



# New method set for selecting top faculty



## Academic Council

Distinguished faculty awards and faculty pay raises were the main issues discussed by the Academic Council, Tuesday. Council members are shown with President Wharton, in the background.

State News photo by Milton Horst

By S.A. SMITH  
State News Staff Writer

The selection of Distinguished Faculty Award winners for the 1972 series will fall to the discretion of the colleges, in keeping with a resolution passed by the Academic Council at their Tuesday afternoon meeting.

In a report by the Ad Hoc Committee to Review the Policies and Procedures for Faculty Awards, it was recommended that the current procedures for selection of Excellence-in-Teaching and Teacher-Scholar awards be continued.

However, two recommendations for the Distinguished Faculty Award, an award which has been presented to six senior faculty members annually since 1960 and which carries with it a \$1,000 stipend, were presented to modify the award.

The Academic Council adopted the plan to modify the selection procedures in the following manner:

"Each college having 200 or more faculty members will select an award winner each year. Each college having 100 to 199 faculty members will select an award winner every second year. Each college having 30 to 99 members will select an award winner every third year. Colleges having less than 30 members will be grouped. For purposes of this award the Cooperative Extension Service and the library will be considered a college and will select an award winner according to the above schedule."

Herman King, chairman of the ad hoc committee which presented the recommendations, said the Distinguished Faculty Award came under criticism because often there were three candidates, all distinguished in their respective fields, all

well known to the selection committee and the University community, and the selection committee had difficulty in determining which was most deserving of the award.

President Wharton told the members of the Academic Council that the central administration is nearing completion of a final set of recommendations which will be made to the board of trustees on the subject of the much-disputed seven per cent salary raises for faculty members.

He told the council that the recommendations will follow closely a set of recommendations from the Faculty Affairs and Faculty Compensation Committee that the average rate of raises be kept at seven per cent.

In a later presentation, Frederick Williams, chairman of the Compensation Committee, said the committee has been meeting with

the administration weekly and often twice a week since the wage-price freeze was announced in mid-August.

Williams also outlined a set of guidelines which the committee proposed for the distribution of monies for faculty raises.

First priority, Williams said, should be given to full professors and second priority to associate professors.

Also, the committee recommended that a minimum of \$300 be given to all promotees and a minimum of \$200 be given to all faculty members appointed on a 12-month basis. The recommendations also include merit increases be granted to faculty members at all ranks.

In other action, Wharton announced that any person representing himself or a group, who wishes to appear before the board of (Please turn to page 17)

## TARR ANNOUNCES

### '71 cutoff stops at 125, draft policies change

WASHINGTON (AP) — Men classified as 1A in this year's draft pool won't be called if their lottery numbers are over 125, but all with numbers below that can expect a summons, Selective Service announced Tuesday.

Earlier, draft officials had said men probably would be called with numbers as high as 140. But that was when 15,000 to 20,000, instead of 10,000 were expected to be drafted in the remaining months of this year.

Draft Director Curtis W. Tarr, in another change, said draftees will be given 30 days' notice to report for induction rather than the 10 days minimum set down in law.

The 30-day notice means that nobody will be drafted this month. But the Pentagon's 10,000-man call will be split 6,500 between Nov. 1 and 18 and 3,500 between Nov. 29 and Dec. 9.

When the draft was suspended on June 30, there had been calls totaling 88,000 for the year, with 84,000 men called. Selective Service said it does not plan to make up the 4,000 - man backlog.

Tarr, in another announcement, said he has ordered local and appeals boards to defer action on classification, personal appearances and appeals until new regulations on draft requirement provisions under the new draft law are drawn up.

The regulations will be completed in about two weeks, draft officials said, but they can't be put into effect under the new law until 30 days after they are published in the Federal Register.

Every young man classified 1A who drew a number 125 or lower in the 1969 and 1970 lotteries and is in this year's pool can expect to receive an induction notice in the near future, Tarr said.

# Pay as public data examined

By DIANE PETRYK  
State News Staff Writer

Are individual MSU faculty member's salaries public information? Several lawyers, including the University attorney, have said they are. The administration is emphatic that they are not. The question is being raised by members of the Alliance to End Sex Discrimination at MSU, who claim salary records are public information and are being concealed by the administration to cover up University-wide discrimination against women faculty.

At present, the University has released 10 and 12-month average salaries for males and females by college and in most cases men, on

the average, have been shown to make from \$86 to \$8,067 more than their female counterparts with the same degrees, at the same rank, in the same college.

Vicki Neiberg, a spokesman for the alliance, said specific cases need to be brought out before anything will be done to end the discrimination.

Leland Carr, University attorney, said that it is the policy of the board of trustees to give salary ranges for stations of attainment but not to reveal publicly what an individual makes.

Specific individual's salaries are listed, however, in the agenda for the board of trustees the month their appointment is

confirmed by the board. When promotions, transfers and other factors affect a change in an individual's salary, the change is also mentioned in the board's agenda. Since board meetings are public it could be assumed that salary information is public.

A member of the public, however, is never given a copy of the board's agenda. Copies are given to the press, stamped: "For Press Use Only."

While, supposedly, the agenda is public information, University officials have been somewhat reluctant in the past to have unauthorized persons gain access to the agendas.

The press, according to Carr, has, over the years, respected the board's request to keep salaries confidential.

In response to the women's argument, Carr said:

"Maybe it's time that a person's right to privacy must yield to the common good."

If the intent is to reveal discrimination against women, Carr said, it would be "hard to compare salaries of intangible persons and make effective arguing."

This, according to the Alliance group, is all that the University has done so far.

Provost John E. Cantlon's response to a request for specific salary information was: "absolutely not."

Cantlon said the faculty had voted to keep salary information confidential, but when asked to cite the specific ordinance, board of trustees resolution or state law that gave him authority to deny public access to such information he said:

"Oh... it's probably lost in antiquity somewhere, but I think the University is on reasonably solid ground."

Cantlon said the confidential nature of salaries is "convention."

"If they have no better argument than it's just convention, then I think MSU would be hard put to conceal salary information," said East Lansing attorney Robert Carr.

"I know of no authority preventing its release," he said.

"Normally there is a strong presumption

# Senate discards plans to upfunds for missiles

WASHINGTON (AP) — The Senate Tuesday rejected three proposals to add funds for major U.S. offensive-missile systems after Sen. John C. Stennis cautioned against doing anything to jeopardize chances for a U.S. - Soviet arms limitation agreement.

It voted down also a proposal to stop U.S. air attacks in Indochina as it neared final passage, scheduled Wednesday afternoon, of a \$21-billion military procurement authorization bill.

Stennis, a Mississippi Democrat and chairman of the Armed Services Committee, led the opposition to added missile funds proposed by Sen. James L. Buckley, Con - R-N.Y., and backed by conservatives from both parties. Stennis said they would be interpreted, rightly or wrongly, as a U.S. bid for a first-strike nuclear capability.

He added that in any case President

Nixon wouldn't spend any of the funds "at least until the last glimmering hope of success for the SALT talks... is gone."

Buckley termed the argument by Stennis "something of a red herring" and contended his amendments were designed to give the United States the option of making improvements in the quality of its strategic forces.

In quick succession, the Senate voted 66 to 17 against his proposal to add \$5 million for long-range studies to modernize the land-based Minuteman missiles and increase their range:

- By voice vote against adding \$12 million to achieve a 40 per cent improvement in Minuteman accuracy;

- 68 to 12 against his amendment to add \$25 million for a similar improvement in the sea-based, multi-warhead Poseidon

(Please turn to page 17)

## FIGHT BREWS

# Wilson hits mart entry

BRIGHTON, England (AP) — Harold Wilson promised Tuesday an all-out fight against British entry into Europe's Common Market on Conservative government terms. But he left some opposition Labor party lawmakers free to vote just once for the principle of entry.

This was the former Prime Minister's way of averting a crisis that could rock and even wreck the Labor party. It nevertheless posed the possibility of confusion and continued bitterness among his followers.

In a keynote speech that roused the party's annual convention, Wilson served notice a future Labor government will scrap many of the laws Prime Minister Edward Heath's administration has enacted. In particular he stressed a resolve to renationalize those thriving parts of state-owned industries which the Conservatives are turning back to private enterprise.

"Let the Conservatives realize that every publicly owned asset they sell off to their friends will be restored to the public, and every speculator attracted by quick profits will burn his fingers," he warned.

The 1,200 delegates, representing 6 1/4 million organized party members, cheered their leader when he demanded total party unity for the coming Parliament battles over the principle and the terms of Britain's entry into an enlarged Common Market.

The convention voted by a massive 5-1 margin Monday to reject those terms. The House of Commons on Oct. 22 begins a six-day debate culminating in a vote on the issue. Heath's Conservatives are expected to win it comfortably, especially if some Laborites elect to support them.

Wilson said the Oct. 28 vote in Parliament would begin — not end — the battle.

"Now that the conference has decided to oppose entry into Europe on the government's terms everyone — whatever their views — must join as members of a movement greater than any of us," he insisted.

"I have the right and duty to enjoin this movement to close ranks. Mr. Heath must expect no help, no aid, no support from any Labor member of Parliament for his policies... I cannot imagine a single Labor member who, faced with this Legislation, will not be in the lobbies against the government."

# Kissinger to visit Peking; paves way for Nixon trip

WASHINGTON (AP) — President Nixon, apparently ready to proceed with plans to visit Communist China, is sending foreign-policy adviser Henry A. Kissinger back to Peking this month to "make concrete arrangements."

Word of Kissinger's second journey to Peking in less than four months was given Tuesday by White House press secretary Ronald L. Ziegler.

Kissinger himself made a rare on - the - record appearance before White House

reporters to disclose that he will be accompanied by a full advance party of technical specialists from such arms of government as the Secret Service and White House Communications Agency.

This development, coming while Westerners continued to speculate on murky happenings that might indicate significant events within China, was seen as indication that the President's plans remain unchanged — as of now, at least.

"There is nothing unusual or unforeseen

that has produced this announcement," Kissinger said.

Under questioning, he said it is the official policy of the White House and all federal agencies "to avoid speculation on whatever happened in Mainland China to produce the much-publicized grounding of air traffic and cancellation of an Oct. 1 National Day parade."

He said: "We have not raised the issue with the People's Republic of China. They have not volunteered any information, but their performance has made perfectly clear that if anything is happening, it is not related to the visit, because our communications have been unchanged."

Kissinger, who confirmed that Washington has been in indirect although "cumbersome" contact with Peking since the July announcement of Nixon's trip plans, emphasized several times that planning for the journey has been handled by the Chinese "meticulously, correctly and carefully, and there has been no impact of whatever developments may be occurring on these preparations."

Ziegler said Kissinger and a traveling party of about 10 will fly to Peking during the last half of this month.

Kissinger said he would fly to Peking aboard a presidential jet via Honolulu and would spend no more than four days in the Chinese capital. He indicated the timing of Nixon's visit would be announced soon after his return.

Asked about the timing of the Nixon visit, Kissinger said: "We will, of course, discuss that while I am in Peking, and I think we should zero in on a date while I am there and, therefore, should have an announcement within a reasonable period after that."

The President's chief national security affairs adviser said he expects to meet in Peking, as he did during his secret trip in July, with Premier Chou Enlai.

# Air Force bans fish, chips in waist battle

LONDON (AP) — The U.S. Air Force is fighting the battle of the bulging waistline among its ground crews in Britain.

One target is fish and chips. Chunks of fried cod nestling in French fries are banned at two of the six big U.S. bases—Lakenheath and Mildenhall. Nearby fish and chip shops there have been put off limits. Similar action may be taken elsewhere.

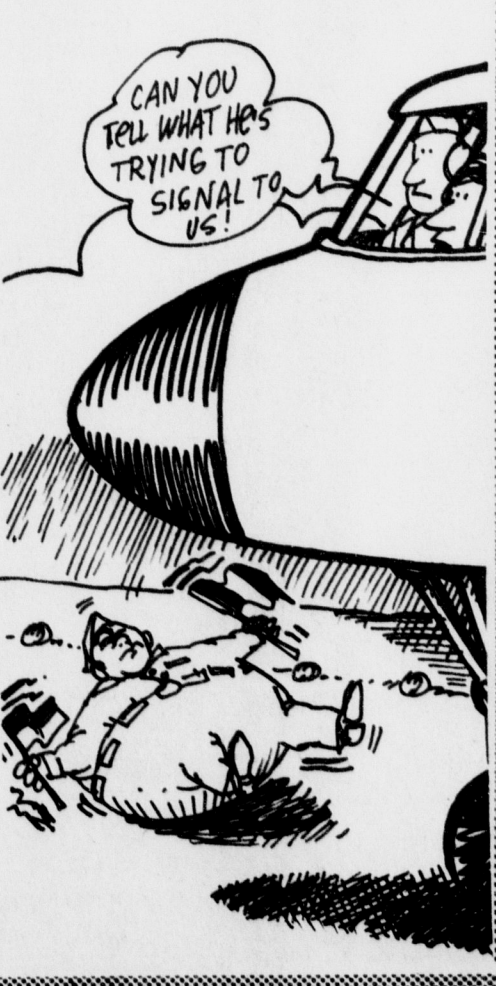
Previously ground crews could be as much as 29 pounds heavier than flight crews. The lure of fish and chips and other English dishes proved so strong that many are ballooning out of shape.

Tightening rules and belts, the Air Force now has ordered all ground airmen to be just as trim as flight crews.

A 5 foot 10 ground airman, 25 years old, used to be allowed to weigh up to 219 pounds. Now he has to slim down to 190.

All airmen at South Ruislip Base outside London are being weighed to see how much damage English food has done. The fatties will get similar orders warning them against the dishes.

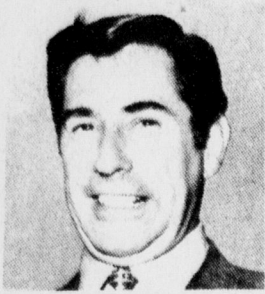
Except for those with medical problems, fatties who disobey orders and still give in to the lure of fish and chips will be confined to Air Force hospitals until they kick the habit.



## Tickets on sale

Student ticket distribution for fall term Lecture - Concert programs begins today at the Union Ticket Office. Students must have a full-time validated ID to purchase reserve seat tickets. Each student is allowed to purchase four tickets each of which must be accompanied by an ID on the date of the performance.





"I don't understand why we're bombing all over Indochina if we're getting out."

— Sen. Mike Gravel, D-Alaska

## Faulkner to visit London

Prime Minister Brian Faulkner said Tuesday he is flying to London this week for more emergency talks about the violence in this British province, which he described as "bleeding to death."

As he spoke at Stormont, the provincial parliament, guerrillas robbed a bank and fought a gun battle with troops caught in ambush.

Faulkner told the session, boycotted by the pro-Roman Catholic opposition, that he will hold new crisis talks on Thursday with Prime Minister Edward Heath.

## School bill approved

President Nixon's long-delayed school desegregation bill was approved by the House Education and Labor Committee Tuesday but without the ban on busing he proposed.

The committee first watered down and then killed an amendment that would have prevented school districts from using any of the \$1.5 billion authorized by the bill to bus pupils.

It then passed the bill 24 to 3, heading it toward an expected stiff floor fight. The Senate passed a different version of the legislation last April.

## Rogers seeks settlement



ROGERS

Secretary of State William P. Rogers met with Israeli Foreign Minister Abba Eban on Monday in the latest U.S. attempt to find a way to an interim settlement of the Mideast conflict.

Eban and U.S. officials described the 90-minute exchange in the usual terms—"frank and friendly, a full exchange of views."

But there was no sign Rogers had moved Eban any closer toward ground acceptable to Egypt in terms of achieving a temporary settlement through the reopening of the Suez Canal.

## LEAA funds reduced

It doesn't happen often, but Congress was urged Tuesday to reduce funds for a federal agency. The former director of the Law Enforcement Assistance Administration testified it lacks direction and doesn't keep close enough tab on states that get its money.

Funds for the LEAA have come too generously and too fast and the agency "has been compelled by the sheer availability of money to spend less than judiciously," Charles H. Rogovin told a House subcommittee on legal and monetary affairs.

## Motherhood glorified

Popular magazine may be creating "maternity addicts" with their emphasis on stories glorifying motherhood, a Senate panel was told Tuesday.

And the magazines' preoccupation with such stories may be "due to concern for child- and home-centered advertisers," suggested a witness at a hearing of the Senate Labor and Public Welfare subcommittee.

The subcommittee is considering legislation to "establish a national policy to encourage and develop at the earliest possible time policies which will stabilize the population by voluntary means."

## Education still valuable

A college education isn't worth as much in dollars as it once was, a new report claims, but it definitely leads to the good life.

College graduates do make more money, and their jobs are more comfortable, says a study for the Carnegie Commission on Higher Education.

What's more, they are more likely to be Republicans, although their political philosophies are decidedly liberal. They read more, know more, vote more and take a greater part in community activities.

# 'Rights' party eyes ballot spot

By BOB ROACH  
Executive Reporter

Michigan's newest political fledgling, the Human Rights Party (HRP), moved a step closer to securing a spot on the 1972 general election ballot Monday with the filing of nearly 21,000 signatures with the election division of the Secretary of State's office.

Acting state chairman Howard L. Jones is confident the new party will gain official recognition within 60 days, following verification of the signatures on petitions circulated over the last seven months in Detroit, Ann Arbor, Flint, Lansing-East Lansing, Oakland County and the western Upper Peninsula.

To be recognized, a new party must obtain signatures from at least 15,000 registered voters

in the state.

Although many signatures were obtained during recent voter registration drives in college towns, Jones said the HRP is not particularly youth-oriented.

"We're now attracting a sizeable number of young people but we already have a reasonable large number of older heads, like myself," said the 47-year-old Jones, former chief assistant to former Secretary of State James M. Hare.

Other "older heads" in the HRP ranks include Zolton A. Ferency, former State Democratic chairman, and James F. McClure, former deputy Secretary of State under Hare.

If the required number of signatures are verified, the HRP will be able to run candidates from the local level up through the presidency. But Jones said the party's immediate emphasis

will be local, although appropriate candidates may later be endorsed for the higher state and national offices.

"How many and which offices we'll go after depends entirely on the future development of the HRP," he said.

But the party, formed last November, is now concerned with issues, and Jones said:

"We'd like to see people on the local level give their attention and concern to whatever issues are most urgent, be they economical, ecological or racial."

Jones invited citizens throughout Michigan to form their own HRP units and join together later in writing the party platform. The state HRP will hold its next meeting Oct. 24, in East Lansing and plans a state-wide convention for August, 1972.

The new party was formed to offer Michigan "the opportunity to establish priorities that will put basic human needs ahead of the special privileges too long granted to the Pentagon, General Motors, Standard Oil and their corporate allies," Jones said.

"We can no longer afford political parties that support a foreign policy based on the inevitability of war with its ugly by products of human tragedy and environmental destruction."

"Nor can we any longer afford to maintain political parties which supported tax loopholes for the wealthy, token wrist-slapping for industry and public utilities that cause environmental damage and welfare programs that have doled out billions of dollars to big military contractors and corporate farms," he said.

# Thieu's foes to protest election

SAIGON (AP) — Political foes of President Nguyen Van Thieu say they are going into Supreme Court on Wednesday in an attempt to have his unopposed election victory invalidated.

Other Thieu opponents and the local press ridiculed his reported 91.5 per cent "vote of confidence" in such terms as "beyond comprehension."

Thai Lan, official representative of Vice President Nguyen Cao Ky's ticket before Ky withdrew, said four members of the Committee against Dictatorship would file a complaint with the court. They will charge the election was "illegal and unconstitutional," ask that the results be invalidated and new elections organized.

The Supreme Court, which must rule by Oct. 26 on the validity of the presidential election returns, already has before it one case challenging the constitutionality of a one-man election. Although it generally has been considered Thieu-controlled, the court — in a move which surprised most observers — ruled last week that the Aug. 29 lower house election was rigged in at least three provinces.

It called for the firing of the province chiefs involved — including Col. Hoang Duc Ninh, Thieu's cousin and hte province chief at Bac Lieu in the Mekong Delta.

Vietnamese sources said even Thieu was astonished by his 91.5 per cent margin. They reported he was angered by the overzealousness of province officials in conducting an election that raised serious questions of credibility.

The Saigon newspaper Cong Luan said in an editorial: "The number of confidence votes for President Thieu is beyond comprehension."

Saigon papers pointed out that despite bloody street riots in

Da Nang, which left at least 2 persons dead and 57 wounded and which kept the polls virtually closed, the government reported a 74 per cent voter turnout there.

American observers in the coastal city of Qui Nhon, where antigovernment feeling runs strong, called ridiculous government claims of an 87 per cent voter turnout there.

## ASMSU OPERATION

# Bookstore functions set

By JONI BENN  
State News Staff Writer

The ASMSU bookstore will not assume its function as a book sales source until operations of the newly-formed facility have been completely organized, Diane Rathnow, ASMSU director of cabinet services reaffirmed Tuesday.

Ms. Rathnow's statement followed Monday's managerial debate in which the facility was closed by Ms. Rathnow, opened by Donald Bale, the store's codirector, then reclosed later in the afternoon by Ms. Rathnow.

The bookstore will not engage in textbook sales until it can adequately resolve the financial and organizational problems posed by its former management, the Man and Nature Corp.

When ASMSU resumed its management of the bookstore less than two weeks ago, it sent

back any books acquired by the financially-troubled Man and Nature.

Since most students have already purchased books for fall term, the new management has chosen to keep the bookshelves empty until next term. The interim period will provide an opportunity for smooth transition from Man and Nature to ASMSU.

For the remainder of the term, as a limited staff makes preparations for winter term, the facility will continue to operate such "basic services" as the operation of pinball machines and sales of yogurt and pop, Ms. Rathnow said.

"The ASMSU Bookstore has not opened this term," Grant Grecu, ASMSU comptroller said Tuesday.

Grecu termed the last two weeks a "confused period of transition."

Confusion is expected to end as ASMSU completes remaining managerial details. ASMSU has appointed William Gauling to the

newly-designated role of cabinet services business manager.

Gauling is expected to handle

the ordering of supplies as well as the management of personnel for all groups presently organized as part of cabinet services.

# Dock strike blocks foreign surface mail

As a result of the current national dockworkers strike, the U.S. Postal Service has placed an embargo on all foreign surface mail, but local postal officials say there should be little effect on MSU students.

The large number of foreign students at MSU "have been pretty well indoctrinated to the use of air mail," and very rarely surface mail, East Lansing Postmaster Ray Krider explained Tuesday.

Surface mail to Canada and Mexico will still be moved by truck and train, he said, but most other foreign surface mail will not

be moved by the longshoremen who are refusing to load ships.

Krider said further exceptions are being made for mail to Hawaii, Puerto Rico, the Virgin Islands, Guam, the Panama Canal Zone, U.S. trust territories and all military installations. This mail will be moved by air, as the postal surface normally fills up charter air mail flights with some surface mail.

Krider said the embargo was enacted Friday and may be lifted as soon as the dockworkers agree to a settlement or the President invokes the Taft-Hartly Act.

