center, in the tenure system, at a salary of \$18,000 per year on a 12-month basis, effective September 1, 1978.

On motion by Trustee Bruff, seconded by Trustee Stevens, it was <u>unanimously voted</u> to approve the Resignations and Terminations, Leaves, Transfers and Changes in Assignment, Salary Changes, and Appointments.

## Personnel Recommendations

It is recommended that the following positions be established:

- 1. Secretary II C-T 7 for Agricultural Economics
- 2. Clerk-Receptionist I C-T 4 for Fisheries and Wildlife
- 3. Research/Instructional Equipment Technician II C-T 10 for Audiology and Speech Sciences
- 4. Senior Accountant A-P 11 for Dean's Office, College of Human Medicine
- 5. Laboratory Research Technician I C-T 7 for Biochemistry, College of Natural Science
- 6. Senior Programmer A-P 9 for Computer Institute for Social Science Research
- 7. Secretary I C-T 5 for American Thought and Language
- 8. Secretary I C-T 5 for Humanities
- 9. For the Veterinary Clinical Center:
  - a. Office Supervisor I APS-6
  - b. Three Animal Technician II C-T 9
  - c. Eight Animal Technician I C-T 7
  - d. Office Assistant I (Group Leader) C-T 6
  - e. Office Assistant I C-T 6

f. Clerk-Receptionist II C-T 6

10. Clerk I C-T 3 for Admissions and Scholarships

Personnel Recommendations A. PERSONNEL CHANGES, cont.

September 21-22, 1978

Personnel Recommendations cont.

Personnel Recommendations, cont.

- Recommendations 11. For Data Processing:
  - a. Senior Programmer A-P 9
  - b. Administrative Secretary A-P 8c. Scheduler A-P 8
  - d. Supervisor Computer Shift Operations A-P 8
  - e. Operations Supervisor I APS-6
  - 12. Office Assistant I C-T 6 for General Stores, University Services
  - 13. Assistant Manager Residence Halls A-P 15 for Assistant Vice President for Housing and Food Services
  - 14. Engineer III A-P 13 for Physical Plant Division
  - 15. For Financial Aids:
    - a. Office Assistant II C-T 8
    - b. Office Assistant I C-T 6
  - 16. Data Preparation Operator II C-T 6 for MSU Development Fund

The following reclassification is recommended:

1. Area Director Housing Programs A-P 14 to Coordinator Residence Halls Programs A-P 16 for the Dean of Students/Residence Halls.

On motion by Trustee Carrigan-Strickland, seconded by Trustee Bruff, it was <u>unanimously</u> <u>voted</u> to approve the Personnel Recommendations.

Gifts and Grants

#### B. GIFTS AND GRANTS

Gifts and grants totaling \$7,825,069 were <u>unanimously accepted</u> on motion by Trustee Bruff, seconded by Trustee Carrigan-Strickland. A list of the gifts and grants accepted is filed in the Secretary's Office.

Bids and Contract Awards

Anthony Hall - Dairy Plant

Conversion

#### C. BIDS AND CONTRACT AWARDS

## 1. Anthony Hall - Dairy Plant Conversion

The following bids were received on July 11, 1978 for Anthony Hall - Dairy Plant Conversion. This project involves the conversion of the refrigeration system from ammonia gas to Freon gas. It also involves the replacement of existing equipment with new of similar capacity and will allow the semi-commercial production of cheese and ice cream products which is deemed an integral component of the Food Science teaching and research program. Converting to Freon eliminates the high degree of unreliability which has been experienced over the last decade, as well as a substantial safety hazard from the frequently escaping ammonia gas.

Contractor	Base Bid
McNeilly Construction, Inc.	\$375,395
Charles Featherly Construction Co.	378,000
Haussman Construction Company, Inc.	388,000

Since the bids exceeded the estimated cost for this project, it was agreed by the Department of Food Science and Daverman Associates, Inc., the consulting architects and engineers, that certain modifications to the program could be made, bringing the project within the funds available. There were six modifications, resulting in a net savings of \$20,237.

It is recommended that a contract be awarded to the McNeilly Construction, Inc., of Lansing, Michigan, in the amount of \$355,158, which includes the base bid less the project modifications, and that the following project budget be established:

Contract - McNeilly Construction, Inc.	\$355,158
Direct Purchase of New Ice Cream Equipment	30,300
Contingencies	37,542
Consultant (Daverman Associations, Inc.)	20,000
Planning, Expediting, and Inspection	12,000
Sub-total	\$455,000

## Less:

Anticipated C	redit for Sal	e of Salv	vaged Ice	e Cream	
Equipment and	Compressors	(ammonia	type)		-15,000
Total					\$440,000

This project is being funded by \$300,000 out of the General Fund Alterations and Improvement account and \$140,000 from Agricultural Experiment Station funds.

