

MINUTES OF THE MEETING  
of the  
MICHIGAN STATE UNIVERSITY  
BOARD OF TRUSTEES  
January 25-26, 1979

President Harden called the meeting to order in the Board Room, Administration Building, at 2:54 p.m., Thursday, January 25.

Present: Trustees Bruff, Lick, Martin, Sawyer, and Smydra; President Harden, Provost Winder, Executive Vice President Breslin, Vice Presidents Cantlon, Carr, Perrin, Scott and Wilkinson, Secretary Ballard, Faculty Liaison Group, Student Liaison Group.

Absent: Trustees Krolikowski, Radcliffe, and Stack; Vice President Nonnamaker.

1. Approval of Proposed Agenda

Motion was made by Trustee Bruff, seconded by Trustee Smydra, to approve the agenda as distributed. Unanimously carried.

2. Approval of December 7-8, 1978 Minutes

Motion was made by Trustee Martin, seconded by Trustee Smydra, to approve the December 7-8, 1978 minutes. Unanimously carried.

Recessed at 2:56 p.m.

The meeting reconvened in the Lincoln Room, Kellogg Center, at 7:30 p.m., Thursday, January 25, for a briefing on the University's affirmative action programs.

Present: Trustees Bruff, Krolikowski, Lick, Martin, Radcliffe, Sawyer, and Smydra; President Harden, Provost Winder, Executive Vice President Breslin, Vice Presidents Cantlon, Carr, Nonnamaker, Perrin, Scott and Wilkinson, Secretary Ballard, Faculty Liaison Group, Student Liaison Group.

Absent: Trustee Stack.

President Harden reviewed events which led to the reorganization of the University's affirmative action programs at the December Board meeting. He invited Assistant to the President Lou Anna Simon to review the status of the programs.

Dr. Simon gave an overview of the realignment of affirmative action programs. She emphasized that the University's commitment is to a proactive orientation in which problems are anticipated and prevented rather than a reactive orientation responding simply to governmental requirements. This orientation relies heavily upon the involvement of the Executive Vice President and Provost as line officers.

Dr. Simon introduced Dr. Keith Groty, Assistant Vice President for Personnel and Employee Relations; Dr. Jack Kinsinger, Associate Provost; Dr. James Hamilton, Assistant Provost for Special Programs; and Mr. Byron Higgins, Assistant Vice President for Legal Affairs. Dr. Groty reviewed the affirmative action framework for non-academic employees; Dr. Kinsinger reviewed the academic hiring process and explained the development of the 14-step system now in use for hiring academic employees; Dr. Hamilton reviewed problems associated with the transportation program for handicappers including the unique set of circumstances affecting the program early in the winter term; Mr. Higgins gave an update of his earlier legal audit of the University's compliance with Title IX based upon the latest interpretation of the Title IX guidelines.

Trustee Bruff asked President Harden to schedule a closed session at the February meeting to discuss litigation in respect to Title IX.

Recessed at 10:25 p.m.

The meeting reconvened at 9:35 a.m., January 26, in the Board Room, Administration Building.

Present: Trustees Bruff, Krolikowski, Lick, Martin, Sawyer, Smydra, and Stack; Trustee Radcliffe arrived during the Public Comments session; President Harden, Provost Winder, Executive Vice President Breslin, Vice Presidents Cantlon, Carr, Perrin, Scott, and Wilkinson, Secretary Ballard, Assistant Vice President Kay White for Vice President Eldon Nonnamaker; Faculty Liaison Group, Student Liaison Group.

Absent: Vice President Nonnamaker.

President Harden welcomed Carole Lick and Barbara Sawyer as new members of the Board of Trustees.

Public Comments

The Trustees received comments from the public as noted below. Copies of statements furnished to the Secretary's Office are on file with backup materials for this meeting.

Public  
Comments

SubjectName

University College Reorganization

Professor Bill Ewens  
 " Gladys Beckwith  
 " Kevin Gottlieb  
 " F. DeWitt Platt  
 " Frederick Horne  
 " Mary Jim Josephs  
 " Ben Hickok

University-Union Relationships

MSU Employees' Association,  
 Barbara Reeves, Spokesperson

Presentation of Women's Athletic  
 Program Logo on Behalf of  
 Women's Sports Booster Club

Professor Marylee Davis  
 " Nell Jackson  
 Mr. Ian Ironside

Board Organiza-  
 tion, Meeting  
 Schedule, and  
 Committee

Board Organization, Meeting Schedule, and  
 Committee Appointments

Appointments  
 Trustee Bruff  
 elected  
 Chairperson

1. Trustee Martin nominated Trustee Bruff to serve as Chairperson of the Board of Trustees for the next two years. Seconded by Trustee Lick.

Trustee  
 Krolikowski  
 elected Vice  
 Chairman

Trustee Krolikowski moved that nominations be closed. Unanimously approved. Unanimous ballot for Trustee Bruff as Chairperson.

Trustee Krolikowski was nominated by Trustee Radcliffe to serve as Vice Chairperson. Seconded by Trustee Lick.

Trustee Stack moved that a unanimous ballot be cast for Trustee Krolikowski as Vice Chairperson. Seconded by Trustee Radcliffe. Unanimously approved.

New Board  
 Meeting  
 Schedule

2. Trustee Bruff acknowledged the responsibilities the Board had entrusted to him and suggested the adoption of a new Board Meeting Schedule as follows:

Thursday: 6:00 p.m. Dinner  
 7:00 p.m. Call to Order  
 Approve proposed agenda  
 Approve minutes of last meeting  
 Discussion of monthly gifts and grants by Vice President for Research and Graduate Studies (formal action on these items will be on Friday).  
 Briefing on a subject of relevance to the University's academic mission. Public comments on this subject.

Friday: 10:00 p.m. Recess  
 7:00 a.m. Audit Committee  
 8:30 a.m. Investment Committee  
 10:00 a.m. Health Programs Committee  
 12 noon Land and Physical Facilities Committee and Affirmative Action Committee (as necessary)  
 1:00 p.m. Public Comments on other items  
 2:30 p.m. Action Items  
 5:30 p.m. Adjournment

Approved by a vote of 7 to 1 on motion by Trustee Bruff, seconded by Trustee Smydra. Trustee Radcliffe voting No.

Board Committee  
 structure;  
 quorum needed  
 for a committee  
 meeting

3. Trustee Bruff proposed that all Trustees serve as members of each Board Committee, with two Trustees necessary for a quorum at a Committee meeting.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Smydra.

Memberships on  
 Board Committee  
 approved;  
 Delegates to the  
 Michigan Asso-  
 ciation of  
 Governing Boards  
 approved

4. Trustee Bruff proposed that the following persons be named Chairperson and Vice Chairperson of the Board Committees and delegates to the Michigan Association of Governing Boards:

Audit Committee

Mr. Smydra, Chairperson  
 Mr. Bruff, Vice Chairperson

Health Committee

Mr. Stack, Chairperson  
 Ms. Sawyer, Vice Chairperson

Investment Committee

Mr. Krolikowski, Chairperson  
 Mr. Radcliffe, Vice Chairperson

Affirmative Action Committee

Mr. Martin, Chairperson  
 Ms. Lick, Vice Chairperson

Board Organization, Meeting Schedule, and  
Committee Appointments, cont.