Until then, Krider advises all persons sending mail overseas to ship it by air or wait until the strike is over.

No surface international mail is currently being held up in East Lansing but some now in transit may be delayed at ports on the East and West coasts, he said. Krider said there should be no delay in foreign air mail at present.

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FLY RIBBONS	LEGAL PADS	EMBROIDERY FLOSS			
2/10°	2/57°	2/10°			
limit 2	limit 2	limit 2			



## No word comes on 'U' pay hike

An expected announcement by the University administration of a 7 per cent salary increase for faculty and staff did not materialize Tuesday.

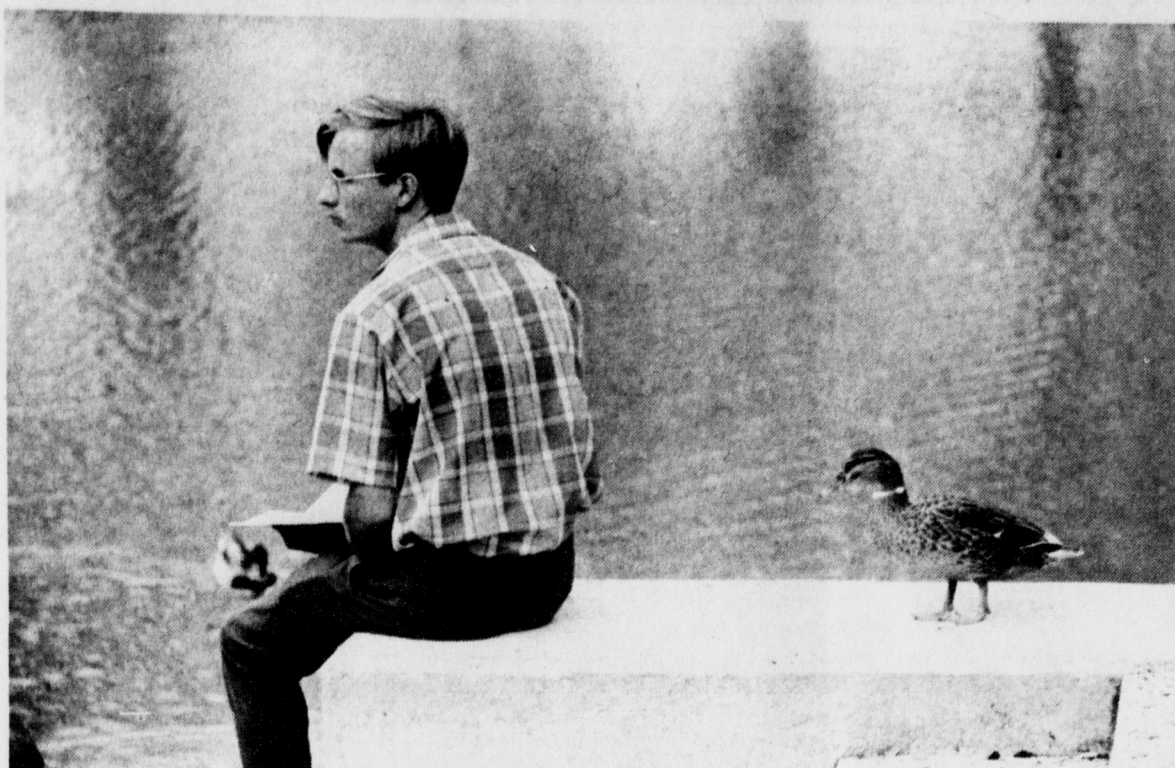
Informed sources in the administration had speculated that an announcement would be made Tuesday.

The entire budget and salary situation is shrouded in extensive decision-making processes that sometimes show false indications of materializing into meaningful information, an informed source said Tuesday.

Administrators spent Tuesday working at their desks and in meetings attempting to produce a feasible plan for as large a salary hike as possible. An administrative group meeting between top officers and deans of academic colleges did not produce any final decision, the source added.

New mechanisms for producing about \$4 million to manage a 7 per cent faculty and staff pay raise are being reviewed. Additional allocation of resources, namely reduction or elimination of some programs and services, might be necessary.

A University administration announcement of some sort is still possible this week, one source commented.



### Sneaky duck

This student is in for a surprise as one of Red Cedar's friendly ducks closes in. The unsuspecting student takes a study break on the bank of the Red Cedar River on campus.

State News photo by Ron Biava

## Prof questions reasons behind '72 contract loss

By JUDY YATES  
State News Staff Writer

William L. Downes, assistant professor of Natural Science said he will dispute the preliminary set of reasons for his nonreappointment at a meeting today of the Dept. of Natural Science Ad Hoc Committee for Reappointment and Tenure for fall 1972.

Downes, who did not receive reasons for his nonreappointment for the 1971-72 academic year, was granted a one-year contract extension by a class action of the Dept. of Natural Science.

The class action extended the contracts of all faculty members who were not reappointed and did not receive reasons for their reappointment.

The action followed a motion passed by the board of trustees in April which offered a one-year extension to all faculty members who were not reappointed in fall, 1971, and who requested, but were denied reasons for the action.

The trustees offered the extension after Eileen Van Tassel and Bertram Murray, also from the Dept. of Natural Science, filed a charge of unfair labor practice with the Michigan Employment Relations Commissions. Their appeals to department committees and to the University Tenure Committee failed to secure a satisfactory resolution of grievances.

Since that time Murray has taken a position at Rutgers University. Ms. Van Tassel has remained with the Dept. of Natural Science.

The committee may discuss the reappointment of Ms. Van Tassel and other faculty members or decide on reasons

for not reappointing them at the closed meeting today.

Lincoln Pettit, chairman of the committee, said the meeting will be closed to protect the faculty members in mind and to insure that no premature statements are released.

"We are a recommending body, not a decision making committee," Pettit said.

Downes said he received the preliminary set of reasons for nonreappointment Friday. Ms. Van Tassel said she has not received any reasons.

Emanuel Hackel, chairman of the Dept. of Natural Science, said he will be guided by the recommendation of the committee in his recommendation to the dean.

Hackel, who may attend the committee meeting as a faculty member, said he will not do so. He said he does not want anything he might say as a faculty member to be misconstrued as coming from the chairman of the department.

## City asked to split voting areas

By BILL WHITING  
State News Staff Writer

The East Lansing City Council asked Monday to look into the possibility of dividing the city into two voting areas to avoid tie-ups in November elections.

John Veenstra, 2900 Northwind Drive, told council members that the recent registration drive substantially increased voter population in several precincts in the southern portion of the city, including the 3U campus. He said 3-4,000 voters will now be obliged to case ballots in Precinct 3, which includes many student voters.

"Unless there are major changes in procedures, it will make it

physically impossible for all voters to vote," he said.

Active in the recent VOTER registration drive, Veenstra suggested city precincts should be divided to avoid bottlenecks and better conform with Michigan election laws. He said registrants will now number better than twice those called for in precinct allotments which stipulate 400 people in precincts using paper ballots and 1,400 in those using voter machines.

City Mayor Gordon L. Thomas said extra voting machines were being ordered from Lansing for the expected heavy turnout, but cautioned, "People will have to be as understanding and patient as they can. We will accommodate everybody." John M. Patriarche, city manager, said he doubted precinct boundaries

could be changed before the election, but said he would look into the matter. "We will do the best we can," he promised. "We'll take care of the problem."

Veenstra admitted he was not sure of the exact interpretation of the election law, but said he

thought Patriarche was in error. "There appears to be some confusion as to the mandatory time when the precincts must be divided," he said. "But it would make things much, much easier if each dorm could be a precinct in itself. It would certainly be much

better than huge lines."

Patriarche pointed out precinct boundaries are set by city ordinance by the council. He said he would review the law and Veenstra's suggestion before recommending any action.

Noting that nearly one in every

## Ex-GIs in VA hospitals lack care, study shows

WASHINGTON (AP) — In the network of Veterans Administration psychiatric hospitals across the country, thousands of patients pass their days rarely seeing a psychiatrist.

Many of the wards are totally without air conditioning, even in the Deep South. Most need painting and better lighting. But more, they need professional medical personnel to reinforce overworked, undermanned hospital staffs fighting an uphill battle to care for the nation's mentally ill veterans.

"That's terrible," said one hospital director, "but that's the way it is."

The situation is most acute in those hospitals in small towns and rural areas that offer little to attract professionals from private practice in metropolitan areas. Partly because of public resistance to locating mental hospitals in populous cities, two-thirds of the 35 psychiatric hospitals in the VA system are in outlying areas.

An Associated Press study of VA psychiatric hospitals disclosed that:

The VA is operating a 1,335 bed psychiatric hospital at Marion, Ind., without a single fulltime psychiatrist. Despite intensive recruiting, only four or five psychiatrists appeared for the interview and none were interested in living in Marion or on the \$29,000 salary.

In the 1,555-bed hospital at Coatesville, Pa., there are seven psychiatrists. One is the hospital director; another is the chief of staff. Neither is involved directly in patient care. Three others work part-time.

Where psychiatrists are short, psychiatric work often is taken on by psychologists and social workers. The VA's chief medical director, Dr. Marc J. Musser, said in an interview that VA studies show that non-medical personnel do a good job filling in. They are, however, neither trained nor licensed to diagnose patients or

prescribe medication.

The hospitals, even those with relatively large psychiatric staffs, are critically short of registered nurses. In the 1,000-bed psychiatric facility at Augusta, Ga., for example, there are 12 fulltime psychiatrists, but only one night nurse for 168 beds in four wards.

At Marion, three buildings housing 214 patients are covered by a single registered nurse on the midnight to 8 a.m. shift. At Coatesville, there are two nurses for every 150 patients during the day; one at night.

"Our major problems in recruitment are just about the same as everybody else's," Musser said.

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## Nixon awaits report on strike stalemate

By the Associated Press

President Nixon awaited Tuesday the report of an inquiry board before deciding whether to seek a Taft-Hartley interruption of an Atlantic-Pacific dock strike that has paralyzed most of the nation's deepwater ports.

The five-member board, appointed by the President, was going about the automatic chore of certifying contract deadlocks already reported from both East-Gulf and West coasts, where a total of 80,000 longshoremen are idle.

The board's report was due no later than today after which the chief executive was empowered to obtain a back-to-work injunction with the Taft-Hartley provision for an 80-day cooling off period.

Meanwhile, 80,000 United Mine Workers were idle for a fifth day, in a strike in 20 coal-producing states. A spokesman said negotiators were "not even close" on a union demand for a \$13-a-day boost in the current top wage of \$37 a day.

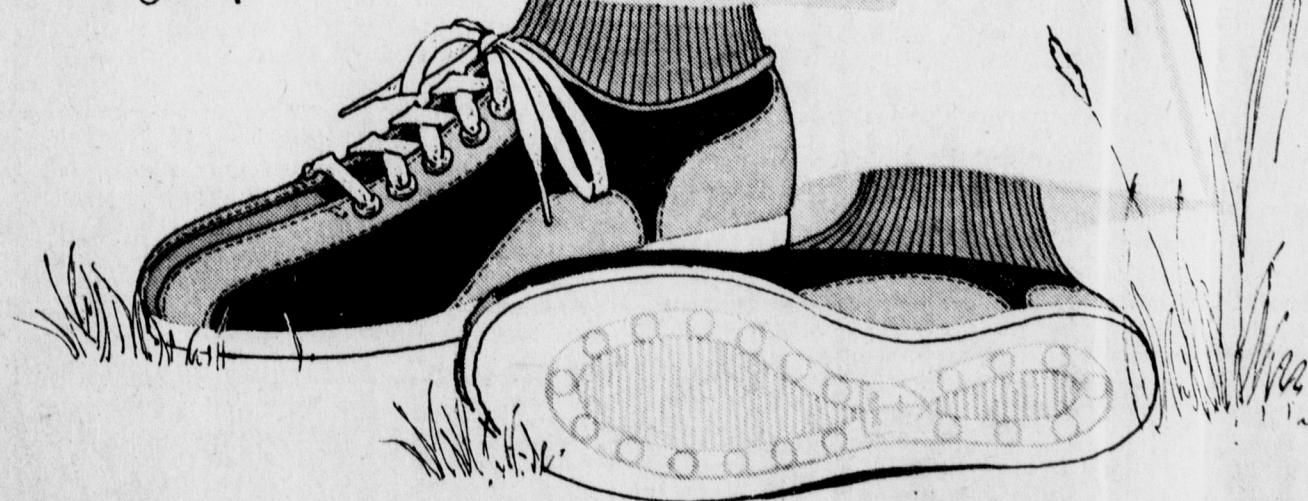
The coal strike spread to two more mines in West Virginia during the day.

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## EDITORIALS

# Student government failing the test of time

ASMSU is dying.

One sure sign of a senescent organization is a preoccupation with organizing. Since the 1970 referendum which established district representation, the student board has staggered through seemingly endless shifts in cabinet directors (formerly cabinet presidents), voting distributions and resigning board members. Occasionally, it has taken time from its intramural sporting to disburse funds, allocate office space or attend a Pop Entertainment concert.

It has little else to do. The only social item left to lobby for is alternating coed dorms, which, given the current membership of the board of trustees, is a quixotic quest. Whatever academic functions ASMSU might once have had will be assumed, come Jan. 1, by the student representatives to the Academic Council and the various standing committees.

There are, of course, worthwhile cabinet activities — legal aid, loans, Pop Entertainment, the sometimes student bookstore and a proposed record shop for example. But, as board members themselves have discovered, it hardly takes 19 voting representatives, plus assorted hangers

on, to administer these programs.

It would be easy to dismiss the ASMSU antics as the promenading of petty politicians but for one fiscal factor — the 50 cents per term tax paid by all full-time undergraduates. It is not a vast amount (ASMSU has consistently tried to increase it), but it is enough so that students are entitled to a government which does something.

Thus, the paramount concern of the Seventh Session of ASMSU must be to discover new and valid reasons for its existence. The cabinet services are a start, but there must be more.

Unfortunately, the board members have failed to address the primary issue. They have worried about how much office space to give to the Council of Graduate Students, they have argued over the validity of special voting representatives from the Office of Black Affairs, they have accepted resignations from their colleagues, but they have never once asked themselves what they are supposed to be doing.

But they must do so, and quickly. Otherwise, on Jan. 1, 1972, ASMSU will roll up in its tax money and die.

And there will be no mourners.

# Voter record release necessary to fair race

Often the difference between winning and losing in a political campaign rests on the little things. For that reason city officials must be especially careful that their action—or inaction—, no matter how seemingly insignificant, does not put one candidate or the other at even the slightest disadvantage. Unfortunately, the East Lansing city clerk's office appears to be taking this responsibility lightly.

City Clerk Beverly Colizzi's office is swamped with over 7,500 voter registration records that must be processed into precinct books. Even with volunteer help which first must

be trained, it is likely that all the records won't be processed until close to election time.

Previously city council candidates were allowed to collect vital voter information by sifting through records not in process. Slow processing by the clerk's office, therefore, did not hurt a candidate's campaign.

But that outlet has been closed by Ms. Colizzi. She is suddenly adamant about letting anyone look at unprocessed records. They are, she says, "all in process." Candidates must wait until the last registration application is put in the precinct book.

Such inaction and stubborn restrictions imposed by Ms. Colizzi could put candidates George Colburn and George Griffiths (the access status of "unofficial" candidates such as Chuck Will is apparently rather hazy) at a serious disadvantage. They have acknowledged that they do not have the funds to run a media campaign and instead will go to a "grass roots" or door-to-door campaign. Without voter registration information, however, their strategy would be tantamount to looking for the proverbial needle in a haystack. They must have names and addresses—normally obtained from public registration records and unprocessed tabs.

The city clerk, as a public servant, has a responsibility to do all she can to make sure that all candidates have a fair shot at the three city council positions. Her actions to date would seem to indicate she either is insensitive to this charge, or feels the advantage gained by her political favorites—the incumbents who helped put her in office—more important.

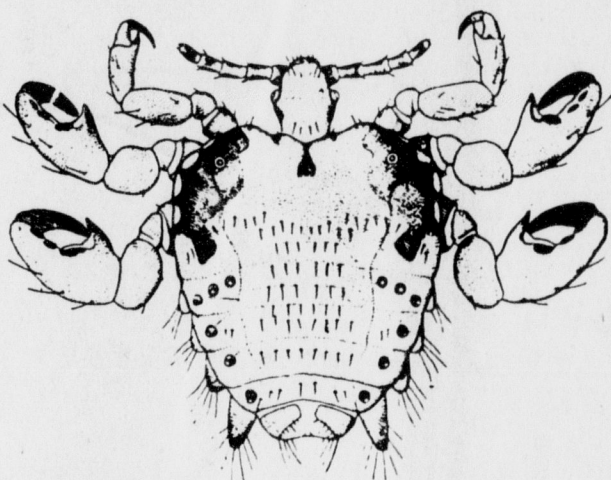


Letters may be addressed to Dr. Werner at MSU Health Center. Names need not be included unless a personal reply is requested.

How do people catch "crabs" (lice). Could I have gotten them from lying in the grass, or from a dorm mattress?

A little over two years ago I answered a very similar question. Since that time, the incidence of crabs has increased. My apologies to my more enduring readers for having to bear the pain of repetition, but an updated version of my old answer is necessary for some itchy readers.

The louse is generally named after the area of the body that it inhabits (i.e. head louse, body louse or pubic louse.) There are trivial differences between all three which do not affect our discussion. A collegiate favorite appears to be Phthirus pubis or the pubic louse. This one to two millimeter beastie (or ectoparasite if you want to be precise) is pictured below. It is almost always another venereal disease not spread by toilet seats. It can however be transmitted by wearing someone else's underclothes, sleeping in a sleeping bag of an infested friend, or rubbing heads together. The possibility of getting lousey from lying on grass is nil. All dorm mattresses can give you a sore back unless you've been sharing it with someone, in which case, read on.



## TRB FROM WASHINGTON

# We don't know how to love him

If Mr. Nixon is reelected in 1972 it will be the first time in history that a man was chosen because his policies didn't work. He supported the Vietnam War, now he is hailed for de-escalation; he deplored "too much managing of the economy," now he has a popular wage-price freeze; he advocated an economic game plan that was such an obvious flop that he brought a near-unanimous sigh of relief when he did a 180-degree Immelmann turn; and again, for 10 years he consistently and ardently opposed dealings with China, now he pleases nearly everybody by saying, in effect, that his previous policy was folly and that he is going to Peking.

Even with advantages like this we still think Mr. Nixon extremely vulnerable. It is time to think about the prospect and a good place to start is with the two-party system. This strange method of picking the most powerful man on earth is calculated to give the greatest dissatisfaction to the largest number. A two-party system is a structured compromise; it means a battle between two unstable coalitions each seeking the center. It is terribly frustrating to true believers. This is particularly true of the opposition party, in this case the Democrats. They must pick the Nixon adversary. But rival candidates face two constituencies, one for the nomination, one for the election and they are different and to a degree antagonistic.

The Democratic convention next year may be the most untrammeled in history. The activists will have more power in the convention than in the electorate at large. For example, the black vote represents only seven to eight percent nationally but it is apt to be much higher among Democratic convention delegates. The conservative Republicans in 1964 just loved Goldwater, nominated him, and got clobbered. The

temptation to pick an all-out opponent to Mr. Nixon from the left is powerful and understandable but probably it will be curbed by the even greater desire to get a winner.

Sometime after the conventions a derogatory article will appear in some liberal periodical "Nixon and Muskie (or any name you want to insert) — Tweedledum and Tweedledee." It will argue that there's no difference between them, so why waste your vote. It will be cynical and smart. We have one in our file from 1968 shrugging off Nixon and Humphrey as exactly alike. What drivels. Would Humphrey have nominated Haynsworth and Carswell? Would he have waited till southern school boards were finally facing up to the reality of a unanimous Supreme court busing decision to issue a statement saying that he opposed busing and would only give the court's decision minimum enforcement? Of course he wouldn't, and of course there was a big difference between the two candidates.

The two-party system is a clumsy vehicle in such stress. We expect there will actually be three or four parties: George Wallace is certain to run and, on the other side, our liberal friends are searching around for a second Eugene McCarthy to throw away their votes and help Mr. Nixon get re-elected. Nothing has been done to abolish

the absurd electoral college and it will serve us right if the contest is thrown into the House in an un-election. (As a newspaperman this would be fun to cover but it would be a tragic blow to democracy.)

Our guess is that Mr. Nixon is extremely vulnerable. In a way it is unfair. He made a heroic rise from apparent oblivion in 1960. He won in 1968 by an eyelash, never got a mandate, and has always had an opposition Congress. The "Emerging Conservative Majority" in 1970 never emerged. He tried to fashion an invincible majority by putting together the Wallace supporters and his own followers in the Southern Strategy but it was a failure.

A lot of people think Mr. Nixon will get re-elected if he makes peace and restores prosperity, but this is relative. Detestation of the war is such that getting out of Vietnam hardly seems to merit such gratitude anymore, and the Thieu election fiasco only underlines the point. As to the economy Mr. Nixon isn't out of the woods yet, though we have a private feeling that the bottom of the recession has passed and that short of brilliant mismanagement things are going to get better. The bulk of conventional economists agree. By a year from now things may be perking up. But politically we guess that the voter who had a terrible scare for his job will not be very grateful to the Republicans.

There is, we think a final issue: the personality of the administration. Try as we can, we find it hard to love Mr. Nixon. We find it hard to love John Mitchell. We suppose Martha does, and that's fine, but to us he is just a municipal bond salesman. Now Spiro Agnew is different. As a journalist we enjoy having him around. Anybody with the courage to say "nattering nabobs of negativism" deserves recognition. But one Spiro doesn't make a summer. Republicans don't produce colorful people — can you sort out Blount, Morton, Hardin, Stans, Hodgson? They are faceless men, and Mr. Nixon had to go to the Democrats to get John Connally. It has been a period of mediocrity.

In sum, we rather suspect this is a one-term affair, always assuming the Democrats don't slaughter each other. Perhaps we are in for a period of one-termers like that between Andrew Jackson and Lincoln when the problems of society were too big for the instruments of government and not a single president was re-elected for 24 years. The country is going into a low pressure area, not of the economy but of the spirit. It yearns for somebody to lift it up, some decent man in whose word it has faith, somebody who shows trust in the people and who gets it back again.

THE NEW REPUBLIC



## OUR READERS' MIND

# SN reporters ignore 'U' Chicano concerns

To the Editor:

The freedom of the press issue, which I am sure you are aware of, is one that personally interests me not only because of the philosophical and political significance of such but also because the application of such has been lacking in your paper.

Some time ago I asked one of your reporters to take a look at the issue of the University's lack of effort in being responsive to the Chicano concern (the concern of bad and misinformation regarding financial aid, curriculum, housing, etc.). At first your reporter was very enthusiastic and started digging. He started asking around and all of a sudden he was getting all these phone calls from people telling him subtly that the cross was not his to bear and if he continued he might find himself crucified along with the rest of the Chicanos.

