

MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
October 26-27, 1978

President Harden called the meeting to order in the Board Room, Administration Building, at 4:41 p.m., Thursday, October 26, 1978.

Present: Trustees Bruff, Krolikowski, Martin, Radcliffe, and Stevens; President Harden, Provost Winder, Executive Vice President Breslin, Vice Presidents Cantlon, Carr, Nonnamaker, Perrin, and Wilkinson, Secretary Ballard; Faculty Liaison Group, Student Liaison Group.

Absent: Trustees Carrigan-Strickland, Smydra, and Stack; Vice President Scott.

1. Approval of Proposed Agenda

Two items were proposed for addition to the agenda: No. D. 17, Heavy Ion Laboratory Temporary Building Annex, and No. D. 18, Resolution Opposing Proposed Tax Amendments E, H and J.

Motion was made by Trustee Stevens, seconded by Trustee Radcliffe, to approve the agenda with the two additions. Unanimously carried.

2. Approval of September 21-22 Minutes

Motion was made by Trustee Radcliffe, seconded by Trustee Martin, to approve the minutes of the September 21-22 Board meeting. Unanimously carried.

3. Executive Session

Motion was made by Trustee Bruff, seconded by Trustee Stevens, to move to an Executive Session to consider a personnel item. The closed session was requested by the employee. On a roll call vote Trustees Bruff, Krolikowski, Martin, Radcliffe and Stevens voted Yes. Motion carried unanimously. (Minutes of the Executive Session are filed in the Executive Session Minutes book in the Secretary's Office.)

Recessed at 4:44 p.m.

Public Comments were heard at 8:00 p.m. in the Lincoln Room, Kellogg Center.

The meeting reconvened at 10:05 a.m., October 26, in the Board Room, Administration Building.

Present: Trustees Bruff, Krolikowski, Radcliffe, Smydra, and Stevens; Trustees Carrigan-Strickland and Martin arrived just before action was taken on the Special Transfer and Change in Assignment item; President Harden, Provost Winder, Executive Vice President Breslin, Vice Presidents Cantlon, Carr, Nonnamaker, Perrin, Scott, and Wilkinson, Secretary Ballard, Faculty Liaison Group, Student Liaison Group.

Absent: Trustee Stack.

A. PERSONNEL CHANGES

Resignations and Terminations

1. Jeanne M. Converse, County Extension Home Economist, Branch County, September 30, 1978; retiring under Federal Civil Service.
2. Deborah L. Johnson, Extension Home Economist, Alger County, November 1, 1978, because she is moving out of the state.
3. Ellen E. Scarlett, Extension Home Economist, Berrien County, September 15, 1978, for personal reasons.
4. Joye E. Schmidt, Extension 4-H Youth Agent, Hillsdale, Branch, and Calhoun Counties, September 19, 1978, to seek other employment.
5. Nancy E. Smith, Extension 4-H Youth Agent, Cass, Berrien, and Van Buren Counties, November 20, 1978, to pursue a career in horticulture.
6. Cancellation of appointment of Joan E. Witter, Program Coordinator, Family Living Education, effective September 1, 1978.
7. John E. Jordan, Professor, Counseling, Personnel Services and Educational Psychology, August 31, 1978, to take a position at another university.
8. David A. McIntosh, Assistant Professor, Civil and Sanitary Engineering, August 31, 1978, to accept a position with the Tennessee Valley Authority.
9. Richard A. Patrick, Assistant Professor, Microbiology and Public Health, November 14, 1978, to accept a position with Sterling-Winthrop Research Institute, Rensselaer, N.Y.
10. Joseph A. Sgro, Assistant Professor, Mathematics, August 31, 1978, to return to medical school.

Personnel
Changes

Resignations
and
Terminations

Personnel
Changes

A. PERSONNEL CHANGES, cont.

October 26-27, 1978

Resignations
and
TerminationsResignations and Terminations, cont.

11. Ruth L. Johnston, Associate Professor, Nursing, August 31, 1978, to pursue full-time doctoral study.
12. Kenneth W. Cummins, Professor, Kellogg Biological Station, Entomology, and Fisheries and Wildlife, September 30, 1978, to accept an appointment at Oregon State University.
13. Michael J. James, Associate Professor, Osteopathic Medicine, September 30, 1978, to accept employment with the Mid-Michigan Medical Group.
14. John D. Siddall, Medical Director, MSU Health Center, October 20, 1978, to return to private practice.

Sabbatical
LeavesLeaves--Sabbatical

1. Noah Alonso, Professor, Art, with half pay, from September 1, 1979 through August 31, 1980, to study in East Lansing and travel in the United States and Europe.
2. Paul E. Munsell, Associate Professor, English, and Associate Professor and Director, English Language Center, with full pay, from January 1, 1979 through June 30, 1979, to study and teach at the Instituto Tecnologico Regional de Merida, Merida, Yucatan, Mexico.
3. William J. De Sua, Professor, Romance and Classical Languages, with full pay, from January 1, 1979 through March 31, 1979, to study in East Lansing with a brief research trip to Rome, Italy.
4. Jean G. Nicholas, Associate Professor, Romance and Classical Languages, with full pay, from April 1, 1979 through June 30, 1979, to study in France.
5. Mordechai E. Kreinin, Professor, Economics, with half pay, from January 1, 1979 through June 30, 1979, to study in Tel-Aviv, Israel.
6. Charles V. Mange, Professor, Elementary and Special Education, with full pay, from July 1, 1979 through December 31, 1979, to study in Michigan.
7. Bill L. Bowman, Associate Professor, Elementary and Special Education with full pay, from March 26, 1979 through June 9, 1979, to study and travel in Michigan, Indiana, and Honduras.
8. Franklin F. Laemmlen, Associate Professor, Botany and Plant Pathology, with full pay, from December 1, 1978 through May 31, 1979, to study at the University of California, Berkeley.
9. Aureal T. Cross, Professor, Geology and Botany and Plant Pathology, with half pay, from January 1, 1979 through June 30, 1979, to study at the Illinois State Geological Survey, Urbana, Ill., and the U.S. Geological Survey, Denver, Colorado and Reston, Virginia.
10. Hans Kende, Professor, MSU/DOE Plant Research Laboratory, and Botany and Plant Pathology, with half pay, from September 1, 1979 through August 31, 1980, to study in Switzerland.
11. Jerry Weinberger, Associate Professor, Political Science, with full pay, from April 1, 1979 through June 30, 1979, to study in the East Lansing area.
12. Thomas C. Hazlett, Professor, Urban Planning and Landscape Architecture, with full pay, from March 16, 1979 through September 15, 1979, to study in East Lansing, England, and Scandinavia.
13. Fauzi M. Najjar, Professor, Social Science, with half pay, from September 1, 1979 through August 31, 1980, to study in Egypt, the Middle East, and East Lansing.
14. Jerry B. Hook, Professor, Pharmacology and Toxicology, with half pay, from September 15, 1979 through September 14, 1980, to study in England.
15. Irvin J. Lehmann, Professor, Learning and Evaluation Service, with full pay, from April 15, 1979 through October 15, 1979, for study and research at home and in Hawaii, Europe, and Israel.
16. Forrest L. Erlandson, Professor, Counseling Center, with full pay, from January 1, 1979 through June 30, 1979, for study and research on campus.
17. Joanne Hamachek, Associate Professor, Counseling Center, and Counseling, Personnel Services and Educational Psychology, with half pay, from July 1, 1979 through June 30, 1980, for study in Lansing and travel.

