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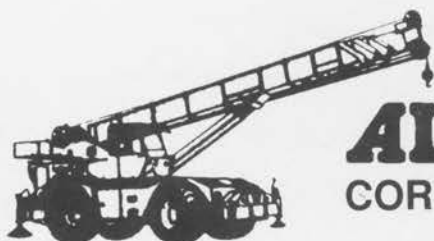
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on par ^{with} the president



Have you ever had a tune stick in your head all day and it won't go away? Well, I am having one of those days and I thought that I would share it with you.

"I'm a' gonna raise a fuss, I'm gonna raise a holler
I've been workin' all summer, just a tryin' to make a dollar."

With above average temperatures and plenty of showers this past spring, there were perfect conditions to get the grass growing and keep it growing and growing. Roughs had to be mowed twice a week just to prevent them from becoming hay fields. The mowers barely had a chance to cool off before they had to be sent out again. Normally when the summers are dry, and since I do not have wall-to-wall irrigation, the roughs would dry out, grow slowly or even go dormant and we could skip a cut or two. This summer whenever the roughs began to show signs of drought stress Mother Nature would oblige them with a nice drink of water. Consequently, the rough mowing schedule never missed a beat and the operator and the machine never got a break.

"Tried to get home early to go out on a date
But the boss said 'No dice, son, you gotta work late.'"

I don't know about you but my summer was looking pretty good until the last week of July. The new employees had gained enough experience and confidence, to where they were comfortable with the equipment and also had a good grasp of the expectations of the job. I could loosen up on the reins a bit and not have to hover over them. The pump station was humming along as it had seen only light duty thus far. Those weather progosticators had called for a "drought" year, coupled with 40-plus days of 90 degree temperatures. I personally liked the "drought" so much that I was hoping they would call for this every year. That was until July 28 came and the "drought" really kicked in. First there came 4.5 inches of rain over the next 11 days, with the bulk of it coming in three heavy bursts. Next the temperature and humidity both stayed in the mid to upper 80's and we had cloudy skies and very warm nighttime temperatures. I'm sure everyone remembers those days all too well and how this could be a recipe for disaster. But in reality, this became an opportunity reap the fruits of our past labors. All the bunker renovation work with new drainage paid off, with only minor washouts. The years of work on the drainage system for the rest of the course really paid off. We mostly only had to keep the drain grates clear to allow the surface water a way in and the thousands of feet of underground pipe were flowing great. Mowing schedules were adjusted because of the rain events, so we mowed late night or very early morning to stay on top of things. No events or outings had to be canceled, although we did lose the use of carts for a day.

"Sometimes I wonder what I'm a' gonna do
There ain't no cure for the summertime blues"

A few people noticed and took the time to comment to me that they were surprised that we were open, let alone in good shape. Those compliments proved to be a great cure for the summertime blues. Here's hoping that all of you were as fortunate as I and someone provided you a cure for the summertime blues.

P.S. - My sincere apologies to The Who.

Sincerely,

Roy Szyndlar

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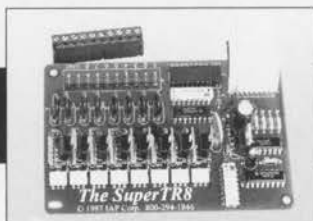
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Association Picnic

by Rick Murphy and Terry Poley

This year's annual Association Picnic was held on July 18th at Kensington MetroPark. We had a great day of fun and games, good food and friendship. We selected the Martindale Beach site, which worked out well. The weather even cooperated as we had a sunny, warm day to enjoy.

As many of you know, the picnic has not been well attended during the past five years. Our last Association survey (1997) indicated that the membership still supported this function, but for unexplained reasons, we have been hard-pressed to get 50 people to attend. It's hard to justify organizing this event when so few participate in it. The Board has not yet decided what to do regarding next year's picnic; however, there is a strong possibility that the picnic will be eliminated from our schedule of activities.

We all realize how demanding our profession has become, but the idea of the picnic came about to help us set aside one day for our families. It's an opportunity to play with the kids and to get acquainted with other members and their families. These are still valid reasons

today. What do you think? Discuss it with a board member if you have strong feelings one way or the other.

Many thanks to Terry Poley and his wife Amy for food preparation, Ron Abbott, Jim McGuire and my wife, Cathy, for organizing the activities, and Tom Gill for his support. You were all great!