January 25-26, 1979

Board Organ-  
ization, Meet-  
ing Schedule,  
and Committee  
Appointments

4. Trustee Bruff proposed that the following persons be named Chairperson and Vice Chairperson of the Board Committees and delegates to the Michigan Association of Governing Boards, cont.

Land and Physical Facilities Committee

Ms. Sawyer, Chairperson  
Mr. Krolikowski, Vice Chairperson

Michigan Association of Governing Boards

Ms. Lick, Delegate  
Mr. Smydra, Alternate

Approved by a vote of 7 to 1 on motion by Trustee Smydra, seconded by Trustee Martin. Trustee Radcliffe voted No.

5. The following resolution was read by Trustee Bruff:

MOVE, that the MSU Board of Trustees express their sincere appreciation to the members of the Presidential Search and Selection Committee for their work to this point in the selection procedure;

FURTHER, the Board having interviewed those nominees, found them highly qualified and excellent individuals; and

FINALLY, the Board pledges to continue to work with the Committee under the procedures adopted to select the best possible President for MSU.

Trustee Bruff's motion, seconded by Trustee Lick, to approve the above resolution carried by a vote of 7 to 1, Trustee Radcliffe voting No.

Trustee Krolikowski thanked his colleagues for electing him Vice Chairperson.

A. PERSONNEL CHANGESResignations and Terminations

1. John B. Baggott III, Extension 4-H Youth Agent, Allegan, Kent, and Ottawa Counties, January 24, 1979, to continue education.
2. Robert H. Haile, Extension 4-H Youth Agent, Mason, Lake, and Manistee Counties, December 31, 1978.
3. James E. Neal, District Extension Leader, Cooperative Extension, December 31, 1978, to accept a position with University of Georgia.
4. Jeralyn J. Pigott, Cooperative Extension Home Economist, Lapeer County, January 31, 1979, to do graduate work.
5. Sue C. Rose, Extension 4-H Youth Agent, Eaton, Ingham, and Livingston Counties, December 8, 1978, to spend more time with family.
6. Bill B. Dean, Assistant Professor, Horticulture, December 22, 1978, to accept position at Washington State University.
7. Daniel W. Collins, Associate Professor, Accounting and Financial Administration, December 31, 1978, to accept position at the University of Iowa.
8. Mark P. Frederickson, Assistant Professor, Urban Planning and Landscape Architecture, December 31, 1978, to enter private practice.
9. Yu Shiang Yeh, Librarian II, Libraries, January 31, 1979, to accept position with Lockheed Corporation, Sunnyvale, California.

Leaves--Sabbatical

1. Edward M. Convey, Associate Professor, Dairy Science, Physiology, with half pay from September 1, 1979 to August 31, 1980, to study at the University of Virginia, Charlottesville.
2. Jay R. Brunner, Professor, Food Science and Human Nutrition, with full pay from January 1, 1979 to March 31, 1979, to study at University of Florida, Gainesville.
3. Mabel M. Nemoto, Professor, Art, with full pay from April 1, 1979 to June 30, 1979, to study in Japan.
4. Karl H. Wolter, Associate Professor and Associate Chairman, Art, with full pay from January 1, 1979 to June 30, 1979, to study and travel in Williamston, New York City, and Washington.
5. Josef W. Konvitz, Associate Professor, History, with half pay from September 1, 1979 to August 31, 1980, to study and travel in Paris, London and Holland.

Board Resolution  
to the Presi-  
dential Search  
and Selection  
CommitteePersonnel  
Changes  
Resignations &  
TerminationsSabbatical  
Leaves

January 25-26, 1979

Personnel  
Changes  
Sabbatical  
LeavesA. PERSONNEL CHANGES, cont.Leaves--Sabbatical, cont.

6. Robert L. Fiore, Professor, Romance and Classical Languages, with full pay from Sept. 1, 1979 to December 31, 1979, to study in East Lansing.
7. Paul M. Hurrell, Professor, Justin Morrill, with half pay from January 1, 1980 to June 30, 1980, to study at several American Universities.
8. Kenneth D. Nadler, Associate Professor, Botany and Plant Pathology, with half pay from September 1, 1979 to August 31, 1980, to study and research at John Innes Institute, Norwich, United Kingdom.
9. Philipp Gerhardt, Professor of Microbiology and Public Health and Associate Dean of the College of Osteopathic Medicine, with full pay from February 1, 1979 to April 30, 1979, to study and travel in Michigan, California, Australia, and New Zealand.
10. Sam M. Austin, Professor of Physics and Associate Director of MSU/NSF Heavy Ion Lab, with half pay from September 1, 1979 to August 31, 1980, to study in France and Berkeley, California.
11. Anthony Linick, Professor, Humanities, with half pay from September 1, 1979 to August 31, 1980, to study and travel in Europe, Israel, and East Lansing.
12. Charles R. Peebles, Professor, Natural Science, with full pay from April 1, 1979 to June 30, 1979, to study in East Lansing.
13. George S. Paulus, Professor, Social Science, with full pay from September 1, 1979 to December 31, 1979, to study in East Lansing and Ann Arbor.
14. Donald C. Sawyer, Professor, Small Animal Surgery and Medicine, with full pay from March 19, 1979 to September 18, 1979, to study on campus.
15. Donald L. Smith, Professor of Highway Traffic Safety Center and Secondary Education & Curriculum, with full pay from October 1, 1979 to March 31, 1980, to study and travel throughout the U.S.

Medical  
LeavesLeaves--Medical

1. Jerry A. Halm, Regional Extension Supervisor, Cooperative Extension Service, with full pay from November 2, 1978 to November 15, 1978.
2. Sue C. Rose, Extension 4-H Youth Agent, Eaton, Ingham, and Livingston Counties, with full pay from September 13, 1978 to October 24, 1978.

Other  
LeavesLeaves--Other

1. Sharon K. Demko, Extension Home Economist, Midland, without pay from November 10, 1978 to December 11, 1978, for child care.
2. LaVerne A. Norman, Extension Agriculture and Resource Development Agent, Benzie County, with full pay from January 2, 1979 to March 16, 1979, to study at MSU.
3. Warren H. Vincent, Professor, Agriculture Economics, without pay from January 15, 1979 to January 26, 1979, to act as Advisor on AID contract, Central Luzon State University in the Philippines.
4. Pauline A. Hess, Specialist, Health, Physical Education & Recreation, without pay from May 1, 1979 to August 31, 1979, to do research project in Michigan.
5. Mariella Aikman, Specialist, Family and Child Science, without pay from January 1, 1979 to April 30, 1979, due to family illness.
6. Linda J. Nelson, Professor, Family Ecology, without pay from January 22, 1979 to March 25, 1979, for consultation for FAO in five Central American Countries and Panama.
7. Chi Kwong Chang, Assistant Professor, Chemistry, without pay from January 1, 1979 to April 30, 1979, to study at Brookhaven National Laboratory, Upton, New York.
8. James E. Bath, Professor and Chairman, Entomology, with full pay from January 1, 1979 to September 30, 1979, to study and work, temporary assignment in USDA, Washington.
9. Barbara B. Papazian, Librarian II, Libraries, without pay from January 1, 1979 to June 30, 1979, for child care.

