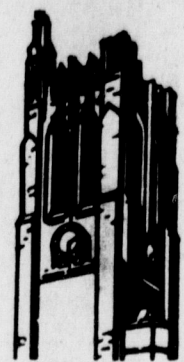


Better . . .
one bird in the hand than
in the wood.
— John Heywood

**MICHIGAN
STATE
UNIVERSITY**



Monday STATE NEWS

East Lansing, Michigan

Monday, February 15, 1971

Cloudy . . .

. . . and warmer. Chance of
occasional light snow. High in
30s.

63 Number 128

10c



Laos action

S. F4 fighter - bombers mistakenly bombed the government base at Long Cheng in northern Laos Sunday. Field reports said the accidental bombing caused heavy casualties and damage. In the southern handle, South Vietnamese troops are moving slowly along Highway toward Sepone.

U.S. bombers reportedly hit CIA compound in Laos

SAIGON (AP) — American warplanes mistakenly bombed a U.S. Central Intelligence Agency base in Laos on Sunday, causing heavy casualties and damage, reliable sources reported.

It was the second mistaken bombing reported in a week during air operations in Laos.

U.S. Air Force F4 Phantom fighter - bombers were trying to drive back a North Vietnamese attack when their bombs dropped on the secret CIA compound and airstrip at the Long Cheng base, the sources said. The base, 78 miles northwest of Vientiane, is the headquarters of Gen. Vang Pao's CIA-backed guerrilla army.

At the time of the mistaken attack hundreds of thousands of Chinese took to the streets of Peking to demonstrate support for the people of Indochina "in the struggle against aggression," Tanjug, the official Yugoslav news agency, reported from Communist China's capital.

Young people, soldiers and others carried

huge red flags and portraits of Chairman Mao Tse-tung, and chanted slogans, Tanjug said.

The demonstrations come in the wake of a Chinese government statement that "the aggression in Laos is also a serious threat to China and that the Chinese people

absolutely will not remain indifferent."

Informants said that as a result of the mistaken bombing in Laos the American barracks was burned down and at least one CIA agent was wounded. Other bombs reportedly started fires in Long Cheng town.

The U.S. Command in Saigon said it had no comment on the report.

Although the fighter - bombers came from bases in Thailand, they are under the tactical control of the U.S. 7th Air Force in South Vietnam.

McNEELY RE-ELECTED

By JEFF SHELTER
State News Staff Writer

GRAND RAPIDS — State Democrats showed surprising unity at their spring convention here this weekend where they selected party leaders to lead them into the 1972 elections.

Delegates handed party chairman James M. McNeely his second term and named party secretary Olivia "Libby" Maynard of Genesee County and Detroit attorney Kenneth Hilton as party vice chairmen.

Topping resolutions adopted by the convention were proposals supporting the McGovern - Hatfield bill to withdraw U.S. troops from Indochina by 1972 and calling for fair trails for "politically and racially repressed persons."

Other resolutions ranged from attacks on "Nixonomics" to a mild statement designed to soften a draft amnesty resolution passed last August by state Democrats.

"The Michigan Democratic party recognizes the rights of those individuals who, despite an awareness of the possible consequences of their actions, cannot participate in the war," the resolution stated.

Two controversial rules, which some liberals tagged "gag rules," were adopted by the delegates without the serious bloodletting anticipated by some observers.

The rules, one requiring all resolutions and amendments to be submitted in writing to the resolutions committee, and another setting a 3 p.m. time limit for consideration of resolutions were viewed by some delegates as an attempt by party leaders to prevent passage of "controversial" resolutions. Both rules pertain to convention business.

The chairmanship contest, like the rules issue, failed to generate a heated struggle between labor and liberal factions. McNeely won easily on the first ballot against opponents Robert E. Dwyer of Plymouth, Ralph D. Hogg of Detroit and William R. Blue of Flint.

A massive swing to Dwyer by party liberals, who were disgruntled over so-called "gag rules" proposed by party leaders, never materialized.

Most of the delegates' vocal attacks were aimed at Republicans, especially President Nixon and Gov. Milliken, instead of at fellow Democrats.

Threats of a major split between labor

Early enrollment

Early enrollment for spring term begins Thursday. Students with last names beginning with A through D may enroll at that time at the Men's Intramural Building.

INEQUITIES HIT

Discrimination of women

By DIANE PETRYK
State News Staff Writer

A report by the Committee Against Discrimination on its efforts geared toward upgrading the status of women at MSU was met with impatience by University women Thursday night.

About 30 women generally agreed that not enough has been done since the committee was formed in February, 1970. They said the Placement Bureau is not serving the needs of women, that the health center should have hired a gynecologist by now and that there are too

few women being appointed to top administrative positions.

Mary P. Sharp, asst. director of Equal Opportunity Programs (EOP), said their efforts were hampered by the lack of women coming to them with complaints of individual cases of discrimination.

Women at the meeting said they felt more women would come forward with such complaints but they are afraid of reprisals.

"Retaliation can be subtle or overt," Mrs. Sharp said. "Overt is forbidden. Subtle is difficult (to prove)."

But, she added:

"Blacks have been afraid for a long long time, and they're hanging in. If you people are going to be afraid you're not going to win."

Mrs. Sharp said EOP is investigating apparent inequities, salary disparities, and whether faculty appointments of women are based on the same criteria as those of men.

She said they are also concerned with the part - time employment problem and

(Please turn to back page)

Student petition protests 'U' silence on Indochina

By DIANE PETRYK
State News Staff Writer

A group of students representing the Coordinating Committee for U.S. Involvement in Indochina presented a petition to the administration Friday with 584 signatures in protest of what they called the University's silence on U.S. aggression.

Elliott Ballard, assistant to the president, accepted the petition and said he would forward it to the president who was unavailable.

Ballard, a former MSU student and representative of Movement for a New Congress, read the petition to Ballard.

The Coordinating Committee to End U.S. Involvement in Indochina believes that those not speaking also say something. Continued failure of the MSU leadership to speak out against American policy in Indochina is tantamount to supporting it.

Although the University's leaders might claim their positions make it impossible for them to take any stand against U.S. involvement in Indochina, this has not prevented the University from supporting programs which aid the war effort. The committee recognizes that Michigan State has actively supported U.S. involvement in Indochina.

MSU involvement dates back to 1954, when an MSU faculty member, Wesley Fishel, used his influence to help persuade the U.S. government to create and support the rule of Ngo Dinh Diem.

This initial University involvement was followed by a military advisory mission which among other things helped Diem's secret police.

In the mid-1960's, Ramparts magazine exposed the MSU role in the Vietnam War as being used for a CIA cover. John Hannah, president, subsequently admitted this accusation was true.

The University has in the past directly supported military involvement in Indochina and it continues to support the military by continuing support for ROTC and military recruitment on campus. Thus the claim that the University is apolitical and uninvolved is clearly false, and the University's silence is to be understood as a statement of support for American aggression in Indochina.

Wharton responded to the petition Sunday by issuing the following statement:

"Last May, I suggested that if the MSU community made known its views on the Indochina war through petitions or other systematic means, I would transmit the results to the Michigan delegation in Congress. A petition campaign and a referendum were initiated, and these results reflecting attitudes for and against our Indochina policy were passed on to Washington.

"While I do not feel that it is proper for me, as president of Michigan State University, to make or endorse ad hoc statements regarding non - University - related national or foreign policy issues, I remain willing to communicate the full range of views of the MSU community on national issues to policy makers in Washington. By coincidence, the first MSU Opinion Poll in which all members of the MSU community will have an opportunity to vote is scheduled for Feb. 23-24. I understand that a question dealing with the Laotian situation will appear on that ballot, providing a new opportunity for the expression of campuswide sentiment.

"My office also has received petitions expressing the views of a number of MSU faculty and students regarding American policies in Southeast Asia. I shall transmit their petitions to Washington as they have requested. Concurrently, I will transmit the results of the forthcoming opinion poll which pertain to the Laotian situation."



Antiwar petition presented

coalition of antiwar groups on campus presented a petition to Elliott Ballard (center), assistant to the president, Friday on the fourth floor of the Administration Building. The committee's petition asked for an end to U.S. involvement in Indochina. They charged that the University's silence showed support for the war effort.

State News photo by Doug Bauman



"People with master's degrees are receiving the same pay as maids do on this campus."

— Mary S. Sharp,
asst. director
of Equal Opportunity Programs

(See story, p. 1)

BBC probes payola charge

The British Broadcasting Corp. said Sunday in London it is investigating a newspaper's claims that some of the network's disc jockeys and producers accepted payola favors — including sex — to promote records.

The mass circulation News of the World said: "Clandestine deals with BBC employees over cash payments, lavish favors and the provision of sex parties are commonplace."

Reporters posing as record company executives collected the material and taped interviews in which radio employees admitted taking payola, the paper said.

Train fire kills 34

A train caught fire inside a tunnel near Zenica, Yugoslavia, Sunday. Rescue workers reported 34 persons perished.

More than 60 seriously injured passengers were taken to hospitals in this steel-making city.

The diesel-electric locomotive and several cars of a local carrying about 200 passengers caught fire about 300 yards from the mouth of Vranduk tunnel. The cause was unknown.

Most of the dead were victims of carbon monoxide.

Pakistani workers ousted

After a four-hour battle, Pakistani troops and police using tear gas bombs ousted about 2,000 workers who were occupying a textile plant in Karachi early Sunday. Police detained about 1,000 workers on charges of rioting and violating martial law regulations.

The workers seized control of the factory Saturday, locked management officials inside and continued to work normal shifts. Workers and management have been involved in a dispute, its nature never made public, which is now before an industrial court.

Israel seeks declaration

Israel decided Sunday to continue pressing Egypt for a declaration of willingness to make peace. This indicated Premier Golda Meir's government has rejected peace initiatives by UN mediator Gunnar V. Jarring, informants said.

As Israel's Cabinet met in a six-hour session, two Egyptian planes swept over Israeli military emplacements along the southern sector of the Suez Canal. The Israelis also reported a skirmish with Arab guerrillas near the Lebanese border late Saturday night.

Oil agreement reached

The world's oil companies signed a five-year price agreement with the Persian Gulf oil states Sunday that this year will bring the producing countries an additional \$1.2 billion, rising to \$3 billion by 1975.

"What the agreement means, and what the amount we are paying does, is to insure stability and security for the oil industry in the Persian Gulf for five years," said Britain's Lord Strathalmond, who headed the companies' negotiators in Tehran, Iran.

Colonel defends 'pot'

An Air Force colonel being court-martialed on drug charges was quoted Sunday as saying he thought smoking marijuana was a "good thing" because it helped close the generation gap with his men.

The testimony came as the prosecution completed its case against Col. Gerald V. Kehrli in Saigon. The colonel, the highest ranking officer ever tried in Vietnam, is charged with possessing and using marijuana and exchanging it with enlisted men.

Rail pact signed

Threat of a nationwide rail shutdown on March 1 faded abruptly Sunday when the largest of four unions involved reached agreement on a new contract.

After an all-night session, negotiators for the Brotherhood of Railway and Airline Clerks and for the carriers signed an agreement at about 6 a.m. EST, the Labor Dept. announced in Washington Sunday afternoon.

Details of the agreement were withheld pending a ratification vote by the union locals.

Students to develop state youth coalition

By JEFF SHELER
State News Staff Writer

GRAND RAPIDS — About 30 students from several Michigan campuses agreed here Friday to form a statewide youth coalition to coordinate student activism throughout the state.

The group was made up mostly of Movement for a New Congress (MNC) and Students for Hart people from MSU, the University of Michigan, Central Michigan University and Western Michigan University.

After nearly five hours of debate over purpose, issues and organizational matters including an unsuccessful search for a name for the coalition, the students decided to form a confederation of existing political machinery on the campuses to serve as a statewide network based in Ann Arbor.

Lobbying activities in the state legislature, the group decided, would be based in East Lansing, probably out of the MSU MNC office.

Donald Tuckers, state

coordinator for Students for Hart, described the coalition as an "independent network of Left thinking students" attempting to maintain a workable organization to coordinate student political action.

Wallace Reese, Okemos junior and an MNC member, cited the usual collapse of student activist organizations during "noncrisis" times and between elections.

"We want to keep the machinery in operation so that when an issue arises we don't have to waste time organizing. We can act," Reese said.

Individual campus groups, as members of the coalition, would maintain their own identity and work on their own local projects but would communicate with other chapters through the Ann Arbor office, the students decided.

Policy and financial decisions on a statewide basis apparently will be made by a board of directors representing each member group.

"Whatever happens, we don't want to get hung up on internal organization problems," Rucker said. "We want to keep the central office as powerless as possible."

Another statewide meeting is being planned which, the students said they hope, will yield a board of directors.

Nominee deadline set for Comm Arts post

The final deadline for nominations for dean of the College of Communication Arts has been set for 5 p.m. today by the search and evaluation committee.