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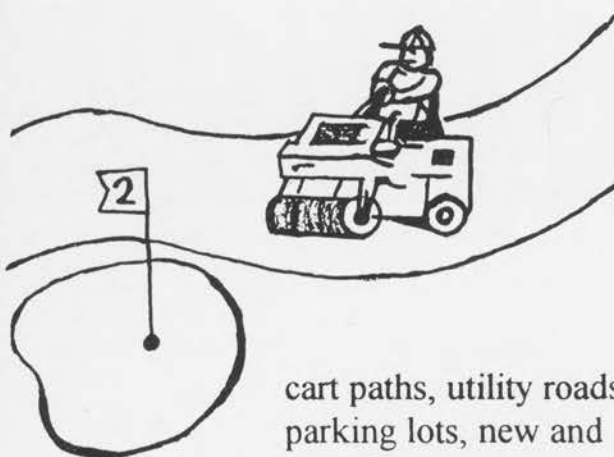
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Field Day, Equipment Washing, Stewardship Program Updates

*by Gregory T. Lyman
Department of Crop and Soil Sciences, M.S.U.*

Well gang, it seems the biblical style rains in recent weeks have washed away the hope of a late summer heat session. Thought I would take a moment to share some updates on a few items and hope this note lands on your desk in good fortune. If you are planning any adventures yet this fall that might take you past campus, stop by the Hancock Research Center and poke around a bit. If you can't find something in the way of a research tidbit that will raise your eyebrow, then I'll pop for a cup of coffee. While you are there, check out some of the latest additions. Ask Mark Collins to show you the new irrigation system and watch the snap in his step when he gets close to the new pump station.

2000 Field Day

The 2000 Field Day event was held on August 23 and turned out to be a whopper. Some significant changes to the traditional format were met with rave reviews. The day got started with some introductions of a few new faces here at M.S.U. Dr. Kevin Frank, who replaced Dr. Rieke, was introduced once again as the new kid on the block. I trust that this will be the last time he is introduced as "new" because after nearly nine months on the job and logging several thousand miles around the state, I consider him slightly used. Also introduced was our new department chair, Dr. Doug Buhler. Doug hails from Iowa, where the grass grows tall and they run a combine through it at the end of the year. The morning research tours featured the latest in golf and commercial turf research. The big hits were the new athletic field soils study, the new modular green, the breeding trials and the gene gun demonstration. Over 1000 people attended, setting a six-year attendance record. Also new this year was a change in the vendor show. The new site is located directly to the west of the Hancock Center and featured 55 vendors – also a record. A new lunch menu had folks coming back for seconds as the catch of the day was grilled up fresh and hot. The afternoon featured a choice of eight different workshops ranging from disease and insect ID to an athletic field tour around the Lansing area. Stay tuned for the field day in late August 2001, as the committee has a few more goodies to roll out.

Equipment Washing

Big news for those who have been following the equipment-washing story over the last year. I am glad to report that it seems we are headed in the right direction. New rules were authorized in late 1999 that described how to handle wash water. If you remember from the conference in January, I said that it looked like we would be in for a permit of some kind to allow for the discharge of wash water from turf equipment. Well, hold the phone – after working with the folks from the Waste Management Division of DEQ this summer, we may be eligible for an exemption from all permits if we can construct some specific criteria on how wash water is handled before and after it hits the machines. The basics so far include: no soaps or degreasers as additives, the water is used to remove grass clippings and not routinely directed to motor washing, the clippings are captured, and the water is released in a manner so that it does not enter surface water bodies. With that accomplished, it looks like we will be exempt from the permit scene. We will be working on the specific criteria in the coming months. Stay tuned.

Stewardship Program Recognized By GCSAA

Wow! I received a phone call recently from Scott Woodhead, president of the GCSAA. He was excited to inform me that the Environmental Stewardship Program was nominated and selected to receive the 2001 Presidents Award for Environmental Leadership. He knocked me right off the chair. We are thrilled and honored to accept this award. I told President Woodhead that the reason we are successful is because of the solid relationship between the turf industry and M.S.U. that has been built over many, many years and that I would accept the award as a symbol of the fruits of that relationship. You in the GDGCSA know who I am talking about. Take a look at your past presidents, board members, award winners and active members. Your association has a proud heritage of support and collaboration with M.S.U. The bottom line – let's have a big 'ol party in Dallas and raise the flag of Michigan and M.S.U.

What Superintendents Look For In Assistants

Golf course superintendents hiring first and second assistant superintendents were recently asked their top five hiring criteria when considering candidates.

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In addition to general golf course maintenance experience, superintendents value most assistants who possess technical work experience with crew supervision (58.4%), pesticide application (20.3%), followed by irrigation installation and repair (12%).