Medical
LeavesLeaves--Medical

1. Ruth B. Beale, Extension Home Economist, Jackson, Calhoun, Kalamazoo, Branch, and Hillsdale Counties, without pay, from September 16, 1978 through September 30, 1978.
2. Sharon K. Demko, Extension Home Economist, Midland and Bay Counties, with full pay, from August 1, 1978 through September 27, 1978.

A. PERSONNEL CHANGES, cont.

October 26-27, 1978

Personnel
Changes
Medical LeavesLeaves--Medical, cont.

3. William O. McCagg, Jr., Professor, History, with full pay, from September 1, 1978 through December 31, 1978.
4. Barbara B. Papazian, Librarian II, Libraries, with full pay, from October 1, 1978 through December 8, 1978.

Other Leaves

Leaves--Other

1. David L. Armstrong, Professor, Agricultural Economics, without pay, from November 19, 1978 through November 18, 1979, to develop educational programs in industry.
2. Franklin F. Laemmlen, Associate Professor, Botany and Plant Pathology, without pay, from September 1, 1978 through November 30, 1978, to study at the University of California, Berkeley.
3. Bonnie Elmassian, Assistant Professor, Nursing, without pay, from January 1, 1979 through March 31, 1979, for personal reasons.
4. Bernard Finifter, Associate Professor, Sociology, without pay, from September 1, 1978 through October 31, 1978, to continue research in Australia.
5. Ada Finifter, Associate Professor, Political Science, without pay, from September 1, 1978 through October 31, 1978, to continue research in Australia.
6. Henry C. Koch, Associate Director, Libraries, without pay, from November 15, 1978 through December 14, 1978, to study in Egypt.
7. Robert E. Runser, Librarian IV, Libraries, without pay, from October 15, 1978 through November 14, 1978, to study in England.

Transfers and Changes in AssignmentTransfers and
Changes in
Assignment

1. For David L. Armstrong:
 - a. Change dates of sabbatical leave with full pay from September 1, 1978 through February 28, 1979, to September 1, 1978 through November 18, 1978;
 - b. Change from Professor, Agricultural Economics, and Assistant Dean and Director, Resident Instruction, College of Agriculture and Natural Resources, at a salary of \$42,280 per year, to Professor, Agricultural Economics, at a salary of \$40,000 per year on a 12-month basis, effective November 19, 1978.
2. Change of assignment for Sharon Demko, County Extension Home Economist, from Midland and Bay Counties to Midland County, and a change from 100% time to 75% time, effective October 26, 1978.
3. Change Jeralyn J. Pigott from Extension Home Economist, Lapeer and Genesee Counties, to County Extension Home Economist, Lapeer County, effective October 1, 1978.
4. Change Jean F. Story from Extension Home Economist, Shiawassee, Clinton, and Gratiot Counties, 75% time, to County Extension Home Economist, Shiawassee County, 100% time, effective October 1, 1978.
5. Additional assignment to the Institute of Agricultural Technology for Harold Davidson, Professor, Horticulture, effective August 1, 1978.
6. Additional assignment for Robert K. Ringer, Professor, Poultry Science and Physiology, to the Pesticide Research Center, effective July 1, 1978.
7. Change Elsa Verderber, Professor, Music, from 100% to 90% time, effective September 1, 1978 through August 31, 1979.
8. For Thomas F. Baldwin, Professor, Telecommunication:
 - a. Change from 10-month basis at a salary of \$29,000 per year to a 12-month basis at a salary of \$36,250 per year, effective September 1, 1978.
 - b. Increase in salary to \$39,000 per year on a 12-month basis, effective October 1, 1978.
9. For John L. Haubenstricker, Associate Professor, Health, Physical Education and Recreation:
 - a. Change from a 10-month basis at a salary of \$20,700 per year to a 12-month basis at a salary of \$25,875 per year, effective September 1, 1978;
 - b. Increase in salary to \$28,000 per year on a 12-month basis, effective October 1, 1978.
10. Transfer Lawrence Borosage, Professor, from Secondary Education and Curriculum to Administration and Higher Education, effective September 1, 1978.
11. For George Mase, Professor, Metallurgy, Mechanics, and Materials Science:
 - a. Additional assignment as Acting Chairman, Metallurgy, Mechanics and Materials Science, effective September 1, 1978;
 - b. Change from a 10-month basis at a salary of \$28,150 per year to a 12-month basis at a salary of \$36,920 per year, effective September 1, 1978;
 - c. Increase in salary to \$39,000 per year on a 12-month basis, effective October 1, 1978.