Transfers and  
Changes in  
Assignment  
James T. ArtabasyTransfers and Changes in AssignmentGary M.  
Glazier

1. Change James T. Artabasy from Extension Compensation Assistant to Program Leader, Compensation, Cooperative Extension Service, effective February 1, 1979.
2. Change Gary M. Glazier from Extension Personnel Assistant to Program Leader, Personnel, Cooperative Extension Service, effective February 1, 1979.

A. PERSONNEL CHANGES, cont.

January 25-26, 1979

Personnel Changes

Transfers and Changes in Assignment, cont.

Transfers and Changes in Assignment

- 3. Change assignment for Howard D. Stowe, Associate Professor, from Large Animal Surgery and Medicine, Animal Husbandry, and Food Science and Human Nutrition, to Large Animal Surgery and Medicine, and Animal Husbandry, effective November 1, 1978.

Howard D. Stowe
- 4. An additional assignment as Acting Chairman, Resource Development, with an increase in salary to \$34,588 per year on a 12-month basis, effective January 1, 1979 for Daniel E. Chappelle, Professor, Resource Development and Forestry.

Daniel E. Chappelle
- 5. Change dates of leave of absence for Frank M. D'Itri, Professor, Institute for Water Research and Fisheries and Wildlife, from June 15, 1978 through September 15, 1978, to July 1, 1978 through September 15, 1978.

Frank M. D'Itri
- 6. Change dates of sabbatical leave for Donald J. Bowersox, Professor, Marketing and Transportation Administration, from January 1, 1979 to June 30, 1979, to January 1, 1980 to June 30, 1980.

Donald J. Bowersox
- 7. Additional assignment to Telecommunication, effective September 1, 1978 for Martin P. Block, Assistant Professor, Advertising.

Martin P. Block
- 8. Change assignment for James E. Snoddy from Professor and Chairman, Elementary and Special Education, to Professor, Elementary and Special Education, effective September 1, 1978.

James E. Snoddy
- 9. Additional assignment to Agriculture and Natural Resources Education Institute, effective September 1, 1978, for John F. Bobbitt, Associate Professor, Secondary Education and Curriculum.

John F. Bobbitt
- 10. An additional assignment as Acting Director, Student Teaching and Professional Development for Robert Hatfield, Professor, Student Teaching and Professional Development, and a change from a 10-month basis at a salary of \$25,800 per year to a 12-month basis at a salary of \$32,250 per year, effective January 1, 1979.

Robert Hatfield
- 11. Change Geraldine M. Purcell from Associate Professor, Physiology and Acting Assistant Dean-Flint, College of Human Medicine, to Associate Professor, Physiology, and Assistant Dean-Flint, College of Human Medicine, effective August 1, 1978.

Geraldine M. Purcell
- 12. Change Ronald C. Simons, Associate Professor, Psychiatry, from a 10-month basis at a salary of \$32,250 per year to a 12-month basis at a salary of \$44,062 per year, effective January 1, 1979.

Ronald C. Simons
- 13. Change in ending date of leave of absence for Gerald A. Smith, Professor, Physics, from January 16, 1978 through January 15, 1979, to January 16, 1978 through December 31, 1978.

Gerald A. Smith
- 14. Change Bernard M. Kay from Professor, Osteopathic Medicine, to Professor and Acting Chairman, Pediatrics, with an increase in salary to \$54,300 per year on a 12-month basis, effective January 1, 1979.

Bernard M. Kay
- 15. Transfer Kenneth J. Mahoney, Associate Professor from Osteopathic Medicine to Pediatrics, effective January 1, 1979.

Kenneth J. Mahoney
- 16. Transfer Max H. Robins, Associate Professor from Osteopathic Medicine to Pediatrics, effective January 1, 1979.

Max H. Robins
- 17. Change Max H. Robins from Associate Professor, Osteopathic Medicine, to Associate Professor, Pediatrics, effective January 1, 1979.
- 18. Transfer Franklin J. Schneiderman, Professor, from Osteopathic Medicine to Pediatrics, effective January 1, 1979.

Franklin J. Schneiderman
- 19. Transfer Lloyd Schneiderman, Professor, from Osteopathic Medicine to Pediatrics, effective January 1, 1979.

Lloyd Schneiderman
- 20. Change Lawrence M. Sommers, from Professor and Chairman, Geography, at a salary of \$45,380, to Professor, Geography, at a salary of \$44,180 per year on a 12-month basis, effective April 1, 1979.

Lawrence M. Sommers
- 21. Change Philip R. Smith, Associate Professor, Department of Social Science, from a 10-month basis at a salary of \$20,500 per year to a 12-month basis at a salary of \$25,625 per year, effective January 1, 1979.

Philip R. Smith
- 22. Change LaMott F. Bates from Area Manager for Personnel and Employee Relations, AP-14, at a salary of \$25,100 per year, to Associate Director Personnel Administration, AP-15, Assistant Vice President for Personnel and Employee Relations, at a salary of \$26,100 per year on a 12-month basis, effective December 18, 1978.

LaMott F. Bates

Personnel  
ChangesA. PERSONNEL CHANGES, cont.

January 25-26, 1979

Transfers and  
Changes in  
AssignmentTransfers and Changes in Assignment, cont.John D.  
Shingleton

23. For John D. Shingleton, Director, Placement Services:
- Change from AP-17 to AP-18, effective January 1, 1979;
  - Additional assignment as Assistant to President Emeritus, President Emeritus, with an increase in salary to \$40,190 per year on a 12-month basis, effective January 1, 1979 through June 30, 1979.

Florence Harris

24. Change Florence Harris from Specialist and Assistant Director of Special Programs and Acting Director of Supportive Services, to Specialist and Director of Supportive Services, Special Programs, effective January 1, 1979.

## Promotions

PromotionsBruce  
Vanden Bergh

1. Change of title from Instructor to Assistant Professor for Bruce Vanden Bergh, Advertising, effective January 1, 1979.

## Salary Changes

Salary ChangesGeorge M.  
Van Dusen

1. Increase in salary for George M. Van Dusen, Associate Professor, Dean of Engineering, from \$31,200 per year to \$31,825 per year, on a 12-month basis, effective January 1, 1979.

Donald K.  
Anderson

2. Increase in salary for Donald K. Anderson, Professor of Physiology and Professor and Chairman in Chemical Engineering, from \$41,050 per year to \$42,300, on a 12-month basis, effective January 1, 1979.

Martin C.  
Hawley

3. Increase in salary for Martin C. Hawley, Professor, Chemical Engineering and Engineering Resources, from \$29,100 per year to \$30,800 per year, on a 10-month basis, effective January 1, 1979.

Bruce W.  
Wilkinson

4. Increase in salary for Bruce W. Wilkinson, Professor, Chemical Engineering, from \$28,800 per year to \$30,500 per year, on a 10-month basis, effective January 1, 1979.

Mackenzie L.  
Davis

5. Increase in salary for Mackenzie L. Davis, Associate Professor, Civil & Sanitary Engineering and Crop and Soil Science, from \$24,060 per year to \$24,500 per year, on a 10-month basis, effective January 1, 1979.