Hiring Criteria	%
Work Experience	98.6%
Education	91.1%
Communication skills	87.2%
Appearance	73.1%
References	72.1%
Pesticide license	33.9%
Golfing ability	26.2%
Grade point average	5.4%
Extracurricular activities	5.4%
Honors/recognition	3.0%

The most important skill superintendents consider necessary for an assistant superintendent's job is supervisory skills (34%). Verbal skills were considered next most important (29.2%), then basic mechanical skills (18.8%), written (4.5%) and computer/office skills (4.1%).

Over 80 percent of superintendents require candidates to hold a certificate, associate's or bachelor's degree.

Source: GCSAA and Univ. of Georgia "Importance of Various Hiring Criteria when Considering Candidates for Assistant Superintendent Positions" survey, 1999.



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Greater Detroit G.C.S.A. Board of Directors Nominee



Name:

Ron Abbott, CGCS

Spouse/Family:

Jay, Heather, Julie (children)

G.D.G.C.S.A. Office Nominated to Hold:

Board of Directors

Present Place of Employment/Number of Years:

Bogie Lake Golf Club - 22 years

G.D.G.C.S.A. Involvement:

Board of Directors, three years; Chairman, Golf Day, Michigan Room, Social. Served on Education and Golf Day Committees.

Election Statement:

It has been my privilege to serve on the Board of Directors for the past three years. My involvement with the G.D.G.C.S.A. has been an enriching experience, both professionally and personally. If re-elected, I pledge to continue working to the best of my ability toward the betterment of our association.

Greater Detroit G.C.S.A. Board of Directors Nominee

Name:

Jon Shreve

Spouse/Family:

Kathleen (wife), Jacob (son), Emma (daughter)

G.D.G.C.S.A. Office Nominated to Hold:

Board of Directors

Present Place of Employment/Number of Years:

Lakelands Golf & C.C. - 10 years

Past Positions/Number of Years:

Raisin River Golf Club - 5 years

Community Involvement and G.D.G.C.S.A. Involvement:

Youth basketball coach; Special Olympics Committee

Election Statement:

I would like to see our association continue to provide its members with ample educational opportunities.

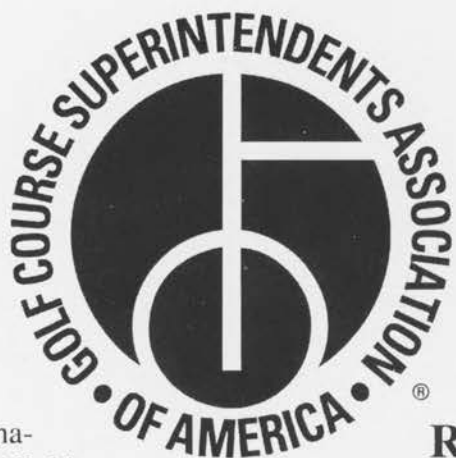
You've served our local chapter — Are you ready to serve the national?

You don't need to know a secret code or handshake to be involved on a GCSAA committee. If you're interested in committee service for next year, all you need to do is submit the volunteer interest form by Oct. 1. In addition to the form, GCSAA will also request evaluation information from your chapter president. All this material will be compiled for the incoming chairmen and president to review, and then committee and resource group appointments will be announced in early April.

Responsibilities

A committee member is a representative of the members, a leader of the association, and a worker for GCSAA. Responsibilities include:

- Preparing for and participating in one committee meeting and/or one or more conference calls. Meetings are typically one to two days and are usually held at GCSAA headquarters. GCSAA pays travel expenses.



- Responding to phone, fax and/or E-mail requests for information and feedback throughout the committee year.
- Communicating ideas and relevant issues to the committee chairman and/or staff liaison.

Rewards

When you are selected to serve on a GCSAA committee or resource group, you may justifiably feel good about it. Rewards for your involvement include:

- Networking with other GCSAA leaders from around the country.
- Knowing that you are contributing something significant to enhance the quality and value of membership in GCSAA for yourself and your colleagues in the golf course management profession.
- Honing communication, planning and analysis skills that can enhance your own career.

How to Volunteer

You can volunteer today by submitting the online volunteer interest form in the committee directory section of GCSAA's Web site at www.gcsaa.org. You can also obtain a form by contacting GCSAA's service center at mbrhelp@gcsaa.org or by phone at (800) 472-7878.

For more information contact Lisa Bland
(lbland@gcsaa.org or call (800) 472-7878 at extension 419).

Greater Detroit G.C.S.A.