David L.
Armstrong

Sharon Demko

Jeralyn J.
Pigott

Jean F. Story

Harold
DavidsonRobert K.
Ringer

Elsa Verderber

Thomas F.
BaldwinJohn L.
HaubenstrickerLawrence
Borosage

George Mase

Personnel
Changes

A. PERSONNEL CHANGES, cont.

October 26-27, 1978

Transfers and
Changes in
AssignmentTransfers and Changes in Assignment, cont.William S.
Abbett

12. Change William S. Abbett from Assistant Professor and Assistant Director, Medical Education Research and Development, at a salary of \$23,500 per year, to Assistant Professor, Medical Education Research and Development, and Assistant to Associate Dean, College of Human Medicine, at a salary of \$25,000 per year on a 12-month basis, effective October 1, 1978.

James G. Lyon

13. Change James G. Lyon from Associate Professor, Community Health Science, and Assistant Dean, College of Human Medicine, to Associate Professor, Community Health Science, and Associate Dean, College of Human Medicine, effective November 1, 1978.

Bonnie
Elmassian

14. Change Bonnie Elmassian, Assistant Professor, Nursing, from 100% time to 25% time, effective October 1, 1978 through December 31, 1978.

Matthew Zabik

15. Additional assignment for Matthew Zabik, Professor, Entomology, to the Pesticide Research Center, effective July 1, 1978.

Steven R.
Heidemann

16. Additional assignment for Steven R. Heidemann, Assistant Professor, Dean's Office, College of Osteopathic Medicine, and Physiology, to the Dean's Office, College of Natural Science, effective September 1, 1978.

Sheldon G.
Lowry

17. Change Sheldon G. Lowry from Professor, Sociology; Director, Multidisciplinary Major Program, and Assistant Dean, College of Social Science, to Professor, Sociology, and Assistant Dean, College of Social Science, effective September 1, 1978.

Charles
Morrison

18. Change Charles Morrison from Professor, Anthropology and Dean's Office, College of Social Science, and Director, Multidisciplinary Major Program, to Professor, Anthropology, and Director, Multidisciplinary Major Program, effective September 1, 1978.

Frederick E.
Vanosdall

19. Additional assignment as Assistant Director, Highway Traffic Safety Center, for Frederick E. Vanosdall, Specialist, Highway Traffic Safety Center, effective October 1, 1978.

Nell C. Jackson

20. For Nell C. Jackson, Professor, Health, Physical Education and Recreation, and Assistant Director of Athletics for Women's Athletics, Intercollegiate Athletics:
a. Change from a 10-month basis at a salary of \$24,400 per year to a 12-month basis at a salary of \$30,500 per year, effective September 1, 1978;
b. Increase in salary to \$31,500 per year on a 12-month basis, effective October 1, 1978.

Florence
Harris

21. Change Florence Harris from Specialist and Assistant Director, Special Programs, and Specialist, Supportive Services, to Specialist and Assistant Director, Special Programs, and Acting Director Supportive Services, with an increase in salary to \$18,800 per year on a 12-month basis, effective September 1, 1978.

Colleen F.
Bednar

22. Change Colleen F. Bednar from Librarian I at a salary of \$13,200 per year to Librarian II, Libraries, with an increase in salary to \$15,000 per year on a 12-month basis, effective October 1, 1978.

Carolyn
Hammarskjold

23. Additional assignment for Carolyn Hammarskjold, Librarian I, Libraries, to the Kellogg Biological Station, effective August 10, 1978.

M. Ali Issari

24. Discontinuation of assignment as Head Film Production, Instructional Media Center, for M. Ali Issari, Professor, Telecommunication and Instructional Media Center, effective July 1, 1978.

Don E. Coleman

25. Additional assignment for Don E. Coleman, Assistant Professor, Biomechanics, and Director, Minority Comprehensive Support Program, Dean's Office, College of Osteopathic Medicine, as Assistant Dean, The Graduate School, with an increase in salary to \$29,280 per year on a 12-month basis, effective October 16, 1978 through October 15, 1980.

Ralph E. Kron

26. Discontinuation of assignment as Assistant Director for Research, Counseling Center, for Ralph E. Kron, Professor, Counseling Center, effective January 1, 1978.

William J.
Mueller

27. Discontinuation of assignment as Assistant Director for Training, Counseling Center, for William J. Mueller, Professor, Counseling Center and Psychology, effective March 27, 1978.

Lynn H.
Peltier

28. Change Lynn H. Peltier, Assistant Director, Institutional Research, from AP-14 to AP-15 with an increase in salary to \$28,000 per year on a 12-month basis, effective October 1, 1978.

Promotions

Promotions

1. Change of title from Instructor to Assistant Professor for James M. Johannes, Economics, effective September 1, 1978.
2. Change of title from Assistant Professor to Associate Professor, with tenure, for Ved V. Gossain, Medicine, effective September 1, 1978.
3. Change of title from Instructor to Assistant Professor for Louis E. Newman, Large Animal Surgery and Medicine and the Cooperative Extension Service, effective September 1, 1978.