Robert H. Davis, search committee chairman, called for any additional nominations to be submitted to him or other committee members today.

At a closed meeting Thursday, the search committee received the names of four other nominees in addition to the three on-campus names already submitted.

Of the four new nominees, three are off-campus individuals, Davis said.

"The committee has made the decision not to release the names of the nominees at this time," Davis said.

He said that the names probably would not be released at any time.

David K. Berlo, professor of communication; Herbert J. Oyer, chairman of the Dept. of Audiology and Speech Science; and Erwin Bettinghaus, asst. dean of the College of Communication Arts are the three persons nominated in the fall.

The college's faculty voted on the three nominees in the first phase of the selection process. The vote tallies were not released, but it was acknowledged that Berlo and Oyer received equal percentages of the vote.

Provost John Cantillon also is scheduled to appear before the committee today and discuss the relationship of the dean to the provost's office.

Davis said Friday that his office is contacting by telephone the seven nominees and any other nominees submitted to assess their interest in the dean's position.

Formal letters requesting resumes will be sent out Tuesday to interested nominees.

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the miracle of a sunrise,
unless you have wandered
in darkness.



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Physics



ROSALIND PROPHET

Police report vehicles towed

MSU police said 18 automobiles parked illegally in campus areas over the weekend were towed at owner's expense by local service stations.

According to police reports 14 vehicles were towed for obstructing traffic, two from loading zones, one was towed for parking on grass and one was towed from a fire zone.

Police said service stations will tow from campus only on the request of officers and only if policemen are present.

Illegal parking areas from which automobiles are usually towed include service areas, grass, loading zones, fire zones and fire hydrant areas and vehicles obstructing traffic and resting over the curb.

Educators criticize Milliken budget plan

A budget proposal made by Gov. Milliken which would reduce the size of next year's incoming freshman class at MSU was criticized this weekend by the Michigan Assn. for Higher Education (MAHE).

Milliken's proposal suggests that the freshman classes at the eight largest state-supported universities be limited to the size of the graduating class at the individual university.

The proposal, which is a move to balance the state's \$385 million higher education budget, also asks for a "slight" increase in faculty workloads.

MAHE directors said the

proposal by Gov. Milliken "does not serve the best interests of Michigan citizens and will in the long run have an adverse effect on the state's economy."



POLICE BRIEFS

NO FURTHER ACTION has yet been taken by MSU police against a 19-year-old Olivet student apprehended Friday night in the service area of Wonders Hall for possession of

four 18-inch long fireworks rockets.

Police said they saw the rockets on the deck under the rear window of the student's car while investigating the student's complaint that a battery was stolen from his vehicle.

The student was released until Ingham County prosecutors take action.

POLICE HAVE been unable to locate a man who reportedly left the area about Jan. 8 without paying a Spartan Village resident for skis, ski poles and ski boots with a total estimated value of \$135.

The resident told police Friday he loaned the ski equipment in early January to the man who had agreed to pay for it.

A 17-year-old East Lansing youth was apprehended Friday night by police on Hagadorn Road near Hubbard Hall for possession of a BB pistol.

Officers noticed the pistol in the glove compartment of the vehicle he was operating when the youth opened it to get the vehicle registration certificate, after he was stopped for a traffic violation.

Police said he was released and will be referred to prosecutors.

LONG HOURS

By DAVID BASSETT
State News Staff Writer

After spending 14 to 16 hours a day battling illiteracy, hostility and apathy in Uganda as a Peace Corps volunteer and 12 to 14 hours a day fighting the racism of the Virginia aristocracy, it's comparatively relaxing for MSU alumna Rosalind Prophet to be able to put in only 10 or 12 hours daily fighting drug and alcohol abuse.

She says she still feels like throwing her hands up in the air when she looks around and sees her bosses (the Office of Economic Opportunity, OEO) sitting on their hands with their eyes and ears closed, but she says she's used to it.

Miss Prophet, a 1965 MSU graduate, recently was selected by Look magazine as a member of the "Establishment of the Counter-Culture," a group which includes Muhammad Ali, Joan Baez, Julian Bond and Eugene McCarthy's student organizer, Sam Brown.

During her two-year stint in Uganda, Miss Prophet was one of 42 Peace Corpsmen in a country of more than 8 million, a volunteer-to-native ratio which she described as being typical of the manner in which the federal government runs such programs.

"The Peace Corps is dying," she said, "and most people would like to see it buried. I am discouraged that only the government is capable of putting volunteers to work but then is so unresponsive to their ideas."

After the Peace Corps, she returned to the United States where she became the director of a privately financed anti-poverty program in Philadelphia, Pa.

The project, which provided

recreation, counseling, cultural activities for 300 youngsters, was a "fantastically rewarding experience." "The area was integrated, the racism on the part of the rich whites was unbelievable, hostile because I was white, most problems were caused by the whites."

"I have problems because I have blonde hair wherever I go but it all depends on how I approach things. I was in Hell's Kitchen in New York. I never had any problems. "The biggest thing about overcoming a sound mind is the part of the people I am with. I'm in charge of three abuse and four alcohol programs in the country, and the people the problems are great. The government people that I want to throw my hands in the air."

"I'm really ashamed to see the OEO seal on my stationery. The only way to approach things is to think about people that we're trying to help in spite of the government."

Look magazine described action of Miss Prophet and six others "outstanding under 30" as being a process "playing a weary kind of game with the system."

"If that means we're out," she said, "hell no. I little battle scarred after working for the government for so long but I don't think what we're doing is a cop-out."

"When we came back to States, we were not enthusiastic, but I think a lot including myself, are hopeful. I feel discouraged to see middle and upper-middle class kids dropping out of school, but I think it's understandable."

"I'm going to stay with it for another year, but after that I don't know; maybe I'll move to Australia. I'm basically a wolf type of person, and I like to define myself," she said.

"I've been offered to go all over the country, including drug rehabilitation programs at Harvard, but I guess I'll wait and see what happens. "There's been such a change since I first started being involved in the civil rights movement back in the 60s, especially on the part of the government. They just care about the people, especially the minority groups, and where all the problems in the country start."

"Nixon and the group are simply going to have to come to terms with the black issue in the country if they really want to bring it back together."

City Council agenda set

A proposed ordinance adjusting sewer rates and a control order are among topics which will be discussed at the bi-monthly meeting of the East Lansing City Council tonight at the City Hall.

The traffic control order under consideration designates that the traffic on E. Grand Street shall yield the right-of-way to traffic on Park Lane.

BASIC OUTLINES

ATL: 111, 112, 113
Hum.: 241, 242, 243
Soc.: 231A, 232A & B, 233A
Nat. Sci.: 191A, 192A & B & C, 193 A & B
Chem.: 130, 141
Education: 200
Economics: 200, 201
Geography: 204
History: 121, 122
Math: 108, 109, 111, 112, 113
Psych: 151 (Readings in Psych Today)
Phys. Sci.: 203
Statistics: 121

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pt. head
es after
ng illness

Charles D. Blend, chairman of the Dept. of Romance Languages, died Sunday morning at the University of Michigan Hospital after a long illness. He was 62.

Blend, who came to MSU in 1966, earned bachelor's, master's and doctoral degrees at Ohio State University where he taught French from 1950 to 1966.

Blend was named chairman of the Dept. of Romance Languages in June, 1966. He was the author of "Andre Malraux, Humanist," as well as numerous articles for professional journals.

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CHARLES BLEND

CHAMBERLAIN AT MEETING

Rep lauds Nixon administration

By ROBERTA SMITH
State News Staff Writer
DETROIT — U.S. Rep. Charles Chamberlain, R-Lansing, predicted here Friday that Republicans will have some "real" campaign issues in 1972 because "our President has laid things out and made the federal government very effective."

Considered a hard-line conservative and strong backer of Nixon policies, Chamberlain was speaking to the 6th District caucus at the Michigan GOP convention this weekend. He represents the Sixth Congressional District which includes Ingham and parts of Jackson and Shiawassee counties.

Chamberlain urged the caucus to start thinking about the 18-year-old vote. "It may be difficult to undertake this," he said, "but make them feel at home and make them part of the organization and give them something to do."

Later in an interview Chamberlain said he was not concerned about President Nixon's cuts for higher education. "I don't have any specifics on where he's cutting it," Chamberlain said, "but I'm sure Nixon's revenue sharing will help the situation."

According to Chamberlain, the revenue sharing will reorder existing grants into broad categories for states to do with as they see fit. "I'm deeply concerned," he said. "Education is the long-range answer to most of the ills we face. If we can upgrade people it will help solve today's problems."

Chamberlain said he could not remember why he had voted against Work-Study fund increases in the past. "This year I voted hundreds of times for it," he said.

The Work-Study program was initiated in 1965. It provides up to 80 per cent of a student's salary if the student qualifies through his school's financial aid office.

BUSINESS AFFAIRS COMMITTEE

Hold card action delayed

By BILL HOLSTEIN
State News Staff Writer
The University Business Affairs Committee Thursday agreed to postpone action on

recommendations on MSU's hold card policy to allow the University Business Office more time to study them. Roger Wilkinson, vice president for business and

finance, asked that his office be given more time to study the hold card proposals formulated by a subcommittee headed by Charles J. Gaa, professor of accounting and financial administration.

Wilkinson said his office had only studied the report for 24 hours and wanted to talk to the subcommittee members. "There are a lot of questions that our people might have," he said.

Gaa described the basic philosophy of the recommendations as advocating "preliminary notice to the students so they wouldn't be caught by surprise" at registration and "due process" if a student appeals a hold card.

Recommendations included: "The variety and quantity of hold cards should be kept to a minimum." "Hold card procedures should provide for adequate prior notice to the students including pertinent details of the specific case."

"The statement of the hold card policy in the time schedule should be expanded to give clear explanation of hold card procedure." The subcommittee worked jointly with another subcommittee from the University Student Affairs Committee.

The committee also unanimously passed a motion by Herman Struck, professor in Justin Morrill College, to drop consideration of automobile

job hints offered for grads of liberal arts programs

Advisory Committee. All multidisciplinary program members will be present to participate in open discussion with students.

The report on the job market for multidisciplinary social science graduates will be made by the Placement Bureau.

"Job opportunities all around are tighter than they have been in the past. We are very conscious of that fact," George Ell, administrative assistant to the multidisciplinary director, said Thursday.

"We are aware it is part of our

job to help our people find the kind of jobs they have been preparing for," Ell said.

Sheldon Lowry, acting director of the multidisciplinary program (MDP), said research has been done with the Placement Bureau where multidisciplinary program graduates from the past two years have found employment.

Of the 237 who responded to the Placement Bureau questions, 50 went into secondary teaching, 45 into graduate school, 29 into business management, 18 into the military, 15 to law school, six into social work and eight into state government.

There is a scattering of people in other fields including the Peace Corps.

Ell said follow-up surveys would be more informative if more students returned the placement cards when they found a job.

"The Placement Bureau will point out overcrowded areas and other fields not as crowded for MDP majors," Lowry said.

He said the MDP office has been studying whether the program will need to provide an option that would give a liberal arts education and training for an occupation.

Information on what employers look for in applicants and how to match skills with job opportunities will be offered by the Placement Bureau, Lowry said.

CLASH OF SOCIETIES

Life in China described

By BECKIE HANES
State News Staff Writer

A tremendous sense of excitement exists in China today, a scholar of Red China said Friday on campus.

William Brugger, materials officer of the China Institute in London, spoke to approximately 300 people on "Daily Life in China" in the International Center.

"I was struck with enthusiasm at the prospect of visiting China," Brugger said in introducing his talk.

Brugger lived in Red China from 1964-1966. He taught school in Peking and traveled to different sections of the country. He said he was pleased since he was able to take pictures and observe the daily life that is often overlooked.

"Broadcasts usually focus on the political aspects of China," he said.

The major issues in the cultural movement included a conflict between two models of society, Brugger said. One issue was the status differences among

the classes of people and another was the attempt to close the gap between rural and urban societies. The revolution is between these two cultures, he said.

Brugger also discussed Mao's attempt to close the elite mass gap.

"The students were feeling something was wrong," he said. "This has a similarity to our society."

He emphasized that debates are still going on.

"There's still a debate over an educational system and the Red Rebel movement in the

factories," Brugger said.

The revolution did have a humorous side, Brugger said.

"At corner traffic lights a sign would read 'When the red light shows - Go! Red shows progress'," he said. "Americans thought this was very significant but it was really just a big joke."

job hints offered for grads of liberal arts programs

By MICHAEL FOX
State News Staff Writer

Guidance and advice on the job market for graduates of liberal arts programs will be the presentations made at special meetings this week at MSU.

The 2,500 majors in the multidisciplinary program of the College of Social Science will be the focus of the meetings.

Identical meetings will be held at 10 a.m. today and Tuesday in the Union Ballroom.

Another presentation at the meetings will be a report from the program's Student Academic

Advisory Committee. All multidisciplinary program members will be present to participate in open discussion with students.