Board of Directors Nominee

Name:

Andrew W. Socie, Jr., CGCS

Spouse/Family:

LeAnn (wife), Lindsey (daughter)

G.D.G.C.S.A. Office Nominated to Hold:

Board of Directors

Present Place of Employment/Number of Years:

Grosse Ile Golf & C.C. - 7 years

Past Positions/Number of Years:

Tam O'Shanter C.C., West Bloomfield, MI: Assistant Superintendent - 6 years

Clearfield Country Club, Scotch Valley, PA: Superintendent - 1 year

Scotch Valley Country Club, Scotch Valley, PA: Assistant Superintendent - 6 years

Community Involvement and G.D.G.C.S.A. Involvement:

Member of the Wayne County Cooperative Extension of Master Gardeners

Member of the GDGCSA

Election Statement:

The present and future success of the GDGCSA is dependent upon its members. When a person or business becomes a member of the GDGCSA, it should be for the knowledge and comradeship that is available through the network. There is a wealth of knowledge and experience that can be obtained through our organization. If I am elected to the board, one of my goals would be to help members find a way to interact more, to share their knowledge and experience.



Happy Holidays and Happy Anniversary

The GDGCSA Board of Directors cordially invites you to our Annual Holiday Party. This year's party will be held at the newly restored GEM Theater on December 2, 2000. Come have dinner with your peers and enjoy the sounds of The Ed Wells Trio Jazz Band. Afterwards, our group will take in some culture as we move to the theater for an entertaining play. An "After Glow" (dessert, coffee, tea and talk) in the dining area will round out the evening. We are looking to make this a memorable evening, but need you and your wife (or significant other) to make it happen.

In addition to celebrating the holidays, we will also be recognizing the 75th anniversary of the Greater Detroit Golf Course Superintendents Association. A special program will be presented on the history of our association during that evening. If you have any historical information you would like to share, please contact Mark McKinley.

Mark your calendars now and look for a formal invitation in late October. Please note that, due to limited dining capacity, the party will be limited to 120 people. For further information, please contact Terry Poley (248-681-1322) or Rick Murphy (248-363-0144).

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LOW PRESSURE & LOW PRECIPITATION ON GOLF COURSES

*by David B. Beck, P.E.
David B. Beck & Associates, Inc.
Boise, Idaho*

Over the past 20 to 30 years, irrigation on golf courses has made many strides toward providing an optimum growing environment for turf and landscape ornamentals. Thirty years ago, irrigation was labor intensive, offering little control over distribution or depth of application. Innovations in sprinkler technology, pump and pump control technology, electronics, and now computer applications have transformed golf course irrigation into complex and expensive water management systems which, when taken to the extreme, can be operated virtually without human input. However, inherent problems continue to plague modern golf course irrigation systems, and when coupled with a new emphasis on environmental impact, results in continuing challenges to equipment application and system design. High water application rates, high pressure requirements, poorly scheduled water application, improper and inadequate operator training, and poor system design, construction, and maintenance combine to produce irrigation inefficiencies. Elements of one or more of these problems can be found on almost every golf course. As we enter the 21st century, water restrictions, energy costs and environmental regulations will require solutions to these problems or construction may simply be forbidden on many projects.

Precipitation rate refers to the rate at which a sprinkler delivers water to the ground surface. To reduce the number of heads on the golf course, large heads were developed which are intended to throw water relatively long distances (60 to 100 feet) and therefore, large volumes of water must be used to cover the distances between the sprinkler heads. The streams of water deliver average rainfall or precipitation rates which exceed the rate at which water can be taken into the soil. A classic symptom of this problem can be seen on most golf courses

with slopes or mounds, often brown on the top of mounds and on slopes while low areas are marshy. Water is simply applied too fast on the slopes and runs to and collects in the low areas.

Related to the high application rates are the required water pressures needed to throw water the long distances between heads. The pressure energy is converted to velocity energy in the sprinkle's nozzle, allowing the water droplets to carry the 65 to 100 feet between sprinkler heads. Water pressure and power costs are directly related. If we can cut the pump station output pressure from 120 pounds per square inch (psi) by one third to 80 psi, power costs will also drop. With today's rising power costs and uncertain energy future it is mandatory that today's irrigation systems use as little energy as possible. Ten-cent-per-kilowatt-hour energy today may double, triple or rise even higher over the 30 to 40 year life of the irrigation system. A hidden benefit of reduced operating pressure is a longer system life. Since pipes, fittings, valves and other components have less stress with low pressure systems, irrigation components last longer and require less maintenance. Additionally, reduced class pipe may be used with low pressure systems resulting in lower system material costs.

Manufactures are now providing sprinkler heads which offer similar or improved water distribution found with high pressure sprinklers but do so with lower pressure and lower precipitation rates. These new sprinklers use one nozzle instead of two, resulting in one stream of water. With the lower pressures, and single nozzles, sprinkler flow rates are reduced resulting in lower application rates. If application rates can be reduced to meet soil intake rates, irrigation water will no longer run to low areas resulting in higher distribution efficiencies. No longer

will low swampy areas have to be over-watered to compensate for mounded and sloped areas where runoff occurs. Higher irrigation efficiency results in smaller impacts to the environment, less water and power consumption, less runoff, less leaching and potential for fertilizer, herbicide, and pesticide contamination.