A. PERSONNEL CHANGES, cont.

October 26-27, 1978

Personnel
ChangesSalary Changes

Salary Changes

1. Increase in salary for Earl J. Beiler, Extension Agricultural Agent, Sanilac County, to \$14,620 per year on a 12-month basis, effective October 1, 1978.
2. Increase in salary for Dorothy M. Bildner, Extension Home Economist, Hillsdale, Branch, Calhoun, and Jackson Counties, to \$17,428 per year on a 12-month basis, effective October 1, 1978.
3. Increase in salary for Marion Prince, County Extension Home Economist, Washtenaw County, to \$19,025 per year on a 12-month basis, effective October 1, 1978.
4. Increase in salary for Cecile M. Turner, Extension Home Economist, Delta, Schoolcraft, and Menominee Counties, to \$17,222 per year on a 12-month basis, effective October 1, 1978.
5. Increase in salary for Bill B. Dean, Assistant Professor, Horticulture, to \$21,300 per year on a 12-month basis, effective October 1, 1978.
6. Increase in salary for Alan R. Putnam, Professor, Horticulture, to \$30,250 per year on a 12-month basis, effective October 1, 1978.
7. Increase in salary for Mary S. Nilson, Specialist, Audiology and Speech Sciences, to \$14,070 per year on a 10-month basis, effective October 1, 1978.
8. Increase in salary for Jeanne H. Olinger, Specialist, Audiology and Speech Sciences, to \$14,310 per year on a 10-month basis, effective October 1, 1978.
9. Increase in salary for Ved V. Gossain, Associate Professor, Medicine, to \$39,610 per year on a 12-month basis, effective October 1, 1978.
10. Increase in salary for Loretta L. Van Camp, Specialist, Biophysics, to \$19,381 per year on a 12-month basis, effective October 1, 1978.
11. Increase in salary for Thomas V. Atkinson, Specialist, Chemistry, to \$21,000 per year on a 12-month basis, effective October 1, 1978.
12. Increase in salary for Donald W. Ward, Specialist, Chemistry, to \$19,500 per year on a 12-month basis, effective October 1, 1978.
13. Increase in salary for Bonnie Elmassian, Assistant Professor, Nursing, to \$20,600 per year on a 12-month basis, effective October 1, 1978.
14. Increase in salary for Betsy Swarthout, Assistant Professor, Nursing, to \$14,450 per year on a 10-month basis, effective October 1, 1978.
15. Increase in salary for Barbara Versailles, Specialist, Nursing, to \$14,630 per year on a 10-month basis, effective October 1, 1978.
16. Increase in salary for Cheryl Walker, Assistant Professor, Nursing, to \$17,200 per year on a 10-month basis, effective October 1, 1978.
17. Increase in salary for Russell L. Rivet, Assistant Professor and Associate Director, Intramural Sports and Recreative Services, to \$25,225 per year on a 12-month basis, effective October 1, 1978.
18. Increase in salary for Gordon L. Thomas, Professor, Communication, and Secretary for Academic Governance, Academic Services, to \$36,450 per year on a 12-month basis, effective October 1, 1978.

Appointments

Appointments

1. Jon F. Bartholic, Professor, Resource Development, and Crop and Soil Sciences, and Assistant Director, Agricultural Experiment Station, with tenure, at a salary of \$40,000 per year on a 12-month basis, effective November 15, 1978.
2. Mary E. Bellows, Extension Home Economist, Missaukee County, 50% time, at a full-time salary rate of \$15,000 per year on a 12-month basis, effective November 1, 1978. Subject to Cooperative Extension Service continuing employment system.
3. Janet C. Seitz, Extension Home Economist, Jackson County, at a salary of \$13,250 per year on a 12-month basis, effective November 1, 1978. Subject to Cooperative Extension Service continuing employment system.
4. Elizabeth M. Szymanski, Extension Home Economist, Bay County, 50% time, at a full-time salary rate of \$17,200 per year on a 12-month basis, effective November 1, 1978. Subject to Cooperative Extension Service continuing employment system.
5. Michael H. Abkin, Assistant Professor, Agricultural Economics, and Electrical Engineering and Systems Science, in the tenure system, at a salary of \$25,700 per year on a 12-month basis, effective October 1, 1978.
6. Daniel R. Talhelm, Assistant Professor, Fisheries and Wildlife, Forestry, and Resource Development, in the tenure system, at a salary of \$22,475 per year on a 12-month basis, effective September 1, 1978.

Personnel
Changes

Appointments

A. PERSONNEL CHANGES, cont.

October 26-27, 1978

Appointments, cont.

7. Dean M. Krauskopf, Assistant Professor, Horticulture, in the tenure system, at a salary of \$19,500 per year on a 12-month basis, effective November 1, 1978.
8. Robert Christie-Mill, Assistant Professor, Park and Recreation Resources, in the tenure system, at a salary of \$24,500 per year on a 12-month basis, effective September 1, 1978.
9. Richard J. Balander, Assistant Professor, Poultry Science, in the tenure system, at a salary of \$20,000 per year on a 12-month basis, effective November 1, 1978.
10. Laura J. Kelly, Specialist, Audiology and Speech Sciences, in the job security system, at a salary of \$13,519 per year on a 12-month basis, effective October 1, 1978.
11. Mary S. Nilson, Specialist, Audiology and Speech Sciences, in the job security system, at a salary of \$13,125 per year on a 12-month basis, effective September 1, 1978.
12. Jeanne H. Olinger, Specialist, Audiology and Speech Sciences, in the job security system, at a salary of \$13,375 per year on a 12-month basis, effective September 1, 1978.
13. Richard S. Prawat, Associate Professor, Teacher Education, in the tenure system, at a salary of \$21,000 per year on a 10-month basis, effective September 1, 1978.
14. John R. Schwille, Associate Professor, Teacher Education, in the tenure system, at a salary of \$18,500 per year on a 10-month basis, effective September 1, 1978.
15. Donna S. Wanous, Assistant Professor, Teacher Education, in the tenure system, at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1978.
16. Hassan K. Khalil, Assistant Professor, Electrical Engineering and Systems Science, in the tenure system, at a salary of \$18,500 per year on a 10-month basis, effective September 1, 1978.
17. Raymond W. Nettleton, Assistant Professor, Electrical Engineering and Systems Science, in the tenure system, at a salary of \$18,500 per year on a 10-month basis, effective January 1, 1979.
18. Alvin L. Rogers, Assistant Professor, Botany and Plant Pathology, and Medical Technology, in the tenure system, at a salary of \$15,090 per year on a 10-month basis, effective September 1, 1978.
19. Christine T. Stephens, Assistant Professor, Botany and Plant Pathology, in the tenure system, at a salary of \$19,500 per year on a 12-month basis, effective October 1, 1978.
20. Thomas V. Atkinson, Specialist, Chemistry, in the job security system, at a salary of \$19,300 per year on a 12-month basis, effective September 1, 1978.
21. Donald W. Ward, Specialist, Chemistry, in the job security system, at a salary of \$17,800 per year on a 12-month basis, effective September 1, 1978.
22. Betsy C. Swarthout, Assistant Professor, Nursing, in the tenure system, at a salary of \$12,990 per year on a 10-month basis, effective September 1, 1978.
23. Isabelle Trenholm, Assistant Professor, Nursing, in the tenure system, at a salary of \$16,000 per year on a 10-month basis, effective September 1, 1978.
24. Barbara Versailles, Specialist, Nursing, in the job security system, at a salary of \$13,717 per year on a 10-month basis, effective September 1, 1978.
25. Cheryl Walker, Assistant Professor, Nursing, in the tenure system, at a salary of \$16,000 per year on a 10-month basis, effective September 1, 1978.
26. William P. Johnson, Specialist, MSU/NSF Heavy Ion Laboratory, with job security, at a salary of \$31,000 per year on a 12-month basis, effective October 1, 1978.
27. David B. Brunson, Assistant Professor, Large Animal Surgery and Medicine, in the tenure system, at a salary of \$26,000 per year on a 12-month basis, effective October 1, 1978.
28. Edward M. McAleer, Jr., Assistant Professor and Assistant Director, University Extension, and Program Director, University of the Air, in the tenure system, at a salary of \$22,000 per year on a 12-month basis, effective October 1, 1978.
29. Susan M. Wiedenbeck, Librarian I, Libraries, at a salary of \$12,500 per year on a 12-month basis, effective November 1, 1978. Subject to Librarian continuing employment system.
30. Donald E. Gerhardt, Admin. Director/Clinical Center AP-19, Office of Health Services, at a salary of \$34,000 per year on a 12-month basis, effective October 20, 1978.