RESOLVED that the above contract be awarded and the project budget be established as recommended.

Unanimously approved. Motion by Trustee Carrigan-Strickland, seconded by Trustee Bruff.

Bids and

Contract Awards

Men's IM Bldg.

Alterations

#### C. BIDS AND CONTRACT AWARDS

September 21-22, 1978

2. Men's IM Building Alterations

The following bids were received on August 8, 1978 for Men's Intramural Building — Alterations. This project involves alterations to the locker and shower rooms to provide equal and separate facilities for women. Included is the bisecting of the existing shower room with a masonry wall and the construction of steam rooms adjacent to both the shower rooms. Locker rooms of equal size presently exist at opposing sides of the interior court. The work includes the construction of vision screens and the installation of obscure glass to provide equal locker accommodations for both sexes. Provisions for handicappers, which presently exist in the locker room and toilet on one side, will be installed at the locker room and toilet at the other side. Access to both locker rooms will be through a common corridor from which the locker rooms are visually screened. The common corridor also provides access to the interior court, which will be repaved, for all users of the building. A stall shower for handicapper use will also be provided at both shower rooms as required by the Barrier Free Design Code.

Contractor	Base Bid
McNeilly Construction, Inc.	\$ 92,870
Charles Featherly Construction Co.	97,000

Following the authorization granted by the Board of Trustees at its meeting on July 28, 1978, a contract was awarded to the McNeilly Construction, Inc., of Lansing, Michigan, in the amount of \$92,870, and it is now recommended that the following project budget be established:

Contract - McNeilly Construction, Inc.		\$ 92,870
Contingencies		9,630
Mayotte, Crouse & De'Haene - Consultants	and Printing	7,500
Coordination, Supervision and Expediting		4,000
Total Expected Expenditures		\$114,000

This project will be funded from Account 11-8015, Men's IM Locker Room.

RESOLVED that the awarding of the above contract be confirmed and the project budget be established as recommended.

Unanimously approved. Motion by Trustee Stevens, seconded by Trustee Carrigan-Strickland.

## 3. Agriculture Hall - Fire Safety Improvements to Door Openings

The following bids were received on August 15, 1978 for Agriculture Hall - Fire Safety Improvements to Door Openings. This project involves the permanent closing of the existing transoms above the interior doors and the installation of fire resistant material in the transoms. Also involved is the replacement of louvers with solid panels in existing doors and the installation of dampers controlled by smoke detectors in specified windows.

Contractor	Base Bi	<u>.d</u>
Hanel-Vance Construction Co.	\$33,700	)
Charles Featherly Construction Co.	34,345	<b>;</b>
McNeilly Construction, Inc.	42,638	3

It is recommended that a contract be awarded in the amount of \$33,700 to Hanel-Vance Construction Co. of Okemos, Michigan, and that the following project budget be established:

Contract - Hanel-Vance Construction Co.	\$33,700
Contingencies	3,800
Engineering, Design & Expediting	4,500
Total Expected Expenditures	\$42,000

This project will be funded by Account 41-4519, Fire Escape and Alterations - Agriculture Hall.

RESOLVED that the contract be awarded and budget be established as recommended.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Carrigan-Strickland.

## 4. Mason-Abbot Hall - Ceiling Replacement in Various Rooms and Corridors

The following bids were received on August 15, 1978 for Mason-Abbot Hall - Ceiling
Replacement in Various Rooms and Corridors. This project involves the removal of
existing combustible ceiling tile and the installation of non-combustible ceiling tile
at the corridors in the basement, first floor, second floor, and third floor, as well
as in three basement rooms. Three other basement rooms will have non-combustible
suspended ceilings installed as well as new fluorescent light fixtures in place of
incandescent fixtures.

Contractor		Base Bid
McNeilly Construction, Inc.		\$45,458
Hanel-Vance Construction Co.		48,500
Charles Featherly Construction	Co.	50,000

Agriculture Hall Fire Safety Improvements to Door Openings

Mason-Abbot Hall Ceiling Replacement in Various Rooms and Corridors Bids and Contract Awards

Mason-Abbot Hall, cont.

C. BIDS AND CONTRACT AWARDS, cont.

September 21-22, 1978

## 4. Mason-Abbot Hall, cont.

It is recommended that a contract be awarded in the amount of \$45,458 to the McNeilly Construction, Inc., of Lansing, Michigan, and that the following project budget be established:

Contract - McNeilly Construction, Inc.	\$45,458
Contingencies	6,282
Engineering, Design and Expediting	2,760
Total Expected Expenditures	\$54,500

This project will be funded by Account 21-2889, Mason-Abbot Hall Major Repairs.