Besides the obvious benefits (longer life, less water consumption, less energy consumption, etc.) of low pressure and low application rates systems, there are also several less obvious cost saving benefits. Over the past 25 years the irrigation standard has dictated a separate valve to operate every sprinkler on the irrigation system. This single head control (known as valve-in-head) allowed changes in water application by changing the time that each sprinkler operated. Areas on a golf course which tended to be wet or dry would have increased or decreased irrigation by adjusting the sprinkler run time. Low precipitation sprinkler heads, with the smaller potential to produce runoff, can be installed on a block or battery type system where several (up to six or seven heads) operate off a single valve. With the these type of sprinkler heads, far less differential adjustment in sprinkler head water is required eliminating the need for valve in head control. Instead, if a sprinkler adjustment is required, nozzles sizes will be changed instead of sprinkler run times. The adjustment is much more permanent and far less likely to be mis-adjusted during future system operation. Block systems were common in the sixties and seventies but with only high application sprinklers available, irrigators were forced to develop the valve-in-head sprinklers to deal with effects of high precipitation rates. It may be time to consider a trend back to block type systems, since they result in fewer valves, fewer controllers, less expensive and simpler heads, the pipes are smaller with the smaller sprinkler flow requirements, less maintenance is required due to fewer components and simpler equipment, all resulting in substantially reduced overall system costs. Valve in head systems will continue to be used in the future since there are a few applications where the existing technology offers a better system, however, future valve in head systems will use sprinklers which require lower pressures and provide reduced application rates.

drawing on new technology and innovative irrigation techniques. Low pressure, low precipitation systems will become the norm as the industry realizes the benefits which come without diminished performance. The days of anything goes with irrigation have ended. High prices on irrigation systems, lingering problems with existing technology, and drive for environmentally sensitive projects will change the future of irrigation. Certainly complicated and expensive valve-in-head computer control systems are here to stay in the immediate future; however, golf course irrigation is still in its infancy, most existing technology is less than 25-years old and there is enormous room for improvement. As golf course developers, the new low pressure low precipitation technology will reduce your initial sprinkler irrigation costs by as much as one third, and your operating costs by nearly the same. For now, the new technology can be used to minimize impacts on environmentally sensitive areas where golf courses may not be otherwise constructed.



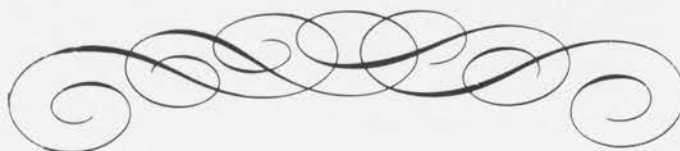
Permitting of future golf projects will be achieved by

Finding Good Workers Solutions Offered

Ingrid Murro Botero

Many of today's businesses have a difficult time finding qualified employees. The low unemployment rate, combined with limited dollars for recruiting, often results in positions left vacant or hiring less-than-optimal employees. But there are better solutions. With some planning and a little ingenuity you can find great employees. Here's how:

1. Ask employees to recruit. In traditional companies, recruiting is the sole responsibility of the human resources department. In today's competitive environment, you need to make everyone – from your CEO to your cleaning staff – responsible for finding new employees. Tell your staff that you're looking for new hires, and that you'd be delighted to interview their friends, neighbors and family. Be sure to offer some kind of incentive for each referral that results in a new hire.
2. Hire a diverse staff. There's always a tendency to hire people that match your age, gender and cultural background – however this practice dramatically limits the number of potential employees. Your labor pool will be a lot bigger if you hire both men and women from a variety of ages and ethnic groups.
3. Develop an internship program. Offering internships is a great way to give potential employees real-world experience in your company. It also gives you a chance to see how well the intern functions in your workplace. Many of your good interns will be glad to become full-time employees.
4. Don't discount traditional methods. The traditional methods of hiring – newspaper and trade publication advertisements, help-wanted signs, job fairs, college recruiting programs and employment agencies – still are all good bets. The important thing is to decide how your potential employees will find out about your position and to reach these people in the best way you can.
5. Go online. Many of today's potential employees – especially in the high-tech industries – spend hours on the Internet. Make certain that your business's web page includes hiring opportunities. In addition, you can add your hiring requirements to many sites that contain online employment information.
6. Offer great benefits. Prospective employees always are pleased to work for a company that offers generous medical, vision and dental coverage, 401(K) plans and stock-purchase plans. Other more creative benefits such as on-site child care, training programs and employee sabbaticals also are big winners. To keep costs down, give employees a specific dollar amount for benefits and let them select which benefits are best for them.
7. Be flexible. It's a reality that today's employees don't always put their job first, and insisting on regular hours may alienate some good prospects. Offering the opportunity for employees to telecommute, work flexible hours or work part-time will increase the number of applicants from which you can choose.
8. Help employees learn. Employees don't go to work solely to earn a salary. They want a place where they can learn, grow and develop. Offer in-house training programs and reimbursement for college courses. Support memberships in trade organizations and pay for employees to attend conferences. If possible, invest in state-of-the-art equipment or technology that gives people an incentive to work for you.
9. Offer advancement. Potential recruits will be looking out for their long-term interests. Develop a policy for promoting people from within your company, and assure potential employees that they will have a chance to move ahead in the organization.
10. Give people a chance. Maybe the friendly cashier at your favorite coffee shop would make a great receptionist, or your delivery man would be great in the sales department. Look at people for their potential – not for their experience – and offer them a chance to change careers. If the gamble works, you'll gain energetic and loyal employees.