Motion was made by Trustee Bruff, seconded by Trustee Stevens, to approve the Resignations and Terminations, Leaves, Transfers and Changes in Assignment, Promotions, and Appointments. Carried by a vote of 5 to 0. (Trustees Carrigan-Strickland and Martin arrived just after this vote was taken.)

A. PERSONNEL CHANGES, cont.

October 26-27, 1978

Personnel
ChangesSpecial Transfer and Change in AssignmentSpec. Transfer
and Change in
Assignment

1. Change Raymond D. Vlasin from Professor and Chairman, Department of Resource Development, to Professor, Resource Development, and Professor and Dean, Lifelong Education Programs, with an increase in salary to \$46,000 per year on a 12-month basis, effective January 1, 1979.

Raymond D.
Vlasin

Motion was made by Trustee Bruff, seconded by Trustee Carrigan-Strickland, to approve the above item. Carried by a vote of 7 to 0.

Personnel RecommendationsPersonnel
Recommendations

It is recommended that the following positions be established:

1. Secretary I C-T 5 for the Institute of Agricultural Technology
2. Secretary I C-T 5 for the Department of Music
3. Secretary I C-T 5 for Accounting and Financial Administration
4. Secretary I C-T 5 for the Department of Economics
5. Clerk-Typist II C-T 5 for the Department of Biochemistry, College of Human Medicine
6. Secretary II C-T 7 for Obstetrics, Gynecology, and Reproductive Biology
7. Administrative Assistant II A-P 10 for the Department of Physiology, Colleges of Human Medicine, Natural Science, Osteopathic Medicine, and Veterinary Medicine
8. Editorial Assistant II C-T 7 (half-time) for the Dean's Office, College of Social Science
9. Two Clerk II C-T 5 for the Veterinary Clinical Center
10. Radiation Safety Technician C-T 8 for Radiation Safety, Academic Services
11. Administrative Assistant I A-P 8 for the Secretary for Academic Governance, Academic Services
12. Auditor/EDP A-P 15 for Internal Audit
13. Floriculture Technician I C-T 9 for Campus Park and Planning
14. For Purchasing:
 - a. Secretary I C-T 5 (half time)
 - b. Two Buyer's Assistant I C-T 6
15. For Data Processing:
 - a. Lead Systems Analyst A-P 13
 - b. Manager Applications & Maintenance Program A-P 14

The following position reclassification is recommended:

1. Assistant Director, Institutional Research, from AP-14 to AP-15.

On motion by Trustee Bruff, seconded by Trustee Stevens, it was unanimously voted to approve the Personnel Recommendations.

B. GIFTS AND GRANTSGifts and
Grants

Gifts and grants totaling \$2,905,084 were unanimously accepted on motion by Trustee Bruff, seconded by Trustee Stevens. A list of the gifts and grants accepted is filed in the Secretary's Office.

C. BIDS AND CONTRACT AWARDSBids and
Contract Awards

1. Campus Emergency Communication System, Phase I

Campus Emer-
gency Communica-
tion System,
Phase I

The following bids were received on October 5, 1978 for the Campus Emergency Communication System, Phase I. This project involves the installation of 22 emergency telephones and includes trenching of cable, installation of green lighted fixtures, alterations to the Public Safety Office dispatch panel, and the mounting of the telephones.

<u>Contractor</u>	<u>Base Bid</u>
Quality Electric, Inc.	\$25,608
Lansing Electric Motors Construction, Inc.	33,514
Hatzel & Buehler, Inc.	42,348

It is recommended that a contract be awarded in the amount of \$25,608 to Quality Electric Inc. of Lansing, Michigan, and that the following project budget be established:

Contract - Quality Electric, Inc.	\$25,608
Installation Charges - Michigan Bell Telephone	3,217
Revise Annunciator Panel at Public Safety	2,000
Site Restoration	2,200
Contingencies	3,875
Engineering, Design, and Expediting	<u>3,100</u>
Total Expected Expenditures	\$40,000

This project will be funded by Account 21-3060, Violation Bureau Protective Services.

RESOLVED that the above contract be awarded and budget be established as recommended.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Martin.

Other Items
for Action

D. OTHER ITEMS FOR ACTION

October 26-27, 1978

Stagehands
Labor Contract
approved

1. Stagehands Labor Contract

A three-year contract between the University and the International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators, Local 274, has been negotiated and was ratified on September 1, 1978. The effective dates of the contract are September 1, 1978 through August 31, 1981, and it provides for an hourly increase of 19% over the three years.

RESOLVED that the contract with the I.A.T.S.E. and M.P.M.O., Local 274, be approved.

Unanimously approved. Motion by Trustee Stevens, seconded by Trustee Smydra.

MSUEA
Contract
approved

2. MSUEA Contract

Michigan State University and MSUEA (Michigan State University Employees Association, C-Ts) have negotiated a proposed two-year contract effective October 1, 1978 through September 30, 1980. The MSUEA has ratified the proposed contract by a four to one margin.

Major Changes:

1. Shift differential - increased from 10¢ to 15¢ and 20¢ to 25¢ per hour

2. Wages - 7.5% 10-1-78
2% Anniversary date (same)
7.5% 10-1-79
3% Anniversary date (new - up 1%)

35% range spread 10-1-78

3. Longevity - 1978 base \$8,500
1979 base \$9,500

RESOLVED that the proposed two-year contract with MSUEA be approved.