RESOLVED that the contract be awarded and budget be established as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Stevens, seconded by Trustee Bruff.

Central Control of Energy Consuming Systems

Morrill Hall -

Fire Escape and Related

Alterations

## 5. Central Control of Energy Consuming Systems - Phase B

The following bids were received on August 24, 1978 for the Central Control of Energy Consuming Systems - Phase B. The base bid extends the existing Central Control System to Shaw, Owen, McDonel, Holmes, Akers, and Hubbard Halls and also includes trunk cable for future building connections along Wilson Road from Red Cedar Road to Conrad Hall. Alternate No. 1 includes connection of fire alarm points in the six dormitories and will allow early notification to the Public Safety Department. Alternate No. 2 includes central control connection to the Plant Biology Building.

Bidder	Base Bid	No. 1 (Add)	No. 2 (Add)
John Miller Electric Co.	\$660,000	\$15,000	\$ 93,000
Lansing Electric Motors	676,477	12,406	115,767
Hatzel & Buehler, Inc.	737,777	15,096	114,299

It is the recommendation of the consulting engineers and the University Engineer that the bids be rejected since the Base Bid exceeds the estimated project cost by approximately \$150,000. A portion of this additional cost relates to higher than anticipated costs for custom software programs. However, because of the current workload within the Lansing metropolitan area, it is the opinion of the consulting engineers that the bidding climate is not favorable in receiving lower bids. Consequently, it is their recommendation that the bids as listed above be rejected and that the contract documents be revised and reissued for bidding at a later date in the fall.

It is recommended that the bids be rejected and the project be rebid at a later date.

RESOLVED that the above recommendations be accepted.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Radcliffe.

## 6. Morrill Hall - Fire Escape and Related Alterations

The following bids were received on August 31, 1978 for Morrill Hall - Fire Escape and Related Alterations. This project involves the construction of an exterior steel fire escape at the southwest elevation of Morrill Hall to serve the second and third floors as directed by the State Fire Marshal's Office. The project also involves the cutting of the exterior wall and the installation of doors to provide access to the fire escape and the sealing shut of windows adjacent to the fire escape. At rooms containing only one window, where sealing of the window would cut off exterior ventilation, we are directing the installation of a smoke detector controlled damper so that the window can remain usable. New exit signs will also be installed.

Contractor	Base Bid
Charles Featherly Construction Co.	\$46,694
Haussman Construction Company, Inc.	51,500
McNeilly Construction, Inc.	54,467
Hanel-Vance Construction Co.	57,900

It is recommended that a contract be awarded to the Charles Featherly Construction Co. of Lansing, Michigan, in the amount of \$46,694, and that the following project budget be established:

Contract - Charles Featherly Construction Co.	\$46,694
Contingencies	4,906
Engineering, Supervision, and Expediting	2,900
Total Expected Expenditures	\$54,500

This project will be funded from Account 11-8115, Morrill Hall - Fire Improvements.

RESOLVED that the above contract be awarded and project budget be established as recommended.

 $\frac{\text{Approved}}{\text{Drustee}}$  by a vote of 6 to 0 on motion by Trustee Carrigan-Strickland, seconded by Trustee Bruff.

## C. BIDS AND CONTRACT AWARDS, cont.

September 21-22, 1978

7. Parking Improvements

The following bids were received on September 6, 1978 for parking improvements at Veterinary Clinic Parking Lot, Holden Hall Storage Lot F, and Fee Hall Storage Lot X.

Contractor

Spartan Asphalt Paving Co.

Base Bid

\$223,313

Brown Brothers, Inc.

240,000

It is recommended that a contract be awarded to the Spartan Asphalt Paving Co. of Holt, Michigan, in the amount of \$223,313, and that the following project budget be established:

Contract - Spartan Asphalt Paving Co. \$223,313

Landscaping by Grounds Department 18,000

Contingencies 24,287

Engineering Services 1,600

Total Expected Expenditures \$267,200

This project will be funded out of parking revenues.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Radcliffe.

#### 8. Baghouse Support Steel

The following bids were received on September 12, 1978 for Erection of Support Steel to serve the Baghouse Filters for Units 1 and 2 at Power Plant 65:

BidderBase BidHaussman Construction Co.\$213,600Miller-Davis Co.236,496\*Vector Construction Co.261,500

\*Voluntary Alternate Bid - Deduct \$20,000 if railraod tracks can be removed in order to install foundations and then repaired in lieu of sheeting adjacent to the tracks.