Welfare Report

GDGCSA sends its condolences to the following members, who recently lost their loved ones:

Wilfred Malburg, father to Randy (Assistant at Greystone G.C.)
and Terry Malburg (Malburg Landscaping, Inc.).

Doris Prieskorn, wife of Harold, retired.

We would also like to send get-well wishes to the following members, who are recuperating from accidents, surgery or illness:

Fortunately, there are none to report at this time. Let's all count our blessings.

If there are other events that have occurred, please call Rick Murphy (248-363-0144) with the details. Thanks.

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Low-Cost Ways to Build Employee Commitment

Bob Nelson

Approximately 80% of *Fortune* 1000 companies report that retaining talent is a major issue for them, and nearly half are planning to offer more generous compensation packages next year to keep employees on the payroll. While money certainly plays a part in building employee loyalty, it's clearly not enough in today's work environment. Compensation is important, but most employees consider it a right — an exchange for the work one does. Study after study has shown that praise and recognition tend to build employee loyalty. People want to feel that what they do makes a difference. Money alone does not do this: personal recognition does. Employers often fail to realize that some of the most effective things they can do to develop and sustain motivated, committed employees cost very little or nothing at all.

Consider the power of "the five I's":

- **Interesting work.** No one wants to do the same boring job over and over, day after day. And while any job will always require some boring, repetitive tasks, everyone should have at least a part of their job be of high interest to them.
- **Information.** Information is power, and employees want to be empowered with the information they need to know to do their jobs better and more effectively. And, more than ever, employees want to know how they are doing their jobs and how the company is doing in its business. Open the channels of communication in an organization to allow employees to be informed. Ask questions and share information.
- **Involvement.** Managers today are faced with an incredible number of opportunities and problems and, as the speed of business continues to increase dramatically, the amount of time that they have to make decisions continues to decrease. Involving employees in decision making, especially when the decision affects them directly, is both respectful and practical. Those closest to the problem typically have the best insight as to what to do. As you involve others, you increase their commitment and ease in implementing new ideas or change.
- **Independence.** Few employees want their every action to be closely monitored. Most employees appreciate having the flexibility to do their jobs as they see fit. Giving people latitude increases the chance that they will perform as you desire — and bring additional initiative, ideas and energy to their jobs.
- **Increased visibility.** Everyone appreciates getting credit when it is due. Occasions to share the successes of employees with others are almost limitless. Giving employees new opportunities to perform, learn and grow as a form of recognition and thanks is highly motivating for most people.

The Ideal Job

Accordingly employees are motivated by bosses and jobs that meet the following criteria:

- **Open communication.** Do employees have access to the information they need?
- **Security.** Are employees safe from threats and risk?
- **Commitment.** Are managers committed to a course of action? Workers quickly ignore flavor-of-the-month programs.
- **Fairness.** Do employees feel that they are being treated fairly?
- **Development opportunities.** Can workers achieve something meaningful in their jobs?



Greater Detroit Golf Course Superintendents Association

Announces

The Heritage Award

The Award

- Two awards are available at \$1,000 each.
- The basis for selection is an essay competition and the applicant's level of involvement with student or community affairs.
- The association reserves the right to cancel the award if there is an insufficient number of applicants.