Francis X.  
McKelvey

6. Increase in salary for Francis X. McKelvey, Associate Professor, Civil and Sanitary Engineering and Engineering Research, from \$22,550 per year, to \$23,000 per year, on a 10-month basis, effective January 1, 1979.

William C.  
Taylor

7. Increase in salary for William C. Taylor, Professor and Chairman, Civil and Sanitary Engineering, from \$41,700 per year to \$42,700 per year, on a 12-month basis, effective January 1, 1979.
8. Increase in salary for Robert K.L. Wen, Professor, Civil and Sanitary Engineering, from \$30,500 per year to \$31,500 per year, on a 10-month basis, effective January 1, 1979.
9. Increase in salary for David Wiggert, Associate Professor, Civil and Sanitary Engineering, from \$24,700 per year to \$25,500 per year, on a 10-month basis, effective January 1, 1979.
10. Increase in salary for Richard C. Dubes, Professor, Computer Science, from \$35,900 per year to \$36,900 per year, on a 12-month basis, effective January 1, 1979.
11. Increase in salary for John B. Eulenberg, Associate Professor, Computer Science, Engineering Research, Linguistics, Oriental and African Languages, African Studies Center, from \$22,060 per year to \$23,260 per year, on a 10-month basis, effective January 1, 1979.
12. Increase in salary for Harry G. Hedges, Professor and Chairman, Computer Science, from \$40,350 per year to \$41,350 per year, on a 12-month basis, effective January 1, 1979.
13. Increase in salary for Anil K. Jain, Associate Professor, Computer Science, from \$22,000 per year to \$23,200 per year, on a 10-month basis, effective January 1, 1979.
14. Increase in salary for Carl V. Page, Professor, Computer Science, from \$27,200 per year to \$28,200 per year, on a 10-month basis, effective January 1, 1979.
15. Increase in salary for Jes Asmussen, Professor, Electrical Engineering and System Science, Engineering Research, from \$28,150 per year to \$29,450 per year, on a 12-month basis, effective January 1, 1979.
16. Increase in salary for Erik D. Goodman, Associate Professor, Electrical Engineering and Systems Science, from \$22,375 per year to \$23,000 per year, on a 12-month basis, effective January 1, 1979.
17. Increase in salary for John B. Kreer, Professor and Chairman, Electrical Engineering and Systems Science, from \$38,550 per year to \$39,900 per year, on a 12-month basis, effective January 1, 1979.

A. PERSONNEL CHANGES, cont.

January 25-26, 1979

Personnel  
Changes

Salary Changes, cont.

Salary Changes

- 18. Increase in salary for Gerald L. Park, Professor, Electrical Engineering and Systems Science, from \$30,100 per year, to \$31,200 per year, on a 12-month basis, effective January 1, 1979.
- 19. Increase in salary for Robert A. Schlueter, Associate Professor, Electrical Engineering and Systems Science, from \$23,025 to \$23,500, on a 10-month basis, effective January 1, 1979.
- 20. Increase in salary for James V. Beck, Professor, Mechanical Engineering, from \$36,110 per year to \$37,810 per year, on a 10-month basis, effective January 1, 1979.
- 21. Increase in salary for John Brighton, Professor and Chairman, Mechanical Engineering, from \$43,000 per year to \$44,000 per year, on a 12-month basis, effective January 1, 1979.
- 22. Increase in salary for Amritlal M. Dhanak, Professor, Mechanical Engineering, from \$27,695 per year to \$28,195 per year, on a 10-month basis, effective January 1, 1979.
- 23. Increase in salary for John F. Foss, Professor, Mechanical Engineering, from \$28,190 per year to \$29,900 per year, on a 10-month basis, effective January 1, 1979.
- 24. Increase in salary for Merle C. Potter, Professor, Mechanical Engineering, Engineering Research, from \$28,300 per year to \$29,300 per year, on a 10-month basis, effective January 1, 1979.
- 25. Increase in salary for Ronald C. Rosenberg, Professor, Mechanical Engineering and Engineering Research, from \$30,200 per year to \$31,200 per year, on a 10-month basis, effective January 1, 1979.
- 26. Increase in salary for Mahlon C. Smith, Associate Professor, Mechanical Engineering and Engineering Research, from \$24,835 per year to \$25,335 per year, on a 10-month basis, effective January 1, 1979.
- 27. Increase in salary for Gary L. Cloud, Associate Professor, Metallurgy, Mechanics and Mat. Science and Engineering Research, from \$23,745 per year, to \$24,250 per year, on a 10-month basis, effective January 1, 1979.
- 28. Increase in salary for Gerald A. Smith, Professor, Physics, from \$44,125 per year to \$48,000 per year, on a 12-month basis, effective January 1, 1979.
- 29. Increase in salary for Henry G. Blosser, Professor of Physics, and Professor and Director for MSU/NSF Heavy Ion Lab, from \$58,900 per year, to \$60,000 per year, on a 12-month basis, effective January 1, 1979.
- 30. Increase in salary for Fred C. Tinning, Asst. Dean for Planning for College of Osteopathic Medicine and Professor for Community Health Science, from \$36,010 per year to \$38,123 per year, on a 12-month basis, effective January 1, 1979.
- 31. Increase in salary for Lee T. Shapiro, Assistant Professor for Astronomy and Astrophysics, and Director of Abrams Planetarium, from \$23,240 per year to \$25,240 per year, on a 12-month basis, effective January 1, 1979.

Appointments

Appointments

- 1. Carl F. Stephens, Cooperative Extension Director, Chippewa County, at a salary of \$22,500 per year, on a 12-month basis, effective January 1, 1979, subject to Cooperative Extension Service Continuing Employment System.
- 2. Sandra C. Steward, Extension Home Economist, Berrien County, at a salary of \$15,500 per year, on a 12-month basis, effective December 28, 1978, subject to Cooperative Extension Services Continuing Employment System.
- 3. Stewart H. Stover, Extension 4-H Youth Agent, Hillsdale, Branch, and Calhoun Counties, at a salary of \$13,000 per year, on a 12-month basis, effective January 1, 1979, subject to Cooperative Extension Service Continuing Employment System.
- 4. Pao-Kwen Ku, Specialist, Animal Husbandry, at a salary of \$16,200 per year, on a 12-month basis, effective January 1, 1979, with job security.
- 5. Steven J. Bursian, Assistant Professor, Poultry Science, in the tenure system, at a salary of \$24,500 per year, on a 12-month basis, effective February 1, 1979.
- 6. Annelies Knoppers, Assistant Professor, Health, Physical Education and Recreation, and Intercollegiate Athletics, in the tenure system, at a salary of \$17,000 per year, on a 10-month basis, effective January 1, 1979.

Personnel  
ChangesA. PERSONNEL CHANGES, cont.

January 25-26, 1979

## Appointments

Appointments, cont.