The report on the job market for multidisciplinary social science graduates will be made by the Placement Bureau.

"Job opportunities all around are tighter than they have been in the past. We are very conscious of that fact," George Ell, administrative assistant to the multidisciplinary director, said Thursday.

"We are aware it is part of our

job to help our people find the kind of jobs they have been preparing for," Ell said.

Sheldon Lowry, acting director of the multidisciplinary program (MDP), said research has been done with the Placement Bureau where multidisciplinary program graduates from the past two years have found employment.

Of the 237 who responded to the Placement Bureau questions, 50 went into secondary teaching, 45 into graduate school, 29 into business management, 18 into the military, 15 to law school, six into social work and eight into state government.

There is a scattering of people in other fields including the Peace Corps.

Ell said follow-up surveys would be more informative if more students returned the placement cards when they found a job.

"The Placement Bureau will point out overcrowded areas and other fields not as crowded for MDP majors," Lowry said.

He said the MDP office has been studying whether the program will need to provide an option that would give a liberal arts education and training for an occupation.

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AM-FM 100.1
PROGRAM HIGHLIGHTS

Today
p.m. (AM): LECTURE - DISCUSSION: from the comic Club of Detroit.
p.m. (FM): MUSIC LATER: Man of La Mancha.
p.m. (FM): DUTCH CONCERT HALL: "Leonore Act No. 2," by Beethoven; "Iva Regina" by Bellini; "Grieg Idyll" by Wagner; "Prelude to the Afternoon of a Faun" by Debussy; "Piano Concerto No. 3" by Prokofiev; "Symphony No. 6," by Tchaikovsky; Seiji Ozawa, conductor; Maurizio Pollini, piano.

Tuesday
1:30 a.m. (AM): DOWN TO SEA: "Mineral Wealth of Sea," Willard Bascom, Sciences of Long Beach, Calif.
p.m. (AM): LECTURE - DISCUSSION: "Hunger in America: A Curse on an Ancient Nation," the Rev. Jesse Jackson, Dr. Jean Mayer.
p.m. (FM): MUSIC LATER: The Boys from Acacia.
10:30 p.m. (FM): RADIO WITH SONIAN: "Gallery

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EDITORIALS

Vietnamization helps Nixon, not Indochina

The wire services and CBS radio news are now reporting that American ground troops may be involved, in at least a limited manner, in the recent invasion of Laos.

According to the wire services, at least 100 American ground troops have joined the invasion on "security missions" and have engaged in combat. As well, radio reports indicate that U.S. helicopters flying South Vietnamese troops into Laos sometimes carry Special Forces officers, some in South Vietnamese uniforms.

The U.S. Command denies the charge, of course, since Congress has decreed, and the administration agrees, that helicopters and the men flying them are permissible, but not ground troops.

The presence of a few hundred American troops, and even the helicopter flights, represent a true Nixonian phenomenon that makes slight-of-hand tricks exceedingly important in the administration's strategy.

Americans are indeed dying in Laos, as Americans have been dying in Indochina for more than 10 years now. But in the pragmatics of trying to save American lives, the populace at home has agreed to a policy that, if Nixon is successful, would save American lives, while establishing a military order in Indochina that will certainly destroy any sense of self-determination still surviving in those desperately abused countries.

Vietnamization, it seems, may indeed be working. The South Vietnamese are approaching a military proficiency that may allow them to assume complete ground operations within the next year,

according to Secretary of Defense Melvin Laird. If so, with the aid of U.S. air support, the South Vietnamese army may be able to drag on for years to come.

Vietnamization, in the name of self-reliance, will soon enable the AVRN to become the personally trained mercenary force of the U.S. Pentagon. A few hundred American troops added to the picture, such as Special Forces' officers in South Vietnamese uniforms, do not significantly alter the picture one way or the other.

Vietnamization is being sold to the American populace as Nixon's success story. And indeed, if Vietnamization works within the next two years, Nixon's chances for a second term will be greatly enhanced. When American troops are completely withdrawn from Indochina, Americans will turn their back on Southeast Asia, assured that the problem was solved when the last American left Saigon.

Of course, Southeast Asia's problems will be no closer to resolution than now. The death and destruction will not stop when America directs the war by proxy instead of in person. Somehow, Americans do not really believe, at the gut level, that the future of third-world peoples are as important as white Americans.

A radical alteration in this nation's psychology must occur before Americans are willing to face up to the consequences of their racism, both at home and abroad. So long as the majority of people believe they can run from the problems they have created, either by flight to suburbs or Vietnamization, the frightening results of the American psychology may be delayed, but not nullified.

Phil's memory fading but his teeth shine on

State Sen. Philip O. Pittenger, R-Lansing, is a man with a very short memory. The good senator, remember, was recently elected to his post after lackluster years as a state representative. He now represents the 24th Senate District, including MSU.

On Dec. 16, 1970, when Pittenger was still a representative, he offered a motion during a House Policy Committee session that would allow the House clerk to enter into a now-controversial dental plan for legislators.

The plan would use tax money for a program to pay dental bills for overpaid legislators and their families. Pittenger also voted for the plan when it finally came up.

Now Pittenger claims he doesn't remember any discussion or details of the plan for which he voted. Incredibly, he introduced a motion, the consequences of which he did not know. Apparently, he did not care about the consequences until the dental plan came under fire from the public and the press.

When Rep. Pittenger last summer accused President Wharton of using the University to further his own political philosophy, we suspected that Pittenger often didn't know what the hell he was doing. His approval/denial of the \$30,000



dental plan confirms that suspicion. As a representative, Pittenger voted without thinking. We hope his transfer from the lower to the upper chamber has given him some incentive to investigate a situation before voting on it. He should not pull decisions out of his ear just for the sake of casting a vote. His constituency expects that he exercise at least a trace of rational judgment.



"Winding Down the War"

POINT OF VIEW

EDITOR'S NOTE: the following Point of View was submitted by Joseph A. Ditzhazy Jr., president of Interfraternity Council.

I find that, after reading the recent decision of the All-University Student Judiciary, personal sensibilities were indeed involved in Off-Campus Council's and Mr. Stempel's case ruling was ludicrous at best, an odd attempt to legislate morality which the Supreme Court of the United States found in the 1800s to be an impossibility. At best the ruling is a blow at the honest attempt of some individuals to provide polling places for off-campus students, when neither Off-Campus Council nor off-campus students would not, in general, do it.

Perhaps an elucidation of some of the background facts would clear these individual's minds. It is all very well to say that it is inherently implied in this and that and in the basic principles of something or other (that exists only on paper if they will look around themselves) but it is quite another thing to deal with the facts.

Fact: as of the last ASMSU Board meeting prior to referendum there were no polling places designated by Vickie Banks or her "elections commissioner."

Fact: as of the last ASMSU Board meeting there were no volunteers to man off-campus polling places at no pay except fraternity and sorority members.

Fact: as of the last ASMSU Board meeting prior to the referendum there was

no indication by anyone from Off-Campus Council or individual off-campus representatives, nor did it seem, based on the discussions of that meeting, that there ever would be. In fact, it was a necessity of the meeting at which both Off-Campus Council and the off-campus representatives sat to pass an emergency measure to offer payment to try to entice poll workers both on and off campus.

Fact: in at least two prior meetings to the previous said referendum, the specific question was raised by both John Farley and myself as to what the wording of Proposal 4 was to be. The answer consistently both times was: return voting powers to the heads of the major governing groups, except for, Inter-Cooperative Council. The members of Off-Campus Council and district representative Larry Stempel were present both times.

Fact: at the last meeting of ASMSU prior to the referendum, the Interfraternity Council and the Panhellenic Council openly and publicly before Mr. Stempel and the Off-Campus Council and the off-campus representatives, submitted verbally and in writing a list of the proposed off-campus polling places which the Interfraternity and Panhellenic councils had been able to provide (with no payment to the people staffing those positions, and they still haven't been) and there was no challenge or no proposal from any of the members present to provide more, or other polling places.

Fact: if one were to draw a map of student flow onto campus and a map of off

OUR READERS MIND

To the Editor:

I think that the bickering between blacks and Chicanos, as carried by the State News is in the interest of the rulers of this country. As a matter of fact, it is precisely what they are encouraging for it

is they alone who benefit by it. All workers are screwed by lousy job conditions, low wages, speed-ups, layoffs and general harassment.

Chicano, black, Puerto Rican and other minority groups are obviously the hardest

Need for second look

To the Editor:

In regards to Mr. Arnoldo Martinez' statement in the State News on Feb. 5, I would like to put my two cents in about his remarks.

In case Mr. Martinez did not know it, one must help himself before helping someone else. The black man must and will help himself before trying to help someone else. The black man must be up on his feet before helping someone get on his feet. Before the black man made it a known fact to the people that he is tired of being the underdog, no one tried to help him, including the Chicano and the Indian.

Now the blacks have found the nerves to fight for what is right for him, everyone wants to get in on the prize. Sorry, but I think that the Chicano should work as hard as the blacks to get something for what they want and what is rightfully theirs. I am not saying that the Chicano is not working to get what is rightfully due to him, but he is going to have to work and possibly die to get what is rightfully his as a citizen.

In case Mr. Martinez did not know it, the blacks have worked a long time to get where they are today with many miles ahead of them. There are a lot of blacks that have contributed to the making of the United States but did not get credit for it. We, the blacks must not cry too long over spilled milk but at the same time, we must not carry the monkey on our back and our backs alone. The Chicano must help us with

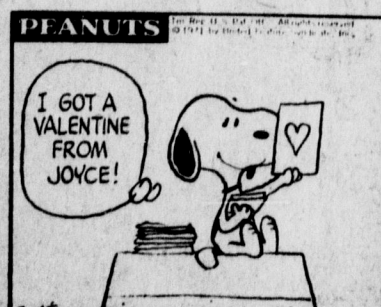
the monkey that is on our back in order to share in the big reward.

As far as his helping the black, I am sure that his kindness is appreciated, but none of us gets a medal for everything that we do.

Before he made the statement "while blacks think black is beautiful, other people not only think but feel that red, brown and white are also beautiful," he should have read Solomon in the bible. Solomon states in the first chapter, fifth verse that black is beautiful, not red, brown or white. Maybe somewhere in the bible it states that red, brown and white are beautiful, but not in Solomon. He should, and a lot of us should, including blacks, read all of Solomon.

Not only the blacks but all races of people need to take a second look at themselves.

Barbara J. Jeffries
Secretary in the International
Communication Institute
Feb. 5, 1971



ART BUCHWALD



Vietnam solution: withdraw support

WASHINGTON — Everyone seems to have his own theory as to how we can get out of Vietnam. Many critics are questioning President Nixon's strategy of winding down the war by enlarging it.

Professor Heinrich Applebaum, who works at the Institute for the Study of Undeclared Wars, has been highly skeptical of the President's secret plan to get us out of Vietnam.

"Nixon's big mistake," Applebaum said, "is that he's withdrawing the wrong troops."

"I don't understand," I said. "He is pulling out an average of 3,000 ground combat troops a week. That sounds good on paper. But the men he is withdrawing are fighting men."

"What's wrong with that?" The professor went to his blackboard. "We know that for every American fighting man in Vietnam there are nine men to support him behind the lines. These include soldiers who work in the PX, the officers' clubs, the supply depots, special services and the post offices, plus cooks, chaplains' assistants and public information specialists."

Applebaum wrote on the blackboard. "For each fighting GI the President pulls out, he leaves behind nine soldiers who are not equipped to defend themselves. When the President justifies all the things he's doing to protect American lives, he is really talking about the support troops who are

expected to remain in Vietnam after the fighting troops are pulled out."

"What's the solution?" "Well," Applebaum said, "once the President has all his priorities lined up. If he really wanted to pull out American troops out of Vietnam, he would withdraw the support troops first and the fighting men last."

"But that would mean closing the PXs and the officers' clubs," I protested.

"Right on," he replied. "The sooner we close the PXs, officers' clubs, theaters and public relations offices, the sooner all our troops will be forced to leave Vietnam. No American Army can remain anywhere without the amenities of life."

"It's awful risky."

"Look," Applebaum said, "the President says he wants an orderly withdrawal of troops from Vietnam. What is more orderly than first withdrawing the troops who can't fight? The fighting GIs must be behind to protect the rear."

"Once the support troops are out, Nixon can start withdrawing the combat troops."

"It makes sense on your blackboard," I said.

"It's the only solution," Applebaum said. "The more combat troops we withdraw, the more danger there is to noncombat troops, and eventually the President will have to do something stupid to fulfill his promise of protecting American boys."

"Would the Pentagon go for it?" I asked. "They have to. All the trouble the President is having in Vietnam with its own troops being caused in the bases well behind the lines. That's where all the fighting, the smoking and fragging of officers is taking place. If you close the rear bases and those GIs home, morale will pick up 25 per cent."

"Does this mean you wouldn't send Bob Hope over to Vietnam any more?" I asked.