What came out of the intended effort to make the campus aware was a report that in effect implied that the Chicanos should be sorry for putting down MSU. What we wanted to make clear was and is that a population of 70 Chicanos at MSU (at the most) is not enough to show interest in

recruitment; that the so called Financial Package (which financial aids says we Chicanos are getting the most from) is mostly in the form of loan and work study (and work study is mostly on paper only because the jobs are not always there and the amount of money written in is not always what you get). Everyone is worried about not having a budget, well people, no Chicano staff member has a budget for programs, we can't even ask students to come to MSU because we don't know for sure if they are going to get financial, academic, personal, or any other kind of help. In sum we are always recruited last, informed last, considered last, worried about last, and felt about last.

It seems strange Mr. Mrs/Miss, etc. Editor that the State News cannot get off it's academic incubatory stage and look into questions like these before someone comes and gives you a pre-birth shove. It seems strange to me that you have to have a Chicano reporter to seek, find, and report about Chicano concerns. It seems strange that the University has to have a Chicano recruiter to bring in Chicanos and cannot find or recruit them on their own. It seems strange that in a technological society everyone has to push for their own survival being that no one else will.

All of this is very strange but very true. Look around and you will see that the Chicanos, in realizing that only we really care about ourselves, are going to have to make the University care.

As for all of you oppressed groups out there, i.e. women, blacks, gay lib, national association for unprotected administrators, etc, take a look at the sun and everytime you see it remember that a long time ago those people of brown skin in Mexico sacrificed themselves so that it would continue shining. This is the fifth sun we live in and now someone else has to sacrifice themselves to keep it going.

Raul Miquel Arizpe  
East Lansing graduate student  
Oct. 4, 1971

## Time to act

To the Editor:

After being on Michigan State's campus for the past three years, I have seen many goals and programs set up by the administration dealing with black students. Steps have been taken to build up black student participation in all areas of University life, but when a certain level of participation or awareness is reached administrative involvement is greatly curtailed. This leveling off point usually reaches not further than token involvement. I would personally like to commend the black faculty and administrators on their stand taken in a recent State News article dealing with the apparent shift in priorities set up by the University. To make a commitment to black students and then not to follow it up with concrete and realistic programs that will benefit our students is a grave injustice. The black faculty and administrators have spoken out against this reordering of priorities. To them I say Right On! To the University, let me say, the time for action is now!

Lionnie Williams  
East Lansing graduate student  
Dept. 30, 1971





Shape up!

Femme football players are shown "getting in shape" for upcoming game. The practice session took place in the Mason - Abbot courtyard.

State News photo by Tom Dolan

## HUMANITIES, SOCIAL SCIENCE

## London site set for 2 classes

By BECKIE HANES  
State News Staff Writer

Students interested in taking humanities and social science outside the usual classrooms may do so spring quarter in London, England. This program will be offered by University College.

The program is being offered because of the success of the summer programs in London offered by these two departments, Karl F. Thompson, chairman of humanities, said Monday.

The summer programs in London, for a maximum of eight credits will still be continued. MSU has held summer programs in London for the past four years.

Students may enroll in a combination of Humanities 242-243 and Social Science 232-233 for a maximum of sixteen credit hours for the spring quarter in London. MSU is now making

arrangements with the Overseas Study Office for transportation, food, lodging and classroom accommodations.

Students will probably live in a section of a hotel near London which would provide room and

board along with classes not unlike the living-learning complex idea of residence halls on campus, Thompson said.

Students should plan on spending half again as much as they usually do per quarter on

campus, Thompson said. Transportation cost is not really a problem but the cost of living in London is much higher than on campus, he said.

Thompson added that the Overseas Study office will have cost estimates for the trip later. The office is negotiating the details for transportation and living accommodations now.

Two professors with experience in London, will work with the students, arrange field trips and consultations along with classes.

"The summer program for humanities had two sections with 20 students per class," Thompson said.

"With the theaters, museums and monuments in London, a new dimension would be given to the classes not available here," Thompson explained.

Regular scholarships and loans may be applied to this MSU overseas program.

Registration for the program

can be made this fall. Further information may be obtained from either the humanities or social science departmental offices in Bessey Hall.

For formal enrollment, students should contact the Overseas Study office in 107 International Center.

## Lady says fire within regulations

DECATUR, Ill. (AP) — Firemen found an elderly woman burning leaves, grass and other yard debris in a bucket inside her garage Monday. She told them she was complying with a ruling by the Illinois Pollution Control Board which bans any outdoor burning of waste.

## House readies for debate of eavesdrop warrant use

By JOANNA FIRESTONE  
State News Staff Writer

Battle lines are rapidly being drawn up between law enforcement backers and civil liberties proponents in the House of Representatives as the lower chamber prepares to debate a bill that would allow more legalized wiretaps in Michigan.

The bill, which is expected to face heated debate when the House reconvenes Oct. 26, would allow the attorney general, his deputy or assistants and county prosecuting attorneys to apply in court for a special eavesdropping warrant if they feel a wiretap would yield vital information concerning major crimes.

Current state law forbids wiretapping by either private citizens or governmental agencies. Violation of the existing law is a felony.

"What we seem to be doing with this bill is building a skyscraper to hide a dead rat," Ernest Mazey, head of Michigan's chapter of the American Civil Liberties (ACLU) said.

"Wiretapping is a cheap, short-cut effort to find easy answers to complicated problems. It tries to deal with the problem by selling the constitution short."

Mazey said the bill, as approved by the House Public Safety Committee, does not contain enough protection against illegal snooping.

Carl Cohen, also of the ACLU, said the whole texture of the lives of Michigan residents would be damaged by the wiretap "nonsense."

State Rep. Philip Mastin, D-Hazel Park, also disapproves

of the proposal.

"The very principle of the bill is repellant to a free society," he said. "It represents a travesty and can only work to our detriment."

State and county law enforcement officials, however, said the wiretap provision is needed by the state to wipe out the "cancer of organized crime."

Wayne County Prosecuting Attorney William L. Cahalan said there is "no question" in his mind that electronic surveillance by law enforcement agents is needed in Michigan.

Cahalan said such legislation will help police "cut into" such organized crime activities as gambling, narcotics violations and loan sharking.

Supporting Cahalan's claims, Lt. Dan Myre of the Michigan

State Police said the bill would provide an invaluable tool in the all-out attempt to reach the hierarchy of the big-time narcotics violators.

Roy C. Hayes of Wayne County's organized crime task force also supported passage of the bill.

"Should law enforcement officials be prevented from taking this cancer of organized crime from society," he asked.

"This wiretapping is a tool that is necessary."

Hayes said the provision would be used selectively against organized crime and would not be implemented against the "small time" offender.

## Turkey project gets MSU help

Ben Bohnhorst, chief of party of the National Educational Research and Planning Project, told a meeting of the International Projects Committee Tuesday in the International Center of the success of the "Turkey Project" after four years.

Six Turkish students trained at MSU are now working with the Turkish Ministry of Education in administering the project.

The purpose of the project is to help the Ministry of Education build a viable office of planning and research, Bohnhorst said.

To do this, he said, a system was organized which revolves around the development of data systems. The system can be broken down into four major areas: planning, research, budgeting and systems analysis.

By coordinating research with systems analysis, the office is able to dig more deeply into the information provided by data, Bohnhorst said.

In addition, the new system's regular reports to the Minister of Education are more reliable and timely and enable the ministry to make immediate decisions when necessary, he said.

Nusret Karciglu, of the Turkish Office of Planning and Research, told how Turkish students were tested and evaluated to find people to become the core of the office.

Six people were chosen through a complicated nation-wide exam, Karciglu said, and spent two years at MSU before beginning their work at the ministry. While at MSU, they became aware of some high priority research project needed to solve a certain problem in Turkish education, he said.

"I am grateful to your University," Karciglu said. "The students have come back to Turkey and have completed their doctoral theses. They have become very involved with educational problems in Turkey and are working well with the Ministry of Education."

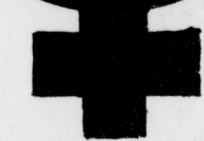
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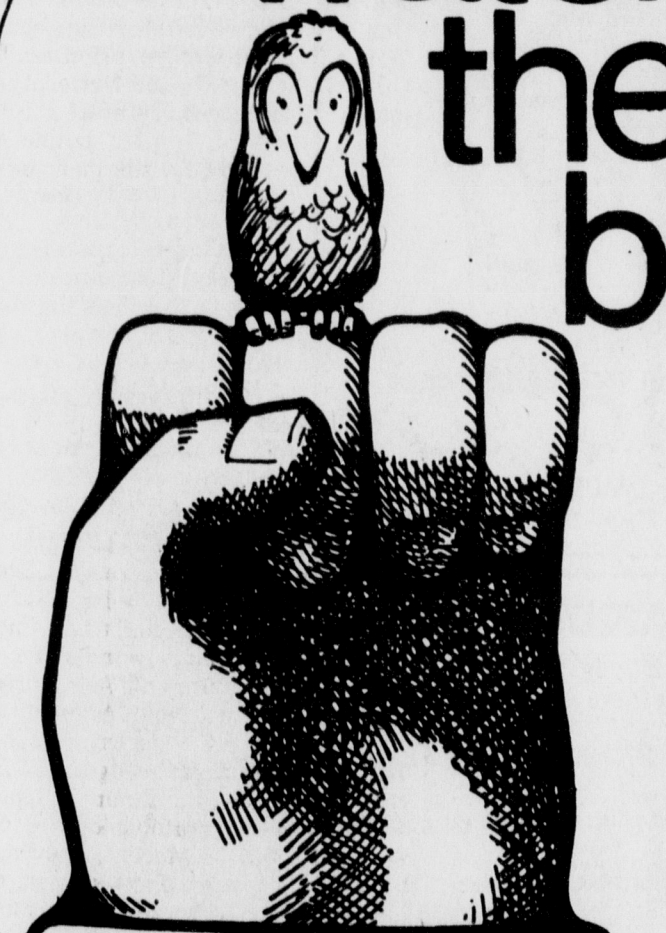
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## Chippewa files U-M abuse suit

LANSING (UPI) — A Chippewa Indian who has filed a unique lawsuit against the University of Michigan (U-M) on behalf of the Chippewa, Ottawa and Pottawatomie tribes said Tuesday Indians are through "banging our heads against the wall" to obtain their rights.

Instead, said Paul Johnson, a U-M graduate student, Indians will turn to the courts for rulings on long-ignored treaties between tribal leaders and the federal and territorial governments that date back to the early nineteenth century.

Johnson has filed a class action suit which claims that some 3,640 acres the university once owned when it was located in Detroit was conveyed in trust by the Indians in exchange for educational and monetary benefits.

His claim is based on a treaty ratified by Congress and signed by President James Monroe in 1819 under which the land in Detroit was turned over by the Indians to the fledgling university and to St. Anne's Parish.

Johnson and his supporters contend the land was ceded only on the condition that the money it earned for the university would also be used for the betterment of Indians.

The University argues that a scholarship program it initiated for American Indians in the early 1930s meets any obligations it may have incurred under the treaty.

At present-day values, the land would be worth hundreds of millions of dollars, Johnson said.

## 'U' alters position on AUTC report

By BILL HOLSTEIN  
State News Staff Writer

A report on the All-University Traffic Committee (AUTC) accompanied by the administration's response to the

report will probably be brought before the board of trustees at its October 15 meeting.

The report and a version of the administration's position were to be discussed at the September board meeting but

were postponed. Since that time, however, University administrators have met again with the Special Review Committee which wrote the report. As a result, a slightly different administrative position will be given to the trustees next Friday.

One recommendation reiterated an earlier AUTC request that an outside agency conduct a "professional study of the entire campus transportation problem."

The initial administrative response, which may be changed, was that the study should be conducted by sources within the University rather than by an outside agency and should include pedestrian and bicycle traffic as well as automobile traffic.

Another series of recommendations concerned ways of developing AUTC into a more formalized, more clearly organized group. The review committee suggested that AUTC be required to develop written procedures for conducting business to provide continuity of operation during the turnover of faculty and student members.

The review committee also suggested that AUTC be provided with more staff assistance to meet the "sizeable operating burden of processing

parking permits" or else establish AUTC as strictly an advisory committee to another office responsible for approval of permits.

The formal responsibilities of AUTC as defined by the board of trustees in 1963 include recommending motor vehicle regulations, recommending changes in University traffic ordinances, establishing reserved parking spaces for individuals, reviewing and making recommendations concerning plans for traffic ways and parking facilities and acting on appeals for parking and driving privileges.

The review committee found that of these formal functions, AUTC was carrying out the first, third and the last. Acting on appeals for parking and driving privileges imposes a burden on AUTC, the committee said.

The report recommends that certain relationships between AUTC and other segments of the University—including the president's office, the University Traffic Engineer, and various judicial bodies which act on traffic and parking matters—be strengthened by better communication.

Another series of recommendations concerning the organization and structure of AUTC suggested that the ex

officio membership be expanded to include the traffic engineer, representatives from the Department of Public Safety, the Office of Site Planning and the provost's office.

The initial administrative response was to suggest that some of those ex officio members be dropped. Representatives from the president's office and the provost's office were among

those the administration asked to be deleted.

The review committee in a separate recommendation said all members other than those serving ex officio should serve for two-year staggered terms within each representative group.

The administration initially asked in addition that provisions be made for filling expired terms and vacancies. Trustee Frank

Hartman, D-Flint, chaired the review committee at Wharton's request. Other members of the committee included trustees Patricia Carrigan, D-Ann Arbor, Kenneth Thompson, R-Grand Rapids, as well as students, faculty and staff.

The committee's study initially released July 1, came as a result of some controversy centering on the operations of AUTC last spring.



### Bugged

The body shown is that of a wasp captured in 370 Williams Hall. The close-up reveals various details of the insect's body.

State News photo by Jim Klein

### IN SAIGON

## Labor stages half-day strike

SAIGON (AP) — South Vietnam's million-member Confederation of Labor staged a half-day general strike Tuesday in protest of the terrorist attempted assassination of its leader Sept. 21.

The strike halted public transportation in Saigon through the morning as buses and three-wheeled minibuses Lambrettas formed up in lines in front of the confederation's headquarters.

No disorder was reported.

The labor shutdown was called as a gesture of protest of the bombing of the home of the confederation's general secretary, Tran Quoc Buu, two weeks ago. Buu escaped unhurt and attributed the assassination attempt to Communist terrorists.

## Capital Capsules

LT. GOV. JAMES BRICKLEY suggested in a speech Monday before a Port Huron Republican women's meeting that the number of legislators be reduced rather than switch to a unicameral institution.

Brickley said that before a drastic move like instituting a unicameral legislature is begun, a serious study of legislative performance should be made.

Calling state government "one of the most archaic systems in American life today," Brickley still cautioned against hasty changes made under public pressure.

PUBLIC HEARINGS on a bill to amend Michigan's Air Pollution Act will be held in four areas of the state during October, state Sen. Alvin DeGrow, R-Pigeon, chairman of the Committee on Health, Social Services and Retirement said Tuesday.

The hearings, all beginning at 10 a.m., will commence Oct. 19 in the auditorium of the State Office Building in Escanaba, followed by a hearing on Oct. 20 in the YWCA in Saginaw, with the Oct. 21 hearing scheduled for the Trenton High School Auditorium. The final hearing will be held Oct. 27 in the Continental Room of the Pantlind hotel in Grand Rapids.

## Students volunteer services

With four more days of interviewing and orientation training sessions remaining, the Volunteer Bureau already has a large group of volunteers for this year.

Approximately 250 have filed applications with the bureau according to a rough tabulation. Of this number, 150 are returning volunteers from last year.

Judy Sorum, asst. director of the bureau, has urged all former MSU volunteers who are interested in working this year to apply at the bureau.

More than half the volunteers this year are new, but most have had experience at some time in volunteer work before coming to MSU.

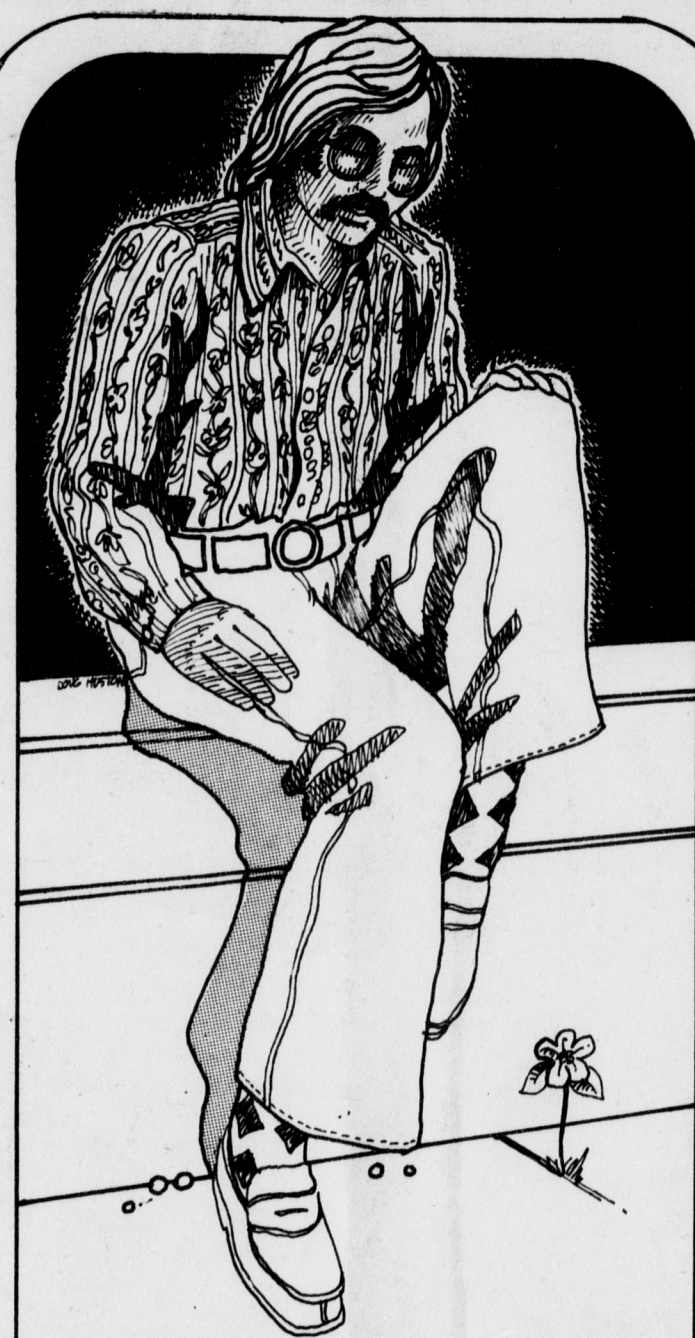
Much of the past experience centers on tutoring, Candy Stripping or activities sponsored by the Boy Scouts or Girl Scouts.

**1971 HOMECOMING SPECTACULAR**

with **SHORT LEGS & THE SAINTS** and the **MSU PARADE OF BANDS**

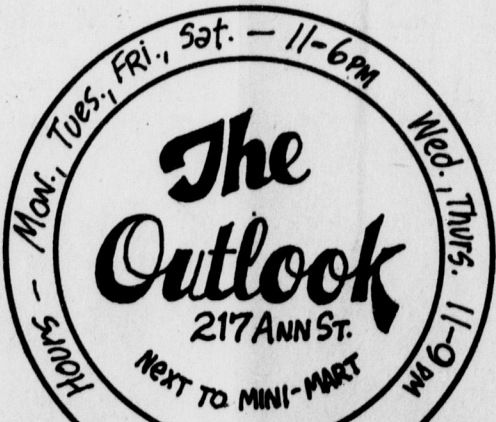
**SAT. OCT. 23, 8:15 P.M.**  
IN THE **UNIVERSITY AUDITORIUM**

**RESERVED SEATS: \$5, \$4, \$3**  
**TICKETS AT THE UNION**



Seafarer, Kazoo, And Viking jeans  
Now only...\$5.00

Shirts from the Monticello  
collection priced At \$7.00 to \$7.50



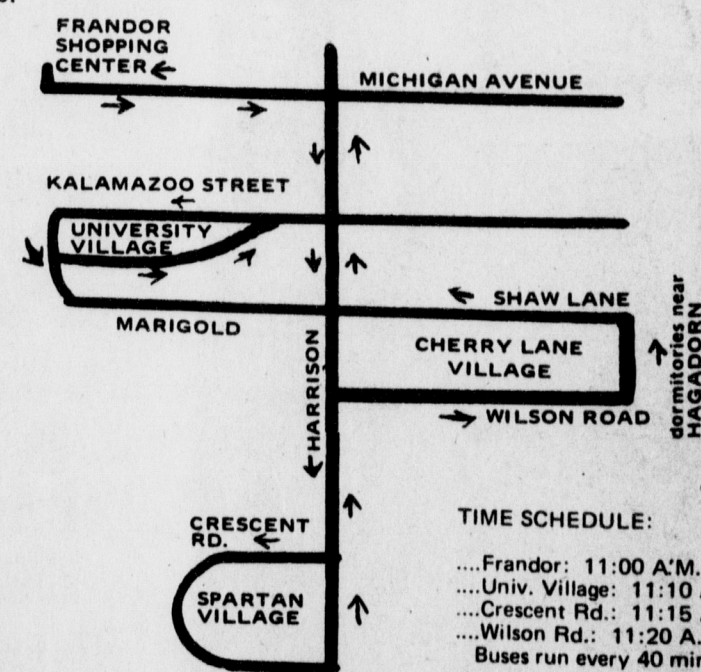
## add on and on for today's great layered look

Start anywhere and add up to a look you like. It's today's way of dressing... Such freedom. Such fun. We've scores of ways to do it, here's just one. Hip hugging flare jeans of acrylic knit with wide belt loops. Navy, red, purple. \$15. Add on... a skinny rib turtle sweater in gold or navy, \$8, with long sleeves to show when you add on... a cardigan with short cuffed sleeves, in skinny ribs of purple, red or navy. \$12. Wrap it all up under plaid, in a rayon/wool cape with large collar, military accents. Navy or camel. \$32. Juniors, second floor Downtown; Sportswear, Meridian Mall.

**Knapp's**

**FRANDOR EXPRESS**  
**BUS ROUTE - Michigan State University**  
For students' convenience buses will run on Thursdays, Fridays, and Saturdays. Service will be provided from 11 a.m. to 5 p.m., Thurs. through Saturday, except on football weekends, when the Saturday schedule would be eliminated.

We have established this routing to permit 40 minutes per round trip.



### TIME SCHEDULE:

...Frandor: 11:00 A.M.  
...Univ. Village: 11:10 A.M.  
...Crescent Rd.: 11:15 A.M.  
...Wilson Rd.: 11:20 A.M.  
Buses run every 40 minutes.

**FRANDOR**  
**SHOPPING CENTER**



# Why Buy Low Grade Economy Beef?

# When Wrigley's U.S.D.A. CHOICE

# Costs No More

**WRIGLEY**

## NEW STORE HOURS

Monday thru Saturday 7 A.M. - 11 P.M.