Eligibility Requirements

- Must be a son or daughter (dependent as per IRS definition) of a current GDGCSA member.
- Must have successfully completed high school prior to submitting an application.
- Must be enrolled in a post secondary educational institution on a full-time basis. ***Applicant's chosen field of study must be unrelated to golf course management.***
- This award is not offered to students in post graduate college curriculums.
- Must have exhibited involvement in student activities or community service.

Application

Please call (248) 362-1108 to request an application.

The DEADLINE for submitting applications is NOVEMBER 1, 2000

TOP POSTS FILLED AS METROPARKS DIRECTOR RETIRES

Frank J. Sudek, director of the Huron-Clinton Metropolitan Authority, retired August 31, with Gary C. Bartsch appointed director and James J. Bresciami named deputy director, effective September 1.



Gary C. Bartsch

Bartsch began his career with the Metroparks in 1965 as a park ranger at Kensington. In 1973, he was appointed parks manager for Hudson Mills, Dexter-Huron and Delhi metroparks. He became assistant park superintendent at Kensington in 1979, and was named park superintendent of Hudson Mills, Dexter-Huron, Delhi, Indian Springs and Huron Meadows metroparks in 1985. Bartsch was appointed HCMA deputy director April 10, 1997.

Bartsch received a bachelor's degree in forestry from Michigan Technological University in 1965. He is a member of the National Recreation and Parks Association, the Michigan Recreation and Parks Association, the Michigan Turfgrass Foundation and the Greater Detroit Golf Course Superintendents Association. He and his wife, Pamela, live in Marion Township in Livingston County.

The HCMA is a five-county special parks district located within the counties of Wayne, Oakland, Macomb, Washtenaw and Livingston. The system currently maintains and operates 24,000 acres of recreational land within 13 Metroparks. More than nine million persons visit the Metroparks each year.



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The 71st Annual Michigan Turfgrass Conference will be held January 15 - 18, 2001, at the Holiday Inn South - Hotel and Convention Center in Lansing, Michigan. This educational conference includes presentations from 40 different speakers on topics related to the turfgrass industry. Details regarding this event will be mailed in October. For further information, contact Kay Patrick at 517-321-1660, or visit our Web Site at michiganturfgrass.org

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The Invitational

On July 27th, the 23rd annual fund-raising event, The Invitational, was held at the Links at Pinewood. Eighteen teams competed for first-place bragging rights. This year the team from Orchard Lake Country Club manhandled the rest of the field by shooting 18-under par. Our hats off to you OLCC. That was a great score on a challenging track.

It was a great day of golf, weather and food. This year \$11,700 was raised, with half going to M.S.U. for turf research and the other half going to the Golf Association of Michigan for junior golf. Mr. Ernie Fuller, owner of the Links, was again very gracious in donating his facility for these good causes.

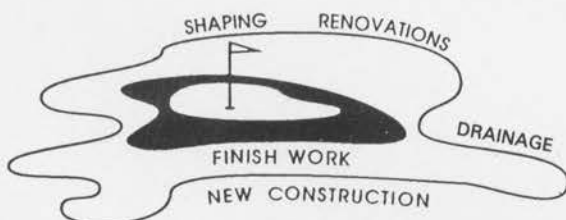
For those who have not participated in this event, each team is comprised of a golf pro, course superintendent and three players of their choice. Every cent of the entry fee (\$100 for the pro and superintendent and \$150 for all others) is donated to turf research and junior golf. The format is an 18-hole scramble at 8:00 a.m., with a gourmet meal following the golf. Look for a mailer in early July for next year's event.



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Board Meeting Highlights Pine Lake Country Club Tuesday, July 25, 2000

Roll Call:

Present- Abbott, King, Dorner, Kolbe, McKinley, Matthews, Poley, Shreve, Szyndlar
Absent -Murphy

FINANCE (Murphy)

June Assn svgs: \$39,731.24	June Fdtn svgs: \$3,344.18
June Assn chkg: \$3,864.01	June Fdtn chkg: \$3,554.31

MEMBERSHIP (Dorner)

Total membership - 432; Applications -5, Class Change -2

AWARDS (McKinley/Matthews)

Turfgrass Scholarships - Applications available by Sept. 1.
Heritage Awards - Announcement in Mid-Summer *POG*.

GCSAA DELEGATE/Liaison

Paul Dushane will be this years' Delegate, with Tom Mason assisting. Meeting in Kansas to be held Sept. 8,9 and 10.

GOLF DAY (Abbott/Matthews)

Flyers will be in Mid-Summer *POG*. First committee meeting in August.

MICHIGAN ROOM 2001 (Abbott/Poley)

Room reserved at Adam's Mark in Dallas, the headquarters hotel.

NOMINATIONS (Kolbe)

Committee is considering nominees for two Director positions for 2001-2003. Bios will be in Fall issue of *POG*.