Approved by a vote of 6 to 0 on motion by Trustee Carrigan-Strickland, seconded by Trustee Stevens. Trustee Radcliffe was out of the room at the time the vote was taken.

Architect
appointed for
air conditioning
north wing of
Student
Services Bldg.

3. Architect for Student Services Building Air Conditioning

Because of their continuing heavy design workload, Engineering Services, Physical Plant Division, have requested the assistance of an outside engineering consultant to design the proposed air conditioning of the north wing of the second and third floors of the Student Services Building.

The University Architect concurs with the Engineering Services recommendation that Daverman Associates of Grand Rapids be appointed to assist them in the development of this project.

RESOLVED that Daverman Associates be appointed as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Carrigan-Strickland, seconded by Trustee Stevens. Trustee Radcliffe was not in the room at the time the vote was taken.

Mandatory
Retirement Age

4. Mandatory Retirement Age

On January 1, 1979 the "1978 Age Discrimination Act Amendments" will mandate a retirement age of 70. In an effort to bring Michigan State's non-academic employees into conformance with the new Federal legislation, the following resolution by the Board of Trustees is required:

RESOLVED that effective January 1, 1979 the mandatory retirement age for classified (non-academic) personnel shall be the first day of the month following the attainment of age 70.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Stevens. Trustee Radcliffe was out of the room at the time the vote was recorded.

Report of
Increased Cost
of Improvements
to Williams
Hall

5. Report of Increased Cost of Dormitory Improvements

At its June 22-23, 1978 meeting, the Board of Trustees approved improvements to Snyder-Phillips, Yakeley-Gilchrist, and Williams Halls, including ceiling replacement in various rooms and corridors. As the project progressed, it was found that the Williams Hall kitchen exhaust hood did not have a fire resistant enclosure and, consequently, did not meet current safety requirements. Field modifications were made which increased the total project budget from \$66,900 to \$72,000.

It is recommended that this report be accepted by the Board of Trustees.

RESOLVED that the above report be accepted.

Unanimously approved on motion by Trustee Stevens, seconded by Trustee Martin.

D. OTHER ITEMS FOR ACTION, cont.

October 26-27, 1978

Other Items for
Action6. David Getz AwardDavid Getz
Award

Through the MSU Development Fund's annual report presented at the September Board meeting, the Trustees accepted gifts totaling \$4,416.40 from several donors for the establishment of the David Getz Award. The funds are to be invested in the Pooled Income Fund, and the income will be used to provide an annual award to a member of Phi Delta Theta.

This is to recommend that the Board of Trustees approve the establishment of a fund functioning as an endowment for the above stated purpose.

RESOLVED that the establishment of the above fund functioning as an endowment be approved.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Stevens. Trustee Carrigan-Strickland was out of the room at the time the vote was taken.

7. 1979-80 Operating Budget Request1979-80
Operating
Budget Request

It is recommended that the following 1979-80 operating budget requests be approved. Details were distributed to the Trustees and a copy of the detailed request is filed in the Secretary's Office.

General Fund	\$205,642,785
Agricultural Experiment Station	15,841,031
Cooperative Extension Service	18,262,703

RESOLVED that the 1979-80 operating budget requests be approved.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Martin.

8. 1979-80 Capital Outlay Request1979-80 Capital
Outlay Request

The 1979-80 capital outlay request was distributed to the Trustees and a copy is on file in the Secretary's Office. It is recommended that this request be approved.

RESOLVED that the 1979-80 capital outlay request be approved.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Stevens. Trustee Carrigan-Strickland was out of the room at the time the vote was recorded.

9. Establishment of Department of PediatricsDepartment of
Pediatrics
established

It is recommended by the Provost and the Dean of the College of Osteopathic Medicine that a Department of Pediatrics be established in the College of Osteopathic Medicine, effective January 1, 1979.

RESOLVED that a new Department of Pediatrics, wholly administered within the College of Osteopathic Medicine, be established effective January 1, 1979.

Unanimously approved. Motion by Trustee Martin, seconded by Trustee Radcliffe.

10. Awarding of DegreesAwarding of
Degrees

It is recommended that the appropriate degrees be awarded to those students who, according to the records of the Registrar, completed the requirements for graduation summer and fall terms 1978.

RESOLVED that the degrees be awarded as recommended.

Unanimously approved. Motion by Trustee Martin, seconded by Trustee Radcliffe.

11. Trustee Awards

Trustee Awards

The Trustee Scholarship Award recipients have not been determined yet since this October meeting is early in the term. The next meeting of the Board will be after commencement. The recipients will be identified for the Board of Trustees by letter prior to fall term 1978 commencement.

RESOLVED that Trustee Awards for fall 1978 be made following established procedures and criteria.

Unanimously approved. Motion by Trustee Carrigan-Strickland, seconded by Trustee Radcliffe. The names of the awardees will be announced at the December Board meeting.

Other Items
for Action

D. OTHER ITEMS FOR ACTION, cont.

October 26-27, 1978

Coop. Ext. Serv.
Moving Expense
Policy approved12. Moving Expense Policy, Cooperative Extension Service

It is recommended by the Provost and the Vice President for Business and Finance that the following plan for reimbursement of moving costs for field employees of the Cooperative Extension Service be authorized:

When the administration of the Cooperative Extension Service of Michigan State University initiates the transfer of a field employee from one county to another, the employee is to be reimbursed for the cost of moving up to 10,000 pounds of furniture, is to be reimbursed for the actual cost of normal moving expenditures such as cartons, packing, disconnecting and reinstalling household appliances, etc. and is to be given a lump sum payment for out-of-pocket expenses associated with relocation. For 1978-79 the lump sum payment will be \$1,500. This amount may be adjusted up or down on an annual basis if there is sufficient evidence to justify a change.

RESOLVED that the Cooperative Extension Service is authorized to pay as recommended for moving costs when the Service initiates transfer of a field employee.

Unanimously approved. Motion by Trustee Carrigan-Strickland, seconded by Trustee Bruff.