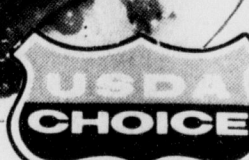
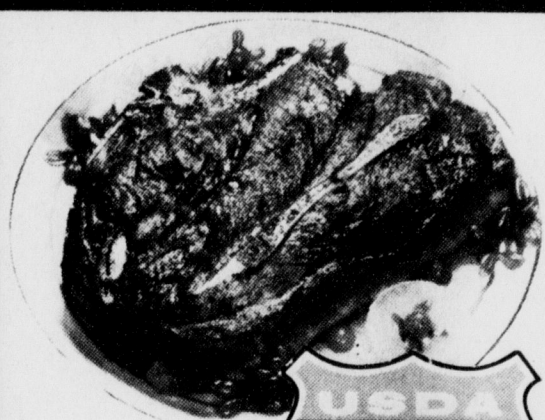
Sunday 10 A.M. - 7 P.M.

Starting Monday, Oct. 11, 1971

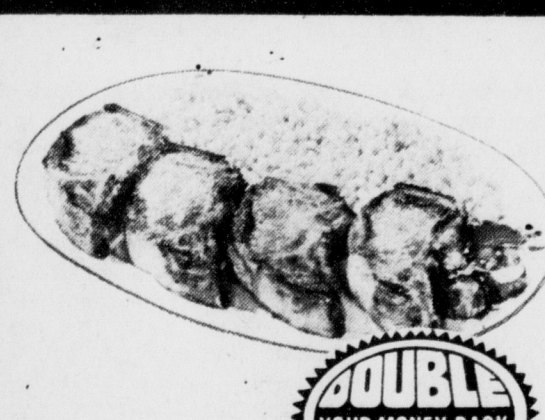
## USDA CHOICE BEEF at ECONOMY BEEF PRICES

Prices good thru Tuesday Oct. 12.  
We reserve the right to limit quantities.

FRESH GROUND - 5 LBS. OR MORE

**Fresh  
Hamburg 49<sup>c</sup> lb.**


U.S.D.A. CHOICE BEEF - BLADE CUT

**Chuck  
Roast 55<sup>c</sup> lb.**


9 TO 12 LEAN SLICED 1/4 LOIN

**Pork  
Chops 57<sup>c</sup> lb.**


COUNTRY CUT

**Fryer  
Parts 28<sup>c</sup> lb.**

U.S.D.A. CHOICE BEEF - FULL CUTS

**Sirloin Steak 1<sup>13</sup> lb.**

U.S.D.A. CHOICE BEEF - WELL TRIMMED

**T-Bone or Club Steak 1<sup>31</sup> lb.**

U.S.D.A. CHOICE BEEF - BLADE CUT

**Chuck Steak 58<sup>c</sup> lb.**

U.S.D.A. CHOICE CHUCK CUT BONELESS

**Beef Roast 93<sup>c</sup> lb.**

U.S.D.A. CHOICE BEEF BONELESS

**Family Steak 1<sup>08</sup> lb.**

U.S.D.A. CHOICE LEAN PREDICED BONELESS

**Beef Stew 81<sup>c</sup> lb.**

CIRCLE A THICK CUT

**Sliced Bacon 2<sup>98</sup> PKG.**

ROYAL CROWN SHANK PORTION

**Smoked Ham 38<sup>c</sup> lb.**

MEATY LEAN 3 1/2 LB. AVG.

**Small Spare Ribs 58<sup>c</sup> lb.**

YOUNG TURKEY

**Drumsticks or Wings 28<sup>c</sup> lb.**

U.S.D.A. INSPECTED THIGHS OR

**Fryer Breasts 49<sup>c</sup> lb.**

PESCHKE'S BRAUNSCHWEIGER OR

**Large Bologna 39<sup>c</sup> lb.**

### BE WRIGLEY SMART — COMPARE WRIGLEY'S DISCOUNT PRICES AND QUALITY SERVICE!!

CAMELOT LOW FAT

**Chocolate  
Milk 22<sup>c</sup> Quart Carton**

SILVER FLOSS

**Sauer Kraut 22<sup>c</sup> 27-oz. Can**

RICH TOMATO

**Heinz Catsup 34<sup>c</sup> 20-oz. Btl.**

VIVIANO THIN SPAGHETTI OR

**Elbow Macaroni 49<sup>c</sup> 3-lb. Pkg.**

DELICIOUS

**Hellmanns  
Mayonnaise 69<sup>c</sup> Qt. Jar**

SPECIAL LABEL

**Red Rose Tea Bags 88<sup>c</sup> 100-Ct. Pkg.**

DELICIOUS

**Verifine Applesauce 49<sup>c</sup> 46-oz. Jar**

OUR FAVORITE

**Green Peas 15<sup>c</sup> 17-oz. Can**

IN QUARTERS

**Meadowdale  
Margarine 17<sup>c</sup> 1-lb. Pkg.**

STRAINED VARIETIES

**Heinz Baby Food 7<sup>c</sup> 4.5-oz. Jar**

CAMELOT FRESH

**Low Fat Milk 44<sup>c</sup> 1/2 Gal.**

'NEW' SIZE PACKAGE

**Imperial Soft Margarine 39<sup>c</sup> 1-lb. Tub**

IMITATION MEADOWDALE

**Peanut  
Butter 3<sup>99</sup> 3-lb. Jar**

WHITE OR ASSORTED COLORS

**Delsey Tissue 22<sup>c</sup> 2 Roll Pkg.**

ASSORTED COLORS

**Mardi Gras Towels 29<sup>c</sup> 125-Ct. Roll**

REGULAR OR SUPER

**Modess Sanitary Napkins 99<sup>c</sup> 40-Ct. Pkg.**

MEADOWDALE CRISP

**Potato  
Chips 44<sup>c</sup> 13-oz. Pkg.**

DELICIOUS DINTY MOORE

**Beef Stew 53<sup>c</sup> 24-oz. Can**

WHOLE KERNEL

**Del Monte Cream Corn 19<sup>c</sup> 17-oz. Can**

WITH BEANS

**Hormel Chili 33<sup>c</sup> 15-oz. Can**

DELICIOUS APPLE FLAVOR

**Welch's  
Jelly 39<sup>c</sup> 2-lb. Jar**

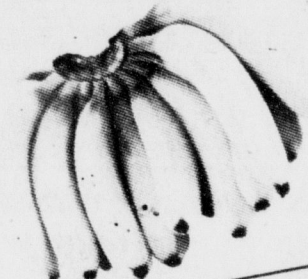
SPECIAL LABEL

**Ajax Detergent 19<sup>c</sup> 24-oz. Pkg.**

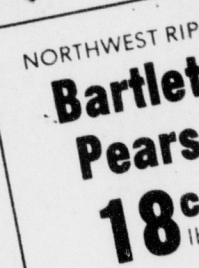
NATIONAL FAVORITE

**Vlasic Polish Pickles 49<sup>c</sup> Qt. Jar**

FROZEN IN BUTTER SAUCE - GREEN

**Green Giant Beans 25<sup>c</sup> 9-oz. Pkg.**


GOLDEN RIPE

**CHIQUITA  
BANANAS 10<sup>c</sup> lb.**
NORTHWEST RIPE  
Bartlett  
Pears  
18<sup>c</sup> lb.

SWEET RED

**Emperor Grapes 39<sup>c</sup> lb.**

FRESH RIPE

**Mushrooms 89<sup>c</sup> 1-lb. Pkg.**

LARGE FLORIDA

**Avocados 29<sup>c</sup> EACH**

MICHIGAN U.S. NO. 1

**Yellow Onions 79<sup>c</sup> 10-lb. BAG**

RED RIPE

**Cherry Tomatoes 39<sup>c</sup> PINT BASKET**

#### This Week's Special!

**Porcelain China  
Delicate Cup 29<sup>c</sup> EACH**
With Each  
\$3.00 Purchase  
(2 with \$6.00, Etc.)

MEL-O-CRUST SLICED FRESH

**Giant  
Bread 3<sup>77</sup> 24-oz. Loaves**

WHITE OR ASSORTED COLORS

**Northern  
Tissue 4<sup>28</sup> Roll Pkg. Limit 1 Please**

CHICKEN, CHOPPED BEEF OR TURKEY

**Banquet  
Dinners 36<sup>c</sup> 11-oz. Pkg.**

CAMELOT

**Fresh  
Apple Pie 59<sup>c</sup> 8 Pie**

FRESH BLUE RIBBON GRADE 'A'

**Large  
Eggs 39<sup>c</sup> Doz. Ctn.**

600 FRANDOR

In the Frandor Shopping Center

5400 SOUTH CEDAR

South of Jolly Rd.

Next to K-Mart Department Store

2010 EAST GRAND RIVER

In Okemos

Next to K-Mart Department Store

5621 WEST SAGINAW

Across from Lansing Mall, Next to K-Mart Dept. Store

#### A hangover

Unidentified couple is shown on terrace of Shaw Hall. Terrace extending from lounge, overlooks the Red Cedar River.

SN photo by Jeff Wilner

3rd member resigns post with ASMSU

Adding to the now-traditional lists of resignations from high posts in student organizations received each year, Wayne Simmons, off-campus representative to ASMSU, has left this post.

Simmons' decision, announced in duplicate statements to the ASMSU board and the State News Tuesday, listed "irresolvable demands on personal time and disillusionment with the board" as reasons for resigning.

Compounding the problem of the limited scope of the board's power, "the issues often become entangled in petty disagreements at which time members feed their intellectual egos and the topic of discussion becomes obscured," Simmons alleged.

Simmons' resignation marks the third received by ASMSU since the beginning of this term. Michael McGraw, former West Circle representative resigned to attend UCLA and John (Deacon) Jones, representative from the Office of Black Affairs (OBA), relinquished his board seat as he stepped down as OBA director.

While Jones' replacement will be appointed by the directors of the Black United Front (BUF), the resignations of both McGraw and Simmons necessitate new elections in their respective districts, to be held this month.

#### Tree trimming

Workmen are shown trimming trees near Beaumont Tower. The work is being done with aid of a crane.

SN photo by Fred Mendenhall



## RENOVATION SET

## City fathers OK park; meter lot to get facelift

By BILL WHITING  
State News Staff Writer

"People's Park" may yet become a reality—with the blessings and backing of East Lansing city fathers.

City council members voted Monday to convert a municipal parking lot into an open recreational area "as expeditiously as possible."

The 62-car parking area bordered by Albert Avenue, Ann Street and Charles Street, may be cleared of meters and blacktop yet this year and ready for planting and seeding in the spring, according to City Manager John M. Patriarche.

Patriarche said with construction of the municipal parking ramp across the street, the lot is no longer needed to supply off street parking. East Lansing Mayor Gerald Thomas said, for his park, the original

agreement to lease the area for parking was a mistake. He said indications that temporary off-street parking would be badly needed were in error.

The city manager reported the property is leased by East Lansing from private developers for \$13,000 a year for a period of two to five years. He said the city could retain the property for at least two more years with options to continue the lease or buy the property.

Councilwoman Mary Sharp said, "There is plenty of parking space in town. I think we need sitting places." She said this would be an excellent opportunity for the city to take advantage of suggestions by young people in the community who have called for such actions in the past.

Patriarche noted revenues from the parking area were not enough to pay off the property rental which breaks down to

approximately \$1,115 a month. He said development expenses and land rental would now be absorbed by the general fund.

The city manager told council members earlier in the meeting that the city needs to review parking rates at the present time. He said it was currently cheaper to park on street than off. He suggested monthly parking rates be authorized for the parking ramp to make up for the reduced number of parking spaces.

Councilman Robert Wilcox said the park proposal would be a good opportunity to eliminate meters and "get people into the ramp."



## Small world

A doll collection, donated by Ms. J. Madeline Baker, of Jackson, is on display at the MSU Museum. 100 of the 300 dolls featured were collected from antique dealers and various locations around the world.

State News photo by Tom Gaunt

## Museum features doll display

By CINDI STEINWAY  
State News Staff Writer

Winston Churchill, Shirley Temple and Pinocchio have become permanent "residents" of MSU, as part of a doll collection donated in May to MSU by the late Ms. J. Madeline Baker of Jackson, Mich. These replica dolls may be viewed along with many others in the six cases on Lobby B of the museum.

The display features an Italian lacemaker doll bought from an Italian factory where it illustrated the art of weaving lace across

patterned pillows. The doll is more than two feet tall, has a real human hair wig and is costumed in the peasant dress of early Italian days.

"What are Little Dolls Made of?" is the title of the second case, displaying various stages of doll development. Pure white, stone bisque heads with painted features were popular around the 1860s. A finer grade of bisque with more flesh tones and a matte finish evolved around 1870 from mixing pigments with the clay.

An old wax man and woman are seated in this case, representing two distinct methods of creating wax dolls. A hollow wax head with features already formed on it was reinforced with plaster glue and sawdust to become the aged

man. The old woman had a carved wooden head dipped in wax to create her wrinkled features.

The last two cases hold dolls from many lands and dolls of famous people. Mother-child displays from Russia, China, New Zealand and Mexico show the differences in dress between the people inhabiting the globe.

A beaded African doll can be found next to a Hawaiian dancer in an authentic grass skirt with an orange lei. A shredded Redwood bark doll swings above the others originating from California. The can-can dancer from Paris throws her white petticoats in full array while a German doll with a wooden head and long, blond braids stands close by.

The era of the 1930s and the

1940s is called "Little People We Know." Here a picture of the Dionne Quintuplets is surrounded by the five little dolls bearing their images and names. William Shakespeare stands alongside Winston Churchill and the "Little Women" share a corner with Scarlett O'Hara from "Gone With the Wind."

After a month of cataloging the 300 dolls of the collection, Val

## Police uncover stolen car ring

East Lansing (UPI) — Police agencies throughout Michigan combined Tuesday to seize nearly 40 stolen cars in raids made simultaneously across the state, Col. John R. Plants, state police director, said.

The confiscation, which included luxury - model Lincolns, Thunderbirds and Cadillacs, was made chiefly in the tri-county area of Wayne, Oakland and Macomb Counties and included at least two other counties, two townships and 14 cities, including Detroit.

Officers said the total value of the seized cars was approximately \$250,000.

Plants said no arrests were made Tuesday, but said some were expected in the continuing investigation of organized crime activities which lead to the seizures.

Plants said the stolen car ring had been under investigation for about six weeks. He said the ring, believed to be based in Detroit, was uncovered by the seizure of several stolen cars by state police at Jackson.

Plants said the investigation was supervised by Capt. Lawrence Hoffman, head of the intelligence section of the state police, and Lt. Chris Swartzendruber, supervisor of intelligence in the Detroit area.

Police said cars were seized in Kent and Berrien counties, Farmington township and Northville township and in Birmingham, Clawson, Detroit, Highland Park, Livonia, Oak Park, Southfield, Sterling Heights, Westland, Walled Lake, Benton Harbor, Grand Rapids, Jackson and Washington, Mich.

**Crest** DRIVE-IN THEATRE  
EAST LANSING ON M-43 \* PHONE ED 2-1042

**NOW SHOWING  
3 ACTION HITS**

**ELECTRIC IN-CAR HEATERS**

**everyone is dying to meet** **Girlie**  
SHOWN 2ND AT 9:25

**PLUS**  
**Big men with throbbing machines - And the girls who take them on**

**ANGELS**  
**HARD AS THEY COME**  
FIRST AT 7:30 IN COLOR

**ALSO**  
**I'M GONNA GET MY GUN AND...**  
**bury me an angel**  
11:15

**MICHIGAN**  
Theatre - Lansing  
217 S. WASHINGTON - DOWNTOWN

Doors Open 12:45 p.m.  
Shows at 1:00-3:00  
5:00-7:00  
9:05 p.m.

**LADIES' DAY**  
Today!  
**75¢**  
from 1 to 6 p.m.

**So what's wrong with being a voyeur?**

20th Century Fox presents  
**The Marriage of a Young Stockbroker**  
COLOR BY DELUXE

**NEXT: Mia Farrow in "SEE NO EVIL"**

**MERIDIAN 4 THEATRES** MERIDIAN MALL 345-2700 ONEFLOORS  
REDUCED PRICES DAILY DURING TWI-LITE HOUR

**...NOW PLAYING...**

**AMC ANDROMEDA**  
**"THE STRAIN"**  
WED AT: 6:00 - 8:30  
TWI-Lite hr. 5:30 - 6:00  
Adults 90c

**"klute"**  
JANE FONDA  
WED AT: 5:00 - 7:00 - 9:00  
TWI-Lite hr. 4:30 - 5:00  
Adults 90c

**"Summer of '42"**  
WED AT: 5:15 - 7:15 - 9:15  
TWI-Lite hr. 4:45 - 5:15  
Adults 90c

**"WILLARD"**  
WED AT: 5:00 - 7:00 GP  
TWI-Lite hr. 4:30 - 5:00  
Adults 90c

**BEGINS THURSDAY...**  
"Superb... A feast for the eye." — Playboy  
**JULIE WARREN CHRISTIE BEATTY**

**MCCABE & MRS. MILLER**  
THURS AT: 6:00 - 8:15  
TWI-Lite hr. 5:30 - 6:00  
Adults 90c

By BECKY HANES  
State News Staff Writer

A freshman humanities course, a French track and a team teaching experiment have added a new perspective to the Department of Humanities course offerings.

During fall term, Humanities 152, "Introduction to the Humanities: the Performing Arts" will have a curriculum based on campus events scheduled for the term.

**take a bus**  
482-4848

**COMPACT REFRIGERATOR RENTALS**  
United Rent - All 351-5652

This four credit course does not substitute for graduation requirements, but is offered as an elective in addition to the required humanities sequence.

The course is aimed at freshmen who have little experience with music, drama and dance but interested in learning about the arts through classroom study.

Humanities 241F, 242F and 243F will be taught in French by Kenneth J. Harrow, assistant professor of humanities.

The French track covers the same material as the regular tracks, Harrow said. However, 242 and 243 will place a distinct emphasis on French writers, he added.

The one section course with 15 members conducts lectures and discussions in French to correspond with the readings in French. The students are allowed to answer questions in English, Harrow said.

If students show interest in different foreign language tracks, the department should consider opening tracks in other foreign languages, Harrow said.

Ability in French at the 203 level is a suggested requirement for anyone interested in taking this course.

Team teaching will be experimented with in one-term sections of the A track. The pattern will be a two-lecture, two discussion arrangement involving Floyd D. Barrows, asst. professor of humanities and Richard L. Greaves, associate professor of humanities.

Instructors will jointly present lectures offering differing approaches and will rotate so that no section will have the same instructor all the time. Discussion periods will also include slide and tape programs with twin-screen showings to compare differing opinions and ideas.

**"WARHOL'S LONESOME COWBOYS REALLY DIG IN THE SPURS"**  
STAGECOACH... SHANE... HIGH NOON... THE GOOD, THE BAD AND THE UGLY

...Now comes LONESOME COWBOYS. In the great tradition of the American Western, filmed entirely on location in Arizona with an all-star cast, inspired by the immortal legend of Romeo and Juliet, only the camera of Andy Warhol could bring to the screen the true story of what it was like to live the life of a cowboy in the Old West... a story of men among men and the woman who tried to interfere.

**ANDY WARHOL'S LONESOME COWBOYS**  
IN EASTMAN COLOR A SHERPIK RELEASE

Eric Emerson Tom Hopper Taylor Mead (in the Nurse)

Joe Dallesandro Louis Walden Francis Francine Julian Burroughs

**PERSONS UNDER 18 NOT ADMITTED** Admission \$1.50 106B Wells  
Shown at 6:45, 8:30, 10:15

**CAMPUS** Theatre - East Lansing  
407 E. GRAND RIVER - DOWNTOWN

**STARTS TODAY!**  
Boxoffice Opens 12:45  
Continuous from 1:10  
Feature 1:15-3:15-5:20-7:25-9:30

**"REFRESHING 'BILLY JACK' SPEAKS TO THE HEART!"**  
—Detroit Free Press

**"SEARCHING TENSION IN ONE OF THE YEAR'S IMPORTANT PICTURES!"**  
—Los Angeles Times

**YOU'VE GOT TO SEE HIM TO BELIEVE IT!**  
Tom Laughlin as 'BILLY JACK' clearly is the most masculine and exciting new star of the 70's.

Once you see **BILLY JACK** you'll not forget them.\*

\*A violent man and a gentle woman who made the mistake of trying to care for other people.

**TOM LAUGHLIN - DELORES TAYLOR** CLARK HOWELL  
Produced by MARY ROSE SOLT Directed by T. C. FRANK A National Student Film Corporation Production TECHNICOLOR®

**NORTHSIDE** Drive-in Theatre  
7 Miles North on US-27 675-7142

**NOW SHOWING 2-GREAT FILMS**

**ELECTRIC IN-CAR HEATERS**

The story of a gambling man and a hustling lady.

**WARREN BEATTY & JULIE CHRISTIE**  
**MCCABE & MRS. MILLER**  
SHOWN TWICE AT 7:30 AND 11:45

**HOTEL**

2ND AT 9:50







## Fund drive sets goal of \$202,000

MSU begins its annual Community Chest Campaign today, to aid the 54 United Community Chest supported agencies. The drive will continue through Nov. 30.

As a unit of the government and education division of the United Community Chest, MSU has set its goal of \$202,000 out of the total of \$2,180,000.

Serving as University chairman for the Community Chest Campaign is John C. Howell, associate dean of the College of Human Medicine and College of Social Science. In addition, 33 divisional leaders and approximately 275 unit solicitors are participating in the campaign.

"The ultimate objective of chest supported agencies is to make our community a better place in which to live," Howell said.