PICNIC (Murphy/Poley)

July 18 @ Kensington. Poor Attendance: 45. Good time. Good food. Total expense \$659.
Board considering removing picnic from 2001 schedule due to lack of participation.

POLICY BOOK (Murphy)

Board received updated Policy Book for committee use.

WELFARE (Murphy)

Jim Timmerman broke wrist, ankle and Achilles heel. Recuperating at home. Card sent.
Bob Rabideau having back surgery. He's also at home. Card sent.




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Board Meeting Highlights Riverview Highlands Tuesday, August 29, 2000

Roll Call:

Present- Abbott, King, Dorner, Kolbe, Matthews,
Murphy, Szyndlar
Absent -Poley, Shreve

FINANCE (Murphy)

July Assn svgs: \$41,108.60
July Fdtn svgs: \$3,349.27
July Assn chkg: \$2,800.70
July Fdtn chkg: \$1,546.31

MEMBERSHIP (Dorner)

Total membership - 436; Applications -7, Class
Change -1

EDUCATION (King/Shreve)

Nov meeting - GCSAA Seminar
To begin planning 2001 Schedule in Sept.

GOLF DAY (Abbott/Matthews)

Committee making calls to vendors and
superintendents for sponsorships and donations.

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HOLIDAY PARTY/75th ANNIVERSARY CELEBRATION (Murphy/Poley)

Gordie LaFontaine to be emcee
and speaker.

Invitations to be mailed Nov. 1
for Dec. 2 event.

MICHIGAN ROOM 2001 (Abbott/Poley)

Greg Lyman will be honored as
the GCSAA Distinguished
Service Award recipient.

WELFARE (Murphy)

Doris Prieskorn, wife of Harold,
passed away. Sent flowers/card.
Wilfred Malburg, father of Randy
and Terry, also passed away.
Sent flowers/card.



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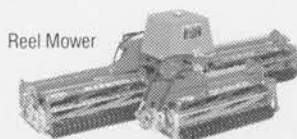
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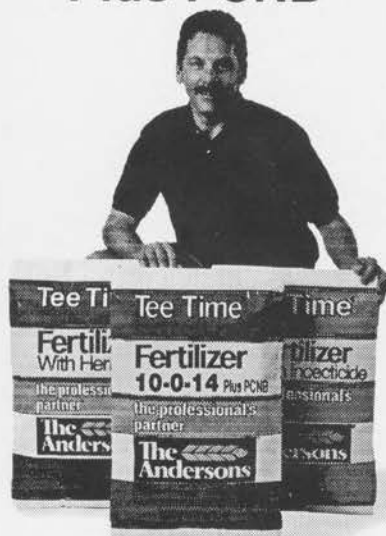
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Greater Detroit GCSA 2000 Calendar

Oct. 2		"The Big Event"
Oct. 16	Plum Hollow CC	Annual Business Meeting
Nov. 7	Double Tree Novi	GCSAA Regional Seminar
Dec. 2	Gem Theatre	Holiday Party
Dec. 12	Birmingham CC	Supt. Only Roundtable

Mid-Michigan Turf Association 2000 Calendar

Oct.	Site & Date TBA	Annual Meeting
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Western Michigan GCSA 2000 Calendar

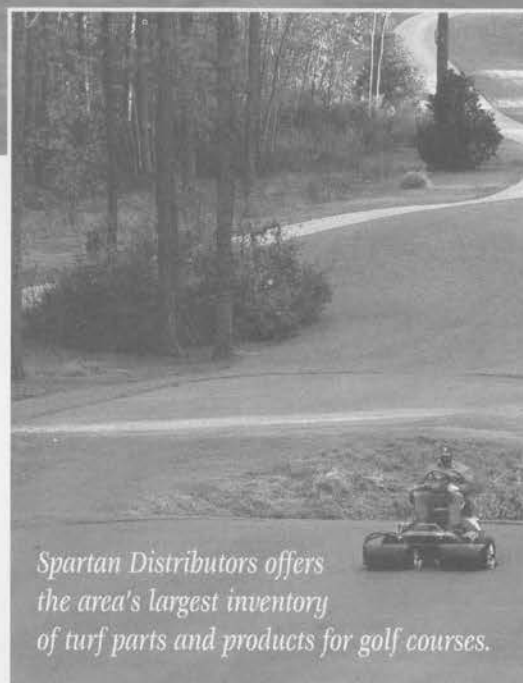
Oct. 9	Muskegon CC	Annual Meeting
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Northern Michigan Turf Managers Association 2000 Calendar

Oct. 2	Traverse City GC	Tuck Tate Championship
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