7. Isabel A. Jones, Assistant Professor, Human Environment and Design, in tenure system, at a salary of \$22,000 per year, on a 12-month basis, effective January 1, 1979.
8. Dennis W. Fulbright, Assistant Professor, Botany and Plant Pathology, in tenure system, at a salary of \$19,500 per year, on a 12-month basis, effective January 15, 1979.
9. Carl M. Bromberg, Assistant Professor, Physics, in tenure system, at a salary of \$16,000 per year, on a 10-month basis, effective September 1, 1979.
10. Francesco Resmini, Professor and Associate Director, MSU/NSF Heavy Ion Lab, at a salary of \$41,625 per year, on a 12-month basis, effective January 1, 1979, with tenure.
11. Dennis A. Steindler, Assistant Professor, Anatomy, in tenure system, at a salary of \$20,000 per year, on a 12-month basis, effective January 1, 1979.
12. Don E. Uhl, Librarian II, Libraries, at a salary of \$15,500 per year, on a 12-month basis, effective February 1, 1979, subject to Librarian Continuing Employment System.
13. Donald O. Straney, Curator of Mammals, Museum, and Assistant Professor, Zoology, in tenure system, at a salary of \$19,000 per year, on a 12-month basis, effective Sept. 1, 1979.
14. Darryl D. Rogers, Head Football Coach, Intercollegiate Athletics, at a salary of \$44,000 per year, effective from January 15, 1979 to January 14, 1984, subject to contract.
15. Robert E. Baker, Assistant Football Coach, Intercollegiate Athletics, at a salary of \$30,000 per year, effective from January 15, 1979 to January 14, 1980, subject to contract.
16. Ronald Chismar, Assistant Football Coach, Intercollegiate Athletics, at a salary of \$25,500 per year, effective from January 15, 1979 to January 14, 1980, subject to contract.
17. George R. Dyer, Assistant Football Coach, Intercollegiate Athletics, at a salary of \$30,000 per year, effective from January 15, 1979 to January 14, 1980, subject to contract.
18. Merrill M. Forte, Assistant Football Coach, Intercollegiate Athletics, at a salary of \$24,500 per year, effective from January 15, 1979 to January 14, 1980, subject to contract.
19. Walt W. Harris, Assistant Football Coach, Intercollegiate Athletics, at a salary of \$26,800 per year, effective from January 15, 1979 to January 14, 1980, subject to contract.
20. Clarence T. Hewgley, Assistant Football Coach, Intercollegiate Athletics, at a salary of \$25,500 per year, effective from January 15, 1979 to January 14, 1980, subject to contract.
21. Sherman P. Lewis, Assistant Football Coach, Intercollegiate Athletics, at a salary of \$26,500 per year, effective from January 15, 1979 to January 14, 1980, subject to contract.
22. Dan D. Underwood, Assistant Football Coach, Intercollegiate Athletics, at a salary of \$25,500 per year, effective from January 15, 1979 to January 14, 1980, subject to contract.

Reappointment  
Recommendations  
for LibrariansReappointment Recommendations for Librarians

The following actions are recommended in accordance to the Continuing Employment System approved by the Board, June 23-24, 1977:

- a. Librarians who acquire continuing employment status with the reappointment effective July 1, 1979:

Jane Lynette Crowner	Librarian I	Assigned Reading Librarian
Jannette C. Fiore	Librarian III	Librarian, Special Collections
Stephanie C. Perentesis	Librarian II	Head, OCLC Section

- b. Reappointment for a second two year period from July 1, 1979:

Donna Lara Sendich	Librarian I	Serials Catalog Librarian
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Motion was made by Trustee Smydra, seconded by Trustee Lick, to approve the Resignations and Terminations, Leaves, Transfers and Changes in Assignment, Promotions, Salary Changes, Appointments, and Reappointment Recommendations for Librarians. Unanimously approved.



A. PERSONNEL CHANGES, cont.

January 25-26, 1979

Personnel  
Changes

Personnel Recommendations

Personnel  
Recommendations

It is recommended that the following positions be established:

1. Administrative Assistant II A-P for Horticulture.
2. For the Dean's Office, College of Human Medicine:
  - a. Secretary III C-T 9
  - b. Office Assistant II C-T 8
  - c. Office Assistant I C-T 6
3. Office Assistant II C-T 8 for Family Practice.
4. Secretary III C-T 9 for the Dean's Office, College of Osteopathic Medicine.
5. Secretary I C-T 5 (half time) for Pharmacology and Toxicology, College of Osteopathic Medicine.
6. Laboratory Research Technician II C-T 9 for Physiology, College of Osteopathic Medicine.
7. Laboratory Research Technician I C-T 7 for Animal Health Diagnostic Laboratory
8. Research Assistant Natural/Health Science A-P 7 for Anatomy, College of Veterinary Medicine
9. Library Clerk III C-T 7 for Libraries
10. Accounting Clerk I C-T 5 for Controller
11. For Data Processing:
  - a. Senior Administrative Assistant A-P 12
  - b. Systems Analyst A-P II

The following reclassifications are recommended:

1. Area Manager for Personnel and Employee Relations A-P 14 to Associate Director of Personnel Administration A-P 15 for Assistant Vice President for Personnel and Employee Relations
2. Director of Placement Services A-P 17 to Director of Placement Services A-P 18

On motion by Trustee Smydra, seconded by Trustee Bruff, it was unanimously voted to approve the Personnel Recommendations.

B. GIFTS AND GRANTS

Gifts and  
Grants

Gifts and grants totaling \$5,630,947 was accepted by a vote of 6 to 0 on a motion made by Trustee Smydra, seconded by Trustee Lick. Trustees Bruff and Radcliffe were not in the room at the time the vote was recorded. A list of the gifts and grants accepted is filed in the Secretary's Office.

C. BIDS AND CONTRACT AWARDS

Bids and  
Contract Awards  
Baghouse Filter  
Project

1. Baghouse Filter Project

The following bids were received on January 11, 1979 for the General Contract work in connection with the Installation of Baghouse Filters for Units 1 and 2 at Power Plant '65. The scope of the project is as follows: General Contract work to accommodate two new baghouse filter units (the baghouse filters, including their foundations and support steel, are being furnished and erected under separate contracts by others). The General Contract work includes the demolition of two existing electrostatic precipitator units, the removal and replacement of four induced draft fans (the new induced draft fans, including motors, are being furnished by Westinghouse Electric Corporation under a separate Purchase Order), the installation of breeching between the boiler and the baghouse and induced draft fans, including the connecting breeching from the induced draft fans to the chimney. Also included in the General Contract work is the insulation and lagging of the new baghouse filter units, the insulation and lagging of all associated breeching, the installation of ash handling equipment, in-plant modifications, associated structural work, lighting instrumentation and controls, and associated electrical work.

<u>Bidder</u>	<u>Base Bid</u>
Granger Construction Company	\$2,595,000
The Christman Company	2,646,230
The John G. Ruhlin Construction Co.	3,097,000

It is recommended that a contract be awarded for the General Contract work to the Granger Construction Company of Lansing, Michigan, in the amount of \$2,595,000. The awarding of the above contract constitutes final action relating to the baghouse filter project.

RESOLVED that the above contract be awarded as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Martin, seconded by Trustee Smydra. Trustees Bruff and Radcliffe were not in the room at the time the vote was taken.