"I'm afraid so. If the President knew he couldn't send Bob Hope to Vietnam, he would have all of our troops out of there by Christmas."

Copyright 1971, Los Angeles Times

Misplaced memo

To: R. Nixon

Re: Indochina

Dick —

If our policy is to invade more countries to expedite American withdrawal, we should invade China. That way it'll all be over tomorrow. — Mel Lar

capitalist bosses.

Claudia MacCallum
Port Washington, N.Y., sophomore
Feb. 10, 1971

Tickets

To the Editor:

It was to my disappointment when I went to the Byrds' concert an hour before showtime and found that there were only \$3.50 seats left. I had purchased \$3.50 tickets for myself and three friends with the understanding of being assured four for \$3.50. It was maddening when we were forced to sit in the balcony (40 seats). We would have been content to sit in the aisles on the main floor, but this was discouraged.

I feel a refund of \$2 would be in order but since this request most likely won't be granted, perhaps I'll be content in writing my complaint here. But at the next concert why should I buy expensive tickets if I'm not guaranteed the seats?

Should I follow the crowd and migrate down and sit in someone else's seat?

Ruth Smith
Dearborn Heights
Feb. 11, 1971

Tenure's role in teaching quality disputed

By BARBARA FARY
and
JOANNA FIRESTONE
State News Staff Writers

Since its establishment in 1942, the tenure system has been both blamed and praised for its role in the quality of education and at MSU.

Seventy-seven per cent of MSU's 2,131 faculty members are included in the tenure system, making the University one of the heavily tenured institutions in the United States.

Tenure advocates say the principal justification for tenure is that it enables faculty members to teach, study and act without many restraints and pressures which otherwise would inhibit independent thought and action.

Bradley S. Greenberg, who served as chairman of the Faculty Tenure Committee in 1970, defined tenure as "a guarantee of intellectual security," a "guarantee of intellectual freedom especially necessary in a state-supported institution where faculty views may conflict with politics of the University."

"As I see it, the tenure system does not protect people, but rather it protects the free flow of ideas in the academic community," he said.

Greenberg said the system also guarantees a faculty member protection "exploitation" by his department, especially if his views are contrary to those of the department chairman.

Usually, incoming or nontenured faculty have to take what they can get as the courses they teach and the benefits they receive," he said.

Greenberg agreed that in some cases the tenure system protects incompetency.

A professor who receives tenure can be on the spot," he said. "He will more likely burn out, though. Faculty do indeed burn out, both physically and intellectually.

The University hasn't come to grips with that problem yet."

Greenberg said that when a faculty member becomes too old or incompetent to teach, he may be removed from teaching duties and given a position elsewhere in the University. More faculty resign from their posts than are dismissed, Greenberg said.

"The University should be as humane or more humane than a business corporation. If a man becomes incompetent after years of service, he should be removed from

certain responsibilities, but not thrown out on the street."

Greenberg said the problem of the aging professor whose knowledge of his field is outdated and whose teaching methods are ineffective does not disturb him as much as the "instant retirement" of a professor who is 45 years old and views tenure as job security.

Greenberg said the "tenure umbrella" does not protect faculty from every "academic storm."



"There was a general understanding before tenure that faculty were just not turned out all of a sudden — they were about as secure as they are now under tenure."

Kermit Smith,
assistant to the provost

"A professor with tenure cannot be dismissed, but there are other actions to take if they want to get you out," he said.

"Faculty who have fallen into disfavor with their chairmen may find themselves teaching all 8 o'clocks or 4 o'clock classes, or sharing an office with students or teaching without equipment or graduate assistants. This does not happen often, but it does happen."

The 1970 Policy Handbook for MSU Faculty explains that a professor has tenure from the date of the original appointment at that rank.

An associate professor who has not served previously at MSU is appointed for a probationary period of three years. If he is reappointed, tenure will be granted.

An asst. professor who is new to the faculty is appointed for a probationary period of three years.

He may be reappointed for a probationary period of three years or promoted to associate professor. If he is reappointed a second time at that rank or is promoted, tenure will be granted.

An instructor is appointed initially for a two-year probationary period. This appointment may be followed by a second two-year probationary period and by an additional probationary period of three years, after which if he is not promoted, the appointment is terminated.

An instructor may be promoted any time after his first year of service.

The appointment period as an assistant professor is:

* Two years, plus a possible three-year reappointment if he served as instructor for one year.

* One year, plus a possible three-year reappointment if he served as instructor for two years. After the three-year reappointment period, if he is reappointed, tenure will be granted.

"There were 25 nonreappointments in

1970. But this number doesn't include the many who resigned voluntarily," Greenberg said.

He said the Faculty Tenure Committee is "becoming a grievance procedure for faculty. A member can come to us if he feels his rights have been violated — if University and departmental regulations have not been followed."

Two cases concerning the nonreappointment of faculty members Bertram G. Murray and Eileen R. VanTassel, asst. professors of natural science, were heard by the Faculty Tenure Committee this month.

"This is an example of a department

MSU since the tenure was implemented here.

The first provisions for tenure were approved by the State Board of Agriculture (now the board of trustees) in September, 1942. Faculty already part of the University community were given blanket tenure while new members were taken in under the tenure system.

"The issue was raised as time went on and the faculty gradually became very interested," Smith said. "President Hannah had just become president and wanted to upgrade the faculty. One way was to get their rights down on paper."

Smith said he does not believe the

"The tenure system has its faults, but I am not in favor of throwing the whole system out."

following its own procedures," Greenberg said. "Under the Dept. of Natural Science regulations, appointments and issues are voted on by secret ballot which do not have to be revealed to candidates for tenure."

"I wouldn't support a system without tenure, but I am not happy about certain aspects of the present system. For instance, people should be told why they have not been reappointed. They should also be told why they have been reappointed. How else will a professor know how his colleagues evaluate his performance?"

"The tenure system has its faults," Greenberg said, "but I am not in favor of throwing the whole system out."

An overview of the tenure system at MSU was provided by Kermit K. Smith, assistant to the provost, who has been at

tenure system affects the way in which faculty are moved up or down on the academic scale at MSU.

"People have operated about the same," he said. "There was a general understanding before tenure that faculty were just not turned out all of a sudden — they were about as secure then as they are now under tenure."

Smith values the tenure system as a grievance channel for faculty and as a protection from outside pressures.

"We also needed a tenure system here to compete for staff with other large universities," he said.

Smith said he does not believe that tenure protects faculty incompetency.

"People are not locked in if they are not competent," he said. "There are some who are being protected, of course. But they are the exception rather than the rule."

'U' involved in controversy over contract nonrenewals

By STEVE WATERBURY
State News Staff Writer

During the past three years, the MSU academic community has been involved in separate controversies involving nontenured faculty members who were not reappointed by the University administration. Their contracts would not be renewed.

Three of these disputes, central to the controversy was the failure of the University to offer reasons for the decision to reappoint.

During 1966, three nontenured faculty members in the Dept. of American English and Language (ATL) were not reappointed by the ATL advisory committee. Their appointments would not be renewed. The dean of University College at the Provost, concurred.

'Orange horse'

The three nontenured professors, W. Groat, Ken Lawless and Robert S. Garsky, soon became known as the "Orange Horse Three."

Their cause was championed by several hundred students who occupied Bessey Hall for a week and held mass rallies. The University was called upon to provide the reasons for their dismissal.

During 1968 and 1969, Bertram Garsky, an asst. professor of psychology and a political activist, was not retained by U. Garsky was provided with reasons for his dismissal, but many students and the faculty felt political considerations were involved in the decision.

Support fails

Garsky's supporters staged mass rallies and occupied the Administration Building in an unsuccessful attempt to gain a reconsideration of the reappointment decision by the Dept. of Psychology.

When John R. Hildebrand, an associate professor of social science with a joint appointment in the Latin American Studies Center, was dropped by the Dept. of Social Science, he appealed to the American Assn. of University Professors (AAUP) and to the Faculty Tenure Committee.

Written reasons

The AAUP committee which investigated the Hildebrand case requested written reasons from the department chairman and was refused them, although reasons were offered.

Following the investigation, the AAUP executive council sent a letter to Douglas Hildebrand, department chairman, stating that Hildebrand had been denied substantial due process.

The letter stated that Hildebrand "was given an opportunity to present evidence on his own behalf, nor to rebut evidence against him before a decision was reached by your senior faculty."

"Indeed, it is hard to see how he could have done so unless clear and tangible reasons for his nonrenewal were reduced to writing and presented to him in adequate time to allow a defense to be prepared," the letter stated.

After failing to achieve a reconsideration of the nonreappointment decision on campus, Hildebrand appealed to the Michigan Employment Relations Commission, charging the University with violating the state labor law.

In 1970, Bertram Murray and Eileen Van Tassel, two asst. professors in the Dept. of Natural Science, were notified they would not be retained following the expiration of their contracts.

Reasons were requested by the two nontenured faculty members and were denied by the University.

Van Tassel and Murray both subsequently took their case to the Michigan Employment Relations Commission, where it was joined with the Hildebrand case.

These three University College professors are awaiting the decision of the commission, although Trial Examiner James P. Kurtz has recommended that the charges against the University be dismissed.

At present, an MSU faculty member who received a probationary appointment can still be refused a renewed contract with no explanation required.

In denying reasons for nonreappointment in these three recent University College cases, MSU has acted in accordance with the recommendations of the national AAUP.

The spring, 1964, AAUP Bulletin states that the nontenured faculty member "does not as a probationer have what can be considered a claim to his position."

"Because the granting of tenure is an important institutional decision, we feel that the institution should be reasonably satisfied with respect to the faculty member's qualifications for tenure before it reaches a favorable decision," the bulletin reads.

"If an institution is compelled to state its reasons, it may find that it is raising more problems than it has solved; it may grasp at the inconsequential or the unfounded simply to lend support to its decision, or it may place itself in the position of granting tenure by default."

The AAUP is headed, however, for an alteration of its traditional policy in this area. At the spring, 1971, annual meeting

of the AAUP, a report will be considered which urges that the AAUP recommend that in the event of a decision "not to renew his appointment, the faculty member should be informed of the decision in writing, and, if he so requests, he should be advised of the reasons which contributed to that decision."

"A decision not to review an appointment may be based on erroneous information which the faculty member could readily correct if he were informed of the basis for that decision," the report reads.

A landmark decision concerning the due process rights of nontenured faculty members was recently handed down by the Federal District Court for the Western District of Wisconsin.

In a dispute involving a nontenured

faculty member who was not offered a renewal of his contract at Wisconsin State University, Judge James E. Doyle ruled that procedural safeguards "which are necessary to afford professors in a state university substantive constitutional protection against nonretention... include a statement of reasons why the university intends not to retain the professor."

Judge Doyle also ruled that a dismissed faculty member has the right to a "notice of a hearing at which he may respond to the stated reasons and a hearing if the professor appears at the appointed time and place."

University Attorney Leland W. Carr, has also endorsed the giving of reasons to the nontenured faculty member who has not been retained by the University.

ACTIONS UNDERGO REVIEW

Tenure decided by departments

By DAVE PERSON
State News Staff Writer

All recommendations for reappointment, tenure or promotion under the tenure system are made at the departmental level. These actions are then reviewed by the dean, the provost and the president for a recommendation to the board of trustees where the final decision is made.

According to the "Statement on Nontenured Faculty" drafted by the University Faculty Tenure Committee in 1969 and passed by the board of trustees in 1970, "the decision not to reappoint a nontenured faculty member does not require action by the board of trustees."

This statement requires each department to "base its judgments on criteria and procedures that are clearly formulated, objective and relevant."

The statement adds that review procedures must be described in each department's bylaws. William E. Sweetland, professor of teacher education and 1969 chairman of the Faculty Tenure Committee, said many departments have not yet formed bylaws.

The lack of bylaws would make it easier for a nontenured faculty member to win an appeal to the tenure committee when he thinks the decision not to reappoint him is unfair, Sweetland said. He said the department bylaws can make the tenure committee "succeed or fail."

The department should have a "duly constituted group specified in the bylaws of that basic administrative unit" which will judge "the professional competence, academic potential and compatibility of nontenured faculty," the statement on nontenured faculty said.

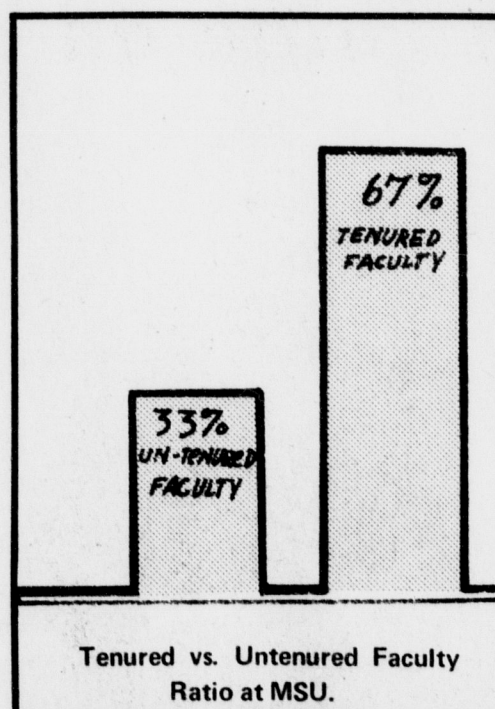
Bradley S. Greenberg, associate professor of communication, said most departments abide by the American Assn. of University Professors' recommendations, but specific procedures are spelled out in the bylaws.