Transsette Bus
for Handicappers13. Transsette Bus for Handicappers

The Office of Programs for Handicappers operates a transportation system for its students that is not an integral part of the University Bus System. The ridership of the handicappers system has increased measurably during the past year. To accommodate the additional needs for transportation and to upgrade their transportation system, a "transsette" bus fitted with lifts, large enough to accommodate four handicapped students plus some non-handicappers is essential. We are recommending that the Board of Trustees allocate \$27,000 to meet this special need.

RESOLVED that \$27,000 be allocated to the Office of Programs for Handicappers for a transsette bus to assist in the transportation of the handicapped students.

Unanimously approved. Motion by Trustee Smydra, seconded by Trustee Martin.

Affiliation
Agreement14. Affiliation Agreement

In keeping with previously established policies and procedures, the College of Human Medicine (Department of Family Practice) has requested approval of an affiliation agreement between the University and St. Lawrence Hospital, Lansing, Michigan for the development of residency teaching programs in family practice.

This affiliation agreement has been examined by the Office of the Dean, College of Human Medicine, by the Office of the Provost, by the University Attorney, and is deemed to be in order. The agreement comes to the Board of Trustees with the Administration's recommendation that it be approved.

RESOLVED that the affiliation agreement between Michigan State University, College of Human Medicine (Department of Family Practice) and St. Lawrence Hospital, Lansing, Michigan be approved.

Unanimously approved. Motion by Trustee Carrigan-Strickland, seconded by Trustee Bruff.

Honorary
Degrees Fall
Term 197815. Honorary Degrees Fall Term 1978

Recommendations for Honorary Degrees to be awarded at fall term 1978 commencement have been submitted to the Trustees (Paul A. Miller, President, Rochester Institute of Technology, and Richard Atkinson, Director, National Science Foundation, speaker).

RESOLVED that the Honorary Degrees, fall term 1978, be awarded as recommended.

Unanimously approved. Motion by Trustee Martin, seconded by Trustee Radcliffe.

MSU Supervisors
Assoc. Contract16. MSU Supervisors Association Contract

On April 4, 1978, the MSU Supervisors Association was certified as the collective bargaining agent for supervisory employees in pay grades APS 6 to APS 10. The Association represents approximately 260 supervisors.

Michigan State University and the MSU Supervisors Association have negotiated a proposed wage and benefit agreement:

1. Duration of Contract - 26 months - October 1, 1978 to November 30, 1980
2. Wages - October 1, 1978 \$800 across the board
Salary ranges increased by 5.5%

April 1, 1979	\$300 across the board
October 1, 1979	\$800 across the board
	Salary ranges increased by 7%
April 1, 1980	\$300 across the board

D. OTHER ITEMS FOR ACTION, cont.

October 26-27, 1978

Other Items
for Action16. MSU Supervisors Association Contract, cont.MSU Supv. Assoc.
Contract, cont.

3. Benefits - Same as APs

RESOLVED that the proposed agreement between MSU and the MSU Supervisors Association be approved.

Unanimously approved. Motion by Trustee Radcliffe, seconded by Trustee Carrigan-Strickland.

17. Heavy Ion Laboratory Temporary Building AnnexHeavy Ion Lab.
Temporary
Building Annex

Professor Henry Blosser and the Heavy Ion Laboratory are building a 500 MeV heavy ion accelerator with NSF support. In order to stay on the projected time course more personnel are required than can be accommodated in the present space. NSF has been requested to fund a major addition to the Cyclotron Building but cannot consider such capital construction this year. NSF has indicated its willingness to fund the purchase of a temporary building to house the staff needed to finish the accelerator on time. They will approve funding the project as general purpose equipment. The cost of putting the temporary structure in place will be approximately \$155,000 and we would like to begin immediately upon receipt of the NSF amendment letter. The administration will bring to the Board the details on the full project as soon as available but we would like the Board's approval to begin the project when NSF's approval is received. Funding will be from NSF.

RESOLVED that the initiation of the temporary annex to the Cyclotron Building be approved subject to receipt of NSF funding. It is understood that the administration will bring normal details to the Board for formal endorsements of the project as soon as the materials can be prepared.

Unanimously approved. Motion by Trustee Smydra, seconded by Trustee Radcliffe.

18. Proposed Tax Amendments E, H and JProposed Tax
Amendments
E, H and J

The following resolution was presented by Trustee Stevens.

RESOLUTION OPPOSING PROPOSED TAX AMENDMENTS E, H AND J

WHEREAS, the levels of taxation, inflation and other economic ailments have justifiably caused grave public concern among most citizens and particular hardship among members of the lower and middle-income groups; and

WHEREAS, this concern has been manifested in many parts of the country by citizen reaction against existing tax structures and by the adoption or consideration of various tax relief measures to the point where tax alternatives have become the dominant issue in the current election campaign; and

WHEREAS, Michigan voters are considering three separate proposals on the November 7 ballot that would alter the Michigan Constitution and dramatically change the public taxing, revenue and expenditure practices of the state; and

WHEREAS, the Board of Trustees, as a Constitutional body with governance responsibility over the state's largest institution of higher education, Michigan State University, has the responsibility to carefully consider any measures that could affect the fiscal integrity of the University and its vital tax assistance through state appropriations; and

WHEREAS, the Board of Trustees has given careful scrutiny to the three proposals -- Proposal "E," the "Headlee" amendment; Proposal "H," the "Voucher Plan," and Proposal "J," the "Tisch" amendment -- and has found that despite their surface appeal to the hard-pressed taxpayer, they would not provide genuine, constructive and lasting tax reform; and

WHEREAS, the "Headlee Amendment" would set arbitrary limitations on the growth of state revenues without consideration of future services that may be required by the people, would provide no actual tax relief to citizens, and would reduce the accountability of the state's legislators to meet the needs of the citizens; and

WHEREAS, the "Voucher Plan" would have a far-reaching and erosive effect on the fundamental system of public support of public education by draining away state tax funds that are crucial to the continued health of Michigan's remarkable system of public education, while also raising serious and unanswered constitutional questions; and

WHEREAS, the "Tisch Amendment" would reduce the property tax while authorizing a local income tax and increases in the state income tax, thus providing an illusion of tax reduction or reform while actually shifting and in some cases increasing tax burdens;

THEREFORE BE IT RESOLVED, that the Board of Trustees of Michigan State University opposes the three tax proposals on the November 7 ballot as not being in the best interests of either responsible tax reform or of public education in the state of Michigan; and be it

continued - - -

Other Items
for Action

Proposed Tax
Amendments E,
H and J, cont.