Bids and  
Contract Awards  
Baghouse Filter  
Project

C. BIDS AND CONTRACT AWARDS, cont.

January 25-26, 1979

1. Baghouse Filter Project, cont.

The following summarizes the actions taken on the baghouse filter project including the preceding item:

General Contract - Granger Construction Company (above recommendation)	\$2,595,000
Contract for furnishing and erecting of filter units - Research-Cottrell (Board approval - 5/26/78)	2,078,282
Purchase Order to furnish baghouse support steel - Amer-Cel Structures, Inc. (Board approval - 9/22/78)	248,390
Contract for foundation construction and erection of baghouse support steel - Haussman Construction Co. (Board approval - 9/22/78)	213,600
Purchase Order to furnish draft fans and motors - Westinghouse Electric Corp.	170,160
Contingencies	763,568
Professional Services Fees	370,000
Owner's Project Administration Costs	<u>61,000</u>
Total Project Expenditures	<u>\$6,500,000</u>

Sources of funding are as follows:

State of Michigan - Capital Appropriations	\$4,500,000
Auxiliary Services	2,000,000
Trust 4755 has internally been pledged to fund the Auxiliary Services portion. This includes the net income from Case Hall, 63% of West Circle, 43% of the Permanent Apartments, and Williams Hall.	

Student Services-  
Air Conditioning

2. Student Services - Air Conditioning

The following bids were received on January 4, 1979 for the Student Services Building - Air Conditioning of North Wing, Second and Third Floors. This project covers the installation of an air conditioning unit to serve the second and third floors of the north wing of the Student Services Building. The work includes the addition of an air cooled chiller and associated pumps, piping, insulation, coils, and controls.

<u>Contractor</u>	<u>Base Bid</u>
Shaw-Winkler, Inc.	\$102,436
Goyette Heating Co., Inc.	103,900
McNeilly Construction, Inc.	112,300
Dard Incorporated	117,250
Bosch Mechanical Contractors, Inc.	128,100

It is recommended that a contract be awarded in the amount of \$102,436 to Shaw-Winkler, Inc., of East Lansing, Michigan, and that the following project budget be established:

Contract - Shaw-Winkler, Inc.	\$102,436
Contingencies	14,254
Daverman Associates - Consultants and Printing	10,500
Estimating, Coordination and Inspection	<u>5,810</u>
Total Expected Expenditures	\$133,000

Funds are available for this work in Account 41-4367, Student Services - Air Conditioning.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Sawyer, seconded by Trustee Lick. Trustee Radcliffe was not in the room at the time the vote was taken.

3. Heavy Ion Laboratory

At its October 27, 1978 meeting, the Board of Trustees approved the construction of a temporary building annex for the Heavy Ion Laboratory (Cyclotron Building) and authorized the administration to proceed with this project providing the University received approval of funding from the National Science Foundation. It was understood that a report would be submitted to the Board at a future meeting concerning this project.

Heavy Ion  
Laboratory

C. BIDS AND CONTRACT AWARDS, cont.

January 25-26, 1979

Bids and  
Contract Awards  
Heavy Ion  
Laboratory

3. Heavy Ion Laboratory, cont.

The NSF approved the funding of this project on October 27, 1978 and the architectural firm of Warren Holmes-Kenneth Black Company, which was the firm that designed the west high bay addition to the Heavy Ion Laboratory, was engaged to assist in engineering services for this project. Purchase orders were received by the University following two deadline proposals; Proposal A established the tentative completion date as February 1, 1978, and Proposal B allowed for a completion date after this time. The following quotations were received:

<u>Contractor</u>	<u>Proposal A</u>	<u>Proposal B</u>
Charles Featherly Construction Co.	\$64,600	\$63,600
Irish Construction Co.	80,400	78,200
Granger Construction Co.	No Bid	77,400
Hanel-Vance Construction Co.	No Bid	80,400

The following purchase order quotations were received for the mechanical contract:

United Piping & Erecting Co.	\$27,500*
Goyette Heating Co., Inc.	28,151
Dard Incorporated	30,520
Shaw-Winkler, Inc.	30,557
J.E. Green Plumbing & Heating	31,450

\*\$1,500 deducted for elimination of two roof exhaust fans by request from Henry Blosser, Director of Laboratory; purchase order issued for \$26,000.

The following purchase order quotations were received for the electrical contract:

Delta Electrical Contractors	\$15,550*
F. D. Hayes Co.	18,445
Admiral Electric Co.	18,750
Root Electric	18,870
Lansing Electric Motors Construction, Inc.	19,768
Hall Electric Co.	20,500

\*\$124 deducted for elimination of wiring for two roof exhaust fans; purchase order was issued for \$15,426.

Following the issuance of purchase orders to the low bidders, the following project budget was established:

Purchase Orders Issued

General - Featherly Construction Co.	\$ 64,600
Mechanical - United Piping & Erecting Co.	26,000
Electrical - Delta Electrical Contractors	15,426

Purchase Orders To Be Issued (Estimates)

Construct connector to main building	10,500
Two-ton overhead hoist	15,000

Other Cost

Engineering Services - inspection and expediting	8,000
Warren Holmes-Kenneth Black Company	8,500
Campus Park and Planning - site restoration	<u>5,000</u>

Total Expected Expenditures \$153,026

RESOLVED that the above report be accepted by the Board of Trustees.

Approved by a vote of 7 to 0 on motion by Trustee Smydra, seconded by Trustee Lick. Trustee Radcliffe was not in the room at the time the vote was taken.

4. Plant Science Headhouse - New Greenhouse and Darkrooms

The following bids were received on January 9, 1979 for the Plant Science Headhouse - New Greenhouse and Darkrooms. This project provides for one additional greenhouse and two additional environmental darkrooms at the existing Plant Science Headhouse (east range) to provide space for plant research projects.

<u>Contractor</u>	<u>Base Bid</u>
McNeilly Construction, Inc.	\$150,760
Irish Construction Co., Inc.	152,000
Hausman Construction Company	152,074
Charles Featherly Construction Company	154,400
Hanel-Vance Construction Co.	154,400

continued - - -

Plant Science  
Headhouse - New  
Greenhouse and  
Darkrooms

Bids and  
Contract Awards  
Plant Science  
Headhouse - New  
Greenhouse and  
Darkrooms

C. BIDS AND CONTRACT AWARDS, cont.

January 25-26, 1979

4. Plant Science Headhouse - New Greenhouse and Darkrooms, cont.

It is recommended that a contract be awarded in the amount of \$150,760 to the McNeilly Construction, Inc., of Lansing, Michigan, and that the following project budget be established:

Contract - McNeilly Construction, Inc.	\$150,760
Contingencies	15,000
Mayotte, Crouse & De'Haene (Consultants & Printing)	8,000
Estimating, Coordination & Inspection	<u>5,240</u>
Total Expected Expenditures	<u>\$179,000</u>

Funds totaling \$150,000 have been provided by the U.S. Department of Energy, and the University is requesting that this agency provide the additional funding needed for this project. If this request is not granted, the General Fund will provide the additional \$29,000.

RESOLVED that the contract be awarded and project budget be approved as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Smydra, seconded by Trustee Sawyer. Trustee Radcliffe was not in the room at the time the vote was taken.