Sweetland said it is the job of the Faculty Tenure Committee to "undertake an investigation at the request of an individual to determine if due process has been followed." The committee then makes its recommendations to the provost.

The request must be made in the form of a written petition, according to the nontenured faculty statement.

Such appeals are very few, Sweetland said. He recalled that the year he was chairman of the committee there were only about three.

A tenured faculty member may be dismissed for reasons of "gross violation of professional ethics or incompetence,"



according to the 1970 Policy Handbook for Faculty.

However, a tenured faculty member has never been dismissed, Sweetland said. He explained that if a faculty member is faced with the possibility of dismissal, he usually chooses to leave the University on his own accord.

Sweetland said it is important to remember that the tenure committee does not initiate the tenure actions. It is simply a review body.

Every fall term, the committee acts on requests for extended probation. These deviations from the general policy must have the approval of the individual before his case reaches the committee, Sweetland said.

According to the faculty bylaws, the committee also shall "review existing tenure regulations and advise the provost

and the Academic Council concerning appropriate changes, suggest policies and procedures for dismissal of tenured faculty to the provost and the Academic Council and investigating any matter pertaining to tenure which the committee deems significant."

Earlier this month the committee sent a proposal to the council which would make the probation period of an associate professor three years instead of two.

A poll of the departments showed most of them favoring the change in policy in order to give them more time to reach a decision, Greenberg said. The proposal passed the council unanimously.

On Nov. 24, 1970, the council approved an amendment to the bylaws stating that decisions of the tenure committee may not be overruled except by the board of trustees.

This was a revision of similar amendments which passed the council and Academic Senate but was rejected by the trustees. The revised amendment has not yet received the approval of the trustees.

Presently, the committee is working in three general areas, Sweetland said. They are:

- * Reviewing the department bylaws.
- * Studying terms and conditions for employment of nontenured faculty.
- * Considering appeals when they receive them.

When considering an appeal, the committee has "no detailed procedures in that each case is different," Sweetland said.

If the Taylor Report on Student Participation in Academic Government is approved by the board of trustees, the tenure committee will have three undergraduate students, one graduate student and two student member - at large.

"We were in favor of having students," Sweetland said speaking on behalf of the committee.



5 'S' wins highlight Relays

By DON KOPRIVA
State News Sports Writer

Washington. Cassleman. Dieters. Morrison.
All were winners for MSU in

Saturday's 48th annual Michigan State Relays at Jenison Fieldhouse. And the MSU mile relay unit added to the exhilarating show put on by Spartans as that quartet ran

away from the rest of the field enroute to another win. Herb Washington ran 5.9 for 60 yards on the Jenison dirt track, only the second time that standard has been reached on that type of track.

A rapid burst from the starting blocks, and it was done. The crowd of 2,700 cheered and 5.9 seconds after the flash of the gun, Herb claimed his relays title, meet and fieldhouse records and more proof for those who say he might not be the world's best.

Bob Cassleman is only a freshman, but the Grand Rapids native topped NCAA 600-yard champ Rick Wohlhuter of Notre Dame, and did it convincingly, streaking by the quarter-mile mark in 50.7 and pulling away for a win and meet record in 1:08.8. A fading Wohlhuter held second in 1:10.9.

Cassleman's time is second on a 220-yard track only to former Spartan Bill Wehrwein's 1:08.6 turned in at a 1969 dual meet.

Junior Dave Dieters, running the evening section of the mile, traveled the route in 4:09.5 for a career best and the third Spartan individual win. Sophomore Ken Popejoy, running for the first time this year in competition, gained a fourth place in the overall mile results after winning the afternoon section in 4:13.1.

Dieters held with the rest of the field through a 2:06 half and

a 3:09.5 three-quarters but he moved on the last two laps and won going away. Bowling Green's Steve Danforth was second at 4:11.0.

It was the first major win for Dieters and followed by a week his 4:13.1 and meet record in a dual at Northwestern. That had marked his first collegiate track victory, so in two weeks he's two-for-two and ranks among MSU's better milers with his 4:09.5.

Sophomore John Morrison ran wild, clocking career bests in the high and low hurdles, with his 7.8 in the 70-yard low barriers earning him the win there. Senior Wayne Hartwick placed second to Morrison in the lows and fourth behind Morrison in the highs.

Morrison's 8.3 in the high hurdles was his best ever in that race and ranks him second only to Charles Pollard on the all-time MSU high hurdles listing. His 7.8 time in the lows puts him second only to Gene Washington's 7.7.

Sophomore Rich Jacques placed fourth in the low hurdles for a near-sweep for MSU in that event. Morrison, Hartwick, and Jacques combined with Dave Martin to give MSU a second in the shuttle hurdle relay. The Spartans tied their own American record with a 28.5 clocking but a Notre Dame quartet eked out a win with 28.4, good for American, meet

and fieldhouse standards. Al Henderson, Mike Murphy, Mike Holt and Cassleman combined for an easy win in the mile relay as the Spartans clocked 3:14.8 for meet and fieldhouse records.

The Spartan sprint medley team also garnered runner-up honors as Northwestern won in 3:24.9. Henderson, LaRue Butcher, Washington and John Mock combined on the 440-220-220-880 legs for a 3:25.8 time.

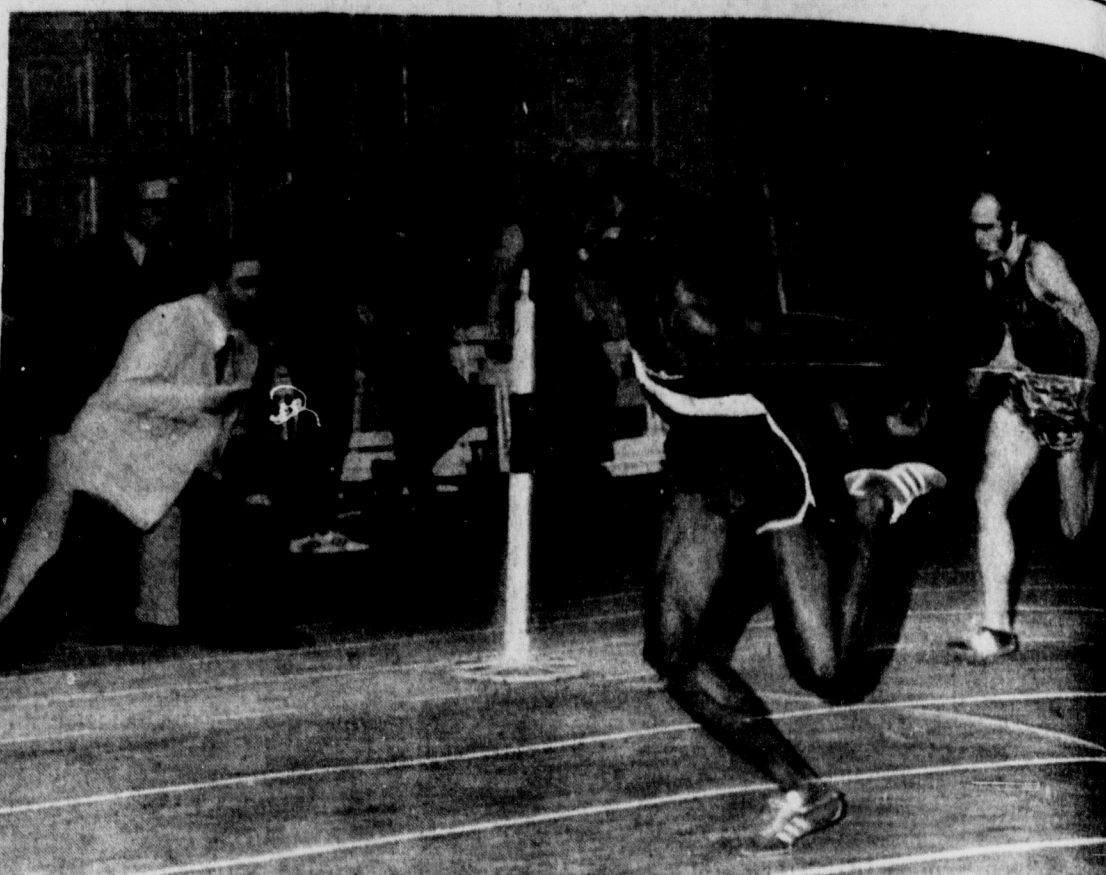
Frosh cagers split 2 games

If, when the MSU freshmen travel to St. Clair County Community College tonight, they find the home team to be tall and potent, they will know what to do.

The frosh used an effective press to cope with a height disadvantage in the loss to Notre Dame, Thursday, 85-84 and in their 96-85 win over the University of Detroit Saturday. MSU fell behind early against Notre Dame and couldn't close the gap until the last minute. A balanced effort netted a 76-51 Spartan lead against U-D, as MSU was never challenged.

Mike Robinson tossed in 42 points and Lewis had 27 against Notre Dame while in the U-D game Robinson (29), Tyrone Lewis (22), Gary Wilson (13), Terry Fagan (10), and Randy Moerman (11) all scored in double figures.

Lewis led MSU in rebounding for the third and fourth straight games.



Another day, another record

After a "slow" 6.1 in this preliminary heat in Saturday's MSU Relays 60-yard dash and a not-so-slow 6.0 in the semi-final, Spartan Herb Washington brought the house down in the final, and then some. His 5.9 for 60 yards on MSU's dirt track tied the world mark and set meet and fieldhouse records. No runner now active has ever run that fast on dirt.

State News photo by Don Gerstner

FOR DIRT TRACK

Herb's 5.9 a world best

By DON KOPRIVA
State News Sports Writer

Ho hum. Another day, another win for Herb Washington.

It seems that such things are becoming almost commonplace, but never let it be said they're boring.

A streak out of the blocks can't be boring. Nor can a long powerful stride which chews up the yards in what seems like an instant.

Nor can a lunge at the tape. A lunge which may mean not a victory over some individual, but a win over an often tougher opponent, the stopwatch.

Herb Washington won over

both adversaries Saturday night and made both victories seem easy. His 5.9 for the 60 yards tied the best ever recorded on any kind of track. That's been done numerous times, including a 5.9 by Herb last March, winning the NCAA title on Cobo Hall's board track.

But only Sam Perry of Fordham had run 5.9 on a dirt track until Herb rattled the stopwatches Saturday night.

So Washington is now one of the few men to have run 5.9 twice and the only one to have done it on a board track and on dirt.

A tenth-second isn't much in most events, but in the 60 it can make a world of difference, as Washington and Ohio State's Jim Harris proved.

Harris, a fine junior sprinter, blitzed a 6.0 in his semi-final heat for a meet mark and a tie of Washington's fieldhouse standard. But even his glory there didn't last long, as

Washington rolled through the semi in 6.0 also to set the stage for a fast final.

And fast it was. Harris ran again and had a fine day of sprinting, but even then he was only second.

Washington, who's been almost ignored by many meet promoters on both coasts, said before the final that "it might take a 5.9 to win."

It did, and after the final he was asked about the possibility of a 5.8 on the boards in Detroit. With a grin that said both "it could be" and "I could be the one," Herb laughed and admitted it might take a 5.8 to win.

Which wouldn't be bad, either, as a new world record or an encore to last year's performance. And what especially nice about the win here and the NCAA at Cobo is that it's all before the home town folks, who can appreciate good Midwest runners, and talent like Herb's.

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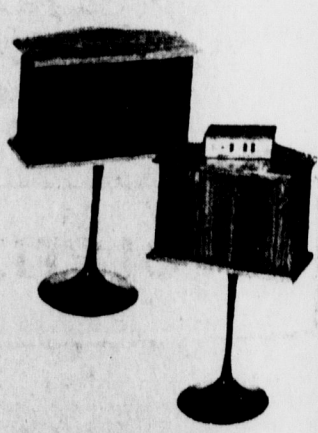
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st half dooms 'S', Gophers win, 97-86

By JOHN VIGES
State News Sports Writer

MINNEAPOLIS — Minnesota MSU off the court in the half and held back a rally in the second half and the Spartans a 97-86 Saturday night.

After falling behind early, the Spartans were forced into a tight game against the run-and-shoot Gophers. MSU also in foul trouble most of the game and Minnesota canned 31 foul shots to more than make up for the four basket the Spartans held in field.

The victory was the initial seven games and for MSU the away mark of the conference finds them with a 2-5 record, after suffering their third in a row.