It is recommended that a contract be awarded to the Haussman Construction Co. of Lansing, Michigan, in the amount of \$213,600 to complete this phase of the project. The consulting engineers have indicated that these bids are within their overall estimate and within the project budget.

It should also be noted that through the established purchasing procedures of the University, quotations were received for the furnishing, fabrication, and delivery of the support steel to the project site and are as follows:

Bidder	Proposal Price
Amer-Cel Structures, Inc.	\$248,390
Streve Steel Co.	269,574*
Broad Corporation	274,645
Haven Busch Co.	316,570
Freedland Structural Steel Co.	347,000
Acorn Iron Works	376,000

\*Includes State Sales Tax (price without sales tax is \$259,206).

A purchase order will be let to the Amer-Cel Structures, Inc. in the amount of the low quotation of \$248,390.

It is recommended that the contract and purchase order be executed as recommended.

RESOLVED that the above recommendation be approved.

Approved by a vote of 6 to 0 on motion by Trustee Carrigan-Strickland, seconded by Trustee Bruff.

## D. OTHER ITEMS FOR ACTION

## 1. Investment Report

In accordance with procedures established by the Board of Trustees, Scudder, Stevens & Clark completed the investment transaction outlined in the report distributed to the Trustees, copy of which is filed in the Secretary's Office.

RESOLVED that the Scudder, Stevens & Clark investment report dated August 2, 1978 be accepted.

Approved by a vote of 6 to 0 on motion by Trustee Carrigan-Strickland, seconded by Trustee Krolikowski.

# 2. Clifton R. Wharton's Director's Fees

RESOLVED that the University Administration is authorized to transfer \$96,000 from President Wharton's Director's Fees to the Performing Arts Center account.

Approved by a vote of 6 to 0 on motion by Trustee Carrigan-Strickland, seconded by Trustee Radcliffe.

Contract Awards
Parking
Improvements

Bids and

Baghouse Support Steel, Power Plant 65

Other Items for Action

Investment Report

Transfer of C.R.Wharton's Director's Fees to Performing Arts Center account for Action

WKAR Radio's Satellite

Terminal

1978-79

Budgets

approved

# 3. WKAR Radio's Satellite Terminal

D. OTHER ITEMS FOR ACTION, cont.

It is recommended that the Satellite Receiving/Transmitting Terminal be located southwest of the Physics-Astronomy Building, adjacent to the liquid nitrogen storage tank, until the completion of the Communication Arts and Sciences Building. It will then be moved to a new site at the Communication Arts and Sciences Building. WKAR Radio will use the satellite terminal for a period of no less than 10 years from its activation. Approval by the Board of Trustees is required by the Corporation for Public Broadcasting before this installation can be completed.

RESOLVED that the Board of Trustees approves the site for the location of the satellite receiving/transmitting terminal.

Approved by a vote of 6 to 0 on motion by Trustee Carrigan-Strickland, seconded by Trustee Stevens.

#### 4. 1978-79 Budgets

In accordance with the guidelines adopted at the July 28, 1978 Board meeting, the following 1978-79 budgets are recommended for approval.

#### UNIVERSITY GENERAL

Estimated Re	venues	Estimated Expenditures			
State Appropriation	\$109,614,225	Salaries \$123,571	1,383		
Federal Funds:		Labor 11,541	,132		
Morrill-Nelson	346,000	Supplies & Services 35,215	,400		
University Funds:		Equipment 3,289	870		
Student Fees \$51,5	77,560	Equipment	,,070		
Application Fees 48	80,000				
Departmental Receipts 1,1	50,000				
Interest Income 1,80	00,000				
Recovery on Research					
Contracts 7,30	00,000				
Equity	63,657,560				
	\$173,617,785	\$173,617	7,785		

B. COOPERATIVE EXTENSION SERVICE		
Estimated Revenues		Estimated Expenditures
Federal: Smith Lever \$4,117,043 Federal Retirement 470,641 4-H Urban 158,700		Salaries \$11,331,918 Fringe Benefits 1,995,224 FED Retirement 643,168 \$13,970,330
4-H Rural 79,350 Part Time Farming 32,171 Expanded Nutrition 1,505,209 S-L Rural Development 31,869		Travel & Maintenance 2,202,373
Rural Development Title V 71,212 Farm Safety 20,000 Field & Vegetable Crops 56,756		
Apple Pest Mgt. 25,000 Management Education 31,293 Urban Gardening 150,000 Pesticide Impact		
Assessment 16,699	\$ 6,765,943	
State:       Regular Funds       \$8,075,700         4-H Clubs       299,000         Horse Study       24,900         Int. Pest Management       49,800         Ag. & Mun. Waste       49,800         Mgt. Family Resources       149,000         Expanded Nutrition       248,800         Sea Grant Program       75,000		
County Funds	434,760	
	\$16,172,703	\$16,172,703

D. OTHER ITEMS FOR ACTION, cont.

September 21-22, 1978

# 4. <u>1978-79 Budgets</u>, cont.

#### C. AGRICULTURAL EXPERIMENT STATION

for Action
1978-79 Budgets,
cont.