Other Items for  
Action

D. OTHER ITEMS FOR ACTION

Board Meeting  
Schedule for  
1979

1. Board Meeting Schedule for 1979

January 25-26  
February 22-23  
March 22-23  
April 26-27  
May 24-25  
June 21-22  
July 26-27  
September 27-28  
October 25-26  
December 6-7

RESOLVED that the Board meeting schedule be approved as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Smydra, seconded by Trustee Sawyer. Trustee Radcliffe was not in the room at the time the vote was taken.

Establishment  
of Eason Scholar-  
ship Fund

2. Establishment of Eason Scholarship Fund

At its September 23, 1977 meeting, the Board of Trustees accepted a bequest in the amount of \$11,939.40 from the Estate of Jennie Elizabeth Eason and established a scholarship fund as requested by Ms. Eason's will for students training in special education. The College of Education has requested that these funds be invested and that the income be used for the intended purpose.

This is to request that the Board of Trustees establish a fund functioning as an endowment in the name of the donor for the intended purpose.

RESOLVED that the above fund be established.

Approved by a vote of 7 to 0 on motion by Trustee Smydra, seconded by Trustee Lick. Trustee Radcliffe was not in the room at the time the vote was taken.

Establishment of  
Mericle Scholar-  
ship

3. Establishment of Mericle Scholarship

At its July 21, 1977 meeting, the Board of Trustees accepted a gift totaling \$14,029 from Dr. Leo W. Mericle and established a fund functioning as an endowment to be known as the Dr. Rae Phelps Mericle Memorial Scholarship Fund.

continued - - -

D. OTHER ITEMS FOR ACTION, cont.

January 25-26, 1979

Other Items  
For Action3. Establishment of Mericle Scholarship, cont.Establishment  
of Mericle  
Scholarship

It has now been requested by Dr. Mericle that a permanent endowment fund be established and only the income be used for scholarships. Consequently, it is recommended that the classification of this account be changed from a fund functioning as an endowment to a true endowment account.

RESOLVED that the above reclassification be approved.

Approved by a vote of 7 to 0 on motion by Trustee Smydra, seconded by Trustee Bruff. Trustee Radcliffe was not in the room at the time the vote was taken.

4. Investment ReportInvestment  
Report

This is to advise that the following stocks previously accepted by the Board of Trustees have been sold:

75 shares of Mobil Corporation stock were sold on October 17, 1978 for a net amount of \$5,360.45. This stock was a gift from Mrs. Lenore B. Thomas for the Department of Management's Purchasing Development Fund.

1,000 shares of A. H. Robins stock were sold on October 4, 1978 for a net amount of \$10,722.40. This stock was an undesignated gift from Ezra Levin through the MSU Development Fund.

RESOLVED that the above report be accepted.

Approved by a vote of 7 to 0 on motion by Trustee Smydra, seconded by Trustee Krolikowski. Trustee Radcliffe was not in the room at the time the vote was taken.

5. Pledge from Forest Akers TrustPledge from  
Forest Akers  
Trust

This is to report that the Trustees of the Forest H. Akers Trust have communicated to the University the pledging of net income for the following University projects:

1. A grant of \$110,000 for the East Akers Golf Course Addition. This grant covers the cost of fencing the course and a provision for maintenance equipment.
2. A grant of \$200,000 for the Performing Arts Center under the Capital Enrichment Program.

RESOLVED that the above report be accepted.

Approved by a vote of 6 to 0 on motion by Trustee Lick, seconded by Trustee Smydra. Trustees Martin and Radcliffe were out of the room at the time the vote was taken.

6. Distinguished Alumni AwardDistinguished  
Alumni Award

The Awards Committee of the MSU Alumni Association Executive Board has nominated two alumni to receive the Distinguished Alumni Award at a future date. Names of the nominees have been submitted to the Trustees for announcement at an appropriate future date.

RESOLVED that the nominees be approved as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Smydra. Trustees Martin and Radcliffe were out of the room at the time the vote was taken.

7. Board Meeting ProceduresBoard Meeting  
Procedures

There are four recommendations affecting the Board's meeting procedures and practices:

- A. All resolutions and all committee reports offered to the MSU Board meeting for adoption shall be in writing.
- B. No motion or resolution shall be voted upon at an MSU Board meeting which is not included in the Agenda material mailed to the Board members prior to the meeting, unless the motion or resolution is endorsed in writing by six or more Trustees.

In respect to public comments:

- C. The MSU Board of Trustees' policy re public comment is to afford persons the opportunity to address the Board on matters of concern to the person. The Board generally hears the remarks without comment. In all cases where the person's remarks could result in litigation or administrative action involving the University, Trustees should refrain from making comment because of possible effect on the litigation or administrative hearing.

continued - - -

Other Items for  
ActionD. OTHER ITEMS FOR ACTION, cont.

January 25-26, 1979

Board Meeting  
Procedures7. Board Meeting Procedures, cont.

- D. To preserve the Board's effectiveness as the ultimate policy-making authority of the University, it discourages comments on matters which at that time are pending formal judgment by the Courts or by an established University grievance procedure, judicial structure or similar problem-solving mechanisms. The purpose of this provision is to avoid bias or prejudice in matters which eventually may reach the Board for final disposition.

RESOLVED that the above recommendations be approved.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Lick. Trustees Martin and Radcliffe were out of the room at the time the vote was taken.

Proposed Admin-  
istrative Reor-  
ganization:  
University  
College8. Proposed Administrative Reorganization: University College

Recommendation to discontinue University College as an administrative entity as of July 1, 1980, which involves the transfer of its four departments to three other colleges by this same date.

RESOLVED that the Department of American Thought and Language and the Department of Humanities be transferred to the College of Arts and Letters, that the Department of Natural Science be transferred to the College of Natural Science, and the Department of Social Science be transferred to the College of Social Science effective July 1, 1980, with the joint administration of these departments by the Colleges and University College during 1979-80. That University College be discontinued as an administrative entity as of July 1, 1980. That academic student support services now provided by the University College, e.g., academic advising and the Learning Resources Center, be continued with administrative location of these services to be specified no later than July 1, 1980.

Motion carried by a vote of 5 to 3 on motion by Trustee Smydra, seconded by Trustee Krolikowski. Trustees Bruff, Lick, Krolikowski, Sawyer, and Smydra voted Yes; Trustees Martin, Radcliffe, and Stack voted No.

Motion by Trustee Lick, supported by Trustee Bruff to ask the Provost to report to the Board in February on recommendations offered by Professor Platt who urged the Board to:

- (1) Endorse the creation of a University Committee on General Education to oversee the general education program;
- (2) Ask for an annual special report on general education from the Provost's office and the General Education Council;
- (3) Create a special subcommittee of the Board of Trustees to be concerned with the general education program of the University; and
- (4) Urge the Provost to place the entire responsibility for general education in those four general education departments in the three core colleges.

Unanimously approved.

Recommendations  
offered by Prof.  
PlattE. REPORTS TO THE BOARDReports to the  
Board1. Board Committee ReportsBoard Committee  
ReportsA. Investment CommitteeInvestment  
Committee

1. Trustee Krolikowski reported that last month the University received a letter of inquiry from the Dow Chemical Company requesting the University's position in respect to accepting gifts and grants from corporations whose profits may come in part from operations in South Africa. The Investment Committee proposes the following resolution to serve as the basis for a response to the Dow letter and similar inquiries. Trustee Krolikowski said the Investment Committee is hopeful that the Board can comply with Dow's request for a reply before January 31.