Minnesota raced to a quick 7-0 lead and they never trailed in the game. Paced by Ollie Johnson and Jim Brewer, the Gophers kept MSU at a distance

of three points until the 13 minute mark where they then took advantage of poor MSU shooting to spurt to an 11 point edge within the next three minutes.

Before the half ended the lead had increased to 17, as Minnesota consistently connected on long shots and controlled the rebounding aspect of the game. Shannon was extremely hot in the first half, hitting on 8-13 shots for 20 of his 6 points. Brewer added 15, showing a good jump shot as well as a strong inside game.

MSU had good shots in the first half but they either rimmed the hoop or were swatted away by the formidable Brewer.

Minnesota shot 52 percent in the first half compared to MSU's 35 percent to give the Gophers a comfortable 15 point halftime margin. The Spartans were also outscored by 10 in the first half.

MSU charged out in the second half in an attempt to pull out a victory. During the first five minutes MSU netted its first six shots, with Rudy Benjamin getting four baskets, and the Spartans managed to score the first nine times they touched the ball, to cut the Gopher lead to six.

A Minnesota timeout got the Gophers untracked and they increased their lead to 12 again. The Spartans brought the difference down to six once more but a 25 foot jump shot by Shannon with six minutes remaining, put the game out of the reach of the struggling Spartans.

Minnesota began to slow the ball game down and MSU was

forced to foul the Gophers in order to get the ball back. Minnesota added 12 points on foul shots in the last five minutes.

Minnesota was helped by a balance scoring attack. Shannon had 26, Brewer 19, Eric Hill scored 12 and a pair of substitutes, Gerry Pyle and Bob Murphy, scored 30 points between the two of them.

For the Spartans, Benjamin broke out of a recent shooting slump as he scored 32 points and shot just under 50 percent. Bill Kilgore added 18 to the Spartan cause although he suffered a bad shooting night. The River Rouge sophomore made only 6 of his 22 shots.

Pat Miller was the only other Spartan in double figures as he scored 12 points.

As it was against Indiana, the Spartans biggest bugaboo was their own foul shooting. Only 12 of 24 MSU free throws fell through the hoop.



Big Bad Bob

MSU freshman Bob Cassleman is leading Rick Wohlhuter of Notre Dame in Saturday night's 600 final at the Michigan State Relays. Cassleman ran 1:08.8 for the distance, second only to former Spartan Bill Wehrwein's 1:08.6, in topping Wohlhuter, last year's NCAA champ in the event.

State News photo by Don Gerstner

Icers split with Denver, lose in overtime Saturday

By RICK GOSSELIN
State News Sports Writer

DENVER — The MSU hockey team fell victim to three jinxes this past weekend, not just the customary two. Not only did the team split and lose on Saturday night, but the squad let the overtime ghost come out of the past and reap misery.

For the first five and one-half periods of the series, the Spartans not only embarrassed the host Denver Pioneers, they humiliated them. MSU won the first game, 4-3, and had the second game all but sealed before falling to a Pioneer blitz late in the third period. Denver made the best use of the overtime period in the second game, dumping MSU, 5-4, on a goal by Tom Peluso at 3:39 of the overtime session.

Goals by Gilles Gagnon and Bob Boyd gave MSU a 4-2 lead with ten minutes remaining in the final period of the second game. But with seven minutes showing on the clock, Ed Hayes beat Jim Watt from ten feet out. Peluso scored the first of his two goals a minute after Hayes connected, beating Watt on the far side of the net on a one-on-one situation from the corner.

Denver's Pete McNab scored the only other goal of the third period, clicking on a power play at the 39 second mark.

Mark Calder opened the game's scoring with the lone mark of the first period with a backhand shot that eluded Pioneer goalie John McWilliams.

Detroit - bred Rob Palmer evened the score late in the second period, but Frank DeMarco drove home a slap shot from 45 feet out minutes later to keep the Spartans in the lead going into the third period.

Detroit - bred Rob Palmer evened the score late in the second period, but Frank DeMarco drove home a slap shot from 45 feet out minutes later to keep the Spartans in the lead going into the third period.

On Friday night, the Spartans took advantage of western hospitality with a stunning opening night conquest of the Pioneers. The only time MSU led in the game was when the final tally was scored with eight minutes left in the game. Jerry DeMarco rapped the rebound of a Don Thompson blast past Pioneer netminder McWilliams for the winner. Until that goal, the Spartans were involved in a dire struggle for survival as they were forced to match three Denver scores.

Gagnon matched the first Denver goal by picking up a loose puck and firing it past McWilliams at the 14-minute mark of the first period. After another Pioneer goal, Thompson scored early in the second period to tie the score.

Denver scored with a man disadvantage to pull ahead, but Randy Sokoll scored the tying goal late in the second period. Sokoll was all alone in front of the Pioneer net when he took a pass from Michel Chaurast.

Big Ten Standings

	W	L
Michigan	7	0
Ohio State	6	1
Indiana	4	2
Purdue	4	3
Iowa	3	3
MSU	2	5
Wisconsin	1	5
Northwestern	1	6

SATURDAY'S RESULTS
Minnesota 97, MSU 86
Michigan 81, Purdue 74
Ohio State 92, Illinois 72
Indiana 86, Iowa 84
Northwestern 101, Wisconsin 91

men even record, win 2 meets at once

no one can find fault with Uram's timing. Uram and Saturday afternoon the best time to come up with his performance of the year, in the same breath, made it not for not one, but two as the hosting Spartan snatched a double killing Indiana and Eastern Michigan.

In a unique triple dual meet, Spartans pranced by league Indiana, 158.65 - 155.50, crushed EMU, 155.40 - 155.95. In the other third of the meet, the Hoosiers defeated U 155-50 - 143.95.

Uram garnered 53.90 points each of the two meets with first against the Hoosiers five against EMU.

Uram and Dave Ziegert pulled Spartans in front against Indiana with a one-two finish floor exercise. The Spartan chain let Charlie Morse take over on the side horse and reached the visiting Hoosiers first on the rings before he really blew the opponents off the floor with three straight vaults in vault (9.05), parallel (9.15), and horizontal bars (9.2).

Where Uram's 8.8 score on rings was only good enough

for a fourth against Indiana, it was good enough for first against EMU.

Chuck Earle and Ben Fernandez tied at 9.2 on the rings for the Hoosiers. Morse grabbed third and Uram fourth, but against the Hoosiers it was a different story.

Randy Balhorn aided the Spartan cause with two seconds and a third against Indiana in an afternoon which evened the Spartan record at 4-4.

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Grapplers beat N. Iowa

By GARY SCHARER
State News Sports Writer

After the first two matches against Northern Iowa it appeared that the MSU grapplers might become victim of another upset, but a come-from-behind victory by Tom Milkovich (134) provided the spark that carried the Spartans to a 21-11 victory over the Panthers Friday night.

Greg Johnson (118), last year's NCAA champion, opened the meet for the Spartans and was dominating his match with Dave Nicol, leading 5-2, when Nicol scored a quick takedown and pinned Johnson's shoulders to the mat. It was the first time in his college career that Johnson has been pinned.

"It was kind of a shock," Coach Grady Peninger said of Johnson's loss. "All you can say is that it shouldn't have happened but it did. You can't cry over spilled milk."

Lon Hicks had a 4-1 first period advantage but couldn't add to his score as he was walloped, 13-4, and the

Spartans were behind, 8-0, in the meet.

Milkovich trailed his opponent, 5-3, entering the final period and also suffering with the distinct handicap of a reinjured shoulder that struck him down in the second period.

Milkovich pulled to within one point with an escape, and after having the match stopped for the third time for medical application on his shoulder, Milkovich scored a takedown with 2:10 remaining in the match. Wrestling in obvious pain, Milkovich finished the match and was awarded two points riding time to win, 8-6.

After Milkovich's win, six consecutive victories by Mike Ellis (142), John Abajace (150), Rick Radman, (158), Gerald Malecek (167), Bruce Zindel (177), and Dave Ciolek (190) sealed the meet for MSU.

Ellis was also forced to stop

his match. He injured his knee last week and it gave him some trouble against the Panthers. He returned from the sidelines to win a close, 6-4, decision. The victories by Milkovich, Ellis and Malecek each gave them 12 on the season, high on the Spartan squad.

At heavyweight Ben Lewis suffered his first loss this season.

Lewis was matched against one of the better heavyweights in the Midwest and battled with Mike McCready through a close match before bowing, 5-4.

"We felt that Ben made one mistake that possibly cost him the whole match," Peninger commented. "Sometimes when the competition is close that one mistake will cost you."

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Phosphate curb debated

By BOB ROACH
State News Staff Writer

HICKORY CORNERS — Banning phosphate detergents may not be the best overall method to curb the growing deterioration of our lakes and streams, freshwater scientists from the United States and Canada were told Friday.

Although lacking a consensus, many of the scientists gathered here for a two-day symposium at MSU's Kellogg Biological Station felt phosphate reduction was the best short-term solution to eutrophication but could not agree on the best method to eliminate phosphates.

Eutrophication is the natural aging process of a lake when it accumulates nutrients — such as phosphates, nitrates and organic carbon materials — that stimulate excessive algae growth. Man accelerates the process with fertilizer runoffs and input of insufficiently treated wastes into freshwater bodies.

To curb eutrophication many experts want a unilateral ban on phosphate detergents. Other experts called Friday for improved sewage treatment using chemical precipitants to eliminate all nutrients before discharge.

One proposed substitute for phosphates, NTA (nitrilo triacetic acid), was extensively tested by the detergent industry, but the U.S. surgeon general suspended its use in December when it was found to cause cancer in rat embryos.

Scientists have also learned that NTA stimulates algae growth by freeing previously unusable metallic nutrients in water that may double algae growth.

Before considering methods of phosphate reduction, scientists heard arguments for different limiting nutrients. A limiting factor is the single most important nutrient, the removal of which would halt algae growth. The controversy focused on phosphate and carbon nutrients.

Many of the scientists agreed

with Robert G. Wetzel, associate professor of botany who said all nutrients must be considered, but in specific cases one nutrient may be considered "most limiting."

"Phosphate removal does seem to be the best short-term solution," he said.

"There is certainly no carbon controversy," John Vallentyne of Canada's Freshwater Institute, said.

By weight of its presence in the environment, phosphorus is the easiest nutrient to control, he said.

"Let's not confuse the simplicity of controlling the problem with the complexity of its causes," Vallentyne said. "We would simply eliminate phosphates and forget the rest."

A solution to removing detergent phosphates may come in the form of advanced chemical precipitation of all nutrients at sewage plants, Paul F. Derr, of FMC Corp., which produces such chemical precipitants, said.

This would eliminate the detergent industry's problem of finding a substitute for phosphate, he said, and protect the public from unknown hazards of new product substitutes.

While some scientists said the cost of such chemicals may be \$500,000 a day, Derr said this would only amount to three cents per capita per day.

Echoing the call for improved handling of phosphates at sewage plants, James Duthie, a chemist with Procter and Gamble Co., described the contributions of phosphate

detergents and his company's search for substitutes.

In detergents phosphates serve as "nonprecipitating builders," stimulating other ingredients to provide "the real muscle power for heavy duty cleaning," Duthie said.

Some present tests on effects of detergent phosphates do not simulate field conditions and contribute little of value, he said.

Duthie said reduction and eventual removal of detergent phosphates, as in Chicago, would result in poor laundry performance and possible health problems.

Chicago's current restrictions suggest a one cup maximum for each load, he said. The

phosphate content in such a dose is barely sufficient to counteract the natural hardness of water and that contributed by perspiration in clothing, even before the cleaning process begins.

A return to soap is impractical, Duthie said, because it frequently causes fabric discoloration, and because sufficient natural fat resources are not available without disturbing human and animal food needs.

Some "precipitating builders" are being sold, he said, but these show poor cleaning performance, alter fabric color and texture and are dangerous around the house because of their alkalinity.

ALGAE SWITCH CITED

Lake Michigan seen in danger

By BOB CALVERLEY

HICKORY CORNERS — Will Lake Michigan be the next Great Lake to die?

Claire L. Schelske of the University of Michigan (U-M) thinks the answer could be "yes."

Schelske described the changing water chemistry of Lake Michigan at a two-day gathering of the American Society of Limnology and Oceanography held at MSU's W.K. Kellogg Biological Station here last week.

He says that the algae growth in Lake Michigan is presently dominated by diatoms, tiny organisms which live on phosphates and dissolved silica. Silica is the main ingredient of sand. Over periods of thousands of years silica dissolves slightly and accumulates in water.

The amount of phosphates

entering Lake Michigan has recently been increasing. Phosphates enter the lake from detergents, fertilizer washed off farmland and many other sources.

These additional phosphates stimulate more growth among the diatoms, Schelske said. But in order to keep growing, the diatoms also require more silica, and the amount of silica in the lake is not increasing.

Because they will no longer have enough silica, Schelske predicts that another form of algae will become dominant in the lake.