D. OTHER ITEMS FOR ACTION, cont.

October 26-27, 1978

18. Proposed Tax Amendments E, H and J, cont.

FURTHER RESOLVED, that the Board of Trustees urges Michigan citizens to vote "no" on Proposals E, H and J on November 7; and be it

FINALLY RESOLVED, the Board of Trustees asks Michigan citizens to join with it in urging accountable state officers and legislators to consider and enact responsible measures that would result in responsible reform measures that would equitably levy taxes and distribute revenues.

Motion was made by Trustee Stevens, seconded by Trustee Carrigan-Strickland to approve the above resolution. A friendly amendment was accepted to act on Proposals E, H and J separately rather than collectively.

The resolution to oppose Proposal E (Headlee amendment) was approved by a hand vote of 5 to 2, Trustees Radcliffe and Smydra voting No. Positions of opposition to Proposal H (Voucher Plan) and J (Tisch amendment) were unanimously approved. Resolution approved as written but with a divided vote on Proposal E.

Reports to the
Board

E. REPORTS TO THE BOARD

President's
Report

1. President's Report

a. Affirmative Action Program

Structure for
Affirmative
Action Program
approved; Lou
Anna Simon
appointed Asst.
to the Pres.

President Harden reviewed events leading to the Board's June request that the Administration develop recommendations for a reorganization of the University's affirmative action program. Since June, numerous discussions have been held with appropriate University groups. The resulting plan (approved in principle at the September Board meeting) which stresses responsibility and accountability for affirmative action commitments, is outlined in the chart which was distributed to the Trustees (copy on file in the Secretary's Office). Dr. Harden recommended the adoption of this structure as well as the appointment of Dr. Lou Anna Simon to a new position as Assistant to the President with a salary and terms of employment to be mutually agreed upon.

Motion was made by Trustee Carrigan-Strickland, seconded by Trustee Bruff, to approve the plan as recommended.

Motion was made by Trustee Martin, seconded by Trustee Radcliffe, to table the proposed plan for further study. Motion to table defeated by a vote of 2 to 5. Trustees Martin and Radcliffe voted Yes; Trustees Bruff, Carrigan-Strickland, Krolikowski, Smydra and Stevens voted No.

Motion to approve the plan as recommended approved by a roll call vote of 5 to 2. Trustees Bruff, Carrigan-Strickland, Krolikowski, Smydra and Stevens voted Yes; Trustees Martin and Radcliffe voted No.

Board Committee
Reports

2. Board Committee Reports

Investment
Committee

a. Investment Committee

Vice President Wilkinson reported that the Investment Committee met on October 26 and discussed the Administration's response to the Callan report which had been received by the committee at its previous meeting. The committee accepted the Administration's recommendations with the understanding that policies and procedures for implementing the recommendations would be submitted to the committee and, if accepted, to the Board.

The question of investments in firms doing business in South Africa was also discussed and the Administration was requested to gather information on alternate investments.

All-University
Presidential
Search and
Selection
Committee

b. All-University Presidential Search and Selection Committee

Trustee Bruff reported that it is expected the list of recommended candidates will be submitted to the Trustees on or before December 1, 1978.

It was agreed that as a continuation of the policy of including Trustees-elect in Board discussions prior to the effective date of their assuming office, this year's successful candidates will be extended the privilege of participation in presidential selection discussions and interviews.

In closing this discussion, President Harden made the following statement:

"...The most important decision this Board of Trustees will ever make, in my judgment, is the selection of a new president and then, having selected him, support him until you can't support him and then fire him and get another one. But you cannot have everyone administering a university. You must come to grips with the fact that the Board makes policy and the administration should either implement it or have someone else there who will."

Pres. Harden's
statement re
selection of
president

E. REPORTS TO THE BOARD, cont.

October 26-27, 1978

Reports to
the Board

3. Trustees' Expenses

Trustees
Expenses

a. Trustees' expenses paid in August 1978 totaled \$655.04, distributed as follows:

	<u>Bruff</u>	<u>Carrigan</u>	<u>Krolikowski</u>	<u>Martin</u>	<u>Radcliffe</u>	<u>Smydra</u>	<u>Stack</u>	<u>Stevens</u>
Long-distance								
Telephone Charges	\$24.38	\$ 3.15	--	\$ 2.05	\$25.30	\$ 71.93	\$24.75	\$ 18.06
Travel	--	--	--	--	--	18.87	--	54.00
Lodging and								
Subsistence	30.85	20.00	\$20.00	--	--	21.75	--	21.61
University								
Entertainment	--	16.25	--	--	42.80	--	--	--
Postage	--	--	--	--	--	.45	--	5.72
Other	<u>26.00</u>	<u>26.00</u>	<u>26.00</u>	<u>26.00</u>	<u>59.28</u>	<u>--</u>	<u>26.00</u>	<u>43.85</u>
Total	<u>\$81.23</u>	<u>\$65.39</u>	<u>\$46.00</u>	<u>\$28.05</u>	<u>\$127.38</u>	<u>\$113.00</u>	<u>\$50.75</u>	<u>\$143.24</u>

b. Trustees' expenses paid in September 1978 totaled \$746.44, distributed as follows:

Long-distance								
Telephone Charges	\$91.77	\$22.46	--	\$.92	\$ 53.08	\$ 61.04	\$ 7.88	\$ 26.54
Travel	--	57.30	--	--	50.77	98.25	--	110.25
Lodging and								
Subsistence	--	--	--	--	--	45.91	--	40.30
Postage	--	17.61	--	--	--	30.61	--	1.18
Other	<u>--</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>28.37</u>	<u>--</u>	<u>2.20</u>
Total	<u>\$91.77</u>	<u>\$97.37</u>	<u>--</u>	<u>\$.92</u>	<u>\$103.85</u>	<u>\$264.18</u>	<u>\$ 7.88</u>	<u>\$180.47</u>

Adjourned.

Edgar L. Hurd

President

Elliot S. Beland

Secretary