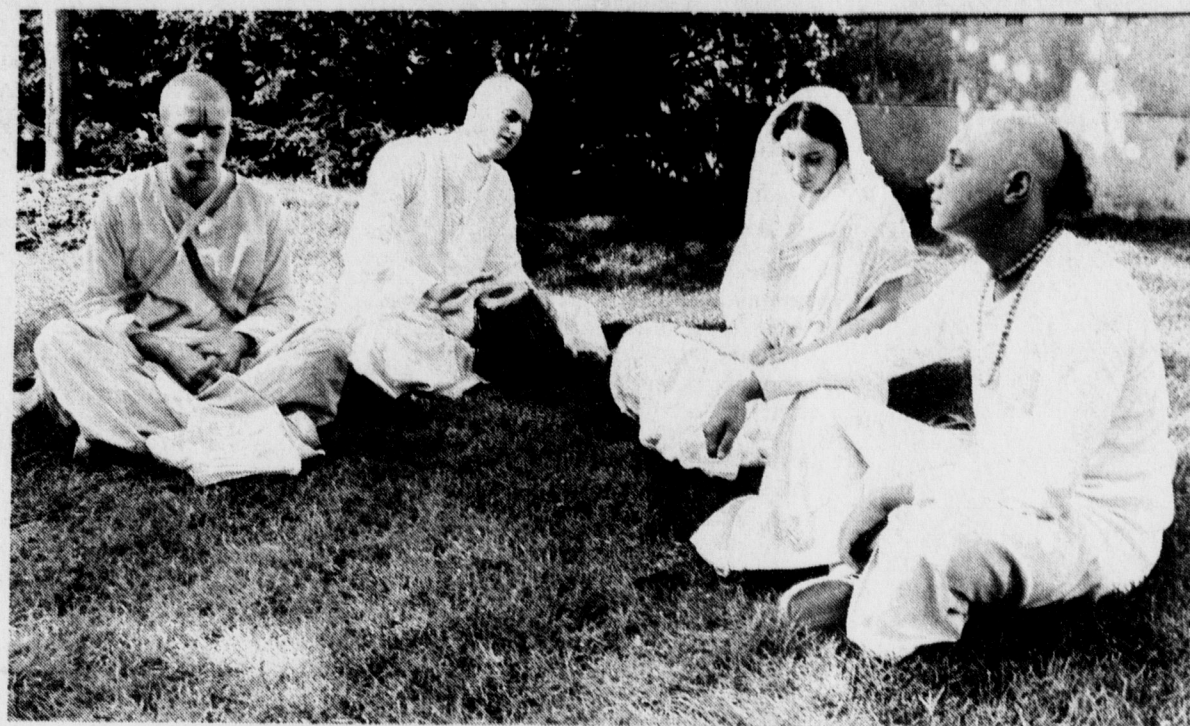
Howell said approximately one third of Community Chest contributions is designated for family services including

parental and unwed mother counseling, adoption service, mother and child care, legal aid for low income and minority groups and blood collection.

Contributions may be made by check, cash or payroll deduction. Persons may designate any one or combination of Chest agencies to receive their donations. Those contributing by payroll deduction may do so by lump sum in February or 12 equal payments beginning in January.

By CAROL THOMAS  
State News Staff Writer

Combining a computer with educated guessing, Harold Spaeth, professor of political science, predicts Supreme Court



Three Hare Krishna members are shown near the Union with their leader, Batua Gopal Das (playing the drum.) The group has planned several programs for this fall where they will sing, dance and talk to interested persons.

SN photo by Jeff Wilner

## Cards illustrate religious choice

Religious advisers picked up 14,000 religious preference cards from registration, but only 6,000 are considered useable by local churches.

According to William Barr, asst. director of student government, the large drop-off is caused by students neglecting to fill them out, by filling only part of them out, or by stating that they have no religious preference.

The cards are given to the various religious advisers at local churches, who are members of the Religious Advisers Assn. All the cards of one religion are put into a pile, and then sorted out according to a particular denomination or church preference.

The individual churches use the cards, often to make up their mailing lists.

The cards fell into the expected pattern of any American college with the largest number belonging to the Methodist, Presbyterian, Catholic and Jewish religions, Barr said.

## Prof, computer predict decisions

decisions — often before the issues come before the bench.

Speaking at a Faculty Club luncheon, Spaeth made several predictions about current issues involving the court and the president.

"Shall we say it's a pregnant

issue... I don't think President Nixon will appoint a woman justice to the Supreme Court," Spaeth said. "He doesn't need a woman on the court."

He explained his prediction using the China situation, the relative success of the wage-price

freeze, and the lack of strong Democratic opposition candidate to emphasize Nixon's strong political position.

"Besides, there is no indication that the women's vote has ever made a difference," he added.

Spaeth called the capital punishment question soon to be brought before the court as "sticky wicket," and said he thought the court would not declare the death penalty unconstitutional under the "cruel and unusual punishment" clause of the Eighth Amendment.

Regarding the busing issue now

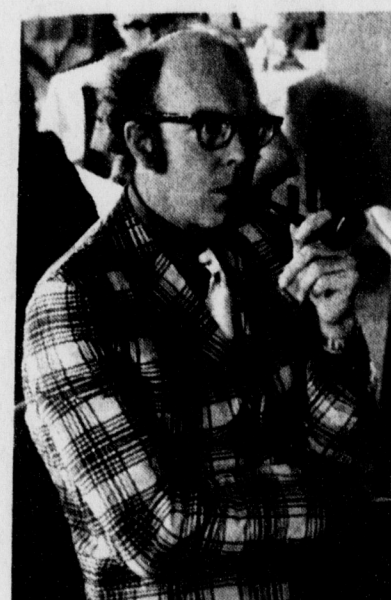
before the court, Spaeth's prediction before the first decision was correct, missing by only four votes in all decisions combined.

He said he thought the problem would be solved by means of a Constitutional amendment, like the 18-year-old vote, instead of by Supreme Court action.

Spaeth made an "educated guess" on the issue of property-tax constitutionality that recently was decided upon by the California State Supreme Court. He said he thought the California decision declaring property taxes for education support unconstitutional would be reversed when it reached the high court.

He uses a computer technique called "data reduction" in his predictions.

Starting with 75 categories of possible issues, which cover 99 per cent of Supreme Court decisions in the past 15 years, he uses the voting record of each member of the court to



SPAETH

determine the direction of each justice's decisions.

On the assumption that once a justice begins to vote negatively or positively on an issue, he will continue to vote along that line. Spaeth assigns a

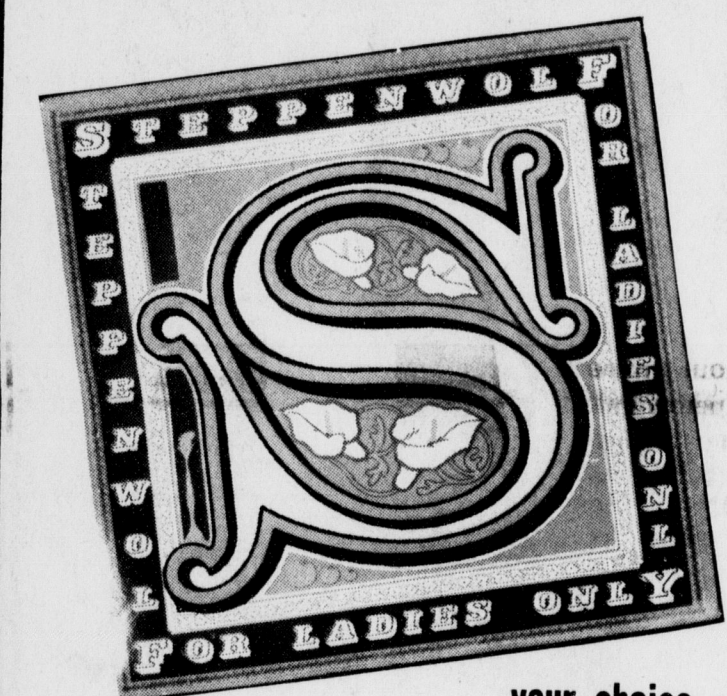
liberal-conservative label to each justice.

Those liberal-conservative labels are assigned on the basis of each justice's voting record on freedom, equality and economic issues.

Some justices don't fit into the liberal-conservative categorization, such as moderate Stewart and White, Spaeth observed.

If Nixon appoints two more moderates like these two justices, the entire direction of the court will move into a middle-of-the-road position, instead of a more bold approach in either a liberal or conservative direction, he added.

His final prediction was concerned with Nixon's upcoming appointments. He predicted that if the President doesn't immediately select candidates for the open posts, he will find himself in a "lame-duck" position with the Democratically-controlled Senate.



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## Petitions available for OCC

Petitions for election to Off-Campus Council (OCC) will be available for the remainder of the week in 307 Student Services Bldg. Julie Dalquist, newly elected president of OCC, reports that three openings exist.

Interested candidates must return the petition with 50 signatures to 316 Student Services Bldg. by Monday. Date of the election has not been determined, but will be discussed at a meeting Thursday, Ms. Dalquist said.

## POLICE BRIEFS

MSU OFFICERS URGE all persons driving on campus to register their motor vehicles, if they have not already done so. Motor vehicles lacking registration stickers or having them inappropriately placed are no longer being issued warnings.

apartment at 924 Cherry Lane told police her home had been entered and several things including clothes and currency with a total value of \$147 had been taken. She said the thefts have occurred since June 15 when her son lost the keys to the apartment. Police are continuing the investigation.

POLICE REPORT THREE BICYCLES WITH a total value of \$200 were stolen during a 24 hour period ending at 1 p.m. Tuesday. The bicycles belonged to students and were taken from university racks.

THE MANAGEMENT of Hubbard Hall told police a student illegally entered the dining room at 6 p.m. Monday evening and stole a meal. The meal had an estimated value of \$1.75. Police are investigating.

A RESIDENT OF SPARTAN VILLAGE was taken to Sparrow Hospital at 8 p.m. Monday after calling MSU Police to report an animal bite. Officers said, the coed was bitten by her pet gerbil while attempting to return it to its cage. The animal inflicted a quarter-inch gash to her right hand index finger. The girl was treated and released, but the gerbil is being kept under 10 days of observation, officers said.

Coalition sets policy meeting on election plan

The Coalition for Human Survival will hold a policy meeting at 7:30 tonight at the New Community Co-op, 343 Albert Street, to discuss campaign strategy for Chuck Will's write-in candidacy for the Nov. 2 city council election. Volunteer help is needed.

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October 11-16

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# RHA seeks 'responsive reps'

By RAY ANDERSON  
State News Staff Writer

"Creating a super relevant and dynamic," Resident Hall Association (RHA) was the major goal of a workshop for RHA hall chairmen and their hall staff advisers completed last weekend in Akers Hall, according to

coordinator Kathy Stepanovich.

Ms. Stepanovich, coordinator for student government training said, efforts for the workshop were begun nine months ago to accommodate the changing role of RHA representatives, and better provide for the needs and desires of residence hall students.

The primary purpose of the workshop was to bring many of the questions facing student government leaders into focus and to assist them in developing skills for coping with those

questions and associated problems, she said.

Specifically the workshop was designed to help RHA leaders determine the needs of the students in residence halls and become more responsive to those needs, Ms. Stepanovich said.

To achieve the goal of responsive representation and leadership, she said, people must be trained.

"An individual may be a born leader, but he needs his talent and ability developed," she said.

The staff advisers are assisting, she said, to provide an adult and current perspective to some complex problems facing new student leaders, rather than abdicating and allowing them to learn from experience alone.

The nontraditional workshop was based on a new concept, Ms. Stepanovich explained. The group was divided into ten groups of eight each and two group leaders. During the day and a half workshop the members of each group worked to develop a variety of skills through group dynamics, she said, that would

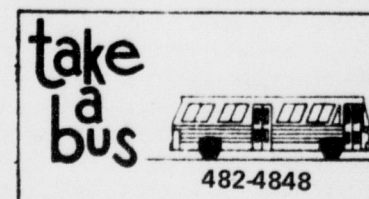
enable both student government leaders, and staff advisers to more effectively relate to students.

While in these small groups, listening and communication abilities were strengthened and staff-student relationships, problems of student leaders, and the importance of goals were also discussed.

Reaction to the workshop was good, according to Robert Maurovich, advisory staff director at Akers Hall, "There seemed to be a new feeling of significance for the student government and everyone seemed

to be more positive about their competence in listening and communicating," he said.

Ms. Stepanovich said, the effort to work for a common goal was successful, and she views the workshop as a model for future skill development at the hall level.



## Sales start on tickets to fall series

Over-the-counter ticket sales to fall term attractions in the Lecture-Concert Series will open today.

The tickets will be available from 8:15 a.m. to 4:30 p.m. at the ticket office in the Union.

The attractions include the "Festival 71" events, Oct. 24-29; several Series "A" and "B" performances; three Broadway plays, and chamber music concerts.

Season tickets will also be available for the new Chamber Music Series until Oct. 15. MSU students are entitled to special rates.

## Hocus Pocus

This information box shown is located in the lobby of the Student Services Building. Information seekers will be greeted by magic message.

State News photo by Donald Sak.

## NEWLY CREATED JOB

# Placement Bureau seeks woman for staff position

By KAREN ZURAWSKI  
State News Staff Writer

The Placement Bureau is looking for a woman to fill a newly created staff position, which is intended to zero in on problems in women's job placement.

It is the first woman's staff position ever on the bureau.

Expected to "span the bridge between business and women students," she must orient herself to the whole subject of women's placement, and also assist women students as to what they must do.

For example, John D. Shingleton, director of the Placement Bureau, recommends that women take courses that will make them "marketable" not just the traditional women's areas such as education, but also in engineering, marketing and accounting.

Shingleton expects the woman staff member "to develop a thrust to get in the mainstream American business, industry and government."

"She must carry the ball in generating jobs for women," he added.

Shingleton pointed out that not many placement bureaus have women staff positions. They

usually have women counselors which help a girl decide in what area of a particular field she wants to work in.

Duties of the new staff member include planning visits from recruiting companies, talking to people in the world of business and researching the area to aid in job placement.

The job also involves educating employers, students and faculty to the whole world of women's placement, he said.

Seven women have been interviewed so far, and Shingleton said several were "excellent."

He declined to mention names, but did say that the bureau had

numerous contacts with different businesses and placement bureaus.

Most of the candidates, who range in age from 27 to over 40, are from the Michigan area, he said.

A college education is required, but no restriction is being placed on the degree level.

There is no deadline. Shingleton said the bureau will interview all possible candidates to get the best person possible.

Women's placement, before the creation of the new position, was handled by each staff member according to his area.

"The horizons are tremendous in this area," he said.

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Sigma Delta Chi (SDX), a national honorary journalism fraternity, will initiate new members at its 7:30 p.m. meeting in 38 Union.

Cathryn D. Lockridge, instructor in journalism, will speak on the Greek and Middle Eastern press. Plans for the SDX national convention in Washington, D. C., will be discussed.

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# Interim Faculty Grievance Procedure

(Continued from back page)

merit, outside the jurisdiction of the faculty, or for other just cause. Such a recommendation, however, shall not be binding on the complainant (see 4.3.).

4.1.2. He may recommend a more appropriate grievance channel, such as the Faculty Tenure Committee or the Anti-Discrimination Judicial Board.

4.1.3. He may attempt to resolve a grievance informally.

4.1.4. At the written request of the complainant, he may initiate a formal grievance procedure to resolve complaint by referring the complaint in writing to the appropriate director, chairman, or dean.

4.1.5. At his discretion, the Faculty Grievance Official may recommend that a department, college, or other academic unit initiate formal procedures without the attempt at resolution described in 4.1.3.

4.1.6. On recommendation of the Faculty Grievance Official and with the concurrence of the FAFCC, a grievance may be referred directly to a University Judicial Board.

4.1.7. The Faculty Grievance Official shall have ready access to all University persons and information essential to the resolution of a particular case. He shall respect the privacy of confidential records and of all persons with whom he speaks.

4.1.8. The Faculty Grievance Official shall maintain records of all complaints, formal proceedings, findings, and recommendations.

4.2. A faculty member may initiate grievance complaint procedures independently by written request to the appropriate director, chairman, dean, or to the Provost.

4.3. A grievance procedure may be initiated at the University level only by written request to the Faculty Grievance Official.

4.4. A written request for a formal grievance procedure must normally be made within 90 days

of the complainant's first knowledge of the alleged violation. Such limitation does not preclude consideration of all evidence relevant to a particular case. Under exceptional circumstances the Faculty Grievance Official may extend the time limit.

4.5. All written requests for formal grievance procedures shall state the charges and the redress sought.

4.6. Any time formal proceedings (see 2.4 and 5.) are initiated, the appropriate director, chairman, or dean shall send written notification to the Faculty Grievance Official.

4.7. If agreement is not reached informally or if a procedure has been initiated in writing within a department or unit, a resolution of the grievance may be sought according to the prescribed department or unit procedure (see 2.4.). A formal grievance procedure shall begin within 14 days of the written request.

4.7.1. The director or chairman shall provide written notification to the complainant and to the Faculty Grievance Official of the result of the hearing within 14 days of the completion of the procedure.

4.7.2. Failure to provide written notification shall result in automatic appeal.

4.7.3. If the complaint is not satisfactorily resolved, either party may appeal the decision within 30 days by requesting, in writing, the Faculty Grievance Official to initiate a hearing at the college or university level. Eighty party may independently appeal within 14 days at the college level by written request directly to the dean.

4.7.4. Failure to appeal within the prescribed time constitutes acceptance of the decision.

4.8. If a grievance is referred in writing to the dean of a college, a resolution of the grievance may be sought according to prescribed college procedures. A formal grievance procedure shall begin within 14 days of the written request.

4.8.1. The dean shall provide written notification of the result of the hearing to the complainant and to the Faculty Grievance Official within 14 days of the completion of the hearing.

4.8.2. If the complaint is not satisfactorily resolved, either party may appeal the decision by requesting, in writing, the Faculty Grievance Official to initiate a hearing by a University Judicial Board.

4.8.3. Failure to appeal within the prescribed time constitutes acceptance of the decision.

4.9. If the complaint is not satisfactorily resolved informally or through department or college procedures, the Faculty Grievance Official, at the written request of one of the parties, shall recommend that the FAFCC constitute a University Judicial Board according to the procedure in 2.5.

4.9.1. The Judicial Board shall conduct a hearing according to the procedures herein established.

4.9.2. The Faculty Grievance Official shall assemble the Judicial Board. A standing member of his staff, appointed solely by the FAFCC solely for the purpose shall serve as Presiding Officer throughout the hearing.

4.9.3. The Presiding Officer shall not be a voting member.

4.9.4. The Presiding Officer shall establish its own rules of procedure consistent with due process (see Article 5) and with guidelines stated in 2.4.

4.9.5. If for unavoidable reasons, a Judicial Board loses three of its members, the hearing shall be terminated and a new one shall be initiated according to the guidelines in this document.

5. Due Process

5.1. The due process outlined in this article and the guidelines set forth in 2.4.1 - 2.4.10, shall govern the procedures of University Judicial Boards.

5.2. At least 72 hours prior to a hearing, the Presiding Officer of a Judiciary shall provide the following to all parties:

A. A written statement of the charges of sufficient particularity to enable the parties to prepare their cases.

B. The due process outlined here parallels in detail the due process set forth in the Academic Freedom Report and in the Graduate Student Rights and Responsibilities document.

C. A copy of this document and all other relevant documents.

the hearing.

5.3. All parties shall be entitled to appear in person to present their case to the judiciary, and may call witnesses on their behalf. Any party may elect not to appear before the judiciary, in which case the hearing shall be held in his absence. Absence of a party shall not be prejudicial to his case.

5.4. All parties shall be entitled to counsel of their choice, chosen from within the University community.

5.5. Any party of his counsel shall be entitled to ask pertinent questions of a hearing board of any witnesses.

5.6. All parties shall be entitled to an expeditious hearing of a case.

5.6.1. Upon the request of either party, a judiciary has authority to request an individual or unit to discontinue or postpone any action threatening irreparable harm that is indicated pending final disposition of a case.

5.7. Parties shall be notified in writing of their right to appeal. Should an appeal be instituted, any action, decision, or penalty ordered by the Judiciary shall be suspended until acted upon by a higher judiciary.

6. Decisions

6.1. The Judicial Board may decide as follows:

6.1.1. There has been no violation of the rights of the faculty member.

6.1.2. There has been a violation of the faculty member's rights.

6.2. In cases of violation of a faculty member's rights, the Judicial Board shall recommend the appropriate means of redress. Since options for redress will be closely related to each case, the options are not listed here. Recommendations shall not conflict with existing practice, policy, and legislation in the University.

6.3. The Judicial Board shall present its decision, in writing, to each of the parties, the Faculty Grievance Official, the FAFCC, the Provost, and to the President of the University within 14 days of the completion of a hearing.

7. Appeal and Implementation

7.1. The President of the University for stated cause may return the decision to the Judicial Board once for reconsideration.

7.2. The decision of the Judicial Board is subject to appeal by any party to the grievance only in the following cases:

7.2.1. If the hearing of the Judicial Board constituted the first formal hearing of the grievance, as in 4.1.6.

7.2.2. If the President of the University, upon receiving the decision of the Judicial Board, requests that further appeal be granted.

7.2.3. An appeal shall be filed within 14 days of the receipt of the decision.

7.2.4. Failure to appeal within the prescribed time constitutes acceptance of the decision.

7.3. An Appeals Board shall be established in the following manner:

7.3.1. The two parties shall each designate one member of the Appeals Board. Such members shall be chosen from within the University community.

7.3.2. The two members thus designated shall attempt to agree on a third member need not be chosen from the University community.

7.3.3. If the two members are unable to agree within five days, the President of the University shall then request the American Arbitration Association to appoint a qualified person to serve as the third member and chairman.

7.3.4. All hearings conducted by the Appeals Board shall observe the guidelines set forth in 2.4.1 - 2.4.10, and the principles of due process outlined in Article 5.

7.3.5. The decision of the Appeals Board shall be reported to the President of the University.

7.4. Within 60 days, the President shall concur with the decision (see 6.5, 7.1, or 7.3.5) and direct appropriate action to implement the decision. When a decision is overruled, written reasons shall be given by the President to the parties to the grievance, to the Judicial Board, the Faculty Grievance Official, and the FAFCC.

8. Procedure for Amending and Revising this Document

8.1. Any faculty member of MSU may initiate a proposal to amend or revise this document.

8.2. All proposals for amendment or revision of this document shall be submitted to the FAFCC.

8.3. All proposals to amend or revise the document must be passed by the FAFCC by a majority vote of the members present.

8.4. If approved by the FAFCC, the proposal, with recommendation for its approval, shall be submitted to the Academic Council.

8.5. Proposed amendments and revisions approved by the Academic Council shall be forwarded, with recommendation for their approval, to the Board of Trustees through the President, and shall become operative upon Board approval.

9. Approval and Implementation of the Report

9.1. This document as approved by the Faculty Affairs and Faculty Compensation Committee shall be forwarded to the Academic Council with the recommendation that it be approved and forwarded, with recommendation for its approval, through the President, to the board of trustees.

9.2. If approved by the board of trustees, the grievance procedure shall become effective upon approval and operative as early as possible and not later than 90 days from the date of approval. This interim grievance procedure shall be effective for one year or until it is incorporated into a document defining faculty rights and responsibilities, whichever occurs sooner.

9.3. It shall be the responsibility of the FAFCC to inform the several colleges, departments and units of the University of their responsibilities under this procedure.

9.4. It shall be the responsibility of the FAFCC to print and distribute copies of this report to all appropriate units of the University and to all faculty.

9.5. It shall be the responsibility of the FAFCC to see that the articles of this report are fully implemented.

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## MSU fires seen in retrospect

By CAROL THOMAS  
State News Staff Writer

In memory of Mrs. O'Leary's cow who kicked off the Great Chicago Fire in 1871, the MSU Dept. of Public Safety is observing Fire Prevention Week by first looking over last year's University-owned smoke with an eye toward lessening it in the future.

Electrical fires caused the greatest amount of damage on campus, according to department

statistics, but the largest loss to MSU came all in one lump (\$3,500) when a commercial-sized dryer at the University laundry overheated.

Arson ranks third in property damage causes, with careless smoking a close fourth.