Another U-M researcher, Eugene F. Stoermer reached the same conclusion about Lake Michigan earlier after studying the chemical history of lakes over the past 90 years.

But the studies done by Schelske in Lake Michigan itself indicate that the change is about to occur.

"In the next few years there

will be a drastic shift from diatoms to blue-green algae," he said.

The tiny diatoms, often seen as a hard black substance clinging to rocks in the lake are considered to be a more desirable form of algae than the blue-green variety. It is the blue-green algae which forms the scum on many polluted lakes.

According to Schelske, the trend toward blue-green algae could be reversed either by adding silica to the lake or by cutting down on the phosphates entering it.

Schelske favors cutting down on phosphates as the most practical solution.

Lakes Erie and Ontario, which have been labelled "dead" by many, are already dominated by blue-green algae. Lakes Huron and Superior belong to the

diatoms and are not in immediate danger.

Lake Michigan hangs in the balance.

Panel to narrow acting dean list

Following the closed meeting of the ad hoc committee today, the process of selecting an acting dean for the College of Education will enter its final stages.

The list, which stated the means for forming selection committee, has been submitted for approval to the voting faculty of the college. The results of that vote are expected by Feb. 22.

Ivey, who announced his intentions to leave his post to assume a position as research professor of higher education, will begin a sabbatical leave at the end of this term. His resignation is effective Aug. 31, committee, the committee expects to narrow the list to three to five names, Archibald Shaw, group chairman said.

The list, along with any

collective recommendation offered by the committee will be presented to the Provost John J. Cantlon, where a final recommendation will be made.

In addition to the selection process for the position of interim dean, procedures have begun to select a permanent dean.

for the appointment, offered by a special selection sub-

committee, has been submitted for approval to the voting faculty of the college. The results of that vote are expected by Feb. 22.

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Don't let success get you down

Once there was an upwardly mobile man whom I will call Case-mert R. Glebe (not his real name). Even as an undergraduate Mr. Glebe didn't fumble and dither and grope for the meaning of life like some lazy long-haired slobs I could name. He knew exactly what life was about. Life was working hard so you could get good grades and graduate with honors and find a swell job and get married and move to Westport and have three children like every other decent American.

And that's precisely what Mr. Glebe did. He graduated magna, got a swell job in the advertising game, married a girl, whom I will call Mavis Davis (her real name), who was not only service-oriented and achievement-prone but also had a real nice build, and they bought a lovely home in Westport with electric baseboard heating and within three years they had three fine sturdy little boys—Flopsy, Mopsy and Seymour.

To his sons, Mr. Glebe was a loving but stern father. He raised them to believe in his own guiding values—ambition, self-denial and hard work—and the boys responded brilliantly. Flopsy, the oldest, finished high school as valedictorian and was accepted by Harvard. Mr. Glebe was, of course, very proud and happy. The following year Mopsy was also valedictorian and was also accepted by Harvard. Again Mr. Glebe was proud but, to be perfectly honest, not quite so happy, for now he had two sons in Harvard at the same time, which is something no man in the world can afford, not even an advertising man.

Then a horrible thought struck Mr. Glebe. "Good grief!" he cried one night to his wife Mavis (her real name). "Next year Seymour gets out of high school. If he makes Harvard too, I am ruined!"

He ran at once to Seymour's room and found the industrious lad doing his homework in modern Sanskrit, urban entropy, ethnic algebra and societal degeneration. "Son, have you ever thought of becoming a moral degenerate?" said Mr. Glebe to Seymour. "Wouldn't you like to drop out, maybe have an identity crisis, wear beads, get busted in Amsterdam, stuff like that?"

"That's rich, Dad," said Seymour, chuckling, and went on to graduate as valedictorian and thence off to Harvard.

Poor Mr. Glebe! So distraught was he with financial worries that one day his mind finally buckled and he made a disastrous error. One of his accounts at the advertising agency was Dullbrau Beer which, frankly, was just an ordinary, run-of-the-mill kind of beer. Still, Mr. Glebe had managed to think up this real catchy advertising slogan:

Drink Dullbrau... it's better than nothing

Well sir, sales were not entirely what the Dullbrau people had been hoping for, so they insisted on a new slogan. And Mr. Glebe, the poor devil, his mind unbinged by fiscal problems, made the above-mentioned disastrous error. Here was his new slogan:

Drink Dullbrau... it's better than Miller High Life

Well sir, I guess I don't have to tell you what happened! Everybody in the country just stamped and hooted and laughed till they wept. "Dullbrau better than Miller High Life, the Champagne of Beers?" they cried, stamping and hooting and laughing till they wept. "How dull! Why, no beer is better than Miller! In fact, no beer is remotely as good as Miller!"

Then everybody finished stamping and hooting and laughing till they wept and went back to drinking Miller High Life and enjoying every distinctively delicious drop. Dullbrau, of course, went out of business. Mr. Glebe, of course, got fired. His sons, of course, had to quit school.

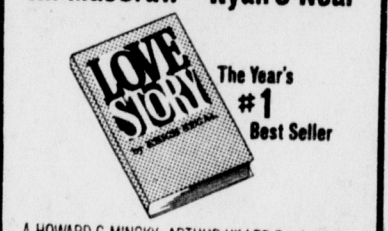
Today, alas, the once prosperous Glebe family is destitute and living in a macabrotic commune in the former Dullbrau brewery. Except for Seymour. Though out of college, Seymour remained in Cambridge and now works at a three-minute girl wash on Harvard Square.

MICHIGAN Theatre Lansing

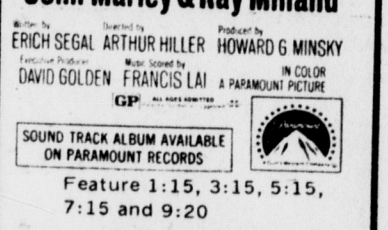
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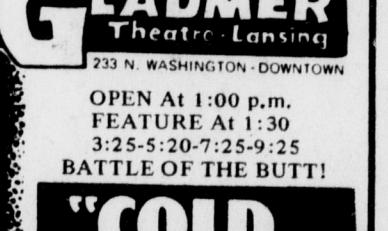
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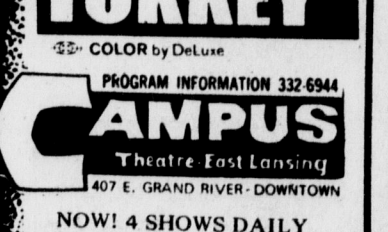
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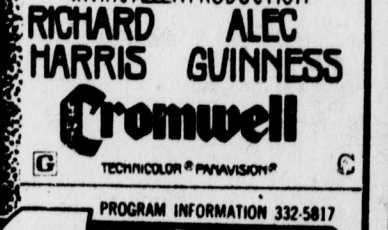
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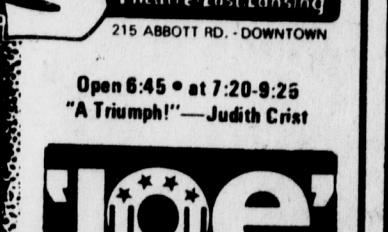
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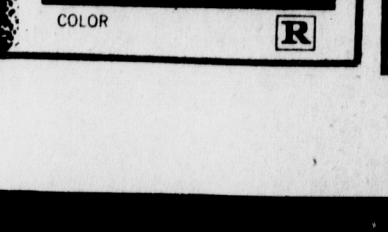
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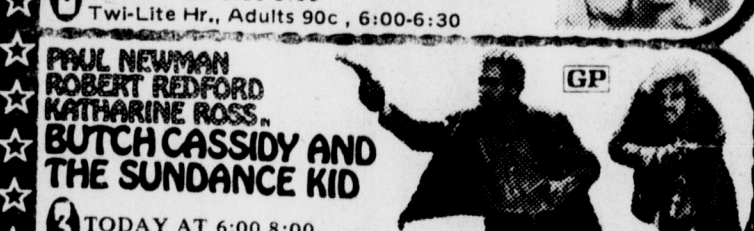
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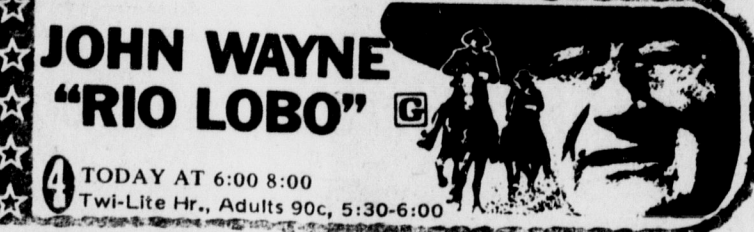
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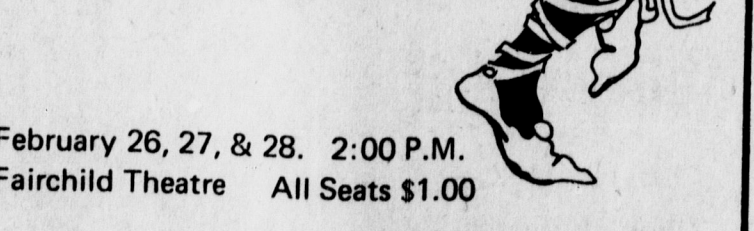
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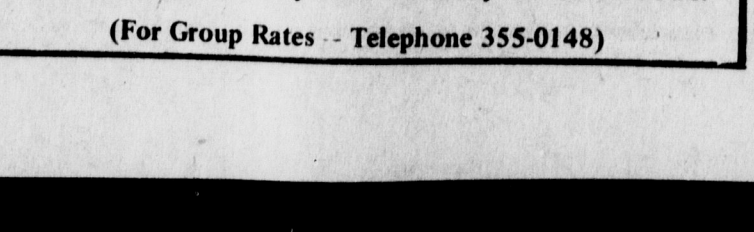
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 337-1300. C

Apartment

REDUCED. SPRING TERM. Haslett
 Apartments. Two girls for four
 man. Barb Parness, 355-8252;
 after 5:30 p.m. 351-2546. S-2-16

SUBLET 2 man luxury apartment
 close to campus, reduced rates,
 spring and summer. 351-0476.
 5-2-19

SPACIOUS LUXURY two bedroom
 apartment. University Terrace.
 Spring. Call 351-2794. 3-2-17

ONE MAN for New Cedar Village,
 spring term. Phone 351-6770.
 2-2-16

NEEDED: ONE male, 4-man.
 Meadowbrook Trace. Two
 bedrooms, 2 bathrooms. Call
 before 5 p.m., 393-7678. 2-2-16

ONE GIRL needed for 4-man spring
 term, Haslett Arms, \$68.75.
 351-1536. 2-2-16

DESPERATE. NEED one man to
 sublet spring term. \$61.25.
 351-2723. 3-2-17

ONE BEDROOM, near campus.
 Available February 15th.
 Norwood Apartments. 332-2712.
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WOMEN, 2 girls needed for 4 man.
 Utilities and parking included.
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ONE GIRL to sublet immediately at
 Campus Hill. 485-5732. 5-2-19

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 University Terrace. Own room.
 \$80. 351-2794. 3-2-16

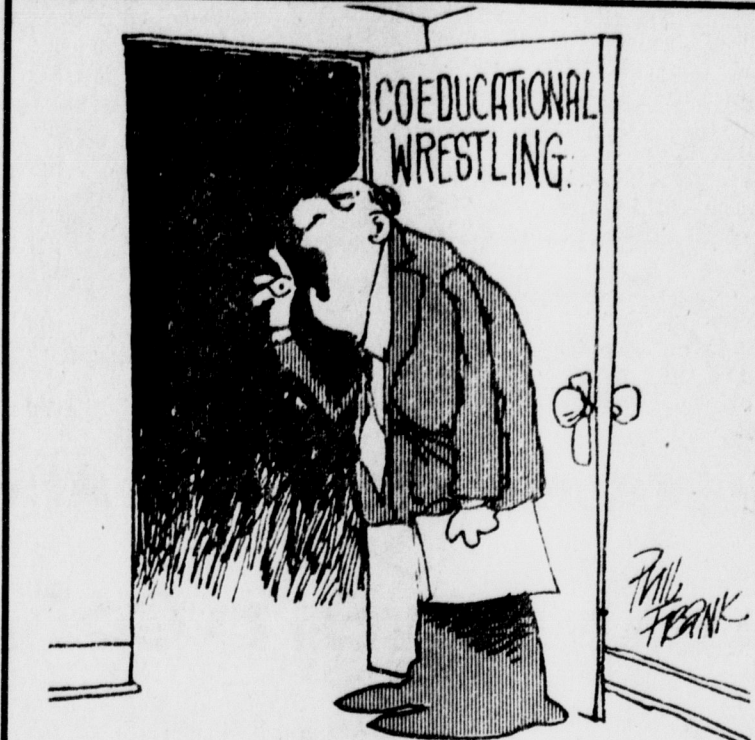
NEAR MSU, Okemos area. One
 bedroom unfurnished, \$140, per
 month. Heat furnished, air
 condition, carpeted, modern.
 349-1586. 5-2-18