Other Items

Estimated Re	venues		Estima	ted Expendit	ures
Federal Grants:			Salaries	\$8,186,729	
Hatch \$ 2,4	08,627				
Hatch R.R.F. 5	40,716		Fringe	1 201 702	¢ 0 /00 510
McIntire-Stennis 1	.00,911		Benefits	1,301,703	\$ 9,488,512
Rural Development			Project Expe		4,342,519
Title V	42,727	\$ 3,092,981	Project Expe	nse	4,342,319
State Appropriations					
The state of the s	96,575				
Field Crop Research:	,				**************************************
Bean & Beet Plant	74,800				
Soft White Winter					NAZ-POLI-
Wheat	70,100				
Sod Research	32,700				
Horticulture Crop Rsch:					Troubles of the second
Vegetable & Fruit 1	12,100				
Extending Peach					
	22,500				
	33,600				
Livestock Research:					
	46,800				
Beef Cattle Forage	70,200				
Cattle & Swine					
	70,200				
and the second of the second o	46,800				
	50,000				
Pest Control:	67 500				
	67,500				
	56,100				
Accel. Tree Growth	70 100				
& Nursery Stock Rural & Community	70,100				
	35,500				
the contract of the contract o	30,800				
	10,000				
	50,000				
Clarksville Exp. Station 5					
Food Contamination Rsch. 1					
	59,175	\$10,738,050			
					410 007 007
		\$13,831,031			\$13,831,031
					1

## D. INTERCOLLEGIATE ATHLETICS

Authorized Expenditures

\$4,259,228

RESOLVED that the 1978-79 General Fund, Cooperative Extension Service, Agricultural Experiment Station and Intercollegiate Athletics budgets be approved as submitted.

Approved by a vote of 5 to 0 on motion by Trustee Bruff, seconded by Trustee Stevens. Trustee Radcliffe was not in the room at the time the vote was recorded.

## 5. 1978-79 Salary Adjustments

# A. Faculty Salaries

Faculty salaries were developed following the budget guidelines. Provost Winder recommends that the faculty salaries as shown on the lists submitted to the Trustees be approved effective October 1, 1978.

RESOLVED that the faculty salaries effective October 1, 1978 unless otherwise noted be approved as recommended.

Approved by a vote of 5 to 0 on motion by Trustee Carrigan-Strickland, seconded by Trustee Bruff. Trustee Radcliffe was not in the room at the time the vote was taken.

## B. Administrative-Professional Salaries

Administrative-Professional salaries were developed following the budget guidelines. Executive Vice President Breslin recommends that the Administrative-Professional salaries as shown on the lists submitted to the Trustees (copy on file in the Secretary's Office) be approved effective October 1, 1978.

RESOLVED that the Administrative-Professional salaries effective October 1, 1978 be approved as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Carrigan-Strickland, seconded by Trustee Radcliffe.

1978-79 Salary Adjustments Other Items for Action

Veterinary Clinic Name Change D. OTHER ITEMS FOR ACTION, cont.

September 21-22, 1978

## 6. Veterinary Clinic Name Change

A new organizational unit, the "Veterinary Clinical Center," was established by Board of Trustees action effective October 1, 1977. During succeeding months, the name "Veterinary Clinical Center" has been used interchangeably with the official name of the existing building, the "Veterinary Clinic." Unless clarified, this practice could give rise to some confusion.

It is recommended that the building previously known as the "Veterinary Clinic" be officially designated the "Veterinary Clinical Center" and that all records and publications (maps, blueprints, course schedules, signs, space inventories, etc.) relating to this facility be changed to reflect the new name. The changes should be made, in each case, at the next most inexpensive opportunity.

RESOLVED that the name of the Veterinary Clinic be changed to the Veterinary Clinical Center as recommended.

Unanimously approved. Motion by Trustee Carrigan-Strickland, seconded by Trustee Stevens.

Lease of Land to MSU Credit Union

#### 7. Lease of Land to MSU Credit Union

The MSU Credit Union has requested that the University lease approximately 136 feet of land between the Grand Trunk Railroad right-of-way and East Crescent Boulevard to the Credit Union for the extension of their parking lot. The Division of Campus Park and Planning has approved the plan for the addition of 81 new parking spaces, and the University Attorney's office has approved the necessary legal documents. It is recommended that this lease be approved.