The role of the Dept. of Public Safety on campus is one of suggestion-maker rather than fireman. Fire safety officers review plans for new buildings, examine extinguishers and determine type and placement of fire doors and sprinkler systems

in campus buildings, as part of their normal duties.

Only three students were injured by fire last year on campus. One student suffered burns on her hand as she beat out a burning rug in her room, while another student, employed by the University, was injured by an exploding aerosol can in an incinerator. The third student was burned during a chemistry experiment.

The Dept. of Public Safety offers fire safety training lectures and demonstrations to all student

groups on request.

Contact with student group leaders is maintained so that fire safety rules can be followed at campus gatherings and social events.

The fire drill recommendations state that all residence halls conduct fire drills twice a term, but only 56 such drills were held last year.

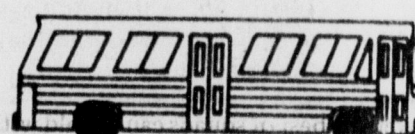
The Dept. of Public Safety also conducts building investigations and inquiries into the causes of fires with unknown or suspicious origins.

Simulated fires in the University in Health Center and two residence halls were used last year to test both the Department's readiness and the evacuation techniques used in

those buildings.

Fire Prevention Week, Oct. 9, began in the early 1900s as an effort to focus public concern on fire safety and prevention.

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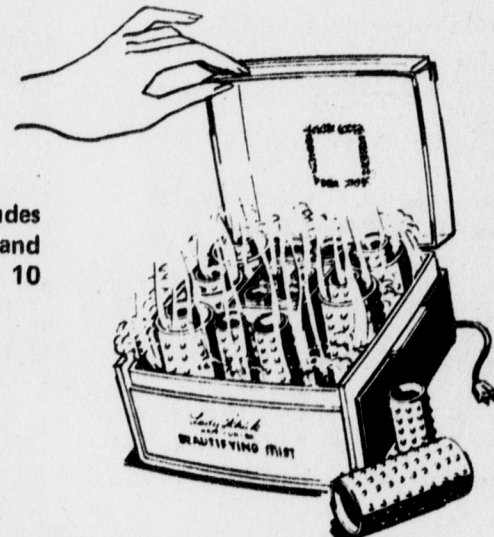
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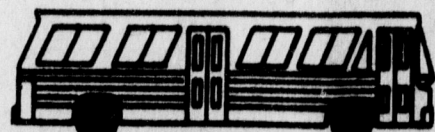


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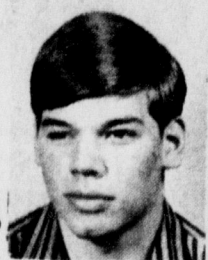


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## RICK GOSSELIN

## Spartans could shock Wolverines



Because the Michigan Wolverines rolled over Navy, UCLA and Virginia doesn't necessarily mean that they will do the same to the Michigan State Spartans.

Michigan has only had one tough game in the four that it has played, that being the Northwestern game in Evanston. The Wolverines won it, 21-6, with one of the touchdowns coming on a missed field goal. As far as that goes, Notre Dame dumped that same Northwestern team, 50-7, and we all saw last week how the Spartans stood up to the Fighting Irish.

Sure, MSU has a seemingly meek 2-2 record. But the four teams that the Spartans have played could all just as easily bowl down any of Michigan's first four rivals.

Navy and Virginia have been traditional patsies and UCLA isn't one of its better years. (Oregon State crushed the Bruins in Los Angeles last weekend, 34-17, which has to say something.) Another noteworthy fact is that all three of Michigan's non-conference foes have visited and played in the Michigan Stadium in Ann Arbor. It's a little bit easier to win in front of the home town fans than it is on the road. And Michigan will hit the road for the first time in four weeks when it plays MSU at Spartan Stadium Saturday.

The Spartans, as I mentioned previously, have a 2-2 record. Cut-and-dried, the record reads out 2-0 at home and 0-2 on the road. And once again I will repeat, Michigan will be playing HERE this week, not in its 100,000-seat playpen in Ann Arbor.

Even in losing the Spartans have looked sharp. Against Georgia Tech, MSU fell on the sun-scorched Atlanta field, 10-0. The Yellow Jackets failed to complete a pass, and State had more total yards than Tech.

Against Notre Dame, MSU broke off some long gainers only to have them called back for some minor infraction. The defense stood in for both losses.

In the first home win, against Illinois, the MSU offense was in the end zone until late in the game as the defensive team chalked up a 10-0 win.

In the second win, a Frank Kolch-led offensive unit put together enough offense to stun a strong West Coast rep Oregon State, 31-14.

This week, Duffy Daugherty will have his fingers crossed in hopes that his Spartans will be able to combine the defensive performance of the Illinois game with the offensive showing of the Oregon State contest and produce a winning effort against Michigan.

The game won't be an easy win for either team. The Spartans were played for an upset against Notre Dame last week and MSU followers can expect a better game this week.

It took Michigan a little bit longer to unwind last week against Navy, as the Wolverines led only 13-0 at half. A quarterbacking change and more production out of a host of fine running backs made the final score at 46-0 for the Wolverines. The Michigan defense will find the MSU defense a little rougher going than the defenses of either Virginia or Navy. It'll probably be another relatively low scoring game like the game in South Bend last weekend.

But... the team can't do it all. It'll need some support from the fans. The team MSU will field Saturday afternoon is not a bad football squad. The defense is as good as almost any in the nation. With a few breaks, the offense can explode and dominate a team. Even the best of squads can unfold without proper backing. The team will be going into the game optimistic. And if the Spartans can win a game against the number two team in the nation optimistic, then the least the students on this campus can do is go in behind it. Michigan can be beaten.

Give the Spartans a chance. They might surprise you. They might surprise a lot of people.

## U-M battle near, tension builds

By GARY SCHARER  
State News Sports Writer

Countdown to the state's biggest rivalry, the MSU - U-M football game, is four days away and excitement is already running rampant.

The famed classic always draws a capacity crowd. And that's

about the only consistent characteristic of MSU - U-M games. Team records and past performances can be thrown out the window. The winner is usually the team that is most mentally prepared, the team that psyches itself the best, or maybe the team that is hungrier. Another factor is support. Many times

students can rally teams to greater heights by instilling an intangible advantage to their heroes on the field, that being spirit.

There are no more tickets available for Saturday's battle at Spartan Stadium even though the game will have national television coverage. People will come early. By 11:30 a.m. East Lansing will be a mass traffic jam, although kickoff is not scheduled until 1:50 p.m.

Spectators will begin filing through the stadium gates as soon as they open. Spartan cheerleaders will arouse the adrenalin of diehard MSU fans and soon the frenzy-filled air will provide instant excitement. MSU students and supporters will attempt to drown the yells and cries of U-M fans and vice versa.

MSU Band Director Ken Bloomquist is working extra hard with the Spartan Marching Band this week and one can be confident that the competition with the Wolverine band will be quite an entertaining spectacle for both fans in the stadium and millions of TV viewers at home.

Following the opening kickoff emotions will reach a peak.

The MSU - U-M game is always a prestige clash. The ecstasy of winning continues through the night and into the early morning hours. And the agony of defeat leaves a bitter taste that stays in the atmosphere for one long year.

This year's game carries paramount importance because the outcome may have a direct bearing on the Big Ten championship and the eventual Rose Bowl trip. Both University of Michigan and MSU boast of solid football teams.

In pre-season polls this season U-M was usually picked to win the Big Ten conference. One magazine named MSU as the team to beat and in all predictions, both squads rated high. Saturday

the question will be decided on the field.

The maize and blue Wolverines will arrive on the Spartan campus, ranked No. 2 in the country and solid favorites to survive their meeting with the Spartans. But Coach Duffy Daugherty is drilling the Spartans with extreme confidence, concentrating on new plays and preparing them both mentally and physically for the intra-state rivalry. And the players are beginning to believe in themselves. They know they've met tougher teams than U-M has faced in their first four games, and even though the Notre Dame game will enter the books as a 14-2 Irish victory, Spartan players know they played well enough to win, that only the officials took the game away from them.

Both MSU and U-M have won their lone Big Ten tests this season and the winner Saturday is sure to become a favorite in the title run.

The Wolverines are stocked well in statistics. They have scored 161 points to 43 for the Spartans and have given up just 6 points to the Spartans' 38.

The Taylor stars, Bill and Mike, engineer U-M's offense and defense respectively. Bill needs only 305 yards rushing to become

the all-time leading runner in Michigan history. Mike spearheads the Wolverine defense from his linebacker position.

Bo Rather and Glenn Doughty are excellent receivers and safety Tom Darden, defensive backs Frank Gusch and Bruce Elliot and tackle Tom Beckman compliment Taylor on defense.

Fullback Ed Shuttlesworth is a 6-2, 235-pound bruiser whom Daugherty this week likened to Oregon State's Dave Schilling, "but probably faster."

"To beat Michigan we're going to have to get some points on the scoreboard," Daugherty said. "This is something no one else has been able to do. We'll have our hands full, but I believe we'll have

(Please turn to page 14)



Spartan ace

Senior Borys Shlapak may figure in a key role against University of Michigan Saturday. Shlapak is the dedicated Spartan field goal kicker and is also proficient. Last year he set a MSU mark with a 54 yard kick and has kicked one of 48 yards this season.

## Family swim Sunday night

A family swim will be held at the Women's IM pool on Sundays from 5 p.m. to 7:50 p.m. The swim is for students, faculty and staff and eligible children. Children must be at least 54 inches tall.

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— Detroit Free Press



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# Booters seek offense against Wolverines



## Middle man

MSU outside right Nick Dujon finds himself in the midst of a Wooster congregation at the MSU soccer field Saturday. Dujon and team mates will play Michigan at 3:30 p.m. today at home.

State News photo by Tom Gaunt

By CRAIG REMSBURG  
State News Sports Writer

In a game that could determine who will remain as regulars on the squad, the MSU soccer team meets the University of Michigan at home today.

The contest is scheduled to begin at 3:30 p.m. on the soccer field just south of Spartan Stadium. There is no charge for

admission and the public is invited.

Unhappy with his team's performance Saturday, a 3-1 overtime victory over Wooster, Coach Payton Fuller had what he termed "a serious talk" with his squad during practice Monday in an effort to straighten them out.

"They just have to wake up," Fuller said of the whole team but referring specifically to his

offensive line. "They were just going through the motions Saturday and we were a little on the lucky side to win."

Even though the booters sport an unbeaten record (2-0) and have outscored their opponents 7-2, the Spartan mentor has been extremely unhappy with the laxity and inconsistency of the booter offense.

In their first contest of the season, against Cincinnati, the

Spartans were stalled in their offensive drives numerous times by offside calls.

Against Wooster, the Scot squad kept the ball away from the Spartan offense, put pressure on the defense, and for three quarters the prospects for victory for MSU appeared dim.

Fuller believes that some of the regulars are secure in their positions since they are quite aware of the weakness and overall inexperience of the Spartan bench, thus giving partial reason for their listless play.

But the Spartan mentor said he will not hesitate to make the changes necessary to make the club a threat, unless he gets some improvement in the attitude of the starters.

The starting lineup, subject to late change, may see Goldman in goal with Twellman, Cassard, Blalark and Goodison forming the defensive wall.

On offense, Dujon, Mayer, Higgins, Murray, Robinson and Nugent will attempt to mount a consistent offense against the Wolverines.

The first half in today's game,

according to Fuller, will be critical for the booters if they hope to come away with an impressive win.

"The first half is very important to us as the offense must gain control of the ball," Fuller said. "The Michigan team will be playing hard and we will have to beat them to the ball early."

Although a club team, Michigan squad is comprised mainly of experienced graduate students, and are comparable to an All-Star club facing the Spartans. They will be out to show that the "old men" still have what it takes to win.

Fuller said he played soccer with and against many of the current Wolverine team members the last few months and found them to be tough, especially in the goalending department.

Add the fact that this is U of M-MSU week and that tradition usually dictates a tough game today's meeting should be quite interesting.

Following today's game, the Spartans will get a week layoff until they meet Spring Arbor at home Oct. 13. Game time will again be 3:30 p.m.

## Harriers hope to close in on Ohio State Saturday

By GARY KORRECK  
State News Sports Writer

"Close to You" might well be the MSU cross country squad's theme song as they travel to Columbus Saturday for a runoff with Ohio State.

"Closer to You" would be better, actually, as coach Jim Gibbard's hopes for Saturday are for tighter finishing times between his top five men.

"I'd like to tighten it up a little," said Gibbard. "I'd like to get it down to 45 seconds between the first and fifth man." In last Saturday's win over Tennessee MSU's fifth man came in nearly two minutes after winner Ken Popejoy.

Popejoy will be looking for his second straight collegiate win Saturday against a young Buckeye squad. John Hammond and Joe Corry head Bob Epscamp's team, which lost its opener to West Virginia last week.

Randy Kilpatrick will be looking for his second win in two seasons against the Buckeyes. Kilpatrick took first in last year's 17-46 romp.

Despite that score Gibbard said, "we normally have fairly close meets with Ohio State."

Much of this week's practice has been geared to speed work and flat surface running. Ohio State's flat, hard surface is a sharp contrast to soft hills of Forest Akers Golf Course, where the Spartans have run their first

two meets.

Gibbard does not see the different layout as a problem. "Times should be much faster than they were last week," he said. Since the Buckeyes were visitors at West Virginia last weekend it will be their first time also on the flat course.

Gibbard expects to take a travelling squad of seven to Columbus, headed by Popejoy and co-captain Kilpatrick, including the Cool twins, Rob and Ron, and co-captain Dave Dieters.

The scheduled six-mile jaunt has been shortened to five by Epscamp and the Spartans extra work this week may be a surprising surplus.

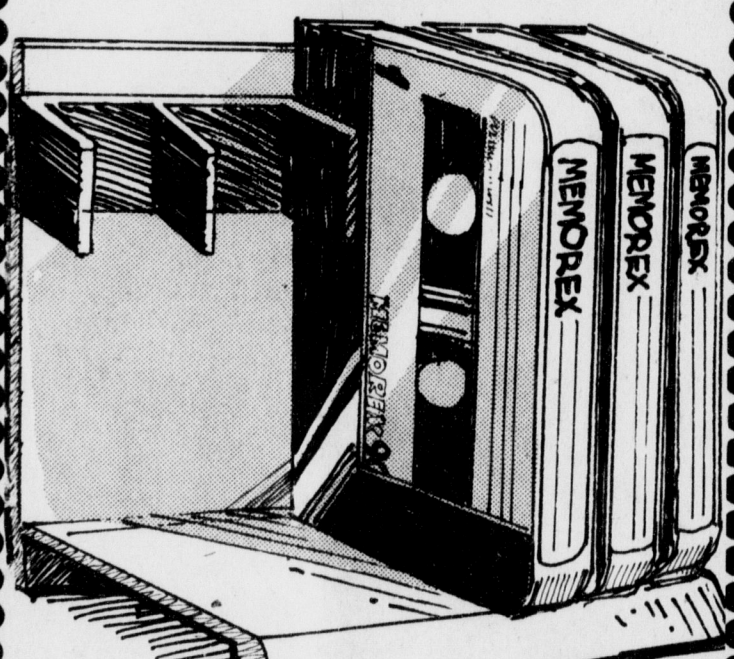
Even if the MSU harriers

## California ships Alex to Indians

Alex Johnson's feud with the California Angels ended in a trade Tuesday as the Angels sent the 1970 American League batting champ, along with catcher Jerry Moses, to the Cleveland Indians. In return the Angels get outfielders Vada Pinson and Frank Baker and the pitcher Alan Foster.

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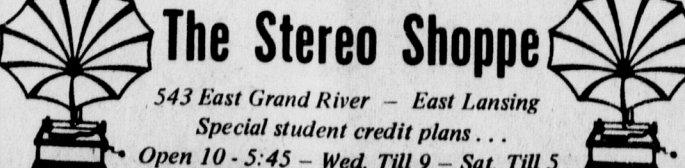
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## IM action at East Complex

### IM schedule

#### MAIN CAMPUS FIELDS

Field 1  
5:30 Roserocks - B+B Club  
6:15 C.W. Moss - Hobbit  
7:00 F the Moose - 20 Yr. Research  
7:45 Evans Sch. - Red Machine  
8:30 Ernie Boys - Village Idiots  
9:15 Ag. Prod. II - Landscaping (AT)

#### Field 2

5:30 Arjunge - Redrock  
6:15 Emerika - Emperors  
7:00 Cannabis - Cabana  
7:45 Bobcats - Rebels  
8:30 Buckeyes - Sticky Pant Gang  
9:15 Kildea's Killers - Zig Zag

#### Field 3

5:30 Old Foresters - Cro All Star  
6:15 Bacchus - Bardot  
7:00 Holden 2N - Chaos  
7:45 Fox - BCA  
8:30 Faces - Son of Fred  
9:15 Village Squires - Reefers

#### Field 4

5:30 Arsenal - Arhouse  
6:15 Makar's Misfits - Grasser I  
7:00 BMF - Emmortals  
7:45 Plowjacks - Fess (AT)  
8:30 Abortion Ref - Amoebas  
9:15 Argonauts - Aristocrats

#### Field 5

5:30 Joint Effort - LaJocks  
6:15 Harry's Halos - Zombies  
7:00 Abduction - Abudweiser  
7:45 Snatch - Lunchtime  
8:30 Pride Inc - Idearcees  
9:15 Superstition - Setutes

#### Field 6

5:30 L.T.'s - Lobs  
6:15 Abortion - Abrothel  
7:00 Honavel - Housebroken  
7:45 W. Shaw 2 - W. Shaw 5  
8:30 Aiche - Chicago Clubs  
9:15 Sultans - Snark

#### Field 7

5:30 Funky Chick - Chem Grad  
6:15 Villagers - Owen Bombers  
7:00 Hendrix - Hobbit  
7:45 Abeldar - Abaddon  
8:30 Lidos - BMFS  
9:15 Satans - Spider

#### THURSDAY

##### Main Campus Fields

Field 1  
5:30 Fab. F.F. Bro. - S. Oakbom  
6:15 Tau Delta Phi-SAM  
7:00 Du-Pai U  
7:45 Wolverine-Woodward  
8:30 Phi Tau's - Sigma Nu  
9:15 B.T. Pi - Phi Delt

##### Field 2

5:30 Road Runner - Satyr  
6:15 Wiquassett - Winshire  
7:00 SAE - Triangle  
7:45 LCA - Delta Sigma Pi  
8:30 Alpha Phi Alpha - DTD  
9:15 Kappa Sigma - Delta Chi

##### Field 3

5:30 ATO - Delta Sigma Phi  
6:15 Elevator I - Elevator II  
7:00 Theta Delta Chi - Sig Eps  
7:45 Sigma Chi - Fiji  
8:30 SDRACAB - Dish Rags II  
9:15 Theta Chi - AGR

##### Field 4

5:30 Flatus - Hogan's Heros  
6:15 Amalgamation - Strawberry's Bst  
7:00 Horror - Horrendous  
7:45 Hub 9 - Hub 11  
8:30 Jansal - Mothers  
9:15 Tree - Oedipal Complex

##### Field 5

5:30 Activated Sludge - Nuter's  
6:15 Cheese Dreams - Keats  
7:00 Hornet - House 14  
7:45 Stompers - Crimson Tide  
8:30 Windjammer Alum - Frogs  
9:15 Alpha Kappa Psi - Phi Kappa

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## Football

(Continued from page 13)

the right mental attitude to meet the challenge."

Offensively, for MSU quarterback Frank Kolch showing steady improvement has been praised by Daugherty.

"I thought Kolch did very well against Notre Dame," Daugherty said. "It's impossible for an average football player to keep those big guys (Irish line) out. He was throwing with them on top of him and showed a lot of poise under trying conditions."

The Spartans had a few minor injuries against Notre Dame but are expected to be at full strength for the Wolverines. Sophomore Mark Niesen who has turned in impressive performances from the cornerback position is nursing a sore hip but says he will be ready on the word "go."

Daugherty said he thought the Spartan defense held up well under pressure at Notre Dame and that such defenders as Brian VenPelt, Ron Curl, Ron Joseph, Gail Clark and Paul Haynes played strong games.

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## BUCS UP 2-1

## Birds bury Oakland for sweep

Brooks Robinson, baseball's best clutch hitter, started Baltimore on the way to a 5-3 victory over the Oakland A's with a bases-loaded fifth inning single Tuesday at the Orioles' home in the ninth straight playoff game and their third consecutive American League pennant.

Robinson, the most valuable player of the 1970 World Series for his general all-around excellence, got a change to be a hero Tuesday when the A's purposely walked Ellie Hendricks to load the bases in the fifth and pitch to Brooks.

He crossed up the A's strategy by singling up the middle for a 3-2 lead that the Orioles added to in a clean sweep of the A's.

Jim Palmer struggled all the way but hung on to go the distance and gain the victory. He gave up seven hits, three of which were homers for all the A's runs. Reggie Jackson, who didn't get an extra base hit off Baltimore pitching all season long, hit two homers and got an extra base hit off Baltimore pitching all season long, hit two

homers and Sal Bando got the other.

The Orioles now get a chance to rest for a couple of days before opening the World Series at home against either the Pittsburgh Pirates or San Francisco Giants. The Pirates lead that playoff, two games to one.

The Orioles, who beat the Minnesota Twins three straight both in 1969 and 1970 to gain the A.L. championship, piled up 12 hits off five Oakland pitchers with Diego Segui, who started and went 4 2/3 innings, taking the loss.

The A's were in the game only until Brooks Robinson got a chance to swing against them in the fifth.

With the score tied at 1-1, Don Buford opened the inning with his second of three hits—a single. Paul Blair forced him but Boog Powell walked. Frank Robinson grounded out for the second out but both runners moved up, leaving first base open.

That's when Oakland Manager Dick Williams decided to walk

Hendricks, who hit a big homer in the second game of the playoffs, and take his chances on Brooks Robinson.

Richie Hebner, whose error allowed the San Francisco Giants to score their only run, slammed an eighth-inning homer off Juan Marichal Tuesday to give the Pittsburgh Pirates a 2-1 victory over San Francisco and move them within a game of the National League pennant.

Hebner's blast broke up a brilliant pitching battle between Marichal and Bob Johnson, the last-minute choice as Pittsburgh's starter.

It gave the Pirates a 2-1 edge in the best-of-five series and set up a rematch in the fourth game Wednesday between San Francisco's Gaylord Perry, who won the opener, and Pittsburgh's Steve Blass, who lost it.

Marichal, touched for a second inning homer by Bob Robertson, Hebner's roommate, allowed only one more hit until the eighth.

Then he led off by striking out Vic Davallillo, who was pinch-hitting for Johnson, and

getting Dave Cash on a bouncer to shortstop. Hebner, who was booed by the crowd of 38,322 because of his error, was booed as Marichal got two strikes past him.

After taking a ball, Hebner lofted a drive which sent Bonds to the 10-foot high fence, about 360 feet from the plate. Bonds leaped and, when he came down without the ball, rightfield umpire Shag Crawford signalled the home run.