The resolution adopted by the Board of Trustees on March 31, 1978, with respect to the University investment policy in corporations doing business in the Republic of South Africa had the sole purpose of focusing attention on a fundamental issue of human rights. It was not the intent of that action to discourage the mutually rewarding relationship that Michigan State University traditionally has enjoyed with business and industry.

It is the assumption of the Board that gifts and grants received from corporate sources are tendered to satisfy a particular corporate purpose: either a business or technological interest or as a response to a perceived social need. For its part, the University welcomes such support as a vital supplement and stimulus to its instructional and research missions, with the knowledge generated therefrom available to the public.

Resolution re  
accepting gifts &  
grants from cor-  
porations whose  
profits may come  
from operations  
in South Africa

E. REPORTS TO THE BOARD, cont.

January 25-26, 1979

1. Board Committee Reports, cont.A. Investment Committee, cont.

Furthermore, both the University and corporations are mindful of the three-way benefits that accrue from the placement of MSU-educated graduates in the corporate world. The success of this placement is a matter of pride to MSU, while the continued employment opportunities for so many MSU graduates indicate strong employer satisfaction, as well.

It is evident, therefore, that Michigan State University and the business world have, and will continue to have, far more in common than in disagreement. The Board does not wish to jeopardize that collaboration; rather, it hopes that the mutually beneficial relationship will grow even stronger.

What the board sought in its initial resolution perhaps is best summed up in the words of a recent Detroit Free Press editorial:

"MSU's action will not topple the Pretoria government, but it will force others to re-examine the moral questions, to thread the American conscience once more through the maze of conflicting principles. They make us uncomfortable. They make us think. And is that not what a university is supposed to do?" (12/19/78)

The Board believes its action should be seen in this light.

RESOLVED, that the Board of Trustees reaffirms the long-standing policy of cooperation and comity between Michigan State University and the corporate world, leading to an even more productive mutual relationship; and

BE IT FURTHER RESOLVED, that copies of this resolution be distributed to those corporate bodies with which Michigan State University has discussed its investment policy and to others who have expressed an interest in that issue.

Motion by Trustee Krolikowski to adopt the above resolution, supported by Trustee Lick. Unanimously approved.

## 2. At the request of Trustee Krolikowski, Vice President Wilkinson continued the Investment Committee report with the following reports and recommendations:

- a. Report of the sale of three houses and a parcel of land from the property received by the University under the will of Sarah Van Hoosen Jones.
- b. The Committee approved a staff recommendation that common stocks held in the Estate of Estelle R. Warren be sold, with proceeds reinvested in commercial paper until they are used in the Museum portion of the Enrichment Program.
- c. The Committee discussed correspondence from Scudder, Stevens & Clark concerning Scudder's interpretation of the Board's resolution on South Africa. The Investment Committee instructed the Offices of the Vice President for Business and Finance and Legal Affairs to ask for clarification of this letter and a previous letter received from Scudder.
- d. The Committee voted to direct Scudder, Stevens & Clark to proceed with sale of stock in American Express and Carnation, which were identified by Scudder, Stevens & Clark in December as possible sale candidates, and to reinvest proceeds in commercial paper pending a permanent investment recommendation from Scudder.
- e. Recommendation that the Board approve Scudder, Stevens & Clark's recommendation to add Air Products and Chemicals, Communications Satellite, Gannett, and U.A.L. (parent company of United Air Lines) to the Buy List. (These companies do not do business with the Republic of South Africa.)

Approved by a vote of 6 to 0 on motion by Trustee Smydra, seconded by Trustee Lick. Trustees Martin and Radcliffe were out of the room at the time the vote was taken.

- f. Implementation of the first two recommendations of the Callan report (copy on file in the Secretary's office).

Carried by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Krolikowski. Trustees Martin and Radcliffe were not in the room when vote was taken.

Note: Item f., above, includes the following amendment to Articles 4 and 11 of the Board Bylaws.

Reports to the Board  
Board Committee Reports  
Investment Committee, cont.

Investment Committee reports and recommendations

Amendment to Articles 4 & 11 to Board Bylaws

Reports to the Board

E. REPORTS TO THE BOARD, cont.

January 25-26, 1979

Investment Committee

A. Investment Committee, cont.

2. Vice President Wilkinson's report, cont.

ARTICLE 4 Officers and Organization of the Board

The Vice President for Business and Finance and Treasurer.

Add:

Shall continuously monitor and review the actions of the investment manager and the status of the University's investment portfolio.

ARTICLE 11 Property and Facilities

Securities. An Administrative Investment Committee, consisting of the President, Vice President for Business and Finance, and one other Officer designated by the President, shall be authorized, upon approval of any two of the three Trustee members of the Board Investment Committee, to buy and sell stocks, bonds, evidences of indebtedness, other securities and investment assets. If the members of the Board Investment Committee cannot be contacted within two business days from the date of the Administrative Investment Committee's recommendation, the Vice President for Business and Finance may exercise discretion in carrying out the recommendations of the Administrative Investment Committee without further approval. All such transactions, specifying the three Trustees granting authority theretofore or indicating the unavailability of the Trustees during the two business days from the date of recommendation, shall be reported to the Board at its next regularly scheduled meeting.

The investment manager(s), appointed by the Board of Trustees, shall be authorized to invest, buy and sell stocks, bonds, evidences of indebtedness, other securities and investment assets in accordance with policies and objectives established by the Board of Trustees. All such transactions shall be reported at the next regularly scheduled meeting of the Trustee Investment Committee.

Audit Committee

B. Audit Committee

It was reported that the Audit Committee met but had no recommendations to make at this time.

Trustees' Expenses

2. Trustees' Expenses

Trustees' expenses paid in November 1978 totaled \$1,163.99, distributed as follows:

	<u>Bruff</u>	<u>Carrigan</u>	<u>Krolikowski</u>	<u>Martin</u>	<u>Radcliffe</u>	<u>Smydra</u>	<u>Stack</u>	<u>Stevens</u>
Long-distance Telephone Charges	\$ 44.94	\$ 2.40	--	\$2.49	\$ 35.93	\$ 39.08	\$ 7.32	\$ 6.63
Travel	98.70	122.40	\$ 84.00	--	80.89	--	--	80.25
Lodging and Subsistence	22.00	31.05	31.23	--	--	70.41	42.00	51.17
University Entertainment	60.00	107.19	--	--	9.70	--	67.85	--
Postage	--	13.75	--	--	--	1.35	--	--
Other	--	--	--	--	51.26	--	--	--
Total	<u>\$225.64</u>	<u>\$276.79</u>	<u>\$115.23</u>	<u>\$2.49</u>	<u>\$177.78</u>	<u>\$110.84</u>	<u>\$117.17</u>	<u>\$138.05</u>

Adjourned.

The next meeting of the Board will be held on February 22 and 23.

*Edgar L. Harden*

President

*Elliott D. Ballard*

Secretary