RESOLVED that the MSU Credit Union request be granted as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Carrigan-Strickland, seconded by Trustee Stevens.

East Lansing
Public School
System
Agreement

#### 8. East Lansing Public School System Agreement

Since 1947 the University and the East Lansing Public School System have entered into various agreements under which the University reimbursed the School System for a share of the operating cost for K-12 students living in University housing. As reported to the Trustees at their April 1978 meeting, representatives of the School System and the University are currently reviewing this relationship with the intent of recommending a new agreement.

Since there are state-wide referenda subject to voter approval in November of 1978 which could impact this agreement, it is recommended that we formalize the arrangements for only the 1978-79 school year at this time. Amendments to the long-term agreement will be considered following the general election.

For the 1978-79 school year, it is recommended that the base agreement be adjusted by  $6\frac{1}{2}\%$  and that the University fund the placement of two special English language teachers. The total cost will be approximately \$394,000, which compares to an actual cost of \$347,192 for fiscal 1977-78. In addition, the University reimburses the School District for transportation costs.

RESOLVED that the current agreement be extended for fiscal 1978-79 and that the annual payment of approximately \$394,000 be authorized.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Carrigan-Strickland.

Center for Environmental Toxicology established

## 9. Center for Environmental Toxicology

The Administration recommends to the Board that a Center for Environmental Toxicology be established effective October 1, 1978. The Center will coordinate and facilitate research, instruction and public service activities among the various colleges and departments as well as provide liaison with various public and private agencies in the area of environmental toxicology.

Building on broad University strengths in the basic sciences, human health, agriculture, natural resources, food sciences, veterinary medicine and environmental sciences, the University can develop a strong Center for Environmental Toxicology to better coordinate and focus these competencies to address problems in environmental toxicology.

In the 1978-79 Budget Proposal to the State of Michigan, which was approved by the Board, the University asked for support for such a Center. The published Analysis of the Michigan Higher Education 1978-79 Appropriation states that the 1978-79 appropriation for Michigan State University includes \$170,000 "to establish an Environmental Toxicology Research Center to study the effects of all types of toxic substances and noxious materials which may be found in the Michigan environment." Additional funds will be necessary to implement the plan for the Center and additional requests to the State are planned.

#### D. OTHER ITEMS FOR ACTION, cont.

September 21-22, 1978

9. Center for Environmental Toxicology

The deans of the Colleges of Agriculture and Natural Resources, Human Medicine, Osteopathic Medicine, and Veterinary Medicine, and the Director of the Agricultural Experiment Station jointly recommend that the Center be established. During the initial years of operation the plan is that the Center will report to the Vice President for Research and Graduate Studies.

RESOLVED that:

- (1) The Center for Environmental Toxicology will be established effective October 1, 1978.
- (2) The administrator of the Center will have the title of Director.
- (3) The Center will report to the Vice President for Research and Graduate Studies.

Approved by a vote of 7 to 0 on motion by Trustee Stevens, seconded by Trustee Carrigan-Strickland.

10. Honorary Alumni Awards

Vice President Scott reported that the Alumni Executive Board recommended that Honorary Alumni Awards be presented to Mr. Gregory Deliyanne, Publisher, <u>The State Journal</u>, and Mr. Robert Cook, General Manager, Oldsmobile Division, General Motors Corporation, at the 1978 Homecoming Banquet.

On motion by Trustee Bruff, seconded by Trustee Radcliffe, it was  $\underline{\text{unanimously}}$   $\underline{\text{voted}}$  to approve the above recommendation.

11. Amended Resolution on Sami Esmail

Trustee Krolikowski presented the following amended version of the resolution passed by the Board of Trustees June 23, 1978 regarding Sami Esmail:

WHEREAS, the Board of Trustees of Michigan State University has followed with special interest and concern the developments in the case of Sami Esmail, a Michigan State University student, who was convicted by an Israeli Court for illegal membership under the laws of Israel in the Popular Front for the Liberation of Palestine and sentenced to 15 months in prison;

WHEREAS, Sami Esmail's presence in Israel at the time of his arrest was occasioned by a visit to his critically ill father;

WHEREAS, Michigan State University has a deep and abiding interest and concern in the present and future well-being of its students;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Michigan State University joins with all other concerned persons and groups and requests that the Government of Israel suspend the sentence imposed on Sami Esmail; or, alternatively, arrange for his immediate or early release from detention and insure his safe return to Michigan State University.

Unanimously approved on motion by Trustee Krolikowski, seconded by Trustee Bruff.

# E. REPORTS TO THE BOARD

## 1. <u>Insurance Bidding Procedures</u>

Vice President Wilkinson called attention to the procedures that will be followed in receiving bids for the University's liability insurance which expires in April 1979. An outline of the procedures had been supplied to the Trustees and is filed in the Secretary's Office.