The Giants got their run in

the sixth. Ken Henderson led off with a single to center and, when third baseman Hebner threw Tito Fuentes' sacrifice bunt into right field, Henderson came all the way around to score.

Johnson allowed five hits and struck out seven before he was replaced. Dave Giusti, who had 30 regular-season saves, got credit for another by pitching the ninth and retiring the giants in order although Jim Ray Hart and Chris Speier hit long fly balls.



## Bye-Bye A's

The Baltimore Orioles wiped out Reggie Johnson on a double play ball (above) and the Oakland Athletics in a three game sweep of the playoff series in Oakland Tuesday. The Orioles now advance into the World Series.

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CRACKED WHEAT 16-oz., Raisin Bread 16-oz., Dutch Top - 20 oz.  
3 LVS. FOR \$1.

## 8-PAK COKE

Fluid 16-oz. N.R. Btls. 99c

## MAC APPLES

4 LB. BAG 9c

All-Purpose Cortland Apples . . . 4 lbs. 49c

Redeem Coupon - Save 18c Libby's Tomato Juice

46-oz. WT. CAN 19c



## 25th Anniversary SPECIALS by COUNTRY FRESH

1 lb. Country Fresh Cottage Cheese  
1 lb. Country Fresh Lowfat Cottage Cheese  
1 qt. Country Fresh Chocolate Milk  
1 qt. Country Fresh Buttermilk  
8 oz. Country Fresh Sour Cream  
8 oz. Country Fresh Cream Cheese  
8 oz. Country Fresh Whipping Cream  
8 oz. Country Fresh Chip Dip  
pt. Half & Half  
2 pts. Country Cousin Kreme De Coffee (2/25c)

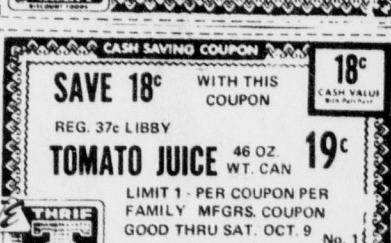
your choice... 25c  
25c Off ANY 1/2 - GAL. CTN. COUNTRY FRESH Ice Cream



## 50c Off

REGULAR PRICE OF GAL. CTN. COUNTRY FRESH HOMOG-ENIZED MILK!

Redeem Coupon And Get



## Campus Book Sale

assorted hardbound art books  
Klee, Renoir, Rembrandt . . .  
Japanese & Chinese painting  
reg. \$2.95 SALE \$1.00

## Sixty Ribald Songs

reg. \$6.50 SALE \$2.98

## Men and Ships Around Cape Horn

reg. \$12.50 SALE \$4.98

## Websters Universal Dictionary

reg. \$29.50 SALE 12.95

## Complete Works of Shakespeare

reg. \$15 value SALE \$6.95

## assorted Kahil Gibran Titles

reg. \$3.00 SALE \$1.00

other assorted books about  
crafts, mythology, ships,  
cooking and non-fiction now  
on sale at the

## CAMPUS BOOK STORE

131 E. Grand River  
across from the Union

## Pep rally moved to Thurs. night

The pep rally as part of pregame activities for the MSU - U-M game has been moved back from Friday to Thursday night because of a conflict with the James Earl Ray concert on Friday night.

The rally has been changed to Thursday night at 7 p.m.

Coach Duffy Daugherty and team captains Eric Allen and Ron Curl will speak at the rally to be held in the archery field behind Jenison Fieldhouse. The field can hold approximately 8,000 people, but ALL students are urged to attend.

A six-foot stage will center the rally, with P.A. system available to the speakers and lighted stage. The Spartan team will be there in addition to the cheerleaders and, if all goes well, the Spartan marching band.

At the rally in South Bend last Friday night, half of the Notre Dame student body showed up to support its team. Are the Michigan State students better than Notre Dame's?

**COMPACT REFRIGERATOR RENTALS**  
United Rent - All 351-5652

Maravich ruled out of opener

ATLANTA (UPI) — Basketball star Pete Maravich of the Atlanta Hawks will miss the opening of the National Basketball Association season because of infectious mononucleosis. Maravich, who was to be released from a hospital today after more than a week of tests, will have to take it easy for the next two weeks, meaning he will miss the Hawks' opener Oct. 12 at Cincinnati and the home opening game four days later with Philadelphia.



STATE NEWS  
CLASSIFIED  
355-8255

# Aren't You Using Your Pool Table? Take a Cue and Sell It With a Classified Ad!

master charge  
THE INTERBANK CARD

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- \* Rooms
- \* FOR SALE
- \* Animals
- \* Mobile Homes
- \* LOST & FOUND
- \* PERSONAL
- \* PEANUTS PERSONAL
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### DEADLINE

1 P.M. one class day before publication.  
Cancellations/Corrections - 12 noon one class day before publication.

PHONE  
355-8255

### RATES

No. WORDS	1	2	3	4	5	10
10	1.50	4.00	6.50	13.00		
12	1.80	4.80	7.80	15.60		
15	2.25	6.00	9.75	19.50		
18	2.70	7.20	11.70	23.40		
20	3.00	8.00	13.00	26.00		
	3.75	10.00	16.25	32.50		

347 Student Services Bldg.

All student ads must be prepaid

The State News will be responsible only for the first day's incorrect insertion.

### Automotive

- AUSTIN - HEALEY 3000 M.K. II 1963. Great condition, must sacrifice. 355-7927. 3-10-8
- 1967 BARRACUDA fastback. V-8, four speed. Runs good. \$800. 675-7155. 3-10-7
- BONNEVILLE CONVERTIBLE. Very good car. Many extras. \$850. 372-1168, 372-1529. 10-10-14
- CHEVROLET 1967. 2 door, good condition. Call after 5 p.m. 625-7373. 5-10-6
- CHEVROLET 1970. MONTE CARLO. 3 speed, factory air. \$1995. 351-1001. 3-10-8
- CHEVROLET 1963. Automatic, V-8, \$75. Runs, starts well. Call 332-4776. 1-10-6
- CHEVY IMPALA 1962. \$150 or best offer. 351-6234 after 5 p.m. 5-10-8
- COMET 1962. good transportation. \$100 or best offer. 393-5363. 4-10-8
- CORTINA 1969. 4-speed, low mileage. Like new. 882-9989 after 5 p.m. 3-10-7
- CORVAIR 1966. Excellent condition, new tires, brakes, springs, shock absorbers. \$500. Call 351-7026. 1-10-6

The State News does not permit racial or religious discrimination in its advertising columns. The State News will not accept advertising which discriminates against religion, race, color or national origin.

### Automotive

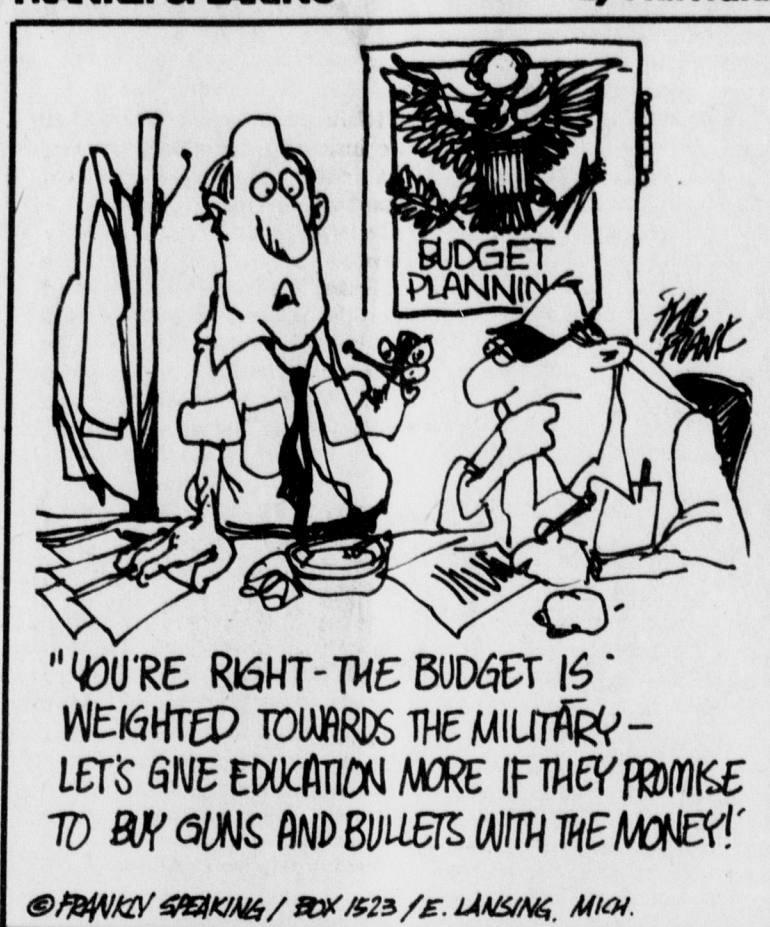
- CORVAIR 1964 Spyder. Turbocharged, excellent condition. \$420. Phone 694-8335. 5-10-12
- 1962 CORVETTE convertible. 4 speed, 327, V-8, Headers, 5E.T. mags. \$1600. 482-7601. 5-10-12
- CORVETTE 1969 convertible. Sell or trade. Call after 6, 349-2502. 5-10-12
- COUGAR 1970. 351 V-8. Many options, great shape. Call 694-8408 after 6 p.m. 3-10-8
- CUTLASS S 1968. 4 door, air, power seats, back seat speaker and other extras. \$1,850. Phone 484-6738. 3-10-8
- DATSUN 1971. Two door sedan. Perfect condition. Must sell. 16,000 miles. 393-5533, after 5 p.m. 2-10-7
- 1967 FIAT. Good shape. \$550 or best offer. Phone 339-2209. 2-10-7
- FIAT 850. 1970 convertible, like new, excellent transportation. 351-1187. 3-10-7
- FORD 1969 Custom 500. 4 door sedan. V-8, A-1 condition. 882-1751, anytime. 4-10-8
- FORD 1970. Mach 1, 351 Cleveland engine, low speed rear end, stick shift, low mileage. \$1700. Phone 723-1664, Owasco. 3-10-7
- FORD FAIRLANE. 1964. V-8, automatic, new battery, muffler. Must sell. 485-6613. 353-2263. 3-10-8
- FORD 1961 Step Van. Ideal for campers. Excellent condition. Includes bed. \$600. Call Art at IV2-1226 before 6 p.m. 3-10-8
- FORD GALAXY 1964. Good transportation. Must sell. \$100 cash. 332-2591, Leo. 1-10-6
- FORD 1966 automatic, new brakes, paint. Good tires, excellent condition. \$500. 353-4322. 3-10-6
- FORD MAVERICK 1971. 4 door, excellent condition, \$100 and take over payments. Phone 694-8488 after 5:30 p.m. 2-10-6
- JAVELIN SST. 1970, tape deck, vinyl roof and air. \$2375. Call 355-5809 after 5, 5-10-12
- 1967 KARMANN-GHIA convertible. New tires, good condition. Must sell. \$850. Phone 482-8225. 5-10-8
- MAVERICK 1970. Standard shift, 6 cylinder, air conditioning. Must sell. Call after 5 p.m. or on weekend. 355-1023. 2-10-6
- MERCURY 1966 4 door Monterey. Automatic, radio, 4 excellent tires, 2 snow tires, 115,000 miles. Excellent condition. \$350. 351-3823 evenings. S
- MG 1100 sedan. 1964. Needs clutch work. Good body. 482-5270. 3-10-7
- MG MIDGET. Re-built engine, 2000 miles. Good body. \$850. 351-0067. 8-1-10-6
- MUSTANG 1966 convertible, maroon. 3 speed, bucket seats, good condition, 51,000 miles. \$600. Call 353-4558 day, 393-8021 evening. 3-10-8

### Automotive

- MUSTANG 1966. 289/2 barrel. 3 speed, excellent condition. Must sell. Call 351-4754. 5-10-7
- MUSTANG 1969. 302, 3-speed. Very clean. Must be seen to appreciate. 339-8183. 3-10-8
- NOVA 1970. 2 door, sedan, V-8, stick. Call 372-9659 after 4 p.m. 3-10-8
- OLDSMOBILE 1969. Delta 88. 2 door, vinyl top. Full power, air, \$2150 - \$250 below book. Terrific shape. 353-2258 daytime, 355-7786 night. 5-10-6
- OLDSMOBILE 1964 - Dynamic 88. automatic, power, good body. \$475. 353-8410. 3-10-8
- OLDSMOBILE 88 1965. New paint, new exhaust, 62,000 miles, best offer. Call 332-2043. 1-10-6
- OLDSMOBILE 1967 Cutlass. 4 door, V-8, excellent tires, power steering and brakes. Low mileage, one owner. \$995. Phone 332-3744. 3-10-8
- 1966 OLDSMOBILE F-85 with 1968 6 cylinder engine. Only 20,000 miles. Call 349-0649. 2-10-7
- 1970 OLDSMOBILE F85. 2 door, 6 cylinder, radio, manual shift, excellent condition. Only 12,700 miles. \$1,800. 332-1405. 5-10-8
- OLDSMOBILE, DYNAMIC 88 1964. 4 door, good condition, Call 355-0938. 3-10-7
- OLDS CUTLASS 1963. Good condition, \$300. Call between 5-9 p.m. 349-4934. 4-10-8
- OPEL 1969. White - walls, AM/FM, large engine, well taken care of. \$1100. 8 a.m. - 5 p.m. 373-3287, after 6 p.m. 393-1265. 4-10-8
- PONTIAC 1970. 4 door Catalina. Very clean, factory air, vinyl top, radio, power, turbo, good tires and original owner. \$2500. 349-0480. 5-10-11
- PONTIAC 1965 Catalina. blue inside and out, power steering and brakes, good rubber, automatic, 2 snow tires. \$450 cash. 651-5709. 3-10-8
- RED VOLKSWAGEN 1970. excellent condition, low mileage, radio, black interior with white walls. 627-7806. 3-10-8
- TRIUMPH, SPITFIRE. 1969. 20,000 miles, excellent condition, call 355-4795. 4-10-8
- TRIUMPH 1969 GT6+. good condition. Call 482-4915 or 355-0197 after 5 p.m. Ask for Rick. 3-10-8
- TWO 1961 F-85 OLDS. \$50. Mike 489-1834. 337-1479. 2-10-7
- 1968 TORINO fastback. Buckets. All power, accessories. New polyglass tires. Asking \$1150 or best offer. Call 351-0736 anytime. 5-10-8
- VOLKSWAGEN, DOUBLE cab, pick-up - bus. Great condition, 37,000 miles. Original owner. \$550. 351-7397. 3-10-8
- VOLKSWAGEN 1969. Sunroof, automatic, radio, 16,000 miles. \$1500. Tom 353-5664. 3-10-8
- VOLKSWAGEN 1965. Good condition. Custom paint job. Call 484-1591, if no answer call 482-4572. 7-10-13
- VOLKSWAGEN 1961. sunroof, recently rebuilt, \$350, it's worth it. 489-3990. 3-10-7
- VOLKSWAGEN 1970. Low mileage, good condition. Call 353-4156. 5-10-11
- VOLKSWAGEN 1967 Fastback with sunroof, new tires, shape condition. 675-5229 or 641-4486. 3-10-8

### FRANKLY SPEAKING

by Phil Frank



"YOU'RE RIGHT - THE BUDGET IS WEIGHTED TOWARDS THE MILITARY - LET'S GIVE EDUCATION MORE IF THEY PROMISE TO BUY GUNS AND BULLETS WITH THE MONEY!"

© FRANKLY SPEAKING / BOX 1523 / E. LANSING, MICH.

### Automotive

- VOLKSWAGEN SPORTSMOBILE 1971. Sleeps 5. 10,000 miles. \$3700. 351-6345. 3-10-6
- VOLKSWAGEN 1967. Good condition, beige outside, black inside. \$900. 372-9749. 3-10-8
- 1969 VOLKSWAGEN Bug. Just inspected, excellent mechanical condition. Call Kathy 332-4989 after 5, 3-10-8
- VOLVO 1967 144S. California car, no rust. Sharp. Radial tires, 4 speed, air, radio. Call 485-1340 after 5 p.m. 3-10-8

### Scooters & Cycles

- KAWASAKI 250cc 1970. 1400 miles. \$550 negotiable. 355-3703. 5-10-12
- FOR SALE: 106 Sears motorcycle. If interested, call Harold Timberlake. 351-9466, 484-8447. Price \$250. 7-10-12
- 1970 HONDA 450. Pipes up. New condition. 3,600 miles. Call 332-6645 or 332-8324 after 5 p.m. 5-10-8
- 1967 VOLKSWAGEN, like new throughout, no rust, new exhaust system, snow tires. See to appreciate. \$875. 393-4632. 3-10-8
- TRIUMPH BONNEVILLE 1971. 650cc, mint condition, 1700 miles. Extras. First \$1225 takes. 351-2609. 3-10-7
- MOTORCYCLE TUNE-UPS, repairs, all makes. 600 N. Cedar 482-9166. 5-10-7
- 1970 KAWASAKI sidwinder. 250cc. 4000 miles. Must sell. Call, 489-4836. 3-10-8
- 1960 900cc XLCH chopped, re-built last year. Call Dave. 337-2184. 3-10-8
- TRIUMPH TROPHY 500. 1970. Come and see it. \$650. Call 351-2593. 3-10-8
- SUZUKI 185 1971. Like new. 1800 miles. \$545. Call 372-8139. 1-10-6
- 1971 HONDA 100-CL. Only 800 miles. Helmets included. Call 355-9877. 3-10-8
- 1968 HONDA 305. Bored. Best offer. Call 353-2844. 3-10-8
- 1971 HARLEY - DAVIDSON Sportster, 1900 miles. Red, white and blue. \$2000. 482-7601. 5-10-12
- 1968 NORTON matchless. 750cc's, 53 horsepower. Call Lee 337-9091. 131 Bogue. 5-10-7

- 1971 SUZUKI, SLIGHTLY USED, \$380. 663-8165. Located at 227 State Street, Eaton Rapids. 2-10-6
- FOR SALESPERSON try a little Classified Ad to sell a large mobile home! Dial 355-8255 today!

### MARRIED STUDENTS & FACULTY

### Knob Hill Apartments

349-4700  
OPEN 1 - 7 pm Mon.-Sat.  
SUNDAY by appointment only

Large 2 - bedroom, bath & 1/2 - \$175.00

Large 3 - bedroom, bath & 1/2 - \$185.00

LOCATED 1/4 MILE NORTH OF JOLLY RD. ON OKEMOS ROAD

### Auto Service & Parts

- VW - GUARANTEED repair. RANDY'S MOBIL. 196 at Okemos Road. 349-9620. C
- MASON BODY SHOP. 812 East Kalamazoo Street. Since 1940. Complete auto painting and collision service. IV 5-0256. C
- ATTENTION FOREIGN CAR OWNERS. Now open to serve you at the lowest prices in town, KYPERS FOREIGN CAR SERVICE at 312 Hosmer Street. 489-9714. 5-10-7

### Aviation

- LEARN TO FLY! Complete flight training. All courses are government and VA certified. FRANCIS AVIATION, Airport Road. Call 484-1324. C

### Employment

- PART TIME office help needed. Work evenings. Call MR. CLARK. 351-3701. O

Michigan Coordinating Committee for Abortion Law Reform invites volunteers to circulate petitions for abortion law reform preceding MSU-UM game. MSU Stadium Sat. Oct. 9, Call 484-7453 or 485-3400.

### RESPONSIBLE BABYSITTER

wanted for 2 year old. Mornings in Spartan Village home. Call after 6:30 p.m. 355-1279. 3-10-8

### HOUSE CLEANING

help needed. Twice weekly, car necessary. 349-4618. 5-10-12

### ATTENTION: VOLUNTEER W.S.'s

and MSU students to help staff recreation program at the Michigan School for the Blind, Contact Nels Bullock, Phone 373-3730. 1-10-6

### NURSES: RN, LPN, ROSELAWN MANOR NURSING HOME

707 Armstrong Road. Has positions available on all shifts. Full or part time. Excellent starting salaries and benefits. Apply in person or call, 393-5680. Miss Lehmann, Director of Nursing. 5-10-12

### ACADEMIC WRITERS

needed to produce educational aids. Need particularly writers in Education, Economics, Area Studies, and all Business disciplines. Call Write-On. 332-3700. O

### PART TIME EMPLOYMENT WITH

full line merchant wholesaler. Automobile required. 351-5800. O

### PART TIME work as simulated

woman patient for course Anatomy in Physical Diagnosis. 3 to 6 hour per week, Monday, Wednesday or Friday afternoon or Thursday morning. Applicant must be 21 year of age or older. To apply Phone Mrs. Ralston 353-6380. 5-10-2

### SORORITY NEEDS busboys

Call 351-5085. 3-10-8

### MOTHER'S HELPER - babysitting.

In exchange for room and board. 351-3274. 8-1-10-6

### Employment

- PART TIME employment. Hours to be negotiated. Minimum \$2 per hour, plus bonus. Call Mr. Vance for interview. 393-5460. Equal Opportunity Employer. 15-10-25
- MALE OR female. Need 5 persons at \$2 per hour to work either 10 a.m. - 3 p.m. daily, equals 25 hours / week. Work either 5-10 p.m. daily, equals 25 hours / week or can work 10 hours on weekend, Saturday and Sunday. Good speaking voice a must. Call Dick Vance 393-5460 between 9 a.m. & 2 p.m. Equal Opportunity Employer. 4-10-8

### RN-LPN, full time, Doctor's office.

8-6, no weekends. Call 393-2729. 4-10-8

### WANTED: PART - time waiters and

waitresses, nights and weekends. Experienced, \$2 / hour. Inexperienced, \$1.75 / hour. Call for interview, TIMBERLANES LOUNGE, 489-1467. 3-10-7

### COUPLE WANTED: part time

babysitting and general maintenance work. Flexible hours. 332-3357. 5-10-7

### TRAINERS - SALES, clerks, and

cashiers. Full or part time. Call 332-3591. Curtis Employment Agency. o-3-10-6

### LINE UP a full time job now.

Car necessary. 351-7319. C

### WANT IRONING of any size.

Experienced, references and reasonable. Phone 487-5566. 5-10-8

### JOB OPENINGS for secretary,

general office and receptionist. Call 332-3591, Curtis Employment Agency. O-3-10-6

### WANTED, STUDENTS needed for

motivational research. Interesting, pays well. Call 353-9254 between 9 a.m. - 4 p.m. 4-10-7

### For Rent

STARR - 3 bedroom, excellent condition, 6 miles from Lansing. Phone 663-8921. 5-10-8

TV AND Stereo rental, satisfaction guaranteed. Free delivery, service and pick up. No deposit. Call NEJAC. 337-1300. C

REFRIGERATORS - DISHWASHERS. Eschrueth electric, 315 Bridge, Grand Lodge. 627-2191. TF

ONLY \$9.00 / month. Free deliveries. SELCO COMMUNICATIONS TV RENTAL. 372-4948. O

PARKING SPACE available 1 block from Berkey. Reasonable rates. Call Joan at 337-0364. X-3-10-8

TV RENTALS - Students only. Low monthly and term rates. Call 351-7900. UNIVERSITY TV RENTALS. C

GET YOUR party needs at A, C and E Rentals. Glassware, red and white check tablecloths. 349-2220. O

### Apartments

LCC and downtown. Need two girls. One for three man and one for four man apartment. Need two girls for large five girl house. \$55 month per girl. All utilities paid. Parking. Six month lease. IV4-6858. 6-10-8

ONE GIRL needed for 4 man. Twycckingham, \$70 / month. 351-6435. 10-10-19

TWO APARTMENTS for rent, completely furnished, Barnes Avenue area, \$110 and \$125. Call 484-5421 between 8-5. Married couples only. 3-10-8

FURNISHED - 1 bedroom, 4 miles to MSU. Very clean, all utilities paid. Security deposit required. \$160 per month. 349-4907 after 6 p.m. 3-10-8

GUY NEEDED to sublet Cedar Village Apartments. Winter and spring terms. \$70 per month. 337-2065. 1-10-6

UPSTAIRS FURNISHED 2 bedroom apartment in Holt. 694-2545 after 4 p.m. 1-10-6

MARSH RD. \$880 - 2 bedrooms, fully carpeted. \$160 a month. Call 349-9402. 3-10-8

1 ROOMMATE needed to share trailer, own bedroom, kitchen privileges, parking. \$70 per month plus utilities. Sycamore Park, Mason. 676-2273 before 3 p.m. 3-10-8

### NEED 1 GIRL FOR 4 GIRL APARTMENT

\$75 mo

Call 332-4432

### For Rent

SINGLE GIRL to share furnished 2 bedroom. Meadowbrook Trace. Phone 351-7222 or 393-1865. 5-10-8

NEED FOURTH girl. Cedar Village. Winter Term. 351-0758 after 5 p.m. 2-10-6

PENNSYLVANIA AVE. N., furnished studio, utilities paid, private entrance, parking. \$110 / month, plus deposit. Phone 627-5454. 3-10-7

TWO GIRLS TO FILL four man apartment. Close to campus. MARMAX APARTMENTS, 225 Division Street. Call 332-2215.