OKEMOS, TWO bedroom deluxe. 1 1/2
 baths, fully carpeted, dishwasher,
 air conditioned, carpet, sundeck.
 Unfurnished. \$178 monthly.
 349-9152. 10-2-24

TWO ROOM efficiency, furnished.
 \$80 month including utilities. Girl
 preferred. Call evenings after 6
 p.m., 484-5637. 10-2-24

ONE GIRL - Whitehall Manor, Mt.
 Hope and Hagadorn. Graduate
 student preferred. 337-9260.
 5-2-17

TWO GIRLS for 3 man, spring, \$70,
 no deposit. 337-9647. 7-2-19

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For Rent

ONE GIRL for four - man, spring
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LOWER FLAT, Okemos, 3
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OKEMOS, ONE bedroom apartment,
 furnished, parking, utilities paid.
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 332-3135 or 882-6549. O

ONE BLOCK east of MSU. One
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MEN: ROOMMATE(S) needed to share
 luxury apartment near campus.
 Call 351-0782 9 a.m. - 6 p.m. TF

TWO BEDROOM furnished mobile
 home units. Lakeview lots.
 \$30/week. No lease. 15 minutes
 from campus. 641-6601. 0-3-15

WOMEN: ROOMMATE(S) needed to
 share luxury apartment near
 campus. Call 351-0782 9 a.m. - 6
 p.m. TF

ONE GIRL for 2 man, Spring term.
 Near campus. 332-8970. 10-2-18

TWO BEDROOMS furnished. All
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ONE GIRL for 4 man, spring term.
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FOURTH MAN for apartment.
 Adjacent campus. Immediately.
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NEEDED: ONE girl to sublease for
 spring term in New Cedar Village.
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 Utilities included. \$125 to \$135.
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 90 watts. 3 months old. 355-8173.
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Transportation

NEEDED: A ride to Kansas City, Missouri over Spring Break. Will share expenses. 351-6485. S-2-16

NEED RIDE. Will share expenses. Monday - Friday around 5 p.m. Michigan National Bank Downtown to Indian Lakes Estate, Mt. Hope. 351-6396, 372-8730. Raj Gupta. 5-2-19

NEEDED: Rider to California to help with gas and driving. Leaving on February 22. 353-1569. 3-2-17

ANYONE DRIVING to Columbus, Ohio any weekend. Call Al 351-7394. 1-2-15

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THREE GIRLS for house. Double and single rooms. Spring term. 351-1376. 2-2-16

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GOP seeks support of youth

(Continued from page 1)

Northville said he felt the delegates meant they did not approve of any tax hike in the current fiscal year, but the convention passed an amendment striking out a "current fiscal year" phrase in the resolution.

A youth and political involvement resolution, recommending the lowering of the age of majority to 18, passed quickly with a minimum of discussion. The effect of such a move by the state would give those between the ages of 18

and 21 all the rights, privileges and responsibilities of adulthood.

The convention took a stricter tone on crime and drug abuse, suggesting that conviction of possession and sale of marijuana remain a felony. However, the convention did recommend that marijuana be reclassified from a narcotic to a dangerous drug.

Republicans appeared to be successful in their unity theme with each of their high state central committee office nominees facing no competition. McLaughlin won easy re-

election, while Saturday's convention activities brought no obstacles for the election of Mildred Dunnell of Mount Clemens to the first vice chairmanship.

Earlier a more intense contest was expected for the second vice chairmanship, with three black candidates vying for the post.

Republicans took another step forward in attracting youth to the party with the establishment of Mandate, a group of young campaign workers for Milliken concerned with the lack of college-aged persons in the GOP.

The adoption of the resolution asking for voting rights in state and local elections for citizens between 18 and 21 met with no opposition and party members further recommended programs whereby youth, ethnic minorities and the poor can become politically involved.

The GOP went further in demonstrating their acceptance of youth by electing J. Edward Wyszynski Jr. of Roseville, a 20-year-old Macomb County Community College student, to the Republican State Central

Committee. In addition to electing a black second vice chairman the 13th Congressional District chose Dovie Pickett as the first black female district Republican chairman.

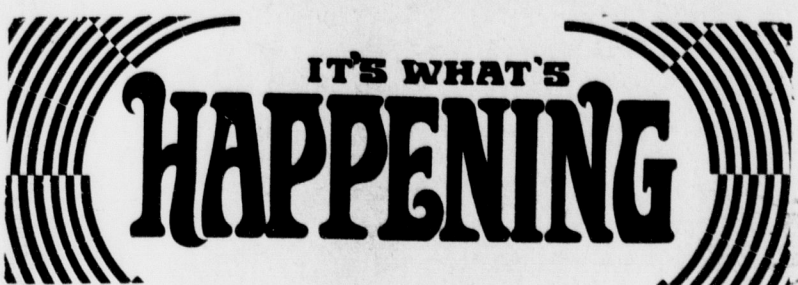
However, if state Republicans plan any large-scale membership drives of get-out-the-18-year-old-vote campaigns, they will be hampered by the \$500,000 debt McLaughlin says he intends to erase.

The party's financial position may also hamper the campaign plans of U.S. Sen. Robert

Griffin. Republicans are expected to spend a minimum of \$1 million for Griffin's 1972 campaign and Griffin says he will probably need more.

Debt problems may also cause the closing of the State Central Committee's headquarters in Lansing, State Finance Chairman John Stahl said Saturday. He placed the party's debt even higher at \$830,000.

The headquarters could close next week, he said, if the party treasury doesn't get a boost. The weekly bare minimum cost of running the office is \$3,000.



It's What's Happening must be submitted in person to 341 Student Services Bldg. at least two State News working days (Sunday - Thursday) before publication. Entries may be inserted twice and must be submitted from a registered student organization.

The Spartan Bowmen Archery Club will meet at 9 p.m. Tuesday in 203 Mens IM Bldg. Students interested in archery are invited to attend.

Homosexual men and women wishing to talk with each other about their ideas and problems will meet together at 6:30 tonight and Tuesday. For more information call 353-9795.

The Folklore Society will meet at 7:30 tonight and every Monday in 135 Music Bldg. This week Jeff Elliot will talk about making guitars.

Young Socialist Alliance will sponsor a forum entitled, "Which Way For the Antiwar Movement?" at 8 tonight in 34 Union.

The Fencing Club will meet at 8 tonight in 118 Women's IM Bldg.

Sophomores, seniors and graduate students may apply now for the Army ROTC two-year program in 1 Demonstration Hall. The deadline is March 1. For information, call 355-1913.

Gay Liberation is forming three new rap groups for men at 7 tonight and Tuesday, and for women Wednesday morning. Womens basketball will start tonight. For times and locations, call 353-9795.

The Journalism Students Advisory Committee will meet at 9 tonight in the Journalism Building Reading Room. Journalism 415 and the selection of new committee members for spring term will be discussed.

DISCRIMINATION CLAIMED

Women air complaints

(Continued from page 1)

whether women working part-time for the University are equally compensated.

The committee found, Mrs. Sharp said, that some people who have worked 10 years have not attained the salary level afforded a newcomer, but this has applied to men as well as women. Referring to part-time people, she said:

"People with master's degrees are receiving the same pay as maids do on this campus."

Another recommendation involves a change in maternity leave regulations. Work is now terminated at the fifth month of pregnancy and a seven-month maternity leave begins.

"This is neither medically or industrially practiced today," Mrs. Sharp said. "We are recommending that employment may continue beyond the sixth month, left to the discretion of

the individual, her medical doctor and the director of the employing unit, not to exceed the eighth month."

"I think we're going to affect some changes in the University," she said. I assure you that the top administration is behind us 100 per cent and the message is getting through to people in employer positions."

One woman, an MSU employee, who did not wish to be identified, observed that men were being used to replace women in all the positions vacated by women.

"If men fill the positions of women that's OK," she said, "But where are the positions women are filling in the place of men?"

"In February 1969 before this committee was established, we had 11 women administrators. Now with the appointment of Dr. Arata (Dorothy Arata, assistant provost for

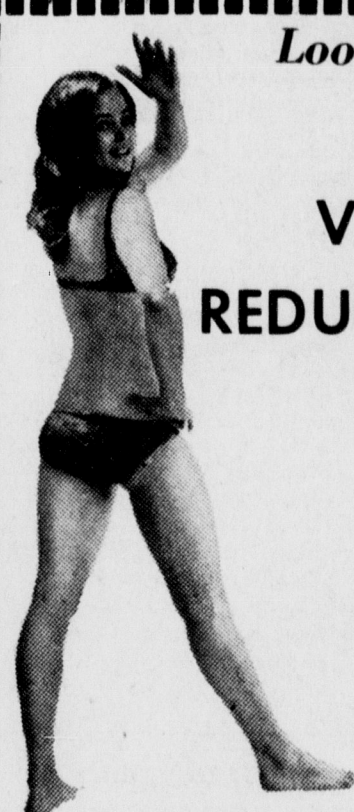
undergraduate affairs), we have nine. What have you been doing?"

Another woman spoke out against the Placement Bureau, saying that she heard someone had been refused acceptance for an interview strictly on the basis that she was a woman.

Mrs. Sharp said that such things can be denied and in order to function effectively she must have specifics.

"I can't do anything unless someone comes in and says 'it happened to me.'"

"If they tell YOU that, come and tell us and we will screw them to the wall," she said.



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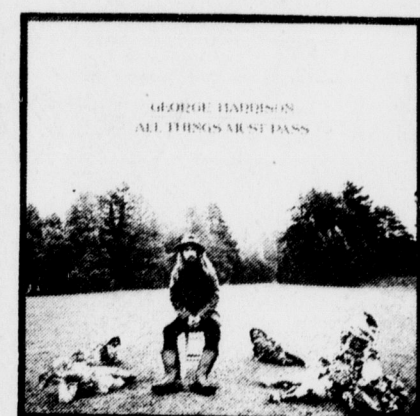
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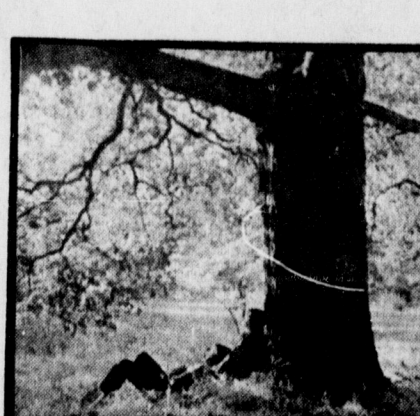
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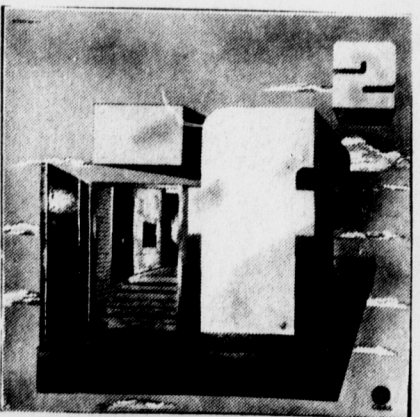
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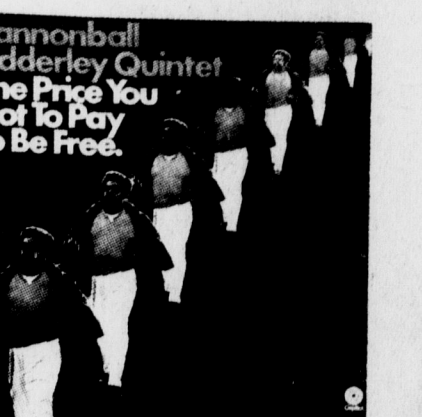
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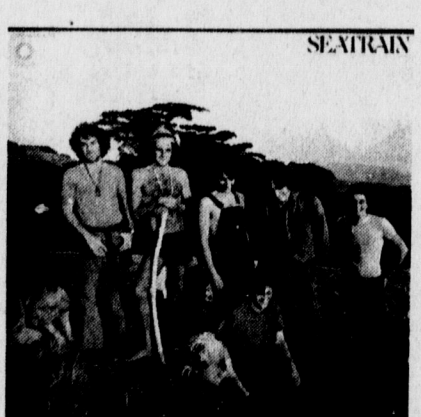
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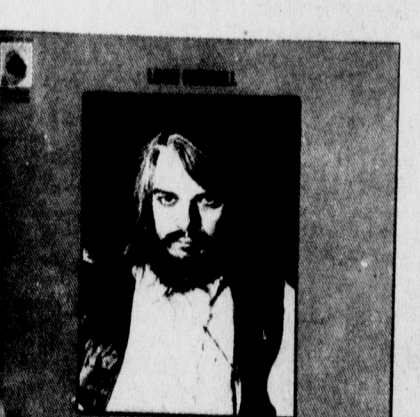
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