## 2. President's Report

# a. Enrollment

President Harden reported that fall term enrollment to date totals 42,900, down about 1%, with enrollment to continue until September 27.

# b. Life Insurance Program

Vice President Wilkinson reported that recommendations for consultants to review the University's group life insurance program are expected to be made at the October Board meeting.

Other Items for Action

Center for Environmental Toxicology, cont.

Honorary Alumni Awards

Amended Resolution on Sami Esmail

Reports to the Board

Insurance Bidding Procedures

President's Report

Enrollment

Life Insurance Program Reports to the Board

President's Report

Campus Safety

Campus Fires

Structure for Affirmative Action approved in principle

Board Committee Reports

Investment Committee

Resolution to seek Attorney General's opinion re Univ. investments not approved

Resolution to seek Scudder. Stevens & Clark's and independent consultant's opinion re Univ. investments approved

E. REPORTS TO THE BOARD, cont.

September 21-22, 1978

2. President's Report, cont.

c. Campus Safety

Assistant to the President Ballard reported that 40 sites for the emergency telephone system have been identified and the program will be implemented in two phases: the first phase, which includes a central control board located in the Department of Public Safety and the installation of 22 emergency telephones, is expected to be in operation by December 15; the second phase, which includes the remaining 18 telephones, is expected to be completed next spring. Phase I of the lighting improvements, which involves some 57 locations on campus, is about 80% complete. Phase II involves an additional 100 locations and will be completed during the spring construction season.

d. Campus Fires

Vice President Wilkinson distributed a report on the August 21 fire at the WKAR transmitting building and the September 8 fire at the Power Plant 65 cooling towers. Copy of this report is filed in the Secretary's Office.

e. Affirmative Action

President Harden reported that after several discussions with interested groups and the Executive Advisory Group, it is his recommendation that responsibility for the Affirmative Action program be made a line responsibility from the President's Office to the Provost for academic concerns and to the Executive Vice President for non-academic concerns. He also recommended that the President appoint a person in his office to monitor the program. He requested that the Trustees approve such a structure in principle with the final plan to be presented for action at the October Board meeting.

Motion was made by Trustee Carrigan-Strickland, seconded by Trustee Bruff, to approve in principle the proposed plan for the Affirmative Action program. Unanimously approved.

3. Board Committee Reports

a. Investment Committee

Trustee Krolikowski reported that the Investment Committee had received and referred to the University Administration recommendations for improved portfolio performance from Callan Associates, Inc. It is expected that before the end of the year the Committee will present to the Board recommendations based on the Callan Associates reports and the Administration's analysis of them. Trustee Krolikowski also reported that the Investment Committee had approved two resolutions for referral to the Board for action. The first resolution reads as follows:

RESOLVED, that the Board of Trustees refer to the Attorney General the following question:

What is the opinion of the Attorney General respecting the duty and liability of the members of university governing boards, collectively and individually, as to investment of public funds under its control and jurisdiction in respect to a resolution passed by the Michigan State University Board of Trustees in regard to divestiture of stocks of companies doing business in South Africa?

Motion was made by Trustee Krolikowski, seconded by Trustee Radcliffe, to approve the above resolution. Motion failed by a roll call vote of 2 to 5. Trustees Krolikowki and Radcliffe voted Yes; Trustees Bruff, Carrigan-Strickland, Martin, Stack, and Stevens voted No.

The second resolution follows:

RESOLVED, that the Board of Trustees refer to Scudder, Stevens & Clark the following questions:

- 1. Can the University divest ownership of corporations doing business in South Africa and still maintain a prudently managed portfolio?
- 2. Can the University minimize its holdings in corporations doing business in South Africa and still maintain a prudently managed portfolio?
- 3. If the answer to either questions 1 or 2 is yes, what are the appropriate steps to take toward attaining those goals?

The adoption of this resolution was moved by Trustee Krolikowski, seconded by Trustee Bruff. Trustee Krolikowski accepted Trustee Stack's friendly amendment to include the following question in the resolution: Can the University prudently prohibit adding those same companies to the buy list?

During the discussion, it was agreed that the above questions should be asked not only of Scudder, Stevens & Clark but also of an outside consultant who would have no interest in managing the account.

continued - - -

September 21-22, 1978

#### E. REPORTS TO THE BOARD, cont.

- 3. Board Committee Reports, cont.
  - a. Investment Committee, cont.