LANSING OR East Lansing. One bedroom furnished. Large, airy rooms. Air conditioned. Beautifully maintained. Suitable for faculty, grad students, business people, married couples. Lease. 332-3135 or 882-6549. O

ONE AND 2 bedroom apartments from \$145. 10 minutes from MSU. Children permitted. EAGLE CREST NORTH, 694-8975, 4330 Keller Road, Holt. C

LOOKING FOR a roommate? Open-end leases available. Call HALSTEAD MANAGEMENT, 351-7910. O

GRADUATE STUDENT couple. 2 bedroom furnished mobile home. Clean and quiet. 641-6601. O

### Houses

ONE OR 2 people for 3 bedroom house in Lansing. Rent \$50. Call Deek. 371-3431. S-5-10-6

WANTED 1 male until June, own room, \$62.50. Call 337-0590. 1-10-6

FEMALE OCCUPANT for coed house. Own room, \$55 / month. 655-2060. 3-10-8

MT. HOPE, attention students, 3 bedroom furnished. \$230 per month. 694-2775. 5-10-11

ONE OR two persons needed. Inquire anytime. 419 South Clemens. 3-10-7

SPARROW HOSPITAL near. 2 bedrooms, garage. Gas heat. Married couple preferred. 489-4326, TU2-1934. 3-10-7

ROOMMATE NEEDED. Own room, clean and cozy. \$75. Call 482-0552. 3-10-8

TWO GIRLS wanted for house on Park Lane. Winter term. Call 351-7559. 3-10-6

### Rooms

PRIVATE ROOM. Full house privileges. Reasonable. Call after 7 p.m. 393-2884. 5-10-12

1/2 BLOCK from MSU. Quiet 2 room suite, \$50 security, \$70 per month, includes utilities and free parking. 351-2755, ask for Ed. O

ATTRACTIVE ROOM for Graduate and Upper Class woman, near campus, references. 332-1746. 5-10-8

EAST LANSING male students, single rooms, parking, refrigerator. 332-5791. 3-10-7

TWO GIRLS need room - exchange for piano / art lessons, housekeeping, child care, or rent. 332-0701. 1-10-6







# Document provides faculty redress

By S.A. SMITH  
State News Staff Writer

Designed to create a prescribed order where only tradition and informality now exist, the proposed Interim Faculty Grievance Procedure attempts to formalize and expedite the method of seeking redress for rights faculty members believed to be violated.

The 16-page document represents months of concentrated effort by a committee established by the Steering Committee last fall and headed by E. Fred Carlisle, director of undergraduate English programs.

Originally charged with preparing a document defining faculty rights and responsibilities, as well as a grievance procedure, the 13-member committee began concentrating on developing a grievance procedure in April.

The proposed document underwent a series of revisions and was presented to the Steering Committee Sept. 27 in the form elsewhere on this page.

Scheduled to be presented to the Elected Faculty Council and Academic Council in November on its way to final consideration by President Wharton and the board of trustees, the Interim Faculty Grievance Procedure provides for its own expiration date (one year from the date of approval) or incorporation into a document defining faculty rights and responsibilities, whichever comes sooner. (Section 9.2.)

Carlisle said the grievance procedure's greatest strength lies in the creation of the office of a Faculty Grievance Official. (2.2.1.)

The ombudsman-like official will be appointed by the president under recommendation by the Faculty Affairs and Faculty Compensation Committee (FAFCC) and will be subject to approval by the board of trustees.

The grievance official's main responsibility will be in attempting to informally resolve grievances faculty members may have.

Currently there is no such method for an official ombudsman-type person to help resolve disputes which faculty members may have concerning their rights.

The document provides that the Faculty Grievance Official "shall have ready access to all

administration officials and faculty of the University and to all information and records essential to the resolution of a particular case." (2.3.6.)

If informal resolution of a particular case is impossible, the grievance official is charged with advising complainants about the appropriate "next steps" for

department or college level (2.3.7) and consists of seven members, "selected from a panel of 11 members to be drawn by lot from the faculty." (2.5.1.) Each party may peremptorily challenge two members.

The document provides that judicial boards may hear appeals concerning procedural and

Both Killingsworth and Groty said their criticisms were not made to infer that they disagree with the concept of a faculty grievance procedure.

"Although I can see some problems with it now as it stands, I would hope this process of refinement would continue in the interim period. However, I

would provide some means for correction of gross injustice.

"This matter is not necessarily essential to an interim procedure, but in planning for the long run, they ought to open up the possibility of a limited appeal of this kind of decision," Killingsworth stated.

Decisions made within the college concerning promotions within the tenure track, made according to the college bylaws, are excluded by Section 3.3.3 from any appeal according to the interim grievance procedure.

"This purports not to interfere with tenure in the University, but the right to tenure as a right. If a person qualifies for promotion by whatever standards are laid out in advance, then he has the right to a promotion," Groty said.

"Just because in your department the full professors decide who gets to be a full professor doesn't mean their decisions are infallible," he said. The document further sets procedures for formal proceedings at the department, or university levels. If the complaint is not satisfactorily resolved, the grievance official may initiate a hearing by the University Judicial Board.

The judicial board hearing will be headed by a Presiding Officer, who is also a standing member of the grievance official's staff. The presiding officer is not a voting member of the judicial board, but he is charged with setting rules for the hearing. (4.9.4.)

During the hearing before the judicial board, "all parties shall be entitled to counsel of their choice, chosen from within the University community." (5.4.)

"If a person is grieving that his rights are violated, he has the right to be defended as he sees fit, especially if he's paying for it," objected Groty.

"The committee may think by allowing controversial counsel to come in, the orderliness of the campus could be disturbed. However, if someone's rights have been violated, he has the right to protect himself in any way necessary within the rules of propriety," he added.

Carlisle said Section 5.4 is consistent with the undergraduate Academic Freedom Report and the Graduate Rights and Responsibilities document.

"The consensus of the committee is to keep it as much a University community matter

as possible, rather than subject to various courtroom strategies and rules," Carlisle explained.

"We didn't want this to become a civil court. The University does not have the legal force of a judicial system. We wanted one that would reflect the University community," he added.

The document provides for decisions from the judicial board if:

- there has been no violation of the rights of the faculty member; or
- there has been a violation of the faculty member's rights.

If the judicial board finds that the faculty member's rights have been violated, it will recommend the appropriate means of redress. "Recommendations shall not conflict with existing

weeks of the hearing.

At that time the President may return the decision to the judicial board for reconsideration.

Appeals of the judicial board's decisions are permitted by the parties to the grievance if:

- the hearing of the judicial board constituted the first formal hearing; or
- the president requests that further appeal be granted.

An Appeals Board is established by each party selecting one member for the board from within the University community. Those two people are to designate a third person to serve as chairman. He need not be chosen from within the University (7.3.2.)

If a third person cannot be

decision" or overrule the decision. (7.4.)

"The most critical point in the document is in the area of the finality of decisions," Killingsworth commented.

"The basis for any grievance procedure is to get resolution as swiftly as possible. The addition of time limitations in this case from the previous document helps Groty said.

"But the fact that this is advisory, rather than final and binding, falls short of bringing resolution.

"If it is a right that a faculty member has been given, no one simply because they disagree with that right — should have the power to ignore it," Groty continued.

"If you want a procedure that guarantees resolution, the



"Apparently any decision—no matter what—made by an administrator can be challenged, but a committee decision made by democratically elected peers is beyond any question or challenge at all. This area shouldn't be beyond challenge."

C.C. Killingsworth,  
professor of labor  
and industrial relations

"The fact that this is still advisory, rather than final and binding, falls short of bringing resolution... If you want a procedure that guarantees resolution, there must be a provision that the final step is final and binding."

C. Keith Groty  
acting director  
School of Labor and  
Industrial Relations



resolution of their grievances.

The Faculty Grievance Official will be an ex officio member of the Academic Council.

When a faculty member takes a complaint to the grievance official, the official may recommend several types of appeal:

- to an appropriate grievance channel, such as the Faculty Tenure Committee of the Anti-Discrimination Board;
- informal resolution;
- a formal grievance procedure to the appropriate director, chairman or dean;
- direct referral to a University judicial board, on the recommendation by the grievance official and with the concurrence of the FAFCC.

A judicial board is created for each case not solved at the

substantive due process and substantive administrative decisions except those decisions made by "or according to the recommendations of a body of democratically elected peers or a body appointed or procedures established according to democratically approved department or college bylaws." (3.3.3.)

"This excludes certain kinds of decisions from any appeal," C. Keith Groty, acting director of the School of Labor and Industrial Relations, said. "I believe any decision has the right to one appeal."

"The most controversial aspect of this document is that a decision excluded in 3.3.3 cannot be challenged," he said. "I can conceive of a procedure which would safeguard this committee decision-making process, but

do think the grievance procedure is worth a trial run," Killingsworth stated.

"Apparently any decision—no matter what—made by an administrator can be challenged, but a committee decision made by democratically elected peers is beyond any question or challenge at all," Killingsworth continued.

He added that more attention ought to be given to trying to establish a grievance procedure which would provide for the challenging of committee decisions without undermining the system of faculty government by peers.

"This area shouldn't be completely beyond challenge," he said. "I can conceive of a procedure which would safeguard this committee decision-making process, but

practice, policy and legislating in the University." (6.2.)

Groty pointed out that what a faculty member has been doing for years is "existing practice" and suggested the document be changed to "existing written practice."

The judicial board must report its decision to each of the parties, the Faculty Grievance Official, the FAFCC, the provost and the president within two

decided upon, the president will ask the American Arbitration Assn. to appoint a qualified person.

Groty pointed out that the document does not indicate who will pay for the third person if he is from the American Arbitration Assn.

Following the decision of the Appeals Board, the president will either "direct appropriate action to implement the

must be a provision that final step is final and binding he said.

Carlisle said the administrative capacity of the document is "keeping with" the way faculty government is currently set.

He added that all faculty governance is subject to approval by the president now.

Finally, the document provides for an amendment procedure for any faculty member.

## Interim Faculty Grievance Procedure

On Tuesday, Sept. 28, 1971, the Faculty Affairs and Faculty Compensation Committee (FAFCC), requested that the present draft of the proposed Interim Faculty Grievance Procedure be published, so that the faculty would have an opportunity to read and respond to it before it is placed on the agenda of the Elected Faculty Council in November. Although the proposal is still a working document, in the sense that it has not been formally presented to the Council and is, therefore, subject to change, the proposed grievance procedure has been presented to the Steering Committee by E. Fred Carlisle, chairman of the Ad Hoc Committee charged with developing a procedure. Carlisle and the committee would be pleased to hear or receive comments from the faculty any time before this proposal or some grievance procedure is approved by the Elected Faculty Council. The text of the covering letter to the Steering Committee and the proposed grievance procedure follow:

This proposed Interim Faculty Grievance Procedure has been prepared by the Ad Hoc Committee at the request of the Steering Committee.\* Without an accompanying statement of faculty rights and responsibilities, the procedure is incomplete, as it is without a document assuring the fulfillment of faculty responsibilities. However, the faculty's repeatedly expressed need for a grievance procedure has made it desirable and necessary to adopt a procedure before the definition of rights and responsibilities is complete. The procedure is, therefore, proposed as an interim procedure. The Ad Hoc Committee is currently preparing a statement of rights and responsibilities, and when that document is complete, the grievance procedure will be incorporated into it.

The committee has developed this grievance procedure to serve the faculty and the University.

The procedure will parallel, support, and review existing decision-making powers. It is not intended to establish a separate and rival administrative structure; nor is it intended to displace professional judgments where those judgments should take clear precedence. The grievance procedure emphasizes informal resolution. It does not

intend to foster or structure adversary relationships that may not now exist. Nevertheless, occasions will arise when adversary proceedings will be necessary, and the procedure provides for those.

The committee set out to prepare a relatively simple and practical document. As we worked and talked and consulted, however, it became clear that the procedure would have to provide for three administrative levels and that it would have to be detailed enough to answer numerous questions and to account for many possibilities. Therefore, if it seems involved and cumbersome, it is necessarily so.

\*The steering committee made its original charge on October 27, 1970. The Ad Hoc Committee was then appointed with representatives from major standing University committees, the Academic Council, and the Provost's Office. It met for the first time on Jan. 14, 1971. It began by studying the full range of its concern—rights, responsibilities, and grievance procedures. In April, it temporarily suspended work on rights and responsibilities to concentrate on a grievance procedure.

During the last several months, the committee has consulted with several groups and individuals. We have discussed drafts of the grievance procedure with the Faculty Affairs and Faculty Compensation Committee, the Administrative Group, and the Assistant Deans. We have had responses from the President, Provost, University Attorney, a group of representative department chairmen, and from a number of individual faculty members. Their observations have been invaluable; however, no one but the committee is responsible for the procedure herein defined.

Although the committee has prepared a procedural document, several substantive issues have arisen during our discussion. The committee has tried to account for, if not incorporate, most of the opinions offered concerning these issues. Even so, it is important for the faculty to know some of those issues before reading the document. We present them as questions:

1. Should the procedure be limited to a review of procedural and substantive due process? Or should it provide for the review of some substantive decisions?
2. What method of selecting a University hearing board will provide interested, competent, and representative members and

at the same time guard against excessive infringements on faculty time and excessive power accruing to the University hearing body?

3. How shall necessary confidential records be made available without compromising their privacy?

4. Is a dual functioning procedure desirable or practical? That is: should the procedure be available to administrators as well as faculty? Should it try to provide for redress and sanctions? Should it deal with violations of rights and neglect of responsibilities?

5. Should any limits be placed on the counsel a party may choose? Should an individual's counsel be permitted to participate in a hearing?

6. Should the procedure provide for decisions that are binding on the President and Trustees?

7. Should final decisions be made by objective, outside, third parties?

8. What devices should be employed to avoid pointless or repeated appeals?

9. Should a statute of limitations be incorporated into the procedure?

10. Should the department guidelines be more detailed and, therefore, more restrictive?

The committee has answered these and other questions for itself—we had to in order to prepare a document—and in doing so, we made certain initial choices which in turn required us to make others. Some of the choices, obviously, are more important and basic to the document than others. And other choices could have been made, as the range of possible answers to the questions suggests. This document expresses ours, and we present it to the faculty for its consideration.

E. Fred Carlisle, chairman  
Vera Borosage  
Herman L. King  
Madison Kuhn  
Gerald Miller  
William E. Sweetland  
John A. Waite  
Sandra A. Warden  
Frederick Williams  
Rita Zemach

Former members:

Harold Hart  
Virginia H. Mallman  
Chitra M. Smith

### 1. Introduction

1.1. An interim faculty grievance procedure shall be established in accordance with the principle that all faculty have a right to a fair and equitable procedure for hearing grievances concerning alleged violations of faculty rights.

1.2. Any MSU faculty member, including those with administrative duties, may initiate a grievance complaint involving the violation of his rights as a faculty member. Class actions which are truly representative of a group complaint may be initiated through any faculty member of the University.

1.3. For purposes of this document the word "faculty" shall mean anyone holding a full-time or part-time, temporary, or permanent appointment at the rank of professor, associate professor, assistant professor, or instructor.

2. Judicial Structure

2.1. FAFCC is charged in the Faculty Bylaws with conducting a continuing review of and with making appropriate recommendations about all policies relating to faculty rights and responsibilities, including the development and recommendation of procedures for equitable adjudication of individual faculty grievances concerning salaries, benefits, and personnel policies.

2.2. The FAFCC shall serve as a university grievance advisory committee.

2.2.1. The FAFCC shall meet with the Provost and the President of the University to present and discuss a slate of faculty members from which it shall select a Faculty Grievance Official. It shall also meet with the Provost and the President to review the official's term of office and to recommend about his reappointment.

2.2.2. The FAFCC shall consult with the Provost and President concerning an appropriate salary, budget, office facility, and staff for the Faculty Grievance Official.

2.2.3. The FAFCC shall conduct a continuing review of department or other unit, college, and university grievance procedures established by or in conformity with this document to determine their adequacy, to determine their conformity to the guidelines herein established, and to recommend revision in established procedures.

2.2.4. The FAFCC shall participate in the grievance procedure as provided in this document.

2.3. There shall be established a Faculty Grievance Official whose office shall be independent of the existing administrative structures of the University.

2.3.1. At the recommendation of the FAFCC, the President with the approval of the board of trustees shall appoint the Faculty Grievance Official. (cf. 2.2.1.)

2.3.1.1. At intervals not to exceed five years, the FAFCC shall review the desirability of continuing the appointment of the Faculty Grievance Official. At the same time, the Faculty Grievance Official shall be consulted by the FAFCC concerning his interest and willingness to continue. (cf. Bylaws for Academic Governance, 2.2.2.1.)

### 2.3.2. The Faculty Grievance Official shall receive and attempt to resolve grievances or charges.

2.3.3. The Faculty Grievance Official shall assure that all faculty members receive due process.

2.3.4. He shall advise complainants about appropriate procedures to follow for the resolution of their grievances. For appeals involving substantive decisions, he shall advise the complainant of the limits of the appeals procedure as outlined in Article 3.

2.3.5. In the event of a formal hearing, the Faculty Grievance Official shall assure that prescribed procedures are followed expeditiously.

2.3.6. He shall have ready access to all administrative officials and faculty of the University and to all information and records essential to the resolution of a particular case.

2.3.7. He shall be responsible for recommending to the FAFCC changes in existing grievance procedures for the faculty.

2.3.8. He shall report once each term to the FAFCC and once each year to the Academic Council.

2.3.9. He shall sit as an ex officio member of the Academic Council.

2.3.10. The Faculty Grievance Official advises and assists the faculty and administration, and he also studies and evaluates grievance procedures in broad and important ways.

However:

2.3.10.1. he shall exercise no powers beyond the legal authority of the University;

2.3.10.2. he shall not make University policy or replace established legislation or judicial procedures;

2.3.10.3. he shall not serve as advocate for any party on any grievance;

2.3.10.4. he shall respect the confidentiality of records and the privacy of either or both parties in a grievance, if so requested;

2.3.10.5. he shall not be eligible to participate in any department or other unit, college, or University grievance procedure established by or in conformity with this document, except in his official capacity as Faculty Grievance Official.

2.4. Each department, college, or other academic unit shall establish a grievance procedure that assures due process for individuals or groups (see Article 5) and that accords with the following guidelines:

2.4.1. Records shall be kept and consulted throughout the informal and formal phases of each case.

2.4.2. Records of all formal proceedings shall be filed with the Faculty Grievance Official.

2.4.3. A hearing committee shall serve throughout an entire proceeding.

2.4.4. Hearing committees shall take precautions to avoid conflict of interest.

2.4.5. Hearing committees shall not be selected by appointment.

2.4.6. Recommendations will conform to existing University practice, policy, and legislation.

2.4.7. The issues in the proceeding shall be clearly stated to all involved parties.

2.4.8. Grievance procedures shall be conducted in good faith.

2.4.9. Formal hearings shall be closed and both parties consent to an open hearing.

2.4.10. The privacy of confidential records in the hearing shall be respected.

2.4.11. Hearings shall be conducted expeditiously.

2.5. For each case not resolved at the department or college level, a University Judicial Board shall be established in the following manner:

2.5.1. A Judicial Board shall consist of seven members, selected from a panel of eleven members to be drawn by lot from the faculty (see 1.3.3.) drawing will be conducted by the FAFCC. One party to the grievance shall have the right of peremptory challenges. If these are not exercised the FAFCC shall select the board of seven from panel.

2.5.2. Faculty members unwilling or unable to serve may be excused for cause by the Faculty Grievance Official and others substituted for them chosen by lot as above.

2.5.3. In all cases, challenges shall be tried confidentially. The FAFCC shall announce the Board after selection has been completed.

2.5.4. The Judicial Board shall conduct hearings in accord with Articles 3, 4, and 5.

3. Jurisdiction

3.1. University Judicial Boards and other judicial bodies established by or in accord with this document shall have jurisdiction over alleged violations of faculty rights.

3.2. During this interim period, faculty rights shall be defined in accord with existing practice, policy, and legislation in the University.

3.3. University Judicial Boards shall have appellate jurisdiction in cases that originate in formal hearings in a department or college.

3.3.1. Judicial boards may hear appeals concerning procedural and substantive due process.

3.3.2. Judicial boards may hear appeals concerning substantive administrative decisions except for those excluded in 3.3.3.

3.3.3. Judicial boards shall not hear appeals concerning substantive decisions made by democratically elected peers or a body appointed or procedures established according to democratically approved department or college bylaws.

3.4. University judicial boards shall have procedural and substantive jurisdiction in cases that originate at the University level.

4. Judicial Procedures

4.1. When a faculty member has a grievance, he may discuss the matter in a personal conference with the Faculty Grievance Official.

4.1.1. The Faculty Grievance official may recommend dropping the complaint as lacking merit.

(Please turn to page 12)