Resolution was <u>unanimously approved</u> with the understanding that Vice President Wilkinson would rewrite it to include the provision to ask the four questions of an outside consultant as well as Scudder, Stevens & Clark. The resolution as revised reads as follows:

RESOLVED, that the Board of Trustees refer to Scudder, Stevens & Clark the following questions:

- 1. Can Scudder, Stevens & Clark, acting in the University's behalf, divest ownership of investments in corporations doing business in South Africa and still maintain a prudently managed portfolio?
- 2. Can Scudder, Stevens & Clark, acting in the University's behalf, minimize the University's holdings in corporations doing business in South Africa and still maintain a prudently managed portfolio?
- 3. Can Scudder, Stevens & Clark, acting in the University's behalf, prudently exclude from the buy list investments in corporations doing business in South Africa?
- 4. If the answer to any of the above questions is yes, what are the appropriate steps to take toward attaining those goals?

FURTHER RESOLVED, that the Board of Trustees refer the following questions to an independent consultant to be selected by the Vice President for Business and Finance and the Investment Committee:

- 1. Can the University divest ownership of investments in corporations doing business in South Africa and still maintain a prudently managed portfolio?
- 2. Can the University minimize its holdings in corporations doing business in South Africa and still maintain a prudently managed portfolio?
- 3. Can the University prudently exclude from the buy list investments in corporations doing business in South Africa?
- 4. If the answer to any of the above questions is yes, what are the appropriate steps to take toward attaining those goals?

# b. Health Programs Committee

Trustee Stack reported that the Health Programs Committee discussed University programs relating to aging. At the request of the Provost, Dean Herbert Oyer is convening a University-wide group of people who are interested in the University's teaching, research and service in the area of aging.

The \$18 health service fee will be discussed at the next meeting of the committee.

## c. Land and Physical Facilities Committee

Executive Vice President Breslin reported the recommendation of the Land and Physical Facilities Committee that the University enter into a second oil and gas lease agreement with Reef Petroleum Corporation for 98 acres of land in Oakland County.

Motion was made by Trustee Bruff, seconded by Trustee Stevens, to approve the above recommendation. Approved by a vote of 6 to 0; Trustee Radcliffe was out of the room at the time the vote was taken.

Mr. Breslin also reported that the Committee recommended that the University give to the Ingham County Road Commission approximately 1.29 acres of pasture-swamp land at Hagadorn and Jolly Roads so that this intersection can be improved.

On motion by Trustee Stevens, seconded by Trustee Bruff, this recommendation was approved by a vote of 6 to 0. Trustee Radcliffe was not in the room at the time the vote was taken.

# d. All-University Presidential Search and Selection Committee

Trustee Bruff reported that there is every reason to believe that the Committee will meet the December 1 deadline for submission of the final list of candidates. He also reported that the Search and Selection Committee procedures provide that the chairperson of the Academic Council Steering Committee shall be a member of the Committee. Lester Manderscheid succeeded Gwen Norrell in that position on September 1, and the committee has recommended that both Dr. Manderscheid and Dr. Norrell serve as members of the committee.

On motion by Trustee Bruff, seconded by Trustee Stevens, it was  $\frac{\text{unanimously}}{\text{unanimously}}$  voted to approve the recommendation of the Search and Selection Committee.

Reports to the Board

Investment Committee

Health Programs Committee

Programs
relating to
aging discussed

Land and
Physical Facilities Committee

Second oil and gas lease agreement approved

Gift of 1.29 acres to Ingham Co. Road Comm. approved

Change in Presidential Search and Selection Committee procedures

. REPORTS TO THE BOARD, cont.

September 21-22, 1978

- 4. Trustees' Expenses
- a. Trustees' expenses paid in June 1978 totaled \$2,258.44, distributed as follows:

1.	Bruff	Carrigan	Krolikowski	<u>Martin</u>	Radcliffe	Smydra	Stack	Stevens
Long-distance Telephone Charges	\$ 59.42	\$ 20.30		\$2.80	\$ 21.64	\$226.96	\$44.88	\$ 6.98
Travel	531.30	126.45			290.00	490.00		80.25
Lodging and Subsistence		48.85	\$26.44		6.15	36.64	20.00	20.00
University Entertainment	·		-		32.67	6.61	3.20	
Postage	1.96	3.00	<del></del>	, <del></del>		9.12	<del></del>	4.04
Other	· <u> </u>				56.15	82.63		
Total	\$592.68	\$198.60	\$26.44	\$2.80	\$406.61	\$851.96	\$68.08	\$111.27
b. Trustees' expenses paid in July 1978 totaled \$9.65, distributed as follows:								
Lodging and Subsistence						\$9.20		
Postage	<del>-</del>	<del>-</del>		100 100			- <u>-</u>	\$.45
Total						\$9.20		\$.45
Adjourned.								

Ayus Harden President

Secretary